



YALE SCHOOL OF MEDICINE

Department of Psychiatry / Psychology Section

## Doctoral Internship Policies & Procedures

# Sexual Misconduct Policy

Revised 07-01-14

The Doctoral Internship on Clinical & Community Psychology adheres to the sexual misconduct policy of the Yale School of Medicine, which is as follows:

Yale University and the School of Medicine are committed to maintaining and strengthening an educational, working, and living environment founded on civility and mutual respect. Sexual misconduct is antithetical to the standards and ideals of our community and will not be tolerated. Yale aims to eradicate sexual misconduct through education, training, clear policies, and serious consequences for violations of these policies. Sexual misconduct incorporates a range of behaviors including rape, sexual assault (which includes any kind of nonconsensual sexual contact), sexual harassment, intimate partner violence, stalking, and any other conduct of a sexual nature that is nonconsensual, or has the purpose or effect of threatening, intimidating, or coercing a person or persons. When there is a lack of mutual consent about sexual activity, or there is ambiguity about whether consent has been given, a student can be charged with, and found guilty of, committing a sexual assault or another form of sexual misconduct.

Much sexual misconduct includes nonconsensual sexual contact, but this is not a necessary component. Threatening speech, which is sufficiently serious to constitute sexual harassment, for example, will constitute sexual misconduct. Photographs, video, or other visual or auditory records of sexual activity made without explicit consent constitute sexual misconduct, even if the activity documented was consensual. Similarly, sharing such recordings without explicit consent is a form of sexual misconduct. For example, forwarding a harassing electronic communication may also constitute an offense.

Sexual misconduct also includes a violation of Yale's [Policy on Teacher-Student Consensual Relations](#).

The [University Wide Committee \(UWC\) on Sexual Misconduct](#) will formally and informally address allegations of sexual misconduct. Many forms of sexual misconduct are also prohibited by Connecticut and federal law including Title IX of the education amendments of 1972, and could result in criminal prosecution or civil liability.

The [Yale School of Medicine Grievance Board on Sexual Misconduct](#) is authorized to receive informal complaints brought by YSM faculty members, students, trainees, and Managerial & Professional staff members against YSM faculty members (full-time, part-time, or voluntary), students, administrators, or Managerial & Professional staff members. Complainants may also bring an informal complaint or a formal complaint to the UWC.