

WEBVTT

NOTE duration:"01:20:04"

NOTE recognizability:0.894

NOTE language:en-us

NOTE Confidence: 0.886538432222222

00:00:00.000 --> 00:00:03.906 So as you likely know, over a year now,

NOTE Confidence: 0.886538432222222

00:00:03.910 --> 00:00:06.538 the department has been engaged in

NOTE Confidence: 0.886538432222222

00:00:06.538 --> 00:00:09.055 intentional work to address the legacy

NOTE Confidence: 0.886538432222222

00:00:09.055 --> 00:00:11.477 of racism in the United States and

NOTE Confidence: 0.886538432222222

00:00:11.477 --> 00:00:14.158 its manifestation in the department.

NOTE Confidence: 0.886538432222222

00:00:14.160 --> 00:00:15.732 It's very difficult,

NOTE Confidence: 0.886538432222222

00:00:15.732 --> 00:00:17.828 challenging and slow work,

NOTE Confidence: 0.886538432222222

00:00:17.830 --> 00:00:22.242 but we are doing it despite the setbacks in

NOTE Confidence: 0.886538432222222

00:00:22.242 --> 00:00:24.987 perfection disagreements along the way,

NOTE Confidence: 0.886538432222222

00:00:24.987 --> 00:00:27.990 we as a department remain committed to

NOTE Confidence: 0.886538432222222

00:00:28.079 --> 00:00:30.714 this work, and I want to thank so many of.

NOTE Confidence: 0.886538432222222

00:00:30.720 --> 00:00:33.288 You who demonstrate your passion and

NOTE Confidence: 0.886538432222222

00:00:33.288 --> 00:00:36.432 commitment to the work by raising your

NOTE Confidence: 0.886538432222222

00:00:36.432 --> 00:00:38.697 voice is expressing your opinions,  
NOTE Confidence: 0.8865384322222222

00:00:38.700 --> 00:00:39.990 acknowledging our imperfections  
NOTE Confidence: 0.8865384322222222

00:00:39.990 --> 00:00:42.140 as well as our progress.  
NOTE Confidence: 0.8865384322222222

00:00:42.140 --> 00:00:45.104 However, small incremental it may be  
NOTE Confidence: 0.8865384322222222

00:00:45.104 --> 00:00:48.465 and simply by showing up along the way,  
NOTE Confidence: 0.8865384322222222

00:00:48.465 --> 00:00:51.090 we recognize that we have all different  
NOTE Confidence: 0.8865384322222222

00:00:51.163 --> 00:00:53.827 levels of knowledge and experience about  
NOTE Confidence: 0.8865384322222222

00:00:53.827 --> 00:00:56.748 some of the fundamental concepts as it  
NOTE Confidence: 0.8865384322222222

00:00:56.748 --> 00:00:59.952 relates to race and racism in our country.  
NOTE Confidence: 0.8865384322222222

00:00:59.952 --> 00:01:00.900 And certainly.  
NOTE Confidence: 0.8865384322222222

00:01:00.900 --> 00:01:03.200 In our department and today,  
NOTE Confidence: 0.8865384322222222

00:01:03.200 --> 00:01:06.861 it's just one effort to educate our  
NOTE Confidence: 0.8865384322222222

00:01:06.861 --> 00:01:10.240 community and to really understand  
NOTE Confidence: 0.8865384322222222

00:01:10.240 --> 00:01:12.837 the concept of race and how it's  
NOTE Confidence: 0.8865384322222222

00:01:12.840 --> 00:01:15.240 manifested throughout our history  
NOTE Confidence: 0.8865384322222222

00:01:15.240 --> 00:01:20.370 and and in all of our institutions.

NOTE Confidence: 0.886538432222222

00:01:20.370 --> 00:01:22.683 So I feel like we all have a lot

NOTE Confidence: 0.886538432222222

00:01:22.683 --> 00:01:24.740 that we can learn, including myself,

NOTE Confidence: 0.886538432222222

00:01:24.740 --> 00:01:28.020 and which is why I am really excited

NOTE Confidence: 0.886538432222222

00:01:28.100 --> 00:01:30.404 to have our speaker, doctor Jacobson.

NOTE Confidence: 0.886538432222222

00:01:30.404 --> 00:01:31.188 Here today.

NOTE Confidence: 0.886538432222222

00:01:31.188 --> 00:01:34.004 So again thank you all for being

NOTE Confidence: 0.886538432222222

00:01:34.004 --> 00:01:36.356 here and thank you Doctor Jacobson

NOTE Confidence: 0.886538432222222

00:01:36.356 --> 00:01:38.996 for being here and I'm gonna turn

NOTE Confidence: 0.886538432222222

00:01:38.996 --> 00:01:40.736 it over to doctor design.

NOTE Confidence: 0.93750364

00:01:43.750 --> 00:01:46.408 Thank you Doctor Cruz to come for

NOTE Confidence: 0.93750364

00:01:46.408 --> 00:01:47.960 those wonderful opening remarks.

NOTE Confidence: 0.629138343333333

00:01:47.960 --> 00:01:51.530 I'll say I'll say a few words

NOTE Confidence: 0.629138343333333

00:01:51.530 --> 00:01:53.094 about Doctor Jacobson's bio and

NOTE Confidence: 0.629138343333333

00:01:53.094 --> 00:01:54.649 then a few personal remarks.

NOTE Confidence: 0.629138343333333

00:01:54.650 --> 00:01:56.695 So Matthew Frye Jacobson is

NOTE Confidence: 0.629138343333333

00:01:56.695 --> 00:01:58.331 Sterling professor of American  
NOTE Confidence: 0.6291383433333333

00:01:58.331 --> 00:02:00.049 studies and history at Yale.  
NOTE Confidence: 0.6291383433333333

00:02:00.050 --> 00:02:02.219 He is the author of seven books on race,  
NOTE Confidence: 0.6291383433333333

00:02:02.220 --> 00:02:03.768 politics and culture in  
NOTE Confidence: 0.6291383433333333

00:02:03.768 --> 00:02:05.316 the United States Odes.  
NOTE Confidence: 0.6291383433333333

00:02:05.320 --> 00:02:07.690 One grain of sand that historians  
NOTE Confidence: 0.6291383433333333

00:02:07.690 --> 00:02:09.840 eye photography history in the  
NOTE Confidence: 0.6291383433333333

00:02:09.840 --> 00:02:11.771 American president, both from 2019.  
NOTE Confidence: 0.6291383433333333

00:02:11.771 --> 00:02:14.416 What have they built you to do the  
NOTE Confidence: 0.6291383433333333

00:02:14.416 --> 00:02:16.990 Manchurian candidate in Cold War America?  
NOTE Confidence: 0.6291383433333333

00:02:16.990 --> 00:02:20.504 Gaspar Gonzalas in 2006 routes 2 White  
NOTE Confidence: 0.6291383433333333

00:02:20.504 --> 00:02:24.388 ethnic revival and post civil rights America?  
NOTE Confidence: 0.6291383433333333

00:02:24.390 --> 00:02:25.212 Barbarian virtues,  
NOTE Confidence: 0.6291383433333333

00:02:25.212 --> 00:02:26.856 the United States encounters  
NOTE Confidence: 0.6291383433333333

00:02:26.856 --> 00:02:29.199 foreign peoples at home and abroad,  
NOTE Confidence: 0.6291383433333333

00:02:29.200 --> 00:02:30.493 1876 to 1917.

NOTE Confidence: 0.629138343333333  
00:02:30.493 --> 00:02:32.648 Whiteness of a different color  
NOTE Confidence: 0.629138343333333  
00:02:32.648 --> 00:02:34.515 European immigrants and the alchemy  
NOTE Confidence: 0.629138343333333  
00:02:34.515 --> 00:02:36.980 of race that was those are all from  
NOTE Confidence: 0.629138343333333  
00:02:36.980 --> 00:02:39.166 98 to 2006 and special sorrows.  
NOTE Confidence: 0.629138343333333  
00:02:39.166 --> 00:02:41.770 The dice porque imagination of Irish,  
NOTE Confidence: 0.629138343333333  
00:02:41.770 --> 00:02:42.854 Polish and Jewish immigrants  
NOTE Confidence: 0.629138343333333  
00:02:42.854 --> 00:02:43.938 in the United States.  
NOTE Confidence: 0.88699709875  
00:02:46.180 --> 00:02:48.500 In addition, he has also served as creator,  
NOTE Confidence: 0.88699709875  
00:02:48.500 --> 00:02:49.596 writer and lead researcher  
NOTE Confidence: 0.88699709875  
00:02:49.596 --> 00:02:51.240 for a long way from home.  
NOTE Confidence: 0.88699709875  
00:02:51.240 --> 00:02:54.276 The untold story of baseballs desegregation.  
NOTE Confidence: 0.88699709875  
00:02:54.280 --> 00:02:56.170 The film garnered a Golden Telly  
NOTE Confidence: 0.88699709875  
00:02:56.170 --> 00:02:58.337 award in the category of general  
NOTE Confidence: 0.88699709875  
00:02:58.337 --> 00:03:00.102 television documentary in 2019,  
NOTE Confidence: 0.88699709875  
00:03:00.102 --> 00:03:02.110 and ongoing projects include  
NOTE Confidence: 0.88699709875

00:03:02.110 --> 00:03:04.118 Dancing Down the barricade,  
NOTE Confidence: 0.88699709875

00:03:04.120 --> 00:03:05.878 Sammy Davis Junior and the Long  
NOTE Confidence: 0.88699709875

00:03:05.878 --> 00:03:07.664 Civil Rights Era and \*\*\*\* Gregory,  
NOTE Confidence: 0.88699709875

00:03:07.664 --> 00:03:09.608 and the idea of political comedy.  
NOTE Confidence: 0.88699709875

00:03:09.610 --> 00:03:12.162 So these are it's giving you a taste  
NOTE Confidence: 0.88699709875

00:03:12.162 --> 00:03:15.042 of the breath of Matthew Jacobson.  
NOTE Confidence: 0.88699709875

00:03:15.042 --> 00:03:18.486 Work a long with Patty Limerick.  
NOTE Confidence: 0.88699709875

00:03:18.490 --> 00:03:19.990 He also hosts historians.  
NOTE Confidence: 0.88699709875

00:03:19.990 --> 00:03:21.865 Imagine a monthly webinar devoted  
NOTE Confidence: 0.88699709875

00:03:21.865 --> 00:03:24.060 to creativity in the historians.  
NOTE Confidence: 0.88699709875

00:03:24.060 --> 00:03:25.790 Craft his teaching and research.  
NOTE Confidence: 0.88699709875

00:03:25.790 --> 00:03:28.246 Focus on race and U S political culture,  
NOTE Confidence: 0.88699709875

00:03:28.250 --> 00:03:29.962 1790 to the present,  
NOTE Confidence: 0.88699709875

00:03:29.962 --> 00:03:31.246 including US imperialism,  
NOTE Confidence: 0.88699709875

00:03:31.250 --> 00:03:32.978 immigration and migration.  
NOTE Confidence: 0.88699709875

00:03:32.978 --> 00:03:34.130 Popular culture,

NOTE Confidence: 0.88699709875  
00:03:34.130 --> 00:03:36.160 civil rights and the juridical  
NOTE Confidence: 0.88699709875  
00:03:36.160 --> 00:03:37.784 structures of US citizenship.  
NOTE Confidence: 0.88699709875  
00:03:37.790 --> 00:03:39.490 In addition to documentary  
NOTE Confidence: 0.88699709875  
00:03:39.490 --> 00:03:41.190 studies in public humanities,  
NOTE Confidence: 0.88699709875  
00:03:41.190 --> 00:03:43.323 I wanted to say just a few short words.  
NOTE Confidence: 0.88699709875  
00:03:43.330 --> 00:03:44.024 In addition,  
NOTE Confidence: 0.88699709875  
00:03:44.024 --> 00:03:46.800 I first met met met several years ago.  
NOTE Confidence: 0.88699709875  
00:03:46.800 --> 00:03:47.820 During commencement and  
NOTE Confidence: 0.88699709875  
00:03:47.820 --> 00:03:49.520 within a few short minutes,  
NOTE Confidence: 0.88699709875  
00:03:49.520 --> 00:03:51.837 it was clear just how warm and  
NOTE Confidence: 0.88699709875  
00:03:51.837 --> 00:03:53.858 welcoming of a person he is.  
NOTE Confidence: 0.88699709875  
00:03:53.860 --> 00:03:56.196 He is a true gem at this university,  
NOTE Confidence: 0.88699709875  
00:03:56.200 --> 00:03:58.608 a brave voice and a kind of voice.  
NOTE Confidence: 0.88699709875  
00:03:58.610 --> 00:04:00.318 A source of support for those of  
NOTE Confidence: 0.88699709875  
00:04:00.318 --> 00:04:02.218 us who may study such vexing topics  
NOTE Confidence: 0.88699709875

00:04:02.218 --> 00:04:04.577 as race and racism and a source of  
NOTE Confidence: 0.88699709875

00:04:04.577 --> 00:04:06.479 inspiration for all those who may  
NOTE Confidence: 0.88699709875

00:04:06.479 --> 00:04:09.520 venture onto the rocky roads of this world.  
NOTE Confidence: 0.88699709875

00:04:09.520 --> 00:04:11.140 In our first meaning meetings,  
NOTE Confidence: 0.88699709875

00:04:11.140 --> 00:04:13.527 it was evident how much he seamlessly  
NOTE Confidence: 0.88699709875

00:04:13.527 --> 00:04:16.130 embraces a broad perspective in his work,  
NOTE Confidence: 0.88699709875

00:04:16.130 --> 00:04:18.134 valuing multiple perspectives,  
NOTE Confidence: 0.88699709875

00:04:18.134 --> 00:04:20.138 approaches and disciplines.  
NOTE Confidence: 0.88699709875

00:04:20.140 --> 00:04:21.958 He made me feel welcome within,  
NOTE Confidence: 0.88699709875

00:04:21.960 --> 00:04:23.103 and I was.  
NOTE Confidence: 0.88699709875

00:04:23.103 --> 00:04:25.770 I was had just joined the faculty  
NOTE Confidence: 0.88699709875

00:04:25.863 --> 00:04:26.988 at that time.  
NOTE Confidence: 0.88699709875

00:04:26.990 --> 00:04:28.918 So and we here in psychiatry now have  
NOTE Confidence: 0.88699709875

00:04:28.918 --> 00:04:30.748 the pleasure of learning from him today.  
NOTE Confidence: 0.91310423

00:04:33.120 --> 00:04:35.780 So take take it away. Thank  
NOTE Confidence: 0.973360896

00:04:35.790 --> 00:04:37.220 you. Thank you so much.



NOTE Confidence: 0.973360896  
00:04:37.220 --> 00:04:39.480 Thank you Mirage for the  
NOTE Confidence: 0.973360896  
00:04:39.480 --> 00:04:40.384 lovely introduction.  
NOTE Confidence: 0.973360896  
00:04:40.390 --> 00:04:42.334 I also want to thank Cindy  
NOTE Confidence: 0.973360896  
00:04:42.334 --> 00:04:43.630 Cruz to Trish Adaland,  
NOTE Confidence: 0.973360896  
00:04:43.630 --> 00:04:45.380 Chris Gardner for the invitation.  
NOTE Confidence: 0.973360896  
00:04:45.380 --> 00:04:47.109 I'm really happy to be here today.  
NOTE Confidence: 0.973360896  
00:04:47.110 --> 00:04:48.916 Let me take just one moment  
NOTE Confidence: 0.973360896  
00:04:48.916 --> 00:04:50.780 to share my screen with you.  
NOTE Confidence: 0.8008480725  
00:05:09.790 --> 00:05:10.298 Oh, there we go.  
NOTE Confidence: 0.926351243333333  
00:05:14.260 --> 00:05:17.240 OK, are you seeing that slide? Yes,  
NOTE Confidence: 0.926351243333333  
00:05:17.240 --> 00:05:22.008 that looks great and you can hear me yes.  
NOTE Confidence: 0.926351243333333  
00:05:22.010 --> 00:05:23.255 So the title work today  
NOTE Confidence: 0.926351243333333  
00:05:23.255 --> 00:05:24.500 is race in US culture.  
NOTE Confidence: 0.926351243333333  
00:05:24.500 --> 00:05:26.524 The past is what the President is made  
NOTE Confidence: 0.926351243333333  
00:05:26.524 --> 00:05:28.720 of and I'm going to take you deeply,  
NOTE Confidence: 0.926351243333333

00:05:28.720 --> 00:05:30.576 deeply into the past.  
NOTE Confidence: 0.9263512433333333

00:05:30.576 --> 00:05:33.063 But I promise to bring you back around  
NOTE Confidence: 0.9263512433333333

00:05:33.063 --> 00:05:34.779 to the President as best I can.  
NOTE Confidence: 0.9263512433333333

00:05:34.780 --> 00:05:36.190 Here's a brief.  
NOTE Confidence: 0.84761808375

00:05:40.520 --> 00:05:42.354 His speech outline of my talk today  
NOTE Confidence: 0.84761808375

00:05:42.354 --> 00:05:44.538 just so you have kind of a road map,  
NOTE Confidence: 0.84761808375

00:05:44.540 --> 00:05:46.692 I'm going to talk about the origins of  
NOTE Confidence: 0.84761808375

00:05:46.692 --> 00:05:49.048 race as an idea about human diversity.  
NOTE Confidence: 0.84761808375

00:05:49.050 --> 00:05:51.458 I'm going to talk about race in the  
NOTE Confidence: 0.84761808375

00:05:51.458 --> 00:05:53.898 context of democracy in North America.  
NOTE Confidence: 0.84761808375

00:05:53.900 --> 00:05:56.189 The latest talk about race as a  
NOTE Confidence: 0.84761808375

00:05:56.189 --> 00:05:58.023 cultural construction, a social fiction  
NOTE Confidence: 0.84761808375

00:05:58.023 --> 00:06:00.760 that has been made real by law,  
NOTE Confidence: 0.84761808375

00:06:00.760 --> 00:06:02.818 policy and layers of discrimination, Tori,  
NOTE Confidence: 0.84761808375

00:06:02.820 --> 00:06:03.984 history and political life.  
NOTE Confidence: 0.84761808375

00:06:03.984 --> 00:06:07.272 What does it mean to say that the

NOTE Confidence: 0.84761808375

00:06:07.272 --> 00:06:10.356 races is culturally constructed?

NOTE Confidence: 0.84761808375

00:06:10.360 --> 00:06:12.232 And why bother saying that if we all

NOTE Confidence: 0.84761808375

00:06:12.232 --> 00:06:13.904 know that we're kind of stuck with

NOTE Confidence: 0.84761808375

00:06:13.904 --> 00:06:15.943 it and it's going to be hard to do

NOTE Confidence: 0.84761808375

00:06:15.943 --> 00:06:17.433 away with in a society like ours,

NOTE Confidence: 0.84761808375

00:06:17.433 --> 00:06:19.530 so I will talk a little bit about that,

NOTE Confidence: 0.84761808375

00:06:19.530 --> 00:06:20.780 but just as a preface,

NOTE Confidence: 0.84761808375

00:06:20.780 --> 00:06:22.556 I mean one of the ways that we

NOTE Confidence: 0.84761808375

00:06:22.556 --> 00:06:24.169 know that it's constructed is.

NOTE Confidence: 0.84761808375

00:06:24.170 --> 00:06:26.641 For example, in this country a white

NOTE Confidence: 0.84761808375

00:06:26.641 --> 00:06:29.370 woman can give birth to a black child,

NOTE Confidence: 0.84761808375

00:06:29.370 --> 00:06:31.652 but a black woman cannot give birth

NOTE Confidence: 0.84761808375

00:06:31.652 --> 00:06:34.576 to a white child. There it is.

NOTE Confidence: 0.84761808375

00:06:34.576 --> 00:06:36.022 There's the constructiveness

NOTE Confidence: 0.84761808375

00:06:36.022 --> 00:06:38.552 of it right there and then.

NOTE Confidence: 0.84761808375

00:06:38.552 --> 00:06:39.154 From there,  
NOTE Confidence: 0.84761808375

00:06:39.154 --> 00:06:40.960 I'll move on to think historically  
NOTE Confidence: 0.84761808375

00:06:41.015 --> 00:06:42.490 about the current moment that  
NOTE Confidence: 0.84761808375

00:06:42.490 --> 00:06:44.318 we're in quite a dramatic moment  
NOTE Confidence: 0.84761808375

00:06:44.318 --> 00:06:46.064 in our national life by moment.  
NOTE Confidence: 0.84761808375

00:06:46.070 --> 00:06:47.300 I'm really talking about the  
NOTE Confidence: 0.84761808375

00:06:47.300 --> 00:06:48.530 last ten years or so.  
NOTE Confidence: 0.84761808375

00:06:48.530 --> 00:06:49.577 And then finally,  
NOTE Confidence: 0.84761808375

00:06:49.577 --> 00:06:52.492 I'll come to rest here at Yale and  
NOTE Confidence: 0.84761808375

00:06:52.492 --> 00:06:54.457 talk about race and institutions  
NOTE Confidence: 0.84761808375

00:06:54.457 --> 00:06:56.980 and race and this institution.  
NOTE Confidence: 0.84761808375

00:06:56.980 --> 00:06:57.780 And I want to,  
NOTE Confidence: 0.84761808375

00:06:57.780 --> 00:06:59.471 I'm gonna be covering a lot so I'm  
NOTE Confidence: 0.84761808375

00:06:59.471 --> 00:07:00.785 gonna make sure to leave plenty  
NOTE Confidence: 0.84761808375

00:07:00.785 --> 00:07:02.695 of time for for question and  
NOTE Confidence: 0.84761808375

00:07:02.695 --> 00:07:05.245 answer and discussion at the end.

NOTE Confidence: 0.84761808375  
00:07:05.250 --> 00:07:05.571 OK,  
NOTE Confidence: 0.84761808375  
00:07:05.571 --> 00:07:08.139 where does the idea of race come from  
NOTE Confidence: 0.84761808375  
00:07:08.140 --> 00:07:12.315 between the 1400s and the 1800s?  
NOTE Confidence: 0.84761808375  
00:07:12.315 --> 00:07:17.676 In the context of European empire building,  
NOTE Confidence: 0.84761808375  
00:07:17.676 --> 00:07:19.980 conquest, Atlantic slavery,  
NOTE Confidence: 0.84761808375  
00:07:19.980 --> 00:07:23.361 the building in the new World and  
NOTE Confidence: 0.84761808375  
00:07:23.361 --> 00:07:25.348 later American imperialism and  
NOTE Confidence: 0.84761808375  
00:07:25.348 --> 00:07:27.628 the conquest of the continent?  
NOTE Confidence: 0.84761808375  
00:07:27.630 --> 00:07:29.133 I'm over those.  
NOTE Confidence: 0.84761808375  
00:07:29.133 --> 00:07:32.193 The span of those centuries there  
NOTE Confidence: 0.84761808375  
00:07:32.193 --> 00:07:35.511 there was a religious language of  
NOTE Confidence: 0.84761808375  
00:07:35.511 --> 00:07:37.762 Christianity versus Heathendom that  
NOTE Confidence: 0.84761808375  
00:07:37.762 --> 00:07:40.327 that framed those historic events,  
NOTE Confidence: 0.84761808375  
00:07:40.330 --> 00:07:42.568 but there was a glacial slide  
NOTE Confidence: 0.84761808375  
00:07:42.568 --> 00:07:45.356 to a more secular language of  
NOTE Confidence: 0.84761808375

00:07:45.356 --> 00:07:47.168 civilization and savagery,  
NOTE Confidence: 0.84761808375

00:07:47.170 --> 00:07:50.488 and that secular idea is really race.  
NOTE Confidence: 0.84761808375

00:07:50.490 --> 00:07:51.790 That's where race comes from.  
NOTE Confidence: 0.84761808375

00:07:51.790 --> 00:07:53.458 That's where that kind of biologist,  
NOTE Confidence: 0.84761808375

00:07:53.460 --> 00:07:55.920 notions of race first emerged  
NOTE Confidence: 0.84761808375

00:07:55.920 --> 00:07:57.888 as Patrick Wolff writes.  
NOTE Confidence: 0.84761808375

00:07:57.890 --> 00:08:02.130 Race is colonialism speaking.  
NOTE Confidence: 0.84761808375

00:08:02.130 --> 00:08:04.895 We used to think that there were  
NOTE Confidence: 0.84761808375

00:08:04.895 --> 00:08:06.967 these static races pre-existing who  
NOTE Confidence: 0.84761808375

00:08:06.967 --> 00:08:10.191 are out there in the world and they  
NOTE Confidence: 0.84761808375

00:08:10.270 --> 00:08:12.490 collided and had wars with each other,  
NOTE Confidence: 0.84761808375

00:08:12.490 --> 00:08:15.640 and they enslaved each other and.  
NOTE Confidence: 0.84761808375

00:08:15.640 --> 00:08:17.838 But they were racist to begin with,  
NOTE Confidence: 0.84761808375

00:08:17.840 --> 00:08:19.735 and what scholars like Patrick  
NOTE Confidence: 0.84761808375

00:08:19.735 --> 00:08:22.073 Wolf are now arguing is that  
NOTE Confidence: 0.84761808375

00:08:22.073 --> 00:08:24.299 that race is actually a process,

NOTE Confidence: 0.84761808375

00:08:24.300 --> 00:08:26.712 and it's a process of that

NOTE Confidence: 0.84761808375

00:08:26.712 --> 00:08:27.538 history of conquest.

NOTE Confidence: 0.84761808375

00:08:27.538 --> 00:08:29.759 One of the ways that we can think about this,

NOTE Confidence: 0.84761808375

00:08:29.760 --> 00:08:32.020 and we can see it.

NOTE Confidence: 0.84761808375

00:08:32.020 --> 00:08:34.960 We think about racialization.

NOTE Confidence: 0.84761808375

00:08:34.960 --> 00:08:36.588 In different peoples are

NOTE Confidence: 0.84761808375

00:08:36.588 --> 00:08:38.216 racialized in different ways,

NOTE Confidence: 0.84761808375

00:08:38.220 --> 00:08:39.865 so people who were racialized

NOTE Confidence: 0.84761808375

00:08:39.865 --> 00:08:41.994 for their land to the native

NOTE Confidence: 0.84761808375

00:08:41.994 --> 00:08:43.646 nations in North America,

NOTE Confidence: 0.84761808375

00:08:43.650 --> 00:08:45.538 the way that race works in their case

NOTE Confidence: 0.84761808375

00:08:45.538 --> 00:08:47.479 is that if there's any intermixing,

NOTE Confidence: 0.879623491666667

00:08:47.480 --> 00:08:49.439 they gradually disappear,

NOTE Confidence: 0.879623491666667

00:08:49.439 --> 00:08:53.020 and so in their racial identity is,

NOTE Confidence: 0.879623491666667

00:08:53.020 --> 00:08:56.200 is is queued to a blood quantum.

NOTE Confidence: 0.879623491666667

00:08:56.200 --> 00:08:59.776 And if they're over two or three or  
NOTE Confidence: 0.879623491666667

00:08:59.776 --> 00:09:02.497 four generations of racial intermixing  
NOTE Confidence: 0.879623491666667

00:09:02.497 --> 00:09:05.500 the the Indian disappears and the.  
NOTE Confidence: 0.879623491666667

00:09:05.500 --> 00:09:06.880 The point of that,  
NOTE Confidence: 0.879623491666667

00:09:06.880 --> 00:09:09.058 since they were racialized for land,  
NOTE Confidence: 0.879623491666667

00:09:09.060 --> 00:09:12.868 is that in their disappearance they lose.  
NOTE Confidence: 0.879623491666667

00:09:12.870 --> 00:09:14.720 They lose their tribal status,  
NOTE Confidence: 0.879623491666667

00:09:14.720 --> 00:09:16.260 they lose their tribal claims,  
NOTE Confidence: 0.879623491666667

00:09:16.260 --> 00:09:18.276 they lose their grip on tribal lands.  
NOTE Confidence: 0.879623491666667

00:09:18.280 --> 00:09:20.326 So if you're racialized for land,  
NOTE Confidence: 0.879623491666667

00:09:20.330 --> 00:09:21.524 you're being racialized  
NOTE Confidence: 0.879623491666667

00:09:21.524 --> 00:09:23.116 in one particular way.  
NOTE Confidence: 0.879623491666667

00:09:23.120 --> 00:09:24.800 If you're racialized for labor,  
NOTE Confidence: 0.879623491666667

00:09:24.800 --> 00:09:26.024 it's just the opposite.  
NOTE Confidence: 0.879623491666667

00:09:26.024 --> 00:09:27.860 The one drop rule was written  
NOTE Confidence: 0.879623491666667

00:09:27.921 --> 00:09:29.249 into law under slavery.



NOTE Confidence: 0.879623491666667  
00:09:29.250 --> 00:09:30.374 If you were black,  
NOTE Confidence: 0.879623491666667  
00:09:30.374 --> 00:09:32.060 you could never escape your blackness,  
NOTE Confidence: 0.879623491666667  
00:09:32.060 --> 00:09:34.839 no matter how much intermixture there was,  
NOTE Confidence: 0.879623491666667  
00:09:34.840 --> 00:09:36.670 and the idea was that.  
NOTE Confidence: 0.879623491666667  
00:09:36.670 --> 00:09:39.774 Race became a marker of of servitude,  
NOTE Confidence: 0.879623491666667  
00:09:39.774 --> 00:09:41.794 and so race became something  
NOTE Confidence: 0.879623491666667  
00:09:41.794 --> 00:09:44.457 that that in that instance could  
NOTE Confidence: 0.879623491666667  
00:09:44.457 --> 00:09:46.887 never be could never disappeared,  
NOTE Confidence: 0.879623491666667  
00:09:46.890 --> 00:09:47.910 could never disappear.  
NOTE Confidence: 0.879623491666667  
00:09:47.910 --> 00:09:49.610 It could never be escaped,  
NOTE Confidence: 0.879623491666667  
00:09:49.610 --> 00:09:51.898 and by custom I'm we don't have one  
NOTE Confidence: 0.879623491666667  
00:09:51.898 --> 00:09:53.849 drop rules on the books anymore,  
NOTE Confidence: 0.879623491666667  
00:09:53.850 --> 00:09:56.412 but my custom as a society we  
NOTE Confidence: 0.879623491666667  
00:09:56.412 --> 00:09:58.639 still function very much that way.  
NOTE Confidence: 0.879623491666667  
00:09:58.640 --> 00:10:00.915 That is why a white woman can  
NOTE Confidence: 0.879623491666667

00:10:00.915 --> 00:10:03.029 give birth to a black child,  
NOTE Confidence: 0.879623491666667

00:10:03.030 --> 00:10:04.716 but a black woman cannot give  
NOTE Confidence: 0.879623491666667

00:10:04.716 --> 00:10:06.818 birth to a white child and most.  
NOTE Confidence: 0.879623491666667

00:10:06.820 --> 00:10:10.012 Most people who have a mixed  
NOTE Confidence: 0.879623491666667

00:10:10.012 --> 00:10:12.088 race identity will tell you that  
NOTE Confidence: 0.879623491666667

00:10:12.088 --> 00:10:13.600 when they're out in the world,  
NOTE Confidence: 0.879623491666667

00:10:13.600 --> 00:10:16.505 they read as black to most people,  
NOTE Confidence: 0.879623491666667

00:10:16.510 --> 00:10:18.678 so that's that's a kind of a legacy  
NOTE Confidence: 0.879623491666667

00:10:18.678 --> 00:10:20.679 of this kind of racialization.  
NOTE Confidence: 0.879623491666667

00:10:20.680 --> 00:10:22.342 But the point is that the  
NOTE Confidence: 0.879623491666667

00:10:22.342 --> 00:10:23.806 Racialization itself was a process  
NOTE Confidence: 0.879623491666667

00:10:23.806 --> 00:10:27.080 that took place in the context of  
NOTE Confidence: 0.879623491666667

00:10:27.080 --> 00:10:31.620 colonization and Atlantic slavery.  
NOTE Confidence: 0.879623491666667

00:10:31.620 --> 00:10:33.605 Racial whiteness emerges in the  
NOTE Confidence: 0.879623491666667

00:10:33.605 --> 00:10:35.590 same context a Johann Friedrich  
NOTE Confidence: 0.879623491666667

00:10:35.657 --> 00:10:37.697 Blumenbach and a book called on

NOTE Confidence: 0.879623491666667

00:10:37.697 --> 00:10:39.630 the natural Variety of Mankind,

NOTE Confidence: 0.879623491666667

00:10:39.630 --> 00:10:40.935 written in 1795.

NOTE Confidence: 0.879623491666667

00:10:40.935 --> 00:10:43.545 He it was blumenbach who invented

NOTE Confidence: 0.879623491666667

00:10:43.545 --> 00:10:45.269 the term Caucasian,

NOTE Confidence: 0.879623491666667

00:10:45.270 --> 00:10:47.366 which is still with us and

NOTE Confidence: 0.879623491666667

00:10:47.366 --> 00:10:49.230 describing the Caucasian variety,

NOTE Confidence: 0.879623491666667

00:10:49.230 --> 00:10:51.318 he said, I I've taken the name of

NOTE Confidence: 0.879623491666667

00:10:51.318 --> 00:10:53.040 this variety from Mount Caucasus,

NOTE Confidence: 0.879623491666667

00:10:53.040 --> 00:10:54.288 both because it's neighborhood

NOTE Confidence: 0.879623491666667

00:10:54.288 --> 00:10:55.848 and especially at Southern Slope,

NOTE Confidence: 0.879623491666667

00:10:55.850 --> 00:10:59.406 produces the most beautiful race of men.

NOTE Confidence: 0.879623491666667

00:10:59.410 --> 00:11:01.364 And because in that region, if anywhere.

NOTE Confidence: 0.879623491666667

00:11:01.364 --> 00:11:03.933 It seems we are with greatest probability,

NOTE Confidence: 0.879623491666667

00:11:03.940 --> 00:11:08.142 place the attack funds the original

NOTE Confidence: 0.879623491666667

00:11:08.142 --> 00:11:10.418 forms of mankind, his Caucasian.

NOTE Confidence: 0.879623491666667

00:11:10.418 --> 00:11:11.938 He was a skull collector.  
NOTE Confidence: 0.879623491666667

00:11:11.940 --> 00:11:13.915 As most natural scientists were  
NOTE Confidence: 0.879623491666667

00:11:13.915 --> 00:11:15.100 in that period.  
NOTE Confidence: 0.879623491666667

00:11:15.100 --> 00:11:18.124 And his most beautiful of skulls that  
NOTE Confidence: 0.879623491666667

00:11:18.124 --> 00:11:20.609 Georgian skull is in the center,  
NOTE Confidence: 0.879623491666667

00:11:20.610 --> 00:11:24.186 and by his right his typology.  
NOTE Confidence: 0.879623491666667

00:11:24.190 --> 00:11:26.956 The beautiful Caucasian was the original,  
NOTE Confidence: 0.879623491666667

00:11:26.960 --> 00:11:29.600 the original human and all other  
NOTE Confidence: 0.879623491666667

00:11:29.600 --> 00:11:33.113 racial types were in some sense a  
NOTE Confidence: 0.879623491666667

00:11:33.113 --> 00:11:35.329 degeneration from that idealized  
NOTE Confidence: 0.879623491666667

00:11:35.329 --> 00:11:36.437 original type.  
NOTE Confidence: 0.879623491666667

00:11:36.440 --> 00:11:39.980 So whiteness itself was conceived in  
NOTE Confidence: 0.879623491666667

00:11:39.980 --> 00:11:42.321 racial terms in hierarchical terms  
NOTE Confidence: 0.879623491666667

00:11:42.321 --> 00:11:45.500 and in the context of of the same.  
NOTE Confidence: 0.879623491666667

00:11:45.500 --> 00:11:49.630 The same history of of conquest and  
NOTE Confidence: 0.879623491666667

00:11:49.630 --> 00:11:52.780 slavery and imperial adventurism.

NOTE Confidence: 0.879623491666667  
00:11:52.780 --> 00:11:55.363 So we have the colonization of the  
NOTE Confidence: 0.879623491666667  
00:11:55.363 --> 00:11:57.897 Americas from the 1490s to the 1890s.  
NOTE Confidence: 0.879623491666667  
00:11:57.900 --> 00:12:00.259 We have North American slavery and the  
NOTE Confidence: 0.879623491666667  
00:12:00.259 --> 00:12:02.379 broader world of Atlantic Slavery,  
NOTE Confidence: 0.879623491666667  
00:12:02.380 --> 00:12:03.532 1619 to 1865.  
NOTE Confidence: 0.879623491666667  
00:12:03.532 --> 00:12:06.220 We have the Enlightenment or the age  
NOTE Confidence: 0.879623491666667  
00:12:06.302 --> 00:12:08.836 of reason from it's hard to date,  
NOTE Confidence: 0.879623491666667  
00:12:08.840 --> 00:12:11.360 but some people point to Descartes  
NOTE Confidence: 0.879623491666667  
00:12:11.360 --> 00:12:12.200 and the  
NOTE Confidence: 0.878035596111111  
00:12:12.200 --> 00:12:14.858 1630s onward, but significant because it's  
NOTE Confidence: 0.878035596111111  
00:12:14.858 --> 00:12:17.745 it's this period of secular secularization  
NOTE Confidence: 0.878035596111111  
00:12:17.745 --> 00:12:20.853 and the rise of scientific thought.  
NOTE Confidence: 0.878035596111111  
00:12:20.860 --> 00:12:23.662 We have the American and French  
NOTE Confidence: 0.878035596111111  
00:12:23.662 --> 00:12:26.590 revolutions in the 17 late 1700s,  
NOTE Confidence: 0.878035596111111  
00:12:26.590 --> 00:12:29.236 the modern post Divine right nation  
NOTE Confidence: 0.878035596111111

00:12:29.236 --> 00:12:32.469 state and the liberal political subject.

NOTE Confidence: 0.878035596111111

00:12:32.470 --> 00:12:34.654 And then we have scholars like blue

NOTE Confidence: 0.878035596111111

00:12:34.654 --> 00:12:36.629 bin Blumenbach and there are others.

NOTE Confidence: 0.878035596111111

00:12:36.630 --> 00:12:41.040 Many Cooper bufan.

NOTE Confidence: 0.878035596111111

00:12:41.040 --> 00:12:43.540 Representing the emergence of racial

NOTE Confidence: 0.878035596111111

00:12:43.540 --> 00:12:45.998 science in 1795 and the point here is

NOTE Confidence: 0.878035596111111

00:12:45.998 --> 00:12:48.055 that these all of these world events

NOTE Confidence: 0.878035596111111

00:12:48.055 --> 00:12:50.113 are deeply entwined with one another,

NOTE Confidence: 0.878035596111111

00:12:50.120 --> 00:12:50.922 one another,

NOTE Confidence: 0.878035596111111

00:12:50.922 --> 00:12:53.328 and there was nothing neutral about

NOTE Confidence: 0.878035596111111

00:12:53.328 --> 00:12:56.137 race as an observable natural fact.

NOTE Confidence: 0.878035596111111

00:12:56.140 --> 00:12:58.300 Race as an idea about human

NOTE Confidence: 0.878035596111111

00:12:58.300 --> 00:13:00.699 diversity was born in this moment.

NOTE Confidence: 0.878035596111111

00:13:00.700 --> 00:13:03.290 In these processes of conquest.

NOTE Confidence: 0.88360083

00:13:06.150 --> 00:13:09.998 So. The biologists will say race refers

NOTE Confidence: 0.88360083

00:13:09.998 --> 00:13:13.811 to a group within a species that is

NOTE Confidence: 0.88360083

00:13:13.811 --> 00:13:15.461 distinguishable morphologically genetically

NOTE Confidence: 0.88360083

00:13:15.461 --> 00:13:18.419 from others of the same species.

NOTE Confidence: 0.88360083

00:13:18.420 --> 00:13:20.940 A taxonomic category representing such

NOTE Confidence: 0.88360083

00:13:20.940 --> 00:13:23.460 a group often considered equivalent

NOTE Confidence: 0.88360083

00:13:23.528 --> 00:13:26.455 to a subspecies races human difference

NOTE Confidence: 0.88360083

00:13:26.455 --> 00:13:29.630 rooted in biological heritable traits,

NOTE Confidence: 0.88360083

00:13:29.630 --> 00:13:31.604 and that's pretty much the popular

NOTE Confidence: 0.88360083

00:13:31.604 --> 00:13:33.190 understanding of race right now.

NOTE Confidence: 0.88360083

00:13:33.190 --> 00:13:34.630 If you went out on the streets of

NOTE Confidence: 0.88360083

00:13:34.630 --> 00:13:36.008 New Haven and just randomly asked

NOTE Confidence: 0.88360083

00:13:36.008 --> 00:13:37.466 people what they thought race was,

NOTE Confidence: 0.88360083

00:13:37.470 --> 00:13:38.594 you would get some.

NOTE Confidence: 0.88360083

00:13:38.594 --> 00:13:40.280 Version of this you would get

NOTE Confidence: 0.88360083

00:13:40.340 --> 00:13:41.428 a lot of confusion.

NOTE Confidence: 0.88360083

00:13:41.430 --> 00:13:43.140 Some people might talk about genes.

NOTE Confidence: 0.88360083

00:13:43.140 --> 00:13:44.658 Some people might talk about blood.  
NOTE Confidence: 0.88360083

00:13:44.660 --> 00:13:46.700 Some people might talk about phenotype  
NOTE Confidence: 0.88360083

00:13:46.700 --> 00:13:48.450 or physiognomy or skin color,  
NOTE Confidence: 0.88360083

00:13:48.450 --> 00:13:50.502 or but in a general way you're going to  
NOTE Confidence: 0.88360083

00:13:50.502 --> 00:13:52.687 get some kind of answer that has to do  
NOTE Confidence: 0.88360083

00:13:52.687 --> 00:13:54.919 with human difference rooted in biological,  
NOTE Confidence: 0.88360083

00:13:54.920 --> 00:13:55.894 heritable traits.  
NOTE Confidence: 0.88360083

00:13:55.894 --> 00:13:56.868 Historians, meanwhile,  
NOTE Confidence: 0.88360083

00:13:56.868 --> 00:13:59.303 and this is happened across  
NOTE Confidence: 0.88360083

00:13:59.303 --> 00:14:00.960 across many disciplines,  
NOTE Confidence: 0.88360083

00:14:00.960 --> 00:14:03.330 but historians now regard race  
NOTE Confidence: 0.88360083

00:14:03.330 --> 00:14:05.660 as originating as the vocabulary  
NOTE Confidence: 0.88360083

00:14:05.660 --> 00:14:07.990 for describing human diversity in  
NOTE Confidence: 0.88360083

00:14:08.067 --> 00:14:10.328 terms of who is capable of what,  
NOTE Confidence: 0.88360083

00:14:10.330 --> 00:14:12.370 who is deserving of what,  
NOTE Confidence: 0.88360083

00:14:12.370 --> 00:14:16.394 who is fit or unfit for what a



NOTE Confidence: 0.88360083

00:14:16.394 --> 00:14:18.952 hierarchical typology developed in a

NOTE Confidence: 0.88360083

00:14:18.952 --> 00:14:21.309 context of unequal power relations,

NOTE Confidence: 0.88360083

00:14:21.309 --> 00:14:24.550 or the answers to these questions were

NOTE Confidence: 0.88360083

00:14:24.626 --> 00:14:27.196 already being decided and enforced.

NOTE Confidence: 0.88360083

00:14:27.200 --> 00:14:31.700 Race is colonialism speaking.

NOTE Confidence: 0.88360083

00:14:31.700 --> 00:14:32.760 OK, so how do we?

NOTE Confidence: 0.88360083

00:14:32.760 --> 00:14:34.960 I mean, that's that's a pretty deep history.

NOTE Confidence: 0.88360083

00:14:34.960 --> 00:14:36.376 How do we come?

NOTE Confidence: 0.88360083

00:14:36.376 --> 00:14:39.064 Come to our own place and time

NOTE Confidence: 0.88360083

00:14:39.064 --> 00:14:41.439 with these with these broad.

NOTE Confidence: 0.88360083

00:14:41.440 --> 00:14:43.900 Ideas, here's one way in,

NOTE Confidence: 0.88360083

00:14:43.900 --> 00:14:45.708 and this is part of what I mean

NOTE Confidence: 0.88360083

00:14:45.708 --> 00:14:47.708 by the the the past is what the

NOTE Confidence: 0.88360083

00:14:47.708 --> 00:14:48.740 president is made of.

NOTE Confidence: 0.88360083

00:14:48.740 --> 00:14:51.244 This is a photograph I took at an

NOTE Confidence: 0.88360083

00:14:51.244 --> 00:14:53.340 immigrant immigrant rights rally in 2010.

NOTE Confidence: 0.88360083

00:14:53.340 --> 00:14:55.940 As you probably remember this,

NOTE Confidence: 0.88360083

00:14:55.940 --> 00:14:58.940 this was right after the Arizona

NOTE Confidence: 0.88360083

00:14:58.940 --> 00:15:02.096 became known as the papers please

NOTE Confidence: 0.88360083

00:15:02.096 --> 00:15:06.584 law was passed SB 1070 required

NOTE Confidence: 0.88360083

00:15:06.584 --> 00:15:10.873 granting authority of St Level law

NOTE Confidence: 0.88360083

00:15:10.873 --> 00:15:13.178 enforcement beat COPS sheriffs to

NOTE Confidence: 0.88360083

00:15:13.178 --> 00:15:15.800 insist on seeing the citizenship

NOTE Confidence: 0.88360083

00:15:15.800 --> 00:15:19.034 papers of anyone for probable cause,

NOTE Confidence: 0.88360083

00:15:19.040 --> 00:15:22.397 and critics of that of the law were saying,

NOTE Confidence: 0.88360083

00:15:22.400 --> 00:15:24.218 well probable cause at the end of the day.

NOTE Confidence: 0.88360083

00:15:24.220 --> 00:15:26.668 It's going to boil down to race and

NOTE Confidence: 0.88360083

00:15:26.668 --> 00:15:29.056 maybe language or race and language,

NOTE Confidence: 0.88360083

00:15:29.060 --> 00:15:31.340 but the law is going to imperil citizens

NOTE Confidence: 0.88360083

00:15:31.340 --> 00:15:34.059 and non citizens alike and it became quite.

NOTE Confidence: 0.88360083

00:15:34.060 --> 00:15:36.760 It became quite controversial law.

NOTE Confidence: 0.88360083

00:15:36.760 --> 00:15:38.630 Similar laws were passed in

NOTE Confidence: 0.88360083

00:15:38.630 --> 00:15:40.500 places like Alabama soon after.

NOTE Confidence: 0.88360083

00:15:40.500 --> 00:15:42.140 So do I look illegal,

NOTE Confidence: 0.88360083

00:15:42.140 --> 00:15:44.030 became a kind of slogan and rallying

NOTE Confidence: 0.88360083

00:15:44.030 --> 00:15:46.420 cry for the immigrant rights community?

NOTE Confidence: 0.88360083

00:15:46.420 --> 00:15:48.988 That's in 2010.

NOTE Confidence: 0.88360083

00:15:48.990 --> 00:15:53.040 But illegal dates to 1924.

NOTE Confidence: 0.88360083

00:15:53.040 --> 00:15:55.931 The idea of an illegal alien did

NOTE Confidence: 0.88360083

00:15:55.931 --> 00:15:58.686 not exist until the Immigration Act

NOTE Confidence: 0.88360083

00:15:58.686 --> 00:16:01.686 of 1924 created a quota system that

NOTE Confidence: 0.88360083

00:16:01.686 --> 00:16:04.437 left certain people out and therefore

NOTE Confidence: 0.88360083

00:16:04.437 --> 00:16:06.907 their migration would be illegal

NOTE Confidence: 0.88360083

00:16:06.910 --> 00:16:09.406 with the exception of Chinese who

NOTE Confidence: 0.88360083

00:16:09.406 --> 00:16:11.400 immigrated during the exclusion era,

NOTE Confidence: 0.88360083

00:16:11.400 --> 00:16:14.220 it was impossible to immigrate

NOTE Confidence: 0.88360083

00:16:14.220 --> 00:16:15.756 illegally before 1924,  
NOTE Confidence: 0.88360083

00:16:15.756 --> 00:16:18.192 so you'll hear often in our  
NOTE Confidence: 0.88360083

00:16:18.192 --> 00:16:19.410 immigration debate so.  
NOTE Confidence: 0.88360083

00:16:19.410 --> 00:16:20.475 Sure, people say,  
NOTE Confidence: 0.88360083

00:16:20.475 --> 00:16:20.830 well,  
NOTE Confidence: 0.88360083

00:16:20.830 --> 00:16:22.960 my my grandparents came from Italy  
NOTE Confidence: 0.88360083

00:16:23.029 --> 00:16:25.213 or Ireland or Russia and they came  
NOTE Confidence: 0.88360083

00:16:25.213 --> 00:16:27.629 legally and they they abided by the law.  
NOTE Confidence: 0.88360083

00:16:27.630 --> 00:16:29.415 Well they came at a time when  
NOTE Confidence: 0.88360083

00:16:29.415 --> 00:16:30.180 there was no  
NOTE Confidence: 0.936861005833333

00:16:30.245 --> 00:16:31.975 such thing as illegal immigration  
NOTE Confidence: 0.936861005833333

00:16:31.975 --> 00:16:34.469 and speaking for my own Gran Father  
NOTE Confidence: 0.936861005833333

00:16:34.469 --> 00:16:36.259 who escaped conscription in Russia.  
NOTE Confidence: 0.936861005833333

00:16:36.259 --> 00:16:39.550 If his only choice was to come illegally,  
NOTE Confidence: 0.936861005833333

00:16:39.550 --> 00:16:41.512 he would have the point here  
NOTE Confidence: 0.936861005833333

00:16:41.512 --> 00:16:43.890 though is do I look illegal?

NOTE Confidence: 0.936861005833333  
00:16:43.890 --> 00:16:45.482 Is speaking for 2010,  
NOTE Confidence: 0.936861005833333  
00:16:45.482 --> 00:16:47.870 but it's rooted in a history  
NOTE Confidence: 0.936861005833333  
00:16:47.950 --> 00:16:50.100 that is structured in 1920.  
NOTE Confidence: 0.936861005833333  
00:16:50.100 --> 00:16:54.200 Or does it mean to look illegal?  
NOTE Confidence: 0.936861005833333  
00:16:54.200 --> 00:16:56.655 Where does but when looks  
NOTE Confidence: 0.936861005833333  
00:16:56.655 --> 00:16:58.128 like and citizenship,  
NOTE Confidence: 0.936861005833333  
00:16:58.130 --> 00:17:00.349 how do those two things come together?  
NOTE Confidence: 0.936861005833333  
00:17:00.350 --> 00:17:02.016 And for that we need to go  
NOTE Confidence: 0.936861005833333  
00:17:02.016 --> 00:17:05.030 all the way back to 1790.  
NOTE Confidence: 0.936861005833333  
00:17:05.030 --> 00:17:07.370 When the 1st Congress sat down  
NOTE Confidence: 0.936861005833333  
00:17:07.370 --> 00:17:10.125 to decide who was eligible to  
NOTE Confidence: 0.936861005833333  
00:17:10.125 --> 00:17:12.345 become a naturalized citizen.  
NOTE Confidence: 0.936861005833333  
00:17:12.350 --> 00:17:14.515 They landed on the term  
NOTE Confidence: 0.936861005833333  
00:17:14.515 --> 00:17:16.247 white free white persons.  
NOTE Confidence: 0.936861005833333  
00:17:16.250 --> 00:17:18.135 This is the the First  
NOTE Confidence: 0.936861005833333

00:17:18.135 --> 00:17:19.580 Naturalization Act of 1790.  
NOTE Confidence: 0.936861005833333  
00:17:19.580 --> 00:17:21.130 That's that's why we're looking  
NOTE Confidence: 0.936861005833333  
00:17:21.130 --> 00:17:23.032 at 1790 in this context.  
NOTE Confidence: 0.936861005833333  
00:17:23.032 --> 00:17:24.226 Looking looking illegal,  
NOTE Confidence: 0.936861005833333  
00:17:24.230 --> 00:17:26.780 looking like a citizen or not.  
NOTE Confidence: 0.936861005833333  
00:17:26.780 --> 00:17:29.092 All free white persons who have or shall  
NOTE Confidence: 0.936861005833333  
00:17:29.092 --> 00:17:31.392 migrated to the United States and shall  
NOTE Confidence: 0.936861005833333  
00:17:31.392 --> 00:17:33.730 give satisfactory proof before a magistrate,  
NOTE Confidence: 0.936861005833333  
00:17:33.730 --> 00:17:34.372 by oath,  
NOTE Confidence: 0.936861005833333  
00:17:34.372 --> 00:17:36.298 that they intend to reside therein,  
NOTE Confidence: 0.936861005833333  
00:17:36.300 --> 00:17:38.225 and she'll take an oath of allegiance,  
NOTE Confidence: 0.936861005833333  
00:17:38.230 --> 00:17:39.868 and she'll have resided in the  
NOTE Confidence: 0.936861005833333  
00:17:39.868 --> 00:17:41.589 United States for one whole year,  
NOTE Confidence: 0.936861005833333  
00:17:41.590 --> 00:17:44.366 shall be entitled to the rights of citizens.  
NOTE Confidence: 0.936861005833333  
00:17:44.370 --> 00:17:47.370 So whiteness and American citizenship  
NOTE Confidence: 0.936861005833333  
00:17:47.370 --> 00:17:50.790 were were written in together.

NOTE Confidence: 0.936861005833333  
00:17:50.790 --> 00:17:54.770 Whiteness was was at the very center of  
NOTE Confidence: 0.936861005833333  
00:17:54.770 --> 00:17:56.800 the idea of American citizenship in.  
NOTE Confidence: 0.936861005833333  
00:17:56.800 --> 00:17:58.448 In the early Republic,  
NOTE Confidence: 0.936861005833333  
00:17:58.448 --> 00:18:00.096 the first Congress deciding  
NOTE Confidence: 0.936861005833333  
00:18:00.096 --> 00:18:01.558 so there are many things.  
NOTE Confidence: 0.936861005833333  
00:18:01.558 --> 00:18:03.543 This is in some ways the most  
NOTE Confidence: 0.936861005833333  
00:18:03.543 --> 00:18:05.649 portentous law in in American history,  
NOTE Confidence: 0.936861005833333  
00:18:05.650 --> 00:18:08.242 and I should say this was a law that  
NOTE Confidence: 0.936861005833333  
00:18:08.242 --> 00:18:10.516 was on the books for 162 years.  
NOTE Confidence: 0.936861005833333  
00:18:10.516 --> 00:18:13.162 The white persons clause was still on  
NOTE Confidence: 0.936861005833333  
00:18:13.162 --> 00:18:16.235 the books in the decade that I was born,  
NOTE Confidence: 0.936861005833333  
00:18:16.240 --> 00:18:18.921 so this was on the books from 1790 to 1952.  
NOTE Confidence: 0.936861005833333  
00:18:18.921 --> 00:18:21.760 There were a couple additions along the way.  
NOTE Confidence: 0.936861005833333  
00:18:21.760 --> 00:18:24.412 People people of African descent was  
NOTE Confidence: 0.936861005833333  
00:18:24.412 --> 00:18:26.762 added after the Civil War Chinese.  
NOTE Confidence: 0.936861005833333

00:18:26.762 --> 00:18:28.394 Persons was added during World War  
NOTE Confidence: 0.936861005833333

00:18:28.394 --> 00:18:30.413 Two and it was kind of embarrassing  
NOTE Confidence: 0.936861005833333

00:18:30.413 --> 00:18:32.135 that we were aligned with China,  
NOTE Confidence: 0.936861005833333

00:18:32.140 --> 00:18:34.660 but we were excluding their citizens,  
NOTE Confidence: 0.936861005833333

00:18:34.660 --> 00:18:36.286 but the free white persons clause  
NOTE Confidence: 0.936861005833333

00:18:36.286 --> 00:18:38.258 was still on the books until 1952,  
NOTE Confidence: 0.936861005833333

00:18:38.258 --> 00:18:40.162 and it was one of the framing principles  
NOTE Confidence: 0.936861005833333

00:18:40.162 --> 00:18:44.508 of American citizenship up to that point.  
NOTE Confidence: 0.936861005833333

00:18:44.508 --> 00:18:45.280 So.  
NOTE Confidence: 0.936861005833333

00:18:45.280 --> 00:18:47.326 The the the debate over this  
NOTE Confidence: 0.936861005833333

00:18:47.326 --> 00:18:48.690 is really quite fascinating.  
NOTE Confidence: 0.936861005833333

00:18:48.690 --> 00:18:49.905 When the Congress we don't  
NOTE Confidence: 0.936861005833333

00:18:49.905 --> 00:18:50.634 have the transcript,  
NOTE Confidence: 0.936861005833333

00:18:50.640 --> 00:18:53.240 but we have a accounts of the the  
NOTE Confidence: 0.936861005833333

00:18:53.240 --> 00:18:54.706 Congressional debate and when they  
NOTE Confidence: 0.936861005833333

00:18:54.706 --> 00:18:56.338 first entertained the question of who



NOTE Confidence: 0.936861005833333  
00:18:56.338 --> 00:18:58.426 could become a citizen in the New Republic,  
NOTE Confidence: 0.936861005833333  
00:18:58.430 --> 00:18:59.795 they turned it upside down  
NOTE Confidence: 0.936861005833333  
00:18:59.795 --> 00:19:01.160 and backwards every which way.  
NOTE Confidence: 0.936861005833333  
00:19:01.160 --> 00:19:02.890 They they asked whether Catholics  
NOTE Confidence: 0.936861005833333  
00:19:02.890 --> 00:19:04.274 couldn't could become citizens.  
NOTE Confidence: 0.936861005833333  
00:19:04.280 --> 00:19:07.154 They asked whether nobles or foreign  
NOTE Confidence: 0.936861005833333  
00:19:07.154 --> 00:19:09.070 aristocrats could become citizens.  
NOTE Confidence: 0.936861005833333  
00:19:09.070 --> 00:19:10.745 They asked whether people who  
NOTE Confidence: 0.936861005833333  
00:19:10.745 --> 00:19:12.420 held property in foreign lands  
NOTE Confidence: 0.936861005833333  
00:19:12.480 --> 00:19:13.710 could become citizens.  
NOTE Confidence: 0.936861005833333  
00:19:13.710 --> 00:19:15.360 They wondered whether.  
NOTE Confidence: 0.936861005833333  
00:19:15.360 --> 00:19:18.110 They should the the petitioning,  
NOTE Confidence: 0.936861005833333  
00:19:18.110 --> 00:19:19.890 the petitioning person should  
NOTE Confidence: 0.936861005833333  
00:19:19.890 --> 00:19:21.670 have someone a witness,  
NOTE Confidence: 0.936861005833333  
00:19:21.670 --> 00:19:23.810 speak to their good character.  
NOTE Confidence: 0.936861005833333

00:19:23.810 --> 00:19:25.518 Could Jews become citizens?  
NOTE Confidence: 0.936861005833333

00:19:25.518 --> 00:19:28.599 They turn this every which way the  
NOTE Confidence: 0.936861005833333

00:19:28.599 --> 00:19:30.809 word white was never questioned.  
NOTE Confidence: 0.936861005833333

00:19:30.810 --> 00:19:33.122 It was deeply at the level that so  
NOTE Confidence: 0.936861005833333

00:19:33.122 --> 00:19:35.347 deeply at the level of presumption  
NOTE Confidence: 0.927522135454545

00:19:35.350 --> 00:19:36.190 that it was never.  
NOTE Confidence: 0.927522135454545

00:19:36.190 --> 00:19:37.850 It was never part of the debate,  
NOTE Confidence: 0.927522135454545

00:19:37.850 --> 00:19:41.224 it was just assumed from the outset.  
NOTE Confidence: 0.927522135454545

00:19:41.230 --> 00:19:42.478 There are a couple of reasons for this.  
NOTE Confidence: 0.927522135454545

00:19:42.480 --> 00:19:46.184 One, the word white had appeared in colonial  
NOTE Confidence: 0.927522135454545

00:19:46.184 --> 00:19:48.709 statutory statutory law before it wasn't.  
NOTE Confidence: 0.927522135454545

00:19:48.710 --> 00:19:50.655 This wasn't the first time whiteness  
NOTE Confidence: 0.927522135454545

00:19:50.655 --> 00:19:53.025 appears in law in North America.  
NOTE Confidence: 0.927522135454545

00:19:53.030 --> 00:19:53.939 Whiteness had framed.  
NOTE Confidence: 0.927522135454545

00:19:53.939 --> 00:19:55.454 Who could who could take  
NOTE Confidence: 0.927522135454545

00:19:55.454 --> 00:19:57.070 part in an armed militia?

NOTE Confidence: 0.927522135454545  
00:19:57.070 --> 00:19:58.710 Who could marry whom?  
NOTE Confidence: 0.927522135454545  
00:19:58.710 --> 00:20:00.760 Who could own property and  
NOTE Confidence: 0.927522135454545  
00:20:00.760 --> 00:20:02.669 who could be property?  
NOTE Confidence: 0.927522135454545  
00:20:02.670 --> 00:20:04.970 So this wasn't altogether new, but it's  
NOTE Confidence: 0.927522135454545  
00:20:04.970 --> 00:20:07.460 it's immensely important that it was.  
NOTE Confidence: 0.927522135454545  
00:20:07.460 --> 00:20:09.248 It was presumed that only white  
NOTE Confidence: 0.927522135454545  
00:20:09.248 --> 00:20:10.440 person could become citizens.  
NOTE Confidence: 0.927522135454545  
00:20:10.440 --> 00:20:11.212 And this.  
NOTE Confidence: 0.927522135454545  
00:20:11.212 --> 00:20:13.528 Unfolds really on two different levels.  
NOTE Confidence: 0.927522135454545  
00:20:13.530 --> 00:20:15.684 One one is just the practical  
NOTE Confidence: 0.927522135454545  
00:20:15.684 --> 00:20:17.885 matter of what democracy is going  
NOTE Confidence: 0.927522135454545  
00:20:17.885 --> 00:20:19.979 to mean in a settlor environment.  
NOTE Confidence: 0.927522135454545  
00:20:19.980 --> 00:20:23.300 So just from the practical,  
NOTE Confidence: 0.927522135454545  
00:20:23.300 --> 00:20:26.524 what this policy is going to be is  
NOTE Confidence: 0.927522135454545  
00:20:26.524 --> 00:20:29.846 a holiday for whom the duties of  
NOTE Confidence: 0.927522135454545

00:20:29.846 --> 00:20:33.218 citizenship are are going to include,  
NOTE Confidence: 0.927522135454545

00:20:33.220 --> 00:20:37.440 almost in paramount fashion.  
NOTE Confidence: 0.927522135454545

00:20:37.440 --> 00:20:39.955 Participating in Indian Wars and  
NOTE Confidence: 0.927522135454545

00:20:39.955 --> 00:20:41.464 participating in potentially.  
NOTE Confidence: 0.927522135454545

00:20:41.470 --> 00:20:43.114 Putting down slave rebellions  
NOTE Confidence: 0.927522135454545

00:20:43.114 --> 00:20:45.169 so in in practical terms,  
NOTE Confidence: 0.927522135454545

00:20:45.170 --> 00:20:46.346 in the new nation,  
NOTE Confidence: 0.927522135454545

00:20:46.346 --> 00:20:48.110 the idea that the citizen was  
NOTE Confidence: 0.927522135454545

00:20:48.181 --> 00:20:49.987 was going to be a white person  
NOTE Confidence: 0.927522135454545

00:20:49.987 --> 00:20:51.990 was just as a practical matter.  
NOTE Confidence: 0.927522135454545

00:20:51.990 --> 00:20:54.050 It was just assumed.  
NOTE Confidence: 0.927522135454545

00:20:54.050 --> 00:20:55.695 And there's a deeper level to this  
NOTE Confidence: 0.927522135454545

00:20:55.695 --> 00:20:57.450 that is is more philosophical,  
NOTE Confidence: 0.927522135454545

00:20:57.450 --> 00:20:59.228 and this has to do with enlightenment,  
NOTE Confidence: 0.927522135454545

00:20:59.230 --> 00:20:59.520 thought.  
NOTE Confidence: 0.927522135454545

00:20:59.520 --> 00:21:01.840 And that's why I put the age of

NOTE Confidence: 0.927522135454545

00:21:01.840 --> 00:21:03.947 reason on that scheme of important

NOTE Confidence: 0.927522135454545

00:21:03.947 --> 00:21:06.080 global events that that frame race.

NOTE Confidence: 0.932950505555556

00:21:08.560 --> 00:21:12.538 The the philosophy put in motion here is that

NOTE Confidence: 0.932950505555556

00:21:12.540 --> 00:21:15.546 democracy is a really fragile experiment.

NOTE Confidence: 0.932950505555556

00:21:15.550 --> 00:21:17.758 If you're taking the powers of the monarchy

NOTE Confidence: 0.932950505555556

00:21:17.758 --> 00:21:19.959 and you're kind of turning it on its side,

NOTE Confidence: 0.932950505555556

00:21:19.960 --> 00:21:21.784 so authority is not running downward

NOTE Confidence: 0.932950505555556

00:21:21.784 --> 00:21:24.239 from the crown anymore, but it's it's

NOTE Confidence: 0.932950505555556

00:21:24.239 --> 00:21:26.304 moving horizontally among the people.

NOTE Confidence: 0.932950505555556

00:21:26.310 --> 00:21:29.658 Then, for this experiment to work,

NOTE Confidence: 0.932950505555556

00:21:29.660 --> 00:21:32.306 the people have to have certain traits.

NOTE Confidence: 0.932950505555556

00:21:32.310 --> 00:21:33.820 They have to be virtuous.

NOTE Confidence: 0.932950505555556

00:21:33.820 --> 00:21:35.040 They have to be wise,

NOTE Confidence: 0.932950505555556

00:21:35.040 --> 00:21:36.660 they have to be for berent.

NOTE Confidence: 0.932950505555556

00:21:36.660 --> 00:21:38.802 But I have to be far seeing they have.

NOTE Confidence: 0.932950505555556

00:21:38.810 --> 00:21:41.096 Have notions of the public good.  
NOTE Confidence: 0.932950505555556

00:21:41.100 --> 00:21:43.865 They have to have all kinds of  
NOTE Confidence: 0.932950505555556

00:21:43.865 --> 00:21:46.564 qualities that in the context of  
NOTE Confidence: 0.932950505555556

00:21:46.564 --> 00:21:49.420 18th century Europe and Euro America,  
NOTE Confidence: 0.932950505555556

00:21:49.420 --> 00:21:51.346 these were already raced from the  
NOTE Confidence: 0.932950505555556

00:21:51.346 --> 00:21:54.142 beginning and it has to do with that  
NOTE Confidence: 0.932950505555556

00:21:54.142 --> 00:21:55.957 discourse of civilization and savagery.  
NOTE Confidence: 0.932950505555556

00:21:55.960 --> 00:21:58.792 That reason was something that was  
NOTE Confidence: 0.932950505555556

00:21:58.792 --> 00:22:01.340 only possessed by white people,  
NOTE Confidence: 0.932950505555556

00:22:01.340 --> 00:22:02.996 that was that was the presumption.  
NOTE Confidence: 0.932950505555556

00:22:03.000 --> 00:22:06.008 So and as was virtue and and all  
NOTE Confidence: 0.932950505555556

00:22:06.008 --> 00:22:08.868 sorts of other positive traits.  
NOTE Confidence: 0.932950505555556

00:22:08.870 --> 00:22:14.370 So if this experiment is going to work, then.  
NOTE Confidence: 0.932950505555556

00:22:14.370 --> 00:22:15.300 Only a certain.  
NOTE Confidence: 0.932950505555556

00:22:15.300 --> 00:22:16.540 This democracy isn't just  
NOTE Confidence: 0.932950505555556

00:22:16.540 --> 00:22:17.920 for any chance comers.

NOTE Confidence: 0.932950505555556  
00:22:17.920 --> 00:22:18.670 Let's put it that way,  
NOTE Confidence: 0.932950505555556  
00:22:18.670 --> 00:22:20.774 it's going to have to be a very  
NOTE Confidence: 0.932950505555556  
00:22:20.774 --> 00:22:22.263 particular kind of quality to  
NOTE Confidence: 0.932950505555556  
00:22:22.263 --> 00:22:23.768 to make this experiment work.  
NOTE Confidence: 0.932950505555556  
00:22:23.770 --> 00:22:25.555 So both at the practical level and  
NOTE Confidence: 0.932950505555556  
00:22:25.555 --> 00:22:27.450 at the philosophical level it was a  
NOTE Confidence: 0.932950505555556  
00:22:27.450 --> 00:22:28.795 foregone conclusion that when we're  
NOTE Confidence: 0.932950505555556  
00:22:28.795 --> 00:22:30.558 talking about who can become a citizen,  
NOTE Confidence: 0.932950505555556  
00:22:30.560 --> 00:22:33.065 we are already talking about  
NOTE Confidence: 0.932950505555556  
00:22:33.065 --> 00:22:34.568 free white persons.  
NOTE Confidence: 0.932950505555556  
00:22:34.570 --> 00:22:36.684 I said this is the most pretentious  
NOTE Confidence: 0.932950505555556  
00:22:36.684 --> 00:22:38.130 law in American history,  
NOTE Confidence: 0.932950505555556  
00:22:38.130 --> 00:22:39.310 and I think it's pretentious  
NOTE Confidence: 0.932950505555556  
00:22:39.310 --> 00:22:40.490 for a number of reasons.  
NOTE Confidence: 0.932950505555556  
00:22:40.490 --> 00:22:43.946 One, literally, what did it portend?  
NOTE Confidence: 0.932950505555556

00:22:43.950 --> 00:22:46.309 It was this law that allowed for  
NOTE Confidence: 0.932950505555556

00:22:46.309 --> 00:22:48.273 the massive waves of migration  
NOTE Confidence: 0.932950505555556

00:22:48.273 --> 00:22:50.029 that followed from Europe.  
NOTE Confidence: 0.932950505555556

00:22:50.030 --> 00:22:51.992 So if your family history is  
NOTE Confidence: 0.932950505555556

00:22:51.992 --> 00:22:53.300 refracted through some version  
NOTE Confidence: 0.932950505555556

00:22:53.358 --> 00:22:54.798 of the Ellis Island story,  
NOTE Confidence: 0.932950505555556

00:22:54.800 --> 00:22:57.632 you are like I am a legacy of  
NOTE Confidence: 0.932950505555556

00:22:57.632 --> 00:23:00.210 the 1790 Naturalization Act.  
NOTE Confidence: 0.932950505555556

00:23:00.210 --> 00:23:00.886 We are.  
NOTE Confidence: 0.932950505555556

00:23:00.886 --> 00:23:02.576 My grandparents came into this  
NOTE Confidence: 0.932950505555556

00:23:02.576 --> 00:23:04.539 country as free white persons.  
NOTE Confidence: 0.814782612

00:23:07.820 --> 00:23:10.505 This is the law that kind of paves  
NOTE Confidence: 0.814782612

00:23:10.505 --> 00:23:12.155 the way for Chinese exclusion in  
NOTE Confidence: 0.814782612

00:23:12.155 --> 00:23:14.138 the late in the late 19th century,  
NOTE Confidence: 0.814782612

00:23:14.140 --> 00:23:15.785 because the Chinese were not  
NOTE Confidence: 0.814782612

00:23:15.785 --> 00:23:18.000 deemed to be free white persons.



NOTE Confidence: 0.814782612

00:23:18.000 --> 00:23:20.380 They were ineligible for citizenship.

NOTE Confidence: 0.814782612

00:23:20.380 --> 00:23:21.780 They could come as laborers,

NOTE Confidence: 0.814782612

00:23:21.780 --> 00:23:23.000 but they couldn't become citizens,

NOTE Confidence: 0.814782612

00:23:23.000 --> 00:23:24.490 and therefore they were uniquely

NOTE Confidence: 0.814782612

00:23:24.490 --> 00:23:25.980 vulnerable to the attacks of

NOTE Confidence: 0.814782612

00:23:26.030 --> 00:23:27.298 the anti Chinese movement.

NOTE Confidence: 0.814782612

00:23:27.300 --> 00:23:29.134 There wasn't a politician on the scene

NOTE Confidence: 0.814782612

00:23:29.134 --> 00:23:31.420 who had to worry about them as voters,

NOTE Confidence: 0.814782612

00:23:31.420 --> 00:23:33.460 they couldn't testify in court,

NOTE Confidence: 0.814782612

00:23:33.460 --> 00:23:35.434 they were they were powerless and kind

NOTE Confidence: 0.814782612

00:23:35.434 --> 00:23:38.170 of at the mercy of their white neighbors.

NOTE Confidence: 0.95141363

00:23:45.320 --> 00:23:46.770 Matt, you're muted.

NOTE Confidence: 0.95141363

00:23:46.770 --> 00:23:47.790 Is that happened?

NOTE Confidence: 0.95141363

00:23:47.790 --> 00:23:49.830 How long have I been muted?

NOTE Confidence: 0.95141363

00:23:49.830 --> 00:23:51.446 Have I been muted for a long time?

NOTE Confidence: 0.95141363

00:23:51.450 --> 00:23:54.562 No no. OK, I'm so sorry saying that  
NOTE Confidence: 0.95141363

00:23:54.562 --> 00:23:56.660 the Chinese were uniquely vulnerable  
NOTE Confidence: 0.95141363

00:23:56.660 --> 00:23:59.045 to the Chinese Exclusion Act,  
NOTE Confidence: 0.95141363

00:23:59.050 --> 00:24:01.528 and that is because of their status  
NOTE Confidence: 0.95141363

00:24:01.528 --> 00:24:03.360 under the Naturalization Act of 1790.  
NOTE Confidence: 0.95141363

00:24:03.360 --> 00:24:05.310 Fast forward to World War Two.  
NOTE Confidence: 0.95141363

00:24:05.310 --> 00:24:08.250 Same thing with Japanese American internment  
NOTE Confidence: 0.95141363

00:24:08.250 --> 00:24:11.436 of Japanese internment in in the 1940s.  
NOTE Confidence: 0.95141363

00:24:11.436 --> 00:24:14.010 They are uniquely vulnerable for exactly  
NOTE Confidence: 0.95141363

00:24:14.089 --> 00:24:17.568 the same reason because they are aliens  
NOTE Confidence: 0.95141363

00:24:17.568 --> 00:24:19.889 ineligible for citizenship under the.  
NOTE Confidence: 0.95141363

00:24:19.890 --> 00:24:22.869 The Act of 1790 so so the act is  
NOTE Confidence: 0.95141363

00:24:22.869 --> 00:24:25.634 portentous in that way and what it  
NOTE Confidence: 0.95141363

00:24:25.634 --> 00:24:27.880 portended for later American history.  
NOTE Confidence: 0.95141363

00:24:27.880 --> 00:24:30.568 It's pretentious because we think it's it.  
NOTE Confidence: 0.95141363

00:24:30.570 --> 00:24:32.545 It should frame our thinking

NOTE Confidence: 0.95141363

00:24:32.545 --> 00:24:33.730 about identity politics.

NOTE Confidence: 0.95141363

00:24:33.730 --> 00:24:36.019 We think about identity politics as being

NOTE Confidence: 0.95141363

00:24:36.019 --> 00:24:39.190 a kind of post civil rights era phenomenon,

NOTE Confidence: 0.95141363

00:24:39.190 --> 00:24:42.238 but actually the Naturalization Act of

NOTE Confidence: 0.95141363

00:24:42.238 --> 00:24:44.964 1790 is identity politics, par excellence.

NOTE Confidence: 0.95141363

00:24:44.964 --> 00:24:47.740 And not only is it a kind of

NOTE Confidence: 0.95141363

00:24:47.829 --> 00:24:50.277 identity politics of whiteness.

NOTE Confidence: 0.95141363

00:24:50.280 --> 00:24:53.843 But it's it frames all future identity

NOTE Confidence: 0.95141363

00:24:53.843 --> 00:24:57.430 politics in a very particular way.

NOTE Confidence: 0.95141363

00:24:57.430 --> 00:25:00.350 In creating a we we,

NOTE Confidence: 0.95141363

00:25:00.350 --> 00:25:03.242 the people that is built on

NOTE Confidence: 0.95141363

00:25:03.242 --> 00:25:05.170 racial patterns of inclusion.

NOTE Confidence: 0.95141363

00:25:05.170 --> 00:25:06.061 For the we,

NOTE Confidence: 0.95141363

00:25:06.061 --> 00:25:07.546 the people and exclusion for

NOTE Confidence: 0.95141363

00:25:07.546 --> 00:25:09.606 all the others who are who are

NOTE Confidence: 0.95141363

00:25:09.606 --> 00:25:11.500 on the outside of that circle.  
NOTE Confidence: 0.95141363

00:25:11.500 --> 00:25:13.048 For the people on the outside.  
NOTE Confidence: 0.95141363

00:25:13.050 --> 00:25:15.310 The choices for arguing that  
NOTE Confidence: 0.95141363

00:25:15.310 --> 00:25:16.666 they belong inside.  
NOTE Confidence: 0.95141363

00:25:16.670 --> 00:25:19.050 We the people is they can either  
NOTE Confidence: 0.95141363

00:25:19.050 --> 00:25:21.119 make an argument from sameness,  
NOTE Confidence: 0.95141363

00:25:21.120 --> 00:25:22.170 you have it all wrong.  
NOTE Confidence: 0.95141363

00:25:22.170 --> 00:25:23.430 We aren't different from you or  
NOTE Confidence: 0.95141363

00:25:23.430 --> 00:25:24.855 just like you let us into the  
NOTE Confidence: 0.95141363

00:25:24.855 --> 00:25:26.363 circle of we the people and we will  
NOTE Confidence: 0.95141363

00:25:26.363 --> 00:25:27.784 show you we will be fit citizens.  
NOTE Confidence: 0.95141363

00:25:27.790 --> 00:25:29.876 We will show you we will be  
NOTE Confidence: 0.95141363

00:25:29.876 --> 00:25:31.820 a benefit to the Republic.  
NOTE Confidence: 0.95141363

00:25:31.820 --> 00:25:34.312 Or they can make the argument from  
NOTE Confidence: 0.95141363

00:25:34.312 --> 00:25:36.410 difference and we can say you're right,  
NOTE Confidence: 0.95141363

00:25:36.410 --> 00:25:38.597 we are not like you were different from you.

NOTE Confidence: 0.95141363

00:25:38.600 --> 00:25:40.550 You're wrong about the hierarchical piece.

NOTE Confidence: 0.95141363

00:25:40.550 --> 00:25:42.230 Though we're we're equal to you,

NOTE Confidence: 0.95141363

00:25:42.230 --> 00:25:44.750 but we are different and our difference

NOTE Confidence: 0.95141363

00:25:44.750 --> 00:25:47.670 will be a benefit to the Republic.

NOTE Confidence: 0.95141363

00:25:47.670 --> 00:25:49.742 That's basically the assimilationist

NOTE Confidence: 0.95141363

00:25:49.742 --> 00:25:52.332 argument and the pluralist argument.

NOTE Confidence: 0.95141363

00:25:52.340 --> 00:25:54.470 It's basically the Booker T.

NOTE Confidence: 0.95141363

00:25:54.470 --> 00:25:57.360 Washington and WEB Dubois argument.

NOTE Confidence: 0.95141363

00:25:57.360 --> 00:25:59.568 It's basically the argument

NOTE Confidence: 0.95141363

00:25:59.568 --> 00:26:01.776 within American feminism over.

NOTE Confidence: 0.95141363

00:26:01.780 --> 00:26:02.797 Gender and citizenship,

NOTE Confidence: 0.95141363

00:26:02.797 --> 00:26:05.826 both in the 1920s and again when the ERA

NOTE Confidence: 0.95141363

00:26:05.826 --> 00:26:09.790 was being discussed in the 1970s or women.

NOTE Confidence: 0.95141363

00:26:09.790 --> 00:26:11.869 Would women be equal because they are

NOTE Confidence: 0.95141363

00:26:11.869 --> 00:26:14.086 the same as men or because they're

NOTE Confidence: 0.95141363

00:26:14.086 --> 00:26:16.469 different as men and and it's it's a.  
NOTE Confidence: 0.95141363

00:26:16.470 --> 00:26:17.400 It's a discussion,  
NOTE Confidence: 0.95141363

00:26:17.400 --> 00:26:19.260 a political discussion that has taken  
NOTE Confidence: 0.95141363

00:26:19.260 --> 00:26:21.079 place in every immigrant community.  
NOTE Confidence: 0.95141363

00:26:21.080 --> 00:26:22.988 I know anything about,  
NOTE Confidence: 0.95141363

00:26:22.988 --> 00:26:25.850 but that's it's a structured identity.  
NOTE Confidence: 0.95141363

00:26:25.850 --> 00:26:26.194 Politics.  
NOTE Confidence: 0.95141363

00:26:26.194 --> 00:26:27.570 It's not just identity.  
NOTE Confidence: 0.95141363

00:26:27.570 --> 00:26:28.402 Politics dates all the  
NOTE Confidence: 0.95141363

00:26:28.402 --> 00:26:29.442 way back to the beginning,  
NOTE Confidence: 0.95141363

00:26:29.450 --> 00:26:33.136 but it's the Naturalization Act of 1790.  
NOTE Confidence: 0.95141363

00:26:33.136 --> 00:26:36.052 Structures identity politics in a very  
NOTE Confidence: 0.95141363

00:26:36.052 --> 00:26:39.490 particular way that we are still living with.  
NOTE Confidence: 0.95141363

00:26:39.490 --> 00:26:40.480 This law is.  
NOTE Confidence: 0.95141363

00:26:40.480 --> 00:26:42.130 Pretentious because it's telling us  
NOTE Confidence: 0.95141363

00:26:42.130 --> 00:26:44.208 something very important about diversity.

NOTE Confidence: 0.95141363

00:26:44.210 --> 00:26:45.530 We think about, I mean,

NOTE Confidence: 0.95141363

00:26:45.530 --> 00:26:48.379 our two favored A2 favored metaphors for

NOTE Confidence: 0.95141363

00:26:48.379 --> 00:26:50.709 American diversity are the melting pot.

NOTE Confidence: 0.95141363

00:26:50.710 --> 00:26:51.838 On the one hand,

NOTE Confidence: 0.95141363

00:26:51.838 --> 00:26:52.966 that's the assimilationist argument,

NOTE Confidence: 0.95141363

00:26:52.970 --> 00:26:54.674 or the mosaic,

NOTE Confidence: 0.95141363

00:26:54.674 --> 00:26:56.946 or the potato salad.

NOTE Confidence: 0.854292707142857

00:26:56.950 --> 00:26:58.399 Or they're all kinds of hideous metaphors,

NOTE Confidence: 0.854292707142857

00:26:58.400 --> 00:27:00.430 but basically the pluralist, right?

NOTE Confidence: 0.854292707142857

00:27:00.430 --> 00:27:02.124 So we all jump into the melting

NOTE Confidence: 0.854292707142857

00:27:02.124 --> 00:27:04.060 pot and we all become the same,

NOTE Confidence: 0.854292707142857

00:27:04.060 --> 00:27:06.286 or will never be the same.

NOTE Confidence: 0.854292707142857

00:27:06.290 --> 00:27:08.570 But you know, won't we make a beautiful

NOTE Confidence: 0.854292707142857

00:27:08.570 --> 00:27:10.320 a beautiful mosaic or wonderful?

NOTE Confidence: 0.854292707142857

00:27:10.320 --> 00:27:11.817 Symphony or whatever.

NOTE Confidence: 0.854292707142857

00:27:11.817 --> 00:27:14.811 The important thing that the the  
NOTE Confidence: 0.854292707142857

00:27:14.811 --> 00:27:17.389 Naturalization Act of 1790 is reminding  
NOTE Confidence: 0.854292707142857

00:27:17.389 --> 00:27:20.764 us is that both of those metaphors,  
NOTE Confidence: 0.854292707142857

00:27:20.764 --> 00:27:23.019 as different as they are,  
NOTE Confidence: 0.854292707142857

00:27:23.020 --> 00:27:25.966 share the quality of having bleached  
NOTE Confidence: 0.854292707142857

00:27:25.966 --> 00:27:28.860 the entire narrative of the power  
NOTE Confidence: 0.854292707142857

00:27:28.860 --> 00:27:31.380 relations that are at its core.  
NOTE Confidence: 0.854292707142857

00:27:31.380 --> 00:27:33.180 We don't jump into the melting  
NOTE Confidence: 0.854292707142857

00:27:33.180 --> 00:27:34.380 pot on equal grounds.  
NOTE Confidence: 0.854292707142857

00:27:34.380 --> 00:27:35.474 We don't.  
NOTE Confidence: 0.854292707142857

00:27:35.474 --> 00:27:38.209 We don't celebrate our pluralist  
NOTE Confidence: 0.854292707142857

00:27:38.209 --> 00:27:40.650 identities on equal grounds.  
NOTE Confidence: 0.854292707142857

00:27:40.650 --> 00:27:42.318 We all entered this policy on  
NOTE Confidence: 0.854292707142857

00:27:42.318 --> 00:27:44.510 very on a very different basis.  
NOTE Confidence: 0.854292707142857

00:27:44.510 --> 00:27:48.322 Some of us as as voluntary migrants,  
NOTE Confidence: 0.854292707142857

00:27:48.322 --> 00:27:51.688 some of us as involuntary imports,



NOTE Confidence: 0.854292707142857  
00:27:51.690 --> 00:27:56.128 some of us as immigrants with with.  
NOTE Confidence: 0.854292707142857  
00:27:56.130 --> 00:27:58.290 No rights to citizenship.  
NOTE Confidence: 0.854292707142857  
00:27:58.290 --> 00:28:00.990 Some of us as occupants  
NOTE Confidence: 0.854292707142857  
00:28:00.990 --> 00:28:03.930 of conquered territories,  
NOTE Confidence: 0.854292707142857  
00:28:03.930 --> 00:28:06.804 and these are these are very  
NOTE Confidence: 0.854292707142857  
00:28:06.804 --> 00:28:08.720 different legal juridical standings.  
NOTE Confidence: 0.854292707142857  
00:28:08.720 --> 00:28:10.526 And so when we talk about  
NOTE Confidence: 0.854292707142857  
00:28:10.526 --> 00:28:12.460 diversity we have to be really.  
NOTE Confidence: 0.854292707142857  
00:28:12.460 --> 00:28:14.205 We have to understand that  
NOTE Confidence: 0.854292707142857  
00:28:14.205 --> 00:28:15.950 we're not just talking about  
NOTE Confidence: 0.854292707142857  
00:28:16.018 --> 00:28:19.940 language or the arts or foodways.  
NOTE Confidence: 0.854292707142857  
00:28:19.940 --> 00:28:22.428 We're talking about different.  
NOTE Confidence: 0.854292707142857  
00:28:22.428 --> 00:28:24.916 Power relations and different  
NOTE Confidence: 0.854292707142857  
00:28:24.916 --> 00:28:26.860 a different status.  
NOTE Confidence: 0.854292707142857  
00:28:26.860 --> 00:28:28.748 Different relationship between a  
NOTE Confidence: 0.854292707142857

00:28:28.748 --> 00:28:32.469 people on the one hand and the state.  
NOTE Confidence: 0.854292707142857

00:28:32.470 --> 00:28:33.289 On the other.  
NOTE Confidence: 0.974146468

00:28:35.400 --> 00:28:38.536 The most important thing about 1790.  
NOTE Confidence: 0.974146468

00:28:38.536 --> 00:28:41.721 What it's telling us is.  
NOTE Confidence: 0.974146468

00:28:41.721 --> 00:28:44.528 You know we are taught to think,  
NOTE Confidence: 0.974146468

00:28:44.530 --> 00:28:46.594 and I think it's we rightly  
NOTE Confidence: 0.974146468

00:28:46.594 --> 00:28:48.372 think that democracy and racism  
NOTE Confidence: 0.974146468

00:28:48.372 --> 00:28:50.358 are at odds with each other.  
NOTE Confidence: 0.974146468

00:28:50.360 --> 00:28:51.780 That is a contradiction.  
NOTE Confidence: 0.974146468

00:28:51.780 --> 00:28:54.182 That racism, racism goes against democracy.  
NOTE Confidence: 0.974146468

00:28:54.182 --> 00:28:56.720 What's important for us to recognize  
NOTE Confidence: 0.974146468

00:28:56.790 --> 00:28:58.953 is that for the framers for the  
NOTE Confidence: 0.974146468

00:28:58.953 --> 00:29:00.900 founders for this first Congress,  
NOTE Confidence: 0.974146468

00:29:00.900 --> 00:29:03.560 who drafted the Naturalization Act of 1790,  
NOTE Confidence: 0.974146468

00:29:03.560 --> 00:29:05.368 it's just the opposite.  
NOTE Confidence: 0.974146468

00:29:05.368 --> 00:29:05.820 Racism.

NOTE Confidence: 0.974146468

00:29:05.820 --> 00:29:09.420 It is what's going to make democracy work.

NOTE Confidence: 0.974146468

00:29:09.420 --> 00:29:13.291 It's the exclusions of white supremacy that

NOTE Confidence: 0.974146468

00:29:13.291 --> 00:29:17.848 will give the Democratic experiment a chance.

NOTE Confidence: 0.974146468

00:29:17.850 --> 00:29:21.042 Racism is the guarantor.

NOTE Confidence: 0.974146468

00:29:21.042 --> 00:29:26.780 Of democracy for them. And.

NOTE Confidence: 0.974146468

00:29:26.780 --> 00:29:29.812 I think it's important to see race and

NOTE Confidence: 0.974146468

00:29:29.812 --> 00:29:32.470 and democracy as mutually constitutive.

NOTE Confidence: 0.974146468

00:29:32.470 --> 00:29:33.577 In this period,

NOTE Confidence: 0.974146468

00:29:33.577 --> 00:29:35.791 you know in overtime they're very

NOTE Confidence: 0.974146468

00:29:35.791 --> 00:29:38.045 narrow tight circle of we the people

NOTE Confidence: 0.974146468

00:29:38.045 --> 00:29:40.593 has in fact been expanded and through

NOTE Confidence: 0.974146468

00:29:40.593 --> 00:29:43.270 struggle and and through civil war

NOTE Confidence: 0.974146468

00:29:43.270 --> 00:29:45.720 and emancipation and through later

NOTE Confidence: 0.974146468

00:29:45.720 --> 00:29:48.569 immigration and through immigrants rights,

NOTE Confidence: 0.974146468

00:29:48.570 --> 00:29:51.580 movements and all sorts of social movements.

NOTE Confidence: 0.974146468

00:29:51.580 --> 00:29:54.090 The the.  
NOTE Confidence: 0.974146468

00:29:54.090 --> 00:29:56.590 The circle has indeed expanded,  
NOTE Confidence: 0.974146468

00:29:56.590 --> 00:29:59.474 but the fact that racism was the  
NOTE Confidence: 0.974146468

00:29:59.474 --> 00:30:01.818 guarantor for democracy at the outset,  
NOTE Confidence: 0.974146468

00:30:01.820 --> 00:30:02.282 I think,  
NOTE Confidence: 0.974146468

00:30:02.282 --> 00:30:04.130 is one of the reasons that racism is  
NOTE Confidence: 0.974146468

00:30:04.181 --> 00:30:06.077 so stubborn in our political culture.  
NOTE Confidence: 0.974146468

00:30:06.080 --> 00:30:06.696 It is.  
NOTE Confidence: 0.974146468

00:30:06.696 --> 00:30:09.810 It is a core value of this political culture,  
NOTE Confidence: 0.974146468

00:30:09.810 --> 00:30:11.907 and you can peel it back like an onion.  
NOTE Confidence: 0.974146468

00:30:11.910 --> 00:30:13.140 And there are many many layers.  
NOTE Confidence: 0.974146468

00:30:13.140 --> 00:30:15.380 But at that core is the racist  
NOTE Confidence: 0.974146468

00:30:15.380 --> 00:30:17.105 idea that's embedded in the  
NOTE Confidence: 0.974146468

00:30:17.105 --> 00:30:18.576 Naturalization Act of 1790,  
NOTE Confidence: 0.974146468

00:30:18.576 --> 00:30:21.488 so I think it's it's really important  
NOTE Confidence: 0.974146468

00:30:21.488 --> 00:30:24.705 to be aware of the depth of this.

NOTE Confidence: 0.974146468

00:30:24.710 --> 00:30:26.894 And how deep is the history

NOTE Confidence: 0.974146468

00:30:26.894 --> 00:30:28.920 when we're talking about racism?

NOTE Confidence: 0.80775374

00:30:35.940 --> 00:30:38.876 So the preamble to the Constitution is very.

NOTE Confidence: 0.80775374

00:30:38.880 --> 00:30:39.896 It's a familiar document.

NOTE Confidence: 0.80775374

00:30:39.896 --> 00:30:41.681 We the people of United States in

NOTE Confidence: 0.80775374

00:30:41.681 --> 00:30:43.186 order to form a more perfect union,

NOTE Confidence: 0.80775374

00:30:43.190 --> 00:30:44.242 establish justice,

NOTE Confidence: 0.80775374

00:30:44.242 --> 00:30:45.820 insure domestic tranquility,

NOTE Confidence: 0.80775374

00:30:45.820 --> 00:30:47.180 provide for the common defense,

NOTE Confidence: 0.80775374

00:30:47.180 --> 00:30:48.680 and secure the blessings of liberty

NOTE Confidence: 0.80775374

00:30:48.680 --> 00:30:50.180 to ourselves and our posterity.

NOTE Confidence: 0.80775374

00:30:50.180 --> 00:30:52.784 Do ordain and establish the the

NOTE Confidence: 0.80775374

00:30:52.784 --> 00:30:56.119 words that are in orange or yellow.

NOTE Confidence: 0.80775374

00:30:56.120 --> 00:30:57.964 Here are words that,

NOTE Confidence: 0.80775374

00:30:57.964 --> 00:31:00.269 for the Framers were already.

NOTE Confidence: 0.80775374

00:31:00.270 --> 00:31:03.480 Racialised when you're talking about justice,  
NOTE Confidence: 0.80775374

00:31:03.480 --> 00:31:04.824 you're talking about white people when  
NOTE Confidence: 0.80775374

00:31:04.824 --> 00:31:06.150 you're talking about domestic tranquility,  
NOTE Confidence: 0.80775374

00:31:06.150 --> 00:31:07.240 you're talking about white people.  
NOTE Confidence: 0.80775374

00:31:07.240 --> 00:31:09.300 When you're talking about provide  
NOTE Confidence: 0.80775374

00:31:09.300 --> 00:31:11.360 for the common defense you're  
NOTE Confidence: 0.80775374

00:31:11.426 --> 00:31:13.988 talking about going to war with red  
NOTE Confidence: 0.80775374

00:31:13.988 --> 00:31:15.939 people and enslaving black people  
NOTE Confidence: 0.80775374

00:31:15.940 --> 00:31:18.298 to secure the blessings of liberty.  
NOTE Confidence: 0.80775374

00:31:18.300 --> 00:31:19.440 We're talking about white people,  
NOTE Confidence: 0.80775374

00:31:19.440 --> 00:31:23.280 ourselves, and our posterity, white people.  
NOTE Confidence: 0.80775374

00:31:23.280 --> 00:31:25.255 So here's what domestic tranquility  
NOTE Confidence: 0.80775374

00:31:25.255 --> 00:31:27.230 and ourselves and our posterity  
NOTE Confidence: 0.80775374

00:31:27.295 --> 00:31:28.830 look like in that context.  
NOTE Confidence: 0.80775374

00:31:28.830 --> 00:31:31.777 This is a New England town meeting.  
NOTE Confidence: 0.80775374

00:31:31.780 --> 00:31:33.875 And here's what common defense

NOTE Confidence: 0.80775374

00:31:33.875 --> 00:31:37.110 looks like in that in that context.

NOTE Confidence: 0.80775374

00:31:37.110 --> 00:31:37.630 And again,

NOTE Confidence: 0.80775374

00:31:37.630 --> 00:31:39.710 this is just to to pull forward and

NOTE Confidence: 0.80775374

00:31:39.775 --> 00:31:41.530 really think about the centrality

NOTE Confidence: 0.80775374

00:31:41.530 --> 00:31:43.285 of whiteness in the original

NOTE Confidence: 0.80775374

00:31:43.346 --> 00:31:45.112 conceptions of American citizenship.

NOTE Confidence: 0.80775374

00:31:45.112 --> 00:31:47.056 But this travels overtime,

NOTE Confidence: 0.80775374

00:31:47.060 --> 00:31:48.716 and here's just to bring this

NOTE Confidence: 0.80775374

00:31:48.716 --> 00:31:50.720 up very close to the president.

NOTE Confidence: 0.80775374

00:31:50.720 --> 00:31:54.549 Here's a really brilliant piece of writing.

NOTE Confidence: 0.80775374

00:31:54.550 --> 00:31:56.992 Historian Robin DG Kelly on the

NOTE Confidence: 0.80775374

00:31:56.992 --> 00:31:59.530 Trayvon Martin case in 2013 it's

NOTE Confidence: 0.80775374

00:31:59.530 --> 00:32:02.020 called EU S versus Trayvon Martin.

NOTE Confidence: 0.80775374

00:32:02.020 --> 00:32:03.336 How the system worked.

NOTE Confidence: 0.80775374

00:32:03.336 --> 00:32:05.767 The point is that justice was always

NOTE Confidence: 0.80775374

00:32:05.767 --> 00:32:07.717 going to elude Trayvon Martin,  
NOTE Confidence: 0.80775374

00:32:07.720 --> 00:32:09.860 not because the system failed,  
NOTE Confidence: 0.80775374

00:32:09.860 --> 00:32:11.372 but because it worked.  
NOTE Confidence: 0.80775374

00:32:11.372 --> 00:32:13.262 Martin died and Zimmerman walked  
NOTE Confidence: 0.80775374

00:32:13.262 --> 00:32:15.116 because our entire political and  
NOTE Confidence: 0.80775374

00:32:15.116 --> 00:32:17.240 legal foundations were built on an  
NOTE Confidence: 0.80775374

00:32:17.300 --> 00:32:19.340 ideology of settler colonialism and  
NOTE Confidence: 0.80775374

00:32:19.340 --> 00:32:21.816 ideology in which the protection of  
NOTE Confidence: 0.80775374

00:32:21.816 --> 00:32:23.996 white property was always sacrosanct  
NOTE Confidence: 0.80775374

00:32:24.000 --> 00:32:26.250 predators and the threats to those  
NOTE Confidence: 0.80775374

00:32:26.250 --> 00:32:28.160 privileges were almost always black,  
NOTE Confidence: 0.80775374

00:32:28.160 --> 00:32:28.985 brown and red,  
NOTE Confidence: 0.80775374

00:32:28.985 --> 00:32:30.635 and where the very purpose of  
NOTE Confidence: 0.80775374

00:32:30.635 --> 00:32:32.257 police power was to discipline,  
NOTE Confidence: 0.80775374

00:32:32.260 --> 00:32:32.790 monitor,  
NOTE Confidence: 0.80775374

00:32:32.790 --> 00:32:35.440 and contain populations rendered a



NOTE Confidence: 0.80775374

00:32:35.440 --> 00:32:38.560 threat to white property and privilege.

NOTE Confidence: 0.80775374

00:32:38.560 --> 00:32:40.612 This has been the legal standard

NOTE Confidence: 0.80775374

00:32:40.612 --> 00:32:42.375 for African Americans and other

NOTE Confidence: 0.80775374

00:32:42.375 --> 00:32:44.685 racialized groups in EU S long before

NOTE Confidence: 0.80775374

00:32:44.685 --> 00:32:46.146 the American Legislative Exchange

NOTE Confidence: 0.80775374

00:32:46.146 --> 00:32:48.715 Council or the NRA came into being.

NOTE Confidence: 0.80775374

00:32:48.720 --> 00:32:50.285 We were rendered property in

NOTE Confidence: 0.80775374

00:32:50.285 --> 00:32:52.677 slavery and a threat to property in

NOTE Confidence: 0.80775374

00:32:52.677 --> 00:32:54.480 freedom and during the brief moment

NOTE Confidence: 0.80775374

00:32:54.480 --> 00:32:57.085 in the 1860s and 70s when former

NOTE Confidence: 0.80775374

00:32:57.085 --> 00:32:58.713 slaves participated in democracy,

NOTE Confidence: 0.80775374

00:32:58.720 --> 00:33:00.605 held political offices and insisted

NOTE Confidence: 0.80775374

00:33:00.605 --> 00:33:02.490 on the rights of citizenship.

NOTE Confidence: 0.80775374

00:33:02.490 --> 00:33:05.164 It was a well armed white citizenry

NOTE Confidence: 0.80775374

00:33:05.164 --> 00:33:06.310 that overthrew democratically

NOTE Confidence: 0.80775374

00:33:06.370 --> 00:33:08.310 elected governments in the South,  
NOTE Confidence: 0.80775374

00:33:08.310 --> 00:33:09.208 assassinated Black.  
NOTE Confidence: 0.80775374

00:33:09.208 --> 00:33:11.453 Political leaders stripped African Americans  
NOTE Confidence: 0.80775374

00:33:11.453 --> 00:33:13.909 of virtually all citizenship rights.  
NOTE Confidence: 0.80775374

00:33:13.910 --> 00:33:14.510 The franchise,  
NOTE Confidence: 0.80775374

00:33:14.510 --> 00:33:16.010 the right of habeas corpus,  
NOTE Confidence: 0.80775374

00:33:16.010 --> 00:33:18.400 free speech and assembly, etc.  
NOTE Confidence: 0.80775374

00:33:18.400 --> 00:33:21.788 And turned an entire people into predators.  
NOTE Confidence: 0.80775374

00:33:21.790 --> 00:33:23.865 Trayvon Martin couldn't stand his  
NOTE Confidence: 0.80775374

00:33:23.865 --> 00:33:26.791 ground to cite the Florida law because  
NOTE Confidence: 0.80775374

00:33:26.791 --> 00:33:31.359 Trayvon Martin had no ground to stand on.  
NOTE Confidence: 0.80775374

00:33:31.360 --> 00:33:33.796 Powerful analysis of how to think  
NOTE Confidence: 0.80775374

00:33:33.796 --> 00:33:35.850 about the Trayvon Martin case.  
NOTE Confidence: 0.80775374

00:33:35.850 --> 00:33:39.828 But it also, it just illustrates.  
NOTE Confidence: 0.80775374

00:33:39.830 --> 00:33:42.440 How deeply that white supremacist  
NOTE Confidence: 0.80775374

00:33:42.440 --> 00:33:44.528 presumption of normative white

NOTE Confidence: 0.80775374

00:33:44.528 --> 00:33:46.984 citizen normative Americans have been

NOTE Confidence: 0.80775374

00:33:46.984 --> 00:33:49.768 ship is written into our political

NOTE Confidence: 0.80775374

00:33:49.845 --> 00:33:52.020 culture and and how thoroughly

NOTE Confidence: 0.80775374

00:33:52.020 --> 00:33:54.195 it's it's traveled over time.

NOTE Confidence: 0.899580098333333

00:33:57.280 --> 00:34:00.056 Now to go back to that, we that we,

NOTE Confidence: 0.899580098333333

00:34:00.056 --> 00:34:03.440 the people and others write the tight circle.

NOTE Confidence: 0.899580098333333

00:34:03.440 --> 00:34:05.888 And this is where I'm gonna pick a

NOTE Confidence: 0.899580098333333

00:34:05.888 --> 00:34:08.094 group that you probably don't think

NOTE Confidence: 0.899580098333333

00:34:08.094 --> 00:34:10.380 of normally in in racial terms,

NOTE Confidence: 0.899580098333333

00:34:10.380 --> 00:34:11.946 but it's a group whose racial

NOTE Confidence: 0.899580098333333

00:34:11.946 --> 00:34:13.410 odyssey in the United States,

NOTE Confidence: 0.899580098333333

00:34:13.410 --> 00:34:15.970 or a number of groups whose racial odyssey

NOTE Confidence: 0.899580098333333

00:34:15.970 --> 00:34:18.646 in the United States really shows us what

NOTE Confidence: 0.899580098333333

00:34:18.646 --> 00:34:21.651 it means to say that race is socially

NOTE Confidence: 0.899580098333333

00:34:21.651 --> 00:34:23.686 constructed and that it's mutable.

NOTE Confidence: 0.899580098333333

00:34:23.690 --> 00:34:24.980 And then it can change overtime.  
NOTE Confidence: 0.899580098333333  
00:34:24.980 --> 00:34:26.840 And also what the stakes are.  
NOTE Confidence: 0.899580098333333  
00:34:26.840 --> 00:34:28.425 So I'm going to talk  
NOTE Confidence: 0.899580098333333  
00:34:28.425 --> 00:34:29.376 about European immigrants.  
NOTE Confidence: 0.899580098333333  
00:34:29.380 --> 00:34:32.201 End race now it's important to point  
NOTE Confidence: 0.899580098333333  
00:34:32.201 --> 00:34:34.580 out that you're European immigrants  
NOTE Confidence: 0.899580098333333  
00:34:34.580 --> 00:34:37.838 were included as free white persons.  
NOTE Confidence: 0.899580098333333  
00:34:37.840 --> 00:34:40.256 They were presumed to be free white persons.  
NOTE Confidence: 0.899580098333333  
00:34:40.260 --> 00:34:42.206 They came to this country as free  
NOTE Confidence: 0.899580098333333  
00:34:42.206 --> 00:34:44.141 white persons and they were eligible  
NOTE Confidence: 0.899580098333333  
00:34:44.141 --> 00:34:46.217 for citizenship as free white persons.  
NOTE Confidence: 0.899580098333333  
00:34:46.220 --> 00:34:48.540 But especially beginning with the  
NOTE Confidence: 0.899580098333333  
00:34:48.540 --> 00:34:51.290 massive Irish migration in the wake  
NOTE Confidence: 0.899580098333333  
00:34:51.290 --> 00:34:54.130 of the famine in the 1840s and then  
NOTE Confidence: 0.899580098333333  
00:34:54.130 --> 00:34:56.909 followed by the Waves and waves of  
NOTE Confidence: 0.899580098333333  
00:34:56.909 --> 00:34:58.764 immigrants from further east and

NOTE Confidence: 0.899580098333333

00:34:58.764 --> 00:35:00.828 further South in Europe, Italians,

NOTE Confidence: 0.899580098333333

00:35:00.828 --> 00:35:04.540 Russian Jews, Greeks, Slavs,

NOTE Confidence: 0.899580098333333

00:35:04.540 --> 00:35:04.827 poles,

NOTE Confidence: 0.899580098333333

00:35:04.827 --> 00:35:06.549 these were all groups who the

NOTE Confidence: 0.899580098333333

00:35:06.549 --> 00:35:08.623 Framers did not have in mind when

NOTE Confidence: 0.899580098333333

00:35:08.623 --> 00:35:10.063 they said free white persons.

NOTE Confidence: 0.899580098333333

00:35:10.070 --> 00:35:12.000 They really were pretty much

NOTE Confidence: 0.899580098333333

00:35:12.000 --> 00:35:13.158 thinking about Brits.

NOTE Confidence: 0.899580098333333

00:35:13.160 --> 00:35:15.220 They were thinking about England

NOTE Confidence: 0.899580098333333

00:35:15.220 --> 00:35:16.966 and maybe Germany because there

NOTE Confidence: 0.899580098333333

00:35:16.966 --> 00:35:18.484 was this kind of romantic myth.

NOTE Confidence: 0.899580098333333

00:35:18.490 --> 00:35:21.647 That that the Teutonic race was the

NOTE Confidence: 0.899580098333333

00:35:21.647 --> 00:35:24.628 seat of modern ideas of liberty,

NOTE Confidence: 0.899580098333333

00:35:24.630 --> 00:35:26.142 but for the most part they certainly

NOTE Confidence: 0.899580098333333

00:35:26.142 --> 00:35:27.469 were not thinking about the Irish.

NOTE Confidence: 0.899580098333333

00:35:27.470 --> 00:35:30.249 They were not thinking about Russian Jews,  
NOTE Confidence: 0.899580098333333  
00:35:30.250 --> 00:35:31.450 so on the one hand,  
NOTE Confidence: 0.899580098333333  
00:35:31.450 --> 00:35:33.406 all these people enter the country.  
NOTE Confidence: 0.899580098333333  
00:35:33.410 --> 00:35:36.378 I mean to the tune of 26 million  
NOTE Confidence: 0.899580098333333  
00:35:36.378 --> 00:35:39.577 between the Civil War and World War One.  
NOTE Confidence: 0.899580098333333  
00:35:39.580 --> 00:35:43.780 But they present to the kind of patrician  
NOTE Confidence: 0.899580098333333  
00:35:43.780 --> 00:35:46.800 white Anglo-Saxon Protestant old guard,  
NOTE Confidence: 0.899580098333333  
00:35:46.800 --> 00:35:47.428 a crisis.  
NOTE Confidence: 0.899580098333333  
00:35:47.428 --> 00:35:49.940 These are not people that the country wants.  
NOTE Confidence: 0.899580098333333  
00:35:49.940 --> 00:35:51.460 These are not people who are a good  
NOTE Confidence: 0.899580098333333  
00:35:51.460 --> 00:35:52.459 bet for the Republic.  
NOTE Confidence: 0.899580098333333  
00:35:52.460 --> 00:35:54.380 These they might be white.  
NOTE Confidence: 0.899580098333333  
00:35:54.380 --> 00:35:55.820 They might be free white persons,  
NOTE Confidence: 0.899580098333333  
00:35:55.820 --> 00:35:58.538 but they are not of the sort who are  
NOTE Confidence: 0.899580098333333  
00:35:58.538 --> 00:36:01.744 going to be a good bet for this very  
NOTE Confidence: 0.899580098333333  
00:36:01.744 --> 00:36:03.750 fragile experiment called democracy.

NOTE Confidence: 0.899580098333333  
00:36:03.750 --> 00:36:06.977 As they become seen as a crisis,  
NOTE Confidence: 0.899580098333333  
00:36:06.980 --> 00:36:08.805 they become racialized and so  
NOTE Confidence: 0.899580098333333  
00:36:08.805 --> 00:36:11.412 this figure on the right is a  
NOTE Confidence: 0.899580098333333  
00:36:11.412 --> 00:36:13.197 depiction of an Irish immigrant.  
NOTE Confidence: 0.899580098333333  
00:36:13.200 --> 00:36:14.990 This is from the 1870s.  
NOTE Confidence: 0.899580098333333  
00:36:14.990 --> 00:36:17.896 It's after the collapse of the  
NOTE Confidence: 0.899580098333333  
00:36:17.896 --> 00:36:18.994 crushing of reconstruction,  
NOTE Confidence: 0.899580098333333  
00:36:18.994 --> 00:36:21.190 but it's talking about the threats,  
NOTE Confidence: 0.899580098333333  
00:36:21.190 --> 00:36:23.250 the threats to the polity, and in the in the.  
NOTE Confidence: 0.899580098333333  
00:36:23.250 --> 00:36:26.197 In the South it's the freed slave,  
NOTE Confidence: 0.899580098333333  
00:36:26.200 --> 00:36:28.824 and in the north it's the Irish immigrant  
NOTE Confidence: 0.899580098333333  
00:36:28.830 --> 00:36:32.246 both drawn in these kind of brutish,  
NOTE Confidence: 0.899580098333333  
00:36:32.250 --> 00:36:33.520 overly racialized.  
NOTE Confidence: 0.899580098333333  
00:36:33.520 --> 00:36:36.695 Kind of depictions and the  
NOTE Confidence: 0.899580098333333  
00:36:36.700 --> 00:36:38.980 discourse of race and race,  
NOTE Confidence: 0.899580098333333

00:36:38.980 --> 00:36:41.055 or the discourse of immigration  
NOTE Confidence: 0.899580098333333

00:36:41.055 --> 00:36:43.232 and immigration policy from that  
NOTE Confidence: 0.899580098333333

00:36:43.232 --> 00:36:45.864 point onward from the 1840s onward,  
NOTE Confidence: 0.899580098333333

00:36:45.864 --> 00:36:48.538 becomes a discourse of race and citizenship,  
NOTE Confidence: 0.899580098333333

00:36:48.540 --> 00:36:49.572 and you see,  
NOTE Confidence: 0.899580098333333

00:36:49.572 --> 00:36:51.636 all the time these these depictions,  
NOTE Confidence: 0.899580098333333

00:36:51.640 --> 00:36:51.988 you see it.  
NOTE Confidence: 0.899580098333333

00:36:51.988 --> 00:36:54.320 I mean, in the language of the debates.  
NOTE Confidence: 0.899580098333333

00:36:54.320 --> 00:36:55.340 But also here, visually.  
NOTE Confidence: 0.899580098333333

00:36:55.340 --> 00:36:57.241 You can see this is a cartoon  
NOTE Confidence: 0.899580098333333

00:36:57.241 --> 00:36:59.095 from the 1890s called the last.  
NOTE Confidence: 0.850580988666666

00:36:59.100 --> 00:37:01.991 Yankee. It's again kind of wringing hands  
NOTE Confidence: 0.850580988666666

00:37:01.991 --> 00:37:05.218 over the the the fate of the Republic.  
NOTE Confidence: 0.850580988666666

00:37:05.220 --> 00:37:06.924 In the face of these massive  
NOTE Confidence: 0.850580988666666

00:37:06.924 --> 00:37:08.540 migrations of the world's peoples,  
NOTE Confidence: 0.850580988666666

00:37:08.540 --> 00:37:12.036 and here you can see in and among



NOTE Confidence: 0.8505809886666666  
00:37:12.040 --> 00:37:14.224 the the black people and the  
NOTE Confidence: 0.8505809886666666  
00:37:14.224 --> 00:37:16.240 Chinese people on these heavily  
NOTE Confidence: 0.8505809886666666  
00:37:16.240 --> 00:37:18.690 kind of racialized European types,  
NOTE Confidence: 0.8505809886666666  
00:37:18.690 --> 00:37:23.980 who are equally a threat to Yankee culture.  
NOTE Confidence: 0.8505809886666666  
00:37:23.980 --> 00:37:27.837 Here's a depiction of an Italian family  
NOTE Confidence: 0.8505809886666666  
00:37:27.837 --> 00:37:32.199 and this is from the 1870s and here.  
NOTE Confidence: 0.8505809886666666  
00:37:32.200 --> 00:37:33.896 This gets to the heart of what's at  
NOTE Confidence: 0.8505809886666666  
00:37:33.896 --> 00:37:35.489 stake in these rationalizations.  
NOTE Confidence: 0.8505809886666666  
00:37:35.490 --> 00:37:36.672 The the physiognomy,  
NOTE Confidence: 0.8505809886666666  
00:37:36.672 --> 00:37:39.036 the kind of over racialization of  
NOTE Confidence: 0.8505809886666666  
00:37:39.036 --> 00:37:41.119 Italian physiognomy is of a piece  
NOTE Confidence: 0.8505809886666666  
00:37:41.119 --> 00:37:43.190 with the brutality of the scene.  
NOTE Confidence: 0.8505809886666666  
00:37:43.190 --> 00:37:45.845 The VIN yet here is that the child has  
NOTE Confidence: 0.8505809886666666  
00:37:45.845 --> 00:37:48.525 come home from his day playing his hurdy  
NOTE Confidence: 0.8505809886666666  
00:37:48.525 --> 00:37:50.634 gurdy and he hasn't collected enough  
NOTE Confidence: 0.8505809886666666

00:37:50.634 --> 00:37:53.357 money or as much as his his elders  
NOTE Confidence: 0.8505809886666666

00:37:53.357 --> 00:37:54.959 were expecting and now they're just.  
NOTE Confidence: 0.8505809886666666

00:37:54.960 --> 00:37:57.046 Basically beating the \*\*\*\* out of him,  
NOTE Confidence: 0.8505809886666666

00:37:57.050 --> 00:37:59.695 the Italian brutality and italianness  
NOTE Confidence: 0.8505809886666666

00:37:59.695 --> 00:38:03.120 as a physiognomically type go hand in  
NOTE Confidence: 0.8505809886666666

00:38:03.120 --> 00:38:05.896 hand and as again as as the European  
NOTE Confidence: 0.8505809886666666

00:38:05.984 --> 00:38:08.581 groups became seen as a threat or  
NOTE Confidence: 0.8505809886666666

00:38:08.581 --> 00:38:10.796 a menace that are increasingly  
NOTE Confidence: 0.8505809886666666

00:38:10.796 --> 00:38:13.536 talked about in racial terms.  
NOTE Confidence: 0.8505809886666666

00:38:13.540 --> 00:38:15.857 Here's Uncle Sam tending his garden and  
NOTE Confidence: 0.8505809886666666

00:38:15.857 --> 00:38:18.674 you can see there's a kind of hope for  
NOTE Confidence: 0.8505809886666666

00:38:18.674 --> 00:38:21.020 maybe the power of environmentalism,  
NOTE Confidence: 0.8505809886666666

00:38:21.020 --> 00:38:24.055 represented by public school and  
NOTE Confidence: 0.8505809886666666

00:38:24.055 --> 00:38:25.876 the Free Press.  
NOTE Confidence: 0.8505809886666666

00:38:25.880 --> 00:38:30.017 Its downsides fool feds and easy graft,  
NOTE Confidence: 0.8505809886666666

00:38:30.020 --> 00:38:32.455 but nonetheless those water tanks

NOTE Confidence: 0.8505809886666666

00:38:32.455 --> 00:38:34.403 represent the possibility that

NOTE Confidence: 0.8505809886666666

00:38:34.403 --> 00:38:36.618 environment might change these people.

NOTE Confidence: 0.8505809886666666

00:38:36.620 --> 00:38:39.372 But the the garden itself is a very

NOTE Confidence: 0.8505809886666666

00:38:39.372 --> 00:38:41.850 hereditary and notion of European races.

NOTE Confidence: 0.8505809886666666

00:38:41.850 --> 00:38:45.720 It's the they they are as different

NOTE Confidence: 0.8505809886666666

00:38:45.720 --> 00:38:47.076 across the Rose.

NOTE Confidence: 0.8505809886666666

00:38:47.080 --> 00:38:48.260 The German from the Irish,

NOTE Confidence: 0.8505809886666666

00:38:48.260 --> 00:38:50.070 from the Italian from Hungarian,

NOTE Confidence: 0.8505809886666666

00:38:50.070 --> 00:38:52.438 as they are the same down the Rose,

NOTE Confidence: 0.8505809886666666

00:38:52.440 --> 00:38:53.276 they're there.

NOTE Confidence: 0.8505809886666666

00:38:53.276 --> 00:38:54.948 They are racialized types.

NOTE Confidence: 0.875643318571428

00:38:59.720 --> 00:39:03.094 Since this is the School of Psychiatry.

NOTE Confidence: 0.875643318571428

00:39:03.100 --> 00:39:04.805 High interest played an important

NOTE Confidence: 0.875643318571428

00:39:04.805 --> 00:39:08.068 role in this as the the kind of anti

NOTE Confidence: 0.875643318571428

00:39:08.068 --> 00:39:10.306 immigration sentiment was was gearing up.

NOTE Confidence: 0.875643318571428

00:39:10.310 --> 00:39:12.038 One can hardly escape the conviction  
NOTE Confidence: 0.875643318571428

00:39:12.038 --> 00:39:13.834 that the intelligence of the average  
NOTE Confidence: 0.875643318571428

00:39:13.834 --> 00:39:15.604 third class steerage immigrant is low.  
NOTE Confidence: 0.875643318571428

00:39:15.610 --> 00:39:17.378 Perhaps of moron grade,  
NOTE Confidence: 0.875643318571428

00:39:17.378 --> 00:39:19.146 that's Henry Herbert Goddard.  
NOTE Confidence: 0.875643318571428

00:39:19.150 --> 00:39:20.984 There can be no doubt that recent  
NOTE Confidence: 0.875643318571428

00:39:20.984 --> 00:39:22.811 history has shown a movement of  
NOTE Confidence: 0.875643318571428

00:39:22.811 --> 00:39:24.127 inferior representatives of people  
NOTE Confidence: 0.875643318571428

00:39:24.127 --> 00:39:25.989 to this country as Carl Brigham.  
NOTE Confidence: 0.875643318571428

00:39:25.990 --> 00:39:28.265 These immigrant boys are uneducable  
NOTE Confidence: 0.875643318571428

00:39:28.265 --> 00:39:30.540 beyond the nearest rudimentary training.  
NOTE Confidence: 0.875643318571428

00:39:30.540 --> 00:39:32.580 No amount of school instruction will  
NOTE Confidence: 0.875643318571428

00:39:32.580 --> 00:39:34.547 ever make them intelligent voters or  
NOTE Confidence: 0.875643318571428

00:39:34.547 --> 00:39:36.197 capable citizens in the true sense  
NOTE Confidence: 0.875643318571428

00:39:36.197 --> 00:39:38.206 of the word that is Lewis Terman,  
NOTE Confidence: 0.875643318571428

00:39:38.210 --> 00:39:39.965 the person who popularized the

NOTE Confidence: 0.875643318571428

00:39:39.965 --> 00:39:42.140 Stanford Binet test and as far

NOTE Confidence: 0.875643318571428

00:39:42.140 --> 00:39:43.568 as Termine was concerned,

NOTE Confidence: 0.875643318571428

00:39:43.570 --> 00:39:45.400 this is the very reason to

NOTE Confidence: 0.875643318571428

00:39:45.400 --> 00:39:46.950 popularize the Stanford Binet test.

NOTE Confidence: 0.875643318571428

00:39:46.950 --> 00:39:48.942 It's really to measure the value

NOTE Confidence: 0.875643318571428

00:39:48.942 --> 00:39:50.965 of the world's peoples in the

NOTE Confidence: 0.875643318571428

00:39:50.965 --> 00:39:52.535 context of immigration and what

NOTE Confidence: 0.875643318571428

00:39:52.535 --> 00:39:54.568 it might mean for the Republic.

NOTE Confidence: 0.84910509625

00:39:57.380 --> 00:39:59.907 These white races of a former time

NOTE Confidence: 0.84910509625

00:39:59.907 --> 00:40:02.207 are re racialized as the 20th

NOTE Confidence: 0.84910509625

00:40:02.207 --> 00:40:03.735 centuries Caucasians and there

NOTE Confidence: 0.84910509625

00:40:03.735 --> 00:40:06.339 are a number of reasons for this.

NOTE Confidence: 0.84910509625

00:40:06.340 --> 00:40:09.245 One is that immigration law that was

NOTE Confidence: 0.84910509625

00:40:09.245 --> 00:40:11.955 passed in 1924 was so restrictive that

NOTE Confidence: 0.84910509625

00:40:11.955 --> 00:40:15.200 it really put an end to migration from

NOTE Confidence: 0.84910509625

00:40:15.200 --> 00:40:17.774 the problematic parts of Europe as  
NOTE Confidence: 0.84910509625

00:40:17.774 --> 00:40:20.659 the patricians were were concerned.  
NOTE Confidence: 0.84910509625

00:40:20.660 --> 00:40:23.316 So it resolved the crisis in a way  
NOTE Confidence: 0.84910509625

00:40:23.316 --> 00:40:25.870 that kind of stabilized the scene.  
NOTE Confidence: 0.84910509625

00:40:25.870 --> 00:40:28.446 And and took away the the racial  
NOTE Confidence: 0.84910509625

00:40:28.446 --> 00:40:30.490 threat of European immigration.  
NOTE Confidence: 0.84910509625

00:40:30.490 --> 00:40:32.315 Significantly, I think the African  
NOTE Confidence: 0.84910509625

00:40:32.315 --> 00:40:34.140 American great migration is also  
NOTE Confidence: 0.84910509625

00:40:34.196 --> 00:40:35.936 really important to the alchemy.  
NOTE Confidence: 0.84910509625

00:40:35.940 --> 00:40:38.784 The Great migration landed hundreds of  
NOTE Confidence: 0.84910509625

00:40:38.784 --> 00:40:41.864 thousands of African Americans in the very  
NOTE Confidence: 0.84910509625

00:40:41.864 --> 00:40:44.090 cities that the problematic white races  
NOTE Confidence: 0.84910509625

00:40:44.090 --> 00:40:47.346 of Europe had settled the generation before,  
NOTE Confidence: 0.84910509625

00:40:47.350 --> 00:40:49.504 and the white black binary completely  
NOTE Confidence: 0.84910509625

00:40:49.504 --> 00:40:51.244 changed the racial alchemy on  
NOTE Confidence: 0.84910509625

00:40:51.244 --> 00:40:52.684 the on the in those cities.

NOTE Confidence: 0.84910509625  
00:40:52.690 --> 00:40:54.670 So in Boston, for example,  
NOTE Confidence: 0.84910509625  
00:40:54.670 --> 00:40:56.518 the the greatest racial.  
NOTE Confidence: 0.84910509625  
00:40:56.518 --> 00:40:59.290 In the 1870s was the Celt,  
NOTE Confidence: 0.84910509625  
00:40:59.290 --> 00:41:02.214 the dreaded Celtic inferior  
NOTE Confidence: 0.84910509625  
00:41:02.214 --> 00:41:04.407 immigrant from Ireland.  
NOTE Confidence: 0.84910509625  
00:41:04.410 --> 00:41:05.421 By the 1920s,  
NOTE Confidence: 0.84910509625  
00:41:05.421 --> 00:41:07.443 the threat in a city like  
NOTE Confidence: 0.84910509625  
00:41:07.443 --> 00:41:09.689 Boston was the African American,  
NOTE Confidence: 0.84910509625  
00:41:09.690 --> 00:41:13.449 and so the the the alchemy changes  
NOTE Confidence: 0.84910509625  
00:41:13.449 --> 00:41:17.280 and the formerly I'm kind of brutish,  
NOTE Confidence: 0.84910509625  
00:41:17.280 --> 00:41:17.900 brutish,  
NOTE Confidence: 0.84910509625  
00:41:17.900 --> 00:41:21.620 racialized types of the 19th century  
NOTE Confidence: 0.84910509625  
00:41:21.620 --> 00:41:24.408 become the kind of homogeneous  
NOTE Confidence: 0.84910509625  
00:41:24.408 --> 00:41:26.462 white Caucasian race that we  
NOTE Confidence: 0.84910509625  
00:41:26.462 --> 00:41:28.730 that we are more familiar with.  
NOTE Confidence: 0.84910509625

00:41:28.730 --> 00:41:30.830 In the 20th century and after so,  
NOTE Confidence: 0.84910509625

00:41:30.830 --> 00:41:33.580 remember that that brutish Irishman  
NOTE Confidence: 0.84910509625

00:41:33.580 --> 00:41:37.090 of of the 19th century is now,  
NOTE Confidence: 0.84910509625

00:41:37.090 --> 00:41:39.353 and this is from the 1940s.  
NOTE Confidence: 0.84910509625

00:41:39.353 --> 00:41:42.371 This cartoon that's the Irish descendant  
NOTE Confidence: 0.84910509625

00:41:42.371 --> 00:41:45.859 is the figure in the in the crook  
NOTE Confidence: 0.84910509625

00:41:45.859 --> 00:41:48.170 of the Statue of Liberty's arm.  
NOTE Confidence: 0.84910509625

00:41:48.170 --> 00:41:50.158 But the point here is that all  
NOTE Confidence: 0.84910509625

00:41:50.158 --> 00:41:52.057 of these all of these former  
NOTE Confidence: 0.84910509625

00:41:52.057 --> 00:41:54.325 white races are now drawn in such  
NOTE Confidence: 0.84910509625

00:41:54.397 --> 00:41:55.648 cookiecutter homogeneity that  
NOTE Confidence: 0.84910509625

00:41:55.648 --> 00:41:58.567 they have to be labeled by words.  
NOTE Confidence: 0.84910509625

00:41:58.570 --> 00:41:59.522 They have to be.  
NOTE Confidence: 0.84910509625

00:41:59.522 --> 00:42:00.950 Label their their on their clothing.  
NOTE Confidence: 0.84910509625

00:42:00.950 --> 00:42:03.225 There they are identified as  
NOTE Confidence: 0.84910509625

00:42:03.225 --> 00:42:05.500 Polish or Italian or Irish,



NOTE Confidence: 0.84910509625

00:42:05.500 --> 00:42:08.090 because as far as races they have

NOTE Confidence: 0.84910509625

00:42:08.090 --> 00:42:10.838 now kind of been re racialized

NOTE Confidence: 0.84910509625

00:42:10.838 --> 00:42:12.906 into one Caucasian group.

NOTE Confidence: 0.829090402222222

00:42:15.590 --> 00:42:17.730 That's kind of how racialization

NOTE Confidence: 0.829090402222222

00:42:17.730 --> 00:42:19.442 and re racialization work.

NOTE Confidence: 0.829090402222222

00:42:19.450 --> 00:42:21.291 Why they work that way in North

NOTE Confidence: 0.829090402222222

00:42:21.291 --> 00:42:23.210 America in this particular setting,

NOTE Confidence: 0.829090402222222

00:42:23.210 --> 00:42:25.343 I think it's the way of thinking about this

NOTE Confidence: 0.829090402222222

00:42:25.343 --> 00:42:27.647 is there's the requirements of capitalism.

NOTE Confidence: 0.829090402222222

00:42:27.650 --> 00:42:29.634 On the one hand, and the requirements of

NOTE Confidence: 0.829090402222222

00:42:29.634 --> 00:42:31.489 democracy or Republican ISM on the other.

NOTE Confidence: 0.829090402222222

00:42:31.490 --> 00:42:34.718 So who is exploitable or expendable?

NOTE Confidence: 0.829090402222222

00:42:34.720 --> 00:42:37.660 So here, on the left you have Chinese

NOTE Confidence: 0.829090402222222

00:42:37.660 --> 00:42:40.180 railroad workers in the 19th century,

NOTE Confidence: 0.829090402222222

00:42:40.180 --> 00:42:42.686 and who is fit for self government,

NOTE Confidence: 0.829090402222222

00:42:42.690 --> 00:42:46.074 and that the logic of 1790, the free white.

NOTE Confidence: 0.829090402222222

00:42:46.074 --> 00:42:48.254 Person is still kind of the mythic

NOTE Confidence: 0.829090402222222

00:42:48.254 --> 00:42:50.450 center of what democracy looks like.

NOTE Confidence: 0.829090402222222

00:42:50.450 --> 00:42:53.396 This is Norman Rockwell's kind of

NOTE Confidence: 0.829090402222222

00:42:53.396 --> 00:42:56.292 idealized depiction of a town hall

NOTE Confidence: 0.829090402222222

00:42:56.292 --> 00:42:58.980 meeting from the from the 1940s.

NOTE Confidence: 0.829090402222222

00:42:58.980 --> 00:43:01.830 But capitalism, especially in the

NOTE Confidence: 0.829090402222222

00:43:01.830 --> 00:43:04.110 era of rapid industrialization,

NOTE Confidence: 0.829090402222222

00:43:04.110 --> 00:43:05.946 capitalism once all the world's people's,

NOTE Confidence: 0.829090402222222

00:43:05.950 --> 00:43:07.898 no matter who bring him, bring him.

NOTE Confidence: 0.829090402222222

00:43:07.898 --> 00:43:08.450 We need him.

NOTE Confidence: 0.829090402222222

00:43:08.450 --> 00:43:10.259 We need to put him to work in our

NOTE Confidence: 0.829090402222222

00:43:10.259 --> 00:43:12.264 steel factories and in our fields we

NOTE Confidence: 0.829090402222222

00:43:12.264 --> 00:43:13.830 need him everywhere, but democracy,

NOTE Confidence: 0.829090402222222

00:43:13.830 --> 00:43:16.246 on the other hand, is still kind of.

NOTE Confidence: 0.829090402222222

00:43:16.246 --> 00:43:17.541 Wringing its hands over what

NOTE Confidence: 0.829090402222222

00:43:17.541 --> 00:43:19.226 will this mean for the Republic?

NOTE Confidence: 0.829090402222222

00:43:19.230 --> 00:43:19.778 Can we?

NOTE Confidence: 0.829090402222222

00:43:19.778 --> 00:43:21.970 Can we bring in all these people and

NOTE Confidence: 0.829090402222222

00:43:22.032 --> 00:43:24.198 still be a functioning democracy and

NOTE Confidence: 0.829090402222222

00:43:24.198 --> 00:43:26.883 race in North America in the 19th

NOTE Confidence: 0.829090402222222

00:43:26.883 --> 00:43:28.843 century and after increasingly becomes

NOTE Confidence: 0.829090402222222

00:43:28.843 --> 00:43:32.650 the language by which that tension is

NOTE Confidence: 0.829090402222222

00:43:32.650 --> 00:43:35.670 discussed and managed and navigated?

NOTE Confidence: 0.829090402222222

00:43:35.670 --> 00:43:37.944 The overt language of fitness for

NOTE Confidence: 0.829090402222222

00:43:37.944 --> 00:43:39.780 self government has dropped out.

NOTE Confidence: 0.829090402222222

00:43:39.780 --> 00:43:41.817 That was a very common phrase in

NOTE Confidence: 0.829090402222222

00:43:41.817 --> 00:43:43.989 the 19th and early 20th century.

NOTE Confidence: 0.829090402222222

00:43:43.990 --> 00:43:45.380 Teddy Roosevelt would talk about

NOTE Confidence: 0.829090402222222

00:43:45.380 --> 00:43:46.492 immigrants in those terms,

NOTE Confidence: 0.829090402222222

00:43:46.500 --> 00:43:48.594 he would talk about the colonized

NOTE Confidence: 0.829090402222222

00:43:48.594 --> 00:43:49.990 Philippines in those terms,  
NOTE Confidence: 0.829090402222222

00:43:49.990 --> 00:43:51.710 or Cuba and Puerto Rico.  
NOTE Confidence: 0.829090402222222

00:43:51.710 --> 00:43:53.318 Are they fit for self government  
NOTE Confidence: 0.829090402222222

00:43:53.318 --> 00:43:54.122 or not Hawaii?  
NOTE Confidence: 0.829090402222222

00:43:54.130 --> 00:43:56.546 Are they fit for self government or not?  
NOTE Confidence: 0.829090402222222

00:43:56.550 --> 00:43:58.350 You don't hear that phrase anymore,  
NOTE Confidence: 0.829090402222222

00:43:58.350 --> 00:44:00.950 but I think we can still see the  
NOTE Confidence: 0.829090402222222

00:44:00.950 --> 00:44:03.765 echo or hear the echoes and see  
NOTE Confidence: 0.829090402222222

00:44:03.765 --> 00:44:06.170 the logic underneath it all so.  
NOTE Confidence: 0.829090402222222

00:44:06.170 --> 00:44:07.850 Requirements of capitalism bring him.  
NOTE Confidence: 0.829090402222222

00:44:07.850 --> 00:44:09.840 We need him. We need to put him to work.  
NOTE Confidence: 0.829090402222222

00:44:09.840 --> 00:44:10.902 Requirements of democracy.  
NOTE Confidence: 0.829090402222222

00:44:10.902 --> 00:44:13.026 Are they fit for self government?  
NOTE Confidence: 0.829090402222222

00:44:13.030 --> 00:44:16.012 Can we really absorb them as citizens  
NOTE Confidence: 0.829090402222222

00:44:16.012 --> 00:44:18.879 and I think today is immigration  
NOTE Confidence: 0.829090402222222

00:44:18.879 --> 00:44:21.944 debates are still kind of wound

NOTE Confidence: 0.829090402222222

00:44:21.944 --> 00:44:25.270 in and around those around those

NOTE Confidence: 0.829090402222222

00:44:25.270 --> 00:44:28.120 Poles and that tension so that

NOTE Confidence: 0.829090402222222

00:44:28.120 --> 00:44:29.540 the language has shifted.

NOTE Confidence: 0.829090402222222

00:44:29.540 --> 00:44:31.052 But I think the core idea

NOTE Confidence: 0.829090402222222

00:44:31.052 --> 00:44:32.579 is still very much with us.

NOTE Confidence: 0.9047444125

00:44:34.800 --> 00:44:37.816 Now to bring this closer to the President,

NOTE Confidence: 0.9047444125

00:44:37.820 --> 00:44:39.745 I think the logic of 1790

NOTE Confidence: 0.9047444125

00:44:39.745 --> 00:44:42.055 is still very much with us,

NOTE Confidence: 0.9047444125

00:44:42.060 --> 00:44:43.992 and I think of the Obama years

NOTE Confidence: 0.9047444125

00:44:43.992 --> 00:44:46.140 and the Trump years as of a piece.

NOTE Confidence: 0.9047444125

00:44:46.140 --> 00:44:49.129 It's one period because what we now

NOTE Confidence: 0.9047444125

00:44:49.129 --> 00:44:51.504 know as Trumpism really emerged

NOTE Confidence: 0.9047444125

00:44:51.504 --> 00:44:54.024 as a backlash against Obama.

NOTE Confidence: 0.9047444125

00:44:54.030 --> 00:44:55.710 Uhm, so here's you know,

NOTE Confidence: 0.9047444125

00:44:55.710 --> 00:44:57.210 birtherism where's the birth certificate?

NOTE Confidence: 0.9047444125

00:44:57.210 --> 00:44:59.730 He could not possibly be our President.

NOTE Confidence: 0.9047444125

00:44:59.730 --> 00:45:01.470 He must be a usurper.

NOTE Confidence: 0.9047444125

00:45:01.470 --> 00:45:02.529 He's he's illegitimate.

NOTE Confidence: 0.9047444125

00:45:02.529 --> 00:45:03.588 In some way.

NOTE Confidence: 0.9047444125

00:45:03.590 --> 00:45:05.571 There's no way in the world that

NOTE Confidence: 0.9047444125

00:45:05.571 --> 00:45:07.641 are a Republic such as the United

NOTE Confidence: 0.9047444125

00:45:07.641 --> 00:45:09.375 States can have a black black

NOTE Confidence: 0.9047444125

00:45:09.441 --> 00:45:11.247 man in the in the Oval Office.

NOTE Confidence: 0.9047444125

00:45:11.250 --> 00:45:11.991 And you know,

NOTE Confidence: 0.9047444125

00:45:11.991 --> 00:45:14.105 one of the I guess one of the

NOTE Confidence: 0.9047444125

00:45:14.105 --> 00:45:16.007 morals of the story of everything

NOTE Confidence: 0.9047444125

00:45:16.007 --> 00:45:18.419 I've said up to this point is that.

NOTE Confidence: 0.9047444125

00:45:18.420 --> 00:45:20.828 We tend to think of our very recent

NOTE Confidence: 0.9047444125

00:45:20.828 --> 00:45:23.195 history as a kind of departure that

NOTE Confidence: 0.9047444125

00:45:23.195 --> 00:45:25.290 it's an aberration that you know,

NOTE Confidence: 0.9047444125

00:45:25.290 --> 00:45:27.467 we have Nazis marching in the streets,

NOTE Confidence: 0.9047444125

00:45:27.470 --> 00:45:29.374 and we have kind of frank racism

NOTE Confidence: 0.9047444125

00:45:29.374 --> 00:45:31.337 in our public discourse that we

NOTE Confidence: 0.9047444125

00:45:31.337 --> 00:45:33.147 haven't heard for a generation,

NOTE Confidence: 0.9047444125

00:45:33.150 --> 00:45:35.040 so it feels like a departure.

NOTE Confidence: 0.9047444125

00:45:35.040 --> 00:45:37.048 But what I want to argue is that

NOTE Confidence: 0.9047444125

00:45:37.048 --> 00:45:38.989 it's it's kind of an outcropping,

NOTE Confidence: 0.9047444125

00:45:38.990 --> 00:45:40.046 it's it's really.

NOTE Confidence: 0.9047444125

00:45:40.046 --> 00:45:41.806 It's very closely related to

NOTE Confidence: 0.9047444125

00:45:41.806 --> 00:45:43.289 things we've seen before,

NOTE Confidence: 0.9047444125

00:45:43.290 --> 00:45:46.027 so birtherism is a kind of new

NOTE Confidence: 0.9047444125

00:45:46.027 --> 00:45:48.230 articulation of that logic of 1790.

NOTE Confidence: 0.9047444125

00:45:48.230 --> 00:45:50.270 That insistence that only the white

NOTE Confidence: 0.9047444125

00:45:50.270 --> 00:45:52.410 person can be a proper citizen,

NOTE Confidence: 0.9047444125

00:45:52.410 --> 00:45:55.104 and significantly it's when Obama is

NOTE Confidence: 0.9047444125

00:45:55.104 --> 00:45:58.028 in the White House that we start to

NOTE Confidence: 0.9047444125

00:45:58.028 --> 00:46:00.264 hear this kind of language of white  
NOTE Confidence: 0.9047444125

00:46:00.264 --> 00:46:02.176 grievance and white displacement.  
NOTE Confidence: 0.9047444125

00:46:02.180 --> 00:46:04.130 A whole politics of white displacement.  
NOTE Confidence: 0.9047444125

00:46:04.130 --> 00:46:06.776 This is a diner in Philadelphia.  
NOTE Confidence: 0.9047444125

00:46:06.780 --> 00:46:10.146 I'm mad as hell and I want my country  
NOTE Confidence: 0.9047444125

00:46:10.146 --> 00:46:13.660 back back from whom we know who.  
NOTE Confidence: 0.9047444125

00:46:13.660 --> 00:46:15.890 If you can, if you can read thank a teacher.  
NOTE Confidence: 0.9047444125

00:46:15.890 --> 00:46:16.868 If you can read in English.  
NOTE Confidence: 0.9047444125

00:46:16.870 --> 00:46:17.935 Thank the marine.  
NOTE Confidence: 0.9047444125

00:46:17.935 --> 00:46:19.710 This is America when ordering,  
NOTE Confidence: 0.9047444125

00:46:19.710 --> 00:46:20.841 speak in English,  
NOTE Confidence: 0.9047444125

00:46:20.841 --> 00:46:23.103 that kind of politics of white  
NOTE Confidence: 0.9047444125

00:46:23.103 --> 00:46:24.762 grievance and white displacement  
NOTE Confidence: 0.9047444125

00:46:24.762 --> 00:46:26.777 with that becomes Trumpism and  
NOTE Confidence: 0.9047444125

00:46:26.777 --> 00:46:28.829 is still very much with us.  
NOTE Confidence: 0.9047444125

00:46:28.830 --> 00:46:30.065 Even though Trump isn't in



NOTE Confidence: 0.9047444125  
00:46:30.065 --> 00:46:31.053 the White House anymore,  
NOTE Confidence: 0.9047444125  
00:46:31.060 --> 00:46:33.178 we saw that emerged in the  
NOTE Confidence: 0.9047444125  
00:46:33.178 --> 00:46:35.500 context of the Obama presidency.  
NOTE Confidence: 0.9047444125  
00:46:35.500 --> 00:46:38.118 It was during the Obama presidency too  
NOTE Confidence: 0.9047444125  
00:46:38.118 --> 00:46:41.000 that we started to spike a national  
NOTE Confidence: 0.9047444125  
00:46:41.000 --> 00:46:43.532 fever over immigration even though Obama.  
NOTE Confidence: 0.9047444125  
00:46:43.540 --> 00:46:45.670 Was deporting more more immigrants  
NOTE Confidence: 0.9047444125  
00:46:45.670 --> 00:46:47.800 than any president ever had?  
NOTE Confidence: 0.9047444125  
00:46:47.800 --> 00:46:50.236 And even though the sheer numbers of  
NOTE Confidence: 0.9047444125  
00:46:50.236 --> 00:46:52.240 arrivals was actually on the decline,  
NOTE Confidence: 0.9047444125  
00:46:52.240 --> 00:46:54.292 but with a black man in the White House,  
NOTE Confidence: 0.9047444125  
00:46:54.300 --> 00:46:55.230 you get this.  
NOTE Confidence: 0.9047444125  
00:46:55.230 --> 00:46:56.780 This kind of feverish discourse  
NOTE Confidence: 0.9047444125  
00:46:56.780 --> 00:46:58.506 of they're taking over the  
NOTE Confidence: 0.9047444125  
00:46:58.506 --> 00:46:59.556 immigrants are coming.  
NOTE Confidence: 0.9047444125

00:46:59.560 --> 00:47:01.462 There's it's that the kind of  
NOTE Confidence: 0.9047444125

00:47:01.462 --> 00:47:03.346 replacement theory that you can now  
NOTE Confidence: 0.9047444125

00:47:03.346 --> 00:47:05.328 hear nightly on Tucker Carlson's show.  
NOTE Confidence: 0.9047444125

00:47:05.328 --> 00:47:08.366 But that language is it begins to  
NOTE Confidence: 0.9047444125

00:47:08.366 --> 00:47:10.600 emerge in in response to Obama,  
NOTE Confidence: 0.9047444125

00:47:10.600 --> 00:47:12.200 but not just about blackness,  
NOTE Confidence: 0.9047444125

00:47:12.200 --> 00:47:14.174 but about about all people of color.  
NOTE Confidence: 0.9047444125

00:47:14.180 --> 00:47:15.218 And the threat that they pose.  
NOTE Confidence: 0.9047444125

00:47:15.220 --> 00:47:17.208 It's when Obama is in the White  
NOTE Confidence: 0.9047444125

00:47:17.208 --> 00:47:19.589 House that you get this spike in  
NOTE Confidence: 0.9047444125

00:47:19.589 --> 00:47:21.049 Islamophobia even even greater  
NOTE Confidence: 0.9047444125

00:47:21.049 --> 00:47:23.103 the number of hate crimes even  
NOTE Confidence: 0.9047444125

00:47:23.103 --> 00:47:24.993 greater than it was right after  
NOTE Confidence: 0.9211306325

00:47:25.000 --> 00:47:26.518 9/11. So here you know everything  
NOTE Confidence: 0.9211306325

00:47:26.518 --> 00:47:28.219 I need to know about Islam.  
NOTE Confidence: 0.9211306325

00:47:28.220 --> 00:47:31.085 I learned on 9/11 Islamophobia

NOTE Confidence: 0.9211306325

00:47:31.085 --> 00:47:33.950 peaks and spikes when Obama

NOTE Confidence: 0.9211306325

00:47:34.051 --> 00:47:36.619 is in the White House and.

NOTE Confidence: 0.9211306325

00:47:36.620 --> 00:47:38.200 Putting it most frankly,

NOTE Confidence: 0.9211306325

00:47:38.200 --> 00:47:41.050 this is a Romney event in 2012.

NOTE Confidence: 0.9211306325

00:47:41.050 --> 00:47:44.474 Put the white back in the White House.

NOTE Confidence: 0.9211306325

00:47:44.480 --> 00:47:46.340 It's a mean spirited politics.

NOTE Confidence: 0.9211306325

00:47:46.340 --> 00:47:48.832 It's a politics that we had grown

NOTE Confidence: 0.9211306325

00:47:48.832 --> 00:47:51.184 unaccustomed to in the generation or

NOTE Confidence: 0.9211306325

00:47:51.184 --> 00:47:53.602 so since the civil rights movement.

NOTE Confidence: 0.9211306325

00:47:53.610 --> 00:47:55.521 But it's a politics that goes right

NOTE Confidence: 0.9211306325

00:47:55.521 --> 00:47:57.804 back to the core presumptions of 1790,

NOTE Confidence: 0.9211306325

00:47:57.804 --> 00:47:59.676 and that we we really have to see

NOTE Confidence: 0.9211306325

00:47:59.676 --> 00:48:01.647 it as having been here all along,

NOTE Confidence: 0.9211306325

00:48:01.650 --> 00:48:03.008 and we can't really reckon with it.

NOTE Confidence: 0.9211306325

00:48:03.010 --> 00:48:05.575 And unless we do see it in those terms.

NOTE Confidence: 0.914241141428571

00:48:08.170 --> 00:48:10.158 So finally and then winding down here.

NOTE Confidence: 0.914241141428571

00:48:10.160 --> 00:48:13.112 But let me just say a couple things about

NOTE Confidence: 0.914241141428571

00:48:13.112 --> 00:48:14.880 institutions like Yale and Diversity.

NOTE Confidence: 0.914241141428571

00:48:14.880 --> 00:48:17.800 Diversity. As we all know it. I mean,

NOTE Confidence: 0.914241141428571

00:48:17.800 --> 00:48:19.305 whether or not you've seen this image.

NOTE Confidence: 0.914241141428571

00:48:19.310 --> 00:48:20.590 You've seen 1000 like it,

NOTE Confidence: 0.914241141428571

00:48:20.590 --> 00:48:21.706 and you know what it means?

NOTE Confidence: 0.914241141428571

00:48:21.710 --> 00:48:23.520 It's kind of a corporate

NOTE Confidence: 0.914241141428571

00:48:23.520 --> 00:48:24.606 understanding of diversity.

NOTE Confidence: 0.914241141428571

00:48:24.610 --> 00:48:26.758 It's kind of a corporate mandate,

NOTE Confidence: 0.914241141428571

00:48:26.760 --> 00:48:29.280 but it's completely divorced from the

NOTE Confidence: 0.914241141428571

00:48:29.280 --> 00:48:31.781 ideas of social justice and equity

NOTE Confidence: 0.914241141428571

00:48:31.781 --> 00:48:34.013 and the social movements that gave

NOTE Confidence: 0.914241141428571

00:48:34.013 --> 00:48:36.638 birth to the the priorities that

NOTE Confidence: 0.914241141428571

00:48:36.638 --> 00:48:38.898 diversity is supposed to represent.

NOTE Confidence: 0.914241141428571

00:48:38.900 --> 00:48:42.164 Uhm myself I I'm.

NOTE Confidence: 0.914241141428571  
00:48:42.164 --> 00:48:45.284 I worked really hard on diversity  
NOTE Confidence: 0.914241141428571  
00:48:45.284 --> 00:48:46.768 issues here at Yale.  
NOTE Confidence: 0.914241141428571  
00:48:46.770 --> 00:48:48.440 I'm really committed to them, but I'm.  
NOTE Confidence: 0.914241141428571  
00:48:48.440 --> 00:48:51.000 I'm a real critic of the way that  
NOTE Confidence: 0.914241141428571  
00:48:51.079 --> 00:48:53.287 issues tend to be framed now.  
NOTE Confidence: 0.914241141428571  
00:48:53.290 --> 00:48:55.299 I think we would do better if  
NOTE Confidence: 0.914241141428571  
00:48:55.299 --> 00:48:57.790 we did away with diversity and  
NOTE Confidence: 0.914241141428571  
00:48:57.790 --> 00:48:59.870 thought more about desegregation.  
NOTE Confidence: 0.914241141428571  
00:48:59.870 --> 00:49:02.152 I'm not saying that we need to  
NOTE Confidence: 0.914241141428571  
00:49:02.152 --> 00:49:04.380 send in the National Guard.  
NOTE Confidence: 0.914241141428571  
00:49:04.380 --> 00:49:07.040 But I do think a couple things.  
NOTE Confidence: 0.914241141428571  
00:49:07.040 --> 00:49:08.384 I think that we are still a  
NOTE Confidence: 0.914241141428571  
00:49:08.384 --> 00:49:09.949 very much a segregated society.  
NOTE Confidence: 0.914241141428571  
00:49:09.950 --> 00:49:11.902 Our neighborhoods are segregated.  
NOTE Confidence: 0.914241141428571  
00:49:11.902 --> 00:49:13.854 Our cities are segregated.  
NOTE Confidence: 0.914241141428571

00:49:13.860 --> 00:49:17.958 Much of our policy is segregated.  
NOTE Confidence: 0.914241141428571

00:49:17.960 --> 00:49:19.228 And so you know,  
NOTE Confidence: 0.914241141428571

00:49:19.228 --> 00:49:21.576 we tend to think of desegregation or  
NOTE Confidence: 0.914241141428571

00:49:21.576 --> 00:49:23.688 something that we accomplished in 1954,  
NOTE Confidence: 0.914241141428571

00:49:23.688 --> 00:49:24.936 but we have not at all.  
NOTE Confidence: 0.914241141428571

00:49:24.940 --> 00:49:27.010 We're still a segregated society,  
NOTE Confidence: 0.914241141428571

00:49:27.010 --> 00:49:28.935 and for many people who come into  
NOTE Confidence: 0.914241141428571

00:49:28.935 --> 00:49:30.855 a community like Yale where there's  
NOTE Confidence: 0.914241141428571

00:49:30.855 --> 00:49:32.575 the hospital or the university,  
NOTE Confidence: 0.914241141428571

00:49:32.580 --> 00:49:35.740 this could well be the first and only  
NOTE Confidence: 0.914241141428571

00:49:35.740 --> 00:49:38.586 truly integrated space they've ever been in.  
NOTE Confidence: 0.914241141428571

00:49:38.590 --> 00:49:41.350 So when we think about diversity,  
NOTE Confidence: 0.914241141428571

00:49:41.350 --> 00:49:43.126 we have to think about that.  
NOTE Confidence: 0.914241141428571

00:49:43.130 --> 00:49:45.125 We're still a kind of late charter,  
NOTE Confidence: 0.914241141428571

00:49:45.130 --> 00:49:46.698 but a charter nonetheless.  
NOTE Confidence: 0.914241141428571

00:49:46.698 --> 00:49:49.050 In this long story of desegregation.

NOTE Confidence: 0.914241141428571  
00:49:49.050 --> 00:49:52.080 And we haven't mastered these segregation,  
NOTE Confidence: 0.914241141428571  
00:49:52.080 --> 00:49:54.780 but I think the language of  
NOTE Confidence: 0.914241141428571  
00:49:54.780 --> 00:49:57.829 diversity is a wish that we had.  
NOTE Confidence: 0.914241141428571  
00:49:57.830 --> 00:49:59.384 So what I'm saying and saying that  
NOTE Confidence: 0.914241141428571  
00:49:59.384 --> 00:50:01.605 we need to think you know and think  
NOTE Confidence: 0.914241141428571  
00:50:01.605 --> 00:50:03.110 about the language of desegregation.  
NOTE Confidence: 0.914241141428571  
00:50:03.110 --> 00:50:05.080 What I'm saying really is.  
NOTE Confidence: 0.914241141428571  
00:50:05.080 --> 00:50:07.140 When you're talking about desegregation,  
NOTE Confidence: 0.914241141428571  
00:50:07.140 --> 00:50:10.080 you know that you're talking about power.  
NOTE Confidence: 0.914241141428571  
00:50:10.080 --> 00:50:11.816 And that's really important.  
NOTE Confidence: 0.914241141428571  
00:50:11.816 --> 00:50:13.986 When you're talking about diversity,  
NOTE Confidence: 0.914241141428571  
00:50:13.990 --> 00:50:16.090 I think you're evading that,  
NOTE Confidence: 0.914241141428571  
00:50:16.090 --> 00:50:18.406 or it becomes a comfortable way  
NOTE Confidence: 0.914241141428571  
00:50:18.406 --> 00:50:19.564 of evading that.  
NOTE Confidence: 0.914241141428571  
00:50:19.570 --> 00:50:20.398 So I'm, you know,  
NOTE Confidence: 0.914241141428571

00:50:20.398 --> 00:50:22.428 and this is I don't want to get preachy.  
NOTE Confidence: 0.914241141428571

00:50:22.430 --> 00:50:24.167 This is stuff I've said this to Sallie Mae.  
NOTE Confidence: 0.914241141428571

00:50:24.170 --> 00:50:26.258 I'm on the I'm on the faculty Senate  
NOTE Confidence: 0.914241141428571

00:50:26.258 --> 00:50:28.408 and have been for a number of years,  
NOTE Confidence: 0.914241141428571

00:50:28.410 --> 00:50:30.450 and so I get I get a chance to go  
NOTE Confidence: 0.914241141428571

00:50:30.513 --> 00:50:32.243 into computer salivates office and  
NOTE Confidence: 0.914241141428571

00:50:32.243 --> 00:50:34.583 bark a little bit and and these  
NOTE Confidence: 0.914241141428571

00:50:34.583 --> 00:50:36.759 are ideas that I have said to him.  
NOTE Confidence: 0.914241141428571

00:50:36.760 --> 00:50:38.688 So let me just end with a couple  
NOTE Confidence: 0.914241141428571

00:50:38.688 --> 00:50:39.689 of observations. Again, I'm not.  
NOTE Confidence: 0.914241141428571

00:50:39.689 --> 00:50:41.147 I'm not trying to preach and I know  
NOTE Confidence: 0.914241141428571

00:50:41.147 --> 00:50:42.787 this would be preaching to the choir anyway,  
NOTE Confidence: 0.914241141428571

00:50:42.790 --> 00:50:44.042 but I would just.  
NOTE Confidence: 0.914241141428571

00:50:44.042 --> 00:50:45.920 These are some observations and ideas  
NOTE Confidence: 0.914241141428571

00:50:45.920 --> 00:50:48.260 about diversity work here at Yale,  
NOTE Confidence: 0.914241141428571

00:50:48.260 --> 00:50:49.646 but they're they're rooted in my



NOTE Confidence: 0.914241141428571  
00:50:49.646 --> 00:50:50.570 experience with the institution,  
NOTE Confidence: 0.914241141428571  
00:50:50.570 --> 00:50:52.640 and they're also rooted with my  
NOTE Confidence: 0.914241141428571  
00:50:52.640 --> 00:50:55.082 my research and the work I've done  
NOTE Confidence: 0.914241141428571  
00:50:55.082 --> 00:50:56.398 on race in America.  
NOTE Confidence: 0.914241141428571  
00:50:56.400 --> 00:50:57.835 So these are just a couple of  
NOTE Confidence: 0.914241141428571  
00:50:57.835 --> 00:50:58.450 precepts that I  
NOTE Confidence: 0.941624827142857  
00:50:58.505 --> 00:50:59.417 would put out there.  
NOTE Confidence: 0.941624827142857  
00:50:59.420 --> 00:51:01.346 The language had been inclusion is  
NOTE Confidence: 0.941624827142857  
00:51:01.346 --> 00:51:03.342 inadequate, and in fact problematic.  
NOTE Confidence: 0.941624827142857  
00:51:03.342 --> 00:51:06.920 If I'm if I'm promising to include you,  
NOTE Confidence: 0.941624827142857  
00:51:06.920 --> 00:51:09.856 I'm still claiming the territory is my own.  
NOTE Confidence: 0.941624827142857  
00:51:09.860 --> 00:51:11.558 No one needs to be welcomed  
NOTE Confidence: 0.941624827142857  
00:51:11.558 --> 00:51:12.690 into their own home.  
NOTE Confidence: 0.941624827142857  
00:51:12.690 --> 00:51:16.050 It takes more than inclusion for a white  
NOTE Confidence: 0.941624827142857  
00:51:16.050 --> 00:51:19.209 space to cease being a white space.  
NOTE Confidence: 0.941624827142857

00:51:19.210 --> 00:51:20.995 Because the issues are deeply  
NOTE Confidence: 0.941624827142857

00:51:20.995 --> 00:51:22.066 historical and structural,  
NOTE Confidence: 0.941624827142857

00:51:22.070 --> 00:51:24.300 not merely interpersonal good intentions  
NOTE Confidence: 0.941624827142857

00:51:24.300 --> 00:51:27.060 and education will never be enough.  
NOTE Confidence: 0.941624827142857

00:51:27.060 --> 00:51:27.896 However important,  
NOTE Confidence: 0.941624827142857

00:51:27.896 --> 00:51:29.954 both may be at its root.  
NOTE Confidence: 0.941624827142857

00:51:29.954 --> 00:51:31.294 What is now called diversity,  
NOTE Confidence: 0.941624827142857

00:51:31.300 --> 00:51:33.345 but was once called desegregation  
NOTE Confidence: 0.941624827142857

00:51:33.345 --> 00:51:36.368 is a matter of power and can  
NOTE Confidence: 0.941624827142857

00:51:36.368 --> 00:51:38.156 only be meaningfully addressed  
NOTE Confidence: 0.941624827142857

00:51:38.156 --> 00:51:40.709 by reckoning with it as power.  
NOTE Confidence: 0.941624827142857

00:51:40.710 --> 00:51:42.806 The burden of equity work in anti racist  
NOTE Confidence: 0.941624827142857

00:51:42.806 --> 00:51:44.847 work must not fall to people of color.  
NOTE Confidence: 0.941624827142857

00:51:44.850 --> 00:51:45.762 Women, immigrants,  
NOTE Confidence: 0.941624827142857

00:51:45.762 --> 00:51:47.130 the LGBT community,  
NOTE Confidence: 0.941624827142857

00:51:47.130 --> 00:51:48.746 or other minoritized groups.

NOTE Confidence: 0.941624827142857

00:51:48.746 --> 00:51:50.766 The problem that needs to

NOTE Confidence: 0.941624827142857

00:51:50.766 --> 00:51:52.947 be redressed is not theirs,

NOTE Confidence: 0.941624827142857

00:51:52.950 --> 00:51:54.492 nor can white people be the

NOTE Confidence: 0.941624827142857

00:51:54.492 --> 00:51:55.263 ones to adjudicate.

NOTE Confidence: 0.941624827142857

00:51:55.270 --> 00:51:57.064 What does or does not count

NOTE Confidence: 0.941624827142857

00:51:57.064 --> 00:51:59.170 as a problem or as progress,

NOTE Confidence: 0.941624827142857

00:51:59.170 --> 00:52:01.746 though they often fail to cede that ground.

NOTE Confidence: 0.941624827142857

00:52:01.750 --> 00:52:03.976 White allies are not the greatest need

NOTE Confidence: 0.941624827142857

00:52:03.976 --> 00:52:06.317 in anti racist work to take the case.

NOTE Confidence: 0.941624827142857

00:52:06.320 --> 00:52:08.576 What is needed are white accomplices

NOTE Confidence: 0.941624827142857

00:52:08.576 --> 00:52:09.704 in this work.

NOTE Confidence: 0.9930464

00:52:12.110 --> 00:52:15.648 Listen. What do we as a community

NOTE Confidence: 0.9930464

00:52:15.648 --> 00:52:17.350 already know about the problems,

NOTE Confidence: 0.9930464

00:52:17.350 --> 00:52:19.010 the challenges, and the differential

NOTE Confidence: 0.9930464

00:52:19.010 --> 00:52:21.104 ways that the institution is serving

NOTE Confidence: 0.9930464

00:52:21.104 --> 00:52:23.019 its members as different populations?  
NOTE Confidence: 0.9930464

00:52:23.020 --> 00:52:25.170 The people who know best.  
NOTE Confidence: 0.9930464

00:52:25.170 --> 00:52:26.625 Must be empowered.  
NOTE Confidence: 0.9930464

00:52:26.625 --> 00:52:29.050 The people with the most  
NOTE Confidence: 0.9930464

00:52:29.050 --> 00:52:31.639 power must listen and learn.  
NOTE Confidence: 0.9930464

00:52:31.640 --> 00:52:34.456 Some members of any community like Yeles are  
NOTE Confidence: 0.9930464

00:52:34.456 --> 00:52:36.270 undoubtedly benefiting from the status quo,  
NOTE Confidence: 0.9930464

00:52:36.270 --> 00:52:37.938 whether suddenly or spectacularly.  
NOTE Confidence: 0.9930464

00:52:37.938 --> 00:52:40.820 We have to reckon honestly with this,  
NOTE Confidence: 0.9930464

00:52:40.820 --> 00:52:43.500 rather than pretending that we  
NOTE Confidence: 0.9930464

00:52:43.500 --> 00:52:45.644 all share identical interests.  
NOTE Confidence: 0.9930464

00:52:45.650 --> 00:52:48.044 We need to better understand how racism,  
NOTE Confidence: 0.9930464

00:52:48.050 --> 00:52:49.850 sexism, homophobia, transphobia,  
NOTE Confidence: 0.9930464

00:52:49.850 --> 00:52:52.850 xenophobia operate in the institutions,  
NOTE Confidence: 0.9930464

00:52:52.850 --> 00:52:55.310 current configuration, and from there,  
NOTE Confidence: 0.9930464

00:52:55.310 --> 00:52:57.170 how institutional power might be brought

NOTE Confidence: 0.9930464

00:52:57.170 --> 00:52:59.937 to bear on the side of equity and change.

NOTE Confidence: 0.9930464

00:52:59.940 --> 00:53:03.240 If not good intentions than policy.

NOTE Confidence: 0.9930464

00:53:03.240 --> 00:53:03.960 And finally,

NOTE Confidence: 0.9930464

00:53:03.960 --> 00:53:07.420 in this on my side of the university,

NOTE Confidence: 0.9930464

00:53:07.420 --> 00:53:08.473 I don't know what it's like for you guys,

NOTE Confidence: 0.9930464

00:53:08.480 --> 00:53:09.894 but on my side of the university,

NOTE Confidence: 0.9930464

00:53:09.900 --> 00:53:12.217 this is the question and it's in.

NOTE Confidence: 0.9930464

00:53:12.220 --> 00:53:13.472 It's the greatest failure

NOTE Confidence: 0.9930464

00:53:13.472 --> 00:53:15.037 of the of the university.

NOTE Confidence: 0.9930464

00:53:15.040 --> 00:53:18.395 How is accountability apportioned and

NOTE Confidence: 0.9930464

00:53:18.395 --> 00:53:21.750 what does accountability look like?

NOTE Confidence: 0.9930464

00:53:21.750 --> 00:53:23.455 Thank you for your attention

NOTE Confidence: 0.9930464

00:53:23.455 --> 00:53:24.478 and your patience,

NOTE Confidence: 0.9930464

00:53:24.480 --> 00:53:27.480 and I'm I'm happy to take

NOTE Confidence: 0.9930464

00:53:27.480 --> 00:53:29.480 all questions and comments.

NOTE Confidence: 0.930223852

00:53:36.720 --> 00:53:37.920 Great, thank you so much.  
NOTE Confidence: 0.930223852

00:53:37.920 --> 00:53:39.216 We're going to open the floor.  
NOTE Confidence: 0.930223852

00:53:39.220 --> 00:53:41.264 I just said for questions and comments.  
NOTE Confidence: 0.908515625

00:54:00.560 --> 00:54:01.708 I have a question.  
NOTE Confidence: 0.96698856

00:54:04.230 --> 00:54:08.178 Thank you for the talk, Professor Jacobson.  
NOTE Confidence: 0.96698856

00:54:08.180 --> 00:54:10.006 I especially was my interest was  
NOTE Confidence: 0.96698856

00:54:10.006 --> 00:54:11.694 piqued in the last few points that  
NOTE Confidence: 0.96698856

00:54:11.694 --> 00:54:14.538 you made regarding institutions and  
NOTE Confidence: 0.923450633333333

00:54:14.550 --> 00:54:17.610 how they how they attempt to.  
NOTE Confidence: 0.923450633333333

00:54:17.610 --> 00:54:20.698 Talk about and and change  
NOTE Confidence: 0.890778273076923

00:54:21.080 --> 00:54:22.460 some of these issues,  
NOTE Confidence: 0.890778273076923

00:54:22.460 --> 00:54:24.530 and I'm particularly drawn to your  
NOTE Confidence: 0.890778273076923

00:54:24.596 --> 00:54:27.142 comments about power and relinquishing  
NOTE Confidence: 0.890778273076923

00:54:27.142 --> 00:54:30.070 it or distributing it in a way that's  
NOTE Confidence: 0.890778273076923

00:54:30.070 --> 00:54:31.788 vastly different from how it is.  
NOTE Confidence: 0.890778273076923

00:54:31.790 --> 00:54:32.933 I'm wondering if you could.

NOTE Confidence: 0.890778273076923

00:54:32.933 --> 00:54:35.471 Talk about any historical examples of

NOTE Confidence: 0.890778273076923

00:54:35.471 --> 00:54:38.622 this being done within an institution in

NOTE Confidence: 0.890778273076923

00:54:38.622 --> 00:54:40.756 a very different way than it's currently

NOTE Confidence: 0.890778273076923

00:54:40.756 --> 00:54:43.270 done and and and the way in which you

NOTE Confidence: 0.890778273076923

00:54:43.270 --> 00:54:45.529 see is has many problems associated.

NOTE Confidence: 0.890778273076923

00:54:45.530 --> 00:54:47.540 Excuse me associated with that.

NOTE Confidence: 0.890778273076923

00:54:47.540 --> 00:54:50.340 Yeah, this is on a different scale,

NOTE Confidence: 0.890778273076923

00:54:50.340 --> 00:54:52.657 but I think the model is really.

NOTE Confidence: 0.890778273076923

00:54:52.660 --> 00:54:53.584 It's really useful.

NOTE Confidence: 0.890778273076923

00:54:53.584 --> 00:54:55.740 I'm thinking of truth and reconciliation of

NOTE Confidence: 0.890778273076923

00:54:55.793 --> 00:54:57.793 the sort that took place in South Africa,

NOTE Confidence: 0.890778273076923

00:54:57.800 --> 00:54:59.960 where where people actually just

NOTE Confidence: 0.890778273076923

00:54:59.960 --> 00:55:02.680 met and and heard each other.

NOTE Confidence: 0.890778273076923

00:55:02.680 --> 00:55:04.760 And that's kind of what I was getting

NOTE Confidence: 0.890778273076923

00:55:04.760 --> 00:55:06.260 at when I talked about listening,

NOTE Confidence: 0.890778273076923

00:55:06.260 --> 00:55:07.612 because I think that.  
NOTE Confidence: 0.890778273076923

00:55:07.612 --> 00:55:09.302 And here's here's where my  
NOTE Confidence: 0.890778273076923

00:55:09.302 --> 00:55:10.920 conversation with with Peter Salad.  
NOTE Confidence: 0.890778273076923

00:55:10.920 --> 00:55:11.754 I always goes.  
NOTE Confidence: 0.890778273076923

00:55:11.754 --> 00:55:13.700 I, I really believe that he believes  
NOTE Confidence: 0.890778273076923

00:55:13.756 --> 00:55:15.718 that his good intentions are enough,  
NOTE Confidence: 0.890778273076923

00:55:15.720 --> 00:55:18.432 and and I think a lot of our  
NOTE Confidence: 0.890778273076923

00:55:18.432 --> 00:55:19.530 administrators think that.  
NOTE Confidence: 0.890778273076923

00:55:19.530 --> 00:55:22.910 I think that he thinks since he's a good guy.  
NOTE Confidence: 0.890778273076923

00:55:22.910 --> 00:55:24.912 And has good intentions that Yale can't  
NOTE Confidence: 0.890778273076923

00:55:24.912 --> 00:55:26.849 possibly be a racist institution,  
NOTE Confidence: 0.890778273076923

00:55:26.850 --> 00:55:28.593 and I think that's just a blindness  
NOTE Confidence: 0.890778273076923

00:55:28.593 --> 00:55:29.340 on his part.  
NOTE Confidence: 0.890778273076923

00:55:29.340 --> 00:55:30.988 And it's something that goes along with that.  
NOTE Confidence: 0.890778273076923

00:55:30.990 --> 00:55:32.150 And this is just like,  
NOTE Confidence: 0.890778273076923

00:55:32.150 --> 00:55:32.704 you know,



NOTE Confidence: 0.890778273076923

00:55:32.704 --> 00:55:35.473 we all we all wear white or erased as white

NOTE Confidence: 0.890778273076923

00:55:35.473 --> 00:55:38.130 kind of wear it as part of our privilege.

NOTE Confidence: 0.890778273076923

00:55:38.130 --> 00:55:41.506 He reserves the right and the power to

NOTE Confidence: 0.890778273076923

00:55:41.506 --> 00:55:44.469 decide what is and is not a problem.

NOTE Confidence: 0.890778273076923

00:55:44.470 --> 00:55:48.022 And that's why I like the language around

NOTE Confidence: 0.890778273076923

00:55:48.022 --> 00:55:50.566 microaggressions are is so fraught is that.

NOTE Confidence: 0.890778273076923

00:55:50.570 --> 00:55:51.150 Uhm,

NOTE Confidence: 0.890778273076923

00:55:51.150 --> 00:55:55.210 not only do do white people fail

NOTE Confidence: 0.890778273076923

00:55:55.210 --> 00:55:58.150 to imagine what it's like to roam

NOTE Confidence: 0.890778273076923

00:55:58.150 --> 00:56:01.024 around in a world where there are

NOTE Confidence: 0.890778273076923

00:56:01.024 --> 00:56:04.048 microaggressions every which way you look,

NOTE Confidence: 0.890778273076923

00:56:04.050 --> 00:56:05.688 but but so they failed to

NOTE Confidence: 0.890778273076923

00:56:05.688 --> 00:56:07.260 imagine or failed to see it.

NOTE Confidence: 0.890778273076923

00:56:07.260 --> 00:56:09.340 But they also fail to recognize that there's

NOTE Confidence: 0.890778273076923

00:56:09.340 --> 00:56:11.379 truth in what they're hearing and they,

NOTE Confidence: 0.890778273076923

00:56:11.380 --> 00:56:12.600 they they reserve the right  
NOTE Confidence: 0.890778273076923

00:56:12.600 --> 00:56:14.290 to say that's not a problem.  
NOTE Confidence: 0.890778273076923

00:56:14.290 --> 00:56:16.580 That's not a big deal, you know,  
NOTE Confidence: 0.890778273076923

00:56:16.580 --> 00:56:18.780 if you get if you get profiled and  
NOTE Confidence: 0.890778273076923

00:56:18.844 --> 00:56:20.965 you get pulled over by the police.  
NOTE Confidence: 0.890778273076923

00:56:20.970 --> 00:56:22.706 Every every time you leave your house,  
NOTE Confidence: 0.890778273076923

00:56:22.710 --> 00:56:24.404 and if you have nothing to hide,  
NOTE Confidence: 0.890778273076923

00:56:24.410 --> 00:56:25.840 that's not a big deal.  
NOTE Confidence: 0.890778273076923

00:56:25.840 --> 00:56:26.602 You know,  
NOTE Confidence: 0.890778273076923

00:56:26.602 --> 00:56:29.269 that's that's a kind of approach from.  
NOTE Confidence: 0.890778273076923

00:56:29.270 --> 00:56:31.624 I mean, that's that's a dramatic example,  
NOTE Confidence: 0.890778273076923

00:56:31.624 --> 00:56:34.102 but I think you can see that  
NOTE Confidence: 0.890778273076923

00:56:34.102 --> 00:56:35.400 writ large across.  
NOTE Confidence: 0.890778273076923

00:56:35.400 --> 00:56:38.046 Across kind of policy discussions at  
NOTE Confidence: 0.890778273076923

00:56:38.046 --> 00:56:41.400 the level of the of the university.  
NOTE Confidence: 0.890778273076923

00:56:41.400 --> 00:56:42.360 I don't know if that really

NOTE Confidence: 0.890778273076923  
00:56:42.360 --> 00:56:42.840 answers your question,  
NOTE Confidence: 0.890778273076923  
00:56:42.840 --> 00:56:44.488 but I think that that's that's the start.  
NOTE Confidence: 0.890778273076923  
00:56:44.490 --> 00:56:45.642 That's the start is,  
NOTE Confidence: 0.890778273076923  
00:56:45.642 --> 00:56:47.370 you know my my colleague David  
NOTE Confidence: 0.890778273076923  
00:56:47.434 --> 00:56:48.960 Roediger once said, it's really,  
NOTE Confidence: 0.890778273076923  
00:56:48.960 --> 00:56:50.535 you know, kind of a sly comment.  
NOTE Confidence: 0.890778273076923  
00:56:50.540 --> 00:56:52.700 But he said racism,  
NOTE Confidence: 0.890778273076923  
00:56:52.700 --> 00:56:57.319 racism among white people is on the decline,  
NOTE Confidence: 0.890778273076923  
00:56:57.320 --> 00:56:58.160 self reported.  
NOTE Confidence: 0.890778273076923  
00:56:58.160 --> 00:57:00.260 And it's that you know,  
NOTE Confidence: 0.890778273076923  
00:57:00.260 --> 00:57:01.900 it's that insistence that white  
NOTE Confidence: 0.890778273076923  
00:57:01.900 --> 00:57:04.470 people will be the ones to report on  
NOTE Confidence: 0.890778273076923  
00:57:04.470 --> 00:57:06.479 whether racism is a problem or not.  
NOTE Confidence: 0.890778273076923  
00:57:06.480 --> 00:57:08.694 Like that's what we need to go at first.  
NOTE Confidence: 0.94351789875  
00:57:08.700 --> 00:57:11.628 We need to. We need to hear about.  
NOTE Confidence: 0.94351789875

00:57:11.630 --> 00:57:14.102 All of the problems from the people who  
NOTE Confidence: 0.94351789875

00:57:14.102 --> 00:57:17.100 are on on the the hurtful end of them and  
NOTE Confidence: 0.94351789875

00:57:17.100 --> 00:57:20.027 that has to be the beginning of the policy,  
NOTE Confidence: 0.94351789875

00:57:20.030 --> 00:57:22.460 discussions and and just that alone  
NOTE Confidence: 0.94351789875

00:57:22.460 --> 00:57:24.560 dislodges white power and white  
NOTE Confidence: 0.94351789875

00:57:24.560 --> 00:57:26.605 privilege in a significant way.  
NOTE Confidence: 0.94351789875

00:57:26.610 --> 00:57:29.157 Does that answer your question or is that it?  
NOTE Confidence: 0.94351789875

00:57:29.160 --> 00:57:30.656 It's a start anyway, but I don't know.  
NOTE Confidence: 0.94351789875

00:57:30.660 --> 00:57:33.869 It says it speaks to it I'm I guess I'm  
NOTE Confidence: 0.94351789875

00:57:33.869 --> 00:57:35.990 just wondering if in a more focal way an  
NOTE Confidence: 0.94351789875

00:57:35.990 --> 00:57:39.416 institution has has done things that.  
NOTE Confidence: 0.94351789875

00:57:39.420 --> 00:57:42.678 You see a circumventing this problem?  
NOTE Confidence: 0.94351789875

00:57:42.680 --> 00:57:46.106 I imagine not, because it's just.  
NOTE Confidence: 0.94351789875

00:57:46.110 --> 00:57:48.990 I think it's very uncommon for the people  
NOTE Confidence: 0.94351789875

00:57:48.990 --> 00:57:51.921 who hold the power to relinquish it,  
NOTE Confidence: 0.94351789875

00:57:51.921 --> 00:57:54.252 but I I think there's a problem

NOTE Confidence: 0.94351789875

00:57:54.252 --> 00:57:56.744 that I imagine our anti racism task

NOTE Confidence: 0.94351789875

00:57:56.744 --> 00:57:59.355 force is grappling with right now

NOTE Confidence: 0.94351789875

00:57:59.355 --> 00:58:02.290 within our department, which is.

NOTE Confidence: 0.94351789875

00:58:02.290 --> 00:58:04.358 You know there there is I, I think,

NOTE Confidence: 0.94351789875

00:58:04.360 --> 00:58:08.056 talk about listening and soliciting concerns,

NOTE Confidence: 0.94351789875

00:58:08.060 --> 00:58:10.664 but even that is problematic because there

NOTE Confidence: 0.94351789875

00:58:10.664 --> 00:58:13.803 is no guarantee that people's time and

NOTE Confidence: 0.94351789875

00:58:13.803 --> 00:58:15.609 input and vulnerability and even having

NOTE Confidence: 0.94351789875

00:58:15.609 --> 00:58:17.719 that conversation is going to be honored.

NOTE Confidence: 0.94351789875

00:58:17.720 --> 00:58:20.050 And that's happened multiple times

NOTE Confidence: 0.94351789875

00:58:20.050 --> 00:58:21.582 between the university and the

NOTE Confidence: 0.94351789875

00:58:21.582 --> 00:58:22.671 community of New Haven, probably,

NOTE Confidence: 0.94351789875

00:58:22.671 --> 00:58:24.676 and in many different departments.

NOTE Confidence: 0.94351789875

00:58:24.680 --> 00:58:26.227 And it kind of always ends up

NOTE Confidence: 0.94351789875

00:58:26.227 --> 00:58:27.558 in that stalemate of all right?

NOTE Confidence: 0.94351789875

00:58:27.560 --> 00:58:28.126 We've heard,  
NOTE Confidence: 0.94351789875

00:58:28.126 --> 00:58:30.107 and won't be the ones who are  
NOTE Confidence: 0.94351789875

00:58:30.107 --> 00:58:32.010 going to choose whether we can act.  
NOTE Confidence: 0.94351789875

00:58:32.010 --> 00:58:33.396 On this or not, yeah,  
NOTE Confidence: 0.94351789875

00:58:33.396 --> 00:58:36.648 one this is not a smaller well, it's not.  
NOTE Confidence: 0.94351789875

00:58:36.648 --> 00:58:37.668 It's not a small issue,  
NOTE Confidence: 0.94351789875

00:58:37.670 --> 00:58:40.076 but it's not a smaller scale, it is.  
NOTE Confidence: 0.94351789875

00:58:40.076 --> 00:58:41.834 It's a it's a specific instance  
NOTE Confidence: 0.94351789875

00:58:41.834 --> 00:58:43.661 of where I've seen positive change  
NOTE Confidence: 0.94351789875

00:58:43.661 --> 00:58:45.800 made and it has to do with.  
NOTE Confidence: 0.94351789875

00:58:45.800 --> 00:58:49.000 The admissions process, I think.  
NOTE Confidence: 0.94351789875

00:58:49.000 --> 00:58:51.640 The the unit on campus who is actually  
NOTE Confidence: 0.94351789875

00:58:51.640 --> 00:58:53.877 handled diversity the best of anyone  
NOTE Confidence: 0.94351789875

00:58:53.877 --> 00:58:55.772 is the undergraduate Admissions Office,  
NOTE Confidence: 0.94351789875

00:58:55.780 --> 00:58:57.005 and there are a couple of departments.  
NOTE Confidence: 0.94351789875

00:58:57.010 --> 00:58:58.067 I'm a member of one of them,

NOTE Confidence: 0.94351789875  
00:58:58.070 --> 00:58:59.242 the American Studies Department  
NOTE Confidence: 0.94351789875  
00:58:59.242 --> 00:59:01.728 has has done a really great job on  
NOTE Confidence: 0.94351789875  
00:59:01.728 --> 00:59:05.988 graduate admissions, and in both cases.  
NOTE Confidence: 0.94351789875  
00:59:05.990 --> 00:59:07.640 What?  
NOTE Confidence: 0.94351789875  
00:59:07.640 --> 00:59:10.608 Part of the process of the positive  
NOTE Confidence: 0.94351789875  
00:59:10.608 --> 00:59:13.786 change had to do with getting wider  
NOTE Confidence: 0.94351789875  
00:59:13.786 --> 00:59:16.198 perspectives on the applicants.  
NOTE Confidence: 0.94351789875  
00:59:16.200 --> 00:59:19.908 That was one piece, but the other was white.  
NOTE Confidence: 0.94351789875  
00:59:19.910 --> 00:59:23.844 The the white people on the committees.  
NOTE Confidence: 0.94351789875  
00:59:23.850 --> 00:59:24.257 Really,  
NOTE Confidence: 0.94351789875  
00:59:24.257 --> 00:59:26.699 being willing to re educate themselves  
NOTE Confidence: 0.94351789875  
00:59:26.699 --> 00:59:29.001 on what excellence looks like and  
NOTE Confidence: 0.94351789875  
00:59:29.001 --> 00:59:30.691 being able to recognize excellent  
NOTE Confidence: 0.94351789875  
00:59:30.691 --> 00:59:32.498 so we can all you know,  
NOTE Confidence: 0.94351789875  
00:59:32.500 --> 00:59:34.882 we can look through graduate applications  
NOTE Confidence: 0.94351789875

00:59:34.882 --> 00:59:37.719 and and pick you know the the top  
NOTE Confidence: 0.94351789875

00:59:37.719 --> 00:59:40.183 ten if we're just going to look at  
NOTE Confidence: 0.94351789875

00:59:40.183 --> 00:59:42.374 the letter head of their of their.  
NOTE Confidence: 0.94351789875

00:59:42.374 --> 00:59:44.246 I don't mean the top ten,  
NOTE Confidence: 0.94351789875

00:59:44.250 --> 00:59:45.713 I mean a top ten that will  
NOTE Confidence: 0.94351789875

00:59:45.713 --> 00:59:46.340 be comfortable with.  
NOTE Confidence: 0.94351789875

00:59:46.340 --> 00:59:48.212 So if we pick the people from Stanford  
NOTE Confidence: 0.94351789875

00:59:48.212 --> 00:59:50.031 and Brown and Harvard and Princeton and  
NOTE Confidence: 0.94351789875

00:59:50.031 --> 00:59:52.157 and then we'll say that our job is done.  
NOTE Confidence: 0.94351789875

00:59:52.160 --> 00:59:54.086 What people on these admissions committees?  
NOTE Confidence: 0.94351789875

00:59:54.090 --> 00:59:56.239 Have done is learned how to spot  
NOTE Confidence: 0.94351789875

00:59:56.239 --> 00:59:57.889 excellence in in non standard  
NOTE Confidence: 0.94351789875

00:59:57.889 --> 01:00:00.213 forms like the kid who went to  
NOTE Confidence: 0.94351789875

01:00:00.213 --> 01:00:01.888 Community College and then went  
NOTE Confidence: 0.94351789875

01:00:01.888 --> 01:00:03.802 to University of Texas and El  
NOTE Confidence: 0.9363996

01:00:03.810 --> 01:00:07.990 Paso. What does his file look like and how?



NOTE Confidence: 0.9363996

01:00:07.990 --> 01:00:09.736 How do we have to read it in order

NOTE Confidence: 0.9363996

01:00:09.736 --> 01:00:11.412 to really see his excellence and

NOTE Confidence: 0.9363996

01:00:11.412 --> 01:00:13.663 reading a file like that is a totally

NOTE Confidence: 0.9363996

01:00:13.663 --> 01:00:15.469 different thing and it takes a whole

NOTE Confidence: 0.9363996

01:00:15.470 --> 01:00:18.608 different set of skills than reading.

NOTE Confidence: 0.9363996

01:00:18.610 --> 01:00:20.570 You know the kid who went to Exeter

NOTE Confidence: 0.9363996

01:00:20.570 --> 01:00:22.242 and Harvard but so that was a kind

NOTE Confidence: 0.9363996

01:00:22.242 --> 01:00:24.160 of work in a kind of commitment.

NOTE Confidence: 0.9363996

01:00:24.160 --> 01:00:27.628 That I've seen happen and seeing

NOTE Confidence: 0.9363996

01:00:27.628 --> 01:00:28.742 be be successful,

NOTE Confidence: 0.9363996

01:00:28.742 --> 01:00:31.164 and I think that that is the kind of

NOTE Confidence: 0.9363996

01:00:31.164 --> 01:00:33.036 model that we need in all of these.

NOTE Confidence: 0.9363996

01:00:33.040 --> 01:00:35.520 All of these other areas.

NOTE Confidence: 0.9784119

01:00:39.890 --> 01:00:40.380 Thank you.

NOTE Confidence: 0.873564938125

01:00:48.200 --> 01:00:49.388 I don't know question,

NOTE Confidence: 0.873564938125

01:00:49.388 --> 01:00:51.637 I wonder if you could talk more  
NOTE Confidence: 0.873564938125

01:00:51.637 --> 01:00:53.657 about the accountability piece and.  
NOTE Confidence: 0.873564938125

01:00:53.660 --> 01:00:55.520 Yeah, just my thoughts on that.  
NOTE Confidence: 0.933968098888889

01:00:55.840 --> 01:00:58.445 Yeah, well, I think you  
NOTE Confidence: 0.933968098888889

01:00:58.445 --> 01:01:00.529 know my experience with.  
NOTE Confidence: 0.933968098888889

01:01:00.530 --> 01:01:01.865 The diversity initiative,  
NOTE Confidence: 0.933968098888889

01:01:01.865 --> 01:01:05.546 the recent one and all of the failed  
NOTE Confidence: 0.933968098888889

01:01:05.546 --> 01:01:08.456 initiatives before it here at Yale.  
NOTE Confidence: 0.933968098888889

01:01:08.460 --> 01:01:10.032 One critique is that the language  
NOTE Confidence: 0.933968098888889

01:01:10.032 --> 01:01:12.031 is the kind of the language of  
NOTE Confidence: 0.933968098888889

01:01:12.031 --> 01:01:13.813 inclusion which I spoke about it.  
NOTE Confidence: 0.933968098888889

01:01:13.820 --> 01:01:15.380 I just think that's anemic,  
NOTE Confidence: 0.933968098888889

01:01:15.380 --> 01:01:17.114 but another of my critiques is  
NOTE Confidence: 0.933968098888889

01:01:17.114 --> 01:01:19.198 that it tends to be very vague,  
NOTE Confidence: 0.933968098888889

01:01:19.200 --> 01:01:21.006 and so there's no benchmarks like what  
NOTE Confidence: 0.933968098888889

01:01:21.006 --> 01:01:23.256 is what is success going to look like?

NOTE Confidence: 0.933968098888889  
01:01:23.260 --> 01:01:24.055 What are we?  
NOTE Confidence: 0.933968098888889  
01:01:24.055 --> 01:01:25.380 What is the goal here?  
NOTE Confidence: 0.933968098888889  
01:01:25.380 --> 01:01:27.220 You know how or what are our metrics?  
NOTE Confidence: 0.933968098888889  
01:01:27.220 --> 01:01:28.744 How are we thinking about what  
NOTE Confidence: 0.933968098888889  
01:01:28.744 --> 01:01:30.559 kind of job we're doing on this?  
NOTE Confidence: 0.933968098888889  
01:01:30.560 --> 01:01:33.600 And who's responsible for it?  
NOTE Confidence: 0.933968098888889  
01:01:33.600 --> 01:01:34.620 And I think that you know,  
NOTE Confidence: 0.933968098888889  
01:01:34.620 --> 01:01:36.576 there's some great people at this  
NOTE Confidence: 0.933968098888889  
01:01:36.576 --> 01:01:38.620 university who are committed to diversity.  
NOTE Confidence: 0.933968098888889  
01:01:38.620 --> 01:01:40.426 We have been working on it  
NOTE Confidence: 0.933968098888889  
01:01:40.426 --> 01:01:42.423 really hard and who are really  
NOTE Confidence: 0.933968098888889  
01:01:42.423 --> 01:01:44.583 brilliant and smart at this work.  
NOTE Confidence: 0.933968098888889  
01:01:44.590 --> 01:01:47.146 But if there's no metric for  
NOTE Confidence: 0.933968098888889  
01:01:47.146 --> 01:01:48.850 understanding progress or success,  
NOTE Confidence: 0.933968098888889  
01:01:48.850 --> 01:01:51.736 and there's no real articulated goal,  
NOTE Confidence: 0.933968098888889

01:01:51.740 --> 01:01:53.924 and there is no one whose responsibility  
NOTE Confidence: 0.933968098888889

01:01:53.924 --> 01:01:56.010 it is to meet those goals,  
NOTE Confidence: 0.933968098888889

01:01:56.010 --> 01:01:58.989 then we're just in a soup of some sort,  
NOTE Confidence: 0.933968098888889

01:01:58.990 --> 01:02:01.246 and I think it's I think  
NOTE Confidence: 0.933968098888889

01:02:01.246 --> 01:02:02.374 that there's there's.  
NOTE Confidence: 0.895542684210526

01:02:04.760 --> 01:02:07.308 I don't know. I think it's the  
NOTE Confidence: 0.895542684210526

01:02:07.308 --> 01:02:09.218 the the initiative is lacking  
NOTE Confidence: 0.895542684210526

01:02:09.218 --> 01:02:11.815 teeth that's I'll put it that way.  
NOTE Confidence: 0.895542684210526

01:02:11.820 --> 01:02:15.620 I don't know if that's a if that gets  
NOTE Confidence: 0.895542684210526

01:02:15.620 --> 01:02:18.070 to where your question wanted to go,  
NOTE Confidence: 0.895542684210526

01:02:18.070 --> 01:02:20.068 but that's that's kind of what  
NOTE Confidence: 0.895542684210526

01:02:20.068 --> 01:02:22.000 I meant though. Yes, thank you.  
NOTE Confidence: 0.7009815

01:02:24.450 --> 01:02:27.160 Yeah, I I wonder about if  
NOTE Confidence: 0.7009815

01:02:27.160 --> 01:02:29.390 you can comment more about  
NOTE Confidence: 0.81312755

01:02:29.496 --> 01:02:32.944 education and blindness because we  
NOTE Confidence: 0.81312755

01:02:32.944 --> 01:02:35.979 deal with that issue constantly

NOTE Confidence: 0.81312755

01:02:35.979 --> 01:02:39.158 and and how do you address that?

NOTE Confidence: 0.6700406

01:02:42.100 --> 01:02:43.370 Yeah, well, I think

NOTE Confidence: 0.88245204

01:02:43.400 --> 01:02:44.410 there are a couple things.

NOTE Confidence: 0.88245204

01:02:44.410 --> 01:02:45.790 I mean, I think that come.

NOTE Confidence: 0.84535015

01:02:49.840 --> 01:02:53.750 People. You know, I said education

NOTE Confidence: 0.84535015

01:02:53.750 --> 01:02:55.480 isn't enough and I believe that,

NOTE Confidence: 0.84535015

01:02:55.480 --> 01:02:57.566 but I do think that education is

NOTE Confidence: 0.84535015

01:02:57.566 --> 01:02:59.433 important in the sense that people

NOTE Confidence: 0.84535015

01:02:59.433 --> 01:03:01.910 need to be taught how to understand.

NOTE Confidence: 0.84535015

01:03:01.910 --> 01:03:04.850 Their own social location and what it

NOTE Confidence: 0.84535015

01:03:04.925 --> 01:03:07.550 means and and and and other people,

NOTE Confidence: 0.84535015

01:03:07.550 --> 01:03:10.040 social locations and what those mean.

NOTE Confidence: 0.84535015

01:03:10.040 --> 01:03:11.867 It goes to what I was saying about diversity.

NOTE Confidence: 0.84535015

01:03:11.870 --> 01:03:14.775 Not just being a matter of languages

NOTE Confidence: 0.84535015

01:03:14.775 --> 01:03:17.538 and tastes and songs and poetry

NOTE Confidence: 0.84535015

01:03:17.538 --> 01:03:19.928 and and religion and foodways.  
NOTE Confidence: 0.84535015

01:03:19.930 --> 01:03:21.746 It's it's about power.  
NOTE Confidence: 0.84535015

01:03:21.746 --> 01:03:24.016 It's about our our structural  
NOTE Confidence: 0.84535015

01:03:24.020 --> 01:03:26.510 positioning within within the polity.  
NOTE Confidence: 0.84535015

01:03:26.510 --> 01:03:27.740 Whether we're talking about the nation  
NOTE Confidence: 0.84535015

01:03:27.740 --> 01:03:29.160 writ large or within the institution.  
NOTE Confidence: 0.84535015

01:03:29.160 --> 01:03:30.990 If we're talking about Yale,  
NOTE Confidence: 0.84535015

01:03:30.990 --> 01:03:32.244 but we aren't,  
NOTE Confidence: 0.84535015

01:03:32.244 --> 01:03:33.916 we aren't standing on.  
NOTE Confidence: 0.84535015

01:03:33.920 --> 01:03:35.960 Equal ground we aren't standing on  
NOTE Confidence: 0.84535015

01:03:35.960 --> 01:03:39.092 the same ground and so we we need some  
NOTE Confidence: 0.84535015

01:03:39.092 --> 01:03:40.792 education to really understand that  
NOTE Confidence: 0.84535015

01:03:40.864 --> 01:03:43.069 piece before we can do the meaningful  
NOTE Confidence: 0.84535015

01:03:43.069 --> 01:03:47.188 work of what is being called inclusion.  
NOTE Confidence: 0.84535015

01:03:47.190 --> 01:03:48.734 And I think I I don't know if  
NOTE Confidence: 0.84535015

01:03:48.734 --> 01:03:50.247 that's what you meant by blindness,

NOTE Confidence: 0.84535015

01:03:50.250 --> 01:03:52.032 but I think that that's that's

NOTE Confidence: 0.84535015

01:03:52.032 --> 01:03:54.195 one of the biggest blindness is is

NOTE Confidence: 0.84535015

01:03:54.195 --> 01:03:55.408 that you know Peter salivating.

NOTE Confidence: 0.84535015

01:03:55.408 --> 01:03:56.770 I keep coming back to him.

NOTE Confidence: 0.84535015

01:03:56.770 --> 01:03:59.150 He's, you know he's a good guy.

NOTE Confidence: 0.84535015

01:03:59.150 --> 01:04:01.230 I don't have a particular beef with him,

NOTE Confidence: 0.84535015

01:04:01.230 --> 01:04:03.155 but I think he's a really good

NOTE Confidence: 0.84535015

01:04:03.155 --> 01:04:04.950 example of a well intentioned

NOTE Confidence: 0.84535015

01:04:04.950 --> 01:04:07.195 administrator who has not been

NOTE Confidence: 0.84535015

01:04:07.195 --> 01:04:09.440 terribly successful on these issues.

NOTE Confidence: 0.84535015

01:04:09.440 --> 01:04:13.508 And I think one of the reasons is that.

NOTE Confidence: 0.84535015

01:04:13.510 --> 01:04:14.312 You know,

NOTE Confidence: 0.84535015

01:04:14.312 --> 01:04:16.317 I've never heard him address

NOTE Confidence: 0.84535015

01:04:16.317 --> 01:04:17.940 diversity without trotting out

NOTE Confidence: 0.84535015

01:04:17.940 --> 01:04:19.348 his own immigrant grandparents

NOTE Confidence: 0.84535015

01:04:19.348 --> 01:04:21.790 who lived on the Lower East Side.  
NOTE Confidence: 0.84535015

01:04:21.790 --> 01:04:23.248 He he he,  
NOTE Confidence: 0.84535015

01:04:23.248 --> 01:04:25.678 he doesn't understand his own  
NOTE Confidence: 0.84535015

01:04:25.678 --> 01:04:27.560 structural location very well,  
NOTE Confidence: 0.84535015

01:04:27.560 --> 01:04:29.864 so he he doesn't understand whiteness  
NOTE Confidence: 0.84535015

01:04:29.864 --> 01:04:32.561 in the way that I've just described  
NOTE Confidence: 0.84535015

01:04:32.561 --> 01:04:35.095 it in the last hour very well.  
NOTE Confidence: 0.84535015

01:04:35.100 --> 01:04:37.107 And I think that those are the you know,  
NOTE Confidence: 0.84535015

01:04:37.110 --> 01:04:39.378 those kind of lessons from history can  
NOTE Confidence: 0.84535015

01:04:39.378 --> 01:04:41.778 really mobilize us in a different way  
NOTE Confidence: 0.84535015

01:04:41.778 --> 01:04:43.483 for different kind of conversation.  
NOTE Confidence: 0.84535015

01:04:43.490 --> 01:04:45.597 You know if if you understand truly  
NOTE Confidence: 0.84535015

01:04:45.597 --> 01:04:47.542 that you are privileged in that  
NOTE Confidence: 0.84535015

01:04:47.542 --> 01:04:49.824 privilege has power to it and you  
NOTE Confidence: 0.84535015

01:04:49.889 --> 01:04:52.649 understand how it operates and how it works.  
NOTE Confidence: 0.84535015

01:04:52.650 --> 01:04:55.944 You can hear you can hear things in a



NOTE Confidence: 0.84535015

01:04:55.944 --> 01:04:58.488 different way in these conversations,

NOTE Confidence: 0.84535015

01:04:58.490 --> 01:05:00.632 but if you think when diversity is

NOTE Confidence: 0.84535015

01:05:00.632 --> 01:05:02.289 being discussed that you represent

NOTE Confidence: 0.84535015

01:05:02.289 --> 01:05:03.994 it because your parents were,

NOTE Confidence: 0.84535015

01:05:04.000 --> 01:05:05.244 you're speaking immigrants on

NOTE Confidence: 0.84535015

01:05:05.244 --> 01:05:06.488 the Lower East Side,

NOTE Confidence: 0.84535015

01:05:06.490 --> 01:05:08.380 you're only going to get so far,

NOTE Confidence: 0.84535015

01:05:08.380 --> 01:05:10.354 and that's that's a kind of blindness

NOTE Confidence: 0.84535015

01:05:10.354 --> 01:05:12.262 that we really we really have to

NOTE Confidence: 0.84535015

01:05:12.262 --> 01:05:14.090 take some cracks out in this work.

NOTE Confidence: 0.8906677

01:05:20.720 --> 01:05:22.860 There are a couple of things in the chat.

NOTE Confidence: 0.923748359523809

01:05:22.860 --> 01:05:25.121 Could you offer some examples of metrics

NOTE Confidence: 0.923748359523809

01:05:25.121 --> 01:05:27.736 or goals that you think would have teeth

NOTE Confidence: 0.923748359523809

01:05:27.736 --> 01:05:30.100 to which leaders should be accountable?

NOTE Confidence: 0.915320507142857

01:05:31.610 --> 01:05:33.178 Here again, I mean, I think that.

NOTE Confidence: 0.907378126923077

01:05:35.200 --> 01:05:37.024 I think that the undergraduate Admissions  
NOTE Confidence: 0.907378126923077

01:05:37.024 --> 01:05:38.810 Office has some lessons for us all,  
NOTE Confidence: 0.907378126923077

01:05:38.810 --> 01:05:40.568 because I do believe that that  
NOTE Confidence: 0.907378126923077

01:05:40.568 --> 01:05:42.788 when they set out to remake in  
NOTE Confidence: 0.907378126923077

01:05:42.788 --> 01:05:45.256 and more equitable, Equitable Way,  
NOTE Confidence: 0.907378126923077

01:05:45.256 --> 01:05:48.228 our undergraduate student body,  
NOTE Confidence: 0.907378126923077

01:05:48.230 --> 01:05:50.645 they had to have had some goals.  
NOTE Confidence: 0.907378126923077

01:05:50.650 --> 01:05:51.630 Some targets in mind,  
NOTE Confidence: 0.907378126923077

01:05:51.630 --> 01:05:53.100 I don't know what those were.  
NOTE Confidence: 0.907378126923077

01:05:53.100 --> 01:05:54.570 I haven't had that conversation with them,  
NOTE Confidence: 0.907378126923077

01:05:54.570 --> 01:05:57.390 but I know that I know that they had a very,  
NOTE Confidence: 0.907378126923077

01:05:57.390 --> 01:05:58.690 very precise vision of what  
NOTE Confidence: 0.907378126923077

01:05:58.690 --> 01:05:59.990 they were trying to do.  
NOTE Confidence: 0.907378126923077

01:05:59.990 --> 01:06:01.727 They had some theories about how to do it,  
NOTE Confidence: 0.907378126923077

01:06:01.730 --> 01:06:04.746 but they also had a really clear idea.  
NOTE Confidence: 0.907378126923077

01:06:04.750 --> 01:06:06.388 Of what success would look like?

NOTE Confidence: 0.907378126923077  
01:06:06.390 --> 01:06:08.665 So there are certain things that are  
NOTE Confidence: 0.907378126923077  
01:06:08.665 --> 01:06:11.090 measurable, like like admissions,  
NOTE Confidence: 0.907378126923077  
01:06:11.090 --> 01:06:13.888 that that might be easier  
NOTE Confidence: 0.907378126923077  
01:06:13.888 --> 01:06:16.218 to dream up metrics for.  
NOTE Confidence: 0.907378126923077  
01:06:16.220 --> 01:06:18.661 Other things you know, I think that, UM.  
NOTE Confidence: 0.907378126923077  
01:06:18.661 --> 01:06:21.166 You know things like climate,  
NOTE Confidence: 0.907378126923077  
01:06:21.170 --> 01:06:23.312 kinds of questions like what are  
NOTE Confidence: 0.907378126923077  
01:06:23.312 --> 01:06:25.110 racialized relations really like on  
NOTE Confidence: 0.907378126923077  
01:06:25.110 --> 01:06:26.988 the ground within the institution or  
NOTE Confidence: 0.907378126923077  
01:06:26.988 --> 01:06:28.950 in the department and or, you know,  
NOTE Confidence: 0.907378126923077  
01:06:28.950 --> 01:06:31.950 on the ward or in the hospital or whatever.  
NOTE Confidence: 0.907378126923077  
01:06:31.950 --> 01:06:33.660 Uhm?  
NOTE Confidence: 0.907378126923077  
01:06:33.660 --> 01:06:34.956 Those things are hard to measure,  
NOTE Confidence: 0.907378126923077  
01:06:34.960 --> 01:06:37.011 but they are measurable and and I  
NOTE Confidence: 0.907378126923077  
01:06:37.011 --> 01:06:39.235 think that that that has to do with  
NOTE Confidence: 0.907378126923077

01:06:39.235 --> 01:06:41.180 what I was saying about listening,  
NOTE Confidence: 0.907378126923077

01:06:41.180 --> 01:06:43.904 like being being willing to really  
NOTE Confidence: 0.907378126923077

01:06:43.904 --> 01:06:46.833 hear the problems as they're being  
NOTE Confidence: 0.907378126923077

01:06:46.833 --> 01:06:49.393 articulated and and being willing  
NOTE Confidence: 0.907378126923077

01:06:49.393 --> 01:06:52.792 to really work together to try to  
NOTE Confidence: 0.907378126923077

01:06:52.792 --> 01:06:55.052 address them rather than saying,  
NOTE Confidence: 0.907378126923077

01:06:55.052 --> 01:06:56.980 well, that's you know,  
NOTE Confidence: 0.907378126923077

01:06:56.980 --> 01:06:59.055 either dismissing it as an  
NOTE Confidence: 0.907378126923077

01:06:59.055 --> 01:06:59.885 interpersonal issue,  
NOTE Confidence: 0.907378126923077

01:06:59.890 --> 01:07:01.670 which is another thing here,  
NOTE Confidence: 0.907378126923077

01:07:01.670 --> 01:07:04.006 and that's that's why I was so insistent.  
NOTE Confidence: 0.907378126923077

01:07:04.010 --> 01:07:06.090 In my talk I'm I'm kind of pulling  
NOTE Confidence: 0.907378126923077

01:07:06.090 --> 01:07:07.345 forward the structural matters  
NOTE Confidence: 0.907378126923077

01:07:07.345 --> 01:07:09.379 that are at play when we're  
NOTE Confidence: 0.907378126923077

01:07:09.379 --> 01:07:11.018 talking about race in America,  
NOTE Confidence: 0.907378126923077

01:07:11.020 --> 01:07:14.793 because I do think that there's a

NOTE Confidence: 0.907378126923077  
01:07:14.793 --> 01:07:18.247 tendency to dismiss like half of the.  
NOTE Confidence: 0.907378126923077  
01:07:18.250 --> 01:07:21.055 The inequities as kind of  
NOTE Confidence: 0.907378126923077  
01:07:21.055 --> 01:07:23.194 interpersonal matters or or to  
NOTE Confidence: 0.907378126923077  
01:07:23.194 --> 01:07:25.222 believe in a kind of meritocracy.  
NOTE Confidence: 0.907378126923077  
01:07:25.230 --> 01:07:25.938 That's that.  
NOTE Confidence: 0.907378126923077  
01:07:25.938 --> 01:07:27.708 To believe that meritocracy is  
NOTE Confidence: 0.907378126923077  
01:07:27.708 --> 01:07:30.010 operational in a way that allows you  
NOTE Confidence: 0.907378126923077  
01:07:30.010 --> 01:07:32.442 to be quite dismissive of some of the  
NOTE Confidence: 0.907378126923077  
01:07:32.442 --> 01:07:34.248 things that you're hearing about how  
NOTE Confidence: 0.907378126923077  
01:07:34.248 --> 01:07:37.346 the how the institution is functioning.  
NOTE Confidence: 0.907378126923077  
01:07:37.346 --> 01:07:41.090 So I think that that climate.  
NOTE Confidence: 0.907378126923077  
01:07:41.090 --> 01:07:43.786 Is hazier and harder to kind of think  
NOTE Confidence: 0.907378126923077  
01:07:43.786 --> 01:07:46.739 in terms of metrics than something like  
NOTE Confidence: 0.907378126923077  
01:07:46.739 --> 01:07:49.970 admissions where there are in fact numbers?  
NOTE Confidence: 0.907378126923077  
01:07:49.970 --> 01:07:53.750 But I do think there's there's a metric for,  
NOTE Confidence: 0.907378126923077

01:07:53.750 --> 01:07:54.940 you know,  
NOTE Confidence: 0.907378126923077

01:07:54.940 --> 01:07:57.915 a smoothly functioning and equitable  
NOTE Confidence: 0.907378126923077

01:07:57.915 --> 01:08:00.423 department versus a dysfunctional  
NOTE Confidence: 0.907378126923077

01:08:00.423 --> 01:08:03.578 and hierarchical Cole and in  
NOTE Confidence: 0.907378126923077

01:08:03.580 --> 01:08:04.282 inequitable department,  
NOTE Confidence: 0.907378126923077

01:08:04.282 --> 01:08:06.388 I think we can see it.  
NOTE Confidence: 0.907378126923077

01:08:06.390 --> 01:08:08.163 I think we recognize it when we see it,  
NOTE Confidence: 0.907378126923077

01:08:08.170 --> 01:08:10.738 so I think there we just.  
NOTE Confidence: 0.907378126923077

01:08:10.740 --> 01:08:11.732 We have to be.  
NOTE Confidence: 0.907378126923077

01:08:11.732 --> 01:08:12.972 Creative and thinking about how  
NOTE Confidence: 0.907378126923077

01:08:12.972 --> 01:08:14.588 we're going to to measure where we  
NOTE Confidence: 0.907378126923077

01:08:14.588 --> 01:08:16.343 are and how we're going to measure  
NOTE Confidence: 0.907378126923077

01:08:16.343 --> 01:08:17.713 what success would look like.  
NOTE Confidence: 0.901564457142857

01:08:20.070 --> 01:08:21.785 There is another question in the chat.  
NOTE Confidence: 0.901564457142857

01:08:21.790 --> 01:08:23.458 Thank you for this wonderful talk.  
NOTE Confidence: 0.901564457142857

01:08:23.460 --> 01:08:25.830 Are there lessons or steps?

NOTE Confidence: 0.901564457142857

01:08:25.830 --> 01:08:29.166 Successful ones from gender equity attempts?

NOTE Confidence: 0.901564457142857

01:08:29.170 --> 01:08:31.774 Not that we've achieved it that can

NOTE Confidence: 0.901564457142857

01:08:31.774 --> 01:08:34.488 be adopted to anti racism efforts.

NOTE Confidence: 0.929345204285714

01:08:35.670 --> 01:08:38.126 You know, I think that there are, I think,

NOTE Confidence: 0.929345204285714

01:08:38.126 --> 01:08:41.310 that you know not that not that there

NOTE Confidence: 0.929345204285714

01:08:41.403 --> 01:08:43.385 are successes everywhere across the

NOTE Confidence: 0.929345204285714

01:08:43.385 --> 01:08:45.380 university when it comes to gender equity,

NOTE Confidence: 0.929345204285714

01:08:45.380 --> 01:08:49.592 but you know a quite a distance has been

NOTE Confidence: 0.929345204285714

01:08:49.592 --> 01:08:53.495 traveled since this was an all male college.

NOTE Confidence: 0.929345204285714

01:08:53.500 --> 01:08:55.243 And I think that all of these

NOTE Confidence: 0.929345204285714

01:08:55.243 --> 01:08:55.990 struggles are interrelated.

NOTE Confidence: 0.929345204285714

01:08:55.990 --> 01:08:59.222 I mean, they're all you know. I go back to.

NOTE Confidence: 0.929345204285714

01:08:59.222 --> 01:09:01.460 I mean, here's a word that's probably

NOTE Confidence: 0.929345204285714

01:09:01.460 --> 01:09:02.890 overused and two little understood.

NOTE Confidence: 0.929345204285714

01:09:02.890 --> 01:09:05.338 But intersectionality as it was articulated

NOTE Confidence: 0.929345204285714

01:09:05.338 --> 01:09:07.606 by black feminists in the 1970s.

NOTE Confidence: 0.929345204285714

01:09:07.606 --> 01:09:10.990 That yes, I think it was Barbara Jordan said.

NOTE Confidence: 0.929345204285714

01:09:10.990 --> 01:09:13.006 I will always be both a woman and black

NOTE Confidence: 0.929345204285714

01:09:13.006 --> 01:09:15.481 as I'm standing waiting for a cab, right?

NOTE Confidence: 0.929345204285714

01:09:15.481 --> 01:09:18.136 And so we need to.

NOTE Confidence: 0.929345204285714

01:09:18.140 --> 01:09:20.254 We need to think about these struggles

NOTE Confidence: 0.929345204285714

01:09:20.254 --> 01:09:21.889 as being interrelated because the

NOTE Confidence: 0.929345204285714

01:09:21.889 --> 01:09:23.579 structures that they're up against.

NOTE Confidence: 0.929345204285714

01:09:23.580 --> 01:09:25.380 Come come from the same place you know

NOTE Confidence: 0.929345204285714

01:09:25.380 --> 01:09:27.355 going back to that circle of we the people,

NOTE Confidence: 0.929345204285714

01:09:27.360 --> 01:09:28.200 that was an all male.

NOTE Confidence: 0.929345204285714

01:09:28.200 --> 01:09:30.922 We the people as well, you know.

NOTE Confidence: 0.929345204285714

01:09:30.922 --> 01:09:32.054 And so.

NOTE Confidence: 0.929345204285714

01:09:32.054 --> 01:09:34.460 Uh, I think there are lessons

NOTE Confidence: 0.929345204285714

01:09:34.460 --> 01:09:35.932 across these different struggles.

NOTE Confidence: 0.929345204285714

01:09:35.940 --> 01:09:37.690 I don't have a particular one here



NOTE Confidence: 0.929345204285714  
01:09:37.690 --> 01:09:39.780 at Yale in terms of gender equity.  
NOTE Confidence: 0.929345204285714  
01:09:39.780 --> 01:09:40.968 I do think, though,  
NOTE Confidence: 0.929345204285714  
01:09:40.968 --> 01:09:43.127 I think the Women Faculty Forum has  
NOTE Confidence: 0.929345204285714  
01:09:43.127 --> 01:09:44.672 been a really important presence  
NOTE Confidence: 0.929345204285714  
01:09:44.672 --> 01:09:47.045 and I would like to see the advent  
NOTE Confidence: 0.929345204285714  
01:09:47.045 --> 01:09:48.653 of a faculty of Color forum.  
NOTE Confidence: 0.929345204285714  
01:09:48.660 --> 01:09:51.248 I think that there's.  
NOTE Confidence: 0.929345204285714  
01:09:51.250 --> 01:09:52.374 Such things do exist,  
NOTE Confidence: 0.929345204285714  
01:09:52.374 --> 01:09:54.416 and at least a few other universities  
NOTE Confidence: 0.929345204285714  
01:09:54.416 --> 01:09:56.760 and I know there's one at NYU and  
NOTE Confidence: 0.929345204285714  
01:09:56.760 --> 01:09:58.930 I think that body like that could  
NOTE Confidence: 0.929345204285714  
01:09:58.930 --> 01:10:00.730 actually really do some work that  
NOTE Confidence: 0.929345204285714  
01:10:00.794 --> 01:10:02.732 isn't currently being done or isn't  
NOTE Confidence: 0.929345204285714  
01:10:02.732 --> 01:10:04.570 being done well enough here, right?  
NOTE Confidence: 0.929345204285714  
01:10:04.570 --> 01:10:04.780 Yeah.  
NOTE Confidence: 0.874509522380953

01:10:06.730 --> 01:10:09.304 We do in the School of Medicine have the  
NOTE Confidence: 0.874509522380953

01:10:09.304 --> 01:10:11.293 minority organization for retention and  
NOTE Confidence: 0.874509522380953

01:10:11.293 --> 01:10:13.338 expansion that has actually expanded  
NOTE Confidence: 0.874509522380953

01:10:13.338 --> 01:10:15.700 to the other parts of the campus. So  
NOTE Confidence: 0.86521969

01:10:16.580 --> 01:10:18.920 has that been a successful foray?  
NOTE Confidence: 0.825157

01:10:21.290 --> 01:10:22.950 Uhm, I think so.  
NOTE Confidence: 0.825157

01:10:22.950 --> 01:10:27.428 I think you know we still run up against the.  
NOTE Confidence: 0.825157

01:10:27.430 --> 01:10:29.686 Low numbers of racial,  
NOTE Confidence: 0.825157

01:10:29.686 --> 01:10:33.070 ethnic minority faculty and you know,  
NOTE Confidence: 0.825157

01:10:33.070 --> 01:10:35.190 if that's your ultimate metric,  
NOTE Confidence: 0.825157

01:10:35.190 --> 01:10:37.230 no, we have not been successful,  
NOTE Confidence: 0.825157

01:10:37.230 --> 01:10:38.964 nor has the university or the  
NOTE Confidence: 0.825157

01:10:38.964 --> 01:10:40.780 School of Medicine been successful.  
NOTE Confidence: 0.825157

01:10:40.780 --> 01:10:42.845 And so I, I think it depends  
NOTE Confidence: 0.825157

01:10:42.845 --> 01:10:44.770 on partly what the metric is.  
NOTE Confidence: 0.825157

01:10:44.770 --> 01:10:47.740 I think in terms of building

NOTE Confidence: 0.825157  
01:10:47.740 --> 01:10:49.720 community and support education  
NOTE Confidence: 0.825157  
01:10:49.811 --> 01:10:52.346 information to the Community,  
NOTE Confidence: 0.825157  
01:10:52.346 --> 01:10:55.382 I think people would say yes,  
NOTE Confidence: 0.825157  
01:10:55.382 --> 01:10:57.822 we have been more successful.  
NOTE Confidence: 0.825157  
01:10:57.830 --> 01:11:00.113 But for every.  
NOTE Confidence: 0.825157  
01:11:00.113 --> 01:11:03.918 Person we retain or recruit.  
NOTE Confidence: 0.825157  
01:11:03.920 --> 01:11:05.420 There are people that leave  
NOTE Confidence: 0.825157  
01:11:05.420 --> 01:11:07.584 and so we end up with the  
NOTE Confidence: 0.825157  
01:11:07.584 --> 01:11:10.000 same numbers year after year.  
NOTE Confidence: 0.825157  
01:11:10.000 --> 01:11:10.530 So  
NOTE Confidence: 0.822955577  
01:11:11.830 --> 01:11:13.100 yeah, that's that's the case  
NOTE Confidence: 0.822955577  
01:11:13.100 --> 01:11:14.370 in Yale College as well.  
NOTE Confidence: 0.9252368733333333  
01:11:16.310 --> 01:11:18.452 So just looking at some more in the chat,  
NOTE Confidence: 0.9252368733333333  
01:11:18.460 --> 01:11:21.603 do you think current anti racism racism  
NOTE Confidence: 0.9252368733333333  
01:11:21.603 --> 01:11:24.330 efforts will change Yale in 10 years?  
NOTE Confidence: 0.923137252857143

01:11:26.610 --> 01:11:27.855 I actually do.  
NOTE Confidence: 0.923137252857143

01:11:27.855 --> 01:11:31.779 I do think so, and I think.  
NOTE Confidence: 0.923137252857143

01:11:31.780 --> 01:11:34.860 Some of the credit will be do  
NOTE Confidence: 0.923137252857143

01:11:34.860 --> 01:11:36.302 the current diversity effort.  
NOTE Confidence: 0.923137252857143

01:11:36.302 --> 01:11:38.890 Even though I am a critic of it,  
NOTE Confidence: 0.923137252857143

01:11:38.890 --> 01:11:41.185 some of it will be due to really great  
NOTE Confidence: 0.923137252857143

01:11:41.185 --> 01:11:43.877 work being done by people like Larry Gladney.  
NOTE Confidence: 0.923137252857143

01:11:43.880 --> 01:11:45.500 I think a lot of it will be due  
NOTE Confidence: 0.923137252857143

01:11:45.500 --> 01:11:47.059 to our current student body,  
NOTE Confidence: 0.923137252857143

01:11:47.060 --> 01:11:48.188 students of this generation.  
NOTE Confidence: 0.923137252857143

01:11:48.188 --> 01:11:49.598 I'm talking bout undergrads now,  
NOTE Confidence: 0.923137252857143

01:11:49.600 --> 01:11:51.560 but graduate students to students  
NOTE Confidence: 0.923137252857143

01:11:51.560 --> 01:11:54.405 of coming up in these and these  
NOTE Confidence: 0.923137252857143

01:11:54.405 --> 01:11:56.451 younger cohorts are incredibly  
NOTE Confidence: 0.923137252857143

01:11:56.451 --> 01:11:58.639 sophisticated on these matters.  
NOTE Confidence: 0.923137252857143

01:11:58.640 --> 01:11:59.465 And you know,

NOTE Confidence: 0.923137252857143  
01:11:59.465 --> 01:12:01.790 I think of like the the next Yale.  
NOTE Confidence: 0.923137252857143  
01:12:01.790 --> 01:12:02.834 Efforts back in 2015.  
NOTE Confidence: 0.923137252857143  
01:12:02.834 --> 01:12:03.356 I mean,  
NOTE Confidence: 0.923137252857143  
01:12:03.360 --> 01:12:05.760 they were articulating really sharp  
NOTE Confidence: 0.923137252857143  
01:12:05.760 --> 01:12:07.680 and sophisticated critiques of  
NOTE Confidence: 0.923137252857143  
01:12:07.680 --> 01:12:10.150 the institution that were heard.  
NOTE Confidence: 0.923137252857143  
01:12:10.150 --> 01:12:12.064 They were heard and that gives  
NOTE Confidence: 0.923137252857143  
01:12:12.064 --> 01:12:14.250 me as much hope as anything.  
NOTE Confidence: 0.923137252857143  
01:12:14.250 --> 01:12:16.014 'cause I think that you know one  
NOTE Confidence: 0.923137252857143  
01:12:16.014 --> 01:12:17.569 of the problems with students is  
NOTE Confidence: 0.923137252857143  
01:12:17.569 --> 01:12:19.298 that they cycle in and out and  
NOTE Confidence: 0.923137252857143  
01:12:19.354 --> 01:12:21.088 there's a kind of revolving door,  
NOTE Confidence: 0.923137252857143  
01:12:21.090 --> 01:12:24.050 so it's hard to harness a student movement.  
NOTE Confidence: 0.923137252857143  
01:12:24.050 --> 01:12:25.106 But as you know,  
NOTE Confidence: 0.923137252857143  
01:12:25.106 --> 01:12:27.220 as a generation or as a cohort,  
NOTE Confidence: 0.923137252857143

01:12:27.220 --> 01:12:29.916 the people who are coming through our doors,  
NOTE Confidence: 0.923137252857143

01:12:29.920 --> 01:12:32.146 I think are really doing important work.  
NOTE Confidence: 0.923137252857143

01:12:32.150 --> 01:12:32.780 For the university,  
NOTE Confidence: 0.923137252857143

01:12:32.780 --> 01:12:34.250 and I think that we need to  
NOTE Confidence: 0.923137252857143

01:12:34.297 --> 01:12:35.545 harness that as best we can.  
NOTE Confidence: 0.923137252857143

01:12:35.550 --> 01:12:38.160 And and you know and let them lead a bit.  
NOTE Confidence: 0.775320913333333

01:12:40.340 --> 01:12:41.936 So we have one from Lucille.  
NOTE Confidence: 0.775320913333333

01:12:41.940 --> 01:12:43.680 Thank you for this wonderful talk.  
NOTE Confidence: 0.775320913333333

01:12:43.680 --> 01:12:45.052 Going back to 1790.  
NOTE Confidence: 0.775320913333333

01:12:45.052 --> 01:12:47.624 How did the idea of fate or  
NOTE Confidence: 0.775320913333333

01:12:47.624 --> 01:12:50.198 destiny come into play with the  
NOTE Confidence: 0.775320913333333

01:12:50.198 --> 01:12:52.350 development of white supremacy?  
NOTE Confidence: 0.775320913333333

01:12:52.350 --> 01:12:54.570 I'm sorry my screen move.  
NOTE Confidence: 0.775320913333333

01:12:54.570 --> 01:12:56.478 I often wonder whether we are  
NOTE Confidence: 0.775320913333333

01:12:56.478 --> 01:12:58.517 still falling into a trap of  
NOTE Confidence: 0.775320913333333

01:12:58.517 --> 01:13:00.267 a kind of fatalistic thinking

NOTE Confidence: 0.775320913333333  
01:13:00.267 --> 01:13:02.679 that the problems we face or so  
NOTE Confidence: 0.775320913333333  
01:13:02.679 --> 01:13:04.623 intractable that we can't solve them.  
NOTE Confidence: 0.775320913333333  
01:13:04.630 --> 01:13:06.478 Do you see this as related to  
NOTE Confidence: 0.775320913333333  
01:13:06.478 --> 01:13:08.595 an old idea of racial fate or  
NOTE Confidence: 0.775320913333333  
01:13:08.595 --> 01:13:10.485 destiny showing up in our anti?  
NOTE Confidence: 0.775320913333333  
01:13:10.490 --> 01:13:13.598 Racist efforts today.  
NOTE Confidence: 0.775320913333333  
01:13:13.600 --> 01:13:14.090 That  
NOTE Confidence: 0.9197191825  
01:13:14.100 --> 01:13:15.500 is really interesting man.  
NOTE Confidence: 0.9197191825  
01:13:15.500 --> 01:13:18.351 I'd have to spend some time with that  
NOTE Confidence: 0.9197191825  
01:13:18.351 --> 01:13:21.095 question before I answered it well I think.  
NOTE Confidence: 0.9197191825  
01:13:21.100 --> 01:13:22.836 Uhm, you know, I think that the idea  
NOTE Confidence: 0.9197191825  
01:13:22.836 --> 01:13:24.339 of destiny is really interesting.  
NOTE Confidence: 0.9197191825  
01:13:24.340 --> 01:13:26.508 I think that you know in that shift  
NOTE Confidence: 0.9197191825  
01:13:26.508 --> 01:13:29.134 I was describing from the religious  
NOTE Confidence: 0.9197191825  
01:13:29.134 --> 01:13:31.432 language of Christianity and Heathendom  
NOTE Confidence: 0.9197191825

01:13:31.432 --> 01:13:34.120 to a racialized language or secular  
NOTE Confidence: 0.9197191825

01:13:34.196 --> 01:13:36.776 language of civilization and savagery.  
NOTE Confidence: 0.9197191825

01:13:36.780 --> 01:13:39.093 I think that the idea is kind of religious.  
NOTE Confidence: 0.9197191825

01:13:39.100 --> 01:13:41.470 Ideas of fate did travel that  
NOTE Confidence: 0.9197191825

01:13:41.470 --> 01:13:43.547 route and landed pretty squarely  
NOTE Confidence: 0.9197191825

01:13:43.547 --> 01:13:45.657 with the science as well.  
NOTE Confidence: 0.9197191825

01:13:45.660 --> 01:13:48.028 And you see that in kind of debates  
NOTE Confidence: 0.9197191825

01:13:48.028 --> 01:13:49.324 over evolution, for example,  
NOTE Confidence: 0.9197191825

01:13:49.324 --> 01:13:51.436 in the 19th century there's there.  
NOTE Confidence: 0.9197191825

01:13:51.440 --> 01:13:52.960 Clearly they're talking about  
NOTE Confidence: 0.9197191825

01:13:52.960 --> 01:13:54.860 something that we might call  
NOTE Confidence: 0.9197191825

01:13:54.860 --> 01:13:56.940 fate when they're talking about.  
NOTE Confidence: 0.9197191825

01:13:56.940 --> 01:13:59.360 Racial groups and their potentiality's.  
NOTE Confidence: 0.9197191825

01:13:59.360 --> 01:14:01.800 Let's put it that way.  
NOTE Confidence: 0.9197191825

01:14:01.800 --> 01:14:03.480 This the other piece of this,  
NOTE Confidence: 0.9197191825

01:14:03.480 --> 01:14:06.080 though whether whether we're fatalistic,



NOTE Confidence: 0.9197191825

01:14:06.080 --> 01:14:06.874 I'm not.

NOTE Confidence: 0.9197191825

01:14:06.874 --> 01:14:10.510 I'm not sure that I believe that we are.

NOTE Confidence: 0.9197191825

01:14:10.510 --> 01:14:12.120 Or at least not always.

NOTE Confidence: 0.9197191825

01:14:12.120 --> 01:14:13.004 And if we are,

NOTE Confidence: 0.9197191825

01:14:13.004 --> 01:14:15.216 I'm not sure that it's related to the same

NOTE Confidence: 0.9197191825

01:14:15.216 --> 01:14:16.884 notions of fate and collective destiny,

NOTE Confidence: 0.9197191825

01:14:16.890 --> 01:14:18.294 but that's it's really

NOTE Confidence: 0.9197191825

01:14:18.294 --> 01:14:19.698 something worth thinking about.

NOTE Confidence: 0.9197191825

01:14:19.700 --> 01:14:21.732 And I do think you know one of

NOTE Confidence: 0.9197191825

01:14:21.732 --> 01:14:23.521 the things you do run into a

NOTE Confidence: 0.9197191825

01:14:23.521 --> 01:14:25.170 kind of fatalism in a place.

NOTE Confidence: 0.9197191825

01:14:25.170 --> 01:14:25.426 Like,

NOTE Confidence: 0.9197191825

01:14:25.426 --> 01:14:25.682 yeah,

NOTE Confidence: 0.9197191825

01:14:25.682 --> 01:14:28.110 the institution is so heavy it is so heavy,

NOTE Confidence: 0.9197191825

01:14:28.110 --> 01:14:29.952 and it's so stubborn and things

NOTE Confidence: 0.9197191825

01:14:29.952 --> 01:14:31.500 are the way they are,  
NOTE Confidence: 0.9197191825

01:14:31.500 --> 01:14:34.124 because they have been for hundreds of years,  
NOTE Confidence: 0.9197191825

01:14:34.130 --> 01:14:36.818 and so I guess there is a kind  
NOTE Confidence: 0.9197191825

01:14:36.818 --> 01:14:38.415 of bureaucratic fatalism that  
NOTE Confidence: 0.9197191825

01:14:38.415 --> 01:14:40.119 goes along with that.  
NOTE Confidence: 0.9197191825

01:14:40.120 --> 01:14:44.152 But I don't sense a sense of fatalism  
NOTE Confidence: 0.9197191825

01:14:44.152 --> 01:14:47.132 among the the people that I'm working  
NOTE Confidence: 0.9197191825

01:14:47.132 --> 01:14:48.780 alongside doing diversity work.  
NOTE Confidence: 0.9197191825

01:14:48.780 --> 01:14:50.040 I think On the contrary,  
NOTE Confidence: 0.9197191825

01:14:50.040 --> 01:14:51.600 I think that that you know,  
NOTE Confidence: 0.9197191825

01:14:51.600 --> 01:14:53.826 I think people are able to imagine  
NOTE Confidence: 0.9197191825

01:14:53.826 --> 01:14:55.864 change and and therefore are willing  
NOTE Confidence: 0.9197191825

01:14:55.864 --> 01:14:58.600 to take the leap of faith that that  
NOTE Confidence: 0.9197191825

01:14:58.600 --> 01:15:00.735 change is possible and and we have  
NOTE Confidence: 0.9197191825

01:15:00.735 --> 01:15:02.715 to kind of bottle that and serve  
NOTE Confidence: 0.9197191825

01:15:02.715 --> 01:15:04.600 it up to our colleagues as well,

NOTE Confidence: 0.9197191825

01:15:04.600 --> 01:15:06.315 because it at a place like Yale,

NOTE Confidence: 0.9197191825

01:15:06.320 --> 01:15:08.435 it does take a leap of faith to imagine,

NOTE Confidence: 0.9197191825

01:15:08.440 --> 01:15:09.430 imagine differently.

NOTE Confidence: 0.88472473375

01:15:10.860 --> 01:15:12.188 I'm sorry I can't see all the hands,

NOTE Confidence: 0.88472473375

01:15:12.190 --> 01:15:14.326 but I was told that Deborah freed you.

NOTE Confidence: 0.88472473375

01:15:14.330 --> 01:15:15.102 Had your hand up.

NOTE Confidence: 0.88472473375

01:15:15.102 --> 01:15:16.640 I'm sorry I did not see you go.

NOTE Confidence: 0.88472473375

01:15:16.640 --> 01:15:17.800 That's OK. Thank you.

NOTE Confidence: 0.88472473375

01:15:17.800 --> 01:15:18.960 Thank you so much.

NOTE Confidence: 0.88472473375

01:15:18.960 --> 01:15:19.676 Professor Jacobson.

NOTE Confidence: 0.88472473375

01:15:19.676 --> 01:15:22.182 So I was struck by your saying

NOTE Confidence: 0.88472473375

01:15:22.182 --> 01:15:23.778 that undergraduate admissions

NOTE Confidence: 0.88472473375

01:15:23.778 --> 01:15:26.122 are particularly measurable and

NOTE Confidence: 0.88472473375

01:15:26.122 --> 01:15:28.357 successful progress here and

NOTE Confidence: 0.88472473375

01:15:28.357 --> 01:15:30.742 there were recent articles about

NOTE Confidence: 0.88472473375

01:15:30.742 --> 01:15:32.173 other illustrious universities

NOTE Confidence: 0.88472473375

01:15:32.173 --> 01:15:34.719 and colleges doing away with

NOTE Confidence: 0.88472473375

01:15:34.719 --> 01:15:36.216 legacy priority admissions.

NOTE Confidence: 0.88472473375

01:15:36.220 --> 01:15:37.685 Are you helping salivate at

NOTE Confidence: 0.88472473375

01:15:37.685 --> 01:15:39.530 all work on that at Yale?

NOTE Confidence: 0.94132962625

01:15:40.300 --> 01:15:42.764 You know that is such a great point,

NOTE Confidence: 0.94132962625

01:15:42.770 --> 01:15:44.954 and I know I've the Senate

NOTE Confidence: 0.94132962625

01:15:44.954 --> 01:15:47.409 has talked to him about that.

NOTE Confidence: 0.94132962625

01:15:47.410 --> 01:15:51.694 I don't think legacies are as sacred

NOTE Confidence: 0.94132962625

01:15:51.694 --> 01:15:55.086 to yell as they were at one point,

NOTE Confidence: 0.94132962625

01:15:55.090 --> 01:15:57.407 but it is kind of fascinating that.

NOTE Confidence: 0.94132962625

01:15:57.410 --> 01:15:58.650 I mean, I remember this,

NOTE Confidence: 0.94132962625

01:15:58.650 --> 01:16:00.390 especially especially from when I first

NOTE Confidence: 0.94132962625

01:16:00.390 --> 01:16:02.348 arrived in the 90s and in the 90s.

NOTE Confidence: 0.94132962625

01:16:02.350 --> 01:16:03.256 I mean, the whole you know,

NOTE Confidence: 0.94132962625

01:16:03.260 --> 01:16:05.250 affirmative action debates were still

NOTE Confidence: 0.94132962625

01:16:05.250 --> 01:16:08.029 very real and very kind of salient.

NOTE Confidence: 0.94132962625

01:16:08.030 --> 01:16:10.088 Come and you know legacies were basically

NOTE Confidence: 0.94132962625

01:16:10.088 --> 01:16:12.720 in a in a formative action category,

NOTE Confidence: 0.94132962625

01:16:12.720 --> 01:16:14.624 but they were never talked about that way.

NOTE Confidence: 0.94132962625

01:16:14.630 --> 01:16:16.280 And because of the demographics

NOTE Confidence: 0.94132962625

01:16:16.280 --> 01:16:17.270 of the institution,

NOTE Confidence: 0.94132962625

01:16:17.270 --> 01:16:19.491 almost all of them were white, but they were.

NOTE Confidence: 0.94132962625

01:16:19.491 --> 01:16:21.612 They were the one population at Yale that

NOTE Confidence: 0.94132962625

01:16:21.612 --> 01:16:23.481 you couldn't find out anything about and

NOTE Confidence: 0.94132962625

01:16:23.481 --> 01:16:25.934 that is probably still the case that you can.

NOTE Confidence: 0.94132962625

01:16:25.940 --> 01:16:27.890 You can ask the Admissions

NOTE Confidence: 0.94132962625

01:16:27.890 --> 01:16:29.060 Office for information,

NOTE Confidence: 0.94132962625

01:16:29.060 --> 01:16:30.288 kind of aggregate information

NOTE Confidence: 0.94132962625

01:16:30.288 --> 01:16:31.516 on the student body,

NOTE Confidence: 0.94132962625

01:16:31.520 --> 01:16:32.990 and you can find out anything you're

NOTE Confidence: 0.94132962625

01:16:32.990 --> 01:16:34.040 going to breakdown by gender.  
NOTE Confidence: 0.94132962625

01:16:34.040 --> 01:16:36.065 Their breakdown by race and  
NOTE Confidence: 0.94132962625

01:16:36.065 --> 01:16:38.090 ethnicity you know breakdown where.  
NOTE Confidence: 0.94132962625

01:16:38.090 --> 01:16:39.791 Part of the country or the world where they  
NOTE Confidence: 0.94132962625

01:16:39.791 --> 01:16:41.395 from you can answer almost any question.  
NOTE Confidence: 0.94132962625

01:16:41.400 --> 01:16:43.045 Try finding out anything about  
NOTE Confidence: 0.94132962625

01:16:43.045 --> 01:16:44.930 legacies and you can't do it.  
NOTE Confidence: 0.94132962625

01:16:44.930 --> 01:16:47.184 But I do think you're right to  
NOTE Confidence: 0.94132962625

01:16:47.184 --> 01:16:49.833 raise it as a real problem because  
NOTE Confidence: 0.94132962625

01:16:49.833 --> 01:16:53.564 I think that it's the kind of.  
NOTE Confidence: 0.94132962625

01:16:53.570 --> 01:16:53.886 Uh,  
NOTE Confidence: 0.94132962625

01:16:53.886 --> 01:16:56.098 it's the kind of structural privilege that  
NOTE Confidence: 0.94132962625

01:16:56.098 --> 01:16:58.457 that too easily flies under the radar.  
NOTE Confidence: 0.81656363

01:17:00.250 --> 01:17:02.080 And I'm going to go.  
NOTE Confidence: 0.81656363

01:17:02.080 --> 01:17:03.940 One more question, I'm sorry Zach.  
NOTE Confidence: 0.81656363

01:17:03.940 --> 01:17:05.412 I was told that you had had your

NOTE Confidence: 0.81656363

01:17:05.412 --> 01:17:07.075 hand up by and I'm sorry I cannot

NOTE Confidence: 0.81656363

01:17:07.075 --> 01:17:08.280 see everyone on the screen,

NOTE Confidence: 0.81656363

01:17:08.280 --> 01:17:09.620 so I apologize about that.

NOTE Confidence: 0.81656363

01:17:09.620 --> 01:17:11.528 But Zach, go ahead.

NOTE Confidence: 0.41752955

01:17:15.010 --> 01:17:18.280 So sorry, so going

NOTE Confidence: 0.82904655

01:17:18.290 --> 01:17:19.338 back to your point

NOTE Confidence: 0.881220152727273

01:17:19.350 --> 01:17:21.400 about accountability, and in particular

NOTE Confidence: 0.881220152727273

01:17:21.400 --> 01:17:24.070 some of the data and metrics.

NOTE Confidence: 0.881220152727273

01:17:24.070 --> 01:17:26.620 I'm wondering what I'm noticing

NOTE Confidence: 0.881220152727273

01:17:26.620 --> 01:17:30.094 is sort of hard data is numbers

NOTE Confidence: 0.881220152727273

01:17:30.094 --> 01:17:33.388 are easy to take care of it.

NOTE Confidence: 0.881220152727273

01:17:33.390 --> 01:17:35.192 How do we get people to take into account

NOTE Confidence: 0.881220152727273

01:17:35.192 --> 01:17:37.047 narrative data or anecdotal data?

NOTE Confidence: 0.881220152727273

01:17:37.050 --> 01:17:39.030 Because these are real stories.

NOTE Confidence: 0.881220152727273

01:17:39.030 --> 01:17:41.544 And how do we get administration

NOTE Confidence: 0.881220152727273

01:17:41.544 --> 01:17:43.728 and insert scientists and I I am  
NOTE Confidence: 0.881220152727273

01:17:43.730 --> 01:17:45.210 I'm someone who counts myself.  
NOTE Confidence: 0.881220152727273

01:17:45.210 --> 01:17:47.554 There to listen and take these into account?  
NOTE Confidence: 0.931385572142857

01:17:47.830 --> 01:17:51.158 Yeah no, I think that that kind of  
NOTE Confidence: 0.931385572142857

01:17:51.158 --> 01:17:53.479 information gathering is is as important,  
NOTE Confidence: 0.931385572142857

01:17:53.480 --> 01:17:56.426 even though some of our administrators  
NOTE Confidence: 0.931385572142857

01:17:56.426 --> 01:17:59.458 aren't as quick to deal with it as they are.  
NOTE Confidence: 0.931385572142857

01:17:59.460 --> 01:18:00.980 If you show them numbers.  
NOTE Confidence: 0.931385572142857

01:18:00.980 --> 01:18:02.569 But if you want to go to  
NOTE Confidence: 0.931385572142857

01:18:02.569 --> 01:18:03.990 the website for the faculty,  
NOTE Confidence: 0.931385572142857

01:18:03.990 --> 01:18:07.470 the FAS faculty Senate and Underreports,  
NOTE Confidence: 0.931385572142857

01:18:07.470 --> 01:18:10.424 we did a diversity report in 2016.  
NOTE Confidence: 0.931385572142857

01:18:10.430 --> 01:18:13.130 I think it was maybe 2015.  
NOTE Confidence: 0.931385572142857

01:18:13.130 --> 01:18:13.868 It's still posted.  
NOTE Confidence: 0.931385572142857

01:18:13.868 --> 01:18:15.344 There's a link to it there.  
NOTE Confidence: 0.931385572142857

01:18:15.350 --> 01:18:16.490 And and it's still.



NOTE Confidence: 0.931385572142857  
01:18:16.490 --> 01:18:19.188 It's kind of the gold standard of the genre  
NOTE Confidence: 0.931385572142857  
01:18:19.188 --> 01:18:21.344 and the diversity report of a university,  
NOTE Confidence: 0.931385572142857  
01:18:21.350 --> 01:18:23.690 and you'll find both metrics  
NOTE Confidence: 0.931385572142857  
01:18:23.690 --> 01:18:25.562 and narratives in there.  
NOTE Confidence: 0.931385572142857  
01:18:25.570 --> 01:18:28.933 And I do think I do think that it's  
NOTE Confidence: 0.931385572142857  
01:18:28.933 --> 01:18:30.048 really powerful, and that goes.  
NOTE Confidence: 0.931385572142857  
01:18:30.050 --> 01:18:31.440 It goes back to listening.  
NOTE Confidence: 0.931385572142857  
01:18:31.440 --> 01:18:34.758 If people are telling you their stories,  
NOTE Confidence: 0.931385572142857  
01:18:34.760 --> 01:18:38.435 you have to hear them and let  
NOTE Confidence: 0.931385572142857  
01:18:38.435 --> 01:18:40.730 them put a dent in your thinking  
NOTE Confidence: 0.931385572142857  
01:18:40.730 --> 01:18:41.910 about what's actually happening.  
NOTE Confidence: 0.931385572142857  
01:18:41.910 --> 01:18:44.364 And that's that's where the white  
NOTE Confidence: 0.931385572142857  
01:18:44.364 --> 01:18:47.319 power and the white privilege of of.  
NOTE Confidence: 0.931385572142857  
01:18:47.320 --> 01:18:51.028 Institution like Yale is is still.  
NOTE Confidence: 0.931385572142857  
01:18:51.030 --> 01:18:54.230 Potent and and stubborn as I do think  
NOTE Confidence: 0.931385572142857

01:18:54.230 --> 01:18:57.769 that there's there's a tendency,  
NOTE Confidence: 0.931385572142857

01:18:57.770 --> 01:18:59.170 there's a tendency to glorify  
NOTE Confidence: 0.931385572142857

01:18:59.170 --> 01:18:59.730 the institution.  
NOTE Confidence: 0.931385572142857

01:18:59.730 --> 01:19:03.090 There's a tendency to to hear someone  
NOTE Confidence: 0.931385572142857

01:19:03.090 --> 01:19:06.588 story or someone's complaint as a one off,  
NOTE Confidence: 0.931385572142857

01:19:06.590 --> 01:19:08.571 and is not a not important in  
NOTE Confidence: 0.931385572142857

01:19:08.571 --> 01:19:10.529 any kind of structural way.  
NOTE Confidence: 0.931385572142857

01:19:10.530 --> 01:19:12.438 So I think narratives maybe don't  
NOTE Confidence: 0.931385572142857

01:19:12.438 --> 01:19:14.660 get as much purchase as they should,  
NOTE Confidence: 0.931385572142857

01:19:14.660 --> 01:19:16.914 and they probably don't get as much  
NOTE Confidence: 0.931385572142857

01:19:16.914 --> 01:19:19.247 purchase as what you called hard data,  
NOTE Confidence: 0.931385572142857

01:19:19.250 --> 01:19:20.350 but they're equally important,  
NOTE Confidence: 0.931385572142857

01:19:20.350 --> 01:19:22.570 and I think that's that's an especially.  
NOTE Confidence: 0.931385572142857

01:19:22.570 --> 01:19:25.042 Important part of the work and it goes  
NOTE Confidence: 0.931385572142857

01:19:25.042 --> 01:19:26.960 back to you know David Roediger part  
NOTE Confidence: 0.931385572142857

01:19:27.024 --> 01:19:28.968 about racism being on the decline.

NOTE Confidence: 0.931385572142857  
01:19:28.970 --> 01:19:29.450 Self reported.  
NOTE Confidence: 0.931385572142857  
01:19:29.450 --> 01:19:29.690 No,  
NOTE Confidence: 0.931385572142857  
01:19:29.690 --> 01:19:31.370 we need the reports we need the  
NOTE Confidence: 0.931385572142857  
01:19:31.419 --> 01:19:32.769 reports from the people on the  
NOTE Confidence: 0.931385572142857  
01:19:32.769 --> 01:19:34.415 other end of the racism and those  
NOTE Confidence: 0.931385572142857  
01:19:34.415 --> 01:19:36.025 are the reports that we we have  
NOTE Confidence: 0.931385572142857  
01:19:36.030 --> 01:19:37.409 to listen to and those are the  
NOTE Confidence: 0.931385572142857  
01:19:37.409 --> 01:19:38.784 reports that are telling us the  
NOTE Confidence: 0.931385572142857  
01:19:38.784 --> 01:19:40.014 truth about our our institution.  
NOTE Confidence: 0.87006041  
01:19:42.270 --> 01:19:44.390 So great, thank you Matt.  
NOTE Confidence: 0.87006041  
01:19:44.390 --> 01:19:46.830 I don't know if you have a few extra minutes  
NOTE Confidence: 0.87006041  
01:19:46.887 --> 01:19:48.935 for people who might want to stay on,  
NOTE Confidence: 0.87006041  
01:19:48.940 --> 01:19:51.496 but I'm gonna be respectful of  
NOTE Confidence: 0.87006041  
01:19:51.496 --> 01:19:54.320 peoples times and we we end at 11:30.  
NOTE Confidence: 0.87006041  
01:19:54.320 --> 01:19:56.840 So thank you for those who want to stay  
NOTE Confidence: 0.87006041

01:19:56.906 --> 01:19:59.036 on maybe another couple of minutes.

NOTE Confidence: 0.87006041

01:19:59.040 --> 01:20:02.424 But so thanks everyone for being here today.

NOTE Confidence: 0.940700433333333

01:20:03.040 --> 01:20:04.000 Thank you all.