

# Departmental Salary Statistics Report, 2022 - 2023

MD or Equivalent degree holder or MD or Equivalent degree holder with a PhD or Other Doctoral degree

Basic and Clinical Science Departments/Specialties

Public and Private US Medical Schools

All Regions

Fixed/Contractual Salary -- all faculty

Fixed/Contractual Salary – Compensation, exclusive of fringe benefits, that is fixed for the fiscal year and contractually obligated to the faculty member for the year assuming performance. This compensation component includes salary that is tied to assigned administrative duties. The fixed/contractual salary is also referred to as a faculty member’s institutional base salary and it does not include bonus or incentive payments.

## Basic Science

### BASIC SCIENCE - TOTAL ALL DEPARTMENTS/SPECIALTIES

Department / Specialty	Rank	Count	10th	25th	Median	75th	90th	Mean
Basic Sciences Total	Instructor	58	62,170	70,042	80,600	121,905	142,112	105,099
Basic Sciences Total	Assistant Professor	432	80,082	97,000	126,291	170,250	209,458	140,361
Basic Sciences Total	Associate Professor	344	110,655	130,113	158,867	199,496	242,288	169,266
Basic Sciences Total	Professor	691	155,387	191,166	240,200	303,742	391,250	261,091
Basic Sciences Total	Chief	28	202,406	258,818	289,743	359,027	427,262	315,001
Basic Sciences Total	Chair	111	265,995	326,255	415,000	494,673	667,997	452,003
Anatomy	Instructor	5	42,000	45,000	70,331	96,732	119,379	77,308
Anatomy	Assistant Professor	28	76,981	91,532	107,300	137,437	168,586	116,537
Anatomy	Associate Professor	16	116,016	122,650	147,505	166,707	190,848	153,195
Anatomy	Professor	27	144,274	152,272	185,657	225,916	259,239	195,608
Anatomy	Chief	2						
Anatomy	Chair	3						
Biochemistry	Instructor	3						
Biochemistry	Assistant Professor	15	58,770	66,610	90,034	109,161	158,255	98,594
Biochemistry	Associate Professor	14	105,611	127,172	133,080	155,636	184,992	145,366
Biochemistry	Professor	34	161,280	188,893	235,557	295,750	332,055	239,278
Biochemistry	Chief	1						
Biochemistry	Chair	8	309,476	347,186	388,702	408,800	442,423	382,674
Bioethics/Medical Humanities	Assistant Professor	5	112,096	130,301	134,873	181,978	204,791	153,422
Bioethics/Medical Humanities	Associate Professor	3						
Bioethics/Medical Humanities	Professor	8	221,991	241,037	265,675	282,053	336,741	275,299
Bioethics/Medical Humanities	Chief	2						
Bioethics/Medical Humanities	Chair	3						
Biomedical Informatics	Instructor	1						
Biomedical Informatics	Assistant Professor	20	99,450	129,300	156,075	177,813	293,800	175,587
Biomedical Informatics	Associate Professor	14	179,085	185,245	219,879	268,325	289,717	229,009
Biomedical Informatics	Professor	32	222,174	250,294	284,896	334,647	381,172	303,758
Biomedical Informatics	Chief	2						
Biomedical Informatics	Chair	12	322,884	416,436	488,307	519,369	654,557	523,550
Biostatistics	Instructor	1						
Biostatistics	Assistant Professor	7						
Biostatistics	Associate Professor	15	156,264	170,908	186,480	213,648	251,948	196,231
Biostatistics	Professor	15	186,783	237,064	271,971	320,069	433,212	295,090
Biostatistics	Chief	3						
Biostatistics	Chair	3						

Genetics	Instructor	3							
Genetics	Assistant Professor	60	101,438	134,935	165,000	187,125	208,000	160,627	
Genetics	Associate Professor	37	129,129	154,001	201,467	223,329	243,872	189,634	
Genetics	Professor	73	205,027	231,120	263,757	326,100	423,865	290,876	
Genetics	Chief	3							
Genetics	Chair	13	386,178	443,450	469,317	660,000	795,003	534,034	
Microbiology	Instructor	2							
Microbiology	Assistant Professor	36	77,618	88,506	105,715	130,391	177,374	115,993	
Microbiology	Associate Professor	21	125,860	133,087	150,123	167,711	225,271	159,904	
Microbiology	Professor	63	155,133	183,506	225,389	288,099	346,713	243,664	
Microbiology	Chief	1							
Microbiology	Chair	8	309,920	327,077	369,812	432,570	546,828	400,349	
Molecular & Cellular Biology	Instructor	4							
Molecular & Cellular Biology	Assistant Professor	30	84,049	99,641	127,500	159,502	177,750	134,538	
Molecular & Cellular Biology	Associate Professor	26	92,487	110,654	132,469	151,582	199,650	138,849	
Molecular & Cellular Biology	Professor	50	190,170	202,981	243,316	293,886	356,089	269,570	
Molecular & Cellular Biology	Chair	3							
Neurosciences	Instructor	5	74,101	80,000	110,000	124,433	124,773	101,920	
Neurosciences	Assistant Professor	38	91,665	97,877	119,700	156,035	200,000	130,608	
Neurosciences	Associate Professor	25	110,073	135,000	152,169	180,000	211,480	156,480	
Neurosciences	Professor	76	164,795	194,312	238,599	308,250	436,635	279,372	
Neurosciences	Chief	3							
Neurosciences	Chair	8	271,810	318,512	406,493	589,268	594,336	428,199	
Pharmacology	Instructor	3							
Pharmacology	Assistant Professor	43	75,909	87,744	110,282	135,027	154,309	118,256	
Pharmacology	Associate Professor	32	112,758	121,060	144,209	196,483	224,991	159,301	
Pharmacology	Professor	58	158,810	179,036	211,843	289,011	346,989	243,866	
Pharmacology	Chief	1							
Pharmacology	Chair	11	281,511	317,703	348,465	410,494	443,235	364,607	
Physiology	Instructor	7	64,143	65,686	74,445	77,693	128,031	89,171	
Physiology	Assistant Professor	9	80,838	82,929	105,000	158,950	194,408	132,549	
Physiology	Associate Professor	19	114,860	122,515	130,505	149,432	170,682	140,813	
Physiology	Professor	63	129,344	151,697	201,401	251,571	301,627	206,236	
Physiology	Chief	3							
Physiology	Chair	11	327,510	344,098	438,900	504,149	537,346	422,628	
Population Health and Public Health	Instructor	1							
Population Health and Public Health	Assistant Professor	34	109,296	123,491	155,291	208,218	238,554	171,466	
Population Health and Public Health	Associate Professor	34	152,967	169,790	185,459	237,133	291,760	213,375	
Population Health and Public Health	Professor	51	197,181	236,378	280,754	360,257	452,395	309,760	
Population Health and Public Health	Chief	2							
Population Health and Public Health	Chair	7	279,078	299,418	426,000	672,548	1,035,519	568,896	
Other Basic Sciences	Instructor	23	67,102	78,000	85,140	135,013	178,358	131,524	
Other Basic Sciences	Assistant Professor	107	80,000	96,197	122,787	175,900	229,958	145,716	
Other Basic Sciences	Associate Professor	88	95,657	120,399	148,847	185,454	235,049	160,708	
Other Basic Sciences	Professor	141	152,000	190,630	233,580	313,781	376,000	258,281	
Other Basic Sciences	Chief	5	125,358	192,795	380,573	427,705	638,332	372,045	
Other Basic Sciences	Chair	21	208,795	290,623	412,700	494,464	795,411	476,963	
Clinical Sciences Total	Instructor	4,522	82,646	127,639	200,000	256,106	340,000	207,910	
Clinical Sciences Total	Assistant Professor	46,858	124,848	188,375	240,000	316,146	406,289	258,627	
Clinical Sciences Total	Associate Professor	22,554	146,168	214,998	275,004	367,814	472,045	301,544	
Clinical Sciences Total	Professor	17,845	182,755	248,000	318,573	421,048	550,000	353,266	
Clinical Sciences Total	Chief	3,112	196,208	278,945	357,882	475,207	638,811	396,963	
Clinical Sciences Total	Chair	1,668	244,669	402,342	572,460	739,869	955,034	599,417	
Anesthesiology Total	Instructor	327	135,508	208,272	329,664	370,000	425,001	298,442	

Anesthesiology Total	Assistant Professor	3,294	130,000	273,014	339,950	391,700	436,132	319,520
Anesthesiology Total	Associate Professor	1,434	146,294	300,000	363,012	422,093	460,000	341,057
Anesthesiology Total	Professor	824	193,634	293,518	369,400	442,706	497,053	361,626
Anesthesiology Total	Chief	163	304,926	333,417	387,000	444,083	502,508	384,486
Anesthesiology Total	Chair	80	205,109	505,576	615,387	696,081	790,961	588,577
Anesthesiology: General	Instructor	286	125,000	205,951	330,000	370,000	425,001	296,551
Anesthesiology: General	Assistant Professor	2,679	128,032	268,700	335,676	388,450	437,062	317,448
Anesthesiology: General	Associate Professor	1,121	137,696	293,479	357,968	418,000	453,200	335,155
Anesthesiology: General	Professor	659	190,961	290,770	366,706	431,250	489,967	355,877
Anesthesiology: General	Chief	121	303,300	328,850	384,000	432,900	491,379	379,350
Anesthesiology: General	Chair	71	197,250	508,785	619,000	712,173	793,297	591,897
Anesthesiology: Pain Management	Instructor	17	156,923	215,000	318,375	342,800	420,001	296,080
Anesthesiology: Pain Management	Assistant Professor	204	126,480	257,805	325,688	381,286	433,591	308,234
Anesthesiology: Pain Management	Associate Professor	92	156,341	269,425	355,443	405,415	455,497	336,239
Anesthesiology: Pain Management	Professor	58	204,070	320,231	379,314	442,925	474,019	371,374
Anesthesiology: Pain Management	Chief	17	218,579	338,375	362,624	461,916	489,008	366,225
Anesthesiology: Pain Management	Chair	4						
Anesthesiology: Pediatric	Instructor	24	272,239	310,003	332,000	340,000	401,600	322,656
Anesthesiology: Pediatric	Assistant Professor	411	178,596	315,606	360,000	401,703	447,378	338,631
Anesthesiology: Pediatric	Associate Professor	221	198,300	335,691	402,351	437,500	483,000	373,002
Anesthesiology: Pediatric	Professor	107	198,617	308,400	411,900	477,899	535,566	391,749
Anesthesiology: Pediatric	Chief	25	348,600	378,375	396,718	507,000	530,700	421,762
Anesthesiology: Pediatric	Chair	5	459,961	497,403	530,289	597,200	622,880	539,978
Dermatology Total	Instructor	50	100,000	140,000	234,462	277,220	332,410	223,128
Dermatology Total	Assistant Professor	519	145,400	225,000	293,148	350,000	467,901	301,307
Dermatology Total	Associate Professor	299	169,200	240,000	301,200	389,833	556,488	332,910
Dermatology Total	Professor	235	185,912	248,500	316,532	411,851	530,210	359,490
Dermatology Total	Chief	24	220,278	337,375	405,477	481,657	584,822	405,088
Dermatology Total	Chair	64	201,541	430,260	561,200	636,854	738,978	525,754
Dermatology (excluding Mohs Surgery)	Instructor	48	100,000	140,000	238,112	283,984	332,430	227,008
Dermatology (excluding Mohs Surgery)	Assistant Professor	433	142,800	216,081	285,000	337,333	429,592	284,443
Dermatology (excluding Mohs Surgery)	Associate Professor	260	168,950	234,653	287,207	363,920	461,217	313,132
Dermatology (excluding Mohs Surgery)	Professor	204	178,922	240,000	305,000	390,500	496,690	338,778
Dermatology (excluding Mohs Surgery)	Chief	19	231,408	314,542	398,853	459,879	523,546	394,383
Dermatology (excluding Mohs Surgery)	Chair	60	220,086	430,260	559,469	636,854	737,283	522,397
Dermatology: Mohs Surgery	Instructor	2						
Dermatology: Mohs Surgery	Assistant Professor	86	176,867	255,844	346,058	478,224	698,709	386,217
Dermatology: Mohs Surgery	Associate Professor	39	210,900	319,895	461,563	622,782	703,631	464,765
Dermatology: Mohs Surgery	Professor	31	264,226	326,012	438,776	599,929	784,318	495,785
Dermatology: Mohs Surgery	Chief	5	196,687	360,600	479,999	508,000	678,896	445,768
Dermatology: Mohs Surgery	Chair	4						
Family Medicine Total	Instructor	138	100,045	177,940	212,084	253,032	321,323	214,359
Family Medicine Total	Assistant Professor	2,142	114,811	182,015	213,791	243,000	278,444	208,279
Family Medicine Total	Associate Professor	710	133,855	196,100	228,695	253,792	290,022	221,698
Family Medicine Total	Professor	338	177,823	215,333	247,050	274,581	331,173	249,704
Family Medicine Total	Chief	28	55,831	211,984	268,030	316,651	331,395	240,259
Family Medicine Total	Chair	100	159,089	287,926	351,310	391,024	450,000	327,878
Family Medicine: General	Instructor	134	100,045	177,465	211,319	253,032	318,771	213,252
Family Medicine: General	Assistant Professor	1,958	115,464	182,238	213,044	242,000	276,706	207,222
Family Medicine: General	Associate Professor	637	134,589	195,000	227,130	251,627	275,223	218,668
Family Medicine: General	Professor	300	178,298	213,067	245,078	270,871	319,714	246,233
Family Medicine: General	Chief	23	73,749	209,939	272,600	318,670	333,970	243,573
Family Medicine: General	Chair	93	171,452	303,141	355,000	392,739	449,920	332,427
Family Medicine: Sports Medicine	Instructor	2						

Family Medicine: Sports Medicine	Assistant Professor	94	172,000	199,200	224,155	250,954	303,593	235,214
Family Medicine: Sports Medicine	Associate Professor	43	135,682	217,533	254,980	308,069	325,333	253,934
Family Medicine: Sports Medicine	Professor	22	229,621	242,315	281,274	355,414	369,500	297,992
Family Medicine: Sports Medicine	Chief	2						
Family Medicine: Sports Medicine	Chair	4						
Family Medicine: Other	Instructor	2						
Family Medicine: Other	Assistant Professor	90	47,786	167,600	210,193	254,792	331,907	203,152
Family Medicine: Other	Associate Professor	30	139,437	198,906	237,192	304,026	329,735	239,837
Family Medicine: Other	Professor	16	159,860	176,413	244,425	285,228	355,569	248,373
Family Medicine: Other	Chief	3						
Family Medicine: Other	Chair	3						
Medicine Total	Instructor	1,726	99,622	135,387	200,000	232,563	280,395	195,905
Medicine Total	Assistant Professor	14,325	130,481	186,000	229,083	280,000	359,846	240,134
Medicine Total	Associate Professor	6,295	160,500	213,716	260,304	328,100	412,583	277,633
Medicine Total	Professor	5,356	190,916	243,155	305,000	389,805	488,435	327,185
Medicine Total	Chief	716	199,299	297,000	356,737	457,037	592,393	380,947
Medicine Total	Chair	141	284,208	407,556	570,000	706,850	835,485	563,543
Allergy/Immunology-Med.	Instructor	25	109,426	140,006	155,000	220,726	252,631	175,059
Allergy/Immunology-Med.	Assistant Professor	146	134,566	170,003	200,303	233,756	265,138	209,422
Allergy/Immunology-Med.	Associate Professor	61	98,028	184,108	226,477	256,287	270,000	215,384
Allergy/Immunology-Med.	Professor	45	130,862	200,098	244,000	284,238	356,161	245,907
Allergy/Immunology-Med.	Chief	21	206,903	239,095	265,412	350,000	409,838	291,333
Cardiology Total	Instructor	150	98,109	145,357	197,503	303,750	403,251	237,145
Cardiology Total	Assistant Professor	1,721	131,500	242,250	315,028	400,231	513,851	327,898
Cardiology Total	Associate Professor	942	182,594	270,820	356,308	449,950	571,201	369,253
Cardiology Total	Professor	905	214,275	296,700	380,280	476,462	600,000	402,118
Cardiology Total	Chief	71	220,000	418,243	515,249	688,788	795,000	539,119
Cardiology Total	Chair	26	462,352	566,850	678,000	747,655	848,828	668,899
Cardiology: Invasive Interventional-Med.	Instructor	30	72,013	151,652	300,359	400,000	502,950	294,930
Cardiology: Invasive Interventional-Med.	Assistant Professor	484	110,660	263,563	375,000	469,485	568,299	366,762
Cardiology: Invasive Interventional-Med.	Associate Professor	320	209,039	327,173	420,145	525,238	625,854	430,022
Cardiology: Invasive Interventional-Med.	Professor	289	220,240	349,243	449,674	556,111	663,682	463,912
Cardiology: Invasive Interventional-Med.	Chief	21	390,000	474,231	618,120	827,324	955,115	620,809
Cardiology: Invasive Interventional-Med.	Chair	9	519,812	610,200	724,500	841,050	880,763	701,965
Cardiology: Invasive Non-interventional-IV	Instructor	36						
Cardiology: Invasive Non-interventional-IV	Assistant Professor	137	238,880	297,100	355,858	407,000	483,500	362,679
Cardiology: Invasive Non-interventional-IV	Associate Professor	76	232,193	318,245	390,623	439,604	544,827	397,285
Cardiology: Invasive Non-interventional-IV	Professor	72	233,712	320,422	404,572	478,463	600,000	441,537
Cardiology: Invasive Non-interventional-IV	Chief	4						
Cardiology: Invasive Non-interventional-IV	Chair	2						
Cardiology: Non-invasive-Med.	Instructor	84	98,109	124,606	166,008	221,101	317,500	185,201
Cardiology: Non-invasive-Med.	Assistant Professor	1,100	131,500	225,912	305,000	375,000	471,402	306,466
Cardiology: Non-invasive-Med.	Associate Professor	546	169,600	243,853	310,000	400,000	488,395	329,736
Cardiology: Non-invasive-Med.	Professor	544	209,102	279,822	345,975	444,370	525,320	364,072
Cardiology: Non-invasive-Med.	Chief	46	235,083	417,625	496,502	650,412	751,750	516,051
Cardiology: Non-invasive-Med.	Chair	15	460,542	544,381	648,000	722,000	807,508	656,816
Critical/Intensive Care-Med.	Instructor	18	128,750	135,559	155,182	215,007	298,750	180,418
Critical/Intensive Care-Med.	Assistant Professor	401	131,500	219,622	271,000	320,000	355,985	264,236
Critical/Intensive Care-Med.	Associate Professor	212	178,079	261,988	307,257	353,344	413,824	306,513
Critical/Intensive Care-Med.	Professor	125	225,950	282,854	330,000	385,754	448,185	334,981
Critical/Intensive Care-Med.	Chief	16	235,240	299,697	350,665	458,952	676,851	404,437
Critical/Intensive Care-Med.	Chair	2						
Endocrinology-Med.	Instructor	66	92,214	109,250	133,266	168,132	231,929	147,558
Endocrinology-Med.	Assistant Professor	518	127,329	160,594	185,366	212,094	244,563	185,982

Endocrinology-Med.	Associate Professor	297	141,909	188,893	216,676	245,000	272,791	213,273
Endocrinology-Med.	Professor	285	165,135	215,800	255,278	300,000	376,423	266,105
Endocrinology-Med.	Chief	63	207,041	271,500	325,781	356,059	407,577	306,039
Endocrinology-Med.	Chair	4						
Gastroenterology-Med.	Instructor	91	80,200	103,157	221,295	265,398	345,000	208,996
Gastroenterology-Med.	Assistant Professor	948	136,763	230,000	301,223	364,023	438,181	298,132
Gastroenterology-Med.	Associate Professor	507	169,865	292,672	345,962	405,115	500,000	347,325
Gastroenterology-Med.	Professor	488	200,315	294,916	378,178	458,057	573,417	387,169
Gastroenterology-Med.	Chief	70	280,635	393,432	473,458	567,848	604,572	469,489
Gastroenterology-Med.	Chair	5	369,368	559,000	615,552	639,850	692,320	556,930
General Internal Medicine	Instructor	428	93,370	128,397	200,000	236,595	283,008	194,590
General Internal Medicine	Assistant Professor	2,629	129,982	180,000	219,894	253,126	303,779	217,816
General Internal Medicine	Associate Professor	915	151,821	204,256	239,806	273,000	324,033	239,930
General Internal Medicine	Professor	707	182,445	226,687	271,175	320,312	396,467	281,895
General Internal Medicine	Chief	76	143,785	258,438	316,727	361,990	467,571	313,234
General Internal Medicine	Chair	27	261,189	373,381	525,001	568,000	726,175	490,530
Geriatrics-Med.	Instructor	14	185,000	187,455	203,509	214,943	255,197	207,605
Geriatrics-Med.	Assistant Professor	316	135,230	171,880	197,055	214,095	234,645	186,701
Geriatrics-Med.	Associate Professor	178	145,380	193,499	224,294	249,263	280,218	217,982
Geriatrics-Med.	Professor	145	198,895	236,826	261,898	299,344	361,012	268,918
Geriatrics-Med.	Chief	26	131,230	252,988	323,763	374,124	426,832	305,471
Geriatrics-Med.	Chair	6	171,568	243,096	304,904	384,012	405,820	294,097
Hematology/Oncology-Med.	Instructor	114	120,461	140,112	213,340	250,000	300,000	210,334
Hematology/Oncology-Med.	Assistant Professor	1,414	131,500	221,103	254,000	300,000	375,000	258,382
Hematology/Oncology-Med.	Associate Professor	837	173,180	250,000	301,000	348,264	410,400	300,614
Hematology/Oncology-Med.	Professor	891	207,776	285,000	362,900	429,705	528,471	370,951
Hematology/Oncology-Med.	Chief	82	297,789	356,941	475,030	583,372	655,346	478,597
Hematology/Oncology-Med.	Chair	18	355,523	479,628	633,376	729,723	821,796	605,899
Hospital Medicine	Instructor	561	126,225	180,000	209,034	230,000	258,690	199,783
Hospital Medicine	Assistant Professor	2,868	128,750	210,000	230,000	251,117	280,408	223,038
Hospital Medicine	Associate Professor	501	160,500	225,200	250,143	276,250	320,418	246,910
Hospital Medicine	Professor	154	216,503	255,217	292,750	327,326	370,481	292,166
Hospital Medicine	Chief	41	218,438	296,146	330,196	365,950	407,500	323,198
Hospital Medicine	Chair	7	254,400	295,450	333,200	620,353	761,554	466,620
Infectious Disease-Med.	Instructor	50	109,447	119,375	154,464	185,000	197,691	155,526
Infectious Disease-Med.	Assistant Professor	854	131,500	159,553	183,402	208,076	235,407	182,672
Infectious Disease-Med.	Associate Professor	492	146,168	184,738	214,151	243,760	273,287	212,745
Infectious Disease-Med.	Professor	510	168,024	217,546	258,580	299,760	347,810	260,288
Infectious Disease-Med.	Chief	70	188,050	265,508	320,807	357,158	408,397	312,660
Infectious Disease-Med.	Chair	8	355,669	438,069	481,026	683,355	850,839	561,752
Nephrology-Med.	Instructor	48	97,500	127,673	156,453	189,563	216,176	158,201
Nephrology-Med.	Assistant Professor	685	128,217	180,000	209,554	240,000	283,316	209,484
Nephrology-Med.	Associate Professor	449	124,464	209,327	248,090	282,964	340,271	243,054
Nephrology-Med.	Professor	354	198,121	240,335	301,424	350,000	407,998	298,829
Nephrology-Med.	Chief	61	157,023	307,719	380,000	432,600	457,277	352,329
Nephrology-Med.	Chair	12	349,109	370,794	479,632	706,115	806,682	536,636
Palliative Care-Med.	Instructor	4						
Palliative Care-Med.	Assistant Professor	127	160,121	194,181	219,710	241,090	259,214	215,077
Palliative Care-Med.	Associate Professor	52	206,326	219,764	243,336	264,493	293,487	243,329
Palliative Care-Med.	Professor	16	200,000	254,018	278,298	303,508	358,291	285,866
Palliative Care-Med.	Chief	10	201,048	304,087	313,094	318,406	461,133	311,204
Palliative Care-Med.	Chair	1						
Pulmonary-Med.	Instructor	84	98,143	132,271	179,375	216,156	258,543	179,669
Pulmonary-Med.	Assistant Professor	1,065	131,500	203,136	245,000	300,000	356,138	251,252

Pulmonary-Med.	Associate Professor	577	174,000	230,443	269,853	324,637	374,716	274,046
Pulmonary-Med.	Professor	455	193,022	256,733	300,798	360,000	416,174	306,412
Pulmonary-Med.	Chief	51	221,400	315,185	388,484	471,608	544,753	389,838
Pulmonary-Med.	Chair	16	199,941	386,786	642,000	673,973	891,000	587,962
Rheumatology-Med.	Instructor	25	99,795	113,300	126,225	200,000	206,731	147,496
Rheumatology-Med.	Assistant Professor	345	117,899	161,292	192,850	219,180	245,505	185,838
Rheumatology-Med.	Associate Professor	175	130,427	187,393	222,400	250,746	285,701	218,416
Rheumatology-Med.	Professor	163	150,492	208,827	249,377	298,063	384,239	261,471
Rheumatology-Med.	Chief	42	221,072	274,102	305,564	324,937	367,242	295,329
Rheumatology-Med.	Chair	1						
Other Medicine	Instructor	48	92,138	141,780	197,427	246,311	281,604	190,351
Other Medicine	Assistant Professor	288	52,916	153,112	221,433	260,131	398,100	225,452
Other Medicine	Associate Professor	100	85,050	173,287	246,470	303,466	433,404	258,538
Other Medicine	Professor	113	135,530	207,852	262,685	334,751	445,281	281,632
Other Medicine	Chief	16	321,556	346,205	384,966	434,494	617,475	420,413
Other Medicine	Chair	8	387,594	454,243	561,800	718,282	756,797	574,340
OB/GYN Total	Instructor	177	89,860	180,000	225,000	269,887	316,661	217,566
OB/GYN Total	Assistant Professor	2,101	100,000	210,647	265,225	320,000	400,000	264,835
OB/GYN Total	Associate Professor	894	123,555	250,000	311,565	399,495	496,400	323,341
OB/GYN Total	Professor	617	173,786	273,024	360,000	450,000	560,057	367,492
OB/GYN Total	Chief	178	167,220	300,557	361,414	442,094	551,876	372,636
OB/GYN Total	Chair	107	270,604	455,000	588,809	649,000	797,534	554,740
OB/GYN: General	Instructor	133	98,039	190,962	225,000	265,000	302,656	218,427
OB/GYN: General	Assistant Professor	1,358	100,000	200,192	250,072	298,207	356,253	248,459
OB/GYN: General	Associate Professor	437	137,897	246,200	289,650	331,925	413,730	288,229
OB/GYN: General	Professor	224	183,659	268,946	329,650	409,252	506,880	342,987
OB/GYN: General	Chief	58	187,726	260,911	312,966	359,617	420,562	318,038
OB/GYN: General	Chair	53	305,798	460,000	553,300	624,998	806,483	550,845
OB/GYN: Gynecologic Oncology	Instructor	8	95,654	113,534	146,850	233,146	295,664	176,625
OB/GYN: Gynecologic Oncology	Assistant Professor	163	100,384	246,054	327,600	383,522	448,956	305,780
OB/GYN: Gynecologic Oncology	Associate Professor	117	115,961	309,600	374,556	476,258	541,985	371,609
OB/GYN: Gynecologic Oncology	Professor	93	175,675	351,000	414,650	494,998	647,756	412,631
OB/GYN: Gynecologic Oncology	Chief	31	148,400	371,994	435,000	514,459	604,153	416,514
OB/GYN: Gynecologic Oncology	Chair	14	192,033	350,719	578,514	676,920	815,327	527,853
OB/GYN: Maternal & Fetal	Instructor	23	90,138	96,050	229,728	287,469	370,000	218,734
OB/GYN: Maternal & Fetal	Assistant Professor	343	139,164	274,615	327,080	380,000	430,000	316,769
OB/GYN: Maternal & Fetal	Associate Professor	184	183,672	313,788	396,320	447,996	524,970	380,284
OB/GYN: Maternal & Fetal	Professor	169	173,130	287,001	393,410	501,481	595,000	394,373
OB/GYN: Maternal & Fetal	Chief	40	200,478	322,501	429,544	506,000	573,620	408,817
OB/GYN: Maternal & Fetal	Chair	19	238,302	529,385	625,342	658,000	712,721	584,578
OB/GYN: Reproductive Endocrinology	Instructor	5						
OB/GYN: Reproductive Endocrinology	Assistant Professor	82	99,487	198,956	276,795	331,896	463,929	282,448
OB/GYN: Reproductive Endocrinology	Associate Professor	59	107,232	250,000	380,000	528,035	704,403	412,882
OB/GYN: Reproductive Endocrinology	Professor	59	240,154	293,607	377,282	406,095	536,923	373,761
OB/GYN: Reproductive Endocrinology	Chief	14	243,259	366,148	422,837	470,986	753,014	469,278
OB/GYN: Reproductive Endocrinology	Chair	10	361,534	547,648	599,183	647,717	860,472	605,996
OB/GYN: Other OB/GYN	Instructor	8	74,155	87,735	162,063	262,500	305,099	178,743
OB/GYN: Other OB/GYN	Assistant Professor	155	97,310	205,255	260,000	300,000	323,000	241,008
OB/GYN: Other OB/GYN	Associate Professor	97	59,226	167,204	275,082	329,700	394,589	260,821
OB/GYN: Other OB/GYN	Professor	72	101,805	242,272	320,600	394,699	449,939	317,191
OB/GYN: Other OB/GYN	Chief	35	173,824	302,674	350,000	401,771	457,291	344,245
OB/GYN: Other OB/GYN	Chair	11	280,150	333,912	564,925	650,000	764,330	509,595
Pathology Total	Instructor	91	70,100	89,992	123,852	215,935	264,900	162,147
Pathology Total	Assistant Professor	1,335	130,700	200,234	228,450	256,748	303,499	225,586

Pathology Total	Associate Professor	940	166,961	230,382	270,000	305,027	337,500	262,931
Pathology Total	Professor	1,022	189,557	267,580	314,984	367,096	422,387	313,446
Pathology Total	Chief	81	235,173	298,219	356,662	424,000	490,000	353,698
Pathology Total	Chair	97	229,380	382,697	526,594	635,000	708,550	504,790
Pathology: Anatomic	Instructor	60	70,100	89,992	125,914	215,935	311,057	170,376
Pathology: Anatomic	Assistant Professor	753	153,101	207,056	232,250	267,961	316,554	238,092
Pathology: Anatomic	Associate Professor	520	189,819	240,000	272,335	308,778	342,738	272,640
Pathology: Anatomic	Professor	569	220,487	287,500	326,615	377,978	432,796	328,225
Pathology: Anatomic	Chief	40	198,725	296,397	377,486	437,171	521,953	359,672
Pathology: Anatomic	Chair	40	256,140	402,689	541,464	620,862	696,405	507,822
Pathology: Clinical	Instructor	23	81,074	100,874	207,628	219,798	260,220	166,957
Pathology: Clinical	Assistant Professor	401	130,000	188,059	219,000	247,200	273,300	212,239
Pathology: Clinical	Associate Professor	293	158,298	227,779	265,000	300,000	335,694	257,714
Pathology: Clinical	Professor	280	190,703	266,298	306,733	347,613	401,252	305,053
Pathology: Clinical	Chief	37	259,915	298,219	355,229	410,087	457,291	348,475
Pathology: Clinical	Chair	38	176,169	340,072	506,304	622,349	705,357	477,512
Pathology: Other Pathology	Instructor	8	63,945	71,277	76,868	87,371	115,430	86,606
Pathology: Other Pathology	Assistant Professor	181	71,085	150,000	226,600	254,000	311,640	203,132
Pathology: Other Pathology	Associate Professor	127	106,392	169,077	249,746	301,973	323,502	235,212
Pathology: Other Pathology	Professor	173	108,473	207,990	288,079	330,100	412,904	278,421
Pathology: Other Pathology	Chief	4						
Pathology: Other Pathology	Chair	19	364,643	480,000	550,000	664,231	707,256	552,962
Pediatrics Total	Instructor	482	100,000	135,175	173,439	207,192	244,985	177,531
Pediatrics Total	Assistant Professor	6,775	120,144	167,400	196,000	232,346	262,788	195,913
Pediatrics Total	Associate Professor	3,719	124,808	191,374	228,568	274,029	312,186	228,021
Pediatrics Total	Professor	2,562	182,152	236,226	282,666	335,008	398,444	287,859
Pediatrics Total	Chief	667	183,020	242,200	292,474	350,000	409,417	291,789
Pediatrics Total	Chair	103	223,362	348,662	505,000	613,282	781,694	504,780
Adolescent Medicine	Instructor	4						
Adolescent Medicine	Assistant Professor	122	141,227	157,352	167,850	183,800	203,841	168,161
Adolescent Medicine	Associate Professor	63	126,933	173,317	194,203	204,036	230,608	187,333
Adolescent Medicine	Professor	44	168,201	212,430	232,227	266,949	320,177	239,197
Adolescent Medicine	Chief	24	99,417	217,680	250,008	281,980	303,231	239,493
Adolescent Medicine	Chair	1						
Allergy/Immunology-Peds.	Instructor	5						
Allergy/Immunology-Peds.	Assistant Professor	97	125,069	162,492	176,488	188,200	207,732	170,168
Allergy/Immunology-Peds.	Associate Professor	71	110,082	183,327	208,549	231,111	255,000	201,370
Allergy/Immunology-Peds.	Professor	56	202,499	238,575	266,384	311,206	355,847	274,349
Allergy/Immunology-Peds.	Chief	22	104,463	194,479	300,164	323,343	344,703	263,452
Allergy/Immunology-Peds.	Chair	1						
Critical/Intensive Care-Peds.	Instructor	27	127,250	132,011	174,860	224,516	285,263	190,963
Critical/Intensive Care-Peds.	Assistant Professor	574	113,378	214,089	236,784	260,000	287,844	223,845
Critical/Intensive Care-Peds.	Associate Professor	320	119,048	252,754	285,542	314,087	343,405	268,851
Critical/Intensive Care-Peds.	Professor	163	215,260	290,705	338,296	377,400	427,791	328,940
Critical/Intensive Care-Peds.	Chief	45	190,347	279,986	341,354	394,845	418,294	326,759
Critical/Intensive Care-Peds.	Chair	8	280,293	348,793	536,500	625,000	639,430	476,850
Developmental-Behavioral Pediatrics	Instructor	2						
Developmental-Behavioral Pediatrics	Assistant Professor	53	122,522	156,274	180,474	192,070	225,000	173,458
Developmental-Behavioral Pediatrics	Associate Professor	36	154,873	174,325	199,177	220,000	229,179	194,479
Developmental-Behavioral Pediatrics	Professor	19	155,366	210,463	250,000	302,085	422,822	266,479
Developmental-Behavioral Pediatrics	Chief	11	214,615	241,461	277,370	316,835	327,500	275,976
Emergency Medicine-Peds.	Instructor	40	177,897	189,416	215,710	238,157	253,966	214,320
Emergency Medicine-Peds.	Assistant Professor	472	144,338	203,489	226,952	251,771	279,299	218,879
Emergency Medicine-Peds.	Associate Professor	234	160,112	235,288	259,530	277,500	311,515	247,419

Emergency Medicine-Peds.	Professor	134	220,790	275,679	307,415	327,776	367,034	301,850
Emergency Medicine-Peds.	Chief	17	272,060	321,632	375,000	385,472	406,057	349,398
Emergency Medicine-Peds.	Chair	1						
Endocrinology-Peds.	Instructor	6						
Endocrinology-Peds.	Assistant Professor	244	125,000	155,000	165,506	180,994	199,183	162,123
Endocrinology-Peds.	Associate Professor	151	105,000	174,529	195,030	208,478	227,737	183,999
Endocrinology-Peds.	Professor	102	160,882	225,957	248,362	265,751	304,569	247,586
Endocrinology-Peds.	Chief	38	196,788	233,554	261,879	287,364	314,002	259,214
Endocrinology-Peds.	Chair	1						
Gastroenterology-Peds.	Instructor	8	92,319	140,529	160,050	178,354	205,733	154,345
Gastroenterology-Peds.	Assistant Professor	359	163,329	195,031	209,100	223,686	244,336	203,140
Gastroenterology-Peds.	Associate Professor	187	148,702	225,865	246,325	273,000	298,929	239,029
Gastroenterology-Peds.	Professor	132	214,258	262,016	305,000	342,568	379,625	299,707
Gastroenterology-Peds.	Chief	38	182,493	300,238	344,556	368,491	425,677	319,506
Gastroenterology-Peds.	Chair	4						
General Pediatrics	Instructor	82	70,676	106,435	159,662	190,509	225,865	157,506
General Pediatrics	Assistant Professor	1,121	82,092	157,846	179,280	209,100	250,000	179,396
General Pediatrics	Associate Professor	527	111,989	179,207	198,000	226,620	270,063	202,194
General Pediatrics	Professor	321	148,400	211,390	245,778	285,043	332,469	247,507
General Pediatrics	Chief	61	187,240	215,392	253,804	295,353	330,000	257,396
General Pediatrics	Chair	26	202,515	287,402	432,750	504,224	631,101	450,254
Genetics-Peds.	Instructor	6	127,388	151,514	156,940	178,352	192,237	158,855
Genetics-Peds.	Assistant Professor	103	132,226	168,030	183,491	192,109	200,709	175,331
Genetics-Peds.	Associate Professor	58	115,062	170,644	193,730	210,437	221,907	186,634
Genetics-Peds.	Professor	65	183,512	220,586	261,647	286,680	307,826	254,254
Genetics-Peds.	Chief	32	217,926	244,266	263,406	305,839	357,974	268,139
Hematology/Oncology-Peds.	Instructor	38	104,244	120,371	132,600	160,911	188,971	139,652
Hematology/Oncology-Peds.	Assistant Professor	449	118,902	166,257	178,602	195,708	219,481	173,579
Hematology/Oncology-Peds.	Associate Professor	286	134,800	200,000	221,090	245,984	265,127	214,143
Hematology/Oncology-Peds.	Professor	243	200,747	255,777	281,112	322,035	373,742	287,192
Hematology/Oncology-Peds.	Chief	49	213,342	295,000	340,000	375,000	414,459	323,172
Hematology/Oncology-Peds.	Chair	4						
Hospital Medicine-Peds.	Instructor	105	106,553	146,847	173,439	186,148	207,600	166,135
Hospital Medicine-Peds.	Assistant Professor	666	119,270	165,640	178,882	195,000	220,233	174,956
Hospital Medicine-Peds.	Associate Professor	268	111,031	184,591	210,247	230,000	274,578	202,682
Hospital Medicine-Peds.	Professor	109	171,946	210,000	236,958	275,818	325,910	243,617
Hospital Medicine-Peds.	Chief	32	118,554	208,470	260,047	282,888	316,201	244,345
Hospital Medicine-Peds.	Chair	7	172,184	209,816	308,240	414,100	528,386	319,997
Infectious Disease-Peds.	Instructor	9	86,938	112,000	120,000	142,083	147,251	120,941
Infectious Disease-Peds.	Assistant Professor	184	113,790	148,000	158,665	173,058	187,170	155,772
Infectious Disease-Peds.	Associate Professor	126	107,514	169,132	185,666	202,648	217,927	179,266
Infectious Disease-Peds.	Professor	155	189,011	222,260	249,565	289,359	349,940	260,279
Infectious Disease-Peds.	Chief	41	180,000	228,830	278,900	309,533	375,000	276,578
Infectious Disease-Peds.	Chair	9	193,684	371,054	494,025	655,844	896,519	533,216
Neonatology	Instructor	65	158,779	183,667	209,737	246,543	290,160	216,598
Neonatology	Assistant Professor	755	111,646	208,744	231,318	248,946	288,333	221,612
Neonatology	Associate Professor	403	170,566	249,200	271,940	295,101	325,554	261,938
Neonatology	Professor	289	174,385	275,000	312,355	345,236	396,630	304,137
Neonatology	Chief	46	220,516	321,593	363,400	432,199	464,279	354,151
Neonatology	Chair	12	298,896	398,828	570,767	625,000	715,327	534,723
Nephrology-Peds.	Instructor	3						
Nephrology-Peds.	Assistant Professor	117	141,577	162,688	172,655	181,000	190,102	167,234
Nephrology-Peds.	Associate Professor	96	122,038	187,200	205,946	219,390	242,439	195,663
Nephrology-Peds.	Professor	67	156,785	222,416	252,190	283,028	331,515	261,599



Nephrology-Peds.	Chief	37	167,190	236,000	263,342	304,889	320,573	255,389
Nephrology-Peds.	Chair	4						
Neurology-Peds.	Instructor	23	120,139	131,596	159,614	199,483	211,683	163,136
Neurology-Peds.	Assistant Professor	386	145,086	195,969	212,500	226,380	250,748	204,105
Neurology-Peds.	Associate Professor	185	165,738	217,412	240,000	256,288	289,200	229,828
Neurology-Peds.	Professor	119	197,667	233,239	275,366	305,100	342,800	271,905
Neurology-Peds.	Chief	40	152,804	257,790	294,155	335,418	380,442	282,459
Neurology-Peds.	Chair	3						
Pediatric Cardiology	Instructor	30	89,580	114,313	200,811	254,080	334,848	213,585
Pediatric Cardiology	Assistant Professor	508	163,917	220,197	239,859	270,000	300,000	235,092
Pediatric Cardiology	Associate Professor	370	182,685	252,835	289,790	319,841	366,142	282,695
Pediatric Cardiology	Professor	274	243,970	313,828	366,645	422,673	477,923	369,529
Pediatric Cardiology	Chief	41	201,000	317,045	387,460	470,796	535,500	387,581
Pediatric Cardiology	Chair	3						
Psychology-Peds.	Instructor	2						
Psychology-Peds.	Assistant Professor	10						
Psychology-Peds.	Associate Professor	3						
Psychology-Peds.	Professor	4						
Psychology-Peds.	Chief	1						
Pulmonary-Peds.	Instructor	5						
Pulmonary-Peds.	Assistant Professor	225	129,462	175,000	189,484	206,440	234,211	184,332
Pulmonary-Peds.	Associate Professor	153	162,853	204,236	221,936	246,577	276,062	218,798
Pulmonary-Peds.	Professor	120	206,441	242,055	276,082	308,115	343,150	275,239
Pulmonary-Peds.	Chief	36	202,635	228,969	287,128	315,238	368,020	278,244
Pulmonary-Peds.	Chair	3						
Rheumatology-Peds.	Instructor	5						
Rheumatology-Peds.	Assistant Professor	83	100,327	160,681	174,121	180,432	195,993	161,891
Rheumatology-Peds.	Associate Professor	50	138,068	188,917	205,138	219,746	232,410	201,241
Rheumatology-Peds.	Professor	31	185,132	232,907	256,875	300,218	331,174	265,337
Rheumatology-Peds.	Chief	18	166,324	216,881	275,776	295,603	317,960	251,598
Rheumatology-Peds.	Chair	2						
Other Pediatrics	Instructor	17	89,000	95,000	155,626	203,528	426,974	203,189
Other Pediatrics	Assistant Professor	247	124,102	171,427	199,614	230,201	291,133	213,342
Other Pediatrics	Associate Professor	132	94,572	158,325	211,297	255,684	292,611	206,738
Other Pediatrics	Professor	115	179,241	235,426	273,984	347,263	411,234	289,868
Other Pediatrics	Chief	38	211,850	229,236	270,907	312,443	356,679	278,280
Other Pediatrics	Chair	14	440,565	509,250	589,850	724,445	971,148	662,801
Psychiatry Total	Instructor	192	123,600	185,000	214,684	232,033	270,165	211,113
Psychiatry Total	Assistant Professor	2,240	133,008	199,875	229,254	252,000	281,094	221,198
Psychiatry Total	Associate Professor	743	149,955	212,952	245,294	273,095	308,800	240,160
Psychiatry Total	Professor	758	182,561	232,900	273,653	326,394	399,294	282,843
Psychiatry Total	Chief	89	123,319	250,157	295,558	351,509	433,608	296,275
Psychiatry Total	Chair	105	241,502	320,300	452,429	529,677	680,265	449,321
Psychiatry: Child & Adolescent	Instructor	13	196,491	202,242	219,644	226,492	254,463	211,418
Psychiatry: Child & Adolescent	Assistant Professor	437	91,822	197,658	227,180	251,082	272,959	213,029
Psychiatry: Child & Adolescent	Associate Professor	148	161,009	215,000	248,721	282,217	306,800	241,728
Psychiatry: Child & Adolescent	Professor	121	184,700	247,985	283,305	337,800	392,872	290,135
Psychiatry: Child & Adolescent	Chief	28	106,847	253,325	294,263	333,629	389,029	280,609
Psychiatry: Child & Adolescent	Chair	10	202,274	267,598	367,719	599,728	708,808	430,099
Psychiatry: General	Instructor	158	128,500	193,349	216,480	235,753	277,366	217,450
Psychiatry: General	Assistant Professor	1,606	161,785	205,120	230,289	253,062	285,000	225,626
Psychiatry: General	Associate Professor	526	174,446	214,700	245,362	271,152	311,395	245,028
Psychiatry: General	Professor	552	194,100	239,900	272,989	327,471	400,000	286,919
Psychiatry: General	Chief	52	132,072	252,539	301,943	369,276	455,852	307,278

Psychiatry: General	Chair	82	251,100	338,922	456,263	530,169	669,793	454,844
Psychiatry: Psychology	Instructor	2						
Psychiatry: Psychology	Assistant Professor	20	118,995	125,153	210,821	276,274	299,473	218,461
Psychiatry: Psychology	Associate Professor	6						
Psychiatry: Psychology	Professor	2						
Psychiatry: Other	Instructor	19	117,930	135,423	136,887	217,587	234,926	165,312
Psychiatry: Other	Assistant Professor	177	97,781	157,750	213,251	250,000	275,000	201,501
Psychiatry: Other	Associate Professor	63	79,508	122,367	234,419	266,238	300,333	199,778
Psychiatry: Other	Professor	83	121,401	178,515	241,016	305,713	351,040	246,005
Psychiatry: Other	Chief	9	118,773	212,097	265,215	290,215	430,967	281,434
Psychiatry: Other	Chair	13	269,426	320,300	435,000	488,646	593,436	429,270
Radiology Total	Instructor	304	70,298	81,766	290,020	345,947	403,648	238,790
Radiology Total	Assistant Professor	2,726	150,000	305,000	368,250	415,050	455,000	344,139
Radiology Total	Associate Professor	1,404	193,239	360,201	410,714	450,000	507,616	386,926
Radiology Total	Professor	1,001	200,000	350,000	434,780	484,422	568,129	409,757
Radiology Total	Chief	225	304,999	388,210	439,634	496,600	556,668	426,891
Radiology Total	Chair	143	211,299	568,148	700,000	799,900	881,415	652,003
Diagnostic Radiology Total	Instructor	218	69,885	81,675	292,320	342,309	400,929	233,432
Diagnostic Radiology Total	Assistant Professor	1,965	165,634	329,600	383,000	423,029	460,000	357,333
Diagnostic Radiology Total	Associate Professor	963	195,750	365,994	411,100	449,958	505,334	390,618
Diagnostic Radiology Total	Professor	653	217,600	365,001	435,900	474,827	551,915	414,699
Diagnostic Radiology Total	Chief	166	202,612	394,330	444,527	496,666	549,836	423,980
Diagnostic Radiology Total	Chair	59	214,813	592,380	690,000	770,990	829,515	632,796
Diagnostic Radiology: Interventional	Instructor	21	85,307	333,000	367,500	375,300	427,357	314,904
Diagnostic Radiology: Interventional	Assistant Professor	448	155,984	334,644	404,950	436,799	490,292	369,211
Diagnostic Radiology: Interventional	Associate Professor	207	195,750	387,525	434,664	488,416	555,466	415,142
Diagnostic Radiology: Interventional	Professor	129	154,943	380,000	443,700	493,449	560,674	410,991
Diagnostic Radiology: Interventional	Chief	41	354,693	436,364	507,109	551,100	625,110	474,319
Diagnostic Radiology: Interventional	Chair	16	386,688	591,056	700,362	746,020	783,760	638,440
Diagnostic Radiology: Non-interventional	Instructor	197	65,883	81,629	254,616	333,000	386,872	224,748
Diagnostic Radiology: Non-interventional	Assistant Professor	1,517	165,634	329,600	376,342	412,083	450,000	353,825
Diagnostic Radiology: Non-interventional	Associate Professor	756	200,000	364,061	407,832	443,250	486,219	383,903
Diagnostic Radiology: Non-interventional	Professor	524	225,000	365,000	433,233	471,234	540,585	415,612
Diagnostic Radiology: Non-interventional	Chief	125	192,089	389,390	432,965	477,012	509,404	407,468
Diagnostic Radiology: Non-interventional	Chair	43	224,812	599,176	688,411	780,727	844,879	630,696
Nuclear Medicine	Instructor	2						
Nuclear Medicine	Assistant Professor	60	149,000	234,600	338,173	372,000	413,975	304,674
Nuclear Medicine	Associate Professor	40	148,000	277,821	378,972	409,512	444,014	330,384
Nuclear Medicine	Professor	49	114,660	247,400	383,843	431,000	470,758	333,510
Nuclear Medicine	Chief	19	357,321	380,280	414,996	447,695	473,574	400,322
Nuclear Medicine	Chair	4						
Radiation Oncology	Instructor	53	131,200	218,306	320,000	370,000	474,606	307,609
Radiation Oncology	Assistant Professor	422	103,958	271,817	330,000	390,150	453,883	321,184
Radiation Oncology	Associate Professor	256	224,268	349,498	416,088	483,681	545,503	405,143
Radiation Oncology	Professor	200	208,329	367,118	469,226	534,863	631,973	448,912
Radiation Oncology	Chief	21	371,304	415,469	516,000	626,342	712,924	523,792
Radiation Oncology	Chair	63	312,360	622,584	725,000	812,268	926,182	699,595
Other Radiology	Instructor	31	70,140	70,416	77,250	323,579	375,656	161,941
Other Radiology	Assistant Professor	279	66,555	221,038	305,000	384,902	430,986	294,424
Other Radiology	Associate Professor	145	100,000	287,200	400,000	442,695	478,912	345,844
Other Radiology	Professor	99	93,636	189,338	372,915	455,000	521,055	335,793
Other Radiology	Chief	19	305,000	305,000	339,980	436,450	446,556	371,793
Other Radiology	Chair	17	222,586	440,000	678,392	744,000	832,905	605,851
Surgery Total	Instructor	340	73,308	87,198	184,428	372,599	493,712	254,950

Surgery Total	Assistant Professor	5,132	96,239	258,623	350,000	451,234	600,000	364,738
Surgery Total	Associate Professor	3,051	135,523	305,000	425,000	552,762	728,296	446,534
Surgery Total	Professor	2,817	159,450	300,406	475,000	644,617	850,000	505,068
Surgery Total	Chief	632	225,684	360,831	570,000	717,668	909,483	581,888
Surgery Total	Chair	363	277,330	562,395	820,500	#####	1,288,783	834,358
General Surgery	Instructor	38	73,442	118,089	185,019	314,788	404,959	219,844
General Surgery	Assistant Professor	750	90,000	250,000	326,320	396,000	486,407	320,968
General Surgery	Associate Professor	390	169,187	286,421	373,948	455,543	557,801	369,887
General Surgery	Professor	347	175,149	284,137	407,404	535,000	680,759	427,511
General Surgery	Chief	64	191,042	313,918	492,350	625,455	692,500	465,314
General Surgery	Chair	37	276,929	496,948	745,103	885,026	1,147,358	714,856
Neurosurgery	Instructor	45	75,910	84,433	90,000	186,401	530,000	192,717
Neurosurgery	Assistant Professor	540	109,973	297,961	502,188	621,145	800,000	487,665
Neurosurgery	Associate Professor	315	99,688	284,575	550,000	745,348	1,000,000	570,305
Neurosurgery	Professor	365	200,213	419,989	616,000	829,827	1,055,767	639,785
Neurosurgery	Chief	37	167,861	249,571	603,109	829,647	942,210	620,306
Neurosurgery	Chair	74	263,434	654,180	960,748	#####	1,619,924	966,392
Orthopedic Surgery Total	Instructor	82	71,105	171,250	350,000	469,886	796,860	386,099
Orthopedic Surgery Total	Assistant Professor	1,150	124,622	283,142	401,971	526,582	679,384	413,576
Orthopedic Surgery Total	Associate Professor	666	160,000	324,024	485,228	635,143	804,180	496,340
Orthopedic Surgery Total	Professor	487	174,200	294,700	490,092	670,114	860,813	513,116
Orthopedic Surgery Total	Chief	104	245,130	328,100	567,500	700,246	875,633	571,216
Orthopedic Surgery Total	Chair	84	314,195	662,402	885,572	#####	1,262,527	848,780
Orthopedic Surgery: General	Instructor	23	66,028	70,623	100,384	254,456	327,202	182,673
Orthopedic Surgery: General	Assistant Professor	604	87,375	217,474	400,000	502,228	630,699	382,994
Orthopedic Surgery: General	Associate Professor	300	101,087	302,405	483,300	607,750	797,796	468,357
Orthopedic Surgery: General	Professor	197	119,828	247,299	466,630	626,608	793,890	458,887
Orthopedic Surgery: General	Chief	42	203,116	305,000	365,488	677,401	813,240	521,462
Orthopedic Surgery: General	Chair	42	308,844	667,235	890,626	#####	1,203,531	835,572
Orthopedic Surgery: Hand	Instructor	4						
Orthopedic Surgery: Hand	Assistant Professor	71	286,250	336,022	433,333	557,236	706,000	463,891
Orthopedic Surgery: Hand	Associate Professor	50	241,447	353,326	505,310	657,571	799,675	526,933
Orthopedic Surgery: Hand	Professor	40	230,750	405,047	469,226	674,545	769,753	507,982
Orthopedic Surgery: Hand	Chief	8	383,868	457,423	582,751	662,500	701,272	548,339
Orthopedic Surgery: Hand	Chair	3						
Orthopedic Surgery: Spine	Instructor	3						
Orthopedic Surgery: Spine	Assistant Professor	54	266,932	392,420	500,000	643,359	855,647	539,688
Orthopedic Surgery: Spine	Associate Professor	32	206,250	371,677	549,907	792,404	947,997	581,301
Orthopedic Surgery: Spine	Professor	34	257,736	350,000	649,400	778,982	970,500	601,560
Orthopedic Surgery: Spine	Chief	9	513,474	621,150	700,000	#####	1,101,518	814,234
Orthopedic Surgery: Spine	Chair	4						
Orthopedic Surgery: Sports Medicine	Instructor	21	167,342	280,000	400,000	539,969	978,912	469,338
Orthopedic Surgery: Sports Medicine	Assistant Professor	158	131,500	305,283	424,934	582,547	766,531	453,058
Orthopedic Surgery: Sports Medicine	Associate Professor	90	194,021	350,000	504,062	657,827	887,348	528,885
Orthopedic Surgery: Sports Medicine	Professor	77	167,246	286,132	479,385	670,227	1,032,412	548,824
Orthopedic Surgery: Sports Medicine	Chief	10	396,188	534,756	615,702	783,002	1,014,076	635,963
Orthopedic Surgery: Sports Medicine	Chair	10	204,244	574,420	699,850	829,672	1,021,574	729,235
Orthopedic Surgery: Trauma	Instructor	3						
Orthopedic Surgery: Trauma	Assistant Professor	64	207,304	384,107	448,459	531,250	600,000	443,738
Orthopedic Surgery: Trauma	Associate Professor	51	302,525	432,084	563,661	645,723	750,000	553,160
Orthopedic Surgery: Trauma	Professor	38	295,766	461,775	567,528	673,853	905,542	582,331
Orthopedic Surgery: Trauma	Chief	13	280,653	495,000	637,500	675,000	794,167	588,510
Orthopedic Surgery: Trauma	Chair	2						
Orthopedic Surgery: Other	Instructor	28	151,297	329,265	400,000	600,924	831,536	489,360

Orthopedic Surgery: Other	Assistant Professor	199	189,840	300,000	393,090	500,000	662,563	413,178
Orthopedic Surgery: Other	Associate Professor	143	204,200	305,352	451,000	600,314	767,919	484,591
Orthopedic Surgery: Other	Professor	101	210,000	305,000	490,000	672,963	951,500	537,885
Orthopedic Surgery: Other	Chief	22	290,154	337,598	467,381	692,753	741,930	535,454
Orthopedic Surgery: Other	Chair	23	474,000	714,895	950,000	#####	1,255,109	917,615
Pediatric Surgery	Instructor	3						
Pediatric Surgery	Assistant Professor	162	87,052	274,520	400,002	461,317	504,998	356,474
Pediatric Surgery	Associate Professor	141	177,900	375,000	500,000	591,072	699,928	466,134
Pediatric Surgery	Professor	111	100,000	275,834	567,714	645,514	750,863	495,854
Pediatric Surgery	Chief	40	205,826	510,937	652,676	806,504	893,310	614,981
Pediatric Surgery	Chair	5	828,020	929,300	932,447	#####	1,206,944	994,033
Plastic Surgery	Instructor	10	75,168	80,083	98,767	337,500	362,182	190,929
Plastic Surgery	Assistant Professor	283	88,774	275,894	358,498	420,640	529,028	347,895
Plastic Surgery	Associate Professor	203	184,320	364,432	441,122	553,450	710,905	469,288
Plastic Surgery	Professor	162	119,208	297,130	481,020	642,469	893,778	506,607
Plastic Surgery	Chief	38	287,000	506,250	601,600	671,405	895,333	609,675
Plastic Surgery	Chair	13	202,417	630,200	759,000	875,000	959,870	676,523
Surgical Oncology	Instructor	3						
Surgical Oncology	Assistant Professor	264	97,358	256,808	302,746	349,887	424,790	301,509
Surgical Oncology	Associate Professor	160	138,687	311,384	360,000	428,205	521,963	359,016
Surgical Oncology	Professor	205	195,353	336,154	427,252	517,192	664,322	437,430
Surgical Oncology	Chief	50	248,487	400,000	505,926	616,250	782,569	519,468
Surgical Oncology	Chair	23	331,040	703,100	907,034	#####	1,164,606	845,847
Thoracic & Cardiovascular Surgery	Instructor	26	85,190	107,975	205,000	369,375	535,282	253,034
Thoracic & Cardiovascular Surgery	Assistant Professor	336	89,988	291,393	410,000	525,000	700,000	415,747
Thoracic & Cardiovascular Surgery	Associate Professor	228	169,760	404,066	551,264	750,000	977,657	578,878
Thoracic & Cardiovascular Surgery	Professor	264	175,202	321,453	609,622	877,474	1,223,733	678,567
Thoracic & Cardiovascular Surgery	Chief	75	231,918	459,933	750,359	#####	1,473,600	792,769
Thoracic & Cardiovascular Surgery	Chair	28	289,214	818,360	992,938	#####	2,235,271	#####
Transplant Surgery	Instructor	15	74,999	77,526	127,356	130,583	242,626	138,469
Transplant Surgery	Assistant Professor	186	130,517	245,500	312,500	363,390	450,001	304,560
Transplant Surgery	Associate Professor	125	135,085	340,000	450,000	518,477	649,800	425,222
Transplant Surgery	Professor	153	213,912	357,204	516,960	657,300	825,738	526,168
Transplant Surgery	Chief	47	354,392	575,000	752,211	872,408	1,049,107	731,241
Transplant Surgery	Chair	6	466,211	726,816	942,500	#####	1,598,929	#####
Trauma/Critical Care Surgery	Instructor	23	103,002	142,400	287,233	343,526	431,278	265,118
Trauma/Critical Care Surgery	Assistant Professor	470	77,334	262,254	340,100	385,567	426,400	310,703
Trauma/Critical Care Surgery	Associate Professor	234	101,500	307,917	393,818	452,923	504,139	364,426
Trauma/Critical Care Surgery	Professor	180	111,914	238,031	426,842	520,736	611,100	393,743
Trauma/Critical Care Surgery	Chief	50	215,130	445,792	521,314	624,404	688,618	501,083
Trauma/Critical Care Surgery	Chair	5	408,347	412,876	682,015	690,275	883,730	640,639
Urology	Instructor	59	69,324	76,196	85,596	220,000	383,000	163,077
Urology	Assistant Professor	512	100,078	250,000	326,588	387,626	462,500	313,967
Urology	Associate Professor	329	150,021	300,000	382,800	453,000	553,063	376,653
Urology	Professor	312	189,150	305,000	431,902	538,487	672,136	434,470
Urology	Chief	40	225,865	355,768	481,860	579,903	716,005	475,078
Urology	Chair	64	351,588	429,726	685,300	815,264	969,974	670,375
Vascular Surgery	Instructor	14	135,965	249,748	343,659	455,314	576,998	345,496
Vascular Surgery	Assistant Professor	265	90,000	292,004	352,170	421,000	501,933	345,856
Vascular Surgery	Associate Professor	153	106,261	302,911	395,150	485,930	599,167	387,801
Vascular Surgery	Professor	137	120,186	260,000	440,000	547,917	727,262	437,717
Vascular Surgery	Chief	51	225,865	386,362	576,385	672,800	795,795	551,629
Vascular Surgery	Chair	8	315,118	585,754	737,013	886,750	1,123,015	766,596
Other Surgery	Instructor	22	92,285	165,094	203,759	311,250	378,375	246,389

Other Surgery	Assistant Professor	214	100,693	179,785	290,160	341,477	465,257	287,780
Other Surgery	Associate Professor	107	83,208	206,638	360,000	451,184	555,679	334,694
Other Surgery	Professor	94	121,750	243,633	367,189	506,543	694,887	406,336
Other Surgery	Chief	36	195,777	305,000	396,750	550,931	667,609	440,524
Other Surgery	Chair	16	301,791	458,584	701,221	824,174	998,900	651,720
Other Clinical Science Total	Instructor	695	74,030	93,263	169,685	249,932	307,585	179,953
Other Clinical Science Total	Assistant Professor	6,269	117,300	196,769	246,489	297,000	345,468	244,613
Other Clinical Science Total	Associate Professor	3,065	129,696	218,600	273,205	326,762	394,378	273,740
Other Clinical Science Total	Professor	2,315	172,355	247,450	306,865	378,397	482,691	325,205
Other Clinical Science Total	Chief	309	178,575	266,930	325,000	395,955	498,317	335,589
Other Clinical Science Total	Chair	365	260,779	435,411	535,317	667,706	841,424	556,835
Community Health	Instructor	1						
Community Health	Assistant Professor	36	95,550	136,250	199,613	224,329	229,617	179,929
Community Health	Associate Professor	12	153,613	176,870	212,438	257,125	270,844	213,436
Community Health	Professor	14	206,256	212,890	258,760	335,861	343,842	275,481
Community Health	Chief	2						
Community Health	Chair	2						
Emergency Medicine	Instructor	330	93,580	143,500	239,882	286,134	330,037	223,193
Emergency Medicine	Assistant Professor	2,291	154,341	235,160	275,239	303,260	350,000	262,124
Emergency Medicine	Associate Professor	970	154,776	251,191	298,000	326,402	359,026	279,753
Emergency Medicine	Professor	481	211,508	279,183	322,643	360,003	421,716	323,218
Emergency Medicine	Chief	37	247,693	297,628	332,882	395,955	491,800	346,946
Emergency Medicine	Chair	74	307,322	476,559	540,309	635,000	733,474	536,007
Neurology	Instructor	170	74,414	83,302	150,862	191,002	236,868	150,333
Neurology	Assistant Professor	1,745	118,163	185,239	217,195	255,200	310,000	219,459
Neurology	Associate Professor	903	126,232	208,749	243,000	284,696	334,883	243,518
Neurology	Professor	856	170,003	236,035	278,273	328,127	408,077	288,900
Neurology	Chief	149	212,944	266,930	314,847	353,247	418,159	311,261
Neurology	Chair	93	282,349	438,575	499,404	573,326	666,697	513,925
Ophthalmology	Instructor	93	67,111	71,980	90,540	125,660	149,504	103,717
Ophthalmology	Assistant Professor	735	105,179	177,160	230,000	288,758	370,669	243,527
Ophthalmology	Associate Professor	424	149,614	215,614	271,977	347,809	430,608	290,838
Ophthalmology	Professor	419	174,735	251,217	329,950	441,165	573,276	358,856
Ophthalmology	Chief	37	190,000	237,865	350,000	425,000	573,871	371,365
Ophthalmology	Chair	69	245,779	498,183	605,842	689,866	886,965	589,054
Otolaryngology	Instructor	30	74,929	75,781	82,500	113,877	303,000	125,556
Otolaryngology	Assistant Professor	644	99,086	227,415	298,648	340,000	411,321	286,603
Otolaryngology	Associate Professor	450	116,460	282,914	348,107	426,532	495,868	344,567
Otolaryngology	Professor	368	202,590	301,805	392,024	482,004	627,165	408,993
Otolaryngology	Chief	65	163,344	295,295	400,000	471,480	584,307	389,367
Otolaryngology	Chair	74	223,019	545,940	704,928	839,411	1,019,396	680,465
Physical Medicine & Rehabilitation	Instructor	43	77,237	155,531	190,000	236,466	280,715	187,213
Physical Medicine & Rehabilitation	Assistant Professor	600	133,447	195,000	221,833	265,000	315,315	231,126
Physical Medicine & Rehabilitation	Associate Professor	200	141,588	211,711	238,702	286,931	327,849	242,235
Physical Medicine & Rehabilitation	Professor	93	125,266	222,705	272,237	315,000	376,065	271,313
Physical Medicine & Rehabilitation	Chief	14	151,845	236,677	263,223	311,420	327,390	258,664
Physical Medicine & Rehabilitation	Chair	38	304,559	406,200	451,000	485,338	565,398	447,844
Preventive Medicine	Instructor	3						
Preventive Medicine	Assistant Professor	33	125,399	145,000	161,000	188,000	230,560	171,299
Preventive Medicine	Associate Professor	28	149,441	168,530	207,685	245,447	261,918	202,849
Preventive Medicine	Professor	26	197,085	222,774	273,154	311,835	354,105	275,620
Preventive Medicine	Chief	1						
Preventive Medicine	Chair	5	348,076	419,000	447,024	518,983	527,393	443,760
Other Clinical Sciences	Instructor	25	80,243	100,000	130,061	179,158	271,318	150,187

Other Clinical Sciences	Assistant Professor	185	83,512	123,913	200,000	240,002	298,724	192,586
Other Clinical Sciences	Associate Professor	78	30,000	94,999	171,000	234,520	273,850	162,777
Other Clinical Sciences	Professor	58	42,588	97,831	220,226	318,423	397,732	223,426
Other Clinical Sciences	Chief	4						
Other Clinical Sciences	Chair	10	242,630	261,331	366,973	463,811	650,265	461,858