

Summary Statistics on Medical School Faculty Compensation for Northeastern
Region MD or Equivalent Degree, Clinical Science Departments/Specialties
Total Compensation, 2022 - 2023

| Department | Department / Specialty | Instructor | Assistant Professor | Associate Professor | Professor | Chief | Chair | |
|--------------------------------|--------------------------------------|------------|---------------------|---------------------|-----------|-----------|-----------|----|
| Clinical Sciences Total | Count | 2,516 | 16,787 | 6,937 | 5,088 | 972 | 479 | |
| | 10th Percentile | 121,582 | 193,042 | 219,828 | 240,704 | 289,371 | 457,666 | |
| | 25th Percentile | 192,583 | 232,853 | 264,894 | 297,481 | 353,357 | 589,146 | |
| | Median | 252,220 | 297,056 | 342,616 | 389,772 | 475,848 | 736,800 | |
| | 75th Percentile | 352,452 | 407,431 | 481,712 | 527,600 | 655,347 | 987,089 | |
| | 90th Percentile | 470,021 | 526,927 | 632,450 | 756,763 | 992,554 | 1,469,613 | |
| | Mean | 285,097 | 340,312 | 408,651 | 468,471 | 598,191 | 916,625 | |
| Anesthesiology | Department Total | Count | 224 | 1,153 | 397 | 226 | 51 | 27 |
| | 10th Percentile | 238,768 | 319,977 | 376,462 | 302,286 | 433,434 | 611,205 | |
| | 25th Percentile | 385,188 | 389,420 | 423,723 | 393,747 | 462,701 | 632,500 | |
| | Median | 446,092 | 447,361 | 482,478 | 477,148 | 533,107 | 781,000 | |
| | 75th Percentile | 502,434 | 501,576 | 534,641 | 537,172 | 612,013 | 884,164 | |
| | 90th Percentile | 562,734 | 570,678 | 612,709 | 611,066 | 683,509 | 1,021,825 | |
| | Mean | 431,177 | 446,339 | 495,396 | 466,170 | 554,432 | 798,468 | |
| | Anesthesiology: General | Count | 202 | 942 | 324 | 200 | 38 | 24 |
| | 10th Percentile | 250,806 | 321,398 | 378,477 | 314,303 | 427,007 | 620,825 | |
| | 25th Percentile | 391,750 | 396,322 | 424,544 | 394,166 | 460,504 | 636,250 | |
| | Median | 449,820 | 449,332 | 482,702 | 477,148 | 527,371 | 783,488 | |
| | 75th Percentile | 505,045 | 511,127 | 542,464 | 538,163 | 582,559 | 899,002 | |
| | 90th Percentile | 563,635 | 577,140 | 615,264 | 612,649 | 661,452 | 1,032,876 | |
| | Mean | 436,329 | 450,271 | 485,454 | 467,028 | 543,463 | 809,617 | |
| | Anesthesiology: Pain Management.. | Count | 13 | 74 | 24 | 12 | 3 | 2 |
| | 10th Percentile | 248,078 | 301,055 | 368,310 | 321,660 | | | |
| | 25th Percentile | 385,756 | 367,750 | 429,693 | 432,695 | | | |
| | Median | 445,000 | 420,754 | 497,921 | 493,969 | | | |
| | 75th Percentile | 454,428 | 482,913 | 542,562 | 523,614 | | | |
| | 90th Percentile | 516,754 | 556,484 | 922,162 | 573,984 | | | |
| | Mean | 411,283 | 430,084 | 713,473 | 470,893 | | | |
| Anesthesiology: Pediatric | Count | 9 | 137 | 49 | 14 | 10 | 1 | |
| 10th Percentile | | 330,796 | 384,773 | 291,797 | 527,059 | | | |
| 25th Percentile | | 384,107 | 420,650 | 326,917 | 601,740 | | | |
| Median | | 439,650 | 443,100 | 459,645 | 622,618 | | | |
| 75th Percentile | | 475,665 | 498,750 | 519,882 | 666,789 | | | |
| 90th Percentile | | 512,219 | 527,663 | 582,522 | 686,108 | | | |
| Mean | | 428,085 | 454,327 | 449,859 | 619,274 | | | |
| Dermatology | Department Total | Count | 40 | 218 | 100 | 79 | 1 | 22 |
| | 10th Percentile | 181,356 | 227,321 | 259,447 | 313,277 | | 528,108 | |
| | 25th Percentile | 256,542 | 284,466 | 300,309 | 358,489 | | 624,522 | |
| | Median | 326,336 | 347,280 | 396,692 | 441,433 | | 720,583 | |
| | 75th Percentile | 400,779 | 460,331 | 517,907 | 597,092 | | 829,282 | |
| | 90th Percentile | 447,599 | 569,296 | 718,244 | 793,756 | | 1,064,053 | |
| | Mean | 324,462 | 381,226 | 450,956 | 539,389 | | 738,059 | |
| | Dermatology (excluding Mohs Surgery) | Count | 40 | 184 | 90 | 71 | 1 | 21 |
| | 10th Percentile | 181,356 | 224,440 | 253,638 | 313,095 | | 524,682 | |
| | 25th Percentile | 256,542 | 279,003 | 291,938 | 349,065 | | 623,047 | |
| | Median | 326,336 | 325,562 | 379,672 | 426,247 | | 701,345 | |
| 75th Percentile | 400,779 | 420,657 | 474,369 | 572,246 | | 830,475 | | |
| 90th Percentile | 447,599 | 537,791 | 623,248 | 760,026 | | 1,064,606 | | |

Compensation Benchmarking by Cohort (CS)

| Department | Department / Specialty | | Instructor | Assistant Professor | Associate Professor | Professor | Chief | Chair | |
|-----------------|----------------------------------|-------------------------|-----------------|---------------------|---------------------|-----------|---------|-----------|---------|
| Dermatology | Surgery) | Mean | 324,462 | 359,081 | 420,923 | 532,015 | | 735,574 | |
| | | Count | 0 | 34 | 10 | 8 | 0 | 1 | |
| | Dermatology : Mohs Surgery | 10th Percentile | | | 289,503 | 544,084 | 407,834 | | |
| | | 25th Percentile | | | 372,839 | 583,175 | 427,913 | | |
| | | Median | | | 448,857 | 615,905 | 591,937 | | |
| | | 75th Percentile | | | 586,696 | 721,142 | 719,013 | | |
| | | 90th Percentile | | | 717,376 | 817,390 | 833,678 | | |
| | | Mean | | | 501,068 | 721,249 | 604,832 | | |
| Family Medicine | Department Total | Count | 59 | 498 | 126 | 60 | 9 | 18 | |
| | | 10th Percentile | 183,445 | 184,830 | 197,084 | 217,178 | 247,869 | 347,764 | |
| | | 25th Percentile | 214,924 | 209,000 | 236,141 | 233,081 | 250,471 | 386,642 | |
| | | Median | 242,275 | 237,623 | 259,886 | 262,302 | 257,675 | 426,183 | |
| | | 75th Percentile | 282,750 | 271,796 | 285,836 | 289,243 | 332,889 | 462,388 | |
| | | 90th Percentile | 329,569 | 317,051 | 327,313 | 305,367 | 410,576 | 476,519 | |
| | | Mean | 251,018 | 246,083 | 266,768 | 267,718 | 307,808 | 436,306 | |
| | Family Medicine: General | Count | 58 | 440 | 110 | 55 | 7 | 16 | |
| | | 10th Percentile | 183,270 | 185,000 | 194,752 | 217,859 | 247,488 | 339,273 | |
| | | 25th Percentile | 214,868 | 209,583 | 234,176 | 232,399 | 249,361 | 381,924 | |
| | | Median | 241,333 | 239,320 | 254,359 | 261,144 | 257,675 | 426,183 | |
| | | 75th Percentile | 280,581 | 274,357 | 278,908 | 286,692 | 356,319 | 463,624 | |
| | | 90th Percentile | 331,854 | 318,523 | 301,629 | 300,020 | 425,286 | 477,528 | |
| | | Mean | 250,111 | 245,891 | 257,789 | 265,010 | 312,113 | 437,728 | |
| | Family Medicine: Sports Medicine | Count | 0 | 34 | 7 | 3 | 1 | 0 | |
| | | 10th Percentile | | | 198,000 | | | | |
| | | 25th Percentile | | | 213,071 | | | | |
| | | Median | | | 236,951 | | | | |
| | | 75th Percentile | | | 259,971 | | | | |
| | | 90th Percentile | | | 290,160 | | | | |
| | | Mean | | | 265,732 | | | | |
| | Family Medicine: Other | Count | 1 | 24 | 9 | 2 | 1 | 2 | |
| | | 10th Percentile | | | 180,447 | 234,085 | | | |
| | | 25th Percentile | | | 187,453 | 264,928 | | | |
| | | Median | | | 219,979 | 308,492 | | | |
| | | 75th Percentile | | | 244,718 | 407,098 | | | |
| | | 90th Percentile | | | 268,808 | 425,929 | | | |
| | | Mean | | | 221,772 | 325,302 | | | |
| | Medicine | Department Total | Count | 1,029 | 5,418 | 2,156 | 1,689 | 218 | 41 |
| | | | 10th Percentile | 128,835 | 188,219 | 215,037 | 236,163 | 304,542 | 437,101 |
| 25th Percentile | | | 186,003 | 220,123 | 249,457 | 282,825 | 353,606 | 575,043 | |
| Median | | | 234,740 | 266,126 | 307,798 | 354,989 | 441,768 | 706,897 | |
| 75th Percentile | | | 293,293 | 342,517 | 406,253 | 475,000 | 572,693 | 822,139 | |
| 90th Percentile | | | 358,763 | 457,022 | 537,327 | 611,133 | 763,683 | 1,135,298 | |
| Mean | | | 247,974 | 300,207 | 348,853 | 408,158 | 506,126 | 726,800 | |
| Allergy/Im.. | | Count | 18 | 52 | 14 | 14 | 4 | 0 | |
| | | 10th Percentile | 147,147 | 146,378 | 192,761 | 189,932 | | | |
| | | 25th Percentile | 186,552 | 192,770 | 232,754 | 255,633 | | | |
| | | Median | 227,119 | 220,000 | 265,298 | 299,675 | | | |
| | | 75th Percentile | 325,233 | 267,620 | 289,139 | 345,588 | | | |

Compensation Benchmarking by Cohort (CS)

| Department | Department / Specialty | Instructor | Assistant Professor | Associate Professor | Professor | Chief | Chair | |
|------------|-------------------------------------|-----------------|---------------------|---------------------|-----------|---------|-----------|-----------|
| Medicine | Allergy/Im.. | 90th Percentile | 347,442 | 315,998 | 357,404 | 372,077 | | |
| | | Mean | 239,767 | 239,522 | 271,557 | 294,377 | | |
| Medicine | Cardiology*.. | Count | 111 | 792 | 377 | 298 | 25 | 5 |
| | | 10th Percentile | 103,509 | 271,728 | 306,861 | 289,928 | 468,987 | 661,197 |
| | | 25th Percentile | 195,153 | 326,134 | 364,500 | 370,825 | 581,110 | 715,000 |
| | | Median | 273,025 | 400,000 | 474,639 | 481,357 | 758,000 | 795,860 |
| | | 75th Percentile | 381,832 | 513,815 | 600,000 | 605,346 | 984,231 | 1,135,298 |
| | | 90th Percentile | 539,091 | 639,952 | 810,401 | 802,761 | 1,343,708 | 1,248,642 |
| | | Mean | 308,281 | 438,248 | 514,054 | 566,470 | 874,193 | 919,138 |
| Medicine | Critical/ Intensive Care-Med. | Count | 5 | 138 | 56 | 40 | 3 | 1 |
| | | 10th Percentile | | 210,534 | 238,154 | 275,975 | | |
| | | 25th Percentile | | 239,745 | 302,340 | 322,112 | | |
| | | Median | | 315,196 | 363,593 | 399,319 | | |
| | | 75th Percentile | | 385,543 | 455,988 | 491,273 | | |
| | | 90th Percentile | | 451,348 | 540,365 | 547,674 | | |
| Medicine | Endocrinolo.. | Count | 45 | 212 | 108 | 99 | 18 | 3 |
| | | 10th Percentile | 95,805 | 166,650 | 194,927 | 215,470 | 282,838 | |
| | | 25th Percentile | 106,040 | 188,318 | 213,898 | 233,216 | 308,931 | |
| | | Median | 154,362 | 210,000 | 230,293 | 281,278 | 357,022 | |
| | | 75th Percentile | 197,677 | 256,743 | 264,480 | 346,644 | 433,291 | |
| | | 90th Percentile | 282,750 | 314,118 | 328,181 | 437,233 | 458,512 | |
| Medicine | Gastroente.. | Count | 50 | 348 | 175 | 160 | 20 | 3 |
| | | 10th Percentile | 102,298 | 244,798 | 273,594 | 320,823 | 469,460 | |
| | | 25th Percentile | 194,891 | 290,809 | 327,921 | 376,061 | 517,073 | |
| | | Median | 286,035 | 355,338 | 403,000 | 470,601 | 604,182 | |
| | | 75th Percentile | 339,900 | 436,308 | 500,987 | 561,257 | 636,159 | |
| | | 90th Percentile | 408,571 | 540,003 | 603,689 | 712,492 | 673,558 | |
| Medicine | General Internal Medicine | Count | 237 | 1,168 | 306 | 220 | 25 | 4 |
| | | 10th Percentile | 150,748 | 179,375 | 206,150 | 223,735 | 276,566 | |
| | | 25th Percentile | 190,000 | 210,180 | 239,089 | 260,161 | 314,211 | |
| | | Median | 232,847 | 248,511 | 268,604 | 292,327 | 341,500 | |
| | | 75th Percentile | 281,914 | 296,117 | 313,532 | 347,368 | 428,800 | |
| | | 90th Percentile | 338,103 | 379,752 | 377,621 | 458,163 | 565,084 | |
| Medicine | Geriatrics-.. | Count | 11 | 108 | 74 | 42 | 10 | 1 |
| | | 10th Percentile | | 176,810 | 210,093 | 214,050 | 310,964 | |
| | | 25th Percentile | | 198,336 | 226,468 | 249,497 | 326,229 | |
| | | Median | | 215,966 | 237,926 | 285,988 | 353,845 | |
| | | 75th Percentile | | 235,904 | 278,512 | 353,214 | 377,727 | |
| | | 90th Percentile | | 255,051 | 307,315 | 422,309 | 411,340 | |
| Medicine | Hematolog.. | Count | 88 | 527 | 262 | 273 | 26 | 7 |
| | | 10th Percentile | 153,211 | 219,940 | 256,795 | 268,306 | 350,061 | 542,562 |
| | | 25th Percentile | 214,815 | 250,138 | 303,051 | 330,000 | 475,224 | 644,092 |
| | | Median | 247,875 | 285,542 | 348,959 | 413,195 | 527,888 | 737,347 |

Compensation Benchmarking by Cohort (CS)

| Department | Department / Specialty | | Instructor | Assistant Professor | Associate Professor | Professor | Chief | Chair |
|-----------------|-------------------------|-----------------|------------|---------------------|---------------------|-----------|---------|---------|
| Medicine | Hematolog.. | 75th Percentile | 279,543 | 369,468 | 424,704 | 529,000 | 715,714 | 755,682 |
| | | 90th Percentile | 342,287 | 493,116 | 520,092 | 656,940 | 831,578 | 794,986 |
| | | Mean | 260,646 | 325,625 | 373,841 | 456,038 | 567,874 | 690,473 |
| | Hospital Medicine | Count | 272 | 768 | 110 | 34 | 12 | 1 |
| | | 10th Percentile | 180,000 | 212,142 | 244,218 | 272,273 | 309,759 | |
| | | 25th Percentile | 211,840 | 230,275 | 256,167 | 278,568 | 329,791 | |
| | | Median | 247,306 | 253,575 | 281,772 | 318,943 | 403,905 | |
| | | 75th Percentile | 295,413 | 285,740 | 351,344 | 352,151 | 427,696 | |
| | | 90th Percentile | 348,925 | 325,084 | 421,130 | 412,914 | 457,772 | |
| | | Mean | 257,321 | 264,665 | 312,830 | 325,720 | 386,492 | |
| | Infectious Disease-Med. | Count | 38 | 321 | 181 | 163 | 21 | 5 |
| | | 10th Percentile | 120,788 | 160,265 | 192,454 | 231,463 | 255,000 | 458,426 |
| | | 25th Percentile | 157,044 | 181,250 | 221,498 | 263,027 | 348,838 | 462,155 |
| | | Median | 182,738 | 200,444 | 237,996 | 292,759 | 382,862 | 706,897 |
| | | 75th Percentile | 211,926 | 227,257 | 273,788 | 332,053 | 443,447 | 770,803 |
| | | 90th Percentile | 229,988 | 265,000 | 317,396 | 384,307 | 498,650 | 778,373 |
| | | Mean | 180,629 | 209,736 | 250,033 | 304,857 | 383,994 | 635,843 |
| | Nephrology.. | Count | 34 | 225 | 143 | 100 | 18 | 3 |
| | | 10th Percentile | 133,204 | 178,525 | 208,500 | 226,582 | 366,969 | |
| | | 25th Percentile | 152,624 | 200,000 | 242,830 | 274,114 | 383,368 | |
| | | Median | 181,978 | 224,941 | 273,342 | 325,024 | 425,375 | |
| | | 75th Percentile | 224,423 | 274,933 | 322,460 | 397,656 | 450,558 | |
| | | 90th Percentile | 261,485 | 346,126 | 393,577 | 469,838 | 505,429 | |
| | | Mean | 192,937 | 241,262 | 290,603 | 335,681 | 434,031 | |
| | Palliative Care-Med. | Count | 3 | 55 | 11 | 6 | 3 | 1 |
| | | 10th Percentile | | 196,602 | 233,911 | | | |
| | | 25th Percentile | | 218,347 | 237,544 | | | |
| Median | | | 245,206 | 282,625 | | | | |
| 75th Percentile | | | 262,339 | 311,548 | | | | |
| 90th Percentile | | | 288,977 | 367,941 | | | | |
| Mean | | | 243,257 | 285,113 | | | | |
| Pulmonary-.. | Count | 59 | 414 | 215 | 140 | 14 | 4 | |
| | 10th Percentile | 143,491 | 190,165 | 223,703 | 261,837 | 323,379 | | |
| | 25th Percentile | 178,174 | 223,563 | 261,251 | 297,689 | 406,214 | | |
| | Median | 230,600 | 263,662 | 304,000 | 337,691 | 468,255 | | |
| | 75th Percentile | 291,336 | 322,973 | 356,065 | 400,021 | 548,542 | | |
| | 90th Percentile | 342,564 | 393,408 | 435,661 | 507,634 | 675,560 | | |
| | Mean | 243,373 | 289,571 | 318,762 | 358,655 | 484,710 | | |
| Rheumatol.. | Count | 16 | 103 | 68 | 52 | 10 | 0 | |
| | 10th Percentile | 122,398 | 162,130 | 197,980 | 227,421 | 296,336 | | |
| | 25th Percentile | 137,018 | 184,974 | 218,090 | 264,240 | 308,070 | | |
| | Median | 168,410 | 210,867 | 254,474 | 293,307 | 358,101 | | |
| | 75th Percentile | 220,000 | 240,898 | 302,491 | 385,098 | 392,211 | | |
| | 90th Percentile | 240,251 | 315,155 | 362,503 | 503,503 | 401,770 | | |
| | Mean | 180,353 | 225,449 | 276,800 | 330,639 | 355,165 | | |
| Other Medicine | Count | 42 | 187 | 56 | 48 | 9 | 3 | |
| | 10th Percentile | 130,652 | 195,039 | 214,665 | 245,500 | 359,297 | | |
| | 25th Percentile | 209,265 | 229,264 | 257,523 | 271,089 | 414,521 | | |

Compensation Benchmarking by Cohort (CS)

| Department | Department / Specialty | | Instructor | Assistant Professor | Associate Professor | Professor | Chief | Chair |
|----------------------|--------------------------------|-----------------|------------|---------------------|---------------------|-----------|-----------|-----------|
| Medicine | Other Medicine | Median | 240,867 | 280,300 | 304,048 | 376,735 | 467,557 | |
| | | 75th Percentile | 301,927 | 340,371 | 353,049 | 487,929 | 872,100 | |
| | | 90th Percentile | 363,385 | 415,665 | 428,134 | 571,001 | 1,108,304 | |
| | | Mean | 246,855 | 294,281 | 311,067 | 393,943 | 712,776 | |
| OB/GYN | Department Total | Count | 108 | 808 | 247 | 165 | 49 | 30 |
| | | 10th Percentile | 99,295 | 241,723 | 274,442 | 271,793 | 347,250 | 571,748 |
| | | 25th Percentile | 210,647 | 275,905 | 318,202 | 370,359 | 426,732 | 614,393 |
| | | Median | 278,977 | 338,512 | 397,280 | 451,650 | 495,718 | 688,144 |
| | | 75th Percentile | 350,399 | 429,726 | 492,357 | 569,635 | 540,758 | 927,829 |
| | | 90th Percentile | 530,179 | 581,866 | 609,494 | 808,084 | 804,514 | 1,458,659 |
| | | Mean | 306,215 | 398,097 | 495,485 | 508,574 | 553,468 | 1,064,981 |
| | OB/GYN: General | Count | 76 | 514 | 99 | 37 | 16 | 12 |
| | | 10th Percentile | 201,327 | 238,555 | 273,546 | 265,345 | 343,125 | 523,330 |
| | | 25th Percentile | 225,838 | 266,816 | 299,544 | 328,280 | 369,519 | 595,825 |
| | | Median | 283,973 | 316,488 | 321,285 | 430,056 | 429,957 | 664,146 |
| | | 75th Percentile | 350,000 | 399,091 | 423,337 | 486,556 | 482,080 | 939,943 |
| | | 90th Percentile | 493,986 | 549,049 | 538,864 | 648,108 | 539,101 | 1,426,258 |
| | OB/GYN: Gynecologic Oncology | Count | 5 | 66 | 31 | 28 | 7 | 4 |
| | | 10th Percentile | | 325,781 | 364,858 | 420,340 | 473,204 | |
| | | 25th Percentile | | 346,739 | 391,526 | 459,063 | 506,521 | |
| | | Median | | 401,024 | 487,500 | 492,204 | 534,653 | |
| | | 75th Percentile | | 469,971 | 571,453 | 746,161 | 719,276 | |
| | | 90th Percentile | | 579,602 | 681,630 | 911,979 | 809,862 | |
| | OB/GYN: Maternal & Fetal | Count | 18 | 139 | 61 | 54 | 11 | 6 |
| | | 10th Percentile | 98,255 | 279,009 | 358,000 | 326,835 | 426,732 | 579,484 |
| | | 25th Percentile | 101,952 | 338,407 | 396,073 | 430,141 | 497,577 | 606,820 |
| | | Median | 245,243 | 397,797 | 460,250 | 465,678 | 519,147 | 713,642 |
| | | 75th Percentile | 353,236 | 473,442 | 518,838 | 608,316 | 562,872 | 929,540 |
| | | 90th Percentile | 522,031 | 578,209 | 584,870 | 773,784 | 718,161 | 1,221,951 |
| | OB/GYN: Reproductive Endocri.. | Count | 3 | 33 | 23 | 24 | 5 | 5 |
| | | 10th Percentile | | 244,413 | 203,082 | 313,022 | 471,035 | 604,343 |
| 25th Percentile | | | 260,000 | 391,395 | 367,144 | 472,347 | 610,858 | |
| Median | | | 355,540 | 441,100 | 414,531 | 500,984 | 899,400 | |
| 75th Percentile | | | 652,699 | 1,960,639 | 484,278 | 506,156 | 952,035 | |
| 90th Percentile | | | 2,605,456 | 3,052,034 | 743,426 | 897,462 | 5,932,790 | |
| OB/GYN: Other OB/GYN | Count | 6 | 56 | 33 | 22 | 10 | 3 | |
| | 10th Percentile | | 189,269 | 251,682 | 180,674 | 288,244 | | |
| | 25th Percentile | | 250,720 | 304,146 | 268,471 | 376,229 | | |
| | Median | | 313,750 | 352,137 | 357,855 | 498,953 | | |
| | 75th Percentile | | 400,000 | 431,822 | 497,471 | 688,229 | | |
| | 90th Percentile | | 539,500 | 473,293 | 620,091 | 1,075,000 | | |
| Pathology | Department Total | Count | 45 | 503 | 328 | 325 | 26 | 32 |
| | | 10th Percentile | 100,000 | 200,617 | 239,717 | 262,775 | 323,240 | 375,342 |

Compensation Benchmarking by Cohort (CS)

| Department | Department / Specialty | | Instructor | Assistant Professor | Associate Professor | Professor | Chief | Chair | |
|-----------------|-------------------------|-------------------------|-----------------|---------------------|---------------------|-----------|---------|-----------|-----------|
| Pathology | Department Total | 25th Percentile | 207,628 | 227,500 | 272,568 | 313,511 | 356,700 | 491,496 | |
| | | Median | 237,596 | 250,546 | 302,689 | 360,227 | 388,807 | 596,262 | |
| | | 75th Percentile | 338,833 | 299,466 | 335,837 | 422,000 | 470,995 | 712,580 | |
| | | 90th Percentile | 409,900 | 359,811 | 388,514 | 494,741 | 526,501 | 968,975 | |
| | | Mean | 257,888 | 267,116 | 304,118 | 374,968 | 414,357 | 638,531 | |
| | Pathology: Anatomic | Count | 29 | 294 | 203 | 216 | 11 | 14 | |
| | | 10th Percentile | 125,100 | 210,000 | 258,918 | 277,918 | 345,163 | 426,825 | |
| | | 25th Percentile | 210,000 | 235,720 | 284,455 | 332,457 | 372,400 | 510,095 | |
| | | Median | 238,935 | 258,144 | 309,470 | 370,423 | 419,726 | 639,874 | |
| | | 75th Percentile | 356,400 | 311,885 | 339,615 | 425,768 | 490,562 | 734,624 | |
| | | 90th Percentile | 417,661 | 367,665 | 395,884 | 506,691 | 543,269 | 1,069,243 | |
| | Pathology: Clinical | Count | 13 | 127 | 76 | 63 | 12 | 9 | |
| | | 10th Percentile | | 204,270 | 240,000 | 252,747 | 315,641 | 423,899 | |
| | | 25th Percentile | | 226,608 | 260,392 | 302,214 | 350,532 | 491,192 | |
| | | Median | | 248,281 | 285,328 | 342,800 | 383,560 | 550,000 | |
| | | 75th Percentile | | 286,153 | 328,912 | 425,548 | 405,659 | 601,192 | |
| | | 90th Percentile | | 339,305 | 378,312 | 490,416 | 506,175 | 831,353 | |
| | Pathology: Other | Count | 3 | 82 | 49 | 46 | 3 | 9 | |
| | | 10th Percentile | | 110,737 | 131,961 | 213,299 | | 361,320 | |
| | | 25th Percentile | | 196,184 | 179,342 | 251,100 | | 500,746 | |
| | | Median | | 240,822 | 283,552 | 320,836 | | 597,394 | |
| | | 75th Percentile | | 254,848 | 322,052 | 370,303 | | 705,107 | |
| | | 90th Percentile | | 296,196 | 353,576 | 475,497 | | 755,044 | |
| | Pathology | Count | | 226,899 | 266,790 | 326,346 | | 585,642 | |
| | | 10th Percentile | | | | | | | |
| 25th Percentile | | | | | | | | | |
| Median | | | | | | | | | |
| 75th Percentile | | | | | | | | | |
| 90th Percentile | | | | | | | | | |
| Mean | | | | | | | | | |
| Pediatrics | | Department Total | Count | 159 | 1,926 | 905 | 539 | 196 | 25 |
| | | | 10th Percentile | 104,250 | 165,600 | 197,777 | 225,430 | 229,386 | 516,960 |
| | | | 25th Percentile | 164,392 | 188,146 | 222,815 | 269,175 | 278,072 | 566,965 |
| | | | Median | 210,071 | 221,317 | 262,842 | 316,628 | 333,038 | 671,677 |
| | | | 75th Percentile | 258,252 | 262,885 | 310,000 | 384,501 | 401,085 | 829,712 |
| | | | 90th Percentile | 307,123 | 304,755 | 366,884 | 463,041 | 461,884 | 1,227,474 |
| | | Adolescent Medicine | Count | 3 | 63 | 27 | 12 | 11 | 1 |
| | 10th Percentile | | | 155,484 | 178,935 | 200,653 | 218,847 | | |
| | 25th Percentile | | | 163,072 | 194,949 | 219,239 | 238,052 | | |
| | Median | | | 179,168 | 205,529 | 234,980 | 276,452 | | |
| 75th Percentile | | | 203,847 | 220,171 | 271,019 | 295,447 | | | |
| Allergy/Im.. | Count | 3 | 33 | 15 | 12 | 10 | 0 | | |
| | 10th Percentile | | 169,620 | 215,349 | 262,729 | 232,054 | | | |
| | 25th Percentile | | 179,357 | 222,528 | 298,136 | 289,376 | | | |
| | Median | | 198,495 | 240,588 | 309,801 | 349,639 | | | |
| | 75th Percentile | | 216,738 | 254,720 | 320,955 | 406,806 | | | |
| | 90th Percentile | | 229,902 | 284,443 | 334,180 | 414,657 | | | |
| Critical/ | Count | 7 | 133 | 67 | 29 | 13 | 1 | | |
| | 10th Percentile | | | | | | | | |

Compensation Benchmarking by Cohort (CS)

| Department | Department / Specialty | | Instructor | Assistant Professor | Associate Professor | Professor | Chief | Chair | |
|--------------------------------|--------------------------------------|-----------------|------------|---------------------|---------------------|-----------|---------|---------|--|
| Pediatrics | Critical/ Intensive Care-Peds. | 10th Percentile | 131,059 | 215,000 | 252,199 | 275,248 | 280,632 | | |
| | | 25th Percentile | 174,781 | 240,000 | 278,251 | 345,455 | 316,721 | | |
| | | Median | 237,215 | 271,642 | 309,291 | 385,170 | 400,000 | | |
| | | 75th Percentile | 252,209 | 319,976 | 365,709 | 443,093 | 459,587 | | |
| | | 90th Percentile | 269,823 | 380,252 | 433,044 | 501,696 | 552,202 | | |
| | | Mean | 214,354 | 283,404 | 328,412 | 393,821 | 402,968 | | |
| Developmental-Behavioral Ped.. | Count | | 1 | 20 | 5 | 5 | 4 | 0 | |
| | | 10th Percentile | | 158,640 | 198,084 | | | | |
| | | 25th Percentile | | 177,084 | 199,148 | | | | |
| | | Median | | 190,568 | 230,202 | | | | |
| | | 75th Percentile | | 203,318 | 242,102 | | | | |
| | | 90th Percentile | | 247,846 | 328,011 | | | | |
| Emergency Medicine-Peds. | Count | | 3 | 162 | 64 | 34 | 7 | 1 | |
| | | 10th Percentile | | 199,969 | 251,201 | 314,322 | 353,143 | | |
| | | 25th Percentile | | 228,532 | 282,725 | 327,129 | 380,532 | | |
| | | Median | | 254,884 | 294,643 | 369,653 | 406,875 | | |
| | | 75th Percentile | | 284,693 | 339,797 | 414,725 | 428,817 | | |
| | | 90th Percentile | | 309,097 | 385,075 | 498,304 | 464,428 | | |
| Endocrinolo.. | Count | | 1 | 75 | 36 | 24 | 13 | 1 | |
| | | 10th Percentile | | 154,033 | 171,173 | 219,336 | 214,972 | | |
| | | 25th Percentile | | 165,157 | 188,562 | 247,888 | 254,725 | | |
| | | Median | | 188,782 | 211,452 | 287,250 | 282,762 | | |
| | | 75th Percentile | | 212,746 | 234,131 | 308,364 | 314,253 | | |
| | | 90th Percentile | | 238,977 | 247,808 | 329,190 | 372,065 | | |
| Gastroente.. | Count | | 3 | 110 | 55 | 36 | 11 | 0 | |
| | | 10th Percentile | | 187,550 | 237,689 | 232,709 | 299,783 | | |
| | | 25th Percentile | | 200,870 | 253,444 | 289,047 | 317,218 | | |
| | | Median | | 220,510 | 278,178 | 347,217 | 376,652 | | |
| | | 75th Percentile | | 246,329 | 306,756 | 374,905 | 398,955 | | |
| | | 90th Percentile | | 266,571 | 363,152 | 430,069 | 414,548 | | |
| General Pediatrics | Count | | 35 | 447 | 122 | 73 | 14 | 3 | |
| | | 10th Percentile | | 105,220 | 159,167 | 183,685 | 204,822 | 191,348 | |
| | | 25th Percentile | | 160,000 | 180,000 | 206,583 | 239,993 | 214,555 | |
| | | Median | | 183,219 | 209,433 | 233,684 | 276,288 | 314,203 | |
| | | 75th Percentile | | 258,378 | 251,394 | 285,015 | 312,789 | 356,902 | |
| | | 90th Percentile | | 300,668 | 300,000 | 347,581 | 441,178 | 371,976 | |
| Genetics-Pe.. | Count | | 1 | 36 | 11 | 16 | 7 | 0 | |
| | | 10th Percentile | | 156,926 | 191,374 | 180,420 | 217,078 | | |
| | | 25th Percentile | | 175,775 | 206,838 | 248,927 | 246,307 | | |
| | | Median | | 195,188 | 220,262 | 294,949 | 257,871 | | |
| | | 75th Percentile | | 207,163 | 247,872 | 326,031 | 331,445 | | |
| | | 90th Percentile | | 214,652 | 257,050 | 421,498 | 362,797 | | |
| | Mean | | 190,394 | 217,112 | 303,710 | 282,160 | | | |

Compensation Benchmarking by Cohort (CS)

| Department | Department / Specialty | Instructor | Assistant Professor | Associate Professor | Professor | Chief | Chair | |
|----------------------|--------------------------|-----------------|---------------------|---------------------|-----------|---------|---------|---|
| Pediatrics | Hematolog.. | Count | 10 | 99 | 67 | 54 | 16 | 2 |
| | | 10th Percentile | 103,807 | 170,666 | 210,060 | 261,578 | 263,903 | |
| | | 25th Percentile | 104,250 | 177,024 | 223,840 | 281,379 | 327,880 | |
| | | Median | 132,749 | 192,850 | 245,000 | 305,675 | 388,534 | |
| | | 75th Percentile | 155,637 | 206,812 | 263,197 | 368,814 | 437,637 | |
| | | 90th Percentile | 183,468 | 225,967 | 282,418 | 431,327 | 487,900 | |
| | | Mean | 135,013 | 194,452 | 249,611 | 328,666 | 382,164 | |
| | Hospital Medicine-Peds. | Count | 12 | 114 | 48 | 11 | 9 | 1 |
| | | 10th Percentile | 167,151 | 168,411 | 203,505 | 209,684 | 255,123 | |
| | | 25th Percentile | 169,123 | 185,145 | 213,993 | 209,956 | 263,713 | |
| | | Median | 184,662 | 197,913 | 228,152 | 260,956 | 279,671 | |
| | | 75th Percentile | 221,815 | 218,639 | 246,395 | 340,817 | 282,173 | |
| | | 90th Percentile | 238,386 | 254,782 | 290,056 | 395,056 | 346,751 | |
| | | Mean | 195,097 | 206,705 | 237,353 | 280,632 | 286,305 | |
| | Infectious Disease-Peds. | Count | 2 | 37 | 36 | 35 | 14 | 3 |
| | | 10th Percentile | | 149,282 | 162,780 | 218,502 | 208,351 | |
| | | 25th Percentile | | 154,502 | 192,335 | 240,436 | 274,981 | |
| | | Median | | 173,683 | 214,332 | 266,056 | 310,165 | |
| | | 75th Percentile | | 190,030 | 233,125 | 322,268 | 336,658 | |
| | | 90th Percentile | | 204,320 | 278,590 | 353,155 | 365,602 | |
| | | Mean | | 176,109 | 220,130 | 280,108 | 300,586 | |
| Neonatology | Count | 45 | 191 | 107 | 60 | 14 | 3 | |
| | 10th Percentile | 197,102 | 224,000 | 271,308 | 260,164 | 314,150 | | |
| | 25th Percentile | 222,600 | 241,240 | 286,554 | 302,862 | 376,160 | | |
| | Median | 254,066 | 269,000 | 306,155 | 353,676 | 442,634 | | |
| | 75th Percentile | 290,186 | 293,051 | 344,247 | 399,715 | 462,445 | | |
| | 90th Percentile | 340,200 | 323,583 | 402,355 | 464,862 | 505,782 | | |
| | Mean | 255,577 | 272,813 | 321,211 | 355,776 | 424,018 | | |
| Nephrology.. | Count | 1 | 34 | 20 | 10 | 9 | 1 | |
| | 10th Percentile | | 167,286 | 203,681 | 278,721 | 241,424 | | |
| | 25th Percentile | | 176,435 | 210,879 | 284,241 | 256,178 | | |
| | Median | | 186,540 | 225,978 | 318,685 | 278,740 | | |
| | 75th Percentile | | 201,264 | 252,727 | 341,579 | 301,328 | | |
| | 90th Percentile | | 210,689 | 266,582 | 434,989 | 319,737 | | |
| | Mean | | 186,794 | 232,030 | 381,510 | 282,256 | | |
| Neurology.. | Count | 11 | 99 | 60 | 28 | 11 | 1 | |
| | 10th Percentile | | 187,400 | 228,830 | 227,926 | 249,627 | | |
| | 25th Percentile | | 205,978 | 239,495 | 253,500 | 300,387 | | |
| | Median | | 226,765 | 266,748 | 292,199 | 336,075 | | |
| | 75th Percentile | | 245,678 | 308,556 | 315,374 | 452,009 | | |
| | 90th Percentile | | 278,285 | 338,244 | 333,510 | 475,566 | | |
| | Mean | | 229,222 | 275,876 | 287,617 | 357,813 | | |
| Pediatric Cardiology | Count | 7 | 122 | 76 | 47 | 12 | 0 | |
| | 10th Percentile | | 215,867 | 250,400 | 319,309 | 368,785 | | |
| | 25th Percentile | | 233,410 | 292,891 | 370,174 | 414,168 | | |
| | Median | | 257,901 | 321,064 | 431,283 | 451,010 | | |
| | 75th Percentile | | 302,878 | 355,229 | 501,199 | 559,437 | | |
| | 90th Percentile | | 352,910 | 447,593 | 591,596 | 616,314 | | |

Compensation Benchmarking by Cohort (CS)

| Department | Department / Specialty | | Instructor | Assistant Professor | Associate Professor | Professor | Chief | Chair | |
|-----------------|--------------------------------|-----------------|------------|---------------------|---------------------|-----------|-----------|---------|--|
| Pediatrics | Cardiology | Mean | | 277,002 | 344,971 | 457,465 | 478,553 | | |
| | | Count | 2 | 8 | 3 | 4 | 0 | 0 | |
| | Psychology.. | 10th Percentile | | | | | | | |
| | | 25th Percentile | | | | | | | |
| | | Median | | | | | | | |
| | | 75th Percentile | | | | | | | |
| | | 90th Percentile | | | | | | | |
| | | Mean | | | | | | | |
| | Pulmonary-.. | Count | 3 | 63 | 36 | 21 | 10 | 0 | |
| | | 10th Percentile | | 177,100 | 210,024 | 269,167 | 251,897 | | |
| | | 25th Percentile | | 188,452 | 220,574 | 286,516 | 269,637 | | |
| | | Median | | 205,577 | 249,479 | 315,671 | 311,751 | | |
| | | 75th Percentile | | 241,332 | 283,574 | 360,935 | 346,616 | | |
| | | 90th Percentile | | 272,508 | 307,746 | 430,185 | 402,970 | | |
| | | Mean | | 216,302 | 256,145 | 338,935 | 317,994 | | |
| | Rheumatol.. | Count | 2 | 18 | 13 | 5 | 4 | 0 | |
| | | 10th Percentile | | 172,444 | 190,410 | | | | |
| | | 25th Percentile | | 177,914 | 198,910 | | | | |
| | | Median | | 194,718 | 214,330 | | | | |
| | | 75th Percentile | | 224,329 | 242,195 | | | | |
| | | 90th Percentile | | 251,133 | 263,006 | | | | |
| | | Mean | | 202,425 | 220,503 | | | | |
| | Other Pediatrics | Count | 7 | 62 | 37 | 23 | 7 | 7 | |
| | | 10th Percentile | | 164,593 | 139,612 | 202,825 | 291,358 | 503,000 | |
| | | 25th Percentile | | 186,811 | 206,089 | 242,701 | 314,004 | 606,793 | |
| | | Median | | 216,870 | 236,471 | 287,318 | 350,000 | 748,859 | |
| | | 75th Percentile | | 298,562 | 270,935 | 344,301 | 396,511 | 961,245 | |
| 90th Percentile | | | 466,197 | 334,002 | 428,823 | 423,681 | 1,157,419 | | |
| Mean | | | 323,548 | 242,515 | 311,125 | 357,377 | 817,727 | | |
| Psychiatry | Department Total | Count | 125 | 914 | 250 | 246 | 33 | 28 | |
| | | 10th Percentile | 134,802 | 192,675 | 207,915 | 189,946 | 268,269 | 396,730 | |
| | | 25th Percentile | 209,180 | 226,657 | 236,447 | 251,108 | 295,197 | 482,180 | |
| | | Median | 234,104 | 250,919 | 267,357 | 299,871 | 314,385 | 600,958 | |
| | | 75th Percentile | 252,530 | 281,999 | 309,819 | 361,799 | 391,112 | 698,688 | |
| | | 90th Percentile | 299,413 | 325,000 | 381,013 | 460,828 | 474,899 | 845,650 | |
| | | Mean | 230,490 | 260,127 | 285,923 | 315,325 | 374,250 | 609,330 | |
| | Psychiatry: Child & Adolescent | Count | 3 | 152 | 36 | 34 | 9 | 3 | |
| | | 10th Percentile | | 198,245 | 227,113 | 289,139 | 288,199 | | |
| | | 25th Percentile | | 224,982 | 258,346 | 308,365 | 296,640 | | |
| | | Median | | 246,600 | 276,007 | 347,922 | 314,385 | | |
| | | 75th Percentile | | 278,059 | 309,701 | 459,634 | 320,000 | | |
| | | 90th Percentile | | 318,665 | 381,961 | 587,729 | 411,642 | | |
| | Psychiatry: General | Count | 106 | 664 | 183 | 166 | 20 | 22 | |
| | | 10th Percentile | 134,966 | 200,760 | 213,138 | 221,616 | 263,848 | 338,412 | |
| | | 25th Percentile | 208,858 | 229,421 | 238,950 | 257,787 | 294,509 | 458,337 | |
| | | Median | 233,731 | 251,442 | 267,601 | 299,124 | 311,159 | 579,439 | |
| | | 75th Percentile | 252,292 | 282,134 | 314,743 | 363,627 | 391,663 | 700,772 | |

Compensation Benchmarking by Cohort (CS)

| Department | Department / Specialty | Instructor | Assistant Professor | Associate Professor | Professor | Chief | Chair | |
|-------------------------|------------------------|-------------------------|---------------------|---------------------|-----------|---------|-----------|-----------|
| Psychiatry | Psychiatry: General | 90th Percentile | 292,794 | 325,446 | 379,824 | 451,216 | 459,053 | 815,768 |
| | | Mean | 229,911 | 264,362 | 289,023 | 318,610 | 383,839 | 591,573 |
| | Psychiatry: Psychology | Count | 0 | 9 | 6 | 0 | 0 | 0 |
| | | 10th Percentile | | | | | | |
| | | 25th Percentile | | | | | | |
| | | Median | | | | | | |
| | | 75th Percentile | | | | | | |
| | | 90th Percentile | | | | | | |
| | | Mean | | | | | | |
| | Psychiatry: Other | Count | 16 | 89 | 25 | 46 | 4 | 3 |
| | | 10th Percentile | 133,517 | 163,808 | 118,076 | 137,981 | | |
| | | 25th Percentile | 207,534 | 197,335 | 178,685 | 180,484 | | |
| | | Median | 235,049 | 249,814 | 262,500 | 231,481 | | |
| | | 75th Percentile | 288,418 | 287,000 | 303,780 | 305,149 | | |
| | | 90th Percentile | 313,828 | 307,481 | 395,762 | 349,047 | | |
| | | Mean | 233,225 | 243,039 | 256,401 | 243,617 | | |
| | Radiology | Department Total | Count | 177 | 1,011 | 453 | 320 | 78 |
| 10th Percentile | | | 80,883 | 342,690 | 384,383 | 383,563 | 454,493 | 601,492 |
| 25th Percentile | | | 337,914 | 395,192 | 449,087 | 464,284 | 495,320 | 704,534 |
| Median | | | 422,187 | 446,777 | 500,000 | 517,980 | 550,762 | 826,453 |
| 75th Percentile | | | 491,485 | 506,051 | 556,479 | 580,492 | 627,649 | 965,558 |
| 90th Percentile | | | 565,749 | 570,865 | 638,286 | 688,944 | 747,889 | 1,557,452 |
| Mean | | | 400,362 | 453,288 | 511,083 | 531,746 | 575,056 | 921,547 |
| Diagnostic Radiology*** | | Count | 125 | 713 | 287 | 197 | 57 | 15 |
| | | 10th Percentile | 93,280 | 364,910 | 394,360 | 413,125 | 449,630 | 634,880 |
| | | 25th Percentile | 367,500 | 405,000 | 449,993 | 467,100 | 493,877 | 671,935 |
| | | Median | 435,213 | 453,828 | 498,218 | 511,265 | 550,424 | 807,200 |
| | | 75th Percentile | 496,225 | 509,891 | 552,182 | 565,957 | 640,183 | 942,315 |
| | | 90th Percentile | 591,305 | 560,411 | 624,058 | 638,270 | 708,907 | 1,129,161 |
| | | Mean | 420,148 | 462,240 | 508,963 | 524,331 | 570,209 | 905,906 |
| Nuclear Medicine | | Count | 1 | 25 | 13 | 10 | 7 | 2 |
| | | 10th Percentile | | 262,052 | 299,066 | 278,121 | 436,056 | |
| | | 25th Percentile | | 326,539 | 375,577 | 370,734 | 478,283 | |
| | | Median | | 359,840 | 404,700 | 412,059 | 486,667 | |
| | | 75th Percentile | | 439,676 | 434,663 | 496,892 | 592,703 | |
| | | 90th Percentile | | 473,604 | 526,888 | 524,042 | 638,790 | |
| | | Mean | | 370,860 | 410,126 | 408,677 | 525,827 | |
| Radiation Oncology | | Count | 37 | 146 | 85 | 66 | 3 | 19 |
| | | 10th Percentile | 226,608 | 296,511 | 428,299 | 434,252 | | 708,828 |
| | | 25th Percentile | 375,220 | 343,938 | 476,750 | 497,941 | | 794,756 |
| | | Median | 417,000 | 438,482 | 528,500 | 563,567 | | 894,800 |
| | | 75th Percentile | 493,797 | 530,890 | 573,425 | 686,836 | | 1,185,719 |
| | | 90th Percentile | 576,322 | 609,519 | 640,449 | 803,750 | | 1,746,745 |
| | Mean | 429,929 | 439,068 | 526,767 | 596,312 | | 1,052,776 | |
| Other Radiology | Count | 14 | 127 | 68 | 47 | 11 | 7 | |
| | 10th Percentile | 70,402 | 301,321 | 363,259 | 276,655 | | 516,719 | |
| | 25th Percentile | 70,452 | 389,899 | 443,941 | 417,659 | | 670,433 | |
| | Median | 75,193 | 440,000 | 494,865 | 510,000 | | 791,725 | |

Compensation Benchmarking by Cohort (CS)

| Department | Department / Specialty | | Instructor | Assistant Professor | Associate Professor | Professor | Chief | Chair |
|-------------------|-------------------------|-----------------|------------|---------------------|---------------------|-----------|-----------|-----------|
| Radiology | Other Radiology | 75th Percentile | 180,741 | 486,042 | 549,024 | 573,186 | | 868,493 |
| | | 90th Percentile | 346,383 | 584,543 | 718,830 | 643,258 | | 943,372 |
| | | Mean | 149,156 | 435,606 | 519,731 | 498,346 | | 757,595 |
| Surgery | Department Total | Count | 178 | 1,923 | 990 | 778 | 219 | 102 |
| | | 10th Percentile | 98,459 | 300,000 | 356,433 | 303,261 | 519,821 | 705,831 |
| | | 25th Percentile | 212,418 | 361,156 | 452,997 | 485,233 | 630,035 | 861,319 |
| | | Median | 363,738 | 448,198 | 576,665 | 670,559 | 818,923 | 1,229,904 |
| | | 75th Percentile | 489,320 | 600,000 | 783,387 | 943,693 | 1,108,630 | 1,721,091 |
| | | 90th Percentile | 703,136 | 804,666 | 1,110,073 | 1,375,832 | 1,761,790 | 2,576,591 |
| | | Mean | 397,775 | 518,774 | 675,244 | 791,160 | 1,050,136 | 1,481,828 |
| | General Surgery | Count | 18 | 343 | 132 | 85 | 26 | 12 |
| | | 10th Percentile | 106,775 | 285,406 | 314,203 | 305,049 | 446,401 | 613,314 |
| | | 25th Percentile | 221,921 | 339,309 | 398,643 | 391,016 | 560,296 | 814,212 |
| | | Median | 325,242 | 410,606 | 491,784 | 551,908 | 615,501 | 876,691 |
| | | 75th Percentile | 422,787 | 490,796 | 578,037 | 750,000 | 711,079 | 1,288,412 |
| | | 90th Percentile | 571,572 | 615,137 | 714,463 | 1,023,817 | 822,949 | 2,089,556 |
| | Neurosurge.. | Count | 17 | 197 | 110 | 129 | 9 | 21 |
| | | 10th Percentile | 85,000 | 376,183 | 399,900 | 504,600 | 915,397 | 971,496 |
| | | 25th Percentile | 98,486 | 542,685 | 682,918 | 673,130 | 1,100,526 | 1,201,760 |
| | | Median | 298,853 | 668,750 | 851,000 | 900,000 | 1,894,318 | 1,681,599 |
| | | 75th Percentile | 573,146 | 838,424 | 1,153,255 | 1,270,982 | 2,286,250 | 2,442,415 |
| | | 90th Percentile | 672,768 | 1,158,805 | 1,591,333 | 1,916,428 | 3,687,143 | 2,797,860 |
| | Orthopedic Surgery*** | Count | 56 | 387 | 208 | 121 | 47 | 24 |
| | | 10th Percentile | 200,532 | 314,990 | 379,882 | 352,389 | 572,484 | 769,405 |
| | | 25th Percentile | 301,791 | 404,641 | 517,220 | 530,272 | 682,239 | 930,727 |
| | | Median | 444,235 | 550,000 | 672,992 | 735,793 | 902,202 | 1,065,335 |
| | | 75th Percentile | 739,931 | 755,884 | 940,930 | 1,037,073 | 1,398,163 | 1,460,885 |
| | | 90th Percentile | 1,034,633 | 961,612 | 1,328,523 | 1,453,855 | 2,399,508 | 1,573,214 |
| | Pediatric Surgery | Count | 0 | 54 | 30 | 24 | 12 | 1 |
| | | 10th Percentile | | 330,000 | 484,110 | 235,265 | 638,703 | |
| 25th Percentile | | | 407,723 | 525,278 | 437,013 | 765,269 | | |
| Median | | | 454,592 | 607,847 | 623,348 | 875,694 | | |
| 75th Percentile | | | 545,020 | 715,627 | 742,450 | 1,120,282 | | |
| 90th Percentile | | | 617,778 | 750,350 | 939,360 | 1,421,859 | | |
| Plastic Surgery | Count | 7 | 89 | 71 | 38 | 13 | 2 | |
| | 10th Percentile | | 347,750 | 420,000 | 419,454 | 553,572 | | |
| | 25th Percentile | | 391,000 | 491,570 | 516,213 | 640,883 | | |
| | Median | | 485,106 | 673,005 | 724,304 | 1,015,166 | | |
| | 75th Percentile | | 654,000 | 971,860 | 1,112,326 | 1,253,000 | | |
| | 90th Percentile | | 1,009,486 | 1,503,212 | 2,015,088 | 1,392,957 | | |
| Surgical Oncology | Count | 2 | 109 | 55 | 55 | 9 | 4 | |
| | 10th Percentile | | 302,137 | 328,276 | 329,839 | 540,399 | | |
| | 25th Percentile | | 326,000 | 405,342 | 449,063 | 630,069 | | |

Compensation Benchmarking by Cohort (CS)

| Department | Department / Specialty | | Instructor | Assistant Professor | Associate Professor | Professor | Chief | Chair | |
|------------------------|-----------------------------------|-----------------|------------|---------------------|---------------------|-----------|-----------|-----------|-----------|
| Surgery | Surgical Oncology | Median | | 368,425 | 483,333 | 609,853 | 778,842 | | |
| | | 75th Percentile | | 456,355 | 585,275 | 818,752 | 1,002,560 | | |
| | | 90th Percentile | | 631,906 | 684,585 | 902,491 | 1,221,394 | | |
| | | Mean | | 422,222 | 496,711 | 628,239 | 887,285 | | |
| | Thoracic & Cardiovascular Surgery | Count | | 11 | 130 | 80 | 85 | 27 | 10 |
| | | 10th Percentile | | 225,000 | 313,275 | 459,420 | 265,729 | 681,317 | 954,555 |
| | | 25th Percentile | | 316,274 | 402,526 | 512,508 | 592,414 | 829,404 | 2,078,801 |
| | | Median | | 401,894 | 487,600 | 752,977 | 925,001 | 1,036,000 | 2,511,773 |
| | | 75th Percentile | | 464,441 | 607,040 | 1,001,489 | 1,350,807 | 1,609,066 | 3,333,255 |
| | | 90th Percentile | | 600,000 | 800,467 | 1,217,856 | 1,781,421 | 1,882,525 | 5,255,377 |
| | | Mean | | 397,383 | 524,400 | 796,003 | 1,000,500 | 1,259,677 | 2,932,168 |
| | Transplant Surgery | Count | | 3 | 72 | 39 | 44 | 11 | 1 |
| | | 10th Percentile | | | 248,200 | 311,378 | 299,502 | 609,347 | |
| | | 25th Percentile | | | 301,359 | 400,569 | 442,500 | 845,950 | |
| | | Median | | | 360,464 | 508,462 | 641,347 | 950,000 | |
| | | 75th Percentile | | | 452,351 | 608,043 | 826,322 | 1,113,709 | |
| | | 90th Percentile | | | 595,998 | 729,888 | 927,128 | 1,750,000 | |
| | Trauma/Critical Care Surgery | Count | | 18 | 139 | 63 | 39 | 16 | 1 |
| | | 10th Percentile | | 107,136 | 323,000 | 378,834 | 371,800 | 517,014 | |
| | | 25th Percentile | | 280,338 | 372,237 | 430,879 | 453,013 | 548,041 | |
| | | Median | | 389,690 | 397,493 | 485,996 | 500,218 | 606,178 | |
| | | 75th Percentile | | 446,167 | 467,826 | 571,044 | 589,852 | 690,631 | |
| | | 90th Percentile | | 500,835 | 536,412 | 722,906 | 810,197 | 748,508 | |
| | Urology | Count | | 22 | 206 | 104 | 86 | 17 | 20 |
| 10th Percentile | | | 72,316 | 310,058 | 372,363 | 332,601 | 455,358 | 539,619 | |
| 25th Percentile | | | 99,801 | 362,624 | 437,023 | 475,049 | 520,000 | 704,218 | |
| Median | | | 310,337 | 419,509 | 496,570 | 549,961 | 715,000 | 965,003 | |
| 75th Percentile | | | 382,875 | 532,316 | 650,702 | 700,000 | 1,107,442 | 1,446,219 | |
| 90th Percentile | | | 447,795 | 638,548 | 790,343 | 943,129 | 1,256,628 | 1,511,448 | |
| Vascular Surgery | Count | | 7 | 112 | 63 | 51 | 14 | 2 | |
| | 10th Percentile | | | 303,188 | 394,667 | 270,400 | 605,393 | | |
| | 25th Percentile | | | 361,534 | 462,640 | 461,133 | 704,231 | | |
| | Median | | | 426,381 | 553,210 | 589,463 | 822,898 | | |
| | 75th Percentile | | | 533,557 | 628,040 | 883,153 | 953,265 | | |
| | 90th Percentile | | | 645,961 | 849,099 | 984,159 | 1,146,339 | | |
| Other Surgery | Count | | 17 | 85 | 35 | 21 | 18 | 4 | |
| | 10th Percentile | | 104,257 | 211,979 | 333,907 | 160,650 | 424,910 | | |
| | 25th Percentile | | 159,751 | 283,955 | 365,500 | 268,727 | 648,068 | | |
| | Median | | 247,917 | 358,001 | 458,581 | 411,005 | 807,576 | | |
| | 75th Percentile | | 444,387 | 463,600 | 539,100 | 567,709 | 936,125 | | |
| | 90th Percentile | | 521,721 | 525,039 | 606,864 | 866,423 | 1,061,039 | | |
| Other Clinical Science | Department Total | Count | | 372 | 2,415 | 985 | 661 | 92 | 111 |
| | | 10th Percentile | | 102,842 | 205,000 | 227,502 | 238,516 | 295,282 | 475,000 |

Compensation Benchmarking by Cohort (CS)

| Department | Department / Specialty | | Instructor | Assistant Professor | Associate Professor | Professor | Chief | Chair |
|------------------------------------|-------------------------|-----------------|------------|---------------------|---------------------|-----------|-----------|-----------|
| Other Clinical Science | Department Total | 25th Percentile | 160,978 | 246,783 | 271,306 | 292,205 | 330,128 | 550,886 |
| | | Median | 237,148 | 302,404 | 331,827 | 354,239 | 390,676 | 672,726 |
| | | 75th Percentile | 310,981 | 351,949 | 398,516 | 458,013 | 577,204 | 867,088 |
| | | 90th Percentile | 364,941 | 424,510 | 537,478 | 662,736 | 900,287 | 1,055,217 |
| | | Mean | 237,326 | 316,377 | 369,820 | 422,392 | 510,919 | 760,397 |
| Community Health | Count | 1 | 10 | 3 | 6 | 0 | 2 | |
| | 10th Percentile | | 165,664 | | | | | |
| | 25th Percentile | | 209,381 | | | | | |
| | Median | | 226,465 | | | | | |
| | 75th Percentile | | 235,356 | | | | | |
| | 90th Percentile | | 258,936 | | | | | |
| Emergency Medicine | Count | 188 | 1,046 | 319 | 147 | 8 | 24 | |
| | 10th Percentile | 133,593 | 259,500 | 280,257 | 310,265 | 375,804 | 555,780 | |
| | 25th Percentile | 211,584 | 292,959 | 315,587 | 340,062 | 404,055 | 576,153 | |
| | Median | 279,931 | 317,997 | 346,058 | 361,653 | 432,871 | 655,176 | |
| | 75th Percentile | 333,210 | 357,474 | 378,982 | 407,336 | 575,128 | 758,729 | |
| | 90th Percentile | 378,940 | 400,000 | 423,281 | 466,415 | 602,974 | 869,932 | |
| Neurology | Count | 105 | 685 | 319 | 274 | 51 | 28 | |
| | 10th Percentile | 96,757 | 195,000 | 214,618 | 229,712 | 275,774 | 481,436 | |
| | 25th Percentile | 163,925 | 216,886 | 244,339 | 266,690 | 306,656 | 530,952 | |
| | Median | 184,118 | 247,501 | 280,054 | 305,196 | 343,749 | 591,454 | |
| | 75th Percentile | 237,628 | 298,000 | 334,049 | 374,562 | 377,443 | 678,599 | |
| | 90th Percentile | 306,489 | 356,021 | 383,214 | 473,570 | 503,496 | 935,025 | |
| Ophthalmol.. | Count | 25 | 212 | 119 | 86 | 9 | 17 | |
| | 10th Percentile | 79,135 | 176,419 | 258,193 | 242,407 | 447,122 | 442,231 | |
| | 25th Percentile | 93,679 | 246,600 | 298,716 | 305,070 | 584,677 | 621,413 | |
| | Median | 105,148 | 290,426 | 358,534 | 400,921 | 741,885 | 813,013 | |
| | 75th Percentile | 149,519 | 365,575 | 457,554 | 520,925 | 993,409 | 920,000 | |
| | 90th Percentile | 208,600 | 479,343 | 619,919 | 697,565 | 1,043,398 | 1,251,385 | |
| Otolaryngol.. | Count | 15 | 204 | 122 | 99 | 18 | 22 | |
| | 10th Percentile | 75,418 | 269,069 | 350,134 | 386,365 | 407,432 | 652,348 | |
| | 25th Percentile | 75,733 | 330,628 | 400,306 | 445,762 | 498,156 | 779,973 | |
| | Median | 110,509 | 387,683 | 522,012 | 580,000 | 676,196 | 922,649 | |
| | 75th Percentile | 331,356 | 518,157 | 697,188 | 842,773 | 1,097,468 | 997,234 | |
| | 90th Percentile | 420,146 | 731,363 | 991,998 | 1,068,978 | 1,383,993 | 1,430,022 | |
| Physical Medicine & Rehabilitati.. | Count | 30 | 203 | 55 | 16 | 2 | 13 | |
| | 10th Percentile | 183,739 | 205,163 | 217,290 | 276,235 | | 410,706 | |
| | 25th Percentile | 204,323 | 242,159 | 265,455 | 312,511 | | 450,000 | |
| | Median | 256,066 | 283,554 | 328,470 | 353,246 | | 627,204 | |
| | 75th Percentile | 340,613 | 351,975 | 402,754 | 390,714 | | 672,726 | |
| | 90th Percentile | 413,657 | 475,782 | 466,992 | 450,059 | | 741,183 | |
| Preventive | Count | 1 | 16 | 17 | 10 | 1 | 2 | |
| | Mean | 270,873 | 318,741 | 331,265 | 366,372 | | 595,780 | |

Compensation Benchmarking by Cohort (CS)

| Department | Department / Specialty | | Instructor | Assistant Professor | Associate Professor | Professor | Chief | Chair |
|-------------------------|------------------------|-----------------|------------|---------------------|---------------------|-----------|-------|-------|
| Other Clinical Science | Preventive Medicine | 10th Percentile | | | | 220,838 | | |
| | | 25th Percentile | | | | 233,789 | | |
| | | Median | | | | 291,479 | | |
| | | 75th Percentile | | | | 326,635 | | |
| | | 90th Percentile | | | | 348,042 | | |
| | | Mean | | | | 292,634 | | |
| Other Clinical Sciences | | Count | 7 | 39 | 31 | 23 | 3 | 3 |
| | | 10th Percentile | | 126,566 | 151,497 | 189,180 | | |
| | | 25th Percentile | | 142,256 | 214,546 | 224,954 | | |
| | | Median | | 219,875 | 267,615 | 336,763 | | |
| | | 75th Percentile | | 291,199 | 500,293 | 489,355 | | |
| | | 90th Percentile | | 481,988 | 600,407 | 615,716 | | |
| | | Mean | | 247,913 | 334,000 | 385,079 | | |

Report Title

**FY 2023 Statistics MD or Equivalent degree holder or MD or Equivalent
with a PhD or Other Doctoral degree
(Northeast Schools)**

Total Compensation -- all faculty

Click on '+' or '-' in the Department and Department/Specialty column headers to expand or collapse

Report Title

nt degree holder

pse rows