

Summary Statistics on Medical School Faculty Compensation for Private Schools
 PhD or Other Doctoral Degree, Clinical Science Departments/Specialties
 Total Compensation, 2022 - 2023

Department	Department/ Specialty	Instruct..	Assistan t Profes..	Associat e Profe..	Profess..	Chief	Chair	
Clinical Sciences Total	Count	648	3,516	1,928	1,596	69	10	
	10th Percentile	67,438	91,000	119,122	160,230	172,812	220,139	
	25th Percentile	79,092	106,495	140,701	199,586	227,081	262,140	
	Median	93,214	124,826	163,289	237,694	299,247	310,304	
	75th Percentile	116,722	148,596	200,317	297,423	354,902	525,000	
	90th Percentile	160,303	194,226	243,970	355,353	453,808	640,635	
	Mean	107,009	135,794	175,966	250,945	312,012	430,987	
Anesthesiology	Department Total	Count	34	59	42	36	3	1
	10th Percentile	76,489	90,502	130,663	184,502			
	25th Percentile	80,180	108,318	151,369	207,898			
	Median	98,000	127,991	185,131	245,343			
	75th Percentile	223,147	243,639	220,911	289,894			
	90th Percentile	230,701	269,194	278,663	335,848			
	Mean	137,750	162,483	200,711	258,145			
	Anesthesiology: General	Count	29	52	35	35	1	1
	10th Percentile	73,995	89,076	131,313	184,391			
	25th Percentile	79,996	107,066	148,638	205,802			
	Median	95,000	127,712	176,329	245,275			
	75th Percentile	214,745	249,179	228,921	294,441			
	90th Percentile	229,636	268,558	280,925	337,107			
	Mean	131,764	163,358	204,419	258,502			
	Anesthesiology: Pain Management	Count	2	5	5	1	2	0
	10th Percentile							
	25th Percentile							
	Median							
	75th Percentile							
	90th Percentile							
	Mean							
Anesthesiology: Pediatric	Count	3	2	2	0	0	0	
10th Percentile								
25th Percentile								
Median								
75th Percentile								
90th Percentile								
Mean								
Dermatology	Department Total	Count	14	32	28	25	0	0
	10th Percentile		83,774	111,579	170,570			
	25th Percentile		95,611	144,640	204,476			
	Median		110,000	169,306	232,250			
	75th Percentile		137,787	209,430	278,750			
	90th Percentile		160,523	235,055	325,801			
	Mean		122,234	172,096	246,065			
Dermatology	Count	14	32	28	25	0	0	

Compensation Benchmarking by Cohort (CS)

Department	Department/ Specialty		Instruct..	Assistan t Profes..	Associat e Profe..	Profess..	Chief	Chair
Dermatology	Dermatology (excluding Mohs Surgery)	10th Percentile		83,774	111,579	170,570		
		25th Percentile		95,611	144,640	204,476		
		Median		110,000	169,306	232,250		
		75th Percentile		137,787	209,430	278,750		
		90th Percentile		160,523	235,055	325,801		
		Mean		122,234	172,096	246,065		
Family Medicine	Department Total	Count	5	47	18	20	0	0
		10th Percentile		89,360	113,014	144,501		
		25th Percentile		103,561	116,985	166,273		
		Median		118,787	128,779	189,038		
		75th Percentile		138,700	142,852	246,296		
		90th Percentile		188,388	173,186	321,418		
		Mean		129,624	136,805	209,898		
	Family Medicine: General	Count	5	34	15	16	0	0
		10th Percentile		91,679	111,867	139,756		
		25th Percentile		102,416	121,215	164,120		
		Median		113,332	128,942	201,000		
		75th Percentile		135,463	150,406	246,296		
		90th Percentile		213,248	181,463	327,680		
		Mean		129,957	139,928	210,694		
	Family Medicine: Sports Medicine	Count	0	1	0	1	0	0
		10th Percentile						
		25th Percentile						
		Median						
		75th Percentile						
		90th Percentile						
		Mean						
Family Medicine: Other	Count	0	12	3	3	0	0	
	10th Percentile		90,164					
	25th Percentile		119,342					
	Median		136,991					
	75th Percentile		140,700					
	90th Percentile		150,000					
	Mean		129,581					
Medicine	Department Total	Count	151	583	333	262	14	0
		10th Percentile		63,036	82,992	106,323	150,821	205,280
		25th Percentile		71,400	100,000	131,000	190,760	235,778
		Median		89,495	121,000	156,284	230,080	291,067
		75th Percentile		112,000	139,531	182,164	282,863	350,357
		90th Percentile		144,208	170,000	219,348	345,641	436,657
		Mean		100,282	126,584	161,884	242,492	321,294
	Allergy/Immunolo..	Count	9	17	9	7	1	0
		10th Percentile		63,474	86,756	125,311		

Compensation Benchmarking by Cohort (CS)

Department	Department/ Specialty		Instruct..	Assistan t Profes..	Associat e Profe..	Profess..	Chief	Chair
Medicine	Allergy/Immunolo..	25th Percentile	68,058	100,000	153,761			
		Median	80,000	120,000	156,723			
		75th Percentile	82,380	132,150	176,440			
		90th Percentile	100,484	184,996	178,211			
		Mean	79,723	126,493	155,501			
	Cardiology***	Count	21	74	39	25	1	0
		10th Percentile	65,000	83,676	115,062	170,962		
		25th Percentile	70,518	93,575	137,176	203,060		
		Median	91,000	111,926	164,871	250,000		
		75th Percentile	98,109	131,866	215,205	300,000		
		90th Percentile	151,094	158,981	253,800	323,923		
		Mean	129,393	122,479	177,587	251,675		
	Critical/Intensive Care-Med.	Count	0	2	0	0	0	0
		10th Percentile						
		25th Percentile						
		Median						
		75th Percentile						
		90th Percentile						
	Endocrinology-Med.	Count	8	43	28	18	2	0
		10th Percentile	66,897	95,238	97,620	111,842		
		25th Percentile	71,877	102,836	119,140	166,829		
		Median	76,365	117,000	136,625	206,633		
		75th Percentile	92,688	130,750	165,234	240,389		
		90th Percentile	121,262	146,120	191,979	283,003		
	Gastroenterology-..	Count	14	46	17	12	0	0
		10th Percentile	65,997	81,619	99,914	117,900		
		25th Percentile	72,000	91,579	131,344	159,351		
Median		95,800	117,792	143,686	211,777			
75th Percentile		121,329	139,466	160,376	253,553			
90th Percentile		143,345	168,576	221,818	348,098			
General Internal Medicine	Count	19	52	46	31	0	0	
	10th Percentile	90,000	109,701	129,156	167,400			
	25th Percentile	94,640	124,273	142,603	185,930			
	Median	129,408	133,549	171,099	235,000			
	75th Percentile	144,538	162,091	210,572	300,094			
	90th Percentile	155,511	196,557	234,714	396,141			
Geriatrics-Med.	Count	2	23	11	17	0	0	
	10th Percentile		79,900	96,206	131,810			
	25th Percentile		103,100	125,614	154,987			

Compensation Benchmarking by Cohort (CS)

Department	Department/ Specialty		Instruct..	Assistan t Profes..	Associat e Profe..	Profess..	Chief	Chair	
Medicine	Geriatrics-Med.	Median		117,556	150,000	196,990			
		75th Percentile		127,415	157,916	257,088			
		90th Percentile		136,659	170,820	342,961			
		Mean		113,044	143,349	217,442			
	Hematology/Oncol..	Count		30	112	64	58	2	0
		10th Percentile		62,932	85,100	118,018	192,223		
		25th Percentile		74,458	102,949	139,628	217,093		
		Median		85,163	124,996	162,882	249,500		
		75th Percentile		106,345	140,400	184,196	311,160		
		90th Percentile		121,980	171,820	221,430	339,361		
		Mean		92,648	127,473	168,836	263,798		
		Hospital Medicine	Count		3	5	0	1	0
	10th Percentile								
	25th Percentile								
	Median								
	75th Percentile								
	90th Percentile								
	Mean								
	Infectious Disease-Med.	Count		16	73	27	26	0	0
		10th Percentile		60,677	72,600	94,608	175,761		
		25th Percentile		63,434	94,628	135,450	189,521		
		Median		72,233	118,821	147,288	221,316		
		75th Percentile		86,500	138,720	158,137	240,375		
		90th Percentile		101,654	159,698	182,127	320,248		
		Mean		76,667	125,222	153,184	232,731		
	Nephrology-Med.	Count		11	32	19	17	0	0
		10th Percentile			71,934	93,477	145,307		
		25th Percentile			88,030	114,310	178,518		
Median				100,000	136,316	200,000			
75th Percentile				107,506	180,902	222,350			
90th Percentile				123,340	196,105	271,739			
Mean				100,172	144,696	215,520			
Palliative Care-Med.	Count		0	2	3	2	0	0	
	10th Percentile								
	25th Percentile								
	Median								
	75th Percentile								
	90th Percentile								
	Mean								
Pulmonary-Med.	Count		2	29	23	23	1	0	
	10th Percentile			69,830	91,427	133,663			
	25th Percentile			79,792	106,520	174,587			
	Median			101,200	151,874	229,764			

Compensation Benchmarking by Cohort (CS)

Department	Department/ Specialty		Instruct..	Assistan t Profes..	Associat e Profe..	Profess..	Chief	Chair	
Medicine	Pulmonary-Med.	75th Percentile		134,333	167,893	261,617			
		90th Percentile		165,000	184,441	312,052			
		Mean		110,863	140,474	229,280			
	Rheumatology-Med.	Count	5	11	8	5	2	0	
		10th Percentile		97,104	138,350	104,832			
		25th Percentile		104,428	148,415	185,513			
		Median		118,560	153,492	238,000			
		75th Percentile		137,250	179,111	250,706			
		90th Percentile		163,079	197,200	272,326			
		Mean		127,630	162,014	202,401			
	Other Medicine	Count	11	62	39	20	5	0	
		10th Percentile		72,807	92,565	106,144	172,885	233,299	
		25th Percentile		77,586	113,233	141,160	207,316	277,952	
		Median		92,243	127,405	158,975	241,406	304,181	
		75th Percentile		107,250	148,858	181,950	334,662	336,722	
		90th Percentile		121,000	179,580	205,004	442,337	593,804	
		Mean		98,672	135,138	164,124	276,979	377,516	
	OB/GYN	Department Total	Count	5	55	34	25	2	0
			10th Percentile		91,026	114,142	148,988		
25th Percentile				101,671	143,909	169,672			
Median				123,566	165,290	197,977			
75th Percentile				157,182	238,318	302,005			
90th Percentile				288,272	351,264	353,097			
Mean				152,755	210,982	237,327			
OB/GYN: General		Count	4	26	11	11	0	0	
		10th Percentile		89,905	104,797	157,590			
		25th Percentile		106,510	140,487	170,421			
		Median		115,978	153,061	197,977			
		75th Percentile		149,358	213,607	282,532			
		90th Percentile		227,794	267,420	330,939			
		Mean		143,315	175,304	224,033			
OB/GYN: Gynecologic Oncology		Count	0	3	2	0	0	0	
		10th Percentile							
		25th Percentile							
		Median							
		75th Percentile							
	90th Percentile								
OB/GYN: Maternal & Fetal	Count	0	5	4	1	1	0		
	10th Percentile								
	25th Percentile								
	Median								
	75th Percentile								

Compensation Benchmarking by Cohort (CS)

Department	Department/ Specialty		Instruct..	Assistan t Profes..	Associat e Profe..	Profess..	Chief	Chair
OB/GYN	OB/GYN: Maternal & Fetal	90th Percentile						
		Mean						
	OB/GYN: Reproductive Endocrinology	Count	0	9	5	3	0	0
		10th Percentile		108,099				
		25th Percentile		136,120				
		Median		205,845				
		75th Percentile		294,248				
		90th Percentile		311,075				
		Mean		213,742				
	OB/GYN: Other OB/GYN	Count	1	12	12	10	1	0
		10th Percentile			113,606	146,066		
		25th Percentile			144,826	170,255		
		Median			160,058	190,739		
		75th Percentile			220,838	299,143		
		90th Percentile			245,256	327,914		
		Mean			172,879	229,316		
	Pathology	Department Total	Count	38	293	175	211	9
10th Percentile			64,207	90,000	130,000	183,836		
25th Percentile			72,427	111,134	155,032	217,675		
Median			75,596	138,038	192,694	255,901		
75th Percentile			89,196	179,136	223,218	319,480		
90th Percentile			103,935	219,758	263,025	381,750		
Mean			83,435	147,972	197,075	273,675		
Pathology: Anatomic		Count	8	39	23	24	0	1
		10th Percentile	64,207	99,445	128,529	189,337		
		25th Percentile	65,147	110,057	144,082	227,112		
		Median	76,100	145,000	204,700	258,900		
		75th Percentile	92,000	200,146	250,650	324,523		
		90th Percentile	128,300	260,214	308,514	353,243		
		Mean	89,062	163,894	214,126	273,784		
Pathology: Clinical		Count	9	92	62	64	4	0
		10th Percentile		121,757	173,451	197,066		
		25th Percentile		139,050	195,405	227,451		
		Median		168,778	216,811	262,806		
		75th Percentile		202,528	237,949	313,300		
		90th Percentile		240,980	284,830	347,767		
	Mean		173,919	220,294	270,046			
Pathology: Other Pathology	Count	21	162	90	123	5	1	
	10th Percentile	62,329	78,369	122,987	168,936			
	25th Percentile	74,200	101,278	141,770	214,889			
	Median	75,373	125,140	168,316	248,905			
	75th Percentile	86,782	146,568	194,931	323,389			
	90th Percentile	100,000	185,397	230,010	397,465			

Compensation Benchmarking by Cohort (CS)

Department	Department/ Specialty		Instruct..	Assistan t Profes..	Associat e Profe..	Profess..	Chief	Chair
Pathology	Pathology	Mean	80,534	129,404	176,723	275,542		
Pediatrics	Department Total	Count	65	385	174	144	4	0
		10th Percentile	70,625	92,387	126,953	170,550		
		25th Percentile	77,250	107,048	141,891	214,614		
		Median	95,972	121,119	155,476	247,520		
		75th Percentile	110,160	136,147	174,358	302,356		
		90th Percentile	124,346	160,406	215,097	347,011		
		Mean	98,605	126,240	162,986	258,934		
		Adolescent Medicine	Count	1	14	1	1	0
	10th Percentile		105,274					
	25th Percentile		119,379					
	Median		124,046					
	75th Percentile		148,566					
	90th Percentile		167,227					
	Mean		131,432					
Allergy/Immunolo..	Count	Count	1	4	2	2	0	0
		10th Percentile						
		25th Percentile						
		Median						
		75th Percentile						
		90th Percentile						
		Mean						
Critical/Intensive Care-Peds.	Count	Count	4	8	2	1	0	0
		10th Percentile						
		25th Percentile						
		Median						
		75th Percentile						
		90th Percentile						
		Mean						
Developmental- Behavioral Pediatrics	Count	Count	0	10	1	2	0	0
		10th Percentile						
		25th Percentile						
		Median						
		75th Percentile						
		90th Percentile						
Emergency Medicine-Peds.	Count	Count	1	3	1	1	0	0
		10th Percentile						
		25th Percentile						
		Median						
		75th Percentile						
		90th Percentile						
	Mean							

Compensation Benchmarking by Cohort (CS)

Department	Department/ Specialty		Instruct..	Assistan t Profes..	Associat e Profe..	Profess..	Chief	Chair
Pediatrics	Endocrinology-Ped..	Count	1	6	2	2	0	0
		10th Percentile		92,938				
		25th Percentile		119,856				
		Median		145,190				
		75th Percentile		160,367				
		90th Percentile		193,626				
		Mean		143,918				
Gastroenterology-..	Gastroenterology-..	Count	4	14	7	2	0	0
		10th Percentile		94,984	133,274			
		25th Percentile		106,326	149,626			
		Median		129,873	154,490			
		75th Percentile		157,988	167,304			
		90th Percentile		184,270	174,140			
		Mean		134,528	153,851			
General Pediatrics	General Pediatrics	Count	2	30	19	10	0	0
		10th Percentile		102,700	114,210	135,255		
		25th Percentile		113,215	128,644	205,754		
		Median		119,257	159,206	238,924		
		75th Percentile		127,738	178,761	284,546		
		90th Percentile		158,483	192,688	308,330		
		Mean		135,152	154,175	234,019		
Genetics-Peds.	Genetics-Peds.	Count	2	12	5	9	0	0
		10th Percentile		86,655	144,326	121,795		
		25th Percentile		96,250	147,997	167,815		
		Median		98,553	166,182	236,180		
		75th Percentile		112,247	180,822	313,068		
		90th Percentile		138,043	183,963	384,248		
		Mean		106,853	164,587	254,674		
Hematology/Oncol..	Hematology/Oncol..	Count	9	41	18	27	0	0
		10th Percentile		85,932	135,493	208,742		
		25th Percentile		96,990	143,447	244,985		
		Median		110,004	170,742	271,754		
		75th Percentile		128,944	206,141	317,010		
		90th Percentile		154,500	230,966	345,902		
		Mean		116,297	174,103	275,048		
Hospital Medicine-Peds.	Hospital Medicine-Peds.	Count	0	1	0	0	0	0
		10th Percentile						
		25th Percentile						
		Median						
		75th Percentile						
		90th Percentile						
Infectious	Infectious	Count	2	20	9	3	0	0

Compensation Benchmarking by Cohort (CS)

Department	Department/ Specialty		Instruct..	Assistan t Profes..	Associat e Profe..	Profess..	Chief	Chair	
Pediatrics	Infectious Disease-Peds.	10th Percentile		96,601	136,414				
		25th Percentile		100,595	147,220				
		Median		115,151	160,001				
		75th Percentile		125,962	172,596				
		90th Percentile		137,392	189,843				
		Mean		116,319	162,415				
	Neonatology	Count		3	18	11	16	0	0
		10th Percentile			75,445	91,967	178,329		
		25th Percentile			92,000	132,262	206,494		
		Median			115,081	144,826	241,137		
		75th Percentile			146,428	150,151	284,558		
		90th Percentile			149,372	168,248	334,034		
		Mean			122,456	157,104	248,419		
	Nephrology-Peds.	Count		1	5	1	0	1	0
		10th Percentile							
		25th Percentile							
		Median							
		75th Percentile							
		90th Percentile							
		Mean							
	Neurology-Peds.	Count		2	17	12	6	0	0
		10th Percentile			106,229	132,726	160,432		
		25th Percentile			111,101	139,804	181,717		
		Median			124,327	161,283	219,785		
		75th Percentile			138,862	185,110	281,244		
		90th Percentile			209,542	254,934	318,388		
		Mean			138,987	174,579	232,868		
Pediatric Cardiology	Count		4	9	5	7	0	0	
	10th Percentile			113,402		134,311			
	25th Percentile			117,350		170,928			
	Median			126,378		210,007			
	75th Percentile			140,286		279,646			
	90th Percentile			156,205		352,445			
	Mean			134,604		221,889			
Psychology-Peds.	Count		10	101	39	19	1	0	
	10th Percentile			104,943	128,000	187,890			
	25th Percentile			113,161	140,408	215,071			
	Median			121,643	149,253	249,757			
	75th Percentile			131,000	164,061	288,510			
	90th Percentile			141,750	173,824	329,777			
	Mean			124,010	154,262	255,072			
Pulmonary-Peds.	Count		0	6	2	3	0	0	
	10th Percentile								

Compensation Benchmarking by Cohort (CS)

Department	Department/ Specialty		Instruct..	Assistan t Profes..	Associat e Profe..	Profess..	Chief	Chair	
Pediatrics	Pulmonary-Peds.	25th Percentile							
		Median							
		75th Percentile							
		90th Percentile							
		Mean							
	Rheumatology-Ped..	Count		0	1	1	1	0	0
		10th Percentile							
		25th Percentile							
		Median							
		75th Percentile							
		90th Percentile							
	Other Pediatrics	Count		18	65	36	32	2	0
		10th Percentile			94,180	135,630	194,880		
		25th Percentile			103,112	145,538	224,983		
		Median			127,327	156,292	247,919		
		75th Percentile			136,000	171,412	287,330		
		90th Percentile			140,659	192,775	330,066		
		Mean			122,114	162,515	262,143		
	Psychiatry	Department Total	Count		95	822	376	253	9
10th Percentile				81,078	100,000	127,399	158,928	138,051	
25th Percentile				87,763	110,313	141,148	196,512	163,152	
Median				100,000	123,065	157,962	234,000	192,242	
75th Percentile				116,675	144,401	185,005	275,000	299,247	
90th Percentile				137,000	178,174	229,027	327,976	319,999	
Mean				107,266	132,288	170,527	240,994	225,615	
Psychiatry: Child & Adolescent		Count		3	135	46	23	0	0
		10th Percentile			99,704	136,975	199,658		
		25th Percentile			113,769	149,319	209,532		
		Median			130,449	164,748	259,343		
		75th Percentile			158,851	217,071	271,518		
		90th Percentile			184,352	245,946	317,000		
		Mean			137,361	186,940	250,158		
Psychiatry: General		Count		40	202	125	81	1	0
		10th Percentile		85,950	102,131	127,953	167,242		
		25th Percentile		90,000	112,758	141,500	194,300		
		Median		101,499	121,174	156,637	227,000		
		75th Percentile		111,075	139,237	182,128	279,422		
		90th Percentile		121,336	160,467	211,710	328,200		
	Mean		109,833	128,161	165,484	239,977			
Psychiatry: Psychology	Count		37	353	159	112	8	0	
	10th Percentile		78,537	101,033	127,499	171,531	134,425		
	25th Percentile		85,310	110,338	140,017	207,382	158,690		

Compensation Benchmarking by Cohort (CS)

Department	Department/ Specialty		Instruct..	Assistan t Profes..	Associat e Profes..	Profess..	Chief	Chair	
Psychiatry	Psychiatry: Psychology	Median	91,520	122,673	154,276	234,028	191,289		
		75th Percentile	116,150	139,627	183,121	278,484	303,879		
		90th Percentile	137,000	167,823	219,994	342,579	321,110		
		Mean	101,040	130,362	167,437	246,937	218,248		
	Psychiatry: Other	Count	15	132	46	37	0	0	
		10th Percentile	73,708	88,801	103,852	123,515			
		25th Percentile	100,000	102,870	133,696	150,426			
		Median	115,383	121,800	163,197	223,686			
		75th Percentile	126,983	158,054	184,080	261,132			
		90th Percentile	144,736	206,511	297,604	323,989			
		Mean	110,988	138,565	178,498	219,534			
	Radiology	Department Total	Count	72	352	257	211	11	0
			10th Percentile	70,228	94,968	136,012	173,915	230,893	
			25th Percentile	80,693	112,948	159,000	214,411	247,474	
Median			98,193	143,320	197,744	252,000	304,042		
75th Percentile			122,500	193,414	243,984	302,494	365,000		
90th Percentile			180,768	222,653	280,091	361,115	495,573		
Mean			119,895	156,727	206,720	260,640	326,316		
Diagnostic Radiology***			Count	26	111	71	58	0	0
		10th Percentile		95,000	121,000	168,380			
		25th Percentile		104,249	150,000	200,291			
		Median		133,300	165,000	234,550			
		75th Percentile		150,521	198,675	282,727			
		90th Percentile		180,881	212,854	331,480			
		Mean		137,811	170,484	247,985			
Nuclear Medicine		Count	1	1	0	0	0	0	
		10th Percentile							
		25th Percentile							
		Median							
		75th Percentile							
		90th Percentile							
		Mean							
Radiation Oncology		Count	19	130	99	62	5	0	
		10th Percentile	79,870	119,610	156,660	164,359			
		25th Percentile	98,101	175,788	205,148	215,019			
		Median	168,910	199,984	242,575	264,206			
		75th Percentile	178,444	219,421	278,000	311,955			
		90th Percentile	203,663	254,676	335,059	375,135			
	Mean	144,008	193,910	247,695	269,159				
Other Radiology	Count	26	110	87	91	6	0		
	10th Percentile	67,783	93,903	135,360	180,648	234,610			
	25th Percentile	70,569	103,130	152,173	220,029	244,807			
	Median	79,330	122,245	180,000	253,752	255,993			

Compensation Benchmarking by Cohort (CS)

Department	Department/ Specialty		Instruct..	Assistan t Profes..	Associat e Profe..	Profess..	Chief	Chair
Radiology	Other Radiology	75th Percentile	89,705	144,028	226,197	310,450	292,826	
		90th Percentile	108,000	175,624	250,628	360,200	418,375	
		Mean	83,466	131,688	189,666	262,903	302,993	
Surgery	Department Total	Count	61	282	168	154	5	0
		10th Percentile	68,001	74,968	115,760	155,592		
		25th Percentile	73,000	95,765	135,612	194,500		
		Median	85,000	120,172	163,242	239,982		
		75th Percentile	109,273	150,000	202,555	304,183		
		90th Percentile	127,000	220,723	241,533	402,225		
		Mean	107,310	140,313	178,269	262,654		
		General Surgery	Count	11	21	19	13	0
	10th Percentile			76,808	120,054	201,719		
	25th Percentile			84,323	129,913	211,000		
	Median			105,145	151,000	230,537		
	75th Percentile			144,728	217,050	363,750		
	90th Percentile			201,000	238,818	425,764		
	Mean			131,671	179,040	276,466		
	Neurosurgery		Count	20	69	34	22	0
		10th Percentile	70,393	74,707	117,624	174,856		
		25th Percentile	77,671	103,786	147,350	223,834		
		Median	98,300	123,200	169,659	278,600		
		75th Percentile	110,000	134,544	201,547	334,880		
		90th Percentile	125,200	151,400	226,600	401,908		
		Mean	96,030	129,788	174,792	294,065		
		Orthopedic Surgery***	Count	13	47	25	39	2
	10th Percentile		64,815	94,009	84,251	161,553		
	25th Percentile		68,007	118,188	132,711	200,885		
	Median		70,210	150,000	170,910	243,428		
	75th Percentile		77,438	229,189	200,590	295,618		
	90th Percentile		81,427	367,403	236,896	378,248		
	Mean		92,286	187,549	167,257	267,485		
Pediatric Surgery	Count	1	14	4	0	0	0	
	10th Percentile		64,963					
	25th Percentile		73,487					
	Median		106,131					
	75th Percentile		134,920					
	90th Percentile		159,185					
	Mean		108,477					
Plastic Surgery	Count	2	18	6	1	0	0	
	10th Percentile		88,600	126,619				
	25th Percentile		108,911	140,649				
	Median		136,433	141,926				
	75th Percentile		230,769	434,140				

Compensation Benchmarking by Cohort (CS)

Department	Department/ Specialty		Instruct..	Assistan t Profes..	Associat e Profe..	Profess..	Chief	Chair	
Surgery	Plastic Surgery	90th Percentile		262,404	659,858				
		Mean		170,393	309,468				
	Surgical Oncology	Count		0	15	7	5	0	0
		10th Percentile			62,957	103,284			
		25th Percentile			75,026	114,202			
		Median			100,000	134,446			
		75th Percentile			102,625	170,204			
		90th Percentile			116,776	203,461			
		Mean			93,344	144,356			
	Thoracic & Cardiovascular Surgery	Count		2	9	11	7	0	0
		10th Percentile				90,000	150,165		
		25th Percentile				138,612	184,136		
		Median				145,145	216,443		
		75th Percentile				173,176	265,386		
		90th Percentile				206,800	340,189		
		Mean				159,641	238,133		
	Transplant Surgery	Count		1	13	8	9	0	0
		10th Percentile			79,110	121,992	194,520		
		25th Percentile			85,176	128,419	213,494		
		Median			111,422	174,302	227,550		
		75th Percentile			123,416	220,372	277,500		
		90th Percentile			169,744	292,770	349,706		
		Mean			129,203	201,408	252,417		
	Trauma/Critical Care Surgery	Count		0	5	1	2	0	0
		10th Percentile							
		25th Percentile							
		Median							
75th Percentile									
90th Percentile									
Mean									
Urology	Count		5	25	8	23	0	0	
	10th Percentile		75,744	94,410	136,846	165,872			
	25th Percentile		79,110	104,000	162,500	190,748			
	Median		85,000	122,003	172,188	213,694			
	75th Percentile		104,050	154,500	187,250	268,515			
	90th Percentile		152,860	225,598	213,972	319,212			
	Mean		105,412	155,582	171,679	232,275			
Vascular Surgery	Count		0	4	5	4	0	0	
	10th Percentile								
	25th Percentile								
	Median								
	75th Percentile								
	90th Percentile								

Compensation Benchmarking by Cohort (CS)

Department	Department/ Specialty		Instruct..	Assistan t Profes..	Associat e Profe..	Profess..	Chief	Chair
Surgery	Vascular Surgery	Mean						
	Other Surgery	Count	6	42	40	29	3	0
		10th Percentile		66,896	129,406	144,845		
		25th Percentile		93,107	145,229	187,198		
		Median		117,100	170,982	250,000		
		75th Percentile		145,223	203,005	362,400		
		90th Percentile		199,970	254,483	418,169		
		Mean		127,680	183,462	275,694		
Other Clinical Science	Department Total	Count	108	606	323	255	12	7
		10th Percentile	73,989	93,703	109,994	149,534	158,710	
		25th Percentile	85,935	106,673	133,760	186,463	172,725	
		Median	101,345	125,000	157,000	220,269	183,369	
		75th Percentile	126,250	141,663	185,265	273,758	299,703	
		90th Percentile	165,968	173,031	211,991	342,303	333,864	
		Mean	110,983	132,389	162,319	235,103	235,853	
	Community Health	Count	2	35	34	23	1	0
		10th Percentile		94,203	107,950	167,726		
		25th Percentile		102,211	121,093	188,000		
		Median		119,720	141,746	209,000		
		75th Percentile		129,854	165,910	229,050		
		90th Percentile		142,642	185,071	328,027		
		Mean		120,745	151,355	219,927		
	Emergency Medicine	Count	3	32	9	9	0	0
		10th Percentile		115,500	117,547	156,865		
		25th Percentile		132,209	130,639	203,644		
		Median		154,550	166,156	228,700		
		75th Percentile		289,063	184,100	357,958		
		90th Percentile		357,937	208,894	438,691		
		Mean		206,870	162,911	272,521		
	Neurology	Count	50	230	107	68	3	0
		10th Percentile		69,500	89,904	121,228	166,771	
		25th Percentile		83,800	105,142	139,750	204,563	
		Median		90,589	123,280	163,901	230,801	
		75th Percentile		101,922	141,657	194,797	279,707	
		90th Percentile		115,007	170,231	216,160	362,914	
		Mean		92,799	127,412	170,942	247,447	
Ophthalmology	Count	19	61	48	48	1	0	
	10th Percentile		85,686	79,282	104,282	160,941		
	25th Percentile		143,525	99,689	121,517	191,921		
	Median		149,021	127,036	156,810	223,252		
	75th Percentile		167,500	141,240	176,802	269,825		
	90th Percentile		176,022	171,147	203,122	315,190		
	Mean		145,030	128,883	157,264	230,200		

Compensation Benchmarking by Cohort (CS)

Department	Department/ Specialty		Instruct..	Assistan t Profes..	Associat e Profe..	Profess..	Chief	Chair
Other Clinical Science	Otolaryngology	Count	16	67	31	23	2	0
		10th Percentile	77,751	82,817	101,763	134,454		
		25th Percentile	81,664	96,621	129,597	189,339		
		Median	102,000	107,576	141,697	207,069		
		75th Percentile	123,887	130,821	157,364	292,080		
		90th Percentile	149,114	147,700	179,961	341,994		
		Mean	107,727	115,407	144,932	229,760		
Physical Medicine & Rehabilitation		Count	8	75	29	22	3	1
		10th Percentile		100,151	103,248	149,301		
		25th Percentile		110,058	127,307	166,426		
		Median		123,995	147,844	185,467		
		75th Percentile		137,360	179,638	224,177		
		90th Percentile		162,880	203,945	272,500		
		Mean		132,167	150,022	200,067		
Preventive Medicine		Count	8	58	41	49	1	2
		10th Percentile		118,700	145,595	166,331		
		25th Percentile		123,230	153,981	203,700		
		Median		128,756	171,753	228,890		
		75th Percentile		145,000	201,424	325,313		
		90th Percentile		151,253	222,600	380,120		
		Mean		133,918	179,402	254,728		
Other Clinical Sciences		Count	2	48	24	13	1	4
		10th Percentile		102,765	109,345	127,408		
		25th Percentile		114,279	125,624	135,307		
		Median		128,084	155,000	160,000		
		75th Percentile		152,384	180,934	193,855		
		90th Percentile		198,004	213,419	287,846		
		Mean		141,734	157,434	184,360		

Report Title

**FY 2023 Statistics PhD or Other Doctoral degree holder without an M
degree**

(Private Schools)

Total Compensation -- all faculty

Click on '+' or '-' in the Department and Department/Specialty column headers to expand or collapse

Report Title

ID or Equivalent

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