My name is Aba Osseo-Asare, I'm a faculty member in the department of internal medicine and work for the Yale primary care residency program.

So, I initially came to Yale as a resident. I wanted a program that was really focusing on primary care and it was also really important to me that I worked with a diverse patient population, so I know that a lot of the clinics here in New Haven really target patients who are underserved and vulnerable and, for me, racial health disparities are a really key piece of why I went into medicine.

I very much enjoy working with my colleagues here. I think that was a big part of why I stayed, just feeling really comfortable, I think.

In my department, I work in the Yale Primary Care program and often describe it a close, tight-knit family. They ask how you're doing as a person and not just caring about your work performance, but really just wanting to know who you are as a person and being able to support that.

Something that I'm really excited to be working on currently is an implicit bias educational program. So really it's targeting faculty members and residents and medical students, running workshops that explore what our implicate associations are. So some of our stereotypes that we might not even be aware of or the automatic connections that we make in our minds.

I really enjoy having open forums for discussion about sensitive issues like race and socioeconomic status and religion. I think we don't have those conversations enough. So, it brings me a lot of fulfillment to be able to lead some of these sessions where people come into the room, coming from all sorts of different backgrounds, had a lot of different perspectives and just share with each other and make it not taboo to talk about topics like that.

I think having a diverse community is really important for a lot of reasons. I think it makes us better providers and better people when we can learn from different experiences. Everyone has a different story to tell and I think there's so many studies that show with more diverse teams you get higher return on your equity and people just work together more and have a more productive way of looking at the world.

I also think it's really important for our patients that we reflect the diversity of our community, especially here in New Haven you have a range of socioeconomic status, of ethnic backgrounds, range of religion and I think it's really important that when we care for our community, we do so in a way that shows that we value their diversity as well.