

Summary Statistics on Medical School Faculty Compensation for Northeastern Region  
 PhD or Other Doctoral Degree, Clinical Science Departments/Specialties  
 Total Compensation, 2021 - 2022

Department	Department /Specialty	Sub Specialty	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
<b>Clinical Sciences Total</b>		Count	410	2,299	1,223	1,082	42	15
		25th Percentile	80,100	101,350	134,382	190,281	235,594	264,781
		Median Total ..	99,613	120,000	157,378	223,897	281,443	356,431
		75th Percentile	126,212	143,609	190,895	274,106	346,961	537,378
		Mean	110,762.2	129,989.9	168,667.2	238,789.2	315,255.5	482,300.3
Anesthesiology	<b>Department Total</b>	Count	34	75	32	46	0	1
		25th Percentile	91,226	107,943	140,247	203,296		
		Median Total ..	101,100	140,100	167,773	237,557		
		75th Percentile	136,046	164,794	199,255	302,750		
		Mean	118,562.0	148,295.1	177,225.5	258,697.5		
	Anesthesiology: General	Count	33	72	31	45	0	1
		25th Percentile	91,207	106,440	140,198	208,508		
		Median Total ..	100,100	133,764	167,420	238,066		
		75th Percentile	138,577	164,640	199,303	305,000		
		Mean	119,060.8	147,458.8	176,632.4	261,294.6		
	Anesthesiology: Pain Management..	Count	1	3	0	1	0	0
		25th Percentile						
		Median Total ..						
		75th Percentile						
		Mean						
Anesthesiology: Pediatric	Count	0	0	1	0	0	0	
	25th Percentile							
	Median Total ..							
	75th Percentile							
	Mean							
Dermatology	<b>Department Total</b>	Count	14	22	14	10	0	0
		25th Percentile		97,611	136,062	160,596		
		Median Total ..		113,933	152,064	182,575		
		75th Percentile		153,806	160,871	256,965		
		Mean		124,297.5	157,302.2	225,072.5		
	Dermatology (excluding Mohs Surgery)	Count	13	22	14	10	0	0
		25th Percentile		97,611	136,062	160,596		
		Median Total ..		113,933	152,064	182,575		
		75th Percentile		153,806	160,871	256,965		
		Mean		124,297.5	157,302.2	225,072.5		
	Dermatology : Mohs Surgery	Count	1	0	0	0	0	0
		25th Percentile						
		Median Total ..						
		75th Percentile						
		Mean						
Family Medicine	<b>Department Total</b>	Count	3	22	9	8	0	1
		25th Percentile		109,424	120,044	165,999		
		Median Total ..		120,000	128,616	185,359		
		75th Percentile		124,974	132,528	219,566		
		Mean		123,487.2	138,801.1	208,410.1		
	Family Medicine: General	Count	2	8	5	7	0	0
		25th Percentile		104,863		164,159		
		Median Total ..		109,240		172,209		
		75th Percentile		111,445		203,754		
		Mean		107,701.8		202,288.1		

## Compensation by Medical School Type (CS)

Department	Department /Specialty	Sub Specialty	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair	
Family Medicine	Family Medicine: Other	Count	1	14	4	1	0	1	
		25th Percentile		120,000					
		Median Total ..		123,329					
		75th Percentile		148,398					
		Mean		132,507.4					
Medicine	<b>Department Total</b>	Count	141	508	280	210	10	4	
		25th Percentile	81,000	99,298	133,519	193,182	248,466		
		Median Total ..	98,578	121,210	157,557	223,976	278,946		
		75th Percentile	118,700	145,100	190,716	271,945	313,440		
		Mean	107,409.3	126,400.5	166,075.9	242,529.1	309,592.2		
	Allergy/Im..	Count	4	14	11	10	1	1	
		25th Percentile		89,348	117,013				
		Median Total ..		108,204	143,249				
		75th Percentile		119,620	152,550				
		Mean		111,505.5	143,573.9				
	Cardiology*..	Cardiology: Invasive Intervention.	Count	5	10	2	2	0	0
			25th Percentile						
			Median Total ..						
			75th Percentile						
			Mean						
		Cardiology: Invasive Non-intervention.	Count	5	16	19	8	0	0
			25th Percentile						
			Median Total ..						
			75th Percentile						
			Mean						
Cardiology: Non-invasive-Med.		Count	7	51	29	19	0	0	
		25th Percentile		92,455	125,250	207,332			
		Median Total ..		112,608	163,960	243,616			
		75th Percentile		144,640	207,100	267,415			
		Mean		122,494.2	175,664.3	238,396.9			
Critical/ Intensive Care-Med.	Count	0	1	0	0	0	0		
	25th Percentile								
	Median Total ..								
	75th Percentile								
	Mean								
Endocrinolo..	Count	16	64	27	13	0	0		
	25th Percentile	84,429	101,575	138,483	216,100				
	Median Total ..	98,926	128,960	170,223	244,477				
	75th Percentile	125,150	149,058	186,178	332,300				
	Mean	102,682.3	128,491.8	169,995.0	269,669.3				
Gastroente..	Count	14	38	16	10	0	0		
	25th Percentile		100,000	122,904	190,123				
	Median Total ..		119,951	141,032	205,200				
	75th Percentile		130,100	168,984	273,834				
	Mean		121,380.3	155,957.8	238,326.7				
General Internal Medicine	Count	5	44	25	21	0	0		
	25th Percentile		109,869	135,829	175,582				
	Median Total ..		130,450	150,333	207,239				
	75th Percentile		150,940	190,000	216,876				
	Mean		139,889.2	159,416.8	199,641.3				

## Compensation by Medical School Type (CS)

Department	Department /Specialty	Sub Specialty	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Medicine	Geriatrics-..	Count	4	14	6	12	0	0
		25th Percentile		101,868	138,187	182,915		
		Median Total ..		109,891	146,886	216,740		
		75th Percentile		119,638	149,761	245,289		
		Mean		110,831.0	145,339.7	227,973.3		
	Hematolog..	Count	42	105	68	45	4	1
		25th Percentile	90,100	108,629	148,178	210,770		
		Median Total ..	100,100	130,000	168,716	242,123		
		75th Percentile	131,400	148,600	206,726	309,441		
		Mean	112,244.6	133,277.2	181,756.7	262,323.8		
	Hospital Medicine	Count	6	13	5	2	0	0
		25th Percentile						
		Median Total ..						
		75th Percentile						
		Mean						
	Infectious Disease-Med.	Count	7	55	26	24	0	0
		25th Percentile		90,647	129,376	178,840		
		Median Total ..		113,909	153,118	212,755		
		75th Percentile		130,758	162,931	244,550		
		Mean		114,205.0	158,714.4	229,154.8		
Nephrology..	Count	7	18	8	11	0	0	
	25th Percentile		76,048		167,451			
	Median Total ..		95,957		208,309			
	75th Percentile		99,869		222,144			
	Mean		90,881.9		219,559.6			
Palliative Care-Med.	Count	0	0	0	1	0	0	
	25th Percentile							
	Median Total ..							
	75th Percentile							
	Mean							
Pulmonary-..	Count	7	24	15	18	1	0	
	25th Percentile	62,945	74,311	123,174	198,089			
	Median Total ..	71,070	93,499	147,941	232,140			
	75th Percentile	77,150	106,764	160,232	273,250			
	Mean	70,109.4	98,575.8	138,413.5	243,483.6			
Rheumatol..	Count	2	7	6	4	1	0	
	25th Percentile							
	Median Total ..							
	75th Percentile							
	Mean							
Other Medicine	Count	10	34	17	10	3	2	
	25th Percentile		103,525	125,340	197,692			
	Median Total ..		127,299	144,585	224,002			
	75th Percentile		160,942	182,177	306,294			
	Mean		140,369.7	159,526.1	251,429.8			
OB/GYN	<b>Department Total</b>	Count	4	46	24	17	2	0
		25th Percentile		90,326	132,943	189,473		
		Median Total ..		119,175	149,170	236,176		
		75th Percentile		166,779	170,722	330,419		
		Mean		145,926.9	173,914.6	255,849.9		

## Compensation by Medical School Type (CS)

Department	Department /Specialty	Sub Specialty	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
OB/GYN	OB/GYN: General	Count	2	21	6	7	0	0
		25th Percentile		110,125				
		Median Total ..		126,000				
		75th Percentile		170,862				
		Mean		154,408.4				
	OB/GYN: Gynecologic Oncology	Count	0	0	1	0	0	0
		25th Percentile						
		Median Total ..						
		75th Percentile						
		Mean						
	OB/GYN: Maternal & Fetal	Count	1	4	4	3	1	0
		25th Percentile						
		Median Total ..						
		75th Percentile						
		Mean						
	OB/GYN: Reproductive Endocri..	Count	0	6	1	2	0	0
		25th Percentile						
		Median Total ..						
		75th Percentile						
		Mean						
OB/GYN: Other OB/GYN	Count	1	15	12	5	1	0	
	25th Percentile		83,286	132,884				
	Median Total ..		93,807	156,904				
	75th Percentile		106,763	172,600				
	Mean		103,282.7	156,775.2				
Pathology	<b>Department Total</b>	Count	16	187	124	152	6	2
		25th Percentile	62,336	104,090	149,899	197,614		
		Median Total ..	71,943	133,101	181,218	240,421		
		75th Percentile	81,983	165,409	210,783	296,131		
		Mean	72,081.8	139,367.1	189,472.5	254,824.3		
	Pathology: Anatomic	Count	2	20	16	28	0	1
		25th Percentile		108,212	190,307	214,165		
		Median Total ..		150,786	209,420	253,745		
		75th Percentile		214,840	252,788	317,983		
		Mean		158,663.4	218,260.9	260,862.4		
	Pathology: Clinical	Count	1	47	26	28	1	0
		25th Percentile		144,680	181,775	219,679		
		Median Total ..		176,100	210,839	246,327		
		75th Percentile		198,216	242,770	285,048		
		Mean		173,960.3	215,980.8	254,964.8		
	Pathology: Other Pathology	Count	13	120	82	96	5	1
		25th Percentile	62,515	98,832	136,958	192,721		
		Median Total ..	72,578	121,926	166,610	229,642		
		75th Percentile	81,999	138,028	189,199	297,262		
		Mean	72,484.1	122,602.1	175,450.1	253,022.3		
Pediatrics	<b>Department Total</b>	Count	10	180	88	73	7	0
		25th Percentile	79,480	95,683	126,883	193,096	204,074	
		Median Total ..	99,195	112,676	146,040	227,416	234,457	
		75th Percentile	108,527	136,857	169,297	291,475	257,109	
		Mean	94,794.0	119,799.5	150,635.0	239,739.0	244,751.3	

## Compensation by Medical School Type (CS)

Department	Department /Specialty	Sub Specialty	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Pediatrics	Adolescent Medicine	Count	0	9	0	1	0	0
		25th Percentile		110,953				
		Median Total ..		120,216				
		75th Percentile		148,555				
		Mean		123,522.9				
	Allergy/Im..	Count	0	5	2	1	1	0
		25th Percentile						
		Median Total ..						
		75th Percentile						
		Mean						
	Critical/ Intensive Care-Peds.	Count	0	3	1	0	0	0
		25th Percentile						
		Median Total ..						
		75th Percentile						
		Mean						
	Developmen tal-Behavior al Ped..	Count	1	8	2	2	0	0
		25th Percentile						
		Median Total ..						
		75th Percentile						
		Mean						
	Emergency Medicine-Peds.	Count	0	3	1	1	0	0
		25th Percentile						
		Median Total ..						
		75th Percentile						
		Mean						
	Endocrinolo..	Count	0	3	1	0	0	0
		25th Percentile						
		Median Total ..						
		75th Percentile						
		Mean						
	Gastroente..	Count	0	11	1	1	0	0
		25th Percentile		78,248				
		Median Total ..		105,000				
		75th Percentile		145,560				
		Mean		117,559.7				
	General Pediatrics	Count	1	22	13	8	1	0
		25th Percentile		106,495	129,065	195,895		
		Median Total ..		118,688	148,862	232,018		
		75th Percentile		142,572	188,600	292,775		
		Mean		137,134.3	160,613.6	235,813.8		
	Genetics-Pe..	Count	0	9	1	6	1	0
		25th Percentile						
		Median Total ..						
		75th Percentile						
		Mean						
	Hematolog..	Count	0	22	9	13	0	0
		25th Percentile		85,431	133,642			
Median Total ..			105,963	153,252				
75th Percentile			125,017	204,000				
Mean			110,434.7	157,740.8				

## Compensation by Medical School Type (CS)

Department	Department /Specialty	Sub Specialty	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Pediatrics	Hospital Medicine-Peds.	Count	0	1	0	0	0	0
		25th Percentile						
		Median Total ..						
		75th Percentile						
		Mean						
	Infectious Disease-Peds.	Count	4	7	2	1	0	0
		25th Percentile						
		Median Total ..						
		75th Percentile						
		Mean						
	Neonatology	Count	1	10	7	11	0	0
		25th Percentile		70,482		129,516		
		Median Total ..		92,885		203,728		
		75th Percentile		135,767		219,609		
		Mean		112,664.4		176,764.4		
	Nephrology..	Count	0	3	2	0	1	0
		25th Percentile						
		Median Total ..						
		75th Percentile						
		Mean						
	Neurology-..	Count	0	9	8	4	0	0
		25th Percentile						
		Median Total ..						
		75th Percentile						
		Mean						
	Pediatric Cardiology	Count	0	3	3	2	0	0
		25th Percentile						
		Median Total ..						
		75th Percentile						
		Mean						
	Psychology..	Count	3	23	12	9	1	0
		25th Percentile			127,153	190,120		
		Median Total ..			141,521	233,805		
		75th Percentile			153,202	241,171		
		Mean			140,005.3	237,799.4		
	Pulmonary-..	Count	0	7	2	3	0	0
		25th Percentile						
		Median Total ..						
		75th Percentile						
		Mean						
	Rheumatol..	Count	0	1	1	0	0	0
		25th Percentile						
		Median Total ..						
		75th Percentile						
		Mean						
Other Pediatrics	Count	0	21	20	10	2	0	
	25th Percentile		96,410	123,866	204,219			
	Median Total ..		118,911	141,349	222,815			
	75th Percentile		138,317	182,177	293,133			
	Mean		114,877.4	147,832.9	259,629.2			

## Compensation by Medical School Type (CS)

Department	Department /Specialty	Sub Specialty	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair	
Psychiatry	<b>Department Total</b>	Count	95	608	263	209	2	2	
		25th Percentile	90,710	107,100	135,740	185,000			
		Median Total ..	118,006	116,939	151,567	219,615			
		75th Percentile	142,487	134,823	179,476	255,600			
		Mean	122,491.2	127,264.3	161,941.0	223,888.8			
	Psychiatry: Child & Adolescent	Count	1	107	36	27	0	0	
		25th Percentile		109,191	141,930	205,873			
		Median Total ..		116,792	158,834	231,900			
		75th Percentile		131,268	190,108	257,855			
		Mean		127,201.3	166,942.2	233,370.8			
	Psychiatry: General	Count	63	201	108	72	1	0	
		25th Percentile	100,618	108,700	140,800	208,303			
		Median Total ..	120,484	116,986	156,800	241,788			
		75th Percentile	152,528	139,700	182,230	281,600			
		Mean	128,206.3	128,935.7	164,885.1	245,318.3			
	Psychiatry: Psychology	Count	8	198	76	67	0	1	
		25th Percentile	79,155	105,087	133,355	183,902			
		Median Total ..	90,002	116,623	148,344	206,983			
		75th Percentile	113,000	131,659	180,128	236,500			
		Mean	101,462.4	126,005.7	163,029.8	216,233.2			
Psychiatry: Other	Count	23	102	43	43	1	1		
	25th Percentile	82,500	96,158	112,305	143,860				
	Median Total ..	109,359	117,824	140,814	184,999				
	75th Percentile	124,671	137,111	164,080	220,630				
	Mean	111,339.4	126,480.1	148,434.8	193,981.2				
Radiology	<b>Department Total</b>	Count	20	169	125	110	8	0	
		25th Percentile	76,891	100,397	149,000	187,678	261,501		
		Median Total ..	89,580	133,200	178,300	225,525	296,781		
		75th Percentile	127,601	179,694	225,000	278,560	311,593		
		Mean	105,082.0	148,345.0	194,105.8	240,802.1	296,022.1		
	Diagnostic Radiology***	Diagnostic Radiology: Intervention.	Count	0	5	1	1	0	0
			25th Percentile						
			Median Total ..						
			75th Percentile						
			Mean						
		Diagnostic Radiology: Non- intervention.	Count	1	30	25	35	1	0
			25th Percentile		96,720	148,484	207,029		
			Median Total ..		115,597	165,730	226,838		
			75th Percentile		130,500	190,385	270,143		
			Mean		124,667.9	165,215.0	235,996.7		
	Radiation Oncology	Count	3	59	45	27	2	0	
		25th Percentile		158,499	164,800	173,211			
		Median Total ..		180,000	228,573	267,328			
		75th Percentile		202,445	251,113	327,199			
		Mean		178,068.3	229,137.6	256,092.6			
Other Radiology	Count	16	75	54	47	5	0		
	25th Percentile	74,580	93,963	137,423	177,024				
	Median Total ..	81,197	117,936	170,378	220,005				
	75th Percentile	111,867	148,347	205,000	261,810				
	Mean	98,941.8	135,139.9	178,313.6	236,022.7				

## Compensation by Medical School Type (CS)

Department	Department /Specialty	Sub Specialty	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair	
Surgery	<b>Department Total</b>	Count	24	163	71	89	4	0	
		25th Percentile	68,258	88,292	127,288	197,729			
		Median Total ..	76,163	110,915	145,827	229,267			
		75th Percentile	109,028	135,359	180,506	289,444			
		Mean	98,407.3	124,278.5	164,874.1	247,778.8			
General Surgery		Count	2	8	6	10	0	0	
		25th Percentile		78,603	145,617	207,534			
		Median Total ..		92,680	151,998	217,256			
		75th Percentile		101,575	207,500	233,398			
		Mean		92,401.1	171,797.3	214,847.9			
Neurosurg..		Count	3	41	16	12	0	0	
		25th Percentile		100,786	125,289	228,294			
		Median Total ..		119,775	158,400	276,244			
		75th Percentile		130,000	182,125	324,110			
		Mean		117,053.4	166,363.8	269,457.7			
Orthopedic Surgery***	Orthopedic Surgery: General	Count	0	18	9	13	1	0	
		25th Percentile		122,265	129,723	224,458			
		Median Total ..		136,500	151,313	240,000			
		75th Percentile		168,371	177,041	309,000			
		Mean		157,187.8	152,510.9	276,702.8			
	Orthopedic Surgery: Sports Medicine		Count	1	0	0	0	0	0
			25th Percentile						
			Median Total ..						
			75th Percentile						
			Mean						
	Orthopedic Surgery: Other		Count	3	17	7	16	0	0
			25th Percentile		102,000		194,962		
			Median Total ..		140,323		229,357		
			75th Percentile		168,713		275,657		
			Mean		151,932.2		256,645.4		
Pediatric Surgery		Count	1	7	2	0	0	0	
		25th Percentile							
		Median Total ..							
		75th Percentile							
		Mean							
Plastic Surgery		Count	1	7	2	1	0	0	
		25th Percentile							
		Median Total ..							
		75th Percentile							
		Mean							
Surgical Oncology		Count	1	6	3	3	0	0	
		25th Percentile		98,286					
		Median Total ..		102,504					
		75th Percentile		113,580					
		Mean		123,439.3					
Thoracic & Cardiovascular Su..		Count	0	9	4	3	0	0	
		25th Percentile							
		Median Total ..							
		75th Percentile							
		Mean							

## Compensation by Medical School Type (CS)

Department	Department /Specialty	Sub Specialty		Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Surgery	Transplant Surgery	Count		2	9	3	3	0	0
		25th Percentile							
		Median Total ..							
		75th Percentile							
		Mean							
	Trauma/ Critical Care Surgery	Count		0	1	0	0	0	0
		25th Percentile							
		Median Total ..							
		75th Percentile							
		Mean							
	Urology	Count		3	13	4	14	0	0
		25th Percentile			88,720		188,108		
		Median Total ..			112,200		228,899		
		75th Percentile			129,580		259,423		
		Mean			149,844.5		237,121.3		
	Vascular Surgery	Count		1	1	0	1	0	0
		25th Percentile							
		Median Total ..							
		75th Percentile							
		Mean							
Other Surgery	Count		6	26	15	13	3	0	
	25th Percentile		68,133	77,588	136,527	178,944			
	Median Total ..		79,057	94,810	145,827	208,150			
	75th Percentile		119,375	115,163	201,069	273,607			
	Mean		108,903.3	102,477.8	168,887.5	225,933.9			
Other Clinical Science	<b>Department Total</b>	Count		49	319	193	158	3	5
		25th Percentile		83,930	103,503	134,395	188,000		
		Median Total ..		100,000	120,000	152,912	215,424		
		75th Percentile		135,833	140,000	182,536	249,126		
		Mean		120,580.0	128,587.1	161,512.4	225,973.0		
	Community Health	Count		3	23	16	16	0	1
		25th Percentile							
		Median Total ..							
		75th Percentile							
		Mean							
	Emergency Medicine	Count		6	31	21	16	1	0
		25th Percentile			114,662	130,551	196,843		
		Median Total ..			143,200	177,900	217,715		
		75th Percentile			280,257	196,539	264,722		
		Mean			185,047.8	169,822.9	251,754.7		
	Neurology	Count		15	113	62	35	1	0
		25th Percentile		80,686	90,000	132,944	200,434		
		Median Total ..		95,000	112,450	151,556	217,447		
		75th Percentile		103,637	130,860	180,224	240,954		
		Mean		90,275.6	116,257.9	161,423.2	225,166.3		
Ophthalmol..	Count		12	36	23	30	0	0	
	25th Percentile			96,458	121,160	199,937			
	Median Total ..			130,030	141,948	230,265			
	75th Percentile			143,489	180,341	271,148			
	Mean			125,546.0	160,837.4	238,862.3			

## Compensation by Medical School Type (CS)

Department	Department /Specialty	Sub Specialty	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
<b>Other Clinical Science</b>	Otolaryngol..	Count	5	27	8	15	0	0
		25th Percentile		95,154	133,160	201,032		
		Median Total ..		115,576	135,373	215,271		
		75th Percentile		132,558	151,212	280,756		
		Mean		113,998.9	147,372.8	232,406.1		
	Physical Medicine & Rehabilitati..	Count	5	43	22	10	0	0
		25th Percentile		107,994	131,776	157,742		
		Median Total ..		115,428	142,522	197,311		
		75th Percentile		136,171	189,649	220,305		
		Mean		130,458.2	161,353.4	212,884.5		
	Preventive Medicine	Count	1	17	23	24	1	1
		25th Percentile			148,630	183,157		
		Median Total ..			159,526	205,917		
		75th Percentile			166,250	221,772		
		Mean			159,945.5	200,132.1		
	Other Clinical Sciences	Count	2	29	18	12	0	3
		25th Percentile		116,280	143,563			
		Median Total ..		133,190	162,760			
		75th Percentile		151,345	179,620			
		Mean		134,792.2	165,645.6			