

## Departmental Salary Statistics Report, 2022 - 2023

MD or Equivalent degree holder or MD or Equivalent degree holder with a PhD or Other Doctoral degree

Basic and Clinical Science Departments/Specialties

Public and Private US Medical Schools

Northeastern Region

Fixed/Contractual Salary -- all faculty

Fixed/Contractual Salary – Compensation, exclusive of fringe benefits, that is fixed for the fiscal year and contractually obligated to the faculty member for the year assuming performance. This compensation component includes salary that is tied to assigned administrative duties. The fixed/contractual salary is also referred to as a faculty member’s institutional base salary and it does not include bonus or incentive payments.

### Basic Science

#### BASIC SCIENCE - TOTAL ALL DEPARTMENTS/SPECIALTIES

Department / Specialty	Rank	Count	10th	25th	Median	75th	90th	Mean
Basic Sciences Total	Instructor	21	65,575	72,100	82,000	96,732	119,808	91,731
Basic Sciences Total	Assistant Professor	137	88,159	114,060	139,496	185,625	223,125	150,721
Basic Sciences Total	Associate Professor	103	132,095	152,422	171,800	207,000	252,765	184,796
Basic Sciences Total	Professor	262	172,892	215,175	265,499	336,880	421,568	290,185
Basic Sciences Total	Chief	7	264,146	265,954	351,845	411,000	576,356	392,581
Basic Sciences Total	Chair	44	323,425	385,291	443,343	519,337	652,939	498,857
Anatomy	Instructor	2						
Anatomy	Assistant Professor	5						
Anatomy	Associate Professor	5	128,642	141,606	153,403	162,791	174,134	151,899
Anatomy	Professor	7	144,272	162,306	194,921	205,376	267,699	203,389
Biochemistry	Instructor	2						
Biochemistry	Assistant Professor	6	61,463	79,231	117,078	168,519	208,621	129,054
Biochemistry	Associate Professor	7	130,696	139,961	157,645	179,369	219,252	169,185
Biochemistry	Professor	12	217,204	225,481	246,739	310,565	330,780	269,662
Biochemistry	Chair	2						
Bioethics/Medical Humanities	Assistant Professor	2						
Bioethics/Medical Humanities	Professor	2						
Bioethics/Medical Humanities	Chief	1						
Bioethics/Medical Humanities	Chair	3						
Biomedical Informatics	Instructor	1						
Biomedical Informatics	Assistant Professor	9	90,000	100,500	143,859	160,000	244,579	165,604
Biomedical Informatics	Associate Professor	4						
Biomedical Informatics	Professor	10	247,567	256,243	289,775	326,755	389,227	313,721
Biomedical Informatics	Chair	5	337,269	366,038	481,733	494,881	599,265	465,919
Biostatistics	Assistant Professor	1						
Biostatistics	Associate Professor	5						
Biostatistics	Professor	5						
Biostatistics	Chief	1						
Biostatistics	Chair	2						
Genetics	Instructor	1						
Genetics	Assistant Professor	22	124,240	145,127	165,000	186,357	219,343	163,891
Genetics	Associate Professor	12	121,000	138,700	171,520	194,582	223,753	173,351
Genetics	Professor	22	235,278	251,237	290,993	365,350	425,867	308,827
Genetics	Chief	1						
Genetics	Chair	4						
Microbiology	Assistant Professor	12	82,813	92,739	100,715	157,309	174,248	120,100
Microbiology	Associate Professor	5						
Microbiology	Professor	24	174,084	198,861	262,365	305,186	348,882	262,814
Microbiology	Chair	5	296,782	323,058	364,623	520,255	573,402	419,207
Molecular & Cellular Biology	Instructor	4						
Molecular & Cellular Biology	Assistant Professor	12	112,881	118,515	134,829	151,148	160,483	147,514
Molecular & Cellular Biology	Associate Professor	5	134,604	143,514	151,769	187,200	202,140	164,649
Molecular & Cellular Biology	Professor	23	200,548	208,423	258,764	300,157	377,318	291,312
Molecular & Cellular Biology	Chair	3						
Neurosciences	Instructor	3						
Neurosciences	Assistant Professor	16	103,203	124,817	134,753	160,268	190,295	145,218

Neurosciences	Associate Professor	9	151,848	156,115	179,876	185,394	202,960	176,390
Neurosciences	Professor	42	200,312	229,081	267,494	379,175	446,119	319,450
Neurosciences	Chief	1						
Neurosciences	Chair	3						
Pharmacology	Instructor	2						
Pharmacology	Assistant Professor	13	74,895	87,656	110,011	136,950	149,788	113,044
Pharmacology	Associate Professor	8	108,246	136,095	158,553	176,651	197,063	156,504
Pharmacology	Professor	21	171,245	209,298	264,997	292,576	380,106	268,987
Pharmacology	Chair	4						
Physiology	Instructor	2						
Physiology	Associate Professor	2						
Physiology	Professor	22	137,308	153,236	210,778	264,439	290,910	216,489
Physiology	Chief	1						
Physiology	Chair	3						
Population Health and Public Health	Instructor	1						
Population Health and Public Health	Assistant Professor	22	107,808	132,750	176,967	214,565	240,415	177,617
Population Health and Public Health	Associate Professor	18	171,245	180,686	216,068	282,119	336,120	240,378
Population Health and Public Health	Professor	27	233,599	249,444	341,503	421,998	471,080	354,934
Population Health and Public Health	Chair	3						
Other Basic Sciences	Instructor	3						
Other Basic Sciences	Assistant Professor	17	80,404	118,484	138,933	223,630	234,309	160,094
Other Basic Sciences	Associate Professor	23	140,553	151,324	168,129	186,438	230,556	174,230
Other Basic Sciences	Professor	45	156,000	200,000	285,018	347,116	380,505	286,811
Other Basic Sciences	Chief	2						
Other Basic Sciences	Chair	7	400,160	425,624	494,464	796,047	1,091,929	656,414
Clinical Sciences Total	Instructor	2,512	100,000	161,774	215,798	287,073	362,500	230,954
Clinical Sciences Total	Assistant Professor	16,562	128,750	181,326	236,949	316,199	415,000	259,857
Clinical Sciences Total	Associate Professor	6,922	160,500	216,765	274,979	375,000	487,696	309,910
Clinical Sciences Total	Professor	5,088	200,000	253,992	318,366	434,917	590,000	373,586
Clinical Sciences Total	Chief	972	98,576	262,287	336,894	484,072	679,966	390,491
Clinical Sciences Total	Chair	479	301,243	448,932	624,999	819,871	1,083,303	683,416
Anesthesiology Total	Instructor	224	161,538	267,750	335,000	385,000	428,875	316,525
Anesthesiology Total	Assistant Professor	1,149	125,000	225,964	343,119	398,600	442,720	310,802
Anesthesiology Total	Associate Professor	396	159,470	287,656	373,303	427,250	464,028	345,915
Anesthesiology Total	Professor	226	200,000	269,233	356,873	439,838	493,127	354,951
Anesthesiology Total	Chief	51	55,868	300,894	412,216	465,674	524,800	364,012
Anesthesiology Total	Chair	27	202,489	579,203	650,000	782,399	1,002,571	653,742
Anesthesiology: General	Instructor	202	162,952	269,669	337,708	385,000	426,125	317,653
Anesthesiology: General	Assistant Professor	938	124,216	220,084	340,998	400,000	445,796	310,749
Anesthesiology: General	Associate Professor	324	155,000	286,913	371,218	427,625	462,321	344,565
Anesthesiology: General	Professor	200	200,000	268,058	352,397	432,250	485,159	349,551
Anesthesiology: General	Chief	38	48,108	298,887	386,865	464,127	502,123	359,985
Anesthesiology: General	Chair	24	199,870	597,524	650,623	793,321	1,023,249	660,991
Anesthesiology: Pain Management	Instructor	13	170,830	215,000	320,000	360,000	420,002	302,171
Anesthesiology: Pain Management	Assistant Professor	74	92,801	180,692	328,676	394,500	433,930	288,879
Anesthesiology: Pain Management	Associate Professor	24	148,000	196,827	374,350	433,793	485,030	349,659
Anesthesiology: Pain Management	Professor	12	310,092	343,339	421,929	495,848	563,499	427,868
Anesthesiology: Pain Management	Chief	3						
Anesthesiology: Pain Management	Chair	2						
Anesthesiology: Pediatric	Instructor	9						
Anesthesiology: Pediatric	Assistant Professor	137	180,692	263,000	350,000	385,000	422,991	323,006
Anesthesiology: Pediatric	Associate Professor	48	239,029	296,545	400,000	418,148	440,000	353,153
Anesthesiology: Pediatric	Professor	14	206,143	237,321	357,805	462,532	531,212	369,587
Anesthesiology: Pediatric	Chief	10	305,051	406,726	450,334	521,838	539,032	429,671
Anesthesiology: Pediatric	Chair	1						
Dermatology Total	Instructor	40	100,000	195,688	254,750	303,000	333,750	245,983
Dermatology Total	Assistant Professor	218	140,942	213,688	276,313	330,814	425,868	281,843
Dermatology Total	Associate Professor	100	185,921	226,418	274,794	372,504	480,818	313,009
Dermatology Total	Professor	79	219,879	297,060	354,400	453,681	543,807	391,971
Dermatology Total	Chief	1						
Dermatology Total	Chair	22	340,478	508,750	606,648	639,397	886,768	587,751
Dermatology (excluding Mohs Surgery)	Instructor	40	100,000	195,688	254,750	303,000	333,750	245,983
Dermatology (excluding Mohs Surgery)	Assistant Professor	184	132,097	194,348	262,813	309,315	374,764	259,074
Dermatology (excluding Mohs Surgery)	Associate Professor	90	185,921	225,865	268,077	341,127	440,607	293,889
Dermatology (excluding Mohs Surgery)	Professor	71	199,396	285,270	335,639	432,030	534,766	375,435
Dermatology (excluding Mohs Surgery)	Chief	1						

Dermatology (excluding Mohs Surgery)	Chair	21	382,576	520,000	612,000	640,000	903,409	606,683
Dermatology: Mohs Surgery	Assistant Professor	34	241,020	275,865	359,287	484,672	681,449	405,062
Dermatology: Mohs Surgery	Associate Professor	10	279,446	353,273	539,097	626,832	659,999	485,090
Dermatology: Mohs Surgery	Professor	8	380,312	427,913	497,312	593,755	799,428	538,728
Dermatology: Mohs Surgery	Chair	1						
Family Medicine Total	Instructor	58	168,724	195,143	211,013	251,694	298,778	222,529
Family Medicine Total	Assistant Professor	490	131,500	179,459	210,427	242,873	282,560	207,370
Family Medicine Total	Associate Professor	126	99,746	205,000	240,151	261,740	300,162	223,766
Family Medicine Total	Professor	60	189,900	218,108	253,261	265,871	295,572	249,732
Family Medicine Total	Chief	9	30,000	30,000	101,142	282,700	400,416	166,948
Family Medicine Total	Chair	18	267,959	348,314	367,487	417,315	435,491	369,641
Family Medicine: General	Instructor	57	168,467	194,615	211,013	255,464	301,139	222,335
Family Medicine: General	Assistant Professor	433	131,500	178,500	210,382	245,400	285,904	207,525
Family Medicine: General	Associate Professor	110	97,996	193,848	237,237	256,893	277,017	217,557
Family Medicine: General	Professor	55	192,000	217,943	253,261	265,196	279,276	246,333
Family Medicine: General	Chief	7	30,000	48,451	101,142	267,187	407,166	169,976
Family Medicine: General	Chair	16	313,865	352,771	373,852	420,613	442,481	386,007
Family Medicine: Sports Medicine	Assistant Professor	34	180,082	205,260	223,162	241,314	253,965	223,335
Family Medicine: Sports Medicine	Associate Professor	7						
Family Medicine: Sports Medicine	Professor	3						
Family Medicine: Sports Medicine	Chief	1						
Family Medicine: Other	Instructor	1						
Family Medicine: Other	Assistant Professor	23	123,384	179,250	182,061	207,137	244,053	180,862
Family Medicine: Other	Associate Professor	9	143,721	212,439	240,483	299,923	322,694	239,972
Family Medicine: Other	Professor	2						
Family Medicine: Other	Chief	1						
Family Medicine: Other	Chair	2						
Medicine Total	Instructor	1,029	115,442	157,547	204,711	250,000	297,380	209,353
Medicine Total	Assistant Professor	5,359	131,500	177,629	225,000	280,083	364,682	238,251
Medicine Total	Associate Professor	2,152	160,500	210,899	255,253	325,000	422,887	279,770
Medicine Total	Professor	1,689	200,293	248,363	305,000	395,920	504,611	339,970
Medicine Total	Chief	218	194,251	306,574	380,000	486,038	612,321	395,751
Medicine Total	Chair	41	305,000	450,341	626,648	737,347	838,315	614,285
Allergy/Immunology-Med.	Instructor	18	130,500	146,960	200,001	239,178	258,941	192,599
Allergy/Immunology-Med.	Assistant Professor	50	130,415	170,610	202,486	226,325	281,280	203,373
Allergy/Immunology-Med.	Associate Professor	14	176,762	187,958	232,794	252,465	264,915	226,801
Allergy/Immunology-Med.	Professor	14	189,222	211,275	253,128	316,367	358,454	264,741
Allergy/Immunology-Med.	Chief	4						
Cardiology Total	Instructor	111	98,109	168,547	234,500	352,450	445,000	267,176
Cardiology Total	Assistant Professor	791	131,500	239,200	305,000	400,000	511,458	330,124
Cardiology Total	Associate Professor	377	194,277	253,428	344,089	454,731	600,051	373,108
Cardiology Total	Professor	298	225,865	300,175	381,392	496,835	619,367	424,216
Cardiology Total	Chief	25	222,346	417,008	589,038	690,385	757,025	533,780
Cardiology Total	Chair	5	650,800	715,000	724,500	835,485	992,717	796,105
Cardiology: Invasive Interventional-Med.	Instructor	24	71,033	211,600	364,524	409,480	517,650	328,720
Cardiology: Invasive Interventional-Med.	Assistant Professor	211	131,500	270,000	400,000	498,931	600,000	395,538
Cardiology: Invasive Interventional-Med.	Associate Professor	119	238,231	364,802	453,160	560,650	636,486	464,444
Cardiology: Invasive Interventional-Med.	Professor	97	276,973	359,812	483,683	592,308	717,921	520,665
Cardiology: Invasive Interventional-Med.	Chief	6	312,116	480,909	559,532	680,395	764,639	545,429
Cardiology: Invasive Interventional-Med.	Chair	2						
Cardiology: Invasive Non-interventional-Med.	Instructor	36						
Cardiology: Invasive Non-interventional-Med.	Assistant Professor	57	250,700	320,700	355,000	403,815	461,376	368,314
Cardiology: Invasive Non-interventional-Med.	Associate Professor	31	237,333	316,639	402,236	454,255	535,149	412,785
Cardiology: Invasive Non-interventional-Med.	Professor	18	341,665	388,306	447,517	490,113	583,000	566,055
Cardiology: Invasive Non-interventional-Med.	Chief	1						
Cardiology: Non-invasive-Med.	Instructor	51	98,109	121,518	197,018	262,385	356,703	207,849
Cardiology: Non-invasive-Med.	Assistant Professor	523	131,500	225,865	300,000	350,000	453,308	299,571
Cardiology: Non-invasive-Med.	Associate Professor	227	160,500	229,039	305,000	363,677	486,460	319,808
Cardiology: Non-invasive-Med.	Professor	183	204,405	282,505	326,250	433,597	537,947	359,142
Cardiology: Non-invasive-Med.	Chief	18	224,106	357,276	577,042	684,539	755,263	521,374
Cardiology: Non-invasive-Med.	Chair	3						
Critical/Intensive Care-Med.	Instructor	5						
Critical/Intensive Care-Med.	Assistant Professor	138	131,500	185,606	224,886	299,527	337,088	237,352
Critical/Intensive Care-Med.	Associate Professor	56	209,546	232,881	287,500	343,594	435,558	301,547
Critical/Intensive Care-Med.	Professor	40	241,367	269,519	309,743	387,100	456,500	335,684
Critical/Intensive Care-Med.	Chief	3						

Critical/Intensive Care-Med.	Chair	1						
Endocrinology-Med.	Instructor	45	93,614	105,040	147,263	174,679	214,952	150,316
Endocrinology-Med.	Assistant Professor	210	131,500	165,087	197,120	225,000	241,216	195,233
Endocrinology-Med.	Associate Professor	108	160,500	194,901	212,451	243,003	264,822	213,227
Endocrinology-Med.	Professor	99	178,234	218,843	258,760	320,000	395,108	277,780
Endocrinology-Med.	Chief	18	107,594	288,656	345,791	403,922	412,618	313,655
Endocrinology-Med.	Chair	3						
Gastroenterology-Med.	Instructor	50	98,906	178,672	255,195	309,851	374,406	249,061
Gastroenterology-Med.	Assistant Professor	345	137,370	224,800	288,915	367,062	425,129	294,928
Gastroenterology-Med.	Associate Professor	175	163,486	271,453	346,555	392,349	490,038	336,073
Gastroenterology-Med.	Professor	160	198,001	305,000	384,201	481,431	600,018	402,620
Gastroenterology-Med.	Chief	20	91,627	385,699	496,608	585,000	604,572	438,355
Gastroenterology-Med.	Chair	3						
General Internal Medicine	Instructor	237	123,463	177,461	208,692	250,000	292,574	210,400
General Internal Medicine	Assistant Professor	1,147	131,500	175,500	219,220	258,949	322,486	223,982
General Internal Medicine	Associate Professor	306	162,568	208,006	240,000	276,959	348,141	247,687
General Internal Medicine	Professor	220	199,800	230,547	273,334	320,865	431,956	290,835
General Internal Medicine	Chief	25	112,521	265,768	323,758	412,500	468,265	316,775
General Internal Medicine	Chair	4						
Geriatrics-Med.	Instructor	11						
Geriatrics-Med.	Assistant Professor	103	142,195	166,857	197,750	215,000	229,853	190,370
Geriatrics-Med.	Associate Professor	74	170,900	193,670	221,625	238,058	277,758	223,287
Geriatrics-Med.	Professor	42	200,000	229,091	260,512	310,136	389,443	276,702
Geriatrics-Med.	Chief	10	241,733	303,202	325,527	353,526	404,050	327,309
Geriatrics-Med.	Chair	1						
Hematology/Oncology-Med.	Instructor	88	134,456	189,245	223,030	250,000	306,000	224,813
Hematology/Oncology-Med.	Assistant Professor	518	131,500	200,000	247,104	301,922	370,810	251,957
Hematology/Oncology-Med.	Associate Professor	261	160,500	227,193	303,850	356,250	411,000	300,517
Hematology/Oncology-Med.	Professor	273	212,917	270,000	338,317	441,200	570,728	379,495
Hematology/Oncology-Med.	Chief	26	301,691	355,070	500,312	600,865	765,000	507,374
Hematology/Oncology-Med.	Chair	7	542,562	607,086	626,648	741,306	782,484	659,978
Hospital Medicine	Instructor	272	128,750	170,506	211,154	240,000	267,480	202,642
Hospital Medicine	Assistant Professor	767	66,868	142,000	221,100	242,987	277,360	202,429
Hospital Medicine	Associate Professor	110	160,500	216,375	250,960	289,720	344,491	256,870
Hospital Medicine	Professor	34	203,100	239,865	266,588	311,447	336,926	273,284
Hospital Medicine	Chief	12	218,804	259,851	319,431	386,604	405,516	319,604
Hospital Medicine	Chair	1						
Infectious Disease-Med.	Instructor	38	110,000	133,806	162,033	185,000	198,204	161,148
Infectious Disease-Med.	Assistant Professor	317	131,500	153,000	183,402	206,611	228,243	179,865
Infectious Disease-Med.	Associate Professor	179	148,211	184,389	218,302	241,006	274,270	214,895
Infectious Disease-Med.	Professor	163	200,488	227,599	261,272	304,750	363,020	274,178
Infectious Disease-Med.	Chief	21	208,896	318,600	347,480	403,981	443,447	333,418
Infectious Disease-Med.	Chair	5	453,806	462,155	499,896	650,000	730,052	568,742
Nephrology-Med.	Instructor	34	106,000	136,887	163,163	197,500	227,761	166,933
Nephrology-Med.	Assistant Professor	221	95,000	164,093	200,000	225,865	258,097	193,902
Nephrology-Med.	Associate Professor	142	150,000	195,446	241,619	269,687	313,737	235,433
Nephrology-Med.	Professor	100	198,001	246,850	289,322	325,150	383,221	289,918
Nephrology-Med.	Chief	18	177,122	319,627	381,067	440,684	488,844	362,193
Nephrology-Med.	Chair	3						
Palliative Care-Med.	Instructor	3						
Palliative Care-Med.	Assistant Professor	55	152,000	174,048	216,342	252,009	267,746	213,840
Palliative Care-Med.	Associate Professor	11	170,500	197,471	218,005	255,791	305,000	236,785
Palliative Care-Med.	Professor	6						
Palliative Care-Med.	Chief	3						
Palliative Care-Med.	Chair	1						
Pulmonary-Med.	Instructor	59	122,753	160,582	193,206	225,865	286,002	198,177
Pulmonary-Med.	Assistant Professor	411	131,500	191,475	226,600	263,768	305,000	236,918
Pulmonary-Med.	Associate Professor	215	160,500	216,078	255,865	303,464	331,671	257,540
Pulmonary-Med.	Professor	140	213,398	259,234	299,334	360,000	401,528	305,639
Pulmonary-Med.	Chief	14	161,421	317,016	424,233	493,176	578,097	396,256
Pulmonary-Med.	Chair	4						
Rheumatology-Med.	Instructor	16	106,178	112,475	143,312	201,397	213,747	155,339
Rheumatology-Med.	Assistant Professor	101	131,500	142,797	184,036	208,684	235,043	181,628
Rheumatology-Med.	Associate Professor	68	162,060	193,062	223,619	265,226	311,259	228,461
Rheumatology-Med.	Professor	52	195,954	232,923	265,260	336,750	473,049	300,176
Rheumatology-Med.	Chief	10	267,245	301,735	318,239	364,641	401,770	315,503

Other Medicine	Instructor	42	129,234	144,712	201,693	252,811	284,812	200,017
Other Medicine	Assistant Professor	185	52,916	191,475	225,039	251,667	325,482	218,086
Other Medicine	Associate Professor	56	176,256	235,755	267,121	308,722	360,000	269,385
Other Medicine	Professor	48	205,971	250,564	316,239	404,775	522,910	342,878
Other Medicine	Chief	9	331,381	349,591	376,507	460,384	625,280	431,312
Other Medicine	Chair	3						
OB/GYN Total	Instructor	108	91,112	148,074	210,647	265,013	317,695	206,982
OB/GYN Total	Assistant Professor	807	100,000	211,573	270,769	321,503	404,538	268,072
OB/GYN Total	Associate Professor	247	127,808	259,966	310,646	399,717	499,593	330,851
OB/GYN Total	Professor	165	197,549	302,690	381,701	459,281	623,000	398,654
OB/GYN Total	Chief	49	94,046	301,186	351,650	482,003	654,008	386,897
OB/GYN Total	Chair	30	299,799	404,195	617,549	694,770	904,246	605,378
OB/GYN: General	Instructor	76	101,698	183,750	210,647	262,235	309,417	211,336
OB/GYN: General	Assistant Professor	514	100,000	201,058	258,045	304,204	377,117	254,315
OB/GYN: General	Associate Professor	99	208,904	259,368	290,000	342,226	434,912	306,716
OB/GYN: General	Professor	37	244,046	301,819	380,000	458,181	548,483	398,741
OB/GYN: General	Chief	16	133,340	284,667	321,571	387,932	515,663	352,691
OB/GYN: General	Chair	12	329,424	478,750	617,499	658,617	922,701	612,163
OB/GYN: Gynecologic Oncology	Instructor	5						
OB/GYN: Gynecologic Oncology	Assistant Professor	65	100,000	117,450	329,992	401,031	447,840	295,021
OB/GYN: Gynecologic Oncology	Associate Professor	31	115,442	286,555	350,000	472,336	522,591	352,834
OB/GYN: Gynecologic Oncology	Professor	28	196,407	351,737	442,299	559,880	713,780	446,739
OB/GYN: Gynecologic Oncology	Chief	7	200,766	353,657	414,998	566,632	668,631	430,356
OB/GYN: Gynecologic Oncology	Chair	4						
OB/GYN: Maternal & Fetal	Instructor	18	92,364	94,875	224,563	265,000	323,440	198,971
OB/GYN: Maternal & Fetal	Assistant Professor	139	106,809	255,573	310,000	374,752	420,405	301,246
OB/GYN: Maternal & Fetal	Associate Professor	61	185,975	305,000	359,962	444,720	525,000	364,985
OB/GYN: Maternal & Fetal	Professor	54	196,548	310,068	398,484	489,719	615,855	404,999
OB/GYN: Maternal & Fetal	Chief	11	150,576	257,776	305,000	474,845	573,096	360,595
OB/GYN: Maternal & Fetal	Chair	6	216,275	333,190	601,605	693,587	1,009,952	609,277
OB/GYN: Reproductive Endocrinology	Instructor	3						
OB/GYN: Reproductive Endocrinology	Assistant Professor	33	98,508	191,856	266,307	339,200	461,561	286,786
OB/GYN: Reproductive Endocrinology	Associate Professor	23	95,317	124,987	323,585	393,151	444,640	319,214
OB/GYN: Reproductive Endocrinology	Professor	24	181,330	311,815	375,909	398,301	433,754	365,299
OB/GYN: Reproductive Endocrinology	Chief	5	221,445	408,263	442,125	458,945	818,578	492,913
OB/GYN: Reproductive Endocrinology	Chair	5	341,237	365,593	605,530	856,147	882,099	610,334
OB/GYN: Other OB/GYN	Instructor	6						
OB/GYN: Other OB/GYN	Assistant Professor	56	149,678	238,400	298,164	305,000	332,120	269,696
OB/GYN: Other OB/GYN	Associate Professor	33	183,293	271,073	296,530	393,100	433,151	327,622
OB/GYN: Other OB/GYN	Professor	22	177,074	263,569	318,278	434,610	564,318	358,124
OB/GYN: Other OB/GYN	Chief	10	276,214	305,000	352,072	477,134	593,477	387,131
OB/GYN: Other OB/GYN	Chair	3						
Pathology Total	Instructor	45	39,566	121,375	210,000	225,543	267,000	186,837
Pathology Total	Assistant Professor	497	150,000	186,750	228,450	265,000	315,026	228,053
Pathology Total	Associate Professor	328	175,000	228,528	264,811	300,000	331,000	257,535
Pathology Total	Professor	325	201,059	267,221	306,250	353,000	399,333	305,811
Pathology Total	Chief	26	39,000	280,952	337,433	395,235	428,243	312,618
Pathology Total	Chair	32	290,750	364,114	533,071	648,673	712,854	506,683
Pathology: Anatomic	Instructor	29	82,415	122,500	210,000	231,132	297,420	196,013
Pathology: Anatomic	Assistant Professor	293	158,265	204,300	232,200	278,368	326,330	240,766
Pathology: Anatomic	Associate Professor	203	207,835	234,743	272,578	305,000	332,880	270,172
Pathology: Anatomic	Professor	216	202,844	274,568	311,999	367,500	397,150	309,140
Pathology: Anatomic	Chief	11	37,500	310,093	337,960	398,578	424,000	320,781
Pathology: Anatomic	Chair	14	293,917	399,288	541,464	649,625	770,019	531,708
Pathology: Clinical	Instructor	13						
Pathology: Clinical	Assistant Professor	122	160,669	175,332	214,650	259,000	300,000	219,038
Pathology: Clinical	Associate Professor	76	75,400	217,505	247,684	280,242	310,000	233,597
Pathology: Clinical	Professor	63	205,442	262,259	304,999	339,313	392,747	304,218
Pathology: Clinical	Chief	12	61,835	271,682	332,641	364,542	428,484	298,300
Pathology: Clinical	Chair	9	156,790	332,192	410,000	550,000	728,713	437,433
Pathology: Other Pathology	Instructor	3						
Pathology: Other Pathology	Assistant Professor	82	79,681	148,056	211,482	228,506	263,500	196,036
Pathology: Other Pathology	Associate Professor	49	131,188	171,110	250,827	294,904	323,041	242,309
Pathology: Other Pathology	Professor	46	202,912	221,638	284,785	327,128	400,592	292,362
Pathology: Other Pathology	Chief	3						
Pathology: Other Pathology	Chair	9	356,152	485,000	572,140	635,000	660,373	537,006

Pediatrics Total	Instructor	159	104,000	145,394	185,083	217,947	262,087	189,666
Pediatrics Total	Assistant Professor	1,890	132,382	168,300	198,380	231,817	261,840	199,591
Pediatrics Total	Associate Professor	903	167,356	198,085	232,334	273,668	305,000	232,596
Pediatrics Total	Professor	539	201,608	244,277	291,366	334,875	412,330	298,422
Pediatrics Total	Chief	196	107,828	240,031	295,692	336,353	391,406	276,988
Pediatrics Total	Chair	25	346,792	500,000	575,016	722,779	960,933	603,503
Adolescent Medicine	Instructor	3						
Adolescent Medicine	Assistant Professor	63	144,196	155,065	165,000	182,826	215,198	171,722
Adolescent Medicine	Associate Professor	27	155,947	171,964	190,000	200,909	250,055	193,127
Adolescent Medicine	Professor	12	200,003	217,614	230,396	256,382	301,137	238,691
Adolescent Medicine	Chief	11	68,267	119,903	250,016	275,263	298,604	207,550
Adolescent Medicine	Chair	1						
Allergy/Immunology-Peds.	Instructor	3						
Allergy/Immunology-Peds.	Assistant Professor	33	136,000	161,000	173,669	188,200	207,208	173,249
Allergy/Immunology-Peds.	Associate Professor	15	176,040	207,939	221,666	232,892	252,825	221,637
Allergy/Immunology-Peds.	Professor	12	241,343	249,613	290,000	305,000	307,975	279,299
Allergy/Immunology-Peds.	Chief	10	180,366	264,785	300,164	312,446	344,250	277,714
Critical/Intensive Care-Peds.	Instructor	7	127,250	154,875	205,035	234,815	251,293	195,607
Critical/Intensive Care-Peds.	Assistant Professor	129	120,000	212,000	235,360	259,000	280,453	224,771
Critical/Intensive Care-Peds.	Associate Professor	66	123,465	239,163	276,747	297,016	338,595	261,703
Critical/Intensive Care-Peds.	Professor	29	244,938	282,383	349,440	374,737	431,927	338,937
Critical/Intensive Care-Peds.	Chief	13	100,122	262,690	305,000	369,356	397,230	281,322
Critical/Intensive Care-Peds.	Chair	1						
Developmental-Behavioral Pediatrics	Instructor	1						
Developmental-Behavioral Pediatrics	Assistant Professor	19	128,132	158,323	178,500	186,662	230,192	173,970
Developmental-Behavioral Pediatrics	Associate Professor	5	177,025	184,000	201,997	226,800	291,890	224,091
Developmental-Behavioral Pediatrics	Professor	5						
Developmental-Behavioral Pediatrics	Chief	4						
Emergency Medicine-Peds.	Instructor	3						
Emergency Medicine-Peds.	Assistant Professor	158	148,910	193,980	221,881	236,426	264,309	210,307
Emergency Medicine-Peds.	Associate Professor	64	183,586	222,169	260,075	273,600	305,123	249,178
Emergency Medicine-Peds.	Professor	34	259,646	295,665	310,330	336,052	401,443	323,704
Emergency Medicine-Peds.	Chief	7	198,496	307,232	375,000	376,775	381,242	315,479
Emergency Medicine-Peds.	Chair	1						
Endocrinology-Peds.	Instructor	1						
Endocrinology-Peds.	Assistant Professor	75	125,000	154,273	163,489	180,681	200,869	161,577
Endocrinology-Peds.	Associate Professor	36	126,965	174,811	197,408	209,085	217,762	183,497
Endocrinology-Peds.	Professor	24	195,399	243,531	265,200	291,338	321,815	264,851
Endocrinology-Peds.	Chief	13	116,900	191,159	265,480	277,087	305,000	232,919
Endocrinology-Peds.	Chair	1						
Gastroenterology-Peds.	Instructor	3						
Gastroenterology-Peds.	Assistant Professor	109	151,574	190,016	205,000	225,775	239,498	198,812
Gastroenterology-Peds.	Associate Professor	55	186,277	225,865	241,791	271,492	307,774	242,290
Gastroenterology-Peds.	Professor	36	216,500	238,920	305,000	335,111	383,421	300,421
Gastroenterology-Peds.	Chief	11	85,363	260,089	305,000	343,173	377,700	279,478
General Pediatrics	Instructor	35	104,000	143,773	165,346	201,768	225,865	171,042
General Pediatrics	Assistant Professor	431	128,972	161,485	192,067	230,629	274,525	197,665
General Pediatrics	Associate Professor	122	165,364	187,038	206,191	245,198	304,310	219,717
General Pediatrics	Professor	73	185,173	223,000	258,674	309,660	370,876	277,100
General Pediatrics	Chief	14	187,408	193,408	269,849	318,824	337,840	260,777
General Pediatrics	Chair	3						
Genetics-Peds.	Instructor	1						
Genetics-Peds.	Assistant Professor	36	155,763	167,787	182,553	192,649	200,620	179,128
Genetics-Peds.	Associate Professor	11	191,374	193,160	211,235	223,004	242,050	201,861
Genetics-Peds.	Professor	16	125,192	209,753	272,896	299,720	309,520	257,227
Genetics-Peds.	Chief	7	147,510	231,758	254,656	295,678	346,948	248,310
Hematology/Oncology-Peds.	Instructor	10	103,807	104,250	127,490	139,018	171,691	128,924
Hematology/Oncology-Peds.	Assistant Professor	98	90,062	168,058	177,150	189,209	204,900	170,197
Hematology/Oncology-Peds.	Associate Professor	67	183,772	210,056	231,475	245,184	271,975	226,615
Hematology/Oncology-Peds.	Professor	54	236,965	268,251	286,703	332,500	397,080	300,024
Hematology/Oncology-Peds.	Chief	16	147,654	292,870	337,955	385,255	455,032	316,548
Hematology/Oncology-Peds.	Chair	2						
Hospital Medicine-Peds.	Instructor	12	146,004	157,686	166,721	175,500	197,189	168,847
Hospital Medicine-Peds.	Assistant Professor	111	58,393	161,181	175,000	189,390	208,432	164,137
Hospital Medicine-Peds.	Associate Professor	48	176,159	197,420	211,177	225,304	245,274	207,969
Hospital Medicine-Peds.	Professor	11	113,209	183,269	234,936	318,403	351,131	242,888

Hospital Medicine-Peds.	Chief	9	97,625	192,424	245,000	272,000	281,123	213,941
Hospital Medicine-Peds.	Chair	1						
Infectious Disease-Peds.	Instructor	2						
Infectious Disease-Peds.	Assistant Professor	37	140,000	148,000	160,000	168,096	181,745	158,476
Infectious Disease-Peds.	Associate Professor	36	109,320	168,953	189,080	208,884	247,256	186,950
Infectious Disease-Peds.	Professor	35	194,020	221,419	251,369	284,688	317,453	256,969
Infectious Disease-Peds.	Chief	14	166,480	246,301	277,479	307,875	334,324	268,837
Infectious Disease-Peds.	Chair	3						
Neonatology	Instructor	45	178,950	195,625	213,001	250,625	296,106	227,551
Neonatology	Assistant Professor	189	164,635	220,669	232,637	245,943	270,606	229,148
Neonatology	Associate Professor	106	201,943	250,634	271,667	283,698	305,000	264,110
Neonatology	Professor	60	224,385	285,000	308,483	338,319	388,365	309,037
Neonatology	Chief	14	203,219	312,329	354,781	375,404	449,256	338,449
Neonatology	Chair	3						
Nephrology-Peds.	Instructor	1						
Nephrology-Peds.	Assistant Professor	33	113,400	165,000	173,356	180,000	189,924	164,143
Nephrology-Peds.	Associate Professor	20	167,750	196,268	209,677	223,080	233,576	203,901
Nephrology-Peds.	Professor	10	219,197	237,463	255,296	292,750	356,698	286,432
Nephrology-Peds.	Chief	9	101,195	242,800	267,863	299,956	303,687	236,229
Nephrology-Peds.	Chair	1						
Neurology-Peds.	Instructor	11						
Neurology-Peds.	Assistant Professor	99	163,200	194,378	211,966	223,746	231,080	203,790
Neurology-Peds.	Associate Professor	60	183,651	224,008	239,860	264,022	298,459	237,417
Neurology-Peds.	Professor	28	216,470	241,649	277,423	295,643	306,500	266,484
Neurology-Peds.	Chief	11	174,519	262,361	291,527	363,998	421,875	299,141
Neurology-Peds.	Chair	1						
Pediatric Cardiology	Instructor	7						
Pediatric Cardiology	Assistant Professor	122	175,921	219,121	236,729	256,282	299,512	236,601
Pediatric Cardiology	Associate Professor	76	207,718	263,857	292,584	309,288	342,547	283,135
Pediatric Cardiology	Professor	47	280,568	346,929	385,677	462,112	498,256	397,953
Pediatric Cardiology	Chief	12	155,739	291,010	411,425	463,045	483,702	356,703
Psychology-Peds.	Instructor	2						
Psychology-Peds.	Assistant Professor	8						
Psychology-Peds.	Associate Professor	3						
Psychology-Peds.	Professor	4						
Pulmonary-Peds.	Instructor	3						
Pulmonary-Peds.	Assistant Professor	62	94,262	177,000	187,797	209,228	232,137	183,197
Pulmonary-Peds.	Associate Professor	36	105,659	205,394	226,638	240,838	270,724	216,259
Pulmonary-Peds.	Professor	21	240,600	270,931	281,700	321,360	413,148	300,555
Pulmonary-Peds.	Chief	10	175,507	232,798	286,985	303,698	330,322	256,204
Rheumatology-Peds.	Instructor	2						
Rheumatology-Peds.	Assistant Professor	18	60,877	159,957	174,885	179,586	202,519	157,795
Rheumatology-Peds.	Associate Professor	13	163,536	186,700	202,112	224,207	231,072	195,110
Rheumatology-Peds.	Professor	5						
Rheumatology-Peds.	Chief	4						
Other Pediatrics	Instructor	7						
Other Pediatrics	Assistant Professor	60	155,670	172,686	197,438	241,209	361,178	257,523
Other Pediatrics	Associate Professor	37	89,032	167,905	206,513	239,822	282,467	201,713
Other Pediatrics	Professor	23	199,333	239,850	260,000	320,112	378,642	285,301
Other Pediatrics	Chief	7	219,348	288,997	316,591	340,724	355,703	295,953
Other Pediatrics	Chair	7	422,000	502,500	562,200	723,890	849,504	622,320
Psychiatry Total	Instructor	125	123,195	170,513	205,000	225,098	248,880	199,306
Psychiatry Total	Assistant Professor	896	152,563	192,322	229,600	251,392	276,057	217,748
Psychiatry Total	Associate Professor	250	167,970	209,324	241,981	270,889	305,000	238,104
Psychiatry Total	Professor	246	153,317	214,594	271,728	335,577	397,684	276,595
Psychiatry Total	Chief	33	88,793	160,868	284,910	331,445	431,760	278,664
Psychiatry Total	Chair	28	321,929	448,400	524,946	606,319	759,459	542,623
Psychiatry: Child & Adolescent	Instructor	3						
Psychiatry: Child & Adolescent	Assistant Professor	146	132,242	190,987	215,218	243,487	274,133	207,531
Psychiatry: Child & Adolescent	Associate Professor	36	176,353	223,133	258,454	284,235	296,819	242,437
Psychiatry: Child & Adolescent	Professor	34	188,006	244,464	312,203	368,656	415,897	305,482
Psychiatry: Child & Adolescent	Chief	9	81,346	281,791	303,615	320,000	342,494	262,867
Psychiatry: Child & Adolescent	Chair	3						
Psychiatry: General	Instructor	106	123,496	190,000	209,904	230,000	248,601	204,216
Psychiatry: General	Assistant Professor	653	164,664	196,100	234,089	255,000	276,057	220,578
Psychiatry: General	Associate Professor	183	180,161	211,300	242,663	268,534	308,527	242,710

Psychiatry: General	Professor	166	181,223	237,787	277,964	337,135	396,817	283,663
Psychiatry: General	Chief	20	100,800	135,454	266,448	323,504	440,808	266,897
Psychiatry: General	Chair	22	328,089	445,955	508,337	602,571	799,065	546,759
Psychiatry: Psychology	Assistant Professor	9						
Psychiatry: Psychology	Associate Professor	6						
Psychiatry: Other	Instructor	16	114,604	136,887	136,887	215,793	242,169	166,796
Psychiatry: Other	Assistant Professor	88	149,100	180,866	213,667	251,257	276,500	213,084
Psychiatry: Other	Associate Professor	25	103,748	160,935	225,993	258,291	290,669	207,614
Psychiatry: Other	Professor	46	136,093	172,252	212,891	279,828	334,236	229,735
Psychiatry: Other	Chief	4						
Psychiatry: Other	Chair	3						
Radiology Total	Instructor	177	70,452	253,957	328,500	366,075	427,355	297,352
Radiology Total	Assistant Professor	1,010	139,932	220,000	350,100	415,862	475,665	325,365
Radiology Total	Associate Professor	453	167,156	328,906	415,000	455,400	503,350	380,622
Radiology Total	Professor	320	225,865	334,883	450,000	493,170	575,411	423,912
Radiology Total	Chief	78	50,000	304,999	420,010	497,725	550,330	380,811
Radiology Total	Chair	43	244,111	571,676	753,239	829,562	956,829	700,794
Diagnostic Radiology Total	Instructor	125	70,452	292,500	330,000	365,000	425,509	305,249
Diagnostic Radiology Total	Assistant Professor	712	150,000	220,000	370,888	424,846	493,330	336,415
Diagnostic Radiology Total	Associate Professor	287	195,750	358,539	414,783	450,000	497,419	385,026
Diagnostic Radiology Total	Professor	197	225,865	359,900	450,000	483,158	529,333	418,467
Diagnostic Radiology Total	Chief	57	50,000	255,223	438,221	509,654	559,300	383,308
Diagnostic Radiology Total	Chair	15	349,898	599,176	695,000	799,900	876,461	665,258
Diagnostic Radiology: Interventional	Instructor	15	347,895	364,750	368,250	394,621	427,357	381,862
Diagnostic Radiology: Interventional	Assistant Professor	152	143,550	165,634	353,072	418,763	460,223	306,871
Diagnostic Radiology: Interventional	Associate Professor	63	195,750	339,062	432,000	487,495	521,807	401,008
Diagnostic Radiology: Interventional	Professor	33	159,846	243,092	431,624	483,927	546,683	386,008
Diagnostic Radiology: Interventional	Chief	14	61,894	388,039	544,824	566,475	655,130	457,551
Diagnostic Radiology: Interventional	Chair	2						
Diagnostic Radiology: Non-interventional	Instructor	110	70,445	272,723	327,150	342,500	398,091	294,802
Diagnostic Radiology: Non-interventional	Assistant Professor	560	150,000	277,082	375,000	425,211	500,000	344,434
Diagnostic Radiology: Non-interventional	Associate Professor	224	189,597	363,493	413,574	450,000	485,245	380,531
Diagnostic Radiology: Non-interventional	Professor	164	244,593	373,428	450,000	479,663	517,300	424,998
Diagnostic Radiology: Non-interventional	Chief	43	50,000	202,612	428,426	492,327	517,931	359,135
Diagnostic Radiology: Non-interventional	Chair	13	283,197	593,352	691,163	786,453	805,720	635,095
Nuclear Medicine	Instructor	1						
Nuclear Medicine	Assistant Professor	25	129,269	150,000	308,647	339,900	365,034	258,767
Nuclear Medicine	Associate Professor	13	134,000	180,000	283,009	404,400	439,569	297,665
Nuclear Medicine	Professor	10	215,361	288,911	365,095	413,710	449,498	338,827
Nuclear Medicine	Chief	7	250,255	394,343	454,917	476,434	481,968	391,370
Nuclear Medicine	Chair	2						
Radiation Oncology	Instructor	37	198,735	294,444	358,994	399,372	498,853	346,994
Radiation Oncology	Assistant Professor	146	71,342	209,209	305,000	399,410	506,140	305,777
Radiation Oncology	Associate Professor	85	225,087	360,012	437,169	490,000	542,303	409,891
Radiation Oncology	Professor	66	294,045	388,526	490,489	583,811	712,432	492,914
Radiation Oncology	Chief	3						
Radiation Oncology	Chair	19	335,276	628,767	762,161	880,476	1,093,514	795,193
Other Radiology	Instructor	14	70,380	70,398	70,452	77,250	241,196	107,923
Other Radiology	Assistant Professor	127	131,060	274,744	305,000	385,632	425,000	299,044
Other Radiology	Associate Professor	68	145,708	262,900	401,518	445,000	485,100	341,306
Other Radiology	Professor	47	171,800	226,808	408,600	455,000	532,000	367,941
Other Radiology	Chief	11						
Other Radiology	Chair	7	328,850	536,246	744,000	806,409	928,493	671,054
Surgery Total	Instructor	178	89,175	164,828	320,541	416,523	600,000	335,783
Surgery Total	Assistant Professor	1,898	90,000	250,000	355,063	463,007	610,389	370,166
Surgery Total	Associate Professor	987	150,000	304,290	450,000	600,000	803,544	478,673
Surgery Total	Professor	778	191,921	311,529	508,892	739,400	981,248	577,142
Surgery Total	Chief	219	191,220	287,116	500,524	750,000	1,017,000	559,915
Surgery Total	Chair	102	333,934	657,925	926,600	1,198,600	1,710,523	1,001,753
General Surgery	Instructor	18	68,872	159,039	307,670	390,625	432,492	280,506
General Surgery	Assistant Professor	339	90,000	242,500	346,000	439,391	505,965	340,056
General Surgery	Associate Professor	132	167,992	289,893	405,000	508,949	599,660	408,448
General Surgery	Professor	85	219,346	344,138	450,000	597,632	768,000	488,750
General Surgery	Chief	26	110,386	280,680	401,585	557,052	705,242	417,669
General Surgery	Chair	12	396,326	588,065	825,618	983,929	1,289,428	853,878
Neurosurgery	Instructor	17	85,000	98,486	250,000	500,000	637,667	316,364



Neurosurgery	Assistant Professor	197	133,898	275,000	528,750	656,531	802,045	501,726
Neurosurgery	Associate Professor	110	88,338	225,865	651,273	879,803	1,215,941	656,768
Neurosurgery	Professor	129	229,987	446,416	640,210	850,000	1,169,618	701,024
Neurosurgery	Chief	9	169,412	225,865	249,571	969,301	1,818,864	702,951
Neurosurgery	Chair	21	265,246	681,698	1,165,507	1,603,032	1,713,915	1,164,294
Orthopedic Surgery Total	Instructor	56	175,112	291,708	400,000	551,813	834,224	470,793
Orthopedic Surgery Total	Assistant Professor	370	129,434	281,338	400,000	559,644	716,149	418,521
Orthopedic Surgery Total	Associate Professor	206	140,216	308,250	500,000	653,939	944,398	527,120
Orthopedic Surgery Total	Professor	121	229,960	370,683	645,732	795,600	1,126,310	651,130
Orthopedic Surgery Total	Chief	47	195,154	277,597	359,900	672,032	948,900	542,804
Orthopedic Surgery Total	Chair	24	410,047	676,025	926,454	1,110,036	1,278,845	927,029
Orthopedic Surgery: General	Instructor	9						
Orthopedic Surgery: General	Assistant Professor	208	72,978	176,750	375,800	540,300	686,350	381,695
Orthopedic Surgery: General	Associate Professor	97	114,111	304,999	492,960	629,604	800,325	482,708
Orthopedic Surgery: General	Professor	39	192,578	288,275	520,000	716,513	842,019	508,402
Orthopedic Surgery: General	Chief	29	187,077	258,077	305,000	660,000	842,567	498,722
Orthopedic Surgery: General	Chair	9	327,339	590,000	902,907	1,081,915	1,196,429	811,518
Orthopedic Surgery: Hand	Instructor	4						
Orthopedic Surgery: Hand	Assistant Professor	14	195,500	326,907	407,123	520,951	719,842	449,965
Orthopedic Surgery: Hand	Associate Professor	13	250,735	380,000	457,500	711,697	1,124,144	599,189
Orthopedic Surgery: Hand	Professor	9	325,409	450,000	654,790	694,339	718,798	563,802
Orthopedic Surgery: Hand	Chief	4						
Orthopedic Surgery: Hand	Chair	1						
Orthopedic Surgery: Spine	Instructor	1						
Orthopedic Surgery: Spine	Assistant Professor	18	248,913	400,000	555,398	704,031	869,443	575,481
Orthopedic Surgery: Spine	Associate Professor	10	150,517	384,047	574,340	781,052	1,078,190	594,277
Orthopedic Surgery: Spine	Professor	5						
Orthopedic Surgery: Spine	Chief	3						
Orthopedic Surgery: Spine	Chair	2						
Orthopedic Surgery: Sports Medicine	Instructor	17						
Orthopedic Surgery: Sports Medicine	Assistant Professor	47	56,563	227,500	400,000	592,381	843,193	441,094
Orthopedic Surgery: Sports Medicine	Associate Professor	31	182,339	258,373	490,654	601,639	934,624	513,750
Orthopedic Surgery: Sports Medicine	Professor	23	177,615	546,166	714,563	1,018,537	1,339,353	795,239
Orthopedic Surgery: Sports Medicine	Chief	2						
Orthopedic Surgery: Sports Medicine	Chair	4						
Orthopedic Surgery: Trauma	Instructor	2						
Orthopedic Surgery: Trauma	Assistant Professor	13	386,324	400,000	475,000	576,150	624,000	480,150
Orthopedic Surgery: Trauma	Associate Professor	11	258,302	510,538	612,893	644,987	917,571	588,645
Orthopedic Surgery: Trauma	Professor	7						
Orthopedic Surgery: Trauma	Chief	5						
Orthopedic Surgery: Trauma	Chair	1						
Orthopedic Surgery: Other	Instructor	23						
Orthopedic Surgery: Other	Assistant Professor	70	284,575	314,715	400,000	549,994	739,948	454,693
Orthopedic Surgery: Other	Associate Professor	44	254,421	382,640	519,188	669,071	1,125,051	582,512
Orthopedic Surgery: Other	Professor	38	243,988	375,000	579,800	915,194	1,348,026	693,402
Orthopedic Surgery: Other	Chief	4						
Orthopedic Surgery: Other	Chair	7	799,721	894,768	1,000,000	1,158,864	1,650,888	1,150,075
Pediatric Surgery	Assistant Professor	54	66,923	269,084	386,117	436,795	468,000	336,968
Pediatric Surgery	Associate Professor	30	288,588	380,000	489,600	576,875	651,147	470,825
Pediatric Surgery	Professor	24	181,244	280,995	525,000	620,000	680,154	460,845
Pediatric Surgery	Chief	12	229,048	293,173	709,106	855,436	1,220,516	657,320
Pediatric Surgery	Chair	1						
Plastic Surgery	Instructor	7						
Plastic Surgery	Assistant Professor	89	96,000	295,338	375,000	469,231	532,299	373,723
Plastic Surgery	Associate Professor	70	244,808	380,025	497,500	631,474	866,250	538,957
Plastic Surgery	Professor	38	119,379	284,708	454,884	731,500	1,142,488	570,868
Plastic Surgery	Chief	13	241,692	324,866	600,000	1,013,938	1,131,678	655,113
Plastic Surgery	Chair	2						
Surgical Oncology	Instructor	2						
Surgical Oncology	Assistant Professor	109	90,000	262,254	325,000	404,861	560,000	341,262
Surgical Oncology	Associate Professor	55	143,423	304,290	410,978	503,184	567,963	394,963
Surgical Oncology	Professor	55	269,591	361,242	460,000	665,550	815,600	522,700
Surgical Oncology	Chief	9	119,386	225,865	585,000	778,842	969,394	566,365
Surgical Oncology	Chair	4						
Thoracic & Cardiovascular Surgery	Instructor	11	210,000	308,802	375,000	447,782	600,000	377,497
Thoracic & Cardiovascular Surgery	Assistant Professor	129	119,616	288,965	424,292	541,250	675,000	418,378

Thoracic & Cardiovascular Surgery	Associate Professor	80	161,581	316,892	528,750	779,239	1,000,000	583,522
Thoracic & Cardiovascular Surgery	Professor	85	204,862	321,727	750,000	1,000,000	1,400,000	785,528
Thoracic & Cardiovascular Surgery	Chief	27	225,672	305,000	649,998	899,591	1,333,557	685,094
Thoracic & Cardiovascular Surgery	Chair	10	299,738	855,977	991,696	2,276,883	2,616,778	1,471,243
Transplant Surgery	Instructor	3						
Transplant Surgery	Assistant Professor	71	125,000	232,933	300,000	350,744	493,750	307,035
Transplant Surgery	Associate Professor	39	159,942	253,556	378,160	490,389	660,000	401,596
Transplant Surgery	Professor	44	214,035	308,870	487,398	743,197	849,003	542,881
Transplant Surgery	Chief	11	225,672	680,943	874,100	975,000	1,157,651	823,741
Transplant Surgery	Chair	1						
Trauma/Critical Care Surgery	Instructor	18	97,938	219,620	310,560	344,263	402,707	284,383
Trauma/Critical Care Surgery	Assistant Professor	139	95,786	254,616	350,000	385,567	419,164	316,045
Trauma/Critical Care Surgery	Associate Professor	63	170,853	299,793	398,575	475,000	563,068	378,445
Trauma/Critical Care Surgery	Professor	39	194,631	349,049	424,112	542,107	645,541	435,486
Trauma/Critical Care Surgery	Chief	16	167,797	498,750	507,438	596,249	666,003	479,692
Trauma/Critical Care Surgery	Chair	1						
Urology	Instructor	22	35,000	72,100	116,872	350,000	383,000	186,759
Urology	Assistant Professor	205	57,462	214,845	340,000	395,000	469,735	307,736
Urology	Associate Professor	104	120,710	277,846	403,228	458,050	647,000	384,531
Urology	Professor	86	199,520	306,607	430,200	537,313	656,539	438,877
Urology	Chief	17	225,865	304,999	356,154	520,000	818,388	449,088
Urology	Chair	20	345,187	484,420	756,509	956,289	1,090,803	767,360
Vascular Surgery	Instructor	7						
Vascular Surgery	Assistant Professor	112	90,000	240,527	350,000	421,000	519,700	340,905
Vascular Surgery	Associate Professor	63	154,075	302,408	426,383	501,945	612,175	411,184
Vascular Surgery	Professor	51	97,991	240,687	446,000	592,863	913,462	464,622
Vascular Surgery	Chief	14	226,586	313,740	633,489	790,534	851,870	602,840
Vascular Surgery	Chair	2						
Other Surgery	Instructor	17	91,428	133,444	218,750	363,650	419,558	254,703
Other Surgery	Assistant Professor	84	129,661	225,865	303,684	338,501	424,898	285,481
Other Surgery	Associate Professor	35	225,680	259,699	340,000	400,803	478,897	344,219
Other Surgery	Professor	21	119,000	203,246	305,000	432,883	495,608	365,360
Other Surgery	Chief	18	225,865	305,000	305,000	511,250	638,131	395,220
Other Surgery	Chair	4						
Other Clinical Science Total	Instructor	369	90,921	138,192	197,888	250,000	297,970	197,431
Other Clinical Science Total	Assistant Professor	2,348	127,308	185,206	245,917	300,300	350,000	244,294
Other Clinical Science Total	Associate Professor	980	145,596	213,506	271,443	321,615	382,706	271,461
Other Clinical Science Total	Professor	661	203,700	250,726	306,000	371,269	471,278	335,401
Other Clinical Science Total	Chief	92	88,740	234,380	305,000	395,991	520,709	329,238
Other Clinical Science Total	Chair	111	294,700	460,000	571,085	738,650	900,000	612,308
Community Health	Instructor	1						
Community Health	Assistant Professor	10	137,000	154,844	199,613	203,977	233,221	188,241
Community Health	Associate Professor	3						
Community Health	Professor	6						
Community Health	Chair	2						
Emergency Medicine	Instructor	185	98,000	170,000	240,500	276,610	308,614	224,269
Emergency Medicine	Assistant Professor	985	170,000	222,944	274,420	306,646	350,733	260,544
Emergency Medicine	Associate Professor	315	170,000	257,437	291,330	328,634	358,939	279,713
Emergency Medicine	Professor	147	258,459	296,483	320,487	354,847	389,937	333,037
Emergency Medicine	Chief	8	346,267	363,188	417,978	563,359	574,714	451,604
Emergency Medicine	Chair	24	216,240	486,717	569,151	661,645	787,663	544,479
Neurology	Instructor	105	95,316	151,147	170,759	202,891	256,000	177,031
Neurology	Assistant Professor	679	133,690	180,000	210,460	250,299	305,419	216,962
Neurology	Associate Professor	319	158,834	208,749	244,793	288,044	329,742	245,726
Neurology	Professor	274	199,185	243,044	278,409	329,675	432,236	301,983
Neurology	Chief	51	64,250	263,465	305,000	342,989	468,212	298,227
Neurology	Chair	28	340,529	474,427	521,033	643,790	878,745	605,587
Ophthalmology	Instructor	25	77,187	89,495	90,679	135,360	203,625	120,925
Ophthalmology	Assistant Professor	212	96,571	159,265	225,865	273,205	363,740	227,046
Ophthalmology	Associate Professor	118	185,472	217,015	281,057	344,535	405,239	290,493
Ophthalmology	Professor	86	219,204	247,026	308,285	405,807	539,832	352,911
Ophthalmology	Chief	9	255,265	305,000	305,000	395,000	654,528	385,782
Ophthalmology	Chair	17	279,354	470,859	676,270	735,420	961,591	634,534
Otolaryngology	Instructor	15	75,208	75,208	98,472	300,000	345,377	164,879
Otolaryngology	Assistant Professor	204	109,080	199,600	305,000	379,097	497,077	303,702
Otolaryngology	Associate Professor	122	107,960	234,744	341,907	440,587	541,667	350,614

Otolaryngology	Professor	99	223,615	342,972	401,000	480,290	715,709	458,669
Otolaryngology	Chief	18	104,112	198,482	230,683	461,638	755,137	352,276
Otolaryngology	Chair	22	326,583	669,052	801,309	885,646	1,125,714	767,784
Physical Medicine & Rehabilitation	Instructor	30	159,955	180,224	193,496	238,421	266,608	202,892
Physical Medicine & Rehabilitation	Assistant Professor	203	146,942	196,325	234,998	277,257	343,254	245,218
Physical Medicine & Rehabilitation	Associate Professor	55	157,312	212,224	262,162	298,102	355,199	254,869
Physical Medicine & Rehabilitation	Professor	16	231,026	261,623	302,636	354,041	370,325	310,828
Physical Medicine & Rehabilitation	Chief	2						
Physical Medicine & Rehabilitation	Chair	13	313,877	396,387	450,000	551,725	650,452	491,544
Preventive Medicine	Instructor	1						
Preventive Medicine	Assistant Professor	16						
Preventive Medicine	Associate Professor	17						
Preventive Medicine	Professor	10	199,738	218,700	280,979	311,457	329,992	265,343
Preventive Medicine	Chief	1						
Preventive Medicine	Chair	2						
Other Clinical Sciences	Instructor	7						
Other Clinical Sciences	Assistant Professor	39	30,000	102,414	139,130	173,541	222,816	140,870
Other Clinical Sciences	Associate Professor	31	30,000	30,000	137,357	185,475	235,389	137,302
Other Clinical Sciences	Professor	23	49,666	174,339	217,485	301,374	323,435	220,171
Other Clinical Sciences	Chief	3						
Other Clinical Sciences	Chair	3						