

Summary Statistics on Medical School Faculty Compensation for Northeastern
Region MD or Equivalent Degree, Clinical Science Departments/Specialties
Total Compensation, 2021 - 2022

Department	Department /Specialty	Sub Specialty	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Clinical Sciences Total		Count	2,409	15,355	6,464	4,770	955	473
		25th Percentile	181,528	223,181	254,218	285,979	340,450	580,587
		Median Total ..	242,655	283,463	331,164	376,205	455,070	743,700
		75th Percentile	332,799	388,080	460,180	510,295	624,807	1,006,079
		Mean	271,513.8	327,838.8	396,608.4	456,361.3	577,765.9	908,800.2
Anesthesiology	Department Total	Count	228	1,129	391	209	46	26
		25th Percentile	304,701	366,346	388,315	376,402	437,155	647,599
		Median Total ..	378,511	418,152	451,521	464,177	495,573	795,123
		75th Percentile	438,160	468,773	499,080	514,588	560,359	899,567
		Mean	365,683.3	417,134.6	455,280.5	454,264.8	526,127.8	815,277.8
	Anesthesiology: General	Count	209	922	322	186	33	24
		25th Percentile	312,000	370,043	392,731	374,649	431,096	649,200
		Median Total ..	382,804	421,709	453,164	465,798	486,163	795,123
		75th Percentile	440,530	472,528	499,953	515,865	518,599	898,701
		Mean	371,414.8	420,884.5	445,653.4	455,046.4	499,765.0	819,461.9
	Anesthesiology: Pain Management..	Count	11	61	22	11	3	0
		25th Percentile	273,000	367,392	373,462	391,708		
		Median Total ..	311,634	411,038	463,811	463,118		
		75th Percentile	394,088	468,069	502,939	509,403		
		Mean	328,299.4	423,156.0	637,112.8	441,475.8		
Anesthesiology: Pediatric	Count	8	146	47	12	10	2	
	25th Percentile		335,026	375,626	375,745	507,208		
	Median Total ..		397,363	430,680	442,364	561,398		
	75th Percentile		436,628	486,482	486,074	643,185		
	Mean		390,938.1	436,123.8	453,873.9	586,701.7		
Dermatology	Department Total	Count	39	207	88	78	1	24
		25th Percentile	236,300	253,732	297,363	340,225		578,600
		Median Total ..	299,000	330,722	397,970	424,521		724,885
		75th Percentile	340,965	439,205	513,706	575,557		922,989
		Mean	286,501.4	379,286.0	434,135.7	519,316.0		732,619.5
	Dermatology (excluding Mohs Surgery)	Count	38	186	79	72	0	23
		25th Percentile	247,091	250,000	275,774	328,499		573,200
		Median Total ..	299,521	324,457	369,520	415,154		712,769
		75th Percentile	341,872	412,712	466,363	497,701		852,125
		Mean	291,490.9	362,452.3	401,096.9	501,938.9		716,976.9
	Dermatology : Mohs Surgery	Count	1	21	9	6	1	1
		25th Percentile		388,000	577,988	613,689		
		Median Total ..		464,084	622,306	758,807		
		75th Percentile		633,102	715,084	874,208		
		Mean		528,384.8	724,143.2	727,840.7		
Family Medicine	Department Total	Count	47	357	106	54	10	17
		25th Percentile	206,989	195,000	225,901	227,738		363,000
		Median Total ..	246,553	218,079	244,443	260,808		422,649
		75th Percentile	290,110	250,843	268,865	278,124		454,950
		Mean	253,734.3	233,363.3	254,892.9	260,864.7		430,279.4
	Family Medicine: General	Count	46	317	97	50	6	15
		25th Percentile	206,971	195,000	225,357	231,175		359,822
		Median Total ..	246,338	217,228	242,563	260,808		422,649
		75th Percentile	289,303	251,270	260,692	277,677		451,457
		Mean	252,890.2	232,141.0	247,693.2	259,828.2		429,386.0

Compensation by Medical School Type (CS)

Department	Department /Specialty	Sub Specialty	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair		
Family Medicine	Family Medicine: Sports Medicine	Count	0	25	5	2	1	0		
		25th Percentile		188,742						
		Median Total ..		224,840						
		75th Percentile		250,843						
		Mean		247,175.3						
	Family Medicine: Other	Count	1	15	4	2	3	2		
		25th Percentile		175,534						
		Median Total ..		237,769						
		75th Percentile		244,479						
		Mean		236,175.1						
Medicine	Department Total		Count	998	4,949	2,044	1,582	220	50	
			25th Percentile	176,488	211,483	238,235	275,298	338,999	523,573	
			Median Total ..	220,475	251,749	290,930	339,729	411,466	706,092	
			75th Percentile	276,920	324,210	386,025	455,405	519,933	824,775	
			Mean	234,271.6	287,452.7	335,418.1	388,232.8	495,651.7	733,937.5	
	Allergy/Im..	Count		12	41	11	15	4	0	
		25th Percentile			183,600	214,331	247,395			
		Median Total ..			220,700	255,570	296,323			
		75th Percentile			271,286	297,040	351,267			
		Mean			228,970.1	261,867.2	287,786.5			
	Cardiology*..	Cardiology: Invasive Intervention.	Count	17	163	125	80	6	2	
			25th Percentile		335,229	432,000	429,865	646,546		
			Median Total ..		412,954	507,480	509,037	781,160		
			75th Percentile		533,198	699,996	607,531	823,169		
			Mean		475,641.0	600,025.6	574,884.4	947,430.7		
		Cardiology: Non-intervention.	Count	20	65	29	18	2	0	
			25th Percentile		337,417	327,027	441,799			
			Median Total ..		385,000	411,418	470,623			
			75th Percentile		511,364	445,370	557,433			
			Mean		436,341.6	408,352.3	660,735.4			
		Cardiology: Non-invasive-Med.	Count	55	502	207	166	19	5	
			25th Percentile		156,388	283,649	306,104	321,681	496,487	610,951
			Median Total ..		210,000	358,125	395,315	407,086	625,574	1,122,791
			75th Percentile		292,647	476,639	538,389	518,633	936,777	1,226,667
			Mean		221,341.8	405,868.6	447,250.6	472,548.0	959,005.4	996,034.6
Critical/ Intensive Care-Med.	Count		1	111	44	34	5	2		
	25th Percentile			247,042	289,114	310,624				
	Median Total ..			302,097	341,163	376,243				
	75th Percentile			385,848	441,462	454,863				
	Mean			317,205.3	371,552.8	377,550.0				
Endocrinolo..	Count		33	207	115	84	16	4		
	25th Percentile			109,286	180,135	201,415	234,923	322,523		
	Median Total ..			148,000	204,363	223,354	274,786	340,582		
	75th Percentile			191,214	253,276	256,316	351,671	429,817		
	Mean			161,430.6	228,586.1	238,807.2	312,609.6	368,650.4		
Gastroente..	Count		49	327	163	150	14	2		
	25th Percentile			115,500	274,997	318,123	362,643	481,876		
	Median Total ..			238,111	322,275	385,662	437,138	577,286		
	75th Percentile			319,442	388,801	476,850	521,712	621,345		
	Mean			238,862.0	343,867.2	406,999.5	464,479.6	571,435.1		

Compensation by Medical School Type (CS)

Department	Department /Specialty	Sub Specialty	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Medicine	General Internal Medicine	Count	221	949	267	197	28	8
		25th Percentile	175,000	200,000	224,640	254,516	274,630	403,272
		Median Total ..	210,999	228,964	250,940	281,226	331,998	713,051
		75th Percentile	272,002	265,000	289,508	324,911	411,941	896,823
		Mean	224,708.9	244,362.5	264,284.8	303,266.7	367,506.5	694,570.9
Geriatrics-..		Count	12	109	76	35	11	2
		25th Percentile	184,958	195,177	214,855	234,602	325,239	
		Median Total ..	208,504	211,083	233,471	280,958	342,412	
		75th Percentile	227,915	226,940	252,807	346,977	373,508	
		Mean	218,017.7	210,772.9	239,889.6	300,639.6	364,947.0	
Hematolog..		Count	84	491	265	280	24	5
		25th Percentile	192,750	230,000	279,987	310,974	397,114	626,778
		Median Total ..	215,000	272,730	329,306	400,620	478,232	784,240
		75th Percentile	281,630	345,034	402,023	500,000	831,056	800,583
		Mean	245,894.3	307,212.0	351,549.9	427,894.6	570,378.9	694,317.8
Hospital Medicine		Count	251	683	86	24	11	1
		25th Percentile	207,955	231,715	251,159	252,023	324,500	
		Median Total ..	235,876	253,277	275,300	295,910	380,400	
		75th Percentile	281,736	283,242	334,569	335,225	411,659	
		Mean	246,734.0	262,481.4	302,230.8	308,315.3	374,548.9	
Infectious Disease-Med.		Count	46	318	166	154	21	8
		25th Percentile	152,443	172,503	203,661	246,769	332,073	698,923
		Median Total ..	176,861	196,255	232,035	282,085	373,999	734,449
		75th Percentile	205,970	225,719	262,432	328,497	408,981	780,081
		Mean	179,253.4	207,422.2	241,894.8	298,061.8	374,998.2	712,883.6
Nephrology..		Count	29	215	132	86	18	2
		25th Percentile	161,318	195,700	234,137	278,757	396,457	
		Median Total ..	185,000	224,000	270,523	329,020	424,251	
		75th Percentile	218,501	275,479	317,326	386,467	462,852	
		Mean	190,267.4	237,038.1	278,669.4	342,251.2	440,611.0	
Palliative Care-Med.		Count	4	50	8	2	6	0
		25th Percentile		210,915	243,222		307,724	
		Median Total ..		222,605	290,757		323,886	
		75th Percentile		254,348	356,308		374,718	
		Mean		233,991.4	299,208.0		345,762.0	
Pulmonary-..		Count	78	376	198	138	13	4
		25th Percentile	172,532	213,922	249,129	280,504	371,315	
		Median Total ..	217,235	250,252	291,775	324,609	453,000	
		75th Percentile	293,334	303,105	352,170	381,567	524,200	
		Mean	235,305.6	282,948.2	312,326.4	353,973.8	467,470.8	
Rheumatol..		Count	11	103	67	50	11	0
		25th Percentile		164,061	204,044	252,513	299,731	
		Median Total ..		194,501	247,671	287,958	319,275	
		75th Percentile		220,444	298,589	383,982	365,948	
		Mean		201,450.2	263,242.2	327,833.5	332,511.7	
Other Medicine		Count	75	239	85	69	11	5
		25th Percentile	204,061	225,066	242,188	263,550	399,672	700,000
		Median Total ..	246,417	273,708	294,840	334,711	434,751	785,800
		75th Percentile	306,800	329,617	364,864	472,724	495,490	861,892
		Mean	252,810.1	283,912.5	310,318.1	377,355.8	575,820.3	828,025.4

Compensation by Medical School Type (CS)

Department	Department /Specialty	Sub Specialty	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
OB/GYN	Department Total	Count	106	766	216	157	43	26
		25th Percentile	196,500	264,874	310,273	356,601	416,775	615,350
		Median Total ..	276,397	324,264	394,311	420,980	493,680	666,023
		75th Percentile	340,219	422,766	497,421	532,719	571,094	884,791
		Mean	291,544.6	395,758.7	520,957.0	532,657.8	556,047.5	792,134.7
	OB/GYN: General	Count	63	469	78	36	13	11
		25th Percentile	234,629	257,550	290,467	320,985	353,918	635,245
		Median Total ..	280,148	300,391	311,825	409,416	420,395	818,181
		75th Percentile	333,480	384,950	401,617	494,597	515,155	1,186,158
		Mean	320,494.0	356,039.5	379,405.5	419,578.1	496,169.9	921,978.3
	OB/GYN: Gynecologic Oncology	Count	8	58	35	20	7	3
		25th Percentile		329,432	382,363	460,192	535,013	
		Median Total ..		392,092	420,000	556,403	570,000	
		75th Percentile		481,587	507,777	786,058	665,451	
		Mean		412,922.7	502,367.5	632,443.9	616,671.0	
	OB/GYN: Maternal & Fetal	Count	22	150	50	50	7	6
		25th Percentile	97,552	337,333	368,818	387,459	471,683	542,500
		Median Total ..	253,000	390,700	448,217	454,735	494,751	600,440
		75th Percentile	375,000	461,381	506,268	613,323	538,707	754,003
		Mean	266,233.5	425,419.0	445,278.9	497,496.5	477,826.4	681,760.0
	OB/GYN: Reproductive Endocri..	Count	5	37	22	27	5	3
		25th Percentile		269,900	369,345	372,575	468,797	
		Median Total ..		334,060	530,950	428,652	477,973	
		75th Percentile		648,913	2,159,865	510,994	559,326	
		Mean		825,324.6	1,366,098.8	879,264.1	579,211.8	
OB/GYN: Other OB/GYN	Count	8	52	31	24	11	3	
	25th Percentile		260,690	323,234	250,836	377,479		
	Median Total ..		300,464	369,600	290,165	465,091		
	75th Percentile		345,642	465,137	387,697	712,610		
	Mean		343,640.2	420,390.3	302,442.9	627,481.3		
Pathology	Department Total	Count	47	449	322	305	32	32
		25th Percentile	209,000	220,127	261,726	290,293	350,245	523,750
		Median Total ..	230,235	246,009	297,317	349,098	389,845	633,902
		75th Percentile	290,290	279,833	327,869	406,464	461,211	778,646
		Mean	247,984.9	253,419.6	297,847.7	360,191.4	405,470.7	672,151.3
	Pathology: Anatomic	Count	31	263	209	195	14	14
		25th Percentile	219,000	233,310	275,310	311,878	370,664	545,494
		Median Total ..	239,600	254,388	305,000	362,109	400,002	653,000
		75th Percentile	314,280	290,036	333,353	417,075	472,436	922,900
		Mean	271,847.3	267,805.9	310,951.3	374,077.5	430,692.4	732,072.1
	Pathology: Clinical	Count	13	120	68	63	14	8
		25th Percentile	196,000	210,249	258,665	292,553	322,164	571,106
		Median Total ..	213,000	237,989	289,328	344,924	381,320	636,535
		75th Percentile	262,746	266,376	324,754	393,331	410,835	819,350
		Mean	233,549.6	242,975.6	293,656.1	354,468.4	384,397.2	705,375.5
	Pathology: Other Pathology	Count	3	66	45	47	4	10
		25th Percentile		184,628	165,724	227,008		397,526
		Median Total ..		231,794	241,300	295,374		551,093
		75th Percentile		256,358	311,699	351,646		674,309
		Mean		215,081.0	243,322.9	310,250.0		561,682.7

Compensation by Medical School Type (CS)

Department	Department /Specialty	Sub Specialty	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Pediatrics	Department Total	Count	147	1,772	813	491	192	23
		25th Percentile	148,124	179,900	215,253	253,635	277,372	583,544
		Median Total ..	200,628	211,225	250,600	303,800	335,949	647,200
		75th Percentile	239,890	246,000	295,644	364,150	406,237	833,704
		Mean	199,505.7	222,400.6	263,235.4	319,977.6	364,148.2	772,011.7
Adolescent Medicine	Count	2	61	28	14	7	1	
	25th Percentile		156,281	178,694	211,449	235,330		
	Median Total ..		164,984	197,493	221,935	260,698		
	75th Percentile		182,494	213,810	243,324	278,323		
	Mean		181,672.8	208,175.1	228,515.7	258,219.0		
Allergy/Im..	Count	4	34	16	12	8	0	
	25th Percentile		177,536	198,844	250,225	305,702		
	Median Total ..		193,328	226,093	296,544	335,589		
	75th Percentile		209,086	238,353	313,208	388,815		
	Mean		195,323.2	225,042.1	290,084.6	338,586.0		
Critical/ Intensive Care-Peds.	Count	9	133	58	26	12	0	
	25th Percentile	125,000	232,679	266,358	331,223	322,003		
	Median Total ..	200,000	250,000	318,988	376,906	383,363		
	75th Percentile	282,249	298,300	366,711	425,302	428,585		
	Mean	211,239.4	262,936.7	318,409.1	369,545.8	402,614.8		
Developmental-Behavioral Ped..	Count	2	23	4	9	3	0	
	25th Percentile		173,664		246,347			
	Median Total ..		180,000		260,424			
	75th Percentile		187,198		314,638			
	Mean		185,400.2		264,034.2			
Emergency Medicine-Peds.	Count	3	167	53	31	7	2	
	25th Percentile		215,963	265,312	315,252	339,687		
	Median Total ..		237,239	278,285	339,495	381,353		
	75th Percentile		264,286	307,518	372,862	404,973		
	Mean		242,251.6	291,375.7	362,187.3	368,932.4		
Endocrinolo..	Count	7	72	27	20	13	1	
	25th Percentile	123,714	166,758	193,975	243,983	268,777		
	Median Total ..	135,115	181,869	204,300	270,268	302,183		
	75th Percentile	137,453	200,225	228,734	295,677	329,821		
	Mean	130,466.0	184,764.6	218,736.0	269,107.4	287,936.7		
Gastroente..	Count	4	103	54	30	13	0	
	25th Percentile		201,413	230,267	306,156	330,000		
	Median Total ..		222,949	262,104	337,790	367,500		
	75th Percentile		239,784	289,740	362,818	410,448		
	Mean		221,681.0	265,618.9	330,148.3	379,670.0		
General Pediatrics	Count	23	336	111	56	13	5	
	25th Percentile	173,376	169,975	201,750	238,375	190,628	580,587	
	Median Total ..	225,833	187,042	225,101	277,829	301,040	607,268	
	75th Percentile	259,325	233,795	250,067	314,228	358,650	647,200	
	Mean	215,283.3	213,050.1	240,168.7	298,806.7	311,784.6	734,061.4	
Genetics-Pe..	Count	1	27	11	17	8	0	
	25th Percentile		164,498	206,937	212,740	219,314		
	Median Total ..		180,016	220,732	264,898	354,215		
	75th Percentile		187,290	245,240	286,969	386,340		
	Mean		179,688.9	217,622.7	261,392.7	323,631.3		

Compensation by Medical School Type (CS)

Department	Department /Specialty	Sub Specialty	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Pediatrics	Hematolog..	Count	8	83	60	50	17	1
		25th Percentile	104,500	172,867	218,139	281,444	291,775	
		Median Total ..	120,837	185,491	232,871	300,144	384,566	
		75th Percentile	148,110	195,386	251,814	385,394	457,997	
		Mean	135,691.5	184,912.5	235,978.3	327,624.6	362,135.0	
Hospital Medicine- Peds.		Count	20	107	36	10	8	1
		25th Percentile	162,558	174,195	203,823	211,995	259,637	
		Median Total ..	170,454	184,589	217,911	227,693	263,795	
		75th Percentile	200,868	202,513	233,006	285,556	285,554	
		Mean	185,841.3	190,030.4	223,927.5	264,246.3	272,860.3	
Infectious Disease- Peds.		Count	3	40	36	31	12	3
		25th Percentile		155,294	187,363	234,187	245,456	
		Median Total ..		164,597	205,734	263,500	300,100	
		75th Percentile		178,357	250,441	289,619	330,614	
		Mean		168,765.8	223,916.5	272,204.9	286,824.5	
Neonatology		Count	29	202	106	57	12	2
		25th Percentile	198,084	229,670	271,667	303,278	374,385	
		Median Total ..	228,400	254,340	293,375	339,754	443,209	
		75th Percentile	257,981	278,949	323,552	365,211	460,358	
		Mean	225,083.1	261,145.4	299,654.7	339,530.1	430,078.7	
Nephrology..		Count	2	37	21	7	7	1
		25th Percentile		171,811	206,210	274,689	256,591	
		Median Total ..		180,483	220,991	300,000	272,688	
		75th Percentile		194,647	254,975	315,332	327,841	
		Mean		181,489.1	227,550.2	296,283.6	288,479.7	
Neurology-..		Count	11	84	47	28	11	0
		25th Percentile		203,832	229,750	233,039	302,326	
		Median Total ..		224,838	246,735	264,473	334,016	
		75th Percentile		238,376	279,824	311,530	399,433	
		Mean		221,959.4	252,796.6	276,294.0	346,387.2	
Pediatric Cardiology		Count	7	115	69	44	15	0
		25th Percentile		230,000	286,476	352,660	399,012	
		Median Total ..		248,652	309,065	410,900	512,673	
		75th Percentile		277,606	340,413	492,577	590,212	
		Mean		264,774.6	333,867.5	427,916.4	505,501.5	
Psychology..		Count	2	3	2	3	0	0
		25th Percentile						
		Median Total ..						
		75th Percentile						
		Mean						
Pulmonary-..		Count	3	60	29	19	11	0
		25th Percentile		190,141	227,608	264,344	269,259	
		Median Total ..		202,965	240,316	289,565	303,227	
		75th Percentile		221,489	265,977	345,948	360,696	
		Mean		209,104.2	256,512.8	331,375.4	313,607.1	
Rheumatol..		Count	1	21	10	3	6	0
		25th Percentile		168,671	199,712		226,659	
		Median Total ..		184,000	218,500		272,718	
		75th Percentile		190,392	236,731		310,359	
		Mean		185,095.0	218,808.0		269,328.0	

Compensation by Medical School Type (CS)

Department	Department /Specialty	Sub Specialty	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair	
Pediatrics	Other Pediatrics	Count	6	64	35	24	9	6	
		25th Percentile		175,000	188,996	237,649	328,637	578,000	
		Median Total ..		190,000	227,205	279,237	387,010	833,704	
		75th Percentile		237,501	258,765	324,150	607,717	972,161	
		Mean		250,611.9	244,604.9	291,224.0	711,547.0	835,068.5	
Psychiatry	Department Total		Count	118	854	241	241	21	26
			25th Percentile	203,250	215,786	230,000	243,723	271,831	418,141
			Median Total ..	225,691	241,748	258,356	291,725	295,564	517,620
			75th Percentile	247,200	265,000	301,409	354,826	360,635	600,275
			Mean	222,994.4	248,090.5	276,181.4	309,156.9	348,841.3	539,053.9
	Psychiatry: Child & Adolescent		Count	4	149	35	28	4	3
			25th Percentile		215,558	256,549	303,554		
			Median Total ..		238,000	280,278	330,183		
			75th Percentile		258,753	301,644	463,561		
			Mean		241,455.1	306,454.3	387,403.8		
	Psychiatry: General		Count	94	609	177	163	15	20
			25th Percentile	207,411	219,477	229,011	252,021	274,960	422,714
			Median Total ..	229,969	244,145	252,577	297,240	295,564	506,244
			75th Percentile	247,200	266,496	299,945	362,279	356,422	571,775
			Mean	225,007.6	252,319.9	274,751.3	318,264.4	342,716.2	524,153.4
	Psychiatry: Psychology		Count	0	8	3	1	0	0
			25th Percentile						
			Median Total ..						
			75th Percentile						
			Mean						
Psychiatry: Other		Count	20	88	26	49	2	3	
		25th Percentile	198,403	191,682	171,935	173,282			
		Median Total ..	216,240	237,094	246,262	231,079			
		75th Percentile	222,736	264,743	326,688	290,601			
		Mean	216,132.1	234,026.8	258,036.6	236,882.8			
Radiology	Department Total		Count	186	977	468	323	78	46
			25th Percentile	344,000	366,449	413,433	431,870	463,666	730,014
			Median Total ..	412,517	412,356	465,447	495,322	506,993	829,600
			75th Percentile	527,501	462,278	542,764	566,200	567,357	1,032,175
			Mean	417,273.6	422,993.3	486,001.0	506,035.4	535,526.8	954,131.0
	Diagnostic Radiology***		Count	15	160	68	35	11	6
			25th Percentile	404,000	379,764	446,498	496,701	545,430	743,221
			Median Total ..	508,199	427,777	495,901	518,713	624,528	903,444
			75th Percentile	543,309	492,769	544,857	563,263	668,959	1,134,222
			Mean	526,584.2	447,953.9	503,640.4	541,961.0	604,633.0	1,050,630.7
	Diagnostic Radiology: Intervention.		Count	129	551	244	173	49	13
			25th Percentile	347,163	371,487	410,221	427,347	440,921	700,000
			Median Total ..	415,023	407,669	449,495	476,115	481,598	770,904
			75th Percentile	527,686	452,126	510,422	545,954	525,797	835,622
			Mean	419,405.8	421,249.5	474,834.5	488,476.8	496,673.3	809,921.2
Nuclear Medicine		Count	2	24	15	12	5	0	
		25th Percentile		309,761	367,511	337,698	457,711		
		Median Total ..		352,134	389,553	364,439	548,453		
		75th Percentile		391,293	416,207	414,860	568,620		
		Mean		350,746.8	404,018.4	369,751.8	523,141.8		

Compensation by Medical School Type (CS)

Department	Department /Specialty	Sub Specialty	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair		
Radiology	Radiation Oncology	Count	33	145	86	66	3	21		
		25th Percentile	322,000	351,183	459,117	490,366		790,377		
		Median Total ..	389,553	408,000	514,134	540,879		904,575		
		75th Percentile	516,549	477,041	571,402	655,423		1,195,510		
		Mean	404,863.1	416,315.6	514,794.7	576,768.9		1,042,935.0		
	Other Radiology	Count	7	97	55	37	10	6		
		25th Percentile	100,856	366,114	412,601	405,947		579,412		
		Median Total ..	251,696	418,116	471,036	468,410		819,194		
		75th Percentile	428,569	474,500	566,386	558,814		849,175		
		Mean	270,046.1	419,584.2	491,066.8	472,177.2		859,272.0		
Surgery	Department Total		Count	159	1,704	890	723	224	98	
			25th Percentile	199,500	350,000	438,776	460,470	594,129	911,337	
			Median Total ..	340,925	426,104	554,702	651,196	801,529	1,266,200	
			75th Percentile	500,295	581,136	767,612	917,509	1,079,117	1,705,892	
			Mean	392,092.9	507,625.9	667,941.3	793,424.1	984,005.0	1,521,123.7	
	General Surgery			Count	19	272	117	82	23	10
				25th Percentile	223,593	326,401	378,767	371,605	507,653	778,750
				Median Total ..	325,000	380,471	462,052	534,694	625,086	879,599
				75th Percentile	493,276	485,255	572,316	677,445	766,504	1,342,725
				Mean	350,817.0	426,080.7	489,260.0	554,293.0	633,032.5	1,160,379.9
	Neurosurge..			Count	15	176	93	110	11	22
				25th Percentile	108,957	506,794	684,000	698,182	901,561	1,306,999
				Median Total ..	170,518	618,556	887,291	912,134	1,401,518	1,648,450
				75th Percentile	541,294	814,201	1,301,711	1,333,885	2,187,075	2,626,013
				Mean	350,878.7	712,977.9	1,031,175.1	1,044,463.9	1,770,754.3	1,865,613.1
	Orthopedic Surgery***	Orthopedic Surgery: General	Count	14	170	70	35	25	9	
			25th Percentile	280,153	398,438	564,190	540,510		1,023,432	
			Median Total ..	335,714	497,593	742,764	622,458		1,117,981	
			75th Percentile	493,750	733,039	1,099,607	767,654		1,432,685	
			Mean	406,317.6	585,171.4	814,863.4	735,112.8		1,239,472.3	
		Orthopedic Surgery: Hand	Count	2	16	11	12	2	1	
			25th Percentile		420,183	719,440	505,108			
			Median Total ..		479,945	873,609	727,437			
			75th Percentile		717,961	1,029,726	863,568			
			Mean		617,072.9	924,605.4	726,094.2			
Orthopedic Surgery: Spine		Count	1	20	8	8	0	2		
		25th Percentile		535,725	675,762	877,671				
		Median Total ..		614,982	801,209	1,099,695				
		75th Percentile		729,327	1,032,113	1,566,708				
		Mean		744,375.9	930,891.6	1,577,873.9				
Orthopedic Surgery: Sports Medicine		Count	15	49	37	25	1	4		
		25th Percentile		426,036	473,474	689,022				
		Median Total ..		555,992	657,000	824,624				
		75th Percentile		754,112	993,000	1,162,774				
		Mean		606,126.4	750,378.8	978,949.5				
Orthopedic Surgery: Trauma	Count	0	12	10	7	1	1			
	25th Percentile		465,472	583,532						
	Median Total ..		523,821	678,812						
	75th Percentile		605,015	843,408						
	Mean		553,102.2	797,169.0						

Compensation by Medical School Type (CS)

Department	Department /Specialty	Sub Specialty		Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair		
Surgery	Orthopedic Surgery***	Orthopedic Surgery: Other	Count	12	60	37	28	4	5		
			25th Percentile		347,652	426,525	405,000		940,000		
			Median Total ..		435,962	523,183	717,644		1,001,638		
			75th Percentile		631,173	698,340	1,102,060		1,037,183		
			Mean		545,172.3	661,363.5	1,063,403.8		1,042,094.8		
	Pediatric Surgery			Count	0	44	31	18	15	0	
				25th Percentile		403,428	519,413	565,213	734,862		
				Median Total ..		456,038	575,300	626,515	911,585		
				75th Percentile		530,000	624,819	730,686	1,103,469		
				Mean		462,437.3	570,337.7	621,759.8	1,059,691.3		
	Plastic Surgery			Count	8	81	61	40	14	3	
				25th Percentile		390,002	482,189	541,225	619,754		
				Median Total ..		474,450	647,730	838,567	810,322		
				75th Percentile		658,784	971,286	1,289,221	1,138,750		
				Mean		693,069.7	924,284.7	1,289,524.5	945,025.5		
	Surgical Oncology			Count	4	108	49	49	16	4	
				25th Percentile		318,948	379,423	438,285	520,470		
				Median Total ..		368,084	480,079	623,578	774,603		
				75th Percentile		490,849	588,401	827,256	873,700		
				Mean		432,747.1	495,557.1	631,838.2	794,900.0		
	Thoracic & Cardiovascular Su..			Count	10	113	74	79	28	10	
				25th Percentile		268,783	378,750	522,994	503,576	833,609	2,128,551
				Median Total ..		335,313	467,647	723,175	874,998	1,013,000	2,630,751
				75th Percentile		394,117	557,422	974,974	1,243,768	1,653,797	3,240,046
				Mean		313,597.5	498,580.9	786,134.7	924,197.6	1,287,768.6	2,947,618.7
	Transplant Surgery			Count	3	50	36	39	9	1	
				25th Percentile		298,463	388,340	424,538	832,650		
				Median Total ..		358,467	481,446	641,347	964,555		
				75th Percentile		425,213	553,437	849,986	1,072,454		
				Mean		366,011.0	467,854.8	662,890.3	1,115,658.3		
	Trauma/ Critical Care Surgery			Count	15	149	61	42	17	1	
				25th Percentile		317,860	352,357	422,553	450,641	524,266	
				Median Total ..		396,928	392,389	475,194	501,782	588,515	
				75th Percentile		512,816	440,538	526,349	609,071	667,457	
				Mean		385,862.3	405,034.6	488,534.3	556,191.6	611,547.2	
	Urology			Count	20	195	95	84	20	16	
				25th Percentile		115,885	350,492	406,886	414,688	495,395	728,858
				Median Total ..		297,501	409,902	465,025	536,689	608,848	1,045,863
				75th Percentile		382,278	496,658	622,458	732,423	1,114,262	1,347,786
				Mean		286,057.5	441,423.9	531,208.8	587,334.9	778,554.6	1,199,935.4
	Vascular Surgery			Count	7	98	58	43	15	3	
				25th Percentile		346,250	457,161	486,711	681,082		
				Median Total ..		416,599	531,794	581,752	752,560		
				75th Percentile		530,357	627,593	822,209	956,323		
				Mean		505,438.0	566,184.3	654,370.4	833,444.5		
Other Surgery			Count	14	91	42	22	23	6		
			25th Percentile		211,063	283,000	343,309	291,222	484,039	766,750	
			Median Total ..		288,500	350,000	451,536	414,808	688,500	864,500	
			75th Percentile		463,153	465,028	516,096	710,607	907,125	1,202,243	
			Mean		322,216.2	401,159.1	476,088.4	592,340.5	745,331.4	1,020,779.7	

Compensation by Medical School Type (CS)

Department	Department /Specialty	Sub Specialty	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Other Clinical Science	Department Total	Count	334	2,191	885	607	88	105
		25th Percentile	155,025	232,274	264,615	278,581	304,376	545,764
		Median Total ..	220,419	294,066	325,618	350,000	367,491	659,000
		75th Percentile	297,995	339,670	399,088	454,255	481,978	850,000
		Mean	226,477.4	309,189.6	366,016.6	413,390.6	436,731.0	764,139.1
Community Health	Count	0	12	5	7	0	3	
	25th Percentile		173,618		283,310			
	Median Total ..		204,785		296,631			
	75th Percentile		212,237		308,809			
	Mean		193,588.4		298,514.7			
Emergency Medicine	Count	151	895	281	124	15	23	
	25th Percentile	196,818	287,856	313,131	313,811	307,085	561,889	
	Median Total ..	272,664	315,013	344,317	356,043	403,388	659,000	
	75th Percentile	314,389	343,860	376,666	415,158	445,703	749,072	
	Mean	253,997.6	318,238.2	348,909.0	372,488.2	397,040.5	680,426.3	
Neurology	Count	102	644	301	255	44	27	
	25th Percentile	158,278	200,972	229,230	252,698	291,148	522,608	
	Median Total ..	189,695	233,595	265,313	305,683	328,261	600,000	
	75th Percentile	237,137	273,843	315,365	387,061	369,934	690,841	
	Mean	199,895.9	251,829.9	285,201.9	339,567.8	340,866.2	683,114.9	
Ophthalmol..	Count	23	202	98	83	8	16	
	25th Percentile	84,704	231,813	293,537	298,827		717,460	
	Median Total ..	94,877	284,066	377,861	382,911		812,608	
	75th Percentile	148,555	353,034	458,318	578,894		909,577	
	Mean	130,100.0	319,496.1	414,564.3	449,759.6		849,504.6	
Otolaryngol..	Count	18	189	107	90	17	19	
	25th Percentile	74,067	307,019	396,755	428,570	381,978	727,491	
	Median Total ..	319,500	360,228	519,434	552,268	483,399	903,200	
	75th Percentile	408,750	515,000	693,150	784,716	704,610	1,079,650	
	Mean	267,028.7	465,080.9	624,196.8	683,240.5	603,078.9	1,096,097.2	
Physical Medicine & Rehabilitati..	Count	31	182	50	15	1	14	
	25th Percentile	190,934	221,105	249,490	309,785		448,200	
	Median Total ..	239,937	266,427	323,564	331,044		606,191	
	75th Percentile	282,115	315,482	390,859	404,909		658,900	
	Mean	229,821.2	297,396.3	334,634.3	373,206.7		586,847.2	
Preventive Medicine	Count	0	13	15	10	2	2	
	25th Percentile							
	Median Total ..							
	75th Percentile							
	Mean							
Other Clinical Sciences	Count	9	54	28	23	1	1	
	25th Percentile		180,504	235,722	219,027			
	Median Total ..		289,720	345,063	356,496			
	75th Percentile		517,128	555,094	464,310			
	Mean		351,549.5	413,977.8	373,104.5			