Yale Institute for Global Health

Leadership In Global Health Fellowship 2024 Summer Placements

The Global Fund – 2 placements

1) Fellowship title: Assessing co-financing of pandemic preparedness and response by the Global Fund and Pandemic Fund

Start date: June 2024 **End date:** August 2024 **Location:** Mix of Geneva, Switzerland and off-site. In-person/Hybrid/Remote: Hybrid Hours and Days of the Week: M-F, 40 hrs/ week

Organization description

The Global Fund is a worldwide partnership to defeat HIV, TB and malaria and ensure a healthier, safer, more equitable future for all. We raise and invest more than US\$5 billion a year to fight the deadliest infectious diseases, challenge the injustice that fuels them, and strengthen health systems and pandemic preparedness in more than 100 of the hardest hit countries. In 2022, the Global Fund disbursed a record US\$5.2 billion to fight HIV, TB and malaria, support COVID-19 Response Mechanism (C19RM) activities and strengthen the systems for health that underpin any pandemic response. We unite world leaders, communities, civil society, health workers and the private sector to find solutions that have the most impact, and we take them to scale worldwide.

Project background

The COVID-19 Response Mechanism (C19RM) has awarded US\$4.7 billion to 125 country applicants since April 2020, to mitigate the impact of the COVID-19 pandemic on programs to fight AIDS, tuberculosis (TB) and malaria, and initiate urgent improvements in formal and community health systems. As the pandemic evolved and countries transitioned from an emergency response, C19RM funding has continued to support resilient and sustainable systems for health (RSSH) and pandemic preparedness, including unprecedented investments in disease surveillance, laboratory, human resources for health (including Field Epidemiology Training Programs), infection prevention and control, antimicrobial resistance prevention, and other aspect of pandemic preparedness and response. In order for countries to implement longer-term investments, implementation of C19RM-funded initiatives was extended through 31 December 2025. At the same time, the new Pandemic Fund was launched in 2022 and initiated a first call for proposals (CfP) in 2023, with a 2nd CfP announced in 2024. Global Fund (GF) and Pandemic Fund (PF) have collaborated to assess and understand the compatibility of their respective operational models which is key to the viability of GF as a PF implementing entity. Several countries have been approved for both additional GF C19RM funding and Pandemic Fund financing in similar areas of PPR.



Description of proposed work

The role will focus on analyses and reporting of financial investments in PPR in priority countries including but not limited to the GF, US government (US CDC, USAID and DITRA), Bill and Melinda Gates Foundation, World Bank, and others. This will focus on investment featured within WHO normative frameworks, country strategic plans, and multi-stakeholder operational plans and budgets. Intended audiences will be both internal GF audiences and external partners. Emphasis will be on understanding financing and operational alignment and complementarity in select countries with co-financing

Responsibilities

- Data and information gathering
- Analysis
- Report development and related communications

Reporting or Deliverable Requirements

Summary report document (Word) and associated power-point presentation

Required skills

Health policy and finance, program management, data analysis, and written and oral report development and delivery

Student preference

Ideally Masters or PhD student, but senior undergraduate with right skill and experience profile also considered.

Language skills or other requirements

English primary, French helpful but not essential.

2) Fellowship title: Financing of integrated disease and collaborative surveillance by the Global Fund

Start date: June 2024 **End date:** August 2024 **Location:** Mix of Geneva, Switzerland and off-site.

In-person/Hybrid/Remote: Hybrid Hours and Days of the Week: M-F, 40 hrs/ week

Organization description

The Global Fund is a worldwide partnership to defeat HIV, TB and malaria and ensure a healthier, safer, more equitable future for all. We raise and invest more than US\$5 billion a year to fight the deadliest infectious diseases, challenge the injustice that fuels them, and strengthen health systems and pandemic preparedness in more than 100 of the hardest hit countries. In 2022, the Global Fund disbursed a record US\$5.2 billion to fight HIV, TB and malaria, support

COVID-19 Response Mechanism (C19RM) activities and strengthen the systems for health that underpin any pandemic response. We unite world leaders, communities, civil society, health workers and the private sector to find solutions that have the most impact, and we take them to scale worldwide.

Project background

The COVID-19 Response Mechanism (C19RM) has awarded US\$4.7 billion to 125 country applicants since April 2020, to mitigate the impact of the COVID-19 pandemic on programs to fight AIDS, tuberculosis (TB) and malaria, and initiate urgent improvements in formal and community health systems. As the pandemic evolved and countries transitioned from an emergency response, C19RM funding has continued to support resilient and sustainable systems for health (RSSH) and pandemic preparedness, including unprecedented investments in integrated disease and collaborative surveillance systems. In order for countries to implement longer-term investments, implementation of C19RM-funded initiatives was extended through 31 December 2025.

Description of proposed work

The role will focus on analyses and reporting of financial investments in integrated disease and collaborative surveillance systems in priority countries including but not limited to the GF, US government (US CDC, USAID and DITRA), Bill and Melinda Gates Foundation, World Bank, and others. This will focus on investment featured within WHO normative frameworks, country strategic plans, and multi-stakeholder operational plans and budgets. Intended audiences will be both internal GF audiences and external partners.

Responsibilities

- Data and information gathering
- Analysis
- Report development and related communications.

Reporting or Deliverable Requirements

Summary report document (Word) and associated power-point presentation

Required skills

Health policy and finance, program management, data analysis, and written and oral report development and delivery.

Student preference

Ideally Masters or PhD student, but senior undergraduate with right skill and experience profile also considered.

Language skills or other requirements

English primary, French helpful but not essential.

United Nations Development Programme (UNDP) – 2 placements

1) Fellowship title: Getting ahead of pandemic risk through reliable data and actionable insights

Start date: June 3, 2024 End date: August 12, 2024 Location: UNDP HQ, New York In-person/Hybrid/Remote: Hybrid (inperson 3 days per week/remote 2 days – fellows can come to office more frequently if desired) Hours and Days of the Week: 9:30 – 5:30, Monday through Friday

Organization description

As the UN's development agency, UNDP plays a critical role in helping countries achieve the 2030 Agenda for Sustainable Development, Sustainable Development Goals, and pledge to leave no one behind. UNDP works in about 170 countries and territories, helping to eradicate poverty, reduce inequalities and exclusion, and build resilience so countries can sustain progress. UNDP's focus/mandate in health is addressing the development dimensions of health, focusing on systems, inequalities, governance, and resilience, in partnership WHO, UNAIDS, the Global Fund to Fight AIDS, TB and Malaria, and others.

Project background

Climate change, continued urbanization and, more generally, the ways humans interact with nature are all exacerbating pandemic risk, making pandemic prevention, preparedness, and response (PPPR) urgent. Reliable data and actionable insights are crucial for generating the political will necessary for sustained investment and action. As part of its broader work to address pandemics, UNDP is partnering on a web-based platform to provide actionable insights on global health equity across infectious disease threats of pandemic potential, including how to move evidence and data into action and policy.

Description of proposed work

The fellow will be responsible for research, writing and data analytics on PPPR, with a specific focus on risk, financing, and the socio-economic dimensions of addressing pandemics.

Responsibilities

- Stay abreast of the latest research and information in relation to PPPR, including emergent threats and political advancements around, for example, the global pandemic accord (under development) and the World Bank Pandemic Fund.
- Support idea generation for data analytics and insights in relation to pandemic risk and financing, as relevant to UNDP's value added and partnerships in this space.
- Regularly draft website blogs and other communications outputs vis a vis the above, and support website maintenance.

Reporting or Deliverable Requirements

The fellow will report to Roy Small, UNDP Policy Specialist Health, and have periodic check-ins with the Director of UNDP's HIV and Health Group, Dr. Mandeep Dhaliwal. Deliverables will include at least 3 entries/insights or other communications outputs on pandemic risk and/or financing, to be featured on a web-based platform.

Required skills

Strong research and writing as well as data analytics.

Student preference

Graduate level

Language skills or other requirements

English required, other languages an asset.

2) Fellowship title: Systems-based approaches for health and SDG acceleration

Start date: June 3, 2024 End date: August 12, 2024 Location: UNDP HQ, New York In-person/Hybrid/Remote: Hybrid (inperson 3 days per week/remote 2 days – fellows can come to office more frequently if desired) Hours and Days of the Week: 9:30 – 5:30, Monday through Friday

Organization description

As the UN's development agency, UNDP plays a critical role in helping countries achieve the 2030 Agenda for Sustainable Development, Sustainable Development Goals, and pledge to leave no one behind. UNDP works in about 170 countries and territories, helping to eradicate poverty, reduce inequalities and exclusion, and build resilience so countries can sustain progress. UNDP's focus/mandate in health is addressing the development dimensions of health, focusing on systems, inequalities, governance, and resilience, in partnership WHO, UNAIDS, the Global Fund to Fight AIDS, TB and Malaria, and others.

Project background

Halfway to 2030, a meagre 15 percent of Sustainable Development Goal targets are on track, and SDG 3 on health is lagging. While the COVID-19 pandemic is a major culprit, another virus is undermining the right to health – the virus of fragmentation and policy incoherence. There is an urgent need to advance coherent systems-based approaches that tackle the social, economic, commercial and environmental determinants of health, ensuring enabling environments for health equity and SDG achievement.

Description of proposed work

The fellow will be responsible for research and writing on addressing the determinants of health through systems-based approaches, which have growing political momentum. This work will detail what UNDP means by 'systems for health' versus 'health systems', demonstrating how food and agricultural systems, energy systems, public financial systems, and data and digital systems, for example, impact on health and well-being and can be better calibrated to accelerate progress on SDG 3 and Agenda 2030 writ large.

Responsibilities

- Conduct research and writing on the determinants of health, including emergent determinants (e.g. commercial, digital) with specific application to informing robust systems-based approaches that advance health equity and SDG co-benefits.
- Contribute research, writing and visualizations around the health dimensions of UNDP's moonshots initiatives, as represented in UNDP's Strategic Plan 2022-2025, with a specific focus on the moonshots to help 100 million people escape multidimensional poverty and support 500 million people to gain access to clean energy.

Reporting or Deliverable Requirements

The fellow will report to Roy Small, UNDP Policy Specialist Health, and have periodic check-ins with the Director of UNDP's HIV and Health Group, Dr. Mandeep Dhaliwal. Deliverables will include at least 1 policy brief focusing on a particular systems-based approach to health, and a presentation/visualization of systems-based approaches to health as well as the health dimensions of UNDP's moonshot initiatives.

Required skills

Strong research and writing as well as presentation development/visualization.

Student preference

Graduate level

Language skills or other requirements

English required, other languages an asset.

GAVI – 2 placements

1) Fellowship title: Intern, Public Policy Engagement (Country and Regional Advocacy)

Start Date: June 2024 End Date: August 2024 Location: Geneva

Purpose of the position

Provide support to the PPE team on day-to-day work related to positioning Gavi's priorities in national and regional policy dialogues.

Team

Public Policy Engagement (PPE), Public Engagement & Information Services (PEIS)

Reports to

Heads or Senior Manager, Public Policy Engagement

Responsibilities/Deliverables

- Review and analyse regional/country public policy contexts to identify entry points for Gavi's advocacy priorities.
- Undertake research activities to compile information/messages that are tailored to the needs of the Public Policy Engagement team.
- Assist with writing quality policy reports, briefings, policy briefs.
- Support the organisation of meetings with key regional entities, government officials and advocacy partners.
- Support the development of advocacy and public policy documents: presentations, reporting, policy positions, datasets, factsheets.
- Contribute to the development and management of internal schedules and timelines related to Gavi's public policy engagement.
- Support the development of internal and external communications to provide visibility to Gavi's priorities in key policy dialogues.
- Identify, document and propose stakeholders (government officials, influencers, academic, research organisations, networks and alliances) to be mobilised for Gavi's advocacy and public policy strategy.
- Maintain mailing lists and communications systems up to date to ensure Gavi's outreaches reach relevant audiences.
- Prepare for and attend regular meetings organized by key internal and external partners, reporting back on key outcomes as relevant.
- Contribute to organisation of relevant public policy meetings, events, forums.

Note: The essential functions listed in this section are not exhaustive of the internship responsibilities; other duties may be assigned consistently with the needs of the Public Policy Engagement team.

Academic qualifications

- Bachelor's or master's degree in social sciences, public health/development, international affairs, public policy or related fields
- Candidates with experience in international health, international affairs, international development, public policy or the health sector are encouraged to apply

Required skills

- Exceptional research, qualitative, social data and document review skills
- Experience or interest in health and/or political advocacy
- Experience of working in a low-income country setting and/or working in a multicultural context
- Strong analytical, critical reasoning skills and ability to make logical or implied connections between policy themes, agendas and priorities.
- Excellent interpersonal, oral and written communication, presentation, negotiation, and advocacy skills;
- Ability to work effective within a team.
- Ability to take initiative in the absence of specific instructions, and to work effectively and efficiently with minimal supervision, and within fast-paced environment while producing quality.

Language skills

Fluency in English; French desirable. Fluency in other languages considered an asset.

2) Fellowship title: Intern, Public Policy Engagement (Policy Analysis and Global Advocacy)

Start date: June 2024 End date: August 2024 Location: Geneva

Purpose of the position

Provide support to the PPE team on day-to-day work related to (a) public policy analysis; and (b) positioning Gavi's priorities in global policy discourse.

Team

Public Policy Engagement (PPE), Public Engagement & Information Services (PEIS)

Reports to

Heads or Senior Manager, Public Policy Engagement

Responsibilities/Deliverables:

- Review and analyse global public policy instruments and landscape to identify entry points for Gavi's advocacy priorities.
- Undertake research activities to compile information/messages that are tailored to the needs of the Public Policy Engagement team.
- Assist with writing quality policy reports, briefings, policy briefs.
- Support the organisation of webinars and online events co-hosted by the Gavi Secretariat and strategic partners on priority topics.
- Support the development of advocacy and public policy documents: presentations, reporting, policy positions, datasets, factsheets.
- Support the PPE focal point on partnerships in the development and management of advocacy partnerships to advance Gavi's 2023 priorities.
- Support the PPE focal point on civil society engagement to organize meetings between the Gavi Secretariat and civil society partners.
- Support in administrative tasks related to the management of partnerships and civil society engagement work.
- Contribute to the development and management of internal schedules and timelines related to Gavi's public policy engagement.
- Support the development of internal and external communications to provide visibility to Gavi's priorities in key policy dialogues.
- Identify, document and propose stakeholders (government officials, influencers, academic, research organisations, networks and alliances) to be mobilised for Gavi's advocacy and public policy strategy.
- Maintain mailing lists and communications systems up to date to ensure Gavi's outreaches reach relevant audiences.
- Prepare for and attend regular meetings organized by key internal and external partners, reporting back on key outcomes as relevant.
- Contribute to organisation of relevant public policy meetings, events, forums.

Note: The essential functions listed in this section are not exhaustive of the internship responsibilities; other duties may be assigned consistently with the needs of the Public Policy Engagement team.

Academic qualifications

- Bachelor's or Master's degree in social sciences, public health/development, international affairs, public policy or related fields
- Candidates with experience in international health, international affairs, international development, public policy or the health sector are encouraged to apply

Required skills

- Exceptional research, qualitative, social data and document review skills
- Experience or interest in health and/or political advocacy
- Experience of working in a low-income country setting and/or working in a multicultural context
- Strong analytical, critical reasoning skills and ability to make logical or implied connections between policy themes, agendas and priorities.
- Excellent interpersonal, oral and written communication, presentation, negotiation, and advocacy skills;
- Ability to work effective within a team.
- Ability to take initiative in the absence of specific instructions, and to work effectively and efficiently with minimal supervision, and within fast-paced environment while producing quality.

Languages

Fluency in English; French desirable. Fluency in other languages considered an asset.

World Bank – 2 placements

1) Fellowship title: Analyst to support climate and health agenda in low- and middle-income countries

Start date: July 1, 2024 End date: August 26, 2024 Location: in-person or hybrid

Organization description

As the global climate crisis escalates, its devastating impacts on human health and well-being will also accelerate. No one anywhere around the globe is beyond its reach, though millions of people – notably, women, children, the elderly, ethnic minorities, people with pre-existing health conditions, and those living in poverty – are among the most vulnerable. Changing climate conditions are increasing heat-related illnesses and deaths; changing the patterns of infectious disease transmission, making deadly disease outbreaks and pandemics more likely; worsening maternal and child health outcomes; and intensifying health impacts from extreme weather events such as floods, droughts, wildfires, and windstorms. Climate change exerts significant strains on health systems, simultaneously increasing demand for health services whilst also impairing the system's ability to respond. The climate crisis is also rapidly deteriorating access to basic human needs such as food security, safe drinking water and sanitation, and clean air. The result, according to new World Bank data, is that a warmer climate could lead to at least 21 million additional deaths by 2050 from just five health risks: extreme heat, stunting, diarrhea, malaria, and dengue.

Unabated climate change is also expected to make the global goal of poverty reduction even more challenging to reach. A recent World Bank study estimates that climate change may push an additional 132 million people (more than half of whom live in Sub-Saharan Africa and South Asia), into extreme poverty by 2030, with 44 million of these driven by health impacts. The World Bank is a leading multilateral funder of health systems strengthening, pandemic preparedness and response, and climate investments, with a strong capacity to finance the needed transformation to build climate-responsive, resilient, and equitable health systems. The World Bank has evolved its mission, broadening its goals to emphasize the importance of sustainability and resilience, with support for stronger climate action and pandemic prevention, preparedness, and response. The Bank's new vision is to create a world free of poverty on a livable planet, and its new mission is to end extreme poverty and boost shared prosperity on a livable planet.

Project background and description of proposed work

The World Bank launched its Global Climate and Health Program at COP28 to urgently respond to the rising negative health impacts of climate change in low- and middle-income countries. The Program will include generating evidence on the most cost-effective interventions to tackle the climate and health crisis; increasing financing for solutions that can build sustainable and resilient health systems in client countries; and build strong partnerships to amplify impact. Specifically, the program will:

- Create evidence and knowledge to identify country needs and inform investments. This
 includes systematically assessing climate-related health vulnerabilities in developing
 countries, focusing on the impacts on lives, livelihoods, and economies and identifying
 country-specific 'best buys' for climate and health.
- Invest in solutions that are country-tailored and evidence-based and scale-up
 investments for low-carbon resilient health systems through the Bank's \$34 billion
 health portfolio which is already active in over 100 countries. Investments will focus on
 better surveillance and early warning systems, improving health service delivery in the
 face of climate-driven disease patterns, climate-proofing health facilities, and
 strengthening health worker capacity.
- Work in partnership with the World Health Organization, Gavi, The Global Fund, foundations, and others to maximize impact by supporting global, regional, and country efforts to scale up climate-health action.

Responsibilities

The primary focus of the internship will be to provide analytical support toward the refinement of climate and health diagnostic tools and the identification and application of key health systems performance metrics to identify exemplars for climate-resilient health systems in low-and middle-income countries (LMICs). The intern will work closely with the task team leader and team to support the review and consolidation of relevant literature and datasets to identify key health systems performance metrics and build the evidence base for climate and health exemplars by studying health systems that have demonstrated promising practices that contribute to climate resiliency.

Reporting or Deliverable Requirements

Specifically, the intern will be requested to perform the following tasks in close collaboration with the firm and under the guidance of the World Bank team:

- 1. Conduct literature review including identification of search terms, abstract and full text review and data extraction for climate and health system resilience
- 2. Synthesizing and triangulating evidence and implementation lessons in the field of climate and health system resilience
- 3. Produce knowledge products to showcase findings, including briefs and presentations

Academic qualifications

- Bachelor's degree in a relevant field such as epidemiology, public health, or equivalent is required.
- Public health knowledge, research and analytical skills

Required skills

- Ability to gather, organize and synthesize information from diverse sources
- Ability to work professionally and sensitively in multi-cultural environments
- Ability to collaborate within teams

Student preference

Both undergraduate and graduate students are eligible for this position.

Language skills or other requirements

English required. Other languages would be an asset

UNICEF – 7 placements

1) Internship title: UNICEF HQ YIGH Fellow – 2 Placements

Start date: May 2024 (or earlier tbd) End date: October 2024 (or later TBD) Location: UNICEF HQ/Remote **In-person/Hybrid/Remote:** Typically M-F 8-5, but flexible hours/days can be arranged

Organization description

UNICEF works in some of the world's toughest places, to reach the world's most disadvantaged children. To save their lives. To defend their rights. To help them fulfill their potential. Across 190 countries and territories, we work for every child, everywhere, every day, to build a better world for everyone. And we never give up.

Project background

UNICEF's approach focuses assuring survival, development, protection and participation rights especially of the most disadvantaged. Activities are guided by a results-based approach, featuring situation analysis, identification of priorities and resolution of bottlenecks to effective coverage of services that will help children and adolescents survive and thrive, learn, protected from violence and exploitation, lives in a clean and safe environment and thus has an equitable chance in life.

The adolescent health team, located in the Maternal, Newborn and Child Health unit of the Health Section in the Program Division, contributes to UNICEF's strategic plan by providing technical support to regional and country offices, developing knowledge products, working with young people to ensure relevance of our programs and a human-rights based approach, ensuring programs are gender-responsive, and collaborating with global partners to develop and disseminate global goods for adolescent health. This is done in close collaboration with other sections in UNICEF.

Description of proposed work

The internship will contribute to the UNICEF's work in the Maternal Newborn Adolescent Health unit of the Health section in Programme Division, New York headquarters around quantitative and qualitative analysis, development of knowledge products, advocacy and policy briefs and review of annual and period reports in the relevant areas. The internship will also contribute to facilitating direct and internet-based conversations with internal and external stakeholders in the above areas of the UNICEF workplan.

Responsibilities

 Consolidate, update and review country information/data bases in relevant technical discipline of school health, mental health, adolescent health, maternal and newborn health

- Contribute to data analysis and research on key adolescent and maternal health issues; the products of these will result in drafting of draft position papers, investment cases, policy briefs to for internal and external audiences.
- Support development of health communications content and social media messaging reaching young people through UNICEF platforms.

Reporting or Deliverable Requirements

Reports to Health Specialist, MNAH Unit.

Required skills

Excellent research and writing skills as evidenced by sample work provided. Some exposure to clinical and/or public health experience in LMIC contexts.

Student preference

Graduate student

Language skills or other requirements

Fluency in English is required. Knowledge of Spanish is an asset.

Language skills or other requirements

English primary, French helpful but not essential.

2) Internship title: UNICEF LAC YIGH Fellow – 2 Placements

Start date: May 2024 (or earlier TBD) **End date:** October 2024 (or later TBD) **Location:** UNICEF LAC Regional Office, Remote with travel to Panama or other country in the region **In-person/Hybrid/Remote:** Typically M-F 8-5, but flexible hours/days can be arranged

Organization description

UNICEF works in some of the world's toughest places, to reach the world's most disadvantaged children. To save their lives. To defend their rights. To help them fulfill their potential. Across 190 countries and territories, we work for every child, everywhere, every day, to build a better world for everyone. And we never give up.

Project background

UNICEF's approach focuses assuring survival, development, protection and participation rights especially of the most disadvantaged. Activities are guided by a results-based approach, featuring situation analysis, identification of priorities and resolution of bottlenecks to effective coverage of services that will help children and adolescents survive and thrive, learn, protected

from violence and exploitation, lives in a clean and safe environment and thus has an equitable chance in life.

The Regional Adolescent health and Mental teams in LACRO provide technical support to country offices, developing knowledge products, working with young people to ensure relevance of our programs and a human-rights based approach, ensuring programs are gender-responsive, and collaborating with global partners to develop and disseminate global goods for adolescent health. This is done in close collaboration with other sections in UNICEF.

Description of proposed work

The internship will contribute to the UNICEF's work in Adolescent Health and Mental Health in the Latin America and Caribbean Regions around quantitative and qualitative analysis, development of knowledge products, advocacy and policy briefs and technical support to countries and meetings in the relevant areas. The internship will also contribute to facilitating direct and internet-based conversations with internal and external stakeholders in the above areas of the UNICEF workplan.

Responsibilities

- Contribute to data analysis and research on key adolescent and maternal health issues; the products of these will result in drafting of draft position papers, investment cases, technical notes, policy briefs to for internal and external audiences.
- Support organization of in person or virtual technical meetings or workshops relevant to adolescent health or mental health.
- Participate in technical assistance to country offices around situation analysis, service mapping, youth participation as relevant to adolescent health and mental health.

Reporting or Deliverable Requirements

Reports to Regional Adolescent Health Specialist and MHPSS Specialist, UNICEF LACRO

Required Skills

Excellent research and writing skills as evidenced by sample work provided. Some exposure to clinical and/or public health experience in LMIC contexts.

Student preference

Graduate student

Language skills or other requirements

Fluency in English is required. Knowledge of Spanish is a key asset.

3) Fellowship title: UNICEF Climate Resilient Sanitation Internship

Start date: June 1, 2024 End date: August 31, 2024 Location: UNICEF NY Headquarters In-person/Hybrid/Remote: Hybrid (primarily remote with bi-weekly office visits) Hours and Days of the Week: 9:00 – 5:00; M-F

Organization description

UNICEF works in the world's toughest places to reach the most disadvantaged children and adolescents – and to protect the rights of every child, everywhere. Across more than 190 countries and territories, we do whatever it takes to help children survive, thrive and fulfill their potential, from early childhood through adolescence. UNICEF is the largest organization delivering water, sanitation, and hygiene (WASH) service across the world, and, in light of the climate crisis, it is strengthening its climate resilient sanitation (CRS) program.

Project background

While sanitation is both vulnerable to climate events and a significant greenhouse gas emitter, it has been largely excluded from global and national climate policies and practices. Similarly, climate rarely features in global and national sanitation policies and practices. To address this, UNICEF and other sector leaders launched the *Climate Resilient Sanitation Coalition (CRSC)*. The CRSC is focused on increasing the voice of the sanitation sector in the global climate discussion and increasing the presence of climate in the sanitation sector.

Description of proposed work

This internship will support the CRSC's goals of:

- Improving the evidence base for climate resilient sanitation.
- Elevating the role of sanitation in global climate discussions.
- Integrating climate into sanitation policy and practice.
- Establishing an effectively operating CRS coalition.

Responsibilities

- Improving the evidence base for climate resilient sanitation
 - Research current findings on CRS
 - Develop an assessment framework for the resilience of technologies and assess one technology (e.g., SATO Pans & SATO Taps)
 - Develop a key facts database
 - Propose language for including facts into messaging materials
- Elevating the role of sanitation in global climate discussions
 - Support development of GCF guideline annex on CRS
- Integrating climate into sanitation policy and practice
 - Identify examples of climate being integrated into sanitation policies and practices

- Establishing an effectively operating CRS coalition.
 - Support convening of CRS Coalition meetings
 - Support convening of CRS Coalition working groups
 - Take minutes on meetings
 - Maintain contact list

Reporting or Deliverable Requirements:

- Document consolidating current CRS findings
- Resilience of sanitation technology framework, and an assessment of one technology
- Document consolidating examples of climate integrated into sanitation policies and practices

Required skills

- Strong research skills
- Strong organizational skills
- Excellent writing and presentation skills
- Familiarity with international development, the climate sector, and/or the WASH sector is desired.

Student preference

Either undergraduate or graduate students are eligible.

Language skills or other requirements

Fluency in English is required. Proficiency in another UN language (Spanish, French, Arabic, Portuguese, Russian, Mandarin) is desirable.

4) Fellowship title: UNICEF Market Strengthening for Sanitation Internship

Start date: June 1, 2024	In-person/Hybrid/Remote: Remote with
End date: August 31, 2024	potential country visit
Location: UNICEF NY Headquarters	Hours and Days of the Week: Flexible

Organization description

UNICEF works in the world's toughest places to reach the most disadvantaged children and adolescents – and to protect the rights of every child, everywhere. Across more than 190 countries and territories, we do whatever it takes to help children survive, thrive and fulfill their potential, from early childhood through adolescence. UNICEF is the largest organization delivering water, sanitation, and hygiene (WASH) service across the world.

Project background

Launched in 2018, the *Make a Splash!* (MaS!) partnership between LIXIL and UNICEF combines the two organizations' complementary strengths to support progress towards Sustainable Development Goal target 6.2. Working in six countries (Ethiopia, Kenya, Tanzania, Indonesia, India and Nigeria) the partnership supports governments to unlock demand, build supply chains and strengthen systems that enable market-based sanitation programs to thrive. It will soon be entering the third phase and there is a desire to use market strengthening indicators to guide selection of enabling environment barriers to overcome and feed into program decision making, monitoring, and iteration.

Description of proposed work

The intern will focus on developing a composite sustainability measure of market strength. The sustainability measure will be made up of key indicators with corresponding datapoints that UNICEF staff can collect from public and programmatic sources. Whilst indicating the health of the market to sustain and encourage private sector activity and investment, it will also indicate where UNICEF might intervene to deliver faster results.

Responsibilities

- Research current frameworks and approaches to analyzing and measuring market strength in different sectors, including an analysis of existing MaS! program documentation to understand potential opportunities and challenges.
- Work with one UNICEF country office to develop a prototype market assessment to apply to the sanitation market in their country, regularly seeking feedback to incorporate into it.
- Test run the assessment in one country, working closely with UNICEF country colleagues, either in person or remotely, to understand feasibility and limitations to data collection, drawing out actionable insights for consideration in program design
- Finalize version 1 of the market assessment framework with a comprehensive guide for other UNICEF staff to apply the market assessment in their country, with recommendations for future development.

Reporting or Deliverable Requirements

The key deliverables of the internship are expected to be:

- A final report documenting the research findings, design and testing of the market assessment, along with recommendations for further development.
- A guide for program staff to use the market assessment framework in their country

The intern will be expected to seek guidance and collaborate with team members to continuously refine and improve the market assessment framework based on feedback and emerging program dynamics.

Required skills

- Research and analytical skills, with familiarity of global public data sources
- Familiar with the development of user-centric excel-based tools, including simple data visualization methods
- The ability to think strategically to formulate recommendations based on the market dynamics in low-to middle-income countries, which are often informal and unregulated
- Strong communication skills, both written and verbal, to present information and ideas in a clear and straight forward manner, and adapt messages based on the relevant stakeholder

Student preference

Either undergraduate or graduate students are eligible.

Language skills or other requirements

Fluency in English is required. Proficiency in another UN language (Spanish, French, Arabic, Portuguese, Russian, Mandarin) is desirable.

5) Fellowship title: Menstrual Health and Hygiene

Start date: June 1, 2024 End date: August 31, 2024 Location: UNICEF NY Headquarters In-person/Hybrid/Remote: Remote Hours and Days of the Week: Flexible

Organization description

UNICEF works in the world's toughest places to reach the most disadvantaged children and adolescents – and to protect the rights of every child, everywhere. Across more than 190 countries and territories, we do whatever it takes to help children survive, thrive and fulfill their potential, from early childhood through adolescence. UNICEF is the largest organization delivering water, sanitation, and hygiene (WASH) service across the world.

Project background

UNICEF is a global leader in menstrual health and hygiene (MHH) activities through development and humanitarian programmes across the world. We commit to building programmes that increase confidence, knowledge, and skills – and improve access to materials and facilities – for adolescent girls, women, transgender and non-binary individuals to manage their menstruation safely and with dignity.

We work in four key areas for improved menstrual health and hygiene: 1) Social support; 2) Knowledge and skills; 3) Facilities and services; and 4) Access to absorbent materials and supportive supplies.

UNICEF primarily supports governments in building national strategies across sectors, like health and education, that account for menstrual health and hygiene. Our programmes are developed to reinforce gender equality.

Description of proposed work

The intern will support UNICEF to map stakeholders active in the MHH space, and identify opportunities where UNICEF can take leadership in the sector and can collaborate with others. The intern will also support review and analysis of existing indicator lists that are developed to monitor MHH. Lastly the intern will support the drafting of a framework to track progress of the implementation of the MHH guidance and help understand it's alignment to UNICEF's shift to system strengthening approach.

Responsibilities

- Conduct a stakeholder mapping of organizations active in the menstrual health and hygiene sector, and identify overlapping agendas, gaps, and opportunities for collaboration
- Compare and analyze existing results frameworks and priority indicators for MHH (including but not limited to UNICEF's MHH monitoring guide, global list of MHH priority indicators, MICS MHH module)
- Draft an acceleration framework / tool to implement UNICEF's MHH guidance, including milestones and progress monitoring indicators

Reporting or Deliverable Requirements

The key deliverables of the internship are expected to be:

- A stakeholder mapping with recommendations for UNICEF's role in the sector
- A report with analysis of different MHH indicators and frameworks
- A draft acceleration framework / tool to support monitoring of MHH
- A PPT and presentation of the results of the 3 deliverables of this TOR

Required skills

- Research and analytical skills to conduct a stakeholder mapping and analysis different frameworks and indicator lists
- The ability to think strategically and translate analysis into recommendations
- Strong communication skills, both written and verbal, to present information and ideas in a clear and straight forward manner, and adapt messages based on the relevant stakeholder
- Familiar with the concept of MHH

Student preference

Either undergraduate or graduate students are eligible.

Language skills or other requirements

Fluency in English is required. Proficiency in another UN language (Spanish, French, Arabic, Portuguese, Russian, Mandarin) is desirable.

The International Rescue Committee (IRC) – 5 placements

1) Fellowship Title: Client Voice – 2 Placements

Start date: June 3, 2024 End date: August 30, 2024 Location: Remote, NY, NY In-person/Hybrid/Remote: Remote Hours and Days of the Week: 9am-5pm, Monday through Friday

Organization description

The International Rescue Committee (IRC) helps people affected by humanitarian crises to survive, recover, and rebuild their lives. The Preferred Communities program serves the most vulnerable refugees, asylees, and other populations across 27 of IRC's U.S.-based locations. We provide strengths-based, client-centered case management services focused on addressing clients' medical needs, disabilities, mental health, and behavioral health needs.

Project background

Staff in the Intensive Case Management (ICM) program at IRC work with especially vulnerable populations, which includes clients who have experienced extreme trauma and face significant barriers to resettlement in the U.S. The IRC is committed to hearing feedback directly from clients in the hopes of improving programming to meet client needs. This project aims to collect qualitative data from clients on the services IRC has provided through Cornerstone Marriage and Family Intervention, which includes individual intervention sessions and emotional resiliency workshops in client languages. This project will then turn client feedback into actions for the IRC.

Description of proposed work

This project aims to collect qualitative data from clients who have received intervention sessions or participated in emotional resiliency workshops provided through IRC's partnership with Cornerstone Marriage and Family Intervention. This project will create questions to guide focus group discussions, conduct the focus groups with the assistance of enumerators who speak client languages, and analyze the results before proposing recommendations based on the findings. The project will share its findings with both IRC program implementation staff and Cornerstone Marriage and Family Intervention to further improve service delivery.

Responsibilities

- Create focus group questions for discussion.
- Form a minimum of six focus groups and, in partnership with IRC staff, lead focus group discussions with the assistance of enumerators who speak client languages.
- Systematically organize and analyze the information gathered from the focus group using qualitative data analysis methods.
- Share the results of the focus groups with IRC program implementation staff and Cornerstone Marriage and Family Intervention in the form of a written report and a presentation.

- Formulate recommendations for IRC and Cornerstone to improve service delivery.
- Formulate a method to ensure the improvements made were in line with the provided feedback from clients.

Reporting or Deliverable Requirements

- Write a report that details the results and recommendations of the focus group.
- Develop a toolkit for conducting focus groups that collect client feedback.
- Present the findings and recommendations to program implementation staff at IRC and Cornerstone.

Required skills

Cultural competency, ability to work across cultures and languages, familiarity with software or programs that can analyze data, familiarity with creation of surveys and assessments, ability to communicate effectively through writing in English and the use of graphs and charts, interpersonal skills, organizational skills to maintain a timeline for the project, ability to thrive in a remote work environment.

Student preference

Both undergraduate and graduate students are eligible for this position.

Language skills or other requirements

English language skills preferred, with strong English writing skills.

2) Fellowship title: IRC Virtual Supplemental Case Management – 2 Placements

Start date: June 3, 2024 End date: August 30, 2024 Location: Remote, New York/NY In-person/Hybrid/Remote: Flexible arrangement; can be completely in-person, completely remote or hybrid Hours and Days of the Week: 9am-5pm, Monday through Friday

Organization description

The International Rescue Committee (IRC) helps people affected by humanitarian crises to survive, recover and rebuild their lives. The Preferred Communities program serves the most vulnerable refugees, asylees, and other populations across 27 of IRC's U.S.-based locations. We provide strengths-based, client-centered case management services focused on addressing clients' medical needs, disabilities, mental health and behavioral health needs.

Project background

This project will focus on providing virtual supplemental case management to vulnerable newcomers for whom in-person services are not an option. The project will focus on providing

remote medical, mental health, and behavioral health-related case management for newcomers who are considered especially vulnerable. This project will act as a support to guide clients and their support networks towards necessary resources that address their needs to reach a level of self-sufficiency.

Description of proposed work

Fellows will take on the role of "navigators" for refugees, Afghan Parolees, Ukrainian Humanitarian Parolees, and other immigrant populations as they learn the U.S. medical system, apply for medical insurance, and access medical and mental health care. With support from their supervisor, fellows will assess the client's needs, create a service plan in collaboration with the client that identifies the client's goals, barriers to the goals, and strengths that will help them reach their goals. Fellows will then support the clients as they implement their service plan to reach their goals, communicating with the client on a weekly, sometimes daily basis depending on the client's need.

Responsibilities

- Complete an assessment of the client's needs
- Complete a service plan that identifies the client's goals, barriers, and strengths
- Communicate with the client regularly in order to support the client to reach their identified goals
- Map community assets and help make referrals to community partners where client resides.
- Assist the client with navigating U.S. healthcare systems such as local hospitals, Medicaid, SSI, and mental health care
- Provide information to the client on their rights, including their right to accessible services and interpretation.
- Advocate on the client's behalf when clients run into barriers to accomplishing goals due to systemic issues or errors.
- Communicate regularly with the fellow's direct supervisor to ensure critical incidents are escalated and reported as needed, or complex matters are adequately resolved.

Reporting or Deliverable Requirements

A two-page report on trends observed across clients served, including the most common needs of clients, any observed gaps in meeting these needs, and recommendations for improvement of programming.

Required skills

The skills and competencies required for daily work include cultural competency and humility, interpersonal skills, being able to write and document case notes, and organizational skills to follow-up on client requests and action items.

Student preference

Both undergraduate and graduate students are eligible for this position.

Language skills or other requirements

Language skills preferred include Dari, Pashto, Ukrainian, Russian, Kinyarwanda, Swahili and Spanish, though language ability in these languages is not a requirement to participate in this project. Interpretation services will be utilized whenever needed.

3) Fellowship Title: Staff Wellness Needs Assessment for Direct Service Teams- Phase 2

Start date: June 3, 2024	Hours and Days of the Week: 9am-5pm,
End date: August 30, 2024	Monday through Friday
Location: Remote, New York/NY	

Organization description

The International Rescue Committee (IRC) helps people affected by humanitarian crises to survive, recover, and rebuild their lives. The Preferred Communities program serves the most vulnerable refugees, asylees, and other populations across 27 of IRC's U.S.-based locations. We provide strengths-based, client-centered case management services focused on addressing clients' medical needs, disabilities, mental health, and behavioral health needs.

Project background

Staff in the Intensive Case Management (ICM) program at IRC work with especially vulnerable populations, which includes clients who have terminal illnesses, have experienced extreme trauma, are unaccompanied minors who are separated from their parents, or have other complex barriers to resettlement in the U.S. The emotional burden of the work takes a toll on caseworkers, leaving them susceptible to burnout, secondary trauma, and physical exhaustion to name just a few manifestations. This project aims to collect information on ICM staff wellness, identify solutions, and map out an action plan that helps frontline staff improve and maintain their own wellbeing while serving others.

Description of proposed work

This project aims to enhance and execute a staff wellness needs assessment for direct service staff, including caseworkers, casework assistants, and supervisors, across 27 IRC sites. Following the assessment distribution, response collection, and analysis, the project will formulate recommendations for program enhancement. Finally, utilizing the gathered responses, the project will collaboratively work with local and HQ staff to devise customized employee wellness action plans.

Responsibilities

- Evaluate the findings from phase 1 of the 2022 Employee Needs Assessment, including a review of the methodologies used to establish a baseline understanding of employee wellbeing needs at the IRC.
- Broaden the scope of data collection by engaging direct service staff at all 27 sites.
- Systematically organize and analyze the information gathered through assessments, incorporating input and feedback from the IRC HQ team.
- Formulate tailored action plans for each Preferred Communities site to promote enhanced employee wellbeing based off results of the needs assessment.

Reporting or Deliverable Requirements

- Write a report that summarizes the process used for evaluating findings from phase 1 and broadening the scope of the data, the results of the assessment, and recommendations for implementation.
- Develop tailored 1-page action plans for each of the 27 sites at the IRC.
- Provide a 15-minute presentation to the HQ Resettlement team on the information provided in the report.

Required skills

Cultural competency, ability to work across cultures and languages, familiarity with software or programs that can analyze data, familiarity with creation of surveys and assessments, ability to communicate effectively through writing in English and the use of graphs and charts, interpersonal skills, organizational skills to maintain a timeline for the project, ability to thrive in a remote work environment.

Student preference

Both undergraduate and graduate students are eligible for this position.

Language skills or other requirements

English language skills preferred, with strong English writing skills.