

WEBVTT

NOTE duration:"00:07:36"

NOTE recognizability:0.824

NOTE language:en-us

NOTE Confidence: 0.774208938571429

00:00:03.240 --> 00:00:05.620 Yale Urology is really a unique place.

NOTE Confidence: 0.774208938571429

00:00:05.620 --> 00:00:07.699 It's a great environment to train in.

NOTE Confidence: 0.774208938571429

00:00:07.700 --> 00:00:10.304 We have a really family oriented spirit.

NOTE Confidence: 0.774208938571429

00:00:10.310 --> 00:00:11.840 There's a real camaraderie here.

NOTE Confidence: 0.774208938571429

00:00:11.840 --> 00:00:13.670 It's a very collaborative environment.

NOTE Confidence: 0.865800920666667

00:00:14.590 --> 00:00:17.974 What makes us unique is the people involved

NOTE Confidence: 0.865800920666667

00:00:17.974 --> 00:00:21.367 and we cover all aspects of urology.

NOTE Confidence: 0.865800920666667

00:00:21.370 --> 00:00:23.215 Our ultimate goal as a department is

NOTE Confidence: 0.865800920666667

00:00:23.215 --> 00:00:25.309 to train future leaders in urology.

NOTE Confidence: 0.865800920666667

00:00:25.310 --> 00:00:26.908 So what that means is all

NOTE Confidence: 0.83639858

00:00:26.920 --> 00:00:30.590 three tripartite missions are critical,

NOTE Confidence: 0.83639858

00:00:30.590 --> 00:00:31.662 the state-of-the-art,

NOTE Confidence: 0.83639858

00:00:31.662 --> 00:00:32.734 clinical training,

NOTE Confidence: 0.83639858

00:00:32.734 --> 00:00:35.414 innovative science and really a
NOTE Confidence: 0.83639858

00:00:35.414 --> 00:00:37.609 great educational curriculum.
NOTE Confidence: 0.83639858

00:00:37.610 --> 00:00:38.810 It's a big program,
NOTE Confidence: 0.83639858

00:00:38.810 --> 00:00:41.010 but it has a small program feel.
NOTE Confidence: 0.83639858

00:00:41.010 --> 00:00:43.520 We have huge case volume stars
NOTE Confidence: 0.82573514

00:00:43.530 --> 00:00:45.597 in their field teaching us, but at the
NOTE Confidence: 0.82573514

00:00:45.597 --> 00:00:47.480 same time you get that family sense.
NOTE Confidence: 0.894531157894737

00:00:49.830 --> 00:00:51.846 I think what makes our residency so
NOTE Confidence: 0.894531157894737

00:00:51.846 --> 00:00:53.905 strong is a very diverse environment
NOTE Confidence: 0.894531157894737

00:00:53.905 --> 00:00:56.155 for the residents to train in.
NOTE Confidence: 0.889717411

00:00:56.170 --> 00:00:58.150 We have all three types of
NOTE Confidence: 0.889717411

00:00:58.150 --> 00:00:59.470 clinical training available here,
NOTE Confidence: 0.889717411

00:00:59.470 --> 00:01:01.760 from a large academic hospital
NOTE Confidence: 0.889717411

00:01:01.760 --> 00:01:03.592 to a Community Hospital.
NOTE Confidence: 0.889717411

00:01:03.600 --> 00:01:05.780 And even a veterans hospital.
NOTE Confidence: 0.889717411

00:01:05.780 --> 00:01:07.803 So I think most residency programs are

NOTE Confidence: 0.889717411

00:01:07.803 --> 00:01:09.698 primarily focused at the academic center,

NOTE Confidence: 0.889717411

00:01:09.700 --> 00:01:11.814 but here at Lawrence and Memorial Hospital,

NOTE Confidence: 0.889717411

00:01:11.820 --> 00:01:13.548 we give them an opportunity to see what

NOTE Confidence: 0.889717411

00:01:13.548 --> 00:01:15.257 it's like outside of that environment.

NOTE Confidence: 0.889717411

00:01:15.260 --> 00:01:16.586 One nice thing about our department

NOTE Confidence: 0.889717411

00:01:16.586 --> 00:01:18.182 is we've been able to bring some

NOTE Confidence: 0.889717411

00:01:18.182 --> 00:01:19.520 of that specialty to the community.

NOTE Confidence: 0.889717411

00:01:19.520 --> 00:01:20.900 So we're doing robotics,

NOTE Confidence: 0.889717411

00:01:20.900 --> 00:01:24.278 we're doing some complex stone procedures,

NOTE Confidence: 0.889717411

00:01:24.280 --> 00:01:25.720 but just in a different setting.

NOTE Confidence: 0.889717411

00:01:25.720 --> 00:01:27.372 And I think the picture of kind

NOTE Confidence: 0.889717411

00:01:27.372 --> 00:01:29.275 of what the world's like for most

NOTE Confidence: 0.889717411

00:01:29.275 --> 00:01:30.985 people who don't practice in a

NOTE Confidence: 0.889717411

00:01:31.044 --> 00:01:32.688 major academic Medical Center.

NOTE Confidence: 0.889717411

00:01:32.690 --> 00:01:32.900 I think

NOTE Confidence: 0.82430173

00:01:32.910 --> 00:01:35.040 it's important to have patients
NOTE Confidence: 0.82430173

00:01:35.040 --> 00:01:36.318 from diverse backgrounds,
NOTE Confidence: 0.82430173

00:01:36.320 --> 00:01:38.150 different economic backgrounds,
NOTE Confidence: 0.82430173

00:01:38.150 --> 00:01:39.980 facing different social
NOTE Confidence: 0.82430173

00:01:39.980 --> 00:01:41.810 and health challenges.
NOTE Confidence: 0.82430173

00:01:41.810 --> 00:01:44.342 We also have significant diversity amongst
NOTE Confidence: 0.82430173

00:01:44.342 --> 00:01:46.590 our faculty where they've trained,
NOTE Confidence: 0.82430173

00:01:46.590 --> 00:01:47.958 who they've trained with
NOTE Confidence: 0.82430173

00:01:47.958 --> 00:01:48.984 and their subspecialties.
NOTE Confidence: 0.82430173

00:01:48.990 --> 00:01:51.330 We have a number of faculty
NOTE Confidence: 0.82430173

00:01:51.330 --> 00:01:52.890 who deal with oncology,
NOTE Confidence: 0.82430173

00:01:52.890 --> 00:01:54.890 Endo urology and stone disease.
NOTE Confidence: 0.82430173

00:01:54.890 --> 00:01:57.074 My area, neurogenic bladder
NOTE Confidence: 0.82430173

00:01:57.074 --> 00:01:58.166 voiding dysfunction,
NOTE Confidence: 0.82430173

00:01:58.170 --> 00:01:59.754 we have reconstructive urology,
NOTE Confidence: 0.82430173

00:01:59.754 --> 00:02:01.639 we have female pelvic medicine,

NOTE Confidence: 0.82430173

00:02:01.640 --> 00:02:03.035 reconstructive surgery and

NOTE Confidence: 0.82430173

00:02:03.035 --> 00:02:04.430 urology and fertility.

NOTE Confidence: 0.82430173

00:02:04.430 --> 00:02:06.460 We have advanced techniques in

NOTE Confidence: 0.82430173

00:02:06.460 --> 00:02:08.084 BPH management from minimally

NOTE Confidence: 0.82430173

00:02:08.084 --> 00:02:09.819 invasive techniques such as the

NOTE Confidence: 0.82430173

00:02:09.819 --> 00:02:11.721 euro lift and Aqua ablation to.

NOTE Confidence: 0.82430173

00:02:11.730 --> 00:02:12.770 Collette procedures.

NOTE Confidence: 0.817297331666667

00:02:15.020 --> 00:02:16.148 Here at Yale University,

NOTE Confidence: 0.817297331666667

00:02:16.148 --> 00:02:18.400 we have one of the most rich

NOTE Confidence: 0.817297331666667

00:02:18.400 --> 00:02:19.700 environments for research,

NOTE Confidence: 0.817297331666667

00:02:19.700 --> 00:02:21.144 whether it's basic science

NOTE Confidence: 0.817297331666667

00:02:21.144 --> 00:02:22.227 or clinical research.

NOTE Confidence: 0.882212226428572

00:02:22.240 --> 00:02:24.388 We have a lot of resident

NOTE Confidence: 0.882212226428572

00:02:24.388 --> 00:02:25.820 research opportunities in both

NOTE Confidence: 0.882212226428572

00:02:25.893 --> 00:02:27.557 the urologic cancer field,

NOTE Confidence: 0.882212226428572

00:02:27.560 --> 00:02:30.506 stone disease and in benign urology.
NOTE Confidence: 0.803256043157895

00:02:30.550 --> 00:02:32.038 During the entire training.
NOTE Confidence: 0.803256043157895

00:02:32.038 --> 00:02:34.270 Our residents are expected to engage
NOTE Confidence: 0.803256043157895

00:02:34.328 --> 00:02:36.523 in innovative and important research
NOTE Confidence: 0.803256043157895

00:02:36.523 --> 00:02:38.279 throughout the entire training.
NOTE Confidence: 0.78591587

00:02:38.290 --> 00:02:39.796 And then in terms of education,
NOTE Confidence: 0.78591587

00:02:39.800 --> 00:02:41.108 we've talked a lot about sort
NOTE Confidence: 0.78591587

00:02:41.108 --> 00:02:42.699 of the on the job training,
NOTE Confidence: 0.78591587

00:02:42.700 --> 00:02:45.298 but just as important is conferences.
NOTE Confidence: 0.78591587

00:02:45.300 --> 00:02:48.360 Didactic lectures surgical skills training.
NOTE Confidence: 0.819121514347826

00:02:49.300 --> 00:02:51.778 We have access to two simulation
NOTE Confidence: 0.819121514347826

00:02:51.778 --> 00:02:54.406 centers that includes an actual divinci
NOTE Confidence: 0.819121514347826

00:02:54.406 --> 00:02:57.100 robot as well as laparoscopic trainers
NOTE Confidence: 0.819121514347826

00:02:57.100 --> 00:02:59.819 and open surgical skill training.
NOTE Confidence: 0.819121514347826

00:02:59.820 --> 00:03:00.948 These are very accessible
NOTE Confidence: 0.819121514347826

00:03:00.948 --> 00:03:02.076 within the hospital itself,

NOTE Confidence: 0.819121514347826
00:03:02.080 --> 00:03:04.445 so residents can use these
NOTE Confidence: 0.819121514347826
00:03:04.445 --> 00:03:05.864 resources whenever possible.
NOTE Confidence: 0.83397401
00:03:07.580 --> 00:03:09.848 There is a real positive interaction
NOTE Confidence: 0.83397401
00:03:09.848 --> 00:03:11.360 and relationship between the
NOTE Confidence: 0.83397401
00:03:11.425 --> 00:03:12.937 residents and the faculty.
NOTE Confidence: 0.83397401
00:03:12.940 --> 00:03:14.715 We collaborate and think through
NOTE Confidence: 0.83397401
00:03:14.715 --> 00:03:16.135 processes and issues together.
NOTE Confidence: 0.83397401
00:03:16.140 --> 00:03:17.766 We come up with plans together.
NOTE Confidence: 0.6564451825
00:03:17.860 --> 00:03:19.132 The players helped coach succeeds and
NOTE Confidence: 0.6564451825
00:03:19.132 --> 00:03:20.619 the coach helps the players succeed.
NOTE Confidence: 0.6564451825
00:03:20.620 --> 00:03:22.228 You know, the residents are really
NOTE Confidence: 0.6564451825
00:03:22.228 --> 00:03:23.300 invaluable to our practices.
NOTE Confidence: 0.6564451825
00:03:23.300 --> 00:03:24.760 We spend, you know, long,
NOTE Confidence: 0.6564451825
00:03:24.760 --> 00:03:25.918 full days in the operating room
NOTE Confidence: 0.6564451825
00:03:25.918 --> 00:03:27.539 and in the clinic and that's where
NOTE Confidence: 0.6564451825

00:03:27.539 --> 00:03:28.770 those relationships are formed. And
NOTE Confidence: 0.8766534833333333

00:03:28.780 --> 00:03:30.290 our program directors actually meet
NOTE Confidence: 0.8766534833333333

00:03:30.290 --> 00:03:33.018 with us once a month just to make sure
NOTE Confidence: 0.8766534833333333

00:03:33.018 --> 00:03:34.690 everything is going well. You know,
NOTE Confidence: 0.8766534833333333

00:03:34.690 --> 00:03:37.250 we have mentors that are assigned to us.
NOTE Confidence: 0.8169124944444444

00:03:37.620 --> 00:03:38.990 There are faculty or some
NOTE Confidence: 0.8169124944444444

00:03:38.990 --> 00:03:40.086 of our closest friends.
NOTE Confidence: 0.8169124944444444

00:03:40.090 --> 00:03:41.470 We feel so well supported,
NOTE Confidence: 0.8169124944444444

00:03:41.470 --> 00:03:42.490 not only in the OR,
NOTE Confidence: 0.8169124944444444

00:03:42.490 --> 00:03:43.580 but also outside of the.
NOTE Confidence: 0.838261168

00:03:44.050 --> 00:03:45.478 It feels like I've known these
NOTE Confidence: 0.838261168

00:03:45.478 --> 00:03:46.922 people my whole life, you know,
NOTE Confidence: 0.838261168

00:03:46.922 --> 00:03:48.644 we laugh, we have a good time,
NOTE Confidence: 0.838261168

00:03:48.650 --> 00:03:49.562 we support each other,
NOTE Confidence: 0.838261168

00:03:49.562 --> 00:03:50.474 we encourage each other,
NOTE Confidence: 0.838261168

00:03:50.480 --> 00:03:51.655 and I really do love

NOTE Confidence: 0.838261168
00:03:51.655 --> 00:03:52.595 that about this program.
NOTE Confidence: 0.848347096
00:03:55.270 --> 00:03:56.860 So I think the department
NOTE Confidence: 0.82209878
00:03:56.940 --> 00:03:58.890 and is very committed to diversity,
NOTE Confidence: 0.82209878
00:03:58.890 --> 00:04:00.580 equity and inclusion and
NOTE Confidence: 0.82209878
00:04:00.580 --> 00:04:02.390 and and Community support.
NOTE Confidence: 0.82209878
00:04:02.390 --> 00:04:04.650 We are committed to recruiting,
NOTE Confidence: 0.82209878
00:04:04.650 --> 00:04:06.342 retaining and promoting individuals
NOTE Confidence: 0.82209878
00:04:06.342 --> 00:04:08.457 from a diversity of backgrounds
NOTE Confidence: 0.82209878
00:04:08.457 --> 00:04:11.032 and we want to be able to identify
NOTE Confidence: 0.82209878
00:04:11.032 --> 00:04:12.348 and help ameliorate disparities
NOTE Confidence: 0.82209878
00:04:12.348 --> 00:04:14.496 and access to urologic care and
NOTE Confidence: 0.82209878
00:04:14.496 --> 00:04:16.344 outcomes of that care as well.
NOTE Confidence: 0.82209878
00:04:16.344 --> 00:04:18.150 And the only way we can do
NOTE Confidence: 0.82209878
00:04:18.222 --> 00:04:20.886 that is to have those diverse
NOTE Confidence: 0.82209878
00:04:20.886 --> 00:04:21.774 perspectives represented.
NOTE Confidence: 0.795169486666667

00:04:21.790 --> 00:04:22.906 We have a number of women,
NOTE Confidence: 0.795169486666667

00:04:22.910 --> 00:04:24.194 we have a number of people
NOTE Confidence: 0.795169486666667

00:04:24.194 --> 00:04:25.480 of color within the program.
NOTE Confidence: 0.795169486666667

00:04:25.480 --> 00:04:27.286 And I think we all come
NOTE Confidence: 0.795169486666667

00:04:27.286 --> 00:04:28.189 from different places
NOTE Confidence: 0.757556066470588

00:04:28.680 --> 00:04:30.906 and we've instituted a DI committee
NOTE Confidence: 0.757556066470588

00:04:30.906 --> 00:04:33.294 to making sure that DI permeates
NOTE Confidence: 0.757556066470588

00:04:33.294 --> 00:04:35.369 all aspects of our department.
NOTE Confidence: 0.87213088375

00:04:35.580 --> 00:04:37.350 Yale Urology has always valued
NOTE Confidence: 0.87213088375

00:04:37.350 --> 00:04:40.078 all the voices at the table and
NOTE Confidence: 0.87213088375

00:04:40.078 --> 00:04:41.850 encourage people speaking up.
NOTE Confidence: 0.773777733333333

00:04:41.860 --> 00:04:42.766 I think while this is very
NOTE Confidence: 0.833793426

00:04:42.780 --> 00:04:43.956 important and something we're
NOTE Confidence: 0.833793426

00:04:43.956 --> 00:04:45.720 very focused on and invested in,
NOTE Confidence: 0.833793426

00:04:45.720 --> 00:04:48.558 we've instituted a dedicated curriculum for
NOTE Confidence: 0.833793426

00:04:48.558 --> 00:04:51.480 advancing the Wellness of our residents.

NOTE Confidence: 0.833793426

00:04:51.480 --> 00:04:53.364 And that just doesn't mean taking

NOTE Confidence: 0.833793426

00:04:53.364 --> 00:04:55.808 time off or or fewer work hours.

NOTE Confidence: 0.833793426

00:04:55.810 --> 00:04:57.826 But holistically approaching Wellness,

NOTE Confidence: 0.833793426

00:04:57.826 --> 00:04:59.796 we're teaching them self-care.

NOTE Confidence: 0.833793426

00:04:59.796 --> 00:05:02.076 We're teaching them financial Wellness.

NOTE Confidence: 0.833793426

00:05:02.080 --> 00:05:03.820 We're teaching them mental health, Wellness,

NOTE Confidence: 0.778110568571429

00:05:03.830 --> 00:05:05.020 you know, mental. We try to like,

NOTE Confidence: 0.778110568571429

00:05:05.020 --> 00:05:07.006 focus on something that provides Wellness,

NOTE Confidence: 0.778110568571429

00:05:07.010 --> 00:05:08.480 whether if you exercise, you know,

NOTE Confidence: 0.778110568571429

00:05:08.480 --> 00:05:10.346 Fitbit challenge or just kind of

NOTE Confidence: 0.778110568571429

00:05:10.346 --> 00:05:12.170 social activities among the residents.

NOTE Confidence: 0.778110568571429

00:05:12.170 --> 00:05:13.422 When I started residency,

NOTE Confidence: 0.778110568571429

00:05:13.422 --> 00:05:16.208 I expected that I would never see my partner.

NOTE Confidence: 0.778110568571429

00:05:16.210 --> 00:05:18.186 I would never have a time to do

NOTE Confidence: 0.778110568571429

00:05:18.186 --> 00:05:20.179 anything or explore other activities.

NOTE Confidence: 0.778110568571429

00:05:20.180 --> 00:05:21.608 And that has not been the case.
NOTE Confidence: 0.778110568571429

00:05:21.610 --> 00:05:24.529 Attendees do care that we get home.
NOTE Confidence: 0.778110568571429

00:05:24.530 --> 00:05:25.590 We're not being overworked.
NOTE Confidence: 0.778110568571429

00:05:25.590 --> 00:05:27.260 You know, they really seem cognizant
NOTE Confidence: 0.778110568571429

00:05:27.260 --> 00:05:28.685 of that and it's appreciated.
NOTE Confidence: 0.778110568571429

00:05:28.690 --> 00:05:30.741 They truly believe that it's not the
NOTE Confidence: 0.778110568571429

00:05:30.741 --> 00:05:33.147 amount of hours you spend in the hospital,
NOTE Confidence: 0.778110568571429

00:05:33.150 --> 00:05:34.242 but it's the content of what
NOTE Confidence: 0.778110568571429

00:05:34.242 --> 00:05:35.360 you're doing in the hospital.
NOTE Confidence: 0.85227119875

00:05:38.900 --> 00:05:42.060 New Haven is a very nice midsized city.
NOTE Confidence: 0.85227119875

00:05:42.060 --> 00:05:43.590 It's big enough to offer you
NOTE Confidence: 0.85227119875

00:05:43.590 --> 00:05:45.360 anything you'd want to be able to do,
NOTE Confidence: 0.85227119875

00:05:45.360 --> 00:05:47.420 from really good restaurants
NOTE Confidence: 0.85227119875

00:05:47.420 --> 00:05:50.380 to bars to entertainment.
NOTE Confidence: 0.85227119875

00:05:50.380 --> 00:05:53.194 At the same time, it's small enough.
NOTE Confidence: 0.85227119875

00:05:53.200 --> 00:05:54.724 Every hospital we work out here

NOTE Confidence: 0.85227119875
00:05:54.724 --> 00:05:56.931 in the area is about a 10 minute
NOTE Confidence: 0.85227119875
00:05:56.931 --> 00:05:58.623 drive from where most people live
NOTE Confidence: 0.85227119875
00:05:58.683 --> 00:06:00.670 in the downtown New Haven area. It's
NOTE Confidence: 0.89724521875
00:06:00.680 --> 00:06:02.344 also pretty close to New York and Boston,
NOTE Confidence: 0.89724521875
00:06:02.350 --> 00:06:03.592 so there's always a quick detour
NOTE Confidence: 0.89724521875
00:06:03.592 --> 00:06:05.107 if they need to to get away for
NOTE Confidence: 0.831267208666667
00:06:05.120 --> 00:06:07.024 a little bit. It's rarely you're in
NOTE Confidence: 0.831267208666667
00:06:07.024 --> 00:06:08.946 a hospital where out of 1 window you.
NOTE Confidence: 0.831267208666667
00:06:08.950 --> 00:06:10.395 See the mountains and the
NOTE Confidence: 0.831267208666667
00:06:10.395 --> 00:06:12.280 other one you see the ocean.
NOTE Confidence: 0.831267208666667
00:06:12.280 --> 00:06:13.480 It's truly beautiful.
NOTE Confidence: 0.76136646625
00:06:14.760 --> 00:06:17.088 New Haven is awesome. I love New Haven.
NOTE Confidence: 0.76136646625
00:06:17.090 --> 00:06:19.250 It has people from every walk of life.
NOTE Confidence: 0.76136646625
00:06:19.250 --> 00:06:21.340 It's very diverse, very alive.
NOTE Confidence: 0.832579505714286
00:06:21.390 --> 00:06:23.756 It's a unique place, a special place.
NOTE Confidence: 0.816120279

00:06:26.120 --> 00:06:27.938 You all should consider Yale strongly
NOTE Confidence: 0.816120279

00:06:27.938 --> 00:06:31.020 because it is the special place that is able
NOTE Confidence: 0.816120279

00:06:31.020 --> 00:06:32.835 to combine excellent clinical training,
NOTE Confidence: 0.816120279

00:06:32.840 --> 00:06:35.438 exposure to all your logic subspecialties,
NOTE Confidence: 0.816120279

00:06:35.440 --> 00:06:38.149 and emphasis on research that is more
NOTE Confidence: 0.816120279

00:06:38.149 --> 00:06:40.215 than supported by our department
NOTE Confidence: 0.816120279

00:06:40.215 --> 00:06:42.699 and Yale as a whole institution.
NOTE Confidence: 0.816120279

00:06:42.700 --> 00:06:45.500 This is a program where people care
NOTE Confidence: 0.816120279

00:06:45.500 --> 00:06:47.284 about you, where they'll advocate
NOTE Confidence: 0.816120279

00:06:47.284 --> 00:06:49.252 for you whatever direction you take.
NOTE Confidence: 0.816120279

00:06:49.260 --> 00:06:50.814 I think they'll support you and
NOTE Confidence: 0.816120279

00:06:50.814 --> 00:06:52.000 help propel your career if
NOTE Confidence: 0.8808733733333333

00:06:52.010 --> 00:06:53.186 you're looking for a program where
NOTE Confidence: 0.8627126211111111

00:06:53.200 --> 00:06:54.370 you're going to be the best
NOTE Confidence: 0.8627126211111111

00:06:54.370 --> 00:06:55.810 version of yourself, but also.
NOTE Confidence: 0.8627126211111111

00:06:55.810 --> 00:06:57.935 Look fun and challenging time

NOTE Confidence: 0.862712621111111

00:06:57.935 --> 00:07:00.550 that will come to Yale Urology.

NOTE Confidence: 0.87463015

00:07:02.670 --> 00:07:03.888 I think it's really important

NOTE Confidence: 0.87463015

00:07:03.888 --> 00:07:04.746 that our residents,

NOTE Confidence: 0.817454516

00:07:04.750 --> 00:07:06.370 even the most junior resident,

NOTE Confidence: 0.817454516

00:07:06.370 --> 00:07:07.615 recognized that they are a

NOTE Confidence: 0.817454516

00:07:07.615 --> 00:07:08.860 leader in the healthcare team.

NOTE Confidence: 0.817454516

00:07:08.860 --> 00:07:10.876 It's really rooted in a kind of a

NOTE Confidence: 0.817454516

00:07:10.876 --> 00:07:12.561 deep respect for the resident as

NOTE Confidence: 0.817454516

00:07:12.561 --> 00:07:14.241 a human being and partly really

NOTE Confidence: 0.817454516

00:07:14.298 --> 00:07:16.108 embracing that idea of discovery.

NOTE Confidence: 0.817454516

00:07:16.110 --> 00:07:17.720 And that's really the resident

NOTE Confidence: 0.817454516

00:07:17.720 --> 00:07:19.008 discovering more about themselves.

NOTE Confidence: 0.817454516

00:07:19.010 --> 00:07:21.285 Change is ever present and we have

NOTE Confidence: 0.817454516

00:07:21.285 --> 00:07:23.589 a program here that embraces that,

NOTE Confidence: 0.817454516

00:07:23.590 --> 00:07:25.256 that we want our residents to change,

NOTE Confidence: 0.817454516

00:07:25.260 --> 00:07:27.468 that we want them to investigate the world,

NOTE Confidence: 0.817454516

00:07:27.470 --> 00:07:29.451 we want them to be the best

NOTE Confidence: 0.817454516

00:07:29.451 --> 00:07:30.980 version of who they are.