

WEBVTT

NOTE duration:"00:02:25.3650000"

NOTE recognizability:0.868

NOTE language:en-us

NOTE Confidence: 0.8911755

00:00:03.890 --> 00:00:05.355 I've been quite impressed

NOTE Confidence: 0.8911755

00:00:05.355 --> 00:00:07.180 with the diversity on campus.

NOTE Confidence: 0.8911754999999999

00:00:07.180 --> 00:00:09.940 I have a sense that people that are

NOTE Confidence: 0.8911754999999999

00:00:09.940 --> 00:00:12.397 sitting around the table with me are

NOTE Confidence: 0.8911754999999999

00:00:12.397 --> 00:00:14.580 very much included with the leadership

NOTE Confidence: 0.8911754999999999

00:00:14.580 --> 00:00:17.070 at the Yale School of Medicine.

NOTE Confidence: 0.8911754999999999

00:00:17.070 --> 00:00:19.625 You see people that look like you.

NOTE Confidence: 0.8911754999999999

00:00:19.630 --> 00:00:22.558 You realize this is a very diverse place.

NOTE Confidence: 0.8911755

00:00:22.560 --> 00:00:25.845 You feel like you belong the office of DICE,

NOTE Confidence: 0.8911755

00:00:25.850 --> 00:00:27.314 which stands for diversity,

NOTE Confidence: 0.8911755

00:00:27.314 --> 00:00:29.000 inclusion, and community engagement,

NOTE Confidence: 0.8911755

00:00:29.000 --> 00:00:31.200 it's really an office that.

NOTE Confidence: 0.8911755

00:00:31.200 --> 00:00:33.516 Aims to support students, whether they

NOTE Confidence: 0.8526999

00:00:33.520 --> 00:00:35.460 were dealing with actual recruitment,
NOTE Confidence: 0.8526999

00:00:35.460 --> 00:00:37.776 retention, with helping students to thrive
NOTE Confidence: 0.8526999

00:00:37.776 --> 00:00:40.101 in medical school, and with support.
NOTE Confidence: 0.8526999

00:00:40.101 --> 00:00:42.810 And they oversee our actual affinity groups,
NOTE Confidence: 0.8526999

00:00:42.810 --> 00:00:44.710 whether we're dealing with women
NOTE Confidence: 0.8526999

00:00:44.710 --> 00:00:46.610 in medicine or groups like
NOTE Confidence: 0.8526999

00:00:46.683 --> 00:00:48.618 the outpatients who are LGBTQ,
NOTE Confidence: 0.8526999

00:00:48.620 --> 00:00:50.924 I plus or like Dino Medical
NOTE Confidence: 0.8526999

00:00:50.924 --> 00:00:52.460 Students Association students who
NOTE Confidence: 0.8526999

00:00:52.529 --> 00:00:54.419 are Native American first Gen.
NOTE Confidence: 0.8526999

00:00:54.420 --> 00:00:55.696 students are low income.
NOTE Confidence: 0.8526999

00:00:55.696 --> 00:00:58.626 We have a large amount of groups that
NOTE Confidence: 0.8526999

00:00:58.626 --> 00:01:00.996 support individuals regardless of their.
NOTE Confidence: 0.8526999

00:01:01.130 --> 00:01:01.820 Backgrounds.
NOTE Confidence: 0.8597003

00:01:04.020 --> 00:01:06.561 Dice office is there to help the
NOTE Confidence: 0.8597003

00:01:06.561 --> 00:01:08.497 affinity groups create the programming

NOTE Confidence: 0.8597003

00:01:08.497 --> 00:01:11.220 and initiatives that they want to do.

NOTE Confidence: 0.8597003

00:01:11.220 --> 00:01:13.115 Each affinity group has members

NOTE Confidence: 0.8597003

00:01:13.115 --> 00:01:15.010 on the DICE Office Council,

NOTE Confidence: 0.8597003

00:01:15.010 --> 00:01:16.975 which they come together monthly

NOTE Confidence: 0.8597003

00:01:16.975 --> 00:01:19.364 to make sure there's a nice

NOTE Confidence: 0.8597003

00:01:19.364 --> 00:01:21.446 office is aware of any issues

NOTE Confidence: 0.8597003

00:01:21.450 --> 00:01:22.966 or concerns. Further diversification

NOTE Confidence: 0.8597003

00:01:22.966 --> 00:01:25.240 is that is an important part,

NOTE Confidence: 0.8597003

00:01:25.240 --> 00:01:27.140 but really to do that,

NOTE Confidence: 0.8597003

00:01:27.140 --> 00:01:29.240 to say that we as a medical

NOTE Confidence: 0.8597003

00:01:29.240 --> 00:01:31.654 school and as an educational body

NOTE Confidence: 0.8597003

00:01:31.654 --> 00:01:33.852 want to further diversify, it's.

NOTE Confidence: 0.8597003

00:01:33.852 --> 00:01:35.756 Very important that the first step is

NOTE Confidence: 0.8597003

00:01:35.756 --> 00:01:37.749 to really support existing diversity,

NOTE Confidence: 0.8597003

00:01:37.750 --> 00:01:39.478 and that is really at the

NOTE Confidence: 0.8597003

00:01:39.478 --> 00:01:41.420 forefront of the DICE office. Dice
NOTE Confidence: 0.86196214

00:01:41.420 --> 00:01:43.408 was a safe place on campus where
NOTE Confidence: 0.86196214

00:01:43.408 --> 00:01:45.299 you could go and talk about
NOTE Confidence: 0.86196214

00:01:45.299 --> 00:01:47.237 anything that was on your mind,
NOTE Confidence: 0.86196214

00:01:47.240 --> 00:01:48.770 whether it was your own
NOTE Confidence: 0.86196214

00:01:48.770 --> 00:01:50.300 experiences as student at YSM.
NOTE Confidence: 0.86196214

00:01:50.300 --> 00:01:52.358 But also if you had interesting ideas
NOTE Confidence: 0.86196214

00:01:52.358 --> 00:01:54.578 that you wanted to implement on campus.
NOTE Confidence: 0.86196214

00:01:54.580 --> 00:01:56.547 You knew that at DICE there was
NOTE Confidence: 0.86196214

00:01:56.547 --> 00:01:58.110 someone that was always there
NOTE Confidence: 0.86196214

00:01:58.110 --> 00:02:00.084 listening to you with open ears,
NOTE Confidence: 0.86196214

00:02:00.090 --> 00:02:01.926 who would not only give you
NOTE Confidence: 0.86196214

00:02:01.926 --> 00:02:03.460 helpful feedback and advice, but
NOTE Confidence: 0.86196214

00:02:03.460 --> 00:02:05.860 also be willing to advocate. Or your ideas?
NOTE Confidence: 0.88153166

00:02:08.410 --> 00:02:11.200 To me it feels like a family that I have
NOTE Confidence: 0.88153166

00:02:11.200 --> 00:02:12.595 on campus, not just through

NOTE Confidence: 0.88153166

00:02:12.595 --> 00:02:13.990 the events that they host,

NOTE Confidence: 0.88153166

00:02:13.990 --> 00:02:15.420 but also through just one-on-one

NOTE Confidence: 0.88153166

00:02:15.420 --> 00:02:17.160 interactions of of support and and

NOTE Confidence: 0.88153166

00:02:17.160 --> 00:02:18.455 and partnership that really make

NOTE Confidence: 0.88153166

00:02:18.455 --> 00:02:20.129 you feel like you're welcome here,

NOTE Confidence: 0.88153166

00:02:20.130 --> 00:02:21.238 that you belong here.