

Summary Statistics on Medical School Faculty Compensation for Private Schools
MD or Equivalent Degree, Clinical Science Departments/Specialties Total
Compensation, 2021 - 2022

Department	Department /Specialty	Sub Specialty	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Clinical Sciences Total		Count	3,077	22,358	9,924	7,710	1,439	610
		25th Percentile	172,114	223,999	255,010	290,000	350,000	580,222
		Median Total ..	233,462	286,000	332,495	385,792	465,443	756,078
		75th Percentile	319,442	389,361	461,993	520,325	625,330	1,018,503
		Mean	258,737.1	327,153.7	389,980.0	451,632.2	563,627.0	893,030.6
Anesthesiology	Department Total	Count	261	1,632	609	326	84	30
		25th Percentile	307,057	369,513	401,115	407,056	470,905	635,897
		Median Total ..	367,798	425,359	460,000	481,744	517,990	713,133
		75th Percentile	437,108	480,860	513,991	544,357	598,753	891,217
		Mean	363,269.7	427,795.0	463,373.9	475,774.6	543,837.2	795,348.4
	Anesthesiology: General	Count	236	1,279	463	270	66	28
		25th Percentile	309,000	369,513	399,962	403,613	462,494	647,690
		Median Total ..	375,496	425,541	449,284	472,540	500,200	713,133
		75th Percentile	438,946	483,978	501,991	538,240	587,114	873,652
		Mean	367,649.8	429,774.4	451,789.5	470,678.1	528,646.0	799,572.9
	Anesthesiology: Pain Management..	Count	13	86	27	14	4	0
		25th Percentile	306,000	378,497	407,850	388,431		
		Median Total ..	319,000	425,346	484,332	478,736		
		75th Percentile	384,176	489,675	551,238	529,007		
		Mean	330,385.8	433,307.3	611,347.1	458,580.2		
Anesthesiology: Pediatric	Count	12	267	119	42	14	2	
	25th Percentile	280,887	366,899	411,650	444,569	518,276		
	Median Total ..	349,074	423,098	487,029	522,066	599,795		
	75th Percentile	369,388	466,023	527,188	577,596	660,568		
	Mean	312,751.8	416,537.5	474,872.2	514,269.0	607,906.9		
Dermatology	Department Total	Count	40	286	137	125	9	25
		25th Percentile	235,822	258,846	310,000	299,102	441,667	640,350
		Median Total ..	296,316	339,987	395,888	402,775	496,905	737,000
		75th Percentile	340,058	442,952	524,563	564,310	880,932	801,271
		Mean	287,134.5	378,338.9	439,893.9	493,498.0	917,605.0	740,960.4
	Dermatology (excluding Mohs Surgery)	Count	39	258	125	116	6	25
		25th Percentile	242,448	251,552	299,839	290,069		640,350
		Median Total ..	299,000	326,652	382,719	389,397		737,000
		75th Percentile	340,965	430,618	484,870	497,086		801,271
		Mean	292,012.3	363,386.6	416,951.3	457,245.5		740,960.4
	Dermatology : Mohs Surgery	Count	1	28	12	9	3	0
		25th Percentile		397,000	568,045	474,734		
		Median Total ..		484,275	613,903	720,781		
		75th Percentile		615,607	716,722	956,100		
		Mean		516,113.5	678,880.0	960,752.2		
Family Medicine	Department Total	Count	65	571	167	82	4	23
		25th Percentile	206,953	199,588	219,490	240,792		305,223
		Median Total ..	239,596	228,518	242,523	272,039		408,411
		75th Percentile	286,894	265,182	266,688	307,796		447,262
		Mean	249,590.0	239,599.5	252,111.3	280,549.0		392,357.9
	Family Medicine: General	Count	61	523	153	74	3	23
		25th Percentile	207,025	200,042	219,271	240,792		305,223
		Median Total ..	241,836	228,054	239,963	270,754		408,411
		75th Percentile	286,894	265,182	260,999	293,356		447,262
		Mean	252,882.5	238,158.3	240,724.8	278,174.0		392,357.9

Compensation by Medical School Type (CS)

Department	Department /Specialty	Sub Specialty	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair	
Family Medicine	Family Medicine: Sports Medicine	Count	0	29	10	6	0	0	
		25th Percentile		185,000					
		Median Total ..		210,149					
		75th Percentile		261,996					
		Mean		270,170.3					
	Family Medicine: Other	Count	4	19	4	2	1	0	
		25th Percentile		166,296					
		Median Total ..		238,826					
		75th Percentile		270,707					
		Mean		232,610.6					
Medicine	Department Total		Count	1,235	6,989	2,975	2,450	308	54
			25th Percentile	173,400	214,179	237,318	274,970	339,039	488,869
			Median Total ..	217,851	257,500	295,932	347,800	418,765	706,092
			75th Percentile	272,301	334,005	391,981	459,912	533,977	912,026
			Mean	228,456.8	293,375.4	334,963.8	387,593.4	485,426.4	731,030.6
	Allergy/Im..	Count		16	72	30	25	10	0
		25th Percentile		132,229	182,344	213,827	239,859	280,392	
		Median Total ..		162,632	212,066	250,871	296,323	330,237	
		75th Percentile		195,024	242,013	293,341	366,965	379,293	
		Mean		166,128.8	221,717.0	250,573.6	305,853.2	321,331.4	
	Cardiology*..	Cardiology: Invasive Intervention.	Count	19	227	182	127	10	3
			25th Percentile	297,274	331,368	429,195	422,986	582,694	
			Median Total ..	392,269	415,125	498,118	506,720	718,068	
			75th Percentile	496,891	543,468	615,692	648,850	836,677	
			Mean	398,031.7	467,528.3	564,022.8	567,099.6	865,704.2	
		Cardiology: Non-intervention.	Count	20	94	45	30	2	0
			25th Percentile		330,200	350,000	351,316		
			Median Total ..		400,000	434,413	458,881		
			75th Percentile		536,647	565,805	551,360		
			Mean		444,159.6	480,339.1	555,765.5		
		Cardiology: Non-invasive-Med.	Count	65	675	290	286	24	6
			25th Percentile	151,000	284,885	309,955	319,946	497,561	620,846
			Median Total ..	206,154	358,854	393,516	425,497	625,257	886,661
			75th Percentile	292,000	472,619	530,214	540,450	879,640	1,200,698
			Mean	217,252.0	399,831.4	439,593.8	454,871.0	884,442.0	930,738.7
Critical/ Intensive Care-Med.	Count		6	184	81	59	8	2	
	25th Percentile		177,570	266,282	300,466	331,248	481,514		
	Median Total ..		382,292	339,542	386,958	396,469	518,318		
	75th Percentile		405,373	425,038	477,264	483,092	557,899		
	Mean		293,783.7	349,310.9	398,773.8	431,097.2	513,320.0		
Endocrinolo..	Count		38	272	155	122	26	3	
	25th Percentile		103,349	178,478	199,095	213,756	298,795		
	Median Total ..		159,000	202,081	220,300	263,629	336,853		
	75th Percentile		197,662	245,721	260,001	319,095	400,822		
	Mean		164,904.2	222,783.7	233,980.4	287,610.7	348,032.5		
Gastroente..	Count		65	476	246	253	23	1	
	25th Percentile		115,500	279,010	323,186	350,662	504,614		
	Median Total ..		238,142	338,842	399,680	432,211	570,853		
	75th Percentile		319,442	406,959	483,563	552,934	639,637		
	Mean		244,994.5	350,908.7	412,785.6	461,161.0	570,885.0		

Compensation by Medical School Type (CS)

Department	Department /Specialty	Sub Specialty	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Medicine	General Internal Medicine	Count	281	1,290	395	271	32	9
		25th Percentile	160,786	205,000	224,915	254,967	302,979	414,000
		Median Total ..	210,999	236,805	250,746	284,834	352,551	605,001
		75th Percentile	266,063	282,871	296,406	338,726	442,853	848,913
		Mean	217,813.2	251,865.2	263,617.9	305,364.5	387,315.5	666,374.2
Geriatrics-..		Count	15	148	87	51	15	1
		25th Percentile	174,425	195,930	210,342	234,602	310,283	
		Median Total ..	200,609	211,271	226,650	273,746	342,412	
		75th Percentile	221,472	226,623	243,937	325,833	429,848	
		Mean	206,915.5	211,648.8	235,816.8	286,309.1	366,479.5	
Hematolog..		Count	96	727	438	457	34	9
		25th Percentile	148,266	232,981	278,825	327,216	427,157	763,262
		Median Total ..	211,000	271,839	326,409	404,860	513,641	800,583
		75th Percentile	260,545	352,195	414,481	499,906	692,881	865,459
		Mean	220,519.0	310,719.9	354,408.4	434,387.1	567,161.4	804,800.1
Hospital Medicine		Count	329	1,113	145	38	17	2
		25th Percentile	206,000	230,696	249,216	282,391	319,334	
		Median Total ..	234,773	254,203	281,104	314,720	380,617	
		75th Percentile	278,625	290,131	335,000	361,047	444,225	
		Mean	244,871.2	278,854.5	301,510.4	333,434.5	386,936.6	
Infectious Disease-Med.		Count	59	398	233	228	28	7
		25th Percentile	129,744	170,043	199,460	232,646	308,627	690,949
		Median Total ..	175,200	196,002	225,495	274,983	344,929	706,897
		75th Percentile	202,440	226,516	260,602	326,031	396,808	794,000
		Mean	176,320.8	207,864.4	233,236.6	290,945.8	361,231.1	697,180.9
Nephrology..		Count	35	306	202	161	28	3
		25th Percentile	154,500	190,177	231,672	272,202	389,429	
		Median Total ..	184,325	226,820	270,873	328,019	431,671	
		75th Percentile	207,652	283,134	326,052	394,125	464,087	
		Mean	181,301.6	241,006.3	277,583.4	333,923.6	449,357.4	
Palliative Care-Med.		Count	6	74	19	5	6	0
		25th Percentile		210,126	244,775		309,727	
		Median Total ..		226,950	260,447		339,206	
		75th Percentile		248,388	314,457		380,374	
		Mean		231,152.6	280,692.7		350,868.7	
Pulmonary-..		Count	92	555	253	194	19	4
		25th Percentile	167,523	220,000	249,022	280,391	387,463	
		Median Total ..	213,830	269,900	299,486	331,787	483,726	
		75th Percentile	263,118	329,625	367,322	404,814	519,909	
		Mean	227,928.2	296,029.9	312,563.6	352,791.3	477,103.1	
Rheumatol..		Count	16	165	82	74	14	0
		25th Percentile	141,540	178,225	205,620	234,651	296,334	
		Median Total ..	180,123	204,562	242,804	275,975	332,656	
		75th Percentile	211,682	247,724	272,924	345,647	359,948	
		Mean	195,520.5	214,092.6	257,340.5	299,100.9	328,025.1	
Other Medicine		Count	77	213	92	69	12	4
		25th Percentile	195,000	220,000	234,526	262,294	371,700	
		Median Total ..	245,000	271,042	285,881	319,000	450,671	
		75th Percentile	305,599	328,671	362,710	456,467	501,699	
		Mean	250,006.2	277,342.8	300,141.0	364,922.9	553,203.5	

Compensation by Medical School Type (CS)

Department	Department /Specialty	Sub Specialty	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
OB/GYN	Department Total	Count	130	1,089	336	227	86	35
		25th Percentile	207,282	265,695	310,585	348,677	390,923	647,058
		Median Total ..	285,543	321,481	391,603	417,500	467,617	705,638
		75th Percentile	350,469	405,602	494,641	518,887	555,954	899,027
		Mean	296,578.7	376,276.9	483,538.6	497,205.4	514,003.9	801,088.0
	OB/GYN: General	Count	80	678	138	70	30	14
		25th Percentile	241,465	256,766	288,044	328,132	343,186	702,016
		Median Total ..	295,967	298,722	322,863	410,230	418,326	853,118
		75th Percentile	336,490	382,772	405,254	507,041	475,182	1,088,177
		Mean	320,906.3	344,716.0	370,041.9	420,686.5	442,484.5	917,819.1
	OB/GYN: Gynecologic Oncology	Count	10	82	45	30	13	7
		25th Percentile	148,251	314,312	377,012	421,099	532,202	664,582
		Median Total ..	312,406	366,586	450,000	483,010	570,000	691,234
		75th Percentile	389,512	452,031	576,371	637,360	649,736	838,676
		Mean	279,003.3	393,912.8	503,328.4	562,436.1	596,165.3	748,823.6
	OB/GYN: Maternal & Fetal	Count	27	180	75	56	14	6
		25th Percentile	97,988	347,160	384,520	404,606	422,256	564,646
		Median Total ..	276,221	389,825	433,950	460,073	478,738	643,188
		75th Percentile	380,500	443,088	509,500	564,470	533,066	760,732
		Mean	272,542.6	418,433.4	457,935.7	495,933.7	490,126.2	710,792.3
OB/GYN: Reproductive Endocri..	Count	5	64	30	31	10	3	
	25th Percentile		279,500	382,901	372,575	398,408		
	Median Total ..		329,359	571,475	417,997	473,385		
	75th Percentile		518,763	1,061,484	491,552	541,169		
	Mean		638,651.4	1,190,170.9	821,354.2	537,322.8		
OB/GYN: Other OB/GYN	Count	8	85	48	40	19	5	
	25th Percentile		255,229	315,173	268,103	396,122	510,000	
	Median Total ..		300,000	361,455	340,965	465,091	670,000	
	75th Percentile		337,500	435,291	390,386	545,354	856,258	
	Mean		324,183.1	389,648.2	332,755.4	576,034.5	687,882.4	
Pathology	Department Total	Count	53	643	459	498	35	39
		25th Percentile	121,000	219,715	263,304	291,769	359,784	521,387
		Median Total ..	214,000	246,875	297,634	352,280	400,004	632,805
		75th Percentile	252,000	280,567	327,870	408,495	464,494	716,725
		Mean	206,339.5	256,275.0	304,911.4	359,928.1	412,263.2	646,626.2
	Pathology: Anatomic	Count	31	330	258	260	16	14
		25th Percentile	212,460	232,555	274,538	315,234	364,512	611,938
		Median Total ..	230,235	261,396	302,325	366,162	407,423	663,147
		75th Percentile	282,875	298,481	337,407	420,973	471,519	922,900
		Mean	240,129.8	275,945.4	314,688.6	379,550.6	428,133.8	759,393.1
	Pathology: Clinical	Count	16	200	128	120	13	14
		25th Percentile	163,035	212,412	265,456	309,944	323,470	362,088
		Median Total ..	209,000	234,726	296,198	349,175	389,739	563,549
		75th Percentile	217,443	263,651	319,097	402,228	427,480	730,744
		Mean	188,450.8	238,574.5	295,016.9	365,341.2	391,115.7	588,806.6
	Pathology: Other Pathology	Count	6	113	73	118	6	11
		25th Percentile	66,849	201,259	209,300	226,249	377,570	521,387
		Median Total ..	73,435	240,494	284,858	301,884	429,738	531,250
		75th Percentile	86,248	276,500	314,085	363,623	474,497	694,249
		Mean	79,459.7	230,159.0	287,705.8	311,187.1	415,761.3	576,693.5

Compensation by Medical School Type (CS)

Department	Department /Specialty	Sub Specialty	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Pediatrics	Department Total	Count	319	3,303	1,531	978	273	33
		25th Percentile	150,258	184,939	221,386	267,238	289,062	525,000
		Median Total ..	190,354	218,600	261,045	317,436	345,176	625,863
		75th Percentile	229,044	258,846	309,854	390,154	415,000	832,610
		Mean	193,021.4	231,517.0	273,807.2	337,492.7	372,983.5	731,949.5
Adolescent Medicine	Count	2	73	38	17	10	1	
	25th Percentile		157,019	183,727	212,798	235,972		
	Median Total ..		171,305	201,954	227,221	289,744		
	75th Percentile		198,892	218,832	272,692	346,112		
	Mean		184,423.4	211,289.5	242,586.5	296,589.5		
Allergy/Im..	Count	8	65	34	23	12	0	
	25th Percentile	105,466	179,900	201,347	249,969	298,410		
	Median Total ..	180,892	194,153	225,493	297,443	321,431		
	75th Percentile	235,303	211,311	233,105	315,276	388,815		
	Mean	174,718.3	197,293.0	220,526.7	291,736.3	335,796.5		
Critical/ Intensive Care-Peds.	Count	18	281	126	68	17	0	
	25th Percentile	165,103	241,495	284,475	341,838	355,590		
	Median Total ..	211,169	281,483	333,224	406,912	393,806		
	75th Percentile	281,963	327,634	377,319	446,834	479,872		
	Mean	222,900.9	287,613.1	336,126.4	405,374.3	421,510.1		
Developmental-Behavioral Ped..	Count	5	31	9	11	5	0	
	25th Percentile		176,597	200,901	242,418	277,414		
	Median Total ..		183,185	221,601	268,358	283,431		
	75th Percentile		216,063	271,593	316,781	347,813		
	Mean		195,674.1	236,944.0	269,568.6	304,278.6		
Emergency Medicine-Peds.	Count	8	270	103	52	7	1	
	25th Percentile	152,756	228,107	274,200	319,512	381,222		
	Median Total ..	221,926	247,263	285,460	343,131	403,654		
	75th Percentile	234,440	275,857	322,910	388,663	464,089		
	Mean	200,333.0	252,817.4	296,565.6	366,515.5	415,791.6		
Endocrinolo..	Count	11	117	58	36	14	0	
	25th Percentile	129,739	166,475	195,512	243,983	271,272		
	Median Total ..	138,943	182,686	214,455	263,228	312,673		
	75th Percentile	151,951	200,000	235,326	290,442	333,533		
	Mean	146,517.6	183,535.1	220,730.9	267,726.4	306,338.7		
Gastroente..	Count	7	172	98	52	17	0	
	25th Percentile		207,960	241,926	306,265	330,000		
	Median Total ..		227,221	267,838	344,849	367,500		
	75th Percentile		249,060	301,323	410,716	416,675		
	Mean		229,120.3	273,334.7	349,403.7	388,934.9		
General Pediatrics	Count	36	464	172	106	19	7	
	25th Percentile	175,410	170,493	199,400	234,520	225,641	492,282	
	Median Total ..	200,827	187,042	221,755	270,736	253,804	607,268	
	75th Percentile	238,828	223,233	248,297	313,636	337,364	632,863	
	Mean	206,847.9	207,951.3	234,125.8	287,002.7	301,510.5	626,853.4	
Genetics-Pe..	Count	2	46	20	27	14	0	
	25th Percentile		167,175	189,100	224,708	289,376		
	Median Total ..		181,444	212,460	270,256	343,740		
	75th Percentile		193,813	222,932	291,830	363,197		
	Mean		182,414.3	208,447.1	266,780.3	337,160.4		

Compensation by Medical School Type (CS)

Department	Department /Specialty	Sub Specialty	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Pediatrics	Hematolog..	Count	32	225	148	116	18	2
		25th Percentile	127,620	178,750	224,990	281,519	334,699	
		Median Total ..	150,496	194,322	247,078	309,083	388,139	
		75th Percentile	178,440	211,989	262,244	367,696	456,811	
		Mean	156,836.2	196,504.1	249,674.8	333,663.9	383,008.8	
Hospital Medicine- Peds.		Count	89	303	85	28	14	0
		25th Percentile	163,410	180,655	213,575	279,132	241,216	
		Median Total ..	192,005	201,011	235,420	328,320	262,699	
		75th Percentile	226,562	232,158	290,839	410,279	359,475	
		Mean	189,089.7	210,943.9	249,571.6	337,001.6	307,208.3	
Infectious Disease- Peds.		Count	5	95	65	64	14	3
		25th Percentile		156,094	192,921	241,730	253,980	
		Median Total ..		169,565	210,862	274,147	275,077	
		75th Percentile		186,871	243,386	308,624	337,569	
		Mean		172,283.1	221,413.6	295,821.8	286,441.1	
Neonatology		Count	36	372	174	111	17	7
		25th Percentile	179,554	231,657	272,208	312,005	393,021	449,578
		Median Total ..	212,158	261,259	304,546	353,190	439,250	643,388
		75th Percentile	258,675	308,008	348,168	400,301	477,140	720,063
		Mean	223,576.1	274,460.0	316,769.8	351,719.6	446,072.8	585,754.1
Nephrology..		Count	2	54	37	22	13	3
		25th Percentile		171,379	203,987	239,954	262,561	
		Median Total ..		180,422	220,991	270,336	296,689	
		75th Percentile		195,771	249,160	328,387	345,692	
		Mean		184,043.6	231,669.8	279,799.0	316,823.5	
Neurology-..		Count	18	214	93	54	17	0
		25th Percentile	125,823	204,069	230,000	252,406	295,780	
		Median Total ..	171,042	230,455	253,077	270,325	334,016	
		75th Percentile	223,270	248,624	295,644	326,796	417,000	
		Mean	180,562.6	228,210.2	261,347.2	296,135.5	354,669.4	
Pediatric Cardiology		Count	16	233	141	96	22	1
		25th Percentile	152,718	238,350	291,975	344,965	389,627	
		Median Total ..	210,670	261,812	323,700	400,137	489,661	
		75th Percentile	262,285	300,000	360,000	478,570	588,293	
		Mean	203,994.3	275,942.6	358,148.2	451,916.6	507,794.2	
Psychology..		Count	2	3	3	3	1	0
		25th Percentile						
		Median Total ..						
		75th Percentile						
		Mean						
Pulmonary-..		Count	6	106	55	35	16	0
		25th Percentile		189,612	230,178	267,391	299,457	
		Median Total ..		208,280	249,760	304,602	311,810	
		75th Percentile		231,361	276,271	336,726	391,783	
		Mean		213,673.8	262,028.9	321,595.3	342,648.8	
Rheumatol..		Count	4	36	18	11	10	1
		25th Percentile		169,060	211,898	244,710	291,797	
		Median Total ..		180,569	234,764	258,627	310,574	
		75th Percentile		196,523	250,002	304,266	323,160	
		Mean		186,748.5	239,282.0	275,617.6	303,535.3	

Compensation by Medical School Type (CS)

Department	Department /Specialty	Sub Specialty	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair	
Pediatrics	Other Pediatrics	Count	12	143	54	46	16	7	
		25th Percentile	137,038	183,465	213,989	282,305	301,166	583,527	
		Median Total ..	190,388	212,749	242,068	354,768	369,441	797,000	
		75th Percentile	354,694	341,500	284,977	438,493	484,677	1,169,002	
		Mean	241,004.3	264,505.0	263,402.1	370,364.9	562,092.6	913,951.1	
Psychiatry	Department Total	Count	141	1,024	343	320	27	36	
		25th Percentile	207,000	216,347	231,360	246,928	287,223	424,335	
		Median Total ..	227,031	244,617	263,213	293,280	346,808	574,550	
		75th Percentile	247,200	267,831	298,954	355,148	387,923	676,629	
		Mean	224,166.1	248,854.0	275,355.4	308,881.0	364,658.1	559,948.4	
	Psychiatry: Child & Adolescent	Count	10	191	54	48	7	3	
		25th Percentile	231,657	214,239	246,039	275,137	293,246		
		Median Total ..	238,631	238,278	279,644	327,425	347,260		
		75th Percentile	267,929	259,196	299,457	447,338	422,619		
		Mean	243,333.9	240,338.2	295,885.2	363,834.8	358,055.6		
	Psychiatry: General	Count	108	684	249	216	18	29	
		25th Percentile	208,233	219,358	232,622	255,800	290,060	425,000	
		Median Total ..	228,606	245,000	258,522	301,128	343,476	569,000	
		75th Percentile	247,201	268,569	295,000	361,319	370,231	662,434	
		Mean	226,386.2	252,112.6	272,647.8	316,838.9	355,942.6	544,644.3	
	Psychiatry: Psychology	Count	1	28	3	4	0	0	
		25th Percentile		206,168					
		Median Total ..		241,309					
		75th Percentile		268,013					
		Mean		232,877.5					
Psychiatry: Other	Count	22	121	37	52	2	4		
	25th Percentile	196,976	200,290	199,965	165,373				
	Median Total ..	216,240	244,072	263,213	222,075				
	75th Percentile	225,729	273,816	328,870	277,433				
	Mean	212,291.6	247,572.9	272,591.9	226,572.8				
Radiology	Department Total	Count	218	1,407	676	496	124	56	
		25th Percentile	313,903	370,000	420,788	436,683	453,198	792,250	
		Median Total ..	387,341	412,500	471,860	509,101	508,546	856,368	
		75th Percentile	516,272	472,997	541,331	579,153	610,257	1,022,775	
		Mean	388,097.4	427,730.0	488,385.9	512,796.2	548,792.2	964,752.4	
	Diagnostic Radiology***	Diagnostic Radiology: Intervention.	Count	16	220	98	58	16	7
			25th Percentile	403,000	393,768	458,616	502,924	560,977	762,147
			Median Total ..	482,012	454,089	504,400	553,472	625,803	851,010
			75th Percentile	543,107	523,297	576,718	661,761	680,368	1,091,777
			Mean	517,864.6	463,133.9	523,448.8	568,864.8	628,737.3	1,022,113.4
	Diagnostic Radiology: Non-intervention.	Count	148	786	326	235	68	15	
		25th Percentile	318,754	372,750	413,795	433,629	439,755	712,740	
		Median Total ..	388,966	407,652	452,135	494,244	487,406	828,199	
		75th Percentile	515,926	465,293	511,009	557,089	553,158	983,796	
		Mean	383,699.4	425,972.5	471,786.7	496,838.8	510,467.1	858,514.5	
Nuclear Medicine	Count	7	39	19	21	8	1		
	25th Percentile	278,972	334,116	387,757	342,723	431,026			
	Median Total ..	294,250	372,750	416,016	445,000	451,606			
	75th Percentile	313,369	397,045	515,022	505,940	531,082			
	Mean	272,733.4	370,819.5	438,616.8	424,035.2	468,349.8			

Compensation by Medical School Type (CS)

Department	Department /Specialty	Sub Specialty	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair		
Radiology	Radiation Oncology	Count	37	213	134	112	13	27		
		25th Percentile	313,657	357,260	459,117	488,934	571,524	810,821		
		Median Total ..	375,000	400,692	519,043	573,753	616,923	889,208		
		75th Percentile	506,183	469,181	574,183	636,503	783,551	1,042,289		
		Mean	388,853.0	416,976.2	518,010.3	569,969.0	671,895.8	995,159.5		
	Other Radiology	Count	10	149	99	70	19	6		
		25th Percentile	263,866	367,331	424,828	392,550	466,727	837,058		
		Median Total ..	314,871	417,204	457,980	448,617	496,244	856,368		
		75th Percentile	441,266	465,854	523,395	526,836	608,511	943,130		
		Mean	323,519.4	414,995.9	477,790.7	455,062.7	568,275.2	1,016,900.0		
Surgery	Department Total		Count	201	2,465	1,362	1,242	314	143	
			25th Percentile	151,154	348,333	437,069	465,149	610,063	853,504	
			Median Total ..	329,626	427,763	546,814	640,204	770,894	1,151,798	
			75th Percentile	475,000	572,734	744,138	872,266	1,024,032	1,620,939	
			Mean	368,237.8	498,385.2	635,380.2	744,930.6	936,972.1	1,399,646.7	
	General Surgery			Count	22	379	148	132	27	13
				25th Percentile	140,447	327,342	382,524	393,718	514,215	755,000
				Median Total ..	278,059	375,000	457,034	528,000	610,000	1,019,115
				75th Percentile	451,711	478,704	540,618	647,981	693,063	1,262,400
				Mean	299,435.1	417,103.5	478,706.8	541,902.8	617,534.6	1,060,320.6
	Neurosurge..			Count	18	250	149	186	26	32
				25th Percentile	106,250	492,275	617,848	661,249	711,369	1,142,299
				Median Total ..	167,178	606,876	802,233	868,084	977,535	1,642,185
				75th Percentile	505,003	784,965	1,089,504	1,176,556	1,383,344	2,221,405
				Mean	319,454.4	696,135.5	931,277.2	958,793.6	1,257,076.3	1,747,227.0
	Orthopedic Surgery***	Orthopedic Surgery: General	Count	15	265	124	93	27	15	
			25th Percentile	285,305	399,426	473,075	467,455	687,540	939,061	
			Median Total ..	345,000	493,000	607,959	651,393	917,865	1,117,981	
			75th Percentile	540,500	678,300	808,875	773,919	1,736,802	1,425,428	
			Mean	419,739.6	570,819.0	695,230.6	678,789.5	1,397,279.7	1,191,376.9	
		Orthopedic Surgery: Hand	Count	2	21	20	16	4	1	
			25th Percentile		445,313	581,923	586,874			
			Median Total ..		548,380	773,496	759,109			
			75th Percentile		752,626	916,965	1,003,894			
			Mean		660,470.3	799,885.0	769,456.8			
Orthopedic Surgery: Spine		Count	1	27	12	15	2	1		
		25th Percentile		549,904	623,703	675,678				
		Median Total ..		637,302	746,425	901,994				
		75th Percentile		1,141,131	881,031	1,345,631				
		Mean		829,657.3	817,874.4	1,145,000.9				
Orthopedic Surgery: Sports Medicine		Count	18	75	44	33	5	2		
		25th Percentile		401,509	441,951	530,272				
		Median Total ..		539,023	664,005	781,733				
		75th Percentile		761,056	974,537	1,230,748				
		Mean		605,968.6	736,253.8	967,157.5				
Orthopedic Surgery: Trauma	Count	0	18	12	8	2	1			
	25th Percentile		538,548	663,421	654,644					
	Median Total ..		560,466	754,539	699,935					
	75th Percentile		611,624	920,657	831,652					
	Mean		625,424.3	863,498.3	745,259.1					

Compensation by Medical School Type (CS)

Department	Department /Specialty	Sub Specialty		Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair	
Surgery	Orthopedic Surgery***	Orthopedic Surgery: Other	Count	12	118	65	53	12	9	
			25th Percentile		335,390	473,590	425,000	480,000	940,000	
			Median Total ..		433,470	555,425	620,000	561,676	1,037,183	
			75th Percentile		583,015	791,014	894,218	840,098	1,147,385	
			Mean		493,943.2	662,143.3	853,676.0	707,467.3	1,077,437.1	
	Pediatric Surgery		Count	3	70	65	49	17	2	
			25th Percentile		431,789	510,000	577,298	804,615		
			Median Total ..		517,937	579,867	676,000	911,585		
			75th Percentile		584,719	682,000	798,201	1,015,252		
			Mean		515,597.0	591,266.7	664,676.6	1,017,927.5		
	Plastic Surgery		Count	10	134	98	71	19	6	
			25th Percentile		74,314	367,726	459,682	510,386	700,450	878,397
			Median Total ..		89,167	436,350	613,715	716,370	787,500	945,598
			75th Percentile		301,242	623,912	806,022	1,054,926	1,007,320	1,060,848
			Mean		185,525.4	600,566.7	786,805.3	1,034,689.7	893,824.6	970,611.8
	Surgical Oncology		Count	7	141	73	84	22	7	
			25th Percentile		319,115	375,695	434,665	582,321	937,477	
			Median Total ..		364,254	459,520	567,853	702,173	1,321,023	
			75th Percentile		453,701	555,652	714,146	836,690	1,506,705	
Mean				411,568.9	471,712.3	584,607.1	770,114.0	1,228,818.9		
Thoracic & Cardiovascular Su..		Count	14	165	120	132	35	13		
		25th Percentile		268,783	385,577	524,331	567,444	827,234	1,479,768	
		Median Total ..		346,500	494,719	689,681	833,759	1,036,000	2,570,000	
		75th Percentile		454,856	640,701	907,450	1,166,282	1,635,900	3,051,803	
		Mean		347,804.1	527,924.0	735,605.4	939,229.9	1,279,626.9	2,645,932.2	
Transplant Surgery		Count	5	92	74	65	18	4		
		25th Percentile		297,392	425,017	437,500	725,649			
		Median Total ..		359,762	483,858	648,660	982,278			
		75th Percentile		412,001	566,526	849,971	1,082,993			
		Mean		368,424.8	511,526.9	663,400.4	991,033.6			
Trauma/ Critical Care Surgery		Count	19	183	79	59	20	1		
		25th Percentile		157,920	361,265	423,777	453,868	553,408		
		Median Total ..		356,784	401,533	495,488	533,081	658,721		
		75th Percentile		496,807	450,422	537,600	631,958	728,685		
		Mean		345,952.5	410,914.1	497,670.7	561,509.9	661,058.0		
Urology		Count	27	264	135	150	21	25		
		25th Percentile		75,202	333,101	404,201	440,310	503,780	724,977	
		Median Total ..		151,154	394,814	474,472	539,723	733,199	804,168	
		75th Percentile		372,608	465,675	580,631	689,748	1,100,000	1,258,500	
		Mean		247,768.4	415,056.9	521,817.2	577,520.6	827,165.5	1,043,613.4	
Vascular Surgery		Count	13	129	76	58	21	3		
		25th Percentile		375,000	360,000	447,696	469,858	570,000		
		Median Total ..		427,301	422,790	509,891	593,638	750,720		
		75th Percentile		600,829	531,000	610,774	718,001	978,270		
		Mean		495,244.1	500,221.0	539,525.6	623,431.5	821,426.1		
Other Surgery		Count	15	134	68	38	36	8		
		25th Percentile		178,500	255,425	360,485	322,858	491,758	757,850	
		Median Total ..		265,000	340,851	443,365	476,304	678,676	864,500	
		75th Percentile		339,750	429,933	506,895	653,564	812,887	1,160,958	
		Mean		289,229.6	365,469.1	457,302.7	564,356.0	705,020.4	973,956.1	

Compensation by Medical School Type (CS)

Department	Department /Specialty	Sub Specialty	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Other Clinical Science	Department Total	Count	414	2,949	1,329	966	175	136
		25th Percentile	133,297	230,000	262,124	285,208	304,528	533,282
		Median Total ..	207,292	290,069	325,296	356,436	381,259	689,377
		75th Percentile	290,329	343,036	408,000	454,842	485,798	850,718
		Mean	217,812.6	304,005.5	359,274.4	405,916.6	421,517.0	750,880.2
Community Health		Count	0	24	10	7	1	4
		25th Percentile		173,618	190,700	249,175		
		Median Total ..		211,242	221,635	296,631		
		75th Percentile		224,353	264,552	335,859		
		Mean		194,337.2	242,097.4	282,958.3		
Emergency Medicine		Count	171	1,047	381	176	29	24
		25th Percentile	196,818	279,340	307,405	328,509	329,531	600,850
		Median Total ..	270,817	311,675	335,079	368,695	371,644	689,377
		75th Percentile	314,389	344,968	382,885	424,011	416,838	774,071
		Mean	255,913.3	314,493.6	347,611.0	380,923.2	380,104.4	686,931.9
Neurology		Count	111	876	432	372	79	35
		25th Percentile	147,947	202,385	229,757	261,985	287,567	514,836
		Median Total ..	186,070	235,412	274,959	305,482	328,910	608,458
		75th Percentile	227,505	287,305	329,145	375,987	400,117	703,714
		Mean	193,927.6	255,122.2	289,820.1	334,696.9	351,281.1	667,601.4
Ophthalmol..		Count	48	349	189	176	25	24
		25th Percentile	84,794	238,889	280,000	327,291	385,863	699,943
		Median Total ..	125,000	298,145	373,587	401,732	538,246	774,545
		75th Percentile	185,148	375,200	460,208	546,315	719,231	909,577
		Mean	150,087.9	320,751.8	402,443.0	447,728.7	576,862.4	802,463.0
Otolaryngol..		Count	27	293	186	158	31	27
		25th Percentile	74,817	306,500	394,811	424,279	418,968	783,433
		Median Total ..	91,147	353,810	496,670	547,270	486,101	935,345
		75th Percentile	336,675	455,866	621,963	707,389	554,156	1,085,912
		Mean	204,948.9	426,001.7	554,433.6	607,107.6	553,228.2	1,067,096.8
Physical Medicine & Rehabilitati..		Count	37	275	90	32	5	17
		25th Percentile	146,409	215,206	233,238	263,500		500,350
		Median Total ..	199,202	255,769	300,088	314,455		601,875
		75th Percentile	272,491	313,748	356,294	360,118		650,691
		Mean	205,129.6	288,396.4	299,532.7	316,285.0		586,723.6
Preventive Medicine		Count	2	22	16	18	4	1
		25th Percentile		196,538	165,000	237,029		
		Median Total ..		217,699	224,531	271,475		
		75th Percentile		243,062	255,160	326,595		
		Mean		227,915.0	207,788.6	284,350.3		
Other Clinical Sciences		Count	18	63	25	27	1	4
		25th Percentile	117,713	129,677	204,130	224,116		
		Median Total ..	169,503	200,539	267,615	286,623		
		75th Percentile	295,606	407,058	317,120	364,710		
		Mean	224,879.1	285,749.0	317,748.5	319,347.0		