WEBVTT

NOTE duration:"00:47:55" NOTE recognizability:0.826

NOTE language:en-us

NOTE Confidence: 0.5951183475

 $00:00:00.000 \longrightarrow 00:00:02.188$  They will be Jill.

NOTE Confidence: 0.4886326

00:00:14.650 --> 00:00:19.010 Oh, I think we lost Stephanie.

NOTE Confidence: 0.8948656175

 $00:00:23.270 \longrightarrow 00:00:24.880$  Let's see. We'll give her

NOTE Confidence: 0.8948656175

 $00:00:24.880 \longrightarrow 00:00:27.089$  a minute to come back on.

NOTE Confidence: 0.024240106 00:00:40.360 --> 00:00:41.110 Say. NOTE Confidence: 0.38403532

 $00:00:53.720 \longrightarrow 00:00:54.100 \text{ Hmm}.$ 

NOTE Confidence: 0.911971393

 $00:01:05.430 \longrightarrow 00:01:07.026$  OK, so you were just introduced

NOTE Confidence: 0.911971393

 $00:01:07.026 \longrightarrow 00:01:08.534$  and we lost you, right,

NOTE Confidence: 0.911971393

 $00:01:08.534 \longrightarrow 00:01:12.910$  with Jill and we didn't get her last name in.

NOTE Confidence: 0.911971393

 $00:01:12.910 \longrightarrow 00:01:15.340$  OK. So anyway, sorry about that.

NOTE Confidence: 0.911971393

00:01:15.340 --> 00:01:19.888 So I'd like to also.

NOTE Confidence: 0.911971393

 $00:01:19.890 \longrightarrow 00:01:22.220$  OK, so you've lost me really early.

NOTE Confidence: 0.911971393

 $00:01:22.220 \longrightarrow 00:01:24.818$  OK, that's not good.

 $00:01:24.818 \longrightarrow 00:01:28.420$  So names, this is Jill.

NOTE Confidence: 0.911971393

 $00{:}01{:}28.420 \dashrightarrow 00{:}01{:}31.199$  Luca, who's the director of the Conflict

NOTE Confidence: 0.911971393

 $00:01:31.199 \longrightarrow 00:01:33.946$  of Interest Office and we have Ed Snyder,

NOTE Confidence: 0.911971393

 $00:01:33.950 \longrightarrow 00:01:35.960$  who's a professor of laboratory

NOTE Confidence: 0.911971393

 $00:01:35.960 \longrightarrow 00:01:37.970$  medicine and a long standing

NOTE Confidence: 0.911971393

 $00:01:37.970 \longrightarrow 00:01:38.802$  member of the committee.

NOTE Confidence: 0.911971393

 $00:01:38.802 \longrightarrow 00:01:39.960$  So with this, I'll turn it

NOTE Confidence: 0.92079451

 $00:01:39.970 \longrightarrow 00:01:42.170$  over to the two of you to present.

NOTE Confidence: 0.92079451

 $00:01:42.170 \longrightarrow 00:01:43.835$  Thank you. Thank you.

NOTE Confidence: 0.92079451

00:01:43.835 --> 00:01:45.665 OK, well, thank you very much.

NOTE Confidence: 0.92079451

 $00{:}01{:}45.670 --> 00{:}01{:}48.926$  Can you guys hear me? Yes, OK.

NOTE Confidence: 0.92079451

 $00:01:48.926 \longrightarrow 00:01:50.256$  Well, thank you very much.

NOTE Confidence: 0.92079451

 $00:01:50.260 \longrightarrow 00:01:51.898$  It's a pleasure to be here.

NOTE Confidence: 0.92079451

 $00{:}01{:}51.900 \dashrightarrow 00{:}01{:}53.836$  We welcome the opportunity.

NOTE Confidence: 0.92079451

 $00:01:53.836 \longrightarrow 00:01:55.288$  I'm Ed Snyder.

NOTE Confidence: 0.92079451

 $00:01:55.290 \longrightarrow 00:01:57.458$  I'm was director of the Blood Bank at

00:01:57.458 --> 00:01:59.898 Yale for many years and I'm still there,

NOTE Confidence: 0.92079451

00:01:59.900 --> 00:02:01.792 but also currently direct

NOTE Confidence: 0.92079451

 $00:02:01.792 \longrightarrow 00:02:04.157$  the blood Bank at Bridgeport.

NOTE Confidence: 0.92079451

 $00:02:04.160 \longrightarrow 00:02:05.530$  And I've been a privilege

NOTE Confidence: 0.92079451

 $00:02:05.530 \longrightarrow 00:02:07.620$  to be on the COI committee.

NOTE Confidence: 0.92079451

 $00:02:07.620 \longrightarrow 00:02:09.556$  It's changed quite a bit over the years.

NOTE Confidence: 0.92079451

 $00:02:09.560 \longrightarrow 00:02:11.318$  And the purpose of this talk

NOTE Confidence: 0.92079451

 $00:02:11.318 \longrightarrow 00:02:14.135$  is to give you some idea of how

NOTE Confidence: 0.92079451

 $00:02:14.135 \longrightarrow 00:02:15.703$  this the committee functions.

NOTE Confidence: 0.92079451

 $00:02:15.710 \longrightarrow 00:02:17.558$  So it's not quite as much of a

NOTE Confidence: 0.92079451

 $00:02:17.558 \longrightarrow 00:02:19.360$  black box as it might have been.

NOTE Confidence: 0.92079451

 $00:02:19.360 \longrightarrow 00:02:20.360$  And also at the end,

NOTE Confidence: 0.92079451

 $00:02:20.360 \longrightarrow 00:02:22.958$  we've got a bunch of vignettes

NOTE Confidence: 0.92079451

 $00:02:22.958 \longrightarrow 00:02:25.147$  briefly to describe situations that

NOTE Confidence: 0.92079451

 $00:02:25.147 \longrightarrow 00:02:27.457$  are conflicts of interest or not,

 $00:02:27.460 \longrightarrow 00:02:29.420$  that may relate to many of you

NOTE Confidence: 0.92079451

 $00:02:29.420 \longrightarrow 00:02:30.260$  in the audience,

NOTE Confidence: 0.92079451

00:02:30.260 --> 00:02:32.360 and to sort of engender some discussion,

NOTE Confidence: 0.92079451

 $00:02:32.360 \longrightarrow 00:02:34.070$  which we're going to leave a

NOTE Confidence: 0.92079451

 $00:02:34.070 \longrightarrow 00:02:35.958$  bunch of time for at the end.

NOTE Confidence: 0.92079451

 $00{:}02{:}35.960 \dashrightarrow 00{:}02{:}38.072$  And Jill and I will do A tag

NOTE Confidence: 0.92079451

 $00:02:38.072 \longrightarrow 00:02:40.020$  team kind of approach to do this.

NOTE Confidence: 0.92079451

 $00:02:40.020 \longrightarrow 00:02:41.100$  So for disclosures,

NOTE Confidence: 0.92079451

 $00{:}02{:}41.100 \longrightarrow 00{:}02{:}44.239$  I do run the three phase three clinical

NOTE Confidence: 0.92079451

 $00:02:44.239 \longrightarrow 00:02:46.940$  trials for the serious Corporation

NOTE Confidence: 0.92079451

 $00{:}02{:}46.940 \dashrightarrow 00{:}02{:}49.873$  for Red Cell related issues and

NOTE Confidence: 0.92079451

00:02:49.873 --> 00:02:51.737 I'm also on the Board of Human Ethics,

NOTE Confidence: 0.92079451

00:02:51.740 --> 00:02:53.786 but I don't get it personal

NOTE Confidence: 0.92079451

 $00{:}02{:}53.786 \dashrightarrow 00{:}02{:}55.800$  on our area or equity.

NOTE Confidence: 0.92079451

 $00:02:55.800 \longrightarrow 00:02:57.832$  As you'll see that you can't run a

NOTE Confidence: 0.92079451

 $00:02:57.832 \longrightarrow 00:02:59.776$  clinical trial and get equity from the

00:02:59.776 --> 00:03:01.730 company that you're doing the trial for,

NOTE Confidence: 0.92079451

 $00:03:01.730 \longrightarrow 00:03:04.495$  we'll talk about that and Jill has

NOTE Confidence: 0.92079451

 $00:03:04.495 \longrightarrow 00:03:06.390$  no external financial interest.

NOTE Confidence: 0.92079451

 $00:03:06.390 \longrightarrow 00:03:07.581$  Next slide please.

NOTE Confidence: 0.92079451

 $00{:}03{:}07.581 \dashrightarrow 00{:}03{:}10.360$  So the conflict of Interest Committee is

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 $00:03:10.434 \longrightarrow 00:03:13.129$  appointed by an advisory to the Provost.

NOTE Confidence: 0.92079451

 $00:03:13.130 \longrightarrow 00:03:13.895$  I've been sharing.

NOTE Confidence: 0.92079451

 $00:03:13.895 \longrightarrow 00:03:15.425$  I've had the honor of being

NOTE Confidence: 0.92079451

 $00:03:15.425 \longrightarrow 00:03:16.368$  chair for the last,

NOTE Confidence: 0.92079451

 $00:03:16.370 \longrightarrow 00:03:17.810$  I guess four or five years,

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 $00:03:17.810 \longrightarrow 00:03:19.654$  I guess maybe more.

NOTE Confidence: 0.92079451

 $00{:}03{:}19.654 \dashrightarrow 00{:}03{:}23.030$  We meet once a month every month

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 $00{:}03{:}23.030 \dashrightarrow 00{:}03{:}27.118$  through the summers and the winters and.

NOTE Confidence: 0.92079451

 $00:03:27.120 \longrightarrow 00:03:32.133$  We have about 20 two members of the committee

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 $00:03:32.140 \longrightarrow 00:03:35.074$  and of which 16 are voting 6 or not.

 $00:03:35.080 \longrightarrow 00:03:38.812$  There's an equal group of men and women.

NOTE Confidence: 0.92079451

 $00:03:38.812 \longrightarrow 00:03:42.294$  The majority of the of the members are from

NOTE Confidence: 0.92079451

 $00:03:42.294 \longrightarrow 00:03:45.297$  the medical school faculty that are voting.

NOTE Confidence: 0.92079451

 $00:03:45.300 \longrightarrow 00:03:47.428$  We have a couple from the Faculty

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00:03:47.428 --> 00:03:50.061 of Arts and Sciences and we have

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 $00{:}03{:}50.061 \dashrightarrow 00{:}03{:}51.713$  a variety of administrators,

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 $00:03:51.720 \longrightarrow 00:03:53.020$  representatives of the Provost

NOTE Confidence: 0.92079451

 $00:03:53.020 \longrightarrow 00:03:54.645$  office and and so forth.

NOTE Confidence: 0.92079451

 $00{:}03{:}54.650 \dashrightarrow 00{:}03{:}56.380$  We have quite an eclectic.

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 $00:03:56.380 \longrightarrow 00:03:58.084$  Group as you'll see in one

NOTE Confidence: 0.92079451

 $00:03:58.084 \longrightarrow 00:03:59.750$  of the coming up slides,

NOTE Confidence: 0.92079451

 $00:03:59.750 \longrightarrow 00:04:00.558$  next slide.

NOTE Confidence: 0.92079451

 $00:04:00.558 \longrightarrow 00:04:03.386$  So the the charge is to advise

NOTE Confidence: 0.92079451

 $00{:}04{:}03.386 \dashrightarrow 00{:}04{:}05.884$  the university leadership on

NOTE Confidence: 0.92079451

 $00:04:05.884 \longrightarrow 00:04:08.548$  implementing the COI policy.

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 $00:04:08.550 \longrightarrow 00:04:11.286$  And this policy is designed to

 $00:04:11.286 \longrightarrow 00:04:14.272$  protect the faculty so that as well

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 $00:04:14.272 \longrightarrow 00:04:16.438$  as is to protect the institution.

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 $00:04:16.440 \longrightarrow 00:04:18.715$  And that seems to work pretty well.

NOTE Confidence: 0.92079451

 $00:04:18.720 \longrightarrow 00:04:20.900$  There are sometimes when things

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 $00:04:20.900 \longrightarrow 00:04:23.535$  get a bit difficult because the

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 $00:04:23.535 \longrightarrow 00:04:25.797$  faculty at Yale are all very

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00:04:25.797 --> 00:04:28.040 bright and they're very creative,

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 $00:04:28.040 \longrightarrow 00:04:30.015$  and they're all kinds of

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 $00{:}04{:}30.015 \dashrightarrow 00{:}04{:}31.200$  relationships that develop.

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 $00{:}04{:}31.200 \dashrightarrow 00{:}04{:}33.320$  And we try to be nimble to work

NOTE Confidence: 0.92079451

 $00{:}04{:}33.320 \dashrightarrow 00{:}04{:}35.837$  with the groups and to make sure

NOTE Confidence: 0.92079451

00:04:35.837 --> 00:04:37.757 that university policy is applied,

NOTE Confidence: 0.92079451

 $00:04:37.760 \longrightarrow 00:04:39.182$  yet the faculty are given the

NOTE Confidence: 0.92079451

 $00:04:39.182 \longrightarrow 00:04:40.130$  freedom to do what

NOTE Confidence: 0.921681361428571

 $00:04:40.187 \longrightarrow 00:04:40.979$  they need to do.

 $00:04:40.980 \longrightarrow 00:04:42.100$  That's why they came here.

NOTE Confidence: 0.921681361428571

 $00{:}04{:}42.100 --> 00{:}04{:}43.600$  So sometimes it's a little

NOTE Confidence: 0.921681361428571

 $00:04:43.600 \longrightarrow 00:04:44.500$  easier than others.

NOTE Confidence: 0.921681361428571

 $00:04:44.500 \longrightarrow 00:04:46.260$  So we just hope that

NOTE Confidence: 0.921681361428571

 $00:04:46.260 \longrightarrow 00:04:47.316$  everyone understands that.

NOTE Confidence: 0.921681361428571

 $00{:}04{:}47.320 \dashrightarrow 00{:}04{:}49.156$  Our intention is to be helpful

NOTE Confidence: 0.921681361428571

 $00:04:49.156 \longrightarrow 00:04:51.492$  to to the faculty as well as

NOTE Confidence: 0.921681361428571

 $00:04:51.492 \longrightarrow 00:04:52.880$  to protect the institution.

NOTE Confidence: 0.812653034166666

 $00{:}04{:}55.770 \dashrightarrow 00{:}04{:}58.122$  The review we review faculty requests

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 $00:04:58.122 \longrightarrow 00:05:00.670$  to serve on boards of directors.

NOTE Confidence: 0.812653034166666

 $00{:}05{:}00.670 \dashrightarrow 00{:}05{:}02.890$  Whether it's for profit or not,

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 $00:05:02.890 \longrightarrow 00:05:03.922$  it doesn't matter.

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 $00{:}05{:}03.922 \dashrightarrow 00{:}05{:}05.986$  We review those all those requests.

NOTE Confidence: 0.812653034166666

 $00:05:05.990 \longrightarrow 00:05:09.310$  We determine whether significant financial

NOTE Confidence: 0.812653034166666

 $00:05:09.310 \longrightarrow 00:05:12.630$  interests presented with the disclosure,

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 $00:05:12.630 \longrightarrow 00:05:15.395$  if there is a one existing with

 $00:05:15.395 \longrightarrow 00:05:18.029$  disclosures that the university faculty

NOTE Confidence: 0.812653034166666

 $00:05:18.030 \longrightarrow 00:05:21.679$  are required to to submit, and if so,

NOTE Confidence: 0.812653034166666

00:05:21.679 --> 00:05:23.317 how such conflict should be managed,

NOTE Confidence: 0.812653034166666

 $00:05:23.320 \longrightarrow 00:05:24.631$  reduced or eliminated.

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 $00:05:24.631 \longrightarrow 00:05:27.690$  You can see we left afterward ignored.

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 $00:05:27.690 \longrightarrow 00:05:28.870$  We don't have that option.

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 $00:05:28.870 \longrightarrow 00:05:30.628$  If there's a conflict of interest,

NOTE Confidence: 0.812653034166666

 $00:05:30.630 \longrightarrow 00:05:33.736$  we need to manage it, to a meliorate it,

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 $00:05:33.736 \longrightarrow 00:05:35.946$  reduce it or eliminate it.

NOTE Confidence: 0.812653034166666

 $00:05:35.950 \longrightarrow 00:05:38.210$  And there are a variety of ways we do it,

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 $00:05:38.210 \longrightarrow 00:05:39.594$  which we'll talk about.

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 $00:05:39.594 \longrightarrow 00:05:42.657$  We do an activities review to see if

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 $00{:}05{:}42.657 \dashrightarrow 00{:}05{:}44.485$  the significant financial interest.

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00:05:44.490 --> 00:05:47.974 Has the potential to affect non research,

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 $00:05:47.974 \longrightarrow 00:05:50.784$  the academic teaching or clinical

 $00:05:50.784 \longrightarrow 00:05:52.638$  administrative responsibilities and we

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 $00:05:52.638 \longrightarrow 00:05:54.822$  also do order we call transactional

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 $00:05:54.822 \longrightarrow 00:05:57.073$  reviews whether we determine if

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 $00:05:57.073 \longrightarrow 00:05:59.009$  the significant financial interest

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 $00:05:59.009 \longrightarrow 00:06:01.030$  directly and significantly affects.

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 $00:06:01.030 \longrightarrow 00:06:02.948$  And these are the three buzzwords design,

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 $00:06:02.950 \longrightarrow 00:06:05.158$  conduct and reporting.

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00:06:05.160 --> 00:06:08.009 Which can relate to whether you get

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 $00:06:08.009 \longrightarrow 00:06:10.613$  consent on something or whether you

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 $00:06:10.613 \longrightarrow 00:06:13.450$  actually evaluate the data, et cetera.

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 $00:06:13.450 \longrightarrow 00:06:17.480$  So it's a pretty broad brush that we use

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 $00:06:17.480 \longrightarrow 00:06:20.110$  and it's not just something we invented.

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 $00:06:20.110 \longrightarrow 00:06:22.150$  These are things that are used by a

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 $00:06:22.150 \longrightarrow 00:06:25.106$  variety of funding agencies, the NIH.

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 $00:06:25.106 \longrightarrow 00:06:29.444$  The National Science Foundation and others.

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 $00:06:29.450 \longrightarrow 00:06:31.170$  And it varies among institutions.

 $00:06:31.170 \longrightarrow 00:06:32.900$  Some institutions are much stricter

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 $00:06:32.900 \longrightarrow 00:06:35.274$  than Yale might be, for example.

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00:06:35.274 --> 00:06:37.734 Others might be more LAX.

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 $00:06:37.740 \longrightarrow 00:06:39.791$  So we are concerned about whether it

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00:06:39.791 --> 00:06:41.810 affects directly and significantly design,

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00:06:41.810 --> 00:06:43.946 conduct and reporting or or could

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00:06:43.946 --> 00:06:46.268 the research have a direct and

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 $00:06:46.268 \longrightarrow 00:06:48.323$  significant effect on the objectivity

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00:06:48.323 --> 00:06:52.078 of the investigator's next slide?

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 $00:06:52.080 \longrightarrow 00:06:54.384$  So the university policy states a

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 $00:06:54.384 \longrightarrow 00:06:56.519$  conflicts exists when an individual

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 $00:06:56.519 \longrightarrow 00:06:59.169$  has a significant financial interest.

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 $00{:}06{:}59.170 \dashrightarrow 00{:}07{:}00.680$  That's what SFI stands for.

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 $00:07:00.680 \longrightarrow 00:07:02.972$  Should I didn't define that that

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 $00:07:02.972 \longrightarrow 00:07:05.082$  could directly or significantly affect

00:07:05.082 --> 00:07:07.138 his university activities generally,

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 $00:07:07.140 \longrightarrow 00:07:09.436$  this is when the external interest has

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 $00:07:09.436 \longrightarrow 00:07:12.099$  incentive to our to the individuals conduct,

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 $00:07:12.100 \longrightarrow 00:07:13.804$  his or her conduct,

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00:07:13.804 --> 00:07:15.934 and whether there's an opportunity,

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 $00:07:15.940 \longrightarrow 00:07:17.740$  which you'll see in a couple of slides.

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00:07:17.740 --> 00:07:19.836 We'll show you how we put that into

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 $00:07:19.836 \longrightarrow 00:07:22.490$  into effect. Next slide, please.

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 $00:07:22.490 \longrightarrow 00:07:25.515$  So if you the,

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 $00:07:25.515 \longrightarrow 00:07:27.645$  the concern for conflict of interest

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 $00{:}07{:}27.645 \dashrightarrow 00{:}07{:}29.908$  heightens in the medical school when

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00:07:29.908 --> 00:07:31.748 there are human subjects involved

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 $00:07:31.809 \longrightarrow 00:07:32.790$  in the research.

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 $00:07:32.790 \longrightarrow 00:07:33.906$  So if you're,

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00:07:33.906 --> 00:07:34.650 you know,

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 $00:07:34.650 \longrightarrow 00:07:36.612$  in the Department of Anthropology and

00:07:36.612 --> 00:07:38.880 they want to give you a large amount

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 $00:07:38.880 \longrightarrow 00:07:41.559$  of money to go on a trip or to do

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 $00:07:41.559 \longrightarrow 00:07:43.134$  some lecturing that's different than

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 $00:07:43.134 \longrightarrow 00:07:44.728$  it would be in the medical school.

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 $00:07:44.730 \longrightarrow 00:07:46.874$  If you're asked to do a study and

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 $00:07:46.874 \longrightarrow 00:07:48.582$  you're involved in recruiting patients

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 $00:07:48.582 \longrightarrow 00:07:50.808$  and putting them into clinical trials,

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 $00:07:50.810 \longrightarrow 00:07:52.650$  very, very different.

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 $00:07:52.650 \longrightarrow 00:07:55.818$  What we have is a general.

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 $00{:}07{:}55.820 \dashrightarrow 00{:}07{:}57.906$  It's not an official policy but it's

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 $00:07:57.906 \longrightarrow 00:08:00.538$  sort of the guidelines we follow that

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 $00:08:00.538 \longrightarrow 00:08:03.040$  if you are getting personal remuneration.

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 $00{:}08{:}03.040 \dashrightarrow 00{:}08{:}05.064$  Personal remuneration excess of

NOTE Confidence: 0.812653034166666

 $00{:}08{:}05.064 \dashrightarrow 00{:}08{:}09.090$   $\$10{,}000$  that we do not allow you to

NOTE Confidence: 0.812653034166666

 $00:08:09.090 \longrightarrow 00:08:11.808$  do clinical trials for that company.

00:08:11.810 --> 00:08:12.232 Now,

NOTE Confidence: 0.812653034166666

 $00{:}08{:}12.232 \dashrightarrow 00{:}08{:}13.920$  there are mitigating circumstances

NOTE Confidence: 0.812653034166666

 $00:08:13.920 \longrightarrow 00:08:15.608$  which you're seeing here.

NOTE Confidence: 0.812653034166666

 $00:08:15.610 \longrightarrow 00:08:18.490$  And why was \$10,000 chosen?

NOTE Confidence: 0.774387945

 $00:08:18.490 \longrightarrow 00:08:19.948$  They had to be drawn somewhere.

NOTE Confidence: 0.774387945

 $00:08:19.950 \longrightarrow 00:08:22.690$  Some places have 5000 NIH,

NOTE Confidence: 0.774387945

 $00:08:22.690 \longrightarrow 00:08:24.310$  you need to report it 5000.

NOTE Confidence: 0.774387945

 $00:08:24.310 \longrightarrow 00:08:25.770$  Other places have larger amounts.

NOTE Confidence: 0.774387945

 $00{:}08{:}25.770 \dashrightarrow 00{:}08{:}28.670$  Them institutions don't allow any

NOTE Confidence: 0.774387945

 $00:08:28.670 \longrightarrow 00:08:32.270$  financial personal remuneration.

NOTE Confidence: 0.774387945

 $00:08:32.270 \longrightarrow 00:08:34.424$  So there's a we have 10,000

NOTE Confidence: 0.774387945

 $00:08:34.424 \longrightarrow 00:08:36.340$  and if that's the case,

NOTE Confidence: 0.774387945

 $00:08:36.340 \longrightarrow 00:08:37.996$  if you're getting over \$10,000 and

NOTE Confidence: 0.774387945

 $00{:}08{:}37.996 \dashrightarrow 00{:}08{:}39.719$  you are involved in the design,

NOTE Confidence: 0.774387945

00:08:39.720 --> 00:08:41.328 conduct or reporting of

NOTE Confidence: 0.774387945

 $00:08:41.328 \longrightarrow 00:08:42.936$  research that you will,

00:08:42.940 --> 00:08:44.938 you have a management plan that

NOTE Confidence: 0.774387945

 $00{:}08{:}44.938 \dashrightarrow 00{:}08{:}47.267$  usually gives you a choice of capping

NOTE Confidence: 0.774387945

 $00:08:47.267 \longrightarrow 00:08:49.813$  at 10K for that year or giving up.

NOTE Confidence: 0.774387945

00:08:49.813 --> 00:08:52.130 The research and faculty that I have

NOTE Confidence: 0.774387945

 $00:08:52.200 \longrightarrow 00:08:54.377$  talked to do both depending on who

NOTE Confidence: 0.774387945

 $00:08:54.377 \longrightarrow 00:08:56.838$  they are and what the situation is.

NOTE Confidence: 0.774387945

 $00:08:56.840 \longrightarrow 00:08:59.025$  And the conflict of interest

NOTE Confidence: 0.774387945

00:08:59.025 --> 00:08:59.899 involves yourself,

NOTE Confidence: 0.774387945

 $00:08:59.900 \longrightarrow 00:09:02.288$  your spouse and any dependent children.

NOTE Confidence: 0.774387945

 $00:09:02.290 \longrightarrow 00:09:04.770$  So if you are working for a company

NOTE Confidence: 0.774387945

 $00:09:04.770 \longrightarrow 00:09:06.950$  doing research and your wife works for

NOTE Confidence: 0.774387945

 $00:09:06.950 \dashrightarrow 00:09:09.187$  that company and gets or your husband

NOTE Confidence: 0.774387945

 $00:09:09.187 \longrightarrow 00:09:11.668$  works for that company and gets \$30,000,

NOTE Confidence: 0.774387945

 $00:09:11.668 \longrightarrow 00:09:14.236$  that has an impact on your

NOTE Confidence: 0.774387945

 $00:09:14.236 \longrightarrow 00:09:16.370$  conflict of interest reporting.

 $00:09:16.370 \longrightarrow 00:09:18.127$  So we'll make some of this clear.

NOTE Confidence: 0.774387945

00:09:18.130 --> 00:09:20.104 The the IT seems kind of Byzantine,

NOTE Confidence: 0.774387945

 $00:09:20.110 \longrightarrow 00:09:22.060$  but we're here to help and

NOTE Confidence: 0.774387945

 $00:09:22.060 \longrightarrow 00:09:24.110$  to to try to explain.

NOTE Confidence: 0.774387945

 $00:09:24.110 \longrightarrow 00:09:26.574$  So what you see here are a bunch

NOTE Confidence: 0.774387945

 $00{:}09{:}26.574 \dashrightarrow 00{:}09{:}28.078$  of mitigating factors including

NOTE Confidence: 0.774387945

00:09:28.078 --> 00:09:30.538 if it's a multi centered study,

NOTE Confidence: 0.774387945

 $00:09:30.540 \longrightarrow 00:09:32.640$  remember we talked about the design conduct.

NOTE Confidence: 0.774387945

 $00:09:32.640 \longrightarrow 00:09:33.032$  Reporting.

NOTE Confidence: 0.774387945

 $00:09:33.032 \longrightarrow 00:09:36.168$  So what is the opportunity that someone has?

NOTE Confidence: 0.774387945

00:09:36.170 --> 00:09:37.964 If you're doing a study that

NOTE Confidence: 0.774387945

 $00:09:37.964 \longrightarrow 00:09:40.295$  has 50 patients in it and 40 of

NOTE Confidence: 0.774387945

00:09:40.295 --> 00:09:41.897 them are from Yale and you're

NOTE Confidence: 0.774387945

 $00{:}09{:}41.966 \dashrightarrow 00{:}09{:}43.936$  getting money from the company,

NOTE Confidence: 0.774387945

 $00:09:43.940 \longrightarrow 00:09:46.173$  that's much more likely you'll have an

NOTE Confidence: 0.774387945

 $00:09:46.173 \longrightarrow 00:09:48.895$  impact on that than if it's a multicenter

00:09:48.895 --> 00:09:51.928 study being conducted at 75 institutions,

NOTE Confidence: 0.774387945

 $00{:}09{:}51.928 \dashrightarrow 00{:}09{:}55.466$  multinational multi nationally and you're

NOTE Confidence: 0.774387945

 $00:09:55.466 \longrightarrow 00:09:58.488$  recruiting for patients that even if you

NOTE Confidence: 0.774387945

00:09:58.488 --> 00:10:00.690 completely were doing the wrong thing,

NOTE Confidence: 0.774387945

 $00{:}10{:}00.690 \dashrightarrow 00{:}10{:}01.790$ you still probably wouldn't

NOTE Confidence: 0.774387945

 $00:10:01.790 \longrightarrow 00:10:02.890$  be able to affect.

NOTE Confidence: 0.774387945

 $00:10:02.890 \longrightarrow 00:10:03.940$  The outcome of the study,

NOTE Confidence: 0.774387945

 $00{:}10{:}03.940 \dashrightarrow 00{:}10{:}05.506$  because it's such a minimal impact.

NOTE Confidence: 0.774387945

 $00:10:05.510 \longrightarrow 00:10:08.003$  So we look at whether it's a multi centered.

NOTE Confidence: 0.774387945

 $00{:}10{:}08.010 \dashrightarrow 00{:}10{:}09.642$  We did look at whether Yale

NOTE Confidence: 0.774387945

00:10:09.642 --> 00:10:10.730 is a coordinating site,

NOTE Confidence: 0.774387945

 $00:10:10.730 \longrightarrow 00:10:12.210$  if there's less percent 5,

NOTE Confidence: 0.774387945

 $00:10:12.210 \dashrightarrow 00:10:14.508$  less than 5% enrollment, if you're,

NOTE Confidence: 0.774387945

00:10:14.510 --> 00:10:16.190 if there's involvement in study design,

NOTE Confidence: 0.774387945

00:10:16.190 --> 00:10:17.531 collection, reporting consent,

 $00:10:17.531 \longrightarrow 00:10:19.766$  if there's an independent DSMB.

NOTE Confidence: 0.774387945

 $00:10:19.770 \longrightarrow 00:10:21.324$  All of these things go into the

NOTE Confidence: 0.774387945

 $00:10:21.330 \longrightarrow 00:10:22.978$  committee's evaluation of whether

NOTE Confidence: 0.774387945

 $00:10:22.978 \longrightarrow 00:10:25.038$  there's a conflict of interest.

NOTE Confidence: 0.774387945

00:10:25.040 --> 00:10:27.504 So it's not just black and white,

NOTE Confidence: 0.774387945

 $00:10:27.510 \longrightarrow 00:10:29.757$  there's lots of Shades of Grey that

NOTE Confidence: 0.774387945

 $00:10:29.757 \longrightarrow 00:10:31.696$  we consider and other factors as

NOTE Confidence: 0.774387945

 $00:10:31.696 \longrightarrow 00:10:33.852$  well such as if the individuals.

NOTE Confidence: 0.774387945

 $00{:}10{:}33.852 \dashrightarrow 00{:}10{:}36.750$  Expertise is unique and there's a good

NOTE Confidence: 0.774387945

 $00:10:36.827 \longrightarrow 00:10:39.899$  reason why certain situations should occur.

NOTE Confidence: 0.774387945

 $00:10:39.900 \longrightarrow 00:10:42.420$  If the research is in an early stage,

NOTE Confidence: 0.774387945

 $00:10:42.420 \longrightarrow 00:10:45.316$  if it's in the best interest of patients

NOTE Confidence: 0.774387945

00:10:45.320 --> 00:10:47.336 who would directly benefit from involvement,

NOTE Confidence: 0.774387945

 $00{:}10{:}47.340 \dashrightarrow 00{:}10{:}49.158$  all of these things we consider.

NOTE Confidence: 0.774387945

 $00:10:49.160 \longrightarrow 00:10:51.200$  We really do try to to look at

NOTE Confidence: 0.774387945

 $00:10:51.200 \longrightarrow 00:10:52.900$  all possible mitigating factors.

00:10:52.900 --> 00:10:53.974 Next slide, please.

NOTE Confidence: 0.774387945

 $00:10:53.974 \longrightarrow 00:10:56.480$  And there are other things we consider.

NOTE Confidence: 0.774387945

 $00:10:56.480 \longrightarrow 00:10:57.740$  If there are increased risks,

NOTE Confidence: 0.774387945

 $00:10:57.740 \longrightarrow 00:11:01.800$  if the research compares or value enhances

NOTE Confidence: 0.774387945

 $00:11:01.800 \longrightarrow 00:11:03.540$  investigators intellectual property,

NOTE Confidence: 0.774387945

 $00:11:03.540 \longrightarrow 00:11:05.430$  there's the opportunity for conflict.

NOTE Confidence: 0.774387945

 $00:11:05.430 \longrightarrow 00:11:07.205$  At least the appearance and

NOTE Confidence: 0.774387945

 $00:11:07.205 \longrightarrow 00:11:08.270$  optics are critical.

NOTE Confidence: 0.774387945

00:11:08.270 --> 00:11:10.178 We don't want anyone in the

NOTE Confidence: 0.774387945

00:11:10.178 --> 00:11:12.297 faculty to be the poster child

NOTE Confidence: 0.774387945

00:11:12.297 --> 00:11:14.625 on the Yale Daily News someday.

NOTE Confidence: 0.774387945

 $00:11:14.630 \longrightarrow 00:11:15.440$  We are.

NOTE Confidence: 0.774387945

 $00{:}11{:}15.440 \dashrightarrow 00{:}11{:}17.870$  We try to work with individuals

NOTE Confidence: 0.9050190222222222

 $00{:}11{:}17.870 \dashrightarrow 00{:}11{:}19.725$  to ensure that they're complying

NOTE Confidence: 0.905019022222222

 $00:11:19.725 \longrightarrow 00:11:21.209$  with the university policy,

 $00:11:21.210 \longrightarrow 00:11:23.025$  and we understand what what

NOTE Confidence: 0.905019022222222

 $00{:}11{:}23.025 \dashrightarrow 00{:}11{:}24.477$  the investigators needs are.

NOTE Confidence: 0.905019022222222

00:11:24.480 --> 00:11:27.144 If there are multiple SF's with the entity,

NOTE Confidence: 0.905019022222222

 $00{:}11{:}27.150 \dashrightarrow 00{:}11{:}29.260$  if the investigator has intellectual

NOTE Confidence: 0.905019022222222

00:11:29.260 --> 00:11:31.370 property license to the sponsor,

NOTE Confidence: 0.905019022222222

00:11:31.370 --> 00:11:33.806 if their students or trainees involved,

NOTE Confidence: 0.905019022222222

 $00:11:33.810 \longrightarrow 00:11:35.868$  we've had some situations where faculty.

NOTE Confidence: 0.905019022222222 $00:11:35.870 \longrightarrow 00:11:37.800$  Have been. NOTE Confidence: 0.905019022222222

00:11:37.800 --> 00:11:39.738 Having students work on their projects,

Ŭ

NOTE Confidence: 0.905019022222222

00:11:39.740 --> 00:11:41.510 they're getting some money from

NOTE Confidence: 0.905019022222222

 $00{:}11{:}41.510 \dashrightarrow 00{:}11{:}43.280$  companies and the faculty members

NOTE Confidence: 0.905019022222222

 $00:11:43.340 \longrightarrow 00:11:45.140$  on the students Thesis committee.

NOTE Confidence: 0.905019022222222

 $00:11:45.140 \longrightarrow 00:11:48.997$  All of these things are are Byzantine.

NOTE Confidence: 0.905019022222222

 $00:11:49.000 \longrightarrow 00:11:51.262$  Issues that need to be addressed

NOTE Confidence: 0.905019022222222

00:11:51.262 --> 00:11:54.421 and we have ways of of addressing

NOTE Confidence: 0.905019022222222

 $00:11:54.421 \longrightarrow 00:11:56.386$  them and and pursuing.

 $00:11:56.390 \longrightarrow 00:11:58.203$  How we can protect the student and

NOTE Confidence: 0.905019022222222

 $00:11:58.203 \longrightarrow 00:11:59.869$  the faculty and the institution.

NOTE Confidence: 0.905019022222222

 $00{:}11{:}59.870 \longrightarrow 00{:}12{:}01.440$  And there are various management

NOTE Confidence: 0.905019022222222

 $00:12:01.440 \longrightarrow 00:12:02.068$  plan techniques.

NOTE Confidence: 0.905019022222222

 $00:12:02.070 \longrightarrow 00:12:03.925$  Those of you who have received management

NOTE Confidence: 0.9050190222222222

 $00:12:03.925 \longrightarrow 00:12:05.569$  plans disclosed in the collaborators,

NOTE Confidence: 0.905019022222222

00:12:05.570 --> 00:12:06.746 publications, research,

NOTE Confidence: 0.905019022222222

00:12:06.746 --> 00:12:08.510 you know well.

NOTE Confidence: 0.905019022222222

00:12:08.510 --> 00:12:10.610 For example, having a disclosure slide.

NOTE Confidence: 0.905019022222222

 $00{:}12{:}10.610 \dashrightarrow 00{:}12{:}12.618$  I spoke to 1 faculty member who told

NOTE Confidence: 0.905019022222222

 $00:12:12.618 \longrightarrow 00:12:14.985$  me that he couldn't use a disclosure

NOTE Confidence: 0.905019022222222

 $00{:}12{:}14.985 \dashrightarrow 00{:}12{:}16.785$  slide on his abstract presentation

NOTE Confidence: 0.905019022222222

 $00{:}12{:}16.847 \dashrightarrow 00{:}12{:}19.247$  because he only had 15 minutes to present.

NOTE Confidence: 0.905019022222222

 $00:12:19.250 \longrightarrow 00:12:21.280$  Those of you who do this work,

NOTE Confidence: 0.905019022222222

 $00:12:21.280 \longrightarrow 00:12:22.910$  you know it takes about.

 $00:12:22.910 \longrightarrow 00:12:25.078$  3 nanoseconds to show that slide and to

NOTE Confidence: 0.9050190222222222

 $00:12:25.078 \longrightarrow 00:12:27.008$  discuss whether you have a conflict or not.

NOTE Confidence: 0.905019022222222

 $00:12:27.010 \longrightarrow 00:12:29.530$  So we do have some hard and fast rules

NOTE Confidence: 0.905019022222222

 $00{:}12{:}29.530 \dashrightarrow 00{:}12{:}31.960$  that we require and but we try to be

NOTE Confidence: 0.905019022222222

 $00:12:31.960 \longrightarrow 00:12:34.509$  fair and very collegial as best we can.

NOTE Confidence: 0.905019022222222

00:12:34.510 --> 00:12:36.556 So next slide,

NOTE Confidence: 0.905019022222222

 $00{:}12{:}36.556 \dashrightarrow 00{:}12{:}37.238$  please.

NOTE Confidence: 0.905019022222222

 $00:12:37.240 \longrightarrow 00:12:38.716$  All of these things are considered,

NOTE Confidence: 0.905019022222222

 $00:12:38.720 \longrightarrow 00:12:39.812$  and as I mentioned,

NOTE Confidence: 0.905019022222222

 $00:12:39.812 \longrightarrow 00:12:41.836$  we have a lot of interactions on

NOTE Confidence: 0.905019022222222

 $00:12:41.836 \longrightarrow 00:12:43.780$  the committee are people from the

NOTE Confidence: 0.905019022222222

00:12:43.780 --> 00:12:45.310 Office of Cooperative Research,

NOTE Confidence: 0.905019022222222

 $00{:}12{:}45.310 \dashrightarrow 00{:}12{:}49.000$  which is now the University Yale.

NOTE Confidence: 0.905019022222222

 $00:12:49.000 \longrightarrow 00:12:52.318$  I figure what the V stands for.

NOTE Confidence: 0.905019022222222

00:12:52.320 --> 00:12:54.084 Cheers. Thank you, university.

NOTE Confidence: 0.905019022222222

 $00:12:54.084 \longrightarrow 00:12:56.250$  Yale Ventures, you only have one hospital,

 $00:12:56.250 \longrightarrow 00:12:57.630$  has a seat at the table.

NOTE Confidence: 0.905019022222222

00:12:57.630 --> 00:12:58.418 Yale Medicine,

NOTE Confidence: 0.905019022222222

00:12:58.418 --> 00:13:00.388 the office of sponsored projects,

NOTE Confidence: 0.905019022222222

 $00:13:00.390 \longrightarrow 00:13:02.502$  the institutional conflict of

NOTE Confidence: 0.905019022222222

 $00:13:02.502 \longrightarrow 00:13:05.142$  interest where the institution has

NOTE Confidence: 0.905019022222222

 $00:13:05.150 \longrightarrow 00:13:08.198$  either a royalties or they get

NOTE Confidence: 0.905019022222222

 $00:13:08.198 \longrightarrow 00:13:10.926$  the intellectual property as an

NOTE Confidence: 0.905019022222222

 $00{:}13{:}10.926 \dashrightarrow 00{:}13{:}12.565$  institution involving human subjects.

NOTE Confidence: 0.905019022222222

 $00{:}13{:}12.565 \dashrightarrow 00{:}13{:}14.635$  There's a separate committee that meets

NOTE Confidence: 0.905019022222222

 $00:13:14.635 \longrightarrow 00:13:16.878$  the discuss that at the provincial level,

NOTE Confidence: 0.905019022222222

00:13:16.880 --> 00:13:20.247 the IRB, the Purchasing office of purchases,

NOTE Confidence: 0.905019022222222

 $00{:}13{:}20.250 \dashrightarrow 00{:}13{:}22.540$  the Purchasing Office is involved.

NOTE Confidence: 0.905019022222222

 $00{:}13{:}22.540 \dashrightarrow 00{:}13{:}24.616$  Office of General Counsel and the

NOTE Confidence: 0.905019022222222

 $00{:}13{:}24.616 \dashrightarrow 00{:}13{:}26.000$  conflict of Interest leadership,

NOTE Confidence: 0.905019022222222

00:13:26.000 --> 00:13:27.790 which really involves the Provost,

00:13:27.790 --> 00:13:28.414 Provost Office,

NOTE Confidence: 0.905019022222222

 $00:13:28.414 \longrightarrow 00:13:30.286$  and many of the other people

NOTE Confidence: 0.905019022222222

00:13:30.286 --> 00:13:32.159 present at at separate meetings,

NOTE Confidence: 0.905019022222222

 $00:13:32.160 \longrightarrow 00:13:33.900$  all have input into the COI.

NOTE Confidence: 0.905019022222222

 $00:13:33.900 \longrightarrow 00:13:35.670$  And as you can see their arrows at both ends.

NOTE Confidence: 0.905019022222222

 $00{:}13{:}35.670 \dashrightarrow 00{:}13{:}37.780$  It's a pulsating Venn diagram,

NOTE Confidence: 0.905019022222222

 $00:13:37.780 \longrightarrow 00:13:40.454$  if you will, which can be quite.

NOTE Confidence: 0.905019022222222

 $00:13:40.460 \longrightarrow 00:13:41.540$  It's good to get all this,

NOTE Confidence: 0.9050190222222222

 $00{:}13{:}41.540 \dashrightarrow 00{:}13{:}42.840$  all this input that's needed.

NOTE Confidence: 0.905019022222222 $00:13:42.840 \longrightarrow 00:13:44.332$  Next slide, NOTE Confidence: 0.905019022222222 $00:13:44.332 \longrightarrow 00:13:45.078$  please.

NOTE Confidence: 0.905019022222222

 $00:13:45.080 \longrightarrow 00:13:47.145$  So in the responsible conduct

NOTE Confidence: 0.9050190222222222

 $00:13:47.145 \longrightarrow 00:13:48.797$  of research we give,

NOTE Confidence: 0.905019022222222

 $00:13:48.800 \longrightarrow 00:13:50.780$  we try to have educational outreach

NOTE Confidence: 0.905019022222222

 $00:13:50.780 \longrightarrow 00:13:53.816$  and this is a good example this this

NOTE Confidence: 0.905019022222222

 $00:13:53.816 \longrightarrow 00:13:55.871$  particular grand rounds we give

00:13:55.871 --> 00:13:57.667 yearly lectures to postdoctoral

NOTE Confidence: 0.905019022222222

 $00{:}13{:}57.667 \dashrightarrow 00{:}13{:}59.857$  appointees on COI and COCC.

NOTE Confidence: 0.905019022222222

 $00:13:59.860 \longrightarrow 00:14:01.468$  We also have been asked to

NOTE Confidence: 0.905019022222222

 $00:14:01.468 \longrightarrow 00:14:03.459$  talk to the MD PhD students,

NOTE Confidence: 0.905019022222222

 $00:14:03.460 \longrightarrow 00:14:05.156$  which we'll be doing in a few months.

NOTE Confidence: 0.905019022222222

00:14:05.160 --> 00:14:07.960 We've had talks at the Himont group lab,

NOTE Confidence: 0.905019022222222

00:14:07.960 --> 00:14:10.640 medicine surgery and we have a couple of

NOTE Confidence: 0.905019022222222

 $00:14:10.640 \longrightarrow 00:14:12.639$  other departments to to discuss as well,

NOTE Confidence: 0.905019022222222

 $00:14:12.640 \longrightarrow 00:14:16.069$  also the FAS that we've talked to the chairs.

NOTE Confidence: 0.905019022222222

 $00:14:16.070 \longrightarrow 00:14:16.892$  And other groups,

NOTE Confidence: 0.905019022222222

 $00:14:16.892 \longrightarrow 00:14:18.810$  you know as as we have been

NOTE Confidence: 0.826188776363637

 $00:14:18.879 \longrightarrow 00:14:21.146$  requested. So if after this is over,

NOTE Confidence: 0.826188776363637

 $00{:}14{:}21.150 \dashrightarrow 00{:}14{:}22.830$  you know another group that might

NOTE Confidence: 0.826188776363637

00:14:22.830 --> 00:14:24.610 benefit from our wonderful presentation,

NOTE Confidence: 0.826188776363637

 $00:14:24.610 \longrightarrow 00:14:26.610$  let us know, we'd be more than happy

 $00:14:26.610 \longrightarrow 00:14:28.610$  to discuss the opportunity to do that.

NOTE Confidence: 0.826188776363637

 $00:14:28.610 \longrightarrow 00:14:30.570$  I believe there's another slide.

NOTE Confidence: 0.826188776363637

 $00:14:30.570 \longrightarrow 00:14:32.432$  OK. So I'm going to turn this

NOTE Confidence: 0.826188776363637

00:14:32.432 --> 00:14:34.268 over now to to Jill Peluca,

NOTE Confidence: 0.826188776363637

 $00:14:34.270 \longrightarrow 00:14:36.405$  who's going to give us more information

NOTE Confidence: 0.826188776363637

 $00{:}14{:}36.405 \dashrightarrow 00{:}14{:}38.728$  on the what the COI office does and

NOTE Confidence: 0.826188776363637

 $00:14:38.728 \longrightarrow 00:14:41.260$  then at the end we'll have some of the

NOTE Confidence: 0.826188776363637

 $00:14:41.260 \longrightarrow 00:14:43.704$  vignettes and then leave it up for questions.

NOTE Confidence: 0.826188776363637

 $00:14:43.704 \longrightarrow 00:14:45.589$  So Jill, it's all yours.

NOTE Confidence: 0.847216279310345

00:14:45.730 --> 00:14:48.068 Thank you, Ed. So the conflict of

NOTE Confidence: 0.847216279310345

 $00{:}14{:}48.068 \mathrel{--}{>} 00{:}14{:}49.530$  Interest Office administers and

NOTE Confidence: 0.847216279310345

 $00:14:49.530 \longrightarrow 00:14:51.150$  implements the universities conflict

NOTE Confidence: 0.847216279310345

 $00:14:51.150 \longrightarrow 00:14:53.175$  of interest policy procedures and

NOTE Confidence: 0.847216279310345

 $00:14:53.232 \longrightarrow 00:14:55.392$  we ensure compliance with conflict

NOTE Confidence: 0.847216279310345

 $00:14:55.392 \longrightarrow 00:14:57.120$  of interest regulatory requirements.

NOTE Confidence: 0.847216279310345

 $00:14:57.120 \longrightarrow 00:14:59.172$  Our activities include overseeing

 $00:14:59.172 \longrightarrow 00:15:01.224$  the external interest disclosure

NOTE Confidence: 0.847216279310345

 $00:15:01.224 \longrightarrow 00:15:03.611$  process for faculty and individuals

NOTE Confidence: 0.847216279310345

00:15:03.611 --> 00:15:06.197 who are responsible for the design,

NOTE Confidence: 0.847216279310345

 $00:15:06.200 \longrightarrow 00:15:08.320$  conduct or reporting of research.

NOTE Confidence: 0.847216279310345

 $00:15:08.320 \longrightarrow 00:15:10.342$  We provide advice to and support

NOTE Confidence: 0.847216279310345

 $00:15:10.342 \longrightarrow 00:15:12.814$  the activities of the COI committee

NOTE Confidence: 0.847216279310345

 $00:15:12.814 \longrightarrow 00:15:14.934$  and identifying and inappropriately

NOTE Confidence: 0.847216279310345

 $00:15:14.934 \longrightarrow 00:15:15.994$  managing reducing.

NOTE Confidence: 0.847216279310345

 $00{:}15{:}16.000 \dashrightarrow 00{:}15{:}18.280$  Or eliminating conflicts and we work

NOTE Confidence: 0.847216279310345

 $00:15:18.280 \longrightarrow 00:15:20.428$  to ensure that committee determinations

NOTE Confidence: 0.847216279310345

 $00:15:20.428 \longrightarrow 00:15:23.258$  comport with regulatory and institutional

NOTE Confidence: 0.847216279310345

 $00:15:23.258 \longrightarrow 00:15:25.522$  conflict of interest requirements.

NOTE Confidence: 0.847216279310345

 $00{:}15{:}25.530 \dashrightarrow 00{:}15{:}28.495$  We also make sure that there is equity

NOTE Confidence: 0.847216279310345

00:15:28.495 --> 00:15:31.165 in how those decisions are made.

NOTE Confidence: 0.847216279310345

 $00:15:31.170 \longrightarrow 00:15:33.250$  We assess the external interest

 $00:15:33.250 \longrightarrow 00:15:34.914$  disclosures submitted to determine

NOTE Confidence: 0.847216279310345

 $00{:}15{:}34.914 \dashrightarrow 00{:}15{:}36.901$  if outside significant financial

NOTE Confidence: 0.847216279310345

00:15:36.901 --> 00:15:39.406 interest present conflicts of interest

NOTE Confidence: 0.847216279310345

 $00:15:39.406 \longrightarrow 00:15:41.559$  with sponsored research projects.

NOTE Confidence: 0.847216279310345

00:15:41.560 --> 00:15:42.724 As Ed described,

NOTE Confidence: 0.847216279310345

 $00:15:42.724 \longrightarrow 00:15:44.276$  those are called transactional

NOTE Confidence: 0.847216279310345

 $00{:}15{:}44.276 \dashrightarrow 00{:}15{:}46.490$  reviews or with the individuals.

NOTE Confidence: 0.847216279310345

 $00:15:46.490 \longrightarrow 00:15:48.593$  Other institutional responsibilities,

NOTE Confidence: 0.847216279310345

 $00{:}15{:}48.593 \dashrightarrow 00{:}15{:}52.340$  the activities review side of our House,

NOTE Confidence: 0.847216279310345 00:15:52.340 --> 00:15:53.570 if you will. NOTE Confidence: 0.847216279310345

 $00{:}15{:}53.570 \dashrightarrow 00{:}15{:}55.838$  But we also communicate and monitor

NOTE Confidence: 0.847216279310345

 $00:15:55.838 \longrightarrow 00:15:57.750$  conflict of interest management plans.

NOTE Confidence: 0.847216279310345

00:15:57.750 --> 00:15:59.649 We spend quite a bit of time doing that.

NOTE Confidence: 0.847216279310345

00:15:59.650 --> 00:16:02.914 We educate and advise faculty and

NOTE Confidence: 0.847216279310345

00:16:02.914 --> 00:16:05.540 other Yale community members who

NOTE Confidence: 0.847216279310345

 $00:16:05.540 \longrightarrow 00:16:08.240$  are affected by and dependent on

 $00:16:08.240 \longrightarrow 00:16:10.460$  COI requirements and processes.

NOTE Confidence: 0.847216279310345 00:16:10.460 --> 00:16:10.921 Again, NOTE Confidence: 0.847216279310345

 $00:16:10.921 \longrightarrow 00:16:13.687$  advice to COI leadership Group and

NOTE Confidence: 0.847216279310345

 $00:16:13.687 \longrightarrow 00:16:16.270$  the institutional conflict of Interest

NOTE Confidence: 0.847216279310345

 $00:16:16.270 \longrightarrow 00:16:18.522$  Committee senior leadership regarding

NOTE Confidence: 0.847216279310345

 $00:16:18.522 \longrightarrow 00:16:20.774$  management approaches to mitigate

NOTE Confidence: 0.847216279310345

 $00:16:20.847 \longrightarrow 00:16:23.625$  risks and exposures we inform university.

NOTE Confidence: 0.847216279310345

 $00{:}16{:}23.630 \dashrightarrow 00{:}16{:}25.420$  Letters of areas of concern

NOTE Confidence: 0.847216279310345

 $00:16:25.420 \longrightarrow 00:16:26.494$  and emerging issues.

NOTE Confidence: 0.847216279310345 00:16:26.500 --> 00:16:27.436 Of course. NOTE Confidence: 0.847216279310345

00:16:27.436 --> 00:16:29.776 We submit the required financial

NOTE Confidence: 0.847216279310345

 $00:16:29.776 \longrightarrow 00:16:32.720$  conflict of interest reports to sponsors.

NOTE Confidence: 0.847216279310345

 $00{:}16{:}32.720 \dashrightarrow 00{:}16{:}35.228$  We respond to public requests for

NOTE Confidence: 0.847216279310345

 $00:16:35.228 \longrightarrow 00:16:36.482$  information concerning financial

NOTE Confidence: 0.847216279310345

 $00:16:36.482 \longrightarrow 00:16:37.619$  conflicts of interest.

00:16:37.620 --> 00:16:41.780 The NIH regulations require that we do so,

NOTE Confidence: 0.847216279310345

 $00:16:41.780 \longrightarrow 00:16:44.480$  and we network with peer institutions

NOTE Confidence: 0.847216279310345

 $00:16:44.480 \longrightarrow 00:16:47.123$  and national organizations to see where

NOTE Confidence: 0.847216279310345

00:16:47.123 --> 00:16:49.839 Yale stands with some of our requirements,

NOTE Confidence: 0.847216279310345

 $00:16:49.840 \longrightarrow 00:16:53.960$  processes, etc.

NOTE Confidence: 0.847216279310345

 $00{:}16{:}53.960 \dashrightarrow 00{:}16{:}57.800$  A little bit about the.

NOTE Confidence: 0.847216279310345

 $00{:}16{:}57.800 \dashrightarrow 00{:}16{:}59.960$  External interest disclosure requirements.

NOTE Confidence: 0.847216279310345

00:16:59.960 --> 00:17:04.480 At Yale, I'll start off with who

NOTE Confidence: 0.847216279310345

00:17:04.480 --> 00:17:07.288 the requirements apply to faculty

NOTE Confidence: 0.847216279310345

00:17:07.288 --> 00:17:10.154 with a greater than 50% appointment,

NOTE Confidence: 0.847216279310345

 $00{:}17{:}10.154 \dashrightarrow 00{:}17{:}14.026$  as well as any faculty or non faculty

NOTE Confidence: 0.847216279310345

 $00:17:14.026 \longrightarrow 00:17:16.540$  personnel who are the magic words.

NOTE Confidence: 0.847216279310345

00:17:16.540 --> 00:17:17.988 Again responsible for design,

NOTE Confidence: 0.847216279310345

00:17:17.988 --> 00:17:19.798 conduct or reporting of research.

NOTE Confidence: 0.847216279310345

 $00:17:19.800 \longrightarrow 00:17:21.785$  So that's regardless of percentage

NOTE Confidence: 0.847216279310345

 $00:17:21.785 \longrightarrow 00:17:23.332$  of appointment, rank,

 $00:17:23.332 \longrightarrow 00:17:25.588$  title if you're.

NOTE Confidence: 0.847216279310345

 $00:17:25.588 \longrightarrow 00:17:27.420$  On responsible for design

NOTE Confidence: 0.847216279310345

00:17:27.420 --> 00:17:28.860 comment reporting of research,

NOTE Confidence: 0.847216279310345

 $00:17:28.860 \longrightarrow 00:17:31.518$  you made the disclosure requirement criteria.

NOTE Confidence: 0.847216279310345

 $00:17:31.520 \longrightarrow 00:17:33.893$  We have faculty who hold administrative roles

NOTE Confidence: 0.847216279310345

 $00:17:33.893 \longrightarrow 00:17:36.780$  who also are required to submit disclosures,

NOTE Confidence: 0.847216279310345

 $00:17:36.780 \longrightarrow 00:17:39.905$  and also members of research

NOTE Confidence: 0.847216279310345

 $00{:}17{:}39.905 \dashrightarrow 00{:}17{:}41.155$  compliance committees.

NOTE Confidence: 0.847216279310345

00:17:41.160 --> 00:17:44.525 The requirement is to disclose

NOTE Confidence: 0.847216279310345

 $00{:}17{:}44.525 \dashrightarrow 00{:}17{:}46.544$  significant financial interests.

NOTE Confidence: 0.847216279310345

 $00:17:46.550 \longrightarrow 00:17:48.800$  A pause for a second to note that you

NOTE Confidence: 0.847216279310345

 $00{:}17{:}48.800 \dashrightarrow 00{:}17{:}50.950$  are disclosing financial interest.

NOTE Confidence: 0.847216279310345

 $00{:}17{:}50.950 \dashrightarrow 00{:}17{:}52.570$  You are not disclosing conflicts.

NOTE Confidence: 0.847216279310345

 $00:17:52.570 \longrightarrow 00:17:54.811$  I have a number of faculty who will say

NOTE Confidence: 0.847216279310345

 $00{:}17{:}54.811 \dashrightarrow 00{:}17{:}57.366$  I don't have any conflicts to disclose.

 $00:17:57.370 \longrightarrow 00:17:59.605$  And so you're not disclosing

NOTE Confidence: 0.847216279310345

00:17:59.605 --> 00:18:00.499 conflicts necessarily.

NOTE Confidence: 0.847216279310345

00:18:00.500 --> 00:18:02.378 You're disclosing significant

NOTE Confidence: 0.847216279310345

 $00:18:02.378 \longrightarrow 00:18:05.376$  financial interests as defined by

NOTE Confidence: 0.847216279310345

 $00:18:05.376 \longrightarrow 00:18:07.704$  your particular funding sources.

NOTE Confidence: 0.847216279310345

00:18:07.710 --> 00:18:10.286 And if you follow along the disclosure form,

NOTE Confidence: 0.847216279310345

 $00:18:10.290 \longrightarrow 00:18:12.410$  you don't need to.

NOTE Confidence: 0.847216279310345

00:18:12.410 --> 00:18:14.930 Remember what disclosure thresholds are?

NOTE Confidence: 0.847216279310345

 $00:18:14.930 \longrightarrow 00:18:16.650$  The disclosure form itself will

NOTE Confidence: 0.847216279310345

 $00:18:16.650 \longrightarrow 00:18:18.026$  lead you through that.

NOTE Confidence: 0.847216279310345

 $00{:}18{:}18.030 \dashrightarrow 00{:}18{:}21.190$  Fiduciary roles for outside entities

NOTE Confidence: 0.847216279310345

 $00:18:21.190 \longrightarrow 00:18:23.180$  qualify for disclosure and whether

NOTE Confidence: 0.847216279310345

 $00:18:23.180 \longrightarrow 00:18:25.170$  that's for profit or nonprofit.

NOTE Confidence: 0.847216279310345

 $00:18:25.170 \longrightarrow 00:18:26.592$  So that includes,

NOTE Confidence: 0.847216279310345

 $00:18:26.592 \longrightarrow 00:18:28.488$  as as Ed mentioned,

NOTE Confidence: 0.847216279310345

 $00{:}18{:}28.490 \dashrightarrow 00{:}18{:}31.858$  a seat on the Board of Directors or

00:18:31.858 --> 00:18:35.014 any other type of fiduciary responsibility,

NOTE Confidence: 0.847216279310345

 $00:18:35.014 \longrightarrow 00:18:36.886$  officer type roles,

NOTE Confidence: 0.847216279310345

 $00:18:36.886 \longrightarrow 00:18:40.006$  intellectual property rights are disclosed

NOTE Confidence: 0.745532663333333

 $00:18:40.010 \longrightarrow 00:18:43.058$  and in terms of the timing.

NOTE Confidence: 0.745532663333333

00:18:43.060 --> 00:18:44.760 It's at least annually,

NOTE Confidence: 0.745532663333333

 $00:18:44.760 \longrightarrow 00:18:47.310$  and then the requirement is to

NOTE Confidence: 0.745532663333333

00:18:47.390 --> 00:18:50.696 update within 30 days of acquiring

NOTE Confidence: 0.745532663333333

 $00:18:50.696 \longrightarrow 00:18:52.900$  new significant financial interest,

NOTE Confidence: 0.745532663333333

 $00:18:52.900 \longrightarrow 00:18:56.716$  or if there's a material change to one's

NOTE Confidence: 0.745532663333333

 $00{:}18{:}56.720 \dashrightarrow 00{:}19{:}00.488$  Yale responsibilities, for example.

NOTE Confidence: 0.745532663333333

00:19:00.490 --> 00:19:02.210 Appointment as a department chair,

NOTE Confidence: 0.745532663333333

 $00:19:02.210 \longrightarrow 00:19:03.908$  that's that would represent a change.

NOTE Confidence: 0.745532663333333

 $00:19:03.910 \longrightarrow 00:19:06.830$  That is a material change.

NOTE Confidence: 0.745532663333333

 $00:19:06.830 \longrightarrow 00:19:09.898$  And it's extremely important

NOTE Confidence: 0.745532663333333

00:19:09.898 --> 00:19:12.966 to keep disclosures up-to-date.

 $00:19:12.970 \longrightarrow 00:19:17.785$  We have to perform retrospective

NOTE Confidence: 0.745532663333333

 $00{:}19{:}17.785 \dashrightarrow 00{:}19{:}20.894$  reviews for specifically for NIH

NOTE Confidence: 0.745532663333333

 $00:19:20.894 \longrightarrow 00:19:23.574$  funding sources and other agencies

NOTE Confidence: 0.745532663333333

 $00:19:23.574 \longrightarrow 00:19:26.753$  that are sponsors that apply the

NOTE Confidence: 0.745532663333333

 $00:19:26.753 \longrightarrow 00:19:29.308$  PHS requirements to their awards.

NOTE Confidence: 0.745532663333333

 $00:19:29.310 \longrightarrow 00:19:30.818$  There are negative consequences

NOTE Confidence: 0.745532663333333

 $00:19:30.818 \longrightarrow 00:19:32.703$  for failing to disclose timely,

NOTE Confidence: 0.745532663333333

 $00:19:32.710 \longrightarrow 00:19:37.520$  which include retrospective reviews, which.

NOTE Confidence: 0.745532663333333

 $00:19:37.520 \longrightarrow 00:19:39.056$  Create a lot of extra work

NOTE Confidence: 0.745532663333333

 $00:19:39.056 \longrightarrow 00:19:40.080$  for the faculty member.

NOTE Confidence: 0.745532663333333

 $00:19:40.080 \dashrightarrow 00:19:42.087$  We have to go back and ask a series

NOTE Confidence: 0.745532663333333

 $00:19:42.087 \longrightarrow 00:19:43.937$  of questions about the financial

NOTE Confidence: 0.745532663333333

 $00:19:43.937 \longrightarrow 00:19:45.892$  interest when it was acquired,

NOTE Confidence: 0.745532663333333

 $00:19:45.900 \longrightarrow 00:19:48.756$  the impact on the research and.

NOTE Confidence: 0.745532663333333

 $00:19:48.760 \longrightarrow 00:19:50.794$  It can be a very time-consuming

NOTE Confidence: 0.745532663333333

 $00{:}19{:}50.794 \dashrightarrow 00{:}19{:}52.150$  process for everyone involved.

 $00:19:54.530 \longrightarrow 00:19:57.785$  To help faculty ensure that

NOTE Confidence: 0.791720864444444

00:19:57.785 --> 00:20:00.389 their disclosures don't expire,

NOTE Confidence: 0.791720864444444

 $00:20:00.390 \longrightarrow 00:20:03.810$  we have a multi tier.

NOTE Confidence: 0.791720864444444

00:20:03.810 --> 00:20:05.460 We have multi tiered mechanisms,

NOTE Confidence: 0.791720864444444

 $00:20:05.460 \longrightarrow 00:20:08.184$  and some of them include automated

NOTE Confidence: 0.791720864444444

00:20:08.184 --> 00:20:11.009 reminders that come from the systems,

NOTE Confidence: 0.791720864444444

 $00:20:11.010 \longrightarrow 00:20:13.605$  either from the training management

NOTE Confidence: 0.791720864444444

 $00{:}20{:}13.605 \dashrightarrow 00{:}20{:}16.200$  system or from the conflict

NOTE Confidence: 0.791720864444444

 $00:20:16.286 \longrightarrow 00:20:18.430$  of interest system itself.

NOTE Confidence: 0.791720864444444

 $00:20:18.430 \longrightarrow 00:20:21.070$  We pair that with manual reminders

NOTE Confidence: 0.791720864444444

 $00:20:21.070 \longrightarrow 00:20:23.670$  that come from the conflict.

NOTE Confidence: 0.791720864444444

00:20:23.670 --> 00:20:24.520 Interest office,

NOTE Confidence: 0.791720864444444

 $00{:}20{:}24.520 \dashrightarrow 00{:}20{:}27.495$  we do have a small population of

NOTE Confidence: 0.791720864444444

00:20:27.495 --> 00:20:29.394 individuals who are responsible

NOTE Confidence: 0.791720864444444

 $00:20:29.394 \longrightarrow 00:20:31.262$  personnel on sponsored projects

 $00:20:31.262 \longrightarrow 00:20:33.458$  where they have disclosures that

NOTE Confidence: 0.791720864444444

 $00:20:33.458 \longrightarrow 00:20:35.630$  have expired and so we reach

NOTE Confidence: 0.791720864444444

 $00:20:35.630 \longrightarrow 00:20:40.509$  out to those individuals to.

NOTE Confidence: 0.791720864444444

 $00{:}20{:}40.510 \dashrightarrow 00{:}20{:}42.856$  The CIA office directly reaches out

NOTE Confidence: 0.791720864444444

 $00:20:42.856 \longrightarrow 00:20:46.139$  to them to get them into compliance.

NOTE Confidence: 0.791720864444444

 $00:20:46.140 \longrightarrow 00:20:48.150$  We have partners in gatekeeping

NOTE Confidence: 0.791720864444444

 $00:20:48.150 \longrightarrow 00:20:50.680$  to ensure that the conflict of

NOTE Confidence: 0.791720864444444

 $00:20:50.680 \longrightarrow 00:20:52.480$  interest requirements are met.

NOTE Confidence: 0.791720864444444

00:20:52.480 --> 00:20:54.260 The office of Sponsored Projects,

NOTE Confidence: 0.7917208644444444 00:20:54.260 --> 00:20:55.428 for example,

NOTE Confidence: 0.791720864444444

 $00{:}20{:}55.428 {\:{\mbox{--}}\!>\:} 00{:}20{:}57.764$  confirms that all responsible

NOTE Confidence: 0.791720864444444

 $00:20:57.764 \longrightarrow 00:21:00.724$  personnel have non expired and

NOTE Confidence: 0.791720864444444

 $00:21:00.724 \longrightarrow 00:21:03.389$  the appropriate type disclosure on

NOTE Confidence: 0.791720864444444

00:21:03.389 --> 00:21:06.460 file prior to submitting proposals.

NOTE Confidence: 0.791720864444444

00:21:06.460 --> 00:21:09.010 And that's not a something Yale

NOTE Confidence: 0.791720864444444

 $00{:}21{:}09.010 \dashrightarrow 00{:}21{:}11.694$  made-up or the conflict of Interest

 $00:21:11.694 \longrightarrow 00:21:13.954$  office decided to strong arm.

NOTE Confidence: 0.791720864444444

 $00:21:13.960 \longrightarrow 00:21:17.430$  It's it's a requirement for.

NOTE Confidence: 0.791720864444444

00:21:17.430 --> 00:21:22.418 NIH and NSF proposals office of

NOTE Confidence: 0.791720864444444

 $00:21:22.418 \longrightarrow 00:21:25.742$  sponsored projects also does the same

NOTE Confidence: 0.791720864444444

00:21:25.742 --> 00:21:28.450 gatekeeping before setting up awards,

NOTE Confidence: 0.791720864444444

 $00:21:28.450 \longrightarrow 00:21:30.610$  and that's regardless of funding source.

NOTE Confidence: 0.791720864444444

 $00:21:30.610 \longrightarrow 00:21:33.240$  And if non expired disclosures

NOTE Confidence: 0.791720864444444

 $00:21:33.240 \longrightarrow 00:21:35.344$  are not on file,

NOTE Confidence: 0.791720864444444

 $00:21:35.350 \longrightarrow 00:21:39.166$  that can lead to delays in award setup.

NOTE Confidence: 0.791720864444444

 $00{:}21{:}39.170 \dashrightarrow 00{:}21{:}42.250$  The HRPP confirms that investigators

NOTE Confidence: 0.791720864444444

 $00:21:42.250 \longrightarrow 00:21:45.992$  on IRB protocols also have non

NOTE Confidence: 0.791720864444444

00:21:45.992 --> 00:21:48.777 expired disclosures on file with

NOTE Confidence: 0.791720864444444

 $00{:}21{:}48.777 \dashrightarrow 00{:}21{:}52.638$  the COI office prior to reviewing

NOTE Confidence: 0.791720864444444

00:21:52.638 --> 00:21:54.927 IRB protocol applications.

NOTE Confidence: 0.791720864444444

 $00:21:54.930 \longrightarrow 00:21:58.026$  And we do have a tool that's available

00:21:58.026 --> 00:22:00.070 to Department Business Office.

NOTE Confidence: 0.791720864444444

 $00{:}22{:}00.070 \dashrightarrow 00{:}22{:}01.842$  So individual departments have

NOTE Confidence: 0.791720864444444

00:22:01.842 --> 00:22:05.048 access to a case status report or

NOTE Confidence: 0.791720864444444

 $00:22:05.048 \longrightarrow 00:22:07.408$  they can proactively track and

NOTE Confidence: 0.791720864444444

00:22:07.408 --> 00:22:09.296 monitor disclosure dates types.

NOTE Confidence: 0.791720864444444 00:22:09.300 --> 00:22:10.310 And stacks.

NOTE Confidence: 0.856556981

 $00:22:15.190 \longrightarrow 00:22:17.146$  I'll talk a little bit about

NOTE Confidence: 0.856556981

00:22:17.146 --> 00:22:18.450 the disclosure landscaping Yale,

NOTE Confidence: 0.856556981

 $00:22:18.450 \longrightarrow 00:22:20.500$  since there are some different

NOTE Confidence: 0.856556981

 $00:22:20.500 \longrightarrow 00:22:23.045$  disclosure requirements and I know some

NOTE Confidence: 0.856556981

 $00:22:23.045 \longrightarrow 00:22:26.048$  of that can become confusing and some

NOTE Confidence: 0.856556981

 $00:22:26.048 \longrightarrow 00:22:27.991$  individuals participating on the present

NOTE Confidence: 0.856556981

00:22:27.991 --> 00:22:30.031 in the presentation today may meet

NOTE Confidence: 0.856556981

 $00:22:30.031 \longrightarrow 00:22:32.168$  more than one disclosure requirement.

NOTE Confidence: 0.856556981

 $00{:}22{:}32.168 \dashrightarrow 00{:}22{:}34.403$  We have a senior administrative

NOTE Confidence: 0.856556981

 $00:22:34.403 \longrightarrow 00:22:35.630$  disclosure requirement,

 $00:22:35.630 \longrightarrow 00:22:37.835$  which is administered by the Office of

NOTE Confidence: 0.856556981

00:22:37.835 --> 00:22:39.889 the Vice President and General Counsel

NOTE Confidence: 0.856556981

 $00{:}22{:}39.890 \dashrightarrow 00{:}22{:}42.530$  and they reach out to employees who make.

NOTE Confidence: 0.856556981

00:22:42.530 --> 00:22:44.920 Or influence decisions regarding auditing,

NOTE Confidence: 0.856556981

00:22:44.920 --> 00:22:46.260 purchasing, contracting,

NOTE Confidence: 0.856556981

00:22:46.260 --> 00:22:48.940 admissions, financial aid terms,

NOTE Confidence: 0.856556981

 $00:22:48.940 \longrightarrow 00:22:50.524$  and conditions of employment,

NOTE Confidence: 0.856556981

00:22:50.524 --> 00:22:52.384 fundraising, or grants administration

NOTE Confidence: 0.856556981

 $00{:}22{:}52.384 \dashrightarrow 00{:}22{:}55.800$  so they reach out to those individuals.

NOTE Confidence: 0.856556981

 $00:22:55.800 \longrightarrow 00:22:56.526$  For example,

NOTE Confidence: 0.856556981

 $00:22:56.526 \longrightarrow 00:22:59.430$  a Dean of the medical school has to

NOTE Confidence: 0.856556981

 $00{:}22{:}59.505 \dashrightarrow 00{:}23{:}02.499$  submit a disclosure that is reviewed

NOTE Confidence: 0.856556981

 $00{:}23{:}02.499 \dashrightarrow 00{:}23{:}04.495$  through the General Counsel's

NOTE Confidence: 0.856556981

 $00:23:04.572 \longrightarrow 00:23:06.837$  office and the Vice president.

NOTE Confidence: 0.856556981

 $00:23:06.840 \longrightarrow 00:23:08.520$  I submitted disclosure through

 $00:23:08.520 \longrightarrow 00:23:10.200$  that process as well.

NOTE Confidence: 0.856556981

 $00{:}23{:}10.200 \dashrightarrow 00{:}23{:}12.540$  There is a separate disclosure.

NOTE Confidence: 0.856556981

 $00{:}23{:}12.540 \dashrightarrow 00{:}23{:}15.347$  Process for Yale New Haven health system.

NOTE Confidence: 0.856556981

 $00:23:15.350 \longrightarrow 00:23:17.860$  They have a separate systems

NOTE Confidence: 0.856556981

00:23:17.860 --> 00:23:19.366 Compliance operations office,

NOTE Confidence: 0.856556981

 $00{:}23{:}19.370 \dashrightarrow 00{:}23{:}21.776$  and the requirement applies to their

NOTE Confidence: 0.856556981

00:23:21.776 --> 00:23:24.010 covered individuals such as officers,

NOTE Confidence: 0.856556981

 $00:23:24.010 \longrightarrow 00:23:24.475$  directors,

NOTE Confidence: 0.856556981

 $00{:}23{:}24.475 \dashrightarrow 00{:}23{:}26.800$  certain key employees and medical

NOTE Confidence: 0.856556981

 $00:23:26.800 \longrightarrow 00:23:27.730$  staff members.

NOTE Confidence: 0.834756986923077

 $00:23:31.130 \longrightarrow 00:23:34.714$  We have a conflict of interest leadership

NOTE Confidence: 0.834756986923077

00:23:34.714 --> 00:23:37.874 Group and spoke to on the Nice visual

NOTE Confidence: 0.834756986923077

 $00:23:37.874 \longrightarrow 00:23:40.408$  that he had all of the different

NOTE Confidence: 0.834756986923077

 $00{:}23{:}40.408 \dashrightarrow 00{:}23{:}42.049$  interactions it takes a village.

NOTE Confidence: 0.834756986923077

 $00:23:42.050 \longrightarrow 00:23:44.870$  So the COI leadership group is

NOTE Confidence: 0.834756986923077

 $00{:}23{:}44.870 \dashrightarrow 00{:}23{:}47.589$  lives in the village with us.

 $00:23:47.590 \longrightarrow 00:23:50.130$  The membership consists of senior

NOTE Confidence: 0.834756986923077

 $00{:}23{:}50.130 \dashrightarrow 00{:}23{:}52.670$  leadership from the Provost Office,

NOTE Confidence: 0.834756986923077

 $00:23:52.670 \longrightarrow 00:23:55.030$  representative from the General Counsel,

NOTE Confidence: 0.834756986923077

 $00:23:55.030 \longrightarrow 00:23:58.705$  myself and Ed's Office of

NOTE Confidence: 0.834756986923077

 $00{:}23{:}58.705 \dashrightarrow 00{:}24{:}00.175$  Research Administration.

NOTE Confidence: 0.834756986923077

 $00:24:00.180 \longrightarrow 00:24:03.280$  And Office of Research Compliance.

NOTE Confidence: 0.834756986923077

 $00:24:03.280 \longrightarrow 00:24:04.740$  The leadership group is

NOTE Confidence: 0.834756986923077

 $00:24:04.740 \longrightarrow 00:24:06.200$  advisory to the Provost,

NOTE Confidence: 0.834756986923077

 $00:24:06.200 \longrightarrow 00:24:08.972$  and they do review cases that

NOTE Confidence: 0.834756986923077

 $00{:}24{:}08.972 \dashrightarrow 00{:}24{:}10.820$ require provincial approval per

NOTE Confidence: 0.834756986923077

00:24:10.904 --> 00:24:13.178 faculty handbook requirements,

NOTE Confidence: 0.834756986923077

 $00:24:13.180 \longrightarrow 00:24:14.004$  for example,

NOTE Confidence: 0.834756986923077

 $00{:}24{:}14.004 \dashrightarrow 00{:}24{:}17.300$  a request to serve on the Board of

NOTE Confidence: 0.834756986923077

 $00:24:17.391 \longrightarrow 00:24:20.547$  Directors or an exception to policy.

NOTE Confidence: 0.834756986923077

00:24:20.550 --> 00:24:23.100 They also are engaged in policy

 $00:24:23.100 \longrightarrow 00:24:25.305$  review and development and sometimes

NOTE Confidence: 0.834756986923077

00:24:25.305 --> 00:24:27.855 we have some very challenging cases

NOTE Confidence: 0.834756986923077

 $00:24:27.855 \longrightarrow 00:24:30.529$  that the COI Committee reviews,

NOTE Confidence: 0.834756986923077

 $00:24:30.530 \longrightarrow 00:24:33.645$  which we can escalate to or refer

NOTE Confidence: 0.834756986923077

 $00:24:33.645 \longrightarrow 00:24:36.810$  to the COI leadership group.

NOTE Confidence: 0.834756986923077

 $00{:}24{:}36.810 \dashrightarrow 00{:}24{:}39.894$  There is also an institutional conflict

NOTE Confidence: 0.834756986923077

00:24:39.894 --> 00:24:42.455 of Interest committee appointed by

NOTE Confidence: 0.834756986923077

00:24:42.455 --> 00:24:44.570 the President of the University.

NOTE Confidence: 0.834756986923077

 $00:24:44.570 \longrightarrow 00:24:48.350$  And the purpose of that committee is

NOTE Confidence: 0.834756986923077

 $00:24:48.350 \longrightarrow 00:24:51.087$  to assess institutional significant

NOTE Confidence: 0.834756986923077

 $00{:}24{:}51.087 \dashrightarrow 00{:}24{:}53.864$  external relationships of the

NOTE Confidence: 0.834756986923077

 $00:24:53.864 \longrightarrow 00:24:55.699$  university or and or university

NOTE Confidence: 0.834756986923077

 $00:24:55.699 \longrightarrow 00:24:58.080$  leaders to determine whether they pose

NOTE Confidence: 0.834756986923077

 $00:24:58.080 \longrightarrow 00:25:00.100$  the risk of creating institutional

NOTE Confidence: 0.834756986923077

 $00:25:00.100 \longrightarrow 00:25:02.261$  conflicts of interest in relation

NOTE Confidence: 0.834756986923077

 $00{:}25{:}02.261 \dashrightarrow 00{:}25{:}03.969$  to human subjects research.

 $00:25:03.970 \longrightarrow 00:25:06.300$  So it's a limited scope.

NOTE Confidence: 0.834756986923077

 $00:25:06.300 \longrightarrow 00:25:09.180$  But policy and procedure directly

NOTE Confidence: 0.834756986923077

 $00{:}25{:}09.180 \dashrightarrow 00{:}25{:}12.703$  related to financial interest that are

NOTE Confidence: 0.834756986923077

00:25:12.703 --> 00:25:15.458 related to human subjects research,

NOTE Confidence: 0.834756986923077

 $00:25:15.460 \longrightarrow 00:25:17.295$  and the committee decides on

NOTE Confidence: 0.834756986923077

00:25:17.295 --> 00:25:19.685 actions to eliminate or manage the

NOTE Confidence: 0.834756986923077

 $00:25:19.685 \longrightarrow 00:25:21.629$  institutional conflict of interest.

NOTE Confidence: 0.832765821333333

00:25:25.720 --> 00:25:28.666 A topic that dovetails with conflict

NOTE Confidence: 0.832765821333333

 $00:25:28.666 \longrightarrow 00:25:31.860$  of interest is conflict of commitment.

NOTE Confidence: 0.832765821333333

 $00:25:31.860 \longrightarrow 00:25:34.500$  There is a specific policy

NOTE Confidence: 0.832765821333333

 $00:25:34.500 \longrightarrow 00:25:36.612$  on conflict of commitment.

NOTE Confidence: 0.832765821333333

00:25:36.620 --> 00:25:39.903 It is Appendix D of the university

NOTE Confidence: 0.832765821333333

 $00{:}25{:}39.903 \dashrightarrow 00{:}25{:}42.857$  policy on conflicts of interest and

NOTE Confidence: 0.832765821333333

 $00:25:42.857 \longrightarrow 00:25:45.287$  a conflict of commitment occurs

NOTE Confidence: 0.832765821333333

 $00:25:45.287 \longrightarrow 00:25:48.397$  when the commitment to external

00:25:48.397 --> 00:25:51.125 activities adversely affects the

NOTE Confidence: 0.832765821333333

 $00{:}25{:}51.130 \dashrightarrow 00{:}25{:}53.622$  individual's capacity to meet

NOTE Confidence: 0.832765821333333

00:25:53.622 --> 00:25:54.868 university responsibilities.

NOTE Confidence: 0.832765821333333

00:25:54.870 --> 00:25:57.030 And the responsibility for reviewing,

NOTE Confidence: 0.832765821333333

 $00:25:57.030 \longrightarrow 00:25:59.190$  identifying and addressing conflicts

NOTE Confidence: 0.832765821333333

 $00{:}25{:}59.190 \dashrightarrow 00{:}26{:}02.430$  of commitment is with the Dean

NOTE Confidence: 0.832765821333333

 $00:26:02.515 \longrightarrow 00:26:04.367$  and the relevant chair.

NOTE Confidence: 0.832765821333333

00:26:04.370 --> 00:26:06.915 The Faculty handbook allows outside

NOTE Confidence: 0.832765821333333

 $00{:}26{:}06.915 \to 00{:}26{:}08.951$  consulting for full-time faculty

NOTE Confidence: 0.832765821333333

 $00:26:08.951 \longrightarrow 00:26:11.764$  one day and seven since conflict of

NOTE Confidence: 0.832765821333333

 $00{:}26{:}11.764 \dashrightarrow 00{:}26{:}14.392$  commitment is not always a formulaic.

NOTE Confidence: 0.7298438214

 $00:26:17.470 \longrightarrow 00:26:19.590$  Determination. It's it really.

NOTE Confidence: 0.7298438214

 $00:26:19.590 \longrightarrow 00:26:22.770$  We rely heavily on department chairs.

NOTE Confidence: 0.7298438214

00:26:22.770 --> 00:26:24.576 You know, you can have maybe five

NOTE Confidence: 0.7298438214

 $00:26:24.576 \longrightarrow 00:26:26.255$  days a year, and if those are the

NOTE Confidence: 0.7298438214

 $00:26:26.255 \longrightarrow 00:26:27.700$  five days a year that you're in

 $00:26:27.700 \longrightarrow 00:26:29.176$  clinic or meeting classes and not

NOTE Confidence: 0.7298438214

 $00:26:29.176 \longrightarrow 00:26:30.450$  meeting those responsibilities,

NOTE Confidence: 0.7298438214

 $00:26:30.450 \longrightarrow 00:26:32.452$  you could still have a conflict of

NOTE Confidence: 0.7298438214

00:26:32.452 --> 00:26:34.228 commitment even though the number of

NOTE Confidence: 0.7298438214

 $00:26:34.228 \longrightarrow 00:26:35.962$  days is below the allowable threshold.

NOTE Confidence: 0.7298438214

 $00:26:35.970 \longrightarrow 00:26:39.546$  And we we are in the process of

NOTE Confidence: 0.7298438214

 $00:26:39.546 \longrightarrow 00:26:41.950$  developing reporting for Deans and

NOTE Confidence: 0.7298438214

00:26:41.950 --> 00:26:44.315 department chairs so that they

NOTE Confidence: 0.7298438214

 $00:26:44.315 \longrightarrow 00:26:47.327$  can become more involved with and.

NOTE Confidence: 0.7298438214

00:26:47.330 --> 00:26:49.390 Engage with their faculty about

NOTE Confidence: 0.7298438214

 $00:26:49.390 \longrightarrow 00:26:51.038$  conflict of commitment issues.

NOTE Confidence: 0.850998830833333

 $00:26:53.450 \longrightarrow 00:26:58.466$  On the horizon, we have the enhancement of

NOTE Confidence: 0.850998830833333

 $00{:}26{:}58.466 \dashrightarrow 00{:}27{:}01.618$  disclosure requirements and what's under

NOTE Confidence: 0.850998830833333

 $00:27:01.618 \longrightarrow 00:27:04.613$  consideration is the possible expansion

NOTE Confidence: 0.850998830833333

00:27:04.613 --> 00:27:08.947 of the population required to disclose,

 $00:27:08.950 \longrightarrow 00:27:12.205$  for example, all faculty as opposed to

NOTE Confidence: 0.850998830833333

 $00:27:12.205 \longrightarrow 00:27:15.672$  faculty with a greater and 50% appointment,

NOTE Confidence: 0.850998830833333

00:27:15.672 --> 00:27:18.320 lowering the threshold for

NOTE Confidence: 0.850998830833333

 $00:27:18.320 \longrightarrow 00:27:22.310$  disclosure sort of across the board.

NOTE Confidence: 0.850998830833333

 $00:27:22.310 \longrightarrow 00:27:25.538$  So disclosure is. Level playing field.

NOTE Confidence: 0.850998830833333

 $00:27:25.540 \longrightarrow 00:27:29.236$  Currently, the thresholds are tied to the

NOTE Confidence: 0.850998830833333

 $00:27:29.236 \longrightarrow 00:27:32.559$  funding sources and their requirements.

NOTE Confidence: 0.850998830833333

 $00:27:32.560 \longrightarrow 00:27:35.120$  There will be additional elements

NOTE Confidence: 0.850998830833333

 $00{:}27{:}35.120 \dashrightarrow 00{:}27{:}37.168$  related to external activities.

NOTE Confidence: 0.850998830833333

 $00:27:37.170 \longrightarrow 00:27:40.295$  Unfortunately, we are looking at

NOTE Confidence: 0.850998830833333

 $00{:}27{:}40.295 \dashrightarrow 00{:}27{:}42.795$  a more comprehensive disclosure.

NOTE Confidence: 0.850998830833333

 $00{:}27{:}42.800 \to 00{:}27{:}45.110$  We're looking at more comprehensive

NOTE Confidence: 0.850998830833333

 $00:27:45.110 \longrightarrow 00:27:46.958$  disclosure requirements so that

NOTE Confidence: 0.850998830833333

 $00:27:46.958 \longrightarrow 00:27:49.694$  we can be responsive to changes

NOTE Confidence: 0.850998830833333

 $00:27:49.694 \longrightarrow 00:27:51.454$  in federal agency requirements.

NOTE Confidence: 0.850998830833333

 $00:27:51.460 \longrightarrow 00:27:55.240$  So there will be some additional elements,

 $00:27:55.240 \longrightarrow 00:27:58.481$  for example in kind support to be

NOTE Confidence: 0.850998830833333

 $00{:}27{:}58.481 \dashrightarrow 00{:}28{:}00.673$  disclosed and additional travel

NOTE Confidence: 0.850998830833333

 $00{:}28{:}00.673 \dashrightarrow 00{:}28{:}02.830$  disclosure requirements that.

NOTE Confidence: 0.850998830833333

 $00:28:02.830 \longrightarrow 00:28:05.644$  At present are are not in effect.

NOTE Confidence: 0.03615448

 $00:28:09.720 \longrightarrow 00:28:14.740$  And. Future enhancements, we would like

NOTE Confidence: 0.03615448

 $00{:}28{:}14.740 \to 00{:}28{:}17.260$  to explore harmonizing university and

NOTE Confidence: 0.03615448

 $00:28:17.330 \longrightarrow 00:28:19.778$  the hospital disclosure mechanisms,

NOTE Confidence: 0.03615448

 $00:28:19.780 \longrightarrow 00:28:22.498$  1 disclosure versus 2 separate disclosures.

NOTE Confidence: 0.03615448

00:28:22.500 --> 00:28:24.342 It sounds simple,

NOTE Confidence: 0.03615448

 $00:28:24.342 \longrightarrow 00:28:28.026$  but it's really a very challenging.

NOTE Confidence: 0.03615448

00:28:28.030 --> 00:28:29.578 Initiative the hospital

NOTE Confidence: 0.03615448

00:28:29.578 --> 00:28:31.126 has different requirements,

NOTE Confidence: 0.03615448

00:28:31.130 --> 00:28:32.726 different disclosure thresholds

NOTE Confidence: 0.03615448

 $00:28:32.726 \longrightarrow 00:28:35.386$  we don't want to impose.

NOTE Confidence: 0.03615448

 $00:28:35.390 \longrightarrow 00:28:38.030$  Requirements that we don't have to.

 $00:28:38.030 \longrightarrow 00:28:41.246$  So there's some tension with that.

NOTE Confidence: 0.03615448

 $00:28:41.250 \longrightarrow 00:28:42.576$  So for now,

NOTE Confidence: 0.03615448

 $00:28:42.576 \longrightarrow 00:28:44.786$  there are separate disclosure requirements.

NOTE Confidence: 0.03615448

 $00:28:44.790 \longrightarrow 00:28:47.098$  Another consideration is the

NOTE Confidence: 0.03615448

00:28:47.098 --> 00:28:49.983 possibility of publicly posting on

NOTE Confidence: 0.03615448

 $00:28:49.983 \longrightarrow 00:28:52.174$  Yale websites financial interests.

NOTE Confidence: 0.03615448

00:28:52.174 --> 00:28:54.706 Not so much value in amount,

NOTE Confidence: 0.03615448

 $00:28:54.710 \longrightarrow 00:28:57.368$  but the fact that these outside

NOTE Confidence: 0.03615448

 $00{:}28{:}57.368 \to 00{:}28{:}58.697$  professional relationships exist.

NOTE Confidence: 0.786341309

 $00:29:00.910 \longrightarrow 00:29:03.916$  And we will at the end of the presentation.

NOTE Confidence: 0.786341309

 $00:29:03.920 \longrightarrow 00:29:06.181$  You know there might be some suggestions

NOTE Confidence: 0.786341309

 $00{:}29{:}06.181 \dashrightarrow 00{:}29{:}09.069$  that come out of the talk that we gave today.

NOTE Confidence: 0.786341309

 $00:29:09.070 \longrightarrow 00:29:12.234$  So I called jotting those down and

NOTE Confidence: 0.786341309

 $00:29:12.234 \longrightarrow 00:29:14.958$  and listing that for future as well.

NOTE Confidence: 0.526701956

 $00:29:18.100 \longrightarrow 00:29:20.960$  So that since time permits,

NOTE Confidence: 0.526701956

 $00:29:20.960 \longrightarrow 00:29:23.102$  I think that we can delve into

 $00:29:23.102 \longrightarrow 00:29:25.512$  a little more detail and we can

NOTE Confidence: 0.526701956

 $00{:}29{:}25.512 \dashrightarrow 00{:}29{:}27.642$  talk about the types of financial

NOTE Confidence: 0.526701956

 $00:29:27.712 \longrightarrow 00:29:29.692$  interests that are disclosed and

NOTE Confidence: 0.526701956

00:29:29.692 --> 00:29:32.063 that we review of course honoraria,

NOTE Confidence: 0.526701956

00:29:32.063 --> 00:29:33.978 consulting fees and any other

NOTE Confidence: 0.526701956

 $00:29:33.978 \longrightarrow 00:29:36.434$  fees for serving on for example

NOTE Confidence: 0.526701956

00:29:36.434 --> 00:29:38.138 a scientific Advisory Board,

NOTE Confidence: 0.526701956

00:29:38.140 --> 00:29:39.664 expert witness activities,

NOTE Confidence: 0.526701956

00:29:39.664 --> 00:29:41.696 financial interest can include

NOTE Confidence: 0.526701956

 $00:29:41.696 \longrightarrow 00:29:43.220$  patents and licenses,

NOTE Confidence: 0.526701956

 $00{:}29{:}43.220 \rightarrow 00{:}29{:}45.236$  intellectual property equity

NOTE Confidence: 0.526701956

 $00:29:45.236 \longrightarrow 00:29:48.596$  and also as we discussed.

NOTE Confidence: 0.526701956

 $00{:}29{:}48.600 \dashrightarrow 00{:}29{:}50.163$  Earlier fiduciary responsibilities,

NOTE Confidence: 0.526701956

00:29:50.163 --> 00:29:52.768 so things like board seats,

NOTE Confidence: 0.526701956

00:29:52.770 --> 00:29:57.196 officer roles, etcetera. And Umm,

 $00:29:57.196 \longrightarrow 00:30:00.472$  considerations are if there is a greater

NOTE Confidence: 0.526701956

 $00:30:00.472 \dashrightarrow 00:30:03.204$  than \$5000 significant financial interest.

NOTE Confidence: 0.526701956

00:30:03.204 --> 00:30:04.919 Again, that's the PHS,

NOTE Confidence: 0.526701956

 $00:30:04.919 \longrightarrow 00:30:07.600$  or NIH threshold for what is defined

NOTE Confidence: 0.526701956

 $00:30:07.682 \longrightarrow 00:30:10.337$  as a significant financial interest,

NOTE Confidence: 0.526701956

 $00:30:10.340 \longrightarrow 00:30:11.724$  or \$10,000.

NOTE Confidence: 0.526701956

00:30:11.724 --> 00:30:15.876 If it's non PHS NIH funding,

NOTE Confidence: 0.526701956

 $00{:}30{:}15.880 \dashrightarrow 00{:}30{:}17.872$  or if there are other significant

NOTE Confidence: 0.526701956

 $00:30:17.872 \longrightarrow 00:30:19.200$  financial interests such as

NOTE Confidence: 0.526701956

 $00:30:19.256 \longrightarrow 00:30:20.776$  equity in a startup company,

NOTE Confidence: 0.526701956

 $00:30:20.780 \longrightarrow 00:30:23.426$  the individuals disclosure is labeled with

NOTE Confidence: 0.526701956

 $00:30:23.426 \longrightarrow 00:30:26.180$  a transaction labeled as transactional.

NOTE Confidence: 0.526701956

 $00:30:26.180 \longrightarrow 00:30:29.183$  Give you required and we need to

NOTE Confidence: 0.526701956

00:30:29.183 --> 00:30:31.071 evaluate each sponsored project

NOTE Confidence: 0.526701956

 $00:30:31.071 \longrightarrow 00:30:34.185$  or new award against the outside

NOTE Confidence: 0.526701956

00:30:34.185 --> 00:30:35.223 financial interests.

 $00:30:35.230 \longrightarrow 00:30:36.763$  As Ed mentioned,

NOTE Confidence: 0.526701956

 $00{:}30{:}36.763 \dashrightarrow 00{:}30{:}38.807$  there are special considerations

NOTE Confidence: 0.526701956

00:30:38.807 --> 00:30:41.100 for human subjects research,

NOTE Confidence: 0.526701956

00:30:41.100 --> 00:30:44.280 which may include limiting income to

NOTE Confidence: 0.526701956

 $00:30:44.280 \longrightarrow 00:30:47.469$  no more than \$10,000 per calendar

NOTE Confidence: 0.526701956

 $00:30:47.469 \longrightarrow 00:30:50.667$  year if the number of mitigating

NOTE Confidence: 0.526701956

 $00:30:50.670 \longrightarrow 00:30:56.277$  circumstances do not exist and we know.

NOTE Confidence: 0.526701956

 $00:30:56.280 \longrightarrow 00:30:59.844$  That often we have individuals who

NOTE Confidence: 0.526701956

 $00{:}30{:}59.844 \dashrightarrow 00{:}31{:}02.220$  have significant financial interests

NOTE Confidence: 0.526701956

 $00:31:02.313 \longrightarrow 00:31:04.908$  with with multiple entities so.

NOTE Confidence: 0.526701956

00:31:04.910 --> 00:31:07.250 Some of our faculty are prolific

NOTE Confidence: 0.526701956

 $00:31:07.250 \longrightarrow 00:31:08.810$  in their consulting engagements.

NOTE Confidence: 0.526701956

 $00:31:08.810 \longrightarrow 00:31:12.563$  And they're adhering to the one day in seven,

NOTE Confidence: 0.526701956

 $00:31:12.570 \longrightarrow 00:31:16.425$  but still have significant numbers

NOTE Confidence: 0.526701956

 $00:31:16.425 \longrightarrow 00:31:20.280$  of consulting or outside engagements.

 $00:31:20.280 \longrightarrow 00:31:23.770$  Intellectual property is not considered

NOTE Confidence: 0.526701956

 $00{:}31{:}23.770 \dashrightarrow 00{:}31{:}27.260$  to be a significant financial

NOTE Confidence: 0.526701956

 $00:31:27.364 \longrightarrow 00:31:30.395$  interest by PHS or by the NSF,

NOTE Confidence: 0.526701956

 $00:31:30.400 \longrightarrow 00:31:31.960$  provided the royalties come

NOTE Confidence: 0.526701956

 $00:31:31.960 \longrightarrow 00:31:33.520$  through the home institution.

NOTE Confidence: 0.526701956

 $00:31:33.520 \longrightarrow 00:31:36.248$  And the reason for that carve out is

NOTE Confidence: 0.526701956

 $00:31:36.248 \longrightarrow 00:31:39.410$  that by dole act that encouraged the

NOTE Confidence: 0.526701956

 $00:31:39.410 \longrightarrow 00:31:42.440$  translation of new discoveries to market.

NOTE Confidence: 0.526701956

 $00:31:42.440 \longrightarrow 00:31:45.090$  So it's an inherent conflict

NOTE Confidence: 0.526701956

 $00:31:45.090 \longrightarrow 00:31:46.680$  of interest that.

NOTE Confidence: 0.526701956

 $00:31:46.680 \longrightarrow 00:31:51.300$  PHS and NSF recognize uh nevertheless.

NOTE Confidence: 0.7033914125

 $00:31:53.840 \longrightarrow 00:31:55.620$  Yale's conflict of Interest

NOTE Confidence: 0.7033914125

00:31:55.620 --> 00:31:57.400 Committee and the IRB.

NOTE Confidence: 0.7033914125

 $00:31:57.400 \longrightarrow 00:32:00.166$  Thus, our disclosure form asks for

NOTE Confidence: 0.7033914125

 $00:32:00.166 \longrightarrow 00:32:02.010$  information about intellectual property

NOTE Confidence: 0.7033914125

 $00:32:02.082 \longrightarrow 00:32:04.202$  rights may take into consideration

 $00:32:04.202 \longrightarrow 00:32:06.322$  the existence of the intellectual

NOTE Confidence: 0.7033914125

 $00{:}32{:}06.389 \dashrightarrow 00{:}32{:}08.313$  property rights when evaluating

NOTE Confidence: 0.7033914125

00:32:08.313 --> 00:32:11.098 conflicts of interest, for example,

NOTE Confidence: 0.7033914125

 $00{:}32{:}11.098 \dashrightarrow 00{:}32{:}14.443$  if the research evaluates the

NOTE Confidence: 0.7033914125

 $00:32:14.443 \longrightarrow 00:32:16.450$  investigators intellectual property.

NOTE Confidence: 0.7033914125

 $00:32:16.450 \longrightarrow 00:32:19.250$  And human subjects research that

NOTE Confidence: 0.7033914125

 $00:32:19.250 \longrightarrow 00:32:22.050$  is testing or evaluating comparing

NOTE Confidence: 0.7033914125

 $00:32:22.050 \longrightarrow 00:32:24.435$  the investigator's own IP can

NOTE Confidence: 0.7033914125

 $00:32:24.435 \longrightarrow 00:32:26.343$  be especially worrisome and

NOTE Confidence: 0.7033914125

 $00:32:26.343 \dashrightarrow 00:32:28.732$  generally avoided unless they're a

NOTE Confidence: 0.7033914125

00:32:28.732 --> 00:32:31.027 strong management plans in place.

NOTE Confidence: 0.7033914125

 $00:32:31.030 \longrightarrow 00:32:33.207$  And we do have some of those

NOTE Confidence: 0.7033914125

00:32:33.207 --> 00:32:33.829 ongoing examples.

NOTE Confidence: 0.839079786

 $00{:}32{:}36.030 \dashrightarrow 00{:}32{:}40.670$  Another topic is startup companies.

NOTE Confidence: 0.839079786

 $00:32:40.670 \longrightarrow 00:32:43.230$  Faculty can and may hold equity interest in

 $00:32:43.230 \longrightarrow 00:32:45.609$  startups that license intellectual property.

NOTE Confidence: 0.839079786

00:32:45.610 --> 00:32:48.460 As a founder, you are entitled

NOTE Confidence: 0.839079786

 $00:32:48.460 \longrightarrow 00:32:50.360$  to your Founders equity.

NOTE Confidence: 0.839079786

00:32:50.360 --> 00:32:52.118 Any equity interest in the startup

NOTE Confidence: 0.839079786

00:32:52.118 --> 00:32:54.055 company is considered to be a

NOTE Confidence: 0.839079786

 $00{:}32{:}54.055 \dashrightarrow 00{:}32{:}55.126$  significant financial interest.

NOTE Confidence: 0.839079786

 $00{:}32{:}55.130 \dashrightarrow 00{:}32{:}58.550$  That is according to federal

NOTE Confidence: 0.839079786

00:32:58.550 --> 00:33:01.286 regulations and Yale policy.

NOTE Confidence: 0.839079786

00:33:01.290 --> 00:33:03.630 Therefore, it must be disclosed

NOTE Confidence: 0.839079786

 $00:33:03.630 \longrightarrow 00:33:05.970$  even if the options are.

NOTE Confidence: 0.839079786

 $00{:}33{:}05.970 \dashrightarrow 00{:}33{:}08.250$  Founder shares are only worth the

NOTE Confidence: 0.839079786

 $00:33:08.250 \longrightarrow 00:33:10.360$  paper upon which they're written.

NOTE Confidence: 0.839079786

 $00:33:10.360 \longrightarrow 00:33:12.496$  They are still considered to be

NOTE Confidence: 0.839079786

00:33:12.496 --> 00:33:13.920 a significant financial interest

NOTE Confidence: 0.839079786

 $00:33:13.920 \longrightarrow 00:33:17.320$  and equity in startup companies.

NOTE Confidence: 0.839079786

 $00{:}33{:}17.320 \dashrightarrow 00{:}33{:}19.715$  Investigators should be aware that

 $00:33:19.715 \longrightarrow 00:33:22.110$  their ability to conduct research

NOTE Confidence: 0.839079786

 $00{:}33{:}22.185 \dashrightarrow 00{:}33{:}24.370$  sponsored by that same company.

NOTE Confidence: 0.839079786

 $00:33:24.370 \longrightarrow 00:33:26.092$  Especially human subjects

NOTE Confidence: 0.839079786

 $00:33:26.092 \longrightarrow 00:33:28.388$  research may be restricted.

NOTE Confidence: 0.839079786

 $00{:}33{:}28.390 \dashrightarrow 00{:}33{:}30.214$  We have been able to in a number

NOTE Confidence: 0.839079786

 $00{:}33{:}30.214 \dashrightarrow 00{:}33{:}32.096$  of cases to put in place management

NOTE Confidence: 0.839079786

 $00:33:32.096 \longrightarrow 00:33:33.740$  plans or as Ed pointed out,

NOTE Confidence: 0.839079786

 $00:33:33.740 \longrightarrow 00:33:36.428$  there are a number of mitigating factors

NOTE Confidence: 0.839079786

00:33:36.428 --> 00:33:39.513 that allowed us to go forward with the

NOTE Confidence: 0.839079786

 $00{:}33{:}39.513 \dashrightarrow 00{:}33{:}41.868$  research with a management plan often.

NOTE Confidence: 0.839079786

00:33:41.868 --> 00:33:45.354 When it comes to basic science research,

NOTE Confidence: 0.839079786

 $00:33:45.360 \longrightarrow 00:33:46.182$  bench research,

NOTE Confidence: 0.839079786

 $00{:}33{:}46.182 \dashrightarrow 00{:}33{:}48.237$  we do have faculty investigators

NOTE Confidence: 0.839079786

 $00{:}33{:}48.237 \dashrightarrow 00{:}33{:}50.478$  who have equity and startup

NOTE Confidence: 0.839079786

 $00:33:50.478 \longrightarrow 00:33:52.354$  companies and research sponsored

 $00:33:52.354 \longrightarrow 00:33:54.620$  research agreements from the same,

NOTE Confidence: 0.839079786

 $00:33:54.620 \longrightarrow 00:33:56.256$  from the same entity,

NOTE Confidence: 0.839079786

00:33:56.256 --> 00:33:58.710 but again with a very strong

NOTE Confidence: 0.839079786

00:33:58.801 --> 00:34:00.849 management plan in place.

NOTE Confidence: 0.839079786

 $00:34:00.850 \longrightarrow 00:34:03.112$  Board of directors service must be

NOTE Confidence: 0.839079786

 $00:34:03.112 \longrightarrow 00:34:05.470$  improved and it must be approved

NOTE Confidence: 0.839079786

 $00{:}34{:}05.470 \dashrightarrow 00{:}34{:}07.786$  in advance by the Provost Office.

NOTE Confidence: 0.839079786

00:34:07.790 --> 00:34:09.450 Because of the fiduciary obligation

NOTE Confidence: 0.839079786

 $00{:}34{:}09.450 \longrightarrow 00{:}34{:}11.770$  that comes along with the board seat,

NOTE Confidence: 0.839079786

 $00:34:11.770 \longrightarrow 00:34:14.238$  those obligations can conflict

NOTE Confidence: 0.839079786

 $00:34:14.238 \longrightarrow 00:34:16.089$  with the individuals.

NOTE Confidence: 0.839079786 00:34:16.090 --> 00:34:16.557 Yeah,

NOTE Confidence: 0.839079786

 $00:34:16.557 \longrightarrow 00:34:17.024$  responsibilities.

NOTE Confidence: 0.839079786

 $00:34:17.024 \longrightarrow 00:34:20.760$  The one tip I have is to discuss

NOTE Confidence: 0.839079786

 $00:34:20.847 \longrightarrow 00:34:23.597$  prospective board seats with startup

NOTE Confidence: 0.839079786

 $00{:}34{:}23.597 \dashrightarrow 00{:}34{:}27.190$  companies or other for profit ventures.

 $00:34:27.190 \longrightarrow 00:34:29.092$  Very early on with the conflict

NOTE Confidence: 0.839079786

 $00:34:29.092 \longrightarrow 00:34:30.043$  of interest office.

NOTE Confidence: 0.839079786

 $00:34:30.050 \longrightarrow 00:34:31.615$  The approval process can take

NOTE Confidence: 0.839079786

 $00:34:31.615 \longrightarrow 00:34:32.867$  a number of weeks.

NOTE Confidence: 0.839079786

 $00:34:32.870 \longrightarrow 00:34:36.884$  I've had one that took close to two months.

NOTE Confidence: 0.839079786

 $00:34:36.890 \longrightarrow 00:34:37.894$  So it all depends.

NOTE Confidence: 0.839079786

00:34:37.894 --> 00:34:39.930 Some of them can go very quickly,

NOTE Confidence: 0.839079786

 $00:34:39.930 \longrightarrow 00:34:42.870$  some of them are more complicated.

NOTE Confidence: 0.839079786

 $00:34:42.870 \longrightarrow 00:34:44.952$  So allow plan early and allow

NOTE Confidence: 0.839079786

 $00:34:44.952 \longrightarrow 00:34:45.993$  for enough time.

NOTE Confidence: 0.864518509583333

00:34:48.490 --> 00:34:50.875 Gales startup policy states that

NOTE Confidence: 0.864518509583333

 $00:34:50.875 \longrightarrow 00:34:53.708$  a faculty member cannot serve as

NOTE Confidence: 0.864518509583333

 $00{:}34{:}53.708 \dashrightarrow 00{:}34{:}56.242$  an officer of a startup or any

NOTE Confidence: 0.864518509583333

 $00{:}34{:}56.242 \dashrightarrow 00{:}34{:}58.510$  other company while not on leave,

NOTE Confidence: 0.864518509583333

 $00:34:58.510 \longrightarrow 00:35:02.830$  and except for rare and compelling

 $00:35:02.830 \longrightarrow 00:35:06.780$  circumstances, that policy is is a.

NOTE Confidence: 0.873018834285714

 $00:35:09.300 \longrightarrow 00:35:12.052$  We also have what we call high value

NOTE Confidence: 0.873018834285714

 $00:35:12.052 \longrightarrow 00:35:13.160$  significant financial interests

NOTE Confidence: 0.873018834285714

 $00:35:13.160 \longrightarrow 00:35:15.026$  and that Yale, those interests

NOTE Confidence: 0.873018834285714

 $00:35:15.026 \longrightarrow 00:35:17.068$  are those that exceed \$100,000.

NOTE Confidence: 0.873018834285714

00:35:17.068 --> 00:35:19.308 And they typically will prompt

NOTE Confidence: 0.873018834285714

 $00:35:19.308 \longrightarrow 00:35:21.100$  additional questions or asking

NOTE Confidence: 0.873018834285714

 $00:35:21.166 \longrightarrow 00:35:23.058$  for more detailed information,

NOTE Confidence: 0.873018834285714

 $00:35:23.060 \longrightarrow 00:35:25.620$  information regarding the activity,

NOTE Confidence: 0.873018834285714

 $00:35:25.620 \longrightarrow 00:35:28.112$  the entity, the individuals research

NOTE Confidence: 0.873018834285714

 $00:35:28.112 \longrightarrow 00:35:31.542$  at Yale and perhaps if they have an

NOTE Confidence: 0.873018834285714

00:35:31.542 --> 00:35:34.197 institutional or academic leadership role,

NOTE Confidence: 0.873018834285714

00:35:34.200 --> 00:35:36.740 if those high value significant

NOTE Confidence: 0.873018834285714

 $00:35:36.740 \longrightarrow 00:35:38.772$  financial interests could influence.

NOTE Confidence: 0.873018834285714

 $00:35:38.780 \longrightarrow 00:35:41.600$  Decisions that are made in that

NOTE Confidence: 0.873018834285714

 $00{:}35{:}41.600 \dashrightarrow 00{:}35{:}44.115$  capacity and the reason for that

 $00:35:44.115 \longrightarrow 00:35:46.650$  is that there's some belief that,

NOTE Confidence: 0.873018834285714

 $00:35:46.650 \longrightarrow 00:35:49.530$  you know, the higher the value,

NOTE Confidence: 0.873018834285714

 $00:35:49.530 \longrightarrow 00:35:52.066$  the higher the incentive.

NOTE Confidence: 0.873018834285714

 $00:35:52.066 \longrightarrow 00:35:55.852$  So there are also philosophical

NOTE Confidence: 0.873018834285714

 $00:35:55.852 \longrightarrow 00:35:57.428$  conversations around,

NOTE Confidence: 0.873018834285714

00:35:57.430 --> 00:35:59.550 you know, high value,

NOTE Confidence: 0.873018834285714

 $00:35:59.550 \longrightarrow 00:36:01.140$  significant financial interest

NOTE Confidence: 0.873018834285714

 $00:36:01.140 \longrightarrow 00:36:03.100$  can sometimes exceed ones

NOTE Confidence: 0.873018834285714

 $00:36:03.100 \longrightarrow 00:36:05.764$  institutional employment value.

NOTE Confidence: 0.873018834285714

 $00:36:05.764 \longrightarrow 00:36:09.944$  So you know, we don't.

NOTE Confidence: 0.873018834285714 00:36:09.944 --> 00:36:11.458 Have a. NOTE Confidence: 0.873018834285714

 $00:36:11.460 \longrightarrow 00:36:15.328$  Restriction on the amount,

NOTE Confidence: 0.873018834285714

 $00:36:15.330 \longrightarrow 00:36:17.530$  but we do look at the amount differently

NOTE Confidence: 0.873018834285714

 $00:36:17.530 \longrightarrow 00:36:19.350$  and may impose instructions if

NOTE Confidence: 0.873018834285714

 $00:36:19.350 \longrightarrow 00:36:21.360$  there is human subjects research.

 $00:36:26.350 \longrightarrow 00:36:32.196$  So Umm. And I think that I will turn this,

NOTE Confidence: 0.390568405

 $00:36:32.200 \longrightarrow 00:36:33.968$  the rest of the presentation back to you.

NOTE Confidence: 0.901058214615385

00:36:34.030 --> 00:36:35.983 OK. Thank you. One of the things

NOTE Confidence: 0.901058214615385

00:36:35.983 --> 00:36:37.639 that you should keep in mind,

NOTE Confidence: 0.901058214615385

00:36:37.640 --> 00:36:39.230 you're mentioned about the time

NOTE Confidence: 0.901058214615385

 $00:36:39.230 \longrightarrow 00:36:41.437$  it takes for board seats to be

NOTE Confidence: 0.901058214615385

00:36:41.437 --> 00:36:42.817 reviewed and some go slowly,

NOTE Confidence: 0.901058214615385

 $00:36:42.820 \longrightarrow 00:36:44.801$  some go quickly and it must be

NOTE Confidence: 0.901058214615385

 $00:36:44.801 \longrightarrow 00:36:46.638$  mentioned and some don't go at all.

NOTE Confidence: 0.901058214615385

 $00:36:46.640 \longrightarrow 00:36:49.230$  We have had faculty members.

NOTE Confidence: 0.901058214615385

 $00:36:49.230 \longrightarrow 00:36:50.693$  Come to us with a request for

NOTE Confidence: 0.901058214615385

 $00:36:50.693 \longrightarrow 00:36:52.319$  a board of director approval,

NOTE Confidence: 0.901058214615385

 $00:36:52.320 \longrightarrow 00:36:54.624$  seat seat approval for a seat as if

NOTE Confidence: 0.901058214615385

 $00:36:54.624 \longrightarrow 00:36:57.256$  it was a given that it would happen.

NOTE Confidence: 0.901058214615385

00:36:57.260 --> 00:36:59.990 And it turns out that some of

NOTE Confidence: 0.901058214615385

 $00:36:59.990 \longrightarrow 00:37:02.030$  them were so involved in the

 $00:37:02.030 \longrightarrow 00:37:04.060$  companies work and the work of the

NOTE Confidence: 0.901058214615385

 $00:37:04.123 \longrightarrow 00:37:06.385$  company was so involved in their

NOTE Confidence: 0.901058214615385

 $00:37:06.385 \longrightarrow 00:37:07.893$  hot their university activities.

NOTE Confidence: 0.901058214615385

 $00:37:07.900 \longrightarrow 00:37:09.748$  It would they were just not

NOTE Confidence: 0.901058214615385

 $00:37:09.748 \longrightarrow 00:37:11.560$  possible for them to coexist.

NOTE Confidence: 0.901058214615385

 $00:37:11.560 \longrightarrow 00:37:12.960$  And they were denied the

NOTE Confidence: 0.901058214615385

 $00:37:12.960 \longrightarrow 00:37:14.360$  ability to join the board,

NOTE Confidence: 0.901058214615385

 $00:37:14.360 \longrightarrow 00:37:16.202$  which was awkward because sometimes they

NOTE Confidence: 0.901058214615385

 $00:37:16.202 \dashrightarrow 00:37:17.805$  had already made plane reservations

NOTE Confidence: 0.901058214615385

 $00:37:17.805 \longrightarrow 00:37:19.430$  for the next board meeting.

NOTE Confidence: 0.901058214615385

 $00:37:19.430 \longrightarrow 00:37:21.257$  Where they were going to be presented

NOTE Confidence: 0.901058214615385

 $00:37:21.257 \longrightarrow 00:37:22.978$  with great fanfare, so please.

NOTE Confidence: 0.901058214615385

 $00{:}37{:}22.978 \dashrightarrow 00{:}37{:}25.792$  Listen closely about contacting us as

NOTE Confidence: 0.901058214615385

 $00:37:25.792 \longrightarrow 00:37:29.420$  soon as possible and don't expect that,

NOTE Confidence: 0.901058214615385

 $00:37:29.420 \longrightarrow 00:37:31.408$  because we have to work with multiple

 $00:37:31.408 \longrightarrow 00:37:33.112$  agencies and although we may be

NOTE Confidence: 0.901058214615385

00:37:33.112 --> 00:37:34.714 interested in moving it forward quickly,

NOTE Confidence: 0.901058214615385

 $00:37:34.720 \longrightarrow 00:37:36.659$  other agencies may not be so moved.

NOTE Confidence: 0.901058214615385

 $00:37:36.660 \longrightarrow 00:37:39.150$  So we try to help you and be your advocate.

NOTE Confidence: 0.901058214615385

 $00:37:39.150 \longrightarrow 00:37:41.131$  But with that we do have some

NOTE Confidence: 0.901058214615385

00:37:41.131 --> 00:37:42.638 constraints for human subjects.

NOTE Confidence: 0.901058214615385

00:37:42.638 --> 00:37:43.856 There's special considerations,

NOTE Confidence: 0.901058214615385

 $00:37:43.860 \longrightarrow 00:37:46.272$  the degree of risk some people

NOTE Confidence: 0.901058214615385

 $00{:}37{:}46.272 \dashrightarrow 00{:}37{:}49.118$  would be more than happy to have.

NOTE Confidence: 0.901058214615385

 $00:37:49.120 \longrightarrow 00:37:50.608$  Special research done on them all.

NOTE Confidence: 0.901058214615385

 $00{:}37{:}50.610 \dashrightarrow 00{:}37{:}53.263$  My doctor knows all about the special

NOTE Confidence: 0.901058214615385

00:37:53.263 --> 00:37:55.150 research activities and I'm getting

NOTE Confidence: 0.901058214615385

 $00:37:55.150 \longrightarrow 00:37:56.050$  state-of-the-art cutting edge.

NOTE Confidence: 0.901058214615385

 $00:37:56.050 \longrightarrow 00:37:57.499$  Others may say, are you kidding?

NOTE Confidence: 0.901058214615385

 $00:37:57.499 \longrightarrow 00:37:58.414$  I'm just a Guinea pig.

NOTE Confidence: 0.901058214615385

 $00:37:58.420 \longrightarrow 00:37:59.545$  There's no way you're coming

 $00:37:59.545 \longrightarrow 00:38:01.010$  with me unless it's been proven.

NOTE Confidence: 0.901058214615385

 $00:38:01.010 \longrightarrow 00:38:02.571$  So there are all kinds of things

NOTE Confidence: 0.901058214615385

 $00:38:02.571 \longrightarrow 00:38:04.309$  that have to be considered to protect

NOTE Confidence: 0.901058214615385

 $00:38:04.309 \longrightarrow 00:38:06.330$  the faculty as well as the subjects.

NOTE Confidence: 0.901058214615385

 $00:38:06.330 \longrightarrow 00:38:08.118$  Then the hospital doesn't get involved

NOTE Confidence: 0.901058214615385

 $00:38:08.118 \longrightarrow 00:38:10.890$  in some of these issues as the jail medicine.

NOTE Confidence: 0.901058214615385

 $00:38:10.890 \longrightarrow 00:38:12.010$  The phase of the trial,

NOTE Confidence: 0.901058214615385

 $00:38:12.010 \longrightarrow 00:38:14.154$  if it's phase one or two safety and

NOTE Confidence: 0.901058214615385

 $00:38:14.154 \longrightarrow 00:38:15.629$  efficacy versus the phase three

NOTE Confidence: 0.901058214615385

 $00:38:15.629 \longrightarrow 00:38:17.104$  clinical trial or phase four,

NOTE Confidence: 0.901058214615385

00:38:17.110 --> 00:38:21.246 which would be you know a a marketing

NOTE Confidence: 0.901058214615385

 $00:38:21.246 \longrightarrow 00:38:24.926$  evaluation of post approval of the FDA,

NOTE Confidence: 0.901058214615385

 $00:38:24.930 \dashrightarrow 00:38:28.196$  whether it's a single or multiple site study,

NOTE Confidence: 0.901058214615385

 $00:38:28.196 \longrightarrow 00:38:31.892$  expected proportion of subjects to be

NOTE Confidence: 0.901058214615385

00:38:31.892 --> 00:38:34.214 accrued which goes to the ability of

 $00:38:34.214 \longrightarrow 00:38:36.369$  a single investigator to influence results.

NOTE Confidence: 0.901058214615385

 $00{:}38{:}36.370 \dashrightarrow 00{:}38{:}38.210$  Is the randomization or blinding?

NOTE Confidence: 0.901058214615385

00:38:38.210 --> 00:38:40.450 Is there a data safety monitoring board?

NOTE Confidence: 0.901058214615385

 $00:38:40.450 \longrightarrow 00:38:41.794$  And should be conflicted

NOTE Confidence: 0.901058214615385

 $00:38:41.794 \longrightarrow 00:38:43.138$  investigator be involved in,

NOTE Confidence: 0.901058214615385

 $00:38:43.140 \longrightarrow 00:38:44.736$  you know, the activities.

NOTE Confidence: 0.901058214615385

 $00:38:44.736 \longrightarrow 00:38:47.582$  So next slide gives us the the

NOTE Confidence: 0.901058214615385

 $00:38:47.582 \longrightarrow 00:38:49.820$  start of the case studies.

NOTE Confidence: 0.901058214615385

 $00:38:49.820 \longrightarrow 00:38:51.780$  What I'm going to do is just

NOTE Confidence: 0.901058214615385

 $00:38:51.780 \longrightarrow 00:38:53.986$  mention these in in an attempt to

NOTE Confidence: 0.901058214615385

 $00{:}38{:}53.986 \dashrightarrow 00{:}38{:}55.606$  stimulate the interest that some

NOTE Confidence: 0.901058214615385

 $00:38:55.606 \longrightarrow 00:38:57.676$  of you may have for questions.

NOTE Confidence: 0.901058214615385

 $00:38:57.680 \longrightarrow 00:38:59.548$  So here's a situation.

NOTE Confidence: 0.901058214615385

00:38:59.548 --> 00:39:02.288 An MD PhD researcher receives 100,000

NOTE Confidence: 0.901058214615385

00:39:02.288 --> 00:39:04.676 in consulting fees from Mark Tag.

NOTE Confidence: 0.901058214615385

 $00{:}39{:}04.680 \dashrightarrow 00{:}39{:}06.201$  The researcher prescribes

00:39:06.201 --> 00:39:08.736 marter drugs to their patient,

NOTE Confidence: 0.901058214615385

 $00{:}39{:}08.740 \dashrightarrow 00{:}39{:}10.956$  and the researcher qualifies.

NOTE Confidence: 0.901058214615385

 $00:39:10.956 \longrightarrow 00:39:13.726$  Patients for the clinical trial

NOTE Confidence: 0.901058214615385

 $00:39:13.726 \longrightarrow 00:39:16.428$  using the drug as a comparison.

NOTE Confidence: 0.901058214615385

 $00:39:16.430 \longrightarrow 00:39:18.600$  And compared to other drugs,

NOTE Confidence: 0.901058214615385

 $00:39:18.600 \longrightarrow 00:39:20.040$  if you thought this was not

NOTE Confidence: 0.901058214615385

 $00:39:20.040 \longrightarrow 00:39:21.000$  a conflict of interest,

NOTE Confidence: 0.901058214615385

 $00:39:21.000 \dashrightarrow 00:39:23.562$  you have not been listening because

NOTE Confidence: 0.901058214615385

 $00:39:23.562 \longrightarrow 00:39:25.772$  this is certainly a consideration

NOTE Confidence: 0.901058214615385

 $00:39:25.772 \longrightarrow 00:39:27.540$  for a conflict that

NOTE Confidence: 0.881216427222222

00:39:27.612 --> 00:39:30.398 would have to be evaluated thoroughly by

NOTE Confidence: 0.881216427222222

 $00:39:30.398 \longrightarrow 00:39:32.798$  the by the conflict of Interest committee.

NOTE Confidence: 0.881216427222222

 $00:39:32.800 \dashrightarrow 00:39:36.660$  Next slide. Case two, an assistant professor,

NOTE Confidence: 0.881216427222222

 $00:39:36.660 --> 00:39:39.612 \ {\rm receives} \ 4000 \ {\rm consulting} \ {\rm fees}$ 

NOTE Confidence: 0.881216427222222

 $00:39:39.612 \longrightarrow 00:39:41.473$  from Armageddon Pharmaceuticals.

 $00:39:41.473 \longrightarrow 00:39:43.771$  The assistant professors also the Pi

NOTE Confidence: 0.881216427222222

 $00{:}39{:}43.771 \dashrightarrow 00{:}39{:}46.513$  in a stage two clinical trial involving

NOTE Confidence: 0.881216427222222

 $00:39:46.513 \longrightarrow 00:39:49.290$  Armageddon where she is involved in design,

NOTE Confidence: 0.881216427222222

 $00:39:49.290 \longrightarrow 00:39:51.828$  conduct and reporting.

NOTE Confidence: 0.881216427222222

 $00:39:51.830 \longrightarrow 00:39:54.694$  This is not a conflict of interest because

NOTE Confidence: 0.881216427222222

00:39:54.694 --> 00:39:57.657 it's only \$4000 looking at it on its face.

NOTE Confidence: 0.881216427222222

00:39:57.660 --> 00:39:59.230 There may be other extenuating

NOTE Confidence: 0.881216427222222

 $00:39:59.230 \longrightarrow 00:40:01.269$  circumstances we would need to look at,

NOTE Confidence: 0.881216427222222

 $00:40:01.270 \longrightarrow 00:40:03.439$  but as far as the whether it's a considered

NOTE Confidence: 0.881216427222222

00:40:03.439 --> 00:40:05.408 a significant financial interest,

NOTE Confidence: 0.881216427222222

 $00{:}40{:}05.410 \dashrightarrow 00{:}40{:}06.810$  the answer would be no.

NOTE Confidence: 0.881216427222222

 $00:40:06.810 \longrightarrow 00:40:10.458$  Why? 9999 makes you,

NOTE Confidence: 0.881216427222222

00:40:10.458 --> 00:40:12.299 you know, relatively pure and

NOTE Confidence: 0.892938207142857

 $00:40:14.390 \longrightarrow 00:40:15.670$  \$10,001.57 means that you've

NOTE Confidence: 0.892938207142857

 $00:40:15.670 \longrightarrow 00:40:17.350$  crossed the line. I'm sorry,

NOTE Confidence: 0.892938207142857

 $00:40:17.350 \longrightarrow 00:40:19.870$  the line needed to be drawn somewhere.

 $00:40:19.870 \longrightarrow 00:40:21.330$  That's why we have mitigating.

NOTE Confidence: 0.892938207142857

 $00:40:21.330 \longrightarrow 00:40:23.484$  Circumstances that come to play so

NOTE Confidence: 0.892938207142857

 $00:40:23.484 \longrightarrow 00:40:26.186$  we can try to be as this passionate

NOTE Confidence: 0.892938207142857

 $00:40:26.186 \longrightarrow 00:40:28.634$  and in the deciding and again

NOTE Confidence: 0.892938207142857

 $00:40:28.634 \longrightarrow 00:40:31.418$  we are advisory to the Provost.

NOTE Confidence: 0.892938207142857

 $00:40:31.420 \longrightarrow 00:40:33.300$  What we do is we say yes or no and

NOTE Confidence: 0.892938207142857

 $00:40:33.359 \longrightarrow 00:40:35.214$  it goes to the Provost and that

NOTE Confidence: 0.892938207142857

 $00:40:35.214 \longrightarrow 00:40:36.960$  office makes the final decisions.

NOTE Confidence: 0.892938207142857

 $00{:}40{:}36.960 \dashrightarrow 00{:}40{:}38.920$  They usually want up to hear what

NOTE Confidence: 0.892938207142857

 $00:40:38.920 \longrightarrow 00:40:41.284$  our our points of view are and we

NOTE Confidence: 0.892938207142857

 $00:40:41.284 \longrightarrow 00:40:43.047$  always have guidelines but this case

NOTE Confidence: 0.892938207142857

 $00:40:43.047 \longrightarrow 00:40:44.784$  would not be if this was \$114,000.

NOTE Confidence: 0.892938207142857

 $00{:}40{:}44.784 \dashrightarrow 00{:}40{:}46.772$  Then we're back to slide one which

NOTE Confidence: 0.892938207142857

 $00{:}40{:}46.772 \dashrightarrow 00{:}40{:}49.109$  I just I just talked about but it's

NOTE Confidence: 0.892938207142857

 $00:40:49.109 \longrightarrow 00:40:50.700$  4K would be considered kosher.

 $00:40:50.700 \longrightarrow 00:40:53.368$  That's OK. Next slide.

NOTE Confidence: 0.892938207142857

 $00{:}40{:}53.370 \dashrightarrow 00{:}40{:}56.212$  Of professors of founder of a new

NOTE Confidence: 0.892938207142857

 $00:40:56.212 \longrightarrow 00:40:59.404$  biotech she owns 5% or he owns 5%.

NOTE Confidence: 0.892938207142857

 $00:40:59.404 \longrightarrow 00:41:01.128$  Founders equity in stock.

NOTE Confidence: 0.892938207142857

00:41:01.130 --> 00:41:02.890 The professor also has several

NOTE Confidence: 0.892938207142857

 $00:41:02.890 \longrightarrow 00:41:05.020$  graduate students working in her lab

NOTE Confidence: 0.892938207142857

 $00:41:05.020 \longrightarrow 00:41:06.886$  on projects related to the startup.

NOTE Confidence: 0.892938207142857

00:41:06.890 --> 00:41:09.475 This is encumbered with conflicts

NOTE Confidence: 0.892938207142857 00:41:09.475 --> 00:41:10.509 of interest. NOTE Confidence: 0.892938207142857

00:41:10.510 --> 00:41:13.288 It's a startup, there's equity involved,

NOTE Confidence: 0.892938207142857

 $00:41:13.290 \longrightarrow 00:41:14.010$  stock, and options.

NOTE Confidence: 0.892938207142857

 $00:41:14.010 \longrightarrow 00:41:15.690$  If the company is new and it's

NOTE Confidence: 0.892938207142857

00:41:15.741 --> 00:41:16.986 not on the Stock Exchange,

NOTE Confidence: 0.892938207142857

 $00{:}41{:}16.990 \dashrightarrow 00{:}41{:}19.359$  we have no way of knowing what the what

NOTE Confidence: 0.892938207142857

 $00:41:19.359 \longrightarrow 00:41:21.662$  the stock may be worth because it's

NOTE Confidence: 0.892938207142857

 $00:41:21.662 \longrightarrow 00:41:24.317$  not listed and they're graduate students.

00:41:24.320 --> 00:41:26.180 Involved, which raises all kinds of

NOTE Confidence: 0.892938207142857

 $00{:}41{:}26.180 \dashrightarrow 00{:}41{:}28.140$  red flags to protect the student.

NOTE Confidence: 0.892938207142857

 $00:41:28.140 \longrightarrow 00:41:29.120$  So you some may say,

NOTE Confidence: 0.892938207142857

 $00:41:29.120 \longrightarrow 00:41:29.497$  well,

NOTE Confidence: 0.892938207142857

 $00:41:29.497 \longrightarrow 00:41:32.513$  the student is working on this area is

NOTE Confidence: 0.892938207142857

 $00:41:32.513 \longrightarrow 00:41:34.775$  wonderful to help his or her career.

NOTE Confidence: 0.892938207142857

00:41:34.780 --> 00:41:37.138 They'll have a great inroad into

NOTE Confidence: 0.892938207142857

 $00:41:37.138 \longrightarrow 00:41:38.710$  an academic environment that's

NOTE Confidence: 0.892938207142857

 $00:41:38.774 \longrightarrow 00:41:40.210$  great for that student.

NOTE Confidence: 0.892938207142857

 $00:41:40.210 \longrightarrow 00:41:42.121$  What about the other two or three

NOTE Confidence: 0.892938207142857

 $00:41:42.121 \longrightarrow 00:41:44.137$  students in the in the same lab

NOTE Confidence: 0.892938207142857

 $00:41:44.137 \longrightarrow 00:41:45.557$  that aren't working as closely

NOTE Confidence: 0.892938207142857

 $00{:}41{:}45.557 \dashrightarrow 00{:}41{:}47.323$  with the faculty member on the

NOTE Confidence: 0.892938207142857

 $00:41:47.323 \longrightarrow 00:41:49.110$  project who may feel that they're

NOTE Confidence: 0.892938207142857

 $00:41:49.110 \longrightarrow 00:41:51.270$  being excluded or the other persons

00:41:51.270 --> 00:41:52.940 being given preferential treatment?

NOTE Confidence: 0.892938207142857

 $00:41:52.940 \longrightarrow 00:41:54.430$  Double edged swords are alive.

NOTE Confidence: 0.892938207142857 00:41:54.430 --> 00:41:54.662 Well,

NOTE Confidence: 0.892938207142857

00:41:54.662 --> 00:41:56.054 in the conflict of interest world

NOTE Confidence: 0.892938207142857

 $00:41:56.054 \longrightarrow 00:41:57.887$  and we have to consider all of that,

NOTE Confidence: 0.892938207142857

 $00{:}41{:}57.890 \dashrightarrow 00{:}42{:}00.074$  we often may have a an honest broker

NOTE Confidence: 0.892938207142857

 $00:42:00.074 \longrightarrow 00:42:02.381$  or a third party person that the

NOTE Confidence: 0.892938207142857

 $00:42:02.381 \longrightarrow 00:42:04.880$  students could go to to ask whether

NOTE Confidence: 0.892938207142857

 $00{:}42{:}04.880 \rightarrow 00{:}42{:}07.808$  there's a concern and and raise issues.

NOTE Confidence: 0.892938207142857

 $00:42:07.810 \longrightarrow 00:42:09.770$  So we work with people on that

NOTE Confidence: 0.892938207142857

 $00:42:09.770 \longrightarrow 00:42:11.170$  in that regard as well,

NOTE Confidence: 0.892938207142857

00:42:11.170 --> 00:42:12.362 protecting again the student,

NOTE Confidence: 0.892938207142857

 $00{:}42{:}12.362 \dashrightarrow 00{:}42{:}14.485$  the faculty member and and the other

NOTE Confidence: 0.892938207142857

00:42:14.485 --> 00:42:16.147 students who may not be involved.

NOTE Confidence: 0.892938207142857

00:42:16.150 --> 00:42:18.208 So here's a little lightning round and

NOTE Confidence: 0.892938207142857

 $00:42:18.208 \longrightarrow 00:42:20.237$  then we'll open it up for questions.

00:42:20.240 --> 00:42:22.335 35% of an assistant professor

NOTE Confidence: 0.892938207142857

 $00{:}42{:}22.335 \to 00{:}42{:}24.430$  salary by the Garbanzo Corporation.

NOTE Confidence: 0.892938207142857

 $00:42:24.430 \longrightarrow 00:42:26.518$  Is sent to the Yale Department for a

NOTE Confidence: 0.892938207142857

 $00:42:26.518 \longrightarrow 00:42:28.168$  phase three randomized clinical trial

NOTE Confidence: 0.892938207142857

 $00:42:28.168 \longrightarrow 00:42:30.900$  for which the assistant professor is the Pi.

NOTE Confidence: 0.892938207142857

 $00:42:30.900 \longrightarrow 00:42:33.388$  So none of the money goes as personal

NOTE Confidence: 0.892938207142857

 $00:42:33.388 \longrightarrow 00:42:35.499$  on Auraria to the faculty member.

NOTE Confidence: 0.892938207142857

 $00:42:35.500 \longrightarrow 00:42:37.320$  It goes to the university,

NOTE Confidence: 0.892938207142857

 $00:42:37.320 \longrightarrow 00:42:40.722$  the Dean takes the 30% or so

NOTE Confidence: 0.892938207142857

 $00:42:40.722 \longrightarrow 00:42:41.664$  indirect charges,

NOTE Confidence: 0.892938207142857

 $00:42:41.664 \longrightarrow 00:42:44.490$  and the and the grant is

NOTE Confidence: 0.892938207142857

 $00:42:44.593 \longrightarrow 00:42:47.537$  administered through the Yale.

NOTE Confidence: 0.892938207142857

 $00{:}42{:}47.540 \dashrightarrow 00{:}42{:}50.777$  And let's say the it's \$300,000

NOTE Confidence: 0.892938207142857

 $00:42:50.777 \longrightarrow 00:42:51.578$  that they're supplying.

NOTE Confidence: 0.892938207142857

 $00:42:51.578 \longrightarrow 00:42:53.550$  That is not a conflict of interest

 $00:42:53.550 \longrightarrow 00:42:55.446$  because it goes through the university.

NOTE Confidence: 0.892938207142857

 $00{:}42{:}55.450 {\:{\circ}{\circ}{\circ}}>00{:}42{:}57.826$  If it's not going as personal on area,

NOTE Confidence: 0.892938207142857 00:42:57.830 --> 00:42:58.770 that's fine. NOTE Confidence: 0.892938207142857

00:42:58.770 --> 00:43:01.590 If it's going through the university,

NOTE Confidence: 0.892938207142857 00:43:01.590 --> 00:43:02.006 so this, NOTE Confidence: 0.892938207142857

 $00:43:02.006 \longrightarrow 00:43:03.046$  although you might think there's

NOTE Confidence: 0.892938207142857 00:43:03.046 --> 00:43:03.670 a lot of NOTE Confidence: 0.870455045454546

 $00:43:03.719 \longrightarrow 00:43:06.610$  money, it's over 10,000, maybe over 100,000.

NOTE Confidence: 0.870455045454546

00:43:06.610 --> 00:43:08.210 If it's through the university,

NOTE Confidence: 0.870455045454546

 $00:43:08.210 \longrightarrow 00:43:10.418$  it's acceptable. It's not a considered

NOTE Confidence: 0.870455045454546

 $00:43:10.418 \longrightarrow 00:43:12.530$  a conflict again on its face.

NOTE Confidence: 0.870455045454546

 $00:43:12.530 \longrightarrow 00:43:14.280$  The faculty member asked to sit in

NOTE Confidence: 0.870455045454546

 $00:43:14.280 \longrightarrow 00:43:16.882$  a not-for-profit board of a of a

NOTE Confidence: 0.870455045454546

00:43:16.882 --> 00:43:18.688 senior care and not-for-profit. Still,

NOTE Confidence: 0.870455045454546

 $00:43:18.688 \longrightarrow 00:43:20.830$  a conflict of interest has to be looked at.

NOTE Confidence: 0.870455045454546

 $00{:}43{:}20.830 \dashrightarrow 00{:}43{:}22.790$  It usually requires very little

 $00:43:22.790 \longrightarrow 00:43:24.750$  discussion by the Committee of

NOTE Confidence: 0.870455045454546

00:43:24.820 --> 00:43:26.910 they're not probing for problems,

NOTE Confidence: 0.870455045454546

 $00:43:26.910 \longrightarrow 00:43:29.066$  but it does need to be brought

NOTE Confidence: 0.870455045454546

 $00:43:29.066 \longrightarrow 00:43:31.069$  up and approved by the Provost.

NOTE Confidence: 0.870455045454546

 $00:43:31.070 \longrightarrow 00:43:32.470$  Obviously the next one,

NOTE Confidence: 0.870455045454546

 $00:43:32.470 \longrightarrow 00:43:34.570$  whether it's a pharma giant joining

NOTE Confidence: 0.870455045454546

00:43:34.636 --> 00:43:36.360 the board, we would need to know,

NOTE Confidence: 0.870455045454546

 $00:43:36.360 \longrightarrow 00:43:39.306$  you know, what is the faculty

NOTE Confidence: 0.870455045454546

00:43:39.306 --> 00:43:40.779 members administrative activities?

NOTE Confidence: 0.870455045454546

 $00:43:40.780 \longrightarrow 00:43:43.746$  Are they in the middle of everyone

NOTE Confidence: 0.870455045454546

 $00:43:43.746 \longrightarrow 00:43:46.689$  who reports to them is working on

NOTE Confidence: 0.870455045454546

 $00:43:46.689 \longrightarrow 00:43:48.447$  a product made by that company?

NOTE Confidence: 0.870455045454546

 $00{:}43{:}48.450 \dashrightarrow 00{:}43{:}51.738$  And here are the person who's the center.

NOTE Confidence: 0.870455045454546

 $00:43:51.740 \longrightarrow 00:43:54.380$  Node for all of this content

NOTE Confidence: 0.870455045454546

 $00:43:54.380 \longrightarrow 00:43:57.260$  or the faculty member.

00:43:57.260 --> 00:43:58.945 Reporting this to this person

NOTE Confidence: 0.870455045454546

 $00:43:58.945 \longrightarrow 00:44:00.955$  who now was sitting wants to

NOTE Confidence: 0.870455045454546

 $00:44:00.955 \longrightarrow 00:44:02.775$  sit on the board of this giant.

NOTE Confidence: 0.870455045454546

 $00:44:02.780 \longrightarrow 00:44:04.990$  That's a problem that needs

NOTE Confidence: 0.870455045454546

 $00:44:04.990 \longrightarrow 00:44:06.316$  to be adjudicated.

NOTE Confidence: 0.8704550454546

00:44:06.320 --> 00:44:09.976 Faculty is invited to join a speakers Bureau.

NOTE Confidence: 0.870455045454546

 $00{:}44{:}09.980 \dashrightarrow 00{:}44{:}14.100$  Speakers Bureau has become an athema at Yale.

NOTE Confidence: 0.870455045454546

 $00:44:14.100 \longrightarrow 00:44:18.160$  The Yale New Haven Hospital has extensive

NOTE Confidence: 0.870455045454546

00:44:18.160 --> 00:44:20.016 retraining on speakers bureaus,

NOTE Confidence: 0.870455045454546

 $00:44:20.016 \longrightarrow 00:44:22.336$  and that was speakers Bureau.

NOTE Confidence: 0.870455045454546

 $00{:}44{:}22.340 \dashrightarrow 00{:}44{:}24.300$  Doesn't mean that you're giving

NOTE Confidence: 0.870455045454546

 $00:44:24.300 \longrightarrow 00:44:26.532$  a clinical talk involving a

NOTE Confidence: 0.870455045454546

 $00:44:26.532 \longrightarrow 00:44:27.584$  company's activities.

NOTE Confidence: 0.870455045454546

00:44:27.584 --> 00:44:29.688 At a national meeting,

NOTE Confidence: 0.870455045454546

 $00:44:29.690 \longrightarrow 00:44:32.497$  it's when you have these little cozy

NOTE Confidence: 0.870455045454546

00:44:32.497 --> 00:44:35.232 dinners at well very high-priced

 $00:44:35.232 \longrightarrow 00:44:37.995$  restaurants where you're given slides

NOTE Confidence: 0.870455045454546

 $00:44:37.995 \longrightarrow 00:44:40.959$  by the company and you're basically.

NOTE Confidence: 0.870455045454546

00:44:40.960 --> 00:44:44.164 Trying to advertise for the companies

NOTE Confidence: 0.870455045454546

 $00:44:44.164 \longrightarrow 00:44:46.480$  product, those are the speakers bureaus.

NOTE Confidence: 0.870455045454546

 $00:44:46.480 \longrightarrow 00:44:48.083$  So you have to define what it

NOTE Confidence: 0.870455045454546

 $00:44:48.083 \longrightarrow 00:44:49.499$  is that you're referring to.

NOTE Confidence: 0.870455045454546

00:44:49.500 --> 00:44:51.075 And this is not just at Yale,

NOTE Confidence: 0.870455045454546

 $00:44:51.080 \longrightarrow 00:44:51.788$  this is nationally.

NOTE Confidence: 0.870455045454546 00:44:51.788 --> 00:44:52.260 In fact, NOTE Confidence: 0.870455045454546

00:44:52.260 --> 00:44:54.236 Yale is trying to catch up to what

NOTE Confidence: 0.870455045454546

00:44:54.236 --> 00:44:56.277 many other institutions in my opinion,

NOTE Confidence: 0.870455045454546

 $00:44:56.280 \longrightarrow 00:44:59.920$  have already gone beyond.

NOTE Confidence: 0.870455045454546

 $00{:}44{:}59.920 \dashrightarrow 00{:}45{:}02.296$  As far as the Speakers Bureau

NOTE Confidence: 0.870455045454546

 $00:45:02.296 \longrightarrow 00:45:03.880$  is not being acceptable,

NOTE Confidence: 0.8704550454546

00:45:03.880 --> 00:45:05.882 how about the faculty in the Department

 $00:45:05.882 \longrightarrow 00:45:07.693$  of Music or offered half \$1,000,000

NOTE Confidence: 0.870455045454546

00:45:07.693 --> 00:45:09.772 to write a score for a movie?

NOTE Confidence: 0.870455045454546

 $00:45:09.780 \longrightarrow 00:45:11.180$  Not a conflict of interest.

NOTE Confidence: 0.870455045454546

 $00:45:11.180 \longrightarrow 00:45:13.070$  There's no human subjects involved.

NOTE Confidence: 0.870455045454546

 $00:45:13.070 \longrightarrow 00:45:15.260$  They do need to disclose.

NOTE Confidence: 0.870455045454546

 $00:45:15.260 \longrightarrow 00:45:17.493$  They need to disclose the 500,000,

NOTE Confidence: 0.870455045454546

 $00:45:17.493 \longrightarrow 00:45:18.359$  but congratulations.

NOTE Confidence: 0.870455045454546

00:45:18.359 --> 00:45:21.532 I hope it's a great movie and it's

NOTE Confidence: 0.870455045454546

 $00{:}45{:}21.532 \dashrightarrow 00{:}45{:}23.248$  up to the department chair to

NOTE Confidence: 0.870455045454546

00:45:23.248 --> 00:45:25.235 determine if the amount of time that

NOTE Confidence: 0.870455045454546

 $00:45:25.235 \longrightarrow 00:45:27.331$  he or her spends writing the score

NOTE Confidence: 0.870455045454546

00:45:27.331 --> 00:45:29.056 becomes a conflict of commitment.

NOTE Confidence: 0.870455045454546

 $00:45:29.060 \longrightarrow 00:45:29.400$  But.

NOTE Confidence: 0.870455045454546

 $00:45:29.400 \longrightarrow 00:45:31.440$  It's not a conflict of interest,

NOTE Confidence: 0.870455045454546

 $00:45:31.440 \longrightarrow 00:45:33.048$  they just need to disclose it.

NOTE Confidence: 0.870455045454546

 $00{:}45{:}33.050 \dashrightarrow 00{:}45{:}35.200$  And because human subjects aren't

 $00:45:35.200 \longrightarrow 00:45:37.040$  involved that that puts it into

NOTE Confidence: 0.870455045454546

00:45:37.040 --> 00:45:38.450 a different category but does

NOTE Confidence: 0.870455045454546

 $00:45:38.509 \longrightarrow 00:45:39.649$  need to be disclosed.

NOTE Confidence: 0.870455045454546

 $00:45:39.650 \longrightarrow 00:45:41.848$  And if a faculty member spends 50%

NOTE Confidence: 0.870455045454546

 $00:45:41.850 \longrightarrow 00:45:43.607$  of her time as an expert witness,

NOTE Confidence: 0.870455045454546

 $00:45:43.610 \longrightarrow 00:45:45.612$  this is conflict of commitment which the

NOTE Confidence: 0.870455045454546

 $00:45:45.612 \longrightarrow 00:45:47.248$  department chair would get involved in.

NOTE Confidence: 0.870455045454546

 $00:45:47.250 \longrightarrow 00:45:49.140$  And we don't make those adjudications

NOTE Confidence: 0.870455045454546

 $00:45:49.140 \longrightarrow 00:45:51.509$  and the conflict of interest committee,

NOTE Confidence: 0.8704550454546

00:45:51.510 --> 00:45:54.443 but we are getting more involved in

NOTE Confidence: 0.870455045454546

 $00:45:54.443 \longrightarrow 00:45:57.438$  assuring that that is is looked at

NOTE Confidence: 0.870455045454546

00:45:57.438 --> 00:45:59.508 by appropriate personnel in the.

NOTE Confidence: 0.870455045454546

 $00:45:59.510 \longrightarrow 00:46:00.482$  To the institution.

NOTE Confidence: 0.870455045454546

 $00:46:00.482 \longrightarrow 00:46:03.180$  So I think that was there another slide?

NOTE Confidence: 0.8704550454546

 $00:46:03.180 \longrightarrow 00:46:04.750$  I think there may be one more, yes.

00:46:04.750 --> 00:46:07.400 So COI is a situation,

NOTE Confidence: 0.870455045454546

 $00:46:07.400 \longrightarrow 00:46:09.278$  not a behavior nor an indictment.

NOTE Confidence: 0.881317984583333

 $00:46:09.280 \longrightarrow 00:46:11.440$  You do not need to walk around with a

NOTE Confidence: 0.881317984583333

 $00:46:11.440 \longrightarrow 00:46:13.667$  sandwich board saying I have a conflict of

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 $00:46:13.667 \longrightarrow 00:46:15.599$  interest and people throw stones at you.

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 $00:46:15.600 \longrightarrow 00:46:16.980$  Everyone to some degree

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 $00:46:16.980 \longrightarrow 00:46:18.360$  may have an involvement.

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00:46:18.360 --> 00:46:20.439 It's our job to work with you,

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 $00:46:20.440 \longrightarrow 00:46:22.638$  to protect you, to protect the institution.

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00:46:22.640 --> 00:46:24.780 I've said this multiple times,

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 $00{:}46{:}24.780 {\:{\mbox{--}}}{\:{\mbox{-}}} 00{:}46{:}27.384$  it is not an indictment and some

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 $00:46:27.384 \longrightarrow 00:46:28.776$  people may not even be aware.

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 $00:46:28.780 \longrightarrow 00:46:30.756$  It's an issue that's we're here to help.

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 $00{:}46{:}30.760 \dashrightarrow 00{:}46{:}32.636$  Transparency is the name of the game,

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00:46:32.640 --> 00:46:34.520 no matter how many times you say it,

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 $00{:}46{:}34.520 \dashrightarrow 00{:}46{:}37.800$  disclosure is is the key and that's

 $00:46:37.800 \longrightarrow 00:46:39.500$  critical and certainly give us

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 $00{:}46{:}39.500 \dashrightarrow 00{:}46{:}41.618$  enough time to to work with you.

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00:46:41.620 --> 00:46:43.028 Again, don't come to us at the last

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00:46:43.028 --> 00:46:44.418 minute and expect we're going to say,

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 $00:46:44.420 \longrightarrow 00:46:47.255$  oh, sure, no problem, glad to help.

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 $00:46:47.260 \longrightarrow 00:46:48.440$  It may be the case,

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00:46:48.440 --> 00:46:50.040 but you don't want to risk it if

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 $00{:}46{:}50.040 \dashrightarrow 00{:}46{:}51.350$  it's really an important issue.

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00:46:51.350 --> 00:46:52.931 Disclosure of mitigation,

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 $00{:}46{:}52.931 \dashrightarrow 00{:}46{:}55.039$  management and elimination are

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 $00:46:55.039 \longrightarrow 00:46:57.198$  the various management plans which

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 $00:46:57.198 \longrightarrow 00:46:59.394$  can be fairly involved and we

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 $00:46:59.394 \longrightarrow 00:47:01.286$  do work with you on that.

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 $00:47:01.290 \longrightarrow 00:47:02.320$  If it's a big problem,

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 $00:47:02.320 \longrightarrow 00:47:04.609$  I often call the faculty member in

 $00:47:04.609 \longrightarrow 00:47:07.332$  advance rather than have a some kind of a

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 $00:47:07.332 \longrightarrow 00:47:09.419$  disturbing e-mail pop up in their inbox.

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 $00:47:09.420 \longrightarrow 00:47:11.499$  We try to be as as helpful as we

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00:47:11.499 --> 00:47:14.110 can and professional in our in our

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 $00:47:14.110 \longrightarrow 00:47:16.409$  interactions with the faculty and please

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00:47:16.409 --> 00:47:18.810 contact us if in one questions arise,

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 $00:47:18.810 \longrightarrow 00:47:20.182$  the earlier the better.

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 $00:47:20.182 \longrightarrow 00:47:22.772$  Jill and her staff are superb and we

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00:47:22.772 --> 00:47:24.960 we try to be as helpful as we can,

NOTE Confidence: 0.881317984583333

 $00:47:24.960 \longrightarrow 00:47:27.280$  so I'll stop there if we have questions,

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00:47:27.280 --> 00:47:28.680 hopefully from you folks,

NOTE Confidence: 0.881317984583333

 $00:47:28.680 \longrightarrow 00:47:30.780$  so we'll be more than happy

NOTE Confidence: 0.881317984583333

 $00:47:30.854 \longrightarrow 00:47:32.309$  to try to answer them.

NOTE Confidence: 0.881317984583333

 $00:47:32.310 \longrightarrow 00:47:33.310$  Thank you for your attention.

NOTE Confidence: 0.899819355

 $00:47:36.040 \longrightarrow 00:47:37.012$  Thank you very much.

NOTE Confidence: 0.899819355

 $00:47:37.012 \longrightarrow 00:47:39.309$  We can open it up to questions now

 $00:47:39.320 \longrightarrow 00:47:40.970$  if anyone has has one.

NOTE Confidence: 0.896355342727273

00:47:45.500 --> 00:47:46.928 And I'd suggest if you do

NOTE Confidence: 0.896355342727273

 $00:47:46.928 \longrightarrow 00:47:48.100$  you can just speak up.

NOTE Confidence: 0.896355342727273

 $00{:}47{:}48.100 \dashrightarrow 00{:}47{:}50.650$  It's hard to monitor the. Umm.

NOTE Confidence: 0.790956466666667

00:47:52.170 --> 00:47:53.305 Gallery of Faces or you

NOTE Confidence: 0.790956466666667

 $00:47:53.305 \longrightarrow 00:47:54.999$  can put it in the chat and.