

# Departmental Salary Statistics Report, 2022 - 2023

PhD or Other Doctoral degree holder without an MD or Equivalent degree

Basic and Clinical Science Departments/Specialties

Public and Private US Medical Schools

All Regions

Fixed/Contractual Salary -- all faculty

Fixed/Contractual Salary – Compensation, exclusive of fringe benefits, that is fixed for the fiscal year and contractually obligated to the faculty member for the year assuming performance. This compensation component includes salary that is tied to assigned administrative duties. The fixed/contractual salary is also referred to as a faculty member’s institutional base salary and it does not include bonus or incentive payments.

## Basic Science

### BASIC SCIENCE - TOTAL ALL DEPARTMENTS/SPECIALTIES

Department / Specialty	Rank	Count	10th	25th	Median	75th	90th	Mean
Basic Sciences Total	Instructor	759	60,000	65,028	73,234	85,000	100,000	77,491
Basic Sciences Total	Assistant Professor	4,939	77,200	93,632	112,086	131,947	148,380	113,654
Basic Sciences Total	Associate Professor	3,809	105,818	124,000	141,854	164,000	189,035	146,192
Basic Sciences Total	Professor	5,050	147,572	173,357	204,117	250,752	311,857	219,147
Basic Sciences Total	Chief	90	164,117	217,779	279,066	332,644	403,232	279,861
Basic Sciences Total	Chair	499	205,973	266,910	329,208	393,740	469,255	335,154
Anatomy	Instructor	32	60,200	64,364	72,500	89,321	105,061	82,336
Anatomy	Assistant Professor	193	70,037	86,000	100,147	114,602	134,634	100,934
Anatomy	Associate Professor	217	102,273	115,960	130,832	148,625	165,134	132,889
Anatomy	Professor	205	129,880	155,000	180,000	217,881	258,134	189,101
Anatomy	Chief	5						
Anatomy	Chair	23	194,290	236,944	284,475	336,821	412,466	288,481
Biochemistry	Instructor	101	54,593	62,928	70,642	83,600	89,055	72,248
Biochemistry	Assistant Professor	490	70,024	86,505	106,021	126,504	141,852	107,324
Biochemistry	Associate Professor	406	101,491	116,742	136,106	153,671	175,080	138,107
Biochemistry	Professor	631	143,000	168,000	193,450	239,593	306,246	212,558
Biochemistry	Chief	8	180,221	191,510	236,480	288,036	365,962	253,932
Biochemistry	Chair	55	202,771	272,217	330,150	398,480	459,157	332,262
Bioethics/Medical Humanities	Instructor	5						
Bioethics/Medical Humanities	Assistant Professor	56	91,039	100,000	114,470	131,250	167,980	121,078
Bioethics/Medical Humanities	Associate Professor	41	106,000	115,000	124,010	140,960	171,948	130,793
Bioethics/Medical Humanities	Professor	42	122,510	150,071	179,989	212,171	293,375	200,350
Bioethics/Medical Humanities	Chief	1						
Bioethics/Medical Humanities	Chair	8	193,526	219,345	251,217	266,003	273,054	238,326
Biomedical Informatics	Instructor	26	66,133	76,450	92,523	108,423	118,249	93,040
Biomedical Informatics	Assistant Professor	165	101,000	114,390	135,500	150,000	182,162	136,456
Biomedical Informatics	Associate Professor	125	130,216	154,450	171,354	191,647	232,668	177,430
Biomedical Informatics	Professor	93	171,854	207,613	240,000	307,853	357,242	259,671
Biomedical Informatics	Chief	4						
Biomedical Informatics	Chair	14	228,146	315,872	369,150	417,664	454,579	370,502
Biostatistics	Instructor	11	84,000	88,140	96,429	103,911	109,773	94,208
Biostatistics	Assistant Professor	208	104,150	118,168	127,710	143,999	156,466	132,195
Biostatistics	Associate Professor	185	133,451	146,969	160,754	184,960	207,045	168,992
Biostatistics	Professor	222	181,146	201,177	225,000	259,367	303,860	236,650
Biostatistics	Chief	17	250,362	285,000	315,893	377,109	414,651	330,021
Biostatistics	Chair	15	325,397	371,749	385,361	422,884	453,713	391,877
Genetics	Instructor	42	65,004	67,167	76,238	85,555	93,749	78,313
Genetics	Assistant Professor	318	79,555	92,265	119,407	137,791	160,300	118,691
Genetics	Associate Professor	224	114,300	129,768	150,040	174,839	199,506	154,462
Genetics	Professor	288	158,472	186,813	220,089	273,439	338,587	238,948
Genetics	Chief	4						
Genetics	Chair	18	315,758	361,089	386,767	447,596	533,965	404,634
Microbiology	Instructor	62	60,102	65,000	73,445	89,600	101,900	77,763
Microbiology	Assistant Professor	478	75,088	90,000	105,000	120,956	138,045	106,942
Microbiology	Associate Professor	430	106,859	120,888	136,750	158,889	185,129	142,485

Microbiology	Professor	587	145,279	172,900	203,151	245,174	305,020	214,592
Microbiology	Chief	4						
Microbiology	Chair	65	227,436	278,777	341,186	375,134	460,412	328,979
Molecular & Cellular Biology	Instructor	100	61,012	65,000	70,550	75,466	85,028	73,381
Molecular & Cellular Biology	Assistant Professor	421	75,000	92,700	112,000	132,700	144,637	112,279
Molecular & Cellular Biology	Associate Professor	358	107,907	125,165	141,800	161,997	182,288	145,432
Molecular & Cellular Biology	Professor	438	154,401	176,545	201,703	250,173	308,219	219,270
Molecular & Cellular Biology	Chief	10	218,560	229,785	268,744	284,432	319,121	266,508
Molecular & Cellular Biology	Chair	54	227,120	306,913	341,596	433,801	483,188	368,911
Neurosciences	Instructor	76	63,000	68,970	75,000	81,025	98,439	78,905
Neurosciences	Assistant Professor	487	76,476	90,659	110,579	130,691	145,693	112,248
Neurosciences	Associate Professor	310	104,373	124,913	140,629	159,913	183,295	143,348
Neurosciences	Professor	473	148,178	179,798	207,046	252,276	301,334	222,033
Neurosciences	Chief	3						
Neurosciences	Chair	42	206,231	287,274	351,126	439,109	482,588	353,847
Pharmacology	Instructor	95	59,100	63,325	70,000	80,000	90,000	73,693
Pharmacology	Assistant Professor	550	75,000	89,714	109,600	127,577	140,000	109,735
Pharmacology	Associate Professor	382	105,121	122,989	137,950	155,925	182,906	141,720
Pharmacology	Professor	543	148,800	169,950	197,700	248,965	303,205	214,397
Pharmacology	Chief	10	192,682	246,263	270,552	292,089	321,283	264,676
Pharmacology	Chair	63	211,543	265,498	316,000	380,580	443,501	323,147
Physiology	Instructor	74	57,754	62,643	66,853	75,000	82,900	69,856
Physiology	Assistant Professor	330	75,000	90,000	106,825	127,180	140,007	108,191
Physiology	Associate Professor	296	101,408	121,296	135,200	150,249	171,123	137,503
Physiology	Professor	458	140,000	163,288	197,161	233,615	269,991	202,185
Physiology	Chief	3						
Physiology	Chair	46	215,083	270,136	315,485	391,754	469,358	329,421
Population Health and Public Health	Instructor	17	80,598	90,000	97,743	106,600	128,286	99,837
Population Health and Public Health	Assistant Professor	283	100,000	114,157	125,000	138,685	151,654	127,497
Population Health and Public Health	Associate Professor	208	120,451	143,091	164,005	185,850	207,002	165,352
Population Health and Public Health	Professor	265	157,877	186,750	226,799	275,123	348,718	241,562
Population Health and Public Health	Chief	7	279,251	288,121	315,000	334,143	367,326	320,670
Population Health and Public Health	Chair	14	181,667	236,012	284,150	363,990	452,346	310,171
Other Basic Sciences	Instructor	118	61,120	67,983	77,679	90,535	102,517	81,324
Other Basic Sciences	Assistant Professor	960	80,034	94,550	110,000	130,000	147,576	114,108
Other Basic Sciences	Associate Professor	627	102,860	122,971	142,400	164,854	190,182	145,979
Other Basic Sciences	Professor	805	146,578	175,507	205,100	258,100	323,610	223,384
Other Basic Sciences	Chief	14	164,350	195,815	222,344	306,609	336,732	247,354
Other Basic Sciences	Chair	82	205,575	252,908	304,819	369,368	466,108	317,765
Clinical Sciences Total	Instructor	1,154	63,671	72,602	87,550	108,000	141,125	98,403
Clinical Sciences Total	Assistant Professor	7,356	80,000	98,534	115,000	135,000	173,584	122,234
Clinical Sciences Total	Associate Professor	4,304	107,868	127,233	148,886	177,312	218,757	156,934
Clinical Sciences Total	Professor	3,985	147,230	179,437	215,508	262,500	321,475	226,390
Clinical Sciences Total	Chief	160	154,641	194,826	246,687	320,733	395,706	265,081
Clinical Sciences Total	Chair	29	200,766	220,250	292,125	360,150	525,000	314,350
Anesthesiology Total	Instructor	58	64,682	79,626	102,118	190,224	211,595	133,357
Anesthesiology Total	Assistant Professor	114	84,076	97,275	120,054	144,754	251,016	139,626
Anesthesiology Total	Associate Professor	87	118,733	133,390	152,385	180,442	224,564	164,350
Anesthesiology Total	Professor	88	167,732	199,255	232,727	273,959	329,689	244,119
Anesthesiology Total	Chief	3						
Anesthesiology Total	Chair	1						
Anesthesiology: General	Instructor	51	64,184	79,291	100,000	186,683	206,802	131,711
Anesthesiology: General	Assistant Professor	101	83,768	95,010	119,800	150,420	250,000	138,835
Anesthesiology: General	Associate Professor	78	118,781	130,210	148,711	177,858	228,137	163,583
Anesthesiology: General	Professor	84	167,674	198,595	228,973	273,130	327,210	242,194
Anesthesiology: General	Chief	1						
Anesthesiology: General	Chair	1						
Anesthesiology: Pain Management	Instructor	4						
Anesthesiology: Pain Management	Assistant Professor	10						
Anesthesiology: Pain Management	Associate Professor	6						
Anesthesiology: Pain Management	Professor	3						
Anesthesiology: Pain Management	Chief	2						
Anesthesiology: Pediatric	Instructor	3						
Anesthesiology: Pediatric	Assistant Professor	3						
Anesthesiology: Pediatric	Associate Professor	3						

Anesthesiology: Pediatric	Professor	1						
Dermatology Total	Instructor	20	61,775	64,431	81,930	90,264	97,196	81,806
Dermatology Total	Assistant Professor	66	67,858	86,739	106,301	129,771	146,685	110,807
Dermatology Total	Associate Professor	40	93,588	123,750	150,950	203,685	231,352	158,883
Dermatology Total	Professor	35	132,098	173,450	221,120	271,339	339,258	230,585
Dermatology (excluding Mohs Surgery)	Instructor	20	61,775	64,431	81,930	90,264	97,196	81,806
Dermatology (excluding Mohs Surgery)	Assistant Professor	60	79,412	91,619	109,570	131,757	147,092	115,481
Dermatology (excluding Mohs Surgery)	Associate Professor	39	94,838	127,390	151,900	204,370	232,703	161,666
Dermatology (excluding Mohs Surgery)	Professor	35	132,098	173,450	221,120	271,339	339,258	230,585
Dermatology: Mohs Surgery	Assistant Professor	6						
Dermatology: Mohs Surgery	Associate Professor	1						
Family Medicine Total	Instructor	13	82,143	96,000	115,035	159,052	224,535	171,586
Family Medicine Total	Assistant Professor	178	90,000	101,928	115,000	130,933	162,130	121,960
Family Medicine Total	Associate Professor	94	114,355	124,227	134,543	152,868	172,606	140,118
Family Medicine Total	Professor	79	133,434	157,176	192,256	221,982	307,440	200,818
Family Medicine Total	Chief	3						
Family Medicine Total	Chair	1						
Family Medicine: General	Instructor	9	80,246	111,280	149,783	167,476	336,145	202,661
Family Medicine: General	Assistant Professor	135	90,000	100,368	112,646	131,042	163,360	121,447
Family Medicine: General	Associate Professor	68	112,276	122,115	134,921	150,000	171,683	139,232
Family Medicine: General	Professor	66	130,936	155,510	190,042	214,162	295,257	195,733
Family Medicine: General	Chief	3						
Family Medicine: General	Chair	1						
Family Medicine: Sports Medicine	Assistant Professor	3						
Family Medicine: Sports Medicine	Professor	2						
Family Medicine: Other	Instructor	4						
Family Medicine: Other	Assistant Professor	40	96,140	106,839	118,246	128,295	151,571	121,978
Family Medicine: Other	Associate Professor	26	116,231	126,148	133,143	158,774	171,511	142,437
Family Medicine: Other	Professor	11	154,530	188,313	244,941	291,862	306,800	235,848
Medicine Total	Instructor	272	61,675	67,953	80,482	100,347	129,987	92,156
Medicine Total	Assistant Professor	1,325	75,000	91,008	110,807	130,000	159,080	116,322
Medicine Total	Associate Professor	810	97,895	119,835	144,484	167,921	201,940	148,104
Medicine Total	Professor	698	137,117	175,196	209,905	256,588	310,866	221,234
Medicine Total	Chief	23	197,872	244,110	292,006	328,352	414,469	306,212
Medicine Total	Chair	1						
Allergy/Immunology-Med.	Instructor	12	65,306	69,892	80,000	81,386	95,005	79,121
Allergy/Immunology-Med.	Assistant Professor	29	83,378	98,717	120,000	127,050	146,770	117,116
Allergy/Immunology-Med.	Associate Professor	16	120,702	131,703	144,124	166,494	176,620	146,901
Allergy/Immunology-Med.	Professor	14	148,272	187,487	209,939	214,432	227,895	197,598
Allergy/Immunology-Med.	Chief	1						
Cardiology Total	Instructor	35	60,093	64,788	79,560	97,505	134,250	104,196
Cardiology Total	Assistant Professor	131	71,050	86,951	107,000	124,600	140,000	112,174
Cardiology Total	Associate Professor	89	103,320	118,384	142,518	165,000	209,000	150,523
Cardiology Total	Professor	74	136,655	179,453	218,988	278,481	333,400	233,036
Cardiology Total	Chief	1						
Cardiology: Invasive Interventional-Med.	Instructor	3						
Cardiology: Invasive Interventional-Med.	Assistant Professor	9	56,995	70,000	102,172	115,000	173,430	124,100
Cardiology: Invasive Interventional-Med.	Associate Professor	8						
Cardiology: Invasive Interventional-Med.	Professor	10	143,472	166,673	189,683	228,981	369,600	238,549
Cardiology: Invasive Non-interventional-Med.	Instructor	1						
Cardiology: Invasive Non-interventional-Med.	Associate Professor	2						
Cardiology: Invasive Non-interventional-Med.	Professor	1						
Cardiology: Non-invasive-Med.	Instructor	31	59,488	63,605	75,000	95,950	103,000	103,362
Cardiology: Non-invasive-Med.	Assistant Professor	122	77,289	87,190	107,560	125,000	139,540	111,294
Cardiology: Non-invasive-Med.	Associate Professor	79	102,463	117,392	141,115	166,152	210,202	150,995
Cardiology: Non-invasive-Med.	Professor	63	136,558	183,130	222,950	280,250	326,729	233,021
Cardiology: Non-invasive-Med.	Chief	1						
Critical/Intensive Care-Med.	Assistant Professor	2						
Endocrinology-Med.	Instructor	21	59,118	62,983	75,000	94,685	100,000	81,908
Endocrinology-Med.	Assistant Professor	112	74,839	94,988	110,000	126,536	134,715	110,366
Endocrinology-Med.	Associate Professor	79	94,773	117,240	137,062	161,816	188,049	139,963
Endocrinology-Med.	Professor	45	124,600	161,511	190,000	243,477	302,337	207,844
Endocrinology-Med.	Chief	3						
Gastroenterology-Med.	Instructor	26	63,749	68,079	88,240	108,895	120,219	90,062
Gastroenterology-Med.	Assistant Professor	91	68,644	83,418	102,000	127,791	150,000	111,680

Gastroenterology-Med.	Associate Professor	41	98,570	115,250	138,825	154,513	191,000	142,513
Gastroenterology-Med.	Professor	30	114,500	149,663	199,918	244,150	301,659	206,906
General Internal Medicine	Instructor	27	79,800	91,800	111,115	134,175	148,547	113,959
General Internal Medicine	Assistant Professor	134	93,314	105,894	118,749	140,000	177,810	128,244
General Internal Medicine	Associate Professor	98	113,350	126,364	148,531	176,600	221,208	159,422
General Internal Medicine	Professor	91	150,000	174,863	213,491	262,231	321,360	227,941
General Internal Medicine	Chief	1						
Geriatrics-Med.	Instructor	4						
Geriatrics-Med.	Assistant Professor	53	82,529	93,938	109,522	120,566	142,931	109,718
Geriatrics-Med.	Associate Professor	30	95,067	129,378	150,429	174,722	191,929	146,800
Geriatrics-Med.	Professor	34	136,627	163,186	199,453	237,126	295,634	213,707
Hematology/Oncology-Med.	Instructor	51	61,610	67,532	80,100	100,000	126,278	87,882
Hematology/Oncology-Med.	Assistant Professor	244	75,042	91,350	111,646	132,655	159,352	115,819
Hematology/Oncology-Med.	Associate Professor	156	95,539	123,793	152,255	171,691	210,522	153,359
Hematology/Oncology-Med.	Professor	148	146,275	186,382	222,388	270,718	307,324	230,327
Hematology/Oncology-Med.	Chief	5						
Hematology/Oncology-Med.	Chair	1						
Hospital Medicine	Instructor	7						
Hospital Medicine	Assistant Professor	15	137,254	156,520	207,249	226,722	228,444	203,566
Hospital Medicine	Associate Professor	3						
Hospital Medicine	Professor	2						
Infectious Disease-Med.	Instructor	26	61,177	65,347	69,474	83,750	97,465	75,641
Infectious Disease-Med.	Assistant Professor	146	76,624	90,237	111,198	129,736	147,535	115,488
Infectious Disease-Med.	Associate Professor	76	97,316	118,045	145,892	154,683	180,259	143,734
Infectious Disease-Med.	Professor	64	154,329	173,630	205,305	241,237	289,266	215,680
Nephrology-Med.	Instructor	26	60,802	70,034	80,518	91,224	114,946	86,204
Nephrology-Med.	Assistant Professor	84	71,048	80,290	95,573	107,451	124,381	95,866
Nephrology-Med.	Associate Professor	45	92,858	110,358	130,337	160,783	182,854	134,136
Nephrology-Med.	Professor	46	140,984	162,748	187,189	225,013	270,201	201,011
Palliative Care-Med.	Instructor	1						
Palliative Care-Med.	Assistant Professor	2						
Palliative Care-Med.	Associate Professor	3						
Palliative Care-Med.	Professor	2						
Pulmonary-Med.	Instructor	11	60,915	62,970	68,979	79,242	83,175	71,105
Pulmonary-Med.	Assistant Professor	99	67,426	78,014	98,320	117,356	135,385	105,018
Pulmonary-Med.	Associate Professor	55	94,530	108,160	137,274	159,935	182,154	136,999
Pulmonary-Med.	Professor	59	127,105	155,804	203,734	233,597	283,717	199,123
Pulmonary-Med.	Chief	1						
Rheumatology-Med.	Instructor	9	64,633	70,001	73,780	86,520	99,475	82,077
Rheumatology-Med.	Assistant Professor	30	86,592	97,456	104,428	130,000	153,160	116,412
Rheumatology-Med.	Associate Professor	29	93,229	110,333	126,000	150,005	172,171	133,550
Rheumatology-Med.	Professor	23	118,073	181,758	204,622	245,500	265,368	201,116
Rheumatology-Med.	Chief	2						
Other Medicine	Instructor	16	65,918	71,983	85,605	105,125	134,425	94,212
Other Medicine	Assistant Professor	153	89,441	99,333	119,777	140,450	166,054	129,907
Other Medicine	Associate Professor	90	106,841	135,632	154,861	179,629	202,571	157,575
Other Medicine	Professor	66	165,292	203,700	221,677	274,522	343,500	247,086
Other Medicine	Chief	9	194,861	271,522	276,722	304,181	415,038	316,582
OB/GYN Total	Instructor	17	63,959	66,950	76,000	108,300	128,302	91,295
OB/GYN Total	Assistant Professor	138	82,667	94,388	115,533	134,893	193,903	126,539
OB/GYN Total	Associate Professor	84	111,563	131,400	151,080	177,882	229,995	164,868
OB/GYN Total	Professor	90	147,698	168,405	201,051	257,452	299,907	214,859
OB/GYN Total	Chief	7	101,659	124,126	211,176	219,048	257,000	183,403
OB/GYN: General	Instructor	7	47,402	63,700	69,428	88,000	142,000	86,105
OB/GYN: General	Assistant Professor	62	77,890	91,461	112,734	131,399	165,716	124,671
OB/GYN: General	Associate Professor	48	105,922	131,422	147,682	166,482	203,745	154,707
OB/GYN: General	Professor	39	140,596	173,623	199,400	235,916	283,337	208,780
OB/GYN: General	Chief	1						
OB/GYN: Gynecologic Oncology	Instructor	1						
OB/GYN: Gynecologic Oncology	Assistant Professor	7	88,478	90,196	96,824	133,138	144,765	112,728
OB/GYN: Gynecologic Oncology	Associate Professor	2						
OB/GYN: Gynecologic Oncology	Professor	3						
OB/GYN: Maternal & Fetal	Instructor	1						
OB/GYN: Maternal & Fetal	Assistant Professor	11	115,000	117,485	126,300	160,298	226,200	151,491
OB/GYN: Maternal & Fetal	Associate Professor	8	115,285	118,028	146,000	169,653	181,209	146,027

OB/GYN: Maternal & Fetal	Professor	11	157,320	205,650	233,906	267,565	285,180	230,404
OB/GYN: Maternal & Fetal	Chief	1						
OB/GYN: Reproductive Endocrinology	Instructor	1						
OB/GYN: Reproductive Endocrinology	Assistant Professor	16	80,787	104,736	128,108	228,656	275,863	160,984
OB/GYN: Reproductive Endocrinology	Associate Professor	5						
OB/GYN: Reproductive Endocrinology	Professor	9	93,168	155,115	166,636	219,055	315,895	186,945
OB/GYN: Reproductive Endocrinology	Chief	1						
OB/GYN: Other OB/GYN	Instructor	7	66,170	67,002	70,156	104,215	125,000	86,084
OB/GYN: Other OB/GYN	Assistant Professor	42	86,389	96,762	109,956	123,188	138,058	111,942
OB/GYN: Other OB/GYN	Associate Professor	21	120,984	131,533	160,000	186,500	218,530	162,766
OB/GYN: Other OB/GYN	Professor	28	165,724	169,484	211,500	263,036	322,216	229,446
OB/GYN: Other OB/GYN	Chief	4						
Pathology Total	Instructor	85	62,132	67,762	75,000	83,344	99,095	77,915
Pathology Total	Assistant Professor	547	80,900	103,043	130,000	161,487	197,246	135,205
Pathology Total	Associate Professor	352	113,439	133,910	165,003	201,053	237,345	173,451
Pathology Total	Professor	485	157,271	185,000	220,000	270,000	328,181	234,855
Pathology Total	Chief	20	220,197	286,748	337,649	385,552	452,870	337,275
Pathology Total	Chair	3						
Pathology: Anatomic	Instructor	14	64,792	68,322	78,810	88,132	105,816	85,656
Pathology: Anatomic	Assistant Professor	71	89,158	104,271	145,000	197,611	230,700	152,186
Pathology: Anatomic	Associate Professor	43	126,250	142,485	203,700	239,737	294,636	201,650
Pathology: Anatomic	Professor	58	154,775	179,971	226,544	314,740	352,030	244,449
Pathology: Anatomic	Chair	1						
Pathology: Clinical	Instructor	23	63,989	68,188	75,528	84,172	97,870	79,169
Pathology: Clinical	Assistant Professor	169	105,530	132,300	155,000	180,000	210,223	157,035
Pathology: Clinical	Associate Professor	125	123,360	160,029	189,000	209,600	255,681	190,340
Pathology: Clinical	Professor	128	180,160	206,787	240,000	285,092	350,600	256,060
Pathology: Clinical	Chief	8	295,750	327,805	344,371	388,840	460,650	364,496
Pathology: Clinical	Chair	1						
Pathology: Other Pathology	Instructor	48	61,248	68,600	74,438	80,000	95,194	75,057
Pathology: Other Pathology	Assistant Professor	307	75,000	93,845	115,830	137,067	165,560	119,261
Pathology: Other Pathology	Associate Professor	184	107,420	123,761	149,016	179,310	208,569	155,388
Pathology: Other Pathology	Professor	299	152,398	181,360	210,396	257,455	310,321	223,917
Pathology: Other Pathology	Chief	12	214,936	224,151	319,023	380,402	447,055	319,128
Pathology: Other Pathology	Chair	1						
Pediatrics Total	Instructor	121	69,178	77,028	94,554	107,168	119,320	94,699
Pediatrics Total	Assistant Professor	877	85,257	98,750	112,299	128,869	149,448	115,906
Pediatrics Total	Associate Professor	510	113,514	125,234	140,608	163,370	186,604	146,390
Pediatrics Total	Professor	426	156,264	184,672	222,147	262,031	315,961	228,049
Pediatrics Total	Chief	16	160,592	199,434	230,199	288,218	321,839	247,929
Adolescent Medicine	Instructor	1						
Adolescent Medicine	Assistant Professor	18	94,782	101,048	118,165	148,197	166,069	123,925
Adolescent Medicine	Associate Professor	7	108,946	113,069	128,544	146,669	163,290	131,792
Adolescent Medicine	Professor	5						
Allergy/Immunology-Peds.	Instructor	2						
Allergy/Immunology-Peds.	Assistant Professor	22	80,107	105,005	112,700	123,745	142,185	115,323
Allergy/Immunology-Peds.	Associate Professor	11	142,404	151,768	162,954	173,398	180,000	161,442
Allergy/Immunology-Peds.	Professor	14	166,282	188,942	228,884	236,246	279,186	225,081
Critical/Intensive Care-Peds.	Instructor	8						
Critical/Intensive Care-Peds.	Assistant Professor	18	96,478	119,093	143,369	169,254	217,530	153,883
Critical/Intensive Care-Peds.	Associate Professor	5						
Critical/Intensive Care-Peds.	Professor	6						
Developmental-Behavioral Pediatrics	Instructor	1						
Developmental-Behavioral Pediatrics	Assistant Professor	19	94,000	100,000	117,134	132,756	144,119	121,287
Developmental-Behavioral Pediatrics	Associate Professor	14	114,373	121,236	129,939	145,976	170,912	135,615
Developmental-Behavioral Pediatrics	Professor	11	139,879	145,489	177,074	247,048	260,664	207,217
Developmental-Behavioral Pediatrics	Chief	1						
Emergency Medicine-Peds.	Instructor	3						
Emergency Medicine-Peds.	Assistant Professor	3						
Emergency Medicine-Peds.	Associate Professor	3						
Emergency Medicine-Peds.	Professor	2						
Endocrinology-Peds.	Instructor	2						
Endocrinology-Peds.	Assistant Professor	15	79,426	100,653	114,650	129,657	151,564	117,273
Endocrinology-Peds.	Associate Professor	8	131,089	134,554	150,527	167,826	183,695	156,208
Endocrinology-Peds.	Professor	4						

Gastroenterology-Peds.	Instructor	5							
Gastroenterology-Peds.	Assistant Professor	24	88,959	103,388	119,125	137,000	157,000	122,055	
Gastroenterology-Peds.	Associate Professor	16	112,345	130,014	147,551	169,108	181,401	147,735	
Gastroenterology-Peds.	Professor	6	162,719	180,084	213,963	227,340	265,651	214,111	
General Pediatrics	Instructor	8	75,981	84,102	87,614	100,455	117,179	92,268	
General Pediatrics	Assistant Professor	97	84,822	98,040	111,713	125,000	143,712	116,749	
General Pediatrics	Associate Professor	62	113,567	127,563	150,782	172,032	205,335	153,590	
General Pediatrics	Professor	39	161,104	190,184	206,946	242,437	295,072	219,173	
Genetics-Peds.	Instructor	5							
Genetics-Peds.	Assistant Professor	30	88,247	98,553	120,414	135,851	178,466	123,956	
Genetics-Peds.	Associate Professor	16	108,663	122,499	142,083	182,770	195,282	150,112	
Genetics-Peds.	Professor	25	143,292	167,815	223,850	273,166	338,911	235,823	
Genetics-Peds.	Chief	2							
Hematology/Oncology-Peds.	Instructor	20	71,957	82,510	99,400	108,750	119,466	96,728	
Hematology/Oncology-Peds.	Assistant Professor	83	84,864	101,125	113,655	131,482	154,807	116,316	
Hematology/Oncology-Peds.	Associate Professor	50	127,194	134,168	146,464	170,120	203,188	156,956	
Hematology/Oncology-Peds.	Professor	48	184,352	217,068	249,758	283,640	315,661	247,962	
Hospital Medicine-Peds.	Instructor	1							
Hospital Medicine-Peds.	Assistant Professor	2							
Hospital Medicine-Peds.	Associate Professor	1							
Infectious Disease-Peds.	Instructor	5							
Infectious Disease-Peds.	Assistant Professor	48	80,627	94,526	110,973	125,004	149,020	112,091	
Infectious Disease-Peds.	Associate Professor	19	128,007	132,698	158,738	166,381	182,563	154,485	
Infectious Disease-Peds.	Professor	22	157,247	213,096	259,058	324,663	373,154	265,837	
Neonatology	Instructor	5							
Neonatology	Assistant Professor	38	75,477	91,250	108,593	124,992	141,824	111,123	
Neonatology	Associate Professor	26	81,376	124,882	137,106	147,303	176,548	143,225	
Neonatology	Professor	26	132,431	201,141	232,615	251,895	309,400	226,742	
Nephrology-Peds.	Instructor	2							
Nephrology-Peds.	Assistant Professor	11	82,000	86,561	115,379	137,927	151,209	115,398	
Nephrology-Peds.	Associate Professor	3							
Nephrology-Peds.	Professor	1							
Nephrology-Peds.	Chief	1							
Neurology-Peds.	Instructor	5							
Neurology-Peds.	Assistant Professor	40	100,104	105,281	115,328	134,661	199,330	127,727	
Neurology-Peds.	Associate Professor	17	131,041	133,640	147,243	178,690	214,600	163,715	
Neurology-Peds.	Professor	15	142,680	164,499	211,082	229,976	300,606	201,699	
Pediatric Cardiology	Instructor	9	79,878	95,000	105,000	114,204	117,300	101,826	
Pediatric Cardiology	Assistant Professor	19	93,918	113,284	118,224	129,690	143,885	121,119	
Pediatric Cardiology	Associate Professor	8	109,865	136,299	147,764	167,175	208,193	153,564	
Pediatric Cardiology	Professor	15	158,929	175,792	210,007	241,415	259,339	204,605	
Psychology-Peds.	Instructor	14	81,344	94,151	98,882	104,012	114,750	99,229	
Psychology-Peds.	Assistant Professor	170	92,010	98,220	105,909	116,841	135,000	108,742	
Psychology-Peds.	Associate Professor	94	114,906	120,195	128,741	145,191	156,869	134,133	
Psychology-Peds.	Professor	40	160,696	175,717	204,435	232,000	262,664	210,651	
Psychology-Peds.	Chief	4							
Pulmonary-Peds.	Instructor	5							
Pulmonary-Peds.	Assistant Professor	21	78,188	102,612	111,986	124,848	136,269	112,156	
Pulmonary-Peds.	Associate Professor	11	112,275	119,170	140,900	160,212	215,172	151,522	
Pulmonary-Peds.	Professor	13	172,937	184,020	218,260	265,056	290,547	230,153	
Rheumatology-Peds.	Assistant Professor	2							
Rheumatology-Peds.	Associate Professor	5							
Rheumatology-Peds.	Professor	4							
Other Pediatrics	Instructor	20	69,744	77,053	80,891	94,464	105,207	92,587	
Other Pediatrics	Assistant Professor	197	85,448	99,424	110,980	128,547	138,935	112,787	
Other Pediatrics	Associate Professor	134	108,655	123,989	136,468	155,233	181,168	140,845	
Other Pediatrics	Professor	130	161,348	194,091	219,815	257,312	301,091	230,113	
Other Pediatrics	Chief	8	190,329	207,707	219,443	236,555	278,243	229,131	
Psychiatry Total	Instructor	143	70,137	85,000	98,501	105,265	123,171	98,888	
Psychiatry Total	Assistant Professor	1,705	83,006	101,000	113,000	126,945	145,420	114,527	
Psychiatry Total	Associate Professor	799	109,799	127,611	143,000	165,138	191,580	147,100	
Psychiatry Total	Professor	666	142,388	175,521	212,293	257,037	311,085	222,162	
Psychiatry Total	Chief	29	101,138	155,000	192,221	266,603	294,616	201,575	
Psychiatry Total	Chair	5	259,023	280,057	286,567	360,150	442,202	333,735	
Psychiatry: Child & Adolescent	Instructor	5	71,857	73,049	87,550	103,500	176,400	112,032	

Psychiatry: Child & Adolescent	Assistant Professor	209	83,325	107,400	116,449	132,661	147,861	115,894
Psychiatry: Child & Adolescent	Associate Professor	91	87,169	121,497	145,580	172,216	193,267	145,705
Psychiatry: Child & Adolescent	Professor	60	147,348	169,970	225,890	266,925	324,420	228,897
Psychiatry: Child & Adolescent	Chief	5						
Psychiatry: General	Instructor	60	72,173	87,447	96,931	105,246	128,597	103,190
Psychiatry: General	Assistant Professor	595	79,536	100,978	112,400	126,690	145,500	115,143
Psychiatry: General	Associate Professor	329	107,986	126,344	141,500	165,284	193,634	145,250
Psychiatry: General	Professor	321	142,400	179,088	212,111	264,100	326,807	223,647
Psychiatry: General	Chief	6	127,894	184,136	217,884	256,737	287,858	211,212
Psychiatry: General	Chair	2						
Psychiatry: Psychology	Instructor	58	68,800	85,000	93,850	107,379	120,000	94,337
Psychiatry: Psychology	Assistant Professor	649	94,240	102,857	113,592	126,690	140,109	114,606
Psychiatry: Psychology	Associate Professor	284	119,618	131,507	143,547	162,489	190,981	150,405
Psychiatry: Psychology	Professor	186	156,705	182,835	213,009	250,477	303,768	222,462
Psychiatry: Psychology	Chief	17	91,654	145,305	176,705	244,773	285,639	185,817
Psychiatry: Psychology	Chair	2						
Psychiatry: Other	Instructor	20	65,887	83,753	100,000	105,000	115,348	95,890
Psychiatry: Other	Assistant Professor	252	76,136	95,385	108,686	127,105	152,427	111,737
Psychiatry: Other	Associate Professor	95	102,639	115,411	140,200	164,814	184,129	144,961
Psychiatry: Other	Professor	99	125,826	163,921	206,258	245,537	293,829	212,699
Psychiatry: Other	Chief	1						
Psychiatry: Other	Chair	1						
Radiology Total	Instructor	100	69,917	79,200	92,360	121,183	189,364	112,222
Radiology Total	Assistant Professor	670	90,043	110,000	149,970	191,202	214,102	152,904
Radiology Total	Associate Professor	489	128,545	154,167	190,560	233,019	263,060	195,654
Radiology Total	Professor	449	161,292	195,000	236,280	285,800	340,786	244,105
Radiology Total	Chief	23	228,958	238,206	317,940	402,596	467,995	331,426
Diagnostic Radiology Total	Instructor	32	80,200	86,440	100,000	120,081	175,500	120,474
Diagnostic Radiology Total	Assistant Professor	149	93,830	107,000	130,000	150,000	183,542	137,482
Diagnostic Radiology Total	Associate Professor	112	120,000	150,000	165,223	199,075	224,057	172,992
Diagnostic Radiology Total	Professor	103	160,000	181,872	225,000	264,500	324,458	233,551
Diagnostic Radiology Total	Chief	1						
Diagnostic Radiology: Interventional	Assistant Professor	12	94,300	115,000	122,881	136,905	189,508	130,524
Diagnostic Radiology: Interventional	Associate Professor	3						
Diagnostic Radiology: Interventional	Professor	3						
Diagnostic Radiology: Non-interventional	Instructor	32	80,200	86,440	100,000	120,081	175,500	120,474
Diagnostic Radiology: Non-interventional	Assistant Professor	137	94,150	106,000	130,700	150,000	181,737	138,092
Diagnostic Radiology: Non-interventional	Associate Professor	109	120,000	150,000	165,000	199,000	227,021	172,459
Diagnostic Radiology: Non-interventional	Professor	100	160,000	183,783	225,256	265,761	325,300	235,202
Diagnostic Radiology: Non-interventional	Chief	1						
Nuclear Medicine	Instructor	1						
Nuclear Medicine	Assistant Professor	3						
Nuclear Medicine	Associate Professor	4						
Nuclear Medicine	Professor	4						
Radiation Oncology	Instructor	34	66,500	80,074	128,000	178,075	200,487	133,206
Radiation Oncology	Assistant Professor	285	86,478	162,225	189,000	207,795	230,810	177,383
Radiation Oncology	Associate Professor	210	154,092	187,050	225,569	252,998	275,366	223,456
Radiation Oncology	Professor	160	162,420	212,570	250,965	300,594	356,860	259,213
Radiation Oncology	Chief	8	279,268	306,795	356,452	402,237	441,864	356,298
Other Radiology	Instructor	33	67,566	70,008	77,296	88,407	108,000	83,031
Other Radiology	Assistant Professor	233	89,781	99,066	125,000	157,500	193,398	133,255
Other Radiology	Associate Professor	163	125,000	136,092	169,493	207,810	243,187	176,749
Other Radiology	Professor	182	165,000	186,506	226,845	279,008	330,070	237,324
Other Radiology	Chief	14	224,242	231,205	287,991	401,594	465,951	323,500
Surgery Total	Instructor	105	64,653	71,750	85,000	111,392	141,251	104,504
Surgery Total	Assistant Professor	515	70,364	87,472	110,000	135,000	187,800	123,808
Surgery Total	Associate Professor	326	102,128	122,622	145,796	175,075	212,101	156,689
Surgery Total	Professor	325	143,755	177,232	213,792	265,048	338,346	230,331
Surgery Total	Chief	9	185,641	221,446	294,253	324,167	364,504	283,062
General Surgery	Instructor	19	63,345	66,978	100,000	114,458	128,878	98,204
General Surgery	Assistant Professor	58	66,400	74,715	97,791	110,554	160,048	109,389
General Surgery	Associate Professor	48	91,252	107,969	138,436	161,656	215,971	144,574
General Surgery	Professor	44	147,302	171,054	208,168	238,493	330,881	221,901
Neurosurgery	Instructor	24	70,881	74,860	95,680	110,000	123,500	96,309
Neurosurgery	Assistant Professor	114	71,102	90,000	114,659	130,027	150,741	118,544

Neurosurgery	Associate Professor	60	106,589	124,881	152,488	175,000	198,125	153,049
Neurosurgery	Professor	50	176,834	192,776	224,555	304,338	375,760	257,631
Neurosurgery	Chief	1						
Orthopedic Surgery Total	Instructor	24	64,838	69,724	77,441	94,191	168,000	101,907
Orthopedic Surgery Total	Assistant Professor	97	84,752	100,116	128,632	175,261	261,729	152,245
Orthopedic Surgery Total	Associate Professor	56	83,136	117,361	147,902	180,268	210,000	150,274
Orthopedic Surgery Total	Professor	77	149,866	179,849	219,730	256,512	305,070	226,914
Orthopedic Surgery Total	Chief	3						
Orthopedic Surgery: General	Instructor	15	70,210	71,152	78,800	91,339	105,041	84,732
Orthopedic Surgery: General	Assistant Professor	52	87,429	99,885	127,478	150,000	198,476	134,223
Orthopedic Surgery: General	Associate Professor	36	90,317	120,445	147,902	181,013	215,500	153,183
Orthopedic Surgery: General	Professor	46	151,999	178,537	208,206	259,128	314,642	227,269
Orthopedic Surgery: General	Chief	2						
Orthopedic Surgery: Hand	Instructor	1						
Orthopedic Surgery: Sports Medicine	Instructor	1						
Orthopedic Surgery: Sports Medicine	Professor	1						
Orthopedic Surgery: Other	Instructor	7						
Orthopedic Surgery: Other	Assistant Professor	45	81,021	101,400	128,751	228,589	335,568	173,071
Orthopedic Surgery: Other	Associate Professor	20	81,120	111,838	145,536	166,974	200,200	145,039
Orthopedic Surgery: Other	Professor	30	148,173	184,060	227,580	255,969	301,990	225,599
Orthopedic Surgery: Other	Chief	1						
Pediatric Surgery	Instructor	2						
Pediatric Surgery	Assistant Professor	16	63,554	69,528	89,227	122,498	157,409	101,662
Pediatric Surgery	Associate Professor	5						
Plastic Surgery	Instructor	2						
Plastic Surgery	Assistant Professor	32	70,210	75,911	108,898	157,092	249,421	135,302
Plastic Surgery	Associate Professor	10	117,001	127,021	141,926	150,545	557,164	239,220
Plastic Surgery	Professor	5						
Surgical Oncology	Instructor	2						
Surgical Oncology	Assistant Professor	25	61,635	73,129	88,420	103,000	110,905	89,532
Surgical Oncology	Associate Professor	15	108,564	120,401	130,000	185,000	197,377	146,463
Surgical Oncology	Professor	13	124,004	141,000	165,000	245,477	269,935	188,607
Thoracic & Cardiovascular Surgery	Instructor	6	71,750	72,563	75,534	114,611	252,505	133,263
Thoracic & Cardiovascular Surgery	Assistant Professor	21	71,028	88,042	99,024	120,000	127,033	100,931
Thoracic & Cardiovascular Surgery	Associate Professor	23	108,241	137,057	150,000	162,182	177,081	150,475
Thoracic & Cardiovascular Surgery	Professor	15	124,314	129,098	197,289	247,886	301,060	204,480
Thoracic & Cardiovascular Surgery	Chief	1						
Transplant Surgery	Instructor	2						
Transplant Surgery	Assistant Professor	27	76,195	83,988	110,000	128,192	185,252	122,244
Transplant Surgery	Associate Professor	14	112,262	116,374	152,062	185,283	222,909	169,243
Transplant Surgery	Professor	12	175,342	203,045	221,275	233,674	249,620	222,085
Trauma/Critical Care Surgery	Instructor	4						
Trauma/Critical Care Surgery	Assistant Professor	11	86,000	93,574	104,040	138,191	150,088	135,569
Trauma/Critical Care Surgery	Associate Professor	3						
Trauma/Critical Care Surgery	Professor	9	109,362	155,000	178,500	200,000	241,936	183,125
Urology	Instructor	7	70,951	75,495	85,000	116,712	151,784	103,135
Urology	Assistant Professor	40	89,673	98,985	117,451	143,096	189,987	134,105
Urology	Associate Professor	22	108,075	131,055	153,568	179,295	204,465	164,520
Urology	Professor	37	140,410	176,109	207,312	245,109	290,710	213,498
Vascular Surgery	Instructor	1						
Vascular Surgery	Assistant Professor	8	64,424	84,080	98,204	117,500	129,661	99,373
Vascular Surgery	Associate Professor	11	91,740	107,138	132,829	135,789	179,401	129,052
Vascular Surgery	Professor	6	192,200	202,839	223,841	246,583	272,547	229,529
Other Surgery	Instructor	12	65,365	71,712	78,405	93,480	109,617	115,489
Other Surgery	Assistant Professor	66	65,975	87,525	110,416	133,578	185,348	119,238
Other Surgery	Associate Professor	59	121,133	132,170	148,333	179,853	243,860	168,177
Other Surgery	Professor	57	144,217	171,475	241,500	300,000	381,335	248,491
Other Surgery	Chief	4						
Other Clinical Science Total	Instructor	220	62,500	73,631	89,376	110,043	137,925	95,090
Other Clinical Science Total	Assistant Professor	1,221	82,333	100,000	116,172	132,246	155,000	119,200
Other Clinical Science Total	Associate Professor	713	107,024	125,460	147,862	170,000	200,000	151,196
Other Clinical Science Total	Professor	644	142,728	171,401	207,674	250,000	309,713	216,637
Other Clinical Science Total	Chief	27	159,520	166,250	192,804	242,775	317,000	216,678
Other Clinical Science Total	Chair	18	174,032	210,777	259,760	303,145	356,087	267,450
Community Health	Instructor	7						



Community Health	Assistant Professor	74	93,732	101,570	110,117	127,920	137,781	115,868
Community Health	Associate Professor	62	109,290	128,079	144,994	168,951	190,334	152,896
Community Health	Professor	45	164,748	186,327	206,486	228,487	301,276	218,113
Community Health	Chief	2						
Community Health	Chair	4						
Emergency Medicine	Instructor	9	61,460	89,713	137,696	165,000	187,200	126,717
Emergency Medicine	Assistant Professor	63	106,944	119,298	129,800	157,896	300,730	155,728
Emergency Medicine	Associate Professor	28	110,438	126,835	153,960	173,115	208,660	164,351
Emergency Medicine	Professor	21	146,960	164,440	209,089	262,794	401,538	234,304
Emergency Medicine	Chief	1						
Neurology	Instructor	73	63,848	74,000	88,400	100,000	114,632	88,918
Neurology	Assistant Professor	432	84,862	98,531	117,216	131,355	159,446	119,247
Neurology	Associate Professor	228	109,253	127,022	150,000	174,928	209,091	154,902
Neurology	Professor	185	143,937	179,450	224,828	270,000	335,620	232,362
Neurology	Chief	7	182,122	201,652	300,000	322,861	342,433	267,875
Ophthalmology	Instructor	37	67,978	75,710	125,454	144,069	155,023	113,147
Ophthalmology	Assistant Professor	159	73,530	91,800	110,101	135,225	150,308	113,745
Ophthalmology	Associate Professor	110	109,772	121,662	147,636	168,298	181,759	148,261
Ophthalmology	Professor	141	142,907	170,000	206,482	256,827	302,200	215,762
Ophthalmology	Chief	2						
Otolaryngology	Instructor	39	65,855	77,800	84,000	105,465	123,479	92,018
Otolaryngology	Assistant Professor	107	77,371	93,328	105,600	125,646	137,454	108,911
Otolaryngology	Associate Professor	63	100,057	120,291	139,050	152,755	173,302	137,866
Otolaryngology	Professor	68	127,375	170,672	192,205	231,225	297,720	203,603
Otolaryngology	Chief	5						
Physical Medicine & Rehabilitation	Instructor	17	66,902	77,522	92,674	113,300	124,913	95,563
Physical Medicine & Rehabilitation	Assistant Professor	163	88,364	103,262	111,323	125,000	143,408	115,096
Physical Medicine & Rehabilitation	Associate Professor	88	103,187	122,783	133,463	152,502	175,997	138,378
Physical Medicine & Rehabilitation	Professor	49	139,072	158,292	181,300	218,042	252,610	189,719
Physical Medicine & Rehabilitation	Chief	6						
Physical Medicine & Rehabilitation	Chair	2						
Preventive Medicine	Instructor	11	90,000	90,000	100,000	107,265	122,604	101,467
Preventive Medicine	Assistant Professor	71	103,354	119,837	125,000	134,518	145,000	126,924
Preventive Medicine	Associate Professor	61	136,865	150,000	165,000	180,000	208,884	167,959
Preventive Medicine	Professor	83	154,007	183,033	209,167	246,799	307,235	219,666
Preventive Medicine	Chief	2						
Preventive Medicine	Chair	3						
Other Clinical Sciences	Instructor	27	62,500	62,500	71,500	85,510	97,492	81,124
Other Clinical Sciences	Assistant Professor	152	76,978	97,883	114,950	135,871	167,511	119,296
Other Clinical Sciences	Associate Professor	73	95,568	112,873	149,804	178,525	213,799	150,501
Other Clinical Sciences	Professor	52	126,117	153,684	185,780	220,499	257,618	192,226
Other Clinical Sciences	Chief	2						
Other Clinical Sciences	Chair	9	149,294	181,158	219,135	259,520	267,556	213,085