

Summary Statistics on Medical School Faculty Compensation for Private Schools  
MD or Equivalent Degree, Basic Science Departments/Specialties  
Total Compensation, 2022 - 2023

| Department / Specialty       |                 | Instruct.. | Assistan<br>t Profes.. | Associat<br>e Profe.. | Profess.. | Chief   | Chair   |
|------------------------------|-----------------|------------|------------------------|-----------------------|-----------|---------|---------|
| <b>Basic Sciences Total</b>  | Count           | 38         | 255                    | 193                   | 431       | 17      | 58      |
|                              | 10th Percentile | 61,170     | 81,407                 | 112,685               | 155,605   | 208,079 | 288,403 |
|                              | 25th Percentile | 75,334     | 101,299                | 138,947               | 202,862   | 244,566 | 400,678 |
|                              | Median          | 97,429     | 134,624                | 168,300               | 250,657   | 276,702 | 470,227 |
|                              | 75th Percentile | 129,593    | 183,713                | 214,461               | 326,528   | 394,619 | 567,123 |
|                              | 90th Percentile | 176,080    | 230,207                | 248,384               | 418,108   | 481,312 | 736,979 |
|                              | Mean            | 121,165    | 150,775                | 177,864               | 277,294   | 309,638 | 510,383 |
| Anatomy                      | Count           | 3          | 14                     | 7                     | 17        | 2       | 0       |
|                              | 10th Percentile |            | 82,129                 | 121,070               | 139,056   |         |         |
|                              | 25th Percentile |            | 96,787                 | 125,652               | 149,511   |         |         |
|                              | Median          |            | 105,585                | 141,606               | 179,737   |         |         |
|                              | 75th Percentile |            | 136,889                | 166,896               | 194,921   |         |         |
|                              | 90th Percentile |            | 165,806                | 177,998               | 221,826   |         |         |
|                              | Mean            |            | 117,061                | 147,131               | 184,499   |         |         |
| Biochemistry                 | Count           | 1          | 11                     | 8                     | 18        | 0       | 5       |
|                              | 10th Percentile |            | 56,270                 | 116,669               | 142,560   |         | 388,528 |
|                              | 25th Percentile |            | 64,542                 | 132,957               | 180,289   |         | 389,570 |
|                              | Median          |            | 68,000                 | 149,377               | 251,121   |         | 419,813 |
|                              | 75th Percentile |            | 109,283                | 173,840               | 307,315   |         | 425,000 |
|                              | 90th Percentile |            | 191,647                | 212,796               | 335,505   |         | 459,846 |
|                              | Mean            |            | 98,793                 | 159,159               | 245,598   |         | 421,059 |
| Bioethics/Medical Humanities | Count           | 0          | 2                      | 0                     | 6         | 2       | 2       |
|                              | 10th Percentile |            |                        |                       |           |         |         |
|                              | 25th Percentile |            |                        |                       |           |         |         |
|                              | Median          |            |                        |                       |           |         |         |
|                              | 75th Percentile |            |                        |                       |           |         |         |
|                              | 90th Percentile |            |                        |                       |           |         |         |
|                              | Mean            |            |                        |                       |           |         |         |
| Biomedical Informatics       | Count           | 1          | 10                     | 8                     | 12        | 1       | 6       |
|                              | 10th Percentile |            | 99,450                 | 169,484               | 250,660   |         | 387,027 |
|                              | 25th Percentile |            | 129,900                | 198,717               | 280,302   |         | 492,465 |
|                              | Median          |            | 150,223                | 226,379               | 351,795   |         | 545,270 |
|                              | 75th Percentile |            | 295,310                | 240,977               | 446,845   |         | 634,369 |
|                              | 90th Percentile |            | 362,685                | 299,527               | 585,457   |         | 723,571 |
|                              | Mean            |            | 206,540                | 230,610               | 394,310   |         | 551,956 |
| Biostatistics                | Count           | 1          | 2                      | 4                     | 9         | 1       | 1       |
|                              | 10th Percentile |            |                        |                       | 171,592   |         |         |
|                              | 25th Percentile |            |                        |                       | 222,604   |         |         |
|                              | Median          |            |                        |                       | 267,557   |         |         |
|                              | 75th Percentile |            |                        |                       | 334,400   |         |         |
|                              | 90th Percentile |            |                        |                       | 338,044   |         |         |
|                              | Mean            |            |                        |                       | 264,639   |         |         |
| Genetics                     | Count           | 2          | 45                     | 26                    | 47        | 1       | 9       |

## Compensation Benchmarking by Cohort (BS)

| Department / Specialty                 |                 | Instruct.. | Assistan<br>t Profes.. | Associat<br>e Profe.. | Profess.. | Chief | Chair   |
|--|-----------------|------------|------------------------|-----------------------|-----------|-------|---------|
| Genetics                               | 10th Percentile |            | 119,640                | 135,800               | 220,554   |       | 404,083 |
|  | 25th Percentile |            | 145,000                | 152,395               | 245,374   |       | 454,569 |
|  | Median          |            | 178,800                | 197,619               | 299,159   |       | 486,556 |
|  | 75th Percentile |            | 194,750                | 232,499               | 375,963   |       | 734,613 |
|  | 90th Percentile |            | 226,676                | 255,490               | 454,058   |       | 773,969 |
|  | Mean            |            | 174,065                | 197,359               | 316,058   |       | 551,003 |
|  | Count           |            | 0                      | 16                    | 7         | 34    | 0       |
| Microbiology                           | 10th Percentile |            | 87,769                 | 122,680               | 155,165   |       |         |
|  | 25th Percentile |            | 94,650                 | 142,126               | 197,735   |       |         |
|  | Median          |            | 119,999                | 157,593               | 258,480   |       |         |
|  | 75th Percentile |            | 137,985                | 193,173               | 301,013   |       |         |
|  | 90th Percentile |            | 179,101                | 231,413               | 359,787   |       |         |
|  | Mean            |            | 123,138                | 166,974               | 256,007   |       |         |
|  | Count           |            | 0                      | 16                    | 7         | 34    | 0       |
| Molecular & Cellular Biology           | 10th Percentile |            | 90,685                 | 90,395                | 190,024   |       |         |
|  | 25th Percentile |            | 111,793                | 106,306               | 202,775   |       |         |
|  | Median          |            | 141,506                | 143,977               | 240,991   |       |         |
|  | 75th Percentile |            | 173,334                | 169,485               | 300,079   |       |         |
|  | 90th Percentile |            | 176,344                | 217,237               | 352,597   |       |         |
|  | Mean            |            | 138,887                | 146,016               | 267,870   |       |         |
|  | Count           |            | 1                      | 15                    | 11        | 32    | 0       |
| Neurosciences                          | 10th Percentile |            | 92,700                 | 129,882               | 195,412   |       |         |
|  | 25th Percentile |            | 103,000                | 150,558               | 213,181   |       |         |
|  | Median          |            | 136,000                | 179,876               | 262,717   |       |         |
|  | 75th Percentile |            | 170,000                | 192,047               | 382,909   |       |         |
|  | 90th Percentile |            | 200,000                | 226,849               | 450,247   |       |         |
|  | Mean            |            | 139,838                | 176,203               | 318,057   |       |         |
|  | Count           |            | 3                      | 21                    | 15        | 48    | 2       |
| Pharmacology                           | 10th Percentile |            | 75,191                 | 118,491               | 158,612   |       | 258,967 |
|  | 25th Percentile |            | 93,910                 | 140,062               | 193,613   |       | 348,465 |
|  | Median          |            | 121,875                | 166,339               | 250,570   |       | 350,471 |
|  | 75th Percentile |            | 141,336                | 204,660               | 295,165   |       | 435,000 |
|  | 90th Percentile |            | 171,595                | 218,170               | 380,106   |       | 563,449 |
|  | Mean            |            | 125,380                | 167,536               | 261,711   |       | 396,464 |
|  | Count           |            | 2                      | 31                    | 18        | 31    | 1       |
| Physiology                             | 10th Percentile |            |                        | 120,000               | 129,749   |       | 463,831 |
|  | 25th Percentile |            |                        | 123,332               | 152,718   |       | 501,228 |
|  | Median          |            |                        | 130,437               | 207,451   |       | 522,603 |
|  | 75th Percentile |            |                        | 149,966               | 254,251   |       | 567,538 |
|  | 90th Percentile |            |                        | 168,310               | 304,711   |       | 657,813 |
|  | Mean            |            |                        | 133,064               | 212,979   |       | 549,653 |
|  | Count           |            | 4                      | 0                     | 12        | 40    | 2       |
| Population Health and<br>Public Health | 10th Percentile |            | 118,459                | 170,960               | 210,004   |       |         |
|  | Count           |            | 1                      | 24                    | 23        | 36    | 2       |

## Compensation Benchmarking by Cohort (BS)

| Department/Specialty                   |                 | Instruct.. | Assistan<br>t Profes.. | Associat<br>e Profe.. | Profess.. | Chief | Chair   |
|--|-----------------|------------|------------------------|-----------------------|-----------|-------|---------|
| Population Health and<br>Public Health | 25th Percentile |            | 131,315                | 184,087               | 237,566   |       |         |
|  | Median          |            | 176,967                | 224,135               | 302,094   |       |         |
|  | 75th Percentile |            | 217,716                | 274,888               | 399,069   |       |         |
|  | 90th Percentile |            | 265,259                | 318,056               | 469,278   |       |         |
|  | Mean            |            | 181,773                | 239,404               | 326,583   |       |         |
| Other Basic Sciences                   | Count           | 19         | 64                     | 54                    | 101       | 3     | 13      |
|  | 10th Percentile | 68,374     | 80,778                 | 91,865                | 153,458   |       | 215,949 |
|  | 25th Percentile | 78,000     | 100,065                | 123,533               | 197,400   |       | 377,320 |
|  | Median          | 110,000    | 126,323                | 155,006               | 234,737   |       | 412,700 |
|  | 75th Percentile | 151,071    | 191,581                | 181,883               | 327,164   |       | 494,464 |
|  | 90th Percentile | 193,841    | 240,362                | 234,168               | 383,106   |       | 907,364 |
|  | Mean            | 145,477    | 157,150                | 161,002               | 271,346   |       | 502,773 |

Report Title

**FY 2023 Statistics MD or Equivalent degree holder or MD or Equivalent  
with a PhD or Other Doctoral degree  
(Private Schools)  
Total Compensation -- all faculty**

Report Title

nt degree holder