WEBVTT

NOTE duration:"00:12:43" NOTE recognizability:0.867

NOTE language:en-us

NOTE Confidence: 0.902913506666667

00:00:09.470 --> 00:00:11.468 Hi, my name is Henry Shaw.

NOTE Confidence: 0.902913506666667

00:00:11.470 --> 00:00:13.549 I'm a faculty member in the division

NOTE Confidence: 0.902913506666667

 $00{:}00{:}13.549 \dashrightarrow 00{:}00{:}15.329$ of Plastic Surgery at the Yale

NOTE Confidence: 0.902913506666667

00:00:15.329 --> 00:00:16.985 School of Medicine and also the

NOTE Confidence: 0.902913506666667

 $00:00:16.985 \longrightarrow 00:00:18.912$ program director for the Yale

NOTE Confidence: 0.902913506666667

 $00{:}00{:}18.912 \dashrightarrow 00{:}00{:}20.508$ Integrated Plastic Surgery Residency.

NOTE Confidence: 0.902913506666667

 $00{:}00{:}20.510 \dashrightarrow 00{:}00{:}22.082$ We'll be doing virtual interviews again

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 $00:00:22.082 \dashrightarrow 00:00:24.065$ this year and I'm pleased to have this

NOTE Confidence: 0.902913506666667

 $00:00:24.065 \longrightarrow 00:00:25.989$ chance to talk to you about our program.

NOTE Confidence: 0.902913506666667

 $00:00:25.990 \longrightarrow 00:00:27.719$ Please be sure to watch your companion

NOTE Confidence: 0.902913506666667

 $00{:}00{:}27.719 \dashrightarrow 00{:}00{:}29.054$ video produced by residents and

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00:00:29.054 --> 00:00:30.704 narrated by our own senior resident,

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 $00:00:30.710 \longrightarrow 00:00:31.354$ Martin Carney.

 $00:00:31.354 \longrightarrow 00:00:32.964$ It conveys the residents perspective

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 $00{:}00{:}32.964 \dashrightarrow 00{:}00{:}34.262$ and provides many important

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 $00:00:34.262 \longrightarrow 00:00:35.966$ details about the program and what

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 $00:00:35.966 \longrightarrow 00:00:37.479$ you might expect as a trainee.

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 $00:00:37.480 \longrightarrow 00:00:39.610$ Here in this video, my focus?

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00:00:39.610 --> 00:00:41.703 Will be on our training philosophy and

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 $00:00:41.703 \longrightarrow 00:00:44.217$ offering my own perspectives on the program.

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00:00:44.220 --> 00:00:46.479 So you can think of residency as a marathon,

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00:00:46.480 --> 00:00:47.835 where your journey from being

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 $00:00:47.835 \longrightarrow 00:00:49.668$ a medical student to a plastic

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 $00{:}00{:}49.668 \dashrightarrow 00{:}00{:}51.340$ surgeon in independent practice.

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 $00:00:51.340 \longrightarrow 00:00:53.780$ But it's marathon that you don't run alone.

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00:00:53.780 --> 00:00:55.286 When you join your residency program,

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 $00{:}00{:}55.290 \dashrightarrow 00{:}00{:}57.257$ you become part of a team A-Team

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 $00:00:57.257 \longrightarrow 00:00:59.166$ that's entrusted with the baton of

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 $00:00:59.166 \longrightarrow 00:01:00.506$ responsibility for patient care,

 $00:01:00.510 \longrightarrow 00:01:01.922$ education and other duties.

NOTE Confidence: 0.902913506666667 00:01:01.922 --> 00:01:02.628 But Tom, NOTE Confidence: 0.902913506666667

 $00{:}01{:}02.630 \dashrightarrow 00{:}01{:}04.514$ that's shared and passed among your

NOTE Confidence: 0.902913506666667

 $00:01:04.514 \longrightarrow 00:01:06.044$ fellow residents over several years

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 $00:01:06.044 \longrightarrow 00:01:07.598$ as you each work on and develop

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00:01:07.598 --> 00:01:08.530 your own clinical,

NOTE Confidence: 0.902913506666667

 $00:01:08.530 \longrightarrow 00:01:10.158$ technical and professional skills

NOTE Confidence: 0.902913506666667

 $00{:}01{:}10.158 \dashrightarrow 00{:}01{:}12.193$ and eventually grow and develop

NOTE Confidence: 0.902913506666667

00:01:12.193 --> 00:01:14.407 into fully skilled plastic surgeons

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00:01:14.410 --> 00:01:16.010 here at Yale plastic surgery.

NOTE Confidence: 0.902913506666667

 $00:01:16.010 \longrightarrow 00:01:17.865$ Our goal is to help you finish

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 $00{:}01{:}17.865 \dashrightarrow 00{:}01{:}19.629$ that marathon in stellar fashion.

NOTE Confidence: 0.902913506666667

 $00:01:19.630 \longrightarrow 00:01:21.709$ This year marks the 52nd anniversary of

NOTE Confidence: 0.902913506666667

 $00:01:21.709 \longrightarrow 00:01:24.348$ our status as an uncredited plastic surgery.

NOTE Confidence: 0.902913506666667

 $00:01:24.350 \longrightarrow 00:01:25.074$ Residency program.

 $00:01:25.074 \longrightarrow 00:01:27.970$ So we can honestly say we've had over

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 $00:01:28.039 \longrightarrow 00:01:30.679 1/2$ century of experience in helping

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00:01:30.679 --> 00:01:32.439 residents finish this marathon.

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 $00:01:32.440 \longrightarrow 00:01:34.239$ And one thing that long experience has

NOTE Confidence: 0.902913506666667

00:01:34.239 --> 00:01:36.060 shaped is our training philosophy,

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 $00:01:36.060 \longrightarrow 00:01:38.085$ which recognizes that comparing medical

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 $00{:}01{:}38.085 \dashrightarrow 00{:}01{:}40.110$ student and resident education is

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 $00:01:40.168 \longrightarrow 00:01:41.998$ like comparing apples to oranges.

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00:01:42.000 --> 00:01:43.344 While you may have had already

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 $00:01:43.344 \longrightarrow 00:01:44.563$ had plenty of clinical experiences

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 $00:01:44.563 \longrightarrow 00:01:45.679$ as a medical student,

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 $00{:}01{:}45.680 \dashrightarrow 00{:}01{:}47.498$ now that you're an individual who

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 $00:01:47.498 \longrightarrow 00:01:49.571$ is a paid professional with all

NOTE Confidence: 0.902913506666667

 $00:01:49.571 \longrightarrow 00:01:51.175$ the elevated expectations and

NOTE Confidence: 0.902913506666667

 $00:01:51.175 \longrightarrow 00:01:52.779$ responsibilities of a professional,

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 $00{:}01{:}52.780 \dashrightarrow 00{:}01{:}53.692$ your educational experience

00:01:53.692 --> 00:01:54.908 in the clinical setting.

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 $00:01:54.910 \longrightarrow 00:01:56.656$ Likely to be quite different and

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 $00{:}01{:}56.656 \dashrightarrow 00{:}01{:}58.063$ learning strategies that work for

NOTE Confidence: 0.902913506666667

 $00:01:58.063 \longrightarrow 00:01:59.407$ you when you are a student may

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 $00{:}01{:}59.407 \dashrightarrow 00{:}02{:}01.111$ not be as effective or work at all

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 $00:02:01.111 \longrightarrow 00:02:03.620$ once you become a resident.

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00:02:03.620 --> 00:02:04.562 As you know,

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00:02:04.562 --> 00:02:06.446 patients and their problems don't follow

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 $00{:}02{:}06.446 {\:\dashrightarrow\:} 00{:}02{:}08.580$ any academic syllabus or curriculum.

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 $00{:}02{:}08.580 \dashrightarrow 00{:}02{:}10.232$ Unlike a science lab force you took

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 $00:02:10.232 \longrightarrow 00:02:11.931$ in college where you got to learn

NOTE Confidence: 0.902913506666667

 $00:02:11.931 \longrightarrow 00:02:13.111$ all about the scientific theory

NOTE Confidence: 0.902913506666667

 $00{:}02{:}13.111 \dashrightarrow 00{:}02{:}14.593$ and concepts first before going to

NOTE Confidence: 0.902913506666667

00:02:14.593 --> 00:02:16.130 the lab to apply those principles

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 $00:02:16.130 \longrightarrow 00:02:17.780$ in a hands on manner.

00:02:17.780 --> 00:02:18.462 In residency,

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 $00{:}02{:}18.462 \dashrightarrow 00{:}02{:}20.508$ the didactic and practical aspects of

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 $00{:}02{:}20.508 \dashrightarrow 00{:}02{:}22.280$ surgical learning are not synchronized.

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 $00:02:22.280 \longrightarrow 00:02:24.254$ You might be expect to apply surgical

NOTE Confidence: 0.902913506666667

 $00:02:24.254 \longrightarrow 00:02:25.800$ concepts long after or even well.

NOTE Confidence: 0.902913506666667

 $00:02:25.800 \longrightarrow 00:02:27.300$ For any formal like that,

NOTE Confidence: 0.902913506666667

 $00{:}02{:}27.300 \dashrightarrow 00{:}02{:}29.010$ discussion of those concepts plus

NOTE Confidence: 0.902913506666667

 $00:02:29.010 \longrightarrow 00:02:30.720$ what you're expected to learn

NOTE Confidence: 0.902913506666667

 $00:02:30.780 \longrightarrow 00:02:32.140$ and become proficient in,

NOTE Confidence: 0.902913506666667

 $00:02:32.140 \longrightarrow 00:02:34.814$ goes far beyond what you might find

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 $00{:}02{:}34.814 \dashrightarrow 00{:}02{:}37.907$ in a textbook or an online curriculum.

NOTE Confidence: 0.902913506666667 00:02:37.910 --> 00:02:38.264 Plus,

NOTE Confidence: 0.902913506666667

 $00:02:38.264 \dashrightarrow 00:02:39.680$ our program believes professionalism

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 $00:02:39.680 \longrightarrow 00:02:41.809$ and being able to function effectively

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00:02:41.809 --> 00:02:43.651 in our healthcare system is just

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 $00:02:43.651 \longrightarrow 00:02:45.538$ as important as technical skill for

00:02:45.538 --> 00:02:47.350 any plastic surgeon to be successful

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 $00:02:47.350 \longrightarrow 00:02:47.652$ in

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 $00:02:47.660 \longrightarrow 00:02:48.876$ this day and age.

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00:02:48.876 --> 00:02:50.700 And being a professional doesn't always

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 $00:02:50.761 \longrightarrow 00:02:52.441$ come easily and requires practice

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 $00:02:52.441 \longrightarrow 00:02:54.789$ just like any technical skill does and

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 $00:02:54.789 \longrightarrow 00:02:56.910$ requires getting out of your comfort zone.

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 $00{:}02{:}56.910 \dashrightarrow 00{:}02{:}58.954$ But we believe that it's possible with

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 $00{:}02{:}58.954 \dashrightarrow 00{:}03{:}00.517$ the proper training and repetition

NOTE Confidence: 0.856699892758621

 $00:03:00.517 \longrightarrow 00:03:02.407$ to make those skills second nature,

NOTE Confidence: 0.856699892758621

 $00:03:02.410 \longrightarrow 00:03:04.006$ including the ability to learn from

NOTE Confidence: 0.856699892758621

 $00:03:04.006 \longrightarrow 00:03:05.939$ your mistakes and how to deal with

NOTE Confidence: 0.856699892758621

 $00{:}03{:}05.939 \dashrightarrow 00{:}03{:}07.309$ the constant judgment of patients.

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 $00:03:07.310 \longrightarrow 00:03:10.740$ Other providers and the public at large.

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00:03:10.740 --> 00:03:12.196 So here at Yale, we help you develop

00:03:12.196 --> 00:03:13.578 not only the appropriate content,

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 $00{:}03{:}13.580 \dashrightarrow 00{:}03{:}15.140$ expertise and surgical skill,

NOTE Confidence: 0.856699892758621

 $00:03:15.140 \longrightarrow 00:03:16.784$ but also, through a conference

NOTE Confidence: 0.856699892758621

00:03:16.784 --> 00:03:17.936 structure and research program,

NOTE Confidence: 0.856699892758621

 $00:03:17.940 \longrightarrow 00:03:19.698$ a mindset of lifelong learning that

NOTE Confidence: 0.856699892758621

00:03:19.698 --> 00:03:21.562 will help you long after you've

NOTE Confidence: 0.856699892758621

 $00:03:21.562 \longrightarrow 00:03:23.452$ graduated from our program to become

NOTE Confidence: 0.856699892758621

 $00:03:23.452 \longrightarrow 00:03:25.717$ the most effective surgeon you can be.

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 $00:03:25.720 \longrightarrow 00:03:27.364$ And of course, this all conforms

NOTE Confidence: 0.856699892758621

 $00:03:27.364 \longrightarrow 00:03:29.179$ with what the ACC Jimmy wants.

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 $00:03:29.180 \longrightarrow 00:03:31.276$ If you look at the list of competencies

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 $00:03:31.276 \longrightarrow 00:03:33.158$ and abilities that all ACGME accredited

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 $00:03:33.158 \longrightarrow 00:03:35.320$ programs are required to train residents in,

NOTE Confidence: 0.856699892758621

00:03:35.320 --> 00:03:37.160 you can divide them into

NOTE Confidence: 0.856699892758621

 $00:03:37.160 \longrightarrow 00:03:38.632$ internal and external abilities.

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 $00:03:38.640 \longrightarrow 00:03:39.940$ Internal abilities are those

 $00:03:39.940 \longrightarrow 00:03:41.240$ competencies which are dependent

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 $00{:}03{:}41.240 \dashrightarrow 00{:}03{:}43.017$ on your own skills and efforts,

NOTE Confidence: 0.856699892758621

 $00:03:43.020 \longrightarrow 00:03:43.998$ like medical knowledge,

NOTE Confidence: 0.856699892758621

00:03:43.998 --> 00:03:46.849 which is your ability to show what you know.

NOTE Confidence: 0.856699892758621

00:03:46.850 --> 00:03:47.456 Patient care,

NOTE Confidence: 0.856699892758621

 $00:03:47.456 \longrightarrow 00:03:49.274$ the ability to apply what you

NOTE Confidence: 0.856699892758621

00:03:49.274 --> 00:03:51.190 know to clinical experiences,

NOTE Confidence: 0.856699892758621

00:03:51.190 --> 00:03:51.862 procedural competence,

NOTE Confidence: 0.856699892758621

 $00{:}03{:}51.862 \dashrightarrow 00{:}03{:}53.878$ the ability to apply what you

NOTE Confidence: 0.856699892758621

00:03:53.878 --> 00:03:55.609 know inside the operating room,

NOTE Confidence: 0.856699892758621

 $00{:}03{:}55.610 \dashrightarrow 00{:}03{:}56.902$ and practice based learning,

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 $00:03:56.902 \longrightarrow 00:03:59.639$ which is the ability to use your clinical

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 $00:03:59.639 \longrightarrow 00:04:01.847$ experiences to improve what you know,

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 $00{:}04{:}01.850 \dashrightarrow 00{:}04{:}03.914$ which is a fancy way of saying that

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 $00:04:03.914 \longrightarrow 00:04:05.968$ you're able to learn from your stakes

 $00:04:05.968 \longrightarrow 00:04:07.950$ in a rigorous and systematic fashion.

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 $00{:}04{:}07.950 \dashrightarrow 00{:}04{:}10.127$ And then there are the external abilities,

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00:04:10.130 --> 00:04:11.796 which depend on how you interact and

NOTE Confidence: 0.856699892758621

 $00:04:11.796 \longrightarrow 00:04:13.329$ are perceived by those around you,

NOTE Confidence: 0.856699892758621

00:04:13.330 --> 00:04:15.950 like interpersonal and communication skills,

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 $00:04:15.950 \longrightarrow 00:04:17.325$ which is ultimately the ability

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00:04:17.325 --> 00:04:19.269 to get other people to trust you.

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00:04:19.270 --> 00:04:21.454 Something that any surgeon must have now

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 $00{:}04{:}21.454 \dashrightarrow 00{:}04{:}24.430$ to be truly effective systems based practice.

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 $00:04:24.430 \longrightarrow 00:04:26.614$ The ability to provide optimal care

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 $00{:}04{:}26.614 \dashrightarrow 00{:}04{:}27.706$ within administrative context,

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 $00:04:27.710 \longrightarrow 00:04:29.292$ which is a fancy way of describing

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 $00{:}04{:}29.292 \dashrightarrow 00{:}04{:}31.080$ the ability to work with others as a

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 $00:04:31.080 \longrightarrow 00:04:32.487$ team to provide the most effective

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 $00:04:32.487 \longrightarrow 00:04:33.667$ care for your patient,

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 $00:04:33.670 \longrightarrow 00:04:34.672$ and finally professionalism,

 $00:04:34.672 \longrightarrow 00:04:36.342$ which is ultimately the ability

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 $00:04:36.342 \longrightarrow 00:04:38.126$ to do your job well at all.

NOTE Confidence: 0.856699892758621 00:04:38.130 --> 00:04:38.563 Times, NOTE Confidence: 0.856699892758621

00:04:38.563 --> 00:04:42.027 even when you're not at your very best.

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 $00:04:42.030 \longrightarrow 00:04:43.190$ And so here at Yale,

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 $00:04:43.190 \longrightarrow 00:04:44.716$ we do our very best to help

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 $00:04:44.716 \longrightarrow 00:04:45.910$ you develop those abilities.

NOTE Confidence: 0.856699892758621

 $00:04:45.910 \longrightarrow 00:04:48.010$ And we do that by providing a

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00:04:48.010 --> 00:04:49.281 learning environment that does

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 $00{:}04{:}49.281 \dashrightarrow 00{:}04{:}51.147$ its best to optimize a balance

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 $00:04:51.147 \longrightarrow 00:04:52.630$ between structure and autonomy.

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 $00:04:52.630 \longrightarrow 00:04:53.958$ The program offers structured

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 $00{:}04{:}53.958 \dashrightarrow 00{:}04{:}55.618$ hands on sessions including Botox

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 $00{:}04{:}55.618 \dashrightarrow 00{:}04{:}57.350$ and filler injection workshops,

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 $00:04:57.350 \longrightarrow 00:04:58.939$ as well as cadaver labs where you

 $00:04:58.939 \longrightarrow 00:05:00.284$ get practice at technical skills

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 $00:05:00.284 \longrightarrow 00:05:02.126$ like the sickening out muscle flaps.

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 $00:05:02.130 \longrightarrow 00:05:04.104$ And we have a certified right

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 $00:05:04.104 \longrightarrow 00:05:05.771$ microsurgery lab where resins can

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 $00:05:05.771 \longrightarrow 00:05:07.221$ follow a curriculum design here

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00:05:07.221 --> 00:05:09.389 at Yale to learn and practice

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 $00:05:09.389 \longrightarrow 00:05:11.285$ techniques like performing Micronesia.

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00:05:11.290 --> 00:05:13.110 Threes well before you have to do

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 $00:05:13.110 \longrightarrow 00:05:15.840$ it on live patients and we also have

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 $00:05:15.840 \longrightarrow 00:05:17.730$ attending lead workshops for splinting

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 $00{:}05{:}17.793 \dashrightarrow 00{:}05{:}19.978$ and other important technical skills.

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 $00:05:19.980 \longrightarrow 00:05:21.192$ I mentioned before that one of

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00:05:21.192 --> 00:05:22.899 our goals is to foster a mindset

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 $00:05:22.899 \longrightarrow 00:05:24.324$ of lifelong learning and our

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 $00:05:24.324 \longrightarrow 00:05:24.894$ educational program

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 $00:05:24.942 \longrightarrow 00:05:26.544$ is designed to promote this habit

00:05:26.544 --> 00:05:28.094 by empowering our residents to set

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 $00:05:28.094 \longrightarrow 00:05:29.516$ the schedule and choose the speaker.

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 $00:05:29.520 \longrightarrow 00:05:31.720$ So they want to come as visiting professors,

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 $00:05:31.720 \longrightarrow 00:05:33.127$ which means several times a year having

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 $00:05:33.127 \longrightarrow 00:05:34.611$ some of the biggest names in plastic

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00:05:34.611 --> 00:05:36.150 surgery come to New Haven to spend

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 $00:05:36.150 \longrightarrow 00:05:37.355$ dedicated and exclusive time with

NOTE Confidence: 0.841690251666667

 $00{:}05{:}37.355 \dashrightarrow 00{:}05{:}39.016$ the residents who are excused from

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 $00:05:39.016 \longrightarrow 00:05:40.756$ clinical duties during those hours.

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 $00:05:40.760 \longrightarrow 00:05:42.538$ In addition to our weekly ground rounds,

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 $00:05:42.540 \longrightarrow 00:05:44.328$ we also have a dedicated conference

NOTE Confidence: 0.841690251666667

 $00:05:44.328 \longrightarrow 00:05:46.231$ series just for the residents on

NOTE Confidence: 0.841690251666667

 $00{:}05{:}46.231 \dashrightarrow 00{:}05{:}48.181$ Friday mornings and in order to

NOTE Confidence: 0.841690251666667

 $00{:}05{:}48.181 \dashrightarrow 00{:}05{:}49.868$ further develop that attitude and.

NOTE Confidence: 0.841690251666667

 $00:05:49.870 \longrightarrow 00:05:51.550$ Have habit of lifelong learning.

 $00:05:51.550 \longrightarrow 00:05:53.176$ We have resins starting as interns,

NOTE Confidence: 0.841690251666667

 $00{:}05{:}53.180 {\:\dashrightarrow\:} 00{:}05{:}55.580$ preparing and giving talks on basic

NOTE Confidence: 0.841690251666667

 $00:05:55.580 \longrightarrow 00:05:57.680$ and essential plastic surgery topics.

NOTE Confidence: 0.841690251666667

 $00:05:57.680 \longrightarrow 00:05:59.624$ It might seem strange to have Peggy ones

NOTE Confidence: 0.841690251666667

 $00:05:59.624 \longrightarrow 00:06:01.156$ and other relatively junior members

NOTE Confidence: 0.841690251666667

 $00:06:01.156 \longrightarrow 00:06:03.136$ of the team teaching everyone else,

NOTE Confidence: 0.841690251666667

 $00:06:03.140 \longrightarrow 00:06:04.925$ but it helps reinforce the concept that

NOTE Confidence: 0.841690251666667

 $00:06:04.925 \longrightarrow 00:06:07.198$ all of us share in the responsibility

NOTE Confidence: 0.841690251666667

 $00{:}06{:}07.198 \dashrightarrow 00{:}06{:}09.018$ for your education and development.

NOTE Confidence: 0.841690251666667

00:06:09.020 --> 00:06:10.567 And the habits you develop in preparing

NOTE Confidence: 0.841690251666667

 $00:06:10.567 \longrightarrow 00:06:11.918$ for these talks are no different

NOTE Confidence: 0.841690251666667

 $00:06:11.918 \longrightarrow 00:06:13.196$ than what you'll need someday in

NOTE Confidence: 0.841690251666667

 $00:06:13.196 \longrightarrow 00:06:15.030$ the future when you want to develop

NOTE Confidence: 0.841690251666667

 $00:06:15.030 \longrightarrow 00:06:16.078$ that groundbreaking new operation

NOTE Confidence: 0.841690251666667

 $00:06:16.080 \longrightarrow 00:06:17.740$ that's never been done before.

NOTE Confidence: 0.841690251666667

00:06:17.740 --> 00:06:19.312 And our program supports you by

00:06:19.312 --> 00:06:20.849 providing access to an array of.

NOTE Confidence: 0.841690251666667

00:06:20.850 --> 00:06:21.562 Electronic textbooks,

NOTE Confidence: 0.841690251666667

 $00:06:21.562 \longrightarrow 00:06:22.986$ journals and other resources

NOTE Confidence: 0.841690251666667

00:06:22.986 --> 00:06:24.840 through the Yale Medical Library.

NOTE Confidence: 0.841690251666667

00:06:24.840 --> 00:06:25.587 But of course,

NOTE Confidence: 0.841690251666667

 $00:06:25.587 \longrightarrow 00:06:27.330$ it's not just residents who are teaching.

NOTE Confidence: 0.841690251666667

00:06:27.330 --> 00:06:28.890 Attendings lead many clinically oriented

NOTE Confidence: 0.841690251666667

 $00:06:28.890 \longrightarrow 00:06:30.450$ sessions to give residents further

NOTE Confidence: 0.841690251666667

 $00{:}06{:}30.496 \dashrightarrow 00{:}06{:}32.116$ opportunities to apply their knowledge.

NOTE Confidence: 0.841690251666667

 $00:06:32.120 \longrightarrow 00:06:33.425$ And the faculty also provides

NOTE Confidence: 0.841690251666667

 $00{:}06{:}33.425 \dashrightarrow 00{:}06{:}35.088$ feedback on your talks and teaching

NOTE Confidence: 0.841690251666667

 $00:06:35.088 \longrightarrow 00:06:36.320$ technique as a resident,

NOTE Confidence: 0.841690251666667

 $00:06:36.320 \longrightarrow 00:06:37.880$ training you not just to

NOTE Confidence: 0.841690251666667

 $00:06:37.880 \longrightarrow 00:06:38.816$ become outstanding surgeons,

NOTE Confidence: 0.841690251666667

 $00{:}06{:}38.820 \dashrightarrow 00{:}06{:}41.500$ but also our next generation

 $00:06:41.500 \longrightarrow 00:06:43.108$ of outstanding educators.

NOTE Confidence: 0.841690251666667

 $00{:}06{:}43.110 \dashrightarrow 00{:}06{:}44.178$ And through such experiences,

NOTE Confidence: 0.841690251666667

00:06:44.178 --> 00:06:46.096 our program helps you figure out and

NOTE Confidence: 0.841690251666667

 $00:06:46.096 \longrightarrow 00:06:47.722$ develop a system to organize your

NOTE Confidence: 0.841690251666667

 $00:06:47.722 \longrightarrow 00:06:49.318$ clinical experiences that you can turn

NOTE Confidence: 0.841690251666667

 $00:06:49.318 \longrightarrow 00:06:50.788$ them into effective knowledge that you'll

NOTE Confidence: 0.841690251666667

 $00:06:50.788 \longrightarrow 00:06:53.767$ be able to apply for the rest of your career.

NOTE Confidence: 0.841690251666667

 $00:06:53.770 \longrightarrow 00:06:55.744$ But our program recognizes that learning also

NOTE Confidence: 0.841690251666667

 $00:06:55.744 \longrightarrow 00:06:57.607$ happens because of the people around you,

NOTE Confidence: 0.841690251666667

 $00:06:57.610 \longrightarrow 00:06:58.750$ which doesn't just include

NOTE Confidence: 0.841690251666667

 $00{:}06{:}58.750 \dashrightarrow 00{:}06{:}59.890$ attendings and other residents.

NOTE Confidence: 0.841690251666667

 $00:06:59.890 \longrightarrow 00:07:02.105$ There's also our nurses and

NOTE Confidence: 0.841690251666667

 $00:07:02.105 \longrightarrow 00:07:03.434$ advanced practice providers.

NOTE Confidence: 0.841690251666667

 $00{:}07{:}03.440 \dashrightarrow 00{:}07{:}04.844$ And we recognize that the most

NOTE Confidence: 0.841690251666667

 $00:07:04.844 \longrightarrow 00:07:06.369$ effective care is carried out by teams,

NOTE Confidence: 0.841690251666667

 $00:07:06.370 \longrightarrow 00:07:06.944$ not individuals.

 $00:07:06.944 \longrightarrow 00:07:08.666$ And so we emphasize the importance

NOTE Confidence: 0.841690251666667

 $00{:}07{:}08.666 \dashrightarrow 00{:}07{:}10.226$ of developing team relationships and

NOTE Confidence: 0.841690251666667

 $00:07:10.226 \longrightarrow 00:07:12.104$ collaboration with each other and other

NOTE Confidence: 0.841690251666667

00:07:12.104 --> 00:07:13.746 services in order to provide the best.

NOTE Confidence: 0.841690251666667

 $00:07:13.750 \longrightarrow 00:07:16.158$ Learning environment as well as patient care.

NOTE Confidence: 0.841690251666667 00:07:16.160 --> 00:07:16.584 In fact, NOTE Confidence: 0.841690251666667

 $00:07:16.584 \longrightarrow 00:07:18.068$ I see the off service rotations that

NOTE Confidence: 0.841690251666667

 $00:07:18.068 \longrightarrow 00:07:19.797$ are residents do with general surgery,

NOTE Confidence: 0.841690251666667

00:07:19.800 --> 00:07:20.608 ENT orthopedics,

NOTE Confidence: 0.841690251666667

 $00{:}07{:}20.608 \dashrightarrow 00{:}07{:}22.628$ neurosurgery and other services as

NOTE Confidence: 0.841690251666667

 $00:07:22.628 \longrightarrow 00:07:24.587$ very important opportunities for our

NOTE Confidence: 0.841690251666667

 $00:07:24.587 \longrightarrow 00:07:26.675$ residents to begin to develop the

NOTE Confidence: 0.841690251666667

 $00{:}07{:}26.675 \dashrightarrow 00{:}07{:}27.995$ collaborative relationships that you'll

NOTE Confidence: 0.841690251666667

 $00{:}07{:}27.995 \dashrightarrow 00{:}07{:}29.699$ depend on in your future careers.

NOTE Confidence: 0.841690251666667

00:07:29.700 --> 00:07:30.567 And of course,

00:07:30.567 --> 00:07:32.012 the most important people that

NOTE Confidence: 0.841690251666667

 $00{:}07{:}32.012 \dashrightarrow 00{:}07{:}33.739$ you'll learn from are our patients.

NOTE Confidence: 0.841690251666667

 $00{:}07{:}33.740 \dashrightarrow 00{:}07{:}36.015$ We recognize that if there are no

NOTE Confidence: 0.841690251666667

 $00:07:36.015 \longrightarrow 00:07:37.799$ patients then residents cannot learn.

NOTE Confidence: 0.841690251666667 00:07:37.800 --> 00:07:38.130 However, NOTE Confidence: 0.841690251666667

 $00:07:38.130 \longrightarrow 00:07:39.780$ we also recognize the tension

NOTE Confidence: 0.841690251666667

 $00:07:39.780 \longrightarrow 00:07:40.440$ between residents,

NOTE Confidence: 0.841690251666667

 $00{:}07{:}40.440 \dashrightarrow 00{:}07{:}42.070$ educational needs and the absolute

NOTE Confidence: 0.841690251666667

NOTE Confidence: 0.841690251666667

 $00{:}07{:}42.070 \dashrightarrow 00{:}07{:}44.230$ mandate to provide the best possible.

00:07:44.230 --> 00:07:44.800 Patient care.

NOTE Confidence: 0.841690251666667

00:07:44.800 --> 00:07:45.370 After all,

NOTE Confidence: 0.841690251666667

 $00:07:45.370 \longrightarrow 00:07:47.480$ we're all here and go to the

NOTE Confidence: 0.841690251666667

 $00:07:47.480 \longrightarrow 00:07:49.478$ hospital every day to help patients.

NOTE Confidence: 0.841690251666667

 $00:07:49.480 \longrightarrow 00:07:51.384$ Our profession exists for the benefit of

NOTE Confidence: 0.841690251666667

 $00:07:51.384 \longrightarrow 00:07:53.437$ our patients and not the other way around.

NOTE Confidence: 0.830149394444444

 $00:07:55.470 \longrightarrow 00:07:56.578$ That our program recognizes

 $00:07:56.578 \longrightarrow 00:07:57.963$ that because of this tension,

NOTE Confidence: 0.830149394444444

 $00:07:57.970 \longrightarrow 00:08:00.308$ a residence education can easily get lost

NOTE Confidence: 0.830149394444444

 $00:08:00.308 \longrightarrow 00:08:02.803$ in this Bermuda Triangle of relationships

NOTE Confidence: 0.830149394444444

 $00:08:02.803 \longrightarrow 00:08:05.183$ between attending patient and resident.

NOTE Confidence: 0.830149394444444

 $00:08:05.190 \longrightarrow 00:08:06.590$ Fortunately, we have an outstanding

NOTE Confidence: 0.830149394444444

 $00:08:06.590 \longrightarrow 00:08:08.311$ array of faculty who are experts

NOTE Confidence: 0.830149394444444

00:08:08.311 --> 00:08:10.173 across all the key domains of plastic

NOTE Confidence: 0.830149394444444

 $00{:}08{:}10.173 \dashrightarrow 00{:}08{:}11.996$ surgery and who are committed to

NOTE Confidence: 0.830149394444444

00:08:11.996 --> 00:08:13.541 developing residents into the next

NOTE Confidence: 0.830149394444444

 $00{:}08{:}13.541 \dashrightarrow 00{:}08{:}14.840$ generation of outstanding surgeons.

NOTE Confidence: 0.830149394444444

 $00:08:14.840 \longrightarrow 00:08:16.490$ Over the past few years,

NOTE Confidence: 0.830149394444444

 $00:08:16.490 \longrightarrow 00:08:18.422$ our faculty have been augmented by the

NOTE Confidence: 0.830149394444444

 $00{:}08{:}18.422 \dashrightarrow 00{:}08{:}20.608$ rival of several new and talented surgeons.

NOTE Confidence: 0.830149394444444

 $00{:}08{:}20.610 \longrightarrow 00{:}08{:}22.258$ I invite you to explore and learn more

NOTE Confidence: 0.830149394444444

 $00:08:22.258 \longrightarrow 00:08:23.713$ about the interests of our individual

00:08:23.713 --> 00:08:25.470 family members by going to the link.

NOTE Confidence: 0.830149394444444

 $00:08:25.470 \longrightarrow 00:08:28.878$ Shown here in the bottom left hand corner,

NOTE Confidence: 0.830149394444444

 $00:08:28.880 \longrightarrow 00:08:30.427$ I mentioned before the need to learn

NOTE Confidence: 0.830149394444444

 $00:08:30.427 \longrightarrow 00:08:32.376$ how to work well as a member of a team.

NOTE Confidence: 0.830149394444444

 $00:08:32.380 \longrightarrow 00:08:33.952$ And that's important not just for

NOTE Confidence: 0.830149394444444

 $00:08:33.952 \longrightarrow 00:08:35.599$ providing the most effective patient care,

NOTE Confidence: 0.830149394444444

 $00:08:35.600 \longrightarrow 00:08:37.286$ but also to develop the ability

NOTE Confidence: 0.830149394444444

00:08:37.286 --> 00:08:38.410 to productively balance their

NOTE Confidence: 0.830149394444444

 $00:08:38.461 \longrightarrow 00:08:39.745$ professional responsibilities with

NOTE Confidence: 0.830149394444444

 $00:08:39.745 \longrightarrow 00:08:41.457$ their own personal well-being.

NOTE Confidence: 0.830149394444444

 $00:08:41.460 \longrightarrow 00:08:43.020$ And that balance is not possible,

NOTE Confidence: 0.830149394444444

 $00:08:43.020 \longrightarrow 00:08:44.716$ of residents are not able to work together

NOTE Confidence: 0.830149394444444

 $00:08:44.716 \longrightarrow 00:08:46.719$ as a team and look out for one another,

NOTE Confidence: 0.830149394444444

 $00:08:46.720 \longrightarrow 00:08:48.246$ which is something I'm very happy to

NOTE Confidence: 0.830149394444444

 $00:08:48.246 \longrightarrow 00:08:49.837$ say has been true of our program.

NOTE Confidence: 0.830149394444444

 $00{:}08{:}49.840 \dashrightarrow 00{:}08{:}51.366$ And you can learn more about their

00:08:51.366 --> 00:08:52.700 perspective from the residence video,

NOTE Confidence: 0.830149394444444

 $00{:}08{:}52.700 \dashrightarrow 00{:}08{:}54.282$ which also contains their contact info if

NOTE Confidence: 0.830149394444444

00:08:54.282 --> 00:08:56.139 you have any more questions about their.

NOTE Confidence: 0.830149394444444 00:08:56.140 --> 00:08:57.710 Experience. NOTE Confidence: 0.830149394444444

00:08:57.710 --> 00:08:58.786 And in that video,

NOTE Confidence: 0.830149394444444

 $00:08:58.786 \longrightarrow 00:09:00.400$ you'll hear a great description of

NOTE Confidence: 0.830149394444444

00:09:00.455 --> 00:09:02.129 what New Haven and our surrounding

NOTE Confidence: 0.830149394444444

 $00:09:02.129 \longrightarrow 00:09:03.245$ areas have to offer.

NOTE Confidence: 0.830149394444444

 $00:09:03.250 \longrightarrow 00:09:05.105$ I'd like to add that faculty in

NOTE Confidence: 0.830149394444444

 $00{:}09{:}05.105 \dashrightarrow 00{:}09{:}07.476$ residence all live and work in a compact

NOTE Confidence: 0.830149394444444

 $00:09:07.476 \longrightarrow 00:09:08.991$ geographical region that contains a

NOTE Confidence: 0.830149394444444

 $00:09:09.044 \longrightarrow 00:09:11.326$ wide diversity of rural and urban settings.

NOTE Confidence: 0.830149394444444

 $00:09:11.330 \dashrightarrow 00:09:13.066$ Even within the city limits of New Haven,

NOTE Confidence: 0.830149394444444

 $00{:}09{:}13.070 \dashrightarrow 00{:}09{:}14.498$ there are great places for hiking,

NOTE Confidence: 0.830149394444444

 $00:09:14.500 \longrightarrow 00:09:15.343$ like East Rock,

 $00:09:15.343 \longrightarrow 00:09:18.078$ shown here we just less than a 15 minute

NOTE Confidence: 0.830149394444444

 $00:09:18.078 \longrightarrow 00:09:20.184$ drive from our main hospital garage.

NOTE Confidence: 0.830149394444444

 $00:09:20.190 \longrightarrow 00:09:21.630$ If you want even more solitude,

NOTE Confidence: 0.830149394444444

00:09:21.630 --> 00:09:23.226 you can quickly find that at

NOTE Confidence: 0.830149394444444

 $00:09:23.226 \longrightarrow 00:09:24.024$ many places nearby,

NOTE Confidence: 0.830149394444444

00:09:24.030 --> 00:09:25.290 like the Yale Sailing Club,

NOTE Confidence: 0.830149394444444

00:09:25.290 --> 00:09:26.736 which sits on Long Island Sound

NOTE Confidence: 0.830149394444444

00:09:26.736 --> 00:09:28.629 on a quiet part of the Closeline,

NOTE Confidence: 0.830149394444444

 $00{:}09{:}28.630 \dashrightarrow 00{:}09{:}29.986$ where you can find the occasional

NOTE Confidence: 0.830149394444444

 $00:09:29.986 \longrightarrow 00:09:31.509$ bald eagle and feel like you're

NOTE Confidence: 0.830149394444444

00:09:31.509 --> 00:09:32.649 somewhere much farther away,

NOTE Confidence: 0.83014939444444400:09:32.650 --> 00:09:33.328 like Maine.

NOTE Confidence: 0.830149394444444

 $00:09:33.328 \longrightarrow 00:09:36.040$ But you're really just situated a very short

NOTE Confidence: 0.830149394444444

00:09:36.105 --> 00:09:38.527 drive away from Yale New Haven Hospital,

NOTE Confidence: 0.830149394444444

 $00:09:38.530 \longrightarrow 00:09:39.540$ and while some time alone

NOTE Confidence: 0.830149394444444

 $00:09:39.540 \longrightarrow 00:09:40.550$ is never a bad thing,

 $00:09:40.550 \longrightarrow 00:09:42.290$ our program recognizes that none

NOTE Confidence: 0.830149394444444

00:09:42.290 --> 00:09:44.990 of us live or work in isolation,

NOTE Confidence: 0.830149394444444

 $00:09:44.990 \longrightarrow 00:09:47.310$ and that Yale does not exist in isolation.

NOTE Confidence: 0.830149394444444

 $00:09:47.310 \longrightarrow 00:09:48.865$ And so our global health

NOTE Confidence: 0.830149394444444

 $00:09:48.865 \longrightarrow 00:09:50.109$ opportunities include the animal.

NOTE Confidence: 0.830149394444444

00:09:50.110 --> 00:09:52.036 Annual mission trips run by Doctor

NOTE Confidence: 0.830149394444444

00:09:52.036 --> 00:09:54.080 Thompson and his handheld organization,

NOTE Confidence: 0.830149394444444

 $00:09:54.080 \longrightarrow 00:09:56.498$ which Martin discusses in his video.

NOTE Confidence: 0.830149394444444

 $00{:}09{:}56.500 \dashrightarrow 00{:}09{:}58.210$ And it's through such opportunities that

NOTE Confidence: 0.830149394444444

 $00:09:58.210 \longrightarrow 00:09:59.652$ our program emphasizes the relevance

NOTE Confidence: 0.830149394444444

 $00:09:59.652 \longrightarrow 00:10:01.158$ and potential impact that our actions

NOTE Confidence: 0.830149394444444

00:10:01.158 --> 00:10:02.897 have on the rest of our Community,

NOTE Confidence: 0.830149394444444

 $00{:}10{:}02.900 \dashrightarrow 00{:}10{:}04.628$ whether it's here in New Haven

NOTE Confidence: 0.830149394444444

 $00:10:04.628 \longrightarrow 00:10:06.290$ or in the world beyond.

NOTE Confidence: 0.830149394444444 00:10:06.290 --> 00:10:07.950 And.

00:10:07.950 --> 00:10:09.302 And it was out of that spirit of

NOTE Confidence: 0.830149394444444

 $00{:}10{:}09.302 \dashrightarrow 00{:}10{:}10.208$ engagement with the world that,

NOTE Confidence: 0.830149394444444

 $00:10:10.210 \longrightarrow 00:10:12.170$ at the suggestion of our own residents,

NOTE Confidence: 0.830149394444444

 $00:10:12.170 \longrightarrow 00:10:13.948$ we were able to make our grand

NOTE Confidence: 0.830149394444444

 $00:10:13.948 \longrightarrow 00:10:15.587$ rounds available more broadly to the

NOTE Confidence: 0.830149394444444

 $00{:}10{:}15.587 \dashrightarrow 00{:}10{:}17.231$ world at large during the lockdown

NOTE Confidence: 0.830149394444444

 $00:10:17.231 \longrightarrow 00:10:18.656$ period in spring 2020 when many

NOTE Confidence: 0.830149394444444

 $00:10:18.656 \longrightarrow 00:10:19.756$ of us were forced to

NOTE Confidence: 0.90510662875

 $00:10:19.760 \longrightarrow 00:10:21.284$ self isolate and were

NOTE Confidence: 0.90510662875

 $00:10:21.284 \longrightarrow 00:10:22.808$ unable to gather together.

NOTE Confidence: 0.90510662875

 $00:10:22.810 \longrightarrow 00:10:24.354$ This is the welcome slide from one of

NOTE Confidence: 0.90510662875

 $00:10:24.354 \longrightarrow 00:10:25.667$ those sessions during that time period.

NOTE Confidence: 0.90510662875

 $00:10:25.670 \longrightarrow 00:10:27.455$ And as it shows, we had participants

NOTE Confidence: 0.90510662875

 $00{:}10{:}27.455 \dashrightarrow 00{:}10{:}29.233$ joining us from over 100 academic

NOTE Confidence: 0.90510662875

 $00:10:29.233 \longrightarrow 00:10:30.509$ and medical institutions from

NOTE Confidence: 0.90510662875

 $00{:}10{:}30.509 \dashrightarrow 00{:}10{:}32.322$ across the United States and Canada

 $00:10:32.322 \longrightarrow 00:10:33.924$ as well as ten other countries.

NOTE Confidence: 0.90510662875

 $00{:}10{:}33.930 \dashrightarrow 00{:}10{:}35.858$ And we know that making up broad impact

NOTE Confidence: 0.90510662875

 $00{:}10{:}35.858 \dashrightarrow 00{:}10{:}37.907$ can also come through research efforts.

NOTE Confidence: 0.90510662875

00:10:37.910 --> 00:10:39.850 Yale Plastic surgery faculty have

NOTE Confidence: 0.90510662875

 $00{:}10{:}39.850 \dashrightarrow 00{:}10{:}41.402$ very active research programs,

NOTE Confidence: 0.90510662875

 $00:10:41.410 \longrightarrow 00:10:43.055$ publishing and major journals in

NOTE Confidence: 0.90510662875

 $00:10:43.055 \longrightarrow 00:10:45.107$ plastic surgery as well as those

NOTE Confidence: 0.90510662875

 $00{:}10{:}45.107 \dashrightarrow 00{:}10{:}46.837$ outside plastic surgery like the

NOTE Confidence: 0.90510662875

 $00:10:46.837 \longrightarrow 00:10:48.662$ journal Science and the Proceedings

NOTE Confidence: 0.90510662875

 $00:10:48.662 \longrightarrow 00:10:50.960$ of the National Academy of Sciences.

NOTE Confidence: 0.90510662875

 $00{:}10{:}50.960 \dashrightarrow 00{:}10{:}52.598$ And we expect residents to get

NOTE Confidence: 0.90510662875

00:10:52.598 --> 00:10:54.220 very much involved in research,

NOTE Confidence: 0.90510662875

 $00{:}10{:}54.220 {\:{\mbox{--}}\!>}\ 00{:}10{:}56.152$ starting a speech by two selfless

NOTE Confidence: 0.90510662875

 $00{:}10{:}56.152 \dashrightarrow 00{:}10{:}57.440$ surgery residents present at

NOTE Confidence: 0.90510662875

00:10:57.493 --> 00:10:58.737 our annual research day,

 $00:10:58.740 \longrightarrow 00:11:00.180$ held every year in May.

NOTE Confidence: 0.90510662875

 $00{:}11{:}00.180 \dashrightarrow 00{:}11{:}01.380$ The event is sponsored through

NOTE Confidence: 0.90510662875

 $00:11:01.380 \longrightarrow 00:11:02.580$ the generosity of our alumni,

NOTE Confidence: 0.90510662875

 $00:11:02.580 \longrightarrow 00:11:04.248$ includes prizes for the best papers

NOTE Confidence: 0.90510662875

 $00:11:04.248 \longrightarrow 00:11:05.830$ by residents and medical students.

NOTE Confidence: 0.90510662875

 $00:11:05.830 \longrightarrow 00:11:07.048$ For the first time in three years,

NOTE Confidence: 0.90510662875

 $00:11:07.050 \longrightarrow 00:11:09.122$ we were able to hold this year's

NOTE Confidence: 0.90510662875

 $00:11:09.122 \longrightarrow 00:11:10.010$ edition in person.

NOTE Confidence: 0.90510662875

 $00:11:10.010 \longrightarrow 00:11:11.818$ And we were very happy to be able

NOTE Confidence: 0.90510662875

00:11:11.818 --> 00:11:13.310 to welcome as our guest Judge,

NOTE Confidence: 0.90510662875

 $00{:}11{:}13.310 \dashrightarrow 00{:}11{:}14.995$ Doctor Dennis Orgel of Brigham

NOTE Confidence: 0.90510662875

00:11:14.995 --> 00:11:15.669 Women's Hospital,

NOTE Confidence: 0.90510662875

 $00{:}11{:}15.670 \dashrightarrow 00{:}11{:}17.935$ who also delivered a fantastic

NOTE Confidence: 0.90510662875

 $00{:}11{:}17.935 \dashrightarrow 00{:}11{:}20.200$ talk as our visiting professor.

NOTE Confidence: 0.90510662875

 $00{:}11{:}20.200 \dashrightarrow 00{:}11{:}21.620$ While our rotations are discussed

NOTE Confidence: 0.90510662875

 $00:11:21.620 \longrightarrow 00:11:22.756$ in the residence video,

 $00:11:22.760 \longrightarrow 00:11:25.150$ I do want to emphasize that the

NOTE Confidence: 0.90510662875

 $00{:}11{:}25.150 \dashrightarrow 00{:}11{:}26.770$ tremendous degree of autonomy and control

NOTE Confidence: 0.90510662875

 $00:11:26.770 \longrightarrow 00:11:28.505$ that our residents have over their

NOTE Confidence: 0.90510662875

00:11:28.505 --> 00:11:29.960 rotation schedules as senior residents,

NOTE Confidence: 0.90510662875

00:11:29.960 --> 00:11:32.018 especially in their pgy 5 year,

NOTE Confidence: 0.90510662875

 $00:11:32.020 \longrightarrow 00:11:33.748$ and that many of our residents

NOTE Confidence: 0.90510662875

 $00:11:33.748 \longrightarrow 00:11:36.039$ have used that time to go on away

NOTE Confidence: 0.90510662875

 $00{:}11{:}36.039 \dashrightarrow 00{:}11{:}38.140$ rotations have helped put them on a

NOTE Confidence: 0.90510662875

 $00{:}11{:}38.140 \dashrightarrow 00{:}11{:}39.800$ trajectory for successful careers.

NOTE Confidence: 0.90510662875

 $00{:}11{:}39.800 \dashrightarrow 00{:}11{:}41.396$ I started off talking about how

NOTE Confidence: 0.90510662875

00:11:41.396 --> 00:11:43.063 residency is a marathon and how our

NOTE Confidence: 0.90510662875

 $00:11:43.063 \longrightarrow 00:11:44.979$ goal is to get you to that finish line.

NOTE Confidence: 0.90510662875

 $00{:}11{:}44.980 \dashrightarrow 00{:}11{:}46.408$ I want to finish here by showing

NOTE Confidence: 0.90510662875

00:11:46.408 --> 00:11:48.183 you some more of the folks who

NOTE Confidence: 0.90510662875

 $00:11:48.183 \longrightarrow 00:11:49.299$ have successfully completed this

 $00:11:49.299 \longrightarrow 00:11:50.529$ marathon over the past half.

NOTE Confidence: 0.90510662875

00:11:50.530 --> 00:11:52.246 Century now, as you can see,

NOTE Confidence: 0.90510662875

 $00:11:52.250 \longrightarrow 00:11:53.580$ they have kept on running,

NOTE Confidence: 0.90510662875

00:11:53.580 --> 00:11:55.632 becoming leaders and making an impact

NOTE Confidence: 0.90510662875

 $00:11:55.632 \longrightarrow 00:11:58.040$ in all sorts of important ways.

NOTE Confidence: 0.90510662875

00:11:58.040 --> 00:11:59.480 Yale plastic surgery is very

NOTE Confidence: 0.90510662875

 $00:11:59.480 \longrightarrow 00:12:01.545$ proud of our alumni and our role

NOTE Confidence: 0.90510662875

 $00:12:01.545 \longrightarrow 00:12:03.237$ in preparing and setting them up

NOTE Confidence: 0.90510662875

 $00:12:03.237 \longrightarrow 00:12:04.920$ for their successful careers.

NOTE Confidence: 0.90510662875

 $00:12:04.920 \longrightarrow 00:12:06.618$ We hope that someday you'll be

NOTE Confidence: 0.90510662875

 $00{:}12{:}06.618 \dashrightarrow 00{:}12{:}08.966$ able to we'll be able to add you

NOTE Confidence: 0.90510662875

 $00:12:08.966 \longrightarrow 00:12:10.700$ to that roster of yellow alumni.

NOTE Confidence: 0.90510662875

 $00:12:10.700 \longrightarrow 00:12:11.381$ In the meantime,

NOTE Confidence: 0.90510662875

 $00:12:11.381 \longrightarrow 00:12:13.234$ we'd like to extend a warm welcome and

NOTE Confidence: 0.90510662875

 $00:12:13.234 \longrightarrow 00:12:14.938$ to thank you for your interest in Yale.

NOTE Confidence: 0.90510662875

00:12:14.940 --> 00:12:17.075 Just a reminder, if you haven't already,

 $00{:}12{:}17.080 \dashrightarrow 00{:}12{:}18.600$ please wash the companion video

NOTE Confidence: 0.90510662875

 $00{:}12{:}18.600 \mathrel{--}{>} 00{:}12{:}20.120$ produced by our residents containing

NOTE Confidence: 0.90510662875

 $00:12:20.174 \longrightarrow 00:12:21.158$ much more information.

NOTE Confidence: 0.90510662875

00:12:21.160 --> 00:12:22.720 In detail about the program,

NOTE Confidence: 0.90510662875

 $00:12:22.720 \longrightarrow 00:12:24.950$ especially from the resident perspective.

NOTE Confidence: 0.90510662875

00:12:24.950 --> 00:12:26.686 And if you do have any questions,

NOTE Confidence: 0.90510662875

 $00:12:26.690 \longrightarrow 00:12:28.642$ please feel free to reach out to me

NOTE Confidence: 0.90510662875

 $00{:}12{:}28.642 \dashrightarrow 00{:}12{:}30.581$ or our residency coordinator Monica at

NOTE Confidence: 0.90510662875

 $00:12:30.581 \longrightarrow 00:12:33.140$ the emails shown here on the screen.

NOTE Confidence: 0.90510662875

 $00:12:33.140 \longrightarrow 00:12:34.869$ Thank you so much for your attention

NOTE Confidence: 0.90510662875

 $00:12:34.869 \longrightarrow 00:12:36.772$ and we hope you all stay safe and

NOTE Confidence: 0.90510662875

 $00:12:36.772 \longrightarrow 00:12:38.400$ well and wish you all the best.

NOTE Confidence: 0.90510662875

 $00:12:38.400 \longrightarrow 00:12:38.970$ Take care.