

WEBVTT

NOTE duration:"01:03:59"

NOTE recognizability:0.796

NOTE language:en-us

NOTE Confidence: 0.620792675

00:00:00.000 --> 00:00:01.330 Department psychiatry.

NOTE Confidence: 0.91586732

00:00:03.890 --> 00:00:04.890 As most of you know,

NOTE Confidence: 0.91586732

00:00:04.890 --> 00:00:05.920 my name is John Crystal.

NOTE Confidence: 0.91586732

00:00:05.920 --> 00:00:09.308 I'm the chair of the Department of

NOTE Confidence: 0.91586732

00:00:09.308 --> 00:00:13.680 Psychiatry and this is the. The number.

NOTE Confidence: 0.91586732

00:00:13.680 --> 00:00:17.628 The number 92 the 92nd birthday

NOTE Confidence: 0.91586732

00:00:17.628 --> 00:00:19.713 of the Department of Psychiatry.

NOTE Confidence: 0.91586732

00:00:19.720 --> 00:00:21.545 So we're we're almost getting

NOTE Confidence: 0.91586732

00:00:21.545 --> 00:00:24.032 up to 100 before we begin,

NOTE Confidence: 0.91586732

00:00:24.032 --> 00:00:26.352 I'd like to acknowledge our

NOTE Confidence: 0.91586732

00:00:26.352 --> 00:00:28.512 debt to the indigenous people.

NOTE Confidence: 0.91586732

00:00:28.512 --> 00:00:31.480 Peoples that have been displaced by our

NOTE Confidence: 0.91586732

00:00:31.480 --> 00:00:33.604 the creation of Yale University and

NOTE Confidence: 0.91586732

00:00:33.604 --> 00:00:36.277 our and the building of our community.

NOTE Confidence: 0.91586732

00:00:36.277 --> 00:00:39.756 And I've asked Doctor Stephanie Gilson to.

NOTE Confidence: 0.91586732

00:00:39.760 --> 00:00:43.387 To lead us in this so thank you Stephanie.

NOTE Confidence: 0.588558028571428

00:00:44.890 --> 00:00:47.690 Hot today my name is Stephanie Gilson.

NOTE Confidence: 0.588558028571428

00:00:47.690 --> 00:00:49.294 Like Doctor Crystal said,

NOTE Confidence: 0.588558028571428

00:00:49.294 --> 00:00:52.504 I'm really grateful to be here with you

NOTE Confidence: 0.588558028571428

00:00:52.504 --> 00:00:55.424 all today to take this moment to recognize

NOTE Confidence: 0.588558028571428

00:00:55.500 --> 00:00:58.506 the stolen land that we as Yale reside on.

NOTE Confidence: 0.588558028571428

00:00:58.510 --> 00:01:01.401 You know indigenous people were here long

NOTE Confidence: 0.588558028571428

00:01:01.401 --> 00:01:04.029 before colonists arrived, and if steward,

NOTE Confidence: 0.588558028571428

00:01:04.029 --> 00:01:07.140 this land and waterways for generations prior

NOTE Confidence: 0.588558028571428

00:01:07.140 --> 00:01:09.450 to when we even called this Connecticut.

NOTE Confidence: 0.588558028571428

00:01:09.450 --> 00:01:11.970 These tribes include the Mohegan,

NOTE Confidence: 0.588558028571428

00:01:11.970 --> 00:01:15.090 the mash tuck, Pequot eastern Pequot,

NOTE Confidence: 0.588558028571428

00:01:15.090 --> 00:01:17.690 the scanner coke, Golden Hill,

NOTE Confidence: 0.588558028571428

00:01:17.690 --> 00:01:20.930 Pogo set, Niantic, and the Quinnipiac,

NOTE Confidence: 0.588558028571428
00:01:20.930 --> 00:01:25.070 and many other Algonquin speaking nations.
NOTE Confidence: 0.588558028571428
00:01:25.070 --> 00:01:27.068 Although some of these nations are
NOTE Confidence: 0.588558028571428
00:01:27.068 --> 00:01:29.488 no longer with us due to genocide,
NOTE Confidence: 0.588558028571428
00:01:29.490 --> 00:01:33.920 displacement, boarding schools and other
NOTE Confidence: 0.588558028571428
00:01:33.920 --> 00:01:38.820 colonizing policies that were aimed to.
NOTE Confidence: 0.588558028571428
00:01:38.820 --> 00:01:40.220 They removed that indigenous
NOTE Confidence: 0.588558028571428
00:01:40.220 --> 00:01:41.820 people from this land.
NOTE Confidence: 0.588558028571428
00:01:41.820 --> 00:01:44.268 We are still here and we are still
NOTE Confidence: 0.588558028571428
00:01:44.268 --> 00:01:45.579 thriving here in Connecticut.
NOTE Confidence: 0.588558028571428
00:01:45.580 --> 00:01:48.076 We have five state recognized Tribes,
NOTE Confidence: 0.588558028571428
00:01:48.080 --> 00:01:49.755 2 federally recognized tribes
NOTE Confidence: 0.588558028571428
00:01:49.755 --> 00:01:51.880 and tribes that have no U.S.
NOTE Confidence: 0.588558028571428
00:01:51.880 --> 00:01:52.634 government recognition.
NOTE Confidence: 0.588558028571428
00:01:52.634 --> 00:01:55.273 There's a big difference between that all,
NOTE Confidence: 0.588558028571428
00:01:55.280 --> 00:01:57.560 but that's a discussion for a
NOTE Confidence: 0.588558028571428

00:01:57.560 --> 00:01:59.520 later day of the two federally
NOTE Confidence: 0.588558028571428

00:01:59.520 --> 00:02:01.020 recognized tribes we have here.
NOTE Confidence: 0.588558028571428

00:02:01.020 --> 00:02:03.005 That's the mash truck Pequot
NOTE Confidence: 0.588558028571428

00:02:03.005 --> 00:02:04.593 and the Mohegan tribe.
NOTE Confidence: 0.588558028571428

00:02:04.600 --> 00:02:06.994 Some of you may have heard some
NOTE Confidence: 0.588558028571428

00:02:06.994 --> 00:02:08.779 exciting news that the chief.
NOTE Confidence: 0.588558028571428

00:02:08.780 --> 00:02:10.250 Of the Mohegan tribal and Malara
NOTE Confidence: 0.588558028571428

00:02:10.250 --> 00:02:11.765 has been announced to be appointed
NOTE Confidence: 0.588558028571428

00:02:11.765 --> 00:02:13.229 by Biden for the US Treasurer,
NOTE Confidence: 0.588558028571428

00:02:13.230 --> 00:02:16.184 so that's a big win for Indigenous
NOTE Confidence: 0.588558028571428

00:02:16.184 --> 00:02:18.190 people across the country.
NOTE Confidence: 0.588558028571428

00:02:18.190 --> 00:02:21.208 And really, a landing knowledge is not.
NOTE Confidence: 0.588558028571428

00:02:21.210 --> 00:02:22.650 It's not enough.
NOTE Confidence: 0.588558028571428

00:02:22.650 --> 00:02:25.530 I really encourage everybody to learn
NOTE Confidence: 0.588558028571428

00:02:25.530 --> 00:02:28.729 about the tribes whose lands we are on.
NOTE Confidence: 0.588558028571428

00:02:28.730 --> 00:02:30.910 I will put a link in the in the chat

NOTE Confidence: 0.588558028571428

00:02:30.976 --> 00:02:33.013 so you can actually put in your

NOTE Confidence: 0.588558028571428

00:02:33.013 --> 00:02:34.859 address and find out who's who's

NOTE Confidence: 0.588558028571428

00:02:34.860 --> 00:02:36.702 tribal lands you're on and encourage

NOTE Confidence: 0.588558028571428

00:02:36.702 --> 00:02:38.350 you to attend cultural events,

NOTE Confidence: 0.588558028571428

00:02:38.350 --> 00:02:39.565 including pow wows.

NOTE Confidence: 0.588558028571428

00:02:39.565 --> 00:02:41.977 Power season is coming up of

NOTE Confidence: 0.588558028571428

00:02:41.977 --> 00:02:43.138 our local tribes,

NOTE Confidence: 0.588558028571428

00:02:43.138 --> 00:02:45.460 but even our Native American Cultural

NOTE Confidence: 0.588558028571428

00:02:45.529 --> 00:02:48.400 Center here at Yale has a powwow this fall.

NOTE Confidence: 0.588558028571428

00:02:48.400 --> 00:02:49.996 So solidarity can look like a

NOTE Confidence: 0.588558028571428

00:02:49.996 --> 00:02:51.370 lot of things donating time,

NOTE Confidence: 0.588558028571428

00:02:51.370 --> 00:02:53.214 money to indigenous causes,

NOTE Confidence: 0.588558028571428

00:02:53.214 --> 00:02:55.058 amplifying indigenous voices and

NOTE Confidence: 0.588558028571428

00:02:55.058 --> 00:02:57.533 and you know, returning the land.

NOTE Confidence: 0.588558028571428

00:02:57.533 --> 00:02:59.438 So I really appreciate Doctor

NOTE Confidence: 0.588558028571428

00:02:59.438 --> 00:03:01.536 Crystal you giving me this time
NOTE Confidence: 0.588558028571428

00:03:01.536 --> 00:03:03.700 and looking forward to hear how the
NOTE Confidence: 0.588558028571428

00:03:03.700 --> 00:03:04.992 department's doing predominate ado.
NOTE Confidence: 0.588558028571428

00:03:04.992 --> 00:03:06.284 Thank you so much.
NOTE Confidence: 0.588558028571428

00:03:06.290 --> 00:03:06.560 Thank
NOTE Confidence: 0.92699411

00:03:06.570 --> 00:03:07.710 you so much, Stephanie.
NOTE Confidence: 0.749820356366667

00:03:09.890 --> 00:03:14.990 I, as I did last year.
NOTE Confidence: 0.749820356366667

00:03:14.990 --> 00:03:18.046 I have asked a number of people to
NOTE Confidence: 0.749820356366667

00:03:18.046 --> 00:03:20.770 reflect on the year and to share.
NOTE Confidence: 0.749820356366667

00:03:20.770 --> 00:03:22.506 Share the their reflections
NOTE Confidence: 0.749820356366667

00:03:22.506 --> 00:03:25.810 with us in the form of videos.
NOTE Confidence: 0.749820356366667

00:03:25.810 --> 00:03:30.028 So before beginning my formal presentation,
NOTE Confidence: 0.749820356366667

00:03:30.030 --> 00:03:32.361 I'd like to I'd like to run
NOTE Confidence: 0.749820356366667

00:03:32.361 --> 00:03:34.754 the videos that were that were
NOTE Confidence: 0.749820356366667

00:03:34.754 --> 00:03:36.934 collected so Trisha would you,
NOTE Confidence: 0.749820356366667

00:03:36.940 --> 00:03:39.740 would you start those videos? I will.

NOTE Confidence: 0.11922428

00:03:51.030 --> 00:03:56.236 Hi, what a special year this has been.

NOTE Confidence: 0.11922428

00:03:56.240 --> 00:03:59.957 Let's just say it's been a year of an

NOTE Confidence: 0.11922428

00:03:59.957 --> 00:04:03.618 unexpected opportunity. Thank you John.

NOTE Confidence: 0.11922428

00:04:03.618 --> 00:04:08.450 And many unusual challenges.

NOTE Confidence: 0.837552706666667

00:04:08.450 --> 00:04:09.878 But one thing

NOTE Confidence: 0.906577936538462

00:04:10.190 --> 00:04:12.638 that's made this year so special

NOTE Confidence: 0.906577936538462

00:04:12.638 --> 00:04:15.075 has been the chance to reconnect

NOTE Confidence: 0.906577936538462

00:04:15.075 --> 00:04:18.542 with so many of you who have been my

NOTE Confidence: 0.906577936538462

00:04:18.542 --> 00:04:21.027 colleagues and mentors and friends.

NOTE Confidence: 0.906577936538462

00:04:21.030 --> 00:04:23.670 Throughout my career. Thank you

NOTE Confidence: 0.959560425

00:04:23.680 --> 00:04:25.188 for welcoming me back

NOTE Confidence: 0.8837705325

00:04:25.680 --> 00:04:29.280 and for all of the kindness and support

NOTE Confidence: 0.8837705325

00:04:29.280 --> 00:04:33.336 and advice you provided this year.

NOTE Confidence: 0.8837705325

00:04:33.340 --> 00:04:34.900 I'm very grateful for that.

NOTE Confidence: 0.849280166

00:04:37.130 --> 00:04:39.570 And to my resident colleagues.

NOTE Confidence: 0.849280166

00:04:39.570 --> 00:04:41.304 What a talented,
NOTE Confidence: 0.849280166
00:04:41.304 --> 00:04:44.772 diverse and passionate group you are.
NOTE Confidence: 0.849280166
00:04:44.780 --> 00:04:46.778 I'm so grateful.
NOTE Confidence: 0.849280166
00:04:46.778 --> 00:04:50.774 For the patience and understanding and
NOTE Confidence: 0.849280166
00:04:50.774 --> 00:04:54.240 encouragement and honesty you showed me.
NOTE Confidence: 0.849280166
00:04:54.240 --> 00:04:56.898 As we work together on so
NOTE Confidence: 0.849280166
00:04:56.898 --> 00:04:58.670 many things this year.
NOTE Confidence: 0.849280166
00:04:58.670 --> 00:05:01.782 I am so honored and proud to serve
NOTE Confidence: 0.849280166
00:05:01.782 --> 00:05:04.979 as your interim program director.
NOTE Confidence: 0.849280166
00:05:04.980 --> 00:05:08.412 And to our faculty who are teaching and
NOTE Confidence: 0.849280166
00:05:08.412 --> 00:05:11.400 supervising in the classroom and across
NOTE Confidence: 0.849280166
00:05:11.400 --> 00:05:14.213 our many clinical sites every day.
NOTE Confidence: 0.849280166
00:05:14.213 --> 00:05:17.639 Thank you for inspiring our trainees.
NOTE Confidence: 0.849280166
00:05:17.640 --> 00:05:19.668 And for your commitment to training
NOTE Confidence: 0.849280166
00:05:19.668 --> 00:05:21.526 the next generation of psychiatrists
NOTE Confidence: 0.849280166
00:05:21.526 --> 00:05:25.440 and other mental health professionals.

NOTE Confidence: 0.849280166

00:05:25.440 --> 00:05:26.298 And of course,

NOTE Confidence: 0.849280166

00:05:26.298 --> 00:05:29.544 our staff who are working so hard every day,

NOTE Confidence: 0.849280166

00:05:29.544 --> 00:05:31.974 running our programs and meeting

NOTE Confidence: 0.849280166

00:05:31.980 --> 00:05:35.440 everyone's needs. Thank you.

NOTE Confidence: 0.849280166

00:05:35.440 --> 00:05:39.066 So what's made this year so special?

NOTE Confidence: 0.849280166

00:05:39.070 --> 00:05:41.670 It's really all of you.

NOTE Confidence: 0.849280166

00:05:41.670 --> 00:05:47.198 And on behalf of everybody in our program.

NOTE Confidence: 0.849280166

00:05:47.200 --> 00:05:51.130 Thank you for everything you do.

NOTE Confidence: 0.849280166

00:05:51.130 --> 00:05:53.730 And for supporting the educational

NOTE Confidence: 0.849280166

00:05:53.730 --> 00:05:56.329 mission of our department.

NOTE Confidence: 0.849280166

00:05:56.330 --> 00:05:57.000 Thank you.

NOTE Confidence: 0.85536214

00:05:58.040 --> 00:06:01.304 So what is this year meant to me?

NOTE Confidence: 0.85536214

00:06:01.310 --> 00:06:03.030 I've got to be honest,

NOTE Confidence: 0.85536214

00:06:03.030 --> 00:06:05.930 personally and professionally I have

NOTE Confidence: 0.85536214

00:06:05.930 --> 00:06:09.734 felt set back a bit and accelerating

NOTE Confidence: 0.85536214

00:06:09.734 --> 00:06:13.108 ahead and making progress and also in
NOTE Confidence: 0.85536214

00:06:13.108 --> 00:06:16.413 a holding pattern and moving at just
NOTE Confidence: 0.85536214

00:06:16.413 --> 00:06:19.790 the right pace all at the same time,
NOTE Confidence: 0.85536214

00:06:19.790 --> 00:06:22.678 though moving just at the right pace was
NOTE Confidence: 0.85536214

00:06:22.678 --> 00:06:25.949 a state that I felt that I only caught
NOTE Confidence: 0.85536214

00:06:25.949 --> 00:06:28.518 tiny glimpses of every now and then.
NOTE Confidence: 0.85536214

00:06:28.520 --> 00:06:32.120 Last year I felt so incredibly
NOTE Confidence: 0.85536214

00:06:32.120 --> 00:06:34.332 stretched so thinly stretched,
NOTE Confidence: 0.85536214

00:06:34.332 --> 00:06:35.836 like many of us,
NOTE Confidence: 0.85536214

00:06:35.840 --> 00:06:38.986 and maybe like we all were honestly the
NOTE Confidence: 0.85536214

00:06:38.986 --> 00:06:42.072 professional wear and tear was like
NOTE Confidence: 0.85536214

00:06:42.072 --> 00:06:45.544 nothing that I could have ever imagined.
NOTE Confidence: 0.85536214

00:06:45.550 --> 00:06:48.350 And I had this fantasy that the
NOTE Confidence: 0.85536214

00:06:48.350 --> 00:06:51.109 milestone of turning over a new year
NOTE Confidence: 0.85536214

00:06:51.109 --> 00:06:53.323 would bring with it some relief.
NOTE Confidence: 0.85536214

00:06:53.330 --> 00:06:56.346 And what I have found is that the

NOTE Confidence: 0.85536214

00:06:56.346 --> 00:06:58.179 challenges have not lessened.

NOTE Confidence: 0.85536214

00:06:58.180 --> 00:07:02.700 The uncertainty. Has not lessened.

NOTE Confidence: 0.85536214

00:07:02.700 --> 00:07:05.802 The terrible across so many

NOTE Confidence: 0.85536214

00:07:05.802 --> 00:07:08.818 dimensions has not lessened.

NOTE Confidence: 0.85536214

00:07:08.820 --> 00:07:11.830 There has been so much.

NOTE Confidence: 0.85536214

00:07:11.830 --> 00:07:13.209 And I could go on and on,

NOTE Confidence: 0.85536214

00:07:13.210 --> 00:07:15.980 quite literally because the experiences

NOTE Confidence: 0.85536214

00:07:15.980 --> 00:07:20.320 and their impact though on and on and me.

NOTE Confidence: 0.85536214

00:07:20.320 --> 00:07:24.242 But this year I knew I wanted to focus on

NOTE Confidence: 0.85536214

00:07:24.242 --> 00:07:26.640 amplifying and spotlighting the moments,

NOTE Confidence: 0.85536214

00:07:26.640 --> 00:07:29.120 the spaces, the energy,

NOTE Confidence: 0.85536214

00:07:29.120 --> 00:07:31.600 the people and relationships,

NOTE Confidence: 0.85536214

00:07:31.600 --> 00:07:34.085 and the work that gives me life.

NOTE Confidence: 0.85536214

00:07:34.090 --> 00:07:35.559 It was going to be a gift to

NOTE Confidence: 0.85536214

00:07:35.559 --> 00:07:37.722 myself and I don't mean this in

NOTE Confidence: 0.85536214

00:07:37.722 --> 00:07:40.010 like a toxic positivity way,
NOTE Confidence: 0.85536214

00:07:40.010 --> 00:07:42.220 but in a real way.
NOTE Confidence: 0.85536214

00:07:42.220 --> 00:07:45.478 And so this year I got to hug the
NOTE Confidence: 0.85536214

00:07:45.478 --> 00:07:48.774 necks of friends and swim in a
NOTE Confidence: 0.85536214

00:07:48.774 --> 00:07:51.678 waterfall and a rainforest and enjoy
NOTE Confidence: 0.85536214

00:07:51.678 --> 00:07:54.863 my daughter and really see her and
NOTE Confidence: 0.85536214

00:07:54.863 --> 00:07:57.371 know her day in and day out because
NOTE Confidence: 0.85536214

00:07:57.371 --> 00:08:00.439 we got to spend a lot of time and
NOTE Confidence: 0.85536214

00:08:00.439 --> 00:08:02.536 space and hours together and it
NOTE Confidence: 0.85536214

00:08:02.536 --> 00:08:04.692 was time and space and hours that
NOTE Confidence: 0.85536214

00:08:04.692 --> 00:08:07.600 I might not have otherwise gotten.
NOTE Confidence: 0.85536214

00:08:07.600 --> 00:08:10.560 I got to drink coffee on Friday mornings
NOTE Confidence: 0.85536214

00:08:10.560 --> 00:08:12.323 with Cindy, Cousteau and Beckham.
NOTE Confidence: 0.85536214

00:08:12.323 --> 00:08:14.369 And laugh and laugh about filling
NOTE Confidence: 0.85536214

00:08:14.369 --> 00:08:16.756 that coffee all over my desk or other
NOTE Confidence: 0.85536214

00:08:16.756 --> 00:08:18.750 things that might have been happening

NOTE Confidence: 0.85536214

00:08:18.750 --> 00:08:21.431 all while we were doing the incredibly

NOTE Confidence: 0.85536214

00:08:21.431 --> 00:08:23.789 important work of our getting our

NOTE Confidence: 0.85536214

00:08:23.789 --> 00:08:26.069 racism out of our work curriculum.

NOTE Confidence: 0.85536214

00:08:26.070 --> 00:08:28.055 I got to experience the bravery of

NOTE Confidence: 0.85536214

00:08:28.055 --> 00:08:29.822 trying to bring that work forward

NOTE Confidence: 0.85536214

00:08:29.822 --> 00:08:32.510 within the department to a group of

NOTE Confidence: 0.85536214

00:08:32.588 --> 00:08:34.910 incredibly receptive colleagues.

NOTE Confidence: 0.85536214

00:08:34.910 --> 00:08:37.910 I got you and still get you know,

NOTE Confidence: 0.85536214

00:08:37.910 --> 00:08:39.966 an incredible group of people in my work,

NOTE Confidence: 0.85536214

00:08:39.970 --> 00:08:41.926 in the anti racism task force.

NOTE Confidence: 0.85536214

00:08:41.930 --> 00:08:44.966 Shout out to Kirsten Wilkins and

NOTE Confidence: 0.85536214

00:08:44.966 --> 00:08:46.484 how hard conversations,

NOTE Confidence: 0.85536214

00:08:46.490 --> 00:08:49.548 which also interestingly gave me

NOTE Confidence: 0.85536214

00:08:49.548 --> 00:08:51.886 life and I had fun talking about

NOTE Confidence: 0.85536214

00:08:51.886 --> 00:08:52.692 measurement based care.

NOTE Confidence: 0.85536214

00:08:52.692 --> 00:08:54.430 Maybe too much fun talking about
NOTE Confidence: 0.85536214

00:08:54.430 --> 00:08:55.923 measurement based care with
NOTE Confidence: 0.85536214

00:08:55.923 --> 00:08:57.888 a powerhouse set of women,
NOTE Confidence: 0.85536214

00:08:57.890 --> 00:09:00.470 psychologists and the Y MBCC.
NOTE Confidence: 0.85536214

00:09:00.470 --> 00:09:02.038 Follow us on Twitter.
NOTE Confidence: 0.85536214

00:09:02.038 --> 00:09:05.300 I got to also know another inspiring.
NOTE Confidence: 0.85536214

00:09:05.300 --> 00:09:07.600 Of psychology trainees and witness
NOTE Confidence: 0.85536214

00:09:07.600 --> 00:09:10.410 their growth and change and get
NOTE Confidence: 0.85536214

00:09:10.410 --> 00:09:12.135 super hype on their achievements
NOTE Confidence: 0.85536214

00:09:12.135 --> 00:09:13.870 and hopefully support them in
NOTE Confidence: 0.85536214

00:09:13.870 --> 00:09:15.220 those difficult times when things
NOTE Confidence: 0.85536214

00:09:15.220 --> 00:09:16.364 were too much too.
NOTE Confidence: 0.85536214

00:09:16.364 --> 00:09:19.038 And now I feel the anticipation and
NOTE Confidence: 0.85536214

00:09:19.038 --> 00:09:21.332 excitement and the smell of the gift
NOTE Confidence: 0.85536214

00:09:21.332 --> 00:09:23.395 of doing this again with another
NOTE Confidence: 0.85536214

00:09:23.395 --> 00:09:25.693 group of trainees come July 1st.

NOTE Confidence: 0.86123719875

00:09:25.700 --> 00:09:27.896 I got to celebrate being married

NOTE Confidence: 0.86123719875

00:09:27.896 --> 00:09:30.536 for nine years and celebrate a

NOTE Confidence: 0.86123719875

00:09:30.536 --> 00:09:32.736 number of professional milestones.

NOTE Confidence: 0.86123719875

00:09:32.740 --> 00:09:35.130 There has been so much.

NOTE Confidence: 0.86123719875

00:09:35.130 --> 00:09:36.970 And I could literally go on and on,

NOTE Confidence: 0.86123719875

00:09:36.970 --> 00:09:38.414 because these experiences and

NOTE Confidence: 0.86123719875

00:09:38.414 --> 00:09:40.880 their impact live on and me too.

NOTE Confidence: 0.752246773333333

00:09:41.990 --> 00:09:45.106 What has this event for me a procrastinated

NOTE Confidence: 0.752246773333333

00:09:45.106 --> 00:09:47.890 for a few weeks to answer this question.

NOTE Confidence: 0.752246773333333

00:09:47.890 --> 00:09:49.374 I think a more suitable question for

NOTE Confidence: 0.752246773333333

00:09:49.374 --> 00:09:51.414 me is what this year has been for me.

NOTE Confidence: 0.752246773333333

00:09:51.414 --> 00:09:53.286 It's been a year of much

NOTE Confidence: 0.752246773333333

00:09:53.286 --> 00:09:55.220 introspection and a lot of purposeful,

NOTE Confidence: 0.752246773333333

00:09:55.220 --> 00:09:57.902 overt action which is uncharacteristic of

NOTE Confidence: 0.752246773333333

00:09:57.902 --> 00:10:00.736 me as I'm an introvert and I'd like to

NOTE Confidence: 0.752246773333333

00:10:00.736 --> 00:10:03.634 achieve things quietly without much notice.
NOTE Confidence: 0.7522467733333333

00:10:03.640 --> 00:10:05.728 Encounter a couple pregnant challenges in
NOTE Confidence: 0.7522467733333333

00:10:05.728 --> 00:10:08.680 the past year in order to accomplish them,
NOTE Confidence: 0.7522467733333333

00:10:08.680 --> 00:10:10.680 I had to actually talk to people I
NOTE Confidence: 0.7522467733333333

00:10:10.680 --> 00:10:12.489 didn't know had to tell them who I was,
NOTE Confidence: 0.7522467733333333

00:10:12.490 --> 00:10:14.737 and I had to ask for help.
NOTE Confidence: 0.7522467733333333

00:10:14.740 --> 00:10:16.119 I had to have faith that people
NOTE Confidence: 0.7522467733333333

00:10:16.119 --> 00:10:17.534 would not hate me, beat me,
NOTE Confidence: 0.7522467733333333

00:10:17.534 --> 00:10:20.110 turn away from me if I opened up.
NOTE Confidence: 0.7522467733333333

00:10:20.110 --> 00:10:21.686 Had to make sure that it would be
NOTE Confidence: 0.7522467733333333

00:10:21.686 --> 00:10:22.858 safe because my past experience
NOTE Confidence: 0.7522467733333333

00:10:22.858 --> 00:10:26.050 as other reason I'm closed up.
NOTE Confidence: 0.7522467733333333

00:10:26.050 --> 00:10:27.700 When Russian leader Ukraine on Thursday,
NOTE Confidence: 0.7522467733333333

00:10:27.700 --> 00:10:30.885 February 24th, I was not in disbelief,
NOTE Confidence: 0.7522467733333333

00:10:30.890 --> 00:10:32.462 but I was known.
NOTE Confidence: 0.7522467733333333

00:10:32.462 --> 00:10:35.007 But belief all weekend I hid from the news.

NOTE Confidence: 0.7522467733333333
00:10:35.010 --> 00:10:36.420 My husband was keeping up with
NOTE Confidence: 0.7522467733333333
00:10:36.420 --> 00:10:37.670 it and I would not.
NOTE Confidence: 0.7522467733333333
00:10:37.670 --> 00:10:41.210 I would tell him not to expose me to it.
NOTE Confidence: 0.7522467733333333
00:10:41.210 --> 00:10:42.482 On Monday, February 28th,
NOTE Confidence: 0.7522467733333333
00:10:42.482 --> 00:10:45.576 my husband left for a work trip and I didn't
NOTE Confidence: 0.7522467733333333
00:10:45.576 --> 00:10:47.999 have anyone to hide behind a protect me.
NOTE Confidence: 0.7522467733333333
00:10:48.000 --> 00:10:49.398 Unless my kids were with me,
NOTE Confidence: 0.7522467733333333
00:10:49.400 --> 00:10:52.165 I refreshed CNN and cried all week.
NOTE Confidence: 0.7522467733333333
00:10:52.170 --> 00:10:55.662 And literally had my 14 year old mother sent
NOTE Confidence: 0.7522467733333333
00:10:55.662 --> 00:10:59.359 me as I folded laundry so I would not cry.
NOTE Confidence: 0.7522467733333333
00:10:59.360 --> 00:11:02.350 The whole experience was unreal.
NOTE Confidence: 0.7522467733333333
00:11:02.350 --> 00:11:04.357 I was crying about the land and not one
NOTE Confidence: 0.7522467733333333
00:11:04.357 --> 00:11:06.470 people of my ethnic and religious background.
NOTE Confidence: 0.7522467733333333
00:11:06.470 --> 00:11:09.326 The whole reason I'm a refugee.
NOTE Confidence: 0.7522467733333333
00:11:09.330 --> 00:11:11.145 I'm a person whose country
NOTE Confidence: 0.7522467733333333

00:11:11.145 --> 00:11:12.960 of work does not exist.
NOTE Confidence: 0.7522467733333333

00:11:12.960 --> 00:11:16.016 This country did not want her kind and
NOTE Confidence: 0.7522467733333333

00:11:16.016 --> 00:11:19.140 made it very clear and a person who
NOTE Confidence: 0.7522467733333333

00:11:19.140 --> 00:11:20.940 considers herself would probably American.
NOTE Confidence: 0.7522467733333333

00:11:20.940 --> 00:11:22.812 And I was a person who cried for days
NOTE Confidence: 0.7522467733333333

00:11:22.820 --> 00:11:24.614 over the tragedy that was happening
NOTE Confidence: 0.7522467733333333

00:11:24.614 --> 00:11:27.386 on the land that rejected me.
NOTE Confidence: 0.7522467733333333

00:11:27.390 --> 00:11:27.604 However,
NOTE Confidence: 0.7522467733333333

00:11:27.604 --> 00:11:29.530 I was not going to be a person for
NOTE Confidence: 0.7522467733333333

00:11:29.585 --> 00:11:31.343 seven to nothing about the genocide
NOTE Confidence: 0.7522467733333333

00:11:31.343 --> 00:11:32.222 that was ensuing.
NOTE Confidence: 0.7522467733333333

00:11:32.230 --> 00:11:33.886 The refugees who were forced from
NOTE Confidence: 0.7522467733333333

00:11:33.886 --> 00:11:35.674 the land that they actually want
NOTE Confidence: 0.7522467733333333

00:11:35.674 --> 00:11:37.546 from the places they called home.
NOTE Confidence: 0.7522467733333333

00:11:37.550 --> 00:11:40.315 Regardless of my experience over
NOTE Confidence: 0.7522467733333333

00:11:40.315 --> 00:11:41.974 30 years ago.

NOTE Confidence: 0.7522467733333333
00:11:41.980 --> 00:11:44.304 I like to think that people change.
NOTE Confidence: 0.7522467733333333
00:11:44.310 --> 00:11:46.347 Like you think they'd like to Jewish
NOTE Confidence: 0.7522467733333333
00:11:46.347 --> 00:11:47.535 President Holding pride parade
NOTE Confidence: 0.7522467733333333
00:11:47.535 --> 00:11:49.077 means that there are more good
NOTE Confidence: 0.7522467733333333
00:11:49.077 --> 00:11:50.439 than bad people in Ukraine.
NOTE Confidence: 0.7522467733333333
00:11:50.440 --> 00:11:50.741 No,
NOTE Confidence: 0.7522467733333333
00:11:50.741 --> 00:11:52.848 I don't think that I can quote
NOTE Confidence: 0.7522467733333333
00:11:52.848 --> 00:11:53.814 overcome cognitive dissonance
NOTE Confidence: 0.7522467733333333
00:11:53.814 --> 00:11:55.614 and be a person who helps,
NOTE Confidence: 0.7522467733333333
00:11:55.620 --> 00:11:57.516 but she also meant there had to be
NOTE Confidence: 0.7522467733333333
00:11:57.516 --> 00:11:59.366 a person who opened up to people.
NOTE Confidence: 0.7522467733333333
00:11:59.370 --> 00:12:01.638 I think a lot of you know the rest.
NOTE Confidence: 0.7522467733333333
00:12:01.640 --> 00:12:03.014 With the help of my husband
NOTE Confidence: 0.7522467733333333
00:12:03.014 --> 00:12:04.900 acting as my PR and many friends,
NOTE Confidence: 0.7522467733333333
00:12:04.900 --> 00:12:05.256 family,
NOTE Confidence: 0.7522467733333333

00:12:05.256 --> 00:12:07.036 colleagues and strangers who gave
NOTE Confidence: 0.7522467733333333

00:12:07.036 --> 00:12:08.460 him the tightest hugs.
NOTE Confidence: 0.7522467733333333

00:12:08.460 --> 00:12:11.286 And raised over 30,000 by soliciting
NOTE Confidence: 0.7522467733333333

00:12:11.286 --> 00:12:14.548 donations from Ukrainian poppy seed bread.
NOTE Confidence: 0.7522467733333333

00:12:14.550 --> 00:12:16.794 And then co-founded a nonprofit company
NOTE Confidence: 0.7522467733333333

00:12:16.794 --> 00:12:19.760 with a couple other Ukrainian born Yalies.
NOTE Confidence: 0.7522467733333333

00:12:19.760 --> 00:12:21.454 We have a team of wonderful people
NOTE Confidence: 0.7522467733333333

00:12:21.454 --> 00:12:23.094 who have sacrificed their families and
NOTE Confidence: 0.7522467733333333

00:12:23.094 --> 00:12:25.103 careers to help those fighting for democracy.
NOTE Confidence: 0.84099630625

00:12:28.130 --> 00:12:29.475 Our company works directly with
NOTE Confidence: 0.84099630625

00:12:29.475 --> 00:12:31.693 people on the ground in Ukraine and
NOTE Confidence: 0.84099630625

00:12:31.693 --> 00:12:33.325 provides lifesaving medical equipment,
NOTE Confidence: 0.84099630625

00:12:33.330 --> 00:12:36.580 trauma training and humanitarian aid.
NOTE Confidence: 0.84099630625

00:12:36.580 --> 00:12:38.364 We are continuously fundraising
NOTE Confidence: 0.84099630625

00:12:38.364 --> 00:12:40.148 things like ultrasound machines
NOTE Confidence: 0.84099630625

00:12:40.148 --> 00:12:41.784 and ventilators trauma training

NOTE Confidence: 0.84099630625
00:12:41.784 --> 00:12:44.040 for psychologists, volunteers.
NOTE Confidence: 0.84099630625
00:12:44.040 --> 00:12:46.290 First, agents removed survivors and
NOTE Confidence: 0.84099630625
00:12:46.290 --> 00:12:50.220 now displaced Ukrainians coming to US.
NOTE Confidence: 0.84099630625
00:12:50.220 --> 00:12:52.605 Not have you made it safe for me to
NOTE Confidence: 0.84099630625
00:12:52.605 --> 00:12:54.941 tell my story and I'm asking you to
NOTE Confidence: 0.84099630625
00:12:54.941 --> 00:12:57.199 help me help others have stories.
NOTE Confidence: 0.84099630625
00:12:57.200 --> 00:12:58.860 Please donate to dwithhall.org/united dot
NOTE Confidence: 0.8488578933333333
00:13:00.960 --> 00:13:03.270 Ukraine and all of your money
NOTE Confidence: 0.916226866
00:13:03.280 --> 00:13:04.600 will go to saving lives.
NOTE Confidence: 0.8837389
00:13:05.750 --> 00:13:07.494 Professionally as well as personally,
NOTE Confidence: 0.8837389
00:13:07.494 --> 00:13:08.970 this year has taught me more
NOTE Confidence: 0.8968777533333333
00:13:09.025 --> 00:13:10.670 about the meaning of perseverance,
NOTE Confidence: 0.8968777533333333
00:13:10.670 --> 00:13:12.062 teamwork, and hope than
NOTE Confidence: 0.8968777533333333
00:13:12.062 --> 00:13:14.150 any other year in my life.
NOTE Confidence: 0.8968777533333333
00:13:14.150 --> 00:13:15.190 When the pandemic began
NOTE Confidence: 0.8968777533333333

00:13:15.190 --> 00:13:16.490 more than two years ago.
NOTE Confidence: 0.8968777533333333

00:13:16.490 --> 00:13:18.128 As difficult as that time was,
NOTE Confidence: 0.8968777533333333

00:13:18.130 --> 00:13:19.870 with all that was unknown,
NOTE Confidence: 0.8968777533333333

00:13:19.870 --> 00:13:21.258 the Yellow Haven Hospital,
NOTE Confidence: 0.8968777533333333

00:13:21.258 --> 00:13:22.993 we face those unknowns together
NOTE Confidence: 0.8968777533333333

00:13:22.993 --> 00:13:24.388 with a unified purpose.
NOTE Confidence: 0.8968777533333333

00:13:24.390 --> 00:13:26.045 Keep everyone safe while continuing
NOTE Confidence: 0.8968777533333333

00:13:26.045 --> 00:13:28.014 to provide the best care to
NOTE Confidence: 0.8968777533333333

00:13:28.014 --> 00:13:29.663 our patients that we could.
NOTE Confidence: 0.8968777533333333

00:13:29.663 --> 00:13:31.926 A unified purpose seemed to
NOTE Confidence: 0.8968777533333333

00:13:31.926 --> 00:13:33.586 make things a bit easier.
NOTE Confidence: 0.8968777533333333

00:13:33.590 --> 00:13:35.138 We implemented telehealth
NOTE Confidence: 0.8968777533333333

00:13:35.138 --> 00:13:36.170 solutions overnight.
NOTE Confidence: 0.8968777533333333

00:13:36.170 --> 00:13:38.125 Something we would have thought
NOTE Confidence: 0.8968777533333333

00:13:38.125 --> 00:13:39.689 impossible just months earlier,
NOTE Confidence: 0.8968777533333333

00:13:39.690 --> 00:13:41.505 we began addressing inequities in

NOTE Confidence: 0.8968777533333333
00:13:41.505 --> 00:13:43.732 our care delivery and we worked
NOTE Confidence: 0.8968777533333333
00:13:43.732 --> 00:13:45.796 with our residents to address hate
NOTE Confidence: 0.8968777533333333
00:13:45.796 --> 00:13:47.899 speech on our adolescent unit.
NOTE Confidence: 0.8968777533333333
00:13:47.900 --> 00:13:50.427 Last summer with the 1st and 2nd
NOTE Confidence: 0.8968777533333333
00:13:50.427 --> 00:13:52.836 waves of COVID behind us and
NOTE Confidence: 0.8968777533333333
00:13:52.836 --> 00:13:55.060 with vaccinations well underway,
NOTE Confidence: 0.8968777533333333
00:13:55.060 --> 00:13:56.800 the academic year started with
NOTE Confidence: 0.8968777533333333
00:13:56.800 --> 00:13:58.540 incredible hope for the future.
NOTE Confidence: 0.8968777533333333
00:13:58.540 --> 00:14:00.700 Hope that we not only would
NOTE Confidence: 0.8968777533333333
00:14:00.700 --> 00:14:02.140 resume expanding our services
NOTE Confidence: 0.8968777533333333
00:14:02.207 --> 00:14:04.037 and improving access to care,
NOTE Confidence: 0.8968777533333333
00:14:04.040 --> 00:14:06.080 but we would do it with the same
NOTE Confidence: 0.8968777533333333
00:14:06.080 --> 00:14:07.989 vigor and speed that it allowed
NOTE Confidence: 0.8968777533333333
00:14:07.989 --> 00:14:09.993 us to transform our services with
NOTE Confidence: 0.8968777533333333
00:14:10.056 --> 00:14:14.012 COVID and home front and with it the
NOTE Confidence: 0.8968777533333333

00:14:14.012 --> 00:14:15.927 fiscal realities of the pandemic.

NOTE Confidence: 0.8968777533333333

00:14:15.930 --> 00:14:18.336 And for me personally these realities.

NOTE Confidence: 0.8968777533333333

00:14:18.340 --> 00:14:21.791 Team at a time as my family

NOTE Confidence: 0.8968777533333333

00:14:21.791 --> 00:14:23.976 19 personal struggles,

NOTE Confidence: 0.8968777533333333

00:14:23.976 --> 00:14:26.505 suddenly everything seemed

NOTE Confidence: 0.8968777533333333

00:14:26.505 --> 00:14:28.814 uncertain and would we recover

NOTE Confidence: 0.8968777533333333

00:14:28.814 --> 00:14:31.010 from the loss of the pandemic?

NOTE Confidence: 0.8968777533333333

00:14:31.010 --> 00:14:32.762 Would our young heaven faculty and

NOTE Confidence: 0.8968777533333333

00:14:32.762 --> 00:14:35.249 staff be able to continue to persevere?

NOTE Confidence: 0.8968777533333333

00:14:35.250 --> 00:14:37.152 How much longer could we continue

NOTE Confidence: 0.8968777533333333

00:14:37.152 --> 00:14:39.334 doing our best for our patients

NOTE Confidence: 0.8968777533333333

00:14:39.334 --> 00:14:41.038 with the limited resources

NOTE Confidence: 0.8968777533333333

00:14:41.038 --> 00:14:42.178 available and personally?

NOTE Confidence: 0.8968777533333333

00:14:42.178 --> 00:14:44.302 Could I continue to persevere and

NOTE Confidence: 0.8968777533333333

00:14:44.302 --> 00:14:46.657 lead or young even services given

NOTE Confidence: 0.8968777533333333

00:14:46.657 --> 00:14:48.627 the personal challenges I face?

NOTE Confidence: 0.80794346

00:14:51.260 --> 00:14:53.160 We know a few things about resilience.

NOTE Confidence: 0.80794346

00:14:53.160 --> 00:14:55.134 For instance, we know that we can

NOTE Confidence: 0.80794346

00:14:55.134 --> 00:14:56.925 improve our own personal resilience

NOTE Confidence: 0.80794346

00:14:56.925 --> 00:14:59.583 by facing challenges now facing those

NOTE Confidence: 0.80794346

00:14:59.583 --> 00:15:01.219 challenges together helps a lot.

NOTE Confidence: 0.80794346

00:15:01.220 --> 00:15:03.080 Looking back on this year,

NOTE Confidence: 0.80794346

00:15:03.080 --> 00:15:06.251 I'm proud of how our faculty and

NOTE Confidence: 0.80794346

00:15:06.251 --> 00:15:08.901 staff persevered and face the

NOTE Confidence: 0.80794346

00:15:08.901 --> 00:15:10.446 challenges together and humbled

NOTE Confidence: 0.80794346

00:15:10.446 --> 00:15:11.657 by how are you on the heaven?

NOTE Confidence: 0.80794346

00:15:11.660 --> 00:15:14.102 Physician leaders stepped up to the

NOTE Confidence: 0.80794346

00:15:14.102 --> 00:15:16.499 many challenges of this past year.

NOTE Confidence: 0.80794346

00:15:16.500 --> 00:15:18.720 And that leaves me incredibly hopeful.

NOTE Confidence: 0.80794346

00:15:18.720 --> 00:15:20.416 That the next generation of

NOTE Confidence: 0.80794346

00:15:20.416 --> 00:15:21.536 leaders that young the heavens,

NOTE Confidence: 0.80794346

00:15:21.540 --> 00:15:24.200 psychiatry will continue to
NOTE Confidence: 0.80794346

00:15:24.200 --> 00:15:26.364 expand services and meet what
NOTE Confidence: 0.80794346

00:15:26.364 --> 00:15:28.310 we all know is an ever growing
NOTE Confidence: 0.80794346

00:15:28.376 --> 00:15:30.396 need for behavioral health care.
NOTE Confidence: 0.4461593556

00:15:31.150 --> 00:15:33.570 Alex, I am juling Armijo.
NOTE Confidence: 0.4461593556

00:15:33.570 --> 00:15:35.130 I'm a research associate in
NOTE Confidence: 0.4461593556

00:15:35.130 --> 00:15:36.066 the department psychiatry,
NOTE Confidence: 0.4461593556

00:15:36.070 --> 00:15:39.310 where I have been for the past eight years.
NOTE Confidence: 0.4461593556

00:15:39.310 --> 00:15:42.110 I was born in the Dominican Republic and
NOTE Confidence: 0.4461593556

00:15:42.110 --> 00:15:44.969 migrated to the US when I was 16 years old.
NOTE Confidence: 0.4461593556

00:15:44.970 --> 00:15:46.874 I am very honored to have been given
NOTE Confidence: 0.4461593556

00:15:46.874 --> 00:15:48.291 the opportunity to speak to you all
NOTE Confidence: 0.4461593556

00:15:48.291 --> 00:15:49.784 today and I hope to come to know
NOTE Confidence: 0.4461593556

00:15:49.784 --> 00:15:51.334 many of you in the years to come.
NOTE Confidence: 0.4461593556

00:15:51.334 --> 00:15:53.710 So what has the past year meant to me
NOTE Confidence: 0.4461593556

00:15:53.777 --> 00:15:56.207 this year has meant I have gone to deepen

NOTE Confidence: 0.4461593556

00:15:56.207 --> 00:15:58.757 my sense of purpose in my current role.

NOTE Confidence: 0.4461593556

00:15:58.760 --> 00:16:00.300 I continue to see the

NOTE Confidence: 0.4461593556

00:16:00.300 --> 00:16:01.840 struggles of people of color.

NOTE Confidence: 0.4461593556

00:16:01.840 --> 00:16:04.294 In accessing evidence based treatment due

NOTE Confidence: 0.4461593556

00:16:04.294 --> 00:16:07.019 to the social determinants of health issues,

NOTE Confidence: 0.4461593556

00:16:07.020 --> 00:16:08.284 in my humble opinion,

NOTE Confidence: 0.4461593556

00:16:08.284 --> 00:16:09.548 case management services need

NOTE Confidence: 0.4461593556

00:16:09.548 --> 00:16:11.665 to be more inclusive in clinical

NOTE Confidence: 0.4461593556

00:16:11.665 --> 00:16:13.795 treatment plans as well as culturally

NOTE Confidence: 0.4461593556

00:16:13.859 --> 00:16:15.359 and linguistically adapted.

NOTE Confidence: 0.4461593556

00:16:15.360 --> 00:16:17.624 My hypothesis is that it will help increase

NOTE Confidence: 0.4461593556

00:16:17.624 --> 00:16:19.440 their attention rate of the public color.

NOTE Confidence: 0.4461593556

00:16:19.440 --> 00:16:21.394 You may have a health treatment and

NOTE Confidence: 0.4461593556

00:16:21.394 --> 00:16:22.822 I'm glad to see that my research

NOTE Confidence: 0.4461593556

00:16:22.822 --> 00:16:24.259 team is part of the solution.

NOTE Confidence: 0.4461593556

00:16:24.260 --> 00:16:25.985 When a computer based dreaming
NOTE Confidence: 0.4461593556

00:16:25.985 --> 00:16:27.020 of cognitive therapy,
NOTE Confidence: 0.4461593556

00:16:27.020 --> 00:16:28.640 which has been found effective in
NOTE Confidence: 0.4461593556

00:16:28.640 --> 00:16:30.543 the Latino community and I hope it
NOTE Confidence: 0.4461593556

00:16:30.543 --> 00:16:31.823 will be disseminated more broadly.
NOTE Confidence: 0.4461593556

00:16:31.830 --> 00:16:33.410 Time.
NOTE Confidence: 0.4461593556

00:16:33.410 --> 00:16:35.216 This year has men have come to
NOTE Confidence: 0.4461593556

00:16:35.216 --> 00:16:37.159 feel and sense of belonging as a
NOTE Confidence: 0.4461593556

00:16:37.159 --> 00:16:38.815 member of the Anti Racism Task
NOTE Confidence: 0.4461593556

00:16:38.873 --> 00:16:40.310 Force Staff Subcommittee,
NOTE Confidence: 0.4461593556

00:16:40.310 --> 00:16:42.065 calling member of the Presynaptic
NOTE Confidence: 0.4461593556

00:16:42.065 --> 00:16:43.820 Workplace Survey Committee and also
NOTE Confidence: 0.4461593556

00:16:43.872 --> 00:16:45.762 lately calling member of the Mission
NOTE Confidence: 0.4461593556

00:16:45.762 --> 00:16:47.790 Vision and value steaming writing group.
NOTE Confidence: 0.4461593556

00:16:47.790 --> 00:16:49.960 I'm starting to see a cultural shift
NOTE Confidence: 0.4461593556

00:16:49.960 --> 00:16:51.969 where staff are being recognized.

NOTE Confidence: 0.4461593556

00:16:51.970 --> 00:16:54.458 People that look like me are being given

NOTE Confidence: 0.4461593556

00:16:54.458 --> 00:16:57.042 the opportunity to be at the table to

NOTE Confidence: 0.4461593556

00:16:57.042 --> 00:16:58.310 help with systemic transformations.

NOTE Confidence: 0.4461593556

00:16:58.310 --> 00:16:59.912 This makes me see there's an

NOTE Confidence: 0.4461593556

00:16:59.912 --> 00:17:01.508 intention for change and I'm glad

NOTE Confidence: 0.4461593556

00:17:01.508 --> 00:17:03.153 to be part of an organization of.

NOTE Confidence: 0.4461593556

00:17:03.160 --> 00:17:04.450 And organizations striving

NOTE Confidence: 0.4461593556

00:17:04.450 --> 00:17:06.600 to be inclusive and diverse.

NOTE Confidence: 0.4461593556

00:17:06.600 --> 00:17:08.520 I hope to continue to be part of

NOTE Confidence: 0.4461593556

00:17:08.520 --> 00:17:09.937 that change and very importantly

NOTE Confidence: 0.4461593556

00:17:09.937 --> 00:17:11.995 I have come to meet and interact.

NOTE Confidence: 0.4461593556

00:17:12.000 --> 00:17:14.044 We were colleagues from all levels good

NOTE Confidence: 0.4461593556

00:17:14.044 --> 00:17:16.279 in faculty and leadership and trainees,

NOTE Confidence: 0.4461593556

00:17:16.280 --> 00:17:18.285 which has been a wonderful

NOTE Confidence: 0.4461593556

00:17:18.285 --> 00:17:19.488 and collaborative experience.

NOTE Confidence: 0.4461593556

00:17:19.490 --> 00:17:21.634 Badly this year has been at going to
NOTE Confidence: 0.4461593556

00:17:21.634 --> 00:17:24.196 realize I have made some significant
NOTE Confidence: 0.4461593556

00:17:24.196 --> 00:17:24.686 accomplishment.
NOTE Confidence: 0.4461593556

00:17:24.690 --> 00:17:27.550 My colleagues Brian Michelle Silva,
NOTE Confidence: 0.4461593556

00:17:27.550 --> 00:17:29.590 many parties and the Lake Kathy
NOTE Confidence: 0.4461593556

00:17:29.590 --> 00:17:30.950 Carol having instrumental in
NOTE Confidence: 0.4461593556

00:17:31.007 --> 00:17:32.309 my professional growth.
NOTE Confidence: 0.4461593556

00:17:32.310 --> 00:17:34.038 I am grateful for the support
NOTE Confidence: 0.4461593556

00:17:34.038 --> 00:17:35.190 they have given me.
NOTE Confidence: 0.4461593556

00:17:35.190 --> 00:17:36.730 That support has made it easier for
NOTE Confidence: 0.4461593556

00:17:36.730 --> 00:17:38.769 me to go back to school to pursue
NOTE Confidence: 0.4461593556

00:17:38.769 --> 00:17:40.500 that totally agree in public health.
NOTE Confidence: 0.4461593556

00:17:40.500 --> 00:17:40.873 Mentorship,
NOTE Confidence: 0.4461593556

00:17:40.873 --> 00:17:42.365 education and training are
NOTE Confidence: 0.4461593556

00:17:42.365 --> 00:17:44.872 important to staff in order to have
NOTE Confidence: 0.4461593556

00:17:44.872 --> 00:17:46.040 a feeling of belonging,

NOTE Confidence: 0.4461593556

00:17:46.040 --> 00:17:48.728 and I can testify to that.

NOTE Confidence: 0.4461593556

00:17:48.730 --> 00:17:50.424 Thank you once again for the opportunity

NOTE Confidence: 0.4461593556

00:17:50.424 --> 00:17:52.357 to share my reflections with you all.

NOTE Confidence: 0.4461593556

00:17:52.360 --> 00:17:54.635 I say, let's continue to make yell

NOTE Confidence: 0.4461593556

00:17:54.635 --> 00:17:56.229 and inclusive workplace for staff,

NOTE Confidence: 0.4461593556

00:17:56.230 --> 00:17:58.568 faculty and trainees all work together now.

NOTE Confidence: 0.4461593556

00:17:58.570 --> 00:18:00.630 Welcoming and equitable environment

NOTE Confidence: 0.4461593556

00:18:00.630 --> 00:18:02.690 where everyone can participate,

NOTE Confidence: 0.4461593556

00:18:02.690 --> 00:18:04.370 prosper and reach their full potential

NOTE Confidence: 0.4461593556

00:18:04.370 --> 00:18:06.469 and to the staff in the department.

NOTE Confidence: 0.4461593556

00:18:06.470 --> 00:18:07.630 In a position like me,

NOTE Confidence: 0.4461593556

00:18:07.630 --> 00:18:09.340 I can say even those who

NOTE Confidence: 0.4461593556

00:18:09.340 --> 00:18:10.480 don't think their leaders

NOTE Confidence: 0.795288015384615

00:18:10.543 --> 00:18:12.183 can be leaders. There is a

NOTE Confidence: 0.795288015384615

00:18:12.183 --> 00:18:14.160 leader in all of us. Thank you.

NOTE Confidence: 0.834528517333333

00:18:15.100 --> 00:18:15.949 Good morning everyone.
NOTE Confidence: 0.834528517333333

00:18:15.949 --> 00:18:18.297 My name is Michelle Silva and I'm an
NOTE Confidence: 0.834528517333333

00:18:18.297 --> 00:18:19.842 assistant professor in the department
NOTE Confidence: 0.834528517333333

00:18:19.842 --> 00:18:22.027 and clinician at the Hispanic Clinic in
NOTE Confidence: 0.834528517333333

00:18:22.027 --> 00:18:24.120 West Haven Mental Health Clinic at CMHC.
NOTE Confidence: 0.834528517333333

00:18:24.120 --> 00:18:26.297 Thank you for the opportunity to offer
NOTE Confidence: 0.834528517333333

00:18:26.297 --> 00:18:28.292 some reflections on what the past year
NOTE Confidence: 0.834528517333333

00:18:28.292 --> 00:18:30.394 has meant to me sitting down to record
NOTE Confidence: 0.834528517333333

00:18:30.394 --> 00:18:32.270 this message serves as a reminder of
NOTE Confidence: 0.834528517333333

00:18:32.270 --> 00:18:34.538 our new normal where parts of daily
NOTE Confidence: 0.834528517333333

00:18:34.538 --> 00:18:36.643 life and connections to others continue
NOTE Confidence: 0.834528517333333

00:18:36.643 --> 00:18:38.773 to take place through a screen.
NOTE Confidence: 0.834528517333333

00:18:38.780 --> 00:18:40.740 I am humbled looking back at how life
NOTE Confidence: 0.834528517333333

00:18:40.740 --> 00:18:42.970 changed for all of us starting in March
NOTE Confidence: 0.834528517333333

00:18:42.970 --> 00:18:45.154 of 2020 and the immeasurable losses and.
NOTE Confidence: 0.834528517333333

00:18:45.160 --> 00:18:47.360 Being experienced by so many

NOTE Confidence: 0.834528517333333
00:18:47.360 --> 00:18:48.840 as mental health professionals,
NOTE Confidence: 0.834528517333333
00:18:48.840 --> 00:18:50.690 we understand that the experience
NOTE Confidence: 0.834528517333333
00:18:50.690 --> 00:18:52.533 of grief is universal and that
NOTE Confidence: 0.834528517333333
00:18:52.533 --> 00:18:54.440 it often comes with deep sadness,
NOTE Confidence: 0.834528517333333
00:18:54.440 --> 00:18:56.004 disbelief, and even confusion.
NOTE Confidence: 0.834528517333333
00:18:56.004 --> 00:18:57.959 It also comes and goes,
NOTE Confidence: 0.834528517333333
00:18:57.960 --> 00:19:00.746 and so demands patience and self compassion.
NOTE Confidence: 0.834528517333333
00:19:00.750 --> 00:19:03.039 It can be uncomfortable to sit with
NOTE Confidence: 0.834528517333333
00:19:03.039 --> 00:19:05.480 suffering both our own and that of others,
NOTE Confidence: 0.834528517333333
00:19:05.480 --> 00:19:07.728 and the last two years have challenged us
NOTE Confidence: 0.834528517333333
00:19:07.728 --> 00:19:10.177 to come face to face with our fragility
NOTE Confidence: 0.834528517333333
00:19:10.177 --> 00:19:12.175 as we've adjusted and then readjusted
NOTE Confidence: 0.834528517333333
00:19:12.175 --> 00:19:14.329 repeatedly to a change in reality.
NOTE Confidence: 0.834528517333333
00:19:14.330 --> 00:19:16.038 Get despite the challenges.
NOTE Confidence: 0.834528517333333
00:19:16.038 --> 00:19:17.746 We move forward optimistically,
NOTE Confidence: 0.834528517333333

00:19:17.750 --> 00:19:20.326 giving room to hope and the evolving
NOTE Confidence: 0.834528517333333

00:19:20.326 --> 00:19:21.430 opportunity for transformation.
NOTE Confidence: 0.834528517333333

00:19:21.430 --> 00:19:23.590 I'd like to share 3 themes that come up
NOTE Confidence: 0.834528517333333

00:19:23.590 --> 00:19:25.587 when I think of the past year first.
NOTE Confidence: 0.834528517333333

00:19:25.590 --> 00:19:27.310 The essential need for community.
NOTE Confidence: 0.834528517333333

00:19:27.310 --> 00:19:29.025 I would not be here without the
NOTE Confidence: 0.834528517333333

00:19:29.025 --> 00:19:30.750 blessing of a Community family,
NOTE Confidence: 0.834528517333333

00:19:30.750 --> 00:19:32.350 trusted friends and colleagues who
NOTE Confidence: 0.834528517333333

00:19:32.350 --> 00:19:34.665 have always been there to support and
NOTE Confidence: 0.834528517333333

00:19:34.665 --> 00:19:36.947 guide and my work with the Community
NOTE Confidence: 0.834528517333333

00:19:36.947 --> 00:19:37.990 Subcommittee of the Department's
NOTE Confidence: 0.834528517333333

00:19:37.990 --> 00:19:39.350 Anti Racism Task Force.
NOTE Confidence: 0.834528517333333

00:19:39.350 --> 00:19:41.513 I have found a new community of
NOTE Confidence: 0.834528517333333

00:19:41.513 --> 00:19:42.825 committed and energetic leaders
NOTE Confidence: 0.834528517333333

00:19:42.825 --> 00:19:44.799 ready to engage in effect change.
NOTE Confidence: 0.834528517333333

00:19:44.800 --> 00:19:45.610 As a clinician,

NOTE Confidence: 0.834528517333333

00:19:45.610 --> 00:19:47.500 I also work with people who struggle

NOTE Confidence: 0.834528517333333

00:19:47.556 --> 00:19:49.191 with experiences of rejection and

NOTE Confidence: 0.834528517333333

00:19:49.191 --> 00:19:51.185 belonging and others who find themselves

NOTE Confidence: 0.834528517333333

00:19:51.185 --> 00:19:52.991 disoriented in a new country and

NOTE Confidence: 0.834528517333333

00:19:52.991 --> 00:19:54.668 far from their support system.

NOTE Confidence: 0.834528517333333

00:19:54.668 --> 00:19:56.588 The resulting isolation was magnified

NOTE Confidence: 0.834528517333333

00:19:56.588 --> 00:19:58.510 during the pandemic and highlighted

NOTE Confidence: 0.834528517333333

00:19:58.510 --> 00:20:00.280 the importance of the services.

NOTE Confidence: 0.834528517333333

00:20:00.280 --> 00:20:01.150 We can offer.

NOTE Confidence: 0.834528517333333

00:20:01.150 --> 00:20:02.890 This leads to a second theme

NOTE Confidence: 0.834528517333333

00:20:02.890 --> 00:20:04.798 in the power of simplicity,

NOTE Confidence: 0.834528517333333

00:20:04.800 --> 00:20:06.904 support and community can begin

NOTE Confidence: 0.834528517333333

00:20:06.904 --> 00:20:09.160 with a kind word or action,

NOTE Confidence: 0.834528517333333

00:20:09.160 --> 00:20:10.846 and those are things we each

NOTE Confidence: 0.834528517333333

00:20:10.846 --> 00:20:12.480 can readily offer one another.

NOTE Confidence: 0.834528517333333

00:20:12.480 --> 00:20:14.846 I am fortunate to work alongside dedicated.

NOTE Confidence: 0.834528517333333

00:20:14.850 --> 00:20:15.942 And generous colleagues and

NOTE Confidence: 0.834528517333333

00:20:15.942 --> 00:20:17.580 friends who give up their talents,

NOTE Confidence: 0.834528517333333

00:20:17.580 --> 00:20:19.280 time and compassion even when

NOTE Confidence: 0.834528517333333

00:20:19.280 --> 00:20:21.323 they are are exhausted and trying

NOTE Confidence: 0.834528517333333

00:20:21.323 --> 00:20:22.738 to do more with less.

NOTE Confidence: 0.834528517333333

00:20:22.740 --> 00:20:24.606 The demand for mental health services

NOTE Confidence: 0.834528517333333

00:20:24.606 --> 00:20:26.268 remains particularly high for youth

NOTE Confidence: 0.834528517333333

00:20:26.268 --> 00:20:27.720 and Spanish speaking communities,

NOTE Confidence: 0.834528517333333

00:20:27.720 --> 00:20:29.700 but the commitment doesn't waver.

NOTE Confidence: 0.834528517333333

00:20:29.700 --> 00:20:31.920 Finally, the third theme is collaboration.

NOTE Confidence: 0.834528517333333

00:20:31.920 --> 00:20:33.462 We truly are more alike than

NOTE Confidence: 0.834528517333333

00:20:33.462 --> 00:20:34.233 we are different,

NOTE Confidence: 0.834528517333333

00:20:34.240 --> 00:20:35.315 and we can accomplish more

NOTE Confidence: 0.834528517333333

00:20:35.315 --> 00:20:36.175 together than we will.

NOTE Confidence: 0.834528517333333

00:20:36.180 --> 00:20:36.504 Separately.

NOTE Confidence: 0.834528517333333
00:20:36.504 --> 00:20:38.124 Collaboration allows us to see
NOTE Confidence: 0.834528517333333
00:20:38.124 --> 00:20:39.762 beyond the limits and borders
NOTE Confidence: 0.834528517333333
00:20:39.762 --> 00:20:41.454 that we may have for ourselves,
NOTE Confidence: 0.834528517333333
00:20:41.460 --> 00:20:43.512 and imagine new possibilities.
NOTE Confidence: 0.834528517333333
00:20:43.512 --> 00:20:44.538 In closing,
NOTE Confidence: 0.834528517333333
00:20:44.540 --> 00:20:45.688 I share a quote.
NOTE Confidence: 0.834528517333333
00:20:45.688 --> 00:20:47.410 I've embraced for difficult times and
NOTE Confidence: 0.834528517333333
00:20:47.472 --> 00:20:49.782 that reminds me of the importance of
NOTE Confidence: 0.834528517333333
00:20:49.782 --> 00:20:51.790 intentionally moving from asking why to now.
NOTE Confidence: 0.834528517333333
00:20:51.790 --> 00:20:53.870 What am I going to do about this?
NOTE Confidence: 0.834528517333333
00:20:53.870 --> 00:20:55.328 Change is inevitable,
NOTE Confidence: 0.834528517333333
00:20:55.328 --> 00:20:58.244 but transformation is by conscious choice.
NOTE Confidence: 0.916024065
00:20:58.250 --> 00:20:59.750 Thank you for listening and
NOTE Confidence: 0.916024065
00:20:59.750 --> 00:21:01.750 wishing you all a safe, healthy
NOTE Confidence: 0.916024065
00:21:01.750 --> 00:21:03.170 and enjoyable start to summer.
NOTE Confidence: 0.904565338333333

00:21:10.410 --> 00:21:14.640 Wow. I I want to thank.
NOTE Confidence: 0.9045653383333333

00:21:14.640 --> 00:21:16.842 Although the people who made
NOTE Confidence: 0.9045653383333333

00:21:16.842 --> 00:21:18.634 those videos that's Doctor
NOTE Confidence: 0.9045653383333333

00:21:18.634 --> 00:21:20.750 Richard Belitsky Dr Amanda Child.
NOTE Confidence: 0.9045653383333333

00:21:20.750 --> 00:21:22.490 Doctor Rina Estrellas,
NOTE Confidence: 0.9045653383333333

00:21:22.490 --> 00:21:24.230 doctor Frank Fortunati,
NOTE Confidence: 0.9045653383333333

00:21:24.230 --> 00:21:28.874 Miss Edelen Paramillo and doctor Michelle
NOTE Confidence: 0.9045653383333333

00:21:28.874 --> 00:21:33.250 Silva for those wonderful impactful.
NOTE Confidence: 0.9045653383333333

00:21:33.250 --> 00:21:36.270 And generous and brave videos,
NOTE Confidence: 0.9045653383333333

00:21:36.270 --> 00:21:38.391 and I think I couldn't ask for
NOTE Confidence: 0.9045653383333333

00:21:38.391 --> 00:21:40.519 a better start to this state
NOTE Confidence: 0.9045653383333333

00:21:40.519 --> 00:21:42.055 of the department address.
NOTE Confidence: 0.8688659134

00:21:44.320 --> 00:21:48.320 At this point I'm going to share my
NOTE Confidence: 0.8688659134

00:21:48.320 --> 00:21:52.120 screen and and shift to the more
NOTE Confidence: 0.8688659134

00:21:52.120 --> 00:21:56.150 formal part of the presentation.
NOTE Confidence: 0.8688659134

00:21:56.150 --> 00:21:59.086 So again, welcome to the 2022

NOTE Confidence: 0.8688659134

00:21:59.086 --> 00:22:01.966 state of the department address.

NOTE Confidence: 0.8688659134

00:22:01.970 --> 00:22:03.858 Before I go forward,

NOTE Confidence: 0.8688659134

00:22:03.858 --> 00:22:07.550 I want to acknowledge my financial interest.

NOTE Confidence: 0.8688659134

00:22:07.550 --> 00:22:10.862 I have a stock in a company Biohaven

NOTE Confidence: 0.8688659134

00:22:10.862 --> 00:22:13.056 Pharmaceuticals that is publicly traded

NOTE Confidence: 0.8688659134

00:22:13.056 --> 00:22:15.624 and stock and some other startups.

NOTE Confidence: 0.8688659134

00:22:15.630 --> 00:22:18.302 I consult the pharmaceutical

NOTE Confidence: 0.8688659134

00:22:18.302 --> 00:22:19.924 companies I have.

NOTE Confidence: 0.8688659134

00:22:19.924 --> 00:22:23.265 Yale has a share of patents that

NOTE Confidence: 0.8688659134

00:22:23.265 --> 00:22:25.640 have been licensed to various

NOTE Confidence: 0.8688659134

00:22:25.640 --> 00:22:26.590 pharmaceutical companies,

NOTE Confidence: 0.8688659134

00:22:26.590 --> 00:22:30.006 in particular related to the use of

NOTE Confidence: 0.8688659134

00:22:30.010 --> 00:22:31.734 intranasal ketamine for depression.

NOTE Confidence: 0.8688659134

00:22:31.734 --> 00:22:33.027 And suicide risk.

NOTE Confidence: 0.912504008888889

00:22:36.170 --> 00:22:39.167 So I'm going to talk a bit about resilience,

NOTE Confidence: 0.912504008888889

00:22:39.170 --> 00:22:41.894 continuing the themes of the presentations

NOTE Confidence: 0.912504008888889

00:22:41.894 --> 00:22:45.510 that you just heard and talk a little

NOTE Confidence: 0.912504008888889

00:22:45.510 --> 00:22:47.665 bit about our department community,

NOTE Confidence: 0.912504008888889

00:22:47.670 --> 00:22:49.398 our educational mission,

NOTE Confidence: 0.912504008888889

00:22:49.398 --> 00:22:51.920 our clinical programs, our research,

NOTE Confidence: 0.912504008888889

00:22:51.920 --> 00:22:54.290 and then recognize some very important

NOTE Confidence: 0.912504008888889

00:22:54.290 --> 00:22:56.620 transitions in our department this year.

NOTE Confidence: 0.84983163

00:23:00.260 --> 00:23:06.056 This word cloud was created by.

NOTE Confidence: 0.84983163

00:23:06.060 --> 00:23:08.235 Members of our medical school

NOTE Confidence: 0.84983163

00:23:08.235 --> 00:23:10.410 community who completed a stress

NOTE Confidence: 0.84983163

00:23:10.484 --> 00:23:13.009 questionnaire and wrote certain words

NOTE Confidence: 0.84983163

00:23:13.009 --> 00:23:15.534 into their into the questionnaire,

NOTE Confidence: 0.84983163

00:23:15.540 --> 00:23:18.545 which expressed the themes that

NOTE Confidence: 0.84983163

00:23:18.545 --> 00:23:21.550 that they were struggling with.

NOTE Confidence: 0.84983163

00:23:21.550 --> 00:23:25.345 And as you can see our

NOTE Confidence: 0.84983163

00:23:25.345 --> 00:23:29.720 time over the past year.

NOTE Confidence: 0.84983163

00:23:29.720 --> 00:23:31.862 Recapitulates many of the themes that

NOTE Confidence: 0.84983163

00:23:31.862 --> 00:23:34.306 you just heard about and we continue

NOTE Confidence: 0.84983163

00:23:34.306 --> 00:23:36.520 to be in an evolving maelstrom in

NOTE Confidence: 0.84983163

00:23:36.520 --> 00:23:38.760 the sense that we just learned that

NOTE Confidence: 0.84983163

00:23:38.760 --> 00:23:41.068 the Supreme Court overturned the Roe.

NOTE Confidence: 0.84983163

00:23:41.070 --> 00:23:43.650 V Wade.

NOTE Confidence: 0.84983163

00:23:43.650 --> 00:23:50.349 Decision and and which is yet another.

NOTE Confidence: 0.84983163

00:23:50.350 --> 00:23:51.810 Challenge for our community.

NOTE Confidence: 0.883788682210526

00:23:54.940 --> 00:23:58.146 I wanted to thank Ayanna Jordan who

NOTE Confidence: 0.883788682210526

00:23:58.146 --> 00:24:00.485 delivered an incredible graduation address

NOTE Confidence: 0.883788682210526

00:24:00.485 --> 00:24:04.430 and we miss her in our community and at

NOTE Confidence: 0.883788682210526

00:24:04.430 --> 00:24:07.440 one point in her in her presentation,

NOTE Confidence: 0.883788682210526

00:24:07.440 --> 00:24:11.846 she asked people on the on the on

NOTE Confidence: 0.883788682210526

00:24:11.846 --> 00:24:14.293 the attending, the grand rounds

NOTE Confidence: 0.883788682210526

00:24:14.293 --> 00:24:16.398 presentation to contribute to the

NOTE Confidence: 0.883788682210526

00:24:16.398 --> 00:24:18.938 creation of a resilience word cloud.
NOTE Confidence: 0.883788682210526

00:24:18.940 --> 00:24:23.404 And here you see the themes of what
NOTE Confidence: 0.883788682210526

00:24:23.404 --> 00:24:26.539 people entered into that effort.
NOTE Confidence: 0.883788682210526

00:24:26.540 --> 00:24:30.572 And exercise family friends
NOTE Confidence: 0.883788682210526

00:24:30.572 --> 00:24:34.560 time saying no speaking up hugs
NOTE Confidence: 0.883788682210526

00:24:34.560 --> 00:24:37.242 wisdom biking therapy meditation.
NOTE Confidence: 0.883788682210526

00:24:37.242 --> 00:24:40.018 We're a resilient community
NOTE Confidence: 0.883788682210526

00:24:40.018 --> 00:24:43.680 and we draw on each other,
NOTE Confidence: 0.883788682210526

00:24:43.680 --> 00:24:47.180 and we draw on many personal activities
NOTE Confidence: 0.883788682210526

00:24:47.180 --> 00:24:49.903 that are provide us with pleasure
NOTE Confidence: 0.883788682210526

00:24:49.903 --> 00:24:53.758 and and help us to have a capacity to
NOTE Confidence: 0.883788682210526

00:24:53.758 --> 00:24:56.266 manage with the many challenges that
NOTE Confidence: 0.883788682210526

00:24:56.266 --> 00:24:59.037 we face personally and in our missions.
NOTE Confidence: 0.883788682210526

00:24:59.040 --> 00:25:02.430 Departmental missions.
NOTE Confidence: 0.883788682210526

00:25:02.430 --> 00:25:07.560 So overall, how are we doing as a department?
NOTE Confidence: 0.883788682210526

00:25:07.560 --> 00:25:09.366 Let me just say a little bit

NOTE Confidence: 0.883788682210526
00:25:09.366 --> 00:25:10.140 about our faculty.
NOTE Confidence: 0.883788682210526
00:25:10.140 --> 00:25:11.496 As you probably know,
NOTE Confidence: 0.883788682210526
00:25:11.496 --> 00:25:12.852 we're the second largest
NOTE Confidence: 0.883788682210526
00:25:12.852 --> 00:25:14.660 department in the medical school.
NOTE Confidence: 0.883788682210526
00:25:14.660 --> 00:25:16.112 We're about 70% Caucasian,
NOTE Confidence: 0.883788682210526
00:25:16.112 --> 00:25:19.200 and we're one of the only departments.
NOTE Confidence: 0.883788682210526
00:25:19.200 --> 00:25:21.520 Maybe the only department
NOTE Confidence: 0.883788682210526
00:25:21.520 --> 00:25:23.360 in the medical school,
NOTE Confidence: 0.883788682210526
00:25:23.360 --> 00:25:24.720 if not the university,
NOTE Confidence: 0.883788682210526
00:25:24.720 --> 00:25:26.248 which is majority female.
NOTE Confidence: 0.814627650833333
00:25:28.610 --> 00:25:30.660 About half of the department
NOTE Confidence: 0.814627650833333
00:25:30.660 --> 00:25:33.779 hold the MD or MD PhD degree,
NOTE Confidence: 0.814627650833333
00:25:33.780 --> 00:25:36.468 the department faculty.
NOTE Confidence: 0.814627650833333
00:25:36.470 --> 00:25:39.470 And the other half predominantly
NOTE Confidence: 0.814627650833333
00:25:39.470 --> 00:25:43.308 hold PhD degrees in psychology and
NOTE Confidence: 0.814627650833333

00:25:43.308 --> 00:25:46.276 neuroscience and other specialties.
NOTE Confidence: 0.814627650833333

00:25:46.280 --> 00:25:48.635 In terms of faculty tracks
NOTE Confidence: 0.814627650833333

00:25:48.635 --> 00:25:50.048 within the department,
NOTE Confidence: 0.814627650833333

00:25:50.050 --> 00:25:53.396 about 14% are in the clinician track.
NOTE Confidence: 0.814627650833333

00:25:53.400 --> 00:25:55.835 About half are in the
NOTE Confidence: 0.814627650833333

00:25:55.835 --> 00:25:57.296 clinician educator track.
NOTE Confidence: 0.814627650833333

00:25:57.300 --> 00:26:00.702 And about 20% are in the
NOTE Confidence: 0.814627650833333

00:26:00.702 --> 00:26:02.800 clinician scientist track and
NOTE Confidence: 0.814627650833333

00:26:02.800 --> 00:26:04.750 an equal percentage in the
NOTE Confidence: 0.814627650833333

00:26:04.750 --> 00:26:06.310 investigator or traditional tracts.
NOTE Confidence: 0.851502244

00:26:08.930 --> 00:26:12.750 In terms of our NIH direct costs
NOTE Confidence: 0.851502244

00:26:12.750 --> 00:26:14.990 attributable to the department,
NOTE Confidence: 0.851502244

00:26:14.990 --> 00:26:16.710 we went down a little bit this year,
NOTE Confidence: 0.851502244

00:26:16.710 --> 00:26:21.390 but still, an incredible research portfolio.
NOTE Confidence: 0.851502244

00:26:21.390 --> 00:26:23.550 A little over \$91 million,
NOTE Confidence: 0.851502244

00:26:23.550 --> 00:26:26.665 which makes us #2 in the United

NOTE Confidence: 0.851502244

00:26:26.665 --> 00:26:30.088 States in terms of NIH grant support.

NOTE Confidence: 0.851502244

00:26:30.090 --> 00:26:32.958 And we have significant VA and

NOTE Confidence: 0.851502244

00:26:32.958 --> 00:26:34.870 Department of Defense support.

NOTE Confidence: 0.851502244

00:26:34.870 --> 00:26:37.036 Were among the top programs in

NOTE Confidence: 0.851502244

00:26:37.036 --> 00:26:39.191 the country and our psychiatry

NOTE Confidence: 0.851502244

00:26:39.191 --> 00:26:43.840 and psychology programs, and we.

NOTE Confidence: 0.851502244

00:26:43.840 --> 00:26:46.996 Continue to be drawing a very

NOTE Confidence: 0.851502244

00:26:46.996 --> 00:26:49.100 outstanding group of applicants

NOTE Confidence: 0.851502244

00:26:49.195 --> 00:26:50.870 for our trainee programs.

NOTE Confidence: 0.851502244

00:26:50.870 --> 00:26:53.010 Yale, New Haven Psychiatric

NOTE Confidence: 0.851502244

00:26:53.010 --> 00:26:55.858 Hospital was ranked number 11 in

NOTE Confidence: 0.851502244

00:26:55.858 --> 00:26:58.788 the country and we continue to be a

NOTE Confidence: 0.851502244

00:26:58.788 --> 00:27:02.149 safety net and a national referral.

NOTE Confidence: 0.851502244

00:27:02.150 --> 00:27:03.680 Uh, center?

NOTE Confidence: 0.8455895

00:27:06.590 --> 00:27:09.794 In terms of monitoring our the progress

NOTE Confidence: 0.8455895

00:27:09.794 --> 00:27:12.810 of of diversifying our department,

NOTE Confidence: 0.8455895

00:27:12.810 --> 00:27:15.970 you see at the assistant professor

NOTE Confidence: 0.8455895

00:27:15.970 --> 00:27:19.570 rank that there is a substantial

NOTE Confidence: 0.8455895

00:27:19.570 --> 00:27:23.479 female predominance currently.

NOTE Confidence: 0.8455895

00:27:23.480 --> 00:27:27.750 At the associate professor level.

NOTE Confidence: 0.8455895

00:27:27.750 --> 00:27:30.990 It is, it is not quite,

NOTE Confidence: 0.8455895

00:27:30.990 --> 00:27:33.066 but close to 5050 and still

NOTE Confidence: 0.8455895

00:27:33.066 --> 00:27:35.920 a gap at the professor level.

NOTE Confidence: 0.8455895

00:27:35.920 --> 00:27:37.490 And as you can see,

NOTE Confidence: 0.8455895

00:27:37.490 --> 00:27:39.610 the number of female professors

NOTE Confidence: 0.8455895

00:27:39.610 --> 00:27:42.708 in relation to the number of of

NOTE Confidence: 0.8455895

00:27:42.708 --> 00:27:44.496 male professors is gradually

NOTE Confidence: 0.8455895

00:27:44.496 --> 00:27:47.000 getting closer and closer to 5050.

NOTE Confidence: 0.903606811666667

00:27:50.280 --> 00:27:52.692 However, with regards to

NOTE Confidence: 0.903606811666667

00:27:52.692 --> 00:27:54.219 the departmental faculty,

NOTE Confidence: 0.903606811666667

00:27:54.219 --> 00:27:57.090 we still have a long way to go to

NOTE Confidence: 0.903606811666667

00:27:57.168 --> 00:28:00.528 achieve diversity at the this I'm

NOTE Confidence: 0.903606811666667

00:28:00.528 --> 00:28:02.596 currently showing the assistant

NOTE Confidence: 0.903606811666667

00:28:02.596 --> 00:28:05.144 professors where you can see that

NOTE Confidence: 0.903606811666667

00:28:05.144 --> 00:28:09.348 we're over 80% Caucasian, and.

NOTE Confidence: 0.90982814875

00:28:11.850 --> 00:28:14.582 Lower rates of other

NOTE Confidence: 0.90982814875

00:28:14.582 --> 00:28:17.314 racial and ethnic groups.

NOTE Confidence: 0.90982814875

00:28:17.320 --> 00:28:21.622 And that disparity is even greater at the.

NOTE Confidence: 0.90982814875

00:28:21.622 --> 00:28:23.377 I'm sorry those were numbers.

NOTE Confidence: 0.90982814875

00:28:23.380 --> 00:28:24.898 Not not percentages.

NOTE Confidence: 0.90982814875

00:28:24.898 --> 00:28:28.333 But the disparity is even greater at

NOTE Confidence: 0.90982814875

00:28:28.333 --> 00:28:30.298 the associate and professor level,

NOTE Confidence: 0.90982814875

00:28:30.300 --> 00:28:33.726 so this is an area that.

NOTE Confidence: 0.90982814875

00:28:33.730 --> 00:28:37.210 Will require continued focused effort.

NOTE Confidence: 0.918930118333333

00:28:39.600 --> 00:28:41.796 In terms of the department's budget,

NOTE Confidence: 0.918930118333333

00:28:41.800 --> 00:28:44.638 the department's budget grew by about

NOTE Confidence: 0.918930118333333

00:28:44.638 --> 00:28:47.832 10 million from about 1:49 last year
NOTE Confidence: 0.918930118333333

00:28:47.832 --> 00:28:50.944 to about \$159 million this year.
NOTE Confidence: 0.918930118333333

00:28:50.944 --> 00:28:54.310 And the majority of our department
NOTE Confidence: 0.918930118333333

00:28:54.416 --> 00:28:57.888 budget is about is like in prior years
NOTE Confidence: 0.918930118333333

00:28:57.888 --> 00:29:00.480 related to the research mission of
NOTE Confidence: 0.918930118333333

00:29:00.569 --> 00:29:03.464 the department and reflects grants
NOTE Confidence: 0.918930118333333

00:29:03.464 --> 00:29:06.338 from various sources contracts about
NOTE Confidence: 0.918930118333333

00:29:06.338 --> 00:29:09.128 34% of the department's revenues
NOTE Confidence: 0.918930118333333

00:29:09.128 --> 00:29:11.910 come from our clinical work.
NOTE Confidence: 0.918930118333333

00:29:11.910 --> 00:29:16.486 And a smaller percentage from other sources.
NOTE Confidence: 0.852110922

00:29:19.450 --> 00:29:23.630 As you've heard, a major.
NOTE Confidence: 0.852110922

00:29:23.630 --> 00:29:26.660 Effort in the department has been
NOTE Confidence: 0.852110922

00:29:26.660 --> 00:29:30.289 the Anti Racism task force and and
NOTE Confidence: 0.852110922

00:29:30.289 --> 00:29:33.319 we are extremely fortunate that the
NOTE Confidence: 0.852110922

00:29:33.319 --> 00:29:36.553 task force is Co led by Doctor Cindy
NOTE Confidence: 0.852110922

00:29:36.553 --> 00:29:39.430 Cousteau who's not only our deputy chair

NOTE Confidence: 0.852110922

00:29:39.512 --> 00:29:42.235 for DUI but also associate Dean for

NOTE Confidence: 0.852110922

00:29:42.235 --> 00:29:44.878 gender equity for the medical school.

NOTE Confidence: 0.852110922

00:29:44.880 --> 00:29:46.932 And as you've heard,

NOTE Confidence: 0.852110922

00:29:46.932 --> 00:29:50.472 reflects the work of 6 subcommittees that

NOTE Confidence: 0.852110922

00:29:50.472 --> 00:29:54.246 are Co led by the people of listed here.

NOTE Confidence: 0.852110922

00:29:54.246 --> 00:29:57.418 Each of these subcommittees has been

NOTE Confidence: 0.852110922

00:29:57.418 --> 00:30:01.674 working for a very long period of

NOTE Confidence: 0.852110922

00:30:01.674 --> 00:30:06.496 time and and and given of themselves

NOTE Confidence: 0.852110922

00:30:06.496 --> 00:30:09.268 to contribute to the anti racism

NOTE Confidence: 0.852110922

00:30:09.268 --> 00:30:11.600 work within the department.

NOTE Confidence: 0.852110922

00:30:11.600 --> 00:30:13.550 To my knowledge the anti racism

NOTE Confidence: 0.852110922

00:30:13.550 --> 00:30:16.007 task force is not only the

NOTE Confidence: 0.852110922

00:30:16.007 --> 00:30:17.639 largest departmental initiative,

NOTE Confidence: 0.852110922

00:30:17.640 --> 00:30:20.240 but also the most sustained

NOTE Confidence: 0.852110922

00:30:20.240 --> 00:30:22.840 initiative and in our department

NOTE Confidence: 0.852110922

00:30:22.840 --> 00:30:25.460 over 90 participants from faculty,
NOTE Confidence: 0.852110922

00:30:25.460 --> 00:30:28.538 staff and trainees and and also
NOTE Confidence: 0.852110922

00:30:28.538 --> 00:30:30.590 from our surrounding community.
NOTE Confidence: 0.852110922

00:30:30.590 --> 00:30:34.680 We now have reports from.
NOTE Confidence: 0.852110922

00:30:34.680 --> 00:30:37.404 Subcommittees and our consolidating.
NOTE Confidence: 0.852110922

00:30:37.404 --> 00:30:41.821 I believe maybe just one more group,
NOTE Confidence: 0.852110922

00:30:41.821 --> 00:30:43.476 needs to submit the report,
NOTE Confidence: 0.852110922

00:30:43.480 --> 00:30:46.180 and we're recommending we're
NOTE Confidence: 0.852110922

00:30:46.180 --> 00:30:48.205 consolidating the recommendations
NOTE Confidence: 0.852110922

00:30:48.205 --> 00:30:50.855 into a document that will enable
NOTE Confidence: 0.852110922

00:30:50.855 --> 00:30:53.775 us to focus our our anti racism
NOTE Confidence: 0.852110922

00:30:53.775 --> 00:30:56.778 efforts in ways that are likely to
NOTE Confidence: 0.852110922

00:30:56.778 --> 00:31:00.213 have the most impact so that we
NOTE Confidence: 0.852110922

00:31:00.213 --> 00:31:02.161 can prepare for implementation.
NOTE Confidence: 0.9018442422222222

00:31:05.300 --> 00:31:09.125 One of the spinoffs of our of our department.
NOTE Confidence: 0.907583465454545

00:31:11.580 --> 00:31:14.064 Anti Racism Task force has been

NOTE Confidence: 0.907583465454545

00:31:14.064 --> 00:31:16.266 the recognition that we should

NOTE Confidence: 0.907583465454545

00:31:16.266 --> 00:31:19.068 develop a formal mission vision and

NOTE Confidence: 0.907583465454545

00:31:19.068 --> 00:31:21.599 value statement for our department

NOTE Confidence: 0.907583465454545

00:31:21.600 --> 00:31:24.554 because so much of what one does.

NOTE Confidence: 0.907583465454545

00:31:24.560 --> 00:31:28.370 In trying to develop the.

NOTE Confidence: 0.907583465454545

00:31:28.370 --> 00:31:31.536 Culture of our department needs to

NOTE Confidence: 0.907583465454545

00:31:31.536 --> 00:31:34.280 refer back to what it is that we're

NOTE Confidence: 0.907583465454545

00:31:34.361 --> 00:31:37.169 all trying to do and and to do that.

NOTE Confidence: 0.907583465454545

00:31:37.170 --> 00:31:38.073 To accomplish that,

NOTE Confidence: 0.907583465454545

00:31:38.073 --> 00:31:40.180 we need to have a clear mission

NOTE Confidence: 0.907583465454545

00:31:40.240 --> 00:31:43.089 and vision and value statement.

NOTE Confidence: 0.907583465454545

00:31:43.090 --> 00:31:45.924 A work group was led by Kyle Peterson

NOTE Confidence: 0.907583465454545

00:31:45.924 --> 00:31:48.983 and involved many people from the Anti

NOTE Confidence: 0.907583465454545

00:31:48.983 --> 00:31:51.679 Racism Task force which led to the

NOTE Confidence: 0.907583465454545

00:31:51.679 --> 00:31:54.100 creation of a writing group which.

NOTE Confidence: 0.697685057454545

00:31:56.360 --> 00:32:00.986 Included the 10 people listed here
NOTE Confidence: 0.697685057454545

00:32:00.986 --> 00:32:04.820 including Ukelin Karamu who just.
NOTE Confidence: 0.697685057454545

00:32:04.820 --> 00:32:07.856 Who's a video you just saw?
NOTE Confidence: 0.697685057454545

00:32:07.860 --> 00:32:10.401 And I want to thank the writing
NOTE Confidence: 0.697685057454545

00:32:10.401 --> 00:32:12.190 group for their efforts.
NOTE Confidence: 0.697685057454545

00:32:12.190 --> 00:32:15.943 The the writing group did build from
NOTE Confidence: 0.697685057454545

00:32:15.943 --> 00:32:18.682 a department wide survey in 2021,
NOTE Confidence: 0.697685057454545

00:32:18.682 --> 00:32:20.610 created a first draft,
NOTE Confidence: 0.697685057454545

00:32:20.610 --> 00:32:23.328 conducted some focus group feedback sessions,
NOTE Confidence: 0.697685057454545

00:32:23.330 --> 00:32:25.750 created, then a revised draft,
NOTE Confidence: 0.697685057454545

00:32:25.750 --> 00:32:28.732 and that revised draft is available for
NOTE Confidence: 0.697685057454545

00:32:28.732 --> 00:32:31.888 comment now and will continue to be
NOTE Confidence: 0.697685057454545

00:32:31.888 --> 00:32:34.582 available for comment until June 30th,
NOTE Confidence: 0.697685057454545

00:32:34.590 --> 00:32:38.148 and I hope you'll take the
NOTE Confidence: 0.697685057454545

00:32:38.148 --> 00:32:41.930 opportunity to to click on this link.
NOTE Confidence: 0.697685057454545

00:32:41.930 --> 00:32:45.393 And and anyone who would like to

NOTE Confidence: 0.697685057454545

00:32:45.393 --> 00:32:48.308 do so in and can't reach the link,

NOTE Confidence: 0.697685057454545

00:32:48.308 --> 00:32:50.564 please just contact my office and

NOTE Confidence: 0.697685057454545

00:32:50.564 --> 00:32:52.720 we'll provide the link for you.

NOTE Confidence: 0.697685057454545

00:32:52.720 --> 00:32:55.345 So that you can provide feedback on

NOTE Confidence: 0.697685057454545

00:32:55.345 --> 00:32:57.275 the mission vision value statement

NOTE Confidence: 0.697685057454545

00:32:57.275 --> 00:33:00.219 so that we can develop a final draft.

NOTE Confidence: 0.697685057454545

00:33:00.220 --> 00:33:03.358 Here is the current draft language.

NOTE Confidence: 0.697685057454545

00:33:03.360 --> 00:33:05.035 The Yale Department of Psychiatry

NOTE Confidence: 0.697685057454545

00:33:05.035 --> 00:33:06.710 is dedicated to enhancing holistic,

NOTE Confidence: 0.697685057454545

00:33:06.710 --> 00:33:07.674 well being,

NOTE Confidence: 0.697685057454545

00:33:07.674 --> 00:33:09.602 facilitating recovery and reducing

NOTE Confidence: 0.697685057454545

00:33:09.602 --> 00:33:11.530 the suffering and oppression

NOTE Confidence: 0.697685057454545

00:33:11.604 --> 00:33:13.600 associated with mental illness.

NOTE Confidence: 0.697685057454545

00:33:13.600 --> 00:33:16.558 We do this through the education

NOTE Confidence: 0.697685057454545

00:33:16.558 --> 00:33:18.037 of transformative leaders.

NOTE Confidence: 0.697685057454545

00:33:18.040 --> 00:33:21.040 Excellence in research practice and policy,
NOTE Confidence: 0.697685057454545

00:33:21.040 --> 00:33:23.600 and restorative and reciprocal
NOTE Confidence: 0.697685057454545

00:33:23.600 --> 00:33:24.880 community engagement.
NOTE Confidence: 0.697685057454545

00:33:24.880 --> 00:33:27.166 We embrace multiple approaches to learning
NOTE Confidence: 0.697685057454545

00:33:27.166 --> 00:33:29.690 levels of analysis and ways of knowing.
NOTE Confidence: 0.697685057454545

00:33:29.690 --> 00:33:30.647 Throughout this work,
NOTE Confidence: 0.697685057454545

00:33:30.647 --> 00:33:32.561 we strive to nurture a diverse
NOTE Confidence: 0.697685057454545

00:33:32.561 --> 00:33:34.268 community of trainees, staff,
NOTE Confidence: 0.697685057454545

00:33:34.268 --> 00:33:36.392 faculty and partnerships,
NOTE Confidence: 0.697685057454545

00:33:36.392 --> 00:33:39.494 characterized by compassion, inclusivity,
NOTE Confidence: 0.697685057454545

00:33:39.494 --> 00:33:43.390 humility, dignity and justice.
NOTE Confidence: 0.697685057454545

00:33:43.390 --> 00:33:46.556 So I look forward to receiving your feedback.
NOTE Confidence: 0.697685057454545

00:33:46.556 --> 00:33:49.611 If you've not already provided it through
NOTE Confidence: 0.697685057454545

00:33:49.611 --> 00:33:53.258 the site that I just showed earlier.
NOTE Confidence: 0.697685057454545

00:33:53.260 --> 00:33:55.126 I also want to acknowledge the
NOTE Confidence: 0.697685057454545

00:33:55.126 --> 00:33:56.920 hard work of Project Synapse,

NOTE Confidence: 0.697685057454545

00:33:56.920 --> 00:33:59.727 and I hope everybody attending the the

NOTE Confidence: 0.697685057454545

00:33:59.727 --> 00:34:02.700 grand rounds knows about projects and labs,

NOTE Confidence: 0.697685057454545

00:34:02.700 --> 00:34:05.952 which has been a wonderful initiative

NOTE Confidence: 0.697685057454545

00:34:05.952 --> 00:34:09.032 to build the staff community and is

NOTE Confidence: 0.697685057454545

00:34:09.032 --> 00:34:12.361 currently led by Amy Bradley and Kyle

NOTE Confidence: 0.697685057454545

00:34:12.361 --> 00:34:16.890 Peterson, Mr Kyle Peterson and and.

NOTE Confidence: 0.697685057454545

00:34:16.890 --> 00:34:20.229 And includes these.

NOTE Confidence: 0.697685057454545

00:34:20.230 --> 00:34:22.648 People who are contributing their time

NOTE Confidence: 0.697685057454545

00:34:22.648 --> 00:34:25.896 and effort to to building our staff

NOTE Confidence: 0.697685057454545

00:34:25.896 --> 00:34:29.551 community and our as a result helping

NOTE Confidence: 0.697685057454545

00:34:29.551 --> 00:34:33.210 us strengthen our department community.

NOTE Confidence: 0.8520766

00:34:35.280 --> 00:34:36.804 I'm going to shift now a

NOTE Confidence: 0.8520766

00:34:36.804 --> 00:34:37.820 little bit to education.

NOTE Confidence: 0.8520766

00:34:37.820 --> 00:34:40.200 This is a picture of of the

NOTE Confidence: 0.8520766

00:34:40.200 --> 00:34:42.930 department faculty from 1935.

NOTE Confidence: 0.8520766

00:34:42.930 --> 00:34:45.546 You'll notice it's now we're now
NOTE Confidence: 0.8520766

00:34:45.546 --> 00:34:48.829 obviously a much more diverse community,
NOTE Confidence: 0.8520766

00:34:48.830 --> 00:34:51.553 and I wanted to acknowledge the very
NOTE Confidence: 0.8520766

00:34:51.553 --> 00:34:53.498 important contributions of of doctor
NOTE Confidence: 0.8520766

00:34:53.498 --> 00:34:55.566 Bob Rohrbaugh to the development of
NOTE Confidence: 0.8520766

00:34:55.566 --> 00:34:57.600 our culture of education and mission
NOTE Confidence: 0.8520766

00:34:57.658 --> 00:34:59.468 of education in the department.
NOTE Confidence: 0.8520766

00:34:59.470 --> 00:35:03.198 As you know, he stepped down as the
NOTE Confidence: 0.8520766

00:35:03.198 --> 00:35:05.857 psychiatry program director after 15
NOTE Confidence: 0.8520766

00:35:05.857 --> 00:35:08.033 years of transformative leadership
NOTE Confidence: 0.8520766

00:35:08.033 --> 00:35:11.225 and and in the process brought
NOTE Confidence: 0.8520766

00:35:11.225 --> 00:35:13.800 the Department of Psychiatry to.
NOTE Confidence: 0.8520766

00:35:13.800 --> 00:35:18.160 Be ranked number one as the number one.
NOTE Confidence: 0.8520766

00:35:18.160 --> 00:35:21.316 Medical psychiatry department in the country,
NOTE Confidence: 0.8520766

00:35:21.320 --> 00:35:25.456 and we owe him a tremendous debt of
NOTE Confidence: 0.8520766

00:35:25.456 --> 00:35:28.166 gratitude and and and are deeply

NOTE Confidence: 0.8520766

00:35:28.166 --> 00:35:31.057 appreciative for all that he brought to

NOTE Confidence: 0.8520766

00:35:31.057 --> 00:35:34.297 the leadership of the residency program.

NOTE Confidence: 0.8520766

00:35:34.300 --> 00:35:36.800 Doctor Albaugh continues as deputy

NOTE Confidence: 0.8520766

00:35:36.800 --> 00:35:40.290 chair for education in the department.

NOTE Confidence: 0.8520766

00:35:40.290 --> 00:35:42.612 I also want to acknowledge our

NOTE Confidence: 0.8520766

00:35:42.612 --> 00:35:44.588 incredible interim leadership of the

NOTE Confidence: 0.8520766

00:35:44.588 --> 00:35:46.748 residency program over the past year.

NOTE Confidence: 0.8520766

00:35:46.750 --> 00:35:48.262 Doctor Richard Belitsky,

NOTE Confidence: 0.8520766

00:35:48.262 --> 00:35:50.278 as you heard earlier,

NOTE Confidence: 0.8520766

00:35:50.280 --> 00:35:53.250 has has.

NOTE Confidence: 0.8520766

00:35:53.250 --> 00:35:56.594 Come back from his time in the Deans

NOTE Confidence: 0.8520766

00:35:56.594 --> 00:35:59.209 office and stepped in seamlessly

NOTE Confidence: 0.8520766

00:35:59.209 --> 00:36:02.575 to the role of interim residency

NOTE Confidence: 0.8520766

00:36:02.575 --> 00:36:06.082 director and and done an amazing job

NOTE Confidence: 0.8520766

00:36:06.082 --> 00:36:09.430 in not only supporting our resident

NOTE Confidence: 0.8520766

00:36:09.538 --> 00:36:12.522 trainees during difficult year of
NOTE Confidence: 0.8520766

00:36:12.522 --> 00:36:15.780 transition but also helping us to
NOTE Confidence: 0.8520766

00:36:15.879 --> 00:36:18.689 move forward in the residency.
NOTE Confidence: 0.8520766

00:36:18.690 --> 00:36:21.224 I also want to thank Doctor Tobias
NOTE Confidence: 0.8520766

00:36:21.224 --> 00:36:24.302 Wasser who also stepped up.
NOTE Confidence: 0.8520766

00:36:24.302 --> 00:36:29.025 And who led the recruitment of another
NOTE Confidence: 0.8520766

00:36:29.025 --> 00:36:31.717 incredible class of psychiatry
NOTE Confidence: 0.8520766

00:36:31.717 --> 00:36:34.293 residents and who generously gave
NOTE Confidence: 0.8520766

00:36:34.293 --> 00:36:38.752 up his time to to help our residency
NOTE Confidence: 0.8520766

00:36:38.752 --> 00:36:42.730 during this year of transition so?
NOTE Confidence: 0.8520766

00:36:42.730 --> 00:36:45.880 Special thanks to both of you.
NOTE Confidence: 0.8520766

00:36:45.880 --> 00:36:49.078 We our residency is in transition.
NOTE Confidence: 0.8520766

00:36:49.080 --> 00:36:52.140 We conducted a year long research
NOTE Confidence: 0.8520766

00:36:52.140 --> 00:36:55.313 that has produced 3 exceptional
NOTE Confidence: 0.8520766

00:36:55.313 --> 00:36:57.369 finalist candidates.
NOTE Confidence: 0.8520766

00:36:57.370 --> 00:37:00.604 We are in the process of negotiating.

NOTE Confidence: 0.8520766

00:37:00.610 --> 00:37:05.086 To close the recruitment of the

NOTE Confidence: 0.8520766

00:37:05.090 --> 00:37:07.133 residency director position,

NOTE Confidence: 0.8520766

00:37:07.133 --> 00:37:10.538 it is not yet concluded.

NOTE Confidence: 0.8520766

00:37:10.540 --> 00:37:13.500 And in the meantime, Dr.

NOTE Confidence: 0.8520766

00:37:13.500 --> 00:37:17.917 Belitsky has as we try to conclude

NOTE Confidence: 0.8520766

00:37:17.917 --> 00:37:19.590 these negotiations. Dr.

NOTE Confidence: 0.8520766

00:37:19.590 --> 00:37:22.460 Belitsky has agreed to remain in the

NOTE Confidence: 0.8520766

00:37:22.460 --> 00:37:25.299 interim role until December if needed.

NOTE Confidence: 0.8520766

00:37:25.300 --> 00:37:28.555 And we will move forward with the

NOTE Confidence: 0.8520766

00:37:28.555 --> 00:37:31.739 recruitment of two additional associate

NOTE Confidence: 0.8520766

00:37:31.739 --> 00:37:36.038 program directors with a third.

NOTE Confidence: 0.8520766

00:37:36.040 --> 00:37:38.341 Associate program director

NOTE Confidence: 0.8520766

00:37:38.341 --> 00:37:40.130 Recruitment near closure.

NOTE Confidence: 0.880981765

00:37:43.120 --> 00:37:46.318 Shifting now to our clinical programs,

NOTE Confidence: 0.880981765

00:37:46.320 --> 00:37:49.280 these are campuses where we're

NOTE Confidence: 0.880981765

00:37:49.280 --> 00:37:51.056 providing clinical care.
NOTE Confidence: 0.880981765

00:37:51.060 --> 00:37:53.580 I want to acknowledge also that this is
NOTE Confidence: 0.880981765

00:37:53.580 --> 00:37:56.064 a time of new leadership in literally
NOTE Confidence: 0.880981765

00:37:56.064 --> 00:37:58.880 all of the servers in which we work,
NOTE Confidence: 0.880981765

00:37:58.880 --> 00:38:01.500 or at least most of the severes on the
NOTE Confidence: 0.880981765

00:38:01.500 --> 00:38:03.480 left here is doctor Nancy Navaretta,
NOTE Confidence: 0.880981765

00:38:03.480 --> 00:38:06.457 who is our new Commissioner of Mental Health.
NOTE Confidence: 0.880981765

00:38:06.457 --> 00:38:08.352 The Commissioner of the Department
NOTE Confidence: 0.880981765

00:38:08.352 --> 00:38:10.380 of Mental Health and Addiction
NOTE Confidence: 0.880981765

00:38:10.380 --> 00:38:12.786 Services for the State of Connecticut.
NOTE Confidence: 0.880981765

00:38:12.790 --> 00:38:15.807 Next to her is Mr Chris O'Connor,
NOTE Confidence: 0.880981765

00:38:15.810 --> 00:38:18.197 who is the new President of Yale,
NOTE Confidence: 0.880981765

00:38:18.200 --> 00:38:20.260 New Haven Health System.
NOTE Confidence: 0.880981765

00:38:20.260 --> 00:38:22.974 Next to him, Doctor Keith Churchwell,
NOTE Confidence: 0.880981765

00:38:22.974 --> 00:38:25.302 who is the President of Yale,
NOTE Confidence: 0.880981765

00:38:25.310 --> 00:38:28.886 New Haven Hospital and and next to him.

NOTE Confidence: 0.880981765

00:38:28.890 --> 00:38:29.841 Doctor Hunned pot.

NOTE Confidence: 0.880981765

00:38:29.841 --> 00:38:33.040 TWA, who is the new chief of staff for

NOTE Confidence: 0.880981765

00:38:33.040 --> 00:38:35.305 the VA Connecticut healthcare system.

NOTE Confidence: 0.880981765

00:38:35.310 --> 00:38:38.254 So these are each one of these are

NOTE Confidence: 0.880981765

00:38:38.254 --> 00:38:40.879 wonderful new leaders and it's a

NOTE Confidence: 0.880981765

00:38:40.879 --> 00:38:43.139 very exciting opportunity to work.

NOTE Confidence: 0.880981765

00:38:43.140 --> 00:38:46.908 With each of them in in creating a

NOTE Confidence: 0.880981765

00:38:46.908 --> 00:38:49.572 context in Connecticut where the all

NOTE Confidence: 0.880981765

00:38:49.572 --> 00:38:52.492 of our missions department missions

NOTE Confidence: 0.880981765

00:38:52.492 --> 00:38:56.368 can thrive and and move forward.

NOTE Confidence: 0.880981765

00:38:56.370 --> 00:38:58.710 As you heard from Doctor Frank

NOTE Confidence: 0.880981765

00:38:58.710 --> 00:39:00.270 Fortunati in his video,

NOTE Confidence: 0.880981765

00:39:00.270 --> 00:39:02.272 this has been a time of unprecedented

NOTE Confidence: 0.880981765

00:39:02.272 --> 00:39:03.532 pressure at both opportunity

NOTE Confidence: 0.880981765

00:39:03.532 --> 00:39:04.928 and pressure at Yale,

NOTE Confidence: 0.880981765

00:39:04.930 --> 00:39:08.578 New Haven Hospital and this has been
NOTE Confidence: 0.880981765

00:39:08.578 --> 00:39:11.324 a time of just unprecedented census in
NOTE Confidence: 0.880981765

00:39:11.324 --> 00:39:14.148 the Yale New Haven Psychiatry Emergency Room,
NOTE Confidence: 0.880981765

00:39:14.148 --> 00:39:17.830 and I want to particularly acknowledge Dr.
NOTE Confidence: 0.880981765

00:39:17.830 --> 00:39:19.024 Tao, Matos,
NOTE Confidence: 0.880981765

00:39:19.024 --> 00:39:22.009 Santana and his incredible team
NOTE Confidence: 0.880981765

00:39:22.009 --> 00:39:25.658 that have been holding the Fort.
NOTE Confidence: 0.880981765

00:39:25.660 --> 00:39:30.075 During this time as we try to initiate
NOTE Confidence: 0.880981765

00:39:30.075 --> 00:39:34.920 a number of of of steps to reduce the
NOTE Confidence: 0.880981765

00:39:34.920 --> 00:39:38.499 pressure on their team and to make
NOTE Confidence: 0.880981765

00:39:38.500 --> 00:39:43.090 the PS services at Yale, New Haven.
NOTE Confidence: 0.880981765

00:39:43.090 --> 00:39:45.240 Run.
NOTE Confidence: 0.880981765

00:39:45.240 --> 00:39:46.828 In a better way,
NOTE Confidence: 0.880981765

00:39:46.828 --> 00:39:48.813 our inpatient units continue to
NOTE Confidence: 0.880981765

00:39:48.813 --> 00:39:50.938 work with very high acuity,
NOTE Confidence: 0.880981765

00:39:50.940 --> 00:39:54.300 running full basically all the time,

NOTE Confidence: 0.880981765

00:39:54.300 --> 00:39:57.805 despite staffing gaps and our

NOTE Confidence: 0.880981765

00:39:57.805 --> 00:39:59.908 interventional psychiatry program.

NOTE Confidence: 0.880981765

00:39:59.910 --> 00:40:02.085 Somehow managing to continue to

NOTE Confidence: 0.880981765

00:40:02.085 --> 00:40:04.890 increase the throughput of that program,

NOTE Confidence: 0.880981765

00:40:04.890 --> 00:40:07.212 providing impactful treatments

NOTE Confidence: 0.880981765

00:40:07.212 --> 00:40:11.856 for which Yale is a distinctively

NOTE Confidence: 0.880981765

00:40:11.856 --> 00:40:15.011 known and particularly and,

NOTE Confidence: 0.880981765

00:40:15.011 --> 00:40:17.516 and providing a regional and

NOTE Confidence: 0.880981765

00:40:17.516 --> 00:40:18.518 national resource.

NOTE Confidence: 0.880981765

00:40:18.520 --> 00:40:21.046 And I also want to acknowledge

NOTE Confidence: 0.880981765

00:40:21.046 --> 00:40:23.832 the progress made this year under

NOTE Confidence: 0.880981765

00:40:23.832 --> 00:40:26.377 the leadership of Doctor Katie

NOTE Confidence: 0.880981765

00:40:26.377 --> 00:40:29.115 Klingensmith and Carol Cistaro to

NOTE Confidence: 0.880981765

00:40:29.115 --> 00:40:31.415 conduct a database transformation

NOTE Confidence: 0.880981765

00:40:31.415 --> 00:40:33.140 of ambulatory services,

NOTE Confidence: 0.880981765

00:40:33.140 --> 00:40:36.300 increasing both productivity and efficiency.

NOTE Confidence: 0.858735356666667

00:40:39.350 --> 00:40:44.318 And as Doctor Fortunati alluded to.

NOTE Confidence: 0.858735356666667

00:40:44.320 --> 00:40:46.710 He has built a basically

NOTE Confidence: 0.858735356666667

00:40:46.710 --> 00:40:49.100 over the past several years.

NOTE Confidence: 0.858735356666667

00:40:49.100 --> 00:40:50.816 A new leadership team for Yale,

NOTE Confidence: 0.858735356666667

00:40:50.820 --> 00:40:52.626 New Haven Psychiatry and I wanted

NOTE Confidence: 0.858735356666667

00:40:52.626 --> 00:40:54.977 to call out this group of section

NOTE Confidence: 0.858735356666667

00:40:54.977 --> 00:40:57.115 leaders who have all stepped up

NOTE Confidence: 0.858735356666667

00:40:57.115 --> 00:40:59.240 and are doing an incredible job.

NOTE Confidence: 0.858735356666667

00:40:59.240 --> 00:41:02.544 This is a very strong leadership team and

NOTE Confidence: 0.858735356666667

00:41:02.544 --> 00:41:05.759 bodes very well for Ian Leaven hospital,

NOTE Confidence: 0.858735356666667

00:41:05.760 --> 00:41:07.140 psychiatry and behavioral

NOTE Confidence: 0.858735356666667

00:41:07.140 --> 00:41:08.520 health moving forward.

NOTE Confidence: 0.858735356666667

00:41:08.520 --> 00:41:10.572 I also want to acknowledge our

NOTE Confidence: 0.858735356666667

00:41:10.572 --> 00:41:12.560 our young New Haven partners

NOTE Confidence: 0.858735356666667

00:41:12.560 --> 00:41:14.846 but we work hand in glove.

NOTE Confidence: 0.858735356666667

00:41:14.850 --> 00:41:15.804 With this team,

NOTE Confidence: 0.858735356666667

00:41:15.804 --> 00:41:17.712 there are some people whose pictures

NOTE Confidence: 0.858735356666667

00:41:17.712 --> 00:41:20.208 I didn't have and so couldn't include,

NOTE Confidence: 0.858735356666667

00:41:20.210 --> 00:41:22.930 but but I think we are really blessed

NOTE Confidence: 0.858735356666667

00:41:22.930 --> 00:41:26.140 to to have outstanding collaboration,

NOTE Confidence: 0.858735356666667

00:41:26.140 --> 00:41:28.345 which enables us to move

NOTE Confidence: 0.858735356666667

00:41:28.345 --> 00:41:29.227 forward constructively.

NOTE Confidence: 0.88082924125

00:41:31.670 --> 00:41:33.495 It continues to be a

NOTE Confidence: 0.88082924125

00:41:33.495 --> 00:41:34.590 challenging time clinically,

NOTE Confidence: 0.88082924125

00:41:34.590 --> 00:41:36.030 from an economic perspective.

NOTE Confidence: 0.88082924125

00:41:36.030 --> 00:41:37.470 On the one hand,

NOTE Confidence: 0.88082924125

00:41:37.470 --> 00:41:39.060 clinical care revenues at Yale,

NOTE Confidence: 0.88082924125

00:41:39.060 --> 00:41:41.230 New Haven continue to increase,

NOTE Confidence: 0.88082924125

00:41:41.230 --> 00:41:43.390 but costs increase as well,

NOTE Confidence: 0.88082924125

00:41:43.390 --> 00:41:47.508 and so we're really not gaining yet in

NOTE Confidence: 0.88082924125

00:41:47.508 --> 00:41:51.624 terms of of generating net revenue.
NOTE Confidence: 0.88082924125

00:41:51.630 --> 00:41:52.684 Although we're,
NOTE Confidence: 0.88082924125

00:41:52.684 --> 00:41:55.846 we believe we're we're through incredible
NOTE Confidence: 0.88082924125

00:41:55.846 --> 00:41:58.640 effort under adverse circumstances,
NOTE Confidence: 0.88082924125

00:41:58.640 --> 00:42:01.736 certainly holding our own.
NOTE Confidence: 0.88082924125

00:42:01.736 --> 00:42:02.510 Economically.
NOTE Confidence: 0.88082924125

00:42:02.510 --> 00:42:05.168 From a research point of view.
NOTE Confidence: 0.88082924125

00:42:05.170 --> 00:42:06.674 As I mentioned earlier,
NOTE Confidence: 0.88082924125

00:42:06.674 --> 00:42:08.554 according if you follow who
NOTE Confidence: 0.88082924125

00:42:08.554 --> 00:42:10.209 gets credit for grants,
NOTE Confidence: 0.88082924125

00:42:10.210 --> 00:42:15.208 we've had a drop in our NIH
NOTE Confidence: 0.88082924125

00:42:15.210 --> 00:42:17.810 portfolio attributable to psychiatry.
NOTE Confidence: 0.88082924125

00:42:17.810 --> 00:42:20.974 Although we've played the tag team
NOTE Confidence: 0.88082924125

00:42:20.974 --> 00:42:22.666 with the University of Pittsburgh as
NOTE Confidence: 0.88082924125

00:42:22.666 --> 00:42:24.637 to who's number one in the country.
NOTE Confidence: 0.852473001538462

00:42:27.430 --> 00:42:29.831 And and, and there's quite a gap

NOTE Confidence: 0.852473001538462
00:42:29.831 --> 00:42:32.100 still between our level of funding,
NOTE Confidence: 0.852473001538462
00:42:32.100 --> 00:42:33.550 the top 2 departments and
NOTE Confidence: 0.852473001538462
00:42:33.550 --> 00:42:35.000 the rest of the country.
NOTE Confidence: 0.852473001538462
00:42:35.000 --> 00:42:37.842 But I'd like to highlight something that
NOTE Confidence: 0.852473001538462
00:42:37.842 --> 00:42:40.077 doesn't come across in those numbers.
NOTE Confidence: 0.852473001538462
00:42:40.077 --> 00:42:43.495 And this is the amount of money that the
NOTE Confidence: 0.852473001538462
00:42:43.495 --> 00:42:45.920 department actually expends on research.
NOTE Confidence: 0.852473001538462
00:42:45.920 --> 00:42:46.910 And as you can see,
NOTE Confidence: 0.852473001538462
00:42:46.910 --> 00:42:49.130 the amount of money that expends
NOTE Confidence: 0.852473001538462
00:42:49.130 --> 00:42:51.000 on research continues to rise,
NOTE Confidence: 0.852473001538462
00:42:51.000 --> 00:42:53.040 and what this really reflects
NOTE Confidence: 0.852473001538462
00:42:53.040 --> 00:42:55.080 this mismatch between how much
NOTE Confidence: 0.852473001538462
00:42:55.148 --> 00:42:58.032 we're spending and and the credit.
NOTE Confidence: 0.852473001538462
00:42:58.032 --> 00:43:00.930 They're getting from grants is somewhat
NOTE Confidence: 0.852473001538462
00:43:01.021 --> 00:43:03.763 attributable to a consequence of of
NOTE Confidence: 0.852473001538462

00:43:03.763 --> 00:43:07.510 the passing of doctor Kathleen Carroll.
NOTE Confidence: 0.852473001538462

00:43:07.510 --> 00:43:10.588 She LED a large research initiative
NOTE Confidence: 0.852473001538462

00:43:10.588 --> 00:43:14.009 called the Nyda Clinical Trials Network,
NOTE Confidence: 0.852473001538462

00:43:14.010 --> 00:43:17.186 Yale Site and with her passing that Grant
NOTE Confidence: 0.852473001538462

00:43:17.186 --> 00:43:20.050 moved from the Department of Sachitra
NOTE Confidence: 0.852473001538462

00:43:20.050 --> 00:43:22.546 to the Department of Emergency Medicine,
NOTE Confidence: 0.852473001538462

00:43:22.550 --> 00:43:27.896 decreasing our apparent amount of grant.
NOTE Confidence: 0.852473001538462

00:43:27.900 --> 00:43:30.760 Revenue by about \$10 million,
NOTE Confidence: 0.852473001538462

00:43:30.760 --> 00:43:35.080 but if you actually look at what we're doing,
NOTE Confidence: 0.852473001538462

00:43:35.080 --> 00:43:37.294 the amount of research activity in
NOTE Confidence: 0.852473001538462

00:43:37.294 --> 00:43:39.159 the department hasn't really decreased
NOTE Confidence: 0.852473001538462

00:43:39.159 --> 00:43:41.115 at all and continues to grow.
NOTE Confidence: 0.852473001538462

00:43:41.120 --> 00:43:45.230 And that's because of the incredible
NOTE Confidence: 0.852473001538462

00:43:45.230 --> 00:43:48.644 resilience and productivity of our
NOTE Confidence: 0.852473001538462

00:43:48.644 --> 00:43:52.022 faculty who continue to be engaged
NOTE Confidence: 0.852473001538462

00:43:52.022 --> 00:43:55.110 in in innovation and finding new

NOTE Confidence: 0.852473001538462
00:43:55.110 --> 00:43:58.080 ways to push the field forward.
NOTE Confidence: 0.852473001538462
00:43:58.080 --> 00:44:00.699 Year after year.
NOTE Confidence: 0.852473001538462
00:44:00.700 --> 00:44:02.980 I want to also highlight incredible
NOTE Confidence: 0.852473001538462
00:44:02.980 --> 00:44:04.500 strengths in some transitions,
NOTE Confidence: 0.852473001538462
00:44:04.500 --> 00:44:06.258 so I'd like to acknowledge Dr.
NOTE Confidence: 0.852473001538462
00:44:06.260 --> 00:44:10.256 Sherrel Bellamy and her new leadership
NOTE Confidence: 0.852473001538462
00:44:10.260 --> 00:44:13.900 of the perch program and to thank Doctor
NOTE Confidence: 0.852473001538462
00:44:13.900 --> 00:44:16.878 Larry Davidson for his leadership and
NOTE Confidence: 0.852473001538462
00:44:16.878 --> 00:44:19.854 a founding leadership of the Approach
NOTE Confidence: 0.852473001538462
00:44:19.941 --> 00:44:22.917 program and leadership for for many,
NOTE Confidence: 0.852473001538462
00:44:22.920 --> 00:44:23.598 many years.
NOTE Confidence: 0.852473001538462
00:44:23.598 --> 00:44:26.928 I also want to highlight some of the major
NOTE Confidence: 0.852473001538462
00:44:26.928 --> 00:44:29.638 research initiatives in their apartment,
NOTE Confidence: 0.852473001538462
00:44:29.640 --> 00:44:31.850 such as the Pronet initiative
NOTE Confidence: 0.852473001538462
00:44:31.850 --> 00:44:33.618 for the schizophrenia program,
NOTE Confidence: 0.852473001538462

00:44:33.620 --> 00:44:36.436 led by Doctor Scott Woods in our department.

NOTE Confidence: 0.852473001538462

00:44:36.440 --> 00:44:38.980 The transcends initiative to identify

NOTE Confidence: 0.852473001538462

00:44:38.980 --> 00:44:41.012 novel treatment for cognitive

NOTE Confidence: 0.852473001538462

00:44:41.012 --> 00:44:43.207 impairments for schizophrenia led by

NOTE Confidence: 0.852473001538462

00:44:43.207 --> 00:44:45.637 Ellen and Petrovich in our department.

NOTE Confidence: 0.852473001538462

00:44:45.640 --> 00:44:47.740 The Yale Tobacco Center of Regulatory

NOTE Confidence: 0.852473001538462

00:44:47.740 --> 00:44:51.170 Science Co, led by doctors.

NOTE Confidence: 0.852473001538462

00:44:51.170 --> 00:44:53.570 Christian and Karen and O'Malley.

NOTE Confidence: 0.852473001538462

00:44:53.570 --> 00:44:55.825 These are three substance abuse

NOTE Confidence: 0.852473001538462

00:44:55.825 --> 00:44:56.727 related centers.

NOTE Confidence: 0.852473001538462

00:44:56.730 --> 00:45:00.026 The score on sex differences in alcohol use,

NOTE Confidence: 0.852473001538462

00:45:00.030 --> 00:45:02.974 led by Doctor Sherry McKee and the Center

NOTE Confidence: 0.852473001538462

00:45:02.974 --> 00:45:06.579 for the Translation or Science of Alcoholism.

NOTE Confidence: 0.852473001538462

00:45:06.580 --> 00:45:09.740 I also want to acknowledge that we have

NOTE Confidence: 0.852473001538462

00:45:09.740 --> 00:45:11.569 major initiatives that are happening

NOTE Confidence: 0.852473001538462

00:45:11.569 --> 00:45:15.876 at the VA or or involve the DAV a

NOTE Confidence: 0.852473001538462
00:45:15.876 --> 00:45:19.999 including a large national pain initiative.
NOTE Confidence: 0.852473001538462
00:45:20.000 --> 00:45:23.458 the VA Mirec led by Mehmet Sofuoglu
NOTE Confidence: 0.852473001538462
00:45:23.458 --> 00:45:26.560 and the National Center for PTSD,
NOTE Confidence: 0.852473001538462
00:45:26.560 --> 00:45:29.032 which has two divisions,
NOTE Confidence: 0.852473001538462
00:45:29.032 --> 00:45:30.886 one on neuroscience.
NOTE Confidence: 0.852473001538462
00:45:30.890 --> 00:45:31.862 Which Doctor,
NOTE Confidence: 0.852473001538462
00:45:31.862 --> 00:45:35.264 Petrakis and I lead and one on
NOTE Confidence: 0.852473001538462
00:45:35.270 --> 00:45:38.720 health services led by Doctor Hoff.
NOTE Confidence: 0.852473001538462
00:45:38.720 --> 00:45:40.766 And there are signs of growth.
NOTE Confidence: 0.852473001538462
00:45:40.770 --> 00:45:43.200 A new program in psychedelic Science,
NOTE Confidence: 0.852473001538462
00:45:43.200 --> 00:45:43.992 Science Co.
NOTE Confidence: 0.852473001538462
00:45:43.992 --> 00:45:46.368 LED led by Doctor Chris Pittenger
NOTE Confidence: 0.852473001538462
00:45:46.368 --> 00:45:48.579 and involving a number of faculty,
NOTE Confidence: 0.852473001538462
00:45:48.580 --> 00:45:51.580 particularly Ben Kelmendi.
NOTE Confidence: 0.852473001538462
00:45:51.580 --> 00:45:51.950 Yeah.
NOTE Confidence: 0.753719026

00:45:55.360 --> 00:45:59.962 Doctor Al Kay Alex Kwan, Dr Cyril D'souza,
NOTE Confidence: 0.753719026

00:45:59.962 --> 00:46:02.244 Mohini Ranganathan, and others,
NOTE Confidence: 0.753719026

00:46:02.244 --> 00:46:05.079 and funding through philanthropy to
NOTE Confidence: 0.753719026

00:46:05.079 --> 00:46:08.490 train people to provide treatment.
NOTE Confidence: 0.753719026

00:46:08.490 --> 00:46:12.080 The psychotherapy associated with psychedelic
NOTE Confidence: 0.753719026

00:46:12.080 --> 00:46:13.948 delivery of psychedelic treatments.
NOTE Confidence: 0.753719026

00:46:13.948 --> 00:46:17.230 We want to acknowledge expansion of an
NOTE Confidence: 0.753719026

00:46:17.230 --> 00:46:19.300 already strong and productive research
NOTE Confidence: 0.753719026

00:46:19.300 --> 00:46:21.880 group through two new recruitments.
NOTE Confidence: 0.753719026

00:46:21.880 --> 00:46:24.136 The recruitment of Doctor Laura Hawkins.
NOTE Confidence: 0.753719026

00:46:24.140 --> 00:46:27.730 And Doctor Albert Higgins Chen.
NOTE Confidence: 0.753719026

00:46:27.730 --> 00:46:33.274 Who will really bring new energy to an
NOTE Confidence: 0.753719026

00:46:33.274 --> 00:46:37.040 already group already doing exciting work?
NOTE Confidence: 0.753719026

00:46:37.040 --> 00:46:38.908 And also acknowledge expansion
NOTE Confidence: 0.753719026

00:46:38.908 --> 00:46:42.220 of the of the PTSD Brain bank.
NOTE Confidence: 0.753719026

00:46:42.220 --> 00:46:45.421 Our role in the PTSD Brain Bank consortium.

NOTE Confidence: 0.753719026

00:46:45.421 --> 00:46:48.526 National VA PTSD brain bank.

NOTE Confidence: 0.753719026

00:46:48.530 --> 00:46:51.194 Are are the research intramural program

NOTE Confidence: 0.753719026

00:46:51.194 --> 00:46:55.026 is led by Doctor Matrix Agenti in our

NOTE Confidence: 0.753719026

00:46:55.026 --> 00:46:57.130 department and we're in this work.

NOTE Confidence: 0.753719026

00:46:57.130 --> 00:47:00.230 We're linking postmortem brain

NOTE Confidence: 0.753719026

00:47:00.230 --> 00:47:02.555 research cellular models.

NOTE Confidence: 0.753719026

00:47:02.560 --> 00:47:03.976 Simple animal systems,

NOTE Confidence: 0.753719026

00:47:03.976 --> 00:47:05.864 particularly through a collaboration

NOTE Confidence: 0.753719026

00:47:05.864 --> 00:47:08.843 with Doctor Ellen Hoffman and the Child

NOTE Confidence: 0.753719026

00:47:08.843 --> 00:47:11.087 Study Center and with the establishment

NOTE Confidence: 0.753719026

00:47:11.152 --> 00:47:13.297 of Doctor Alicia Cheese Laboratory.

NOTE Confidence: 0.753719026

00:47:13.300 --> 00:47:16.438 We're now able to track genes

NOTE Confidence: 0.753719026

00:47:16.438 --> 00:47:18.530 identified through the postmortem

NOTE Confidence: 0.753719026

00:47:18.620 --> 00:47:21.070 brain research and genetics all

NOTE Confidence: 0.753719026

00:47:21.070 --> 00:47:23.996 the way through into simple animal

NOTE Confidence: 0.753719026

00:47:23.996 --> 00:47:27.100 models that can be used to help us.
NOTE Confidence: 0.753719026

00:47:27.100 --> 00:47:32.760 Develop new treatments for PTSD.
NOTE Confidence: 0.753719026

00:47:32.760 --> 00:47:34.620 Another major initiative
NOTE Confidence: 0.753719026

00:47:34.620 --> 00:47:37.720 is the Wood Sai Institute.
NOTE Confidence: 0.753719026

00:47:37.720 --> 00:47:40.216 You've probably heard something about it,
NOTE Confidence: 0.753719026

00:47:40.220 --> 00:47:42.638 but now it's actually come to
NOTE Confidence: 0.753719026

00:47:42.638 --> 00:47:44.820 beginning to come to exist.
NOTE Confidence: 0.753719026

00:47:44.820 --> 00:47:48.330 It's led by.
NOTE Confidence: 0.753719026

00:47:48.330 --> 00:47:50.736 Doctor Nick Turk Brown from the
NOTE Confidence: 0.753719026

00:47:50.736 --> 00:47:53.761 Department of Psychology and it involves
NOTE Confidence: 0.753719026

00:47:53.761 --> 00:47:58.010 3 clusters of activity that are are
NOTE Confidence: 0.753719026

00:47:58.134 --> 00:48:00.546 based going to be geographically
NOTE Confidence: 0.753719026

00:48:00.546 --> 00:48:03.270 located in the 100 college building.
NOTE Confidence: 0.753719026

00:48:03.270 --> 00:48:06.762 The place where the Alexion company
NOTE Confidence: 0.753719026

00:48:06.762 --> 00:48:09.442 was previously located and this
NOTE Confidence: 0.753719026

00:48:09.442 --> 00:48:12.238 is this will involve a section

NOTE Confidence: 0.753719026

00:48:12.238 --> 00:48:14.320 of Neurocognition and behavior.

NOTE Confidence: 0.753719026

00:48:14.320 --> 00:48:16.755 A section on neurodevelopment and

NOTE Confidence: 0.753719026

00:48:16.755 --> 00:48:19.977 plasticity and a section on neural

NOTE Confidence: 0.753719026

00:48:19.977 --> 00:48:22.789 computation and machine intelligence.

NOTE Confidence: 0.753719026

00:48:22.790 --> 00:48:25.454 This center is going to bring

NOTE Confidence: 0.753719026

00:48:25.454 --> 00:48:26.786 together basic neuroscientists,

NOTE Confidence: 0.753719026

00:48:26.790 --> 00:48:29.634 cognitive neuroscientists, engineers,

NOTE Confidence: 0.753719026

00:48:29.634 --> 00:48:31.530 computational neuroscientists,

NOTE Confidence: 0.753719026

00:48:31.530 --> 00:48:34.452 to try to better understand the

NOTE Confidence: 0.753719026

00:48:34.452 --> 00:48:36.400 mechanistic basis of cognition,

NOTE Confidence: 0.753719026

00:48:36.400 --> 00:48:40.082 and develop a new strategies to enhance

NOTE Confidence: 0.753719026

00:48:40.082 --> 00:48:43.091 cognition and perhaps to remediate

NOTE Confidence: 0.753719026

00:48:43.091 --> 00:48:45.306 cognitive deficits and involves

NOTE Confidence: 0.753719026

00:48:45.306 --> 00:48:47.934 many faculty in the Department of

NOTE Confidence: 0.753719026

00:48:47.934 --> 00:48:50.142 Psychiatry working hand in glove

NOTE Confidence: 0.753719026

00:48:50.142 --> 00:48:52.247 with faculty from other departments.
NOTE Confidence: 0.753719026

00:48:52.250 --> 00:48:53.561 I'm really excited.
NOTE Confidence: 0.753719026

00:48:53.561 --> 00:48:56.183 That the establishment of the Woodside
NOTE Confidence: 0.753719026

00:48:56.183 --> 00:48:58.147 Institute in this building coincides
NOTE Confidence: 0.753719026

00:48:58.147 --> 00:49:00.709 with the move of the Department
NOTE Confidence: 0.753719026

00:49:00.709 --> 00:49:03.169 of Psychology to 100 College St.
NOTE Confidence: 0.753719026

00:49:03.170 --> 00:49:07.562 So psychiatry and psychology will be
NOTE Confidence: 0.753719026

00:49:07.562 --> 00:49:10.213 geographically reunited after after
NOTE Confidence: 0.753719026

00:49:10.213 --> 00:49:12.478 many years of geographic separation.
NOTE Confidence: 0.753719026

00:49:12.480 --> 00:49:15.180 I think this will foster wonderful
NOTE Confidence: 0.753719026

00:49:15.180 --> 00:49:16.980 collaborations between our two
NOTE Confidence: 0.753719026

00:49:17.054 --> 00:49:18.440 our two departments,
NOTE Confidence: 0.753719026

00:49:18.440 --> 00:49:20.318 along with the Department of Neuroscience,
NOTE Confidence: 0.753719026

00:49:20.320 --> 00:49:22.408 which is also going to be
NOTE Confidence: 0.753719026

00:49:22.408 --> 00:49:23.753 located along with several.
NOTE Confidence: 0.753719026

00:49:23.753 --> 00:49:25.408 Faculty members in our department.

NOTE Confidence: 0.753719026

00:49:25.410 --> 00:49:27.930 So I think this is a really

NOTE Confidence: 0.753719026

00:49:27.930 --> 00:49:31.038 exciting opportunity for our

NOTE Confidence: 0.753719026

00:49:31.038 --> 00:49:34.860 department to stimulate our our.

NOTE Confidence: 0.915658460769231

00:49:36.970 --> 00:49:39.034 New kinds of interactions

NOTE Confidence: 0.915658460769231

00:49:39.034 --> 00:49:41.614 of our department and other

NOTE Confidence: 0.915658460769231

00:49:41.614 --> 00:49:43.650 departments in the university.

NOTE Confidence: 0.915658460769231

00:49:43.650 --> 00:49:45.702 I also want to acknowledge 3

NOTE Confidence: 0.915658460769231

00:49:45.702 --> 00:49:47.070 faculty who received endowed

NOTE Confidence: 0.915658460769231

00:49:47.130 --> 00:49:48.990 professorships during the year.

NOTE Confidence: 0.915658460769231

00:49:48.990 --> 00:49:50.580 Doctor Nee Addy,

NOTE Confidence: 0.915658460769231

00:49:50.580 --> 00:49:54.040 the Albert E Kent professor the 1st.

NOTE Confidence: 0.79305585

00:49:56.110 --> 00:49:57.360 Endowed professor.

NOTE Confidence: 0.770954416666667

00:50:00.000 --> 00:50:03.300 From African American in the department.

NOTE Confidence: 0.770954416666667

00:50:03.300 --> 00:50:06.900 Doctor Chris Pittenger.

NOTE Confidence: 0.770954416666667

00:50:06.900 --> 00:50:09.640 Deputy Chair for Translational Research

NOTE Confidence: 0.770954416666667

00:50:09.640 --> 00:50:13.320 and Doctor Suchitra Krishnan Sarin,
NOTE Confidence: 0.770954416666667

00:50:13.320 --> 00:50:16.560 the Alberdi Kent Professor of psychiatry.
NOTE Confidence: 0.770954416666667

00:50:16.560 --> 00:50:20.440 So these are incredible people.
NOTE Confidence: 0.770954416666667

00:50:20.440 --> 00:50:21.994 I can say that there are many,
NOTE Confidence: 0.770954416666667

00:50:22.000 --> 00:50:25.708 many more people deserving.
NOTE Confidence: 0.770954416666667

00:50:25.710 --> 00:50:29.225 Endowed professorships in our department
NOTE Confidence: 0.770954416666667

00:50:29.225 --> 00:50:33.389 and it is something that is a.
NOTE Confidence: 0.770954416666667

00:50:33.390 --> 00:50:36.102 That I work on throughout the year to
NOTE Confidence: 0.770954416666667

00:50:36.102 --> 00:50:39.027 try to find ways to not only honor,
NOTE Confidence: 0.770954416666667

00:50:39.030 --> 00:50:42.250 but provide support to our
NOTE Confidence: 0.770954416666667

00:50:42.250 --> 00:50:44.149 our distinguished faculty.
NOTE Confidence: 0.88788245

00:50:46.950 --> 00:50:50.660 I'd like now just to briefly honor.
NOTE Confidence: 0.897760704166667

00:50:55.270 --> 00:50:57.994 And recognize people who have received
NOTE Confidence: 0.897760704166667

00:50:57.994 --> 00:51:00.970 a national honors within the department.
NOTE Confidence: 0.897760704166667

00:51:00.970 --> 00:51:03.418 There are so many people who have received
NOTE Confidence: 0.897760704166667

00:51:03.418 --> 00:51:05.927 so many important honors that there's not

NOTE Confidence: 0.897760704166667

00:51:05.927 --> 00:51:08.562 time to acknowledge all of them individually.

NOTE Confidence: 0.897760704166667

00:51:08.562 --> 00:51:12.408 But I do want, as I've done in prior years.

NOTE Confidence: 0.897760704166667

00:51:12.410 --> 00:51:14.950 I do want to give you a little bit of

NOTE Confidence: 0.897760704166667

00:51:15.021 --> 00:51:17.381 a flavor of the wide range of people

NOTE Confidence: 0.897760704166667

00:51:17.381 --> 00:51:20.274 in our department who are having a

NOTE Confidence: 0.897760704166667

00:51:20.274 --> 00:51:22.504 national impact and being recognized.

NOTE Confidence: 0.897760704166667

00:51:22.510 --> 00:51:27.870 Nationally and internationally and and so

NOTE Confidence: 0.897760704166667

00:51:27.870 --> 00:51:31.718 I'm going to just slowly scroll through

NOTE Confidence: 0.897760704166667

00:51:31.718 --> 00:51:36.030 the people and some of the honors.

NOTE Confidence: 0.897760704166667

00:51:36.030 --> 00:51:38.988 This is obviously can't recognize everybody,

NOTE Confidence: 0.897760704166667

00:51:38.990 --> 00:51:41.398 but but certainly give you a little bit

NOTE Confidence: 0.897760704166667

00:51:41.398 --> 00:51:44.094 of a flavor of people who have received

NOTE Confidence: 0.897760704166667

00:51:44.094 --> 00:51:46.200 these honors during the past year.

NOTE Confidence: 0.8931571

00:52:15.320 --> 00:52:18.038 I also want to acknowledge.

NOTE Confidence: 0.8931571

00:52:18.040 --> 00:52:21.580 A gift to this department from Doctor

NOTE Confidence: 0.8931571

00:52:21.580 --> 00:52:24.680 Vlad Church and Biohaven Pharmaceuticals

NOTE Confidence: 0.8931571

00:52:24.680 --> 00:52:28.028 that will enable the department to

NOTE Confidence: 0.8931571

00:52:28.028 --> 00:52:31.103 continue the Thomas Detrie Awards

NOTE Confidence: 0.8931571

00:52:31.103 --> 00:52:35.318 to residents engaged in research.

NOTE Confidence: 0.8931571

00:52:35.320 --> 00:52:37.976 This has been a program that has been

NOTE Confidence: 0.8931571

00:52:37.976 --> 00:52:40.909 in the department for over a decade.

NOTE Confidence: 0.8931571

00:52:40.910 --> 00:52:45.286 And and will now be able to continue.

NOTE Confidence: 0.8931571

00:52:45.290 --> 00:52:48.062 I also want to acknowledge a number

NOTE Confidence: 0.8931571

00:52:48.062 --> 00:52:50.150 of retirements in our department's

NOTE Confidence: 0.8931571

00:52:50.150 --> 00:52:52.550 recent or impending retirements.

NOTE Confidence: 0.8931571

00:52:52.550 --> 00:52:54.554 Dr Marshall Mandelkern,

NOTE Confidence: 0.8931571

00:52:54.554 --> 00:52:57.840 who was has been a long standing of

NOTE Confidence: 0.8931571

00:52:57.840 --> 00:53:00.250 a faculty member in our department.

NOTE Confidence: 0.8931571

00:53:00.250 --> 00:53:03.208 He was chief of the psychiatry

NOTE Confidence: 0.8931571

00:53:03.210 --> 00:53:06.570 services at Saint Raphael Hospital and

NOTE Confidence: 0.8931571

00:53:06.570 --> 00:53:09.201 has led the long term psychotherapy

NOTE Confidence: 0.8931571

00:53:09.201 --> 00:53:11.103 track from a number of years.

NOTE Confidence: 0.8931571

00:53:11.110 --> 00:53:13.930 We deeply appreciated his contributions.

NOTE Confidence: 0.8931571

00:53:13.930 --> 00:53:15.247 Doctor Tom McMahon.

NOTE Confidence: 0.8931571

00:53:15.247 --> 00:53:18.320 Led the West Haven division of CMHC

NOTE Confidence: 0.8931571

00:53:18.406 --> 00:53:21.040 and has been an instrumental mentor

NOTE Confidence: 0.8931571

00:53:21.040 --> 00:53:24.607 and educator in the department in the

NOTE Confidence: 0.8931571

00:53:24.607 --> 00:53:31.188 Sychology section, Joan Crecca the the.

NOTE Confidence: 0.8931571

00:53:31.190 --> 00:53:33.330 You know person who is.

NOTE Confidence: 0.8931571

00:53:33.330 --> 00:53:35.940 Held the psychology section together for

NOTE Confidence: 0.8931571

00:53:35.940 --> 00:53:39.310 many many years as the as the key Staff,

NOTE Confidence: 0.8931571

00:53:39.310 --> 00:53:42.564 staff, person and who is, you know,

NOTE Confidence: 0.8931571

00:53:42.564 --> 00:53:44.946 a beloved figure in our department

NOTE Confidence: 0.8931571

00:53:44.946 --> 00:53:46.410 and Karen Robotti,

NOTE Confidence: 0.8931571

00:53:46.410 --> 00:53:50.530 who similarly has has been.

NOTE Confidence: 0.8931571

00:53:50.530 --> 00:53:52.744 One of the cornerstones of our

NOTE Confidence: 0.8931571

00:53:52.744 --> 00:53:55.641 department for a very long time as
NOTE Confidence: 0.8931571

00:53:55.641 --> 00:53:57.429 an administrative staff member.
NOTE Confidence: 0.8931571

00:53:57.430 --> 00:54:00.598 I has played such a key role in the
NOTE Confidence: 0.8931571

00:54:00.598 --> 00:54:02.683 Department of Business Administration
NOTE Confidence: 0.8931571

00:54:02.683 --> 00:54:05.989 and a really valued colleague and
NOTE Confidence: 0.8931571

00:54:05.989 --> 00:54:08.646 contributor to the success of our
NOTE Confidence: 0.8931571

00:54:08.646 --> 00:54:11.100 department who also has retired this year.
NOTE Confidence: 0.9094368175

00:54:14.450 --> 00:54:16.790 Also, when I acknowledge.
NOTE Confidence: 0.9094368175

00:54:16.790 --> 00:54:18.818 My administrative assistant help
NOTE Confidence: 0.9094368175

00:54:18.818 --> 00:54:22.142 in Donahoe who is retiring after
NOTE Confidence: 0.9094368175

00:54:22.142 --> 00:54:25.340 25 years of working with me.
NOTE Confidence: 0.9094368175

00:54:25.340 --> 00:54:28.588 There's probably no tougher job than putting
NOTE Confidence: 0.9094368175

00:54:28.588 --> 00:54:33.136 up with me for 25 years and helping.
NOTE Confidence: 0.9094368175

00:54:33.136 --> 00:54:37.248 Is just a remarkable.
NOTE Confidence: 0.9094368175

00:54:37.250 --> 00:54:40.058 Contributor in so many ways to
NOTE Confidence: 0.9094368175

00:54:40.058 --> 00:54:43.104 the success of the Chair Chair's

NOTE Confidence: 0.9094368175

00:54:43.104 --> 00:54:46.074 office for the Department of

NOTE Confidence: 0.9094368175

00:54:46.074 --> 00:54:49.580 Psychiatry and just a wonderful.

NOTE Confidence: 0.9094368175

00:54:49.580 --> 00:54:51.476 Collaborator and partner in all that

NOTE Confidence: 0.9094368175

00:54:51.476 --> 00:54:54.070 we do in the Chairs office for the

NOTE Confidence: 0.9094368175

00:54:54.070 --> 00:54:56.290 department and I I can tell you,

NOTE Confidence: 0.9094368175

00:54:56.290 --> 00:54:58.747 helping that we are in your in

NOTE Confidence: 0.9094368175

00:54:58.747 --> 00:55:01.606 your debt as a department and I am

NOTE Confidence: 0.9094368175

00:55:01.610 --> 00:55:03.944 personally deeply in your debt for

NOTE Confidence: 0.9094368175

00:55:03.944 --> 00:55:06.830 all that you have brought to your

NOTE Confidence: 0.9094368175

00:55:06.830 --> 00:55:09.326 work every day for the department.

NOTE Confidence: 0.9094368175

00:55:09.330 --> 00:55:12.480 So thank you so much.

NOTE Confidence: 0.9094368175

00:55:12.480 --> 00:55:14.559 I also want to acknowledge some people

NOTE Confidence: 0.9094368175

00:55:14.559 --> 00:55:16.668 who passed away during the past year.

NOTE Confidence: 0.9094368175

00:55:16.670 --> 00:55:17.696 Charlie Reardon,

NOTE Confidence: 0.9094368175

00:55:17.696 --> 00:55:20.261 an expert in substance abuse

NOTE Confidence: 0.9094368175

00:55:20.261 --> 00:55:21.800 research and treatment,
NOTE Confidence: 0.9094368175

00:55:21.800 --> 00:55:24.201 who also was a chief of psychiatry
NOTE Confidence: 0.9094368175

00:55:24.201 --> 00:55:26.840 at the Saint Raphael's Doctor
NOTE Confidence: 0.9094368175

00:55:26.840 --> 00:55:30.360 Michael Stelman from CMHC.
NOTE Confidence: 0.9094368175

00:55:30.360 --> 00:55:33.024 And particularly two people,
NOTE Confidence: 0.9094368175

00:55:33.024 --> 00:55:34.356 Seth Axelrod,
NOTE Confidence: 0.9094368175

00:55:34.360 --> 00:55:36.984 who passed away this year after a long
NOTE Confidence: 0.9094368175

00:55:36.984 --> 00:55:39.558 and courageous battle against a long illness.
NOTE Confidence: 0.9094368175

00:55:39.560 --> 00:55:43.308 Really an inspiring person.
NOTE Confidence: 0.9094368175

00:55:43.310 --> 00:55:45.610 A person who trained with
NOTE Confidence: 0.9094368175

00:55:45.610 --> 00:55:46.990 Doctor Marsha Linehan,
NOTE Confidence: 0.9094368175

00:55:46.990 --> 00:55:48.898 the person who developed
NOTE Confidence: 0.9094368175

00:55:48.898 --> 00:55:50.329 dialectical behavioral therapy,
NOTE Confidence: 0.9094368175

00:55:50.330 --> 00:55:53.330 and who brought DBT TL.
NOTE Confidence: 0.9094368175

00:55:53.330 --> 00:55:56.698 He also established and LED for many years,
NOTE Confidence: 0.9094368175

00:55:56.700 --> 00:55:59.725 a national conference on borderline

NOTE Confidence: 0.9094368175

00:55:59.725 --> 00:56:02.430 personality disorder and in so many ways,

NOTE Confidence: 0.9094368175

00:56:02.430 --> 00:56:04.504 inspired, mentored,

NOTE Confidence: 0.9094368175

00:56:04.504 --> 00:56:06.578 collaborated, taught.

NOTE Confidence: 0.9094368175

00:56:06.580 --> 00:56:11.356 And treated so many people in our community,

NOTE Confidence: 0.9094368175

00:56:11.360 --> 00:56:11.928 Seth,

NOTE Confidence: 0.9094368175

00:56:11.928 --> 00:56:14.200 we miss you terribly.

NOTE Confidence: 0.881446947272727

00:56:16.530 --> 00:56:18.614 And lastly, Steve Southwick.

NOTE Confidence: 0.881446947272727

00:56:18.614 --> 00:56:21.740 This is a picture of Steve

NOTE Confidence: 0.881446947272727

00:56:21.837 --> 00:56:26.080 Southwick on the 9th floor of the

NOTE Confidence: 0.881446947272727

00:56:26.080 --> 00:56:28.340 VA Connecticut healthcare system.

NOTE Confidence: 0.881446947272727

00:56:28.340 --> 00:56:31.763 This is there's someone here you probably

NOTE Confidence: 0.881446947272727

00:56:31.763 --> 00:56:34.600 don't recognize due to his disguise.

NOTE Confidence: 0.881446947272727

00:56:34.600 --> 00:56:37.920 This is from the 1980s.

NOTE Confidence: 0.881446947272727

00:56:37.920 --> 00:56:39.711 Steve Rachel yehuda.

NOTE Confidence: 0.881446947272727

00:56:39.711 --> 00:56:42.099 One of his mentees,

NOTE Confidence: 0.881446947272727

00:56:42.100 --> 00:56:44.711 who has gone on to become a
NOTE Confidence: 0.881446947272727

00:56:44.711 --> 00:56:47.399 major figure in in PTSD research.
NOTE Confidence: 0.881446947272727

00:56:47.400 --> 00:56:48.086 Earl Giller,
NOTE Confidence: 0.881446947272727

00:56:48.086 --> 00:56:50.487 former chief of psychiatry at the VA.
NOTE Confidence: 0.937614956666667

00:56:52.740 --> 00:56:55.845 But but I I thought it was very fitting.
NOTE Confidence: 0.937614956666667

00:56:55.850 --> 00:56:59.178 To reflect on on all that Steve has
NOTE Confidence: 0.937614956666667

00:56:59.178 --> 00:57:02.590 contributed as a pioneer in in PTSD
NOTE Confidence: 0.937614956666667

00:57:02.590 --> 00:57:04.586 research and resilience research.
NOTE Confidence: 0.937614956666667

00:57:04.590 --> 00:57:07.286 His resilience parental principles
NOTE Confidence: 0.937614956666667

00:57:07.286 --> 00:57:09.880 are are really important for
NOTE Confidence: 0.937614956666667

00:57:09.880 --> 00:57:11.590 us to reflect on when we,
NOTE Confidence: 0.937614956666667

00:57:11.590 --> 00:57:12.878 ourselves, individually,
NOTE Confidence: 0.937614956666667

00:57:12.878 --> 00:57:17.386 our families and our Community are are
NOTE Confidence: 0.937614956666667

00:57:17.390 --> 00:57:22.136 tested by so many challenges these days.
NOTE Confidence: 0.937614956666667

00:57:22.140 --> 00:57:26.292 His his His 10 principles were
NOTE Confidence: 0.937614956666667

00:57:26.292 --> 00:57:30.480 to keep a positive attitude,

NOTE Confidence: 0.937614956666667
00:57:30.480 --> 00:57:32.764 to reframe stressful thoughts
NOTE Confidence: 0.937614956666667
00:57:32.764 --> 00:57:35.048 in more constructive ways.
NOTE Confidence: 0.937614956666667
00:57:35.050 --> 00:57:37.610 To develop one's moral compass.
NOTE Confidence: 0.937614956666667
00:57:37.610 --> 00:57:39.892 In ways that enable us to be
NOTE Confidence: 0.937614956666667
00:57:39.892 --> 00:57:42.374 connected to a broader and deeper
NOTE Confidence: 0.937614956666667
00:57:42.374 --> 00:57:44.744 and inspiring sense of mission.
NOTE Confidence: 0.937614956666667
00:57:44.750 --> 00:57:47.590 To find resilient role models.
NOTE Confidence: 0.937614956666667
00:57:47.590 --> 00:57:50.638 Who's whose behavior is we can
NOTE Confidence: 0.937614956666667
00:57:50.638 --> 00:57:53.646 emulate in in in learning ways that
NOTE Confidence: 0.937614956666667
00:57:53.646 --> 00:57:56.230 we can be individually resilient.
NOTE Confidence: 0.937614956666667
00:57:56.230 --> 00:57:59.464 To find ways to face our fears
NOTE Confidence: 0.937614956666667
00:57:59.464 --> 00:58:01.660 and in so doing.
NOTE Confidence: 0.937614956666667
00:58:01.660 --> 00:58:06.010 Work to manage them constructively.
NOTE Confidence: 0.937614956666667
00:58:06.010 --> 00:58:09.060 To develop active coping skills
NOTE Confidence: 0.937614956666667
00:58:09.060 --> 00:58:13.544 to help us to manage our stress.
NOTE Confidence: 0.937614956666667

00:58:13.544 --> 00:58:17.129 To nurture our support networks.
NOTE Confidence: 0.937614956666667

00:58:17.130 --> 00:58:18.522 That in turn,
NOTE Confidence: 0.937614956666667

00:58:18.522 --> 00:58:20.935 nurture us to prioritize our
NOTE Confidence: 0.937614956666667

00:58:20.935 --> 00:58:24.732 physical well being as we work to,
NOTE Confidence: 0.937614956666667

00:58:24.732 --> 00:58:29.359 to nurture our emotional and mental health.
NOTE Confidence: 0.937614956666667

00:58:29.360 --> 00:58:32.650 And to train our brains because
NOTE Confidence: 0.937614956666667

00:58:32.650 --> 00:58:34.930 being stimulated and challenging
NOTE Confidence: 0.937614956666667

00:58:34.930 --> 00:58:39.038 is one of the ways that we can.
NOTE Confidence: 0.937614956666667

00:58:39.040 --> 00:58:42.550 Become both most fully ourselves
NOTE Confidence: 0.937614956666667

00:58:42.550 --> 00:58:46.246 to achieve the impact that that
NOTE Confidence: 0.937614956666667

00:58:46.246 --> 00:58:50.210 we can achieve and and and to
NOTE Confidence: 0.937614956666667

00:58:50.210 --> 00:58:52.210 enjoy what we're doing.
NOTE Confidence: 0.937614956666667

00:58:52.210 --> 00:58:53.218 At the same time.
NOTE Confidence: 0.767697134

00:58:55.660 --> 00:59:00.320 And playing to our strengths so.
NOTE Confidence: 0.767697134

00:59:00.320 --> 00:59:03.688 In closing, I just want us all to remember
NOTE Confidence: 0.767697134

00:59:03.690 --> 00:59:07.080 that this is an incredible community.

NOTE Confidence: 0.767697134

00:59:07.080 --> 00:59:11.103 We are. We do so much for other people.

NOTE Confidence: 0.767697134

00:59:11.110 --> 00:59:14.680 We do so much for each other.

NOTE Confidence: 0.767697134

00:59:14.680 --> 00:59:19.288 We enjoy and and celebrate the

NOTE Confidence: 0.767697134

00:59:19.288 --> 00:59:23.690 accomplishments of everyone in our community.

NOTE Confidence: 0.767697134

00:59:23.690 --> 00:59:26.075 And we're evolving.

NOTE Confidence: 0.767697134

00:59:26.075 --> 00:59:30.890 We are changing. We are adapting.

NOTE Confidence: 0.767697134

00:59:30.890 --> 00:59:35.810 We are innovating. And.

NOTE Confidence: 0.767697134

00:59:35.810 --> 00:59:38.510 And we are having an impact.

NOTE Confidence: 0.767697134

00:59:38.510 --> 00:59:41.550 And we are all part of that process

NOTE Confidence: 0.767697134

00:59:41.550 --> 00:59:45.860 and everybody contributes to it so.

NOTE Confidence: 0.767697134

00:59:45.860 --> 00:59:51.430 I I really I I I am thrilled to continue

NOTE Confidence: 0.767697134

00:59:51.430 --> 00:59:54.520 to lead this department every day.

NOTE Confidence: 0.767697134

00:59:54.520 --> 00:59:58.104 I'm inspired by all that you all

NOTE Confidence: 0.767697134

00:59:58.104 --> 01:00:01.430 bring to this department and.

NOTE Confidence: 0.832264608823529

01:00:03.640 --> 01:00:06.528 In in closing, I want to again thank

NOTE Confidence: 0.832264608823529

01:00:06.528 --> 01:00:08.854 in particular the people that made
NOTE Confidence: 0.832264608823529

01:00:08.854 --> 01:00:11.332 the videos today and thank Chris
NOTE Confidence: 0.832264608823529

01:00:11.332 --> 01:00:13.993 Gardner for pulling those videos
NOTE Confidence: 0.832264608823529

01:00:13.993 --> 01:00:18.050 together and thank all of you and
NOTE Confidence: 0.832264608823529

01:00:18.050 --> 01:00:22.130 we have a little bit of time for
NOTE Confidence: 0.832264608823529

01:00:22.130 --> 01:00:25.071 questions so I will stop sharing my
NOTE Confidence: 0.832264608823529

01:00:25.071 --> 01:00:28.630 screen and see if there is a way.
NOTE Confidence: 0.67081877

01:00:31.200 --> 01:00:33.768 To answer questions.
NOTE Confidence: 0.6809245

01:00:38.290 --> 01:00:41.010 And to to state comments.
NOTE Confidence: 0.785829813333333

01:00:44.450 --> 01:00:46.550 So let me see the first.
NOTE Confidence: 0.785829813333333

01:00:46.550 --> 01:00:50.560 Some of the comments that I see are.
NOTE Confidence: 0.76223448

01:00:52.960 --> 01:00:56.680 One, a comment that Michelle Silva's
NOTE Confidence: 0.76223448

01:00:56.680 --> 01:00:58.880 statement needs to be corrected.
NOTE Confidence: 0.76223448

01:00:58.880 --> 01:01:01.512 As of Wednesday, she is now officially
NOTE Confidence: 0.76223448

01:01:01.512 --> 01:01:03.165 associate professor and congratulations
NOTE Confidence: 0.76223448

01:01:03.165 --> 01:01:05.490 to Michelle and her promotion.

NOTE Confidence: 0.48821048835
01:01:08.110 --> 01:01:13.606 And then. Comments really about
NOTE Confidence: 0.48821048835
01:01:13.606 --> 01:01:16.916 how wonderful the videos were,
NOTE Confidence: 0.48821048835
01:01:16.920 --> 01:01:21.860 so moving. So, so wonderful.
NOTE Confidence: 0.48821048835
01:01:21.860 --> 01:01:24.550 There's a comment from Charlie.
NOTE Confidence: 0.48821048835
01:01:24.550 --> 01:01:27.614 Nice to everybody that there is a going
NOTE Confidence: 0.48821048835
01:01:27.614 --> 01:01:30.814 to be a rally to denounce the Supreme
NOTE Confidence: 0.48821048835
01:01:30.814 --> 01:01:33.889 Court decision and there's a link to
NOTE Confidence: 0.48821048835
01:01:33.889 --> 01:01:36.945 people who want to get involved with that.
NOTE Confidence: 0.48821048835
01:01:36.950 --> 01:01:41.108 A comment from. Directly to me,
NOTE Confidence: 0.48821048835
01:01:41.108 --> 01:01:43.460 so since it was directly to me,
NOTE Confidence: 0.48821048835
01:01:43.460 --> 01:01:45.364 I will omit the name of the person
NOTE Confidence: 0.48821048835
01:01:45.364 --> 01:01:47.369 who named the count made the comment,
NOTE Confidence: 0.48821048835
01:01:47.370 --> 01:01:49.582 which is that we also have the
NOTE Confidence: 0.48821048835
01:01:49.582 --> 01:01:51.440 most diverse class of residents
NOTE Confidence: 0.48821048835
01:01:51.440 --> 01:01:53.120 among Ivy League programs.
NOTE Confidence: 0.48821048835

01:01:53.120 --> 01:01:56.042 Besides being the only of the
NOTE Confidence: 0.48821048835

01:01:56.042 --> 01:01:57.990 eight programs who accept.
NOTE Confidence: 0.48821048835

01:01:57.990 --> 01:02:00.782 Accepted in Internet International
NOTE Confidence: 0.48821048835

01:02:00.782 --> 01:02:03.574 medical graduate this year.
NOTE Confidence: 0.48821048835

01:02:03.580 --> 01:02:06.219 A and he said this person says
NOTE Confidence: 0.48821048835

01:02:06.219 --> 01:02:08.910 I'm very grateful to be here and
NOTE Confidence: 0.48821048835

01:02:08.910 --> 01:02:11.124 we're grateful to have you here.
NOTE Confidence: 0.7110601395

01:02:15.980 --> 01:02:19.255 The yodelin put the survey
NOTE Confidence: 0.7110601395

01:02:19.255 --> 01:02:25.520 link for the for the for the.
NOTE Confidence: 0.7110601395

01:02:25.520 --> 01:02:28.376 Mission Vision value statement into the chat.
NOTE Confidence: 0.7110601395

01:02:28.380 --> 01:02:32.727 So anyone who wants to go to that website
NOTE Confidence: 0.7110601395

01:02:32.727 --> 01:02:37.400 should be able to provide. Comments.
NOTE Confidence: 0.7110601395

01:02:37.400 --> 01:02:39.722 How Peterson corrected my slide in
NOTE Confidence: 0.7110601395

01:02:39.722 --> 01:02:42.323 in saying that Yodelin is also one
NOTE Confidence: 0.7110601395

01:02:42.323 --> 01:02:44.605 of the Co leads for Project Synapse.
NOTE Confidence: 0.7110601395

01:02:44.610 --> 01:02:49.590 I apologize for that that error.

NOTE Confidence: 0.7110601395

01:02:49.590 --> 01:02:52.406 And Amy Bradley, one of the Co leaders,

NOTE Confidence: 0.7110601395

01:02:52.410 --> 01:02:55.428 says that if you'd like to join and

NOTE Confidence: 0.7110601395

01:02:55.428 --> 01:02:57.940 become more a part of Project Synapse that

NOTE Confidence: 0.7110601395

01:02:58.006 --> 01:03:01.840 there's a site project synapse at yale.edu.

NOTE Confidence: 0.7110601395

01:03:01.840 --> 01:03:04.780 Best with best wishes to help

NOTE Confidence: 0.7110601395

01:03:04.780 --> 01:03:08.050 in the amazing help and Donohoe.

NOTE Confidence: 0.7110601395

01:03:08.050 --> 01:03:11.520 And who the question is,

NOTE Confidence: 0.7110601395

01:03:11.520 --> 01:03:14.950 what will I do without you helping?

NOTE Confidence: 0.7110601395

01:03:14.950 --> 01:03:17.730 And and I will.

NOTE Confidence: 0.7110601395

01:03:17.730 --> 01:03:20.510 That's a great question,

NOTE Confidence: 0.7110601395

01:03:20.510 --> 01:03:22.790 but I I can't say that we have.

NOTE Confidence: 0.7110601395

01:03:22.790 --> 01:03:25.604 We will shortly announce a person

NOTE Confidence: 0.7110601395

01:03:25.604 --> 01:03:29.142 who will step into house and help

NOTE Confidence: 0.7110601395

01:03:29.142 --> 01:03:31.603 and's position later this year.

NOTE Confidence: 0.7110601395

01:03:31.603 --> 01:03:36.970 And and I think you will get to know her.

NOTE Confidence: 0.7110601395

01:03:36.970 --> 01:03:41.674 And as I have done very in

NOTE Confidence: 0.7110601395

01:03:41.674 --> 01:03:44.400 the recruitment process so.

NOTE Confidence: 0.753795860181818

01:03:51.550 --> 01:03:53.860 I'm open to taking any questions

NOTE Confidence: 0.753795860181818

01:03:53.860 --> 01:03:55.910 that anyone has this point.

NOTE Confidence: 0.753795860181818

01:03:55.910 --> 01:03:57.122 I I see a question about

NOTE Confidence: 0.753795860181818

01:03:57.122 --> 01:03:57.930 whether the department could

NOTE Confidence: 0.753795860181818

01:03:57.970 --> 01:03:59.000 make a statement about Roe.