

REFEREE EVALUATION FOR PROFESSOR IN THE CLINICAL TRACK

Date: _____

Candidate Name: _____ Department: _____

Referee Name: _____ Institution/Dept.: _____

I. CLINICAL CARE AND LEADERSHIP

1. Do you consider Dr. _____ a model of a master clinician in their field of expertise? If you have not had direct contact with this physician, consider their activities and accomplishments in comparison to similar clinical practitioners at your institution.

Yes

No

Have their contributions to the academic medical center, their influence and mentoring of trainees, and/or their regional or national leadership advanced their clinical field in a significant way?

- a) Yes, top 10% of similar clinical practitioners I have known
- b) Yes, top 25%
- c) Possibly, top 50%
- d) No, lower 50%- please explain

Comments that support your ranking (Maximum – 2,000 characters)

2. Have you shared patient care with Dr. _____ and in what capacity?

No, skip to question 3

Yes.

a) Describe the nature of the patient care relationship you have shared.

(Maximum – 500 characters)

b) Please provide a numerical assessment of Dr. _____'s following attributes:

| | 1- top 10% | 2- top 25% | 3-average (50%) | 4-Below ave (<50%) |
|----------------------|------------|------------|-----------------|--------------------|
| Clinical Acumen | | | | |
| Communication Skills | | | | |
| Professional Conduct | | | | |
| Patient rapport | | | | |

3. What is the importance of Dr. _____'s role as an administrator? If you have had an opportunity to interact with them in this role, how well do they function in this capacity?
(Maximum – 2,000 characters)

4. If Dr _____ has developed or led a clinical program, how does the program compare to similar programs at other institutions? Has the clinical program received recognition regionally or nationally for its innovation or service? (Maximum – 2,000 characters)

II. TEACHING ACTIVITIES

For this track, teaching activities refer not only to the teaching of students or other trainees in the context of clinical practice, but also the education of the practice staff and patient population, as for example through the creation or dissemination of patient education materials.

1. Do the materials provided by Dr. _____ provide evidence that they have had a positive impact on the education of trainees, staff and/or patients?
 - a) Yes-significant impact
 - b) Yes-modest impact
 - c) No, minimal or no impact

2. If you have had direct observation of Dr. _____ teaching students or other trainees, please comment on their capacity to generate enthusiasm and respect among those being taught. (Maximum – 1,000 characters)

III. COLLABORATION AND PROFESSIONAL CONDUCT

1. Have you collaborated with Dr. _____ on an activity related to the administration of healthcare or a mission of an academic medical center (research, teaching, patient care, diversity/inclusion, workforce issues). Collaborative efforts can be local within the institution or external to Yale, as for example on a committee of a society or national organization.

Yes

No, skip to section IV

2. Please comment on Dr. _____'s character and judgement as a collaborator, a colleague and a citizen of the academic community. Have you any reason to question their professional conduct? (Maximum – 1,000 characters)

IV. COMPARISON TO PEERS

Please name other clinicians in Dr. _____'s field and approximate peer group and indicate where they rank within that group. (Maximum – 1,000 characters)

V. OVERALL RECOMMENDATION

Considering your understanding of the requirements for this (select one) _____ and your overall impression of Dr. _____, please indicate your level of enthusiasm for approval of this (select one)

- a) Approve with considerable enthusiasm
- b) Approve with modest enthusiasm
- c) Recommend against approval

Referee Signature

Date