

WEBVTT

NOTE duration:"00:52:38"

NOTE recognizability:0.831

NOTE language:en-us

NOTE Confidence: 0.858930062266667

00:00:00.000 --> 00:00:02.403 I want to thank I want to 1st thank

NOTE Confidence: 0.858930062266667

00:00:02.403 --> 00:00:04.950 my colleagues and fellow committee

NOTE Confidence: 0.858930062266667

00:00:04.950 --> 00:00:07.084 members doctors, Derek Gordon,

NOTE Confidence: 0.858930062266667

00:00:07.084 --> 00:00:10.552 knee Addie, Amber Childs, James Adu,

NOTE Confidence: 0.858930062266667

00:00:10.552 --> 00:00:13.119 Hun Millard, Michael O'Malley and

NOTE Confidence: 0.858930062266667

00:00:13.119 --> 00:00:15.837 Rajita Sinha for helping with this.

NOTE Confidence: 0.858930062266667

00:00:15.840 --> 00:00:18.610 We had the exciting task.

NOTE Confidence: 0.858930062266667

00:00:18.610 --> 00:00:19.990 Of inviting this year's Care,

NOTE Confidence: 0.858930062266667

00:00:19.990 --> 00:00:21.518 Sue leadership lecture speaker,

NOTE Confidence: 0.858930062266667

00:00:21.518 --> 00:00:24.686 we came together as a group of colleagues

NOTE Confidence: 0.858930062266667

00:00:24.686 --> 00:00:27.507 to combine our knowledge and our networks.

NOTE Confidence: 0.858930062266667

00:00:27.510 --> 00:00:28.978 To locate a speaker,

NOTE Confidence: 0.858930062266667

00:00:28.978 --> 00:00:31.677 we believe will inspire you through his

NOTE Confidence: 0.858930062266667

00:00:31.677 --> 00:00:33.807 lifetime of leadership and service.
NOTE Confidence: 0.858930062266667

00:00:33.810 --> 00:00:36.680 I would like to introduce you to.
NOTE Confidence: 0.858930062266667

00:00:36.680 --> 00:00:39.990 Reverend Dr Walter Earl Fluker.
NOTE Confidence: 0.858930062266667

00:00:39.990 --> 00:00:41.982 He is professor emeritus.
NOTE Confidence: 0.858930062266667

00:00:41.982 --> 00:00:44.970 Of ethical leadership at Boston University
NOTE Confidence: 0.858930062266667

00:00:45.048 --> 00:00:47.758 and Dean's professor of Spirituality,
NOTE Confidence: 0.858930062266667

00:00:47.760 --> 00:00:49.860 Ethics and leadership at Candler
NOTE Confidence: 0.858930062266667

00:00:49.860 --> 00:00:52.800 School of Theology at Emory University.
NOTE Confidence: 0.858930062266667

00:00:52.800 --> 00:00:54.180 He was born in Vaiden,
NOTE Confidence: 0.858930062266667

00:00:54.180 --> 00:00:56.480 Mississippi and raised in Chicago,
NOTE Confidence: 0.858930062266667

00:00:56.480 --> 00:00:59.378 IL, where he attended public schools.
NOTE Confidence: 0.858930062266667

00:00:59.380 --> 00:01:02.395 He served in the United States Army as a
NOTE Confidence: 0.858930062266667

00:01:02.400 --> 00:01:06.478 chaplain's assistant from 1971 to 1973.
NOTE Confidence: 0.858930062266667

00:01:06.478 --> 00:01:09.684 He received his BA degree in Philosophy
NOTE Confidence: 0.858930062266667

00:01:09.684 --> 00:01:12.968 and Biblical Studies from Trinity College.
NOTE Confidence: 0.858930062266667

00:01:12.970 --> 00:01:17.678 In 1977 and a Masters in Divinity

NOTE Confidence: 0.858930062266667
00:01:17.678 --> 00:01:21.500 in 1980 from Garrett Evangelical
NOTE Confidence: 0.858930062266667
00:01:21.500 --> 00:01:23.120 Theological Seminary,
NOTE Confidence: 0.858930062266667
00:01:23.120 --> 00:01:26.396 he completed his PhD degree in social
NOTE Confidence: 0.858930062266667
00:01:26.396 --> 00:01:29.569 ethics at Boston University in 1988,
NOTE Confidence: 0.858930062266667
00:01:29.569 --> 00:01:32.863 he retired from the Boston University
NOTE Confidence: 0.858930062266667
00:01:32.863 --> 00:01:35.759 School of Theology in June 2020.
NOTE Confidence: 0.858930062266667
00:01:35.760 --> 00:01:38.559 He has served as pastor of the historic St.
NOTE Confidence: 0.858930062266667
00:01:38.560 --> 00:01:41.480 John's Congregational Church in Springfield,
NOTE Confidence: 0.858930062266667
00:01:41.480 --> 00:01:46.420 MA from 1981 to 1986.
NOTE Confidence: 0.858930062266667
00:01:46.420 --> 00:01:49.222 In 1986 he was university chaplain
NOTE Confidence: 0.858930062266667
00:01:49.222 --> 00:01:52.179 and assistant professor of religion at
NOTE Confidence: 0.858930062266667
00:01:52.179 --> 00:01:55.124 Dillard University in New Orleans, LA.
NOTE Confidence: 0.858930062266667
00:01:55.124 --> 00:01:57.668 He became an assistant professor of
NOTE Confidence: 0.858930062266667
00:01:57.668 --> 00:01:59.924 Christian ethics at Vanderbilt Divinity
NOTE Confidence: 0.858930062266667
00:01:59.924 --> 00:02:02.642 School and assistant to the pastor
NOTE Confidence: 0.858930062266667

00:02:02.642 --> 00:02:05.637 at First Baptist Church in Nashville,
NOTE Confidence: 0.858930062266667

00:02:05.640 --> 00:02:06.154 TN.
NOTE Confidence: 0.858930062266667

00:02:06.154 --> 00:02:09.238 He taught at Harvard College from
NOTE Confidence: 0.858930062266667

00:02:09.240 --> 00:02:12.492 1990 through 1991 and was named
NOTE Confidence: 0.858930062266667

00:02:12.492 --> 00:02:15.936 Dean of Black Church Studies and
NOTE Confidence: 0.858930062266667

00:02:15.936 --> 00:02:18.116 Martin Luther King Junior Memorial
NOTE Confidence: 0.858930062266667

00:02:18.116 --> 00:02:20.857 professor of theology and Black Church
NOTE Confidence: 0.858930062266667

00:02:20.857 --> 00:02:23.172 studies at the Colgate Rochester
NOTE Confidence: 0.858930062266667

00:02:23.172 --> 00:02:26.000 Crozer Divinity School in 1991.
NOTE Confidence: 0.858930062266667

00:02:26.000 --> 00:02:29.858 In 1992 he became the editor of
NOTE Confidence: 0.858930062266667

00:02:29.858 --> 00:02:32.350 the Howard Thurman Papers project.
NOTE Confidence: 0.858930062266667

00:02:32.350 --> 00:02:35.098 He served as Director National Resource
NOTE Confidence: 0.858930062266667

00:02:35.098 --> 00:02:37.937 Center for the Development of Ethical
NOTE Confidence: 0.858930062266667

00:02:37.937 --> 00:02:40.745 Leadership from the Black Church tradition.
NOTE Confidence: 0.858930062266667

00:02:40.750 --> 00:02:43.671 In 1993 through 1998.
NOTE Confidence: 0.858930062266667

00:02:43.671 --> 00:02:47.193 He joined Morehouse College as executive

NOTE Confidence: 0.858930062266667
00:02:47.193 --> 00:02:50.030 director of the Leadership Center.
NOTE Confidence: 0.858930062266667
00:02:50.030 --> 00:02:51.965 Renamed the Andrew Young Center
NOTE Confidence: 0.858930062266667
00:02:51.965 --> 00:02:53.126 for Global Leadership.
NOTE Confidence: 0.858930062266667
00:02:53.130 --> 00:02:55.074 The Coca-Cola Professor of
NOTE Confidence: 0.858930062266667
00:02:55.074 --> 00:02:57.018 Leadership Studies and Professor
NOTE Confidence: 0.858930062266667
00:02:57.018 --> 00:02:58.929 of philosophy and religion.
NOTE Confidence: 0.858930062266667
00:02:58.930 --> 00:02:59.802 In 2004,
NOTE Confidence: 0.858930062266667
00:02:59.802 --> 00:03:02.418 he served as distinguished lecturer in
NOTE Confidence: 0.858930062266667
00:03:02.418 --> 00:03:04.797 the International Human Rights Exchange
NOTE Confidence: 0.858930062266667
00:03:04.797 --> 00:03:07.182 program and visiting professor for
NOTE Confidence: 0.858930062266667
00:03:07.182 --> 00:03:09.717 the University of Cape Town Graduate
NOTE Confidence: 0.858930062266667
00:03:09.717 --> 00:03:12.330 School of Business from 2008 through
NOTE Confidence: 0.858930062266667
00:03:12.330 --> 00:03:15.630 2011 as faculty at the Salzburg
NOTE Confidence: 0.858930062266667
00:03:15.630 --> 00:03:18.560 Global Seminar Seminar, Salzburg, Austria.
NOTE Confidence: 0.858930062266667
00:03:18.560 --> 00:03:20.540 He was a distinguished.
NOTE Confidence: 0.858930062266667

00:03:20.540 --> 00:03:23.345 Lecturer for the US Embassy
NOTE Confidence: 0.858930062266667

00:03:23.345 --> 00:03:25.589 in Abuja and Lagos,
NOTE Confidence: 0.858930062266667

00:03:25.590 --> 00:03:27.528 Nigeria Cape Town,
NOTE Confidence: 0.858930062266667

00:03:27.528 --> 00:03:29.466 Pretoria and Durban,
NOTE Confidence: 0.858930062266667

00:03:29.470 --> 00:03:30.582 South Africa,
NOTE Confidence: 0.858930062266667

00:03:30.582 --> 00:03:32.250 China and India.
NOTE Confidence: 0.858930062266667

00:03:32.250 --> 00:03:34.590 He has served visiting professorships
NOTE Confidence: 0.858930062266667

00:03:34.590 --> 00:03:37.850 at the Harvard Divinity School and the
NOTE Confidence: 0.858930062266667

00:03:37.850 --> 00:03:40.822 Candler School of Theology and Visiting
NOTE Confidence: 0.858930062266667

00:03:40.822 --> 00:03:43.652 Scholar at Princeton Theological Seminary
NOTE Confidence: 0.858930062266667

00:03:43.652 --> 00:03:46.070 and Columbia Theological Seminary.
NOTE Confidence: 0.858930062266667

00:03:46.070 --> 00:03:48.506 He joined the Boston University of Theology
NOTE Confidence: 0.858930062266667

00:03:48.506 --> 00:03:50.750 faculty as the Martin Luther King.
NOTE Confidence: 0.858930062266667

00:03:50.750 --> 00:03:52.815 Professor of Ethical Leadership and
NOTE Confidence: 0.858930062266667

00:03:52.815 --> 00:03:55.379 director of the Martin Luther King
NOTE Confidence: 0.858930062266667

00:03:55.379 --> 00:03:57.509 Junior Initiative for the development

NOTE Confidence: 0.858930062266667
00:03:57.509 --> 00:03:59.670 of ethical leadership in 2010.
NOTE Confidence: 0.858930062266667
00:03:59.670 --> 00:04:01.920 He's consulted and provided ethical
NOTE Confidence: 0.858930062266667
00:04:01.920 --> 00:04:03.720 leadership training and diversity
NOTE Confidence: 0.861248104705882
00:04:03.780 --> 00:04:06.419 and inclusion for an array of organizations,
NOTE Confidence: 0.861248104705882
00:04:06.420 --> 00:04:09.420 including the Democratic Leadership Council,
NOTE Confidence: 0.861248104705882
00:04:09.420 --> 00:04:11.620 national Conservation, Goldman Sachs,
NOTE Confidence: 0.861248104705882
00:04:11.620 --> 00:04:15.565 Global Leaders Program and the Tepper School
NOTE Confidence: 0.861248104705882
00:04:15.565 --> 00:04:18.380 business at Carnegie Mellon University.
NOTE Confidence: 0.861248104705882
00:04:18.380 --> 00:04:20.464 The Association of American
NOTE Confidence: 0.861248104705882
00:04:20.464 --> 00:04:22.027 Colleges and Universities.
NOTE Confidence: 0.861248104705882
00:04:22.030 --> 00:04:23.858 The Department of Education
NOTE Confidence: 0.861248104705882
00:04:23.858 --> 00:04:26.143 and the Department of State.
NOTE Confidence: 0.861248104705882
00:04:26.150 --> 00:04:28.684 The boys and girls Clubs of America,
NOTE Confidence: 0.861248104705882
00:04:28.690 --> 00:04:30.406 the Georgia State
NOTE Confidence: 0.861248104705882
00:04:30.406 --> 00:04:31.550 Superintendents Association,
NOTE Confidence: 0.861248104705882

00:04:31.550 --> 00:04:34.265 and the Congressional Black Caucus
NOTE Confidence: 0.861248104705882

00:04:34.265 --> 00:04:36.088 Foundation among his publications
NOTE Confidence: 0.861248104705882

00:04:36.088 --> 00:04:38.644 are the ground has shifted the
NOTE Confidence: 0.861248104705882

00:04:38.644 --> 00:04:41.308 Black Church in Post Racial America.
NOTE Confidence: 0.861248104705882

00:04:41.310 --> 00:04:43.350 Ethical leadership and the quest for
NOTE Confidence: 0.861248104705882

00:04:43.350 --> 00:04:46.510 character, civility and community.
NOTE Confidence: 0.861248104705882

00:04:46.510 --> 00:04:47.830 They looked for a city,
NOTE Confidence: 0.861248104705882

00:04:47.830 --> 00:04:50.236 a comparative analysis of the ideal
NOTE Confidence: 0.861248104705882

00:04:50.236 --> 00:04:52.786 of community and the thought of
NOTE Confidence: 0.861248104705882

00:04:52.786 --> 00:04:54.971 Howard Thurman and Martin Luther
NOTE Confidence: 0.861248104705882

00:04:54.971 --> 00:04:58.184 King Junior and as editor of the Five
NOTE Confidence: 0.861248104705882

00:04:58.184 --> 00:05:00.289 Volume documentary edition of the
NOTE Confidence: 0.861248104705882

00:05:00.289 --> 00:05:02.649 papers of Howard Washington Thurman.
NOTE Confidence: 0.861248104705882

00:05:02.650 --> 00:05:04.810 I'd like to introduce you to Reverend Dr,
NOTE Confidence: 0.861248104705882

00:05:04.810 --> 00:05:06.160 Walter Earl Fluker.
NOTE Confidence: 0.9832947125

00:05:09.630 --> 00:05:13.772 Thank you very much. Professor lapaglia.

NOTE Confidence: 0.9832947125

00:05:13.772 --> 00:05:18.117 I'm trying to get my screen up while I'm

NOTE Confidence: 0.9832947125

00:05:18.117 --> 00:05:21.505 talking and I hope I've accomplished that.

NOTE Confidence: 0.9832947125

00:05:21.510 --> 00:05:24.400 Can you all see me?

NOTE Confidence: 0.9832947125

00:05:24.400 --> 00:05:27.340 Yes, good good. Thank you.

NOTE Confidence: 0.9832947125

00:05:27.340 --> 00:05:30.380 I had no idea they sent that bio to you.

NOTE Confidence: 0.9832947125

00:05:30.380 --> 00:05:32.780 I would have shortened that

NOTE Confidence: 0.9832947125

00:05:32.780 --> 00:05:35.180 by at least several years.

NOTE Confidence: 0.9832947125

00:05:35.180 --> 00:05:37.500 But thank you nonetheless for

NOTE Confidence: 0.9832947125

00:05:37.500 --> 00:05:39.820 reading that and for giving

NOTE Confidence: 0.9832947125

00:05:39.903 --> 00:05:42.019 me this great opportunity,

NOTE Confidence: 0.9832947125

00:05:42.020 --> 00:05:45.752 you should know that I'm not

NOTE Confidence: 0.9832947125

00:05:45.752 --> 00:05:48.240 the most technical and.

NOTE Confidence: 0.9832947125

00:05:48.240 --> 00:05:51.929 Dexterous person when it comes to computers?

NOTE Confidence: 0.9832947125

00:05:51.930 --> 00:05:53.628 I'm trying to get my screen

NOTE Confidence: 0.9832947125

00:05:53.628 --> 00:05:55.309 down as I talk to you,

NOTE Confidence: 0.9832947125

00:05:55.310 --> 00:05:58.370 so if you bear with me just for a moment,
NOTE Confidence: 0.9832947125

00:05:58.370 --> 00:06:00.484 I think we can make that happen.
NOTE Confidence: 0.9832947125

00:06:00.490 --> 00:06:02.058 Hold on just for one more minute.
NOTE Confidence: 0.950881915714286

00:06:05.780 --> 00:06:10.484 But let me begin by just thanking.
NOTE Confidence: 0.950881915714286

00:06:10.490 --> 00:06:15.896 Certainly. All of you for this wonderful
NOTE Confidence: 0.950881915714286

00:06:15.896 --> 00:06:20.450 opportunity and for this chance to.
NOTE Confidence: 0.946020253636364

00:06:23.130 --> 00:06:24.790 I'm having some challenges.
NOTE Confidence: 0.946020253636364

00:06:24.790 --> 00:06:27.790 Let's see if I can do this.
NOTE Confidence: 0.946020253636364

00:06:27.790 --> 00:06:29.818 Oh boy, why is that happen?
NOTE Confidence: 0.80924389375

00:06:35.480 --> 00:06:38.104 Doctor Fluker it looks OK on our end.
NOTE Confidence: 0.872057233888889

00:06:38.540 --> 00:06:40.732 I know it, but I wish I could see my notes
NOTE Confidence: 0.872057233888889

00:06:40.732 --> 00:06:42.636 that would that would come in handy.
NOTE Confidence: 0.872057233888889

00:06:42.640 --> 00:06:45.280 That would be really wonderful.
NOTE Confidence: 0.872057233888889

00:06:45.280 --> 00:06:47.898 OK, so let's try it this way.
NOTE Confidence: 0.76790407875

00:06:50.050 --> 00:06:54.719 I'd like to thank Professor John Crystal
NOTE Confidence: 0.76790407875

00:06:54.719 --> 00:06:58.850 and especially Doctor Rajita Sinha,

NOTE Confidence: 0.76790407875

00:06:58.850 --> 00:07:01.445 for this recommendation.

NOTE Confidence: 0.76790407875

00:07:01.450 --> 00:07:06.256 For Donna lapaglia. Miss Tricia doll,

NOTE Confidence: 0.76790407875

00:07:06.260 --> 00:07:09.840 Faculty residence fellows and friends.

NOTE Confidence: 0.76790407875

00:07:09.840 --> 00:07:11.849 Of course, I'm delighted to be here.

NOTE Confidence: 0.76790407875

00:07:11.850 --> 00:07:14.321 Who wouldn't be delighted to be in

NOTE Confidence: 0.76790407875

00:07:14.321 --> 00:07:16.608 the company of people like you?

NOTE Confidence: 0.76790407875

00:07:16.610 --> 00:07:20.372 I extend however very special thanks

NOTE Confidence: 0.76790407875

00:07:20.372 --> 00:07:24.485 to Doctor Lapaglia who has provided

NOTE Confidence: 0.76790407875

00:07:24.485 --> 00:07:27.405 snippets of ongoing diversity,

NOTE Confidence: 0.76790407875

00:07:27.405 --> 00:07:30.305 equity and inclusion conversations

NOTE Confidence: 0.76790407875

00:07:30.305 --> 00:07:32.905 across the medical schools,

NOTE Confidence: 0.76790407875

00:07:32.905 --> 00:07:36.030 departments of psychiatry and psychology.

NOTE Confidence: 0.76790407875

00:07:36.030 --> 00:07:39.246 And various work sites that have given me

NOTE Confidence: 0.76790407875

00:07:39.246 --> 00:07:42.450 a snapshot of your institutional context.

NOTE Confidence: 0.76790407875

00:07:42.450 --> 00:07:44.758 Your commitment to diversity,

NOTE Confidence: 0.76790407875

00:07:44.758 --> 00:07:47.643 equity and inclusion has resulted
NOTE Confidence: 0.76790407875

00:07:47.643 --> 00:07:51.530 in a number of ongoing discussions
NOTE Confidence: 0.76790407875

00:07:51.530 --> 00:07:54.050 and binding commitments.
NOTE Confidence: 0.76790407875

00:07:54.050 --> 00:07:56.906 Across your respective professional
NOTE Confidence: 0.76790407875

00:07:56.906 --> 00:07:59.048 and academic locations,
NOTE Confidence: 0.76790407875

00:07:59.050 --> 00:08:01.530 I applaud these efforts.
NOTE Confidence: 0.76790407875

00:08:01.530 --> 00:08:06.410 To create and sustain spaces where difference
NOTE Confidence: 0.76790407875

00:08:06.410 --> 00:08:10.050 is both recognized and appreciated.
NOTE Confidence: 0.76790407875

00:08:10.050 --> 00:08:14.730 This requires hard work that.
NOTE Confidence: 0.76790407875

00:08:14.730 --> 00:08:16.326 More importantly.
NOTE Confidence: 0.76790407875

00:08:16.326 --> 00:08:19.518 It involves vigilance and
NOTE Confidence: 0.76790407875

00:08:19.518 --> 00:08:21.114 disciplined practices.
NOTE Confidence: 0.76790407875

00:08:21.120 --> 00:08:23.368 Within your institutional context,
NOTE Confidence: 0.76790407875

00:08:23.368 --> 00:08:26.740 but also in your personal and
NOTE Confidence: 0.76790407875

00:08:26.830 --> 00:08:29.290 social interactions as well.
NOTE Confidence: 0.76790407875

00:08:29.290 --> 00:08:32.805 Especially as Professor Crystal has

NOTE Confidence: 0.76790407875

00:08:32.805 --> 00:08:35.118 indicated at this precarious moment

NOTE Confidence: 0.76790407875

00:08:35.118 --> 00:08:37.967 in our nation and around the globe

NOTE Confidence: 0.76790407875

00:08:37.967 --> 00:08:40.425 as we witness the recent January,

NOTE Confidence: 0.76790407875

00:08:40.425 --> 00:08:42.750 the 6th hearings ravages of

NOTE Confidence: 0.76790407875

00:08:42.750 --> 00:08:45.209 war and ethnic cleansing.

NOTE Confidence: 0.76790407875

00:08:45.210 --> 00:08:47.950 The brutality of state violence,

NOTE Confidence: 0.76790407875

00:08:47.950 --> 00:08:50.810 the horrendous efforts to restrict

NOTE Confidence: 0.76790407875

00:08:50.810 --> 00:08:54.520 and confine spaces of dissent.

NOTE Confidence: 0.76790407875

00:08:54.520 --> 00:08:56.926 We're challenged with what Martin Luther

NOTE Confidence: 0.76790407875

00:08:56.926 --> 00:08:59.299 King Junior called the urgency of.

NOTE Confidence: 0.76790407875

00:08:59.300 --> 00:09:02.720 Now with the rise in campaigns

NOTE Confidence: 0.76790407875

00:09:02.720 --> 00:09:05.000 of anti abortion legislation,

NOTE Confidence: 0.76790407875

00:09:05.000 --> 00:09:07.228 restraints on voting rights,

NOTE Confidence: 0.76790407875

00:09:07.228 --> 00:09:10.570 the contested confirmation of the first

NOTE Confidence: 0.76790407875

00:09:10.653 --> 00:09:13.518 black female Supreme Court Justice,

NOTE Confidence: 0.76790407875

00:09:13.520 --> 00:09:15.550 the policing of black, brown,
NOTE Confidence: 0.76790407875

00:09:15.550 --> 00:09:17.840 trans and queer bodies and
NOTE Confidence: 0.76790407875

00:09:17.840 --> 00:09:19.672 the erection of legal,
NOTE Confidence: 0.76790407875

00:09:19.680 --> 00:09:22.884 cultural and material barriers
NOTE Confidence: 0.76790407875

00:09:22.884 --> 00:09:24.486 against immigrants.
NOTE Confidence: 0.76790407875

00:09:24.490 --> 00:09:28.234 Especially from countries that the former
NOTE Confidence: 0.76790407875

00:09:28.234 --> 00:09:31.850 president called holds of defecation.
NOTE Confidence: 0.76790407875

00:09:31.850 --> 00:09:34.019 The need then,
NOTE Confidence: 0.76790407875

00:09:34.019 --> 00:09:37.634 for reimagined vision of democracy.
NOTE Confidence: 0.76790407875

00:09:37.640 --> 00:09:39.784 Is urgent and necessary.
NOTE Confidence: 0.76790407875

00:09:39.784 --> 00:09:43.000 This lecture is a constructive and
NOTE Confidence: 0.76790407875

00:09:43.100 --> 00:09:46.624 practical reflection on diversity,
NOTE Confidence: 0.76790407875

00:09:46.624 --> 00:09:51.736 equity and inclusion hereafter de I.
NOTE Confidence: 0.76790407875

00:09:51.740 --> 00:09:55.750 Initiatives that create and sustain
NOTE Confidence: 0.76790407875

00:09:55.750 --> 00:09:59.450 democratic space and what I'm going to
NOTE Confidence: 0.76790407875

00:09:59.450 --> 00:10:02.520 call the intersection where worlds collide.

NOTE Confidence: 0.841621992

00:10:07.560 --> 00:10:10.504 Something is happening here.

NOTE Confidence: 0.841621992

00:10:10.504 --> 00:10:16.192 OK so DI, I want to first emphasize is

NOTE Confidence: 0.841621992

00:10:16.192 --> 00:10:21.712 an ethical enterprise that dares to speak

NOTE Confidence: 0.841621992

00:10:21.712 --> 00:10:25.900 and create and sustain democratic space.

NOTE Confidence: 0.841621992

00:10:25.900 --> 00:10:29.200 This perspective is akin to

NOTE Confidence: 0.841621992

00:10:29.200 --> 00:10:32.166 what John Dewey said when,

NOTE Confidence: 0.841621992

00:10:32.166 --> 00:10:36.110 and I quote democracy is a form of

NOTE Confidence: 0.841621992

00:10:36.223 --> 00:10:40.276 government only because it is a form.

NOTE Confidence: 0.841621992

00:10:40.280 --> 00:10:45.040 Of moral and spiritual association.

NOTE Confidence: 0.841621992

00:10:45.040 --> 00:10:47.215 My concern however,

NOTE Confidence: 0.841621992

00:10:47.215 --> 00:10:50.840 is more with democratic space.

NOTE Confidence: 0.841621992

00:10:50.840 --> 00:10:54.705 Democratic space refers to the

NOTE Confidence: 0.841621992

00:10:54.705 --> 00:10:57.797 ongoing struggle against Miscounting.

NOTE Confidence: 0.841621992

00:10:57.800 --> 00:11:01.040 The reconfiguration of space and the

NOTE Confidence: 0.841621992

00:11:01.040 --> 00:11:04.940 reordering of time for subjugated bodies.

NOTE Confidence: 0.841621992

00:11:04.940 --> 00:11:07.675 This idea is represented in
NOTE Confidence: 0.841621992

00:11:07.675 --> 00:11:09.316 the political philosophers.
NOTE Confidence: 0.841621992

00:11:09.320 --> 00:11:13.910 Jacques Ranciere's notion of policing.
NOTE Confidence: 0.841621992

00:11:13.910 --> 00:11:16.630 Policing as the rule that
NOTE Confidence: 0.841621992

00:11:16.630 --> 00:11:18.806 governs the bodies appearance.
NOTE Confidence: 0.841621992

00:11:18.810 --> 00:11:21.622 A configuration of occupations
NOTE Confidence: 0.841621992

00:11:21.622 --> 00:11:25.230 and properties of the spaces where
NOTE Confidence: 0.841621992

00:11:25.230 --> 00:11:27.430 these occupations are distributed,
NOTE Confidence: 0.841621992

00:11:27.430 --> 00:11:30.762 thus creating and sustaining
NOTE Confidence: 0.841621992

00:11:30.762 --> 00:11:32.428 democratic space.
NOTE Confidence: 0.841621992

00:11:32.430 --> 00:11:33.530 Is, on the other hand,
NOTE Confidence: 0.841621992

00:11:33.530 --> 00:11:37.066 an extremely determined activity
NOTE Confidence: 0.841621992

00:11:37.066 --> 00:11:39.718 antagonistic to policing.
NOTE Confidence: 0.841621992

00:11:39.720 --> 00:11:42.966 Because it is human activity that
NOTE Confidence: 0.841621992

00:11:42.966 --> 00:11:45.920 turns on equality and equity,
NOTE Confidence: 0.841621992

00:11:45.920 --> 00:11:50.300 as is basic principles.

NOTE Confidence: 0.841621992
00:11:50.300 --> 00:11:53.252 And basic presuppositions for
NOTE Confidence: 0.841621992
00:11:53.252 --> 00:11:55.006 diversity and inclusion.
NOTE Confidence: 0.841621992
00:11:55.006 --> 00:11:56.530 In this sense,
NOTE Confidence: 0.841621992
00:11:56.530 --> 00:11:59.788 the work of DEI concerns the
NOTE Confidence: 0.841621992
00:11:59.788 --> 00:12:02.625 struggle for the redefinition of
NOTE Confidence: 0.841621992
00:12:02.625 --> 00:12:05.480 the distribution of certain shares
NOTE Confidence: 0.841621992
00:12:05.480 --> 00:12:08.327 or spaces among certain groups
NOTE Confidence: 0.841621992
00:12:08.327 --> 00:12:11.135 whom ronciere calls dead of a
NOTE Confidence: 0.841621992
00:12:11.135 --> 00:12:14.284 part of those who have no part.
NOTE Confidence: 0.841621992
00:12:14.284 --> 00:12:16.900 Here for us the reference is
NOTE Confidence: 0.841621992
00:12:17.001 --> 00:12:19.620 to ability religion, class,
NOTE Confidence: 0.841621992
00:12:19.620 --> 00:12:21.780 race, gender, ethnicity,
NOTE Confidence: 0.841621992
00:12:21.780 --> 00:12:25.380 sexual orientation and so on.
NOTE Confidence: 0.841621992
00:12:25.380 --> 00:12:28.128 The concern is with the people,
NOTE Confidence: 0.841621992
00:12:28.130 --> 00:12:29.918 that is the Dmas,
NOTE Confidence: 0.841621992

00:12:29.918 --> 00:12:32.153 those that are not accounted
NOTE Confidence: 0.841621992

00:12:32.153 --> 00:12:35.199 for in a configuration of power.
NOTE Confidence: 0.841621992

00:12:35.200 --> 00:12:40.065 Those relegated to animal life with sound.
NOTE Confidence: 0.841621992

00:12:40.070 --> 00:12:42.457 Think of George Floyd and maybe Eric
NOTE Confidence: 0.841621992

00:12:42.457 --> 00:12:44.889 Gardner and so many other examples.
NOTE Confidence: 0.841621992

00:12:44.890 --> 00:12:48.274 Those with with with with sound
NOTE Confidence: 0.841621992

00:12:48.274 --> 00:12:49.966 but cannot speak.
NOTE Confidence: 0.747008282125

00:12:53.880 --> 00:12:55.341 Daughtry Spivak raised
NOTE Confidence: 0.747008282125

00:12:55.341 --> 00:12:57.776 this question in this way.
NOTE Confidence: 0.747008282125

00:12:57.780 --> 00:13:00.780 She asked the question
NOTE Confidence: 0.747008282125

00:13:00.780 --> 00:13:05.620 can the sub Ultron speak?
NOTE Confidence: 0.747008282125

00:13:05.620 --> 00:13:08.260 We know from recent movements like
NOTE Confidence: 0.747008282125

00:13:08.260 --> 00:13:11.532 Black Lives Matter and say her name
NOTE Confidence: 0.747008282125

00:13:11.532 --> 00:13:15.220 that these bodies do dare to speak,
NOTE Confidence: 0.747008282125

00:13:15.220 --> 00:13:18.874 break, shift and redefine the spaces they
NOTE Confidence: 0.747008282125

00:13:18.874 --> 00:13:22.424 have been assigned in the abled racial,

NOTE Confidence: 0.747008282125

00:13:22.424 --> 00:13:25.050 gendered, religious and class

NOTE Confidence: 0.747008282125

00:13:25.050 --> 00:13:28.600 sexual architecture of this nation.

NOTE Confidence: 0.747008282125

00:13:28.600 --> 00:13:30.632 And it is precisely

NOTE Confidence: 0.747008282125

00:13:30.632 --> 00:13:33.172 because they dare to speak.

NOTE Confidence: 0.747008282125

00:13:33.180 --> 00:13:36.162 That they reveal the process of equality

NOTE Confidence: 0.747008282125

00:13:36.162 --> 00:13:40.320 and equity because only a free human.

NOTE Confidence: 0.747008282125

00:13:40.320 --> 00:13:41.240 Can speak.

NOTE Confidence: 0.897914328461538

00:13:48.410 --> 00:13:51.500 Equity is society's commitment to meet

NOTE Confidence: 0.897914328461538

00:13:51.500 --> 00:13:55.164 people where they are and provide for

NOTE Confidence: 0.897914328461538

00:13:55.164 --> 00:13:58.200 each the resources necessary to enable

NOTE Confidence: 0.897914328461538

00:13:58.200 --> 00:14:01.796 them to achieve at their highest levels.

NOTE Confidence: 0.897914328461538

00:14:01.800 --> 00:14:04.446 In another sense, equity is about

NOTE Confidence: 0.897914328461538

00:14:04.446 --> 00:14:06.314 respecting each person's inherent

NOTE Confidence: 0.897914328461538

00:14:06.314 --> 00:14:08.774 worth and acknowledging in Word,

NOTE Confidence: 0.897914328461538

00:14:08.780 --> 00:14:12.295 and indeed that the primary

NOTE Confidence: 0.897914328461538

00:14:12.295 --> 00:14:15.107 infrastructures of our society.
NOTE Confidence: 0.897914328461538

00:14:15.110 --> 00:14:16.560 Have failed to do so.
NOTE Confidence: 0.944887105

00:14:24.210 --> 00:14:27.846 Equity is the presence of justice.
NOTE Confidence: 0.944887105

00:14:27.850 --> 00:14:31.210 Just as fairness describes a Society
NOTE Confidence: 0.944887105

00:14:31.210 --> 00:14:34.774 of free citizens holding equal basic
NOTE Confidence: 0.944887105

00:14:34.774 --> 00:14:37.849 rights and cooperating within an
NOTE Confidence: 0.944887105

00:14:37.849 --> 00:14:41.349 equitable economic and political system.
NOTE Confidence: 0.944887105

00:14:41.350 --> 00:14:44.382 In this sense, equity.
NOTE Confidence: 0.944887105

00:14:44.382 --> 00:14:47.414 Is synonymous with fairness.
NOTE Confidence: 0.944887105

00:14:47.420 --> 00:14:48.644 And with justice.
NOTE Confidence: 0.944887105

00:14:48.644 --> 00:14:52.990 Now I gave you all of that to impress you,
NOTE Confidence: 0.944887105

00:14:52.990 --> 00:14:55.886 but I want to tell you a story.
NOTE Confidence: 0.944887105

00:14:55.890 --> 00:14:58.613 And I also wanted to define the
NOTE Confidence: 0.944887105

00:14:58.613 --> 00:15:01.479 context out of which I'm speaking.
NOTE Confidence: 0.944887105

00:15:01.480 --> 00:15:03.640 Allow me to share a story.
NOTE Confidence: 0.944887105

00:15:03.640 --> 00:15:07.880 That illustrates the complex challenges.

NOTE Confidence: 0.944887105

00:15:07.880 --> 00:15:12.619 Of. The quest for justice and equity.

NOTE Confidence: 0.944887105

00:15:12.620 --> 00:15:17.345 And speaking as a form of resistance

NOTE Confidence: 0.944887105

00:15:17.350 --> 00:15:21.500 at intersections where worlds collide.

NOTE Confidence: 0.944887105

00:15:21.500 --> 00:15:23.068 A few years ago,

NOTE Confidence: 0.944887105

00:15:23.068 --> 00:15:26.045 in a crowded parking lot at the

NOTE Confidence: 0.944887105

00:15:26.045 --> 00:15:29.288 intersection of West Paces Ferry and

NOTE Confidence: 0.944887105

00:15:29.288 --> 00:15:32.528 Northside Parkway in Atlanta, GA.

NOTE Confidence: 0.944887105

00:15:32.528 --> 00:15:36.400 A rather affluent area.

NOTE Confidence: 0.944887105

00:15:36.400 --> 00:15:41.349 I was searching for a parking space.

NOTE Confidence: 0.944887105

00:15:41.350 --> 00:15:44.342 I was in a hurry to meet my

NOTE Confidence: 0.944887105

00:15:44.342 --> 00:15:46.540 sons future father-in-law.

NOTE Confidence: 0.944887105

00:15:46.540 --> 00:15:49.756 And I wanted to be on time as

NOTE Confidence: 0.944887105

00:15:49.756 --> 00:15:53.363 a sign to him of the kind of

NOTE Confidence: 0.944887105

00:15:53.363 --> 00:15:56.500 family that he was inheriting.

NOTE Confidence: 0.944887105

00:15:56.500 --> 00:15:59.668 In my concentration on trying to

NOTE Confidence: 0.944887105

00:15:59.668 --> 00:16:04.440 find the space. I suddenly realized.
NOTE Confidence: 0.944887105

00:16:04.440 --> 00:16:08.320 That I was driving in the wrong direction.
NOTE Confidence: 0.944887105

00:16:08.320 --> 00:16:10.520 In a one way lane,
NOTE Confidence: 0.944887105

00:16:10.520 --> 00:16:12.806 you should know that's not the
NOTE Confidence: 0.944887105

00:16:12.806 --> 00:16:14.799 first time that's happened to me.
NOTE Confidence: 0.944887105

00:16:14.800 --> 00:16:19.984 When I saw a woman moving towards her car.
NOTE Confidence: 0.944887105

00:16:19.990 --> 00:16:22.990 I paused and I looked through
NOTE Confidence: 0.944887105

00:16:22.990 --> 00:16:24.990 my rearview window mirror,
NOTE Confidence: 0.944887105

00:16:24.990 --> 00:16:27.780 at least to make sure that
NOTE Confidence: 0.944887105

00:16:27.780 --> 00:16:30.070 no one was behind me.
NOTE Confidence: 0.944887105

00:16:30.070 --> 00:16:30.910 And.
NOTE Confidence: 0.84083232375

00:16:33.190 --> 00:16:37.726 I decided to wait in hopes of making.
NOTE Confidence: 0.84083232375

00:16:37.730 --> 00:16:42.410 An expeditious entry wants she departed.
NOTE Confidence: 0.84083232375

00:16:42.410 --> 00:16:46.710 As I waited for her, I noticed that a fine
NOTE Confidence: 0.84083232375

00:16:46.710 --> 00:16:49.382 looking middle aged gentleman driving
NOTE Confidence: 0.84083232375

00:16:49.382 --> 00:16:54.118 a top down red convertible with a huge

NOTE Confidence: 0.84083232375

00:16:54.118 --> 00:16:58.287 shaggy dog in the past passenger seat.

NOTE Confidence: 0.84083232375

00:16:58.290 --> 00:17:00.537 That is, he was bearing all the

NOTE Confidence: 0.84083232375

00:17:00.537 --> 00:17:02.909 accruelements of a self sufficient man.

NOTE Confidence: 0.84083232375

00:17:02.910 --> 00:17:06.036 He had entered the lane driving

NOTE Confidence: 0.84083232375

00:17:06.036 --> 00:17:08.120 in the proper direction.

NOTE Confidence: 0.84083232375

00:17:08.120 --> 00:17:11.250 Well, I thought to myself.

NOTE Confidence: 0.84083232375

00:17:11.250 --> 00:17:14.586 That he had stopped to accommodate

NOTE Confidence: 0.84083232375

00:17:14.586 --> 00:17:16.810 the other drivers exit.

NOTE Confidence: 0.84083232375

00:17:16.810 --> 00:17:19.090 And I reasoned to myself,

NOTE Confidence: 0.84083232375

00:17:19.090 --> 00:17:21.795 since I was not obstructing

NOTE Confidence: 0.84083232375

00:17:21.795 --> 00:17:25.690 traffic and no one was behind me.

NOTE Confidence: 0.84083232375

00:17:25.690 --> 00:17:28.255 That the gentleman in the

NOTE Confidence: 0.84083232375

00:17:28.255 --> 00:17:29.880 convertible was extending.

NOTE Confidence: 0.84083232375

00:17:29.880 --> 00:17:33.210 A courtesy to the other driver

NOTE Confidence: 0.84083232375

00:17:33.210 --> 00:17:36.988 as she backed out of the space.

NOTE Confidence: 0.84083232375

00:17:36.990 --> 00:17:39.912 And that of course he would
NOTE Confidence: 0.84083232375

00:17:39.912 --> 00:17:41.860 allow me to enter.
NOTE Confidence: 0.84083232375

00:17:41.860 --> 00:17:45.346 But once the woman had exited.
NOTE Confidence: 0.84083232375

00:17:45.350 --> 00:17:49.277 This fine looking gentleman in the really
NOTE Confidence: 0.84083232375

00:17:49.277 --> 00:17:53.049 cool red convertible rushed into the space,
NOTE Confidence: 0.84083232375

00:17:53.050 --> 00:17:58.108 signaling his conquest of disputed territory.
NOTE Confidence: 0.84083232375

00:17:58.110 --> 00:17:59.878 Perhaps I've been living
NOTE Confidence: 0.84083232375

00:17:59.878 --> 00:18:02.088 in New England too long.
NOTE Confidence: 0.84083232375

00:18:02.090 --> 00:18:05.548 And had forgotten my place in the
NOTE Confidence: 0.84083232375

00:18:05.548 --> 00:18:08.060 genteel Southern culture of Atlanta.
NOTE Confidence: 0.84083232375

00:18:08.060 --> 00:18:09.663 So.
NOTE Confidence: 0.84083232375

00:18:09.663 --> 00:18:12.869 I spoke.
NOTE Confidence: 0.84083232375

00:18:12.870 --> 00:18:15.660 And nonchalantly question his aggressive
NOTE Confidence: 0.84083232375

00:18:15.660 --> 00:18:19.869 conquest of the space with the exclamation,
NOTE Confidence: 0.84083232375

00:18:19.870 --> 00:18:21.919 how dare you?
NOTE Confidence: 0.84083232375

00:18:21.920 --> 00:18:24.704 And he responded with a racial

NOTE Confidence: 0.84083232375

00:18:24.704 --> 00:18:27.702 insult filled with an old venomous

NOTE Confidence: 0.84083232375

00:18:27.702 --> 00:18:30.317 tone that left me unsettled,

NOTE Confidence: 0.84083232375

00:18:30.320 --> 00:18:32.540 disarmed, and in disbelief.

NOTE Confidence: 0.84083232375

00:18:32.540 --> 00:18:36.467 How black of you he shouted back

NOTE Confidence: 0.84083232375

00:18:36.467 --> 00:18:40.419 at me with a vitriol that I found

NOTE Confidence: 0.84083232375

00:18:40.419 --> 00:18:43.140 disturbing and disproportionate.

NOTE Confidence: 0.84083232375

00:18:43.140 --> 00:18:47.024 To the context. After all.

NOTE Confidence: 0.84083232375

00:18:47.024 --> 00:18:51.986 It was just a parking space.

NOTE Confidence: 0.84083232375

00:18:51.990 --> 00:18:55.161 He continued to insult me by shouting

NOTE Confidence: 0.84083232375

00:18:55.161 --> 00:18:58.281 that the problem in this country is

NOTE Confidence: 0.84083232375

00:18:58.281 --> 00:19:01.569 that Obama and the rest of you think

NOTE Confidence: 0.84083232375

00:19:01.569 --> 00:19:05.248 that you can just take over everything.

NOTE Confidence: 0.84083232375

00:19:05.250 --> 00:19:06.441 By the way,

NOTE Confidence: 0.84083232375

00:19:06.441 --> 00:19:08.578 this was on August 31,

NOTE Confidence: 0.84083232375

00:19:08.578 --> 00:19:09.126 2012,

NOTE Confidence: 0.84083232375

00:19:09.126 --> 00:19:12.414 during the height of President Barack
NOTE Confidence: 0.84083232375

00:19:12.414 --> 00:19:15.046 Hussein Obama's second campaign for
NOTE Confidence: 0.84083232375

00:19:15.046 --> 00:19:18.160 the presidency of the United States.
NOTE Confidence: 0.84083232375

00:19:18.160 --> 00:19:21.128 I was unaware that I nor Obama
NOTE Confidence: 0.84083232375

00:19:21.128 --> 00:19:23.818 nor the millions of people who
NOTE Confidence: 0.84083232375

00:19:23.818 --> 00:19:26.470 voted for him really wanted to
NOTE Confidence: 0.84083232375

00:19:26.470 --> 00:19:29.348 take this country from anybody.
NOTE Confidence: 0.84083232375

00:19:29.350 --> 00:19:31.690 On that very special day,
NOTE Confidence: 0.84083232375

00:19:31.690 --> 00:19:36.173 I just wanted to find a parking space.
NOTE Confidence: 0.84083232375

00:19:36.173 --> 00:19:40.660 And meet with my sons future father-in-law.
NOTE Confidence: 0.84083232375

00:19:40.660 --> 00:19:42.844 I admit it was an awkward situation
NOTE Confidence: 0.84083232375

00:19:42.844 --> 00:19:45.840 and that I was guilty of a time
NOTE Confidence: 0.84083232375

00:19:45.840 --> 00:19:47.547 honored American tradition of
NOTE Confidence: 0.84083232375

00:19:47.547 --> 00:19:49.575 grabbing the first available
NOTE Confidence: 0.84083232375

00:19:49.575 --> 00:19:52.550 space in a crowded parking lot.
NOTE Confidence: 0.84083232375

00:19:52.550 --> 00:19:55.750 I was guilty of improvisational

NOTE Confidence: 0.84083232375

00:19:55.750 --> 00:19:59.565 driving and for that ioffer a

NOTE Confidence: 0.84083232375

00:19:59.565 --> 00:20:03.010 public apology to you and all

NOTE Confidence: 0.84083232375

00:20:03.010 --> 00:20:04.810 good standing American citizens

NOTE Confidence: 0.84083232375

00:20:04.810 --> 00:20:08.166 who follow the rule of law and

NOTE Confidence: 0.84083232375

00:20:08.166 --> 00:20:10.130 traditional parking lot etiquette.

NOTE Confidence: 0.84083232375

00:20:10.130 --> 00:20:13.322 I should add that I was momentarily

NOTE Confidence: 0.84083232375

00:20:13.322 --> 00:20:15.540 enraged and pondered the option

NOTE Confidence: 0.84083232375

00:20:15.540 --> 00:20:18.221 of getting out of my car and

NOTE Confidence: 0.84083232375

00:20:18.221 --> 00:20:21.006 walking over to him and demanding

NOTE Confidence: 0.84083232375

00:20:21.006 --> 00:20:23.326 that he explained his response.

NOTE Confidence: 0.84083232375

00:20:23.330 --> 00:20:26.851 I also considered the option of parking

NOTE Confidence: 0.84083232375

00:20:26.851 --> 00:20:31.028 behind him in protest and making a scene.

NOTE Confidence: 0.84083232375

00:20:31.030 --> 00:20:34.985 But neither of these was

NOTE Confidence: 0.84083232375

00:20:34.985 --> 00:20:37.358 a legitimate response.

NOTE Confidence: 0.84083232375

00:20:37.360 --> 00:20:40.930 Since I had entered the wrong lane.

NOTE Confidence: 0.84083232375

00:20:40.930 --> 00:20:41.540 Instead,
NOTE Confidence: 0.84083232375
00:20:41.540 --> 00:20:45.102 I decided to move along and
NOTE Confidence: 0.84083232375
00:20:45.102 --> 00:20:47.150 find another parking space,
NOTE Confidence: 0.84083232375
00:20:47.150 --> 00:20:48.710 which I eventually did.
NOTE Confidence: 0.930254071428571
00:20:50.880 --> 00:20:54.086 But on my way to the restaurant.
NOTE Confidence: 0.930254071428571
00:20:54.090 --> 00:20:57.814 I saw him again and could not
NOTE Confidence: 0.930254071428571
00:20:57.814 --> 00:21:00.750 resist wishing him a good day.
NOTE Confidence: 0.930254071428571
00:21:00.750 --> 00:21:02.286 I admit it was a petty,
NOTE Confidence: 0.930254071428571
00:21:02.290 --> 00:21:05.430 sarcastic and the fetus response,
NOTE Confidence: 0.930254071428571
00:21:05.430 --> 00:21:09.255 but what was I to do short of starting
NOTE Confidence: 0.930254071428571
00:21:09.255 --> 00:21:13.640 a raucous in which no one would emerge,
NOTE Confidence: 0.930254071428571
00:21:13.640 --> 00:21:16.460 feeling good about themselves?
NOTE Confidence: 0.930254071428571
00:21:16.460 --> 00:21:19.934 Especially not I. Since there were
NOTE Confidence: 0.930254071428571
00:21:19.934 --> 00:21:24.084 two white policemen in the other lane
NOTE Confidence: 0.930254071428571
00:21:24.084 --> 00:21:27.540 who had observed our early exchange.
NOTE Confidence: 0.930254071428571
00:21:27.540 --> 00:21:30.339 History, personal experience.

NOTE Confidence: 0.930254071428571
00:21:30.339 --> 00:21:34.071 And contemporary events involving
NOTE Confidence: 0.930254071428571
00:21:34.071 --> 00:21:39.008 white policemen and black male bodies.
NOTE Confidence: 0.930254071428571
00:21:39.010 --> 00:21:42.275 Suggested that I had limited
NOTE Confidence: 0.930254071428571
00:21:42.275 --> 00:21:45.525 if any civil options. Except.
NOTE Confidence: 0.930254071428571
00:21:45.525 --> 00:21:47.430 To move on.
NOTE Confidence: 0.909973762
00:21:49.800 --> 00:21:52.830 Here we are, my friends.
NOTE Confidence: 0.909973762
00:21:52.830 --> 00:21:55.485 Nearly a decade later after
NOTE Confidence: 0.909973762
00:21:55.485 --> 00:21:57.572 President Obama's two term presidency
NOTE Confidence: 0.909973762
00:21:57.572 --> 00:21:59.900 and the election of Donald J.
NOTE Confidence: 0.909973762
00:21:59.900 --> 00:22:02.384 Trump as the 45th president of
NOTE Confidence: 0.909973762
00:22:02.384 --> 00:22:04.763 the United States and now Joe
NOTE Confidence: 0.909973762
00:22:04.763 --> 00:22:06.990 Biden as our 46th president.
NOTE Confidence: 0.844903128571429
00:22:09.090 --> 00:22:12.194 I think there is far more then at
NOTE Confidence: 0.844903128571429
00:22:12.194 --> 00:22:15.360 stake than my passing encounter over.
NOTE Confidence: 0.844903128571429
00:22:15.360 --> 00:22:18.951 Parking space rather there is a deeper
NOTE Confidence: 0.844903128571429

00:22:18.951 --> 00:22:22.126 and more profound issue that threatens
NOTE Confidence: 0.844903128571429

00:22:22.126 --> 00:22:25.717 the very future of our Republic and
NOTE Confidence: 0.844903128571429

00:22:25.815 --> 00:22:28.435 democracy and cherished institutions
NOTE Confidence: 0.844903128571429

00:22:28.435 --> 00:22:33.825 such as yours in the midst of an
NOTE Confidence: 0.844903128571429

00:22:33.825 --> 00:22:36.565 ideological divide of politics.
NOTE Confidence: 0.844903128571429

00:22:36.570 --> 00:22:40.133 During this new season of making America
NOTE Confidence: 0.844903128571429

00:22:40.133 --> 00:22:43.389 great again and replacement mania,
NOTE Confidence: 0.844903128571429

00:22:43.390 --> 00:22:46.981 we have been revisited by an older and more
NOTE Confidence: 0.844903128571429

00:22:46.981 --> 00:22:49.648 insidious problem than a parking space.
NOTE Confidence: 0.844903128571429

00:22:49.650 --> 00:22:53.322 It is a campaign to reconfigure time and
NOTE Confidence: 0.844903128571429

00:22:53.322 --> 00:22:57.126 space back to an era where certain people,
NOTE Confidence: 0.844903128571429

00:22:57.130 --> 00:22:58.926 certain bodies.
NOTE Confidence: 0.844903128571429

00:22:58.926 --> 00:23:03.159 Knew their place in the house
NOTE Confidence: 0.844903128571429

00:23:03.159 --> 00:23:05.660 that race built this challenge.
NOTE Confidence: 0.844903128571429

00:23:05.660 --> 00:23:08.540 Has a long and difficult history
NOTE Confidence: 0.844903128571429

00:23:08.540 --> 00:23:11.299 that we cannot explore here.

NOTE Confidence: 0.858507875

00:23:14.990 --> 00:23:17.490 And forgive me for making

NOTE Confidence: 0.858507875

00:23:17.490 --> 00:23:19.990 parallels in this personal mundane,

NOTE Confidence: 0.858507875

00:23:19.990 --> 00:23:24.078 and maybe for some of you trivial event.

NOTE Confidence: 0.858507875

00:23:24.080 --> 00:23:26.467 But I believe there are lessons that

NOTE Confidence: 0.858507875

00:23:26.467 --> 00:23:28.698 we can reflect upon in our work.

NOTE Confidence: 0.858507875

00:23:28.700 --> 00:23:33.369 Of dei. So how do we respond?

NOTE Confidence: 0.858507875

00:23:33.370 --> 00:23:36.538 How do we negotiate the traffic?

NOTE Confidence: 0.858507875

00:23:36.540 --> 00:23:40.200 At Anders sections where worlds collide.

NOTE Confidence: 0.858507875

00:23:40.200 --> 00:23:42.410 And work for democratic space

NOTE Confidence: 0.858507875

00:23:42.410 --> 00:23:45.120 that cradles the work of deyi.

NOTE Confidence: 0.858507875

00:23:45.120 --> 00:23:48.384 What are the critical tools and

NOTE Confidence: 0.858507875

00:23:48.384 --> 00:23:51.805 methodologies that allow us to engage

NOTE Confidence: 0.858507875

00:23:51.805 --> 00:23:54.665 the complex ethical questions in

NOTE Confidence: 0.858507875

00:23:54.665 --> 00:23:58.049 public life without losing our minds?

NOTE Confidence: 0.858507875

00:23:58.050 --> 00:24:01.260 Perhaps our souls?

NOTE Confidence: 0.897681321666667

00:24:08.190 --> 00:24:11.478 My work in this area seeks to hold
NOTE Confidence: 0.897681321666667

00:24:11.478 --> 00:24:14.310 together 2 important dimensions.
NOTE Confidence: 0.897681321666667

00:24:14.310 --> 00:24:17.658 Of institutional practices.
NOTE Confidence: 0.897681321666667

00:24:17.660 --> 00:24:21.328 And what jergen, harbour Moss and others
NOTE Confidence: 0.897681321666667

00:24:21.328 --> 00:24:24.739 have called life worlds and systems?
NOTE Confidence: 0.897681321666667

00:24:24.740 --> 00:24:27.890 Life worlds refer to the commonplace
NOTE Confidence: 0.897681321666667

00:24:27.890 --> 00:24:31.100 everyday traffic of life where people
NOTE Confidence: 0.897681321666667

00:24:31.100 --> 00:24:34.148 meet and greet one another where
NOTE Confidence: 0.897681321666667

00:24:34.148 --> 00:24:36.347 common values and presuppositions
NOTE Confidence: 0.897681321666667

00:24:36.347 --> 00:24:40.162 about order and the world are hailed.
NOTE Confidence: 0.897681321666667

00:24:40.170 --> 00:24:45.022 Life whirls. Life worlds, for instance,
NOTE Confidence: 0.897681321666667

00:24:45.022 --> 00:24:47.856 if you've ever seen Barack Obama when
NOTE Confidence: 0.897681321666667

00:24:47.856 --> 00:24:50.250 he would step off the helicopter or
NOTE Confidence: 0.897681321666667

00:24:50.250 --> 00:24:53.769 would take a little step up to a podium,
NOTE Confidence: 0.897681321666667

00:24:53.770 --> 00:24:55.990 there's always a little swag.
NOTE Confidence: 0.897681321666667

00:24:55.990 --> 00:24:58.430 If you've noticed it.

NOTE Confidence: 0.897681321666667
00:24:58.430 --> 00:25:01.124 Do you think he learned that
NOTE Confidence: 0.897681321666667
00:25:01.124 --> 00:25:02.920 in Hawaii or Indonesia?
NOTE Confidence: 0.77702322
00:25:05.540 --> 00:25:06.584 Or California.
NOTE Confidence: 0.77702322
00:25:06.584 --> 00:25:09.716 No, their South side of Chicago.
NOTE Confidence: 0.77702322
00:25:09.720 --> 00:25:12.468 That's that's life world.
NOTE Confidence: 0.77702322
00:25:12.468 --> 00:25:16.590 It's it's your style is your.
NOTE Confidence: 0.77702322
00:25:16.590 --> 00:25:19.572 Is your way of being in the
NOTE Confidence: 0.77702322
00:25:19.572 --> 00:25:22.269 world life worlds are important.
NOTE Confidence: 0.77702322
00:25:22.270 --> 00:25:26.128 Because they also refer to the
NOTE Confidence: 0.77702322
00:25:26.128 --> 00:25:29.376 space or spaces where citizens
NOTE Confidence: 0.77702322
00:25:29.376 --> 00:25:32.666 meet and engage in meaningful
NOTE Confidence: 0.77702322
00:25:32.666 --> 00:25:36.002 discussion and action about values,
NOTE Confidence: 0.77702322
00:25:36.002 --> 00:25:40.769 the values and where they hold one
NOTE Confidence: 0.77702322
00:25:40.769 --> 00:25:45.347 another accountable for what they know.
NOTE Confidence: 0.77702322
00:25:45.350 --> 00:25:48.200 And value.
NOTE Confidence: 0.77702322

00:25:48.200 --> 00:25:51.988 Life worlds are important.
NOTE Confidence: 0.77702322

00:25:51.990 --> 00:25:54.130 Systems, on the other hand,
NOTE Confidence: 0.77702322

00:25:54.130 --> 00:25:57.158 refer to the vast,
NOTE Confidence: 0.77702322

00:25:57.158 --> 00:26:00.081 often impersonal bureaucratic systems
NOTE Confidence: 0.77702322

00:26:00.081 --> 00:26:03.987 dominated by money and power economics,
NOTE Confidence: 0.77702322

00:26:03.990 --> 00:26:06.530 politics, and the various structures.
NOTE Confidence: 0.77702322

00:26:06.530 --> 00:26:08.546 As we well know of education,
NOTE Confidence: 0.77702322

00:26:08.550 --> 00:26:12.950 communication and technology and more.
NOTE Confidence: 0.77702322

00:26:12.950 --> 00:26:17.017 Which are frequently at odds with the
NOTE Confidence: 0.77702322

00:26:17.017 --> 00:26:20.040 pedestrian traffic of life worlds.
NOTE Confidence: 0.77702322

00:26:20.040 --> 00:26:24.128 Life worlds are built upon social practices,
NOTE Confidence: 0.77702322

00:26:24.130 --> 00:26:24.820 traditions,
NOTE Confidence: 0.77702322

00:26:24.820 --> 00:26:28.960 and institutions that are often at
NOTE Confidence: 0.77702322

00:26:28.960 --> 00:26:32.132 odds with systems where technical
NOTE Confidence: 0.77702322

00:26:32.132 --> 00:26:34.887 reason and the relentless quest
NOTE Confidence: 0.77702322

00:26:34.887 --> 00:26:37.936 for power and money assault

NOTE Confidence: 0.77702322

00:26:37.936 --> 00:26:40.528 their very fragile existence.

NOTE Confidence: 0.77702322

00:26:40.530 --> 00:26:44.354 Leaders who encounter and

NOTE Confidence: 0.77702322

00:26:44.354 --> 00:26:48.178 serve in diverse environment.

NOTE Confidence: 0.77702322

00:26:48.180 --> 00:26:51.942 Are at these intersections often without

NOTE Confidence: 0.77702322

00:26:51.942 --> 00:26:55.800 the requisite skills and competencies,

NOTE Confidence: 0.77702322

00:26:55.800 --> 00:26:58.476 not only to tolerate the other,

NOTE Confidence: 0.77702322

00:26:58.480 --> 00:27:03.406 but to appreciate spaces of diversity.

NOTE Confidence: 0.77702322

00:27:03.410 --> 00:27:09.108 And pluralistic cultures in their own lives.

NOTE Confidence: 0.77702322

00:27:09.110 --> 00:27:12.110 And with others I'm suggesting,

NOTE Confidence: 0.77702322

00:27:12.110 --> 00:27:12.600 therefore,

NOTE Confidence: 0.77702322

00:27:12.600 --> 00:27:16.862 that the work of deedi is at the

NOTE Confidence: 0.77702322

00:27:16.862 --> 00:27:20.226 intersection or intersections of these

NOTE Confidence: 0.77702322

00:27:20.226 --> 00:27:23.694 life worlds and systems that define

NOTE Confidence: 0.77702322

00:27:23.694 --> 00:27:27.009 and perpetuate habits and practices.

NOTE Confidence: 0.77702322

00:27:27.010 --> 00:27:29.386 In institutions and traditions

NOTE Confidence: 0.77702322

00:27:29.386 --> 00:27:32.356 that conspire against our noblest
NOTE Confidence: 0.77702322

00:27:32.356 --> 00:27:34.677 aspirations for personal and
NOTE Confidence: 0.77702322

00:27:34.677 --> 00:27:36.865 social transformation of spaces,
NOTE Confidence: 0.77702322

00:27:36.870 --> 00:27:42.480 where different bodies meet and speak.
NOTE Confidence: 0.77702322

00:27:42.480 --> 00:27:45.655 This is particularly true in
NOTE Confidence: 0.77702322

00:27:45.655 --> 00:27:48.195 settings where the complex
NOTE Confidence: 0.77702322

00:27:48.195 --> 00:27:49.880 intersectionality of ability,
NOTE Confidence: 0.77702322

00:27:49.880 --> 00:27:51.752 age, ethnicity, gender,
NOTE Confidence: 0.77702322

00:27:51.752 --> 00:27:53.000 race, class,
NOTE Confidence: 0.77702322

00:27:53.000 --> 00:27:53.687 religion,
NOTE Confidence: 0.77702322

00:27:53.687 --> 00:27:57.122 sexual orientation is approached without
NOTE Confidence: 0.77702322

00:27:57.122 --> 00:28:00.607 attention to the social historical
NOTE Confidence: 0.77702322

00:28:00.607 --> 00:28:04.429 context from which they have emerged.
NOTE Confidence: 0.77702322

00:28:04.430 --> 00:28:07.022 We call it habitus.
NOTE Confidence: 0.77702322

00:28:07.022 --> 00:28:10.262 You might call it neuro
NOTE Confidence: 0.77702322

00:28:10.262 --> 00:28:12.050 psychological pathways.

NOTE Confidence: 0.77702322

00:28:12.050 --> 00:28:14.525 But for those on the

NOTE Confidence: 0.77702322

00:28:14.525 --> 00:28:16.010 cultural sociological side,

NOTE Confidence: 0.77702322

00:28:16.010 --> 00:28:19.256 habitus is the composite of an

NOTE Confidence: 0.77702322

00:28:19.260 --> 00:28:21.465 individual's lifestyle values,

NOTE Confidence: 0.77702322

00:28:21.465 --> 00:28:22.200 dispositions,

NOTE Confidence: 0.77702322

00:28:22.200 --> 00:28:25.875 and expects expectations associated with

NOTE Confidence: 0.77702322

00:28:25.875 --> 00:28:28.746 particular social groups that acquired

NOTE Confidence: 0.77702322

00:28:28.746 --> 00:28:30.858 through activities and experiences

NOTE Confidence: 0.77702322

00:28:30.858 --> 00:28:34.449 of everyday life in their life worlds.

NOTE Confidence: 0.77702322

00:28:34.450 --> 00:28:35.884 In other words,

NOTE Confidence: 0.77702322

00:28:35.884 --> 00:28:38.752 the habitus can be understood as

NOTE Confidence: 0.77702322

00:28:38.752 --> 00:28:42.297 a structure of the mind emotions.

NOTE Confidence: 0.77702322

00:28:42.300 --> 00:28:43.482 And behavior,

NOTE Confidence: 0.77702322

00:28:43.482 --> 00:28:45.846 therefore the results characterize

NOTE Confidence: 0.77702322

00:28:45.846 --> 00:28:50.089 by a set of acquired schemata.

NOTE Confidence: 0.77702322

00:28:50.090 --> 00:28:50.725 Sensibilities,
NOTE Confidence: 0.77702322
00:28:50.725 --> 00:28:51.360 dispositions,
NOTE Confidence: 0.77702322
00:28:51.360 --> 00:28:52.630 and taste.
NOTE Confidence: 0.77702322
00:28:52.630 --> 00:28:56.440 Hence it is all even more
NOTE Confidence: 0.77702322
00:28:56.547 --> 00:28:59.187 important that those who are
NOTE Confidence: 0.77702322
00:28:59.187 --> 00:29:02.710 engaged in these areas of concern.
NOTE Confidence: 0.77702322
00:29:02.710 --> 00:29:05.812 I'm going to suggest that we
NOTE Confidence: 0.77702322
00:29:05.812 --> 00:29:08.629 remember retail and relive our
NOTE Confidence: 0.77702322
00:29:08.629 --> 00:29:12.523 stories within the context of larger
NOTE Confidence: 0.77702322
00:29:12.523 --> 00:29:15.102 social historical narratives that
NOTE Confidence: 0.77702322
00:29:15.102 --> 00:29:17.782 shape and form our understandings
NOTE Confidence: 0.77702322
00:29:17.782 --> 00:29:20.992 of the spaces that certain.
NOTE Confidence: 0.77702322
00:29:20.992 --> 00:29:24.178 Bodies should occupy.
NOTE Confidence: 0.77702322
00:29:24.180 --> 00:29:26.364 My approach that this problem is
NOTE Confidence: 0.77702322
00:29:26.364 --> 00:29:28.961 related to the ways in which the
NOTE Confidence: 0.77702322
00:29:28.961 --> 00:29:31.880 question of ethics is raised in public life.

NOTE Confidence: 0.77702322
00:29:31.880 --> 00:29:32.692 That is,
NOTE Confidence: 0.77702322
00:29:32.692 --> 00:29:34.316 how do we discern,
NOTE Confidence: 0.77702322
00:29:34.320 --> 00:29:36.540 deliberate and decide on the
NOTE Confidence: 0.77702322
00:29:36.540 --> 00:29:38.760 most appropriate responses to the
NOTE Confidence: 0.77702322
00:29:38.832 --> 00:29:40.980 intersections where diversity,
NOTE Confidence: 0.77702322
00:29:40.980 --> 00:29:44.712 equity and inclusion meet and often
NOTE Confidence: 0.77702322
00:29:44.712 --> 00:29:48.012 collide these intersections of life
NOTE Confidence: 0.77702322
00:29:48.012 --> 00:29:52.740 worlds and systems are very dangerous noisy.
NOTE Confidence: 0.77702322
00:29:52.740 --> 00:29:54.610 It is hard to hear.
NOTE Confidence: 0.77702322
00:29:54.610 --> 00:29:57.970 What the other is saying?
NOTE Confidence: 0.77702322
00:29:57.970 --> 00:30:01.848 And their locations of crises that can
NOTE Confidence: 0.77702322
00:30:01.848 --> 00:30:05.488 erupt into senseless now listic violence.
NOTE Confidence: 0.77702322
00:30:05.490 --> 00:30:06.963 We cannot assume,
NOTE Confidence: 0.77702322
00:30:06.963 --> 00:30:07.454 therefore,
NOTE Confidence: 0.77702322
00:30:07.454 --> 00:30:09.909 that our encounters are always
NOTE Confidence: 0.77702322

00:30:09.909 --> 00:30:11.709 with rational actors.
NOTE Confidence: 0.81221191

00:30:11.710 --> 00:30:13.470 That's more your department
NOTE Confidence: 0.81221191

00:30:13.470 --> 00:30:16.622 than mine for whom reason and
NOTE Confidence: 0.81221191

00:30:16.622 --> 00:30:19.462 conscience are points of departure,
NOTE Confidence: 0.81221191

00:30:19.470 --> 00:30:24.694 and if so, we must ask who's reason.
NOTE Confidence: 0.81221191

00:30:24.700 --> 00:30:29.558 And who's justice are we talking about?
NOTE Confidence: 0.81221191

00:30:29.560 --> 00:30:33.302 This intersection. For me,
NOTE Confidence: 0.81221191

00:30:33.302 --> 00:30:37.568 represents both private and public spaces.
NOTE Confidence: 0.81221191

00:30:37.570 --> 00:30:44.060 Where those of us working. Indeed, I.
NOTE Confidence: 0.81221191

00:30:44.060 --> 00:30:47.940 Must stand, negotiate and transform.
NOTE Confidence: 0.81221191

00:30:47.940 --> 00:30:51.475 The intersection of our personal core values.
NOTE Confidence: 0.81221191

00:30:51.480 --> 00:30:53.355 And the challenges that are
NOTE Confidence: 0.81221191

00:30:53.355 --> 00:30:55.720 posed to us in our work.
NOTE Confidence: 0.81221191

00:30:55.720 --> 00:30:58.760 So the parking lot incident.
NOTE Confidence: 0.81221191

00:30:58.760 --> 00:31:02.274 Leaves me at least with some hard
NOTE Confidence: 0.81221191

00:31:02.274 --> 00:31:05.268 but practical lessons which are

NOTE Confidence: 0.81221191

00:31:05.268 --> 00:31:08.988 morals lessons from good stories.

NOTE Confidence: 0.81221191

00:31:08.990 --> 00:31:12.858 Speak to certain morals.

NOTE Confidence: 0.81221191

00:31:12.860 --> 00:31:16.544 About sharing space with others that

NOTE Confidence: 0.81221191

00:31:16.544 --> 00:31:19.000 involves discerning deliberating and

NOTE Confidence: 0.81221191

00:31:19.093 --> 00:31:22.627 deciding on the most appropriate ethical

NOTE Confidence: 0.81221191

00:31:22.627 --> 00:31:24.998 response in the brief time we have left,

NOTE Confidence: 0.81221191

00:31:25.000 --> 00:31:27.135 I would like to share

NOTE Confidence: 0.81221191

00:31:27.135 --> 00:31:29.270 five ways of doing ethics.

NOTE Confidence: 0.81221191

00:31:29.270 --> 00:31:33.380 At the intersections where worlds collide.

NOTE Confidence: 0.81221191

00:31:33.380 --> 00:31:36.810 But first just a peak.

NOTE Confidence: 0.81221191

00:31:36.810 --> 00:31:37.322 At.

NOTE Confidence: 0.81221191

00:31:37.322 --> 00:31:41.418 The difference that I want to accentuate for

NOTE Confidence: 0.81221191

00:31:41.418 --> 00:31:45.572 our purposes between morality and ethics,

NOTE Confidence: 0.81221191

00:31:45.572 --> 00:31:49.700 morality refers to commonly accepted rules,

NOTE Confidence: 0.81221191

00:31:49.700 --> 00:31:53.390 conducts conduct patterns of behavior

NOTE Confidence: 0.81221191

00:31:53.390 --> 00:31:56.342 proved by social groups.
NOTE Confidence: 0.81221191

00:31:56.350 --> 00:31:57.510 And as you can read,
NOTE Confidence: 0.81221191

00:31:57.510 --> 00:32:01.878 more reliable has his primary location.
NOTE Confidence: 0.81221191

00:32:01.880 --> 00:32:04.848 In Life world worlds.
NOTE Confidence: 0.81221191

00:32:04.850 --> 00:32:06.820 And although the words morality
NOTE Confidence: 0.81221191

00:32:06.820 --> 00:32:08.790 and ethics are often used
NOTE Confidence: 0.81221191

00:32:08.865 --> 00:32:11.149 interchangeably for our purposes,
NOTE Confidence: 0.81221191

00:32:11.150 --> 00:32:13.475 it's important to make a
NOTE Confidence: 0.81221191

00:32:13.475 --> 00:32:15.335 distinction between the two.
NOTE Confidence: 0.886930754545455

00:32:17.820 --> 00:32:21.102 Ethics and its normative sense is
NOTE Confidence: 0.886930754545455

00:32:21.102 --> 00:32:24.240 the critical analysis of morality.
NOTE Confidence: 0.886930754545455

00:32:24.240 --> 00:32:27.360 Morality is the object.
NOTE Confidence: 0.886930754545455

00:32:27.360 --> 00:32:30.558 The subject for analysis for ethics.
NOTE Confidence: 0.886930754545455

00:32:30.560 --> 00:32:33.101 It is a reflection on morality with
NOTE Confidence: 0.886930754545455

00:32:33.101 --> 00:32:35.637 the purpose of analysis, criticism,
NOTE Confidence: 0.886930754545455

00:32:35.637 --> 00:32:38.505 interpretation and justification of

NOTE Confidence: 0.886930754545455

00:32:38.505 --> 00:32:42.090 roles and relations in societies.

NOTE Confidence: 0.836552163333333

00:32:44.420 --> 00:32:49.320 We need ethics. And our

NOTE Confidence: 0.836552163333333

00:32:49.320 --> 00:32:52.230 deliberations. And DEL.

NOTE Confidence: 0.899370845714286

00:32:56.600 --> 00:32:58.640 This understanding of

NOTE Confidence: 0.899370845714286

00:32:58.640 --> 00:33:01.360 ethics is very important.

NOTE Confidence: 0.899370845714286

00:33:01.360 --> 00:33:05.508 Because it asked questions.

NOTE Confidence: 0.899370845714286

00:33:05.510 --> 00:33:08.006 Like how does one go about

NOTE Confidence: 0.899370845714286

00:33:08.006 --> 00:33:09.670 making an ethical decision,

NOTE Confidence: 0.899370845714286

00:33:09.670 --> 00:33:14.255 whether person or public at the intersection?

NOTE Confidence: 0.899370845714286

00:33:14.260 --> 00:33:17.746 Of these life worlds and systems.

NOTE Confidence: 0.899370845714286

00:33:17.750 --> 00:33:19.886 And most of our moral perspectives,

NOTE Confidence: 0.899370845714286

00:33:19.890 --> 00:33:22.290 of course, arise from these life

NOTE Confidence: 0.899370845714286

00:33:22.290 --> 00:33:25.110 worlds which have their own histories

NOTE Confidence: 0.899370845714286

00:33:25.110 --> 00:33:27.985 and communities of memory that

NOTE Confidence: 0.899370845714286

00:33:27.985 --> 00:33:31.460 determine what is right and good.

NOTE Confidence: 0.899370845714286

00:33:31.460 --> 00:33:33.245 I'm going to suggest in this very
NOTE Confidence: 0.899370845714286

00:33:33.245 --> 00:33:34.738 short time that we have left.
NOTE Confidence: 0.899370845714286

00:33:34.740 --> 00:33:38.316 I have 17 minutes according to my watch.
NOTE Confidence: 0.899370845714286

00:33:38.320 --> 00:33:41.848 Five ways of thinking.
NOTE Confidence: 0.796670122

00:33:44.170 --> 00:33:49.010 Five ways. Of ethical deliberation.
NOTE Confidence: 0.796670122

00:33:49.010 --> 00:33:54.424 For DEA I'm referring to them
NOTE Confidence: 0.796670122

00:33:54.424 --> 00:33:56.760 respectively. As the rationalist,
NOTE Confidence: 0.796670122

00:33:56.760 --> 00:33:59.060 the realists, the relativists,
NOTE Confidence: 0.796670122

00:33:59.060 --> 00:34:02.010 the raconteur, and the retailer.
NOTE Confidence: 0.8509309

00:34:04.710 --> 00:34:09.410 First and foremost. The rationalist
NOTE Confidence: 0.8509309

00:34:09.410 --> 00:34:12.590 at the heart of this approach.
NOTE Confidence: 0.8509309

00:34:12.590 --> 00:34:17.210 Especially as it relates to our common
NOTE Confidence: 0.8509309

00:34:17.210 --> 00:34:21.010 work of DEI is the belief that reason
NOTE Confidence: 0.8509309

00:34:21.010 --> 00:34:23.339 is the supreme source for ordering
NOTE Confidence: 0.8509309

00:34:23.339 --> 00:34:25.913 and giving coherence to the moral
NOTE Confidence: 0.8509309

00:34:25.913 --> 00:34:28.490 life and ensuring democratic space.

NOTE Confidence: 0.8509309

00:34:28.490 --> 00:34:34.232 It focuses on questions like what is my duty?

NOTE Confidence: 0.8509309

00:34:34.240 --> 00:34:37.089 To whom and to what or better?

NOTE Confidence: 0.8509309

00:34:37.090 --> 00:34:38.458 What are my rights?

NOTE Confidence: 0.86535458

00:34:48.480 --> 00:34:52.788 What are my rights? What is my duty?

NOTE Confidence: 0.86535458

00:34:52.788 --> 00:34:54.600 We normally refer to this as

NOTE Confidence: 0.86535458

00:34:54.670 --> 00:34:56.956 deontological ethics, but I don't

NOTE Confidence: 0.86535458

00:34:56.956 --> 00:34:59.000 want to bore you with those words.

NOTE Confidence: 0.86535458

00:34:59.000 --> 00:35:03.000 This is the study of duty and obligation.

NOTE Confidence: 0.86535458

00:35:03.000 --> 00:35:05.688 Thus, for the rationalists,

NOTE Confidence: 0.86535458

00:35:05.688 --> 00:35:09.048 the abstract individual is primary.

NOTE Confidence: 0.86535458

00:35:09.050 --> 00:35:12.554 And all said individuals must seek

NOTE Confidence: 0.86535458

00:35:12.554 --> 00:35:15.743 conformity and compliance to policies

NOTE Confidence: 0.86535458

00:35:15.743 --> 00:35:18.771 and procedures by subordinating

NOTE Confidence: 0.86535458

00:35:18.771 --> 00:35:21.432 personal idiosyncrasies and

NOTE Confidence: 0.86535458

00:35:21.432 --> 00:35:25.236 cultural and social differences.

NOTE Confidence: 0.86535458

00:35:25.240 --> 00:35:28.555 This view presupposes a normative
NOTE Confidence: 0.86535458

00:35:28.555 --> 00:35:31.870 or rational basis for equality.
NOTE Confidence: 0.86535458

00:35:31.870 --> 00:35:36.352 But deeper concerns for equity often go.
NOTE Confidence: 0.86535458

00:35:36.352 --> 00:35:37.990 On a dress.
NOTE Confidence: 0.85714773333333

00:35:40.410 --> 00:35:41.619 In other words.
NOTE Confidence: 0.863773675

00:35:46.110 --> 00:35:49.608 Those who adhere to this perspective
NOTE Confidence: 0.863773675

00:35:49.608 --> 00:35:52.710 often place higher value on
NOTE Confidence: 0.863773675

00:35:52.710 --> 00:35:55.318 contracting DGI through rules,
NOTE Confidence: 0.863773675

00:35:55.318 --> 00:35:57.212 laws, policies, procedures,
NOTE Confidence: 0.863773675

00:35:57.212 --> 00:36:00.222 and principles that are understood
NOTE Confidence: 0.863773675

00:36:00.222 --> 00:36:02.630 as universal and binding,
NOTE Confidence: 0.863773675

00:36:02.630 --> 00:36:05.768 while often ignoring very important concrete,
NOTE Confidence: 0.863773675

00:36:05.770 --> 00:36:08.066 historical, and cultural matters
NOTE Confidence: 0.863773675

00:36:08.066 --> 00:36:10.936 that pertain to moral decision
NOTE Confidence: 0.863773675

00:36:10.936 --> 00:36:13.729 making and processes surrounding.
NOTE Confidence: 0.863773675

00:36:13.730 --> 00:36:15.950 Equity and fairness.

NOTE Confidence: 0.863773675

00:36:15.950 --> 00:36:18.170 Especially regarding spaces

NOTE Confidence: 0.863773675

00:36:18.170 --> 00:36:22.500 for certain bodies.

NOTE Confidence: 0.863773675

00:36:22.500 --> 00:36:26.460 There are some obvious weaknesses and

NOTE Confidence: 0.863773675

00:36:26.460 --> 00:36:29.280 strengths that are involved in this.

NOTE Confidence: 0.77440125625

00:36:33.090 --> 00:36:35.158 And especially in creating

NOTE Confidence: 0.77440125625

00:36:35.158 --> 00:36:37.226 democratic space for DIY.

NOTE Confidence: 0.728720325

00:36:40.000 --> 00:36:42.346 We should say at first that.

NOTE Confidence: 0.728720325

00:36:42.350 --> 00:36:44.422 At least at best,

NOTE Confidence: 0.728720325

00:36:44.422 --> 00:36:47.012 it seeks rule based egalitarianism.

NOTE Confidence: 0.728720325

00:36:47.020 --> 00:36:48.613 Everybody is equal.

NOTE Confidence: 0.728720325

00:36:48.613 --> 00:36:52.330 And is concerned with order and procedure.

NOTE Confidence: 0.728720325

00:36:52.330 --> 00:36:55.528 For example, hiring or an admission

NOTE Confidence: 0.728720325

00:36:55.528 --> 00:36:58.490 processes that demand certain criteria.

NOTE Confidence: 0.728720325

00:36:58.490 --> 00:37:00.694 Credentialing, research, and scholarship.

NOTE Confidence: 0.728720325

00:37:00.694 --> 00:37:04.591 How do we control for equity and

NOTE Confidence: 0.728720325

00:37:04.591 --> 00:37:07.146 equality and difference in respect?
NOTE Confidence: 0.728720325

00:37:07.150 --> 00:37:11.217 To needs and resources of the collective.
NOTE Confidence: 0.728720325

00:37:11.220 --> 00:37:14.105 This is what the rationalist
NOTE Confidence: 0.728720325

00:37:14.105 --> 00:37:15.836 is concerned about.
NOTE Confidence: 0.728720325

00:37:15.840 --> 00:37:18.646 And much of the recent conversations,
NOTE Confidence: 0.728720325

00:37:18.646 --> 00:37:21.004 controversies surrounding compliance
NOTE Confidence: 0.728720325

00:37:21.004 --> 00:37:24.934 falls into this scenario of
NOTE Confidence: 0.728720325

00:37:24.934 --> 00:37:28.309 rules based ethical perspectives.
NOTE Confidence: 0.728720325

00:37:28.310 --> 00:37:32.070 Some questions that are raised.
NOTE Confidence: 0.728720325

00:37:32.070 --> 00:37:33.450 Or what are the rules?
NOTE Confidence: 0.728720325

00:37:33.450 --> 00:37:34.962 Who makes the rules?
NOTE Confidence: 0.728720325

00:37:34.962 --> 00:37:37.230 Who determines what is just and
NOTE Confidence: 0.728720325

00:37:37.310 --> 00:37:39.640 equitable when rules are broken?
NOTE Confidence: 0.728720325

00:37:39.640 --> 00:37:42.700 Are penalties enough to sustain
NOTE Confidence: 0.728720325

00:37:42.700 --> 00:37:45.420 a just and equitable process?
NOTE Confidence: 0.728720325

00:37:45.420 --> 00:37:46.488 In other words,

NOTE Confidence: 0.728720325

00:37:46.488 --> 00:37:50.173 in what frame of mind are those who are

NOTE Confidence: 0.728720325

00:37:50.173 --> 00:37:52.943 charged with framing and implementing

NOTE Confidence: 0.728720325

00:37:52.943 --> 00:37:55.519 dei institutional practices to proceed?

NOTE Confidence: 0.728720325

00:37:55.520 --> 00:37:57.650 Though necessary principles

NOTE Confidence: 0.728720325

00:37:57.650 --> 00:38:01.200 and rules derive from contract.

NOTE Confidence: 0.728720325

00:38:01.200 --> 00:38:04.986 Or contractual obligation by which all

NOTE Confidence: 0.728720325

00:38:04.986 --> 00:38:08.215 parties at least theoretically consent

NOTE Confidence: 0.728720325

00:38:08.215 --> 00:38:11.235 to abide are ultimately inadequate

NOTE Confidence: 0.728720325

00:38:11.235 --> 00:38:14.480 because the rules often changed.

NOTE Confidence: 0.728720325

00:38:14.480 --> 00:38:16.322 Based on context,

NOTE Confidence: 0.728720325

00:38:16.322 --> 00:38:18.778 stakeholders needs and resources

NOTE Confidence: 0.728720325

00:38:18.778 --> 00:38:21.730 presented to dei population.

NOTE Confidence: 0.728720325

00:38:21.730 --> 00:38:23.054 Who makes the rules?

NOTE Confidence: 0.728720325

00:38:23.054 --> 00:38:24.378 What are the rules?

NOTE Confidence: 0.8758925233333333

00:38:26.810 --> 00:38:29.309 The second approach.

NOTE Confidence: 0.8758925233333333

00:38:29.310 --> 00:38:33.727 Has to do with the real list.
NOTE Confidence: 0.8758925233333333

00:38:33.730 --> 00:38:38.106 And I know that many of you listening.
NOTE Confidence: 0.8758925233333333

00:38:38.110 --> 00:38:40.390 Can appreciate the rationalist approach,
NOTE Confidence: 0.8758925233333333

00:38:40.390 --> 00:38:44.030 as do I even with its inherent weaknesses.
NOTE Confidence: 0.8758925233333333

00:38:44.030 --> 00:38:48.418 The realists. Is a little different.
NOTE Confidence: 0.8758925233333333

00:38:48.418 --> 00:38:52.120 The realist has its bases in empiricism.
NOTE Confidence: 0.8758925233333333

00:38:52.120 --> 00:38:55.718 Scientists will light up for this one
NOTE Confidence: 0.8758925233333333

00:38:55.720 --> 00:38:58.294 unlike the rationalist who gives priority
NOTE Confidence: 0.8758925233333333

00:38:58.294 --> 00:39:01.125 to reason as a universalizable principle
NOTE Confidence: 0.8758925233333333

00:39:01.125 --> 00:39:04.758 or rule to which we should conform.
NOTE Confidence: 0.8758925233333333

00:39:04.760 --> 00:39:07.820 Empiricism basically says that all
NOTE Confidence: 0.8758925233333333

00:39:07.820 --> 00:39:12.000 knowledge is derived from sense experience,
NOTE Confidence: 0.8758925233333333

00:39:12.000 --> 00:39:15.204 that our rules and moral practices
NOTE Confidence: 0.8758925233333333

00:39:15.204 --> 00:39:17.340 arise from our experiences,
NOTE Confidence: 0.8758925233333333

00:39:17.340 --> 00:39:19.728 and thus they must always be.
NOTE Confidence: 0.8758925233333333

00:39:19.730 --> 00:39:20.836 Test it.

NOTE Confidence: 0.875892523333333

00:39:20.836 --> 00:39:24.154 In respect to their practicality and

NOTE Confidence: 0.875892523333333

00:39:24.154 --> 00:39:27.478 probability to yield the maximum good.

NOTE Confidence: 0.875892523333333

00:39:27.480 --> 00:39:29.548 As an ethical theory,

NOTE Confidence: 0.875892523333333

00:39:29.548 --> 00:39:32.133 it's normally referred to as

NOTE Confidence: 0.875892523333333

00:39:32.133 --> 00:39:34.319 utilitarianism or consequentialism.

NOTE Confidence: 0.875892523333333

00:39:34.320 --> 00:39:36.504 There are different names,

NOTE Confidence: 0.875892523333333

00:39:36.504 --> 00:39:38.688 but this perspective begins

NOTE Confidence: 0.875892523333333

00:39:38.688 --> 00:39:41.477 with goals or with the end in

NOTE Confidence: 0.875892523333333

00:39:41.477 --> 00:39:43.848 mind or with the outcomes.

NOTE Confidence: 0.785916734

00:39:45.960 --> 00:39:49.912 Of decision making and selection it has,

NOTE Confidence: 0.785916734

00:39:49.912 --> 00:39:52.824 as is focused the idea of human

NOTE Confidence: 0.785916734

00:39:52.824 --> 00:39:56.240 beings as practical realists who are

NOTE Confidence: 0.785916734

00:39:56.240 --> 00:39:59.140 concerned with product or outcome.

NOTE Confidence: 0.785916734

00:39:59.140 --> 00:40:02.356 How do we give an account?

NOTE Confidence: 0.785916734

00:40:02.360 --> 00:40:04.048 For the qualitative quantitative

NOTE Confidence: 0.785916734

00:40:04.048 --> 00:40:06.580 measures that we use in admissions,
NOTE Confidence: 0.785916734

00:40:06.580 --> 00:40:09.058 for instance, the hiring of faculty,
NOTE Confidence: 0.785916734

00:40:09.060 --> 00:40:11.228 curriculum development, et cetera.
NOTE Confidence: 0.785916734

00:40:11.228 --> 00:40:14.051 In all cases, the obvious strength
NOTE Confidence: 0.785916734

00:40:14.051 --> 00:40:16.830 of the realists lies in its direct
NOTE Confidence: 0.785916734

00:40:16.903 --> 00:40:20.096 empirical moral commitment to the
NOTE Confidence: 0.785916734

00:40:20.096 --> 00:40:23.386 diminution or reduction of inequity
NOTE Confidence: 0.785916734

00:40:23.386 --> 00:40:26.499 wherever and whomever it occurs,
NOTE Confidence: 0.785916734

00:40:26.500 --> 00:40:28.044 institutions that.
NOTE Confidence: 0.785916734

00:40:28.044 --> 00:40:32.676 Use realist based ethics as guides
NOTE Confidence: 0.785916734

00:40:32.680 --> 00:40:35.475 for improving the quality of
NOTE Confidence: 0.785916734

00:40:35.475 --> 00:40:38.270 diverse environments tend to ask
NOTE Confidence: 0.785916734

00:40:38.363 --> 00:40:41.478 questions like have we considered?
NOTE Confidence: 0.785916734

00:40:41.480 --> 00:40:45.206 Sorry about that. Have we considered?
NOTE Confidence: 0.785916734

00:40:45.210 --> 00:40:50.870 All all of the consequences.
NOTE Confidence: 0.785916734

00:40:50.870 --> 00:40:54.489 All of the ways in which we

NOTE Confidence: 0.785916734

00:40:54.489 --> 00:40:56.930 need to think about.

NOTE Confidence: 0.785916734

00:40:56.930 --> 00:40:59.202 How this will land?

NOTE Confidence: 0.785916734

00:40:59.202 --> 00:41:02.804 In our community of stakeholders in context,

NOTE Confidence: 0.785916734

00:41:02.804 --> 00:41:05.443 and how can we best serve the

NOTE Confidence: 0.785916734

00:41:05.443 --> 00:41:08.115 ends of the collective rather

NOTE Confidence: 0.785916734

00:41:08.115 --> 00:41:10.327 than the abstract individual?

NOTE Confidence: 0.785916734

00:41:10.330 --> 00:41:13.066 I like to think of this

NOTE Confidence: 0.785916734

00:41:13.066 --> 00:41:14.434 as managing diversity.

NOTE Confidence: 0.785916734

00:41:14.440 --> 00:41:17.780 Managing diversity very quickly.

NOTE Confidence: 0.94060652

00:41:22.950 --> 00:41:23.998 Please work for me.

NOTE Confidence: 0.770728001428571

00:41:38.460 --> 00:41:40.875 The basic thesis of the relation is,

NOTE Confidence: 0.770728001428571

00:41:40.880 --> 00:41:44.930 which is our next. Set.

NOTE Confidence: 0.770728001428571

00:41:44.930 --> 00:41:48.234 Our approach is that human beings are

NOTE Confidence: 0.770728001428571

00:41:48.234 --> 00:41:51.370 related in mutuality and interdependence.

NOTE Confidence: 0.770728001428571

00:41:51.370 --> 00:41:52.895 I dare say that nearly

NOTE Confidence: 0.770728001428571

00:41:52.895 --> 00:41:54.870 all of us are here here.
NOTE Confidence: 0.770728001428571

00:41:54.870 --> 00:41:57.378 The questions of knowing and valuing
NOTE Confidence: 0.770728001428571

00:41:57.378 --> 00:41:59.494 our interrelated what one knows
NOTE Confidence: 0.770728001428571

00:41:59.494 --> 00:42:01.744 cannot be the voice from beliefs,
NOTE Confidence: 0.770728001428571

00:42:01.750 --> 00:42:04.156 values, and visions of the good,
NOTE Confidence: 0.770728001428571

00:42:04.160 --> 00:42:07.784 that the that define the verse
NOTE Confidence: 0.770728001428571

00:42:07.784 --> 00:42:09.596 and equitable environments.
NOTE Confidence: 0.770728001428571

00:42:09.600 --> 00:42:11.916 The goal here is to create
NOTE Confidence: 0.770728001428571

00:42:11.916 --> 00:42:13.074 and sustain community,
NOTE Confidence: 0.770728001428571

00:42:13.080 --> 00:42:16.866 and the emphasis is on relationships.
NOTE Confidence: 0.770728001428571

00:42:16.870 --> 00:42:18.132 Of mutuality,
NOTE Confidence: 0.770728001428571

00:42:18.132 --> 00:42:21.287 a democratic space where persons
NOTE Confidence: 0.770728001428571

00:42:21.287 --> 00:42:24.149 contribute simply because they care.
NOTE Confidence: 0.770728001428571

00:42:24.150 --> 00:42:27.588 Because they care about the dei
NOTE Confidence: 0.770728001428571

00:42:27.588 --> 00:42:30.540 mission of the institution and
NOTE Confidence: 0.770728001428571

00:42:30.540 --> 00:42:33.340 the questions that are raised.

NOTE Confidence: 0.770728001428571
00:42:33.340 --> 00:42:34.405 Along this line,
NOTE Confidence: 0.770728001428571
00:42:34.405 --> 00:42:37.584 how do we cover it and appeal to
NOTE Confidence: 0.770728001428571
00:42:37.584 --> 00:42:39.924 conscience to create and sustain
NOTE Confidence: 0.770728001428571
00:42:39.924 --> 00:42:42.663 inclusive and diverse communities that
NOTE Confidence: 0.770728001428571
00:42:42.663 --> 00:42:45.538 honor equity and democratic space?
NOTE Confidence: 0.770728001428571
00:42:45.540 --> 00:42:50.349 And how might leaders who seek diverse
NOTE Confidence: 0.770728001428571
00:42:50.349 --> 00:42:53.640 communities survive and transform?
NOTE Confidence: 0.770728001428571
00:42:53.640 --> 00:42:57.320 The life worlds and systems.
NOTE Confidence: 0.770728001428571
00:42:57.320 --> 00:43:00.635 While adhering to traditional understandings
NOTE Confidence: 0.770728001428571
00:43:00.635 --> 00:43:05.610 of community and the values that uphold them.
NOTE Confidence: 0.770728001428571
00:43:05.610 --> 00:43:10.650 How do I get the guy in the parking lot?
NOTE Confidence: 0.770728001428571
00:43:10.650 --> 00:43:12.180 To listen.
NOTE Confidence: 0.770728001428571
00:43:12.180 --> 00:43:15.218 To his conscience and I to mine.
NOTE Confidence: 0.770728001428571
00:43:15.220 --> 00:43:17.120 How do we define community?
NOTE Confidence: 0.770728001428571
00:43:17.120 --> 00:43:20.516 After all, whose community is it?
NOTE Confidence: 0.770728001428571

00:43:20.520 --> 00:43:23.640 Which community are we talking about?

NOTE Confidence: 0.770728001428571

00:43:23.640 --> 00:43:25.584 Is it the barrio?

NOTE Confidence: 0.770728001428571

00:43:25.584 --> 00:43:27.528 Is it beta Israel?

NOTE Confidence: 0.770728001428571

00:43:27.530 --> 00:43:31.190 Is a white evangelicals is

NOTE Confidence: 0.770728001428571

00:43:31.190 --> 00:43:33.386 a pro-life activists?

NOTE Confidence: 0.770728001428571

00:43:33.390 --> 00:43:35.250 There are many communities.

NOTE Confidence: 0.770728001428571

00:43:35.250 --> 00:43:36.645 The obvious weakness.

NOTE Confidence: 0.770728001428571

00:43:36.650 --> 00:43:40.560 The liability here of the

NOTE Confidence: 0.770728001428571

00:43:40.560 --> 00:43:42.906 this communitarian view.

NOTE Confidence: 0.770728001428571

00:43:42.910 --> 00:43:46.372 Is that sometimes it misses what

NOTE Confidence: 0.770728001428571

00:43:46.372 --> 00:43:49.208 Reinhold Niebuhr used to call

NOTE Confidence: 0.770728001428571

00:43:49.208 --> 00:43:51.830 the moral man in immoral society?

NOTE Confidence: 0.770728001428571

00:43:51.830 --> 00:43:54.130 I would say moral persons

NOTE Confidence: 0.770728001428571

00:43:54.130 --> 00:43:55.510 and immoral society.

NOTE Confidence: 0.770728001428571

00:43:55.510 --> 00:43:57.850 We can't assume that everybody

NOTE Confidence: 0.770728001428571

00:43:57.850 --> 00:44:01.840 operates from conscience.

NOTE Confidence: 0.770728001428571
00:44:01.840 --> 00:44:04.939 The 4th approach.
NOTE Confidence: 0.770728001428571
00:44:04.940 --> 00:44:07.766 Is is the raconteur because his
NOTE Confidence: 0.770728001428571
00:44:07.766 --> 00:44:10.280 based on narrative or story,
NOTE Confidence: 0.770728001428571
00:44:10.280 --> 00:44:13.460 narrative based ethics or virtue
NOTE Confidence: 0.770728001428571
00:44:13.460 --> 00:44:16.640 ethics takes seriously the experience.
NOTE Confidence: 0.770728001428571
00:44:16.640 --> 00:44:20.180 And traditions from which we
NOTE Confidence: 0.770728001428571
00:44:20.180 --> 00:44:23.012 come as primary resources.
NOTE Confidence: 0.770728001428571
00:44:23.020 --> 00:44:27.220 This is a huge challenge for DEI
NOTE Confidence: 0.770728001428571
00:44:27.220 --> 00:44:30.778 because I cannot imagine an individual
NOTE Confidence: 0.770728001428571
00:44:30.778 --> 00:44:35.799 who does not come from certain traditions.
NOTE Confidence: 0.770728001428571
00:44:35.800 --> 00:44:39.154 And how these traditions shape vision
NOTE Confidence: 0.770728001428571
00:44:39.154 --> 00:44:42.370 and our understandings of the other.
NOTE Confidence: 0.770728001428571
00:44:42.370 --> 00:44:45.464 The key questions here are how has
NOTE Confidence: 0.770728001428571
00:44:45.464 --> 00:44:48.648 my story shaped in significant ways.
NOTE Confidence: 0.770728001428571
00:44:48.650 --> 00:44:50.122 The way I see,
NOTE Confidence: 0.770728001428571

00:44:50.122 --> 00:44:50.490 understand,
NOTE Confidence: 0.770728001428571
00:44:50.490 --> 00:44:52.746 and engage the question of diversity,
NOTE Confidence: 0.770728001428571
00:44:52.750 --> 00:44:54.136 ethics and inclusion,
NOTE Confidence: 0.770728001428571
00:44:54.136 --> 00:44:56.908 and what are the dangers of
NOTE Confidence: 0.770728001428571
00:44:56.908 --> 00:44:58.937 becoming trapped in traditions
NOTE Confidence: 0.770728001428571
00:44:58.937 --> 00:45:01.901 that are outdated and no longer
NOTE Confidence: 0.770728001428571
00:45:01.901 --> 00:45:04.072 relevant to the pressing issues
NOTE Confidence: 0.770728001428571
00:45:04.072 --> 00:45:07.474 of the I think for a minute.
NOTE Confidence: 0.770728001428571
00:45:07.474 --> 00:45:09.972 About replacement theory or
NOTE Confidence: 0.770728001428571
00:45:09.972 --> 00:45:12.588 making America great again,
NOTE Confidence: 0.770728001428571
00:45:12.590 --> 00:45:15.033 and the ways in which they show
NOTE Confidence: 0.770728001428571
00:45:15.033 --> 00:45:17.159 up in very subtle ways.
NOTE Confidence: 0.770728001428571
00:45:17.160 --> 00:45:19.780 In our own deliberations.
NOTE Confidence: 0.770728001428571
00:45:19.780 --> 00:45:23.400 Even in the very exalted towers
NOTE Confidence: 0.770728001428571
00:45:23.400 --> 00:45:24.900 of the Academy.
NOTE Confidence: 0.8103914525
00:45:27.830 --> 00:45:30.690 The 5th and final perspective

NOTE Confidence: 0.8103914525

00:45:30.690 --> 00:45:32.406 that I'm suggesting,

NOTE Confidence: 0.8103914525

00:45:32.410 --> 00:45:34.918 and then I'll bring some closure.

NOTE Confidence: 0.8103914525

00:45:34.920 --> 00:45:38.105 Is what I'm calling the read tooler?

NOTE Confidence: 0.8103914525

00:45:38.110 --> 00:45:43.210 The Reed Tooler is reimagining dei

NOTE Confidence: 0.8103914525

00:45:43.210 --> 00:45:46.405 by recognizing the ambiguities and

NOTE Confidence: 0.8103914525

00:45:46.405 --> 00:45:50.374 contingencies that we all bring to

NOTE Confidence: 0.8103914525

00:45:50.374 --> 00:45:53.720 our conversations, deliberations.

NOTE Confidence: 0.8103914525

00:45:53.720 --> 00:45:56.984 The retooled a tool of deals

NOTE Confidence: 0.8103914525

00:45:56.984 --> 00:45:59.995 upon a super additive power of

NOTE Confidence: 0.8103914525

00:45:59.995 --> 00:46:01.967 difference where we appreciate

NOTE Confidence: 0.8103914525

00:46:01.967 --> 00:46:05.266 diverse groups and we find ways to

NOTE Confidence: 0.8103914525

00:46:05.266 --> 00:46:07.082 enhance achievement of strategic

NOTE Confidence: 0.8103914525

00:46:07.168 --> 00:46:09.788 goals and problem solved together.

NOTE Confidence: 0.82802303277778

00:46:12.110 --> 00:46:16.592 I think that the reteller in many ways is.

NOTE Confidence: 0.82802303277778

00:46:16.600 --> 00:46:21.308 Is a preferred? Approach.

NOTE Confidence: 0.82802303277778

00:46:21.310 --> 00:46:24.448 For most of our work together,
NOTE Confidence: 0.828023032777778

00:46:24.450 --> 00:46:27.098 because it does not ask the question of
NOTE Confidence: 0.828023032777778

00:46:27.098 --> 00:46:30.168 what is absolute truth or right or wrong,
NOTE Confidence: 0.828023032777778

00:46:30.170 --> 00:46:33.201 it asked the question in a very
NOTE Confidence: 0.828023032777778

00:46:33.201 --> 00:46:35.654 pragmatic way. What works best?
NOTE Confidence: 0.828023032777778

00:46:35.654 --> 00:46:37.766 What are our priorities?
NOTE Confidence: 0.828023032777778

00:46:37.770 --> 00:46:41.742 How do we appropriate existing resources
NOTE Confidence: 0.828023032777778

00:46:41.742 --> 00:46:44.390 for solution driven strategies?
NOTE Confidence: 0.828023032777778

00:46:44.390 --> 00:46:47.008 How do we move beyond contracting and
NOTE Confidence: 0.828023032777778

00:46:47.008 --> 00:46:49.869 managing as in the rationalist and
NOTE Confidence: 0.828023032777778

00:46:49.869 --> 00:46:52.089 realist perspectives to embracing?
NOTE Confidence: 0.828023032777778

00:46:52.090 --> 00:46:53.908 And appreciating difference
NOTE Confidence: 0.828023032777778

00:46:53.908 --> 00:46:57.544 as the tool in leveraging new
NOTE Confidence: 0.828023032777778

00:46:57.544 --> 00:47:00.028 possibilities in democratic spaces.
NOTE Confidence: 0.783820261428572

00:47:02.290 --> 00:47:05.965 The Ritola also gives us a chance.
NOTE Confidence: 0.783820261428572

00:47:05.970 --> 00:47:10.009 To remember retail and relive our stories,

NOTE Confidence: 0.783820261428572

00:47:10.010 --> 00:47:14.156 it's a process of remembering our

NOTE Confidence: 0.783820261428572

00:47:14.156 --> 00:47:16.890 stories in light of larger social,

NOTE Confidence: 0.783820261428572

00:47:16.890 --> 00:47:19.500 historic narratives.

NOTE Confidence: 0.783820261428572

00:47:19.500 --> 00:47:23.379 The story that I brought to the parking lot.

NOTE Confidence: 0.783820261428572

00:47:23.380 --> 00:47:24.760 I was born in Mississippi.

NOTE Confidence: 0.783820261428572

00:47:24.760 --> 00:47:29.516 As you heard, raised in Chicago IL and I

NOTE Confidence: 0.783820261428572

00:47:29.516 --> 00:47:33.029 bring certain presuppositions to the table,

NOTE Confidence: 0.783820261428572

00:47:33.029 --> 00:47:35.044 and thus so did myself.

NOTE Confidence: 0.783820261428572

00:47:35.050 --> 00:47:37.738 Sufficient gentleman in the parking lot.

NOTE Confidence: 0.783820261428572

00:47:37.740 --> 00:47:40.134 How do we remember the scripts

NOTE Confidence: 0.783820261428572

00:47:40.134 --> 00:47:42.826 that have been handed to us when

NOTE Confidence: 0.783820261428572

00:47:42.826 --> 00:47:45.192 we arrive on the stage of history

NOTE Confidence: 0.783820261428572

00:47:45.269 --> 00:47:47.418 or in parking lots or in DI?

NOTE Confidence: 0.783820261428572

00:47:47.420 --> 00:47:48.334 The meetings,

NOTE Confidence: 0.783820261428572

00:47:48.334 --> 00:47:51.990 how do we then reframe our stories or

NOTE Confidence: 0.783820261428572

00:47:52.088 --> 00:47:55.315 retell the stories that we are given
NOTE Confidence: 0.783820261428572

00:47:55.320 --> 00:47:59.436 mainly by tradition by these larger
NOTE Confidence: 0.783820261428572

00:47:59.436 --> 00:48:03.590 social historical scripts, the habitus?
NOTE Confidence: 0.783820261428572

00:48:03.590 --> 00:48:07.865 That we receive and not only are born into,
NOTE Confidence: 0.783820261428572

00:48:07.870 --> 00:48:09.010 but inherit.
NOTE Confidence: 0.783820261428572

00:48:09.010 --> 00:48:12.430 Finally, how do we relive it?
NOTE Confidence: 0.783820261428572

00:48:12.430 --> 00:48:15.470 This for me is a process of memory.
NOTE Confidence: 0.783820261428572

00:48:15.470 --> 00:48:18.050 Work in memory.
NOTE Confidence: 0.783820261428572

00:48:18.050 --> 00:48:18.694 Envisioning,
NOTE Confidence: 0.783820261428572

00:48:18.694 --> 00:48:21.270 reimagining with the reteller
NOTE Confidence: 0.783820261428572

00:48:21.270 --> 00:48:23.846 possibilities for the future.
NOTE Confidence: 0.82567906

00:48:25.870 --> 00:48:28.460 And it helps inform Mission,
NOTE Confidence: 0.82567906

00:48:28.460 --> 00:48:31.390 but this is an ongoing.
NOTE Confidence: 0.82567906

00:48:31.390 --> 00:48:35.166 Dynamic process of inclusion
NOTE Confidence: 0.82567906

00:48:35.166 --> 00:48:37.998 exclusion and reappropriation
NOTE Confidence: 0.82567906

00:48:38.000 --> 00:48:40.220 because it recognizes the past.

NOTE Confidence: 0.82567906

00:48:40.220 --> 00:48:43.652 We are creatures with a past with history,

NOTE Confidence: 0.82567906

00:48:43.652 --> 00:48:46.284 but we also are in many ways

NOTE Confidence: 0.82567906

00:48:46.284 --> 00:48:48.498 self transcendent or aware.

NOTE Confidence: 0.82567906

00:48:48.500 --> 00:48:51.720 We can envision new futures.

NOTE Confidence: 0.82567906

00:48:51.720 --> 00:48:53.840 So that we might live

NOTE Confidence: 0.82567906

00:48:53.840 --> 00:48:55.536 together in the present.

NOTE Confidence: 0.82567906

00:48:55.540 --> 00:48:57.542 Here's another way I think about this

NOTE Confidence: 0.82567906

00:48:57.542 --> 00:48:59.750 and don't worry about reading all of it.

NOTE Confidence: 0.82567906

00:48:59.750 --> 00:49:02.382 But if you were to look at

NOTE Confidence: 0.82567906

00:49:02.382 --> 00:49:04.320 this chart very quickly.

NOTE Confidence: 0.82567906

00:49:04.320 --> 00:49:06.576 In my last minute or two,

NOTE Confidence: 0.82567906

00:49:06.580 --> 00:49:08.680 where would you locate yourself?

NOTE Confidence: 0.82567906

00:49:08.680 --> 00:49:10.798 Your primary location?

NOTE Confidence: 0.82567906

00:49:10.798 --> 00:49:16.320 Maybe you straddle all of these, but see

NOTE Confidence: 0.82567906

00:49:16.320 --> 00:49:19.520 how strategic options orienting images.

NOTE Confidence: 0.82567906

00:49:19.520 --> 00:49:22.940 And these orienting questions play a
NOTE Confidence: 0.82567906

00:49:22.940 --> 00:49:26.684 part in these ways of ethical deliberation,
NOTE Confidence: 0.82567906

00:49:26.684 --> 00:49:32.450 and I can put this back up when we finish.
NOTE Confidence: 0.82567906

00:49:32.450 --> 00:49:35.198 Also keep in mind.
NOTE Confidence: 0.82567906

00:49:35.200 --> 00:49:38.232 That in many ways.
NOTE Confidence: 0.82567906

00:49:38.232 --> 00:49:40.506 I am privileging.
NOTE Confidence: 0.82567906

00:49:40.510 --> 00:49:44.476 Not the rationalists or the realists.
NOTE Confidence: 0.82567906

00:49:44.480 --> 00:49:48.666 Nor the relation is, nor the raconteur.
NOTE Confidence: 0.82567906

00:49:48.670 --> 00:49:51.388 At this point in our history,
NOTE Confidence: 0.82567906

00:49:51.390 --> 00:49:54.846 not just as a nation but world history,
NOTE Confidence: 0.82567906

00:49:54.850 --> 00:49:58.385 where many people with many visions and
NOTE Confidence: 0.82567906

00:49:58.385 --> 00:50:01.669 values are colliding at the intersection,
NOTE Confidence: 0.82567906

00:50:01.670 --> 00:50:03.640 I think.
NOTE Confidence: 0.82567906

00:50:03.640 --> 00:50:09.040 We should give prominence to tools.
NOTE Confidence: 0.82567906

00:50:09.040 --> 00:50:11.630 What are the innovative strategies
NOTE Confidence: 0.82567906

00:50:11.630 --> 00:50:14.050 that have performance centered that

NOTE Confidence: 0.82567906

00:50:14.050 --> 00:50:16.470 deal with ambiguity and contingency?

NOTE Confidence: 0.82567906

00:50:16.470 --> 00:50:18.738 I closed with the story and you

NOTE Confidence: 0.82567906

00:50:18.738 --> 00:50:21.264 may have heard it because I'm

NOTE Confidence: 0.82567906

00:50:21.264 --> 00:50:23.236 concerned about these dangerous

NOTE Confidence: 0.82567906

00:50:23.236 --> 00:50:25.191 and noisy intersections and

NOTE Confidence: 0.82567906

00:50:25.191 --> 00:50:27.186 where it's leading our public.

NOTE Confidence: 0.82567906

00:50:27.190 --> 00:50:30.262 And I'm concerned about those of us who

NOTE Confidence: 0.82567906

00:50:30.262 --> 00:50:33.787 do the hard work of creating democratic

NOTE Confidence: 0.82567906

00:50:33.787 --> 00:50:39.289 space for diverse and equitable exchanges.

NOTE Confidence: 0.82567906

00:50:39.290 --> 00:50:42.134 There's a story by the South

NOTE Confidence: 0.82567906

00:50:42.134 --> 00:50:44.030 African writer Oliver Schreiner.

NOTE Confidence: 0.82567906

00:50:44.030 --> 00:50:45.668 Which is a story about an old

NOTE Confidence: 0.82567906

00:50:45.668 --> 00:50:47.169 mother dog who had for years,

NOTE Confidence: 0.82567906

00:50:47.170 --> 00:50:50.110 led her ducklings to the same pond.

NOTE Confidence: 0.82567906

00:50:50.110 --> 00:50:52.763 Finally, one day she LED a new

NOTE Confidence: 0.82567906

00:50:52.763 --> 00:50:55.139 batch of ducklings to an old pond.
NOTE Confidence: 0.82567906

00:50:55.140 --> 00:50:57.555 And it was all dried up and
NOTE Confidence: 0.82567906

00:50:57.555 --> 00:50:59.769 nothing was left but baked mud.
NOTE Confidence: 0.82567906

00:50:59.770 --> 00:51:00.218 Still,
NOTE Confidence: 0.82567906

00:51:00.218 --> 00:51:02.010 she persisted in bringing
NOTE Confidence: 0.82567906

00:51:02.010 --> 00:51:04.250 her younglings down to it.
NOTE Confidence: 0.82567906

00:51:04.250 --> 00:51:06.380 And walked about flapping her
NOTE Confidence: 0.82567906

00:51:06.380 --> 00:51:08.510 wings with an anxious quag,
NOTE Confidence: 0.82567906

00:51:08.510 --> 00:51:12.278 trying to induce them to enter.
NOTE Confidence: 0.82567906

00:51:12.280 --> 00:51:15.184 But the young ducklings with fresh
NOTE Confidence: 0.82567906

00:51:15.184 --> 00:51:18.502 young instincts could hear far off the
NOTE Confidence: 0.82567906

00:51:18.502 --> 00:51:21.094 delicious drippings from the new dam,
NOTE Confidence: 0.82567906

00:51:21.100 --> 00:51:25.582 which was built up higher to catch the water.
NOTE Confidence: 0.82567906

00:51:25.590 --> 00:51:28.299 When they smelled the chickweed and long
NOTE Confidence: 0.82567906

00:51:28.299 --> 00:51:31.367 grass that was growing up beside the dam,
NOTE Confidence: 0.82567906

00:51:31.370 --> 00:51:35.390 they absolutely refused to disport themselves

NOTE Confidence: 0.82567906

00:51:35.390 --> 00:51:40.350 on the baked mud and pretend to swim.

NOTE Confidence: 0.82567906

00:51:40.350 --> 00:51:43.446 And so they set out for new pastures.

NOTE Confidence: 0.82567906

00:51:43.450 --> 00:51:47.027 Perhaps to lose themselves on the way.

NOTE Confidence: 0.82567906

00:51:47.030 --> 00:51:50.710 Or perhaps to find themselves.

NOTE Confidence: 0.82567906

00:51:50.710 --> 00:51:55.362 To the old Mother Ducks Weiner writes one is

NOTE Confidence: 0.82567906

00:51:55.362 --> 00:52:00.390 inclined to say, ah, good old mother duck.

NOTE Confidence: 0.82567906

00:52:00.390 --> 00:52:04.935 Can you not see that the world has changed?

NOTE Confidence: 0.82567906

00:52:04.940 --> 00:52:08.276 You cannot bring water back into

NOTE Confidence: 0.82567906

00:52:08.276 --> 00:52:10.500 the dried up pond.

NOTE Confidence: 0.82567906

00:52:10.500 --> 00:52:13.110 Perhaps it was better and

NOTE Confidence: 0.82567906

00:52:13.110 --> 00:52:15.720 pleasanter when it was there.

NOTE Confidence: 0.82567906

00:52:15.720 --> 00:52:18.550 But it has gone forever.

NOTE Confidence: 0.82567906

00:52:18.550 --> 00:52:23.345 And would you and yours swim again?

NOTE Confidence: 0.82567906

00:52:23.350 --> 00:52:25.918 He had must be.

NOTE Confidence: 0.82567906

00:52:25.920 --> 00:52:27.108 In other waters.

NOTE Confidence: 0.960310815

00:52:29.500 --> 00:52:32.530 My friends thank you. Thank you.

NOTE Confidence: 0.85782534

00:52:37.860 --> 00:52:38.000 Thank.