

Summary Statistics on Medical School Faculty Compensation for Northeastern Region  
 PhD or Other Doctoral Degree, Clinical Science Departments/Specialties  
 Total Compensation, 2022 - 2023

Department	Department/ Specialty	Instruct..	Assistan t Profes..	Associat e Profe..	Profess..	Chief	Chair	
<b>Clinical Sciences Total</b>	Count	384	2,468	1,278	1,118	45	10	
	10th Percentile	70,000	90,554	123,769	167,188	211,756	220,139	
	25th Percentile	81,088	106,600	143,550	200,000	236,176	266,269	
	Median	98,388	125,000	165,773	234,050	304,042	312,400	
	75th Percentile	120,667	150,000	201,534	282,910	372,474	517,976	
	90th Percentile	153,201	190,786	240,000	340,292	446,450	640,635	
	Mean	112,566	136,425	177,773	247,648	330,138	430,248	
Anesthesiology	<b>Department Total</b>	Count	10	36	25	35	0	1
		10th Percentile	59,816	83,306	134,024	175,913		
		25th Percentile	77,453	97,914	145,763	207,299		
		Median	85,589	121,580	171,000	243,783		
		75th Percentile	109,227	141,960	204,961	284,844		
		90th Percentile	184,692	172,809	223,785	342,108		
		Mean	105,287	141,455	184,235	256,327		
	Anesthesiology: General	Count	10	36	24	35	0	1
		10th Percentile	59,816	83,306	133,671	175,913		
		25th Percentile	77,453	97,914	145,548	207,299		
		Median	85,589	121,580	167,030	243,783		
		75th Percentile	109,227	141,960	203,700	284,844		
		90th Percentile	184,692	172,809	224,213	342,108		
		Mean	105,287	141,455	183,371	256,327		
	Anesthesiology: Pediatric	Count	0	0	1	0	0	0
		10th Percentile						
		25th Percentile						
		Median						
		75th Percentile						
		90th Percentile						
		Mean						
Dermatology	<b>Department Total</b>	Count	12	24	19	13	0	0
		10th Percentile		82,682	113,805	174,451		
		25th Percentile		98,684	146,750	226,300		
		Median		114,067	195,141	251,500		
		75th Percentile		147,943	223,319	287,868		
		90th Percentile		207,047	245,612	440,632		
		Mean		131,163	181,823	277,032		
	Dermatology (excluding Mohs Surgery)	Count	12	24	19	13	0	0
		10th Percentile		82,682	113,805	174,451		
		25th Percentile		98,684	146,750	226,300		
		Median		114,067	195,141	251,500		
		75th Percentile		147,943	223,319	287,868		
		90th Percentile		207,047	245,612	440,632		
		Mean		131,163	181,823	277,032		
Family Medicine	<b>Department Total</b>	Count	3	32	8	11	0	0

## Compensation Benchmarking by Cohort (CS)

Department	Department/ Specialty		Instruct..	Assistan t Profes..	Associat e Profe..	Profess..	Chief	Chair		
Family Medicine	<b>Department Total</b>	10th Percentile		100,210	125,910	167,838				
		25th Percentile		111,257	128,182	170,024				
		Median		124,393	133,143	199,875				
		75th Percentile		135,600	151,207	210,500				
		90th Percentile		182,621	170,398	262,427				
		Mean		130,970	144,587	204,884				
		Count		2	21	4	9	0	0	
	Family Medicine: General	10th Percentile			95,595		153,263			
		25th Percentile			109,300		167,838			
		Median			114,864		193,000			
		75th Percentile			129,264		209,000			
		90th Percentile			133,250		243,400			
		Mean			124,260		198,414			
		Count			1	11	4	2	0	0
	Family Medicine: Other	10th Percentile			117,855					
		25th Percentile			122,454					
		Median			137,400					
		75th Percentile			156,400					
		90th Percentile			184,023					
		Mean			143,781					
		Count			1	11	4	2	0	0
Medicine	<b>Department Total</b>	Count		90	460	234	197	13	0	
		10th Percentile		66,625	85,387	120,001	177,683	217,949		
		25th Percentile		75,054	100,900	140,751	199,923	258,045		
		Median		91,335	122,431	162,700	234,527	304,181		
		75th Percentile		120,973	143,285	194,590	280,764	388,340		
		90th Percentile		145,265	170,052	223,401	335,730	438,894		
		Mean		108,535	127,775	170,655	247,241	338,447		
	Allergy/Immunolo..	Count		4	13	8	10	1	0	
		10th Percentile			86,690					
		25th Percentile			98,717					
		Median			122,732					
		75th Percentile			133,549					
		90th Percentile			180,111					
		Mean			126,442					
	Cardiology***	Count		11	52	24	19	1	0	
		10th Percentile			70,040	88,443	118,422	179,389		
		25th Percentile			80,759	104,875	151,258	206,662		
		Median			96,000	120,487	176,703	250,000		
		75th Percentile			118,305	142,106	216,451	290,850		
		90th Percentile			415,423	169,616	247,090	315,956		
		Mean			168,713	132,362	185,724	248,335		
Critical/Intensive Care-Med.	Count		0	2	0	0	0	0		
	10th Percentile									

# Compensation Benchmarking by Cohort (CS)

Department	Department/ Specialty		Instruct..	Assistan t Profes..	Associat e Profe..	Profess..	Chief	Chair	
Medicine	Critical/Intensive Care-Med.	25th Percentile							
		Median							
		75th Percentile							
		90th Percentile							
		Mean							
	Endocrinology-Med.	Count		5	34	24	8	1	0
		10th Percentile			88,336	121,387	191,128		
		25th Percentile			101,925	132,792	226,344		
		Median			118,162	166,130	248,202		
		75th Percentile			131,095	188,111	301,582		
		90th Percentile			154,996	206,572	315,666		
		Mean			120,367	161,672	253,869		
	Gastroenterology-..	Count		8	28	8	9	0	0
		10th Percentile			85,697	122,072	180,054		
		25th Percentile			99,955	130,745	196,026		
		Median			125,070	139,510	204,108		
		75th Percentile			143,250	178,921	250,000		
		90th Percentile			173,209	266,760	383,302		
		Mean			128,573	169,108	251,818		
	General Internal Medicine	Count		15	45	42	25	0	0
		10th Percentile			90,400	109,865	125,425	185,862	
25th Percentile				103,477	117,363	141,191	199,875		
Median				116,700	134,493	164,191	230,014		
75th Percentile				139,279	160,903	210,153	274,296		
90th Percentile				149,978	198,643	232,034	320,054		
Geriatrics-Med.	Count		0	18	7	11	0	0	
	10th Percentile			91,878	143,467	190,701			
	25th Percentile			103,524	147,331	202,685			
	Median			115,177	150,000	234,700			
	75th Percentile			130,282	179,595	270,879			
	90th Percentile			146,160	205,402	368,300			
	Mean			116,656	164,657	249,843			
Hematology/Oncol..	Count		10	84	44	37	4	0	
	10th Percentile			84,783	89,330	118,111	178,797		
	25th Percentile			89,800	108,108	152,161	209,300		
	Median			111,500	125,150	165,050	250,000		
	75th Percentile			131,695	143,350	200,574	311,678		
	90th Percentile			147,466	170,000	225,420	335,370		
	Mean			116,001	127,947	176,133	257,479		
Hospital Medicine	Count		1	1	0	0	0	0	
	10th Percentile								
	25th Percentile								

# Compensation Benchmarking by Cohort (CS)

Department	Department/ Specialty		Instruct..	Assistan t Profes..	Associat e Profe..	Profess..	Chief	Chair	
Medicine	Hospital Medicine	Median							
		75th Percentile							
		90th Percentile							
		Mean							
	Infectious Disease-Med.	Count		11	77	24	30	0	0
		10th Percentile		64,921	80,000	136,063	181,399		
		25th Percentile		67,248	102,025	146,287	199,172		
		Median		69,466	121,359	165,823	224,743		
		75th Percentile		79,145	140,426	184,679	257,516		
		90th Percentile		91,000	156,512	209,794	318,477		
		Mean		74,326	126,318	175,508	234,554		
	Nephrology-Med.	Count		10	28	10	13	0	0
		10th Percentile			77,125	111,836	136,746		
		25th Percentile			92,467	121,393	170,000		
		Median			101,000	157,909	197,600		
		75th Percentile			109,292	183,853	222,350		
		90th Percentile			116,800	197,883	249,821		
		Mean			99,853	158,113	210,532		
	Palliative Care-Med.	Count		0	1	0	1	0	0
		10th Percentile							
		25th Percentile							
		Median							
		75th Percentile							
		90th Percentile							
		Mean							
	Pulmonary-Med.	Count		3	25	13	15	1	0
		10th Percentile			69,415		212,932		
		25th Percentile			78,000		224,922		
		Median			96,186		234,527		
		75th Percentile			129,600		264,039		
		90th Percentile			145,037		362,300		
		Mean			103,883		259,701		
	Rheumatology-Med.	Count		3	8	8	4	1	0
10th Percentile				95,690	138,350				
25th Percentile				96,899	148,415				
Median				100,903	155,549				
75th Percentile				115,567	179,111				
90th Percentile				130,535	197,200				
Mean				108,890	162,528				
Other Medicine	Count		9	44	22	15	4	0	
	10th Percentile			92,774	108,411	182,322			
	25th Percentile			111,025	144,583	219,848			
	Median			141,553	159,620	245,023			

# Compensation Benchmarking by Cohort (CS)

Department	Department/ Specialty		Instruct..	Assistan t Profes..	Associat e Profe..	Profess..	Chief	Chair
Medicine	Other Medicine	75th Percentile		160,188	179,102	335,442		
		90th Percentile		196,430	222,521	425,263		
		Mean		142,414	171,473	289,917		
OB/GYN	<b>Department Total</b>	Count	4	49	25	18	3	0
		10th Percentile		91,453	114,985	167,096		
		25th Percentile		96,824	134,697	181,806		
		Median		117,600	153,061	254,638		
		75th Percentile		154,364	176,883	334,809		
		90th Percentile		294,809	261,292	391,814		
		Mean		153,521	188,004	266,479		
		OB/GYN: General	Count	2	14	12	7	0
	10th Percentile			96,282	107,217	154,554		
	25th Percentile			116,075	133,272	164,380		
	Median			132,218	147,687	176,207		
	75th Percentile			175,592	179,804	248,937		
	90th Percentile			327,880	259,799	311,239		
	Mean			170,644	163,584	214,084		
	OB/GYN: Gynecologic Oncology		Count	0	2	1	0	0
		10th Percentile						
		25th Percentile						
		Median						
		75th Percentile						
		90th Percentile						
		Mean						
	OB/GYN: Maternal & Fetal	Count	1	5	4	1	1	0
		10th Percentile						
25th Percentile								
Median								
75th Percentile								
90th Percentile								
Mean								
OB/GYN: Reproductive Endocrinology	Count	0	8	1	3	0	0	
	10th Percentile							
	25th Percentile							
	Median							
	75th Percentile							
	90th Percentile							
	Mean							
OB/GYN: Other OB/GYN	Count	1	20	7	7	2	0	
	10th Percentile		89,789					
	25th Percentile		93,789					
	Median		101,671					
	75th Percentile		119,030					

# Compensation Benchmarking by Cohort (CS)

Department	Department/ Specialty		Instruct..	Assistan t Profes..	Associat e Profe..	Profess..	Chief	Chair
OB/GYN	OB/GYN: Other OB/GYN	90th Percentile	153,319					
		Mean	111,676					
Pathology	<b>Department Total</b>	Count	27	214	126	151	6	2
		10th Percentile	62,197	84,555	132,572	187,444		
		25th Percentile	72,281	108,438	156,766	213,697		
		Median	75,836	135,480	190,313	258,900		
		75th Percentile	86,083	172,381	217,364	305,573		
		90th Percentile	96,823	215,564	255,185	342,494		
		Mean	81,519	144,965	197,280	266,464		
		Pathology: Anatomic	Count	9	36	21	25	0
	10th Percentile		74,221	91,472	127,308	180,088		
	25th Percentile		77,976	109,667	166,783	203,568		
	Median		84,438	152,389	205,169	258,900		
	75th Percentile		96,052	214,686	236,964	318,026		
	90th Percentile		122,200	273,322	310,000	338,880		
	Mean		94,301	168,993	220,684	264,156		
	Pathology: Clinical	Count	0	50	28	30	1	0
		10th Percentile		133,105	193,097	203,122		
		25th Percentile		154,656	206,498	253,257		
		Median		181,806	225,319	272,148		
		75th Percentile		208,088	247,335	304,168		
		90th Percentile		241,480	288,400	331,404		
		Mean		185,787	228,499	271,326		
	Pathology: Other Pathology	Count	18	128	77	96	5	1
		10th Percentile	61,848	75,000	131,192	190,571		
		25th Percentile	70,494	99,806	147,080	210,282		
		Median	74,594	123,675	172,465	247,664		
		75th Percentile	82,166	141,867	194,711	303,105		
		90th Percentile	87,892	163,958	217,194	344,428		
Mean		75,129	122,260	179,544	265,546			
Pediatrics	<b>Department Total</b>	Count	17	189	86	72	6	0
		10th Percentile	82,742	87,984	113,956	141,154	221,317	
		25th Percentile	102,000	107,305	135,351	208,271	236,383	
		Median	106,602	121,900	152,610	240,693	250,326	
		75th Percentile	121,000	145,000	180,194	298,515	277,193	
		90th Percentile	126,834	167,822	214,603	345,433	328,382	
		Mean	113,887	129,445	159,772	251,754	266,675	
		Adolescent Medicine	Count	0	12	1	0	0
	10th Percentile			107,300				
	25th Percentile			121,060				
	Median			124,046				
	75th Percentile			142,749				
	90th Percentile			167,806				

# Compensation Benchmarking by Cohort (CS)

Department	Department/ Specialty		Instruct..	Assistan t Profes..	Associat e Profe..	Profess..	Chief	Chair
Pediatrics	Medicine	Mean		132,731				
	Allergy/Immunolo..	Count	0	4	1	2	0	0
		10th Percentile						
		25th Percentile						
		Median						
		75th Percentile						
		90th Percentile						
		Mean						
	Critical/Intensive Care-Peds.	Count	0	2	1	1	0	0
		10th Percentile						
		25th Percentile						
		Median						
		75th Percentile						
		90th Percentile						
		Mean						
	Developmental- Behavioral Pediatrics	Count	0	8	2	2	1	0
		10th Percentile						
		25th Percentile						
		Median						
		75th Percentile						
		90th Percentile						
		Mean						
	Emergency Medicine-Peds.	Count	0	2	1	1	0	0
		10th Percentile						
		25th Percentile						
		Median						
		75th Percentile						
		90th Percentile						
		Mean						
	Endocrinology-Ped..	Count	0	3	1	0	0	0
10th Percentile								
25th Percentile								
Median								
75th Percentile								
90th Percentile								
Mean								
Gastroenterology-..	Count	1	11	2	1	0	0	
	10th Percentile		85,894					
	25th Percentile		101,777					
	Median		147,119					
	75th Percentile		162,825					
	90th Percentile		192,572					
	Mean		137,241					

# Compensation Benchmarking by Cohort (CS)

Department	Department/ Specialty		Instruct..	Assistan t Profes..	Associat e Profe..	Profess..	Chief	Chair
Pediatrics	General Pediatrics	Count	2	25	11	9	0	0
		10th Percentile		100,991	114,380	179,472		
		25th Percentile		116,000	131,746	197,520		
		Median		121,119	148,019	237,500		
		75th Percentile		146,306	177,279	244,194		
		90th Percentile		163,633	193,208	310,872		
		Mean		141,102	153,835	233,318		
	Genetics-Peds.	Count	0	8	2	4	1	0
		10th Percentile						
		25th Percentile						
		Median						
		75th Percentile						
		90th Percentile						
		Mean						
	Hematology/Oncol..	Count	1	20	9	14	0	0
		10th Percentile		85,572	118,607			
		25th Percentile		102,839	138,996			
		Median		118,138	169,390			
		75th Percentile		144,475	217,074			
		90th Percentile		161,401	229,798			
		Mean		122,818	169,187			
Hospital Medicine-Peds.	Count	0	1	0	0	0	0	
	10th Percentile							
	25th Percentile							
	Median							
	75th Percentile							
	90th Percentile							
	Mean							
Infectious Disease-Peds.	Count	2	9	2	1	0	0	
	10th Percentile		96,205					
	25th Percentile		99,571					
	Median		111,424					
	75th Percentile		127,400					
	90th Percentile		138,638					
	Mean		113,875					
Neonatology	Count	0	11	7	8	0	0	
	10th Percentile		75,389		134,067			
	25th Percentile		76,459		152,409			
	Median		99,388		221,174			
	75th Percentile		129,664		237,989			
	90th Percentile		149,940		247,892			
	Mean		117,881		198,597			
Nephrology-Peds.	Count	0	3	1	0	1	0	



# Compensation Benchmarking by Cohort (CS)

Department	Department/ Specialty		Instruct..	Assistan t Profes..	Associat e Profe..	Profess..	Chief	Chair	
Pediatrics	Nephrology-Peds.	10th Percentile							
		25th Percentile							
		Median							
		75th Percentile							
		90th Percentile							
		Mean							
	Neurology-Peds.	Count		0	13	7	3	0	0
		10th Percentile							
		25th Percentile							
		Median							
		75th Percentile							
		90th Percentile							
	Pediatric Cardiology	Count		2	2	3	3	0	0
		10th Percentile							
		25th Percentile							
		Median							
		75th Percentile							
		90th Percentile							
	Psychology-Peds.	Count		7	26	12	7	0	0
		10th Percentile				136,664			
		25th Percentile				144,166			
		Median				148,699			
		75th Percentile				165,947			
		90th Percentile				172,093			
	Pulmonary-Peds.	Count		0	5	2	2	0	0
		10th Percentile							
		25th Percentile							
Median									
75th Percentile									
90th Percentile									
Rheumatology-Ped..	Count		0	1	1	0	0	0	
	10th Percentile								
	25th Percentile								
	Median								
	75th Percentile								
	90th Percentile								
Other Pediatrics	Count		2	23	20	14	3	0	
	10th Percentile			100,373	118,071	145,962			

# Compensation Benchmarking by Cohort (CS)

Department	Department/ Specialty		Instruct..	Assistan t Profes..	Associat e Profe..	Profess..	Chief	Chair
Pediatrics	Other Pediatrics	25th Percentile		111,221	133,570	210,536		
		Median		127,538	167,334	227,868		
		75th Percentile		150,198	193,344	299,786		
		90th Percentile		162,096	227,508	363,915		
		Mean		129,335	166,573	252,005		
Psychiatry	<b>Department Total</b>	Count	64	612	276	212	2	2
		10th Percentile	80,338	100,000	124,894	163,005		
		25th Percentile	89,125	112,907	141,500	194,300		
		Median	101,980	124,148	159,738	228,092		
		75th Percentile	117,466	145,000	185,037	265,361		
		90th Percentile	137,000	179,890	228,393	309,206		
		Mean	108,064	134,159	170,420	232,085		
	Psychiatry: Child & Adolescent	Count	2	117	41	22	0	0
		10th Percentile	107,595	131,040	166,930			
		25th Percentile	116,100	151,500	213,352			
		Median	133,743	179,067	240,362			
		75th Percentile	160,994	217,280	265,110			
		90th Percentile	185,618	243,082	297,136			
		Mean	141,055	185,644	241,308			
	Psychiatry: General	Count	32	170	96	79	0	0
		10th Percentile	85,552	101,216	128,450	183,298		
		25th Percentile	91,000	113,600	141,500	195,000		
		Median	102,433	121,500	156,698	229,657		
		75th Percentile	112,172	136,487	180,797	281,215		
		90th Percentile	120,551	158,125	210,623	311,120		
		Mean	107,968	129,848	165,392	241,573		
	Psychiatry: Psychology	Count	15	214	103	69	1	1
		10th Percentile	80,440	100,500	125,430	175,350		
		25th Percentile	83,050	113,098	141,550	207,183		
		Median	91,000	123,740	158,833	231,235		
		75th Percentile	114,102	144,280	185,469	263,695		
		90th Percentile	137,000	169,892	235,868	314,829		
Mean		100,848	133,327	172,122	239,407			
Psychiatry: Other	Count	15	111	36	42	1	1	
	10th Percentile	75,343	80,574	104,918	124,431			
	25th Percentile	100,000	100,000	124,312	159,762			
	Median	104,980	123,600	161,156	193,389			
	75th Percentile	126,983	151,819	170,254	230,618			
	90th Percentile	144,736	195,373	192,295	272,583			
	Mean	110,025	135,098	161,623	197,376			
Radiology	<b>Department Total</b>	Count	50	261	168	136	8	0
		10th Percentile	79,292	95,250	136,064	165,121	238,765	
		25th Percentile	81,721	110,000	159,016	203,167	254,917	

# Compensation Benchmarking by Cohort (CS)

Department	Department/ Specialty		Instruct..	Assistan t Profes..	Associat e Profe..	Profess..	Chief	Chair
Radiology	<b>Department Total</b>	Median	98,193	143,027	186,516	243,487	309,551	
		75th Percentile	121,000	187,000	233,818	287,708	365,302	
		90th Percentile	183,217	217,639	277,096	347,075	447,659	
		Mean	123,784	152,939	201,676	250,941	330,653	
	Diagnostic Radiology***	Count	26	98	59	52	0	0
		10th Percentile		94,989	119,531	167,670		
		25th Percentile		101,115	150,000	203,167		
		Median		131,000	161,000	233,527		
		75th Percentile		146,713	186,516	276,843		
		90th Percentile		177,373	206,331	340,240		
		Mean		130,543	167,119	247,608		
	Nuclear Medicine	Count	1	0	2	1	0	0
		10th Percentile						
		25th Percentile						
		Median						
		75th Percentile						
		90th Percentile						
		Mean						
	Radiation Oncology	Count	10	83	53	32	3	0
		10th Percentile		120,253	159,469	159,867		
		25th Percentile		169,750	199,135	200,000		
		Median		190,200	231,415	255,063		
		75th Percentile		222,007	260,552	321,171		
		90th Percentile		247,284	300,791	360,642		
		Mean		189,875	239,186	260,662		
	Other Radiology	Count	13	80	54	51	5	0
		10th Percentile		67,771	95,307	136,768	179,375	
25th Percentile			73,049	103,159	162,593	217,336		
Median			79,364	130,220	194,045	244,318		
75th Percentile			86,355	155,403	238,732	284,130		
90th Percentile			96,489	211,117	289,068	325,405		
Mean			81,641	142,051	205,199	250,208		
Surgery	<b>Department Total</b>	Count	33	187	98	106	4	0
		10th Percentile		68,701	73,082	118,510	171,793	
		25th Percentile		78,358	96,726	134,820	200,479	
		Median		86,000	119,600	166,433	239,982	
		75th Percentile		110,700	146,973	200,162	300,476	
		90th Percentile		173,320	201,889	244,790	368,304	
		Mean		121,366	137,615	178,681	261,311	
	General Surgery	Count	7	16	13	14	0	0
		10th Percentile		85,671	125,200	149,641		
		25th Percentile		99,038	146,000	212,099		
		Median		114,461	151,000	228,451		

## Compensation Benchmarking by Cohort (CS)

Department	Department/ Specialty		Instruct..	Assistan t Profes..	Associat e Profe..	Profess..	Chief	Chair	
Surgery	General Surgery	75th Percentile		171,000	213,100	244,542			
		90th Percentile		257,542	224,200	336,770			
		Mean		159,426	164,226	235,707			
	Neurosurgery	Count		8	45	20	15	0	0
		10th Percentile		72,032	75,968	105,840	177,350		
		25th Percentile		77,671	104,828	134,551	213,499		
		Median		95,500	124,719	164,385	241,260		
		75th Percentile		112,750	132,613	179,032	328,832		
		90th Percentile		122,200	150,205	239,361	346,158		
		Mean		95,581	134,156	169,053	264,275		
	Orthopedic Surgery***	Count		3	33	16	35	1	0
		10th Percentile			102,076	103,040	184,140		
		25th Percentile			118,188	130,254	199,441		
		Median			150,000	170,705	243,428		
		75th Percentile			183,201	194,027	279,060		
		90th Percentile			233,575	204,244	353,101		
		Mean			166,388	163,358	265,576		
	Pediatric Surgery	Count		1	9	2	0	0	0
		10th Percentile							
		25th Percentile							
		Median							
		75th Percentile							
		90th Percentile							
		Mean							
	Plastic Surgery	Count		1	9	2	1	0	0
		10th Percentile							
		25th Percentile							
Median									
75th Percentile									
90th Percentile									
Mean									
Surgical Oncology	Count		0	6	3	2	0	0	
	10th Percentile			70,022					
	25th Percentile			81,504					
	Median			108,255					
	75th Percentile			119,642					
	90th Percentile			135,093					
	Mean			104,457					
Thoracic & Cardiovascular Surgery	Count		2	9	7	3	1	0	
	10th Percentile				132,469				
	25th Percentile				142,332				
	Median				150,325				
	75th Percentile				193,576				

# Compensation Benchmarking by Cohort (CS)

Department	Department/ Specialty		Instruct..	Assistan t Profes..	Associat e Profe..	Profess..	Chief	Chair
Surgery	Cardiovascular Surgery	90th Percentile			243,080			
		Mean			177,020			
	Transplant Surgery	Count	1	8	5	4	0	0
		10th Percentile						
		25th Percentile						
		Median						
		75th Percentile						
		90th Percentile						
		Mean						
	Trauma/Critical Care Surgery	Count	0	0	0	1	0	0
		10th Percentile						
		25th Percentile						
		Median						
		75th Percentile						
		90th Percentile						
		Mean						
	Urology	Count	2	14	4	12	0	0
		10th Percentile		91,815		175,220		
		25th Percentile		107,094		194,903		
		Median		120,611		221,597		
		75th Percentile		134,192		255,916		
		90th Percentile		158,350		322,288		
		Mean		157,830		240,493		
	Vascular Surgery	Count	0	2	0	1	0	0
		10th Percentile						
		25th Percentile						
Median								
75th Percentile								
90th Percentile								
Mean								
Other Surgery	Count	8	36	26	18	2	0	
	10th Percentile	67,556	66,860	128,434	151,418			
	25th Percentile	71,712	91,973	146,491	185,075			
	Median	83,471	115,850	177,070	217,214			
	75th Percentile	94,688	139,547	222,594	343,187			
	90th Percentile	226,367	230,949	296,063	399,436			
	Mean	133,642	129,488	194,500	265,044			
Other Clinical Science	<b>Department Total</b>	Count	74	404	213	167	3	5
	10th Percentile	83,880	90,000	124,408	163,786			
	25th Percentile	90,500	107,697	143,445	194,552			
	Median	108,545	125,000	163,389	223,220			
	75th Percentile	141,469	145,000	189,596	262,608			
	90th Percentile	164,012	175,737	218,939	323,095			

# Compensation Benchmarking by Cohort (CS)

Department	Department/ Specialty		Instruct..	Assistan t Profes..	Associat e Profe..	Profess..	Chief	Chair
Other Clinical Science	<b>Department Total</b>	Mean	116,478	135,455	170,503	234,429		
	Community Health	Count	1	24	17	16	1	1
		10th Percentile						
		25th Percentile						
		Median						
		75th Percentile						
		90th Percentile						
		Mean						
	Emergency Medicine	Count	0	27	11	10	0	0
		10th Percentile		113,964	117,674	160,290		
		25th Percentile		128,925	131,378	185,154		
		Median		159,519	170,210	208,789		
		75th Percentile		329,061	213,059	250,923		
		90th Percentile		360,613	318,240	317,119		
		Mean		210,478	189,689	234,909		
	Neurology	Count	31	164	89	51	1	0
		10th Percentile		78,870	87,292	124,172	163,834	
		25th Percentile		85,870	99,747	145,240	205,500	
		Median		95,500	121,289	164,199	226,800	
		75th Percentile		109,795	139,711	196,190	266,105	
		90th Percentile		120,000	169,895	221,995	336,640	
		Mean		97,373	124,788	173,685	244,647	
	Ophthalmology	Count	16	34	28	29	0	0
		10th Percentile		77,963	117,432	176,520		
		25th Percentile		109,703	142,005	203,383		
		Median		132,464	160,408	238,665		
		75th Percentile		141,066	175,979	283,626		
	90th Percentile		147,606	197,109	322,429			
	Mean		128,151	165,062	245,191			
Otolaryngology	Count	10	36	11	14	1	0	
	10th Percentile		79,759	137,487	199,752			
	25th Percentile		92,955	139,925	202,278			
	Median		105,782	142,149	231,441			
	75th Percentile		134,957	150,554	269,324			
	90th Percentile		143,145	199,610	305,809			
	Mean		112,911	153,246	239,634			
Physical Medicine & Rehabilitation	Count	8	54	17	13	0	0	
	10th Percentile		104,000	107,891	168,140			
	25th Percentile		120,000	144,666	184,322			
	Median		125,142	150,075	201,384			
	75th Percentile		142,678	197,441	244,275			
	90th Percentile		171,962	208,030	309,128			
	Mean		141,573	160,495	221,451			

# Compensation Benchmarking by Cohort (CS)

Department	Department/ Specialty		Instruct..	Assistan t Profes..	Associat e Profe..	Profess..	Chief	Chair
Other Clinical Science	Preventive Medicine	Count	5	24	21	27	0	1
		10th Percentile			151,634	160,684		
		25th Percentile			157,481	188,033		
		Median			166,817	217,393		
		75th Percentile			175,725	234,121		
		90th Percentile			219,345	253,185		
		Mean			173,575	208,383		
		Other Clinical Sciences	Count	3	41	19	7	0
	10th Percentile		110,000	135,359				
	25th Percentile		119,975	143,680				
	Median		133,450	166,510				
	75th Percentile		162,500	181,883				
	90th Percentile		229,512	216,177				
	Mean		149,520	171,600				

Report Title

**FY 2023 Statistics PhD or Other Doctoral degree holder without an M  
degree**

**(Northeast Schools)**

**Total Compensation -- all faculty**

Click on '+' or '-' in the Department and Department/Specialty column headers to expand or collap



Report Title

**ID or Equivalent**

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