WEBVTT

NOTE duration: "00:57:36.9700000"

NOTE recognizability:0.845

NOTE language:en-us

NOTE Confidence: 0.94689396

00:00:00.000 --> 00:00:01.944 Good afternoon everyone and

NOTE Confidence: 0.94689396

00:00:01.944 --> 00:00:03.390 welcome to Grand Rapids.

NOTE Confidence: 0.94689396

00:00:03.390 --> 00:00:05.148 Now before we get started today,

NOTE Confidence: 0.94689396

 $00{:}05{:}05{:}150 \dashrightarrow 00{:}06{:}06{:}568$ I'm just a couple of announcements

NOTE Confidence: 0.94689396

00:00:06.568 --> 00:00:08.305 and a reminder that next week

NOTE Confidence: 0.94689396

 $00:00:08.305 \longrightarrow 00:00:09.534$ we won't have grand rounds,

NOTE Confidence: 0.94689396

 $00:00:09.534 \longrightarrow 00:00:11.570$ so grand Rounds is cancelled next week.

NOTE Confidence: 0.94689396

 $00:00:11.570 \longrightarrow 00:00:13.240$ Perhaps you could take some time during

NOTE Confidence: 0.94689396

 $00:00:13.240 \longrightarrow 00:00:14.774$ that hour to think about speakers

NOTE Confidence: 0.94689396

 $00:00:14.774 \longrightarrow 00:00:16.370$ that you would love to invite here and

NOTE Confidence: 0.94689396

 $00{:}00{:}16.370 \dashrightarrow 00{:}00{:}17.670$ reach out to the grounds committee

NOTE Confidence: 0.94689396

 $00:00:17.670 \longrightarrow 00:00:20.289$ and with any of your suggestions.

NOTE Confidence: 0.94689396

 $00:00:20.290 \longrightarrow 00:00:21.658$ So please be on the lookout

00:00:21.658 --> 00:00:23.875 from an e-mail from Krista and

NOTE Confidence: 0.94689396

00:00:23.875 --> 00:00:25.196 we are accepting nominations,

NOTE Confidence: 0.94689396

00:00:25.196 --> 00:00:26.820 self nominations or nominations

NOTE Confidence: 0.94689396

 $00:00:26.820 \longrightarrow 00:00:29.370$ of others and to join our Grand

NOTE Confidence: 0.94689396

 $00:00:29.370 \longrightarrow 00:00:31.010$ Rounds Committee for next year.

NOTE Confidence: 0.94689396

 $00:00:31.010 \longrightarrow 00:00:33.015$ And so please be on the lookout for

NOTE Confidence: 0.94689396

 $00:00:33.015 \longrightarrow 00:00:35.042$ that e-mail and get those suggestions

NOTE Confidence: 0.94689396

 $00:00:35.042 \longrightarrow 00:00:36.705$ to the Grand Rounds Committee.

NOTE Confidence: 0.94689396

00:00:36.705 --> 00:00:38.830 And the last announcement is just

NOTE Confidence: 0.94689396

 $00{:}00{:}38.830 \dashrightarrow 00{:}00{:}40.750$ to mention that we'll have Doctor

NOTE Confidence: 0.94689396

00:00:40.750 --> 00:00:42.290 Stephen Vine from the University

NOTE Confidence: 0.94689396

00:00:42.290 --> 00:00:44.735 of Illinois at Chicago and coming

NOTE Confidence: 0.94689396

 $00:00:44.735 \longrightarrow 00:00:47.906$ to join us on April 12th.

NOTE Confidence: 0.94689396

 $00:00:47.906 \longrightarrow 00:00:50.320$ I think it is.

NOTE Confidence: 0.94689396

 $00:00:50.320 \longrightarrow 00:00:52.610$ But in two weeks time and who will be talking

NOTE Confidence: 0.94689396

 $00:00:52.669 \longrightarrow 00:00:54.657$ about his case study on Allen Ginsberg.

 $00:00:54.660 \longrightarrow 00:00:56.420$ So it's one of these talks where

NOTE Confidence: 0.94689396

 $00:00:56.420 \longrightarrow 00:00:58.200$ we'll be embracing the humanities

NOTE Confidence: 0.94689396

00:00:58.200 --> 00:01:01.660 at the Grand Ryan's the 11th,

NOTE Confidence: 0.94689396

 $00:01:01.660 \longrightarrow 00:01:02.388$ April 11th.

NOTE Confidence: 0.94689396

 $00{:}01{:}02.388 --> 00{:}01{:}04.780$ Thank you, doctor Cardona.

NOTE Confidence: 0.94689396

 $00:01:04.780 \longrightarrow 00:01:06.930$ And so please join us for that.

NOTE Confidence: 0.94689396

00:01:06.930 --> 00:01:08.140 And if any of you would

NOTE Confidence: 0.94689396

 $00:01:08.140 \longrightarrow 00:01:09.040$ like to meet the speaker,

NOTE Confidence: 0.94689396

 $00:01:09.040 \longrightarrow 00:01:09.760$ please reach

NOTE Confidence: 0.80674334

 $00:01:09.770 \longrightarrow 00:01:10.880$ out to Rose Marie or any

NOTE Confidence: 0.80674334

 $00:01:10.880 \longrightarrow 00:01:11.920$ member of the Grand Rounds

NOTE Confidence: 0.858143114285714

 $00:01:11.930 \longrightarrow 00:01:13.596$ Committee and we can set that up.

NOTE Confidence: 0.858143114285714

 $00{:}01{:}13.600 \dashrightarrow 00{:}01{:}14.968$ So that's enough from from me

NOTE Confidence: 0.858143114285714

 $00:01:14.968 \longrightarrow 00:01:16.820$ to for today, I'd like to pass

NOTE Confidence: 0.905807933333333

 $00:01:16.830 \longrightarrow 00:01:17.826$ you over to our host for

 $00:01:17.840 \longrightarrow 00:01:19.064$ the day, my Grandparents

NOTE Confidence: 0.691034218

 $00{:}01{:}19.064 \dashrightarrow 00{:}01{:}20.399$ Committee colleague Tara Davila.

NOTE Confidence: 0.758223802

00:01:24.560 --> 00:01:25.940 Good morning, everyone.

NOTE Confidence: 0.758223802

00:01:25.940 --> 00:01:26.860 Afternoon. Actually,

NOTE Confidence: 0.758223802

 $00:01:26.860 \longrightarrow 00:01:28.080$ I'm still a little behind,

NOTE Confidence: 0.758223802

00:01:28.080 --> 00:01:29.520 not enough coffee this morning.

NOTE Confidence: 0.758223802

00:01:29.520 --> 00:01:31.920 I know it's making me sleepy,

NOTE Confidence: 0.758223802

00:01:31.920 --> 00:01:34.552 but thank you so much for joining us

NOTE Confidence: 0.758223802

 $00:01:34.552 \longrightarrow 00:01:36.999$ today and happy social work month.

NOTE Confidence: 0.758223802

00:01:37.000 --> 00:01:40.000 And so for today, I'm going to use,

NOTE Confidence: 0.758223802

00:01:40.000 --> 00:01:41.820 I don't know if this is how to pronounce it,

NOTE Confidence: 0.758223802

 $00:01:41.820 \longrightarrow 00:01:44.748$ but the sort of Petra Kucha

NOTE Confidence: 0.758223802

 $00:01:44.748 \longrightarrow 00:01:46.700$ informed style of presentation.

NOTE Confidence: 0.758223802

00:01:46.700 --> 00:01:48.975 So it's a style developed in Tokyo

NOTE Confidence: 0.758223802

 $00:01:48.975 \longrightarrow 00:01:51.550$ where you do 20 slides with images.

NOTE Confidence: 0.758223802

 $00:01:51.550 \longrightarrow 00:01:53.570$ And 20 seconds of commentary.

 $00:01:53.570 \longrightarrow 00:01:55.760$ So this is mostly that where I got a little

NOTE Confidence: 0.758223802

 $00:01:55.814 \longrightarrow 00:01:57.648$ shorter in some of the other places,

NOTE Confidence: 0.758223802

 $00:01:57.650 \longrightarrow 00:01:59.582$ but this was one of the ideas

NOTE Confidence: 0.758223802

 $00:01:59.582 \longrightarrow 00:02:01.470$ when we were moving forward,

NOTE Confidence: 0.758223802

 $00:02:01.470 \longrightarrow 00:02:03.927$ so I thought I'd give it a try myself.

NOTE Confidence: 0.758223802

 $00:02:03.930 \longrightarrow 00:02:07.350$ So we'll see how it goes.

NOTE Confidence: 0.758223802

 $00:02:07.350 \longrightarrow 00:02:09.822$ So as we wrap up social work months

NOTE Confidence: 0.758223802

00:02:09.822 --> 00:02:12.210 together with the social work Fellowship,

NOTE Confidence: 0.758223802

 $00:02:12.210 \longrightarrow 00:02:12.862$ thank you.

NOTE Confidence: 0.758223802

00:02:12.862 --> 00:02:15.470 One way that we wanted to break barriers,

NOTE Confidence: 0.758223802

 $00:02:15.470 \longrightarrow 00:02:17.100$ because the theme is social

NOTE Confidence: 0.758223802

00:02:17.100 --> 00:02:18.404 work breaks barriers today,

NOTE Confidence: 0.758223802

 $00:02:18.410 \longrightarrow 00:02:20.252$ is by shining the light on

NOTE Confidence: 0.758223802

 $00:02:20.252 \longrightarrow 00:02:21.907$ contributions of faculty and staff

NOTE Confidence: 0.758223802

 $00:02:21.907 \longrightarrow 00:02:23.359$ of different disciplines whose

 $00:02:23.359 \longrightarrow 00:02:25.630$ terminal degree is a masters degree.

NOTE Confidence: 0.758223802

 $00{:}02{:}25.630 \dashrightarrow 00{:}02{:}27.191$ This is not to take away from

NOTE Confidence: 0.758223802

 $00:02:27.191 \longrightarrow 00:02:28.429$ the work done by others,

NOTE Confidence: 0.758223802

 $00:02:28.430 \longrightarrow 00:02:30.085$ but rather to broaden the

NOTE Confidence: 0.758223802

 $00:02:30.085 \longrightarrow 00:02:31.409$ perspectives about the contributions

NOTE Confidence: 0.758223802

 $00:02:31.409 \longrightarrow 00:02:33.542$ of faculty and staff with masters

NOTE Confidence: 0.758223802

00:02:33.542 --> 00:02:34.942 degrees across our educational,

NOTE Confidence: 0.758223802

 $00:02:34.950 \longrightarrow 00:02:37.330$ clinical and research missions.

NOTE Confidence: 0.758223802

 $00{:}02{:}37.330 \dashrightarrow 00{:}02{:}40.305$ And across the various settings

NOTE Confidence: 0.758223802

00:02:40.305 --> 00:02:43.067 of the Child Study Center.

NOTE Confidence: 0.758223802

 $00{:}02{:}43.070 --> 00{:}02{:}43.976 \ \mathrm{Our \ Masters},$

NOTE Confidence: 0.758223802

 $00:02:43.976 \longrightarrow 00:02:46.241$ faculty and staff create and

NOTE Confidence: 0.758223802

00:02:46.241 --> 00:02:47.147 disseminate interventions,

NOTE Confidence: 0.758223802

00:02:47.150 --> 00:02:48.246 develop programs,

NOTE Confidence: 0.758223802

 $00:02:48.246 \longrightarrow 00:02:49.890$ engage in research,

NOTE Confidence: 0.758223802

 $00{:}02{:}49.890 \dashrightarrow 00{:}02{:}51.960$ teach and train the next generation

 $00:02:51.960 \longrightarrow 00:02:52.650$ of practitioners,

NOTE Confidence: 0.758223802

 $00:02:52.650 \longrightarrow 00:02:54.495$ and help youth and families

NOTE Confidence: 0.758223802

00:02:54.495 --> 00:02:55.602 through complicated clinical

NOTE Confidence: 0.758223802

00:02:55.602 --> 00:02:56.970 challenges via assessment,

NOTE Confidence: 0.758223802

 $00:02:56.970 \longrightarrow 00:02:57.982$ research,

NOTE Confidence: 0.758223802

 $00:02:57.982 \longrightarrow 00:03:01.018$ psychopharmacology and psychotherapy.

NOTE Confidence: 0.758223802

 $00:03:01.018 \longrightarrow 00:03:03.130 \text{ In } 2022,$

NOTE Confidence: 0.758223802

 $00:03:03.130 \longrightarrow 00:03:07.418$ social workers like professional counselors,

NOTE Confidence: 0.758223802

00:03:07.418 --> 00:03:10.202 marriage and family therapists

NOTE Confidence: 0.758223802

 $00{:}03{:}10.202 \dashrightarrow 00{:}03{:}13.232$ and APRN scheduled 69% of the

NOTE Confidence: 0.758223802

00:03:13.232 --> 00:03:14.488 appointments for the practice.

NOTE Confidence: 0.758223802

 $00:03:14.490 \longrightarrow 00:03:15.009$ So that's like

NOTE Confidence: 0.935539741428571

00:03:17.130 --> 00:03:20.476 37,453 appointments. So they are very busy.

NOTE Confidence: 0.800429441428571

 $00{:}03{:}24.260 \dashrightarrow 00{:}03{:}26.690$ And Masters, faculty and staff are

NOTE Confidence: 0.800429441428571

00:03:26.690 --> 00:03:28.628 supervisors, preceptors, authors,

00:03:28.628 --> 00:03:30.920 directors, associate directors,

NOTE Confidence: 0.800429441428571

 $00{:}03{:}30.920 \dashrightarrow 00{:}03{:}33.197$ and I'm proud to be among the two who

NOTE Confidence: 0.800429441428571

 $00:03:33.197 \longrightarrow 00:03:35.579$ serve the department also as vice chairs.

NOTE Confidence: 0.800429441428571

 $00:03:35.580 \longrightarrow 00:03:37.260$ And so despite these

NOTE Confidence: 0.800429441428571

00:03:37.260 --> 00:03:38.520 contributions and opportunities,

NOTE Confidence: 0.800429441428571

 $00:03:38.520 \longrightarrow 00:03:39.864$ we also face challenges.

NOTE Confidence: 0.800429441428571

 $00:03:39.864 \longrightarrow 00:03:43.489$ And the root of many of these challenges are

NOTE Confidence: 0.800429441428571

 $00:03:43.489 \longrightarrow 00:03:46.567$ the systemic barriers within our institution.

NOTE Confidence: 0.800429441428571

00:03:46.570 --> 00:03:47.342 Until recently,

NOTE Confidence: 0.800429441428571

 $00:03:47.342 \longrightarrow 00:03:49.658$ faculty and staff with Masters degrees

NOTE Confidence: 0.800429441428571

 $00{:}03{:}49.658 \dashrightarrow 00{:}03{:}51.483$ were underpaid within the institution

NOTE Confidence: 0.800429441428571

 $00{:}03{:}51.483 \to 00{:}03{:}53.793$ and among our peers outside of Yale.

NOTE Confidence: 0.800429441428571

 $00:03:53.800 \longrightarrow 00:03:56.733$ And it took a tremendous amount of

NOTE Confidence: 0.800429441428571

 $00:03:56.733 \longrightarrow 00:03:59.817$ advocacy over many years to correct that.

NOTE Confidence: 0.800429441428571

00:03:59.820 --> 00:04:00.276 Additionally,

NOTE Confidence: 0.800429441428571

 $00:04:00.276 \longrightarrow 00:04:02.556$ the school has only provided

00:04:02.556 --> 00:04:04.380 continuing medical education credits,

NOTE Confidence: 0.800429441428571

 $00:04:04.380 \longrightarrow 00:04:06.648$ many of which are not recognized by

NOTE Confidence: 0.800429441428571

 $00:04:06.648 \longrightarrow 00:04:08.930$ the licensing boards of some of our

NOTE Confidence: 0.800429441428571

 $00:04:08.930 \longrightarrow 00:04:10.802$ faculty and staff with Masters degrees.

NOTE Confidence: 0.800429441428571

 $00:04:10.810 \longrightarrow 00:04:12.588$ And this caused a burden for us

NOTE Confidence: 0.800429441428571

 $00:04:12.588 \longrightarrow 00:04:14.595$ to go elsewhere and and pay out

NOTE Confidence: 0.800429441428571

00:04:14.595 --> 00:04:16.080 of pocket for continuing education

NOTE Confidence: 0.800429441428571

 $00{:}04{:}16.080 \dashrightarrow 00{:}04{:}17.842$ when many of our colleagues could

NOTE Confidence: 0.800429441428571

 $00:04:17.842 \longrightarrow 00:04:20.870$ just get that by coming to work.

NOTE Confidence: 0.800429441428571

 $00:04:20.870 \longrightarrow 00:04:23.050$ This is the first year that we were able to

NOTE Confidence: 0.800429441428571

00:04:23.106 --> 00:04:25.186 offer continuing education units arrived,

NOTE Confidence: 0.800429441428571 00:04:25.190 --> 00:04:25.942 excuse me,

NOTE Confidence: 0.800429441428571

 $00{:}04{:}25.942 \dashrightarrow 00{:}04{:}27.446$ approved by the National

NOTE Confidence: 0.800429441428571

00:04:27.446 --> 00:04:28.950 Association of Social Workers,

NOTE Confidence: 0.800429441428571

 $00:04:28.950 \longrightarrow 00:04:30.910$ which meets the licensing

 $00:04:30.910 \longrightarrow 00:04:32.870$ renewal criteria for all.

NOTE Confidence: 0.800429441428571

00:04:32.870 --> 00:04:35.732 Other structural barriers include not having

NOTE Confidence: 0.800429441428571

 $00:04:35.732 \longrightarrow 00:04:40.439$ a defined or valued track within the school.

NOTE Confidence: 0.800429441428571

 $00:04:40.440 \longrightarrow 00:04:43.094$ So you only have to look at the OPD website

NOTE Confidence: 0.800429441428571

 $00:04:43.094 \longrightarrow 00:04:45.510$ to get a sense of how we're regarded.

NOTE Confidence: 0.800429441428571

 $00:04:45.510 \longrightarrow 00:04:48.286$ This is one example of how the institution

NOTE Confidence: 0.800429441428571

 $00:04:48.286 \longrightarrow 00:04:49.816$ communicates that our contributions

NOTE Confidence: 0.800429441428571

 $00:04:49.816 \longrightarrow 00:04:51.756$ are not understood or valued.

NOTE Confidence: 0.800429441428571

00:04:51.760 --> 00:04:53.484 It also doesn't recognize

NOTE Confidence: 0.800429441428571

 $00:04:53.484 \longrightarrow 00:04:54.777$ other masters disciplines,

NOTE Confidence: 0.800429441428571

 $00{:}04{:}54.780 \dashrightarrow 00{:}04{:}56.388$ making our colleagues feel

NOTE Confidence: 0.800429441428571

 $00:04:56.388 \longrightarrow 00:04:57.594$ invisible and unsupported.

NOTE Confidence: 0.878614608695652

 $00:05:00.250 \longrightarrow 00:05:02.000$ Until recently, this academic progression

NOTE Confidence: 0.878614608695652

 $00:05:02.000 \longrightarrow 00:05:04.495$ was limited to social work and didn't

NOTE Confidence: 0.878614608695652

 $00:05:04.495 \longrightarrow 00:05:06.220$ acknowledge the contributions of other

NOTE Confidence: 0.878614608695652

 $00:05:06.220 \longrightarrow 00:05:08.388$ faculty and staff with masters degrees.

00:05:08.390 --> 00:05:10.014 Thankfully, equity minded faculty

NOTE Confidence: 0.878614608695652

 $00:05:10.014 \longrightarrow 00:05:12.830$ were able to advocate to change this.

NOTE Confidence: 0.878614608695652

 $00:05:12.830 \longrightarrow 00:05:15.122$ However, we are capped at assistant

NOTE Confidence: 0.878614608695652

 $00:05:15.122 \longrightarrow 00:05:18.225$ professor with the bar for what we need to

NOTE Confidence: 0.878614608695652

 $00:05:18.225 \longrightarrow 00:05:20.690$ establish to attract constantly moving.

NOTE Confidence: 0.887003906

 $00:05:23.670 \longrightarrow 00:05:26.346$ When the institution as a whole

NOTE Confidence: 0.887003906

00:05:26.346 --> 00:05:28.130 doesn't recognize our contributions,

NOTE Confidence: 0.887003906

 $00:05:28.130 \longrightarrow 00:05:28.994$ there's impact.

NOTE Confidence: 0.887003906

00:05:28.994 --> 00:05:31.154 Others within the institution have

NOTE Confidence: 0.887003906

 $00{:}05{:}31.154 \dashrightarrow 00{:}05{:}33.354$ followed their lead and further

NOTE Confidence: 0.887003906

 $00{:}05{:}33.354 \dashrightarrow 00{:}05{:}35.294$ marginalized us as a supervisor.

NOTE Confidence: 0.887003906

 $00:05:35.294 \longrightarrow 00:05:37.502$ I've heard countless stories of colleagues

NOTE Confidence: 0.887003906

 $00{:}05{:}37.502 \dashrightarrow 00{:}05{:}39.750$ whose terminal degrees are doctorates,

NOTE Confidence: 0.887003906

 $00:05:39.750 \longrightarrow 00:05:41.755$ not collaborating and making decisions

NOTE Confidence: 0.887003906

 $00:05:41.755 \longrightarrow 00:05:45.333$ for a case in which the treating clinician

 $00:05:45.333 \longrightarrow 00:05:47.838$ has a masters without consultation.

NOTE Confidence: 0.887003906

 $00:05:47.840 \longrightarrow 00:05:49.212$ Whether intentional or not,

NOTE Confidence: 0.887003906

 $00:05:49.212 \longrightarrow 00:05:51.270$ these actions convey that the clinician

NOTE Confidence: 0.887003906

 $00:05:51.322 \longrightarrow 00:05:53.254$ is not as important to the treatment

NOTE Confidence: 0.887003906

 $00:05:53.254 \longrightarrow 00:05:55.298$ of the individual and that the person

NOTE Confidence: 0.887003906

00:05:55.298 --> 00:05:56.748 making the decision knows best.

NOTE Confidence: 0.887003906

00:05:56.750 --> 00:05:58.886 I, who've always been a member of the

NOTE Confidence: 0.887003906

00:05:58.886 --> 00:06:00.638 clinic leadership and who came here with

NOTE Confidence: 0.887003906

 $00{:}06{:}00.638 \dashrightarrow 00{:}06{:}02.390$ over a decade of clinical experience,

NOTE Confidence: 0.887003906

 $00:06:02.390 \longrightarrow 00:06:05.096$ can share countless stories of disrespect

NOTE Confidence: 0.887003906

 $00:06:05.096 \longrightarrow 00:06:07.769$ and disregard from fellows and faculty.

NOTE Confidence: 0.887003906

 $00:06:07.770 \longrightarrow 00:06:10.218$ And I can also tell the story of

NOTE Confidence: 0.887003906

00:06:10.218 --> 00:06:11.789 being supported and respected,

NOTE Confidence: 0.887003906

 $00{:}06{:}11.790 \longrightarrow 00{:}06{:}14.014$ which is why I'm able to support our

NOTE Confidence: 0.887003906

 $00:06:14.014 \longrightarrow 00:06:16.046$ community in the ways that I do today.

NOTE Confidence: 0.887003906

00:06:16.050 --> 00:06:18.722 Today you'll hear from a tiny sampling of

00:06:18.722 --> 00:06:21.410 our faculty and staff with masters degrees,

NOTE Confidence: 0.887003906

 $00:06:21.410 \longrightarrow 00:06:23.516$ and also from one in pursuit

NOTE Confidence: 0.887003906

 $00:06:23.516 \longrightarrow 00:06:24.920$ of their Masters degree.

NOTE Confidence: 0.858036987586207

 $00:06:27.910 \longrightarrow 00:06:30.079$ There's no way to tell you about all of

NOTE Confidence: 0.858036987586207

 $00{:}06{:}30.079 \dashrightarrow 00{:}06{:}32.196$ the contributions made across our missions

NOTE Confidence: 0.858036987586207

00:06:32.196 --> 00:06:34.368 by faculty and staff whose terminal

NOTE Confidence: 0.858036987586207

 $00:06:34.368 \longrightarrow 00:06:36.704$ degree is a Masters degree in an hour.

NOTE Confidence: 0.858036987586207

00:06:36.710 --> 00:06:38.726 So I've shared how busy this group

NOTE Confidence: 0.858036987586207

 $00{:}06{:}38.726 \dashrightarrow 00{:}06{:}40.811$ is with how many appointments

NOTE Confidence: 0.858036987586207

00:06:40.811 --> 00:06:43.236 they're scheduling, more than half.

NOTE Confidence: 0.858036987586207

00:06:43.236 --> 00:06:46.190 And I'd like to express my gratitude,

NOTE Confidence: 0.858036987586207

 $00:06:46.190 \longrightarrow 00:06:47.655$ my sincere gratitude and admiration

NOTE Confidence: 0.858036987586207

 $00{:}06{:}47.655 \to 00{:}06{:}50.025$ to those on our panel today who were

NOTE Confidence: 0.858036987586207

 $00:06:50.025 \longrightarrow 00:06:51.723$ able to arrange their schedules to

NOTE Confidence: 0.858036987586207

 $00:06:51.723 \longrightarrow 00:06:53.448$ share their experiences with you,

 $00:06:53.450 \longrightarrow 00:06:55.010$ and for those who could not.

NOTE Confidence: 0.858036987586207

 $00:06:55.010 \longrightarrow 00:06:57.075$ We see you and we appreciate you.

NOTE Confidence: 0.891171361111111

00:06:59.470 --> 00:07:01.630 Before we hear from our colleagues

NOTE Confidence: 0.891171361111111

 $00:07:01.630 \longrightarrow 00:07:02.710$ about their experiences,

NOTE Confidence: 0.891171361111111

 $00{:}07{:}02.710 \dashrightarrow 00{:}07{:}04.612$ I want to acknowledge that our

NOTE Confidence: 0.891171361111111

 $00:07:04.612 \longrightarrow 00:07:06.354$ community has embraced many different

NOTE Confidence: 0.891171361111111

 $00:07:06.354 \longrightarrow 00:07:08.449$ kinds of grand rounds presentations,

NOTE Confidence: 0.891171361111111

 $00:07:08.450 \longrightarrow 00:07:11.236$ from the very academic to the very

NOTE Confidence: 0.891171361111111

 $00:07:11.236 \longrightarrow 00:07:13.350$ heartfelt and all in between.

NOTE Confidence: 0.891171361111111

 $00:07:13.350 \longrightarrow 00:07:14.890$ When our community members choose

NOTE Confidence: 0.891171361111111

00:07:14.890 --> 00:07:16.122 to share their experiences,

NOTE Confidence: 0.891171361111111

 $00:07:16.130 \longrightarrow 00:07:19.334$ there's a level of courage and

NOTE Confidence: 0.891171361111111

 $00:07:19.334 \longrightarrow 00:07:21.470$ vulnerability that presenters embrace.

NOTE Confidence: 0.891171361111111

 $00:07:21.470 \longrightarrow 00:07:23.045$ To support them and to anchor in

NOTE Confidence: 0.891171361111111

 $00:07:23.045 \longrightarrow 00:07:24.649$ the spirit of this presentation,

NOTE Confidence: 0.891171361111111

 $00:07:24.650 \longrightarrow 00:07:26.819$ I ask that you please hold that in mind.

 $00:07:26.820 \longrightarrow 00:07:28.696$ They are experts on their own experiences

NOTE Confidence: 0.891171361111111

 $00{:}07{:}28.696 {\:{\mbox{--}}}{>}\ 00{:}07{:}30.860$ and would be happy to answer questions

NOTE Confidence: 0.891171361111111

 $00{:}07{:}30.860 \dashrightarrow 00{:}07{:}32.495$ that are anchored and understanding

NOTE Confidence: 0.891171361111111

 $00:07:32.495 \longrightarrow 00:07:34.269$ more about what they have shared.

NOTE Confidence: 0.867494473529412

 $00:07:36.430 \longrightarrow 00:07:38.439$ So looking ahead, we will hear from

NOTE Confidence: 0.867494473529412

 $00:07:38.439 \longrightarrow 00:07:40.269$ different programs and in home and

NOTE Confidence: 0.867494473529412

00:07:40.269 --> 00:07:41.485 outpatient and from clinicians,

NOTE Confidence: 0.867494473529412

 $00{:}07{:}41.490 \dashrightarrow 00{:}07{:}43.645$ learners and model developers about

NOTE Confidence: 0.867494473529412

 $00:07:43.645 \longrightarrow 00:07:45.800$ their experiences as faculty and

NOTE Confidence: 0.867494473529412

 $00:07:45.863 \longrightarrow 00:07:47.733$ staff with master's degrees through

NOTE Confidence: 0.867494473529412

 $00:07:47.733 \longrightarrow 00:07:50.490$ their work at the Child Study Center.

NOTE Confidence: 0.867494473529412

 $00:07:50.490 \longrightarrow 00:07:52.730$ We'll have Mackenzie Fay and Bridget Torres.

NOTE Confidence: 0.867494473529412

 $00{:}07{:}52.730 \dashrightarrow 00{:}07{:}55.222$ Both are clinicians and Bridget is also

NOTE Confidence: 0.867494473529412

 $00:07:55.222 \longrightarrow 00:07:57.802$ a team supervisor and there shall share

NOTE Confidence: 0.867494473529412

 $00:07:57.802 \longrightarrow 00:08:00.540$ about their experiences in the ICAPS program.

 $00:08:00.540 \longrightarrow 00:08:02.731$ We'll also hear from Amy Myers who

NOTE Confidence: 0.867494473529412

 $00{:}08{:}02.731 \dashrightarrow 00{:}08{:}04.938$ is a consultant for family based

NOTE Confidence: 0.867494473529412

00:08:04.938 --> 00:08:06.734 recovery model, Excuse Me,

NOTE Confidence: 0.867494473529412

 $00:08:06.734 \longrightarrow 00:08:09.219$ Recovery model development and operations.

NOTE Confidence: 0.867494473529412

00:08:09.220 --> 00:08:11.800 Her colleague Karen Hansen, who is

NOTE Confidence: 0.867494473529412

00:08:11.800 --> 00:08:14.525 director of FBR Model and development.

NOTE Confidence: 0.867494473529412

00:08:14.525 --> 00:08:16.870 I can never say that right model

NOTE Confidence: 0.867494473529412

00:08:16.934 --> 00:08:20.640 development and operations, pardon me.

NOTE Confidence: 0.867494473529412

 $00{:}08{:}20.640 \dashrightarrow 00{:}08{:}22.105$ Had an unexpected situation arise

NOTE Confidence: 0.867494473529412

 $00:08:22.105 \longrightarrow 00:08:23.770$ today and she couldn't join us.

NOTE Confidence: 0.867494473529412

 $00{:}08{:}23.770 \longrightarrow 00{:}08{:}26.506$ But Amy will present for both.

NOTE Confidence: 0.867494473529412

 $00:08:26.510 \longrightarrow 00:08:28.640$ And then finally we'll hear from

NOTE Confidence: 0.867494473529412

 $00{:}08{:}28.640 \dashrightarrow 00{:}08{:}30.511$ Darrell Snow and Heather Howell

NOTE Confidence: 0.867494473529412

 $00:08:30.511 \longrightarrow 00:08:32.827$ sharing their work in the parent

NOTE Confidence: 0.867494473529412

 $00:08:32.827 \longrightarrow 00:08:34.550$ and Family Development program.

NOTE Confidence: 0.867494473529412

 $00{:}08{:}34.550 \dashrightarrow 00{:}08{:}36.832$ And so Heather is a clinician who's

 $00:08:36.832 \longrightarrow 00:08:39.292$ been with us and does all the

NOTE Confidence: 0.867494473529412

 $00{:}08{:}39.292 \dashrightarrow 00{:}08{:}41.410$ intakes for the program and Darrell

NOTE Confidence: 0.867494473529412

 $00:08:41.483 \longrightarrow 00:08:43.248$ is a clinician and intern.

NOTE Confidence: 0.867494473529412

 $00:08:43.250 \longrightarrow 00:08:45.346$ So thank you for your time and attention.

NOTE Confidence: 0.867494473529412

 $00:08:45.350 \longrightarrow 00:08:46.808$ Thank you for joining us today.

NOTE Confidence: 0.867494473529412

 $00:08:46.810 \longrightarrow 00:08:48.610$ Thank you for supporting everyone

NOTE Confidence: 0.867494473529412

 $00:08:48.610 \longrightarrow 00:08:49.690$ in our community.

NOTE Confidence: 0.867494473529412

 $00:08:49.690 \longrightarrow 00:08:51.550$ And without further ado,

NOTE Confidence: 0.867494473529412

 $00:08:51.550 \longrightarrow 00:08:55.240$ we will start with Bridgette and Mackenzie.

NOTE Confidence: 0.37862757

 $00:09:05.380 \longrightarrow 00:09:08.058$ Aye. Please correct me if

NOTE Confidence: 0.37862757

 $00:09:08.060 \longrightarrow 00:09:09.268$ I'm using the microphone

NOTE Confidence: 0.37862757

 $00:09:09.268 \dashrightarrow 00:09:10.647$ incorrectly or you can't hear me.

NOTE Confidence: 0.37862757

 $00:09:10.647 \longrightarrow 00:09:12.370$ This is my first time using a

NOTE Confidence: 0.37862757

 $00:09:12.370 \longrightarrow 00:09:14.470$ microphone in my adult life,

NOTE Confidence: 0.37862757

 $00:09:14.470 \longrightarrow 00:09:17.028$ so we're going to try.

00:09:17.030 --> 00:09:18.300 My name is Bridget Torres.

NOTE Confidence: 0.718754583333333

00:09:18.310 --> 00:09:20.014 I'm an icaps clinician

NOTE Confidence: 0.718754583333333

 $00:09:20.014 \longrightarrow 00:09:21.790$ and clinical supervisor.

NOTE Confidence: 0.718754583333333

 $00:09:21.790 \longrightarrow 00:09:23.986$ And I have been working within

NOTE Confidence: 0.718754583333333

 $00:09:23.986 \longrightarrow 00:09:26.622$ the ICAPS program and at the Yale

NOTE Confidence: 0.718754583333333

00:09:26.622 --> 00:09:28.824 Child Study Center for eight years.

NOTE Confidence: 0.718754583333333

 $00:09:28.830 \longrightarrow 00:09:30.693$ And I'm also going to pass over to Mackenzie.

NOTE Confidence: 0.718754583333333

00:09:30.700 --> 00:09:32.311 We're kind of going to do a like back

NOTE Confidence: 0.718754583333333

00:09:32.311 --> 00:09:33.848 and forth and share our individual

NOTE Confidence: 0.718754583333333

 $00:09:33.850 \longrightarrow 00:09:35.498$ experiences and then talk a little bit

NOTE Confidence: 0.718754583333333

 $00:09:35.498 \longrightarrow 00:09:38.790$ about the program as a whole. And yes,

NOTE Confidence: 0.773667468

00:09:38.800 --> 00:09:40.746 I'm Mackenzie Fay. I'm an LPC

NOTE Confidence: 0.773667468

 $00{:}09{:}40.746 \dashrightarrow 00{:}09{:}42.460$ licensed professional counselor.

NOTE Confidence: 0.773667468

 $00:09:42.460 \longrightarrow 00:09:45.507$ And I've been, I was here for about a

NOTE Confidence: 0.773667468

 $00:09:45.507 \longrightarrow 00:09:47.127$ year and a half and then I left for a

NOTE Confidence: 0.773667468

00:09:47.127 --> 00:09:49.980 little while and came back. So, so yeah.

00:09:51.670 --> 00:09:56.530 Yeah, so. I can tell you guys

NOTE Confidence: 0.723922

 $00:09:56.530 \longrightarrow 00:09:58.540$ a little bit more about icaps.

NOTE Confidence: 0.880173654285714

 $00{:}09{:}58.540 \dashrightarrow 00{:}10{:}01.200$ Icaps which stands for intensive in home,

NOTE Confidence: 0.880173654285714

 $00:10:01.200 \longrightarrow 00:10:03.522$ childhood and adolescent

NOTE Confidence: 0.880173654285714

00:10:03.522 --> 00:10:05.070 psychiatric services.

NOTE Confidence: 0.880173654285714

 $00:10:05.070 \longrightarrow 00:10:07.714$ Is a program which serves youth

NOTE Confidence: 0.880173654285714

 $00:10:07.714 \longrightarrow 00:10:12.141$ from the age of 4 to 18 that are

NOTE Confidence: 0.880173654285714

 $00:10:12.141 \longrightarrow 00:10:14.828$ experiencing any number of psychiatric

NOTE Confidence: 0.880173654285714

 $00:10:14.828 \longrightarrow 00:10:18.070$ difficulties as well as family stressors.

NOTE Confidence: 0.880173654285714

 $00:10:18.070 \longrightarrow 00:10:21.294$ We see kids that have histories of trauma,

NOTE Confidence: 0.880173654285714

 $00:10:21.300 \longrightarrow 00:10:23.935$ and generally our kids come

NOTE Confidence: 0.880173654285714

00:10:23.935 --> 00:10:26.510 to us from outpatient clinics,

NOTE Confidence: 0.880173654285714

 $00{:}10{:}26.510 \dashrightarrow 00{:}10{:}29.975$ they come to us from the hospital,

NOTE Confidence: 0.880173654285714

 $00:10:29.980 \longrightarrow 00:10:33.720$ from IOP, just from many different places,

NOTE Confidence: 0.880173654285714

 $00:10:33.720 \longrightarrow 00:10:35.346$ and we work with the families.

 $00:10:35.350 \longrightarrow 00:10:37.018$ For a total of six months.

NOTE Confidence: 0.880173654285714

 $00:10:37.020 \longrightarrow 00:10:40.324$ We work in teams of two and we

NOTE Confidence: 0.880173654285714

00:10:40.324 --> 00:10:43.465 provide individual therapy, parent,

NOTE Confidence: 0.880173654285714

 $00:10:43.465 \longrightarrow 00:10:46.848$ parent sessions as well as family therapy

NOTE Confidence: 0.880173654285714

 $00:10:46.848 \longrightarrow 00:10:50.840$ every week and as well as supporting

NOTE Confidence: 0.880173654285714

 $00:10:50.840 \longrightarrow 00:10:53.720$ the families in multiple domains.

NOTE Confidence: 0.880173654285714

 $00:10:53.720 \longrightarrow 00:10:55.136$ So we work with them in the community.

NOTE Confidence: 0.880173654285714

00:10:55.140 --> 00:10:56.248 We also work with

NOTE Confidence: 0.844102216666667

 $00:10:56.300 \longrightarrow 00:10:58.526$ schools. We're kind of everywhere that

NOTE Confidence: 0.786225774285714

 $00:10:58.540 \longrightarrow 00:11:02.327$ the child doesn't, that the family is.

NOTE Confidence: 0.786225774285714

 $00{:}11{:}02.330 \dashrightarrow 00{:}11{:}04.150$ I think it's a very special program

NOTE Confidence: 0.786225774285714

 $00:11:04.150 \longrightarrow 00:11:06.347$ and it has provided a lot of

NOTE Confidence: 0.786225774285714

 $00:11:06.347 \longrightarrow 00:11:07.703$ unique opportunities for learning

NOTE Confidence: 0.786225774285714

 $00:11:07.703 \longrightarrow 00:11:09.408$ over the last couple of years.

NOTE Confidence: 0.893724359166667

 $00:11:12.400 \longrightarrow 00:11:14.740$ I will talk a little bit more now about

NOTE Confidence: 0.893724359166667

00:11:14.740 --> 00:11:17.053 what led me to clinical work in general

 $00:11:17.053 \longrightarrow 00:11:20.074$ and then I'll pass over to McKenzie, so.

NOTE Confidence: 0.893724359166667

00:11:20.074 --> 00:11:25.410 I when I was. A kid, like many kids.

NOTE Confidence: 0.893724359166667

 $00:11:25.410 \longrightarrow 00:11:27.490$ There were like 3 professions.

NOTE Confidence: 0.893724359166667

 $00:11:27.490 \longrightarrow 00:11:29.245$ You could be. I wanted to be a vet.

NOTE Confidence: 0.893724359166667

 $00:11:29.250 \longrightarrow 00:11:30.550$ That was my calling.

NOTE Confidence: 0.893724359166667

00:11:30.550 --> 00:11:31.980 I thought I was going to take care

NOTE Confidence: 0.893724359166667

 $00:11:31.980 \longrightarrow 00:11:34.534$ of animals and realized when I was

NOTE Confidence: 0.893724359166667

 $00:11:34.534 \longrightarrow 00:11:37.050$ fourteen that that involved youthanasia.

NOTE Confidence: 0.893724359166667

 $00:11:37.050 \longrightarrow 00:11:40.066$ And I was like, I don't want to do that.

NOTE Confidence: 0.893724359166667

00:11:40.070 --> 00:11:41.935 I can help people.

NOTE Confidence: 0.893724359166667

 $00{:}11{:}41.935 \dashrightarrow 00{:}11{:}45.240$ So I thought about going into the rapy

NOTE Confidence: 0.893724359166667

 $00:11:45.240 \longrightarrow 00:11:47.156$ in high school, going into therapy

NOTE Confidence: 0.893724359166667

 $00{:}11{:}47.156 --> 00{:}11{:}48.608$ as a clinician in high school.

NOTE Confidence: 0.893724359166667

00:11:48.610 --> 00:11:49.888 I should say.

NOTE Confidence: 0.893724359166667

 $00:11:49.888 \longrightarrow 00:11:52.444$ What kind of spurred my decision

 $00:11:52.444 \longrightarrow 00:11:55.475$ further was that. I had um.

NOTE Confidence: 0.893724359166667

00:11:55.475 --> 00:11:58.500 A lot of family experiences

NOTE Confidence: 0.893724359166667

 $00:11:58.500 \longrightarrow 00:11:59.790$ with mental health.

NOTE Confidence: 0.893724359166667

 $00:11:59.790 \longrightarrow 00:12:02.520$ My dad for most of my childhood

NOTE Confidence: 0.893724359166667

00:12:02.520 --> 00:12:04.410 had undiagnosed bipolar disorder,

NOTE Confidence: 0.893724359166667

 $00:12:04.410 \longrightarrow 00:12:06.890$ which became diagnosed bipolar disorder.

NOTE Confidence: 0.893724359166667

 $00:12:06.890 \longrightarrow 00:12:08.298$ And when that happened,

NOTE Confidence: 0.893724359166667

 $00:12:08.298 \longrightarrow 00:12:10.058$ we started to interact more

NOTE Confidence: 0.893724359166667

 $00{:}12{:}10.058 \dashrightarrow 00{:}12{:}11.810$ with different therapists.

NOTE Confidence: 0.893724359166667

00:12:11.810 --> 00:12:14.218 Psychiatrists did family therapy.

NOTE Confidence: 0.868159684736842

 $00{:}12{:}16.290 \dashrightarrow 00{:}12{:}18.215$ And there was all of the stressors

NOTE Confidence: 0.868159684736842

 $00:12:18.215 \longrightarrow 00:12:19.978$ that come with that and that

NOTE Confidence: 0.868159684736842

00:12:19.978 --> 00:12:21.736 being part of your family system.

NOTE Confidence: 0.868159684736842

 $00:12:21.740 \longrightarrow 00:12:24.295$ And then I also have had several

NOTE Confidence: 0.868159684736842

 $00:12:24.295 \longrightarrow 00:12:25.928$ close experiences with people

NOTE Confidence: 0.868159684736842

 $00{:}12{:}25.928 \dashrightarrow 00{:}12{:}27.788$ that have completed suicide.

00:12:27.790 --> 00:12:30.630 And so all of these things kind of

NOTE Confidence: 0.868159684736842

 $00{:}12{:}30.630 \dashrightarrow 00{:}12{:}33.318$ happened at a pretty formative time

NOTE Confidence: 0.868159684736842

 $00{:}12{:}33.318 \dashrightarrow 00{:}12{:}36.800$ for me and led me into social work

NOTE Confidence: 0.868159684736842

 $00:12:36.800 \longrightarrow 00:12:40.766$ and therapy as a whole when I was in.

NOTE Confidence: 0.868159684736842

00:12:40.766 --> 00:12:43.070 Undergrad I majored in psychology and

NOTE Confidence: 0.868159684736842

00:12:43.151 --> 00:12:45.736 child and adolescent mental health,

NOTE Confidence: 0.868159684736842

 $00:12:45.740 \longrightarrow 00:12:48.043$ so I've been in this world for

NOTE Confidence: 0.868159684736842

 $00{:}12{:}48.043 \dashrightarrow 00{:}12{:}50.520$ since I was basically a child.

NOTE Confidence: 0.868159684736842

 $00:12:50.520 \longrightarrow 00:12:53.579$ My brain was definitely not fully developed,

NOTE Confidence: 0.868159684736842

 $00{:}12{:}53.580 \rightarrow 00{:}12{:}55.519$ but I had the opportunity to work

NOTE Confidence: 0.868159684736842

00:12:55.519 --> 00:12:57.389 with kids with selective mutism,

NOTE Confidence: 0.868159684736842

 $00:12:57.390 \longrightarrow 00:13:00.718$ and I had the opportunity to work in.

NOTE Confidence: 0.868159684736842

 $00{:}13{:}00.720 --> 00{:}13{:}01.538 \ {\rm School \ settings}.$

NOTE Confidence: 0.868159684736842

 $00{:}13{:}01.538 \dashrightarrow 00{:}13{:}04.401$ And I saw the impact that social

NOTE Confidence: 0.868159684736842

00:13:04.401 --> 00:13:06.721 workers had with the kids that

 $00:13:06.721 \longrightarrow 00:13:08.189$ were in those settings,

NOTE Confidence: 0.868159684736842

 $00{:}13{:}08.190 \dashrightarrow 00{:}13{:}09.462$ particularly when I was in a

NOTE Confidence: 0.868159684736842

00:13:09.462 --> 00:13:10.785 school setting where that was kind

NOTE Confidence: 0.868159684736842

 $00:13:10.785 \longrightarrow 00:13:12.297$ of one of the only mental health

NOTE Confidence: 0.868159684736842

 $00:13:12.297 \longrightarrow 00:13:13.496$ professionals that they had access to.

NOTE Confidence: 0.796219773333333

00:13:16.020 --> 00:13:17.892 As I was completing my BA, I thought,

NOTE Confidence: 0.796219773333333

00:13:17.892 --> 00:13:19.460 OK, what do I want to do next?

NOTE Confidence: 0.796219773333333

00:13:19.460 --> 00:13:21.730 Do I want to try to pursue a PhD in

NOTE Confidence: 0.796219773333333

00:13:21.798 --> 00:13:24.718 psychology or do I want to go to social work?

NOTE Confidence: 0.796219773333333

00:13:24.720 --> 00:13:27.079 And the combination of kind of seeing

NOTE Confidence: 0.796219773333333

 $00{:}13{:}27.079 \dashrightarrow 00{:}13{:}29.396$ what social workers have been able to do,

NOTE Confidence: 0.796219773333333

 $00:13:29.400 \longrightarrow 00:13:33.238$ as well as knowing that I

NOTE Confidence: 0.796219773333333

 $00:13:33.238 \longrightarrow 00:13:34.128$ didn't really have the money

NOTE Confidence: 0.925295359

 $00:13:34.140 \longrightarrow 00:13:36.610$ to be in school for another 5 to 7 years

NOTE Confidence: 0.841638293

 $00:13:36.920 \longrightarrow 00:13:39.552$ meant that I pursued social work and

NOTE Confidence: 0.841638293

 $00{:}13{:}39.552 \dashrightarrow 00{:}13{:}41.795$ had the opportunity in my graduate

 $00:13:41.795 \longrightarrow 00:13:44.238$ training to work further in a school.

NOTE Confidence: 0.841638293

 $00:13:44.240 \longrightarrow 00:13:46.670$ And I also had the chance to work at an.

NOTE Confidence: 0.841638293

00:13:46.670 --> 00:13:51.650 Intensive outpatient program for youths with.

NOTE Confidence: 0.841638293

 $00:13:51.650 \longrightarrow 00:13:54.122$ OCD. And their families.

NOTE Confidence: 0.841638293

 $00{:}13{:}54.122 \dashrightarrow 00{:}13{:}58.424$ And I saw the ways that parents

NOTE Confidence: 0.841638293

 $00:13:58.424 \longrightarrow 00:14:00.248$ impacted their children.

NOTE Confidence: 0.841638293

 $00:14:00.250 \longrightarrow 00:14:01.750$ Kind of from the other side,

NOTE Confidence: 0.841638293

 $00:14:01.750 \longrightarrow 00:14:04.264$ as the therapist and when I

NOTE Confidence: 0.841638293

 $00{:}14{:}04.264 \dashrightarrow 00{:}14{:}07.165$ applied as I was graduating from

NOTE Confidence: 0.841638293

 $00{:}14{:}07.165 {\:{\circ}{\circ}{\circ}}>00{:}14{:}10.525$ my Masters program moved on to.

NOTE Confidence: 0.841638293

 $00:14:10.530 \longrightarrow 00:14:12.672$ Apply for the advanced clinical Social

NOTE Confidence: 0.841638293

 $00:14:12.672 \longrightarrow 00:14:15.128$ Work fellowship here and was offered that,

NOTE Confidence: 0.841638293

 $00:14:15.130 \longrightarrow 00:14:18.970$ and I was recruited into the icaps track.

NOTE Confidence: 0.841638293

 $00:14:18.970 \longrightarrow 00:14:21.680$ So I always say that Icaps chose me,

NOTE Confidence: 0.841638293

 $00:14:21.680 \longrightarrow 00:14:24.600$ and then I learned that I loved it.

 $00:14:24.600 \longrightarrow 00:14:25.960$ Umm, and

NOTE Confidence: 0.913746198333333

 $00{:}14{:}25.970 --> 00{:}14{:}27.020$ that is how we got there.

NOTE Confidence: 0.913746198333333

 $00:14:27.020 \longrightarrow 00:14:29.178$ I'm going to pass to my camp.

NOTE Confidence: 0.913746198333333

 $00{:}14{:}29.180 \dashrightarrow 00{:}14{:}32.488$ Thank you. Yeah I kind of similar

NOTE Confidence: 0.8960422

00:14:32.500 --> 00:14:34.888 I think although when I'm thinking

NOTE Confidence: 0.8960422

 $00{:}14{:}34.888 \dashrightarrow 00{:}14{:}36.667$ about how I got here I I do think

NOTE Confidence: 0.8960422

 $00{:}14{:}36.667 \dashrightarrow 00{:}14{:}38.075$ the first time I realized I wanted

NOTE Confidence: 0.8960422

 $00:14:38.075 \longrightarrow 00:14:39.880$ to be a therapist as an adolescent.

NOTE Confidence: 0.8960422

 $00{:}14{:}39.880 \dashrightarrow 00{:}14{:}41.672$ I think I was like counseling a

NOTE Confidence: 0.8960422

00:14:41.672 --> 00:14:43.620 random peer on their family issues.

NOTE Confidence: 0.8960422

 $00{:}14{:}43.620 {\:{\circ}{\circ}{\circ}}>00{:}14{:}45.572$ So it it it was always going to be

NOTE Confidence: 0.8960422

00:14:45.572 --> 00:14:47.348 family stuff but I don't think I

NOTE Confidence: 0.8960422

 $00{:}14{:}47.348 \dashrightarrow 00{:}14{:}48.560$ realized that until later because

NOTE Confidence: 0.8960422

 $00:14:48.560 \longrightarrow 00:14:49.564$ I don't know people know that.

NOTE Confidence: 0.8960422

 $00:14:49.564 \longrightarrow 00:14:50.107$ I mean icaps

NOTE Confidence: 0.7068087

 $00:14:50.120 \longrightarrow 00:14:52.588$ has from a clinic

 $00:14:52.600 \longrightarrow 00:14:54.770$ a clinician standpoint it's something

NOTE Confidence: 0.784421401428571

 $00:14:54.770 \longrightarrow 00:14:57.208$ it's intensive work you don't

NOTE Confidence: 0.784421401428571

00:14:57.208 --> 00:14:59.480 need a licensure to to do it and

NOTE Confidence: 0.784421401428571

 $00:14:59.480 \longrightarrow 00:15:01.300$ so there is kind of a reputation.

NOTE Confidence: 0.784421401428571

 $00:15:01.300 \longrightarrow 00:15:03.892$ By caps as a clinician that you know

NOTE Confidence: 0.784421401428571

 $00{:}15{:}03.892 \dashrightarrow 00{:}15{:}06.935$ you can do it right out of your your

NOTE Confidence: 0.784421401428571

 $00:15:06.935 \longrightarrow 00:15:09.374$ masters and also but it's intense and

NOTE Confidence: 0.784421401428571

 $00{:}15{:}09.374 \dashrightarrow 00{:}15{:}11.350$ it's a lot and so I'd never I can't

NOTE Confidence: 0.784421401428571

 $00:15:11.350 \longrightarrow 00:15:13.593$ say that I had this kind of identified

NOTE Confidence: 0.784421401428571

 $00{:}15{:}13.593 \dashrightarrow 00{:}15{:}16.170$ as something I wanted to do but over

NOTE Confidence: 0.784421401428571

00:15:16.170 --> 00:15:18.194 time you know I think I thought I

NOTE Confidence: 0.784421401428571

 $00:15:18.194 \longrightarrow 00:15:20.330$ would go into into private practice

NOTE Confidence: 0.784421401428571

 $00{:}15{:}20.330 \dashrightarrow 00{:}15{:}23.522$ more so but with my experiences

NOTE Confidence: 0.784421401428571

 $00:15:23.522 \longrightarrow 00:15:26.980$ with my own kind of family dynamics

NOTE Confidence: 0.88249403

 $00:15:27.990 \longrightarrow 00:15:30.058$ and slowly getting to see over

 $00:15:30.070 \longrightarrow 00:15:31.930$ time that. You know,

NOTE Confidence: 0.9045183325

 $00{:}15{:}31.930 \dashrightarrow 00{:}15{:}34.190$ issues that people struggle with,

NOTE Confidence: 0.9045183325

 $00:15:34.190 \longrightarrow 00:15:36.810$ there's always in relation to to somebody

NOTE Confidence: 0.9045183325

00:15:36.810 --> 00:15:39.538 else and often like who's closest to you,

NOTE Confidence: 0.9045183325

 $00:15:39.538 \longrightarrow 00:15:41.728$ which might be your family.

NOTE Confidence: 0.9045183325

 $00:15:41.730 \longrightarrow 00:15:43.120$ I started to see that more

NOTE Confidence: 0.9045183325

 $00:15:43.120 \longrightarrow 00:15:44.170$ significance of that.

NOTE Confidence: 0.9045183325

00:15:44.170 --> 00:15:47.660 And so I I started icaps through

NOTE Confidence: 0.9045183325

 $00:15:47.660 \longrightarrow 00:15:51.140$ another agency in Bridgeport.

NOTE Confidence: 0.9045183325

00:15:51.140 --> 00:15:53.582 And eventually moved to Yale which

NOTE Confidence: 0.9045183325

 $00{:}15{:}53.582 \dashrightarrow 00{:}15{:}56.343$ is the the place that the model was

NOTE Confidence: 0.9045183325

 $00:15:56.343 \longrightarrow 00:15:59.190$ developed in a very different experience.

NOTE Confidence: 0.9045183325

 $00:15:59.190 \longrightarrow 00:16:00.569$ And then I actually left for a

NOTE Confidence: 0.9045183325

 $00:16:00.569 \longrightarrow 00:16:01.930$ little while and did some private

NOTE Confidence: 0.9045183325

 $00:16:01.930 \longrightarrow 00:16:03.135$ practice stuff and came back.

NOTE Confidence: 0.9045183325

 $00:16:03.140 \longrightarrow 00:16:04.152$ And because there's there's

00:16:04.152 --> 00:16:05.164 getting into our experience,

NOTE Confidence: 0.9045183325

 $00{:}16{:}05.170 \dashrightarrow 00{:}16{:}07.053$ I mean there's there's nothing like

NOTE Confidence: 0.9045183325

 $00{:}16{:}07.053 \dashrightarrow 00{:}16{:}10.117$ the the way that icaps is and and

NOTE Confidence: 0.9045183325

00:16:10.117 --> 00:16:12.910 the dynamics like we are. You know,

NOTE Confidence: 0.9045183325

 $00:16:12.910 \longrightarrow 00:16:14.110$ there there's just so many different.

NOTE Confidence: 0.9045183325

00:16:14.110 --> 00:16:16.150 Our, our days are just totally,

NOTE Confidence: 0.9045183325

00:16:16.150 --> 00:16:18.240 you know, in the car driving,

NOTE Confidence: 0.9045183325

 $00:16:18.240 \longrightarrow 00:16:19.690$ maybe driving a parent somewhere,

NOTE Confidence: 0.9045183325

00:16:19.690 --> 00:16:20.730 maybe helping, you know,

NOTE Confidence: 0.9045183325

 $00:16:20.730 \longrightarrow 00:16:22.398$ going to school for a PT.

NOTE Confidence: 0.9045183325

 $00:16:22.400 \longrightarrow 00:16:23.430 \text{ I mean}$

NOTE Confidence: 0.9045183325

 $00:16:23.430 \longrightarrow 00:16:26.470$ it's just very exciting and it is intense.

NOTE Confidence: 0.9045183325

 $00:16:26.470 \longrightarrow 00:16:29.010$ And we really get to be a part

NOTE Confidence: 0.9045183325

 $00{:}16{:}29.010 \dashrightarrow 00{:}16{:}30.930$ of the family's lives.

NOTE Confidence: 0.9045183325

 $00:16:30.930 \longrightarrow 00:16:32.006$ We're in their homes,

 $00:16:32.006 \longrightarrow 00:16:33.620$ we're meeting people in their lives

NOTE Confidence: 0.9045183325

 $00:16:33.675 \longrightarrow 00:16:36.590$ who are coming through their homes.

NOTE Confidence: 0.9045183325

 $00:16:36.590 \longrightarrow 00:16:38.435$ It's a really,

NOTE Confidence: 0.9045183325

 $00:16:38.435 \longrightarrow 00:16:41.510$ it's a really great experience.

NOTE Confidence: 0.9045183325

00:16:41.510 --> 00:16:42.430 I don't know if you want to talk

NOTE Confidence: 0.803978725

 $00:16:42.440 \longrightarrow 00:16:43.500$ more about your experience.

NOTE Confidence: 0.783905084

00:16:45.340 --> 00:16:47.560 So my experience with icaps, like

NOTE Confidence: 0.889610637142857

00:16:47.570 --> 00:16:49.194 I said, I started as a fellow

NOTE Confidence: 0.866080175

 $00{:}16{:}49.630 \dashrightarrow 00{:}16{:}58.008$ working with. Former fellows and, I was,

NOTE Confidence: 0.866080175

 $00:16:58.010 \longrightarrow 00:16:59.746$ It's like so hard to put into words.

NOTE Confidence: 0.866080175

 $00:16:59.750 \longrightarrow 00:17:02.354$ I think all of the different ways that

NOTE Confidence: 0.866080175

 $00:17:02.354 \longrightarrow 00:17:06.330$ this work is engaging and exciting and.

NOTE Confidence: 0.866080175

 $00{:}17{:}06.330 \dashrightarrow 00{:}17{:}09.256$ I remember I always think of this

NOTE Confidence: 0.866080175

 $00{:}17{:}09.256 \dashrightarrow 00{:}17{:}11.120$ as like an example of an icaps case

NOTE Confidence: 0.866080175

00:17:11.179 --> 00:17:13.347 because it was like my first icaps case,

NOTE Confidence: 0.866080175

 $00:17:13.350 \longrightarrow 00:17:17.193$ which was a family who had had eye caps.

00:17:17.200 --> 00:17:18.082 They had struggled,

NOTE Confidence: 0.866080175

 $00:17:18.082 \longrightarrow 00:17:20.140$ they came back and we had the

NOTE Confidence: 0.866080175

00:17:20.206 --> 00:17:22.366 opportunity to work with them again.

NOTE Confidence: 0.866080175

 $00:17:22.370 \longrightarrow 00:17:25.430$ And we engage this family in

NOTE Confidence: 0.866080175

 $00:17:25.430 \longrightarrow 00:17:29.100$ every way that you could imagine.

NOTE Confidence: 0.866080175

 $00:17:29.100 \longrightarrow 00:17:32.508$ We took this mom to her housing appointments.

NOTE Confidence: 0.866080175

 $00:17:32.510 \longrightarrow 00:17:33.550$ We took the kids.

NOTE Confidence: 0.866080175

 $00:17:33.550 \longrightarrow 00:17:35.485$ We would pick the kids up from

NOTE Confidence: 0.866080175

 $00:17:35.485 \longrightarrow 00:17:37.045$ school and go to sessions.

NOTE Confidence: 0.866080175

 $00:17:37.050 \longrightarrow 00:17:39.378$ We had an entire day where

NOTE Confidence: 0.866080175

 $00:17:39.378 \longrightarrow 00:17:41.610$ the family had this family.

NOTE Confidence: 0.866080175

 $00:17:41.610 \longrightarrow 00:17:45.453$ For part of the period that we were open.

NOTE Confidence: 0.866080175

 $00{:}17{:}45.460 \dashrightarrow 00{:}17{:}49.830$ Had in secure housing and they.

NOTE Confidence: 0.866080175

 $00{:}17{:}49.830 \dashrightarrow 00{:}17{:}51.902$ Found a new place to live and we

NOTE Confidence: 0.866080175

00:17:51.902 --> 00:17:53.547 moved their stuff in our cars,

 $00:17:53.550 \longrightarrow 00:17:57.454$ in bags and we spent the whole day

NOTE Confidence: 0.866080175

 $00:17:57.454 \longrightarrow 00:17:59.985$ with them and we helped them build

NOTE Confidence: 0.866080175

 $00{:}17{:}59.985 \dashrightarrow 00{:}18{:}02.132$ furniture for their new place and we

NOTE Confidence: 0.866080175

 $00:18:02.132 \longrightarrow 00:18:03.987$ did all of these things with them

NOTE Confidence: 0.866080175

 $00:18:03.987 \longrightarrow 00:18:05.868$ while we were also doing therapy.

NOTE Confidence: 0.866080175

00:18:05.870 --> 00:18:09.857 We were engaging this parent in a way that.

NOTE Confidence: 0.866080175

 $00:18:09.860 \longrightarrow 00:18:12.956$ She could connect with us because

NOTE Confidence: 0.866080175

00:18:12.960 --> 00:18:14.400 we were literally meeting her,

NOTE Confidence: 0.866080175

 $00:18:14.400 \longrightarrow 00:18:16.800$ like where she was at on the floor,

NOTE Confidence: 0.866080175

00:18:16.800 --> 00:18:19.710 making the furniture, talking about.

NOTE Confidence: 0.866080175

00:18:19.710 --> 00:18:22.850 Her life and how she got to where she was

NOTE Confidence: 0.866080175

 $00:18:22.931 \longrightarrow 00:18:25.685$ and I I think it was in those moments

NOTE Confidence: 0.866080175

 $00:18:25.685 \longrightarrow 00:18:28.295$ as a new clinician that I was like,

NOTE Confidence: 0.866080175

 $00:18:28.295 \longrightarrow 00:18:29.906$ oh, this is so different.

NOTE Confidence: 0.866080175

 $00:18:29.906 \longrightarrow 00:18:34.319$ And this is like really what I want to do.

NOTE Confidence: 0.866080175

 $00:18:34.320 \longrightarrow 00:18:38.060$ For a long time. And.

 $00:18:38.060 \longrightarrow 00:18:40.640$ I think even as I've moved,

NOTE Confidence: 0.866080175

00:18:40.640 --> 00:18:43.170 because I've now been here 8-8 years and

NOTE Confidence: 0.866080175

 $00:18:43.170 \longrightarrow 00:18:47.780$ in home world is like 30 years like.

NOTE Confidence: 0.866080175 00:18:47.780 --> 00:18:48.030 It NOTE Confidence: 0.950539078

 $00:18:48.030 \longrightarrow 00:18:49.616$ feels like a long time and then if

NOTE Confidence: 0.950539078

00:18:49.616 --> 00:18:51.645 it if it's 30 years, it's like 100,

NOTE Confidence: 0.950539078

 $00:18:51.645 \longrightarrow 00:18:54.520$ it's so there's a Max behind it.

NOTE Confidence: 0.950539078

 $00:18:54.520 \longrightarrow 00:18:59.432$ But I I think that as someone

NOTE Confidence: 0.950539078

00:18:59.432 --> 00:19:01.399 say it's true, it feels like it.

NOTE Confidence: 0.7970059375

 $00:19:02.560 \longrightarrow 00:19:06.468$ I think I've. I've.

NOTE Confidence: 0.7970059375

 $00:19:06.470 \longrightarrow 00:19:09.246$ Had the experience of being like a clinician,

NOTE Confidence: 0.7970059375

00:19:09.250 --> 00:19:10.438 full-time moving and going,

NOTE Confidence: 0.7970059375

 $00:19:10.438 \longrightarrow 00:19:11.626$ and it's so exciting.

NOTE Confidence: 0.7970059375

 $00:19:11.630 \longrightarrow 00:19:12.866$ And then now I'm in this

NOTE Confidence: 0.7970059375

 $00:19:12.866 \longrightarrow 00:19:14.690$ role where I am supervising,

 $00:19:14.690 \longrightarrow 00:19:16.670$ I've also had the opportunity to

NOTE Confidence: 0.7970059375

 $00:19:16.670 \longrightarrow 00:19:19.062$ participate in some of the research and

NOTE Confidence: 0.7970059375

00:19:19.062 --> 00:19:21.078 kind of contribute what I've learned

NOTE Confidence: 0.7970059375

 $00:19:21.078 \longrightarrow 00:19:23.518$ as a clinician to our icaps research.

NOTE Confidence: 0.7970059375

 $00:19:23.520 \longrightarrow 00:19:25.291$ And present a little bit about it

NOTE Confidence: 0.7970059375

00:19:25.291 --> 00:19:27.299 a couple of years ago with Soyon,

NOTE Confidence: 0.7970059375

 $00:19:27.300 \longrightarrow 00:19:30.180$ which was really awe some.

NOTE Confidence: 0.7970059375

 $00:19:30.180 \longrightarrow 00:19:32.410$ And it just has presented all

NOTE Confidence: 0.7970059375

 $00{:}19{:}32.410 \dashrightarrow 00{:}19{:}34.350$ these really unique opportunities

NOTE Confidence: 0.7970059375

 $00:19:34.350 \longrightarrow 00:19:36.775$ to continue learning and growing.

NOTE Confidence: 0.7970059375

 $00{:}19{:}36.780 \dashrightarrow 00{:}19{:}38.957$ And even right now as a supervisor,

NOTE Confidence: 0.7970059375

 $00:19:38.960 \longrightarrow 00:19:40.085$ I feel like I'm constantly

NOTE Confidence: 0.7970059375

 $00:19:40.085 \longrightarrow 00:19:40.985$ learning and I'm learning

NOTE Confidence: 0.851397534545454

 $00:19:41.000 \longrightarrow 00:19:42.140$ from the folks that I supervise

NOTE Confidence: 0.851397534545454

 $00:19:42.140 \longrightarrow 00:19:43.642$ who are in this room right now,

NOTE Confidence: 0.851397534545454

 $00:19:43.642 \dashrightarrow 00:19:45.688$ and I'm really happy they're here.

00:19:47.980 --> 00:19:50.699 And it's just, it's,

NOTE Confidence: 0.811811280769231

00:19:51.010 --> 00:19:52.658 I don't know, I I'll keep saying it's

NOTE Confidence: 0.811811280769231

00:19:52.658 --> 00:19:54.686 special over and over again, which is

NOTE Confidence: 0.811811280769231

00:19:54.686 --> 00:19:58.032 like very repetitive but it's just so.

NOTE Confidence: 0.811811280769231

 $00:19:58.040 \dashrightarrow 00:20:02.156$ Unique and has given me so much.

NOTE Confidence: 0.811811280769231

 $00:20:02.160 \longrightarrow 00:20:04.420$ So much as a person,

NOTE Confidence: 0.811811280769231

 $00:20:04.420 \longrightarrow 00:20:06.040$ even like outside of the work,

NOTE Confidence: 0.811811280769231

 $00{:}20{:}06.040 \dashrightarrow 00{:}20{:}07.378$ it's just changed who I am.

NOTE Confidence: 0.811811280769231

00:20:07.380 --> 00:20:12.834 So important. Yeah. You want to jump to?

NOTE Confidence: 0.811811280769231

 $00{:}20{:}12.834 \dashrightarrow 00{:}20{:}14.633$ Should I jump to the last piece?

NOTE Confidence: 0.811811280769231

 $00:20:14.640 \longrightarrow 00:20:18.536$ OK. Umm. I guess.

NOTE Confidence: 0.811811280769231

 $00{:}20{:}18.536 \dashrightarrow 00{:}20{:}20.630$ So the the last piece that we were

NOTE Confidence: 0.811811280769231

 $00{:}20{:}20.630 \dashrightarrow 00{:}20{:}22.539$ going to talk about is kind of like

NOTE Confidence: 0.811811280769231

 $00{:}20{:}22.539 \dashrightarrow 00{:}20{:}24.111$ the community within the ICAPS program

NOTE Confidence: 0.811811280769231

 $00:20:24.111 \longrightarrow 00:20:25.950$ and then the community within the

00:20:25.950 --> 00:20:28.041 larger Child Study Center and some of

NOTE Confidence: 0.811811280769231

00:20:28.041 --> 00:20:29.643 the things that have made it really

NOTE Confidence: 0.811811280769231

 $00:20:29.643 \longrightarrow 00:20:31.232$ great and some of the things that

NOTE Confidence: 0.811811280769231

 $00:20:31.232 \longrightarrow 00:20:34.540$ have been more challenging I think.

NOTE Confidence: 0.811811280769231

 $00:20:34.540 \longrightarrow 00:20:36.099$ Especially when we were

NOTE Confidence: 0.811811280769231

 $00:20:36.100 \longrightarrow 00:20:37.102$ in separate buildings,

NOTE Confidence: 0.811811280769231

00:20:37.102 --> 00:20:39.980 it could feel like there was like in home,

NOTE Confidence: 0.811811280769231

 $00:20:39.980 \longrightarrow 00:20:42.539$ dynamic and like.

NOTE Confidence: 0.811811280769231

00:20:42.540 --> 00:20:44.205 Outpatient dynamic and they felt

NOTE Confidence: 0.811811280769231

 $00{:}20{:}44.205 \dashrightarrow 00{:}20{:}46.440$ different and it has felt better as

NOTE Confidence: 0.811811280769231

 $00:20:46.440 \longrightarrow 00:20:48.710$ we're like all collaborating more fully.

NOTE Confidence: 0.91742175

 $00:20:50.830 \longrightarrow 00:20:53.788$ And I think that that's been.

NOTE Confidence: 0.91742175

 $00:20:53.790 \longrightarrow 00:20:55.320$ That's been an interesting thing

NOTE Confidence: 0.91742175

 $00:20:55.320 \longrightarrow 00:20:57.862$ to kind of figure out how to deal

NOTE Confidence: 0.91742175

00:20:57.862 --> 00:21:00.405 in community with everybody here.

NOTE Confidence: 0.91742175

 $00{:}21{:}00.405 \dashrightarrow 00{:}21{:}05.058$ Umm. I've also. Joked.

 $00{:}21{:}05.060 --> 00{:}21{:}06.230$ But it's not really a joke,

NOTE Confidence: 0.91742175

 $00:21:06.230 \longrightarrow 00:21:07.780$ because it's a fact that,

NOTE Confidence: 0.91742175

00:21:07.780 --> 00:21:11.076 like Yale is a place that Yale is

NOTE Confidence: 0.91742175

00:21:11.076 --> 00:21:13.580 a university just started letting

NOTE Confidence: 0.91742175

 $00:21:13.580 \longrightarrow 00:21:16.748$ women into their College in the.

NOTE Confidence: 0.91742175

 $00:21:16.750 \longrightarrow 00:21:20.880$ 16. The 50s.

NOTE Confidence: 0.91742175

 $00:21:20.880 \longrightarrow 00:21:24.858$ Too close to like when I was alive.

NOTE Confidence: 0.91742175

 $00:21:24.860 \longrightarrow 00:21:26.150$ Like my parents were around.

NOTE Confidence: 0.864159026

 $00:21:28.870 \longrightarrow 00:21:37.999$ What year is it, 69? 69. So 69 so yeah.

NOTE Confidence: 0.864159026

 $00{:}21{:}38.000 \dashrightarrow 00{:}21{:}39.506$ Yale can sometimes feel like a

NOTE Confidence: 0.875715076666667

 $00{:}21{:}39.520 \dashrightarrow 00{:}21{:}41.590$ place that just started doing open.

NOTE Confidence: 0.6610712725

 $00{:}21{:}41.600 \dashrightarrow 00{:}21{:}46.296$ So we and because I was born 20 years after

NOTE Confidence: 0.6610712725

 $00{:}21{:}46.296 \dashrightarrow 00{:}21{:}50.630$ it started letting women in. Umm, so I

NOTE Confidence: 0.910329995714286

 $00:21:50.640 \longrightarrow 00:21:53.650$ I think that can sometimes carry through.

NOTE Confidence: 0.910329995714286

 $00:21:53.650 \longrightarrow 00:21:57.028$ In the ways that people respond,

 $00:21:57.030 \longrightarrow 00:22:00.850$ social work is is a predominantly like.

NOTE Confidence: 0.910329995714286

 $00{:}22{:}00.850 \dashrightarrow 00{:}22{:}04.980$ Female field, but I think that we're

NOTE Confidence: 0.910329995714286

 $00:22:04.980 \longrightarrow 00:22:08.140$ also mostly masters level clinicians

NOTE Confidence: 0.910329995714286

 $00:22:08.140 \longrightarrow 00:22:12.910$ here and that has been. Challenging.

NOTE Confidence: 0.910329995714286

 $00:22:12.910 \longrightarrow 00:22:14.548$ I think sometimes the medical model

NOTE Confidence: 0.910329995714286

 $00:22:14.548 \longrightarrow 00:22:16.010$ is challenging for that reason.

NOTE Confidence: 0.910329995714286

00:22:16.010 --> 00:22:19.914 It can feel like we spend the most

NOTE Confidence: 0.910329995714286

 $00:22:19.914 \longrightarrow 00:22:26.030$ time with clients and even. Um.

NOTE Confidence: 0.910329995714286

00:22:26.030 --> 00:22:30.064 Come in with a breadth of experience, I feel,

NOTE Confidence: 0.910329995714286

00:22:30.064 --> 00:22:31.546 even from like our graduate training,

NOTE Confidence: 0.910329995714286

 $00{:}22{:}31.550 \dashrightarrow 00{:}22{:}34.050$ but it's not always respected

NOTE Confidence: 0.910329995714286

 $00:22:34.050 \longrightarrow 00:22:37.259$ in the same way that an MD.

NOTE Confidence: 0.910329995714286

 $00:22:37.260 \longrightarrow 00:22:38.580$ Z opinion would be even though

NOTE Confidence: 0.910329995714286

 $00:22:38.580 \longrightarrow 00:22:40.427$ we we see a lot and especially

NOTE Confidence: 0.910329995714286

 $00:22:40.427 \longrightarrow 00:22:41.937$ as we like gain experience,

NOTE Confidence: 0.910329995714286

 $00:22:41.940 \longrightarrow 00:22:44.628$ we have a we have a lot of

 $00:22:44.628 \longrightarrow 00:22:46.020$ clinical acumen I think.

NOTE Confidence: 0.910329995714286

 $00:22:46.020 \longrightarrow 00:22:48.480$ And so that has been challenging.

NOTE Confidence: 0.910329995714286

00:22:48.480 --> 00:22:51.496 And I think even coming in is like,

NOTE Confidence: 0.910329995714286

 $00:22:51.500 \longrightarrow 00:22:53.498$ I'm a first generation college student.

NOTE Confidence: 0.910329995714286

00:22:53.500 --> 00:22:55.396 My parents didn't go to college.

NOTE Confidence: 0.910329995714286

 $00:22:55.400 \longrightarrow 00:22:56.681$ Nobody knew what.

NOTE Confidence: 0.910329995714286

00:22:56.681 --> 00:22:58.816 Half my family still doesn't

NOTE Confidence: 0.910329995714286

00:22:58.816 --> 00:23:00.886 know what I do for a job.

NOTE Confidence: 0.910329995714286

 $00{:}23{:}00.890 \dashrightarrow 00{:}23{:}05.349$ And so learning the like social intricacies

NOTE Confidence: 0.910329995714286

 $00:23:05.349 \longrightarrow 00:23:09.138$ of navigating has also been tricky.

NOTE Confidence: 0.910329995714286

 $00:23:09.140 \longrightarrow 00:23:12.010$ And I think that I'm.

NOTE Confidence: 0.910329995714286

00:23:12.010 --> 00:23:13.260 It's very special because I've

NOTE Confidence: 0.910329995714286

 $00{:}23{:}13.260 \dashrightarrow 00{:}23{:}14.994$ been able to find people to connect

NOTE Confidence: 0.910329995714286

 $00:23:14.994 \longrightarrow 00:23:16.370$ with and talk to about that,

NOTE Confidence: 0.910329995714286

 $00:23:16.370 \longrightarrow 00:23:19.350$ but sometimes it is still really challenging.

 $00:23:19.350 \longrightarrow 00:23:20.198$ Yeah. I don't know.

NOTE Confidence: 0.865967066666667

 $00:23:21.280 \longrightarrow 00:23:23.114$ I know we're probably done with our

NOTE Confidence: 0.865967066666667

00:23:23.114 --> 00:23:25.810 time but no, no, no I'll just say

NOTE Confidence: 0.805179154666667

 $00:23:25.820 \longrightarrow 00:23:28.108$ yeah you know and I've been here a

NOTE Confidence: 0.805179154666667

 $00:23:28.108 \longrightarrow 00:23:29.891$ little less than than Bridget but

NOTE Confidence: 0.805179154666667

00:23:29.891 --> 00:23:32.006 I appreciate this you know grand

NOTE Confidence: 0.805179154666667

00:23:32.006 --> 00:23:33.954 rounds because I will say I've I've,

NOTE Confidence: 0.805179154666667

 $00{:}23{:}33.954 \dashrightarrow 00{:}23{:}36.455$ I've felt like as a masters level

NOTE Confidence: 0.805179154666667

 $00{:}23{:}36.455 \to 00{:}23{:}39.420$ that my opinion is is matters and my

NOTE Confidence: 0.805179154666667

00:23:39.420 --> 00:23:42.180 clinical perspective and I feel like our

NOTE Confidence: 0.805179154666667

 $00{:}23{:}42.180 \longrightarrow 00{:}23{:}44.358$ department has done a really good job.

NOTE Confidence: 0.805179154666667

 $00:23:44.360 \longrightarrow 00:23:45.320$ You as my you know,

NOTE Confidence: 0.805179154666667

00:23:45.320 --> 00:23:48.940 supervisor you know in valuing

NOTE Confidence: 0.805179154666667

 $00:23:48.940 \longrightarrow 00:23:51.610$ and really making us feel heard.

NOTE Confidence: 0.805179154666667

00:23:51.610 --> 00:23:54.580 And umm, like our clinical judgment,

NOTE Confidence: 0.805179154666667

 $00:23:54.580 \longrightarrow 00:23:56.127$ you know, is matters and it helps

00:23:56.140 --> 00:23:58.110 us develop it also.

NOTE Confidence: 0.882428279

00:23:58.900 --> 00:24:01.044 So I appreciate it because otherwise I don't

NOTE Confidence: 0.882428279

00:24:01.044 --> 00:24:02.872 know that I would be thinking this way.

NOTE Confidence: 0.882428279

 $00:24:02.872 \longrightarrow 00:24:04.510$ And I think it does depend where it is.

NOTE Confidence: 0.882428279

 $00:24:04.510 \longrightarrow 00:24:07.540$ You know, coming from another agency to the,

NOTE Confidence: 0.882428279

 $00:24:07.540 \longrightarrow 00:24:10.740$ the, the to Yale, Umm,

NOTE Confidence: 0.882428279

 $00:24:10.740 \longrightarrow 00:24:12.229$ it's just a, it's a big difference.

NOTE Confidence: 0.882428279

00:24:12.229 --> 00:24:13.670 I feel like, you know, I can,

NOTE Confidence: 0.882428279

 $00:24:13.670 \longrightarrow 00:24:15.106$ I feel like I'm making an impact.

NOTE Confidence: 0.882428279

 $00:24:15.106 \longrightarrow 00:24:16.924$ I feel like I'm learning constantly

NOTE Confidence: 0.91362132

 $00:24:16.940 \longrightarrow 00:24:18.940$ and it's great. So yeah.

NOTE Confidence: 0.564270435

 $00:24:21.390 \longrightarrow 00:24:23.875$ Yeah. So that's our time. I'm going to pass

NOTE Confidence: 0.714806545

 $00{:}24{:}23.930 \dashrightarrow 00{:}24{:}26.370$ to Tara, and Amy's going to come up.

NOTE Confidence: 0.714806545

 $00:24:26.370 \longrightarrow 00:24:28.968$ Well, thank you both for sharing

NOTE Confidence: 0.714806545

 $00:24:28.970 \longrightarrow 00:24:31.990$ your story and your experiences.

00:24:31.990 --> 00:24:34.048 We're glad that Icaps chose you,

NOTE Confidence: 0.714806545

 $00:24:34.050 \longrightarrow 00:24:36.003$ and we're also glad you found your way back,

NOTE Confidence: 0.714806545

 $00:24:36.010 \longrightarrow 00:24:38.400$ so thank you for your.

NOTE Confidence: 0.714806545

 $00:24:38.400 \longrightarrow 00:24:39.399$ Dedication and time.

NOTE Confidence: 0.714806545

 $00:24:39.399 \longrightarrow 00:24:41.730$ Yeah, I've got to share this screen.

NOTE Confidence: 0.714806545

00:24:41.730 --> 00:24:44.322 So we're going to hear next actually from

NOTE Confidence: 0.714806545

 $00:24:44.322 \longrightarrow 00:24:46.657$ Amy Meyers who's going to talk about.

NOTE Confidence: 0.714806545

00:24:46.660 --> 00:24:48.270 If I can figure actually is Kyle.

NOTE Confidence: 0.714806545

00:24:48.270 --> 00:24:50.178 Still, I don't know how to

NOTE Confidence: 0.714806545

 $00:24:50.178 \longrightarrow 00:24:52.050$ get this back to Sharon.

NOTE Confidence: 0.714806545

 $00:24:52.050 \longrightarrow 00:24:54.060$ Need to share the screen again?

NOTE Confidence: 0.65983559

 $00:24:59.980 \longrightarrow 00:25:03.336$ While there. You wanna what do

NOTE Confidence: 0.65983559

 $00:25:03.336 \longrightarrow 00:25:07.300$ you want to be able to share? The

NOTE Confidence: 0.57163685

 $00:25:07.540 \longrightarrow 00:25:09.448$ people who are talking.

NOTE Confidence: 0.756970765

00:25:11.850 --> 00:25:14.260 I mean, I'm super impressed. I've got

NOTE Confidence: 0.756970765

 $00:25:14.260 \longrightarrow 00:25:16.680$ like 2 1/2 pages almost repeating.

 $00:25:21.430 \longrightarrow 00:25:21.730 3.$

NOTE Confidence: 0.62554173525

 $00{:}25{:}23.530 \to 00{:}25{:}26.178$ Slide I think I'm not quite as skilled.

NOTE Confidence: 0.73568428

00:25:28.310 --> 00:25:32.880 I would love. I mean. Showing it's

NOTE Confidence: 0.73568428

 $00:25:32.880 \longrightarrow 00:25:38.240$ showing the notes. Ohh. Is it?

NOTE Confidence: 0.674446432

 $00:25:38.240 \longrightarrow 00:25:40.170$ Oh, that's not showing anything here?

NOTE Confidence: 0.8191033

00:25:43.160 --> 00:25:44.330 Technical challenges.

NOTE Confidence: 0.8191033

 $00:25:44.990 \longrightarrow 00:25:46.940$ Know if you're not here.

NOTE Confidence: 0.827960533333333

 $00:25:46.940 \longrightarrow 00:25:47.510$ A little fear.

NOTE Confidence: 0.753729315

 $00:25:50.220 \longrightarrow 00:25:51.270$ Display setting.

NOTE Confidence: 0.52194294

 $00:25:53.360 \longrightarrow 00:25:54.280$ I lost the match.

NOTE Confidence: 0.561961193333333

 $00:25:57.640 \longrightarrow 00:25:58.480$ Or something else?

NOTE Confidence: 0.88387716

00:26:03.650 --> 00:26:09.640 No. OK, here's here. Oh, funny.

NOTE Confidence: 0.665428065

00:26:14.520 --> 00:26:15.388 Thank you, I think.

NOTE Confidence: 0.86846916

 $00:26:16.440 \longrightarrow 00:26:17.508$ No, you got rid of it.

NOTE Confidence: 0.591558344

 $00:26:22.690 \longrightarrow 00:26:25.140$ Just, just no spare words. Just like it's on.

 $00:26:25.800 \longrightarrow 00:26:27.040$ We'll try, we'll try.

NOTE Confidence: 0.908886928

 $00{:}26{:}28.590 \dashrightarrow 00{:}26{:}29.390$ I think we got it.

NOTE Confidence: 0.908886928

00:26:29.390 --> 00:26:30.510 Don't don't touch anything.

NOTE Confidence: 0.821186166666667

00:26:32.020 --> 00:26:34.910 Thank you. How does this advance? Let's say.

NOTE Confidence: 0.9298587

 $00:26:38.270 \longrightarrow 00:26:40.410$ No. Thanks.

NOTE Confidence: 0.21070918

 $00:26:44.210 \longrightarrow 00:26:44.620$ Travel.

NOTE Confidence: 0.602504928

 $00:26:46.940 \longrightarrow 00:26:50.146$ Mouse. I tried the arrow. Why is it?

NOTE Confidence: 0.602504928

 $00:26:50.146 \longrightarrow 00:26:53.330$ I just want to know how to advance and.

NOTE Confidence: 0.7738273

00:27:01.010 --> 00:27:05.880 Oh. New options for us. Knowing.

NOTE Confidence: 0.80151003

00:27:10.170 --> 00:27:11.759 Thank you. I won't touch anything else.

NOTE Confidence: 0.679246795714286

 $00:27:14.730 \longrightarrow 00:27:17.047$ Thanks for your help if that works.

NOTE Confidence: 0.591322023333333

 $00:27:21.190 \longrightarrow 00:27:22.429$ Oh yeah, OK.

NOTE Confidence: 0.845005095

 $00:27:23.500 \longrightarrow 00:27:24.496$ And and now I think we're

NOTE Confidence: 0.824655361666667

 $00:27:24.510 \longrightarrow 00:27:27.510$ good. OK. Thank you.

NOTE Confidence: 0.824655361666667

00:27:27.510 --> 00:27:30.630 Technical assistance. Thank you.

NOTE Confidence: 0.824655361666667

00:27:30.630 --> 00:27:32.070 So my name is Amy Myers

 $00:27:32.070 \longrightarrow 00:27:34.089$ and I am a social worker.

NOTE Confidence: 0.824655361666667

00:27:34.090 --> 00:27:35.910 And as Tara mentioned earlier,

NOTE Confidence: 0.824655361666667

 $00:27:35.910 \longrightarrow 00:27:37.866$ I was supposed to be presenting

NOTE Confidence: 0.824655361666667

00:27:37.866 --> 00:27:39.170 with Karen Hansen today,

NOTE Confidence: 0.824655361666667

 $00:27:39.170 \longrightarrow 00:27:40.748$ who's unable to be with us.

NOTE Confidence: 0.824655361666667

 $00:27:40.750 \longrightarrow 00:27:45.769$ Umm, so umm, as many people know,

NOTE Confidence: 0.824655361666667

 $00:27:45.770 \longrightarrow 00:27:47.105$ but I'll repeat,

NOTE Confidence: 0.824655361666667

 $00:27:47.105 \longrightarrow 00:27:50.210$ master level people at the Child Study

NOTE Confidence: 0.824655361666667

 $00:27:50.210 \longrightarrow 00:27:53.556$ Center include those who do client

NOTE Confidence: 0.824655361666667

 $00:27:53.556 \longrightarrow 00:27:56.476$ or patient facing clinical work.

NOTE Confidence: 0.824655361666667

 $00:27:56.480 \longrightarrow 00:28:00.596$ Often referred to as master level clinicians.

NOTE Confidence: 0.824655361666667

 $00:28:00.600 \longrightarrow 00:28:03.720$ In addition to those who do other things,

NOTE Confidence: 0.824655361666667

 $00{:}28{:}03.720 \dashrightarrow 00{:}28{:}06.030$ I'm here representing a group of

NOTE Confidence: 0.824655361666667

 $00:28:06.030 \longrightarrow 00:28:08.320$ master level faculty and staff who

NOTE Confidence: 0.824655361666667

 $00:28:08.320 \longrightarrow 00:28:10.348$ do some of those other things.

 $00:28:10.350 \longrightarrow 00:28:12.445$ And who represent the professions

NOTE Confidence: 0.824655361666667

00:28:12.445 --> 00:28:14.540 of social work and more,

NOTE Confidence: 0.824655361666667

 $00:28:14.540 \longrightarrow 00:28:16.226$ which I'll talk a little bit

NOTE Confidence: 0.824655361666667

 $00:28:16.226 \longrightarrow 00:28:17.069$ more about later.

NOTE Confidence: 0.824655361666667

00:28:17.070 --> 00:28:19.182 So I'm speaking today on behalf

NOTE Confidence: 0.824655361666667

 $00{:}28{:}19.182 \dashrightarrow 00{:}28{:}21.650$ of the family based recovery model

NOTE Confidence: 0.824655361666667

 $00:28:21.650 \longrightarrow 00:28:24.115$ development and Operations Group or

NOTE Confidence: 0.6104826

00:28:26.290 --> 00:28:27.220 FB RMDO.

NOTE Confidence: 0.8597295715

 $00:28:29.320 \longrightarrow 00:28:32.440$ We are a group who began and have

NOTE Confidence: 0.8597295715

 $00:28:32.440 \longrightarrow 00:28:34.653$ been staffed mainly by masters

NOTE Confidence: 0.8597295715

 $00{:}28{:}34.653 \dashrightarrow 00{:}28{:}37.796$ level people for the last 16 years.

NOTE Confidence: 0.87722104375

 $00:28:40.800 \longrightarrow 00:28:43.465$ So the state of Connecticut

NOTE Confidence: 0.87722104375

 $00:28:43.465 \longrightarrow 00:28:45.064$ recognized a problem.

NOTE Confidence: 0.87722104375

 $00:28:45.070 \longrightarrow 00:28:47.790$ That problem was that approximately

NOTE Confidence: 0.87722104375

00:28:47.790 --> 00:28:50.772 50\% of children entering out of

NOTE Confidence: 0.87722104375

 $00:28:50.772 \longrightarrow 00:28:52.760$ home placements in Connecticut

 $00:28:52.840 \longrightarrow 00:28:55.630$ have a parent who has an

NOTE Confidence: 0.87722104375

 $00:28:55.630 \longrightarrow 00:28:57.490$ identified substance use concern.

NOTE Confidence: 0.87722104375

 $00:28:57.490 \longrightarrow 00:28:59.765$ For children under the age of 1,

NOTE Confidence: 0.87722104375

 $00:28:59.770 \longrightarrow 00:29:02.705$ that percent increases to almost 60%.

NOTE Confidence: 0.87722104375

 $00:29:02.705 \longrightarrow 00:29:04.130$ In these situations,

NOTE Confidence: 0.87722104375

 $00:29:04.130 \longrightarrow 00:29:06.505$ parents who need treatment for

NOTE Confidence: 0.87722104375

00:29:06.505 --> 00:29:08.776 substance use disorder can be

NOTE Confidence: 0.87722104375

00:29:08.776 --> 00:29:10.500 faced with challenges relating

NOTE Confidence: 0.87722104375

 $00:29:10.500 \longrightarrow 00:29:12.809$ to stigma and discrimination.

NOTE Confidence: 0.87722104375

 $00:29:12.810 \longrightarrow 00:29:15.370$ Fear of further systems,

NOTE Confidence: 0.87722104375

 $00:29:15.370 \longrightarrow 00:29:16.010$ involvement,

NOTE Confidence: 0.87722104375

00:29:16.010 --> 00:29:17.938 lack of transportation to

NOTE Confidence: 0.87722104375

 $00{:}29{:}17.938 \dashrightarrow 00{:}29{:}20.348$ treatment and lack of childcare

NOTE Confidence: 0.87722104375

 $00{:}29{:}20.348 \to 00{:}29{:}22.600$ while they attend treatment.

NOTE Confidence: 0.888547512222222

00:29:26.920 --> 00:29:30.286 In 2006, the Connecticut Department of

 $00:29:30.286 \longrightarrow 00:29:33.685$ Children and Families approached a master

NOTE Confidence: 0.888547512222222

 $00:29:33.685 \longrightarrow 00:29:36.889$ level researcher at Johns Hopkins University,

NOTE Confidence: 0.888547512222222

 $00:29:36.890 \longrightarrow 00:29:38.732$ as well as master level faculty

NOTE Confidence: 0.888547512222222

00:29:38.732 --> 00:29:40.460 at the Child Study Center,

NOTE Confidence: 0.888547512222222

 $00:29:40.460 \longrightarrow 00:29:42.248$ which included Gene Adipose

NOTE Confidence: 0.888547512222222

00:29:42.248 --> 00:29:44.036 Master and public Health,

NOTE Confidence: 0.888547512222222

00:29:44.040 --> 00:29:46.860 and Karen Hanson, a social worker,

NOTE Confidence: 0.888547512222222

 $00:29:46.860 \longrightarrow 00:29:49.212$ to develop a model to prevent these

NOTE Confidence: 0.8885475122222222

 $00:29:49.212 \longrightarrow 00:29:51.725$ out of home placements for infants

NOTE Confidence: 0.888547512222222

00:29:51.725 --> 00:29:54.593 and young children due to parental

NOTE Confidence: 0.888547512222222

 $00{:}29{:}54.593 \mathrel{--}{>} 00{:}29{:}56.508$ substance use and to support.

NOTE Confidence: 0.888547512222222

 $00:29:56.510 \longrightarrow 00:30:00.026$ Insurance and creating a stable home.

NOTE Confidence: 0.888547512222222

 $00:30:00.030 \longrightarrow 00:30:02.958$ Thus family based recovery or FBR

NOTE Confidence: 0.8885475122222222

 $00:30:02.958 \longrightarrow 00:30:06.642$ was born in 2007 and we started

NOTE Confidence: 0.888547512222222

 $00:30:06.642 \dashrightarrow 00:30:09.407$ with six clinical treatment teams.

NOTE Confidence: 0.888547512222222

 $00{:}30{:}09.410 \dashrightarrow 00{:}30{:}11.618$ There are now 13 clinical treatment

00:30:11.618 --> 00:30:14.109 teams across the state of Connecticut,

NOTE Confidence: 0.888547512222222

 $00:30:14.110 \longrightarrow 00:30:16.846$ including one here at the CHILD Study Center.

NOTE Confidence: 0.888547512222222

 $00:30:16.850 \longrightarrow 00:30:18.614$ No matter what town a family lives

NOTE Confidence: 0.888547512222222

 $00:30:18.614 \longrightarrow 00:30:20.630$ in in the state of Connecticut,

NOTE Confidence: 0.888547512222222

 $00:30:20.630 \dashrightarrow 00:30:25.118$ they can have access to an FBR team.

NOTE Confidence: 0.888547512222222

 $00:30:25.120 \longrightarrow 00:30:28.300$ So a little bit about the FDR model.

NOTE Confidence: 0.8282679125

 $00:30:30.990 \longrightarrow 00:30:33.565$ FBR brings into the home

NOTE Confidence: 0.8282679125

 $00:30:33.565 \longrightarrow 00:30:35.110$ substance use treatment,

NOTE Confidence: 0.8282679125

00:30:35.110 --> 00:30:37.810 individual therapy for the parent,

NOTE Confidence: 0.8282679125

 $00:30:37.810 \longrightarrow 00:30:40.322$ attachment based parent child,

NOTE Confidence: 0.8282679125

00:30:40.322 --> 00:30:43.462 dyadic therapy and support accessing

NOTE Confidence: 0.8282679125

 $00:30:43.462 \longrightarrow 00:30:46.013$ community services via a treatment

NOTE Confidence: 0.8282679125

 $00{:}30{:}46.013 \dashrightarrow 00{:}30{:}49.098$ team of three people that is 2

NOTE Confidence: 0.8282679125

 $00{:}30{:}49.098 \to 00{:}30{:}51.178$ master level clinicians and a

NOTE Confidence: 0.8282679125

 $00:30:51.178 \longrightarrow 00:30:53.560$ bachelor level support specialist.

00:30:53.560 --> 00:30:55.840 The model requires careful and

NOTE Confidence: 0.8282679125

 $00{:}30{:}55.840 {\: -->\:} 00{:}30{:}57.208$ continued risk assessment,

NOTE Confidence: 0.8282679125

 $00:30:57.210 \longrightarrow 00:31:00.852$ assessment by the treatment team and

NOTE Confidence: 0.8282679125

 $00:31:00.852 \longrightarrow 00:31:03.740$ very close collaboration with DCF.

NOTE Confidence: 0.8282679125

 $00:31:03.740 \longrightarrow 00:31:06.230$ FBR aims to support parents to

NOTE Confidence: 0.8282679125

 $00:31:06.230 \longrightarrow 00:31:08.416$ recover from the underlying reasons

NOTE Confidence: 0.8282679125

 $00:31:08.416 \longrightarrow 00:31:10.536$ for substance use and believes

NOTE Confidence: 0.8282679125

 $00:31:10.536 \longrightarrow 00:31:12.476$ that intervening with parents while

NOTE Confidence: 0.8282679125

 $00{:}31{:}12.476 \dashrightarrow 00{:}31{:}14.340$ their children are very young.

NOTE Confidence: 0.8282679125

 $00{:}31{:}14.340 \dashrightarrow 00{:}31{:}16.390$ Underscores what we know about

NOTE Confidence: 0.8282679125

 $00{:}31{:}16.390 \dashrightarrow 00{:}31{:}19.016$ attachment as a basic basis for

NOTE Confidence: 0.8282679125

 $00:31:19.016 \longrightarrow 00:31:21.000$ development across all domains.

NOTE Confidence: 0.833215032222222

00:31:26.410 --> 00:31:28.450 FBR aims to give parents

NOTE Confidence: 0.833215032222222

 $00:31:28.450 \longrightarrow 00:31:30.082$ the chance to change.

NOTE Confidence: 0.833215032222222

 $00:31:30.090 \longrightarrow 00:31:32.110$ No matter how many treatment

NOTE Confidence: 0.833215032222222

 $00:31:32.110 \longrightarrow 00:31:34.130$ programs they've been in previously,

 $00:31:34.130 \longrightarrow 00:31:36.650$ no matter how long their DCF

NOTE Confidence: 0.833215032222222

 $00:31:36.650 \longrightarrow 00:31:38.021$ involvement, we believe that

NOTE Confidence: 0.833215032222222

 $00:31:38.021 \longrightarrow 00:31:39.606$ there's always hope for change.

NOTE Confidence: 0.890615375384615

00:31:43.610 --> 00:31:45.899 We also work very hard to approach

NOTE Confidence: 0.890615375384615

00:31:45.899 --> 00:31:48.168 treatment from a stance of humility,

NOTE Confidence: 0.890615375384615

00:31:48.170 --> 00:31:51.370 recognizing that parents know themselves,

NOTE Confidence: 0.890615375384615

 $00:31:51.370 \longrightarrow 00:31:54.130$ their needs and their children best.

NOTE Confidence: 0.816388460625

 $00:32:01.470 \longrightarrow 00:32:03.490$ Additionally, paying careful attention

NOTE Confidence: 0.816388460625

 $00{:}32{:}03.490 \dashrightarrow 00{:}32{:}06.520$ to engagement as an ongoing process

NOTE Confidence: 0.816388460625

 $00{:}32{:}06.595 \dashrightarrow 00{:}32{:}08.845$ rather than a phase of treatment,

NOTE Confidence: 0.816388460625

 $00:32:08.850 \longrightarrow 00:32:10.300$ leaving a focus on engagement

NOTE Confidence: 0.816388460625

 $00:32:10.300 \longrightarrow 00:32:11.460$ helps to build safe,

NOTE Confidence: 0.816388460625

 $00{:}32{:}11.460 \dashrightarrow 00{:}32{:}13.368$ respectful relationships that we

NOTE Confidence: 0.816388460625

 $00{:}32{:}13.368 \dashrightarrow 00{:}32{:}15.753$ hope will be paralleled between

NOTE Confidence: 0.816388460625

 $00:32:15.753 \longrightarrow 00:32:17.560$ parents and their children.

00:32:17.560 --> 00:32:19.640 So it's just a very little bit about

NOTE Confidence: 0.816388460625

00:32:19.640 --> 00:32:21.313 our model in which parents can

NOTE Confidence: 0.816388460625

 $00:32:21.313 \longrightarrow 00:32:23.399$ stay in treatment for up to a year,

NOTE Confidence: 0.816388460625

 $00:32:23.400 \longrightarrow 00:32:25.782$ which is pretty extravagant I think

NOTE Confidence: 0.816388460625

 $00:32:25.782 \longrightarrow 00:32:28.899$ in this world of treatment scarcity.

NOTE Confidence: 0.86201925875

 $00:32:32.750 \longrightarrow 00:32:36.490$ So our team of model

NOTE Confidence: 0.86201925875

 $00:32:36.490 \longrightarrow 00:32:38.734$ development and operations.

NOTE Confidence: 0.86201925875

 $00:32:38.740 \longrightarrow 00:32:40.220$ Which is different from the

NOTE Confidence: 0.86201925875

 $00:32:40.220 \longrightarrow 00:32:41.108$ clinical treatment team,

NOTE Confidence: 0.86201925875

 $00:32:41.110 \longrightarrow 00:32:42.850$ consists of seven individuals,

NOTE Confidence: 0.86201925875

 $00{:}32{:}42.850 \dashrightarrow 00{:}32{:}45.919$ six of us working at the Masters

NOTE Confidence: 0.86201925875

 $00:32:45.919 \longrightarrow 00:32:48.157$ level and one with a PhD.

NOTE Confidence: 0.86201925875

 $00:32:48.160 \longrightarrow 00:32:50.545$ As a group, our educational

NOTE Confidence: 0.86201925875

 $00{:}32{:}50.545 \dashrightarrow 00{:}32{:}52.453 \text{ fields include social work,}$

NOTE Confidence: 0.86201925875

00:32:52.460 --> 00:32:55.784 professional counseling, health psychology,

NOTE Confidence: 0.86201925875

 $00:32:55.784 \longrightarrow 00:32:59.108$ art therapy and sociology.

 $00:32:59.110 \longrightarrow 00:33:01.791$ As a group, we manage the statewide

NOTE Confidence: 0.86201925875

00:33:01.791 --> 00:33:04.548 network of all FBR treatment teams,

NOTE Confidence: 0.86201925875

 $00:33:04.550 \longrightarrow 00:33:06.932$ which includes training all FBR staff

NOTE Confidence: 0.86201925875

 $00:33:06.932 \longrightarrow 00:33:09.430$ across the state of Connecticut,

NOTE Confidence: 0.86201925875

 $00:33:09.430 \longrightarrow 00:33:11.710$ weekly clinical constant

NOTE Confidence: 0.86201925875

 $00:33:11.710 \longrightarrow 00:33:14.750$ consultation with each team.

NOTE Confidence: 0.86201925875

00:33:14.750 --> 00:33:18.205 Data management, model fidelity and

NOTE Confidence: 0.86201925875

 $00:33:18.205 \longrightarrow 00:33:20.969$ assurance and model enhancement.

NOTE Confidence: 0.86201925875

00:33:20.970 --> 00:33:24.018 Our team also manages the training

NOTE Confidence: 0.86201925875

 $00:33:24.018 \longrightarrow 00:33:26.620$ and onboarding of adaptation sites.

NOTE Confidence: 0.86201925875

 $00{:}33{:}26.620 \dashrightarrow 00{:}33{:}28.954$ The FPR model is currently being

NOTE Confidence: 0.86201925875

00:33:28.954 --> 00:33:30.510 adapted in Allegheny County,

NOTE Confidence: 0.86201925875

 $00{:}33{:}30.510 \dashrightarrow 00{:}33{:}34.318$ Pennsylvania, Ocean County, NJ,

NOTE Confidence: 0.86201925875

00:33:34.318 --> 00:33:38.822 Vancouver, BC, and Hennepin County,

NOTE Confidence: 0.86201925875

 $00:33:38.822 \longrightarrow 00:33:39.710$ Minnesota.

 $00:33:39.710 \longrightarrow 00:33:41.738$ Our team also provides great training

NOTE Confidence: 0.86201925875

 $00:33:41.738 \longrightarrow 00:33:43.881$ to the greater community and working

NOTE Confidence: 0.86201925875

 $00:33:43.881 \longrightarrow 00:33:46.089$ with parents with substance use disorders,

NOTE Confidence: 0.86201925875

 $00:33:46.090 \longrightarrow 00:33:48.382$ engagement through relationship

NOTE Confidence: 0.86201925875

 $00:33:48.382 \longrightarrow 00:33:50.960$ based practices and reflective

NOTE Confidence: 0.86201925875

00:33:50.960 --> 00:33:53.585 diadic approaches for family support

NOTE Confidence: 0.86201925875

 $00:33:53.590 \longrightarrow 00:33:55.546$ and within the Child Study Center.

NOTE Confidence: 0.86201925875

00:33:55.550 --> 00:33:57.446 In addition to working in FBR,

NOTE Confidence: 0.86201925875

 $00:33:57.450 \longrightarrow 00:34:00.330$ MDL members of our team also

NOTE Confidence: 0.86201925875

 $00:34:00.330 \longrightarrow 00:34:02.250$ provide clinical supervision to

NOTE Confidence: 0.86201925875

 $00:34:02.330 \longrightarrow 00:34:04.330$ people in other programs,

NOTE Confidence: 0.86201925875

 $00:34:04.330 \longrightarrow 00:34:07.230$ participation in the social

NOTE Confidence: 0.86201925875

 $00:34:07.230 \longrightarrow 00:34:10.470$ work fellowship and.

NOTE Confidence: 0.86201925875

 $00:34:10.470 \longrightarrow 00:34:13.526$ And in terms of teaching topics in the

NOTE Confidence: 0.86201925875

00:34:13.526 --> 00:34:16.122 social work fellowship and participating

NOTE Confidence: 0.86201925875

 $00{:}34{:}16.122 \dashrightarrow 00{:}34{:}19.632$ in overall activities of the fellowship.

 $00:34:19.640 \longrightarrow 00:34:22.410$ So pictured on the slide.

NOTE Confidence: 0.86201925875

00:34:22.410 --> 00:34:23.562 It's Karen Hanson,

NOTE Confidence: 0.86201925875

00:34:23.562 --> 00:34:26.250 who is the director of FBRM DOB,

NOTE Confidence: 0.86201925875

00:34:26.250 --> 00:34:29.170 then Heather Simon, research assistant,

NOTE Confidence: 0.86201925875

00:34:29.170 --> 00:34:32.026 Jeanette Radovich, consultant.

NOTE Confidence: 0.86201925875

 $00:34:32.026 \longrightarrow 00:34:33.930$ Myself consultant,

NOTE Confidence: 0.86201925875

00:34:33.930 --> 00:34:35.454 Michelle Saint Pierre,

NOTE Confidence: 0.86201925875

00:34:35.454 --> 00:34:37.486 consultant and Soyon Kim,

NOTE Confidence: 0.86201925875

00:34:37.490 --> 00:34:38.903 associate research scientist

NOTE Confidence: 0.86201925875

 $00:34:38.903 \longrightarrow 00:34:40.316$ and Heather bonnets,

NOTE Confidence: 0.86201925875

 $00:34:40.320 \longrightarrow 00:34:41.098$ more consultant.

NOTE Confidence: 0.86201925875

00:34:41.098 --> 00:34:44.210 And just to call out for a moment,

NOTE Confidence: 0.86201925875

 $00:34:44.210 \longrightarrow 00:34:47.670$ this is one of our.

NOTE Confidence: 0.86201925875

 $00:34:47.670 \longrightarrow 00:34:49.616$ Zoom practices that we began during the

NOTE Confidence: 0.86201925875

 $00:34:49.616 \longrightarrow 00:34:51.818$ pandemic when our staff meetings went online,

 $00:34:51.820 \longrightarrow 00:34:53.386$ that we would take a screenshot

NOTE Confidence: 0.86201925875

 $00:34:53.386 \longrightarrow 00:34:55.529$ each week at the end of our meeting.

NOTE Confidence: 0.86201925875

00:34:55.530 --> 00:34:58.225 And I think it's been a really

NOTE Confidence: 0.86201925875

00:34:58.225 --> 00:35:00.290 interesting process to see our

NOTE Confidence: 0.86201925875

 $00:35:00.290 \longrightarrow 00:35:02.810$ pictures over time and to see

NOTE Confidence: 0.86201925875

 $00:35:02.905 \longrightarrow 00:35:05.530$ our expressions change over time

NOTE Confidence: 0.86201925875

 $00:35:05.530 \longrightarrow 00:35:07.130$ and who was wearing a mask.

NOTE Confidence: 0.86201925875

 $00:35:07.130 \longrightarrow 00:35:09.069$ And sometimes we had show and tell,

NOTE Confidence: 0.86201925875

 $00{:}35{:}09.070 \dashrightarrow 00{:}35{:}10.883$ and so this has been our practice

NOTE Confidence: 0.86201925875

 $00:35:10.883 \longrightarrow 00:35:12.880$ for just about the last three years.

NOTE Confidence: 0.8951171

 $00:35:18.310 \longrightarrow 00:35:21.838$ In 2016, Connecticut's first ever

NOTE Confidence: 0.8951171

 $00:35:21.838 \dashrightarrow 00:35:24.610$ social impact bond project was launched,

NOTE Confidence: 0.8951171

00:35:24.610 --> 00:35:27.500 which leveraged \$11.2 million in

NOTE Confidence: 0.8951171

 $00{:}35{:}27.500 \dashrightarrow 00{:}35{:}31.035$ philanthropic funds to allow a randomized

NOTE Confidence: 0.8951171

 $00{:}35{:}31.035 \dashrightarrow 00{:}35{:}34.335$ control trial of the FBR model.

NOTE Confidence: 0.8951171

 $00:35:34.340 \longrightarrow 00:35:37.196$ This was a partnership between DCF

 $00:35:37.200 \longrightarrow 00:35:39.570$ social Finance and UConn health in

NOTE Confidence: 0.8951171

 $00{:}35{:}39.570 \dashrightarrow 00{:}35{:}42.139$ addition to the Child Study Center.

NOTE Confidence: 0.8951171

 $00:35:42.140 \longrightarrow 00:35:44.070$ The project followed FBR families

NOTE Confidence: 0.8951171

 $00:35:44.070 \longrightarrow 00:35:46.386$ for 18 months post enrollment and

NOTE Confidence: 0.8951171

 $00:35:46.386 \longrightarrow 00:35:48.330$ looked at out of home placement

NOTE Confidence: 0.8951171

 $00:35:48.330 \longrightarrow 00:35:49.799$ and Ray referrals to DCF.

NOTE Confidence: 0.874587813333333

00:35:53.370 --> 00:35:56.568 FBR families had 21% fewer removals

NOTE Confidence: 0.874587813333333

NOTE Confidence: 0.874587813333333

 $00:35:59.785 \longrightarrow 00:36:03.185$ usual and 10% with a re referral to

NOTE Confidence: 0.874587813333333

 $00{:}36{:}03.185 \dashrightarrow 00{:}36{:}05.980$ DCF showing the promise of the model.

NOTE Confidence: 0.874587813333333

 $00:36:05.980 \longrightarrow 00:36:09.400$ Program to date. FBR has treated

NOTE Confidence: 0.9247973825

 $00:36:11.630 \longrightarrow 00:36:14.890$ 2832 families, which includes

NOTE Confidence: 0.9247973825

 $00{:}36{:}14.890 \dashrightarrow 00{:}36{:}20.490$ 476 fathers and 2636 mothers.

NOTE Confidence: 0.9247973825

00:36:20.490 --> 00:36:23.994 82% of children remain living with

NOTE Confidence: 0.9247973825

00:36:23.994 --> 00:36:27.460 a biological parent at discharge.

00:36:27.460 --> 00:36:29.570 47% of parents screened positive

NOTE Confidence: 0.9247973825

00:36:29.570 --> 00:36:31.258 for substances at intake,

NOTE Confidence: 0.9247973825

 $00:36:31.260 \longrightarrow 00:36:34.240$ which decreases to 13% after

NOTE Confidence: 0.9247973825

 $00:36:34.240 \longrightarrow 00:36:36.624$ five months of treatment.

NOTE Confidence: 0.9247973825

 $00:36:36.630 \longrightarrow 00:36:38.815$ Our data show a statistically

NOTE Confidence: 0.9247973825

00:36:38.815 --> 00:36:40.563 significant decrease in pre

NOTE Confidence: 0.9247973825

00:36:40.563 --> 00:36:42.792 post measures on depression and

NOTE Confidence: 0.9247973825

 $00:36:42.792 \longrightarrow 00:36:45.372$ parental stress as measured by the

NOTE Confidence: 0.9247973825

 $00{:}36{:}45.443 \dashrightarrow 00{:}36{:}47.768$ parental stress index short form.

NOTE Confidence: 0.9247973825

 $00{:}36{:}47.770 \dashrightarrow 00{:}36{:}49.793$ FRM DoD aims to combine our data

NOTE Confidence: 0.9247973825

 $00{:}36{:}49.793 \dashrightarrow 00{:}36{:}52.025$ with what we have learned from

NOTE Confidence: 0.9247973825

 $00:36:52.025 \longrightarrow 00:36:54.180$ working with families to integrate

NOTE Confidence: 0.9247973825

 $00:36:54.180 \longrightarrow 00:36:56.059$ evidence based practice and

NOTE Confidence: 0.9247973825

 $00:36:56.059 \longrightarrow 00:36:57.955$ practice based evidence approaches

NOTE Confidence: 0.9247973825

 $00:36:57.955 \longrightarrow 00:36:59.888$ to continue informing the model.

NOTE Confidence: 0.887038906666667

 $00:37:02.280 \longrightarrow 00:37:03.450$ There are challenges.

 $00:37:07.560 \longrightarrow 00:37:08.936$ There are challenges and

NOTE Confidence: 0.876547604166667

 $00:37:08.936 \dashrightarrow 00:37:11.000$ strengths to doing this work as

NOTE Confidence: 0.876547604166667

 $00:37:11.061 \longrightarrow 00:37:14.008$ masters level faculty and staff.

NOTE Confidence: 0.876547604166667

 $00:37:14.010 \longrightarrow 00:37:15.658$ On the challenge side,

NOTE Confidence: 0.876547604166667

00:37:15.658 --> 00:37:17.306 our team straddles clinical

NOTE Confidence: 0.876547604166667

 $00:37:17.306 \longrightarrow 00:37:19.110$ and work and research,

NOTE Confidence: 0.876547604166667

 $00:37:19.110 \longrightarrow 00:37:20.178$ and sometimes it's not

NOTE Confidence: 0.876547604166667

 $00:37:20.178 \longrightarrow 00:37:21.513$ quite sure where we fit.

NOTE Confidence: 0.83734212375

 $00:37:24.570 \longrightarrow 00:37:27.162$ And we also learned in our process that

NOTE Confidence: 0.83734212375

 $00:37:27.162 \longrightarrow 00:37:29.539$ we needed to get without PhD or MD.

NOTE Confidence: 0.83734212375

 $00{:}37{:}29.540 {\:{\circ}{\circ}{\circ}}>00{:}37{:}33.070$ We needed to get permission to be API's on

NOTE Confidence: 0.83734212375

 $00:37:33.070 \longrightarrow 00:37:36.200$ the work that we were already executing.

NOTE Confidence: 0.83734212375

 $00{:}37{:}36.200 \dashrightarrow 00{:}37{:}39.322$ In addition to Dean's approval to submit

NOTE Confidence: 0.83734212375

 $00:37:39.322 \dashrightarrow 00:37:44.249$ an application for an IRB to the IRB.

NOTE Confidence: 0.83734212375

 $00:37:44.250 \longrightarrow 00:37:45.694$ On the strength side,

 $00:37:45.694 \longrightarrow 00:37:47.860$ we've been afforded opportunities to break

NOTE Confidence: 0.83734212375

 $00:37:47.921 \longrightarrow 00:37:50.350$ barriers as master level faculty and staff,

NOTE Confidence: 0.83734212375

 $00:37:50.350 \longrightarrow 00:37:52.160$ spreading our wings by presenting

NOTE Confidence: 0.83734212375

00:37:52.160 --> 00:37:54.291 at conferences, working on model

NOTE Confidence: 0.83734212375

 $00:37:54.291 \longrightarrow 00:37:56.626$ development and adapting and doing

NOTE Confidence: 0.83734212375

 $00:37:56.626 \longrightarrow 00:37:59.310$ what we all truly believe in.

NOTE Confidence: 0.83734212375

 $00:37:59.310 \longrightarrow 00:38:00.558$ And so I'll leave you with

NOTE Confidence: 0.83734212375

 $00:38:00.558 \longrightarrow 00:38:02.060$ just a few words from, from,

NOTE Confidence: 0.83734212375

 $00:38:02.060 \longrightarrow 00:38:05.020$ from some families from FBR over the years.

NOTE Confidence: 0.947346633333333

 $00:38:22.310 \longrightarrow 00:38:23.360$ Thanks so much.

NOTE Confidence: 0.7271376

 $00{:}38{:}30.660 \dashrightarrow 00{:}38{:}35.618$ No. Thank you for sharing that work and

NOTE Confidence: 0.7271376

 $00:38:35.618 \longrightarrow 00:38:38.590$ hearing the numbers was really something.

NOTE Confidence: 0.7271376

 $00:38:38.590 \dashrightarrow 00:38:40.894$ So I'm so glad that you shared that

NOTE Confidence: 0.7271376

00:38:40.894 --> 00:38:43.215 data and that this extravagant approach

NOTE Confidence: 0.7271376

 $00:38:43.215 \longrightarrow 00:38:46.003$ of having more than, what is it,

NOTE Confidence: 0.7271376

 $00{:}38{:}46.003 \dashrightarrow 00{:}38{:}49.145$ 28 days of treatment is available to the

 $00:38:49.145 \longrightarrow 00:38:51.680$ families in Connecticut and beyond it seems.

NOTE Confidence: 0.7271376

 $00:38:51.680 \longrightarrow 00:38:53.290$ So thank you for that.

NOTE Confidence: 0.7271376

 $00:38:53.290 \longrightarrow 00:38:54.986$ And so we will not have any more

NOTE Confidence: 0.7271376

00:38:54.986 --> 00:38:56.170 technical problems, I hope,

NOTE Confidence: 0.7271376

 $00:38:56.170 \longrightarrow 00:38:58.490$ because we have no other presentations

NOTE Confidence: 0.7271376

 $00:38:58.490 \longrightarrow 00:39:02.910$ in terms of slides, but we do have now.

NOTE Confidence: 0.7271376

00:39:02.910 --> 00:39:06.640 Is it? Now let's turn our attention

NOTE Confidence: 0.7271376

 $00:39:06.640 \longrightarrow 00:39:09.160$ please to Darrell Snow and Heather Howell.

NOTE Confidence: 0.7271376

 $00:39:09.160 \longrightarrow 00:39:11.064$ We'll talk about the.

NOTE Confidence: 0.7271376

 $00:39:11.064 \longrightarrow 00:39:13.444$ Parent development program and their

NOTE Confidence: 0.7271376

 $00:39:13.444 \longrightarrow 00:39:16.438$ work there. Hello. For having us.

NOTE Confidence: 0.818799806666667

00:39:19.190 --> 00:39:21.670 I don't know is it working great.

NOTE Confidence: 0.819042361904762

 $00{:}39{:}24.580 \dashrightarrow 00{:}39{:}26.810$ So my name is Heather Howell and I am the

NOTE Confidence: 0.819042361904762

 $00:39:26.865 \longrightarrow 00:39:29.049$ intake coordinator and a clinician in

NOTE Confidence: 0.819042361904762

 $00:39:29.049 \longrightarrow 00:39:31.000$ the parent family development program.

00:39:31.000 --> 00:39:32.408 Tara asked me to talk a little bit

NOTE Confidence: 0.819042361904762

00:39:32.410 --> 00:39:34.027 about my Masters level training,

NOTE Confidence: 0.819042361904762

 $00:39:34.027 \longrightarrow 00:39:36.176$ all of which has been at Yale.

NOTE Confidence: 0.819042361904762

00:39:36.180 --> 00:39:37.170 In the School of Medicine,

NOTE Confidence: 0.819042361904762

00:39:37.170 --> 00:39:39.819 Department of Psychiatry.

NOTE Confidence: 0.819042361904762

 $00:39:39.820 \longrightarrow 00:39:41.430$ Actually, in some early internship

NOTE Confidence: 0.819042361904762

00:39:41.430 --> 00:39:43.700 training down at the APT Foundation,

NOTE Confidence: 0.819042361904762

 $00:39:43.700 \longrightarrow 00:39:45.005$ but especially that it was

NOTE Confidence: 0.819042361904762

 $00:39:45.005 \longrightarrow 00:39:46.700$ kind of all the same thing.

NOTE Confidence: 0.819042361904762

00:39:46.700 --> 00:39:48.935 I don't know if it is anymore, really.

NOTE Confidence: 0.819042361904762

00:39:48.935 --> 00:39:50.975 All of my work at Yale until about

NOTE Confidence: 0.819042361904762

 $00:39:50.975 \longrightarrow 00:39:52.915$ five years ago was all in research.

NOTE Confidence: 0.819042361904762

 $00:39:52.920 \longrightarrow 00:39:54.170$ So I love your data.

NOTE Confidence: 0.819042361904762

 $00:39:54.170 \longrightarrow 00:39:55.690$ I love your P value.

NOTE Confidence: 0.819042361904762 00:39:55.690 --> 00:39:58.060 Nicely done.

NOTE Confidence: 0.819042361904762

 $00:39:58.060 \longrightarrow 00:40:00.300$ At facilitated research protocols

 $00:40:00.300 \longrightarrow 00:40:01.980$ ran clinical trials.

NOTE Confidence: 0.819042361904762

 $00:40:01.980 \longrightarrow 00:40:02.796$ All improving,

NOTE Confidence: 0.819042361904762

 $00:40:02.796 \longrightarrow 00:40:05.652$ working to improve mental health for parents.

NOTE Confidence: 0.819042361904762

00:40:05.660 --> 00:40:07.179 So a lot of perinatal psych work,

NOTE Confidence: 0.819042361904762

 $00:40:07.180 \longrightarrow 00:40:09.140$ a lot of work based about based

NOTE Confidence: 0.819042361904762

00:40:09.140 --> 00:40:10.839 out of primary care settings

NOTE Confidence: 0.819042361904762

 $00:40:10.840 \longrightarrow 00:40:14.510$ and then in community settings.

NOTE Confidence: 0.819042361904762

00:40:14.510 --> 00:40:15.987 And I know we don't usually think

NOTE Confidence: 0.819042361904762

00:40:15.987 --> 00:40:17.290 of social workers as researchers,

NOTE Confidence: 0.819042361904762

 $00:40:17.290 \longrightarrow 00:40:18.830$ but we're here doing that

NOTE Confidence: 0.819042361904762

 $00:40:18.830 \longrightarrow 00:40:20.062$ work and it's something

NOTE Confidence: 0.945010151666667

 $00:40:20.080 \longrightarrow 00:40:21.106$ that I've been very proud of.

NOTE Confidence: 0.766802527142857

 $00{:}40{:}22.230 \dashrightarrow 00{:}40{:}23.958$ I facilitated a lot of medication

NOTE Confidence: 0.766802527142857

 $00:40:23.958 \longrightarrow 00:40:25.400$ trials, therapy trials.

NOTE Confidence: 0.874980682173913

 $00:40:27.430 \longrightarrow 00:40:29.563$ And one of the things I was really proud

00:40:29.563 --> 00:40:31.638 of and probably why Child Study Center

NOTE Confidence: 0.874980682173913

 $00:40:31.638 \longrightarrow 00:40:33.965$ keeps me around is that I could really,

NOTE Confidence: 0.874980682173913

 $00:40:33.965 \longrightarrow 00:40:36.040$ I learned to really carefully

NOTE Confidence: 0.874980682173913

 $00:40:36.040 \longrightarrow 00:40:37.285$ and accurately diagnose.

NOTE Confidence: 0.874980682173913

00:40:37.290 --> 00:40:39.840 I think that that is something, you know,

NOTE Confidence: 0.874980682173913

00:40:39.840 --> 00:40:42.640 all of social work training is pro social

NOTE Confidence: 0.874980682173913

 $00:40:42.640 \longrightarrow 00:40:44.324$ and you don't put a label on something

NOTE Confidence: 0.874980682173913

 $00:40:44.324 \longrightarrow 00:40:45.990$ if it's not precise and accurate.

NOTE Confidence: 0.874980682173913

 $00:40:45.990 \longrightarrow 00:40:47.490$ I believe on the other hand,

NOTE Confidence: 0.874980682173913

 $00:40:47.490 \longrightarrow 00:40:49.686$ if there is a label that is useful and

NOTE Confidence: 0.874980682173913

 $00{:}40{:}49.686 \dashrightarrow 00{:}40{:}51.210$ informative to somebody's health care,

NOTE Confidence: 0.874980682173913

 $00:40:51.210 \longrightarrow 00:40:52.939$ let's talk about it and understand it

NOTE Confidence: 0.874980682173913

 $00:40:52.939 \longrightarrow 00:40:54.590$ so that we can know how to treat it.

NOTE Confidence: 0.874980682173913

 $00{:}40{:}54.590 \dashrightarrow 00{:}40{:}58.060$ So that is my approach. Umm.

NOTE Confidence: 0.874980682173913

 $00:40:58.060 \longrightarrow 00:40:59.248$ I'm really fully committed

NOTE Confidence: 0.874980682173913

00:40:59.248 --> 00:41:00.436 to a dult mental health.

00:41:00.440 --> 00:41:03.504 Again, I feel glad that child Study Center

NOTE Confidence: 0.874980682173913

 $00:41:03.504 \longrightarrow 00:41:06.464$ keeps me around because but I think it

NOTE Confidence: 0.874980682173913

00:41:06.464 --> 00:41:08.060 connects so adult recovery and Wellness,

NOTE Confidence: 0.874980682173913

 $00:41:08.060 \longrightarrow 00:41:10.592$ it definitely benefits children and I'm

NOTE Confidence: 0.874980682173913

 $00:41:10.592 \longrightarrow 00:41:13.580$ also just certain that adults deserve it.

NOTE Confidence: 0.874980682173913

 $00:41:13.580 \longrightarrow 00:41:14.770$ So for all those reasons,

NOTE Confidence: 0.874980682173913

00:41:14.770 --> 00:41:16.468 that's my commitment,

NOTE Confidence: 0.874980682173913

 $00:41:16.468 \longrightarrow 00:41:18.732$ the parent family development

NOTE Confidence: 0.874980682173913

00:41:18.732 --> 00:41:20.430 program was created.

NOTE Confidence: 0.874980682173913

 $00:41:20.430 \longrightarrow 00:41:21.756$ Five years ago, does that sound

NOTE Confidence: 0.874980682173913

00:41:21.756 --> 00:41:23.459 right when we got an adult license,

NOTE Confidence: 0.874980682173913

 $00:41:23.460 \longrightarrow 00:41:24.966$ which was a lot of work.

NOTE Confidence: 0.874980682173913

 $00{:}41{:}24.970 \dashrightarrow 00{:}41{:}26.042$ So thank you, Linda.

NOTE Confidence: 0.874980682173913

 $00{:}41{:}26.042 \dashrightarrow 00{:}41{:}28.590$ Mays, I assume you're out there somewhere,

NOTE Confidence: 0.874980682173913

 $00:41:28.590 \longrightarrow 00:41:30.588$ but it was really courageous work

00:41:30.588 --> 00:41:32.850 for the Child Study Center to expand

NOTE Confidence: 0.874980682173913

 $00:41:32.850 \longrightarrow 00:41:35.250$ how we think about what we do here.

NOTE Confidence: 0.874980682173913

 $00:41:35.250 \longrightarrow 00:41:37.274$ Our clinic offers exceptional

NOTE Confidence: 0.874980682173913

 $00:41:37.274 \longrightarrow 00:41:38.286$ mental healthcare.

NOTE Confidence: 0.874980682173913 00:41:38.290 --> 00:41:38.658 Exceptional.

NOTE Confidence: 0.874980682173913

 $00:41:38.658 \longrightarrow 00:41:40.866$ Our whole team is right here,

NOTE Confidence: 0.874980682173913

 $00:41:40.870 \longrightarrow 00:41:41.899$ an exceptional team.

NOTE Confidence: 0.874980682173913

 $00:41:41.899 \longrightarrow 00:41:43.957$ We see adults who are struggling

NOTE Confidence: 0.874980682173913

 $00{:}41{:}43.957 \dashrightarrow 00{:}41{:}46.910$ to recover from trauma, depression,

NOTE Confidence: 0.874980682173913

 $00:41:46.910 \longrightarrow 00:41:49.550$ anxiety, addiction.

NOTE Confidence: 0.874980682173913

 $00:41:49.550 \longrightarrow 00:41:50.425$ And that is a lot of work.

NOTE Confidence: 0.874980682173913

 $00:41:50.430 \longrightarrow 00:41:53.006$ We see adults with complex mental illness

NOTE Confidence: 0.874980682173913

 $00:41:53.010 \longrightarrow 00:41:56.406$ providing short and long term treatment.

NOTE Confidence: 0.874980682173913

 $00:41:56.410 \longrightarrow 00:41:58.340$ Really speaking to parents own

NOTE Confidence: 0.874980682173913

 $00:41:58.340 \longrightarrow 00:42:00.741$ health and recovery and by extension

NOTE Confidence: 0.874980682173913

 $00:42:00.741 \longrightarrow 00:42:03.534$ all the data tells us that that

 $00:42:03.534 \longrightarrow 00:42:05.288$ strengthens their kids as well.

NOTE Confidence: 0.874980682173913

 $00:42:05.290 \longrightarrow 00:42:07.466$ Makes them better parents.

NOTE Confidence: 0.874980682173913 00:42:07.466 --> 00:42:08.010 Really. NOTE Confidence: 0.874980682173913

 $00:42:08.010 \longrightarrow 00:42:09.288$ When parents are healthy and well,

NOTE Confidence: 0.874980682173913 00:42:09.290 --> 00:42:10.390 kids benefit, NOTE Confidence: 0.874980682173913

 $00:42:10.390 \longrightarrow 00:42:12.040$ so everybody wins.

NOTE Confidence: 0.874980682173913

 $00:42:12.040 \longrightarrow 00:42:14.884$ We experience a ton of collaboration

NOTE Confidence: 0.874980682173913

 $00:42:14.884 \longrightarrow 00:42:18.600$ with other clinics across youth land,

NOTE Confidence: 0.874980682173913

 $00:42:18.600 \longrightarrow 00:42:20.688$ all of the elements of that

NOTE Confidence: 0.874980682173913

 $00:42:20.688 \longrightarrow 00:42:22.080$ it's really very remarkable.

NOTE Confidence: 0.874980682173913

00:42:22.080 --> 00:42:23.936 And so I'm going to introduce you to

NOTE Confidence: 0.874980682173913

00:42:23.936 --> 00:42:25.638 my colleague and our intern this year,

NOTE Confidence: 0.874980682173913

 $00{:}42{:}25.640 \dashrightarrow 00{:}42{:}26.080$ Darrell Snow.

NOTE Confidence: 0.8465294975

 $00:42:31.550 \longrightarrow 00:42:32.750$ Good afternoon, everybody.

NOTE Confidence: 0.8465294975

 $00{:}42{:}32.750 \longrightarrow 00{:}42{:}36.385$ My name is Darrell Snow and I am a

 $00:42:36.385 \longrightarrow 00:42:38.980$ social work clinical intern from Southern

NOTE Confidence: 0.8465294975

00:42:38.980 --> 00:42:41.120 Connecticut State University working

NOTE Confidence: 0.8465294975

 $00:42:41.120 \longrightarrow 00:42:44.294$ in the adult outpatient clinic with

NOTE Confidence: 0.8465294975

 $00:42:44.294 \longrightarrow 00:42:47.168$ Heather and our Prestige colleagues here.

NOTE Confidence: 0.8465294975

 $00:42:47.170 \longrightarrow 00:42:49.966$ I was born and raised here

NOTE Confidence: 0.8465294975

00:42:49.966 --> 00:42:51.830 in heaven in Connecticut,

NOTE Confidence: 0.8465294975

 $00:42:51.830 \longrightarrow 00:42:54.868$ in the Hill neighborhood section of town.

NOTE Confidence: 0.8465294975

00:42:54.870 --> 00:42:57.630 I'm matriculated through the New Haven

NOTE Confidence: 0.8465294975

00:42:57.630 --> 00:42:59.968 Public School system and graduated

NOTE Confidence: 0.8465294975

00:42:59.968 --> 00:43:02.908 from Hill House High School in 2010.

NOTE Confidence: 0.8465294975

 $00:43:02.910 \longrightarrow 00:43:05.800$ And my. Introduction to social

NOTE Confidence: 0.8465294975

 $00:43:05.800 \longrightarrow 00:43:09.090$ work really was pretty early on.

NOTE Confidence: 0.8465294975

 $00:43:09.090 \longrightarrow 00:43:11.253$ I remember my 4th grade teacher kind

NOTE Confidence: 0.8465294975

00:43:11.253 --> 00:43:13.354 of surveying the class and asking us

NOTE Confidence: 0.8465294975

 $00:43:13.354 \longrightarrow 00:43:16.570$ kind of what did we envision ourselves being.

NOTE Confidence: 0.8465294975

 $00:43:16.570 \longrightarrow 00:43:18.696$ And I didn't have the words for it,

 $00:43:18.700 \longrightarrow 00:43:21.211$ but I just knew that I wanted to work

NOTE Confidence: 0.8465294975

 $00{:}43{:}21.211 \dashrightarrow 00{:}43{:}23.176$ with people with their feelings and

NOTE Confidence: 0.8465294975

 $00:43:23.176 \longrightarrow 00:43:25.618$ and and I remember saying that I just

NOTE Confidence: 0.8465294975

00:43:25.618 --> 00:43:27.861 don't want to see people mad anymore, right?

NOTE Confidence: 0.8465294975

 $00:43:27.861 \longrightarrow 00:43:30.660$ So I grew up in a really hard neighborhood

NOTE Confidence: 0.8465294975

 $00:43:30.726 \longrightarrow 00:43:33.138$ in New Haven and was exposed to a lot.

NOTE Confidence: 0.8465294975

00:43:33.140 --> 00:43:36.232 And so I felt like.

NOTE Confidence: 0.8465294975

00:43:36.232 --> 00:43:38.780 My my passion came on pretty early.

NOTE Confidence: 0.8465294975

 $00{:}43{:}38.780 \dashrightarrow 00{:}43{:}40.262$ I remember going to the library

NOTE Confidence: 0.8465294975

 $00{:}43{:}40.262 \dashrightarrow 00{:}43{:}41.510$ and researching what it meant

NOTE Confidence: 0.8465294975

 $00:43:41.510 \longrightarrow 00:43:42.560$ to be a social worker.

NOTE Confidence: 0.8465294975

 $00:43:42.560 \longrightarrow 00:43:44.180$ Once she said that,

NOTE Confidence: 0.8465294975

 $00{:}43{:}44.180 \dashrightarrow 00{:}43{:}46.610$ that was a possibility for me.

NOTE Confidence: 0.8465294975

00:43:46.610 --> 00:43:49.515 And another reason of my why for

NOTE Confidence: 0.8465294975

 $00:43:49.515 \longrightarrow 00:43:51.840$ social work is that I've been

00:43:51.840 --> 00:43:53.730 very aware since I could remember,

NOTE Confidence: 0.8465294975

 $00:43:53.730 \longrightarrow 00:43:56.034$ just about the systemic barriers that

NOTE Confidence: 0.8465294975

 $00:43:56.034 \longrightarrow 00:43:58.345$ people are presented with and how

NOTE Confidence: 0.8465294975

 $00:43:58.345 \longrightarrow 00:44:00.130$ that impacts their mental health.

NOTE Confidence: 0.8465294975

 $00:44:00.130 \longrightarrow 00:44:02.419$ When I applied to the CHILD Study

NOTE Confidence: 0.8465294975

00:44:02.419 --> 00:44:04.688 Center as an intern last year,

NOTE Confidence: 0.8465294975

 $00:44:04.690 \longrightarrow 00:44:06.985$ I was given the option to work either in

NOTE Confidence: 0.8465294975

 $00:44:06.985 \longrightarrow 00:44:09.400$ the youth clinic or in the adult clinic.

NOTE Confidence: 0.8465294975

 $00:44:09.400 \longrightarrow 00:44:11.311$ And I had been working with Youth

NOTE Confidence: 0.8465294975

00:44:11.311 --> 00:44:13.498 and home for the last decade or so,

NOTE Confidence: 0.8465294975

 $00{:}44{:}13.500 \dashrightarrow 00{:}44{:}15.334$ and I wanted to kind of shift

NOTE Confidence: 0.8465294975

00:44:15.334 --> 00:44:17.658 gears a bit and understanding that,

NOTE Confidence: 0.8465294975

00:44:17.660 --> 00:44:19.940 as Heather stated, and which is very true,

NOTE Confidence: 0.8465294975

 $00:44:19.940 \longrightarrow 00:44:23.366$ was that adult mental health severely

NOTE Confidence: 0.8465294975

 $00:44:23.366 \longrightarrow 00:44:25.275$ impacts children's mental health.

NOTE Confidence: 0.8465294975

 $00:44:25.275 \longrightarrow 00:44:27.945$ And so they're all equally important

 $00{:}44{:}27.945 \dashrightarrow 00{:}44{:}29.740$ and they work together.

NOTE Confidence: 0.8465294975

00:44:29.740 --> 00:44:32.962 Another part of my Why is just the lack

NOTE Confidence: 0.8465294975

 $00:44:32.962 \longrightarrow 00:44:36.400$ of representation in the field for me.

NOTE Confidence: 0.8465294975

00:44:36.400 --> 00:44:39.945 I went into the field knowing

NOTE Confidence: 0.8465294975

 $00:44:39.945 \longrightarrow 00:44:42.409$ that there was a void and so,

NOTE Confidence: 0.8465294975

 $00:44:42.410 \longrightarrow 00:44:45.931$ and I understand that although there's been

NOTE Confidence: 0.8465294975

 $00:44:45.931 \longrightarrow 00:44:49.378$ increases of men in the field of color.

NOTE Confidence: 0.8465294975

 $00:44:49.380 \longrightarrow 00:44:51.816$ That growth has not been seen for

NOTE Confidence: 0.8465294975

 $00:44:51.816 \longrightarrow 00:44:53.656$ black men specifically and so,

NOTE Confidence: 0.8465294975

 $00{:}44{:}53.656 \dashrightarrow 00{:}44{:}56.044$ and my search for the rapy some

NOTE Confidence: 0.8465294975

 $00{:}44{:}56.044 \dashrightarrow 00{:}44{:}57.839$ years ago for myself,

NOTE Confidence: 0.8465294975

 $00{:}44{:}57.840 \dashrightarrow 00{:}45{:}00.240$ that was something that I considered.

NOTE Confidence: 0.8465294975

 $00{:}45{:}00.240 \dashrightarrow 00{:}45{:}02.208$ I wanted to have a black note the rapist

NOTE Confidence: 0.8465294975

 $00{:}45{:}02.208 \dashrightarrow 00{:}45{:}05.087$ for my own preferences and so so

NOTE Confidence: 0.8465294975

 $00:45:05.087 \longrightarrow 00:45:07.123$ understanding that the importance

 $00:45:07.123 \longrightarrow 00:45:09.500$ of representation is another factor

NOTE Confidence: 0.8465294975

 $00:45:09.500 \longrightarrow 00:45:12.556$ that waited for me to to join the

NOTE Confidence: 0.8465294975

 $00:45:12.638 \longrightarrow 00:45:16.070$ field as a clinician. Umm.

NOTE Confidence: 0.8465294975

 $00:45:16.070 \longrightarrow 00:45:19.010$ And it's also important for me to to.

NOTE Confidence: 0.8465294975

 $00:45:19.010 \longrightarrow 00:45:21.450$ Respond culturally to all the people

NOTE Confidence: 0.8465294975

 $00:45:21.450 \longrightarrow 00:45:23.709$ that we serve here at the clinic,

NOTE Confidence: 0.8465294975

 $00:45:23.710 \longrightarrow 00:45:25.510$ but also that stretches beyond

NOTE Confidence: 0.8465294975

 $00:45:25.510 \longrightarrow 00:45:26.200$ the walls here.

NOTE Confidence: 0.850772381666667

 $00:45:28.230 \longrightarrow 00:45:31.184$ The training that I've received has been

NOTE Confidence: 0.850772381666667

 $00:45:31.184 \longrightarrow 00:45:34.106$ tremendous and I'm just so grateful to

NOTE Confidence: 0.850772381666667

 $00{:}45{:}34.106 \to 00{:}45{:}36.915$ have grown so much clinically under the

NOTE Confidence: 0.850772381666667

00:45:36.915 --> 00:45:39.519 supervision of Diane Dodge and all of

NOTE Confidence: 0.850772381666667

 $00:45:39.519 \longrightarrow 00:45:43.180$ the parent team here. I appreciate it.

NOTE Confidence: 0.850772381666667

00:45:43.180 --> 00:45:45.320 Receive ongoing support for cases,

NOTE Confidence: 0.850772381666667

 $00:45:45.320 \longrightarrow 00:45:47.975$ feedback, one to one supervision

NOTE Confidence: 0.850772381666667

 $00:45:47.975 \longrightarrow 00:45:50.099$ weekly and group supervision,

 $00{:}45{:}50.100 \dashrightarrow 00{:}45{:}53.700$ as well as a seminar that we have

NOTE Confidence: 0.850772381666667

 $00{:}45{:}53.700 \dashrightarrow 00{:}45{:}56.100$ for all interns across disciplines.

NOTE Confidence: 0.850772381666667

 $00:45:56.100 \longrightarrow 00:45:59.028$ I've gathered a lot of learning

NOTE Confidence: 0.850772381666667

 $00:45:59.028 \longrightarrow 00:46:01.480$ opportunities over the last year,

NOTE Confidence: 0.850772381666667

 $00:46:01.480 \longrightarrow 00:46:04.735$ so I've assisted Heather with some intakes

NOTE Confidence: 0.850772381666667

 $00:46:04.740 \longrightarrow 00:46:07.195$ and also have conducted psychological

NOTE Confidence: 0.850772381666667

 $00:46:07.195 \longrightarrow 00:46:10.640$ evaluations for some of our adult folks.

NOTE Confidence: 0.856793256666667

 $00:46:12.880 \longrightarrow 00:46:14.231$ I find really great passion in the

NOTE Confidence: 0.856793256666667

00:46:14.231 --> 00:46:15.780 work that I do here at the clinic,

NOTE Confidence: 0.856793256666667

00:46:15.780 --> 00:46:17.747 but I particularly enjoy the work that

NOTE Confidence: 0.856793256666667

00:46:17.747 --> 00:46:19.838 I do within our father's program,

NOTE Confidence: 0.856793256666667

 $00:46:19.840 \longrightarrow 00:46:23.140$ founded by Carla Stover.

NOTE Confidence: 0.856793256666667

 $00{:}46{:}23.140 \dashrightarrow 00{:}46{:}25.579$ For many of the men that I work with,

NOTE Confidence: 0.856793256666667

 $00:46:25.580 \longrightarrow 00:46:28.156$ the space that we've created is often

NOTE Confidence: 0.856793256666667

 $00:46:28.156 \longrightarrow 00:46:30.723$ the first time that they are able

00:46:30.723 --> 00:46:33.315 to express their feelings in a very

NOTE Confidence: 0.856793256666667

00:46:33.315 --> 00:46:35.500 neutral and judgment free space.

NOTE Confidence: 0.856793256666667

 $00:46:35.500 \longrightarrow 00:46:38.146$ They develop an openness to explore

NOTE Confidence: 0.856793256666667

 $00:46:38.146 \longrightarrow 00:46:39.910$ generational patterns of behaviors

NOTE Confidence: 0.856793256666667

 $00:46:39.973 \longrightarrow 00:46:42.085$ and trauma and how that influences

NOTE Confidence: 0.856793256666667

 $00:46:42.085 \longrightarrow 00:46:44.370$ some of their choices and then

NOTE Confidence: 0.856793256666667

 $00:46:44.370 \longrightarrow 00:46:45.579$ in their relationships.

NOTE Confidence: 0.85679325666666700:46:45.580 --> 00:46:46.681 Most of all,

NOTE Confidence: 0.856793256666667

 $00{:}46{:}46.681 \dashrightarrow 00{:}46{:}48.516$ they appreciate discovering new skills

NOTE Confidence: 0.856793256666667

 $00:46:48.516 \longrightarrow 00:46:51.218$ that they can learn and apply in and

NOTE Confidence: 0.856793256666667

00:46:51.218 --> 00:46:52.920 outside of the therapeutic space.

NOTE Confidence: 0.856793256666667

 $00:46:52.920 \longrightarrow 00:46:55.200$ And they've also have been able

NOTE Confidence: 0.856793256666667

 $00:46:55.200 \longrightarrow 00:46:57.400$ to access more Community resources

NOTE Confidence: 0.856793256666667

 $00{:}46{:}57.400 \dashrightarrow 00{:}46{:}59.766$ just through my be me being well

NOTE Confidence: 0.856793256666667

 $00:46:59.766 \longrightarrow 00:47:01.600$ versed in the community.

NOTE Confidence: 0.856793256666667

 $00:47:01.600 \longrightarrow 00:47:02.734$ I've grown up here in New Haven.

 $00:47:02.740 \longrightarrow 00:47:05.700$ I know a lot that the city has to offer.

NOTE Confidence: 0.856793256666667

 $00:47:05.700 \longrightarrow 00:47:07.906$ Just want to just say that I really

NOTE Confidence: 0.856793256666667

 $00:47:07.906 \longrightarrow 00:47:09.875$ appreciate the time that I've been

NOTE Confidence: 0.856793256666667

 $00:47:09.875 \longrightarrow 00:47:12.210$ able to learn and grow here and.

NOTE Confidence: 0.856793256666667

 $00:47:12.210 \longrightarrow 00:47:13.750$ Thank you for for listening.

NOTE Confidence: 0.926000916666667

00:47:24.970 --> 00:47:29.116 I'm just looking at the time and well,

NOTE Confidence: 0.926000916666667

 $00:47:29.116 \longrightarrow 00:47:31.008$ there's like 10 minutes.

NOTE Confidence: 0.926000916666667

 $00{:}47{:}31.010 \dashrightarrow 00{:}47{:}33.264$ And so I guess one question first

NOTE Confidence: 0.926000916666667

 $00:47:33.264 \longrightarrow 00:47:36.147$ of all is a big thank you to

NOTE Confidence: 0.926000916666667

 $00:47:36.147 \longrightarrow 00:47:38.440$ everyone for sharing for being here.

NOTE Confidence: 0.794230832

 $00:47:41.870 \longrightarrow 00:47:43.980$ For choosing to be here,

NOTE Confidence: 0.794230832

 $00:47:43.980 \longrightarrow 00:47:45.804$ for sharing your gifts,

NOTE Confidence: 0.794230832

 $00:47:45.804 \longrightarrow 00:47:47.628$ for facing the obstacles,

NOTE Confidence: 0.794230832

 $00:47:47.630 \longrightarrow 00:47:49.695$ for being part of what brings the

NOTE Confidence: 0.794230832

 $00:47:49.695 \longrightarrow 00:47:51.388$ gifts and talents here as well.

00:47:51.390 --> 00:47:53.644 And it's really tremendous and it's we're,

NOTE Confidence: 0.794230832

 $00{:}47{:}53.650 \dashrightarrow 00{:}47{:}56.728$ we're our community is so lucky

NOTE Confidence: 0.794230832

 $00:47:56.730 \longrightarrow 00:47:58.764$ to have all of this available

NOTE Confidence: 0.794230832

 $00:47:58.764 \longrightarrow 00:48:01.010$ to us and so thank you.

NOTE Confidence: 0.794230832

 $00:48:01.010 \longrightarrow 00:48:03.378$ And I guess also with that I don't

NOTE Confidence: 0.794230832

 $00:48:03.378 \longrightarrow 00:48:05.610$ know if there's questions. Yeah.

NOTE Confidence: 0.953417716666667

 $00:48:10.700 \longrightarrow 00:48:11.369$ Thank you so

NOTE Confidence: 0.9194347075

00:48:11.380 --> 00:48:13.680 much for such an inspiring

NOTE Confidence: 0.9194347075

 $00:48:13.680 \longrightarrow 00:48:15.060$ set of presentations.

NOTE Confidence: 0.9194347075

00:48:15.060 --> 00:48:18.520 I feel like wow, underachieving,

NOTE Confidence: 0.9194347075

 $00{:}48{:}18.520 \dashrightarrow 00{:}48{:}20.368$ I need to get going with y'all and

NOTE Confidence: 0.898158766

 $00:48:20.720 \longrightarrow 00:48:23.730$ I wanted to comment on

NOTE Confidence: 0.913954604

 $00:48:23.740 \longrightarrow 00:48:27.640$ the incredible power of the icaps programs.

NOTE Confidence: 0.913954604

 $00:48:27.640 \longrightarrow 00:48:30.777$ So over the over the last decade ICAPS

NOTE Confidence: 0.913954604

 $00:48:30.777 \longrightarrow 00:48:33.272$ has partnered with the psychology

NOTE Confidence: 0.913954604

 $00{:}48{:}33.272 \dashrightarrow 00{:}48{:}35.994$ training program and providing an

 $00:48:35.994 \longrightarrow 00:48:38.744$ invaluable experience for our doctoral

NOTE Confidence: 0.913954604

 $00:48:38.744 \longrightarrow 00:48:40.948$ level psychologists who come here.

NOTE Confidence: 0.913954604

 $00:48:40.950 \longrightarrow 00:48:42.421$ And they come here and we tell

NOTE Confidence: 0.913954604

 $00:48:42.421 \longrightarrow 00:48:44.576$ them about the icaps opportunity.

NOTE Confidence: 0.913954604

00:48:44.580 --> 00:48:45.848 They say Humana, Humana,

NOTE Confidence: 0.913954604

00:48:45.848 --> 00:48:48.718 I'm going to someone's home in the community

NOTE Confidence: 0.913954604

 $00:48:48.720 \longrightarrow 00:48:50.895$ and is there a treatment manual and how

NOTE Confidence: 0.913954604

 $00{:}48{:}50.895 \dashrightarrow 00{:}48{:}53.740$ many are there because they're used to

NOTE Confidence: 0.913954604

 $00:48:53.740 \longrightarrow 00:48:55.724$ office based manualized treatments.

NOTE Confidence: 0.913954604

 $00:48:55.724 \longrightarrow 00:48:58.982$ And I'm especially grateful to you, Bridget.

NOTE Confidence: 0.913954604

00:48:58.982 --> 00:49:01.052 For adopting our psychology fellows

NOTE Confidence: 0.913954604

 $00:49:01.052 \longrightarrow 00:49:03.398$ for the last couple of years,

NOTE Confidence: 0.913954604

 $00{:}49{:}03.400 \dashrightarrow 00{:}49{:}05.920$ where you have modeled and taught and

NOTE Confidence: 0.913954604

 $00:49:05.920 \longrightarrow 00:49:07.950$ supervised in a highly compassionate

NOTE Confidence: 0.913954604

 $00:49:07.950 \longrightarrow 00:49:11.280$ manner how to be present with families

 $00:49:11.280 \longrightarrow 00:49:13.545$ in the stage of growth that they're in.

NOTE Confidence: 0.913954604

 $00:49:13.545 \longrightarrow 00:49:15.960$ And so I'm deeply appreciative of the

NOTE Confidence: 0.913954604

 $00:49:15.960 \longrightarrow 00:49:18.594$ teaching and supervision that you've been

NOTE Confidence: 0.913954604

 $00:49:18.594 \longrightarrow 00:49:20.939$ providing for our psychology fellows.

NOTE Confidence: 0.913954604

 $00:49:20.940 \longrightarrow 00:49:23.000$ And then I have a question for that.

NOTE Confidence: 0.913954604

00:49:23.000 --> 00:49:25.690 I'm wondering if you might reflect on

NOTE Confidence: 0.933994852

 $00:49:25.760 \longrightarrow 00:49:28.330$ what is it like to supervise

NOTE Confidence: 0.933994852

 $00:49:28.340 \longrightarrow 00:49:30.110$ across disciplines.

NOTE Confidence: 0.79070189

 $00:49:30.110 \longrightarrow 00:49:32.538$ What are the joys? Are there some thorns,

NOTE Confidence: 0.8193609275

 $00:49:32.550 \longrightarrow 00:49:35.430$ kind of the roses and thorns in a

NOTE Confidence: 0.950452805

 $00:49:35.430 \longrightarrow 00:49:36.938$ setting such as this

NOTE Confidence: 0.861421900833333

 $00:49:37.490 \longrightarrow 00:49:40.178$ that hasn't often recognized the talents

NOTE Confidence: 0.861421900833333

 $00:49:40.178 \longrightarrow 00:49:43.550$ of all of our training partners?

NOTE Confidence: 0.861421900833333

 $00:49:43.550 \longrightarrow 00:49:44.680$ So I thought I wondered if

NOTE Confidence: 0.861421900833333

 $00:49:44.680 \longrightarrow 00:49:47.518$ you had a reflection on that.

NOTE Confidence: 0.798063076666667

 $00:49:50.190 \longrightarrow 00:49:51.159$ Which one? OK.

 $00:49:55.840 \longrightarrow 00:49:58.848$ I know I'm quiet. I thank you

NOTE Confidence: 0.852644118666667

 $00{:}49{:}58.860 \to 00{:}50{:}00.804$ so much for saying that and I think a

NOTE Confidence: 0.852644118666667

 $00:50:00.804 \longrightarrow 00:50:02.661$ lot of the credit for the experience

NOTE Confidence: 0.852644118666667

00:50:02.661 --> 00:50:04.678 folks have had is also to I know

NOTE Confidence: 0.852644118666667

00:50:04.678 --> 00:50:06.305 Doctor Wilson has done a lot of

NOTE Confidence: 0.852644118666667

 $00:50:06.305 \longrightarrow 00:50:07.895$ supervision as well as generally who

NOTE Confidence: 0.852644118666667

 $00:50:07.895 \longrightarrow 00:50:09.721$ is part of gingerly has partnered

NOTE Confidence: 0.852644118666667

00:50:09.721 --> 00:50:11.989 with the psych fellows for many years.

NOTE Confidence: 0.852644118666667

00:50:11.990 --> 00:50:13.796 This is actually my first year,

NOTE Confidence: 0.852644118666667

 $00:50:13.800 \longrightarrow 00:50:15.798$ so I can share about my experience this year,

NOTE Confidence: 0.852644118666667

00:50:15.800 --> 00:50:18.530 which I really enjoyed working with

NOTE Confidence: 0.852644118666667

 $00{:}50{:}18.530 \dashrightarrow 00{:}50{:}20.917$ Kara this year. It was excellent.

NOTE Confidence: 0.852644118666667

 $00{:}50{:}20.917 \dashrightarrow 00{:}50{:}23.290$ I think one of the surprises for

NOTE Confidence: 0.852644118666667

 $00:50:23.360 \longrightarrow 00:50:25.775$ me was in working with somebody who

NOTE Confidence: 0.852644118666667

00:50:25.775 --> 00:50:28.039 was in training but who had done.

 $00:50:28.040 \longrightarrow 00:50:28.588$ Therapy before.

NOTE Confidence: 0.852644118666667

00:50:28.588 --> 00:50:31.790 So it was, it felt more like kind

NOTE Confidence: 0.852644118666667

 $00:50:31.790 \longrightarrow 00:50:34.170$ of helping her and helping.

NOTE Confidence: 0.852644118666667

 $00:50:34.170 \longrightarrow 00:50:36.204$ To understand the difference in in

NOTE Confidence: 0.852644118666667

 $00:50:36.204 \longrightarrow 00:50:38.372$ homework and also being able to see

NOTE Confidence: 0.852644118666667

 $00:50:38.372 \longrightarrow 00:50:40.494$ what you can kind of learn from the

NOTE Confidence: 0.852644118666667

 $00:50:40.494 \longrightarrow 00:50:42.615$ in home experience which is the like

NOTE Confidence: 0.852644118666667

 $00:50:42.615 \longrightarrow 00:50:45.370$ sitting and being present with a family.

NOTE Confidence: 0.852644118666667

 $00:50:45.370 \longrightarrow 00:50:48.520$ And I think one of one of the things

NOTE Confidence: 0.852644118666667

 $00:50:48.520 \longrightarrow 00:50:51.270$ that I noticed and that we did talk

NOTE Confidence: 0.852644118666667

 $00:50:51.270 \longrightarrow 00:50:53.120$ about was like especially because the

NOTE Confidence: 0.852644118666667

 $00:50:53.120 \longrightarrow 00:50:55.325$ cases we get from that we work with our

NOTE Confidence: 0.852644118666667

 $00:50:55.391 \longrightarrow 00:50:57.848$ psych fellows with our medical icaps cases.

NOTE Confidence: 0.852644118666667

 $00:50:57.850 \longrightarrow 00:51:00.461$ So there's also often a medical component

NOTE Confidence: 0.852644118666667

 $00:51:00.461 \longrightarrow 00:51:04.730$ that contributes to their mental health and.

NOTE Confidence: 0.852644118666667

00:51:04.730 --> 00:51:07.480 I think seeing that often the family actually

 $00:51:07.480 \longrightarrow 00:51:10.810$ knew what it was that they needed to do.

NOTE Confidence: 0.852644118666667

 $00:51:10.810 \longrightarrow 00:51:13.286$ They understood the clients medical needs.

NOTE Confidence: 0.852644118666667

00:51:13.286 --> 00:51:16.265 It was more of sitting and being like

NOTE Confidence: 0.852644118666667

00:51:16.265 --> 00:51:18.947 what what gets in the way or like what,

NOTE Confidence: 0.852644118666667

 $00:51:18.950 \longrightarrow 00:51:20.490$ what is happening with mental

NOTE Confidence: 0.852644118666667

00:51:20.490 --> 00:51:22.378 health or how does trauma impact

NOTE Confidence: 0.852644118666667

 $00:51:22.378 \longrightarrow 00:51:24.387$ the way that they respond to this.

NOTE Confidence: 0.852644118666667

 $00:51:24.390 \longrightarrow 00:51:26.814$ And I think having those conversations

NOTE Confidence: 0.852644118666667

00:51:26.814 --> 00:51:29.003 was really eye opening for me

NOTE Confidence: 0.852644118666667

 $00:51:29.003 \longrightarrow 00:51:30.015$ in terms of like

NOTE Confidence: 0.801549532857143

00:51:30.030 --> 00:51:32.319 oh, you kind of. I'm a newer,

NOTE Confidence: 0.801549532857143

00:51:32.320 --> 00:51:33.720 I'm newer to supervising,

NOTE Confidence: 0.89506831

 $00{:}51{:}33.730 \dashrightarrow 00{:}51{:}36.964$ and I'm I'm newer to kind of.

NOTE Confidence: 0.89506831

 $00:51:36.970 \longrightarrow 00:51:38.218$ Roles where I'm a direct teacher.

NOTE Confidence: 0.89506831

00:51:38.220 --> 00:51:39.970 I've kind of mentored fellows before,

 $00:51:39.970 \longrightarrow 00:51:41.083$ but I think that was one of

NOTE Confidence: 0.89506831

 $00:51:41.083 \longrightarrow 00:51:42.043$ the things where I was like,

NOTE Confidence: 0.89506831

00:51:42.043 --> 00:51:43.082 oh, I really have something to

NOTE Confidence: 0.89506831

 $00:51:43.082 \longrightarrow 00:51:44.474$ share and it was very nice.

NOTE Confidence: 0.915389468888889

 $00:51:47.180 \longrightarrow 00:51:50.204$ And I think it was also progressing in like.

NOTE Confidence: 0.887100913181818

 $00{:}51{:}52.970 \dashrightarrow 00{:}51{:}54.995$ Seeing the differences and also

NOTE Confidence: 0.887100913181818

 $00{:}51{:}54.995 \dashrightarrow 00{:}51{:}57.020$ the similarities in the fields

NOTE Confidence: 0.887100913181818

 $00{:}51{:}57.086 \dashrightarrow 00{:}51{:}59.277$ and kind of that we were all

NOTE Confidence: 0.887100913181818

 $00{:}51{:}59.277 \dashrightarrow 00{:}52{:}00.809$ thinking about kind of like.

NOTE Confidence: 0.887100913181818

00:52:00.810 --> 00:52:02.919 Culturally, humble practice,

NOTE Confidence: 0.887100913181818

 $00:52:02.919 \longrightarrow 00:52:05.400$ social justice orientations and

NOTE Confidence: 0.887100913181818

 $00:52:05.400 \longrightarrow 00:52:07.620$ and how we're thinking about the

NOTE Confidence: 0.887100913181818

 $00:52:07.620 \dashrightarrow 00:52:09.880$ families and their communities but.

NOTE Confidence: 0.887100913181818

00:52:09.880 --> 00:52:11.040 Actually having the opportunity

NOTE Confidence: 0.887100913181818

 $00:52:11.040 \longrightarrow 00:52:12.780$ to kind of guide someone through

NOTE Confidence: 0.887100913181818

 $00:52:12.831 \longrightarrow 00:52:14.448$ seeing that in person for the first

 $00:52:14.448 \longrightarrow 00:52:16.058$ time was really exciting, yeah.

NOTE Confidence: 0.887100913181818

 $00{:}52{:}16.058 \dashrightarrow 00{:}52{:}18.348$ Thank you for your question.

NOTE Confidence: 0.839368342222222

00:52:18.960 --> 00:52:22.650 Is it OK if I jump in just briefly?

NOTE Confidence: 0.839368342222222

 $00{:}52{:}22.650 \dashrightarrow 00{:}52{:}24.099$ Sorry for being the voice of God

NOTE Confidence: 0.839368342222222

 $00:52:24.099 \longrightarrow 00:52:25.290$ off screen here. I apologize.

NOTE Confidence: 0.839368342222222

00:52:25.290 --> 00:52:28.354 I just wanted to add that that Jinju

NOTE Confidence: 0.839368342222222

 $00:52:28.354 \longrightarrow 00:52:32.010$ also has has remained in touch with

NOTE Confidence: 0.839368342222222

 $00{:}52{:}32.010 \dashrightarrow 00{:}52{:}34.020$ their ex psychology trainees and I

NOTE Confidence: 0.839368342222222

 $00{:}52{:}34.086 \rightarrow 00{:}52{:}36.132$ think the model is really powerful

NOTE Confidence: 0.839368342222222

 $00{:}52{:}36.132 \longrightarrow 00{:}52{:}38.023$ experience for both the clinicians

NOTE Confidence: 0.839368342222222

00:52:38.023 --> 00:52:40.328 working together in such challenging

NOTE Confidence: 0.839368342222222

 $00:52:40.330 \longrightarrow 00:52:42.630$ yet yet rewarding circumstances.

NOTE Confidence: 0.839368342222222

00:52:42.630 --> 00:52:45.505 Just just to comment there,

NOTE Confidence: 0.839368342222222

 $00:52:45.510 \longrightarrow 00:52:48.222$ just always impressed to see that

NOTE Confidence: 0.839368342222222

 $00:52:48.222 \longrightarrow 00:52:51.088$ connections that form that way and then.

00:52:51.090 --> 00:52:53.827 And then the other pieces I think,

NOTE Confidence: 0.839368342222222

 $00{:}52{:}53.830 --> 00{:}52{:}55.438$ yes, like Lori said,

NOTE Confidence: 0.839368342222222

00:52:55.438 --> 00:52:57.448 psychology comes in well trained,

NOTE Confidence: 0.839368342222222

00:52:57.450 --> 00:52:58.362 manualized experience,

NOTE Confidence: 0.839368342222222

 $00:52:58.362 \longrightarrow 00:53:00.186$ evidence based and you,

NOTE Confidence: 0.839368342222222

00:53:00.190 --> 00:53:02.742 you do have to counterintuitively put

NOTE Confidence: 0.839368342222222

 $00:53:02.742 \longrightarrow 00:53:05.078$ that all aside as you as you enter

NOTE Confidence: 0.839368342222222

 $00:53:05.078 \longrightarrow 00:53:07.120$ enter the home I think to start with.

NOTE Confidence: 0.84716929

 $00{:}53{:}09.170 \dashrightarrow 00{:}53{:}11.200$ Thank you for offering the MD.

NOTE Confidence: 0.646342544285714

00:53:13.020 --> 00:53:14.286 John Ponce and I work a

NOTE Confidence: 0.646342544285714

 $00{:}53{:}14.286 \dashrightarrow 00{:}53{:}15.568$ medical director for Icaps.

NOTE Confidence: 0.646342544285714

00:53:15.570 --> 00:53:17.100 And yes, I don't do any of the work.

NOTE Confidence: 0.646342544285714

 $00:53:17.100 \longrightarrow 00:53:19.032$ It's really the social work clinicians

NOTE Confidence: 0.646342544285714

 $00:53:19.032 \longrightarrow 00:53:20.480$ that are in the frontline here.

NOTE Confidence: 0.646342544285714

 $00:53:20.480 \longrightarrow 00:53:23.040$ So full credit is due in a perfect

NOTE Confidence: 0.646342544285714

 $00:53:23.040 \longrightarrow 00:53:25.388$ metaphor for your presentation today.

 $00:53:29.150 \longrightarrow 00:53:31.327$ Were there other questions that folks had?

NOTE Confidence: 0.788884466666667

 $00:53:35.010 \longrightarrow 00:53:36.078$ Yes, doctor Martin.

NOTE Confidence: 0.85908484

 $00:53:41.500 \longrightarrow 00:53:43.280$ So can you hear me? Can you hear me?

NOTE Confidence: 0.85908484

00:53:43.280 --> 00:53:45.728 So First off, thank you to all 5-6 of

NOTE Confidence: 0.85908484

 $00:53:45.728 \longrightarrow 00:53:48.248$ you and Tara for putting this together.

NOTE Confidence: 0.85908484

00:53:48.250 --> 00:53:51.154 This was really wonderful and you know it,

NOTE Confidence: 0.85908484

00:53:51.160 --> 00:53:53.500 it was painful as you as you relate the

NOTE Confidence: 0.85908484

 $00:53:53.500 \longrightarrow 00:53:55.834$ pain of the IRB example was one of the,

NOTE Confidence: 0.85908484

00:53:55.840 --> 00:53:57.298 you know, that didn't make sense,

NOTE Confidence: 0.85908484

00:53:57.300 --> 00:53:59.110 right, that you needed all

NOTE Confidence: 0.85908484

 $00:53:59.110 \longrightarrow 00:54:00.196$ these special permissions,

NOTE Confidence: 0.85908484

 $00:54:00.200 \longrightarrow 00:54:03.240$ kind of a reminder of a different status.

NOTE Confidence: 0.85908484

 $00{:}54{:}03.240 \dashrightarrow 00{:}54{:}05.770$ And it it just made me think that there

NOTE Confidence: 0.85908484

 $00:54:05.770 \longrightarrow 00:54:08.586$ are social workers throughout the hospital,

NOTE Confidence: 0.85908484

00:54:08.586 --> 00:54:10.050 throughout the hospital,

 $00:54:10.050 \longrightarrow 00:54:11.821$ but I don't know if any other

NOTE Confidence: 0.85908484

00:54:11.821 --> 00:54:13.309 department that has shown a light

NOTE Confidence: 0.85908484

 $00:54:13.310 \longrightarrow 00:54:17.289$ shined a light shining a light.

NOTE Confidence: 0.85908484

 $00:54:17.290 \longrightarrow 00:54:19.198$ And and social work and I think

NOTE Confidence: 0.85908484

00:54:19.198 --> 00:54:20.626 I I don't think it's a coincidence

NOTE Confidence: 0.85908484

00:54:20.626 --> 00:54:21.844 that it's a child study Center

NOTE Confidence: 0.85908484

 $00:54:21.844 \longrightarrow 00:54:23.029$ for a number of reasons.

NOTE Confidence: 0.85908484

 $00:54:23.030 \longrightarrow 00:54:24.726$ One is that we work with social

NOTE Confidence: 0.85908484

00:54:24.726 --> 00:54:26.325 workers very closely for years and

NOTE Confidence: 0.85908484

00:54:26.325 --> 00:54:28.278 I'm I'm sorry that my my friends

NOTE Confidence: 0.85908484

 $00{:}54{:}28.278 \dashrightarrow 00{:}54{:}30.192$ from the inpatient unit our social

NOTE Confidence: 0.85908484

00:54:30.192 --> 00:54:31.936 work colleagues are not here but you

NOTE Confidence: 0.632070366

 $00{:}54{:}31.990 \dashrightarrow 00{:}54{:}34.200$ and other masters level folks.

NOTE Confidence: 0.813583975666667

 $00:54:35.850 \longrightarrow 00:54:36.522$ Nursing for example.

NOTE Confidence: 0.813583975666667

 $00:54:36.522 \longrightarrow 00:54:38.757$ I mean we so we have many of these

NOTE Confidence: 0.813583975666667

 $00{:}54{:}38.757 \dashrightarrow 00{:}54{:}40.292$ experiences but but there's

 $00:54:40.292 \longrightarrow 00:54:41.781$ something about social work that

NOTE Confidence: 0.813583975666667

00:54:41.781 --> 00:54:43.071 I think is particularly relevant

NOTE Confidence: 0.813583975666667

 $00{:}54{:}43.071 \dashrightarrow 00{:}54{:}45.650$ which is a mental health component.

NOTE Confidence: 0.813583975666667

00:54:45.650 --> 00:54:48.124 And and I guess it my hope would be

NOTE Confidence: 0.813583975666667

00:54:48.124 --> 00:54:49.387 that having the child Study Center

NOTE Confidence: 0.813583975666667

 $00:54:49.387 \longrightarrow 00:54:50.955$ being an example and this being an

NOTE Confidence: 0.813583975666667

00:54:51.004 --> 00:54:52.294 example of something that could

NOTE Confidence: 0.813583975666667

 $00{:}54{:}52.294 \dashrightarrow 00{:}54{:}53.802$ happen in the broader Medical Center.

NOTE Confidence: 0.813583975666667

00:54:53.802 --> 00:54:55.286 You know that we're not going to

NOTE Confidence: 0.813583975666667

 $00:54:55.286 \longrightarrow 00:54:56.332$ see this necessarily nephrology

NOTE Confidence: 0.813583975666667

00:54:56.332 --> 00:54:58.048 because they think of kidneys not

NOTE Confidence: 0.813583975666667

 $00{:}54{:}58.048 \dashrightarrow 00{:}54{:}59.772$ of mental health but we think of

NOTE Confidence: 0.813583975666667

 $00{:}54{:}59.772 \dashrightarrow 00{:}55{:}01.111$ mental health and and social order

NOTE Confidence: 0.813583975666667

 $00:55:01.111 \longrightarrow 00:55:02.266$ thinks of mental health throughout.

NOTE Confidence: 0.813583975666667

 $00:55:02.270 \longrightarrow 00:55:04.111$ So I just hope that this continues

 $00:55:04.111 \longrightarrow 00:55:06.276$ but thank you for all the work it was.

NOTE Confidence: 0.813583975666667

 $00:55:06.280 \longrightarrow 00:55:08.016$ And those numbers were very impressive in me.

NOTE Confidence: 0.813583975666667

 $00:55:08.020 \longrightarrow 00:55:09.106$ So thank you for sharing that.

NOTE Confidence: 0.813583975666667 00:55:09.110 --> 00:55:09.450 Yeah, NOTE Confidence: 0.62603496625

00:55:09.740 --> 00:55:13.958 thank you. I will. Yeah. You'll be

NOTE Confidence: 0.62603496625

 $00:55:13.958 \longrightarrow 00:55:15.960$ our last question looking at the time.

NOTE Confidence: 0.709760669333333

00:55:17.130 --> 00:55:19.866 Thank you. So I'm Lilia Benoit.

NOTE Confidence: 0.709760669333333

00:55:19.870 --> 00:55:21.370 I'm child and adolescent

NOTE Confidence: 0.709760669333333

00:55:21.370 --> 00:55:22.870 psychiatrist from France originally.

NOTE Confidence: 0.709760669333333

 $00:55:22.870 \longrightarrow 00:55:25.078$ And I have worked here at the CHILD

NOTE Confidence: 0.709760669333333

 $00{:}55{:}25.078 \dashrightarrow 00{:}55{:}27.450$ Study Center for two years as an

NOTE Confidence: 0.709760669333333

 $00:55:27.450 \longrightarrow 00:55:28.506$ associate research scientist.

NOTE Confidence: 0.709760669333333

 $00:55:28.510 \longrightarrow 00:55:31.250$ And so as a foreigner,

NOTE Confidence: 0.709760669333333

 $00:55:31.250 \longrightarrow 00:55:34.590$ I'm not yet allowed

NOTE Confidence: 0.80904716

 $00:55:32.640 \longrightarrow 00:55:33.650$ to to be a medical

NOTE Confidence: 0.880846873333333

00:55:33.660 --> 00:55:34.578 doctor here, but

 $00:55:34.590 \longrightarrow 00:55:36.364$ I'm, I'm starting my residence and very,

NOTE Confidence: 0.850389128

00:55:36.364 --> 00:55:37.552 very happy about it.

NOTE Confidence: 0.850389128

 $00:55:37.552 \longrightarrow 00:55:39.748$ But for the past two years,

NOTE Confidence: 0.850389128

 $00:55:39.750 \longrightarrow 00:55:42.060$ I've been allowed to tutor the

NOTE Confidence: 0.850389128

 $00:55:42.060 \longrightarrow 00:55:45.245$ Yale medical students at 21 and

NOTE Confidence: 0.850389128

 $00{:}55{:}45.245 \dashrightarrow 00{:}55{:}48.275$ and there is always this question.

NOTE Confidence: 0.850389128

 $00:55:48.280 \longrightarrow 00:55:51.451$ In this discussion we have in the

NOTE Confidence: 0.850389128

00:55:51.451 --> 00:55:54.183 inpatient unit because in the end they

NOTE Confidence: 0.850389128

 $00:55:54.183 \longrightarrow 00:55:56.635$ they realize that the kids who are

NOTE Confidence: 0.850389128

00:55:56.635 --> 00:55:58.710 there are there because of society,

NOTE Confidence: 0.850389128

00:55:58.710 --> 00:56:01.212 because of adversity,

NOTE Confidence: 0.850389128

00:56:01.212 --> 00:56:04.548 because of of injustice,

NOTE Confidence: 0.850389128

 $00{:}56{:}04.550 \dashrightarrow 00{:}56{:}06.470$ because their parents don't

NOTE Confidence: 0.850389128

00:56:06.470 --> 00:56:09.062 don't receive the help they they

NOTE Confidence: 0.850389128

 $00:56:09.062 \longrightarrow 00:56:10.924$ should they deserve to have,

 $00:56:10.924 \longrightarrow 00:56:11.686$ because attachments,

NOTE Confidence: 0.850389128

 $00{:}56{:}11.690 \dashrightarrow 00{:}56{:}13.690$ bonds are very insecure and most of the

NOTE Confidence: 0.850389128

 $00:56:13.690 \longrightarrow 00:56:15.946$ time we end up having this conversation.

NOTE Confidence: 0.850389128

 $00:56:15.950 \longrightarrow 00:56:17.054$ Whenever I say yes,

NOTE Confidence: 0.850389128

 $00:56:17.054 \longrightarrow 00:56:18.970$ the inpatient unit helps a little bit.

NOTE Confidence: 0.850389128

 $00:56:18.970 \longrightarrow 00:56:21.682$ This medication but what would be

NOTE Confidence: 0.850389128

 $00{:}56{:}21.682 \dashrightarrow 00{:}56{:}24.834$ really useful would be to have one

NOTE Confidence: 0.850389128

 $00:56:24.834 \longrightarrow 00:56:27.774$ person spending one year with the family

NOTE Confidence: 0.850389128

 $00:56:27.856 \longrightarrow 00:56:30.616$ to model what is secure attachment

NOTE Confidence: 0.850389128

 $00:56:30.616 \longrightarrow 00:56:33.192$ and and welcome secure bonds and

NOTE Confidence: 0.850389128

 $00:56:33.192 \longrightarrow 00:56:35.388$ and create that with the family.

NOTE Confidence: 0.850389128

 $00:56:35.390 \longrightarrow 00:56:37.497$ And I didn't have any example until

NOTE Confidence: 0.850389128

00:56:37.497 --> 00:56:39.975 today to to tell them yes this this

NOTE Confidence: 0.850389128

00:56:39.975 --> 00:56:42.338 exists but I think from now on I'm

NOTE Confidence: 0.850389128

00:56:42.338 --> 00:56:44.916 going to say yes this is icaps and and

NOTE Confidence: 0.850389128

 $00{:}56{:}44.916 \dashrightarrow 00{:}56{:}47.492$ at least we have some social worker

 $00:56:47.492 \longrightarrow 00:56:49.957$ helping us with this very important.

NOTE Confidence: 0.850389128 00:56:49.960 --> 00:56:50.298 Work, NOTE Confidence: 0.850389128

00:56:50.298 --> 00:56:52.664 so thank you so much for sharing.

NOTE Confidence: 0.877058171

00:56:53.310 --> 00:56:55.710 Right. And that was also a focus of

NOTE Confidence: 0.877058171

 $00:56:55.710 \longrightarrow 00:56:58.223$ the work too with actually all of

NOTE Confidence: 0.877058171

 $00{:}56{:}58.223 \to 00{:}57{:}00.463$ the programs that spoke today that

NOTE Confidence: 0.877058171

 $00:57:00.463 \longrightarrow 00:57:02.821$ focus on attachment and and taking

NOTE Confidence: 0.877058171

 $00:57:02.821 \longrightarrow 00:57:05.470$ care of the the entire system.

NOTE Confidence: 0.877058171

 $00:57:05.470 \longrightarrow 00:57:08.150$ So thank you again.

NOTE Confidence: 0.877058171

 $00:57:08.150 \longrightarrow 00:57:12.170$ Thanks everyone for joining us today.

NOTE Confidence: 0.877058171

 $00:57:12.170 \longrightarrow 00:57:14.298$ For a wonderful panel.

NOTE Confidence: 0.88643251555556

 $00:57:16.860 \longrightarrow 00:57:18.344$ And remember, there's not

NOTE Confidence: 0.88643251555556

 $00{:}57{:}18.344 \dashrightarrow 00{:}57{:}20.199$ a grand rounds next week.

NOTE Confidence: 0.88643251555556

00:57:20.200 --> 00:57:21.512 And our faculty meeting,

NOTE Confidence: 0.88643251555556

 $00:57:21.512 \longrightarrow 00:57:23.480$ we're hoping to have a panel

 $00{:}57{:}23.543 \dashrightarrow 00{:}57{:}25.028$ discussion about what it's like

NOTE Confidence: 0.88643251555556

 $00:57:25.028 \longrightarrow 00:57:27.319$ to be a woman in the Academy.

NOTE Confidence: 0.88643251555556

 $00:57:27.320 \longrightarrow 00:57:28.940$ So hope you'll see you there,

NOTE Confidence: 0.88643251555556

 $00:57:28.940 \longrightarrow 00:57:29.960$ and if anybody's interested

NOTE Confidence: 0.88643251555556

 $00:57:29.960 \longrightarrow 00:57:31.404$ in contributing to that,

NOTE Confidence: 0.88643251555556

 $00:57:31.404 \longrightarrow 00:57:33.610$ let me know. Thank you.