

Summary Statistics on Medical School Faculty Compensation for Private Schools  
MD or Equivalent Degree, Clinical Science Departments/Specialties Total  
Compensation, 2022 - 2023

Department	Department / Specialty	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair	
<b>Clinical Sciences Total</b>	Count	3,141	23,630	10,449	8,110	1,475	609	
	10th Percentile	110,871	193,500	220,984	241,792	301,539	450,000	
	25th Percentile	180,977	234,472	266,494	300,804	366,069	584,532	
	Median	245,600	298,902	345,000	398,732	485,952	742,097	
	75th Percentile	341,392	407,882	480,014	536,535	652,036	1,005,125	
	90th Percentile	451,442	523,604	622,775	732,924	962,528	1,462,496	
	Mean	273,896	340,090	402,943	464,714	583,739	898,654	
Anesthesiology	<b>Department Total</b>	Count	257	1,700	641	350	90	32
	10th Percentile	227,772	330,000	382,034	320,359	454,302	582,087	
	25th Percentile	370,506	387,865	424,537	428,434	501,515	624,912	
	Median	436,701	450,823	480,149	487,106	553,471	713,377	
	75th Percentile	497,853	504,122	541,525	559,036	629,588	880,210	
	90th Percentile	556,970	564,179	613,114	641,352	720,888	1,040,243	
	Mean	423,906	447,348	491,470	486,384	576,454	783,220	
	Anesthesiology: General	Count	227	1,360	489	285	70	28
	10th Percentile	227,772	330,000	379,370	322,410	445,792	597,962	
	25th Percentile	385,174	384,987	423,750	421,090	489,652	638,736	
	Median	445,332	447,690	475,024	483,231	550,116	733,768	
	75th Percentile	502,610	507,444	538,213	549,532	618,461	902,803	
	90th Percentile	561,115	569,631	615,557	627,054	746,777	1,104,224	
	Mean	430,000	447,811	481,424	479,664	569,753	801,963	
	Anesthesiology: Pain Management..	Count	16	96	29	16	5	2
	10th Percentile	267,945	304,245	330,518	368,299			
	25th Percentile	357,563	380,112	442,869	448,803			
	Median	433,407	446,336	501,628	510,501			
	75th Percentile	451,334	506,170	552,397	569,856			
	90th Percentile	494,312	564,466	791,409	691,563			
	Mean	405,394	444,848	666,960	520,966			
Anesthesiology: Pediatric	Count	14	244	123	49	15	2	
10th Percentile	250,715	343,383	391,890	304,424	505,977			
25th Percentile	318,540	403,269	431,907	464,286	541,597			
Median	326,869	458,673	497,190	536,580	612,450			
75th Percentile	396,832	493,846	541,971	580,740	671,696			
90th Percentile	462,350	524,283	597,736	641,514	699,104			
Mean	346,251	445,748	490,031	514,177	608,098			
Dermatology	<b>Department Total</b>	Count	41	315	159	121	11	25
	10th Percentile	120,000	237,260	258,838	251,280	409,357	499,398	
	25th Percentile	252,802	293,922	318,874	343,580	431,567	605,332	
	Median	325,291	370,750	414,653	431,706	486,630	739,820	
	75th Percentile	400,270	483,734	553,642	594,231	563,488	825,701	
	90th Percentile	445,592	613,746	703,637	835,521	847,046	1,062,394	
	Mean	319,908	405,541	457,182	548,245	542,246	732,564	
	Dermatology (excluding Mohs Surgery)	Count	41	262	143	108	9	25
	10th Percentile	120,000	228,066	251,550	226,784	401,302	499,398	
	25th Percentile	252,802	284,149	302,361	329,826	433,853	605,332	
	Median	325,291	352,714	396,127	413,625	486,630	739,820	
75th Percentile	400,270	448,485	498,265	554,494	509,229	825,701		
90th Percentile	445,592	567,585	644,885	773,260	679,785	1,062,394		

# Compensation Benchmarking by Cohort (CS)

Department	Department / Specialty		Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair	
Dermatology	Surgery)	Mean	319,908	380,924	438,044	508,453	520,932	732,564	
		Count	0	53	16	13	2	0	
	Dermatology : Mohs Surgery	10th Percentile			311,321	409,514	419,569		
		25th Percentile			370,750	528,640	438,776		
		Median			485,493	599,289	687,828		
		75th Percentile			646,506	718,451	835,521		
		90th Percentile			813,621	766,210	1,507,277		
		Mean			527,229	628,222	878,823		
Family Medicine	<b>Department Total</b>	Count	83	800	176	83	3	26	
		10th Percentile	168,762	185,875	198,464	217,268		250,547	
		25th Percentile	210,097	211,792	232,917	241,750		342,182	
		Median	240,390	241,011	256,941	268,861		398,495	
		75th Percentile	286,348	281,824	281,906	310,314		452,561	
		90th Percentile	338,198	329,255	318,596	371,323		496,275	
		Mean	247,909	253,641	264,333	284,998		389,721	
	Family Medicine: General	Count	82	727	157	76	3	26	
		10th Percentile	168,661	190,786	202,110	217,922		250,547	
		25th Percentile	210,049	214,038	230,533	242,576		342,182	
		Median	240,195	243,649	255,000	266,391		398,495	
		75th Percentile	280,581	283,376	274,730	299,758		452,561	
		90th Percentile	329,243	329,291	300,791	369,266		496,275	
	Family Medicine: Sports Medicine	Count	0	37	13	5	0	0	
		10th Percentile		187,430	233,299				
		25th Percentile		206,565	294,109				
		Median		225,852	309,165				
		75th Percentile		259,292	396,579				
		90th Percentile		385,111	507,177				
	Family Medicine: Other	Count	1	36	6	2	0	0	
		10th Percentile		147,675	196,250				
		25th Percentile		178,968	214,432				
		Median		207,338	286,710				
		75th Percentile		232,614	346,278				
		90th Percentile		291,599	389,655				
	Medicine	<b>Department Total</b>	Count	1,224	7,439	3,115	2,593	320	50
			10th Percentile	122,136	189,490	210,360	231,596	290,412	393,318
			25th Percentile	183,264	224,324	248,575	281,836	349,376	580,968
			Median	234,768	273,000	309,877	360,459	427,610	711,300
			75th Percentile	288,889	353,006	409,166	472,573	562,947	879,517
90th Percentile			357,239	467,185	542,051	607,611	728,296	1,135,396	
Mean			244,318	307,011	348,976	402,935	489,182	740,403	
Allergy/Im..		Count	22	85	34	21	14	0	
		10th Percentile	121,800	169,983	186,095	237,058	251,236		
		25th Percentile	157,521	193,693	205,186	262,268	289,878		
		Median	197,559	220,000	254,344	285,069	324,534		
		75th Percentile	307,650	270,697	285,063	346,306	395,305		

# Compensation Benchmarking by Cohort (CS)

Department	Department / Specialty		Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Medicine	Allergy/Im..	90th Percentile	345,601	315,633	345,581	381,729	479,495	
		Mean	223,363	238,989	253,809	303,540	345,760	
Medicine	Cardiology*..	Count	123	1,048	522	465	33	7
		10th Percentile	103,189	263,050	297,895	278,940	429,239	584,080
		25th Percentile	160,904	326,134	371,958	363,750	571,897	670,164
		Median	269,442	400,000	468,693	469,778	710,320	994,569
		75th Percentile	381,645	517,120	593,239	598,092	912,365	1,128,021
		90th Percentile	535,080	650,024	763,937	752,017	1,134,391	1,210,861
		Mean	297,385	435,132	507,853	529,981	826,253	919,622
Medicine	Critical/ Intensive Care-Med.	Count	8	225	113	63	7	1
		10th Percentile	106,498	219,773	262,459	297,482	424,239	
		25th Percentile	130,657	271,595	324,000	330,773	459,019	
		Median	147,081	329,532	384,028	415,998	509,209	
		75th Percentile	239,812	432,269	488,756	509,399	692,429	
		90th Percentile	288,987	505,076	566,802	612,301	868,777	
Medicine	Endocrinolo..	Count	53	263	155	139	26	2
		10th Percentile	99,060	166,676	186,848	186,398	265,795	
		25th Percentile	110,000	186,352	207,654	220,742	305,595	
		Median	154,362	208,767	234,891	268,472	351,306	
		75th Percentile	201,862	257,525	276,705	325,361	410,017	
		90th Percentile	289,534	320,536	332,943	428,678	460,879	
Medicine	Gastroente..	Count	69	511	252	252	29	2
		10th Percentile	98,339	246,137	278,622	305,530	474,262	
		25th Percentile	120,000	297,854	334,976	374,907	525,997	
		Median	266,669	360,104	408,793	460,909	602,302	
		75th Percentile	342,336	436,609	495,536	559,061	653,703	
		90th Percentile	412,378	546,088	635,127	678,246	740,308	
Medicine	General Internal Medicine	Count	298	1,486	450	308	33	9
		10th Percentile	137,069	180,848	206,324	218,051	274,805	327,333
		25th Percentile	190,009	214,094	236,194	253,563	314,211	393,687
		Median	234,994	255,602	265,702	289,219	351,476	555,124
		75th Percentile	280,144	303,751	311,976	351,228	428,800	850,323
		90th Percentile	337,501	369,912	367,104	453,040	573,140	932,755
Medicine	Geriatrics-..	Count	12	154	86	58	15	0
		10th Percentile	185,000	168,680	202,595	209,232	268,772	
		25th Percentile	188,750	194,674	222,235	238,653	292,083	
		Median	213,142	212,491	236,823	284,408	340,474	
		75th Percentile	224,421	240,178	275,339	329,601	373,753	
		90th Percentile	283,311	276,491	306,774	398,102	504,406	
Medicine	Hematolog..	Count	101	745	425	468	38	10
		10th Percentile	136,000	220,555	257,399	278,330	355,025	680,269
		25th Percentile	192,600	249,000	299,110	344,603	394,265	695,614
		Median	243,927	285,908	347,130	419,325	525,545	755,682

## Compensation Benchmarking by Cohort (CS)

Department	Department / Specialty		Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Medicine	Hematolog..	75th Percentile	274,810	372,709	435,660	522,807	704,426	858,673
		90th Percentile	330,100	507,480	545,578	638,204	811,742	904,767
		Mean	247,100	326,915	376,631	457,693	560,617	791,736
	Hospital Medicine	Count	325	1,203	170	51	19	1
		10th Percentile	188,098	216,597	241,215	274,883	308,301	
		25th Percentile	221,154	239,227	258,164	281,961	387,587	
		Median	251,600	263,146	288,704	328,701	401,521	
		75th Percentile	296,248	299,096	347,757	405,746	432,892	
		90th Percentile	357,104	366,246	406,237	436,728	459,456	
		Mean	261,267	289,477	309,814	344,735	400,695	
	Infectious Disease-Med.	Count	42	419	247	244	29	4
		10th Percentile	119,221	160,000	183,196	215,706	252,177	
		25th Percentile	146,807	178,656	204,099	246,464	288,689	
		Median	182,738	203,560	231,462	286,203	364,712	
		75th Percentile	213,528	234,859	267,601	336,123	412,511	
		90th Percentile	232,744	277,008	320,793	394,512	502,631	
		Mean	183,635	213,710	242,615	299,676	369,003	
	Nephrology..	Count	40	328	223	172	25	4
		10th Percentile	125,544	179,893	203,683	228,927	357,844	
		25th Percentile	150,000	200,443	239,132	276,998	400,166	
		Median	180,850	232,775	274,543	325,846	440,337	
		75th Percentile	220,325	292,555	351,142	404,608	480,970	
		90th Percentile	255,254	367,393	424,224	469,948	564,600	
		Mean	187,685	253,968	292,714	342,674	452,481	
Palliative Care-Med.	Count	4	76	18	10	4	1	
	10th Percentile		193,044	229,139	261,378			
	25th Percentile		217,819	240,161	300,970			
	Median		238,605	282,708	317,802			
	75th Percentile		259,887	310,244	427,757			
	90th Percentile		275,826	335,699	449,862			
	Mean		239,704	280,550	350,710			
Pulmonary-..	Count	63	583	276	214	22	5	
	10th Percentile	138,464	191,523	220,505	256,279	328,745	502,561	
	25th Percentile	175,491	230,083	257,592	290,752	431,440	663,602	
	Median	221,000	278,293	310,684	340,677	475,127	675,000	
	75th Percentile	281,237	350,490	366,470	412,673	555,660	720,000	
	90th Percentile	340,353	423,183	429,438	508,166	684,883	903,600	
	Mean	238,475	303,852	321,332	361,520	498,945	695,960	
Rheumatol..	Count	20	169	88	71	17	1	
	10th Percentile	111,779	171,325	209,640	198,877	270,880		
	25th Percentile	131,185	193,775	228,017	231,466	303,750		
	Median	164,659	214,500	256,220	271,962	332,286		
	75th Percentile	216,255	260,000	289,752	338,174	366,202		
	90th Percentile	227,111	308,206	358,507	435,409	421,180		
	Mean	173,207	228,755	270,821	297,864	339,914		
Other Medicine	Count	44	144	56	57	9	3	
	10th Percentile	129,234	194,622	170,494	230,225	320,486		
	25th Percentile	191,783	226,042	249,727	256,706	358,232		

## Compensation Benchmarking by Cohort (CS)

Department	Department / Specialty		Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Medicine	Other Medicine	Median	224,855	282,242	289,351	366,785	442,735	
		75th Percentile	301,560	339,957	354,640	458,333	594,567	
		90th Percentile	355,768	418,024	432,899	534,099	1,108,304	
		Mean	239,303	294,371	304,953	375,240	643,839	
OB/GYN	<b>Department Total</b>	Count	135	1,125	399	262	76	37
		10th Percentile	111,385	240,621	284,863	290,095	356,007	472,000
		25th Percentile	213,429	275,400	320,412	367,965	415,949	610,000
		Median	283,233	331,060	399,515	443,826	481,910	691,234
		75th Percentile	350,798	421,490	502,000	554,280	557,450	937,305
		90th Percentile	509,445	551,943	640,774	716,607	729,647	1,339,777
		Mean	306,360	382,474	476,894	485,450	537,288	1,007,520
	OB/GYN: General	Count	96	707	172	81	18	18
		10th Percentile	198,189	236,619	271,668	270,920	337,230	383,675
		25th Percentile	232,050	267,834	296,815	334,253	356,566	494,125
		Median	283,973	315,596	331,628	425,001	420,880	652,896
		75th Percentile	350,000	398,980	417,546	525,884	472,402	945,220
		90th Percentile	461,553	532,510	516,986	606,150	538,438	1,327,266
	Mean	317,198	355,049	370,328	454,144	458,255	772,119	
	OB/GYN: Gynecologic Oncology	Count	7	87	50	43	13	6
		10th Percentile	94,739	307,782	350,441	395,362	481,502	648,550
		25th Percentile	108,489	335,926	397,754	432,395	530,559	669,309
		Median	131,699	389,749	490,594	496,269	599,071	772,451
		75th Percentile	259,029	474,365	576,524	650,040	647,234	889,937
		90th Percentile	356,043	571,810	666,128	824,872	785,192	926,509
	Mean	198,614	415,137	520,545	557,701	606,494	782,503	
	OB/GYN: Maternal & Fetal	Count	21	172	89	60	18	5
		10th Percentile	98,400	307,280	383,321	358,013	411,754	612,104
		25th Percentile	109,707	350,765	409,404	430,295	468,467	669,563
		Median	306,730	400,292	445,122	477,605	497,577	755,511
		75th Percentile	399,515	459,288	546,813	612,864	633,913	987,549
		90th Percentile	498,536	556,450	629,830	724,897	703,104	1,268,831
	Mean	299,903	425,381	486,605	515,002	527,528	888,555	
OB/GYN: Reproductive Endocri..	Count	5	62	36	33	8	3	
	10th Percentile		226,768	360,314	310,662	446,098		
	25th Percentile		278,587	411,459	357,500	471,800		
	Median		323,134	622,196	424,030	501,835		
	75th Percentile		515,466	991,184	477,320	593,777		
	90th Percentile		693,875	2,888,751	662,393	953,518		
Mean		603,145	1,061,873	519,726	607,916			
OB/GYN: Other OB/GYN	Count	6	97	52	45	19	5	
	10th Percentile		215,001	262,502	241,621	353,257		
	25th Percentile		250,391	303,723	317,692	394,728		
	Median		292,119	342,182	388,873	435,245		
	75th Percentile		350,000	411,537	450,432	517,952		
	90th Percentile		431,144	464,820	586,723	772,122		
Mean		335,943	365,806	408,219	544,318			
Pathology	<b>Department Total</b>	Count	50	710	469	521	31	40
		10th Percentile	79,234	201,324	235,869	254,614	345,660	398,790

# Compensation Benchmarking by Cohort (CS)

Department	Department / Specialty		Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Pathology	<b>Department Total</b>	25th Percentile	117,398	225,374	270,999	311,646	377,218	502,530
		Median	220,752	250,300	301,992	360,221	419,726	646,297
		75th Percentile	254,599	293,777	334,781	426,219	507,207	745,937
		90th Percentile	394,887	358,478	399,049	499,512	543,269	985,648
		Mean	220,404	268,110	309,514	375,611	439,407	657,601
	Pathology: Anatomic	Count	32	384	258	282	15	17
		10th Percentile	100,000	210,161	251,361	282,396	374,056	449,262
		25th Percentile	132,219	233,233	279,110	335,581	399,848	582,256
		Median	222,751	255,753	304,932	384,930	482,747	650,000
		75th Percentile	288,463	308,096	341,085	433,728	530,321	780,648
	Pathology: Clinical	90th Percentile	443,500	394,880	410,001	518,003	573,507	1,032,640
		Mean	243,719	284,998	315,746	396,552	474,675	722,268
		Count	13	204	137	122	13	14
		10th Percentile		202,880	238,554	281,319	322,076	371,071
		25th Percentile		216,604	267,273	317,172	345,660	452,798
	Pathology: Other	Median		242,364	294,938	351,987	386,084	596,923
		75th Percentile		277,148	331,469	422,360	435,739	733,436
		90th Percentile		330,000	377,614	471,935	517,738	937,974
		Mean		254,546	301,888	378,025	402,118	617,346
		Count	5	122	74	117	3	9
	Pathology	10th Percentile		114,858	157,293	201,150		464,226
		25th Percentile		211,744	224,167	250,000		503,125
		Median		245,213	296,770	314,055		550,000
		75th Percentile		265,203	321,359	358,410		733,350
		90th Percentile		334,282	369,616	444,874		755,044
Pediatrics	<b>Department Total</b>	Mean		237,635	301,909	322,620		598,071
		Count	311	3,340	1,597	1,022	282	36
		10th Percentile	113,000	170,304	204,016	238,437	256,846	429,737
		25th Percentile	154,151	193,000	230,000	276,310	295,694	543,000
		Median	201,126	228,858	274,080	326,644	353,623	643,142
		75th Percentile	243,094	272,684	324,685	402,867	416,105	843,534
	Adolescent Medicine	90th Percentile	297,377	320,917	377,667	472,020	503,274	1,198,156
		Mean	206,908	241,174	284,749	350,785	367,166	715,348
		Count	4	78	36	19	10	1
		10th Percentile		156,008	185,536	214,706	264,142	
		25th Percentile		165,123	194,974	226,357	278,457	
		Median		181,669	210,300	234,038	293,441	
	Allergy/Im..	75th Percentile		209,591	226,572	284,440	307,357	
		90th Percentile		229,797	269,356	330,431	328,265	
		Mean		192,468	223,504	253,328	300,259	
		Count	5	56	36	25	13	0
		10th Percentile		171,600	206,621	244,234	301,724	
		25th Percentile		180,856	217,581	259,833	324,364	
	Critical/	Median		200,355	233,248	307,947	350,701	
		75th Percentile		218,614	250,842	333,900	390,790	
		90th Percentile		231,970	273,215	349,259	413,929	
		Mean		203,334	235,887	300,257	355,365	
		Count	17	273	141	71	19	1

## Compensation Benchmarking by Cohort (CS)

Department	Department / Specialty		Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair		
Pediatrics	Critical/ Intensive Care-Peds.	10th Percentile	131,750	225,000	275,000	278,387	311,455			
		25th Percentile	185,177	253,581	294,713	368,478	364,425			
		Median	240,418	286,899	345,617	416,421	424,358			
		75th Percentile	280,532	324,919	391,478	463,314	500,074			
		90th Percentile	328,558	371,083	432,788	538,227	565,072			
		Mean	233,207	292,386	346,382	419,613	435,324			
Developmental-Behavioral Ped..	Count		2	34	9	7	5	0		
		10th Percentile			166,791	197,965	188,856	346,110		
		25th Percentile			189,285	199,148	216,050	354,275		
		Median			198,034	230,202	276,377	371,169		
		75th Percentile			219,723	279,844	311,542	381,362		
		90th Percentile			252,142	306,667	382,433	384,170		
Emergency Medicine-Peds.	Count		9	261	114	57	7	0		
		10th Percentile			131,840	203,602	254,805	302,580	371,355	
		25th Percentile			195,039	237,391	277,683	320,792	388,046	
		Median			239,432	262,283	304,246	369,543	406,160	
		75th Percentile			243,618	292,900	350,770	412,122	428,126	
		90th Percentile			287,385	324,231	383,786	476,998	464,428	
Endocrinolo..	Count		2	124	63	35	14	0		
		10th Percentile			154,822	177,220	238,347	226,485		
		25th Percentile			165,570	196,943	254,159	255,244		
		Median			185,124	219,940	275,675	288,656		
		75th Percentile			207,860	241,771	297,470	359,835		
		90th Percentile			229,018	256,437	323,516	394,824		
Gastroente..	Count		6	175	99	55	16	0		
		10th Percentile			192,882	233,442	257,545	319,307		
		25th Percentile			205,877	252,803	325,580	342,055		
		Median			228,115	280,208	361,074	384,550		
		75th Percentile			256,406	304,624	405,135	416,126		
		90th Percentile			281,095	339,233	503,777	507,372		
General Pediatrics	Count		53	542	174	109	18	6		
		10th Percentile			104,753	161,770	184,837	226,120	219,551	439,717
		25th Percentile			160,000	183,919	206,848	245,919	236,359	492,674
		Median			185,766	206,466	231,965	278,389	307,915	565,115
		75th Percentile			235,538	243,461	266,872	320,978	343,952	611,237
		90th Percentile			295,800	300,000	324,200	392,335	375,838	979,216
Genetics-Pe..	Count		2	58	18	26	14	0		
		10th Percentile			162,478	171,874	211,958	264,138		
		25th Percentile			180,791	193,531	259,513	291,369		
		Median			193,190	213,593	286,748	336,972		
		75th Percentile			208,220	237,966	324,164	354,999		
		90th Percentile			234,890	260,418	404,026	376,962		
	Mean			194,730	210,939	301,713	328,509			

## Compensation Benchmarking by Cohort (CS)

Department	Department / Specialty	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair	
Pediatrics	Hematolog..	Count	27	217	148	122	19	3
		10th Percentile	104,250	168,977	216,189	266,336	311,315	
		25th Percentile	125,012	181,934	234,294	291,018	367,606	
		Median	142,000	199,818	256,206	323,103	385,947	
		75th Percentile	185,482	221,878	274,227	365,106	451,634	
		90th Percentile	202,276	238,987	308,762	431,665	563,647	
		Mean	152,935	202,837	259,532	339,561	410,868	
	Hospital Medicine-Peds.	Count	60	299	108	34	16	1
		10th Percentile	137,792	170,050	209,106	218,449	240,651	
		25th Percentile	177,763	189,564	224,419	275,967	271,851	
		Median	207,782	213,462	248,604	337,946	284,155	
		75th Percentile	240,105	247,319	296,063	398,017	371,180	
		90th Percentile	264,735	278,990	327,066	422,924	399,098	
		Mean	206,746	221,192	259,730	341,979	323,618	
	Infectious Disease-Peds.	Count	5	82	56	65	19	4
		10th Percentile		145,472	177,109	223,971	231,343	
		25th Percentile		156,609	197,099	249,565	280,093	
		Median		175,174	218,337	288,626	313,316	
		75th Percentile		195,578	235,999	319,938	362,748	
		90th Percentile		209,562	275,070	410,727	425,359	
		Mean		175,417	224,353	305,308	321,380	
Neonatology	Count	55	373	176	118	19	6	
	10th Percentile	179,993	222,512	266,919	278,057	376,140	308,880	
	25th Percentile	217,746	243,355	286,807	314,921	394,277	406,046	
	Median	239,650	274,001	314,852	370,013	466,262	681,614	
	75th Percentile	288,166	320,325	368,834	420,033	523,953	728,522	
	90th Percentile	340,200	371,840	420,932	457,118	608,546	810,994	
	Mean	250,152	286,001	333,342	366,806	478,288	600,496	
Nephrology..	Count	1	51	35	23	15	3	
	10th Percentile		164,459	203,953	217,108	256,961		
	25th Percentile		174,717	211,430	245,463	288,257		
	Median		186,540	230,335	284,987	314,577		
	75th Percentile		208,114	253,786	337,294	349,634		
	90th Percentile		234,292	286,168	386,198	388,288		
	Mean		191,947	237,436	315,120	329,706		
Neurology-..	Count	21	211	96	55	24	2	
	10th Percentile	120,000	190,000	217,876	231,075	270,585		
	25th Percentile	138,467	208,215	239,885	256,398	290,382		
	Median	204,490	235,164	271,116	300,000	312,093		
	75th Percentile	215,826	257,371	313,973	325,835	441,194		
	90th Percentile	217,867	278,285	340,698	422,352	470,041		
	Mean	174,398	234,460	278,582	308,995	348,365		
Pediatric Cardiology	Count	16	258	153	113	18	1	
	10th Percentile	95,463	219,805	279,641	319,086	376,304		
	25th Percentile	160,164	240,015	297,447	360,101	406,396		
	Median	208,512	275,316	333,116	422,363	448,783		
	75th Percentile	288,794	313,950	370,396	472,028	573,800		
	90th Percentile	306,133	353,461	444,681	587,943	655,141		



## Compensation Benchmarking by Cohort (CS)

Department	Department / Specialty		Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair	
Pediatrics	Cardiology	Mean	225,279	284,613	356,136	458,359	498,098		
		Count	2	9	3	4	1	0	
	Psychology..	10th Percentile							
		25th Percentile							
		Median							
		75th Percentile							
		90th Percentile							
		Mean							
		Count	4	101	62	36	14	0	
	Pulmonary-..	10th Percentile		185,000	212,501	243,645	266,444		
		25th Percentile		191,171	228,096	277,073	310,117		
		Median		214,761	257,374	312,456	322,885		
		75th Percentile		249,453	283,804	356,112	387,897		
		90th Percentile		273,900	325,639	417,008	428,853		
		Mean		224,309	265,554	321,720	345,160		
		Count	5	34	22	11	8	1	
	Rheumatol..	10th Percentile		167,509	190,121	198,864	231,523		
		25th Percentile		177,736	201,399	237,653	270,700		
		Median		192,509	239,642	256,395	310,058		
		75th Percentile		205,318	262,831	285,048	345,717		
		90th Percentile		226,614	301,177	372,134	387,099		
		Mean		192,768	240,042	265,760	315,804		
		Count	15	104	48	37	13	7	
	Other Pediatrics	10th Percentile		86,600	172,767	186,629	203,875	259,543	515,200
		25th Percentile		95,293	189,737	223,718	258,832	278,394	569,750
		Median		163,000	223,330	250,260	294,708	302,864	748,859
		75th Percentile		266,949	286,501	287,638	433,263	329,246	1,181,131
90th Percentile			445,216	428,754	368,100	577,756	442,706	1,331,262	
Mean			222,937	295,792	261,588	352,719	330,096	870,682	
Count		154	1,089	356	314	37	38		
Psychiatry	<b>Department Total</b>	10th Percentile	134,637	194,225	208,921	189,930	301,704	279,825	
		25th Percentile	213,593	226,623	239,005	259,350	314,385	441,033	
		Median	233,103	251,769	271,000	305,078	385,836	604,964	
		75th Percentile	256,478	286,473	308,623	363,627	443,047	735,500	
		90th Percentile	305,134	340,702	356,982	460,883	540,301	936,322	
		Mean	236,685	263,980	281,086	316,416	412,154	595,204	
		Count	8	196	61	45	9	4	
Psychiatry: Child & Adolescent	10th Percentile		186,891	222,344	273,298	313,168			
	25th Percentile		223,860	257,525	300,744	346,462			
	Median		250,842	277,766	338,000	378,000			
	75th Percentile		280,588	309,808	462,366	394,212			
	90th Percentile		320,871	357,601	574,758	487,028			
	Mean		252,051	287,161	381,733	387,376			
	Count	127	768	257	220	25	30		
Psychiatry: General	10th Percentile		137,115	205,000	217,520	216,821	300,625	286,900	
	25th Percentile		212,778	228,574	242,400	265,939	311,233	441,033	
	Median		232,358	252,528	271,000	306,216	385,836	600,958	
	75th Percentile		252,053	286,445	309,093	362,884	443,047	735,500	

## Compensation Benchmarking by Cohort (CS)

Department	Department / Specialty	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair		
Psychiatry	Psychiatry: General	90th Percentile	304,648	342,148	355,430	436,762	543,264	826,477	
		Mean	238,935	267,648	283,590	319,487	417,940	580,399	
	Psychiatry: Psychology	Count	2	14	6	0	0	0	
		10th Percentile		145,070					
		25th Percentile		213,914					
		Median		225,288					
		75th Percentile		270,954					
		90th Percentile		321,570					
		Mean		233,920					
	Psychiatry: Other	Count	17	111	32	49	3	4	
		10th Percentile	139,613	176,000	141,470	136,669			
		25th Percentile	216,033	212,926	180,496	171,143			
		Median	235,060	257,558	262,933	229,462			
		75th Percentile	284,328	300,161	309,980	298,326			
		90th Percentile	312,584	362,081	394,927	364,017			
		Mean	233,333	263,454	260,834	242,641			
	Radiology	<b>Department Total</b>	Count	201	1,456	667	497	120	53
			10th Percentile	88,062	348,602	409,939	386,517	466,972	631,474
			25th Percentile	325,000	393,016	449,556	466,901	498,904	744,000
Median			408,359	444,231	497,565	530,391	550,967	875,000	
75th Percentile			476,282	500,000	551,793	590,000	619,672	1,004,865	
90th Percentile			547,622	562,085	636,967	676,529	759,630	1,300,620	
Mean			386,204	449,089	510,136	531,362	580,872	942,192	
Diagnostic Radiology***		Count	134	1,009	399	283	82	20	
		10th Percentile	100,380	363,977	405,218	429,250	464,847	623,282	
		25th Percentile	351,578	400,499	445,168	468,504	500,364	648,339	
		Median	425,089	450,092	495,782	530,600	548,157	803,600	
		75th Percentile	486,552	501,220	550,000	583,822	619,846	968,893	
		90th Percentile	570,931	559,690	618,634	639,322	708,360	1,080,674	
		Mean	407,523	457,805	503,917	531,561	571,406	884,731	
Nuclear Medicine		Count	2	36	20	24	7	1	
		10th Percentile		256,399	377,495	300,589	449,805		
		25th Percentile		320,375	408,466	368,675	471,214		
		Median		371,741	435,173	454,508	486,667		
		75th Percentile		438,446	508,273	512,076	558,891		
		90th Percentile		487,256	525,199	582,170	588,321		
		Mean		369,692	447,807	437,221	512,201		
Radiation Oncology		Count	43	210	132	111	13	23	
		10th Percentile	213,329	302,414	430,170	440,629	542,948	690,604	
		25th Percentile	325,415	357,556	475,368	522,677	599,935	812,793	
		Median	402,847	412,957	528,302	575,001	610,106	894,800	
		75th Percentile	493,410	487,689	591,457	665,765	815,350	1,051,577	
		90th Percentile	554,706	577,302	666,455	734,365	889,940	1,713,430	
		Mean	408,916	425,315	537,508	589,325	699,871	1,033,801	
Other Radiology		Count	22	201	116	79	18	9	
	10th Percentile	70,452	339,402	404,991	265,235		679,373		
	25th Percentile	71,740	389,143	457,496	408,376		744,000		
	Median	164,044	442,950	494,865	499,544		829,000		

## Compensation Benchmarking by Cohort (CS)

Department	Department / Specialty		Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Radiology	Other Radiology	75th Percentile	381,160	495,651	547,649	541,250		880,892
		90th Percentile	395,571	583,969	676,386	621,188		971,467
		Mean	218,111	444,395	511,129	477,809		821,568
Surgery	<b>Department Total</b>	Count	233	2,569	1,448	1,296	314	138
		10th Percentile	80,457	300,000	359,444	340,648	542,025	689,368
		25th Percentile	110,000	361,694	452,875	495,536	652,941	856,006
		Median	340,000	449,034	571,336	664,368	805,221	1,173,203
		75th Percentile	458,163	595,000	760,261	900,000	1,072,649	1,536,192
		90th Percentile	681,480	795,711	1,010,908	1,242,498	1,532,685	2,442,891
		Mean	361,215	514,386	650,081	759,915	995,798	1,390,942
	General Surgery	Count	28	403	178	135	30	12
		10th Percentile	75,700	288,944	288,834	267,591	480,102	566,907
		25th Percentile	180,009	341,198	376,643	433,407	566,809	699,854
		Median	269,936	418,220	478,778	561,421	613,288	887,575
		75th Percentile	385,971	501,578	579,112	706,295	704,570	1,178,146
		90th Percentile	571,572	615,137	689,547	963,918	786,249	2,089,556
	Neurosurge..	Count	27	266	153	204	20	29
		10th Percentile	85,509	362,564	370,454	462,985	653,925	947,946
		25th Percentile	85,849	540,281	650,000	694,161	883,855	1,125,831
		Median	161,681	652,194	821,863	865,692	1,021,848	1,595,531
		75th Percentile	499,203	829,623	1,150,000	1,176,802	1,505,092	2,224,800
		90th Percentile	657,234	1,167,511	1,524,272	1,617,364	2,418,178	2,756,390
	Orthopedic Surgery***	Count	61	533	299	214	60	29
		10th Percentile	201,064	318,304	380,300	346,818	547,312	731,940
		25th Percentile	361,733	411,245	527,466	510,132	678,452	940,000
		Median	445,220	527,012	658,847	730,712	883,756	1,039,236
		75th Percentile	691,366	719,200	840,910	945,511	1,253,578	1,466,820
		90th Percentile	1,017,656	897,500	1,203,561	1,283,672	2,115,584	1,570,766
	Pediatric Surgery	Count	2	74	65	46	18	3
		10th Percentile		345,275	472,956	320,500	684,454	
25th Percentile			415,001	527,630	569,825	799,103		
Median			482,157	613,230	700,476	953,763		
75th Percentile			608,660	755,351	802,177	1,107,835		
90th Percentile			690,052	821,762	910,596	1,339,608		
Plastic Surgery	Count	8	146	103	66	19	4	
	10th Percentile	75,089	309,772	410,280	397,345	608,003		
	25th Percentile	75,208	376,417	481,882	550,917	651,924		
	Median	206,698	446,560	617,163	730,534	725,000		
	75th Percentile	361,250	649,606	811,337	1,082,771	1,085,147		
	90th Percentile	390,905	981,731	1,201,777	1,553,103	1,388,434		
Surgical Oncology	Count	3	138	78	90	20	8	
	10th Percentile		292,903	335,929	392,174	523,802	821,467	
	25th Percentile		319,336	394,154	451,650	612,995	1,056,536	

# Compensation Benchmarking by Cohort (CS)

Department	Department / Specialty		Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair	
Surgery	Surgical Oncology	Median		373,721	458,747	602,500	693,875	1,244,673	
		75th Percentile		456,253	552,106	731,127	1,008,606	1,370,125	
		90th Percentile		605,677	618,325	872,337	1,151,986	1,442,068	
		Mean		409,752	476,503	608,489	815,505	1,174,500	
	Thoracic & Cardiovascular Surgery	Count		17	178	124	144	38	13
		10th Percentile		94,680	349,695	462,404	345,153	733,980	1,065,193
		25th Percentile		178,400	428,247	586,435	631,736	827,477	1,291,667
		Median		340,000	516,975	779,241	902,227	1,035,500	2,444,000
		75th Percentile		426,581	649,517	988,315	1,290,528	1,532,676	3,127,385
		90th Percentile		643,867	830,962	1,217,267	1,545,391	1,851,716	4,778,488
		Mean		353,611	555,765	800,829	990,453	1,226,789	2,599,705
	Transplant Surgery	Count		7	106	74	75	22	3
		10th Percentile		72,268	257,500	354,067	344,178	670,264	
		25th Percentile		77,526	303,212	442,296	456,199	804,007	
		Median		91,000	362,186	506,965	634,935	972,335	
		75th Percentile		220,000	429,274	647,559	813,054	1,200,000	
		90th Percentile		356,000	542,781	770,200	967,080	1,317,800	
	Trauma/Critical Care Surgery	Count		19	187	90	58	19	1
		10th Percentile		107,554	310,722	398,784	439,068	548,433	
		25th Percentile		280,675	362,231	431,404	483,029	602,261	
Median			393,334	406,900	484,275	545,457	694,015		
75th Percentile			463,939	451,219	547,065	645,044	757,126		
90th Percentile			539,884	542,040	648,597	757,118	827,233		
Urology	Count		33	284	148	163	19	27	
	10th Percentile		74,451	307,099	362,769	341,270	476,538	522,568	
	25th Percentile		80,000	349,267	426,417	461,565	607,911	704,145	
	Median		103,744	402,565	498,365	554,621	809,258	825,000	
	75th Percentile		350,000	487,013	609,003	700,000	1,108,630	1,422,480	
	90th Percentile		443,734	609,003	771,035	885,973	1,239,659	1,501,261	
Vascular Surgery	Count		11	136	79	62	22	4	
	10th Percentile		316,196	319,559	372,415	275,090	594,515		
	25th Percentile		356,264	374,850	454,474	474,413	630,318		
	Median		379,168	428,803	545,411	596,732	785,096		
	75th Percentile		604,409	524,661	600,437	800,656	973,497		
	90th Percentile		679,306	660,001	845,099	983,090	1,193,364		
Other Surgery	Count		17	118	57	39	27	5	
	10th Percentile		104,257	187,461	265,989	215,308	430,654	526,495	
	25th Percentile		159,751	260,366	365,000	353,750	612,163	572,900	
	Median		247,917	342,760	458,447	451,197	734,543	736,800	
	75th Percentile		315,000	457,348	527,174	583,850	886,765	851,678	
	90th Percentile		478,137	602,706	579,709	778,319	1,000,000	1,130,511	
Other Clinical Science	<b>Department Total</b>	Count		452	3,087	1,422	1,051	191	134
		10th Percentile		94,220	201,562	225,001	239,320	300,000	486,338

## Compensation Benchmarking by Cohort (CS)

Department	Department / Specialty		Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Other Clinical Science	<b>Department Total</b>	25th Percentile	141,839	242,467	269,468	295,573	337,948	572,064
		Median	216,819	300,197	330,481	360,392	402,018	693,902
		75th Percentile	310,169	361,540	413,753	470,116	508,694	857,500
		90th Percentile	372,995	435,762	534,434	637,773	707,429	1,102,133
		Mean	229,332	314,981	363,719	413,054	470,292	767,998
Community Health	Count	0	22	8	7	0	2	
	10th Percentile		169,738		168,508			
	25th Percentile		197,217		207,040			
	Median		228,531		296,917			
	75th Percentile		232,112		340,798			
	90th Percentile		240,389		418,893			
Emergency Medicine	Count	207	1,125	408	194	26	23	
	10th Percentile	135,000	250,166	281,048	308,950	344,215	566,977	
	25th Percentile	211,056	288,626	310,783	340,551	354,077	638,215	
	Median	289,000	321,186	337,466	371,579	410,071	667,520	
	75th Percentile	346,463	364,700	392,449	436,599	472,500	790,790	
	90th Percentile	393,033	416,000	450,080	494,647	580,151	876,988	
Neurology	Count	128	900	444	399	92	35	
	10th Percentile	80,426	193,538	214,083	231,430	288,572	482,921	
	25th Percentile	127,963	218,345	244,686	268,928	311,707	523,842	
	Median	175,799	249,961	283,836	308,803	352,892	610,284	
	75th Percentile	223,346	303,907	339,424	372,092	422,620	715,543	
	90th Percentile	295,630	365,524	408,114	468,639	487,667	916,470	
Ophthalmol..	Count	42	350	216	199	25	23	
	10th Percentile	73,769	173,790	226,277	232,943	292,327	557,900	
	25th Percentile	94,336	239,484	277,395	314,512	380,000	673,573	
	Median	127,732	295,459	364,127	411,307	481,467	755,548	
	75th Percentile	149,888	379,368	472,230	540,183	719,441	867,800	
	90th Percentile	179,972	478,821	661,374	660,874	997,364	1,240,606	
Otolaryngol..	Count	17	316	201	178	39	29	
	10th Percentile	75,523	258,587	342,479	363,347	403,392	665,374	
	25th Percentile	75,733	317,634	400,000	439,052	485,604	790,000	
	Median	98,472	380,175	500,511	533,755	550,728	890,000	
	75th Percentile	300,000	474,342	621,827	748,481	756,455	1,065,694	
	90th Percentile	410,877	657,772	766,188	980,655	1,159,416	1,462,660	
Physical Medicine & Rehabilitati..	Count	33	305	99	34	6	16	
	10th Percentile	112,855	196,516	135,508	120,950		437,503	
	25th Percentile	199,552	228,152	228,314	256,214		501,657	
	Median	245,121	270,150	296,000	317,142		606,515	
	75th Percentile	342,753	345,150	349,714	371,780		678,246	
	90th Percentile	410,566	462,530	423,855	467,594		738,900	
Preventive	Count	3	27	18	17	1	2	
	Mean	262,482	302,631	292,290	312,436		595,162	

## Compensation Benchmarking by Cohort (CS)

Department	Department / Specialty		Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Other Clinical Science	Preventive Medicine	10th Percentile		144,680	166,461	227,771		
		25th Percentile		183,498	185,000	238,132		
		Median		204,977	235,296	281,470		
		75th Percentile		235,633	269,355	331,786		
		90th Percentile		265,693	273,591	375,248		
		Mean		211,114	222,858	293,800		
Other Clinical Sciences		Count	22	42	28	23	2	4
		10th Percentile	84,278	103,463	114,595	176,736		
		25th Percentile	121,141	130,090	152,412	220,226		
		Median	159,889	198,063	231,211	295,449		
		75th Percentile	242,772	294,259	275,491	378,692		
		90th Percentile	360,478	359,052	330,234	478,754		
		Mean	197,495	217,888	236,392	316,654		

Report Title

**FY 2023 Statistics MD or Equivalent degree holder or MD or Equivalent  
with a PhD or Other Doctoral degree  
(Private Schools)**

**Total Compensation -- all faculty**

Click on '+' or '-' in the Department and Department/Specialty column headers to expand or collapse

Report Title

nt degree holder

pse rows