WEBVTT

NOTE duration:"00:46:37"

NOTE recognizability:0.785

NOTE language:en-us

NOTE Confidence: 0.92017912444445

 $00:00:00.000 \rightarrow 00:00:03.420$ For the for the invitation to be here today,

NOTE Confidence: 0.92017912444445

 $00{:}00{:}03{.}420 \dashrightarrow 00{:}00{:}07{.}218$ to just speak to you all in the Department

NOTE Confidence: 0.920179124444445

 $00:00:07.218 \dashrightarrow 00:00:11.030$ of Psychiatry about this increasingly

NOTE Confidence: 0.92017912444445

 $00:00:11.030 \rightarrow 00:00:14.318$ important and increasingly visible.

NOTE Confidence: 0.92017912444445

 $00:00:14.320 \dashrightarrow 00:00:17.953$ Topic and that is how to go about

NOTE Confidence: 0.92017912444445

 $00:00:17.953 \rightarrow 00:00:20.900$ providing care to our LGBTQ clients and

NOTE Confidence: 0.92017912444445

 $00{:}00{:}20{.}983 \dashrightarrow 00{:}00{:}24.879$ patients and how we can do that and

NOTE Confidence: 0.92017912444445

00:00:24.879 --> 00:00:26.901 scientifically informed evidence based

NOTE Confidence: 0.92017912444445

 $00:00:26.901 \rightarrow 00:00:30.160$ ways and the mental health that you

NOTE Confidence: 0.92017912444445

00:00:30.160 --> 00:00:32.680 can say crisis affecting LGBTQ people

NOTE Confidence: 0.92017912444445

 $00:00:32.680 \rightarrow 00:00:35.498$ and populations is one of the the the

NOTE Confidence: 0.92017912444445

 $00{:}00{:}35{.}498 \dashrightarrow 00{:}00{:}37{.}533$ most pressing concerns of the LGBTQ

NOTE Confidence: 0.92017912444445

 $00:00:37.533 \rightarrow 00:00:40.293$ community in the US and around the world.

 $00:00:40.300 \dashrightarrow 00:00:42.660$ So it's really an honor and and and

NOTE Confidence: 0.92017912444445

 $00{:}00{:}42.660 \dashrightarrow 00{:}00{:}44.959$ and often feels like an imperative.

NOTE Confidence: 0.92017912444445

 $00:00:44.960 \dashrightarrow 00:00:48.490$ To to do this work to figure out how we

NOTE Confidence: 0.92017912444445

 $00:00:48.589 \dashrightarrow 00:00:52.300$ can do do best by our LGBTQ clientele.

NOTE Confidence: 0.92017912444445

 $00:00:52.300 \longrightarrow 00:00:57.090$ The the challenge the.

NOTE Confidence: 0.92017912444445

 $00{:}00{:}57{.}090 \dashrightarrow 00{:}00{:}59{.}130$ Unity is quite simply defined,

NOTE Confidence: 0.92017912444445

 $00:00:59.130 \longrightarrow 00:01:01.354$ and it's that LGBTQ people represent one of

NOTE Confidence: 0.92017912444445

 $00:01:01.354 \rightarrow 00:01:03.489$ the highest risk groups of any population.

NOTE Confidence: 0.92017912444445

 $00:01:03.490 \longrightarrow 00:01:05.338$ Risk groups for depression,

NOTE Confidence: 0.92017912444445

00:01:05.338 --> 00:01:07.102 anxiety, substance use problems,

NOTE Confidence: 0.92017912444445

 $00:01:07.102 \longrightarrow 00:01:07.970$ and suicidality.

NOTE Confidence: 0.920179124444445

00:01:07.970 --> 00:01:10.728 And now that we have high quality,

NOTE Confidence: 0.920179124444445

 $00:01:10.730 \longrightarrow 00:01:11.837$ nationally representative datasets

NOTE Confidence: 0.920179124444445

 $00{:}01{:}11.837 \dashrightarrow 00{:}01{:}13.682$ that actually assess sex orientation

NOTE Confidence: 0.92017912444445

 $00:01:13.682 \longrightarrow 00:01:14.880$ and gender identity,

NOTE Confidence: 0.92017912444445

 $00:01:14.880 \rightarrow 00:01:16.218$ diverse gender identities,

 $00:01:16.218 \rightarrow 00:01:18.448$ something we didn't have until

NOTE Confidence: 0.92017912444445

00:01:18.448 --> 00:01:19.930 until surprisingly recently,

NOTE Confidence: 0.92017912444445

 $00:01:19.930 \longrightarrow 00:01:21.520$ we know that study after study

NOTE Confidence: 0.92017912444445

 $00:01:21.520 \longrightarrow 00:01:23.000$ has shown that LGBTQ people,

NOTE Confidence: 0.92017912444445

 $00{:}01{:}23.000 \dashrightarrow 00{:}01{:}25.177$ or at least twice greater risk of

NOTE Confidence: 0.92017912444445

 $00:01:25.177 \rightarrow 00:01:27.190$ of these mental health outcomes.

NOTE Confidence: 0.92017912444445

00:01:27.190 --> 00:01:28.818 And heterosexual cisgender populations.

NOTE Confidence: 0.92017912444445

 $00:01:28.818 \dashrightarrow 00:01:31.260$ We also know that this disparity

NOTE Confidence: 0.92017912444445

 $00:01:31.325 \rightarrow 00:01:33.587$ largely persists across the life course.

NOTE Confidence: 0.92017912444445

00:01:33.590 --> 00:01:35.018 This is true in nearly eight every

NOTE Confidence: 0.92017912444445

 $00:01:35.018 \longrightarrow 00:01:36.442$ data set in every country in

NOTE Confidence: 0.92017912444445

 $00:01:36.442 \longrightarrow 00:01:37.717$ which this has been examined,

NOTE Confidence: 0.92017912444445

 $00{:}01{:}37.720 \dashrightarrow 00{:}01{:}39.742$ although most of these datasets are

NOTE Confidence: 0.92017912444445

 $00{:}01{:}39{.}742 \dashrightarrow 00{:}01{:}42{.}480$ are are in more Westernized context.

NOTE Confidence: 0.92017912444445

 $00{:}01{:}42{.}480 \dashrightarrow 00{:}01{:}43{.}878$ I want to address this challenge

 $00:01:43.878 \longrightarrow 00:01:45.140$ today in two broad parts.

NOTE Confidence: 0.92017912444445

 $00:01:45.140 \longrightarrow 00:01:45.714$ The first,

NOTE Confidence: 0.92017912444445

 $00{:}01{:}45{.}714 \dashrightarrow 00{:}01{:}47{.}436$ we'll focus on the theoretical causes

NOTE Confidence: 0.92017912444445

 $00:01:47.436 \rightarrow 00:01:49.479$ of this disparity and the second we'll

NOTE Confidence: 0.920179124444445

 $00:01:49.479 \longrightarrow 00:01:51.295$ focus on on potential solutions

NOTE Confidence: 0.92017912444445

 $00:01:51.295 \rightarrow 00:01:53.040$ to this disparity largely through

NOTE Confidence: 0.92017912444445

 $00:01:53.040 \longrightarrow 00:01:54.903$ research taking place at Yale.

NOTE Confidence: 0.92017912444445

 $00:01:54.903 \rightarrow 00:01:57.218$ It's involving clinical trials and.

NOTE Confidence: 0.92017912444445

 $00{:}01{:}57{.}220 \dashrightarrow 00{:}02{:}00{.}676$ Imitation science of of LGBTQ

NOTE Confidence: 0.92017912444445

 $00:02:00.676 \rightarrow 00:02:02.980$ affirmative cognitive behavioral therapy.

NOTE Confidence: 0.92017912444445

 $00{:}02{:}02{:}080 \dashrightarrow 00{:}02{:}05{.}374$ Which is the first evidence based

NOTE Confidence: 0.92017912444445

 $00:02:05.374 \rightarrow 00:02:07.471$ treatments developed by and for

NOTE Confidence: 0.920179124444445

 $00{:}02{:}07{.}471 \dashrightarrow 00{:}02{:}09{.}199$ LGBTQ people's mental health.

NOTE Confidence: 0.92017912444445

 $00:02:09.200 \dashrightarrow 00:02:10.866$ So we know that the most plausible

NOTE Confidence: 0.92017912444445

 $00:02:10.866 \longrightarrow 00:02:12.338$ cause of the mental health

NOTE Confidence: 0.92017912444445

 $00:02:12.338 \dashrightarrow 00:02:13.738$ disparities affecting LGBTQ people

 $00:02:13.738 \longrightarrow 00:02:15.600$ is not biological or genetic.

NOTE Confidence: 0.92017912444445

 $00:02:15.600 \rightarrow 00:02:17.840$ Is is some people have argued,

NOTE Confidence: 0.92017912444445

 $00:02:17.840 \longrightarrow 00:02:20.138$ but rather probably stigma or simply

NOTE Confidence: 0.92017912444445

 $00{:}02{:}20.138 \dashrightarrow 00{:}02{:}22.052$ the societal conditions that lead

NOTE Confidence: 0.92017912444445

 $00{:}02{:}22.052 \dashrightarrow 00{:}02{:}23.960$ some people to be actively devalued

NOTE Confidence: 0.92017912444445

 $00:02:23.960 \longrightarrow 00:02:26.040$ and have less power than others.

NOTE Confidence: 0.92017912444445

 $00:02:26.040 \longrightarrow 00:02:28.546$ 2 prominent types of stigma that we

NOTE Confidence: 0.92017912444445

 $00:02:28.546 \rightarrow 00:02:30.906$ can consider are the discriminatory

NOTE Confidence: 0.920179124444445

 $00:02:30.906 \dashrightarrow 00:02:33.338$ societal structures that surround.

NOTE Confidence: 0.92017912444445

 $00:02:33.340 \dashrightarrow 00:02:35.600$ Many minoritized groups called

NOTE Confidence: 0.92017912444445

 $00{:}02{:}35{.}600 \dashrightarrow 00{:}02{:}36{.}730$ structural stigma.

NOTE Confidence: 0.92017912444445

 $00{:}02{:}36{.}730 \dashrightarrow 00{:}02{:}39{.}558$ And also the stressful kind of more

NOTE Confidence: 0.92017912444445

 $00{:}02{:}39{.}558 \dashrightarrow 00{:}02{:}42{.}034$ daily encounters with stigma that that

NOTE Confidence: 0.92017912444445

 $00{:}02{:}42.034 \dashrightarrow 00{:}02{:}43.944$ happened in our interactions with

NOTE Confidence: 0.92017912444445

 $00:02:43.944 \dashrightarrow 00:02:45.470$ other people, including strangers,

 $00:02:45.470 \longrightarrow 00:02:46.230$ peers, coworkers,

NOTE Confidence: 0.92017912444445

 $00:02:46.230 \longrightarrow 00:02:48.510$ and even prominently in the in

NOTE Confidence: 0.92017912444445

00:02:48.571 --> 00:02:49.946 the case of LGBTQ people,

NOTE Confidence: 0.92017912444445

 $00:02:49.950 \longrightarrow 00:02:51.140$ even from their own families.

NOTE Confidence: 0.92017912444445

 $00:02:51.140 \longrightarrow 00:02:53.150$ We'll call this interpersonal stigma,

NOTE Confidence: 0.92017912444445

 $00:02:53.150 \rightarrow 00:02:54.650$ but we'll start with structural stigma,

NOTE Confidence: 0.92017912444445

00:02:54.650 -> 00:02:56.690 which is defined as unjust laws,

NOTE Confidence: 0.92017912444445

00:02:56.690 --> 00:02:57.053 policies,

NOTE Confidence: 0.92017912444445

 $00:02:57.053 \rightarrow 00:02:58.868$ and community attitudes that deny

NOTE Confidence: 0.92017912444445

 $00:02:58.868 \rightarrow 00:03:01.434$ or fail to protect the equal rights

NOTE Confidence: 0.92017912444445

 $00:03:01.434 \longrightarrow 00:03:02.487$ of the stigmatized.

NOTE Confidence: 0.92017912444445

00:03:02.490 --> 00:03:03.240 Until recently,

NOTE Confidence: 0.92017912444445

 $00{:}03{:}03{.}240 \dashrightarrow 00{:}03{:}03{.}615$ though,

NOTE Confidence: 0.92017912444445

 $00:03:03.615 \rightarrow 00:03:05.490$ structural stigma has been difficult

NOTE Confidence: 0.92017912444445

 $00:03:05.490 \rightarrow 00:03:08.036$ to measure because it requires a few things.

NOTE Confidence: 0.92017912444445

 $00:03:08.040 \rightarrow 00:03:09.650$ One is that you have large samples

00:03:09.650 --> 00:03:10.930 of the LGBTQ population,

NOTE Confidence: 0.92017912444445

 $00{:}03{:}10.930 \dashrightarrow 00{:}03{:}13.072$ which as I said earlier have

NOTE Confidence: 0.92017912444445

00:03:13.072 --> 00:03:14.500 been have been relatively

NOTE Confidence: 0.873631484285714

 $00:03:14.571 \longrightarrow 00:03:15.627$ hard to come by.

NOTE Confidence: 0.873631484285714

 $00:03:15.630 \dashrightarrow 00:03:18.668$ We also need the LGBTQ sample to

NOTE Confidence: 0.873631484285714

 $00{:}03{:}18.668 \dashrightarrow 00{:}03{:}22.090$ have been recruited from from from

NOTE Confidence: 0.873631484285714

00:03:22.090 --> 00:03:24.806 geographically diverse structural context.

NOTE Confidence: 0.873631484285714

 $00{:}03{:}24.810 \dashrightarrow 00{:}03{:}27.001$ You know most of our our studies

NOTE Confidence: 0.873631484285714

 $00:03:27.001 \rightarrow 00:03:28.314$ especially with minoritized populations

NOTE Confidence: 0.873631484285714

 $00:03:28.314 \longrightarrow 00:03:30.505$ come from like 1 context like one

NOTE Confidence: 0.873631484285714

 $00:03:30.505 \rightarrow 00:03:32.462$ community like New Haven or one college

NOTE Confidence: 0.873631484285714

00:03:32.462 --> 00:03:34.338 like Yale without much structural

NOTE Confidence: 0.873631484285714

 $00:03:34.338 \rightarrow 00:03:37.530$ diversity and in the in the surroundings.

NOTE Confidence: 0.873631484285714

 $00{:}03{:}37{.}530 \dashrightarrow 00{:}03{:}39{.}504$ And so we need to study the

NOTE Confidence: 0.873631484285714

00:03:39.504 --> 00:03:40.350 influence structural stigma,

 $00:03:40.350 \longrightarrow 00:03:42.474$ we need context with diverse structures

NOTE Confidence: 0.873631484285714

 $00:03:42.474 \longrightarrow 00:03:45.385$ and we also need an approach to

NOTE Confidence: 0.873631484285714

00:03:45.385 --> 00:03:46.810 quantifying structural stigma,

NOTE Confidence: 0.873631484285714

 $00:03:46.810 \longrightarrow 00:03:48.820$ those laws and policies that

NOTE Confidence: 0.873631484285714

 $00:03:48.820 \rightarrow 00:03:50.026$ surround TQ people.

NOTE Confidence: 0.873631484285714

 $00:03:50.030 \rightarrow 00:03:52.094$ Such a quantitative index might look

NOTE Confidence: 0.873631484285714

 $00{:}03{:}52{.}094 \dashrightarrow 00{:}03{:}54{.}701$ like this where you can sum each

NOTE Confidence: 0.873631484285714

 $00:03:54.701 \rightarrow 00:03:56.249$ country's present each country.

NOTE Confidence: 0.873631484285714

 $00:03:56.250 \longrightarrow 00:03:58.266$ I said, because I'll talk about

NOTE Confidence: 0.873631484285714

 $00:03:58.266 \rightarrow 00:03:59.610$ doing this internationally first.

NOTE Confidence: 0.873631484285714

 $00:03:59.610 \longrightarrow 00:04:02.154$ You can send each country's presence

NOTE Confidence: 0.873631484285714

 $00:04:02.154 \longrightarrow 00:04:03.850$ or absence of discriminatory

NOTE Confidence: 0.873631484285714

 $00{:}04{:}03{.}921 \dashrightarrow 00{:}04{:}05{.}745$ criminalizing laws and policies

NOTE Confidence: 0.873631484285714

 $00:04:05.745 \longrightarrow 00:04:07.370$ and also the those countries.

NOTE Confidence: 0.873631484285714

 $00:04:07.370 \rightarrow 00:04:10.448$ Protective laws and policies and this

NOTE Confidence: 0.873631484285714

 $00:04:10.448 \longrightarrow 00:04:13.044$ objective approach to measuring stigma

 $00{:}04{:}13.044 \dashrightarrow 00{:}04{:}15.316$ and also overcomes the limitations

NOTE Confidence: 0.873631484285714

 $00:04:15.316 \rightarrow 00:04:17.506$ are more commonly used subjective

NOTE Confidence: 0.873631484285714

 $00{:}04{:}17.506 \dashrightarrow 00{:}04{:}19.745$ measurements of stigma which we know

NOTE Confidence: 0.873631484285714

 $00:04:19.745 \rightarrow 00:04:22.030$ are subject to the same source or to

NOTE Confidence: 0.873631484285714

00:04:22.030 --> 00:04:23.990 self report bias in which two people

NOTE Confidence: 0.873631484285714

 $00:04:23.990 \rightarrow 00:04:25.928$ can have very different experiences

NOTE Confidence: 0.873631484285714

 $00:04:25.928 \rightarrow 00:04:28.118$ of the same discriminatory event.

NOTE Confidence: 0.873631484285714

00:04:28.120 --> 00:04:30.205 Using an objective measure of

NOTE Confidence: 0.873631484285714

00:04:30.205 --> 00:04:31.873 structural stigma also overcomes

NOTE Confidence: 0.873631484285714

 $00:04:31.873 \rightarrow 00:04:33.707$ limitations of same source reporting

NOTE Confidence: 0.873631484285714

00:04:33.707 --> 00:04:35.397 bias whereby the predictor and

NOTE Confidence: 0.873631484285714

 $00{:}04{:}35{.}397 \dashrightarrow 00{:}04{:}37{.}379$ this case stigma and the outcome.

NOTE Confidence: 0.873631484285714

 $00{:}04{:}37{.}380 \dashrightarrow 00{:}04{:}39{.}030$ Were measured using the same approach

NOTE Confidence: 0.873631484285714

 $00{:}04{:}39{.}030 \dashrightarrow 00{:}04{:}40{.}735$ by asking people the perceptions of

NOTE Confidence: 0.873631484285714

 $00:04:40.735 \dashrightarrow 00:04:42.688$ stigma and in their own mental health,

 $00:04:42.690 \longrightarrow 00:04:44.030$ which can produce artificially

NOTE Confidence: 0.873631484285714

 $00{:}04{:}44{.}030 \dashrightarrow 00{:}04{:}45{.}705$ inflated estimates of the associations

NOTE Confidence: 0.873631484285714

 $00:04:45.705 \longrightarrow 00:04:46.650$ between those things.

NOTE Confidence: 0.873631484285714

00:04:46.650 --> 00:04:48.186 But using a quantitative,

NOTE Confidence: 0.873631484285714

00:04:48.186 --> 00:04:49.722 objective assessment of structural

NOTE Confidence: 0.873631484285714

 $00{:}04{:}49.722 \dashrightarrow 00{:}04{:}51.605$ stigma like this overcomes at

NOTE Confidence: 0.873631484285714

00:04:51.605 --> 00:04:53.009 least those two limitations.

NOTE Confidence: 0.873631484285714

 $00{:}04{:}53.010 \dashrightarrow 00{:}04{:}55.730$ So such an index can then be applied

NOTE Confidence: 0.873631484285714

 $00{:}04{:}55{.}730 \dashrightarrow 00{:}04{:}57{.}840$ to suitable data opportunities.

NOTE Confidence: 0.873631484285714

 $00{:}04{:}57{.}840 \dashrightarrow 00{:}05{:}00{.}856$ The EU LGBT survey and also the

NOTE Confidence: 0.873631484285714

00:05:00.856 --> 00:05:03.856 European men who have sex with men

NOTE Confidence: 0.873631484285714

 $00:05:03.856 \rightarrow 00:05:06.016$ Internet survey represent the two

NOTE Confidence: 0.873631484285714

 $00:05:06.102 \dashrightarrow 00:05:08.616$ largest in terms of sample size.

NOTE Confidence: 0.873631484285714

 $00{:}05{:}08.620 \dashrightarrow 00{:}05{:}12.790$ Datasets ever collected the LGBTQ

NOTE Confidence: 0.873631484285714

 $00:05:12.790 \longrightarrow 00:05:15.162$ population these datasets allow

NOTE Confidence: 0.873631484285714

 $00:05:15.162 \longrightarrow 00:05:18.127$ because they span such diverse

- NOTE Confidence: 0.873631484285714
- $00{:}05{:}18{.}130 \dashrightarrow 00{:}05{:}19{.}890$ context from countries like like
- NOTE Confidence: 0.873631484285714
- 00:05:19.890 --> 00:05:22.370 Sweden and where I am right now,
- NOTE Confidence: 0.873631484285714
- $00:05:22.370 \rightarrow 00:05:25.210$ having about the lowest stigma,
- NOTE Confidence: 0.873631484285714
- $00:05:25.210 \rightarrow 00:05:26.818$ structural stigma towards LGBTQ
- NOTE Confidence: 0.873631484285714
- $00:05:26.818 \rightarrow 00:05:29.230$ people possible being at the vanguard
- NOTE Confidence: 0.873631484285714
- $00{:}05{:}29{.}294 \dashrightarrow 00{:}05{:}31{.}373$ of LGBT rights kind of right next
- NOTE Confidence: 0.873631484285714
- 00:05:31.373 --> 00:05:33.785 door to countries like like like
- NOTE Confidence: 0.873631484285714
- 00:05:33.785 --> 00:05:36.310 Romania or Hungary or Poland,
- NOTE Confidence: 0.873631484285714
- $00{:}05{:}36{.}310 \dashrightarrow 00{:}05{:}38{.}260$ which are some of the most
- NOTE Confidence: 0.873631484285714
- 00:05:38.260 --> 00:05:38.910 stigmatizing countries.
- NOTE Confidence: 0.873631484285714
- $00:05:38.910 \longrightarrow 00:05:39.720$ In the EU,
- NOTE Confidence: 0.873631484285714
- $00:05:39.720 \rightarrow 00:05:41.340$ where same sex marriage isn't allowed,
- NOTE Confidence: 0.873631484285714
- $00:05:41.340 \rightarrow 00:05:43.296$ where where you can't update your
- NOTE Confidence: 0.873631484285714
- 00:05:43.296 --> 00:05:44.600 gender identity on unofficial
- NOTE Confidence: 0.873631484285714
- 00:05:44.655 --> 00:05:46.260 documents and things like this,
- NOTE Confidence: 0.873631484285714

 $00:05:46.260 \rightarrow 00:05:48.644$ so you have this patchwork of a

NOTE Confidence: 0.873631484285714

 $00:05:48.644 \rightarrow 00:05:51.018$ very diverse kind of structural context,

NOTE Confidence: 0.873631484285714

 $00:05:51.020 \rightarrow 00:05:52.385$ really sitting right next to each other.

NOTE Confidence: 0.873631484285714

 $00:05:52.390 \longrightarrow 00:05:54.610$ And importantly, we have data.

NOTE Confidence: 0.779159325384615

 $00{:}05{:}57{.}910 \dashrightarrow 00{:}05{:}59{.}680$ The populations living in those

NOTE Confidence: 0.779159325384615

 $00{:}05{:}59{.}680 \dashrightarrow 00{:}06{:}01{.}890$ countries and in these datasets we

NOTE Confidence: 0.779159325384615

 $00:06:01.890 \dashrightarrow 00:06:03.775$ see a strong association between

NOTE Confidence: 0.779159325384615

 $00{:}06{:}03.775 \dashrightarrow 00{:}06{:}05.283$ country level structural stigma

NOTE Confidence: 0.779159325384615

 $00{:}06{:}05{.}342 \dashrightarrow 00{:}06{:}07{.}196$ with this countries on the right,

NOTE Confidence: 0.779159325384615

 $00:06:07.200 \dashrightarrow 00:06:08.750$ countries like Lebanon and Belarus,

NOTE Confidence: 0.779159325384615

00:06:08.750 --> 00:06:10.880 Ukraine being very high in

NOTE Confidence: 0.779159325384615

00:06:10.880 --> 00:06:12.584 terms of structural stigma,

NOTE Confidence: 0.779159325384615

 $00:06:12.590 \longrightarrow 00:06:13.510$ which countries on the left,

NOTE Confidence: 0.779159325384615

00:06:13.510 --> 00:06:14.497 countries like Netherlands,

NOTE Confidence: 0.779159325384615

00:06:14.497 --> 00:06:15.813 Denmark, Austria being very

NOTE Confidence: 0.779159325384615

 $00:06:15.813 \longrightarrow 00:06:17.700$ low on the on on that index,

 $00:06:17.700 \rightarrow 00:06:20.640$ you see across that a strong linear

NOTE Confidence: 0.779159325384615

 $00:06:20.640 \rightarrow 00:06:22.924$ association between the prevalence of

NOTE Confidence: 0.779159325384615

 $00:06:22.924 \dashrightarrow 00:06:25.756$ of depression and the LGBTQ population.

NOTE Confidence: 0.779159325384615

 $00:06:25.760 \longrightarrow 00:06:26.825$ And structural stigma.

NOTE Confidence: 0.779159325384615

 $00:06:26.825 \rightarrow 00:06:28.955$ Now these estimates are even controlling

NOTE Confidence: 0.779159325384615

 $00:06:28.955 \rightarrow 00:06:30.726$ for average country level depression

NOTE Confidence: 0.779159325384615

 $00:06:30.726 \rightarrow 00:06:32.760$ where people in in Lebanon have

NOTE Confidence: 0.779159325384615

 $00:06:32.821 \rightarrow 00:06:34.663$ higher higher risk of depression in

NOTE Confidence: 0.779159325384615

 $00{:}06{:}34.663 \dashrightarrow 00{:}06{:}36.814$ general than people in the Netherlands.

NOTE Confidence: 0.779159325384615

 $00:06:36.814 \longrightarrow 00:06:39.099$ Even over and above that

NOTE Confidence: 0.779159325384615

 $00:06:39.099 \rightarrow 00:06:41.570$ you see that LGBT people.

NOTE Confidence: 0.779159325384615

00:06:41.570 --> 00:06:43.952 Um, risk of depression is um

NOTE Confidence: 0.779159325384615

 $00{:}06{:}43.952 \dashrightarrow 00{:}06{:}46.672$ is is a strong linear function

NOTE Confidence: 0.779159325384615

 $00:06:46.672 \longrightarrow 00:06:49.786$ of of the structural legal

NOTE Confidence: 0.779159325384615

 $00:06:49.790 \rightarrow 00:06:53.978$ policy climate surrounding them.

 $00:06:53.980 \rightarrow 00:06:55.756$ This is the same is true of suicidality,

NOTE Confidence: 0.779159325384615

00:06:55.760 --> 00:06:58.160 with about 15% of LGBTQ people

NOTE Confidence: 0.779159325384615

00:06:58.160 --> 00:06:59.760 in the Netherlands reporting

NOTE Confidence: 0.779159325384615

 $00:06:59.831 \rightarrow 00:07:02.069$ past year suicidality on the PHQ,

NOTE Confidence: 0.779159325384615

 $00{:}07{:}02{.}070$ --> $00{:}07{:}03{.}972$ where's twice that percent of LGBTQ

NOTE Confidence: 0.779159325384615

00:07:03.972 --> 00:07:06.101 people report past year suicidality and NOTE Confidence: 0.779159325384615

00:07:06.101 --> 00:07:07.713 more structurally stigmatizing context

NOTE Confidence: 0.779159325384615

 $00{:}07{:}07{.}713 \dashrightarrow 00{:}07{:}10{.}240$ like like Belarus or North Macedonia.

NOTE Confidence: 0.779159325384615

 $00:07:10.240 \rightarrow 00:07:13.957$ Again, this is over and above the fact that,

NOTE Confidence: 0.779159325384615

 $00{:}07{:}13.960 \dashrightarrow 00{:}07{:}15.252$ that, that, that, that,

NOTE Confidence: 0.779159325384615

 $00{:}07{:}15.252 \dashrightarrow 00{:}07{:}16.867$ that there's a higher prevalence,

NOTE Confidence: 0.779159325384615

 $00:07:16.870 \longrightarrow 00:07:17.486$ the depression,

NOTE Confidence: 0.779159325384615

 $00:07:17.486 \rightarrow 00:07:19.950$ and in the general population and some of

NOTE Confidence: 0.779159325384615

00:07:20.007 --> 00:07:22.437 those more structurally stigmatizing context.

NOTE Confidence: 0.779159325384615

 $00:07:22.440 \longrightarrow 00:07:23.904$ So now I'll present.

NOTE Confidence: 0.779159325384615

 $00:07:23.904 \rightarrow 00:07:25.368$ Evidence that interpersonal stigma,

 $00{:}07{:}25.370 \dashrightarrow 00{:}07{:}27.198$ including interpersonal interactions with

NOTE Confidence: 0.779159325384615

 $00{:}07{:}27.198$ --> $00{:}07{:}30.850$ parents and peers due to ones LGBTQ status,

NOTE Confidence: 0.779159325384615

 $00{:}07{:}30.850 \dashrightarrow 00{:}07{:}34.105$ predict the mental health outcomes known to

NOTE Confidence: 0.779159325384615

00:07:34.105 --> 00:07:36.390 just disproportionately affect LGBTQ people.

NOTE Confidence: 0.779159325384615

 $00:07:36.390 \longrightarrow 00:07:38.460$ Now the search for these interpersonal

NOTE Confidence: 0.779159325384615

 $00{:}07{:}38{.}460 \dashrightarrow 00{:}07{:}41{.}139$ forms of stigma has to start early because

NOTE Confidence: 0.779159325384615

 $00:07:41.139 \dashrightarrow 00:07:43.571$ we know that many young LGBTQ people

NOTE Confidence: 0.779159325384615

 $00{:}07{:}43.571 \dashrightarrow 00{:}07{:}45.619$ experience mental health challenges.

NOTE Confidence: 0.779159325384615

 $00:07:45.620 \rightarrow 00:07:49.076$ But how young and how much LGBTQ people?

NOTE Confidence: 0.779159325384615

 $00:07:49.080 \rightarrow 00:07:50.481$ Young people disproportionately

NOTE Confidence: 0.779159325384615

 $00:07:50.481 \rightarrow 00:07:52.816$ experience mental health challenges like

NOTE Confidence: 0.779159325384615

 $00{:}07{:}52.816$ --> $00{:}07{:}54.619$ depression compared to heterosexual,

NOTE Confidence: 0.779159325384615

 $00:07:54.620 \rightarrow 00:07:55.862$ cisgender young people?

NOTE Confidence: 0.779159325384615

00:07:55.862 --> 00:07:57.518 It's still relatively unclear,

NOTE Confidence: 0.779159325384615

00:07:57.520 --> 00:07:59.970 largely because of the challenges of studying

 $00:07:59.970 \rightarrow 00:08:02.059$ these topics among very young people.

NOTE Confidence: 0.779159325384615

 $00:08:02.060 \dashrightarrow 00:08:04.780$ So my colleague Dan Klein at SUNY Stony

NOTE Confidence: 0.779159325384615

00:08:04.780 --> 00:08:06.801 Brook has been prospectively following

NOTE Confidence: 0.779159325384615

 $00:08:06.801 \rightarrow 00:08:10.155$ a group of about 600 youth since they

NOTE Confidence: 0.779159325384615

 $00{:}08{:}10.155 \dashrightarrow 00{:}08{:}12.522$ were aged 3 on Long Island, New York.

NOTE Confidence: 0.779159325384615

 $00{:}08{:}12.522 \dashrightarrow 00{:}08{:}14.370$ The study started when I was in Graduate

NOTE Confidence: 0.779159325384615

 $00:08:14.417 \longrightarrow 00:08:16.449$ School at Stony Brook and every three years.

NOTE Confidence: 0.779159325384615

 $00:08:16.450 \longrightarrow 00:08:17.224$ Match that time,

NOTE Confidence: 0.779159325384615

 $00:08:17.224 \rightarrow 00:08:19.030$ the the youth and their parents and

NOTE Confidence: 0.779159325384615

 $00:08:19.083 \rightarrow 00:08:21.067$ teachers completed numerous assessments,

NOTE Confidence: 0.779159325384615

 $00:08:21.070 \rightarrow 00:08:22.699$ including interviews including

NOTE Confidence: 0.779159325384615

00:08:22.699 --> 00:08:26.260 EG of you know of, of,

NOTE Confidence: 0.779159325384615

 $00:08:26.260 \longrightarrow 00:08:27.940$ of, of.

NOTE Confidence: 0.779159325384615

00:08:27.940 --> 00:08:29.596 Developmental and temperamental precursors

NOTE Confidence: 0.779159325384615

 $00:08:29.596 \dashrightarrow 00:08:32.080$ to depression and then depression itself.

NOTE Confidence: 0.779159325384615

 $00:08:32.080 \rightarrow 00:08:34.296$ As the kids aged a few years ago,

 $00{:}08{:}34{.}300 \dashrightarrow 00{:}08{:}36{.}302$ we received support from NIH to to

NOTE Confidence: 0.779159325384615

 $00:08:36.302 \rightarrow 00:08:38.787$ to study the timing and causes of

NOTE Confidence: 0.779159325384615

 $00:08:38.787 \longrightarrow 00:08:40.737$ the sexual orientation disparity and

NOTE Confidence: 0.779159325384615

 $00:08:40.737 \rightarrow 00:08:43.016$ mental health problems in the sample.

NOTE Confidence: 0.779159325384615

 $00{:}08{:}43{.}020 \dashrightarrow 00{:}08{:}45{.}244$ We started by asking the youth at age

NOTE Confidence: 0.779159325384615

 $00{:}08{:}45{.}244 \dashrightarrow 00{:}08{:}47{.}726$ 15 what gender they were attracted to.

NOTE Confidence: 0.779159325384615

 $00{:}08{:}47.730 \dashrightarrow 00{:}08{:}49.938$ This allowed us to assess who

NOTE Confidence: 0.779159325384615

 $00:08:49.938 \rightarrow 00:08:52.640$ probably is was being gay or bisexual,

NOTE Confidence: 0.779159325384615

 $00:08:52.640 \longrightarrow 00:08:54.110$ at least in terms of the gender

NOTE Confidence: 0.779159325384615

 $00:08:54.110 \dashrightarrow 00:08:55.805$ or genders to which they reported

NOTE Confidence: 0.779159325384615

 $00:08:55.805 \rightarrow 00:08:56.479$ being attracted,

NOTE Confidence: 0.779159325384615

 $00:08:56.480 \dashrightarrow 00:08:59.160$ and in that sample about 11% of the youth.

NOTE Confidence: 0.779159325384615

 $00{:}08{:}59{.}160 \dashrightarrow 00{:}09{:}00{.}960$ Did report same gender attractions and

NOTE Confidence: 0.779159325384615

 $00{:}09{:}00{.}960 \dashrightarrow 00{:}09{:}02{.}988$ in their lives they had experienced

NOTE Confidence: 0.779159325384615

00:09:02.988 --> 00:09:04.653 a steep relative increase in

 $00:09:04.714 \rightarrow 00:09:06.434$ depression and compared to other

NOTE Confidence: 0.779159325384615

 $00:09:06.434 \longrightarrow 00:09:08.154$ gender attractive youth from a

NOTE Confidence: 0.788086075555556

 $00{:}09{:}08{.}160 \dashrightarrow 00{:}09{:}10{.}650$ pretty early age, with that disparity

NOTE Confidence: 0.788086075555556

 $00:09:10.650 \rightarrow 00:09:12.870$ becoming quite pronounced by by

NOTE Confidence: 0.788086075555556

 $00:09:12.870 \longrightarrow 00:09:15.780$ by middle school and high school.

NOTE Confidence: 0.788086075555556

 $00:09:15.780 \longrightarrow 00:09:17.172$ By high school, we also see

NOTE Confidence: 0.788086075555556

 $00:09:17.172 \longrightarrow 00:09:18.890$ that many more of the youth

NOTE Confidence: 0.788086075555556

 $00:09:18.890 \rightarrow 00:09:20.366$ recorded same gender attractions,

NOTE Confidence: 0.788086075555556

 $00{:}09{:}20{.}370 \dashrightarrow 00{:}09{:}21{.}585$ reported poor relationships

NOTE Confidence: 0.788086075555556

 $00:09:21.585 \longrightarrow 00:09:22.800$ with their parents,

NOTE Confidence: 0.788086075555556

 $00:09:22.800 \longrightarrow 00:09:24.380$ and reported more bullying compared

NOTE Confidence: 0.788086075555556

 $00:09:24.380 \longrightarrow 00:09:26.289$ to youth through reported only being

NOTE Confidence: 0.788086075555556

 $00:09:26.289 \rightarrow 00:09:28.214$ attracted to the other the other gender.

NOTE Confidence: 0.788086075555556

 $00{:}09{:}28.220 \dashrightarrow 00{:}09{:}30.638$ In fact, the association between sexual

NOTE Confidence: 0.788086075555556

 $00{:}09{:}30{.}638 \dashrightarrow 00{:}09{:}33{.}147$ orientation and age 15 depression was

NOTE Confidence: 0.788086075555556

 $00:09:33.147 \rightarrow 00:09:35.643$ significantly mediated by age 12 exposure

 $00:09:35.643 \longrightarrow 00:09:38.152$ to poor relationships with parents and

NOTE Confidence: 0.788086075555556

 $00:09:38.152 \rightarrow 00:09:41.260$ to exposure to bullying from their peers.

NOTE Confidence: 0.788086075555556

 $00:09:41.260 \rightarrow 00:09:43.675$ So results like this highlight the potential

NOTE Confidence: 0.788086075555556

 $00:09:43.675 \rightarrow 00:09:45.699$ role of interpersonal stigma from.

NOTE Confidence: 0.788086075555556

00:09:45.700 --> 00:09:46.096 From,

NOTE Confidence: 0.788086075555556

 $00{:}09{:}46.096 \dashrightarrow 00{:}09{:}48.868$ from parents and peers and LGBTQ peoples.

NOTE Confidence: 0.788086075555556

 $00:09:48.870 \rightarrow 00:09:51.050$ Disproportionate exposure of depression.

NOTE Confidence: 0.788086075555556

 $00:09:51.050 \rightarrow 00:09:53.775$ So these findings regarding structural

NOTE Confidence: 0.788086075555556

00:09:53.775 --> 00:09:55.980 stigma and interpersonal stigma,

NOTE Confidence: 0.788086075555556

 $00:09:55.980 \rightarrow 00:09:59.060$ of which I just presented some some

NOTE Confidence: 0.788086075555556

00:09:59.060 --> 00:10:01.224 more recent analysis of of many,

NOTE Confidence: 0.788086075555556

 $00:10:01.224 \rightarrow 00:10:03.150$ support the basic tenets of what's

NOTE Confidence: 0.788086075555556

 $00{:}10{:}03{.}211 \dashrightarrow 00{:}10{:}05{.}076$ known as minority stress theory.

NOTE Confidence: 0.788086075555556

 $00:10:05.080 \rightarrow 00:10:07.200$ Minority stress theory suggests that

NOTE Confidence: 0.788086075555556

 $00{:}10{:}07{.}200 \dashrightarrow 00{:}10{:}10{.}279$ the causes of the sexual and gender

 $00:10:10.279 \rightarrow 00:10:12.615$ minority disparity in mental health and

NOTE Confidence: 0.788086075555556

 $00:10:12.615 \rightarrow 00:10:15.321$ related outcomes is a function of LGBTQ

NOTE Confidence: 0.788086075555556

 $00:10:15.321 \rightarrow 00:10:17.559$ people's greater exposure to to stigma.

NOTE Confidence: 0.788086075555556

00:10:17.560 --> 00:10:19.284 Structural stigma interpersonal stigma,

NOTE Confidence: 0.788086075555556

 $00:10:19.284 \rightarrow 00:10:22.340$ another key part of minority stress theory.

NOTE Confidence: 0.788086075555556

 $00{:}10{:}22{.}340 \dashrightarrow 00{:}10{:}24{.}363$ Is that these forms of stigma give

NOTE Confidence: 0.788086075555556

 $00:10:24.363 \rightarrow 00:10:26.434$ rise to minority stress reactions that

NOTE Confidence: 0.788086075555556

 $00:10:26.434 \rightarrow 00:10:28.714$ serve as mediators of the association

NOTE Confidence: 0.788086075555556

 $00:10:28.714 \rightarrow 00:10:30.856$ between stigma and poor mental health.

NOTE Confidence: 0.788086075555556

 $00:10:30.860 \rightarrow 00:10:32.948$ But what's the minority stress reaction?

NOTE Confidence: 0.788086075555556

00:10:32.950 --> 00:10:33.239 Well,

NOTE Confidence: 0.788086075555556

 $00:10:33.239 \longrightarrow 00:10:34.973$ one of the reactions that I've

NOTE Confidence: 0.788086075555556

00:10:34.973 --> 00:10:37.460 spent a good deal of time studying

NOTE Confidence: 0.788086075555556

 $00:10:37.460 \longrightarrow 00:10:38.624$ is identity concealment.

NOTE Confidence: 0.788086075555556

 $00:10:38.630 \longrightarrow 00:10:40.965$ So because they possess a

NOTE Confidence: 0.788086075555556

 $00:10:40.965 \rightarrow 00:10:42.366$ relatively concealable stigma,

- NOTE Confidence: 0.788086075555556
- 00:10:42.370 --> 00:10:44.116 LGBT people face the choice of
- NOTE Confidence: 0.788086075555556
- $00:10:44.116 \longrightarrow 00:10:45.890$ whether or not to come out.
- NOTE Confidence: 0.788086075555556
- $00:10:45.890 \longrightarrow 00:10:48.265$ And although models of stigma
- NOTE Confidence: 0.788086075555556
- $00:10:48.265 \longrightarrow 00:10:50.165$ concealment suggest that the
- NOTE Confidence: 0.788086075555556
- $00:10:50.165 \rightarrow 00:10:52.608$ environment should ultimately determine.
- NOTE Confidence: 0.788086075555556
- $00{:}10{:}52.610 \dashrightarrow 00{:}10{:}54.986$ An LGBTQ persons person.
- NOTE Confidence: 0.788086075555556
- $00{:}10{:}54.986 \dashrightarrow 00{:}10{:}55.580$ So.
- NOTE Confidence: 0.7873545675
- $00:10:58.630 \rightarrow 00:11:01.286$ Or or cost of concealment versus coming out.
- NOTE Confidence: 0.7873545675
- $00:11:01.290 \longrightarrow 00:11:02.745$ Very few studies have have
- NOTE Confidence: 0.7873545675
- $00:11:02.745 \longrightarrow 00:11:03.909$ actually examined the environment.
- NOTE Confidence: 0.7873545675
- $00:11:03.910 \dashrightarrow 00:11:06.367$ Is A is A is a determinant of concealment.
- NOTE Confidence: 0.7873545675
- $00:11:06.370 \longrightarrow 00:11:08.372$ So using the same large cross country
- NOTE Confidence: 0.7873545675
- $00:11:08.372 \dashrightarrow 00:11:10.750$ EU data set that I mentioned earlier,
- NOTE Confidence: 0.7873545675
- $00{:}11{:}10.750 \dashrightarrow 00{:}11{:}12.894$ we found that in countries like the UK
- NOTE Confidence: 0.7873545675
- $00{:}11{:}12.894 \dashrightarrow 00{:}11{:}14.828$ that scored low on structural stigma,
- NOTE Confidence: 0.7873545675

 $00:11:14.830 \rightarrow 00:11:16.630$ the vast majority like 90%

NOTE Confidence: 0.7873545675

00:11:16.630 --> 00:11:18.970 of LGBTQ people are out.

NOTE Confidence: 0.7873545675

00:11:18.970 --> 00:11:20.370 In countries like Romania that

NOTE Confidence: 0.7873545675

 $00:11:20.370 \longrightarrow 00:11:21.770$ scored higher on this index,

NOTE Confidence: 0.7873545675

 $00{:}11{:}21{.}770 \dashrightarrow 00{:}11{:}22{.}935$ the majority of section minority

NOTE Confidence: 0.7873545675

 $00{:}11{:}22.935 \dashrightarrow 00{:}11{:}24.420$ people are actually in the closet.

NOTE Confidence: 0.7873545675

 $00:11:24.420 \longrightarrow 00:11:25.883$ They say that they've told very few

NOTE Confidence: 0.7873545675

 $00:11:25.883 \rightarrow 00:11:27.706$ people are or know people in their lives.

NOTE Confidence: 0.7873545675

 $00{:}11{:}27{.}710$ --> $00{:}11{:}29{.}978$ With their LGBTQ and and again you

NOTE Confidence: 0.7873545675

00:11:29.978 --> 00:11:32.221 see a strong linear association

NOTE Confidence: 0.7873545675

 $00{:}11{:}32{.}221 \dashrightarrow 00{:}11{:}34{.}260$ between between really how LGBTQ

NOTE Confidence: 0.7873545675

 $00:11:34.260 \longrightarrow 00:11:35.700$ people live their lives.

NOTE Confidence: 0.7873545675

 $00{:}11{:}35{.}700 \dashrightarrow 00{:}11{:}38{.}248$ I mean this isn't you know this

NOTE Confidence: 0.7873545675

 $00:11:38.248 \rightarrow 00:11:40.560$ isn't abstract this this is you know

NOTE Confidence: 0.7873545675

 $00:11:40.560 \rightarrow 00:11:42.918$ consuming is something that that

NOTE Confidence: 0.7873545675

 $00:11:42.918 \rightarrow 00:11:44.967$ that affects the day-to-day decisions

- NOTE Confidence: 0.7873545675
- $00:11:44.967 \longrightarrow 00:11:47.052$ the day-to-day self presentation how
- NOTE Confidence: 0.7873545675
- 00:11:47.052 --> 00:11:49.588 what people share what they choose
- NOTE Confidence: 0.7873545675
- $00{:}11{:}49{.}588 \dashrightarrow 00{:}11{:}51{.}826$ to silence within themselves and we
- NOTE Confidence: 0.7873545675
- $00{:}11{:}51{.}826 \dashrightarrow 00{:}11{:}54{.}017$ know that the concealment can not only
- NOTE Confidence: 0.7873545675
- $00:11:54.017 \rightarrow 00:11:56.406$ take a mental health toll especially.
- NOTE Confidence: 0.7873545675
- $00:11:56.410 \rightarrow 00:11:58.546$ Didn't see one about a personally
- NOTE Confidence: 0.7873545675
- $00:11:58.546 \rightarrow 00:11:59.970$ important aspect of oneself.
- NOTE Confidence: 0.7873545675
- 00:11:59.970 --> 00:12:00.726 And again,
- NOTE Confidence: 0.7873545675
- $00:12:00.726 \longrightarrow 00:12:02.994$ you have you have people living
- NOTE Confidence: 0.7873545675
- $00:12:02.994 \rightarrow 00:12:05.376$ basically right next door to each other.
- NOTE Confidence: 0.7873545675
- 00:12:05.380 --> 00:12:07.288 Um, depending, you know,
- NOTE Confidence: 0.7873545675
- $00{:}12{:}07{.}288 \dashrightarrow 00{:}12{:}09{.}580$ countries like like countries like
- NOTE Confidence: 0.7873545675
- 00:12:09.580 --> 00:12:12.160 Sweden being right next door to,
- NOTE Confidence: 0.7873545675
- $00{:}12{:}12{.}160 \dashrightarrow 00{:}12{:}12{.}533$ to,
- NOTE Confidence: 0.7873545675
- 00:12:12.533 --> 00:12:14.398 to countries like Russia or
- NOTE Confidence: 0.7873545675

00:12:14.398 --> 00:12:15.517 Ukraine or Belarus,

NOTE Confidence: 0.7873545675

 $00{:}12{:}15{.}520 \dashrightarrow 00{:}12{:}17{.}266$ where the the lived experience of

NOTE Confidence: 0.7873545675

 $00{:}12{:}17.266 \dashrightarrow 00{:}12{:}19.445$ LGBTQ people in terms of this one

NOTE Confidence: 0.7873545675

00:12:19.445 --> 00:12:20.717 factor concealment looks very,

NOTE Confidence: 0.7873545675

 $00:12:20.720 \rightarrow 00:12:22.988$ very different with them with with,

NOTE Confidence: 0.7873545675

 $00:12:22.990 \rightarrow 00:12:25.800$ with actually concomitant impacts on,

NOTE Confidence: 0.7873545675

 $00:12:25.800 \longrightarrow 00:12:26.691$ on mental health.

NOTE Confidence: 0.7873545675

 $00{:}12{:}26.691 \dashrightarrow 00{:}12{:}28.770$ Because in fact we see that the

NOTE Confidence: 0.7873545675

 $00{:}12{:}28.831 \dashrightarrow 00{:}12{:}30.376$ association between structural

NOTE Confidence: 0.7873545675

 $00:12:30.376 \rightarrow 00:12:32.951$ stigma and outcomes like suicidality

NOTE Confidence: 0.7873545675

 $00:12:32.951 \longrightarrow 00:12:34.719$ are significantly mediated by

NOTE Confidence: 0.7873545675

 $00:12:34.719 \longrightarrow 00:12:36.404$ by how much people conceal.

NOTE Confidence: 0.7873545675

 $00:12:36.410 \longrightarrow 00:12:39.623$ The same is true for internalized stigma

NOTE Confidence: 0.7873545675

 $00:12:39.623 \rightarrow 00:12:42.727$ or the direction of negative societal

NOTE Confidence: 0.7873545675

 $00{:}12{:}42.727 \dashrightarrow 00{:}12{:}46.003$ attitudes towards the towards the South.

NOTE Confidence: 0.7873545675

 $00:12:46.010 \rightarrow 00:12:48.498$ So this is like responding to to question

- NOTE Confidence: 0.7873545675
- 00:12:48.498 --> 00:12:50.808 like I wish I could be straight,
- NOTE Confidence: 0.7873545675
- $00:12:50.810 \longrightarrow 00:12:53.074$ if I could take a pill to to
- NOTE Confidence: 0.7873545675
- $00:12:53.074 \longrightarrow 00:12:54.230$ be heterosexual I would.
- NOTE Confidence: 0.7873545675
- $00:12:54.230 \longrightarrow 00:12:56.302$ That's the type of items that that
- NOTE Confidence: 0.7873545675
- $00{:}12{:}56{.}302 \dashrightarrow 00{:}12{:}57{.}530$ indicate internalized stigma and
- NOTE Confidence: 0.7873545675
- $00{:}12{:}57{.}530 \dashrightarrow 00{:}12{:}59{.}252$ again you see a similar association
- NOTE Confidence: 0.7873545675
- $00:12:59.252 \rightarrow 00:13:00.419$ between country level structural
- NOTE Confidence: 0.7873545675
- $00:13:00.419 \longrightarrow 00:13:01.967$ stigma and that type in that
- NOTE Confidence: 0.7873545675
- $00{:}13{:}01{.}967 \dashrightarrow 00{:}13{:}04{.}184$ type of outcome and a similar
- NOTE Confidence: 0.7873545675
- $00{:}13{:}04{.}184 \dashrightarrow 00{:}13{:}05{.}618$ mediation mediation association.
- NOTE Confidence: 0.7873545675
- 00:13:05.620 --> 00:13:07.400 I mean structural stigma,
- NOTE Confidence: 0.7873545675
- $00{:}13{:}07{.}400 \dashrightarrow 00{:}13{:}09{.}625$ internalized stigma and and outcomes
- NOTE Confidence: 0.7873545675
- $00:13:09.625 \rightarrow 00:13:11.668$ like depression and anxiety.
- NOTE Confidence: 0.7873545675
- $00{:}13{:}11.670 \dashrightarrow 00{:}13{:}15.180$ So the final minority stress reaction
- NOTE Confidence: 0.7873545675
- $00:13:15.180 \longrightarrow 00:13:17.558$ that that that we've examined
- NOTE Confidence: 0.7873545675

 $00:13:17.558 \rightarrow 00:13:19.346$ is called rejection sensitivity.

NOTE Confidence: 0.7873545675

00:13:19.350 --> 00:13:21.235 So rejection sensitivity is the

NOTE Confidence: 0.7873545675

00:13:21.235 --> 00:13:22.743 tendency to anxiously expect

NOTE Confidence: 0.7873545675

 $00:13:22.743 \rightarrow 00:13:25.143$ and severely react to rejection

NOTE Confidence: 0.7873545675

 $00:13:25.143 \rightarrow 00:13:26.610$ among stigmatized populations.

NOTE Confidence: 0.7873545675

 $00{:}13{:}26.610$ --> $00{:}13{:}28.522$ Rejection sensitivity is understood NOTE Confidence: 0.7873545675

 $00{:}13{:}28{.}522 \dashrightarrow 00{:}13{:}30{.}912$ to be an interpersonal schema

NOTE Confidence: 0.7873545675

 $00:13:30.912 \rightarrow 00:13:33.314$ that emerges and upon repeated

NOTE Confidence: 0.7873545675

 $00{:}13{:}33{.}314 \dashrightarrow 00{:}13{:}35{.}629$ exposure to stigma based rejection.

NOTE Confidence: 0.7873545675

 $00{:}13{:}35{.}630 \dashrightarrow 00{:}13{:}37{.}620$ And we studied sexual orientation

NOTE Confidence: 0.7873545675

 $00:13:37.620 \longrightarrow 00:13:38.814$ differences and rejection

NOTE Confidence: 0.7873545675

00:13:38.814 --> 00:13:39.940 sensitivity in that,

NOTE Confidence: 0.7873545675

 $00:13:39.940 \longrightarrow 00:13:41.440$ in that longitudinal study from

NOTE Confidence: 0.7873545675

 $00:13:41.440 \rightarrow 00:13:43.400$ Stony Brook that I mentioned earlier,

NOTE Confidence: 0.7873545675

 $00:13:43.400 \longrightarrow 00:13:45.913$ the the the 500 or so youth

NOTE Confidence: 0.7873545675

 $00:13:45.913 \longrightarrow 00:13:47.938$ on Long Island at age 15,

- NOTE Confidence: 0.7873545675
- $00:13:47.940 \longrightarrow 00:13:49.260$ those youth completed a
- NOTE Confidence: 0.7873545675
- 00:13:49.260 --> 00:13:50.580 game called Island Getaway.
- NOTE Confidence: 0.7873545675
- $00:13:50.580 \rightarrow 00:13:53.036$ It's like based on the TV show Survivor,
- NOTE Confidence: 0.7873545675
- $00:13:53.040 \rightarrow 00:13:55.020$ whereby participants are told they're
- NOTE Confidence: 0.7873545675
- $00:13:55.020 \rightarrow 00:13:57.000$ traveling through the Hawaiian Islands,
- NOTE Confidence: 0.7873545675
- $00{:}13{:}57{.}000 \dashrightarrow 00{:}14{:}00{.}780$ they share a little about themselves.
- NOTE Confidence: 0.7873545675
- $00:14:00.780 \longrightarrow 00:14:02.810$ And then are voted on by their
- NOTE Confidence: 0.7873545675
- $00:14:02.810 \longrightarrow 00:14:03.680$ peers as they
- NOTE Confidence: 0.857031035333333
- $00{:}14{:}03.745 \dashrightarrow 00{:}14{:}05.917$ themselves vote for the peers that
- NOTE Confidence: 0.857031035333333
- 00:14:05.917 --> 00:14:08.186 they want to proceed or kick off
- NOTE Confidence: 0.857031035333333
- $00:14:08.186 \longrightarrow 00:14:10.293$ and to to move to the next island.
- NOTE Confidence: 0.857031035333333
- $00:14:10.293 \rightarrow 00:14:12.411$ Unbeknownst to the participant and the
- NOTE Confidence: 0.857031035333333
- $00:14:12.411 \rightarrow 00:14:14.838$ other kids were all computer generated,
- NOTE Confidence: 0.857031035333333
- $00:14:14.840 \longrightarrow 00:14:16.408$ but there was a good cover story
- NOTE Confidence: 0.857031035333333
- $00{:}14{:}16{.}408 \dashrightarrow 00{:}14{:}17{.}948$ and that the kids would believe
- NOTE Confidence: 0.857031035333333

 $00:14:17.948 \longrightarrow 00:14:19.574$ that there were other kids and

NOTE Confidence: 0.857031035333333

 $00:14:19.580 \rightarrow 00:14:21.659$ completing the task at the same time.

NOTE Confidence: 0.857031035333333

 $00{:}14{:}21.660 \dashrightarrow 00{:}14{:}25.236$ So our primary behavioral outcome was,

NOTE Confidence: 0.857031035333333

 $00:14:25.240 \longrightarrow 00:14:25.888$ was ingratiation,

NOTE Confidence: 0.857031035333333

 $00:14:25.888 \longrightarrow 00:14:28.156$ namely how many of the peers who

NOTE Confidence: 0.857031035333333

 $00:14:28.156 \longrightarrow 00:14:30.040$ had rejected the participant.

NOTE Confidence: 0.857031035333333

 $00:14:30.040 \rightarrow 00:14:31.560$ Did the participant nonetheless

NOTE Confidence: 0.857031035333333

 $00:14:31.560 \rightarrow 00:14:34.741$ vote to to stay on for the next

NOTE Confidence: 0.857031035333333

 $00:14:34.741 \longrightarrow 00:14:36.816$ round through the Hawaiian Islands

NOTE Confidence: 0.857031035333333

 $00:14:36.816 \rightarrow 00:14:39.049$ and this Island getaway task?

NOTE Confidence: 0.857031035333333

 $00{:}14{:}39{.}050 \dashrightarrow 00{:}14{:}41{.}031$ And what we found was that sexual

NOTE Confidence: 0.857031035333333

 $00:14:41.031 \rightarrow 00:14:43.488$ minority youth did in fact display more

NOTE Confidence: 0.857031035333333

 $00:14:43.488 \rightarrow 00:14:45.423$ ingratiation than their heterosexual peers.

NOTE Confidence: 0.857031035333333

 $00{:}14{:}45{.}430 \dashrightarrow 00{:}14{:}48{.}094$ And this ingratiation is a behavioral

NOTE Confidence: 0.857031035333333

 $00:14:48.094 \rightarrow 00:14:49.870$ marker of rejection sensitivity.

NOTE Confidence: 0.857031035333333

00:14:49.870 --> 00:14:52.170 During the island getaway task,

- NOTE Confidence: 0.857031035333333
- 00:14:52.170 --> 00:14:54.110 EG data were also recorded,
- NOTE Confidence: 0.857031035333333
- $00{:}14{:}54{.}110 \dashrightarrow 00{:}14{:}56{.}090$ which also allowed us to
- NOTE Confidence: 0.857031035333333
- $00{:}14{:}56{.}090 \dashrightarrow 00{:}14{:}58{.}070$ to collect an ERP data.
- NOTE Confidence: 0.857031035333333
- $00:14:58.070 \rightarrow 00:14:59.134$ We are particularly interested
- NOTE Confidence: 0.857031035333333
- $00:14:59.134 \longrightarrow 00:15:00.464$ in an ERP that measures.
- NOTE Confidence: 0.857031035333333
- $00{:}15{:}00{.}470 \dashrightarrow 00{:}15{:}02{.}610$ Individual differences in neural
- NOTE Confidence: 0.857031035333333
- $00:15:02.610 \rightarrow 00:15:05.285$ reactivity to rewarding stimuli as
- NOTE Confidence: 0.857031035333333
- $00:15:05.285 \rightarrow 00:15:07.914$ opposed to to neutral or punishing
- NOTE Confidence: 0.857031035333333
- $00{:}15{:}07{.}914 \dashrightarrow 00{:}15{:}10{.}288$ stimuli to study sexual orientation
- NOTE Confidence: 0.857031035333333
- $00:15:10.288 \rightarrow 00:15:12.748$ differences in this reward positivity
- NOTE Confidence: 0.857031035333333
- $00:15:12.748 \rightarrow 00:15:15.505$ or rupee average ERP's were calculated
- NOTE Confidence: 0.857031035333333
- $00{:}15{:}15{.}505 \dashrightarrow 00{:}15{:}17{.}580$ across both the acceptance and
- NOTE Confidence: 0.857031035333333
- $00:15:17.580 \rightarrow 00:15:19.568$ rejection conditions after about 300
- NOTE Confidence: 0.857031035333333
- $00{:}15{:}19.568 \dashrightarrow 00{:}15{:}21.388$ milliseconds and after after the
- NOTE Confidence: 0.857031035333333
- $00:15:21.388 \rightarrow 00:15:23.388$ social feedback was given where it
- NOTE Confidence: 0.857031035333333

 $00:15:23.388 \rightarrow 00:15:25.200$ was maximal in the overall sample.

NOTE Confidence: 0.857031035333333

 $00:15:25.200 \rightarrow 00:15:27.400$ The top panel shows the mean data from

NOTE Confidence: 0.857031035333333

 $00:15:27.400 \longrightarrow 00:15:28.860$ the heterosexual participants in the

NOTE Confidence: 0.857031035333333

 $00:15:28.860 \rightarrow 00:15:31.110$ bottom panel shows the mean data from the.

NOTE Confidence: 0.857031035333333

 $00{:}15{:}31{.}110 \dashrightarrow 00{:}15{:}33{.}054$ Sexual minority participants

NOTE Confidence: 0.857031035333333

 $00{:}15{:}33.054 \dashrightarrow 00{:}15{:}36.942$ and the line in red indicates.

NOTE Confidence: 0.857031035333333

 $00{:}15{:}36{.}950 \dashrightarrow 00{:}15{:}40{.}051$ The line and red indicates the responses

NOTE Confidence: 0.857031035333333

 $00:15:40.051 \rightarrow 00:15:42.926$ to to neural responses to rejection

NOTE Confidence: 0.857031035333333

 $00:15:42.926 \longrightarrow 00:15:45.836$ and the line in green indicates

NOTE Confidence: 0.857031035333333

 $00{:}15{:}45.836 \dashrightarrow 00{:}15{:}48.670$ ERP responses to to acceptance.

NOTE Confidence: 0.857031035333333

 $00{:}15{:}48.670 \dashrightarrow 00{:}15{:}50.294$ And what you see is that there was

NOTE Confidence: 0.857031035333333

 $00{:}15{:}50{.}294 \dashrightarrow 00{:}15{:}52{.}174$ a trend towards a small sexual

NOTE Confidence: 0.857031035333333

 $00{:}15{:}52{.}174 \dashrightarrow 00{:}15{:}53{.}590$ orientation difference such that

NOTE Confidence: 0.857031035333333

 $00{:}15{:}53{.}590 \dashrightarrow 00{:}15{:}55{.}030$ sexual minorities showed showed.

NOTE Confidence: 0.620557373333333

00:15:57.850 --> 00:15:59.245 Response positive feedback,

NOTE Confidence: 0.620557373333333

 $00:15:59.245 \longrightarrow 00:16:00.640$ which other research,

- NOTE Confidence: 0.620557373333333
- $00:16:00.640 \rightarrow 00:16:02.160$ including research using this sample,
- NOTE Confidence: 0.620557373333333
- $00:16:02.160 \longrightarrow 00:16:04.036$ has shown to be predictive of of
- NOTE Confidence: 0.620557373333333
- $00{:}16{:}04.036 \dashrightarrow 00{:}16{:}05.480$ the development of depression.
- NOTE Confidence: 0.620557373333333
- $00{:}16{:}05{.}480 \dashrightarrow 00{:}16{:}07{.}200$ Importantly, this main effect was
- NOTE Confidence: 0.620557373333333
- $00:16:07.200 \longrightarrow 00:16:09.336$ qualified by an interaction with parental
- NOTE Confidence: 0.620557373333333
- $00{:}16{:}09{.}336 \dashrightarrow 00{:}16{:}11{.}466$ support such that the sex orientation
- NOTE Confidence: 0.620557373333333
- $00:16:11.466 \rightarrow 00:16:13.579$ difference and repeat wasn't significant.
- NOTE Confidence: 0.620557373333333
- $00:16:13.580 \rightarrow 00:16:16.596$ It averaged or high levels of family support,
- NOTE Confidence: 0.620557373333333
- $00:16:16.600 \longrightarrow 00:16:18.080$ but but was only significant
- NOTE Confidence: 0.620557373333333
- 00:16:18.080 --> 00:16:19.560 low levels of family support.
- NOTE Confidence: 0.620557373333333
- 00:16:19.560 --> 00:16:20.332 Now, unfortunately,
- NOTE Confidence: 0.620557373333333
- $00{:}16{:}20.332 \dashrightarrow 00{:}16{:}21.876$ as I showed earlier,
- NOTE Confidence: 0.620557373333333
- $00:16:21.880 \longrightarrow 00:16:24.856$ LGBT youth are much less likely
- NOTE Confidence: 0.620557373333333
- $00{:}16{:}24.856 \dashrightarrow 00{:}16{:}25.848$ and consistently.
- NOTE Confidence: 0.620557373333333
- $00{:}16{:}25.850 \dashrightarrow 00{:}16{:}29.154$ More likely to report and poor parental
- NOTE Confidence: 0.620557373333333

00:16:29.154 --> 00:16:32.388 lack of parental support in their lives,

NOTE Confidence: 0.620557373333333

 $00:16:32.390 \longrightarrow 00:16:34.874$ which which is unfortunate given given

NOTE Confidence: 0.620557373333333

 $00:16:34.874 \rightarrow 00:16:37.429$ the known importance of parental support NOTE Confidence: 0.620557373333333

 $00:16:37.429 \longrightarrow 00:16:39.913$ as a buffer against against depression

NOTE Confidence: 0.620557373333333

00:16:39.913 --> 00:16:42.887 and an evidence here suggests through

NOTE Confidence: 0.620557373333333

 $00{:}16{:}42.887 \dashrightarrow 00{:}16{:}45.482$ mechanisms that might drive depression.

NOTE Confidence: 0.620557373333333

 $00:16:45.490 \longrightarrow 00:16:46.282$ So overall,

NOTE Confidence: 0.620557373333333

 $00:16:46.282 \rightarrow 00:16:49.054$ the results that I just reviewed support

NOTE Confidence: 0.620557373333333

 $00:16:49.054 \rightarrow 00:16:51.929$ the tenants of minority stress theory.

NOTE Confidence: 0.620557373333333

 $00{:}16{:}51{.}930 \dashrightarrow 00{:}16{:}54{.}390$ You have structural and interpersonal forms

NOTE Confidence: 0.620557373333333

 $00:16:54.390 \rightarrow 00:16:57.060$ of stigma being strongly associated with.

NOTE Confidence: 0.620557373333333

 $00:16:57.060 \rightarrow 00:16:59.223$ Or mental health and you have this

NOTE Confidence: 0.620557373333333

 $00:16:59.223 \rightarrow 00:17:00.998$ association being mediated by minority

NOTE Confidence: 0.620557373333333

00:17:00.998 --> 00:17:02.988 stress reactions like identity concealment,

NOTE Confidence: 0.620557373333333

 $00:17:02.990 \longrightarrow 00:17:04.110$ internalized stigma,

NOTE Confidence: 0.620557373333333

 $00:17:04.110 \longrightarrow 00:17:06.350$ rejection sensitivity that lead

- NOTE Confidence: 0.620557373333333
- 00:17:06.350 --> 00:17:08.590 LGBTQ people to respectively,
- NOTE Confidence: 0.620557373333333
- $00:17:08.590 \longrightarrow 00:17:09.990$ hide their true selves,
- NOTE Confidence: 0.620557373333333
- $00{:}17{:}09{.}990 \dashrightarrow 00{:}17{:}11{.}390$ feel as hamed and expect,
- NOTE Confidence: 0.620557373333333
- $00:17:11.390 \rightarrow 00:17:13.775$ and anxiously expect and poorly
- NOTE Confidence: 0.620557373333333
- $00{:}17{:}13.775 \dashrightarrow 00{:}17{:}15.206$ react to rejection.
- NOTE Confidence: 0.620557373333333
- $00:17:15.210 \longrightarrow 00:17:17.498$ At the same time,
- NOTE Confidence: 0.620557373333333
- $00{:}17{:}17{.}498 \dashrightarrow 00{:}17{:}19{.}786$ because these reactions all
- NOTE Confidence: 0.620557373333333
- 00:17:19.786 --> 00:17:21.341 represent cognitive, affective,
- NOTE Confidence: 0.620557373333333
- $00:17:21.341 \rightarrow 00:17:23.807$ and behavioral reactions within the person,
- NOTE Confidence: 0.620557373333333
- $00:17:23.810 \longrightarrow 00:17:26.610$ these reactions at least can be affirmatively
- NOTE Confidence: 0.620557373333333
- $00:17:26.610 \rightarrow 00:17:27.810$ addressed through psychotherapy.
- NOTE Confidence: 0.620557373333333
- $00:17:27.810 \longrightarrow 00:17:29.180$ Even if the broad structures,
- NOTE Confidence: 0.620557373333333
- $00:17:29.180 \longrightarrow 00:17:31.260$ or even if if people's
- NOTE Confidence: 0.620557373333333
- $00{:}17{:}31{.}260 \dashrightarrow 00{:}17{:}32{.}924$ day-to-day interactions can't be,
- NOTE Confidence: 0.620557373333333
- $00:17:32.930 \longrightarrow 00:17:34.510$ can't be easily changed,
- NOTE Confidence: 0.620557373333333

 $00:17:34.510 \rightarrow 00:17:35.695$ get until recently,

NOTE Confidence: 0.620557373333333

 $00{:}17{:}35{.}700 \dashrightarrow 00{:}17{:}37{.}795$ no empirically supported mental health

NOTE Confidence: 0.620557373333333

 $00{:}17{:}37.795 \dashrightarrow 00{:}17{:}40.353$ treatment had been created to address

NOTE Confidence: 0.620557373333333

 $00{:}17{:}40.353 \dashrightarrow 00{:}17{:}42.723$ these reactions and and examined in

NOTE Confidence: 0.620557373333333

00:17:42.723 --> 00:17:45.079 RCT specifically for LGBTQ individuals.

NOTE Confidence: 0.620557373333333

00:17:45.080 --> 00:17:45.760 So therefore,

NOTE Confidence: 0.620557373333333

 $00:17:45.760 \longrightarrow 00:17:47.460$ over the past several years,

NOTE Confidence: 0.620557373333333

 $00:17:47.460 \longrightarrow 00:17:49.164$ our team here at Yale has been in

NOTE Confidence: 0.620557373333333

 $00:17:49.164 \rightarrow 00:17:50.821$ the process of developing and testing

NOTE Confidence: 0.620557373333333

 $00:17:50.821 \longrightarrow 00:17:52.291$ the efficacy of an intervention

NOTE Confidence: 0.620557373333333

 $00{:}17{:}52.291 \dashrightarrow 00{:}17{:}53.705$ that affirmatively responds to

NOTE Confidence: 0.620557373333333

 $00{:}17{:}53.705 \dashrightarrow 00{:}17{:}55.485$ stigma and addresses minority stress

NOTE Confidence: 0.620557373333333

 $00{:}17{:}55{.}485 \dashrightarrow 00{:}17{:}58{.}360$ reactions to improve mental health.

NOTE Confidence: 0.620557373333333

 $00:17:58.360 \rightarrow 00:17:59.800$ So to create such a treatment,

NOTE Confidence: 0.620557373333333

 $00{:}17{:}59{.}800 \dashrightarrow 00{:}18{:}01{.}410$ we interviewed numerous mental health

NOTE Confidence: 0.620557373333333

 $00:18:01.410 \rightarrow 00:18:02.698$ professionals around the country,

- NOTE Confidence: 0.620557373333333
- $00{:}18{:}02{.}700 \dashrightarrow 00{:}18{:}04{.}460$ people who spent their entire
- NOTE Confidence: 0.620557373333333
- 00:18:04.460 --> 00:18:06.220 careers working with LGBTQ people.
- NOTE Confidence: 0.620557373333333
- $00:18:06.220 \rightarrow 00:18:09.161$ We asked them how we should adapt CBT,
- NOTE Confidence: 0.620557373333333
- 00:18:09.161 --> 00:18:11.485 just standard cognitive behavior
- NOTE Confidence: 0.620557373333333
- $00{:}18{:}11{.}485 \dashrightarrow 00{:}18{:}14{.}979$ therapy to best support LGBTQ people
- NOTE Confidence: 0.620557373333333
- $00:18:14.979 \longrightarrow 00:18:17.991$ and ability to to to adaptively
- NOTE Confidence: 0.620557373333333
- 00:18:17.991 --> 00:18:20.200 respond to minority stress.
- NOTE Confidence: 0.620557373333333
- $00:18:20.200 \rightarrow 00:18:22.768$ We also interviewed many dozen LGBTQ
- NOTE Confidence: 0.620557373333333
- 00:18:22.768 --> 00:18:25.212 people who themselves were were
- NOTE Confidence: 0.620557373333333
- 00:18:25.212 --> 00:18:27.198 currently experiencing depression,
- NOTE Confidence: 0.620557373333333
- $00:18:27.200 \rightarrow 00:18:30.040$ anxiety, suicidality, and substance use.
- NOTE Confidence: 0.620557373333333
- 00:18:30.040 --> 00:18:33.288 And and and we packaged all those that
- NOTE Confidence: 0.620557373333333
- $00{:}18{:}33.288 \dashrightarrow 00{:}18{:}37.365$ kind of qualitative and expert input into a.
- NOTE Confidence: 0.620557373333333
- $00{:}18{:}37{.}370 \dashrightarrow 00{:}18{:}39{.}778$ Into a CBT treatment manual that that
- NOTE Confidence: 0.620557373333333
- $00{:}18{:}39{.}778 \dashrightarrow 00{:}18{:}41{.}848$ provides LGBTQ people with the tools
- NOTE Confidence: 0.620557373333333

 $00:18:41.848 \rightarrow 00:18:43.804$ to understand and challenge the ways

NOTE Confidence: 0.620557373333333

 $00:18:43.804 \rightarrow 00:18:46.129$ that minority stress impacts their lives.

NOTE Confidence: 0.620557373333333

 $00:18:46.129 \rightarrow 00:18:48.247$ And they're in their mental health.

NOTE Confidence: 0.620557373333333

 $00:18:48.250 \rightarrow 00:18:50.015$ So the mental health professionals

NOTE Confidence: 0.620557373333333

 $00{:}18{:}50.015 \dashrightarrow 00{:}18{:}52.210$ told us about the way they've

NOTE Confidence: 0.620557373333333

 $00{:}18{:}52{.}210 \dashrightarrow 00{:}18{:}54{.}422$ seen LGBTQ people grow past the

NOTE Confidence: 0.620557373333333

 $00{:}18{:}54{.}422 \dashrightarrow 00{:}18{:}56{.}654$ painful lessons of stigma by first

NOTE Confidence: 0.620557373333333

 $00:18:56.654 \rightarrow 00:18:58.390$ acknowledging the existence of stigma,

NOTE Confidence: 0.620557373333333

00:18:58.390 --> 00:19:00.791 kind of raising their awareness of the

NOTE Confidence: 0.620557373333333

00:19:00.791 --> 00:19:03.224 fact that stigma is is a reality and

NOTE Confidence: 0.620557373333333

00:19:03.224 --> 00:19:05.491 that that that has to be coped

NOTE Confidence: 0.620557373333333

 $00{:}19{:}05{.}491 \dashrightarrow 00{:}19{:}07{.}500$ with in the lives of LGBTQ people.

NOTE Confidence: 0.620557373333333

 $00:19:07.500 \longrightarrow 00:19:09.165$ Learning skills for standing up

NOTE Confidence: 0.620557373333333

00:19:09.165 --> 00:19:11.365 to stigma is kind of insidious

NOTE Confidence: 0.620557373333333

 $00{:}19{:}11{.}365 \dashrightarrow 00{:}19{:}12{.}760$ and harmful impact.

NOTE Confidence: 0.620557373333333

 $00:19:12.760 \longrightarrow 00:19:14.812$ But within within oneself,

 $00:19:14.812 \longrightarrow 00:19:17.890$ learning it how stigma can can

NOTE Confidence: 0.73916674375

 $00:19:17.985 \rightarrow 00:19:21.585$ shape biases like internalized internalized

NOTE Confidence: 0.73916674375

00:19:21.585 --> 00:19:23.942 **** negativity or internalized transphobia,

NOTE Confidence: 0.73916674375

 $00:19:23.942 \rightarrow 00:19:26.390$ leading people to believe that they're

NOTE Confidence: 0.73916674375

 $00:19:26.443 \rightarrow 00:19:28.638$ inferior to heterosexual cisgender people,

NOTE Confidence: 0.73916674375

 $00{:}19{:}28.640 \dashrightarrow 00{:}19{:}30.992$ leading people to kind of chronically

NOTE Confidence: 0.73916674375

 $00:19:30.992 \rightarrow 00:19:33.252$ anxiously expect rejection even, you know,

NOTE Confidence: 0.73916674375

 $00:19:33.252 \rightarrow 00:19:35.328$ in their in their close relationships

NOTE Confidence: 0.73916674375

 $00{:}19{:}35{.}328 \dashrightarrow 00{:}19{:}37{.}979$ or even even among other LGBTQ people.

NOTE Confidence: 0.73916674375

00:19:37.980 --> 00:19:39.684 Um, learning new empowered.

NOTE Confidence: 0.73916674375

00:19:39.684 --> 00:19:42.100 Um, ways of of of behaving

NOTE Confidence: 0.73916674375

 $00:19:42.100 \rightarrow 00:19:43.761$ and finding support, meaning,

NOTE Confidence: 0.73916674375

00:19:43.761 --> 00:19:46.066 and purpose, including from within

NOTE Confidence: 0.73916674375

 $00{:}19{:}46.066 \dashrightarrow 00{:}19{:}48.749$ the LGBTQ community as they do so.

NOTE Confidence: 0.73916674375

 $00:19:48.750 \longrightarrow 00:19:50.274$ So like I said,

 $00:19:50.274 \longrightarrow 00:19:52.179$ we packaged that expertise that

NOTE Confidence: 0.73916674375

00:19:52.179 --> 00:19:54.215 that qualitative feedback into

NOTE Confidence: 0.73916674375

00:19:54.215 --> 00:19:57.377 into a treatment package and LGBTQ

NOTE Confidence: 0.73916674375

00:19:57.377 --> 00:19:59.229 affirmative CBT quite simply,

NOTE Confidence: 0.73916674375

 $00{:}19{:}59{.}230 \dashrightarrow 00{:}20{:}01{.}294$ and then tested the treatment success

NOTE Confidence: 0.73916674375

 $00:20:01.294 \rightarrow 00:20:03.489$ and an initial randomized control trial.

NOTE Confidence: 0.73916674375

00:20:03.490 --> 00:20:04.610 And keep in mind,

NOTE Confidence: 0.73916674375

 $00{:}20{:}04.610 \dashrightarrow 00{:}20{:}05.730$ until this research no.

NOTE Confidence: 0.73916674375

 $00{:}20{:}05{.}730 \dashrightarrow 00{:}20{:}07{.}613$ Despite the the fact that LGBT people

NOTE Confidence: 0.73916674375

 $00{:}20{:}07{.}613 \dashrightarrow 00{:}20{:}10.074$ are one of the highest risk groups for

NOTE Confidence: 0.73916674375

 $00{:}20{:}10.074 \dashrightarrow 00{:}20{:}11.753$ for these mental health challenges,

NOTE Confidence: 0.73916674375

00:20:11.753 --> 00:20:13.768 no mental health treatment for

NOTE Confidence: 0.73916674375

 $00{:}20{:}13.768 \dashrightarrow 00{:}20{:}15.962$ LGBTQ people had ever been tested

NOTE Confidence: 0.73916674375

 $00:20:15.962 \longrightarrow 00:20:18.310$ in an RCT to see if it worked so.

NOTE Confidence: 0.73916674375

 $00:20:18.310 \rightarrow 00:20:19.990$ Unfortunately don't have time to go

NOTE Confidence: 0.73916674375

 $00{:}20{:}19{.}990 \dashrightarrow 00{:}20{:}22{.}153$ into the the exact content of the

 $00{:}20{:}22{.}153 \dashrightarrow 00{:}20{:}24.055$ treatment but I'll I'll I'll summarize

NOTE Confidence: 0.73916674375

 $00:20:24.118 \longrightarrow 00:20:26.379$ by saying that it's guided by a

NOTE Confidence: 0.73916674375

 $00:20:26.379 \longrightarrow 00:20:27.989$ personally tailored minority stress

NOTE Confidence: 0.73916674375

 $00{:}20{:}27{.}989 \dashrightarrow 00{:}20{:}30{.}545$ case conceptualization that specifies

NOTE Confidence: 0.73916674375

 $00{:}20{:}30{.}545 \dashrightarrow 00{:}20{:}33{.}101$ techniques for addressing various

NOTE Confidence: 0.73916674375

 $00{:}20{:}33.101 \dashrightarrow 00{:}20{:}35.496$ minority stressors that that LGBTQ

NOTE Confidence: 0.73916674375

 $00{:}20{:}35{.}496 \dashrightarrow 00{:}20{:}38{.}466$ people might be facing and then and

NOTE Confidence: 0.73916674375

 $00{:}20{:}38.466 \dashrightarrow 00{:}20{:}42.114$ and and then provides a set of of.

NOTE Confidence: 0.73916674375

 $00{:}20{:}42.120 \dashrightarrow 00{:}20{:}43.616$ The principles and techniques,

NOTE Confidence: 0.73916674375

 $00{:}20{:}43.616 \dashrightarrow 00{:}20{:}46.377$ both based in CBT and the integration

NOTE Confidence: 0.73916674375

00:20:46.377 --> 00:20:49.065 of CBT with minority stress theory,

NOTE Confidence: 0.73916674375

00:20:49.070 --> 00:20:50.900 that help LGBT people raise

NOTE Confidence: 0.73916674375

 $00{:}20{:}50{.}900 \dashrightarrow 00{:}20{:}53{.}205$ awareness of the existence of early

NOTE Confidence: 0.73916674375

 $00:20:53.205 \dashrightarrow 00:20:55.240$ and ongoing sources of minority.

NOTE Confidence: 0.763773344

00:20:58.690 --> 00:21:00.870 That help LGBTQ people reduce

 $00:21:00.870 \rightarrow 00:21:03.050$ characteristic ways of avoiding the

NOTE Confidence: 0.763773344

 $00{:}21{:}03{.}127 \dashrightarrow 00{:}21{:}05{.}947$ emotional consequences of minority stress,

NOTE Confidence: 0.763773344

 $00{:}21{:}05{.}950 \dashrightarrow 00{:}21{:}08{.}682$ such as drinking alcohol use, self harm

NOTE Confidence: 0.763773344

 $00{:}21{:}08.682 \dashrightarrow 00{:}21{:}11.238$ and other forms of emotional numbing,

NOTE Confidence: 0.763773344

00:21:11.240 --> 00:21:13.335 asserting oneself against the emotional

NOTE Confidence: 0.763773344

 $00{:}21{:}13.335 \dashrightarrow 00{:}21{:}15.430$ consequences of minority stress to

NOTE Confidence: 0.763773344

 $00{:}21{:}15{.}488 \dashrightarrow 00{:}21{:}17{.}468$ break social withdrawal tendencies.

NOTE Confidence: 0.763773344

00:21:17.470 --> 00:21:21.120 Reworking. Internalized.

NOTE Confidence: 0.763773344

00:21:21.120 --> 00:21:23.265 Umm, homophobic, biphobic,

NOTE Confidence: 0.763773344

 $00:21:23.265 \rightarrow 00:21:26.125$ transphobic, and cultural ideologies.

NOTE Confidence: 0.763773344

 $00{:}21{:}26{.}130 \dashrightarrow 00{:}21{:}28{.}370$ Importantly, not challenging the veracity

NOTE Confidence: 0.763773344

 $00:21:28.370 \rightarrow 00:21:31.070$ of of discrimination in the world,

NOTE Confidence: 0.763773344

 $00:21:31.070 \rightarrow 00:21:32.880$ but instead challenging the veracity

NOTE Confidence: 0.763773344

 $00:21:32.880 \longrightarrow 00:21:35.012$ of their internalization that one is

NOTE Confidence: 0.763773344

 $00:21:35.012 \longrightarrow 00:21:36.867$ rejectable or that one is not lovable,

NOTE Confidence: 0.763773344

 $00:21:36.870 \rightarrow 00:21:40.209$ or that one is inferior to to to others.

 $00:21:40.210 \longrightarrow 00:21:42.075$ And then intentionally building and

NOTE Confidence: 0.763773344

 $00{:}21{:}42.075 \dashrightarrow 00{:}21{:}45.070$ drawing on cues of of social safety and

NOTE Confidence: 0.763773344

00:21:45.070 - 00:21:47.541 and and and and and people's worlds,

NOTE Confidence: 0.763773344

00:21:47.550 --> 00:21:49.345 including from within the LGBT

NOTE Confidence: 0.763773344

 $00{:}21{:}49{.}345 \dashrightarrow 00{:}21{:}51{.}140$ community and the broader community.

NOTE Confidence: 0.763773344

 $00{:}21{:}51{.}140 \dashrightarrow 00{:}21{:}53{.}815$ So this this treatment overall

NOTE Confidence: 0.763773344

 $00{:}21{:}53.815 \dashrightarrow 00{:}21{:}55.955$ teaches people these cognitive,

NOTE Confidence: 0.763773344

00:21:55.960 --> 00:21:56.428 affective,

NOTE Confidence: 0.763773344

 $00{:}21{:}56{.}428 \dashrightarrow 00{:}21{:}59{.}236$ and behavioral skills to help them

NOTE Confidence: 0.763773344

 $00:21:59.236 \rightarrow 00:22:01.572$ start overcoming the the patterns

NOTE Confidence: 0.763773344

 $00:22:01.572 \longrightarrow 00:22:04.128$ of thinking and behaving that they.

NOTE Confidence: 0.763773344

00:22:04.130 --> 00:22:06.629 People often have a root and minority

NOTE Confidence: 0.763773344

 $00{:}22{:}06.629 \dashrightarrow 00{:}22{:}09.029$ stress and often are kind of have

NOTE Confidence: 0.763773344

 $00{:}22{:}09{.}029 \dashrightarrow 00{:}22{:}10{.}836$ a deeply planted root that that

NOTE Confidence: 0.763773344

 $00{:}22{:}10.836 \dashrightarrow 00{:}22{:}13.020$ characterizes a lot of their a lot of

00:22:13.078 --> 00:22:15.214 their behavior and that sets in a lot

NOTE Confidence: 0.763773344

 $00{:}22{:}15{.}214 \dashrightarrow 00{:}22{:}17{.}470$ of their reactions to stress that can

NOTE Confidence: 0.763773344

 $00{:}22{:}17.470 \dashrightarrow 00{:}22{:}20.070$ set them up for mental health risk.

NOTE Confidence: 0.763773344

 $00{:}22{:}20.070 \dashrightarrow 00{:}22{:}21.846$ So in an initial weightless control

NOTE Confidence: 0.763773344

 $00{:}22{:}21.846 \dashrightarrow 00{:}22{:}23.875$ trial with with 60 young game as exual

NOTE Confidence: 0.763773344

00:22:23.875 --> 00:22:26.122 men in New York City we found initial

NOTE Confidence: 0.763773344

 $00:22:26.122 \rightarrow 00:22:28.565$ evidence for the promise of this treatment.

NOTE Confidence: 0.763773344

 $00{:}22{:}28.570 \dashrightarrow 00{:}22{:}30.858$ So looking at the lines in blue which

NOTE Confidence: 0.763773344

 $00{:}22{:}30.858 \dashrightarrow 00{:}22{:}34.198$ is the effect of the from having.

NOTE Confidence: 0.763773344

 $00{:}22{:}34{.}200 \dashrightarrow 00{:}22{:}35{.}826$ Received the treatment compared to the

NOTE Confidence: 0.763773344

 $00{:}22{:}35{.}826 \dashrightarrow 00{:}22{:}37{.}549$ lines and Gray which is the effect

NOTE Confidence: 0.763773344

 $00{:}22{:}37{.}549 \dashrightarrow 00{:}22{:}39{.}210$ from from being put on a wait list.

NOTE Confidence: 0.763773344

 $00{:}22{:}39{.}210 \dashrightarrow 00{:}22{:}41{.}460$ We found that the treatment helps

NOTE Confidence: 0.763773344

00:22:41.460 -> 00:22:43.831 these young gay bisexual men feel

NOTE Confidence: 0.763773344

 $00:22:43.831 \rightarrow 00:22:45.427$ less depressed less anxious,

NOTE Confidence: 0.763773344

 $00{:}22{:}45{.}430 \dashrightarrow 00{:}22{:}48{.}349$ drink less and and have safer sex

 $00:22:48.350 \rightarrow 00:22:50.750$ at three months following the the

NOTE Confidence: 0.763773344

 $00{:}22{:}50{.}750 \dashrightarrow 00{:}22{:}53{.}469$ the treatment or the the wait list.

NOTE Confidence: 0.763773344

 $00{:}22{:}53{.}470 \dashrightarrow 00{:}22{:}56{.}542$ We do very similar study with 60 young

NOTE Confidence: 0.763773344

 $00{:}22{:}56{.}542 \dashrightarrow 00{:}22{:}58{.}949$ sexual minority women in New York City

NOTE Confidence: 0.763773344

 $00{:}22{:}58{.}950 \dashrightarrow 00{:}23{:}00{.}654$ many of whom were were transgender

NOTE Confidence: 0.763773344

 $00:23:00.654 \longrightarrow 00:23:02.371$ or gender non binary similar to

NOTE Confidence: 0.763773344

 $00{:}23{:}02{.}371 \dashrightarrow 00{:}23{:}04{.}219$ the pilot study with young gay and.

NOTE Confidence: 0.763773344

 $00{:}23{:}04{.}220 \dashrightarrow 00{:}23{:}06{.}092$ Sexual men we found that compared

NOTE Confidence: 0.763773344

 $00{:}23{:}06.092 \dashrightarrow 00{:}23{:}07.791$ to wait lists the treatment was

NOTE Confidence: 0.763773344

 $00{:}23{:}07{.}791 \dashrightarrow 00{:}23{:}09{.}355$ associated with significantly greater

NOTE Confidence: 0.763773344

 $00{:}23{:}09{.}355 \dashrightarrow 00{:}23{:}11.667$ reductions and and depression and

NOTE Confidence: 0.763773344

 $00{:}23{:}11.667 \dashrightarrow 00{:}23{:}13.497$ anxiety and an unhealthy alcohol use.

NOTE Confidence: 0.763773344

 $00{:}23{:}13.500 \dashrightarrow 00{:}23{:}17.358$ All these outcomes that that are

NOTE Confidence: 0.763773344

 $00{:}23{:}17{.}358 \dashrightarrow 00{:}23{:}18{.}644$ particularly disproportionately

NOTE Confidence: 0.763773344

 $00{:}23{:}18.644 \dashrightarrow 00{:}23{:}21.758$ likely to affect LGBTQ people.

 $00:23:21.760 \longrightarrow 00:23:23.614$ We then asked whether this treatment

NOTE Confidence: 0.763773344

 $00{:}23{:}23{.}614 \dashrightarrow 00{:}23{:}25{.}253$ might be more efficacious than

NOTE Confidence: 0.763773344

00:23:25.253 --> 00:23:26.998 existing treatments for LGBTQ people.

NOTE Confidence: 0.763773344

 $00:23:27.000 \longrightarrow 00:23:30.104$ So in a trial with 254 young gay and

NOTE Confidence: 0.763773344

00:23:30.104 --> 00:23:32.299 bisexual men in Miami and in New York City,

NOTE Confidence: 0.763773344

 $00{:}23{:}32{.}300 \dashrightarrow 00{:}23{:}34{.}385$ we compared this LGBTQ affirmative

NOTE Confidence: 0.763773344

 $00{:}23{:}34{.}385 \dashrightarrow 00{:}23{:}36{.}871$ CBT to supportive counseling in the

NOTE Confidence: 0.763773344

 $00:23:36.871 \rightarrow 00:23:38.845$ community and to a single session

NOTE Confidence: 0.763773344

 $00{:}23{:}38{.}845 \dashrightarrow 00{:}23{:}40{.}719$ of HIV testing and referral.

NOTE Confidence: 0.763773344

 $00{:}23{:}40.720 \dashrightarrow 00{:}23{:}43.163$ That we chose HIV testing and single

NOTE Confidence: 0.763773344

00:23:43.163 --> 00:23:45.594 session HIV testing and and referral NOTE Confidence: 0.763773344

 $00{:}23{:}45{.}594 \dashrightarrow 00{:}23{:}48{.}008$ because it's the most common way that NOTE Confidence: 0.763773344

 $00{:}23{:}48.008 \dashrightarrow 00{:}23{:}50.210$ young gay and bisexual men encounter

NOTE Confidence: 0.763773344

 $00{:}23{:}50{.}210$ --> $00{:}23{:}52{.}242$ and LGBT specific healthcare services.

NOTE Confidence: 0.763773344

 $00:23:52.242 \rightarrow 00:23:55.368$ I'm in the US testing for HIV,

NOTE Confidence: 0.763773344

 $00:23:55.368 \rightarrow 00:23:56.220$ that is,

- NOTE Confidence: 0.763773344
- $00:23:56.220 \longrightarrow 00:23:59.220$ with the with the.
- NOTE Confidence: 0.763773344
- 00:23:59.220 --> 00:24:02.208 In a in a in an HIV STI screening
- NOTE Confidence: 0.763773344
- $00:24:02.208 \longrightarrow 00:24:03.060$ appointment takes,
- NOTE Confidence: 0.763773344
- 00:24:03.060 00:24:04.590 you know 20-30 minutes and it's
- NOTE Confidence: 0.763773344
- $00{:}24{:}04{.}590 \dashrightarrow 00{:}24{:}06{.}163$ and it's a frequently used service
- NOTE Confidence: 0.763773344
- 00:24:06.163 > 00:24:07.675 in the lives of LGBTQ people.
- NOTE Confidence: 0.821262139230769
- $00:24:07.680 \longrightarrow 00:24:08.898$ But we thought we'd use that
- NOTE Confidence: 0.821262139230769
- $00:24:08.898 \longrightarrow 00:24:10.778$ as a sa a quite weak control.
- NOTE Confidence: 0.821262139230769
- $00{:}24{:}10.780 \dashrightarrow 00{:}24{:}12.985$ And what we found was that LGBTQ
- NOTE Confidence: 0.821262139230769
- $00{:}24{:}12.985 \dashrightarrow 00{:}24{:}14.881$ affirmative CBT was associated with
- NOTE Confidence: 0.821262139230769
- $00:24:14.881 \rightarrow 00:24:17.087$ small to moderately relative benefit
- NOTE Confidence: 0.821262139230769
- $00{:}24{:}17.087 \dashrightarrow 00{:}24{:}20.076$ compared to to the two other treatments.
- NOTE Confidence: 0.821262139230769
- $00{:}24{:}20.080 \dashrightarrow 00{:}24{:}22.495$ Effect sizes were the largest for substance
- NOTE Confidence: 0.821262139230769
- 00:24:22.495 --> 00:24:24.838 use problems with LGBTQ affirmative CBT,
- NOTE Confidence: 0.821262139230769
- $00:24:24.840 \longrightarrow 00:24:26.028$ yielding significantly greater
- NOTE Confidence: 0.821262139230769

 $00:24:26.028 \rightarrow 00:24:28.404$ impact on the substance use problems

NOTE Confidence: 0.821262139230769

 $00:24:28.404 \longrightarrow 00:24:30.227$ than the other two conditions.

NOTE Confidence: 0.821262139230769

 $00{:}24{:}30{.}230 \dashrightarrow 00{:}24{:}32{.}190$ Also consistent with the trans

NOTE Confidence: 0.821262139230769

 $00:24:32.190 \rightarrow 00:24:34.150$ diagnostic basis of the treatment,

NOTE Confidence: 0.821262139230769

 $00:24:34.150 \longrightarrow 00:24:36.145$ the targets minority stress reactions

NOTE Confidence: 0.821262139230769

 $00{:}24{:}36{.}145 \dashrightarrow 00{:}24{:}38{.}685$ the orized to underlie all of the

NOTE Confidence: 0.821262139230769

 $00{:}24{:}38.685 \dashrightarrow 00{:}24{:}41.075$ multiple Co occurring outcomes that

NOTE Confidence: 0.821262139230769

00:24:41.075 --> 00:24:42.987 disproportionately affect LGBTQ people.

NOTE Confidence: 0.821262139230769

 $00{:}24{:}42{.}990 \dashrightarrow 00{:}24{:}45{.}204$ We also found that the treatment

NOTE Confidence: 0.821262139230769

 $00:24:45.204 \rightarrow 00:24:46.680$ was associated with significantly

NOTE Confidence: 0.821262139230769

00:24:46.738 --> 00:24:48.686 stronger efficacy for reducing

NOTE Confidence: 0.821262139230769

 $00{:}24{:}48.686 \dashrightarrow 00{:}24{:}50.147$ comorbidity across depression,

NOTE Confidence: 0.821262139230769

00:24:50.150 --> 00:24:52.388 anxiety, substance use, and HIV risk.

NOTE Confidence: 0.821262139230769

 $00:24:52.390 \rightarrow 00:24:56.730$ Then the then the two comparison conditions.

NOTE Confidence: 0.821262139230769

 $00:24:56.730 \longrightarrow 00:24:58.890$ We then performed what's called

NOTE Confidence: 0.821262139230769

 $00:24:58.890 \rightarrow 00:25:00.618$ a treatment effect heterogeneity

- NOTE Confidence: 0.821262139230769
- $00:25:00.618 \rightarrow 00:25:02.507$ analysis to identify the strongest
- NOTE Confidence: 0.821262139230769
- $00{:}25{:}02{.}507 \dashrightarrow 00{:}25{:}04{.}601$ moderator of set of moderators of
- NOTE Confidence: 0.821262139230769
- 00:25:04.664 --> 00:25:06.342 LGBTQ affirmative CBT's efficacy.
- NOTE Confidence: 0.821262139230769
- $00:25:06.342 \rightarrow 00:25:09.030$ So we did this by asking the the,
- NOTE Confidence: 0.821262139230769
- $00{:}25{:}09{.}030 \dashrightarrow 00{:}25{:}10{.}818$ the the the rapist over the the
- NOTE Confidence: 0.821262139230769
- $00:25:10.818 \rightarrow 00:25:12.929$ four or five years of this study.
- NOTE Confidence: 0.821262139230769
- $00:25:12.930 \longrightarrow 00:25:14.874$ So we surveyed them at the end of the
- NOTE Confidence: 0.821262139230769
- $00{:}25{:}14.874 \dashrightarrow 00{:}25{:}16.751$ study to nominate any and all factors
- NOTE Confidence: 0.821262139230769
- $00{:}25{:}16.751 \dashrightarrow 00{:}25{:}18.853$ that they thought may have led some
- NOTE Confidence: 0.821262139230769
- $00:25:18.853 \rightarrow 00:25:20.488$ participants to benefit more from
- NOTE Confidence: 0.821262139230769
- $00:25:20.488 \rightarrow 00:25:22.131$ LGBTQ affirmative CBT than others.
- NOTE Confidence: 0.821262139230769
- $00{:}25{:}22{.}131 \dashrightarrow 00{:}25{:}24{.}420$ They suggested a list of 20 potential
- NOTE Confidence: 0.821262139230769
- $00{:}25{:}24.488 \dashrightarrow 00{:}25{:}26.268$ moderators that we then subjected
- NOTE Confidence: 0.821262139230769
- $00{:}25{:}26{.}268 \dashrightarrow 00{:}25{:}27{.}336$ to a machine.
- NOTE Confidence: 0.821262139230769
- 00:25:27.340 --> 00:25:29.160 Learning approach to identify
- NOTE Confidence: 0.821262139230769

 $00:25:29.160 \longrightarrow 00:25:30.525$ the top moderators.

NOTE Confidence: 0.821262139230769

 $00{:}25{:}30{.}530 \dashrightarrow 00{:}25{:}32{.}642$ So we pre registered this analysis

NOTE Confidence: 0.821262139230769

 $00:25:32.642 \rightarrow 00:25:35.408$ and with the primary outcome of our

NOTE Confidence: 0.821262139230769

00:25:35.408 --> 00:25:37.721 comorbidity count of depression, anxiety,

NOTE Confidence: 0.821262139230769

 $00{:}25{:}37{.}721 \dashrightarrow 00{:}25{:}41{.}267$ HIV risk behavior and substance use.

NOTE Confidence: 0.821262139230769

 $00:25:41.270 \rightarrow 00:25:44.666$ Only one moderator emerged as significant,

NOTE Confidence: 0.821262139230769

 $00:25:44.670 \rightarrow 00:25:46.178$ namely race and ethnicity,

NOTE Confidence: 0.821262139230769

 $00{:}25{:}46.178 \dashrightarrow 00{:}25{:}48.440$ such that Black and Latinx participants

NOTE Confidence: 0.821262139230769

 $00:25:48.503 \rightarrow 00:25:51.226$ who compose the majority of the sample

NOTE Confidence: 0.821262139230769

 $00:25:51.226 \rightarrow 00:25:53.333$ experience significantly more reduction in

NOTE Confidence: 0.821262139230769

 $00{:}25{:}53{.}333 \dashrightarrow 00{:}25{:}55{.}538$ comorbid conditions from LGBTQ affirming.

NOTE Confidence: 0.849931375384616

 $00:25:59.630 \longrightarrow 00:26:01.877$ So we haven't been able to empirically

NOTE Confidence: 0.849931375384616

 $00{:}26{:}01.877 \dashrightarrow 00{:}26{:}03.989$ identify the reasons for this moderation.

NOTE Confidence: 0.849931375384616

 $00:26:03.990 \longrightarrow 00:26:05.340$ But clinically, we noted that

NOTE Confidence: 0.849931375384616

 $00:26:05.340 \rightarrow 00:26:06.690$ black and white Max participants

NOTE Confidence: 0.849931375384616

 $00:26:06.736 \rightarrow 00:26:08.146$ seem more amenable to the minority

- NOTE Confidence: 0.849931375384616
- $00:26:08.146 \longrightarrow 00:26:09.570$ stress focus of the treatment.
- NOTE Confidence: 0.849931375384616
- 00:26:09.570 00:26:10.775 Perhaps because they were they
- NOTE Confidence: 0.849931375384616
- $00:26:10.775 \longrightarrow 00:26:12.260$ were better able to draw,
- NOTE Confidence: 0.849931375384616
- $00:26:12.260 \longrightarrow 00:26:14.409$ they were able to drop on the
- NOTE Confidence: 0.849931375384616
- $00:26:14.409 \rightarrow 00:26:15.330$ racial socialization experiences,
- NOTE Confidence: 0.849931375384616
- $00:26:15.330 \longrightarrow 00:26:17.935$ to incorporate the minority stress
- NOTE Confidence: 0.849931375384616
- $00:26:17.935 \longrightarrow 00:26:21.024$ focus of LGBTQ affirmative CPT and
- NOTE Confidence: 0.849931375384616
- 00:26:21.024 --> 00:26:23.430 into and into into their lives,
- NOTE Confidence: 0.849931375384616
- $00:26:23.430 \longrightarrow 00:26:25.418$ or perhaps because
- NOTE Confidence: 0.849931375384616
- 00:26:25.418 --> 00:26:26.909 LGBTQ affirmative CBT.
- NOTE Confidence: 0.849931375384616
- 00:26:26.910 --> 00:26:28.760 Addressed not only minority stress,
- NOTE Confidence: 0.849931375384616
- 00:26:28.760 --> 00:26:29.921 sexual minority stress,
- NOTE Confidence: 0.849931375384616
- $00:26:29.921 \longrightarrow 00:26:32.630$ but all identity related stress in their
- NOTE Confidence: 0.849931375384616
- $00{:}26{:}32.694 \dashrightarrow 00{:}26{:}34.840$ interactions and and in reality it.
- NOTE Confidence: 0.849931375384616
- $00:26:34.840 \longrightarrow 00:26:36.765$ It would be hard if not impossible
- NOTE Confidence: 0.849931375384616

00:26:36.765 --> 00:26:38.836 to kind of tease apart how

NOTE Confidence: 0.849931375384616

00:26:38.836 --> 00:26:40.796 people are are incorporating an

NOTE Confidence: 0.849931375384616

00:26:40.796 --> 00:26:42.379 identity focused lens of CBT.

NOTE Confidence: 0.849931375384616

 $00:26:42.380 \rightarrow 00:26:44.372$ And separately depending on the all

NOTE Confidence: 0.849931375384616

 $00{:}26{:}44{.}372 \dashrightarrow 00{:}26{:}46{.}143$ the the different social identities

NOTE Confidence: 0.849931375384616

 $00:26:46.143 \rightarrow 00:26:48.078$ they might they might identify.

NOTE Confidence: 0.849931375384616

 $00{:}26{:}48.080 \dashrightarrow 00{:}26{:}49.492$ For example the assertiveness

NOTE Confidence: 0.849931375384616

 $00{:}26{:}49{.}492 \dashrightarrow 00{:}26{:}51{.}610$ practice in the treatment wouldn't be

NOTE Confidence: 0.849931375384616

 $00{:}26{:}51.672 \dashrightarrow 00{:}26{:}53.737$ limited only to 1 aspect of some one's

NOTE Confidence: 0.849931375384616

 $00:26:53.737 \rightarrow 00:26:55.467$ identity who would naturally apply

NOTE Confidence: 0.849931375384616

 $00:26:55.467 \rightarrow 00:26:57.427$ even to racially hostile situations.

NOTE Confidence: 0.849931375384616

 $00{:}26{:}57{.}430 \dashrightarrow 00{:}26{:}59{.}250$ As well.

NOTE Confidence: 0.849931375384616

 $00:26:59.250 \rightarrow 00:27:01.116$ So we're now studying whether this

NOTE Confidence: 0.849931375384616

 $00:27:01.116 \rightarrow 00:27:03.128$ treatment can can lend itself to to,

NOTE Confidence: 0.849931375384616

 $00:27:03.130 \rightarrow 00:27:05.152$ to maybe even more efficient reach

NOTE Confidence: 0.849931375384616

 $00:27:05.152 \rightarrow 00:27:07.615$ by using an asynchronous form of the

 $00:27:07.615 \rightarrow 00:27:09.365$ treatment whereby LGBTQ young people,

NOTE Confidence: 0.849931375384616

 $00:27:09.370 \rightarrow 00:27:11.008$ in this case anywhere in the US,

NOTE Confidence: 0.849931375384616

 $00{:}27{:}11.010 \dashrightarrow 00{:}27{:}13.392$ can receive 1010 weeks of the

NOTE Confidence: 0.849931375384616

 $00:27:13.392 \rightarrow 00:27:14.980$ psychoeducational content about minority

NOTE Confidence: 0.849931375384616

 $00{:}27{:}15.045 \dashrightarrow 00{:}27{:}17.432$ stress and CBT and learn skills for

NOTE Confidence: 0.849931375384616

 $00:27:17.432 \rightarrow 00:27:18.910$ addressing its emotional impact.

NOTE Confidence: 0.849931375384616

00:27:18.910 --> 00:27:20.386 They can read about this online,

NOTE Confidence: 0.849931375384616

 $00{:}27{:}20{.}390 \dashrightarrow 00{:}27{:}22{.}136$ they can share their written reactions

NOTE Confidence: 0.849931375384616

 $00{:}27{:}22.136 \dashrightarrow 00{:}27{:}24.453$ and try out the CBT skills through

NOTE Confidence: 0.849931375384616

 $00:27:24.453 \rightarrow 00:27:26.643$ through homework exercises in their lives,

NOTE Confidence: 0.849931375384616

 $00:27:26.650 \rightarrow 00:27:28.870$ and they can receive and and.

NOTE Confidence: 0.849931375384616

 $00{:}27{:}28.870 \dashrightarrow 00{:}27{:}30.875$ They do receive weekly feedback

NOTE Confidence: 0.849931375384616

 $00{:}27{:}30{.}875 \dashrightarrow 00{:}27{:}33{.}140$ from from the the rapist this we're

NOTE Confidence: 0.849931375384616

 $00:27:33.140 \longrightarrow 00:27:35.120$ in the process of comparing this

NOTE Confidence: 0.849931375384616

 $00{:}27{:}35{.}120 \dashrightarrow 00{:}27{:}37{.}422$ treatment to to to relatively weak

 $00:27:37.422 \rightarrow 00:27:39.397$ control condition just simple self

NOTE Confidence: 0.849931375384616

00:27:39.397 --> 00:27:41.052 monitoring and mood and minority

NOTE Confidence: 0.849931375384616

 $00{:}27{:}41.052 \dashrightarrow 00{:}27{:}43.266$ stress and then and then this will

NOTE Confidence: 0.849931375384616

 $00:27:43.266 \rightarrow 00:27:46.108$ set us up to eventually compare this

NOTE Confidence: 0.849931375384616

 $00{:}27{:}46.108 \dashrightarrow 00{:}27{:}48.395$ this perhaps more efficient way of

NOTE Confidence: 0.849931375384616

00:27:48.395 --> 00:27:50.699 delivering the treatment to to to

NOTE Confidence: 0.849931375384616

 $00{:}27{:}50.699 \dashrightarrow 00{:}27{:}52.484$ perhaps the more time intensive

NOTE Confidence: 0.849931375384616

00:27:52.484 --> 00:27:54.833 standard you know kind of 50 minute

NOTE Confidence: 0.849931375384616

 $00{:}27{:}54.833 \dashrightarrow 00{:}27{:}56.964$ session once a week that would and

NOTE Confidence: 0.849931375384616

 $00:27:56.964 \rightarrow 00:27:59.740$ that we've that we've used in our other.

NOTE Confidence: 0.849931375384616

 $00:27:59.740 \longrightarrow 00:28:02.156$ This will allow us to to weigh

NOTE Confidence: 0.849931375384616

 $00:28:02.156 \longrightarrow 00:28:04.165$ the relative benefits of this

NOTE Confidence: 0.849931375384616

00:28:04.165 --> 00:28:07.583 delivery modality capable of of

NOTE Confidence: 0.849931375384616

00:28:07.583 --> 00:28:10.106 potentially wider reach.

NOTE Confidence: 0.849931375384616

 $00:28:10.110 \longrightarrow 00:28:12.120$ So these are initial trials.

NOTE Confidence: 0.82507835

00:28:15.770 --> 00:28:19.690 Oh, wait, sorry. So, so Speaking of REACH

 $00:28:19.690 \rightarrow 00:28:22.185$ and I now want to highlight our team's

NOTE Confidence: 0.82507835

00:28:22.185 --> 00:28:24.525 efforts to ensure the implementation of

NOTE Confidence: 0.82507835

 $00:28:24.525 \longrightarrow 00:28:26.903$ this effective treatment and our local

NOTE Confidence: 0.82507835

 $00{:}28{:}26{.}903 \dashrightarrow 00{:}28{:}29{.}590$ communities and to ensure that our treatment

NOTE Confidence: 0.82507835

 $00:28:29.590 \rightarrow 00:28:32.250$ response to the needs of those communities.

NOTE Confidence: 0.82507835

 $00{:}28{:}32{.}250 \dashrightarrow 00{:}28{:}34{.}637$ So we know that that LGBTQ identities

NOTE Confidence: 0.82507835

 $00{:}28{:}34{.}637 \dashrightarrow 00{:}28{:}36{.}974$ don't exist in isolation, but rather

NOTE Confidence: 0.82507835

 $00{:}28{:}36{.}974 \dashrightarrow 00{:}28{:}38{.}726$ they Co occur with other identities.

NOTE Confidence: 0.82507835

 $00:28:38.730 \rightarrow 00:28:41.546$ We also know that if current rates continue,

NOTE Confidence: 0.82507835

 $00:28:41.550 \longrightarrow 00:28:43.142$ a black gay man in the US has

NOTE Confidence: 0.82507835

 $00:28:43.142 \longrightarrow 00:28:45.017$ a one in two chance of becoming

NOTE Confidence: 0.82507835

 $00{:}28{:}45.017 \dashrightarrow 00{:}28{:}47.010$ infected with HIV in his lifetime,

NOTE Confidence: 0.82507835

 $00:28:47.010 \longrightarrow 00:28:48.138$ the average Latinx.

NOTE Confidence: 0.82507835

00:28:48.138 --> 00:28:49.266 Scared bisexual man.

NOTE Confidence: 0.82507835

 $00{:}28{:}49{.}270 \dashrightarrow 00{:}28{:}51{.}430$ So one in three chance of becoming infected

 $00{:}28{:}51{.}430 \dashrightarrow 00{:}28{:}53{.}747$ with HIV in his lifetime at current rates,

NOTE Confidence: 0.82507835

 $00{:}28{:}53{.}750 \dashrightarrow 00{:}28{:}55{.}928$ with the source of this disproportionate

NOTE Confidence: 0.82507835

 $00:28:55.928 \rightarrow 00:28:57.905$ risk being solely in intersecting

NOTE Confidence: 0.82507835

 $00{:}28{:}57{.}905 \dashrightarrow 00{:}28{:}59{.}761$ sources of structural discrimination

NOTE Confidence: 0.82507835

 $00{:}28{:}59{.}761 \dashrightarrow 00{:}29{:}02{.}081$ towards LGBTQ people and and

NOTE Confidence: 0.82507835

 $00{:}29{:}02{.}144 \dashrightarrow 00{:}29{:}03{.}989$ racism towards people of color.

NOTE Confidence: 0.82507835

 $00{:}29{:}03{.}990 \dashrightarrow 00{:}29{:}05{.}670$ We also know that the fastest

NOTE Confidence: 0.82507835

 $00:29:05.670 \rightarrow 00:29:07.490$ increases in new new incident cases

NOTE Confidence: 0.82507835

00:29:07.490 --> 00:29:09.404 of HIV are occurring among young

NOTE Confidence: 0.82507835

 $00{:}29{:}09{.}404 \dashrightarrow 00{:}29{:}11{.}591$ black gay and bisexual men in small

NOTE Confidence: 0.82507835

 $00{:}29{:}11.591 \dashrightarrow 00{:}29{:}13.445$ urban areas places like New Haven.

NOTE Confidence: 0.82507835

00:29:13.445 --> 00:29:16.365 So I was approached by by medical provider

NOTE Confidence: 0.82507835

 $00{:}29{:}16.365 \dashrightarrow 00{:}29{:}18.766$ what one of the medical directors.

NOTE Confidence: 0.82507835

00:29:18.770 --> 00:29:20.948 Working at the Fairhaven Community Health

NOTE Confidence: 0.82507835

00:29:20.948 --> 00:29:23.218 Center and FQHC here in New Haven,

NOTE Confidence: 0.82507835

 $00:29:23.220 \rightarrow 00:29:25.656$ who was witnessing this epidemic first hand.

- NOTE Confidence: 0.82507835
- $00:29:25.660 \rightarrow 00:29:28.732$ She reached out to me after a particularly

 $00:29:28.732 \rightarrow 00:29:31.900$ hard month of of diagnosing several of her,

NOTE Confidence: 0.82507835

00:29:31.900 - > 00:29:34.322 her young black and white next gay

NOTE Confidence: 0.82507835

 $00:29:34.322 \rightarrow 00:29:36.597$ patients with with HIV and said that,

NOTE Confidence: 0.82507835

 $00{:}29{:}36{.}600 \dashrightarrow 00{:}29{:}38{.}628$ that that that,

NOTE Confidence: 0.82507835

 $00{:}29{:}38.628 \dashrightarrow 00{:}29{:}40.656$ that she was,

NOTE Confidence: 0.82507835

 $00:29:40.660 \rightarrow 00:29:42.599$ that she was very motivated to try

NOTE Confidence: 0.82507835

 $00{:}29{:}42.599 \dashrightarrow 00{:}29{:}44.828$ to address the the kind of holistic

NOTE Confidence: 0.82507835

 $00{:}29{:}44.828 \dashrightarrow 00{:}29{:}47.145$ circumstances in their lives that that set

NOTE Confidence: 0.82507835

 $00{:}29{:}47.145 \dashrightarrow 00{:}29{:}49.431$ them up for this risk and she knew about.

NOTE Confidence: 0.82507835

00:29:49.440 --> 00:29:51.305 This Umm this LGBTQ affirmative

NOTE Confidence: 0.82507835

00:29:51.305 --> 00:29:53.883 CBT treatment that we had done and

NOTE Confidence: 0.82507835

 $00{:}29{:}53{.}883 \dashrightarrow 00{:}29{:}56{.}130$ and asked if if we could perhaps

NOTE Confidence: 0.82507835

00:29:56.130 --> 00:29:57.957 deliver the treatment at Fair Haven

NOTE Confidence: 0.82507835

 $00{:}29{:}57{.}957 \dashrightarrow 00{:}29{:}59{.}942$ do it in a group based setting.

00:29:59.942 --> 00:30:01.839 Because she had the the sense that

NOTE Confidence: 0.82507835

 $00{:}30{:}01{.}839 \dashrightarrow 00{:}30{:}03{.}565$ that her patients could be nefit from NOTE Confidence: 0.82507835

 $00{:}30{:}03{.}565 \dashrightarrow 00{:}30{:}05{.}521$ talking to each other to help them

NOTE Confidence: 0.82507835

00:30:05.521 --> 00:30:07.271 see that they that they weren't alone NOTE Confidence: 0.82507835

00:30:07.271 --> 00:30:09.924 to help them see that they were going

NOTE Confidence: 0.82507835

 $00{:}30{:}09{.}924 \dashrightarrow 00{:}30{:}11{.}524$ through similar struggles to build

NOTE Confidence: 0.82507835

 $00{:}30{:}11.524$ --> $00{:}30{:}13.572$ community and so and so we did that.

NOTE Confidence: 0.82507835

00:30:13.580 --> 00:30:16.080 And, and doctor Skyler Jackson,

NOTE Confidence: 0.82507835

 $00{:}30{:}16.080 \dashrightarrow 00{:}30{:}18.060$ who was at the time of postdoc in my lab,

NOTE Confidence: 0.82507835

 $00{:}30{:}18.060 \dashrightarrow 00{:}30{:}20.778$ now Sistant professor in our department.

NOTE Confidence: 0.82507835

 $00:30:20.780 \longrightarrow 00:30:23.220$ He he he he he brought the study.

NOTE Confidence: 0.82507835

 $00:30:23.220 \dashrightarrow 00:30:24.964$ He was also one of the the the rapist

NOTE Confidence: 0.82507835

 $00:30:24.964 \longrightarrow 00:30:25.760$ on the study.

NOTE Confidence: 0.82507835

 $00{:}30{:}25.760 \dashrightarrow 00{:}30{:}28.308$ And then before we deliver the treatment,

NOTE Confidence: 0.82507835

 $00{:}30{:}28{.}310 \dashrightarrow 00{:}30{:}29{.}954$ we interviewed about a dozen game

NOTE Confidence: 0.82507835

 $00{:}30{:}29{.}954 \dashrightarrow 00{:}30{:}32{.}076$ bisexual men of color in New Haven to

 $00:30:32.076 \rightarrow 00:30:33.884$ get a sense of their interlocking forms

NOTE Confidence: 0.82507835

 $00{:}30{:}33{.}884 \dashrightarrow 00{:}30{:}35{.}935$ of stigma and how they influence their

NOTE Confidence: 0.82507835

 $00{:}30{:}35{.}935 \dashrightarrow 00{:}30{:}37{.}517$ mental health, their day-to-day lives,

NOTE Confidence: 0.82507835

 $00:30:37.517 \rightarrow 00:30:39.820$ and their sense of community and connection.

NOTE Confidence: 0.82507835

 $00:30:39.820 \dashrightarrow 00:30:41.950$ We then packaged the results of

NOTE Confidence: 0.82507835

00:30:41.950 - > 00:30:43.750 those interviews into the LGBT.

NOTE Confidence: 0.82507835

 $00:30:43.750 \longrightarrow 00:30:46.198$ Affirmative CBT treatment to make sure

NOTE Confidence: 0.82507835

 $00{:}30{:}46.198 \dashrightarrow 00{:}30{:}48.618$ that the the rapist can be prepared

NOTE Confidence: 0.82507835

 $00{:}30{:}48.618 \dashrightarrow 00{:}30{:}51.117$ and responsive to the to the unique.

NOTE Confidence: 0.82507835

 $00:30:51.120 \longrightarrow 00:30:53.216$ Challenges and and resiliencies

NOTE Confidence: 0.82507835

 $00:30:53.216 \rightarrow 00:30:55.969$ experienced by by, by this community.

NOTE Confidence: 0.760032765714286

 $00{:}30{:}59{.}290 \dashrightarrow 00{:}31{:}01{.}061$ For the treatment and this pilot study

NOTE Confidence: 0.760032765714286

 $00{:}31{:}01{.}061 \dashrightarrow 00{:}31{:}03{.}253$ to to 21 black and Latino gay and

NOTE Confidence: 0.760032765714286

 $00{:}31{:}03{.}253 \dashrightarrow 00{:}31{:}05{.}060$ bisexual men that they are having.

NOTE Confidence: 0.760032765714286

00:31:05.060 --> 00:31:06.929 I should say that Doctor Jackson has

 $00:31:06.929 \rightarrow 00:31:08.677$ since received a K award to expand

NOTE Confidence: 0.760032765714286

 $00:31:08.677 \rightarrow 00:31:10.670$ this work to to similar communities.

NOTE Confidence: 0.760032765714286

00:31:10.670 --> 00:31:12.925 It's it's similar similar locales

NOTE Confidence: 0.760032765714286

 $00:31:12.925 \longrightarrow 00:31:15.508$ like in bisexual men living there

NOTE Confidence: 0.760032765714286

 $00{:}31{:}15{.}508 \dashrightarrow 00{:}31{:}17{.}810$ in the in the US S so in this small

NOTE Confidence: 0.760032765714286

00:31:17.810 --> 00:31:19.599 pilot that we did a fair haven we

NOTE Confidence: 0.760032765714286

 $00{:}31{:}19{.}599 \dashrightarrow 00{:}31{:}21{.}004$ found reductions in the expected

NOTE Confidence: 0.760032765714286

 $00:31:21.004 \rightarrow 00:31:22.972$ direction for for almost all of the

NOTE Confidence: 0.760032765714286

 $00{:}31{:}22{.}972 \dashrightarrow 00{:}31{:}24{.}574$ outcomes and perhaps most relevant for

NOTE Confidence: 0.760032765714286

 $00:31:24.580 \dashrightarrow 00:31:26.710$ this pilot study we found evidence.

NOTE Confidence: 0.760032765714286

 $00:31:26.710 \rightarrow 00:31:29.115$ That this intersectionality adapted group NOTE Confidence: 0.760032765714286

00:31:29.115 --> 00:31:32.019 based format of LGBTQ affirmative CBT

NOTE Confidence: 0.760032765714286

 $00:31:32.019 \rightarrow 00:31:34.159$ could be implemented quite feasibly.

NOTE Confidence: 0.760032765714286

 $00:31:34.160 \dashrightarrow 00:31:36.134$ Most of the participants showed up

NOTE Confidence: 0.760032765714286

 $00:31:36.134 \rightarrow 00:31:38.838$ to to to nearly all of the sessions,

NOTE Confidence: 0.760032765714286

 $00:31:38.840 \rightarrow 00:31:40.826$ but perhaps looking at how they

- NOTE Confidence: 0.760032765714286
- $00{:}31{:}40.826 \dashrightarrow 00{:}31{:}42.743$ talked about the treatment in their
- NOTE Confidence: 0.760032765714286
- $00:31:42.743 \longrightarrow 00:31:44.605$ own words kind of drives the the,
- NOTE Confidence: 0.760032765714286
- $00{:}31{:}44.610 \dashrightarrow 00{:}31{:}45.471$ the, the, the,
- NOTE Confidence: 0.760032765714286
- $00:31:45.471 \longrightarrow 00:31:47.480$ the point and the purpose of this
- NOTE Confidence: 0.760032765714286
- 00:31:47.544 --> 00:31:49.280 intervention home quite well,
- NOTE Confidence: 0.760032765714286
- $00:31:49.280 \longrightarrow 00:31:51.940$ for example.
- NOTE Confidence: 0.760032765714286
- $00{:}31{:}51{.}940 \dashrightarrow 00{:}31{:}53{.}291$ One participant said I used to think
- NOTE Confidence: 0.760032765714286
- $00:31:53.291 \longrightarrow 00:31:54.738$ that being gay was a bad thing and
- NOTE Confidence: 0.760032765714286
- 00:31:54.738 --> 00:31:55.989 that I should be ashamed of myself,
- NOTE Confidence: 0.760032765714286
- $00:31:55.990 \rightarrow 00:31:57.264$ that I should try and be straight
- NOTE Confidence: 0.760032765714286
- $00:31:57.264 \rightarrow 00:31:58.568$ and that I shouldn't hang out
- NOTE Confidence: 0.760032765714286
- $00:31:58.568 \rightarrow 00:31:59.758$ with like other gay people.
- NOTE Confidence: 0.760032765714286
- $00:31:59.760 \longrightarrow 00:32:01.508$ Now, after the treatment,
- NOTE Confidence: 0.760032765714286
- $00{:}32{:}01{.}508 \dashrightarrow 00{:}32{:}04{.}180$ it's it's the exact opposite, another said.
- NOTE Confidence: 0.760032765714286
- $00:32:04.180 \longrightarrow 00:32:04.900$ After the study.
- NOTE Confidence: 0.760032765714286

 $00{:}32{:}04{.}900 \dashrightarrow 00{:}32{:}06{.}040$ I came out to my mom,

NOTE Confidence: 0.760032765714286

 $00{:}32{:}06{.}040 \dashrightarrow 00{:}32{:}07{.}320$ I came out to a lot more friends.

NOTE Confidence: 0.760032765714286

00:32:07.320 --> 00:32:08.044 Now I'm just like,

NOTE Confidence: 0.760032765714286

00:32:08.044 --> 00:32:09.130 I'm just living my best life,

NOTE Confidence: 0.760032765714286

 $00:32:09.130 \longrightarrow 00:32:09.958$ as people say,

NOTE Confidence: 0.760032765714286

 $00{:}32{:}09{.}958 \dashrightarrow 00{:}32{:}12{.}496$ going back to that kind of the the the

NOTE Confidence: 0.760032765714286

00:32:12.496 --> 00:32:14.656 cost of of hiding a part of oneself,

NOTE Confidence: 0.760032765714286

00:32:14.660 --> 00:32:16.856 including from from one's own parents,

NOTE Confidence: 0.760032765714286

 $00{:}32{:}16.860 \dashrightarrow 00{:}32{:}18.617$ and kind of the the challenges,

NOTE Confidence: 0.760032765714286

 $00:32:18.620 \rightarrow 00:32:20.748$ but also potential benefits.

NOTE Confidence: 0.760032765714286

00:32:20.748 --> 00:32:22.344 Of coming out,

NOTE Confidence: 0.760032765714286

 $00:32:22.350 \longrightarrow 00:32:23.398$ which this treatment helped

NOTE Confidence: 0.760032765714286

 $00:32:23.398 \longrightarrow 00:32:24.970$ this this one young man do,

NOTE Confidence: 0.760032765714286

 $00:32:24.970 \longrightarrow 00:32:25.540$ another participant said.

NOTE Confidence: 0.760032765714286

 $00:32:25.540 \longrightarrow 00:32:27.360$ It helped me a lot to how do I say it?

NOTE Confidence: 0.760032765714286

 $00:32:27.360 \longrightarrow 00:32:29.467$ Be happy with myself like except myself.

- NOTE Confidence: 0.760032765714286
- $00:32:29.470 \longrightarrow 00:32:30.292$ In the session,
- NOTE Confidence: 0.760032765714286
- 00:32:30.292 --> 00:32:31.388 people actually listened and
- NOTE Confidence: 0.760032765714286
- $00:32:31.388 \longrightarrow 00:32:32.848$ cared about what I had to say,
- NOTE Confidence: 0.760032765714286
- $00:32:32.850 \longrightarrow 00:32:34.094$ so the treatment helps
- NOTE Confidence: 0.760032765714286
- $00:32:34.094 \rightarrow 00:32:35.027$ strengthen their identities,
- NOTE Confidence: 0.760032765714286
- $00:32:35.030 \rightarrow 00:32:38.750$ as gained bisexual men most consistently,
- NOTE Confidence: 0.760032765714286
- $00:32:38.750 \longrightarrow 00:32:41.198$ most participants noted a simple but
- NOTE Confidence: 0.760032765714286
- $00:32:41.198 \rightarrow 00:32:43.262$ impactful take away illustrated by
- NOTE Confidence: 0.760032765714286
- $00{:}32{:}43{.}262 \dashrightarrow 00{:}32{:}45{.}122$ this this last participants quote
- NOTE Confidence: 0.760032765714286
- $00:32:45.122 \longrightarrow 00:32:47.004$ simply that the treatment made
- NOTE Confidence: 0.760032765714286
- $00:32:47.004 \rightarrow 00:32:49.008$ them feel like they weren't alone,
- NOTE Confidence: 0.760032765714286
- $00{:}32{:}49{.}010 \dashrightarrow 00{:}32{:}50{.}358$ which is something that.
- NOTE Confidence: 0.760032765714286
- $00:32:50.358 \rightarrow 00:32:52.380$ That the providers working at Fairhaven
- NOTE Confidence: 0.760032765714286
- $00{:}32{:}52{.}437 \dashrightarrow 00{:}32{:}54{.}225$ had been seeing in their patients.
- NOTE Confidence: 0.760032765714286
- $00:32:54.230 \longrightarrow 00:32:55.538$ They had the sense of isolation,
- NOTE Confidence: 0.760032765714286

 $00:32:55.540 \longrightarrow 00:32:56.940$ the sense of loneliness,

NOTE Confidence: 0.760032765714286

 $00{:}32{:}56{.}940 \dashrightarrow 00{:}32{:}58{.}690$ and the treatment was was

NOTE Confidence: 0.760032765714286

 $00:32:58.690 \longrightarrow 00:33:00.287$ actually a self against that.

NOTE Confidence: 0.760032765714286

 $00:33:00.290 \rightarrow 00:33:02.782$ So with the goal of assessing whether

NOTE Confidence: 0.760032765714286

 $00{:}33{:}02.782 \dashrightarrow 00{:}33{:}04.693$ LGBTQ affirmative CBT can continue

NOTE Confidence: 0.760032765714286

 $00{:}33{:}04.693 \dashrightarrow 00{:}33{:}07.015$ to be implemented and compete in

NOTE Confidence: 0.760032765714286

 $00:33:07.015 \rightarrow 00:33:09.000$ community settings across the country,

NOTE Confidence: 0.760032765714286

 $00{:}33{:}09{.}000 \dashrightarrow 00{:}33{:}10{.}716$ we identified an ideal network of

NOTE Confidence: 0.760032765714286

 $00:33:10.716 \longrightarrow 00:33:12.270$ settings where this can happen.

NOTE Confidence: 0.760032765714286

 $00:33:12.270 \longrightarrow 00:33:12.769$ So.

NOTE Confidence: 0.760032765714286

00:33:12.769 --> 00:33:13.767 You know,

NOTE Confidence: 0.760032765714286

 $00{:}33{:}13.767 \dashrightarrow 00{:}33{:}16.761$ the US doesn't have a universal

NOTE Confidence: 0.760032765714286

00:33:16.761 -> 00:33:17.980 healthcare system.

NOTE Confidence: 0.760032765714286

 $00:33:17.980 \longrightarrow 00:33:18.996$ But but it does.

NOTE Confidence: 0.760032765714286

 $00{:}33{:}18{.}996 \dashrightarrow 00{:}33{:}21{.}345$ But it does have kind of this amazing

NOTE Confidence: 0.760032765714286

 $00:33:21.345 \rightarrow 00:33:23.991$ resource that was created by the LGBTQ

 $00:33:23.991 \longrightarrow 00:33:26.177$ community in the in the 1950s and 60s.

NOTE Confidence: 0.760032765714286

00:33:26.180 --> 00:33:26.677 Specifically,

NOTE Confidence: 0.760032765714286

 $00{:}33{:}26.677 \dashrightarrow 00{:}33{:}29.659$ the US has more than 300

NOTE Confidence: 0.760032765714286

00:33:29.659 --> 00:33:31.150 LGBTQ community clinics.

NOTE Confidence: 0.760032765714286

 $00:33:31.150 \longrightarrow 00:33:32.990$ These are these are grassroots

NOTE Confidence: 0.760032765714286

 $00:33:32.990 \longrightarrow 00:33:34.462$ clinics established and in

NOTE Confidence: 0.760032765714286

 $00:33:34.462 \rightarrow 00:33:36.408$ many cases and during the gay

NOTE Confidence: 0.760032765714286

 $00:33:36.408 \longrightarrow 00:33:37.923$ rights movement of the 60s

NOTE Confidence: 0.813160972333333

 $00:33:37.983 \dashrightarrow 00:33:40.639$ where LGBTQ people were were were not having

NOTE Confidence: 0.813160972333333

 $00:33:40.639 \rightarrow 00:33:42.818$ their their needs their their healthcare,

NOTE Confidence: 0.813160972333333

 $00:33:42.818 \longrightarrow 00:33:44.703$ mental health care needs met.

NOTE Confidence: 0.813160972333333

 $00:33:44.710 \dashrightarrow 00:33:46.705$ So they they did it themselves.

NOTE Confidence: 0.813160972333333

 $00:33:46.710 \longrightarrow 00:33:48.576$ These centers got even more attention

NOTE Confidence: 0.813160972333333

 $00{:}33{:}48.576$ --> $00{:}33{:}50.740$ during the the AIDS epidemic in

NOTE Confidence: 0.813160972333333

 $00{:}33{:}50{.}740 \dashrightarrow 00{:}33{:}52{.}756$ the 80s and 90s in particular where

00:33:52.820 - 00:33:55.308 where where they became a kind of an

NOTE Confidence: 0.813160972333333

 $00:33:55.308 \rightarrow 00:33:57.135$ indispensable place to to to do the

NOTE Confidence: 0.813160972333333

 $00:33:57.135 \rightarrow 00:33:58.994$ outreach and provide the care that they

NOTE Confidence: 0.813160972333333

 $00:33:58.994 \rightarrow 00:34:01.080$ continue to be neglected by more formal.

NOTE Confidence: 0.813160972333333

 $00{:}34{:}01{.}080 \dashrightarrow 00{:}34{:}04{.}506$ Settings. About 40% of these of

NOTE Confidence: 0.813160972333333

 $00:34:04.506 \longrightarrow 00:34:06.790$ these clinics provide mental

NOTE Confidence: 0.813160972333333

 $00{:}34{:}06{.}888 \dashrightarrow 00{:}34{:}10{.}026$ health services to to a combined.

NOTE Confidence: 0.813160972333333

 $00:34:10.030 \rightarrow 00:34:12.678$ The report is it's a combined 50,000 people,

NOTE Confidence: 0.813160972333333

 $00:34:12.680 \rightarrow 00:34:14.108$ LGBT people each year.

NOTE Confidence: 0.813160972333333

 $00:34:14.108 \rightarrow 00:34:16.843$ Because they often provide free or heavily

NOTE Confidence: 0.813160972333333

 $00{:}34{:}16.843 \dashrightarrow 00{:}34{:}18.947$ subsidized mental health services,

NOTE Confidence: 0.813160972333333

 $00:34:18.950 \rightarrow 00:34:20.624$ they're providing these services to people

NOTE Confidence: 0.813160972333333

 $00:34:20.624 \rightarrow 00:34:22.490$ who otherwise wouldn't be able to get care.

NOTE Confidence: 0.813160972333333

00:34:22.490 --> 00:34:24.090 I'm including individuals with lower

NOTE Confidence: 0.813160972333333

00:34:24.090 --> 00:34:26.050 incomes and LGBT people of color,

NOTE Confidence: 0.813160972333333

 $00{:}34{:}26.050 \dashrightarrow 00{:}34{:}26.902$ trans women.

00:34:26.902 --> 00:34:29.458 So we specifically partnered with Centrelink,

NOTE Confidence: 0.813160972333333

 $00:34:29.460 \longrightarrow 00:34:31.404$ which is the coordinating hub of

NOTE Confidence: 0.813160972333333

00:34:31.404 --> 00:34:33.950 the US's 300 plus LGBTQ centers,

NOTE Confidence: 0.813160972333333

00:34:33.950 - > 00:34:36.026 to survey the directors and CEO's

NOTE Confidence: 0.813160972333333

 $00:34:36.026 \longrightarrow 00:34:37.678$ of these centers to get a sense

NOTE Confidence: 0.813160972333333

 $00:34:37.678 \longrightarrow 00:34:39.329$ of their capacity and interest

NOTE Confidence: 0.813160972333333

 $00:34:39.329 \longrightarrow 00:34:40.825$ and willingness to implement.

NOTE Confidence: 0.813160972333333

00:34:40.830 --> 00:34:42.718 Our LGBTQ affirmative CBT

NOTE Confidence: 0.813160972333333

 $00{:}34{:}42.718 \dashrightarrow 00{:}34{:}45.550$ intervention and as you can see.

NOTE Confidence: 0.813160972333333

00:34:45.550 - 00:34:46.160 Most.

NOTE Confidence: 0.813160972333333

 $00{:}34{:}46.160 \dashrightarrow 00{:}34{:}49.820$ Of the CEO's and directors reported

NOTE Confidence: 0.813160972333333

 $00{:}34{:}49{.}820 \dashrightarrow 00{:}34{:}51{.}808$ that they saw room to improve their

NOTE Confidence: 0.813160972333333

 $00{:}34{:}51{.}808 \dashrightarrow 00{:}34{:}53{.}580$ their current mental health offerings.

NOTE Confidence: 0.813160972333333

 $00{:}34{:}53{.}580 \dashrightarrow 00{:}34{:}55{.}953$ Most also reported that their staff can

NOTE Confidence: 0.813160972333333

 $00{:}34{:}55{.}953 \dashrightarrow 00{:}34{:}58{.}600$ benefit and being trained in an evidence

00:34:58.600 --> 00:35:00.952 based treatment like LGBTQ affirmative CBT.

NOTE Confidence: 0.813160972333333

 $00{:}35{:}00{.}960 \dashrightarrow 00{:}35{:}02{.}928$ And 100% of them said that they'd be

NOTE Confidence: 0.813160972333333

 $00{:}35{:}02{.}928 \dashrightarrow 00{:}35{:}04{.}558$ willing to provide the administrative

NOTE Confidence: 0.813160972333333

 $00:35:04.558 \rightarrow 00:35:06.363$ support and staff time necessary

NOTE Confidence: 0.813160972333333

 $00{:}35{:}06{.}363 \dashrightarrow 00{:}35{:}08{.}657$ for their mental health staff to be

NOTE Confidence: 0.813160972333333

 $00{:}35{:}08.657 \dashrightarrow 00{:}35{:}10.644$ trained and an LGBTQ affirmative CBT.

NOTE Confidence: 0.813160972333333

 $00:35:10.644 \longrightarrow 00:35:12.500$ So we train them,

NOTE Confidence: 0.813160972333333

 $00:35:12.500 \rightarrow 00:35:13.668$ but not only that,

NOTE Confidence: 0.813160972333333

 $00:35:13.668 \rightarrow 00:35:15.420$ we use implementation science to determine

NOTE Confidence: 0.813160972333333

 $00:35:15.468 \dashrightarrow 00:35:17.238$ whether the training was efficacious.

NOTE Confidence: 0.813160972333333

 $00{:}35{:}17{.}240 \dashrightarrow 00{:}35{:}19{.}484$ Namely we used a weightless control

NOTE Confidence: 0.813160972333333

 $00:35:19.484 \longrightarrow 00:35:21.855$ trial over 11 week training and

NOTE Confidence: 0.813160972333333

 $00{:}35{:}21.855 \dashrightarrow 00{:}35{:}24.249$ LGBTQ affirmative CBT to to about

NOTE Confidence: 0.813160972333333

 $00:35:24.250 \longrightarrow 00:35:26.356$ 130 providers in this initial pilot

NOTE Confidence: 0.813160972333333

 $00{:}35{:}26.356 \dashrightarrow 00{:}35{:}28.262$ test working in LGBTQ community

NOTE Confidence: 0.813160972333333

 $00:35:28.262 \longrightarrow 00:35:29.990$ centers across 21 states.

 $00:35:29.990 \longrightarrow 00:35:30.935$ This was this,

NOTE Confidence: 0.813160972333333

 $00:35:30.935 \longrightarrow 00:35:32.825$ this took place during the pandemic

NOTE Confidence: 0.813160972333333

 $00:35:32.825 \rightarrow 00:35:34.883$ when we were all everyone in my lab

NOTE Confidence: 0.813160972333333

 $00:35:34.883 \rightarrow 00:35:36.762$ was kind of sitting at home with

NOTE Confidence: 0.813160972333333

 $00{:}35{:}36{.}762 \dashrightarrow 00{:}35{:}38{.}386$ kind of wondering what to do and

NOTE Confidence: 0.813160972333333

 $00{:}35{:}38{.}386 \dashrightarrow 00{:}35{:}40{.}272$ how to do it and and this was

NOTE Confidence: 0.813160972333333

 $00:35:40.272 \longrightarrow 00:35:42.158$ kind of an ideal opportunity to take

NOTE Confidence: 0.813160972333333

 $00:35:42.158 \dashrightarrow 00:35:44.024$ advantage of the ability to train

NOTE Confidence: 0.813160972333333

 $00:35:44.030 \dashrightarrow 00:35:45.801$ people remotely to do work that they

NOTE Confidence: 0.813160972333333

 $00:35:45.801 \rightarrow 00:35:47.458$ that they were continuing to do.

NOTE Confidence: 0.813160972333333

00:35:47.460 --> 00:35:50.403 And and and and we're kind of in in

NOTE Confidence: 0.813160972333333

 $00:35:50.410 \longrightarrow 00:35:52.230$ in great need of support for doing

NOTE Confidence: 0.813160972333333

 $00{:}35{:}52{.}230 \dashrightarrow 00{:}35{:}53{.}849$ it given the increasing demands

NOTE Confidence: 0.813160972333333

 $00{:}35{:}53{.}849 \dashrightarrow 00{:}35{:}56{.}177$ including among LGBT people for from.

NOTE Confidence: 0.7379580375

 $00:35:59.860 \rightarrow 00:36:03.996$ So we we we organized like a lunchtime

 $00:36:04.000 \rightarrow 00:36:05.992$ webinar, training live every week for

NOTE Confidence: 0.7379580375

 $00{:}36{:}05{.}992 \dashrightarrow 00{:}36{:}08{.}240$ 11 weeks and randomly assigned half of

NOTE Confidence: 0.7379580375

 $00{:}36{:}08{.}240 \dashrightarrow 00{:}36{:}10{.}682$ the providers to the to to receive the

NOTE Confidence: 0.7379580375

 $00:36:10.682 \rightarrow 00:36:12.557$ training immediately the other half.

NOTE Confidence: 0.7379580375

 $00:36:12.560 \longrightarrow 00:36:14.102$ So wait list where they received

NOTE Confidence: 0.7379580375

 $00:36:14.102 \longrightarrow 00:36:15.500$ the training after four months.

NOTE Confidence: 0.7379580375

 $00:36:15.500 \rightarrow 00:36:17.440$ And what we see looking at the lines in blue,

NOTE Confidence: 0.7379580375

 $00:36:17.440 \dashrightarrow 00:36:18.924$ which is the effect of receiving the

NOTE Confidence: 0.7379580375

 $00:36:18.924 \rightarrow 00:36:20.237$ training compared to the lines in red,

NOTE Confidence: 0.7379580375

 $00:36:20.240 \dashrightarrow 00:36:21.596$ which is the effect of receiving

NOTE Confidence: 0.7379580375

 $00{:}36{:}21.596 \dashrightarrow 00{:}36{:}22.274$ the wait list.

NOTE Confidence: 0.7379580375

 $00{:}36{:}22{.}280 \dashrightarrow 00{:}36{:}24{.}440$ Our analysis showed that the training

NOTE Confidence: 0.7379580375

 $00:36:24.440 \rightarrow 00:36:25.880$ was associated with significantly

NOTE Confidence: 0.7379580375

 $00{:}36{:}25{.}932 \dashrightarrow 00{:}36{:}27{.}907$ greater increases in LGBTQ affirmative.

NOTE Confidence: 0.7379580375

00:36:27.910 --> 00:36:28.986 Cultural competence,

NOTE Confidence: 0.7379580375

00:36:28.986 --> 00:36:31.138 minority knowledge of minority,

- NOTE Confidence: 0.7379580375
- $00:36:31.140 \longrightarrow 00:36:32.784$ stress theory and how it can
- NOTE Confidence: 0.7379580375
- $00:36:32.784 \longrightarrow 00:36:33.880$ be applied in practice.
- NOTE Confidence: 0.7379580375
- $00{:}36{:}33{.}880 \dashrightarrow 00{:}36{:}36{.}480$ CBT knowledge and familiarity with
- NOTE Confidence: 0.7379580375
- 00:36:36.480 --> 00:36:39.080 the LGBTQ affirmative CBT skills.
- NOTE Confidence: 0.7379580375
- $00{:}36{:}39{.}080 \dashrightarrow 00{:}36{:}41{.}960$ And then we took this cool thing where
- NOTE Confidence: 0.7379580375
- $00{:}36{:}41{.}960 \dashrightarrow 00{:}36{:}44{.}791$ we hired young LGBTQ actors in in
- NOTE Confidence: 0.7379580375
- $00:36:44.791 \rightarrow 00:36:47.899$ Hollywood to role play being LGBTQ client.
- NOTE Confidence: 0.7379580375
- $00:36:47.900 \longrightarrow 00:36:49.428$ We gave them kind of a script of
- NOTE Confidence: 0.7379580375
- $00:36:49.428 \longrightarrow 00:36:51.569$ how to role play being kind of a
- NOTE Confidence: 0.7379580375
- $00{:}36{:}51{.}569 \dashrightarrow 00{:}36{:}52{.}705$ characteristic young LGBT person
- NOTE Confidence: 0.7379580375
- $00:36:52.763 \rightarrow 00:36:54.038$ going through a hard time.
- NOTE Confidence: 0.7379580375
- $00{:}36{:}54{.}040 \dashrightarrow 00{:}36{:}56{.}021$ We then showed that video to each
- NOTE Confidence: 0.7379580375
- $00:36:56.021 \longrightarrow 00:36:57.310$ of the providers individually
- NOTE Confidence: 0.7379580375
- $00{:}36{:}57{.}310$ --> $00{:}36{:}59{.}200$ and then had the providers.
- NOTE Confidence: 0.7379580375
- $00:36:59.200 \longrightarrow 00:37:00.958$ Describe how, what,
- NOTE Confidence: 0.7379580375

- $00:37:00.958 \longrightarrow 00:37:02.130$ what tools,
- NOTE Confidence: 0.7379580375
- $00{:}37{:}02{.}130 \dashrightarrow 00{:}37{:}03{.}445$ what skills and approaches they
- NOTE Confidence: 0.7379580375
- $00{:}37{:}03{.}445 \dashrightarrow 00{:}37{:}05{.}085$ would use just in free form
- NOTE Confidence: 0.7379580375
- $00:37:05.085 \rightarrow 00:37:06.425$ writing to help that person.
- NOTE Confidence: 0.7379580375
- $00{:}37{:}06{.}430 \dashrightarrow 00{:}37{:}08{.}430$ And then we had research
- NOTE Confidence: 0.7379580375
- $00{:}37{:}08{.}430 \dashrightarrow 00{:}37{:}10{.}430$ assistants code the writing for
- NOTE Confidence: 0.7379580375
- $00{:}37{:}10.507 \dashrightarrow 00{:}37{:}12.542$ the presence of LGBTQ affirmative
- NOTE Confidence: 0.7379580375
- $00{:}37{:}12.542$ --> $00{:}37{:}15.369$ CBT content and and this last.
- NOTE Confidence: 0.7379580375
- $00:37:15.370 \dashrightarrow 00:37:18.090$ Kind of box of skills used shows that NOTE Confidence: 0.7379580375
- 00:37:18.090 --> 00:37:20.617 that the providers are much more
- NOTE Confidence: 0.7379580375
- 00:37:20.617 --> 00:37:22.552 likely to describe applying LGBTQ
- NOTE Confidence: 0.7379580375
- $00{:}37{:}22.552 \dashrightarrow 00{:}37{:}24.659$ affirmative CBT to the to the to
- NOTE Confidence: 0.7379580375
- $00{:}37{:}24.659 \dashrightarrow 00{:}37{:}26.827$ the role played client from before
- NOTE Confidence: 0.7379580375
- $00{:}37{:}26.827 \dashrightarrow 00{:}37{:}29.014$ the training compared to after the
- NOTE Confidence: 0.7379580375
- 00:37:29.014 --> 00:37:30.928 training and the coders were masked NOTE Confidence: 0.7379580375
- $00:37:30.928 \rightarrow 00:37:32.955$ to whether the description came

- NOTE Confidence: 0.7379580375
- 00:37:32.955 --> 00:37:35.085 from the control group the the

 $00:37:35.085 \rightarrow 00:37:37.073$ active training condition or whether

NOTE Confidence: 0.7379580375

 $00:37:37.073 \rightarrow 00:37:39.033$ they were submitted at baseline

NOTE Confidence: 0.7379580375

 $00:37:39.033 \rightarrow 00:37:41.079$ or or following the training.

NOTE Confidence: 0.7379580375

00:37:41.080 --> 00:37:41.740 So finally,

NOTE Confidence: 0.7379580375

 $00{:}37{:}41{.}740 \dashrightarrow 00{:}37{:}44{.}050$ we wanted to know whether this we

NOTE Confidence: 0.7379580375

 $00{:}37{:}44.050 \dashrightarrow 00{:}37{:}46.283$ wouldn't know whether the streaming can

NOTE Confidence: 0.7379580375

 $00:37:46.283 \rightarrow 00:37:48.490$ be disseminated to other high need,

NOTE Confidence: 0.7379580375

 $00{:}37{:}48{.}490 \dashrightarrow 00{:}37{:}51{.}088$ high stigma locales.

NOTE Confidence: 0.7379580375

00:37:51.090 --> 00:37:51.764 So first,

NOTE Confidence: 0.7379580375

 $00{:}37{:}51{.}764 \dashrightarrow 00{:}37{:}53{.}449$ we're working with our colleagues

NOTE Confidence: 0.7379580375

00:37:53.449 --> 00:37:54.123 in Changsha,

NOTE Confidence: 0.7379580375

 $00{:}37{:}54{.}130 \dashrightarrow 00{:}37{:}56{.}506$ China and Hunan province to adapt

NOTE Confidence: 0.7379580375

 $00{:}37{:}56{.}506$ --> $00{:}37{:}58{.}971$ LGBTQ affirmative and CBT to respond

NOTE Confidence: 0.7379580375

 $00{:}37{:}58{.}971 \dashrightarrow 00{:}38{:}00{.}986$ to the intersections of Chinese

 $00:38:00.986 \rightarrow 00:38:03.409$ culture and LGBTQ identities there.

NOTE Confidence: 0.7379580375

 $00{:}38{:}03{.}410 \dashrightarrow 00{:}38{:}05{.}881$ Given that the the experience of of

NOTE Confidence: 0.7379580375

00:38:05.881 --> 00:38:08.233 LGBTQ people can look quite different

NOTE Confidence: 0.7379580375

 $00{:}38{:}08{.}233 \dashrightarrow 00{:}38{:}11{.}082$ than than LGBT people in settings.

NOTE Confidence: 0.7379580375

 $00{:}38{:}11.090 \dashrightarrow 00{:}38{:}14.068$ Like the US with them with with with

NOTE Confidence: 0.7379580375

00:38:14.068 --> 00:38:16.438 kind of marriages of convenience

NOTE Confidence: 0.7379580375

00:38:16.438 --> 00:38:18.901 being highly highly common something

NOTE Confidence: 0.7379580375

00:38:18.901 -> 00:38:20.916 like 70% of young LGBT people

NOTE Confidence: 0.7379580375

 $00{:}38{:}20{.}916$ --> $00{:}38{:}23{.}226$ report being and I'm and I'm in a

NOTE Confidence: 0.7379580375

 $00{:}38{:}23{.}226 \dashrightarrow 00{:}38{:}24{.}562$ heterosexual marriage where both

NOTE Confidence: 0.7379580375

00:38:24.562 $\operatorname{-->}$ 00:38:26.206 partners know we're both parties

NOTE Confidence: 0.7379580375

00:38:26.206 --> 00:38:28.190 know that I'm that that one or both NOTE Confidence: 0.7379580375

 $00:38:28.190 \dashrightarrow 00:38:30.315$ of the others or themselves LGBT

NOTE Confidence: 0.7379580375

 $00{:}38{:}30{.}315 \dashrightarrow 00{:}38{:}33{.}380$ and and and this is done you know

NOTE Confidence: 0.7379580375

 $00:38:33.380 \dashrightarrow 00:38:35.956$ to uphold a kind of Chinese family

NOTE Confidence: 0.7379580375

 $00{:}38{:}36{.}034 \dashrightarrow 00{:}38{:}38{.}876$ values and and and and other

- NOTE Confidence: 0.7379580375
- 00:38:38.876 --> 00:38:41.424 pressures that young LGBT people in China.

 $00:38:41.424 \longrightarrow 00:38:43.410$ Will report related to their to

NOTE Confidence: 0.7379580375

 $00:38:43.475 \longrightarrow 00:38:44.849$ their sexual identity.

NOTE Confidence: 0.7379580375

 $00{:}38{:}44{.}850 \dashrightarrow 00{:}38{:}45{.}730$ And so we used,

NOTE Confidence: 0.7379580375

 $00{:}38{:}45{.}730 \dashrightarrow 00{:}38{:}47{.}616$ I should say they used the team

NOTE Confidence: 0.7379580375

 $00:38:47.616 \longrightarrow 00:38:49.408$ in China has really done a fantastic

NOTE Confidence: 0.7379580375

00:38:49.408 --> 00:38:51.770 job carefully adapting the treatment model,

NOTE Confidence: 0.7379580375

 $00{:}38{:}51{.}770 \dashrightarrow 00{:}38{:}53{.}834$ working with the LGBTQ community to

NOTE Confidence: 0.7379580375

 $00{:}38{:}53{.}834 \dashrightarrow 00{:}38{:}55{.}667$ ensure that the resulting treatment

NOTE Confidence: 0.7379580375

 $00{:}38{:}55{.}667 \dashrightarrow 00{:}38{:}58{.}037$ was appropriate and resonant with them,

NOTE Confidence: 0.74786926

 $00{:}38{:}58{.}040 \dashrightarrow 00{:}39{:}01{.}424$ the young LGBT people that they work with.

NOTE Confidence: 0.74786926

 $00{:}39{:}01{.}430 \dashrightarrow 00{:}39{:}04{.}050$ This included meeting with experts

NOTE Confidence: 0.74786926

00:39:04.050 --> 00:39:05.622 community demonstrations training

NOTE Confidence: 0.74786926

 $00{:}39{:}05{.}622 \dashrightarrow 00{:}39{:}08{.}095$ the the rapist and doing a initially

NOTE Confidence: 0.74786926

00:39:08.095 - 00:39:10.129 a small open trial which showed

 $00:39:10.194 \rightarrow 00:39:12.294$ you know early promise of the of

NOTE Confidence: 0.74786926

 $00{:}39{:}12.294 \dashrightarrow 00{:}39{:}14.720$ of the ability of the session to

NOTE Confidence: 0.74786926

00:39:14.720 --> 00:39:16.620 impact depression and anxiety.

NOTE Confidence: 0.74786926

 $00{:}39{:}16.620 \dashrightarrow 00{:}39{:}19.212$ We're not testing this adaptive treatment

NOTE Confidence: 0.74786926

 $00{:}39{:}19{.}212 \dashrightarrow 00{:}39{:}20{.}940$ using our asynchronous delivery

NOTE Confidence: 0.74786926

00:39:21.005 --> 00:39:22.817 platform that I showed earlier and

NOTE Confidence: 0.74786926

 $00{:}39{:}22.817 \dashrightarrow 00{:}39{:}25.374$ in RCT with them with with 120

NOTE Confidence: 0.74786926

 $00{:}39{:}25{.}374 \dashrightarrow 00{:}39{:}28{.}390$ young gay and bisexual men and and and

NOTE Confidence: 0.74786926

 $00{:}39{:}28{.}471 \dashrightarrow 00{:}39{:}31{.}435$ working with colleagues in China has.

NOTE Confidence: 0.74786926

 $00:39:31.440 \longrightarrow 00:39:33.680$ Has been rewarding because of

NOTE Confidence: 0.74786926

 $00:39:33.680 \dashrightarrow 00:39:36.832$ connections to like the China CDC and

NOTE Confidence: 0.74786926

 $00{:}39{:}36{.}832 \dashrightarrow 00{:}39{:}39{.}751$ the the interest in in government

NOTE Confidence: 0.74786926

 $00{:}39{:}39{.}751 \dashrightarrow 00{:}39{:}42{.}374$ officials and and and and kind of.

NOTE Confidence: 0.74786926

 $00{:}39{:}42{.}380 \dashrightarrow 00{:}39{:}44{.}642$ And in addressing the the spread

NOTE Confidence: 0.74786926

 $00:39:44.642 \rightarrow 00:39:47.120$ of HIV among getting bisexual men

NOTE Confidence: 0.74786926

 $00:39:47.120 \rightarrow 00:39:49.355$ and doing that through through.

 $00:39:49.360 \rightarrow 00:39:51.820$ They're delivering tailored healthcare so.

NOTE Confidence: 0.74786926

 $00:39:51.820 \rightarrow 00:39:54.030$ So we have buy in of of not only

NOTE Confidence: 0.74786926

00:39:54.099 --> 00:39:56.259 community partners but also on government

NOTE Confidence: 0.74786926

 $00{:}39{:}56{.}259 \dashrightarrow 00{:}39{:}58{.}415$ and and and healthcare officials

NOTE Confidence: 0.74786926

 $00{:}39{:}58{.}415 \dashrightarrow 00{:}40{:}01{.}349$ who who can who can work to to uptake

NOTE Confidence: 0.74786926

 $00{:}40{:}01{.}349 \dashrightarrow 00{:}40{:}03{.}443$ and and implement this intervention if

NOTE Confidence: 0.74786926

 $00:40:03.443 \longrightarrow 00:40:05.760$ it continues to show to show promise.

NOTE Confidence: 0.74786926

 $00{:}40{:}05{.}760 \dashrightarrow 00{:}40{:}07{.}936$ Another side of our work is Romania and

NOTE Confidence: 0.74786926

 $00{:}40{:}07{.}936 \dashrightarrow 00{:}40{:}10{.}190$ which is one of the most normatively

NOTE Confidence: 0.74786926

 $00{:}40{:}10.190 \dashrightarrow 00{:}40{:}12.240$ anti LGBTQ countries in Europe where

NOTE Confidence: 0.74786926

 $00:40:12.240 \longrightarrow 00:40:13.945$ identity concealment is the norm

NOTE Confidence: 0.74786926

00:40:13.945 --> 00:40:15.689 where and where LGBTQ affirmative

NOTE Confidence: 0.74786926

 $00{:}40{:}15.689 \dashrightarrow 00{:}40{:}17.963$ mental health services are are are

NOTE Confidence: 0.74786926

 $00{:}40{:}17.963 \dashrightarrow 00{:}40{:}19.790$ pretty much whacking completely.

NOTE Confidence: 0.74786926

00:40:19.790 --> 00:40:21.200 So in addition, you know,

 $00:40:21.200 \rightarrow 00:40:24.021$ we had received funding to do these RCT's

NOTE Confidence: 0.74786926

 $00:40:24.021 \longrightarrow 00:40:26.367$ of mostly of HIV prevention interventions

NOTE Confidence: 0.74786926

 $00:40:26.367 \longrightarrow 00:40:29.118$ with young gay bisexual men in Romania.

NOTE Confidence: 0.74786926

 $00{:}40{:}29{.}120 \dashrightarrow 00{:}40{:}30{.}884$ But at the same time we

NOTE Confidence: 0.74786926

 $00:40:30.884 \longrightarrow 00:40:32.060$ were hearing all these,

NOTE Confidence: 0.74786926

00:40:32.060 --> 00:40:32.900 you know,

NOTE Confidence: 0.74786926

00:40:32.900 --> 00:40:35.000 very moving and compelling stories

NOTE Confidence: 0.74786926

 $00{:}40{:}35{.}000 \dashrightarrow 00{:}40{:}37{.}790$ about how these men existed in in

NOTE Confidence: 0.74786926

00:40:37.790 --> 00:40:39.974 in a situation where they couldn't

NOTE Confidence: 0.74786926

00:40:40.047 --> 00:40:42.567 receive any other mental or sexual

NOTE Confidence: 0.74786926

 $00{:}40{:}42.567 \dashrightarrow 00{:}40{:}44.862$ health support outside of our study.

NOTE Confidence: 0.74786926

 $00:40:44.862 \longrightarrow 00:40:45.780$ So, you know,

NOTE Confidence: 0.74786926

00:40:45.780 --> 00:40:48.492 it raises this kind of quandary

NOTE Confidence: 0.74786926

 $00:40:48.492 \longrightarrow 00:40:50.300$ of here delivering individually.

NOTE Confidence: 0.74786926

 $00:40:50.300 \longrightarrow 00:40:53.324$ Focus things like CBT to to

NOTE Confidence: 0.74786926

 $00:40:53.324 \rightarrow 00:40:55.870$ population what you're sending them.

00:40:55.870 --> 00:40:56.700 You know, but you know.

NOTE Confidence: 0.727077086617647

 $00{:}41{:}00{.}030 \dashrightarrow 00{:}41{:}02{.}154$ Doctors that that can't that can't

NOTE Confidence: 0.727077086617647

 $00:41:02.154 \longrightarrow 00:41:03.928$ be supportive outside of the

NOTE Confidence: 0.727077086617647

 $00:41:03.928 \rightarrow 00:41:05.680$ context of that of that study.

NOTE Confidence: 0.727077086617647

 $00{:}41{:}05{.}680 \dashrightarrow 00{:}41{:}08{.}128$ So what we do is we started building a

NOTE Confidence: 0.727077086617647

 $00{:}41{:}08{.}128 \dashrightarrow 00{:}41{:}10.605$ cadre of of mental health professionals

NOTE Confidence: 0.727077086617647

 $00{:}41{:}10.605 \dashrightarrow 00{:}41{:}13.228$ who could who could work to to kind

NOTE Confidence: 0.727077086617647

 $00{:}41{:}13.228 \dashrightarrow 00{:}41{:}15.625$ of change the attitudes of the mental

NOTE Confidence: 0.727077086617647

 $00{:}41{:}15.625 \dashrightarrow 00{:}41{:}17.380$ health professionals in Romania to

NOTE Confidence: 0.727077086617647

 $00{:}41{:}17{.}380 \dashrightarrow 00{:}41{:}19{.}837$ to to be more LGBTQ affirmative.

NOTE Confidence: 0.727077086617647

 $00:41:19.840 \longrightarrow 00:41:22.056$ So one of the things we did for

NOTE Confidence: 0.727077086617647

 $00{:}41{:}22.056 \dashrightarrow 00{:}41{:}24.451$ example was invite a kind of a network

NOTE Confidence: 0.727077086617647

 $00{:}41{:}24{.}451 \dashrightarrow 00{:}41{:}26{.}132$ of of mental health professionals

NOTE Confidence: 0.727077086617647

 $00{:}41{:}26{.}132 \dashrightarrow 00{:}41{:}28{.}277$ in remaining to to attend.

NOTE Confidence: 0.727077086617647

 $00{:}41{:}28{.}280 \dashrightarrow 00{:}41{:}30{.}914$ The training that we did of

00:41:30.914 --> 00:41:34.210 LGBTQ affirmative therapy and.

NOTE Confidence: 0.727077086617647

 $00:41:34.210 \longrightarrow 00:41:35.806$ 200 people showed up and then we

NOTE Confidence: 0.727077086617647

 $00{:}41{:}35.806 \dashrightarrow 00{:}41{:}37.277$ randomized them to either received the

NOTE Confidence: 0.727077086617647

 $00:41:37.277 \rightarrow 00:41:39.450$ training in person or to receive it remotely.

NOTE Confidence: 0.727077086617647

 $00:41:39.450 \longrightarrow 00:41:41.990$ And this is an important.

NOTE Confidence: 0.727077086617647

 $00:41:41.990 \longrightarrow 00:41:44.875$ Implication from kind of global

NOTE Confidence: 0.727077086617647

00:41:44.875 --> 00:41:48.250 implementation perspective and that you know,

NOTE Confidence: 0.727077086617647

 $00{:}41{:}48.250 \dashrightarrow 00{:}41{:}49.839$ it's hard and challenging to to

NOTE Confidence: 0.727077086617647

00:41:49.839 --> 00:41:51.646 show up in person to every country

NOTE Confidence: 0.727077086617647

 $00{:}41{:}51{.}646 \dashrightarrow 00{:}41{:}53{.}650$ where such a training might be needed.

NOTE Confidence: 0.727077086617647

 $00{:}41{:}53.650 \dashrightarrow 00{:}41{:}56.122$ But if we can show that remote online

NOTE Confidence: 0.727077086617647

00:41:56.122 --> 00:41:57.929 training works works just as well,

NOTE Confidence: 0.727077086617647

 $00:41:57.930 \longrightarrow 00:41:59.916$ it really has implications for feasibility

NOTE Confidence: 0.727077086617647

 $00{:}41{:}59{.}916 \dashrightarrow 00{:}42{:}01{.}620$ and cost and time effectiveness

NOTE Confidence: 0.727077086617647

 $00:42:01.620 \longrightarrow 00:42:03.888$ and in fact that's what we found.

NOTE Confidence: 0.727077086617647

 $00{:}42{:}03.890 \dashrightarrow 00{:}42{:}05.930$ So the lines here whether people

 $00:42:05.930 \longrightarrow 00:42:07.703$ were the providers were either

NOTE Confidence: 0.727077086617647

 $00:42:07.703 \longrightarrow 00:42:09.433$ randomized to receive the training

NOTE Confidence: 0.727077086617647

 $00{:}42{:}09{.}433 \dashrightarrow 00{:}42{:}11{.}980$ in person or to receive it online.

NOTE Confidence: 0.727077086617647

 $00:42:11.980 \longrightarrow 00:42:13.100$ Regardless of whether providers

NOTE Confidence: 0.727077086617647

 $00:42:13.100 \longrightarrow 00:42:14.780$ received it in person or online,

NOTE Confidence: 0.727077086617647

 $00{:}42{:}14.780 \dashrightarrow 00{:}42{:}17.384$ we found that we found significant

NOTE Confidence: 0.727077086617647

 $00:42:17.384 \rightarrow 00:42:19.988$ reductions in explicit bias and even

NOTE Confidence: 0.727077086617647

 $00:42:19.988 \longrightarrow 00:42:22.382$ 15 months after the treatment

NOTE Confidence: 0.727077086617647

 $00{:}42{:}22{.}382 \dashrightarrow 00{:}42{:}24{.}734$ and reductions in in implicit bias

NOTE Confidence: 0.727077086617647

 $00:42:24.734 \rightarrow 00:42:26.589$ towards LGBT people and uptake

NOTE Confidence: 0.727077086617647

00:42:26.589 --> 00:42:28.400 in LGBTQ affirmative practice.

NOTE Confidence: 0.727077086617647

 $00{:}42{:}28{.}400 \dashrightarrow 00{:}42{:}29{.}360$ Skills, beliefs,

NOTE Confidence: 0.727077086617647

 $00{:}42{:}29{.}360 \dashrightarrow 00{:}42{:}32{.}202$ behaviors and the effect sizes here are

NOTE Confidence: 0.727077086617647

 $00:42:32.202 \rightarrow 00:42:35.039$ very small because they're comparing the,

NOTE Confidence: 0.727077086617647

 $00:42:35.040 \longrightarrow 00:42:36.460$ the, the, the, the,

 $00:42:36.460 \longrightarrow 00:42:39.053$ the impact of delivering of delivering the

NOTE Confidence: 0.727077086617647

 $00:42:39.053 \rightarrow 00:42:41.417$ treatment in person versus versus online,

NOTE Confidence: 0.727077086617647

 $00{:}42{:}41{.}420 \dashrightarrow 00{:}42{:}42{.}060$ so, so.

NOTE Confidence: 0.727077086617647

 $00:42:42.060 \longrightarrow 00:42:43.980$ Some kind of important test of

NOTE Confidence: 0.727077086617647

 $00{:}42{:}43.980 \dashrightarrow 00{:}42{:}45.964$ preparing for future implementation.

NOTE Confidence: 0.727077086617647

00:42:45.964 --> 00:42:49.112 So, so future research directions,

NOTE Confidence: 0.727077086617647

00:42:49.112 --> 00:42:50.438 I think,

NOTE Confidence: 0.727077086617647

 $00:42:50.440 \rightarrow 00:42:52.420$ involve continuing to be curious and

NOTE Confidence: 0.727077086617647

 $00{:}42{:}52{.}420 \dashrightarrow 00{:}42{:}54{.}718$ open about whether and how we need

NOTE Confidence: 0.727077086617647

 $00{:}42{:}54{.}718 \dashrightarrow 00{:}42{:}56{.}560$ to adapt existing treatments for for

NOTE Confidence: 0.727077086617647

 $00:42:56.560 \longrightarrow 00:42:58.718$ sexual and gender minority populations.

NOTE Confidence: 0.727077086617647

 $00:42:58.720 \longrightarrow 00:43:01.712$ While at the same time I may be

NOTE Confidence: 0.727077086617647

00:43:01.712 --> 00:43:03.356 moving beyond RCT's to speed up

NOTE Confidence: 0.727077086617647

 $00{:}43{:}03{.}356 \dashrightarrow 00{:}43{:}04{.}252$ the dissemination of treatments

NOTE Confidence: 0.727077086617647

 $00:43:04.252 \longrightarrow 00:43:05.259$ that we already have,

NOTE Confidence: 0.727077086617647

 $00:43:05.260 \longrightarrow 00:43:08.158$ including so we have we we have

00:43:08.160 --> 00:43:11.180 many evidence based psychotherapies.

NOTE Confidence: 0.727077086617647

 $00:43:11.180 \longrightarrow 00:43:14.530$ For example, for for the general population,

NOTE Confidence: 0.727077086617647

 $00:43:14.530 \rightarrow 00:43:16.816$ those therapies can be adapted right

NOTE Confidence: 0.727077086617647

 $00:43:16.816 \rightarrow 00:43:19.620$ now using using kind of evidence based.

NOTE Confidence: 0.7286040946666667

00:43:21.730 --> 00:43:23.554 LGBTQ tailored case conceptualizations

NOTE Confidence: 0.7286040946666667

 $00:43:23.554 \rightarrow 00:43:26.697$ and so like we've derived this type

NOTE Confidence: 0.7286040946666667

00:43:26.697 --> 00:43:29.056 of guidance and published it of how

NOTE Confidence: 0.7286040946666667

 $00:43:29.056 \rightarrow 00:43:31.227$ people who were delivering whether it's

NOTE Confidence: 0.7286040946666667

00:43:31.227 --> 00:43:33.883 IP T or or more expensive experiential

NOTE Confidence: 0.7286040946666667

 $00:43:33.883 \rightarrow 00:43:36.961$ or emotion focused therapies or more

NOTE Confidence: 0.7286040946666667

 $00:43:36.961 \rightarrow 00:43:38.924$ more interpersonally focused therapies

NOTE Confidence: 0.7286040946666667

 $00{:}43{:}38{.}924 \dashrightarrow 00{:}43{:}41{.}716$ can can all borrow from the the

NOTE Confidence: 0.7286040946666667

00:43:41.716 --> 00:43:43.817 general quite general LGBTQ affirmative

NOTE Confidence: 0.7286040946666667

 $00{:}43{:}43{.}817 \dashrightarrow 00{:}43{:}46.696$ principles that that that we use to

NOTE Confidence: 0.7286040946666667

 $00{:}43{:}46.696 \dashrightarrow 00{:}43{:}49.464$ adapt and CBT to to think creatively and

 $00:43:49.464 \rightarrow 00:43:51.648$ carefully about how to make existing.

NOTE Confidence: 0.7286040946666667

00:43:51.650 --> 00:43:53.790 Evidence based practice more responsive

NOTE Confidence: 0.7286040946666667

 $00{:}43{:}53.790 \dashrightarrow 00{:}43{:}56.362$ to to the LGBTQ population without

NOTE Confidence: 0.728604094666667

 $00:43:56.362 \rightarrow 00:43:58.784$ going through the you know 1015 years

NOTE Confidence: 0.728604094666667

 $00{:}43{:}58{.}784 \dashrightarrow 00{:}44{:}00{.}828$ of of effort needed to develop the

NOTE Confidence: 0.7286040946666667

 $00:44:00.828 \longrightarrow 00:44:02.451$ treatments from scratch to adapt them NOTE Confidence: 0.7286040946666667

 $00{:}44{:}02{.}451 \dashrightarrow 00{:}44{:}04{.}470$ test them in RCT's and then I'm and

NOTE Confidence: 0.7286040946666667

 $00:44:04.470 \rightarrow 00:44:05.900$ then ultimately hope that they'll be,

NOTE Confidence: 0.728604094666667

 $00:44:05.900 \longrightarrow 00:44:07.924$ that they'll be implemented.

NOTE Confidence: 0.7286040946666667

00:44:07.924 --> 00:44:09.948 I'm Speaking of implementation.

NOTE Confidence: 0.728604094666667

 $00:44:09.950 \rightarrow 00:44:11.630$ What our what our lab is currently

NOTE Confidence: 0.7286040946666667

 $00:44:11.630 \longrightarrow 00:44:13.812$ working on is using the tools of

NOTE Confidence: 0.7286040946666667

00:44:13.812 --> 00:44:15.216 implementation science including from

NOTE Confidence: 0.7286040946666667

 $00{:}44{:}15{.}216$ --> $00{:}44{:}16{.}903$ global mental health context where

NOTE Confidence: 0.7286040946666667

 $00:44:16.903 \rightarrow 00:44:18.769$ where you know evidence based practice

NOTE Confidence: 0.7286040946666667

 $00:44:18.769 \rightarrow 00:44:20.922$ is being scaled up using tech and

- NOTE Confidence: 0.7286040946666667
- $00:44:20.922 \longrightarrow 00:44:22.926$ task shifting to ensure that providers
- NOTE Confidence: 0.7286040946666667
- $00{:}44{:}22{.}926 \dashrightarrow 00{:}44{:}25{.}074$ are trained in treatments that are
- NOTE Confidence: 0.7286040946666667
- $00:44:25.074 \rightarrow 00:44:27.417$ responsive to the needs of local
- NOTE Confidence: 0.7286040946666667
- $00:44:27.417 \longrightarrow 00:44:29.355$ communities especially in high need
- NOTE Confidence: 0.7286040946666667
- $00:44:29.355 \rightarrow 00:44:31.849$ settings across the US and and globally.
- NOTE Confidence: 0.728604094666667
- $00{:}44{:}31{.}850 \dashrightarrow 00{:}44{:}34{.}328$ So a lot of excitement about about
- NOTE Confidence: 0.7286040946666667
- $00{:}44{:}34{.}328 \dashrightarrow 00{:}44{:}36{.}421$ about moving this work forward to
- NOTE Confidence: 0.728604094666667
- $00:44:36.421 \longrightarrow 00:44:38.661$ to to reach those who who could
- NOTE Confidence: 0.7286040946666667
- $00:44:38.732 \longrightarrow 00:44:40.637$ continue to benefit from it.
- NOTE Confidence: 0.7286040946666667
- $00:44:40.640 \rightarrow 00:44:41.564$ So in conclusion,
- NOTE Confidence: 0.7286040946666667
- $00:44:41.564 \rightarrow 00:44:44.203$ you know from the beginning of the LGBTQ
- NOTE Confidence: 0.7286040946666667
- $00:44:44.203 \rightarrow 00:44:46.278$ rights movement and affirmative stance
- NOTE Confidence: 0.7286040946666667
- $00{:}44{:}46.278 \dashrightarrow 00{:}44{:}48.539$ towards mental health was you know,
- NOTE Confidence: 0.7286040946666667
- $00{:}44{:}48{.}540 \dashrightarrow 00{:}44{:}50{.}916$ one of the few basic demands
- NOTE Confidence: 0.7286040946666667
- $00{:}44{:}50{.}916 \dashrightarrow 00{:}44{:}52{.}500$ of the LGBTQ community.
- NOTE Confidence: 0.7286040946666667

00:44:52.500 - 00:44:54.039 We have to keep in mind that you know,

NOTE Confidence: 0.7286040946666667

 $00{:}44{:}54{.}040 \dashrightarrow 00{:}44{:}55{.}708$ the, the, the, the,

NOTE Confidence: 0.7286040946666667

 $00:44:55.708 \longrightarrow 00:44:57.376$ the mental health profession,

NOTE Confidence: 0.7286040946666667

00:44:57.380 --> 00:44:58.066 you know,

NOTE Confidence: 0.7286040946666667

 $00{:}44{:}58.066 \dashrightarrow 00{:}45{:}00.124$ it's historic role in the mental

NOTE Confidence: 0.728604094666667

 $00:45:00.124 \rightarrow 00:45:02.658$ health of LGBTQ people was to use

NOTE Confidence: 0.7286040946666667

 $00:45:02.658 \rightarrow 00:45:05.118$ its power to pathologize LGBTQ people

NOTE Confidence: 0.7286040946666667

 $00:45:05.118 \longrightarrow 00:45:06.948$ through through pathologizing,

NOTE Confidence: 0.7286040946666667

00:45:06.950 --> 00:45:07.398 diagnosis,

NOTE Confidence: 0.728604094666667

 $00:45:07.398 \rightarrow 00:45:09.190$ abusive conversion therapies and

NOTE Confidence: 0.7286040946666667

 $00:45:09.190 \longrightarrow 00:45:10.982$ things that justified the.

NOTE Confidence: 0.7286040946666667

 $00{:}45{:}10.990 \dashrightarrow 00{:}45{:}13.540$ The criminalization and kind of and

NOTE Confidence: 0.7286040946666667

 $00:45:13.540 \rightarrow 00:45:16.944$ kind of you know spending ones life you

NOTE Confidence: 0.7286040946666667

00:45:16.944 --> 00:45:20.480 know as a as a persecuted population

NOTE Confidence: 0.7286040946666667

 $00:45:20.480 \longrightarrow 00:45:23.756$ you know spent in solitude and sickness.

NOTE Confidence: 0.7286040946666667

 $00:45:23.760 \longrightarrow 00:45:25.146$ But the fields come a long way

 $00:45:25.146 \longrightarrow 00:45:26.120$ and I think we can,

NOTE Confidence: 0.7286040946666667

 $00:45:26.120 \longrightarrow 00:45:26.358$ we,

NOTE Confidence: 0.7286040946666667

 $00{:}45{:}26.358 \dashrightarrow 00{:}45{:}28.500$ we can and should be proud of that and

NOTE Confidence: 0.7286040946666667

 $00{:}45{:}28{.}558 \dashrightarrow 00{:}45{:}30{.}850$ we now have scientific evidence that

NOTE Confidence: 0.7286040946666667

 $00{:}45{:}30.850 \dashrightarrow 00{:}45{:}32.856$ LGBTQ affirmative CBT's are efficacious.

NOTE Confidence: 0.728604094666667

00:45:32.856 - 00:45:34.504 They're capable of community

NOTE Confidence: 0.7286040946666667

 $00:45:34.504 \rightarrow 00:45:36.159$ implementation and they're capable

NOTE Confidence: 0.728604094666667

 $00:45:36.159 \rightarrow 00:45:37.595$ of relatively efficient dissemination

NOTE Confidence: 0.7286040946666667

 $00{:}45{:}37{.}595 \dashrightarrow 00{:}45{:}39{.}810$ to high to high stigma settings

NOTE Confidence: 0.7286040946666667

 $00:45:39.810 \longrightarrow 00:45:41.246$ worldwide and where that.

NOTE Confidence: 0.7286040946666667

 $00:45:41.250 \longrightarrow 00:45:43.656$ Without legacy and all too

NOTE Confidence: 0.7286040946666667

 $00{:}45{:}43.656 \dashrightarrow 00{:}45{:}45.729$ often unfortunately persist in our

NOTE Confidence: 0.7286040946666667

 $00:45:45.729 \rightarrow 00:45:47.309$ continued application of research

NOTE Confidence: 0.7286040946666667

 $00{:}45{:}47{.}309 \dashrightarrow 00{:}45{:}50{.}154$ to the to this express need of

NOTE Confidence: 0.7286040946666667

 $00:45:50.154 \rightarrow 00:45:52.560$ the LGBTQ population and will only

 $00:45:52.560 \rightarrow 00:45:54.486$ hopefully continue to ensure its

NOTE Confidence: 0.7286040946666667

 $00:45:54.486 \rightarrow 00:45:56.718$ continued and equity and thriving.

NOTE Confidence: 0.832963248333333

00:46:00.670 --> 00:46:01.810 All of you for showing up.

NOTE Confidence: 0.832963248333333

 $00:46:01.810 \rightarrow 00:46:04.057$ Thank you to the Department of Psychiatry

NOTE Confidence: 0.832963248333333

 $00:46:04.057 \rightarrow 00:46:06.722$ for being one of my professional one of

NOTE Confidence: 0.832963248333333

 $00{:}46{:}06{.}722 \dashrightarrow 00{:}46{:}08{.}890$ my two professional homes here at Yale.

NOTE Confidence: 0.832963248333333

 $00:46:08.890 \longrightarrow 00:46:10.514$ Thank you for the support of of

NOTE Confidence: 0.832963248333333

 $00:46:10.514 \rightarrow 00:46:12.556$ this topic and through the LGBTQ and

NOTE Confidence: 0.832963248333333

 $00:46:12.556 \rightarrow 00:46:14.171$ advocacy and practice and research

NOTE Confidence: 0.832963248333333

00:46:14.171 --> 00:46:15.859 efforts and Department of Psychiatry

NOTE Confidence: 0.832963248333333

 $00:46:15.859 \rightarrow 00:46:17.827$ the research presented here today is

NOTE Confidence: 0.832963248333333

 $00{:}46{:}17.830 \dashrightarrow 00{:}46{:}19.662$ there is the result of the hard work

NOTE Confidence: 0.832963248333333

 $00:46:19.662 \rightarrow 00:46:21.352$ of of the committed caring people

NOTE Confidence: 0.832963248333333

 $00{:}46{:}21.352 \dashrightarrow 00{:}46{:}23.756$ shown here and and and and several

NOTE Confidence: 0.832963248333333

 $00:46:23.756 \rightarrow 00:46:25.490$ others who who've who've been part

NOTE Confidence: 0.832963248333333

 $00:46:25.490 \longrightarrow 00:46:28.080$ of our initiative and in the past.

- NOTE Confidence: 0.832963248333333
- $00:46:28.080 \rightarrow 00:46:30.915$ Most of whom are listed here as long as,
- NOTE Confidence: 0.832963248333333
- $00{:}46{:}30{.}920 \dashrightarrow 00{:}46{:}32{.}240$ as well as the funding sources
- NOTE Confidence: 0.832963248333333
- $00:46:32.240 \longrightarrow 00:46:32.900$ and our collaborators.
- NOTE Confidence: 0.832963248333333
- $00{:}46{:}32{.}900 \dashrightarrow 00{:}46{:}35{.}180$ So thank you all and I eagerly
- NOTE Confidence: 0.832963248333333
- $00{:}46{:}35{.}180 \dashrightarrow 00{:}46{:}36{.}880$ look forward to your questions.
- NOTE Confidence: 0.832963248333333
- 00:46:36.880 --> 00:46:37.000 Thank you.