## WEBVTT

NOTE duration: "00:50:13.2000000"

NOTE recognizability:0.841

NOTE language:en-us

NOTE Confidence: 0.82677149555555

00:00:00.000 --> 00:00:01.326 Good morning, everyone.

NOTE Confidence: 0.826771495555555

00:00:01.326 --> 00:00:03.978 Thank you, as Kieran was saying,

NOTE Confidence: 0.826771495555555

 $00:00:03.980 \longrightarrow 00:00:06.521$  for pivoting to fully virtual and thank

NOTE Confidence: 0.82677149555555

 $00:00:06.521 \longrightarrow 00:00:09.857$  you to our speakers for being here today.

NOTE Confidence: 0.826771495555555

 $00:00:09.860 \longrightarrow 00:00:12.160$  As has become a tradition,

NOTE Confidence: 0.82677149555555

 $00:00:12.160 \longrightarrow 00:00:15.030$  we are going to share some stories

NOTE Confidence: 0.82677149555555

00:00:15.030 --> 00:00:17.268 from our community around Black

NOTE Confidence: 0.82677149555555

00:00:17.268 --> 00:00:20.052 History Month and we're focusing today

NOTE Confidence: 0.82677149555555

 $00:00:20.052 \longrightarrow 00:00:22.820$  on the topic of black resistance.

NOTE Confidence: 0.82677149555555

 $00:00:22.820 \longrightarrow 00:00:25.634$  And so again, thank you for pivoting.

NOTE Confidence: 0.82677149555555

 $00{:}00{:}25.640 \dashrightarrow 00{:}00{:}27.229$  We'll focus on this theme and it

NOTE Confidence: 0.82677149555555

 $00{:}00{:}27.229 \dashrightarrow 00{:}00{:}28.772$  was set forth by the Association

NOTE Confidence: 0.82677149555555

 $00:00:28.772 \longrightarrow 00:00:30.127$  for the Study of African.

 $00:00:30.130 \longrightarrow 00:00:32.524$  Life and history and with we are

NOTE Confidence: 0.82677149555555

 $00:00:32.524 \longrightarrow 00:00:34.905$  presenting this with the goal to kind

NOTE Confidence: 0.82677149555555

00:00:34.905 --> 00:00:36.837 of expand the definition of black

NOTE Confidence: 0.82677149555555

 $00:00:36.910 \longrightarrow 00:00:39.118$  resistance and shine the light on

NOTE Confidence: 0.82677149555555

 $00:00:39.118 \longrightarrow 00:00:41.246$  some modern day leaders and forms.

NOTE Confidence: 0.82677149555555

 $00:00:41.246 \longrightarrow 00:00:43.214$  And so before I move on,

NOTE Confidence: 0.82677149555555

 $00{:}00{:}43.220 \longrightarrow 00{:}00{:}47.064$  I just want to remind you to you know

NOTE Confidence: 0.82677149555555

 $00:00:47.064 \longrightarrow 00:00:49.896$  scan in for your continuing education

NOTE Confidence: 0.826771495555555

 $00:00:49.896 \longrightarrow 00:00:52.560$  credits and just as an FYI move,

NOTE Confidence: 0.82677149555555

 $00:00:52.560 \longrightarrow 00:00:55.200$  we're going to have two presentations

NOTE Confidence: 0.826771495555555

 $00:00:55.200 \longrightarrow 00:00:59.020$  coming up, one in March and one in April.

NOTE Confidence: 0.826771495555555

 $00:00:59.020 \longrightarrow 00:01:00.469$  Which the one?

NOTE Confidence: 0.82677149555555

 $00:01:00.469 \longrightarrow 00:01:03.143$  March has been approved for CEO's

NOTE Confidence: 0.826771495555555

 $00:01:03.143 \longrightarrow 00:01:04.914$  and so we will it'll be important

NOTE Confidence: 0.826771495555555

 $00:01:04.914 \longrightarrow 00:01:06.496$  to sign in and sign out in.

NOTE Confidence: 0.826771495555555

 $00{:}01{:}06.500 \dashrightarrow 00{:}01{:}08.738$  We'll have some structures for that.

 $00:01:08.740 \longrightarrow 00:01:10.740$  But please if you're looking

NOTE Confidence: 0.82677149555555

 $00:01:10.740 \longrightarrow 00:01:12.226$  for CEO's that is one to make.

NOTE Confidence: 0.82677149555555

 $00{:}01{:}12.230 \dashrightarrow 00{:}01{:}14.198$  Those are two to make sure to attend

NOTE Confidence: 0.826771495555555

 $00:01:14.198 \longrightarrow 00:01:16.335$  and to help us with the pilot and

NOTE Confidence: 0.826771495555555

 $00:01:16.335 \longrightarrow 00:01:18.225$  also to look for Christo's e-mail

NOTE Confidence: 0.82677149555555

00:01:18.225 --> 00:01:19.986 on the other presentations for

NOTE Confidence: 0.826771495555555

 $00:01:19.986 \longrightarrow 00:01:22.590$  grand rounds that are coming up in.

NOTE Confidence: 0.826771495555555

 $00:01:22.590 \longrightarrow 00:01:24.403$  The next one that we will enjoy

NOTE Confidence: 0.82677149555555

 $00:01:24.403 \longrightarrow 00:01:27.680$  is by Jake Luton, so.

NOTE Confidence: 0.82677149555555

 $00:01:27.680 \longrightarrow 00:01:29.084$  So to move on,

NOTE Confidence: 0.826771495555555

 $00:01:29.084 \longrightarrow 00:01:30.839$  black resistance tends to evoke

NOTE Confidence: 0.82677149555555

00:01:30.839 --> 00:01:32.730 thoughts of activist engagement,

NOTE Confidence: 0.82677149555555

 $00{:}01{:}32.730 \dashrightarrow 00{:}01{:}34.475$  protests, civil rights leaders and

NOTE Confidence: 0.82677149555555

 $00:01:34.475 \longrightarrow 00:01:36.820$  groups such as the Black Panthers.

NOTE Confidence: 0.82677149555555

 $00:01:36.820 \longrightarrow 00:01:39.277$  But that's really just a narrow view.

00:01:39.280 --> 00:01:41.618 And today we're going to share some

NOTE Confidence: 0.82677149555555

 $00{:}01{:}41.618 \dashrightarrow 00{:}01{:}44.148$  words from osla about black resistance.

NOTE Confidence: 0.82677149555555

 $00:01:44.148 \longrightarrow 00:01:46.564$  And as usual, I well,

NOTE Confidence: 0.82677149555555

00:01:46.564 --> 00:01:48.736 I usually like to send you

NOTE Confidence: 0.82677149555555

00:01:48.736 --> 00:01:50.159 things throughout the book,

NOTE Confidence: 0.82677149555555

00:01:50.160 --> 00:01:51.540 throughout Black History Month.

NOTE Confidence: 0.82677149555555

 $00:01:51.540 \longrightarrow 00:01:52.920$  And unfortunately this month

NOTE Confidence: 0.82677149555555

 $00:01:52.920 \longrightarrow 00:01:54.298$  I was not able to.

NOTE Confidence: 0.826771495555555 00:01:54.300 --> 00:01:54.589 However, NOTE Confidence: 0.826771495555555

00:01:54.589 --> 00:01:56.901 I got some people to share with you

NOTE Confidence: 0.826771495555555

 $00{:}01{:}56.901 \dashrightarrow 00{:}01{:}58.760$  today so that you can have some.

NOTE Confidence: 0.826771495555555

00:01:58.760 --> 00:02:01.988 Of that information anyway,

NOTE Confidence: 0.82677149555555

 $00:02:01.990 \longrightarrow 00:02:04.177$  and we really just want to focus on some

NOTE Confidence: 0.826771495555555

00:02:04.177 --> 00:02:06.809 of the modern faces and forms of resistance,

NOTE Confidence: 0.826771495555555

 $00:02:06.810 \longrightarrow 00:02:08.796$  and then we'll hear from some

NOTE Confidence: 0.826771495555555

 $00:02:08.796 \longrightarrow 00:02:10.612$  of our community members about

00:02:10.612 --> 00:02:11.899 their own experiences.

NOTE Confidence: 0.82677149555555500:02:11.900 --> 00:02:12.924 And so, NOTE Confidence: 0.826771495555555

 $00:02:12.924 \longrightarrow 00:02:16.508$  and I'm taking some of this information

NOTE Confidence: 0.826771495555555

 $00:02:16.508 \longrightarrow 00:02:18.860$  directly from assault asela.

NOTE Confidence: 0.826771495555555

 $00{:}02{:}18.860 \dashrightarrow 00{:}02{:}21.464$ Black people in America have resisted

NOTE Confidence: 0.82677149555555

00:02:21.464 --> 00:02:24.078 historic and ongoing oppression in all forms,

NOTE Confidence: 0.826771495555555

 $00:02:24.080 \longrightarrow 00:02:25.496$  especially the racial terrorism

NOTE Confidence: 0.826771495555555

 $00:02:25.496 \longrightarrow 00:02:27.620$  that's plagued us since we were

NOTE Confidence: 0.82677149555555

 $00:02:27.677 \longrightarrow 00:02:29.362$  stolen from our ancestral lands

NOTE Confidence: 0.82677149555555

 $00:02:29.362 \longrightarrow 00:02:31.047$  and brought to these shores.

NOTE Confidence: 0.826771495555555

 $00:02:31.050 \longrightarrow 00:02:33.336$  Acts of resistance for required to

NOTE Confidence: 0.82677149555555

 $00:02:33.336 \longrightarrow 00:02:36.236$  be given access to a dignified self

NOTE Confidence: 0.82677149555555

 $00{:}02{:}36.236 \dashrightarrow 00{:}02{:}38.828$  determined life in a just democratic.

NOTE Confidence: 0.82677149555555

 $00{:}02{:}38.830 \dashrightarrow 00{:}02{:}40.900$  Society in the United States and

NOTE Confidence: 0.82677149555555

00:02:40.900 --> 00:02:43.150 beyond the US political jurisdiction,

 $00:02:43.150 \longrightarrow 00:02:45.358$  the 50s and the 1950s and 70s in

NOTE Confidence: 0.82677149555555

 $00:02:45.358 \longrightarrow 00:02:46.991$  the United States was defined

NOTE Confidence: 0.82677149555555

 $00:02:46.991 \longrightarrow 00:02:49.007$  by actions such as sit Inns,

NOTE Confidence: 0.82677149555555

00:02:49.010 --> 00:02:49.860 boycotts, walkouts,

NOTE Confidence: 0.82677149555555 00:02:49.860 --> 00:02:50.285 strikes, NOTE Confidence: 0.826771495555555

00:02:50.285 --> 00:02:52.835 and by black people and allies

NOTE Confidence: 0.82677149555555

 $00:02:52.835 \longrightarrow 00:02:55.460$  in the fight for justice against

NOTE Confidence: 0.82677149555555

00:02:55.460 --> 00:02:58.210 discrimination in all sectors of society,

NOTE Confidence: 0.826771495555555

 $00{:}02{:}58.210 \dashrightarrow 00{:}03{:}01.437$  from employment to education and to housing.

NOTE Confidence: 0.49225741

00:03:04.810 --> 00:03:09.052 I selected. Black people have brought.

NOTE Confidence: 0.49225741

 $00{:}03{:}09.052 \dashrightarrow 00{:}03{:}11.260$  Ways. And actually, excuse me,

NOTE Confidence: 0.49225741

 $00:03:11.260 \longrightarrow 00:03:13.242$  is this Kieran? I can't tell.

NOTE Confidence: 0.49225741

 $00:03:13.242 \longrightarrow 00:03:14.646$  Is it being recorded because some

NOTE Confidence: 0.49225741

 $00:03:14.646 \longrightarrow 00:03:15.878$  people have asked about that.

NOTE Confidence: 0.49225741

 $00:03:15.880 \longrightarrow 00:03:17.340$  It's being recorded. Yeah,

NOTE Confidence: 0.49225741

 $00:03:17.340 \longrightarrow 00:03:19.230$  just wanted to make sure. Thank you.

00:03:23.970 --> 00:03:25.590 Black people have had to consistently

NOTE Confidence: 0.914379299444444

 $00:03:25.590 \longrightarrow 00:03:27.130$  push the United States to live

NOTE Confidence: 0.914379299444444

 $00:03:27.130 \longrightarrow 00:03:28.348$  up to its ideals of freedom,

NOTE Confidence: 0.914379299444444

 $00:03:28.350 \longrightarrow 00:03:30.550$  liberty, and justice for all.

NOTE Confidence: 0.914379299444444

 $00:03:30.550 \longrightarrow 00:03:32.656$  Systematic oppression has sought to negate

NOTE Confidence: 0.914379299444444

 $00:03:32.656 \longrightarrow 00:03:35.461$  much of the dreams of our greats like

NOTE Confidence: 0.914379299444444

00:03:35.461 --> 00:03:37.465 Langston Hughes and Zora Neale Hurston,

NOTE Confidence: 0.914379299444444

 $00{:}03{:}37.470 \dashrightarrow 00{:}03{:}39.372$  and our freedom fighters like the

NOTE Confidence: 0.914379299444444

00:03:39.372 --> 00:03:40.950 Reverend Doctor Martin Luther King,

NOTE Confidence: 0.914379299444444

 $00:03:40.950 \longrightarrow 00:03:43.770$  Junior SEPTA Mcclarkin, Fannie Lou Hammer.

NOTE Confidence: 0.914379299444444

 $00:03:43.770 \longrightarrow 00:03:47.838$  They fought the.

NOTE Confidence: 0.914379299444444

 $00:03:47.840 \longrightarrow 00:03:49.460$  Things they fought to realize.

NOTE Confidence: 0.914379299444444

 $00{:}03{:}49.460 \dashrightarrow 00{:}03{:}51.553$  And black people have sought ways to

NOTE Confidence: 0.914379299444444

 $00{:}03{:}51.553 \dashrightarrow 00{:}03{:}53.417$  nurture and protect black lives and

NOTE Confidence: 0.914379299444444

 $00:03:53.417 \longrightarrow 00:03:55.319$  for autonomy of their physical and

00:03:55.319 --> 00:03:57.140 intellectual bodies through armed resistance,

NOTE Confidence: 0.914379299444444

 $00:03:57.140 \longrightarrow 00:03:59.852$  voluntary immigration, nonviolence,

NOTE Confidence: 0.914379299444444

00:03:59.852 --> 00:04:02.160 education, literature, sports,

NOTE Confidence: 0.914379299444444

 $00:04:02.160 \longrightarrow 00:04:03.660$  media, and legislation.

NOTE Confidence: 0.854420412

 $00:04:06.890 \longrightarrow 00:04:08.000$  Today, to leave us adequate

NOTE Confidence: 0.854420412

 $00:04:08.000 \longrightarrow 00:04:09.543$  time to hear from our community

NOTE Confidence: 0.854420412

 $00:04:09.543 \longrightarrow 00:04:11.067$  members about their experiences,

NOTE Confidence: 0.854420412

00:04:11.070 --> 00:04:12.498 I'm just going to highlight a few

NOTE Confidence: 0.854420412

 $00:04:12.498 \longrightarrow 00:04:14.380$  of the other forms and leaders of

NOTE Confidence: 0.854420412

 $00{:}04{:}14.380 \dashrightarrow 00{:}04{:}15.910$  black resistance and the different

NOTE Confidence: 0.854420412

 $00{:}04{:}15.910 \dashrightarrow 00{:}04{:}17.239$  organizations that have helped them.

NOTE Confidence: 0.88640465

 $00:04:22.480 \longrightarrow 00:04:25.970$  And so. Art is also a form of

NOTE Confidence: 0.88640465

 $00:04:25.970 \longrightarrow 00:04:27.090$  resistance and certainly this

NOTE Confidence: 0.88640465

 $00:04:27.150 \longrightarrow 00:04:28.690$  is not a comprehensive list.

NOTE Confidence: 0.88640465

 $00:04:28.690 \longrightarrow 00:04:30.322$  If it was, we would be here for

NOTE Confidence: 0.88640465

 $00:04:30.322 \longrightarrow 00:04:31.858$  the next like 17 grand rounds.

 $00:04:31.860 \longrightarrow 00:04:36.009$  So this is just a sampling and I wanted

NOTE Confidence: 0.88640465

 $00:04:36.009 \longrightarrow 00:04:38.747$  to draw back to this forum which we

NOTE Confidence: 0.88640465

00:04:38.747 --> 00:04:41.147 first heard about from Tangela last,

NOTE Confidence: 0.88640465

 $00:04:41.150 \longrightarrow 00:04:43.676$  I think it was last year.

NOTE Confidence: 0.88640465

 $00{:}04{:}43.680 \to 00{:}04{:}47.250$  Regarding quilting and so Nettie

NOTE Confidence: 0.88640465

 $00:04:47.250 \longrightarrow 00:04:50.530$  pettaway young. Is.

NOTE Confidence: 0.88640465

00:04:50.530 --> 00:04:53.350 One of the G's bend quilters,

NOTE Confidence: 0.88640465

 $00{:}04{:}53.350 \dashrightarrow 00{:}04{:}55.499$  and so the story sort of around

NOTE Confidence: 0.88640465

 $00:04:55.499 \longrightarrow 00:04:57.501$  some of this idea of quilting

NOTE Confidence: 0.88640465

 $00:04:57.501 \longrightarrow 00:04:59.846$  as a form of resistance is that

NOTE Confidence: 0.88640465

00:04:59.923 --> 00:05:02.228 focuses on the southern quilting.

NOTE Confidence: 0.88640465

 $00{:}05{:}02.230 \dashrightarrow 00{:}05{:}04.202$  Collectives including the bend

NOTE Confidence: 0.88640465

 $00{:}05{:}04.202 \dashrightarrow 00{:}05{:}06.667$  and the Freedom quilting bee,

NOTE Confidence: 0.88640465

 $00{:}05{:}06.670 --> 00{:}05{:}07.675$  both in Alabama,

NOTE Confidence: 0.88640465

 $00:05:07.675 \longrightarrow 00:05:09.685$  preserve the lineage of the craft

 $00:05:09.685 \longrightarrow 00:05:11.878$  while creating an economic platform

NOTE Confidence: 0.88640465

 $00{:}05{:}11.878 \dashrightarrow 00{:}05{:}13.674$  of self-reliance and political

NOTE Confidence: 0.88640465

 $00:05:13.674 \longrightarrow 00:05:15.470$  engagement for their members.

NOTE Confidence: 0.88640465

 $00:05:15.470 \longrightarrow 00:05:17.816$  Inspired by a 1965 visit from

NOTE Confidence: 0.88640465

00:05:17.816 --> 00:05:19.380 Martin Luther King Junior,

NOTE Confidence: 0.88640465

 $00:05:19.380 \longrightarrow 00:05:20.935$  who encouraged the women of

NOTE Confidence: 0.88640465

 $00{:}05{:}20.935 \dashrightarrow 00{:}05{:}22.918$  Geese Ben to participate in the

NOTE Confidence: 0.88640465

00:05:22.918 --> 00:05:24.370 civil Right rights movement,

NOTE Confidence: 0.88640465

 $00:05:24.370 \longrightarrow 00:05:27.084$  the Freedom Quilting Bee was formed in 1966.

NOTE Confidence: 0.88640465

00:05:27.084 --> 00:05:29.328 And by selling their handmade quilts,

NOTE Confidence: 0.88640465

 $00{:}05{:}29.330 \dashrightarrow 00{:}05{:}30.734$  the collective raised essential

NOTE Confidence: 0.88640465

 $00:05:30.734 \longrightarrow 00:05:32.489$  funds that were funneled back

NOTE Confidence: 0.88640465

 $00:05:32.489 \longrightarrow 00:05:34.272$  into the community and invested

NOTE Confidence: 0.88640465

 $00:05:34.272 \longrightarrow 00:05:35.987$  into the civil rights activism.

NOTE Confidence: 0.88640465

 $00:05:35.990 \longrightarrow 00:05:37.904$  The techniques that in excuse me

NOTE Confidence: 0.88640465

 $00:05:37.904 \longrightarrow 00:05:39.614$  employed by the cultures cutting

00:05:39.614 --> 00:05:41.489 repurposed items of clothing and

NOTE Confidence: 0.88640465

 $00{:}05{:}41.489 \dashrightarrow 00{:}05{:}43.769$  other material into strips and using

NOTE Confidence: 0.88640465

 $00:05:43.769 \longrightarrow 00:05:45.569$  them to create intricate geometric.

NOTE Confidence: 0.88640465

00:05:45.570 --> 00:05:47.295 Patterns was passed down from

NOTE Confidence: 0.88640465

 $00{:}05{:}47.295 \dashrightarrow 00{:}05{:}48.330$  generation to generation.

NOTE Confidence: 0.806653246

 $00:05:51.490 \longrightarrow 00:05:54.630$  North Carolina artist Precious Lavelle.

NOTE Confidence: 0.806653246

00:05:54.630 --> 00:05:56.966 So she's worked on and in the garment

NOTE Confidence: 0.806653246

 $00{:}05{:}56.966 {\:\raisebox{---}{\text{---}}}> 00{:}05{:}59.406$  industry in New York and taught fashion

NOTE Confidence: 0.806653246

 $00{:}05{:}59.406 \dashrightarrow 00{:}06{:}01.196$  fibers and surface design before

NOTE Confidence: 0.806653246

 $00:06:01.259 \longrightarrow 00:06:03.227$  shifting her focus to visual art.

NOTE Confidence: 0.806653246

 $00{:}06{:}03.230 \dashrightarrow 00{:}06{:}05.492$  Her work explores the narrative potential

NOTE Confidence: 0.806653246

 $00:06:05.492 \longrightarrow 00:06:08.266$  of cloth, depicting important moments in

NOTE Confidence: 0.806653246

 $00:06:08.266 \longrightarrow 00:06:10.786$  history and expressing social critique.

NOTE Confidence: 0.806653246

00:06:10.790 --> 00:06:12.692 Although no longer the case. Historically,

NOTE Confidence: 0.806653246

00:06:12.692 --> 00:06:14.864 fiber arts were considered women's work,

 $00:06:14.870 \longrightarrow 00:06:16.730$  Lavelle said in an interview.

NOTE Confidence: 0.806653246

 $00:06:16.730 \longrightarrow 00:06:18.986$  However, even in the historical sense,

NOTE Confidence: 0.806653246

 $00:06:18.990 \longrightarrow 00:06:20.887$  it has been a vehicle for activism,

NOTE Confidence: 0.806653246

 $00{:}06{:}20.890 \dashrightarrow 00{:}06{:}23.370$  memory making. And historical preservation.

NOTE Confidence: 0.776561848

 $00:06:28.060 \longrightarrow 00:06:29.690$  Moving it on into other

NOTE Confidence: 0.776561848

00:06:29.690 --> 00:06:31.320 visual arts is Titus Kafar,

NOTE Confidence: 0.776561848

 $00:06:31.320 \longrightarrow 00:06:33.640$  whose paintings have always been

NOTE Confidence: 0.776561848

 $00:06:33.640 \longrightarrow 00:06:35.120$  blunt in confront and confronting

NOTE Confidence: 0.776561848

 $00{:}06{:}35.120 \dashrightarrow 00{:}06{:}36.976$  both the paucity of black figures

NOTE Confidence: 0.776561848

 $00:06:36.976 \longrightarrow 00:06:38.561$  in traditional western art and

NOTE Confidence: 0.776561848

 $00:06:38.561 \longrightarrow 00:06:40.148$  the tragic inequities of black

NOTE Confidence: 0.776561848

 $00:06:40.148 \longrightarrow 00:06:41.488$  life in the United States.

NOTE Confidence: 0.926117325

 $00:06:43.730 \longrightarrow 00:06:47.012$  Some of his art. You know what?

NOTE Confidence: 0.926117325

 $00:06:47.012 \longrightarrow 00:06:48.605$  The best thing to do is to show

NOTE Confidence: 0.926117325

 $00:06:48.605 \longrightarrow 00:06:50.644$  it to you. So he really just

NOTE Confidence: 0.926117325

 $00{:}06{:}50.644 \dashrightarrow 00{:}06{:}52.524$  works to flip the narrative.

 $00{:}06{:}55.790 \dashrightarrow 00{:}06{:}57.812$  And so these are two examples

NOTE Confidence: 0.908954056153846

 $00:06:57.812 \longrightarrow 00:07:00.290$  of the art that he has created

NOTE Confidence: 0.908954056153846

 $00:07:00.290 \longrightarrow 00:07:02.410$  behind the myth of benevolence,

NOTE Confidence: 0.908954056153846

 $00:07:02.410 \longrightarrow 00:07:04.394$  which is the one on your right is

NOTE Confidence: 0.908954056153846

 $00:07:04.394 \longrightarrow 00:07:07.252$  an A piece that he made in which he

NOTE Confidence: 0.908954056153846

 $00:07:07.252 \longrightarrow 00:07:09.725$  carefully flipped a replica of Gilbert

NOTE Confidence: 0.908954056153846

 $00:07:09.725 \longrightarrow 00:07:12.095$  Stewart's portrait of Thomas Jefferson.

NOTE Confidence: 0.908954056153846

 $00:07:12.100 \longrightarrow 00:07:13.794$  You can see that it's been partly

NOTE Confidence: 0.908954056153846

 $00:07:13.794 \longrightarrow 00:07:15.286$  removed from its stretcher and hangs

NOTE Confidence: 0.908954056153846

00:07:15.286 --> 00:07:17.390 to one side like a drawn back curtain.

NOTE Confidence: 0.908954056153846

 $00:07:17.390 \longrightarrow 00:07:19.045$  Behind this this solidly attached

NOTE Confidence: 0.908954056153846

 $00:07:19.045 \longrightarrow 00:07:21.472$  to the stretcher is a second canvas

NOTE Confidence: 0.908954056153846

 $00{:}07{:}21.472 \longrightarrow 00{:}07{:}23.602$  and another layer of the great

NOTE Confidence: 0.908954056153846

 $00:07:23.602 \longrightarrow 00:07:25.638$  man's personal history and intimate.

NOTE Confidence: 0.908954056153846

 $00:07:25.640 \longrightarrow 00:07:27.976$  The trail of a beautiful young black woman.

 $00:07:27.980 \longrightarrow 00:07:30.056$  Her image refers to Sally Hemings

NOTE Confidence: 0.908954056153846

 $00{:}07{:}30.056 \dashrightarrow 00{:}07{:}32.644$  and enslaved women of mixed race who

NOTE Confidence: 0.908954056153846

 $00:07:32.644 \longrightarrow 00:07:34.656$  belonged to Jefferson and whose six

NOTE Confidence: 0.908954056153846

00:07:34.656 --> 00:07:36.456 children were, all unlikelihood,

NOTE Confidence: 0.908954056153846

 $00:07:36.456 \longrightarrow 00:07:38.280$  fathered by him.

NOTE Confidence: 0.908954056153846

 $00:07:38.280 \longrightarrow 00:07:39.660$  And so in his art,

NOTE Confidence: 0.908954056153846

 $00:07:39.660 \longrightarrow 00:07:41.855$  he's flipping the narrative and

NOTE Confidence: 0.908954056153846

 $00:07:41.855 \longrightarrow 00:07:44.500$  focusing on the black stories

NOTE Confidence: 0.908954056153846

 $00:07:44.500 \longrightarrow 00:07:45.980$  in this as well.

NOTE Confidence: 0.908954056153846

 $00:07:45.980 \longrightarrow 00:07:48.876$  The one on the left is 1 called

NOTE Confidence: 0.908954056153846

00:07:48.876 --> 00:07:50.020 enough about you,

NOTE Confidence: 0.908954056153846

 $00:07:50.020 \longrightarrow 00:07:53.260$  and it flips a famous painting of Elihu Yale.

NOTE Confidence: 0.908954056153846

00:07:53.260 --> 00:07:54.796 This is from his crumpled series,

NOTE Confidence: 0.908954056153846 00:07:54.800 --> 00:07:55.754 and in it, NOTE Confidence: 0.908954056153846

00:07:55.754 --> 00:07:57.980 it shows Elihu Yale and some of

NOTE Confidence: 0.908954056153846

 $00{:}07{:}58.061 \dashrightarrow 00{:}08{:}00.868$  his folks being served by a young

 $00{:}08{:}00.868 --> 00{:}08{:}02.071$  black enslaved boy.

NOTE Confidence: 0.908954056153846

 $00:08:02.080 \longrightarrow 00:08:04.824$  And so in this he shifts the focus

NOTE Confidence: 0.908954056153846

 $00:08:04.824 \longrightarrow 00:08:07.212$  from from this to this young

NOTE Confidence: 0.908954056153846

 $00:08:07.212 \longrightarrow 00:08:09.642$  black boy and removes the collar.

NOTE Confidence: 0.908954056153846

 $00:08:09.650 \longrightarrow 00:08:12.331$  That was affixed to his neck and

NOTE Confidence: 0.908954056153846

 $00:08:12.331 \longrightarrow 00:08:14.941$  actually show you can see the folds

NOTE Confidence: 0.908954056153846

 $00:08:14.941 \longrightarrow 00:08:17.549$  of the fabric of the canvas actually

NOTE Confidence: 0.908954056153846

 $00:08:17.549 \longrightarrow 00:08:20.309$  pointing to this young black man,

NOTE Confidence: 0.908954056153846

 $00:08:20.310 \longrightarrow 00:08:22.560$  excuse me, black boy to make him the focus.

NOTE Confidence: 0.796201278333333

 $00:08:25.910 \longrightarrow 00:08:29.408$  In his from a tropical space,

NOTE Confidence: 0.796201278333333

 $00:08:29.410 \longrightarrow 00:08:32.180$  he really focuses on black.

NOTE Confidence: 0.796201278333333

 $00{:}08{:}32.180 \dashrightarrow 00{:}08{:}34.272$  And African American mothers

NOTE Confidence: 0.796201278333333

 $00{:}08{:}34.272 \dashrightarrow 00{:}08{:}36.364$  caring for their children.

NOTE Confidence: 0.796201278333333

 $00:08:36.370 \longrightarrow 00:08:37.795$  But you'll see that they're

NOTE Confidence: 0.796201278333333

 $00:08:37.795 \longrightarrow 00:08:39.910$  all cut out in the paintings.

 $00:08:39.910 \longrightarrow 00:08:41.530$  So there's only empty space.

NOTE Confidence: 0.796201278333333

 $00:08:41.530 \longrightarrow 00:08:43.230$  There's not even can vas there

NOTE Confidence: 0.796201278333333

 $00:08:43.230 \longrightarrow 00:08:44.590$  that's literally cut out.

NOTE Confidence: 0.796201278333333

 $00:08:44.590 \longrightarrow 00:08:46.318$  And it forces us to contemplate

NOTE Confidence: 0.796201278333333

 $00:08:46.318 \longrightarrow 00:08:48.549$  the loss of the lives of black

NOTE Confidence: 0.796201278333333

 $00:08:48.549 \longrightarrow 00:08:50.234$  children and the history they

NOTE Confidence: 0.796201278333333

 $00:08:50.234 \longrightarrow 00:08:52.230$  would have had with their mothers

NOTE Confidence: 0.796201278333333

 $00:08:52.230 \longrightarrow 00:08:54.484$  and in this world and having that

NOTE Confidence: 0.796201278333333

 $00{:}08{:}54.484 \dashrightarrow 00{:}08{:}55.980$  history be forever banished.

NOTE Confidence: 0.925463040666667

 $00:08:58.970 \longrightarrow 00:09:01.589$  So you can see that art is a very

NOTE Confidence: 0.925463040666667

 $00:09:01.589 \longrightarrow 00:09:04.166$  powerful form of resistance and activism.

NOTE Confidence: 0.835046716666667

 $00:09:06.790 \longrightarrow 00:09:08.770$  And so then there's also the world of

NOTE Confidence: 0.835046716666667

 $00:09:08.770 \longrightarrow 00:09:10.670$  sports and sports are a world pastime.

NOTE Confidence: 0.835046716666667

 $00:09:10.670 \longrightarrow 00:09:12.110$  It's both brings people

NOTE Confidence: 0.835046716666667

 $00:09:12.110 \longrightarrow 00:09:13.550$  together and separates them.

NOTE Confidence: 0.835046716666667

 $00:09:13.550 \longrightarrow 00:09:14.915$  Black athletes have used sports

 $00:09:14.915 \longrightarrow 00:09:16.997$  as a way to advocate for social

NOTE Confidence: 0.835046716666667

 $00{:}09{:}16.997 \dashrightarrow 00{:}09{:}18.647$  issues and for political agendas.

NOTE Confidence: 0.835046716666667

00:09:18.650 --> 00:09:20.162 Serena Williams, Flojo,

NOTE Confidence: 0.835046716666667

00:09:20.162 --> 00:09:21.942 Jesse Owens, Tommy Smith,

NOTE Confidence: 0.835046716666667

00:09:21.942 --> 00:09:23.486 John Carlos, Jackie Robinson,

NOTE Confidence: 0.835046716666667

00:09:23.490 --> 00:09:24.212 Colin Kaepernick,

NOTE Confidence: 0.835046716666667

00:09:24.212 --> 00:09:26.378 Simone Biles and many others have

NOTE Confidence: 0.835046716666667

 $00{:}09{:}26.378 \dashrightarrow 00{:}09{:}28.603$  used their public forum to bring

NOTE Confidence: 0.835046716666667

00:09:28.603 --> 00:09:30.769 awareness to issues that affect society,

NOTE Confidence: 0.835046716666667

 $00:09:30.770 \longrightarrow 00:09:33.218$  as they resisted the idea that they cannot

NOTE Confidence: 0.835046716666667

00:09:33.218 --> 00:09:35.428 or should not speak about political,

NOTE Confidence: 0.835046716666667

 $00:09:35.430 \longrightarrow 00:09:36.753$  cultural or social.

NOTE Confidence: 0.835046716666667

 $00{:}09{:}36.753 \dashrightarrow 00{:}09{:}38.958$  Issues black athletic activists have

NOTE Confidence: 0.835046716666667

 $00{:}09{:}38.958 \dashrightarrow 00{:}09{:}41.204$  often suffered personal and economic

NOTE Confidence: 0.835046716666667

 $00:09:41.204 \longrightarrow 00:09:43.374$  consequences due to their stances,

 $00:09:43.380 \longrightarrow 00:09:44.790$  speech and actions,

NOTE Confidence: 0.835046716666667

 $00:09:44.790 \longrightarrow 00:09:46.200$  but to them,

NOTE Confidence: 0.835046716666667

 $00:09:46.200 \longrightarrow 00:09:48.008$  it's been worth it to see the changes.

NOTE Confidence: 0.809590887142857

 $00:09:52.710 \longrightarrow 00:09:56.399$  And another form is authors and publications.

NOTE Confidence: 0.809590887142857

 $00:09:56.400 \longrightarrow 00:09:58.500$  And so to promote the awareness of

NOTE Confidence: 0.809590887142857

00:09:58.500 --> 00:10:00.838 the myriad of issues and activities,

NOTE Confidence: 0.809590887142857

 $00:10:00.840 \longrightarrow 00:10:02.965$  media outlets were developed including

NOTE Confidence: 0.809590887142857

00:10:02.965 --> 00:10:05.214 radio shows, podcast, newspapers,

NOTE Confidence: 0.809590887142857

 $00:10:05.214 \longrightarrow 00:10:10.093$  etcetera to contest the scourge of lynchings.

NOTE Confidence: 0.809590887142857

 $00:10:10.100 \longrightarrow 00:10:12.284$  Excuse me, I'd be wells used publications

NOTE Confidence: 0.809590887142857

 $00{:}10{:}12.284 \dashrightarrow 00{:}10{:}14.558$  to contest the scourge of of lynching.

NOTE Confidence: 0.809590887142857

 $00:10:14.560 \longrightarrow 00:10:16.075$  These outlets were pivotal in

NOTE Confidence: 0.809590887142857

 $00:10:16.075 \longrightarrow 00:10:17.590$  sharing the successes and challenges

NOTE Confidence: 0.809590887142857

 $00:10:17.645 \longrightarrow 00:10:18.930$  of resistance movements and these

NOTE Confidence: 0.809590887142857

 $00:10:18.930 \longrightarrow 00:10:21.011$  are and these in front of you are

NOTE Confidence: 0.809590887142857

 $00:10:21.011 \longrightarrow 00:10:22.246$  some of the contemporary titles.

 $00:10:26.580 \longrightarrow 00:10:27.776$  And scholarship is activism.

NOTE Confidence: 0.900743315714286

 $00:10:27.776 \longrightarrow 00:10:29.271$  And so you may recognize

NOTE Confidence: 0.900743315714286

 $00:10:29.271 \longrightarrow 00:10:30.777$  the person who's up there,

NOTE Confidence: 0.900743315714286

00:10:30.780 --> 00:10:33.378 but that is Doctor Amanda Calhoun.

NOTE Confidence: 0.900743315714286

 $00:10:33.380 \longrightarrow 00:10:34.738$  She did hope to join us today,

NOTE Confidence: 0.900743315714286

 $00{:}10{:}34.740 \dashrightarrow 00{:}10{:}37.040$  but had an unexpected obstacle.

NOTE Confidence: 0.900743315714286

00:10:37.040 --> 00:10:38.536 But we're going to shine the light on

NOTE Confidence: 0.900743315714286

 $00{:}10{:}38.536 \dashrightarrow 00{:}10{:}40.166$  some of her form of activism as well,

NOTE Confidence: 0.900743315714286

 $00:10:40.170 \longrightarrow 00:10:43.716$  which is really, there are many.

NOTE Confidence: 0.900743315714286

 $00{:}10{:}43.720 \dashrightarrow 00{:}10{:}46.069$  But the one that I wanted her to focus

NOTE Confidence: 0.900743315714286

 $00:10:46.069 \longrightarrow 00:10:48.590$  on and the one I'd like to focus on

NOTE Confidence: 0.900743315714286

 $00:10:48.590 \longrightarrow 00:10:51.179$  briefly is around scholarship as activism.

NOTE Confidence: 0.900743315714286

 $00:10:51.180 \longrightarrow 00:10:52.699$  And so she's in her third year,

NOTE Confidence: 0.900743315714286

 $00{:}10{:}52.700 \dashrightarrow 00{:}10{:}55.715$  for those of you who may not be familiar.

NOTE Confidence: 0.900743315714286

00:10:55.720 --> 00:10:59.524 But she's one of our adult child psychiatry

00:10:59.524 --> 00:11:02.332 residents at the School of Medicine,

NOTE Confidence: 0.900743315714286

 $00:11:02.340 \longrightarrow 00:11:04.698$  and she's done a number of

NOTE Confidence: 0.900743315714286

 $00:11:04.698 \longrightarrow 00:11:05.877$  publications among them.

NOTE Confidence: 0.900743315714286

 $00:11:05.880 \longrightarrow 00:11:07.480$  This is just a snippet.

NOTE Confidence: 0.900743315714286

 $00:11:07.480 \longrightarrow 00:11:09.937$  My brother is still unvaccinated because of

NOTE Confidence: 0.900743315714286

00:11:09.937 --> 00:11:12.540 our because our medical system is ablest.

NOTE Confidence: 0.900743315714286

00:11:12.540 --> 00:11:14.260 The intersection of Black youth,

NOTE Confidence: 0.900743315714286

00:11:14.260 --> 00:11:15.648 mental health and racism,

NOTE Confidence: 0.900743315714286

00:11:15.648 --> 00:11:17.383 some attendings are safer than

NOTE Confidence: 0.900743315714286

 $00:11:17.383 \longrightarrow 00:11:19.059$  others navigating supervision.

NOTE Confidence: 0.900743315714286

 $00{:}11{:}19.060 \dashrightarrow 00{:}11{:}21.740$  As a black psychiatry resident,

NOTE Confidence: 0.900743315714286

 $00:11:21.740 \longrightarrow 00:11:24.116$  the last one I saw was New Year's same

NOTE Confidence: 0.900743315714286

 $00{:}11{:}24.116 \dashrightarrow 00{:}11{:}26.234$  racism in which she talks about her

NOTE Confidence: 0.900743315714286

 $00:11:26.234 \longrightarrow 00:11:28.566$  commitment as a doctor to continue to

NOTE Confidence: 0.900743315714286

 $00:11:28.566 \longrightarrow 00:11:30.714$  fight racism and fight for HealthEquity.

NOTE Confidence: 0.900743315714286

00:11:30.720 --> 00:11:32.560 And certainly I cannot do

00:11:32.560 --> 00:11:34.032 a mandas words justice,

NOTE Confidence: 0.900743315714286

 $00:11:34.040 \longrightarrow 00:11:35.320$  so I will not try.

NOTE Confidence: 0.900743315714286

00:11:35.320 --> 00:11:38.400 But I would like to just highlight that

NOTE Confidence: 0.900743315714286

00:11:38.400 --> 00:11:40.830 she is just one of many within our School

NOTE Confidence: 0.900743315714286

 $00:11:40.830 \longrightarrow 00:11:43.199$  of Medicine and Doctor Cindy Cristo.

NOTE Confidence: 0.900743315714286

 $00:11:43.200 \longrightarrow 00:11:45.282$  Doctor Carmen Black doctor Amber Chiles

NOTE Confidence: 0.900743315714286

 $00:11:45.282 \longrightarrow 00:11:47.716$  are just other examples of people who

NOTE Confidence: 0.900743315714286

 $00{:}11{:}47.716 \dashrightarrow 00{:}11{:}49.366$  are using scholarship as activism.

NOTE Confidence: 0.930640925

 $00:11:51.990 \longrightarrow 00:11:54.139$  And so we'll move on now to

NOTE Confidence: 0.930640925

 $00:11:54.139 \longrightarrow 00:11:56.490$  hear from our community members.

NOTE Confidence: 0.930640925

 $00:11:56.490 \longrightarrow 00:12:00.260$  We have some stories from our some

NOTE Confidence: 0.930640925

 $00{:}12{:}00.260 \dashrightarrow 00{:}12{:}03.130$  of our folks from across the center.

NOTE Confidence: 0.930640925

 $00:12:03.130 \longrightarrow 00:12:05.226$  And we are going to hear about their

NOTE Confidence: 0.930640925

 $00:12:05.226 \longrightarrow 00:12:06.874$  experiences in spaces of resistance and

NOTE Confidence: 0.930640925

 $00:12:06.874 \longrightarrow 00:12:09.149$  the impact that it's had in their lives.

 $00:12:09.150 \longrightarrow 00:12:11.082$  As you listen, think about the

NOTE Confidence: 0.930640925

 $00:12:11.082 \longrightarrow 00:12:13.100$  ways that you help or hinder.

NOTE Confidence: 0.930640925

 $00:12:13.100 \longrightarrow 00:12:15.291$  Think about the ways you contribute to

NOTE Confidence: 0.930640925

 $00:12:15.291 \longrightarrow 00:12:17.450$  making safe spaces or to hostile spaces.

NOTE Confidence: 0.930640925

 $00:12:17.450 \longrightarrow 00:12:19.823$  And think about the call to everyone

NOTE Confidence: 0.930640925

00:12:19.823 --> 00:12:22.410 inside and outside the Academy to study

NOTE Confidence: 0.930640925

 $00:12:22.410 \longrightarrow 00:12:24.666$  the history of Black American responses,

NOTE Confidence: 0.930640925

 $00:12:24.670 \longrightarrow 00:12:26.680$  to establish safe spaces where

NOTE Confidence: 0.930640925

00:12:26.680 --> 00:12:28.690 black life can be sustained,

NOTE Confidence: 0.930640925

 $00:12:28.690 \longrightarrow 00:12:29.770$  fortified, and respected.

NOTE Confidence: 0.930640925

 $00:12:29.770 \longrightarrow 00:12:32.290$  And may we continue to work toward

NOTE Confidence: 0.930640925

 $00:12:32.350 \longrightarrow 00:12:34.447$  a world in which we do not have to.

NOTE Confidence: 0.930640925

 $00:12:34.450 \longrightarrow 00:12:36.256$  All of our energy to resist.

NOTE Confidence: 0.892296521428571

00:12:38.640 --> 00:12:41.600 So I am going to stop my share

NOTE Confidence: 0.892296521428571

 $00:12:41.600 \longrightarrow 00:12:44.398$  and I am going to invite.

NOTE Confidence: 0.892296521428571

00:12:44.400 --> 00:12:47.630 Brianna Brauer and she is

 $00:12:47.630 \longrightarrow 00:12:50.860$  going to share her experience.

NOTE Confidence: 0.892296521428571

 $00:12:50.860 \longrightarrow 00:12:53.940$  In an HBC. So before we move on,

NOTE Confidence: 0.892296521428571

00:12:53.940 --> 00:12:54.822 it's probably helpful,

NOTE Confidence: 0.892296521428571

 $00:12:54.822 \longrightarrow 00:12:55.998$  if you haven't already,

NOTE Confidence: 0.892296521428571

 $00:12:56.000 \longrightarrow 00:12:58.156$  to put your setting into speaker mode.

NOTE Confidence: 0.892296521428571

 $00:12:58.160 \longrightarrow 00:12:59.720$  That way you can focus on

NOTE Confidence: 0.892296521428571

 $00:12:59.720 \longrightarrow 00:13:01.548$  the person who is about to

NOTE Confidence: 0.892296521428571

 $00{:}13{:}01.548 \dashrightarrow 00{:}13{:}03.000$  share experiences with you.

NOTE Confidence: 0.892296521428571

00:13:03.000 --> 00:13:03.870 So, Brianna, please.

NOTE Confidence: 0.650257747142857

 $00:13:05.150 \longrightarrow 00:13:06.464$  Thank you, Tara.

NOTE Confidence: 0.650257747142857

00:13:06.464 --> 00:13:08.216 So as Tara mentioned,

NOTE Confidence: 0.650257747142857

 $00:13:08.220 \longrightarrow 00:13:10.971$  I am here to talk about my

NOTE Confidence: 0.650257747142857

 $00{:}13{:}10.971 \dashrightarrow 00{:}13{:}12.709$  experience attending an HB CU.

NOTE Confidence: 0.650257747142857

 $00:13:12.710 \longrightarrow 00:13:14.782$  And as I was going through this

NOTE Confidence: 0.650257747142857

 $00:13:14.782 \longrightarrow 00:13:15.752$  presentation, I thought about

 $00:13:15.752 \longrightarrow 00:13:17.320$  the way that I wanted to start.

NOTE Confidence: 0.650257747142857

 $00:13:17.320 \longrightarrow 00:13:19.308$  And the first thing that came to

NOTE Confidence: 0.650257747142857

 $00{:}13{:}19.308 \dashrightarrow 00{:}13{:}21.589$  mind was that I imagine that this

NOTE Confidence: 0.650257747142857

 $00:13:21.589 \longrightarrow 00:13:24.040$  theme of black resistance can evoke a

NOTE Confidence: 0.650257747142857

 $00:13:24.040 \longrightarrow 00:13:25.770$  range of associations depending upon

NOTE Confidence: 0.650257747142857

 $00{:}13{:}25.770 \dashrightarrow 00{:}13{:}28.153$  the person who is kind of thinking

NOTE Confidence: 0.650257747142857

 $00:13:28.153 \longrightarrow 00:13:30.139$  about that phrase in the moment.

NOTE Confidence: 0.650257747142857

 $00:13:30.140 \longrightarrow 00:13:32.488$  So thoughts of rebellions

NOTE Confidence: 0.650257747142857

00:13:32.488 --> 00:13:34.836 or revolutions or movements,

NOTE Confidence: 0.650257747142857

 $00:13:34.840 \longrightarrow 00:13:36.737$  but what was stirred up for me.

NOTE Confidence: 0.650257747142857

 $00{:}13{:}36.740 \dashrightarrow 00{:}13{:}38.375$  Those representations of

NOTE Confidence: 0.650257747142857

 $00:13:38.375 \longrightarrow 00:13:40.010$  resilience and strength.

NOTE Confidence: 0.650257747142857

 $00{:}13{:}40.010 \dashrightarrow 00{:}13{:}42.222$  And so I am a first generation

NOTE Confidence: 0.650257747142857

00:13:42.222 --> 00:13:44.402 college graduate and one of the few

NOTE Confidence: 0.650257747142857

 $00:13:44.402 \longrightarrow 00:13:46.148$  people in my extended family who

NOTE Confidence: 0.650257747142857

 $00{:}13{:}46.217 \dashrightarrow 00{:}13{:}48.387$  actually pursued a graduate degree.

 $00:13:48.390 \longrightarrow 00:13:49.458$  And my ancestors,

NOTE Confidence: 0.650257747142857

 $00:13:49.458 \longrightarrow 00:13:51.950$  like many other people of African descent,

NOTE Confidence: 0.650257747142857

 $00{:}13{:}51.950 \longrightarrow 00{:}13{:}53.600$  were taken from their homeland,

NOTE Confidence: 0.650257747142857

00:13:53.600 --> 00:13:55.588 brought to this country,

NOTE Confidence: 0.650257747142857

 $00:13:55.588 \longrightarrow 00:13:58.073$  and were prohibited from accessing

NOTE Confidence: 0.650257747142857

00:13:58.073 --> 00:13:59.812 information in order to pursue

NOTE Confidence: 0.650257747142857

 $00:13:59.812 \longrightarrow 00:14:00.616$  higher education.

NOTE Confidence: 0.650257747142857

 $00:14:00.616 \longrightarrow 00:14:03.028$  And so there was this pervasive

NOTE Confidence: 0.650257747142857

 $00{:}14{:}03.028 \operatorname{--}{>} 00{:}14{:}05.096$  belief that existed throughout this

NOTE Confidence: 0.650257747142857

 $00:14:05.096 \longrightarrow 00:14:06.830$  country that if enslaved people.

NOTE Confidence: 0.650257747142857

00:14:06.830 --> 00:14:09.261 Aren't to read and write that they

NOTE Confidence: 0.650257747142857

00:14:09.261 --> 00:14:11.289 would resist \*\*\*\*\* and rise up

NOTE Confidence: 0.650257747142857

 $00{:}14{:}11.289 \dashrightarrow 00{:}14{:}13.340$  and they would be able to kind

NOTE Confidence: 0.650257747142857

00:14:13.411 --> 00:14:15.835 of resist freedom and black and

NOTE Confidence: 0.650257747142857

00:14:15.835 --> 00:14:17.922 resistance was not allowed to

 $00:14:17.922 \longrightarrow 00:14:19.897$  exist within the same sentence.

NOTE Confidence: 0.650257747142857

 $00:14:19.900 \longrightarrow 00:14:22.060$  But free and enslaved black

NOTE Confidence: 0.650257747142857

 $00:14:22.060 \longrightarrow 00:14:23.356$  people did resist.

NOTE Confidence: 0.650257747142857

00:14:23.360 --> 00:14:25.220 They resisted the system of \*\*\*\*\*\*\*

NOTE Confidence: 0.650257747142857

 $00:14:25.220 \longrightarrow 00:14:26.990$  by learning to read and write

NOTE Confidence: 0.650257747142857

 $00:14:26.990 \longrightarrow 00:14:28.881$  in the defiance of anti literacy

NOTE Confidence: 0.650257747142857

00:14:28.881 --> 00:14:31.121 laws and as a means of liberation

NOTE Confidence: 0.650257747142857

 $00:14:31.121 \longrightarrow 00:14:33.233$  they went on to spread their

NOTE Confidence: 0.650257747142857

 $00:14:33.233 \longrightarrow 00:14:34.958$  knowledge to other black people.

NOTE Confidence: 0.650257747142857

 $00{:}14{:}34.960 \dashrightarrow 00{:}14{:}36.412$  But resistance wasn't woven

NOTE Confidence: 0.650257747142857

00:14:36.412 --> 00:14:38.836 into the fabric of our country.

NOTE Confidence: 0.650257747142857

 $00:14:38.840 \longrightarrow 00:14:40.884$  There weren't institutions in

NOTE Confidence: 0.650257747142857

 $00:14:40.884 \longrightarrow 00:14:42.928$  America that cultivated educational

NOTE Confidence: 0.650257747142857

00:14:42.928 --> 00:14:45.173 opportunities for black people to

NOTE Confidence: 0.650257747142857

00:14:45.173 --> 00:14:47.098 pursue higher levels of education.

NOTE Confidence: 0.650257747142857

00:14:47.100 --> 00:14:49.464 There wasn't how to dismantle the

 $00:14:49.464 \longrightarrow 00:14:51.450$  structures that perpetuate racism that

NOTE Confidence: 0.650257747142857

 $00{:}14{:}51.450 \dashrightarrow 00{:}14{:}53.520$  was on the course course curriculum.

NOTE Confidence: 0.650257747142857

00:14:53.520 --> 00:14:55.505 And black bodies weren't openly

NOTE Confidence: 0.650257747142857

 $00:14:55.505 \longrightarrow 00:14:57.490$  admitted to these sacred white

NOTE Confidence: 0.650257747142857

00:14:57.556 --> 00:14:59.541 spaces that often taught white

NOTE Confidence: 0.650257747142857

 $00:14:59.541 \longrightarrow 00:15:02.040$  individuals to learn trades and skills.

NOTE Confidence: 0.650257747142857

 $00:15:02.040 \longrightarrow 00:15:04.266$  And so the formation of colleges and

NOTE Confidence: 0.650257747142857

 $00{:}15{:}04.266 \dashrightarrow 00{:}15{:}05.580$  universities dedicated to black.

NOTE Confidence: 0.650257747142857

 $00:15:05.580 \longrightarrow 00:15:07.350$  People was impossible.

NOTE Confidence: 0.650257747142857

 $00{:}15{:}07.350 \dashrightarrow 00{:}15{:}10.890$  The very consideration itself was taboo.

NOTE Confidence: 0.650257747142857

 $00:15:10.890 \longrightarrow 00:15:13.218$  In fact, right here in America.

NOTE Confidence: 0.650257747142857

 $00:15:13.220 \longrightarrow 00:15:15.365$  I'm sorry, right here in New Haven.

NOTE Confidence: 0.650257747142857 00:15:15.365 --> 00:15:15.800 Exactly. NOTE Confidence: 0.650257747142857

 $00:15:15.800 \longrightarrow 00:15:18.146$  There have been efforts to establish

NOTE Confidence: 0.650257747142857

 $00{:}15{:}18.146 \dashrightarrow 00{:}15{:}20.500$  the first Black College in America.

 $00:15:20.500 \longrightarrow 00:15:22.570$  But that proposal to create the

NOTE Confidence: 0.650257747142857

 $00:15:22.570 \longrightarrow 00:15:24.252$  \*\*\*\*\* College is what they were going

NOTE Confidence: 0.650257747142857

00:15:24.252 --> 00:15:26.060 to call it for African Americans,

NOTE Confidence: 0.650257747142857

 $00:15:26.060 \longrightarrow 00:15:28.682$  was swiftly met with opposition from

NOTE Confidence: 0.650257747142857

 $00:15:28.682 \longrightarrow 00:15:30.866$  Yale leadership and prominent white

NOTE Confidence: 0.650257747142857

 $00:15:30.866 \longrightarrow 00:15:33.080$  citizens right here in New Haven.

NOTE Confidence: 0.650257747142857

00:15:33.080 --> 00:15:34.500 The repercussions of pondering

NOTE Confidence: 0.650257747142857

00:15:34.500 --> 00:15:36.995 over such a venture as starting a

NOTE Confidence: 0.650257747142857

 $00:15:36.995 \longrightarrow 00:15:38.813$  black college spilled over into the

NOTE Confidence: 0.650257747142857

00:15:38.813 --> 00:15:40.820 local New Haven black communities,

NOTE Confidence: 0.650257747142857

 $00{:}15{:}40.820 \dashrightarrow 00{:}15{:}42.974$  and they were plagued by violent

NOTE Confidence: 0.650257747142857

 $00:15:42.974 \longrightarrow 00:15:44.817$  oppression and mob attacks to

NOTE Confidence: 0.650257747142857

 $00:15:44.817 \longrightarrow 00:15:46.863$  send that message that black and

NOTE Confidence: 0.650257747142857

 $00:15:46.863 \longrightarrow 00:15:48.632$  resistance could not be allowed

NOTE Confidence: 0.650257747142857

 $00:15:48.632 \longrightarrow 00:15:50.684$  to exist within the same sentence.

NOTE Confidence: 0.650257747142857

00:15:50.690 --> 00:15:53.276 It wasn't until the first predominantly

 $00:15:53.276 \longrightarrow 00:15:55.190$  black institution was created in

NOTE Confidence: 0.650257747142857

 $00:15:55.190 \longrightarrow 00:15:57.801$  1837 that black people had a place

NOTE Confidence: 0.650257747142857

 $00:15:57.801 \longrightarrow 00:15:59.896$  dedicated to the education of

NOTE Confidence: 0.650257747142857

 $00:15:59.896 \longrightarrow 00:16:02.584$  former slaves and free black people.

NOTE Confidence: 0.650257747142857

00:16:02.590 --> 00:16:04.485 The Institute for Colored Youth

NOTE Confidence: 0.650257747142857

 $00:16:04.485 \longrightarrow 00:16:06.380$  opened the door of educational

NOTE Confidence: 0.650257747142857

00:16:06.443 --> 00:16:08.428 opportunity for African Americans who

NOTE Confidence: 0.650257747142857

 $00{:}16{:}08.428 \dashrightarrow 00{:}16{:}11.090$  were once legally denied an education.

NOTE Confidence: 0.650257747142857

00:16:11.090 --> 00:16:12.415 The Institute for Colored Youth

NOTE Confidence: 0.650257747142857

00:16:12.415 --> 00:16:13.740 is now known as Shanee

NOTE Confidence: 0.843225003076923

00:16:13.793 --> 00:16:15.119 University in Pennsylvania,

NOTE Confidence: 0.843225003076923

 $00{:}16{:}15.120 \dashrightarrow 00{:}16{:}17.382$  and it's the oldest historically black

NOTE Confidence: 0.843225003076923

 $00{:}16{:}17.382 \to 00{:}16{:}19.689$  college and university that still exists.

NOTE Confidence: 0.843225003076923

00:16:19.690 --> 00:16:21.170 Following the abolition of slavery,

NOTE Confidence: 0.843225003076923

00:16:21.170 --> 00:16:23.753 there were a number of HB CU that were

 $00:16:23.753 \longrightarrow 00:16:26.033$  created as hubs of innovative learning

NOTE Confidence: 0.843225003076923

 $00:16:26.033 \longrightarrow 00:16:28.464$  and they were opportunities for African

NOTE Confidence: 0.843225003076923

00:16:28.464 --> 00:16:31.044 Americans to pursue higher education and

NOTE Confidence: 0.843225003076923

 $00:16:31.044 \longrightarrow 00:16:33.792$  from their inception HB CU have refused

NOTE Confidence: 0.843225003076923

 $00:16:33.792 \longrightarrow 00:16:36.670$  to accept the usual state of affairs.

NOTE Confidence: 0.843225003076923

 $00:16:36.670 \longrightarrow 00:16:38.575$  HBC US have challenged the

NOTE Confidence: 0.843225003076923

00:16:38.575 --> 00:16:40.099 intellectual capacity of its

NOTE Confidence: 0.843225003076923

00:16:40.099 --> 00:16:42.089 students to acquire and contribute,

NOTE Confidence: 0.843225003076923

00:16:42.090 --> 00:16:44.150 contribute knowledge to the world,

NOTE Confidence: 0.843225003076923

 $00:16:44.150 \longrightarrow 00:16:46.680$  promote scholarship like Doctor Calhoun

NOTE Confidence: 0.843225003076923

 $00:16:46.680 \longrightarrow 00:16:49.860$  on addressing injustices in our society.

NOTE Confidence: 0.843225003076923

00:16:49.860 --> 00:16:51.316 And providing real training

NOTE Confidence: 0.843225003076923

 $00:16:51.316 \longrightarrow 00:16:53.136$  and education to all people,

NOTE Confidence: 0.843225003076923

 $00:16:53.140 \longrightarrow 00:16:55.328$  not just black people.

NOTE Confidence: 0.843225003076923

00:16:55.328 --> 00:16:58.610 The existence of HBC US exemplifies

NOTE Confidence: 0.843225003076923

 $00:16:58.714 \longrightarrow 00:17:00.320$  black resistance.

 $00:17:00.320 \longrightarrow 00:17:02.180$  I have had the privilege

NOTE Confidence: 0.843225003076923

00:17:02.180 --> 00:17:04.120 of attending to HBC US,

NOTE Confidence: 0.843225003076923

 $00:17:04.120 \longrightarrow 00:17:04.940$  North Carolina,

NOTE Confidence: 0.843225003076923

00:17:04.940 --> 00:17:07.400 A& amp; T State University and Howard Uni-

versity,

NOTE Confidence: 0.843225003076923

 $00:17:07.400 \longrightarrow 00:17:09.035$  which is the sweater that

NOTE Confidence: 0.843225003076923

00:17:09.035 --> 00:17:10.016 I'm wearing currently,

NOTE Confidence: 0.843225003076923

 $00:17:10.020 \longrightarrow 00:17:12.144$  and I chose to attend an HB CU at

NOTE Confidence: 0.843225003076923

 $00:17:12.144 \longrightarrow 00:17:14.196$  they're sitting in a high school

NOTE Confidence: 0.843225003076923

00:17:14.196 --> 00:17:15.951 African American history course that

NOTE Confidence: 0.843225003076923

 $00{:}17{:}16.015 \dashrightarrow 00{:}17{:}17.857$  was taught by a white professor,

NOTE Confidence: 0.843225003076923

 $00{:}17{:}17.860 \dashrightarrow 00{:}17{:}20.596$  and for six months we taught and learned

NOTE Confidence: 0.843225003076923

 $00:17:20.596 \longrightarrow 00:17:23.269$  about the history of American slavery.

NOTE Confidence: 0.843225003076923

 $00:17:23.270 \longrightarrow 00:17:24.925$  I recognize that where we've

NOTE Confidence: 0.843225003076923

 $00:17:24.925 \longrightarrow 00:17:27.010$  been and forms where we're going,

NOTE Confidence: 0.843225003076923

00:17:27.010 --> 00:17:29.341 but I knew there had to be more than

00:17:29.341 --> 00:17:31.319 just slavery that operated within

NOTE Confidence: 0.843225003076923

 $00:17:31.319 \longrightarrow 00:17:33.389$  the existence of black people.

NOTE Confidence: 0.843225003076923

 $00{:}17{:}33.390 \dashrightarrow 00{:}17{:}35.094$  I chose an HBC U because I wanted

NOTE Confidence: 0.843225003076923

 $00:17:35.094 \longrightarrow 00:17:37.073$  to be able to reflect upon the

NOTE Confidence: 0.843225003076923

 $00:17:37.073 \longrightarrow 00:17:38.265$  history of my ancestors,

NOTE Confidence: 0.843225003076923

 $00:17:38.270 \longrightarrow 00:17:40.062$  as well as learn about the resilience

NOTE Confidence: 0.843225003076923

 $00:17:40.062 \longrightarrow 00:17:41.474$  and strength and perseverance of

NOTE Confidence: 0.843225003076923

 $00:17:41.474 \longrightarrow 00:17:43.850$  black people in this country.

NOTE Confidence: 0.843225003076923 00:17:43.850 --> 00:17:44.476 And HBC,

NOTE Confidence: 0.843225003076923

 $00:17:44.476 \longrightarrow 00:17:46.354$  you provided me with that counter

NOTE Confidence: 0.843225003076923

00:17:46.354 --> 00:17:48.316 narrative that black people in this

NOTE Confidence: 0.843225003076923

00:17:48.316 --> 00:17:50.230 country can be activists and leaders,

NOTE Confidence: 0.843225003076923

 $00{:}17{:}50.230 \dashrightarrow 00{:}17{:}51.802 \text{ artists, medical professionals,}$ 

NOTE Confidence: 0.843225003076923

00:17:51.802 --> 00:17:53.410 business owners, engineers,

NOTE Confidence: 0.843225003076923

00:17:53.410 --> 00:17:55.090 scientists, tradespeople, educators.

 $00:17:55.090 \longrightarrow 00:17:57.890$  I learned about the historical

NOTE Confidence: 0.843225003076923

 $00{:}17{:}57.890 \dashrightarrow 00{:}18{:}00.168$  initiatives such as the lunch counter

NOTE Confidence: 0.843225003076923

 $00:18:00.168 \longrightarrow 00:18:02.575$  sit INS that were organized by the

NOTE Confidence: 0.843225003076923

00:18:02.575 --> 00:18:04.310 North Carolina A& (amp; amp; T for students,

NOTE Confidence: 0.843225003076923

 $00{:}18{:}04.310 \dashrightarrow 00{:}18{:}06.374$  the freedom rise that were coordinated

NOTE Confidence: 0.843225003076923

 $00:18:06.374 \longrightarrow 00:18:07.750$  throughout the southern states,

NOTE Confidence: 0.843225003076923

 $00:18:07.750 \longrightarrow 00:18:10.144$  the activism efforts to form the first

NOTE Confidence: 0.843225003076923

00:18:10.144 --> 00:18:12.435 black student union at a predominantly

NOTE Confidence: 0.843225003076923

 $00:18:12.435 \longrightarrow 00:18:14.430$  white institution in San Francisco.

NOTE Confidence: 0.843225003076923

00:18:14.430 --> 00:18:16.698 I can remember from personal experiences

NOTE Confidence: 0.843225003076923

 $00:18:16.698 \longrightarrow 00:18:19.296$  the gut wrenching news coverage of the

NOTE Confidence: 0.843225003076923

00:18:19.296 --> 00:18:21.690 killing of Trayvon Martin and the student

NOTE Confidence: 0.843225003076923

 $00:18:21.750 \longrightarrow 00:18:23.970$  activist that were at my institution.

NOTE Confidence: 0.843225003076923

 $00:18:23.970 \longrightarrow 00:18:26.382$  That galvanized the community to take

NOTE Confidence: 0.843225003076923

 $00:18:26.382 \longrightarrow 00:18:28.684$  part in actionable solutions because we

NOTE Confidence: 0.843225003076923

 $00:18:28.684 \longrightarrow 00:18:31.212$  couldn't just sit and stand by and watch.

 $00:18:31.220 \longrightarrow 00:18:31.686$  I remember,

NOTE Confidence: 0.843225003076923

00:18:31.686 --> 00:18:33.317 if I sit still for long enough,

NOTE Confidence: 0.843225003076923

 $00:18:33.320 \longrightarrow 00:18:35.176$  that feeling that I had when we were

NOTE Confidence: 0.843225003076923

00:18:35.176 --> 00:18:37.472 at an election night watch party and

NOTE Confidence: 0.843225003076923

 $00{:}18{:}37.472 \dashrightarrow 00{:}18{:}39.242$  former President Barack Obama was

NOTE Confidence: 0.843225003076923

 $00:18:39.303 \longrightarrow 00:18:41.193$  elected as the first black president

NOTE Confidence: 0.843225003076923

00:18:41.193 --> 00:18:43.626 of the United States of America.

NOTE Confidence: 0.843225003076923

 $00:18:43.626 \longrightarrow 00:18:47.707$  My HB CU taught me black resistance.

NOTE Confidence: 0.843225003076923

00:18:47.710 --> 00:18:49.888 But my journey wouldn't be told

NOTE Confidence: 0.843225003076923

 $00{:}18{:}49.888 \to 00{:}18{:}52.046$  authentically without mentioning the fear.

NOTE Confidence: 0.843225003076923

00:18:52.046 --> 00:18:54.799 I was told my degree wouldn't be reputable.

NOTE Confidence: 0.843225003076923

00:18:54.800 --> 00:18:56.760 Coming from an HP CU,

NOTE Confidence: 0.843225003076923

 $00{:}18{:}56.760 \dashrightarrow 00{:}18{:}59.136$  I would never be taken seriously.

NOTE Confidence: 0.843225003076923

00:18:59.140 --> 00:19:00.860 I would have to work twice as hard,

NOTE Confidence: 0.843225003076923

 $00:19:00.860 \longrightarrow 00:19:03.275$  and even then that wouldn't mean much.

00:19:03.280 --> 00:19:06.296 I pursue my next degree at a predominantly

NOTE Confidence: 0.843225003076923

 $00{:}19{:}06.296 {\:\dashrightarrow\:} 00{:}19{:}08.074$  white institution out of trepidation

NOTE Confidence: 0.843225003076923

 $00:19:08.074 \longrightarrow 00:19:10.314$  that I will be seen as inferior.

NOTE Confidence: 0.843225003076923

00:19:10.320 --> 00:19:11.800 That I wasn't enough,

NOTE Confidence: 0.843225003076923

 $00:19:11.800 \longrightarrow 00:19:13.280$  I wasn't good enough.

NOTE Confidence: 0.843225003076923

00:19:13.280 --> 00:19:14.828 I learned from bright minds

NOTE Confidence: 0.843225003076923

 $00:19:14.828 \longrightarrow 00:19:16.220$  at that institution,

NOTE Confidence: 0.843225003076923

 $00:19:16.220 \longrightarrow 00:19:18.105$  but I missed that palpable

NOTE Confidence: 0.843225003076923

 $00{:}19{:}18.105 \dashrightarrow 00{:}19{:}19.613$  feeling of black resilience,

NOTE Confidence: 0.803535791333333

 $00:19:19.620 \longrightarrow 00:19:20.968$  black intellect, black resistance.

NOTE Confidence: 0.803535791333333

00:19:20.968 --> 00:19:22.990 And I yearned for that safe

NOTE Confidence: 0.803535791333333

 $00:19:23.046 \longrightarrow 00:19:24.456$  space where I could learn,

NOTE Confidence: 0.803535791333333

 $00:19:24.460 \longrightarrow 00:19:25.856$  discover, and build community.

NOTE Confidence: 0.803535791333333

00:19:25.856 --> 00:19:28.447 I returned to an HB CU Howard

NOTE Confidence: 0.803535791333333

 $00:19:28.447 \longrightarrow 00:19:30.587$  University because I was inspired

NOTE Confidence: 0.803535791333333

 $00:19:30.587 \longrightarrow 00:19:32.732$  by the representation of black

00:19:32.732 --> 00:19:35.266 excellence that I saw in my community,

NOTE Confidence: 0.803535791333333

 $00:19:35.270 \longrightarrow 00:19:38.049$  on my campus and in the classroom.

NOTE Confidence: 0.803535791333333

 $00{:}19{:}38.050 \dashrightarrow 00{:}19{:}40.300$  The HBCU experience served as a

NOTE Confidence: 0.803535791333333

00:19:40.300 --> 00:19:42.799 beacon of promise and pride for me.

NOTE Confidence: 0.803535791333333

00:19:42.800 --> 00:19:45.440 It's an indescribable semblance of assurance,

NOTE Confidence: 0.803535791333333

 $00:19:45.440 \longrightarrow 00:19:47.618$  reassurance of black resilience

NOTE Confidence: 0.803535791333333

 $00:19:47.618 \longrightarrow 00:19:50.158$  in the face of resistance.

NOTE Confidence: 0.803535791333333

 $00:19:50.160 \longrightarrow 00:19:50.624$  Unfortunately,

NOTE Confidence: 0.803535791333333

00:19:50.624 --> 00:19:52.480 as our title suggests,

NOTE Confidence: 0.803535791333333

 $00:19:52.480 \longrightarrow 00:19:54.720$  the struggle is still real.

NOTE Confidence: 0.803535791333333

00:19:54.720 --> 00:19:58.239 There are just over 100 HBC US in America,

NOTE Confidence: 0.803535791333333

 $00:19:58.240 \longrightarrow 00:20:01.946$  which only constitutes about 3% of the higher

NOTE Confidence: 0.803535791333333

 $00{:}20{:}01.946 \to 00{:}20{:}03.756$  education institutions in the country,

NOTE Confidence: 0.803535791333333

 $00:20:03.760 \longrightarrow 00:20:05.716$  and those schools are mainly clustered

NOTE Confidence: 0.803535791333333

 $00:20:05.716 \longrightarrow 00:20:08.200$  in the Southern and Mid-Atlantic states.

 $00:20:08.200 \longrightarrow 00:20:10.055$  And many of the misconceptions

NOTE Confidence: 0.803535791333333

00:20:10.055 --> 00:20:12.830 about their rigor and the lack of

NOTE Confidence: 0.803535791333333

 $00:20:12.830 \longrightarrow 00:20:14.526$  upward mobility and challenges

NOTE Confidence: 0.803535791333333

00:20:14.526 --> 00:20:16.788 with systemic racism have left

NOTE Confidence: 0.803535791333333

 $00{:}20{:}16.788 \dashrightarrow 00{:}20{:}18.760$  them vulnerable to enrollment

NOTE Confidence: 0.803535791333333

00:20:18.760 --> 00:20:20.732 declines in public underfunding.

NOTE Confidence: 0.803535791333333

 $00:20:20.740 \longrightarrow 00:20:23.092$  HBC's continue to be forced into lockdown

NOTE Confidence: 0.803535791333333

00:20:23.092 --> 00:20:24.978 and evacuations because of bomb threats,

NOTE Confidence: 0.803535791333333

00:20:24.980 --> 00:20:27.017 some of which I experienced while I

NOTE Confidence: 0.803535791333333

 $00:20:27.017 \longrightarrow 00:20:28.980$  was right there at my institution.

NOTE Confidence: 0.803535791333333

 $00:20:28.980 \longrightarrow 00:20:31.416$  They face racial inequities and our

NOTE Confidence: 0.803535791333333

00:20:31.416 --> 00:20:33.500 discounted informs on research and

NOTE Confidence: 0.803535791333333

 $00{:}20{:}33.500 \dashrightarrow 00{:}20{:}35.495$  scholarship of the highest caliber.

NOTE Confidence: 0.803535791333333

 $00:20:35.500 \longrightarrow 00:20:37.305$  There's a significant omission in

NOTE Confidence: 0.803535791333333

00:20:37.305 --> 00:20:39.110 conversation about the black and

NOTE Confidence: 0.803535791333333

 $00:20:39.169 \longrightarrow 00:20:41.239$  Brown colleagues who attended HBC US

00:20:41.239 --> 00:20:42.979 and still contribute their advocacy

NOTE Confidence: 0.803535791333333

 $00:20:42.979 \longrightarrow 00:20:44.509$  and leadership efforts every day

NOTE Confidence: 0.803535791333333

 $00:20:44.509 \longrightarrow 00:20:46.490$  to each of our missions right here

NOTE Confidence: 0.8822570275

 $00:20:46.500 \longrightarrow 00:20:48.988$  in this room. Still,

NOTE Confidence: 0.696468268

00:20:49.040 --> 00:20:51.980 HBC use must go on because these

NOTE Confidence: 0.696468268

 $00:20:51.980 \longrightarrow 00:20:53.580$  institutions continue to stand as

NOTE Confidence: 0.696468268

00:20:53.580 --> 00:20:55.480 a testament of black resistance,

NOTE Confidence: 0.696468268

 $00:20:55.480 \longrightarrow 00:20:57.715$  all while empowering generations of

NOTE Confidence: 0.696468268

 $00:20:57.715 \longrightarrow 00:21:00.610$  leaders such as Justice Thurgood Marshall.

NOTE Confidence: 0.696468268

00:21:00.610 --> 00:21:02.490 Doctor Martin Luther King,

NOTE Confidence: 0.696468268

 $00:21:02.490 \longrightarrow 00:21:05.470$  Junior Congressman John Lewis and our

NOTE Confidence: 0.696468268

 $00{:}21{:}05.470 \dashrightarrow 00{:}21{:}08.590$ current Madam Vice President Kamala Harris.

NOTE Confidence: 0.696468268

 $00{:}21{:}08.590 \dashrightarrow 00{:}21{:}11.103$  HBC US have a legacy that continues

NOTE Confidence: 0.696468268

00:21:11.103 --> 00:21:13.510 even now into the 21st century,

NOTE Confidence: 0.696468268

 $00:21:13.510 \longrightarrow 00:21:14.982$  which makes them celebrated,

 $00:21:14.982 \longrightarrow 00:21:16.822$  indispensable and a model of

NOTE Confidence: 0.696468268

00:21:16.822 --> 00:21:18.570 modern day black resistance.

NOTE Confidence: 0.696468268

 $00:21:18.570 \longrightarrow 00:21:22.205$  I am a product of a HB CU

NOTE Confidence: 0.696468268

 $00:21:22.205 \longrightarrow 00:21:24.850$  I am black resistance.

NOTE Confidence: 0.696468268

 $00:21:24.850 \longrightarrow 00:21:25.490$  Thank you.

NOTE Confidence: 0.955166105714286

00:21:30.570 --> 00:21:32.607 Thank you so much for sharing that,

NOTE Confidence: 0.955166105714286

 $00{:}21{:}32.610 \dashrightarrow 00{:}21{:}37.472$  Brianna and. I'm so pleased that

NOTE Confidence: 0.955166105714286

00:21:37.472 --> 00:21:39.212 you decided to bring yourself

NOTE Confidence: 0.955166105714286

 $00:21:39.212 \longrightarrow 00:21:41.495$  here and share your gifts with us.

NOTE Confidence: 0.955166105714286

 $00:21:41.500 \longrightarrow 00:21:45.460$  So the next person we're going to hear from,

NOTE Confidence: 0.955166105714286

 $00:21:45.460 \longrightarrow 00:21:47.200$  you all heard from before,

NOTE Confidence: 0.955166105714286

00:21:47.200 --> 00:21:49.840 who is Miss Belinda Oliver?

NOTE Confidence: 0.955166105714286

00:21:49.840 --> 00:21:51.590 And but we're actually going to hear

NOTE Confidence: 0.955166105714286

 $00:21:51.590 \longrightarrow 00:21:53.414$  from her from a different hat that

NOTE Confidence: 0.955166105714286

 $00:21:53.414 \longrightarrow 00:21:55.184$  she's worn for many, many years.

NOTE Confidence: 0.955166105714286

 $00:21:55.184 \longrightarrow 00:21:57.416$  And so she's going to share

00:21:57.416 --> 00:22:00.180 with us about the Black Church

NOTE Confidence: 0.955166105714286

 $00:22:00.180 \longrightarrow 00:22:02.120$  and her experiences there.

NOTE Confidence: 0.95516610571428600:22:02.120 --> 00:22:02.580 Belinda.

NOTE Confidence: 0.9002787644

00:22:03.350 --> 00:22:05.684 Thank you, Tara. First piece is

NOTE Confidence: 0.9002787644

 $00:22:05.684 \longrightarrow 00:22:07.980$  there's so many different layers when

NOTE Confidence: 0.9002787644

 $00:22:07.980 \longrightarrow 00:22:10.318$  we talk about the Black Church and

NOTE Confidence: 0.9002787644

 $00:22:10.318 \longrightarrow 00:22:12.708$  we would be here for days and so,

NOTE Confidence: 0.9002787644

 $00:22:12.708 \longrightarrow 00:22:15.007$  but I wanted to be a little succinct today

NOTE Confidence: 0.9002787644

 $00{:}22{:}15.007 \dashrightarrow 00{:}22{:}17.005$  and there may be conversations later.

NOTE Confidence: 0.9002787644

 $00:22:17.010 \longrightarrow 00:22:18.650$  So I will begin. Ironically,

NOTE Confidence: 0.9002787644

 $00:22:18.650 \longrightarrow 00:22:21.450$  when we began the clinical care rounds

NOTE Confidence: 0.9002787644

00:22:21.450 --> 00:22:23.912 after George Floyd's murder in 2020,

NOTE Confidence: 0.9002787644

 $00:22:23.912 \longrightarrow 00:22:26.240$  we were initially told.

NOTE Confidence: 0.9002787644

 $00:22:26.240 \longrightarrow 00:22:28.994$  We could not call on the name of Jesus.

NOTE Confidence: 0.9002787644

 $00:22:29.000 \longrightarrow 00:22:31.912$  Many missed that this is how the

 $00:22:31.912 \longrightarrow 00:22:34.285$  Black Church flows IE through prayer

NOTE Confidence: 0.9002787644

 $00:22:34.285 \longrightarrow 00:22:36.535$  and calling on God's son Jesus.

NOTE Confidence: 0.9002787644

 $00:22:36.540 \longrightarrow 00:22:39.067$  And remember when we were zoom bomb?

NOTE Confidence: 0.9002787644

00:22:39.070 --> 00:22:40.935 Well the next request became

NOTE Confidence: 0.9002787644

 $00:22:40.935 \longrightarrow 00:22:42.427$  can we have prayer?

NOTE Confidence: 0.9002787644

 $00:22:42.430 \longrightarrow 00:22:44.285$  So that was a contrast right there.

NOTE Confidence: 0.9002787644

00:22:44.290 --> 00:22:46.544 But isn't that typical of black resistance?

NOTE Confidence: 0.9002787644

 $00:22:46.550 \longrightarrow 00:22:48.896$  We must fight for our space to be

NOTE Confidence: 0.9002787644

 $00{:}22{:}48.896 {\:{\mbox{--}}}{>}\ 00{:}22{:}51.410$  heard and treated like human beings.

NOTE Confidence: 0.9002787644

 $00:22:51.410 \longrightarrow 00:22:53.216$  We are no longer carted on

NOTE Confidence: 0.9002787644

 $00{:}22{:}53.216 \to 00{:}22{:}55.130$  cargo ships from our homelands,

NOTE Confidence: 0.9002787644

 $00:22:55.130 \longrightarrow 00:22:56.714$  yet still many of us are

NOTE Confidence: 0.9002787644

 $00:22:56.714 \longrightarrow 00:22:58.230$  locked up in our minds.

NOTE Confidence: 0.9002787644

00:22:58.230 --> 00:22:59.830 Our jobs, our homes,

NOTE Confidence: 0.9002787644

 $00{:}22{:}59.830 \dashrightarrow 00{:}23{:}03.110$  and our black men continue to fear for

NOTE Confidence: 0.9002787644

 $00:23:03.110 \longrightarrow 00:23:05.570$  their lives as a fourth generation

 $00:23:05.570 \longrightarrow 00:23:07.645$  child of a Christian family.

NOTE Confidence: 0.9002787644

00:23:07.650 --> 00:23:09.730 Minister, I am also one.

NOTE Confidence: 0.9002787644

00:23:09.730 --> 00:23:11.038 I ponder the dynamics,

NOTE Confidence: 0.9002787644

00:23:11.038 --> 00:23:13.000 the dynamics of the Black Lives

NOTE Confidence: 0.9002787644

 $00:23:13.070 \longrightarrow 00:23:14.770$  Matter and black resistance.

NOTE Confidence: 0.9002787644

 $00:23:14.770 \longrightarrow 00:23:16.770$  I cannot say that there are any right

NOTE Confidence: 0.9002787644

 $00:23:16.770 \longrightarrow 00:23:18.847$  or wrong answers for today's session.

NOTE Confidence: 0.9002787644

 $00:23:18.850 \longrightarrow 00:23:21.586$  However, I can share some of my thoughts.

NOTE Confidence: 0.9002787644

 $00:23:21.590 \longrightarrow 00:23:23.732$  We have traveled a long way but

NOTE Confidence: 0.9002787644

 $00:23:23.732 \longrightarrow 00:23:25.769$  still have a long way to go.

NOTE Confidence: 0.9002787644

00:23:25.770 --> 00:23:27.090 We state the Black Church,

NOTE Confidence: 0.9002787644

00:23:27.090 --> 00:23:29.346 yet Christ does not see color,

NOTE Confidence: 0.9002787644

 $00{:}23{:}29.350 \dashrightarrow 00{:}23{:}32.590$  for we're called to love all of humanity.

NOTE Confidence: 0.9002787644

 $00{:}23{:}32.590 \dashrightarrow 00{:}23{:}35.173$  There are layers and nuances we cannot

NOTE Confidence: 0.9002787644

 $00:23:35.173 \longrightarrow 00:23:37.638$  deny that systemic privilege and white.

 $00:23:37.640 \longrightarrow 00:23:40.620$  Agility and privileges are real.

NOTE Confidence: 0.9002787644

 $00:23:40.620 \longrightarrow 00:23:42.670$  Some churches emphasis on churches

NOTE Confidence: 0.9002787644

00:23:42.670 --> 00:23:45.200 because we have always had allies

NOTE Confidence: 0.9002787644

00:23:45.200 --> 00:23:47.629 house those who stood in the forefront

NOTE Confidence: 0.9002787644

 $00:23:47.629 \longrightarrow 00:23:50.336$  or ran for their lives and contrast.

NOTE Confidence: 0.9002787644

00:23:50.336 --> 00:23:52.376 For years, Christianity was used

NOTE Confidence: 0.9002787644

 $00:23:52.376 \longrightarrow 00:23:55.159$  as a weapon to manipulate tribes.

NOTE Confidence: 0.9002787644

 $00:23:55.160 \longrightarrow 00:23:55.982$  For example,

NOTE Confidence: 0.9002787644

 $00{:}23{:}55.982 \rightarrow 00{:}23{:}59.840$  I recently saw a movie about Queen and Zynga.

NOTE Confidence: 0.9002787644

 $00{:}23{:}59.840 \dashrightarrow 00{:}24{:}02.858$  She was a Southwest African ruler.

NOTE Confidence: 0.9002787644

00:24:02.860 --> 00:24:05.920 Who served as Queen of the Ambunda kingdoms,

NOTE Confidence: 0.9002787644

 $00:24:05.920 \longrightarrow 00:24:08.350$  and she's now will be considered

NOTE Confidence: 0.9002787644

00:24:08.350 --> 00:24:09.970 the present day Angola.

NOTE Confidence: 0.9002787644

 $00:24:09.970 \longrightarrow 00:24:11.082$  The movie shook me.

NOTE Confidence: 0.9002787644

00:24:11.082 --> 00:24:13.700 I encourage you to check it out on Netflix.

NOTE Confidence: 0.9002787644

 $00{:}24{:}13.700 \dashrightarrow 00{:}24{:}15.702$  One of her parting words to one

 $00:24:15.702 \longrightarrow 00:24:17.910$  of the priests was why should

NOTE Confidence: 0.9002787644

 $00:24:17.988 \longrightarrow 00:24:20.774$  I serve a God that treats your

NOTE Confidence: 0.9002787644

 $00:24:20.774 \longrightarrow 00:24:22.410$  people differently from mine?

NOTE Confidence: 0.9002787644

00:24:22.410 --> 00:24:24.744 The Portuguese had requested the tribes

NOTE Confidence: 0.9002787644

 $00:24:24.744 \longrightarrow 00:24:26.586$  be baptized and filed their ways,

NOTE Confidence: 0.9002787644

 $00:24:26.590 \longrightarrow 00:24:29.590$  and at the same time they demanded 200

NOTE Confidence: 0.9002787644

 $00:24:29.590 \longrightarrow 00:24:32.509$  slaves to appease the war between the two,

NOTE Confidence: 0.9002787644

 $00:24:32.510 \longrightarrow 00:24:34.330$  the tribes and the Portuguese.

NOTE Confidence: 0.9002787644

 $00:24:34.330 \longrightarrow 00:24:35.530$  It was bloody.

NOTE Confidence: 0.9002787644

 $00{:}24{:}35.530 \dashrightarrow 00{:}24{:}37.994$  Please keep in mind that many races

NOTE Confidence: 0.9002787644

 $00:24:37.994 \longrightarrow 00:24:39.959$  were indentured slaves so they could.

NOTE Confidence: 0.9002787644

 $00:24:39.960 \longrightarrow 00:24:43.038$  Court for their freedom and contrast, really.

NOTE Confidence: 0.9002787644

 $00{:}24{:}43.038 \dashrightarrow 00{:}24{:}45.726$  Were Africans able to become free?

NOTE Confidence: 0.9002787644

 $00:24:45.730 \longrightarrow 00:24:48.327$  They were considered chattel and not human.

NOTE Confidence: 0.9002787644

00:24:48.330 --> 00:24:50.822 My grandmother once told me how many

 $00:24:50.822 \longrightarrow 00:24:53.289$  thought we had tails like monkeys.

NOTE Confidence: 0.9002787644

 $00:24:53.290 \longrightarrow 00:24:54.994$  That's not that long ago was

NOTE Confidence: 0.9002787644

 $00:24:54.994 \longrightarrow 00:24:56.510$  the 1920s she was born.

NOTE Confidence: 0.9002787644

00:24:56.510 --> 00:24:58.449 I often wonder if the Black Church

NOTE Confidence: 0.9002787644

 $00:24:58.449 \longrightarrow 00:25:00.583$  has lost much of its power because

NOTE Confidence: 0.9002787644

 $00:25:00.583 \longrightarrow 00:25:02.138$  many leave leaders have chosen

NOTE Confidence: 0.9002787644

 $00:25:02.138 \longrightarrow 00:25:04.189$  to live off the backs of blacks.

NOTE Confidence: 0.90234188555556

 $00:25:04.190 \longrightarrow 00:25:05.945$  Have we traded one form

NOTE Confidence: 0.90234188555556

 $00:25:05.945 \longrightarrow 00:25:07.349$  of slavery for another?

NOTE Confidence: 0.90234188555556

00:25:07.350 --> 00:25:08.710 From a cognitive perspective,

NOTE Confidence: 0.902341885555556

 $00{:}25{:}08.710 --> 00{:}25{:}10.070$  it is our nature.

NOTE Confidence: 0.90234188555556

 $00:25:10.070 \longrightarrow 00:25:12.342$  The desire of power and I have discovered

NOTE Confidence: 0.90234188555556

00:25:12.342 --> 00:25:14.699 that when you have none within your life,

NOTE Confidence: 0.902341885555556

 $00{:}25{:}14.700 \dashrightarrow 00{:}25{:}16.638$  you will look for it elsewhere,

NOTE Confidence: 0.90234188555556

00:25:16.640 --> 00:25:18.932 and that too includes power seeking

NOTE Confidence: 0.902341885555556

 $00{:}25{:}18.932 \dashrightarrow 00{:}25{:}20.940$  individuals within the Black Church.

 $00:25:20.940 \longrightarrow 00:25:22.674$  I say none of this for

NOTE Confidence: 0.90234188555556

00:25:22.674 --> 00:25:24.460 anyone to look down upon us,

NOTE Confidence: 0.90234188555556

 $00:25:24.460 \longrightarrow 00:25:25.948$  but to consider the

NOTE Confidence: 0.90234188555556

 $00:25:25.948 \longrightarrow 00:25:27.436$  complications of our history.

NOTE Confidence: 0.90234188555556

00:25:27.440 --> 00:25:29.896 As we continue to serve our the Community,

NOTE Confidence: 0.90234188555556

 $00:25:29.900 \longrightarrow 00:25:31.820$  we must often ward off our

NOTE Confidence: 0.90234188555556

 $00:25:31.820 \longrightarrow 00:25:33.100$  demons instituted by others

NOTE Confidence: 0.90234188555556

 $00:25:33.166 \longrightarrow 00:25:34.708$  who chose to steal us from

NOTE Confidence: 0.925661743333333

 $00:25:34.720 \longrightarrow 00:25:36.630$  our origins. Thank you.

NOTE Confidence: 0.8689055

00:25:42.610 --> 00:25:45.310 Thank you, Belinda.

NOTE Confidence: 0.8689055

00:25:45.310 --> 00:25:48.341 And I don't know how many people

NOTE Confidence: 0.8689055

 $00:25:48.341 \longrightarrow 00:25:50.812$  also realize how instrumental the

NOTE Confidence: 0.8689055

 $00{:}25{:}50.812 \dashrightarrow 00{:}25{:}53.507$  spaces that we're talking about

NOTE Confidence: 0.8689055

 $00:25:53.507 \longrightarrow 00:25:56.990$  have been to progress and change.

NOTE Confidence: 0.8689055

00:25:56.990 --> 00:26:00.146 I mean, the Black Church offered.

00:26:00.150 --> 00:26:01.765 Space for convening if you're

NOTE Confidence: 0.8689055

 $00:26:01.765 \longrightarrow 00:26:03.751$  sharing and for planning for much

NOTE Confidence: 0.8689055

 $00:26:03.751 \longrightarrow 00:26:05.798$  of the civil rights movement, yes.

NOTE Confidence: 0.8689055

 $00:26:05.798 \longrightarrow 00:26:08.138$  And so those spaces continue

NOTE Confidence: 0.8689055

 $00:26:08.138 \longrightarrow 00:26:10.010$  to empower and there.

NOTE Confidence: 0.8689055

00:26:10.010 --> 00:26:11.498 But as Belinda has shared rights,

NOTE Confidence: 0.8689055

 $00:26:11.500 \longrightarrow 00:26:12.364$  not without complications.

NOTE Confidence: 0.8689055

 $00:26:12.364 \longrightarrow 00:26:13.804$  It's not all just black

NOTE Confidence: 0.8689055

 $00:26:13.804 \longrightarrow 00:26:15.009$  and white and so easy.

NOTE Confidence: 0.8689055

 $00:26:15.010 \longrightarrow 00:26:16.850$  There's a there's a lot of nuance there.

NOTE Confidence: 0.8689055

 $00{:}26{:}16.850 --> 00{:}26{:}18.524$  But thank you so much for

NOTE Confidence: 0.8689055

00:26:18.524 --> 00:26:19.640 sharing that with us.

NOTE Confidence: 0.866850106666667

 $00{:}26{:}22.540 \dashrightarrow 00{:}26{:}25.445$  And so now I will ask Miss

NOTE Confidence: 0.866850106666667

 $00{:}26{:}25.445 \dashrightarrow 00{:}26{:}27.539$  Taryn Anderson to join us.

NOTE Confidence: 0.866850106666667

 $00:26:27.540 \longrightarrow 00:26:29.238$  And she's going to share her

NOTE Confidence: 0.866850106666667

 $00:26:29.238 \longrightarrow 00:26:30.991$  experience as being a member of

 $00:26:30.991 \longrightarrow 00:26:32.659$  the Divine Nine and she'll give

NOTE Confidence: 0.866850106666667

 $00{:}26{:}32.659 {\:{\mbox{--}}}{>} 00{:}26{:}34.579$  us more information about that.

NOTE Confidence: 0.866850106666667

00:26:34.580 --> 00:26:35.348 Thank you, Terry.

NOTE Confidence: 0.85172045

 $00:26:36.410 \longrightarrow 00:26:37.529$  Hi, good afternoon,

NOTE Confidence: 0.930600503333333

00:26:37.540 --> 00:26:41.230 everyone. Please, please excuse my voice.

NOTE Confidence: 0.930600503333333

 $00:26:41.230 \longrightarrow 00:26:43.640$  So I am one week shy of 16 years in

NOTE Confidence: 0.930600503333333

00:26:43.711 --> 00:26:45.776 Alpha Kappa Alpha sorority incorporated

NOTE Confidence: 0.930600503333333

 $00:26:45.776 \longrightarrow 00:26:49.262$  and next week I will join 5000 of my

NOTE Confidence: 0.930600503333333

 $00{:}26{:}49.262 \dashrightarrow 00{:}26{:}51.722$  sorority sisters from Maine to DC in

NOTE Confidence: 0.930600503333333

 $00{:}26{:}51.722 \dashrightarrow 00{:}26{:}53.882$ Philadelphia for our annual notable

NOTE Confidence: 0.930600503333333

 $00{:}26{:}53.882 \dashrightarrow 00{:}26{:}55.610$ North Atlantic Regional Conference.

NOTE Confidence: 0.930600503333333

 $00:26:55.610 \longrightarrow 00:26:58.220$  Alpha Kappa Alpha Sorority Incorporated

NOTE Confidence: 0.930600503333333

00:26:58.220 --> 00:27:00.641 was founded on January 15th,

NOTE Confidence: 0.930600503333333

 $00:27:00.641 \longrightarrow 00:27:02.627$  19108 on the campus of Howard

NOTE Confidence: 0.930600503333333

00:27:02.627 --> 00:27:03.850 University in Washington DC.

 $00:27:03.850 \longrightarrow 00:27:06.220$  We are the oldest Greek letter

NOTE Confidence: 0.930600503333333

 $00:27:06.220 \longrightarrow 00:27:08.270$  organization founded by African American

NOTE Confidence: 0.930600503333333

 $00:27:08.270 \longrightarrow 00:27:10.756$  College educated women of the 25.

NOTE Confidence: 0.930600503333333

 $00:27:10.756 \longrightarrow 00:27:13.086$  Women that graduated from Howard

NOTE Confidence: 0.930600503333333

 $00:27:13.086 \longrightarrow 00:27:15.298$  University between 1908 and 1911.

NOTE Confidence: 0.930600503333333

00:27:15.298 --> 00:27:17.428 Sixteen of them were women

NOTE Confidence: 0.930600503333333

00:27:17.428 --> 00:27:19.389 of Alpha Kappa Alpha.

NOTE Confidence: 0.930600503333333

00:27:19.390 --> 00:27:21.522 The purpose of Alpha Kappa Alpha Sword

NOTE Confidence: 0.930600503333333

 $00{:}27{:}21.522 \dashrightarrow 00{:}27{:}23.778$  Incorporated is to cultivate and encourage

NOTE Confidence: 0.930600503333333

00:27:23.778 --> 00:27:25.769 high scholastic and ethical standards,

NOTE Confidence: 0.930600503333333

 $00{:}27{:}25.770 \dashrightarrow 00{:}27{:}27.430$  to promote unity and friendship

NOTE Confidence: 0.930600503333333

 $00:27:27.430 \longrightarrow 00:27:28.426$  among college women,

NOTE Confidence: 0.930600503333333

 $00:27:28.430 \longrightarrow 00:27:30.590$  to study and help alleviate problems

NOTE Confidence: 0.930600503333333

 $00:27:30.590 \longrightarrow 00:27:32.755$  concerning girls and women in order

NOTE Confidence: 0.930600503333333

00:27:32.755 --> 00:27:34.425 to improve their social stature,

NOTE Confidence: 0.930600503333333

 $00:27:34.430 \longrightarrow 00:27:35.798$  to maintain a progressive

 $00:27:35.798 \longrightarrow 00:27:37.166$  interest in college life,

NOTE Confidence: 0.930600503333333

 $00:27:37.170 \longrightarrow 00:27:39.986$  and to be of service to all mankind.

NOTE Confidence: 0.930600503333333

 $00:27:39.990 \longrightarrow 00:27:42.210$  For the last 115 years,

NOTE Confidence: 0.930600503333333

00:27:42.210 --> 00:27:43.896 Alpha Kappa Alpha has been an

NOTE Confidence: 0.930600503333333

00:27:43.896 --> 00:27:45.690 active force in black resistance.

NOTE Confidence: 0.930600503333333

 $00:27:45.690 \longrightarrow 00:27:47.700$  Alpha Kappa Alpha has continued to

NOTE Confidence: 0.930600503333333

 $00:27:47.700 \longrightarrow 00:27:49.445$  engage the community through service

NOTE Confidence: 0.930600503333333

 $00{:}27{:}49.445 \dashrightarrow 00{:}27{:}51.175$  projects and advocating for those

NOTE Confidence: 0.930600503333333

 $00:27:51.175 \longrightarrow 00:27:53.200$  who cannot advocate for themselves.

NOTE Confidence: 0.930600503333333 00:27:53.200 --> 00:27:54.140 In 1915, NOTE Confidence: 0.930600503333333

00:27:54.140 --> 00:27:56.490 Alpha Kappa Alpha hosted their

NOTE Confidence: 0.930600503333333

 $00{:}27{:}56.490 \dashrightarrow 00{:}27{:}58.860$  first public action conference.

NOTE Confidence: 0.930600503333333300:27:58.860 --> 00:27:59.940 In the 1920s,

NOTE Confidence: 0.930600503333333

 $00{:}27{:}59.940 \dashrightarrow 00{:}28{:}01.740$ Alpha Kappa Alpha advocated for

NOTE Confidence: 0.930600503333333

 $00:28:01.740 \longrightarrow 00:28:03.920$  the passage of anti lynching laws.

 $00:28:03.920 \longrightarrow 00:28:05.120$  In the 1930s,

NOTE Confidence: 0.930600503333333

 $00:28:05.120 \longrightarrow 00:28:06.720$  the Mississippi Health project

NOTE Confidence: 0.930600503333333

 $00:28:06.720 \longrightarrow 00:28:07.920$  provided appropriate healthcare

NOTE Confidence: 0.930600503333333

 $00:28:07.982 \longrightarrow 00:28:09.692$  in the Mississippi Delta following

NOTE Confidence: 0.930600503333333

 $00:28:09.692 \longrightarrow 00:28:11.402$  the Great Depression and Alpha

NOTE Confidence: 0.930600503333333

00:28:11.464 --> 00:28:13.138 Kappa Alpha has a long lasting

NOTE Confidence: 0.930600503333333

 $00:28:13.138 \longrightarrow 00:28:16.200$  partnership with the N double ACP.

NOTE Confidence: 0.930600503333333

 $00:28:16.200 \longrightarrow 00:28:18.440$  In the 1940s and 1950s,

NOTE Confidence: 0.930600503333333

00:28:18.440 --> 00:28:20.190 Alpha Kappa Alpha continued to

NOTE Confidence: 0.930600503333333

00:28:20.190 --> 00:28:21.940 partner with organizations to fight

NOTE Confidence: 0.930600503333333

00:28:22.001 --> 00:28:24.017 against discrimination and inequality,

NOTE Confidence: 0.930600503333333

00:28:24.020 --> 00:28:25.704 along with making financial

NOTE Confidence: 0.930600503333333

 $00:28:25.704 \longrightarrow 00:28:27.388$  contributions to black businesses

NOTE Confidence: 0.930600503333333

 $00:28:27.388 \longrightarrow 00:28:29.109$  and sickle cell research.

NOTE Confidence: 0.930600503333333

00:28:29.110 --> 00:28:31.708 Alpha Kappa Alpha.

NOTE Confidence: 0.930600503333333

00:28:31.710 --> 00:28:33.730 Women have were actively participating

 $00:28:33.730 \longrightarrow 00:28:35.750$  in the civil rights movement,

NOTE Confidence: 0.930600503333333

 $00{:}28{:}35.750 \dashrightarrow 00{:}28{:}37.718$  and Alpha Kappa Alpha opened the

NOTE Confidence: 0.930600503333333

00:28:37.718 --> 00:28:39.030 first federally operated job

NOTE Confidence: 0.930600503333333

 $00:28:39.091 \longrightarrow 00:28:40.893$  port for women in Cleveland, OH.

NOTE Confidence: 0.930600503333333

 $00:28:40.893 \longrightarrow 00:28:41.772$  In the 1980s,

NOTE Confidence: 0.930600503333333

 $00:28:41.772 \longrightarrow 00:28:43.530$  we began to see Alpha Kappa

NOTE Confidence: 0.930600503333333

 $00:28:43.600 \longrightarrow 00:28:45.580$  Alpha expand to international

NOTE Confidence: 0.930600503333333

 $00{:}28{:}45.580 \dashrightarrow 00{:}28{:}47.560$  service projects and establish

NOTE Confidence: 0.930600503333333

00:28:47.560 --> 00:28:49.729 the Educational Advancement Fund,

NOTE Confidence: 0.930600503333333

00:28:49.730 --> 00:28:51.521 which provides scholarships,

NOTE Confidence: 0.930600503333333

00:28:51.521 --> 00:28:54.506 grants and fellowships currently totaling

NOTE Confidence: 0.930600503333333

 $00:28:54.506 \longrightarrow 00:28:56.330$  over \$100,000 annually in giving.

NOTE Confidence: 0.930600503333333

 $00{:}28{:}56.330 \dashrightarrow 00{:}28{:}58.825$  And this is only a mere glimpse of

NOTE Confidence: 0.9306005033333333

00:28:58.825 --> 00:29:00.619 the work that Alpha Kappa Alpha

NOTE Confidence: 0.930600503333333

 $00:29:00.619 \longrightarrow 00:29:02.830$  has done for the last 115 years.

 $00:29:02.830 \longrightarrow 00:29:06.190$  So how did I become one of the

NOTE Confidence: 0.930600503333333

00:29:06.190 --> 00:29:08.302 114,000 active members today?

NOTE Confidence: 0.930600503333333

 $00:29:08.302 \dashrightarrow 00:29:12.230$  I was born, raised and educated in New Haven.

NOTE Confidence: 0.930600503333333

 $00:29:12.230 \longrightarrow 00:29:14.218$  I'm a proud product of the New

NOTE Confidence: 0.930600503333333

00:29:14.218 --> 00:29:15.070 Haven Public schools.

NOTE Confidence: 0.930600503333333

 $00:29:15.070 \longrightarrow 00:29:17.009$  I am a daughter of two Jamaican

NOTE Confidence: 0.930600503333333

00:29:17.009 --> 00:29:18.664 immigrants who came to the US

NOTE Confidence: 0.930600503333333

 $00:29:18.664 \longrightarrow 00:29:20.188$  when they were in middle school.

NOTE Confidence: 0.930600503333333

 $00{:}29{:}20.190 \dashrightarrow 00{:}29{:}22.390$  I've always done well academically.

NOTE Confidence: 0.930600503333333 00:29:22.390 --> 00:29:23.184 In school, NOTE Confidence: 0.930600503333333

00:29:23.184 --> 00:29:25.566 I was usually chosen for special

NOTE Confidence: 0.930600503333333

 $00{:}29{:}25.566 \dashrightarrow 00{:}29{:}28.184$  programs such as tag or the Macy's

NOTE Confidence: 0.930600503333333

 $00{:}29{:}28.184 \dashrightarrow 00{:}29{:}29.929$  Honors program at Hill House.

NOTE Confidence: 0.930600503333333

 $00{:}29{:}29.930 \dashrightarrow 00{:}29{:}32.458$  I was chosen to represent my school at

NOTE Confidence: 0.930600503333333

 $00:29:32.458 \longrightarrow 00:29:34.829$  various events and receive numerous awards.

NOTE Confidence: 0.930600503333333

 $00:29:34.830 \longrightarrow 00:29:37.014$  I was fortunate to have teachers

 $00:29:37.014 \longrightarrow 00:29:38.622$  who not only looked like me,

NOTE Confidence: 0.930600503333333

 $00{:}29{:}38.630 \dashrightarrow 00{:}29{:}40.685$  but were supportive and spoke

NOTE Confidence: 0.930600503333333

00:29:40.685 --> 00:29:42.329 positively over my future.

NOTE Confidence: 0.930600503333333

 $00:29:42.330 \longrightarrow 00:29:45.615$  I began to notice early on that in some

NOTE Confidence: 0.930600503333333

 $00:29:45.615 \longrightarrow 00:29:47.625$  programs I attended outside of school,

NOTE Confidence: 0.930600503333333

00:29:47.630 --> 00:29:50.393 I would be one of few students of color.

NOTE Confidence: 0.91377737625

 $00:29:50.400 \longrightarrow 00:29:52.510$  Although this was my experience

NOTE Confidence: 0.91377737625

 $00:29:52.510 \longrightarrow 00:29:53.776$  in academic settings,

NOTE Confidence: 0.91377737625

 $00:29:53.780 \longrightarrow 00:29:56.284$  my home life was filled with safe spaces

NOTE Confidence: 0.91377737625

 $00:29:56.284 \longrightarrow 00:29:58.939$  similar to what had been discussed earlier.

NOTE Confidence: 0.91377737625

 $00:29:58.940 \longrightarrow 00:30:00.638$  So I attended a black-owned dancing

NOTE Confidence: 0.91377737625

 $00:30:00.638 \dashrightarrow 00:30:02.820$  school here in New Haven for 11 years.

NOTE Confidence: 0.91377737625

 $00:30:02.820 \dashrightarrow 00:30:04.805$  My church was predominantly Jamaican

NOTE Confidence: 0.91377737625

 $00:30:04.805 \longrightarrow 00:30:07.803$  and at home I was surrounded by

NOTE Confidence: 0.91377737625

00:30:07.803 --> 00:30:09.667 my huge Jamaican family.

00:30:09.670 --> 00:30:11.386 My senior year of high school,

NOTE Confidence: 0.91377737625

00:30:11.390 --> 00:30:13.406 a teacher suggested that I apply

NOTE Confidence: 0.91377737625

 $00:30:13.406 \longrightarrow 00:30:15.648$  to Yale because I was the type of

NOTE Confidence: 0.91377737625

00:30:15.648 --> 00:30:17.010 student they were looking for.

NOTE Confidence: 0.91377737625

00:30:17.010 --> 00:30:18.240 All I knew about Yale was

NOTE Confidence: 0.91377737625

 $00:30:18.240 \longrightarrow 00:30:19.670$  that it was the big school,

NOTE Confidence: 0.91377737625

 $00:30:19.670 \longrightarrow 00:30:20.910$  famous school down the street,

NOTE Confidence: 0.91377737625

 $00:30:20.910 \longrightarrow 00:30:22.560$  with all the smart kids.

NOTE Confidence: 0.91377737625

 $00:30:22.560 \longrightarrow 00:30:23.876$  I didn't know who.

NOTE Confidence: 0.91377737625

00:30:23.876 --> 00:30:25.850 I didn't know people who looked

NOTE Confidence: 0.91377737625

 $00{:}30{:}25.919 \dashrightarrow 00{:}30{:}27.499$  like me that were there.

NOTE Confidence: 0.91377737625

 $00:30:27.500 \longrightarrow 00:30:29.229$  I told the teacher if they were

NOTE Confidence: 0.91377737625

 $00:30:29.229 \longrightarrow 00:30:31.000$  willing to write the recommendation,

NOTE Confidence: 0.91377737625

00:30:31.000 --> 00:30:32.710 I would apply.

NOTE Confidence: 0.91377737625

 $00:30:32.710 \longrightarrow 00:30:33.960$  I was accepted to Yale,

NOTE Confidence: 0.91377737625

 $00{:}30{:}33.960 \dashrightarrow 00{:}30{:}35.660$  along with other state schools,

 $00:30:35.660 \longrightarrow 00:30:37.264$  small liberal arts colleges,

NOTE Confidence: 0.91377737625

 $00:30:37.264 \longrightarrow 00:30:39.098$  all girls colleges, and HBC.

NOTE Confidence: 0.91377737625

00:30:39.098 --> 00:30:41.610 I realized I could not pass up on

NOTE Confidence: 0.91377737625

00:30:41.691 --> 00:30:44.205 the opportunity to attend an Ivy

NOTE Confidence: 0.91377737625

 $00{:}30{:}44.205 \dashrightarrow 00{:}30{:}46.964$  League University in my backyard with

NOTE Confidence: 0.91377737625

 $00:30:46.964 \dashrightarrow 00:30:49.474$  an amazing financial aid package.

NOTE Confidence: 0.91377737625

00:30:49.480 --> 00:30:51.790 I was concerned about how I would

NOTE Confidence: 0.91377737625

 $00:30:51.790 \longrightarrow 00:30:53.440$  connect with students on campus,

NOTE Confidence: 0.91377737625

 $00{:}30{:}53.440 \dashrightarrow 00{:}30{:}55.780$  even though I had become used to being

NOTE Confidence: 0.91377737625

 $00{:}30{:}55.780 \dashrightarrow 00{:}30{:}57.775$  one of few students who looked like

NOTE Confidence: 0.91377737625

 $00{:}30{:}57.775 \dashrightarrow 00{:}30{:}59.939$  me when I went to certain places.

NOTE Confidence: 0.91377737625

 $00{:}30{:}59.940 \dashrightarrow 00{:}31{:}01.385$  I remember visiting Yale for

NOTE Confidence: 0.91377737625

 $00:31:01.385 \longrightarrow 00:31:02.830$  Bulldog Days which is Yale's

NOTE Confidence: 0.91377737625

00:31:02.881 --> 00:31:04.198 accepted students weekend.

NOTE Confidence: 0.91377737625

 $00:31:04.200 \longrightarrow 00:31:05.978$  I fell in love with the school.

 $00:31:05.980 \longrightarrow 00:31:07.552$  There were events that we can

NOTE Confidence: 0.91377737625

 $00{:}31{:}07.552 \dashrightarrow 00{:}31{:}08.940$  gear towards students of color.

NOTE Confidence: 0.91377737625

 $00:31:08.940 \longrightarrow 00:31:10.924$  I was able to connect with other students

NOTE Confidence: 0.91377737625

 $00:31:10.924 \longrightarrow 00:31:12.996$  who looked like me and explored the campus.

NOTE Confidence: 0.91377737625

 $00:31:13.000 \longrightarrow 00:31:14.600$  I attended cultural connections

NOTE Confidence: 0.91377737625

00:31:14.600 --> 00:31:17.000 which was a pre orientation program

NOTE Confidence: 0.91377737625

 $00:31:17.065 \longrightarrow 00:31:19.934$  for students of color at the time.

NOTE Confidence: 0.91377737625

 $00:31:19.934 \longrightarrow 00:31:22.624$  My safe space at Yale.

NOTE Confidence: 0.91377737625

 $00{:}31{:}22.630 \dashrightarrow 00{:}31{:}24.695$  Was the African American Cultural

NOTE Confidence: 0.91377737625

00:31:24.695 --> 00:31:27.210 Center effectually known as the House?

NOTE Confidence: 0.91377737625

 $00:31:27.210 \longrightarrow 00:31:29.198$  The house was established at a time

NOTE Confidence: 0.91377737625

 $00:31:29.198 \longrightarrow 00:31:31.433$  when there was an increase in issues

NOTE Confidence: 0.91377737625

 $00:31:31.433 \longrightarrow 00:31:33.413$  surrounding race and civil unrest at

NOTE Confidence: 0.91377737625

 $00:31:33.471 \longrightarrow 00:31:35.515$  Yale and in the New Haven community.

NOTE Confidence: 0.91377737625

 $00:31:35.520 \longrightarrow 00:31:36.770$  Everything happened for me at

NOTE Confidence: 0.91377737625

 $00:31:36.770 \longrightarrow 00:31:38.560$  the house while I was a student,

 $00:31:38.560 \longrightarrow 00:31:40.798$  from student group meetings and events,

NOTE Confidence: 0.91377737625

 $00:31:40.800 \longrightarrow 00:31:42.930$  conferences, guest speakers,

NOTE Confidence: 0.91377737625

00:31:42.930 --> 00:31:45.060 parties, hanging out,

NOTE Confidence: 0.91377737625

00:31:45.060 --> 00:31:48.714 watching TV and church on Sunday morning.

NOTE Confidence: 0.91377737625

 $00:31:48.720 \longrightarrow 00:31:50.560$  The Dean at the time,

NOTE Confidence: 0.91377737625

 $00:31:50.560 \longrightarrow 00:31:52.432$  the Dean at the Cultural Center at the time,

NOTE Confidence: 0.91377737625

 $00:31:52.440 \longrightarrow 00:31:54.987$  was like a mother figure to all of us.

NOTE Confidence: 0.91377737625

 $00:31:54.990 \longrightarrow 00:31:57.154$  We recently celebrated the

NOTE Confidence: 0.91377737625

 $00:31:57.154 \longrightarrow 00:31:59.859$  50th anniversary of the happy.

NOTE Confidence: 0.91377737625

 $00{:}31{:}59.860 \dashrightarrow 00{:}32{:}01.700$  So it was at Yale that I became

NOTE Confidence: 0.91377737625

 $00{:}32{:}01.700 \dashrightarrow 00{:}32{:}03.875$ a member of Alpha Kappa Alpha

NOTE Confidence: 0.91377737625

 $00:32:03.875 \longrightarrow 00:32:05.531$  sorority incorporated through the

NOTE Confidence: 0.91377737625

00:32:05.531 --> 00:32:06.880 zealous Diamicron chapter.

NOTE Confidence: 0.91377737625

00:32:06.880 --> 00:32:09.008 I am now a member of Theta Epsilon

NOTE Confidence: 0.91377737625

 $00:32:09.008 \longrightarrow 00:32:10.527$  Omega graduate chapter serving here

00:32:10.527 --> 00:32:12.375 in the greater New Haven area.

NOTE Confidence: 0.91377737625

 $00{:}32{:}12.380 \dashrightarrow 00{:}32{:}14.450$  I have served in chapter and

NOTE Confidence: 0.91377737625

00:32:14.450 --> 00:32:15.140 regional position.

NOTE Confidence: 0.91377737625

 $00:32:15.140 \longrightarrow 00:32:15.790 \text{ In } 2010,$ 

NOTE Confidence: 0.91377737625

 $00:32:15.790 \longrightarrow 00:32:18.065$  I Co chaired our emerging young leaders

NOTE Confidence: 0.91377737625

 $00:32:18.065 \longrightarrow 00:32:20.237$  mentoring program for middle school girls.

NOTE Confidence: 0.91377737625

 $00:32:20.240 \longrightarrow 00:32:22.438$  I have also worked on our fundraising

NOTE Confidence: 0.91377737625

 $00:32:22.438 \longrightarrow 00:32:24.591$  committee to plan events which raise

NOTE Confidence: 0.91377737625

00:32:24.591 --> 00:32:26.506 money for community programs and

NOTE Confidence: 0.91377737625

00:32:26.506 --> 00:32:28.314 our scholarship fund and actually

NOTE Confidence: 0.91377737625

 $00:32:28.314 \longrightarrow 00:32:29.954$  while student at Hill House.

NOTE Confidence: 0.91377737625

 $00:32:29.960 \longrightarrow 00:32:31.768$  One of my scholarships did come from they.

NOTE Confidence: 0.91377737625

 $00:32:31.770 \longrightarrow 00:32:32.934$  That's not Omega chapter,

NOTE Confidence: 0.91377737625

 $00:32:32.934 \longrightarrow 00:32:35.053$  so a lot of full circle moments

NOTE Confidence: 0.91377737625

 $00:32:35.053 \longrightarrow 00:32:36.289$  for me here today.

NOTE Confidence: 0.91377737625

 $00:32:36.290 \longrightarrow 00:32:37.865$  Our current theme is soaring

 $00:32:37.865 \longrightarrow 00:32:39.440$  to greater heights of service

NOTE Confidence: 0.845749661666667

 $00:32:39.495 \longrightarrow 00:32:40.309$  and sisterhood.

NOTE Confidence: 0.845749661666667

 $00{:}32{:}40.310 \dashrightarrow 00{:}32{:}42.536$  Some of our current programs are

NOTE Confidence: 0.845749661666667

00:32:42.536 --> 00:32:44.490 focused on addressing childhood hunger,

NOTE Confidence: 0.845749661666667

 $00:32:44.490 \longrightarrow 00:32:46.282$  mental health awareness and

NOTE Confidence: 0.845749661666667

00:32:46.282 --> 00:32:48.522 creating home and community gardens,

NOTE Confidence: 0.845749661666667

 $00:32:48.530 \longrightarrow 00:32:50.538$  shredding and recycling days,

NOTE Confidence: 0.845749661666667

 $00:32:50.538 \longrightarrow 00:32:52.044$  and voter education,

NOTE Confidence: 0.845749661666667

 $00:32:52.050 \longrightarrow 00:32:53.463$  registration and mobilization.

NOTE Confidence: 0.845749661666667

 $00:32:53.463 \longrightarrow 00:32:56.289$  Our Youth Leadership Institute is for

NOTE Confidence: 0.845749661666667

 $00:32:56.289 \longrightarrow 00:32:59.094$  ages 11 to 13 and we're also focused

NOTE Confidence: 0.845749661666667

 $00:32:59.094 \longrightarrow 00:33:01.163$  on promoting women entrepreneurs and

NOTE Confidence: 0.845749661666667

 $00{:}33{:}01.163 \dashrightarrow 00{:}33{:}02.714$  supporting black-owned businesses

NOTE Confidence: 0.845749661666667

 $00:33:02.714 \longrightarrow 00:33:05.299$  with our black dollar dates.

NOTE Confidence: 0.845749661666667

 $00:33:05.300 \longrightarrow 00:33:08.330$  We have also created the first

 $00:33:08.330 \longrightarrow 00:33:10.640$  black-owned woman LED sorority based

NOTE Confidence: 0.845749661666667

 $00{:}33{:}10.640 \dashrightarrow 00{:}33{:}13.600$  digital credit union for our members.

NOTE Confidence: 0.845749661666667

00:33:13.600 --> 00:33:15.497 As I reflected on this year's theme,

NOTE Confidence: 0.845749661666667

 $00:33:15.500 \longrightarrow 00:33:17.198$  I know that I am blessed,

NOTE Confidence: 0.845749661666667

00:33:17.200 --> 00:33:18.796 and I have benefited from many

NOTE Confidence: 0.845749661666667

 $00:33:18.796 \longrightarrow 00:33:21.030$  of the safe spaces that have been

NOTE Confidence: 0.845749661666667

 $00:33:21.030 \longrightarrow 00:33:22.518$  created through black resistance.

NOTE Confidence: 0.845749661666667

00:33:22.520 --> 00:33:25.136 My purpose has always been to help others,

NOTE Confidence: 0.845749661666667

00:33:25.140 --> 00:33:26.890 whether through serving my community

NOTE Confidence: 0.845749661666667

00:33:26.890 --> 00:33:29.277 with my sorority sisters or now here

NOTE Confidence: 0.845749661666667

 $00:33:29.277 \longrightarrow 00:33:31.314$  working at the Yale Child Study Center.

NOTE Confidence: 0.845749661666667

 $00:33:31.320 \longrightarrow 00:33:33.210$  I want to see the next generation

NOTE Confidence: 0.845749661666667

 $00:33:33.210 \longrightarrow 00:33:34.818$  have a better lived experience

NOTE Confidence: 0.845749661666667

00:33:34.818 --> 00:33:37.020 and more opportunities than I had.

NOTE Confidence: 0.845749661666667

00:33:37.020 --> 00:33:38.900 I want young girls who look like me

NOTE Confidence: 0.845749661666667

 $00:33:38.900 \longrightarrow 00:33:40.798$  to know that success is possible,

 $00:33:40.800 \longrightarrow 00:33:42.918$  no matter how they define it.

NOTE Confidence: 0.845749661666667

 $00{:}33{:}42.920 \dashrightarrow 00{:}33{:}44.845$  I want to continue to pull others

NOTE Confidence: 0.845749661666667

 $00:33:44.845 \longrightarrow 00:33:46.885$  up along with me as my sorority

NOTE Confidence: 0.845749661666667

 $00:33:46.885 \longrightarrow 00:33:48.320$  sister in the White House,

NOTE Confidence: 0.845749661666667

00:33:48.320 --> 00:33:50.030 Kamala Harris stated in her

NOTE Confidence: 0.845749661666667

 $00{:}33{:}50.030 \dashrightarrow 00{:}33{:}51.740$  acceptance speech in November 2020.

NOTE Confidence: 0.845749661666667

00:33:51.740 --> 00:33:53.980 And I'm paraphrasing this a little bit.

NOTE Confidence: 0.845749661666667

 $00:33:53.980 \longrightarrow 00:33:57.640$  I may be the first. But I won't be the last.

NOTE Confidence: 0.845749661666667

 $00{:}33{:}57.640 \dashrightarrow 00{:}33{:}59.096$  Thank you for your time this afternoon.

NOTE Confidence: 0.96949089

 $00:34:04.590 \longrightarrow 00:34:07.672$  Thank you so much for sharing as well.

NOTE Confidence: 0.96949089

 $00{:}34{:}07.672 \dashrightarrow 00{:}34{:}11.389$  And you know you heard Terrence experiences.

NOTE Confidence: 0.96949089

 $00{:}34{:}11.390 \dashrightarrow 00{:}34{:}13.987$  I'm actually from a number of different

NOTE Confidence: 0.96949089

 $00{:}34{:}13.990 \dashrightarrow 00{:}34{:}17.126$  kinds of forms of resistance that she has

NOTE Confidence: 0.96949089

00:34:17.126 --> 00:34:19.942 actually been held in and empowered by

NOTE Confidence: 0.96949089

 $00:34:19.942 \longrightarrow 00:34:22.448$  and continues to contribute to financial

 $00:34:22.448 \longrightarrow 00:34:25.298$  institutions are another thing I didn't

NOTE Confidence: 0.96949089

 $00:34:25.298 \longrightarrow 00:34:29.058$  know about AKA's financial endeavor.

NOTE Confidence: 0.96949089

 $00:34:29.058 \longrightarrow 00:34:34.341$  So that's amazing. There are other just.

NOTE Confidence: 0.96949089

 $00:34:34.341 \longrightarrow 00:34:37.807$  She gave us a sampling that I wanted to share

NOTE Confidence: 0.96949089

 $00:34:37.807 \longrightarrow 00:34:41.079$  that there's also Alpha Phi Alpha Phi Alpha.

NOTE Confidence: 0.96949089

00:34:41.080 --> 00:34:42.900 She's from Alpha Kappa Alpha.

NOTE Confidence: 0.96949089

00:34:42.900 --> 00:34:44.916 There's Kappa Alpha Psi, Omega Psi,

NOTE Confidence: 0.96949089

00:34:44.920 --> 00:34:47.594 Phi Delta Sigma Theta, Phi Beta Sigma,

NOTE Confidence: 0.96949089

00:34:47.600 --> 00:34:49.658 Zeta, Phi Beta Sigma Gamma rho,

NOTE Confidence: 0.96949089

 $00:34:49.660 \longrightarrow 00:34:52.774$  and iota Phi Theta as other

NOTE Confidence: 0.96949089

 $00:34:52.774 \longrightarrow 00:34:55.700$  organizations that exist in support.

NOTE Confidence: 0.96949089

00:34:55.700 --> 00:34:59.800 And before we move on to Doctor Emmons,

NOTE Confidence: 0.96949089

 $00:34:59.800 \longrightarrow 00:35:01.960$  who has some who has been,

NOTE Confidence: 0.96949089

00:35:01.960 --> 00:35:04.222 she had, her sharing of prose

NOTE Confidence: 0.96949089

 $00:35:04.222 \longrightarrow 00:35:06.509$  has become a little bit of a.

NOTE Confidence: 0.96949089

 $00{:}35{:}06.510 \dashrightarrow 00{:}35{:}08.622$  Tradition, I would say for our

00:35:08.622 --> 00:35:10.030 Black History Month events,

NOTE Confidence: 0.96949089

 $00{:}35{:}10.030 \dashrightarrow 00{:}35{:}11.900$  and she always puts together

NOTE Confidence: 0.96949089

00:35:11.900 --> 00:35:13.706 something that highlights our theme,

NOTE Confidence: 0.96949089

 $00:35:13.706 \longrightarrow 00:35:16.889$  but we also in the past and also now.

NOTE Confidence: 0.96949089

00:35:16.890 --> 00:35:19.074 I would like to open up space if

NOTE Confidence: 0.96949089

00:35:19.074 --> 00:35:20.971 there's any questions for our speakers

NOTE Confidence: 0.96949089

 $00:35:20.971 \longrightarrow 00:35:23.337$  who have gone thus far or anything

NOTE Confidence: 0.96949089

 $00{:}35{:}23.337 \dashrightarrow 00{:}35{:}25.885$  that any body else would like to share.

NOTE Confidence: 0.8930271825

 $00{:}35{:}39.410 \dashrightarrow 00{:}35{:}41.610$  All of the presentations have been

NOTE Confidence: 0.8930271825

 $00:35:41.610 \longrightarrow 00:35:43.860$  excellent, but that's what I would

NOTE Confidence: 0.8930271825

 $00:35:43.860 \longrightarrow 00:35:46.996$  like to say and I hope that it's been

NOTE Confidence: 0.8930271825

 $00:35:46.996 \longrightarrow 00:35:48.850$  enlightening for the participants.

NOTE Confidence: 0.8911192975

00:35:51.040 --> 00:35:52.068 Thank you, Doctor Cooper.

NOTE Confidence: 0.723021643333333

 $00:35:54.180 \longrightarrow 00:35:55.446$  Yeah, this is Linda. I would,

NOTE Confidence: 0.723021643333333

00:35:55.450 --> 00:35:57.700 I would just like to say yes, they've been.

00:35:57.700 --> 00:36:00.190 Not just only excellent but incredibly

NOTE Confidence: 0.723021643333333

 $00:36:00.190 \longrightarrow 00:36:02.934$  moving and and I just want to hear more

NOTE Confidence: 0.723021643333333

 $00:36:02.940 \longrightarrow 00:36:04.960$  because each each one I've learned and

NOTE Confidence: 0.723021643333333

 $00:36:04.960 \longrightarrow 00:36:07.120$  I just want to hear more more said.

NOTE Confidence: 0.723021643333333

 $00:36:07.120 \longrightarrow 00:36:09.340$  So I think we could have a

NOTE Confidence: 0.723021643333333

 $00:36:09.340 \longrightarrow 00:36:11.510$  separate time for each one of you.

NOTE Confidence: 0.93783164

 $00:36:13.780 \longrightarrow 00:36:14.000$  Yeah.

NOTE Confidence: 0.86484756625

00:36:25.430 --> 00:36:27.740 I guess that I'll just I'll just

NOTE Confidence: 0.86484756625

 $00:36:27.740 \longrightarrow 00:36:30.765$  add I'll I'll let go that they were

NOTE Confidence: 0.86484756625

 $00:36:30.765 \longrightarrow 00:36:31.920$  incredibly moving presentations

NOTE Confidence: 0.86484756625

 $00{:}36{:}31.988 \dashrightarrow 00{:}36{:}34.067$  and thank you thank you thank you.

NOTE Confidence: 0.86484756625

 $00:36:34.070 \longrightarrow 00:36:37.226$  I love the word sisterhood sistership.

NOTE Confidence: 0.86484756625

00:36:37.230 --> 00:36:39.228 Sister. Sister, Sister I love it.

NOTE Confidence: 0.86484756625

 $00:36:39.230 \longrightarrow 00:36:41.897$  I I was missing a brotherhood and

NOTE Confidence: 0.86484756625

 $00{:}36{:}41.897 \dashrightarrow 00{:}36{:}43.718$  brothers brothers and male voices

NOTE Confidence: 0.86484756625

 $00{:}36{:}43.718 \dashrightarrow 00{:}36{:}46.602$  and so my wish list I would love that

 $00:36:46.602 \longrightarrow 00:36:48.846$  you know to hear men's perspectives

NOTE Confidence: 0.86484756625

 $00{:}36{:}48.846 \dashrightarrow 00{:}36{:}51.790$  but thank you this is a. Wonderful.

NOTE Confidence: 0.44968325

00:36:55.920 --> 00:36:59.232 Tara. Kyle Pruitt, I'm just

NOTE Confidence: 0.44968325

 $00:36:59.232 \longrightarrow 00:37:00.930$  following up on what Andre said.

NOTE Confidence: 0.90250312

 $00:37:03.150 \longrightarrow 00:37:05.400$  These conversations are

NOTE Confidence: 0.90250312

 $00:37:05.400 \longrightarrow 00:37:07.650$  so incredibly important,

NOTE Confidence: 0.90250312

 $00:37:07.650 \longrightarrow 00:37:10.701$  but I was struck by the absence of men

NOTE Confidence: 0.90250312

 $00:37:10.701 \longrightarrow 00:37:14.187$  on the panel as we really go to work on.

NOTE Confidence: 0.90250312

 $00:37:14.190 \longrightarrow 00:37:18.430$  On DII has to mean something.

NOTE Confidence: 0.90250312

 $00:37:18.430 \longrightarrow 00:37:20.380$  And I was kind of struck.

NOTE Confidence: 0.90250312

 $00:37:20.380 \dashrightarrow 00:37:21.748$  I'm sure there's a good reason for it.

NOTE Confidence: 0.90250312

 $00:37:21.750 \dashrightarrow 00:37:23.798$  But so that I can focus my attention

NOTE Confidence: 0.90250312

 $00{:}37{:}23.798 \dashrightarrow 00{:}37{:}25.749$  on the rest of the narratives,

NOTE Confidence: 0.90250312

 $00:37:25.750 \longrightarrow 00:37:27.668$  I'd love to hear what what

NOTE Confidence: 0.90250312

 $00:37:27.668 \longrightarrow 00:37:29.239$  the thinking was around that.

00:37:30.420 --> 00:37:33.940 Sure. And I'll be completely honest with you,

NOTE Confidence: 0.8298827025

00:37:33.940 --> 00:37:37.780 it wasn't, it wasn't an act of omission,

NOTE Confidence: 0.8298827025

 $00:37:37.780 \longrightarrow 00:37:38.764$  but what I realized.

NOTE Confidence: 0.8298827025

 $00:37:38.764 \longrightarrow 00:37:41.140$  So in the three years that we've done this,

NOTE Confidence: 0.8298827025

 $00:37:41.140 \longrightarrow 00:37:43.438$  I helped plan the first one.

NOTE Confidence: 0.8298827025

 $00:37:43.440 \longrightarrow 00:37:47.496$  The second one crystal Finch helped us with.

NOTE Confidence: 0.8298827025

 $00:37:47.500 \longrightarrow 00:37:50.964$  And I realized in this year that, of course,

NOTE Confidence: 0.8298827025

 $00:37:50.964 \longrightarrow 00:37:52.776$  I've recognized her absence before that.

NOTE Confidence: 0.8298827025

00:37:52.780 --> 00:37:54.624 But as we were moving on, I was like, oh,

NOTE Confidence: 0.8298827025

00:37:54.624 --> 00:37:56.900 my goodness, I don't have this support.

NOTE Confidence: 0.8298827025

 $00:37:56.900 \longrightarrow 00:37:58.928$  And so there was some time

NOTE Confidence: 0.8298827025

 $00:37:58.928 \longrightarrow 00:38:00.670$  basically there wasn't as much.

NOTE Confidence: 0.8298827025

 $00:38:00.670 \longrightarrow 00:38:02.382$  Time, as I would have liked to have

NOTE Confidence: 0.8298827025

 $00:38:02.382 \longrightarrow 00:38:03.952$  reached out and had those conversations

NOTE Confidence: 0.8298827025

 $00:38:03.952 \longrightarrow 00:38:05.780$  with other people to invite them in.

NOTE Confidence: 0.8298827025

 $00:38:05.780 \longrightarrow 00:38:09.270$  And the truth is we have more women who had

 $00:38:09.359 \longrightarrow 00:38:13.020$  these experiences that were willing to share.

NOTE Confidence: 0.8298827025

 $00{:}38{:}13.020 \dashrightarrow 00{:}38{:}15.126$  And so if we're talking specifically

NOTE Confidence: 0.8298827025

 $00:38:15.126 \longrightarrow 00:38:17.619$  about these topics of black resistance,

NOTE Confidence: 0.8298827025

00:38:17.620 --> 00:38:20.434 we had primarily women who were able

NOTE Confidence: 0.8298827025

 $00:38:20.434 \longrightarrow 00:38:23.177$  to participate and who I had access to,

NOTE Confidence: 0.8298827025

 $00:38:23.180 \longrightarrow 00:38:24.800$  to be able to ask.

NOTE Confidence: 0.8298827025

 $00:38:24.800 \longrightarrow 00:38:28.013$  So we certainly I know we have

NOTE Confidence: 0.8298827025

 $00:38:28.013 \longrightarrow 00:38:31.068$  a social work fellow who has.

NOTE Confidence: 0.8298827025

 $00:38:31.070 \longrightarrow 00:38:32.753$  Been part of.

NOTE Confidence: 0.8298827025

 $00{:}38{:}32.753 \dashrightarrow 00{:}38{:}37.165$  Or attended an HBC U, and I think

NOTE Confidence: 0.8298827025

 $00{:}38{:}37.165 \dashrightarrow 00{:}38{:}40.375$  we also have a psychic psychology.

NOTE Confidence: 0.8298827025

 $00{:}38{:}40.380 \dashrightarrow 00{:}38{:}43.635$  Practicum student who is a member of

NOTE Confidence: 0.8298827025

 $00{:}38{:}43.635 \dashrightarrow 00{:}38{:}47.452$  one of the Divine 9, but I did not.

NOTE Confidence: 0.8298827025

 $00:38:47.452 \longrightarrow 00:38:49.242$  Have the opportunity to speak

NOTE Confidence: 0.8298827025

 $00:38:49.242 \longrightarrow 00:38:50.549$  with them sooner.

 $00:38:50.550 \longrightarrow 00:38:52.888$  So that's really all all it was,

NOTE Confidence: 0.8298827025

 $00:38:52.890 \longrightarrow 00:38:55.634$  but absolutely hear what you are sharing.

NOTE Confidence: 0.830801217777778

 $00:38:56.860 \longrightarrow 00:38:58.900$  And we'll we'll all help you

NOTE Confidence: 0.830801217777778

 $00:38:58.900 \longrightarrow 00:39:00.770$  bring them along. Thank you.

NOTE Confidence: 0.856726925

 $00:39:00.840 \longrightarrow 00:39:02.640$  I will take all the hands

NOTE Confidence: 0.856726925

 $00:39:02.640 \longrightarrow 00:39:04.210$  that we can get. That's great.

NOTE Confidence: 0.918544043333333

 $00:39:08.900 \longrightarrow 00:39:11.546$  Were there any other comments before

NOTE Confidence: 0.530763626666667

 $00:39:12.500 \longrightarrow 00:39:14.710$  we would have asked Doctor Comer, but.

NOTE Confidence: 0.90428364

00:39:17.550 --> 00:39:19.400 Well, I don't think. I'm sorry,

NOTE Confidence: 0.90428364

 $00:39:19.400 \longrightarrow 00:39:21.058$  doctor, I didn't think about that.

NOTE Confidence: 0.937728991666667

 $00:39:22.480 \longrightarrow 00:39:24.484$  That it's, it is an indication

NOTE Confidence: 0.937728991666667

 $00:39:24.484 \longrightarrow 00:39:26.480$  of some work to be done,

NOTE Confidence: 0.937728991666667

 $00:39:26.480 \longrightarrow 00:39:30.388$  not necessarily by the committee but

NOTE Confidence: 0.937728991666667

 $00{:}39{:}30.388 \dashrightarrow 00{:}39{:}34.510$  by increasing the number of African

NOTE Confidence: 0.937728991666667

 $00:39:34.637 \longrightarrow 00:39:38.352$  American males that are working and

NOTE Confidence: 0.937728991666667

 $00{:}39{:}38.352 \dashrightarrow 00{:}39{:}41.460$  engaged in research at the center.

00:39:41.460 --> 00:39:43.890 So you know, I think it's just.

NOTE Confidence: 0.937728991666667

 $00:39:43.890 \longrightarrow 00:39:46.340$  That this is an example of not

NOTE Confidence: 0.937728991666667

 $00:39:46.340 \longrightarrow 00:39:48.750$  being able to have that voice.

NOTE Confidence: 0.861603383333333

00:39:50.420 --> 00:39:51.750 Doctor Cooper, I couldn't have

NOTE Confidence: 0.861603383333333

 $00:39:51.750 \longrightarrow 00:39:54.610$  said it better myself. Thank you.

NOTE Confidence: 0.861603383333333

00:39:54.610 --> 00:39:55.618 And you're exactly right.

NOTE Confidence: 0.8504904

00:39:57.600 --> 00:39:58.928 And I I would add, I was

NOTE Confidence: 0.77579723

 $00:39:58.940 \longrightarrow 00:40:00.468$  thinking this the same

NOTE Confidence: 0.812812696333333

 $00{:}40{:}00.860 \dashrightarrow 00{:}40{:}03.058$  and I appreciate you Belinda saying you

NOTE Confidence: 0.812812696333333

 $00{:}40{:}03.058 \dashrightarrow 00{:}40{:}05.373$  may have asked Doctor Comer and and I

NOTE Confidence: 0.812812696333333

 $00{:}40{:}05.373 \dashrightarrow 00{:}40{:}07.648$  think that we can have more variety of

NOTE Confidence: 0.812812696333333

 $00:40:07.648 \dashrightarrow 00:40:10.222$  voices when there are more to choose from.

NOTE Confidence: 0.812812696333333

 $00{:}40{:}10.222 \dashrightarrow 00{:}40{:}13.838$  And so it the question I think about

NOTE Confidence: 0.812812696333333

 $00:40:13.840 \longrightarrow 00:40:15.952$  male voices made me curious about

NOTE Confidence: 0.812812696333333

 $00:40:15.952 \longrightarrow 00:40:18.282$  how many black male people there

 $00:40:18.282 \longrightarrow 00:40:19.974$  are at the center in general.

NOTE Confidence: 0.812812696333333

 $00:40:19.980 \longrightarrow 00:40:22.790$  So I think it's a good question, absolutely.

NOTE Confidence: 0.656123338333333

00:40:34.140 --> 00:40:35.820 OK, I see some people invited,

NOTE Confidence: 0.656123338333333

 $00:40:35.820 \longrightarrow 00:40:37.197$  but I'm not sure if that means they want

NOTE Confidence: 0.656123338333333

 $00:40:37.197 \longrightarrow 00:40:38.786$  to contribute or if I should just move on.

NOTE Confidence: 0.884540771428571

00:40:40.810 --> 00:40:46.515 OK. So Doctor Emmons, thank you for.

NOTE Confidence: 0.884540771428571

 $00:40:46.520 \longrightarrow 00:40:49.803$  Agreeing to create and spend some time

NOTE Confidence: 0.884540771428571

 $00:40:49.803 \longrightarrow 00:40:52.764$  creating another work for us, and so I

NOTE Confidence: 0.884540771428571

 $00:40:52.764 \longrightarrow 00:40:55.220$  know you wanted to also open that up.

NOTE Confidence: 0.884540771428571

00:40:55.220 --> 00:40:56.950 Let me know when you'd like me to put it up.

NOTE Confidence: 0.76057232

 $00{:}40{:}58.100 \dashrightarrow 00{:}41{:}03.130$  OK. You will know because I'll let you know.

NOTE Confidence: 0.76057232

00:41:03.130 --> 00:41:04.436 OK. Good afternoon,

NOTE Confidence: 0.76057232

 $00:41:04.436 \longrightarrow 00:41:07.432$  everyone and thank you for being here.

NOTE Confidence: 0.76057232

00:41:07.440 --> 00:41:09.100 I appreciate the opportunity

NOTE Confidence: 0.76057232

 $00:41:09.100 \longrightarrow 00:41:10.760$  to share my thoughts.

NOTE Confidence: 0.76057232

00:41:10.760 --> 00:41:11.831 Before I continue,

 $00:41:11.831 \longrightarrow 00:41:13.973$  let me just say that Belinda,

NOTE Confidence: 0.76057232

 $00{:}41{:}13.980 \longrightarrow 00{:}41{:}17.809$  I did see that documentary Queens of

NOTE Confidence: 0.76057232

 $00:41:17.809 \longrightarrow 00:41:22.359$  Africa and I do strongly recommend it.

NOTE Confidence: 0.76057232

00:41:22.360 --> 00:41:25.020 Now the content for the this poem,

NOTE Confidence: 0.76057232

 $00:41:25.020 \longrightarrow 00:41:28.720$  which is resisting to rise,

NOTE Confidence: 0.76057232

 $00:41:28.720 \longrightarrow 00:41:31.250$  was called from news articles

NOTE Confidence: 0.76057232

 $00:41:31.250 \longrightarrow 00:41:33.780$  over the past five years,

NOTE Confidence: 0.76057232

 $00:41:33.780 \longrightarrow 00:41:37.100$  except for the first haiku.

NOTE Confidence: 0.76057232

00:41:37.100 --> 00:41:40.334 I want to showcase just a few

NOTE Confidence: 0.76057232

 $00:41:40.334 \longrightarrow 00:41:42.326$  of the extraordinary things

NOTE Confidence: 0.76057232

 $00:41:42.326 \longrightarrow 00:41:44.866$  that black kids are doing.

NOTE Confidence: 0.76057232

 $00:41:44.870 \longrightarrow 00:41:50.180$  Even on the very difficult circumstances.

NOTE Confidence: 0.76057232

 $00{:}41{:}50.180 \dashrightarrow 00{:}41{:}52.928$  They are often viewed.

NOTE Confidence: 0.76057232

 $00:41:52.930 \longrightarrow 00:41:56.950$  And treated as much older than

NOTE Confidence: 0.76057232

 $00:41:56.950 \longrightarrow 00:41:58.960$  their chronological ages.

 $00{:}41{:}58.960 \dashrightarrow 00{:}42{:}01.152$  I remember an African-American

NOTE Confidence: 0.76057232

 $00{:}42{:}01.152 \dashrightarrow 00{:}42{:}03.892$  professor sharing research at grand

NOTE Confidence: 0.76057232

 $00:42:03.892 \longrightarrow 00:42:06.610$  rounds that showed that black kids

NOTE Confidence: 0.76057232

 $00:42:06.610 \longrightarrow 00:42:09.451$  are viewed as four years older

NOTE Confidence: 0.76057232

 $00:42:09.451 \longrightarrow 00:42:11.787$  than their chronological age.

NOTE Confidence: 0.920501718181818

 $00:42:14.170 \longrightarrow 00:42:16.168$  This is borne out in the

NOTE Confidence: 0.920501718181818

00:42:16.168 --> 00:42:18.250 daily lives of black children,

NOTE Confidence: 0.920501718181818

 $00:42:18.250 \longrightarrow 00:42:22.309$  such as when a police officer tells a 9

NOTE Confidence: 0.920501718181818

 $00{:}42{:}22.309 \dashrightarrow 00{:}42{:}26.104$  year old girl who is having a meltdown

NOTE Confidence: 0.920501718181818

 $00:42:26.104 \longrightarrow 00:42:31.230$  that she is acting like a child.

NOTE Confidence: 0.920501718181818

00:42:31.230 --> 00:42:34.332 And when a woman watching a

NOTE Confidence: 0.920501718181818

00:42:34.332 --> 00:42:37.120 girl spraying a Lantern flies.

NOTE Confidence: 0.920501718181818

 $00:42:37.120 \longrightarrow 00:42:40.408$  Called the police about a little

NOTE Confidence: 0.920501718181818

 $00:42:40.408 \longrightarrow 00:42:43.280$  woman who scares the \*\*\*\*.

NOTE Confidence: 0.920501718181818

 $00:42:43.280 \longrightarrow 00:42:45.600$  Tacky out of her.

NOTE Confidence: 0.920501718181818

00:42:45.600 --> 00:42:47.478 Kudos to you for inviting this

 $00:42:47.478 \longrightarrow 00:42:49.750$  girl to do a project here.

NOTE Confidence: 0.863442789285714

 $00:42:51.860 \longrightarrow 00:42:55.450$  This, therefore, is a resistance

NOTE Confidence: 0.863442789285714

 $00:42:55.450 \longrightarrow 00:42:59.040$  to the adulteration and negative

NOTE Confidence: 0.863442789285714

 $00:42:59.156 \longrightarrow 00:43:02.028$  stereotypes of black kids.

NOTE Confidence: 0.863442789285714

00:43:02.030 --> 00:43:05.240 Each haiku is a snapshot

NOTE Confidence: 0.863442789285714

 $00:43:05.240 \longrightarrow 00:43:07.808$  of an extraordinary child.

NOTE Confidence: 0.863442789285714

 $00:43:07.810 \longrightarrow 00:43:09.854$  It is followed by a chorus with

NOTE Confidence: 0.863442789285714

 $00{:}43{:}09.854 \dashrightarrow 00{:}43{:}12.258$  which I am requesting your help.

NOTE Confidence: 0.840453230526316

 $00:43:14.390 \longrightarrow 00:43:16.465$  In the tradition of the

NOTE Confidence: 0.840453230526316

00:43:16.465 --> 00:43:18.540 African call and response that

NOTE Confidence: 0.840453230526316

 $00:43:18.626 \longrightarrow 00:43:20.642$  migrated across the Atlantic

NOTE Confidence: 0.840453230526316

 $00:43:20.642 \longrightarrow 00:43:23.162$  to the Americas and Caribbean.

NOTE Confidence: 0.840453230526316

 $00{:}43{:}23.170 --> 00{:}43{:}25.718$  I am asking you to say the

NOTE Confidence: 0.840453230526316

00:43:25.718 --> 00:43:27.390 chorus after each haiku.

NOTE Confidence: 0.82162398666666

 $00:43:29.700 \longrightarrow 00:43:32.225$  If your first name starts

 $00:43:32.225 \longrightarrow 00:43:35.369$  with the letters from A to G.

NOTE Confidence: 0.82162398666666

 $00:43:35.370 \longrightarrow 00:43:38.674$  Please say the first line of the chorus.

NOTE Confidence: 0.82162398666666

00:43:38.680 --> 00:43:41.697 And if your second year if you're.

NOTE Confidence: 0.82162398666666

 $00:43:41.700 \longrightarrow 00:43:44.175$  First of them began begins

NOTE Confidence: 0.82162398666666

 $00:43:44.175 \longrightarrow 00:43:46.566$  with the letters between H2Z.

NOTE Confidence: 0.82162398666666

 $00:43:46.566 \longrightarrow 00:43:49.814$  Please say the second line of the chorus.

NOTE Confidence: 0.82162398666666

00:43:49.820 --> 00:43:51.956 If you would be so kind,

NOTE Confidence: 0.82162398666666

 $00:43:51.960 \longrightarrow 00:43:54.824$  please on mute so that we can practice.

NOTE Confidence: 0.92123414666666

 $00:43:58.560 \longrightarrow 00:44:01.626$  OK, so I will say it.

NOTE Confidence: 0.921234146666666

 $00:44:01.630 \longrightarrow 00:44:04.094$  I would say the first line and if

NOTE Confidence: 0.921234146666666

00:44:04.094 --> 00:44:06.421 your first name falls between A&G,

NOTE Confidence: 0.921234146666666

 $00:44:06.421 \longrightarrow 00:44:08.276$  please repeat it after me.

NOTE Confidence: 0.92123414666666

 $00:44:08.280 \longrightarrow 00:44:11.920$  And if and I will say the second line and

NOTE Confidence: 0.921234146666666

00:44:12.009 --> 00:44:15.292 if your first name falls between H&Z,

NOTE Confidence: 0.92123414666666

 $00:44:15.292 \longrightarrow 00:44:17.060$  please repeat after me.

NOTE Confidence: 0.92123414666666

 $00:44:17.060 \longrightarrow 00:44:22.400$  Are we ready? Yes, yes, yes.

 $00:44:22.400 \longrightarrow 00:44:28.200$  Are we ready? Yes. Let's go.

NOTE Confidence: 0.921234146666666

 $00:44:28.200 \longrightarrow 00:44:32.052$  When you look at me, what do you see?

NOTE Confidence: 0.921234146666666

00:44:32.052 --> 00:44:35.990 And you could please put it up now, Tyra.

NOTE Confidence: 0.921234146666666

00:44:35.990 --> 00:44:40.562 Woman, do you see when you look at me?

NOTE Confidence: 0.92123414666666

00:44:40.570 --> 00:44:44.422 OK, so I'm beginning resisting the

NOTE Confidence: 0.921234146666666

00:44:44.422 --> 00:44:47.853 premise called resisting to rise

NOTE Confidence: 0.92123414666666

00:44:47.853 --> 00:44:51.648 attribute to African American children.

NOTE Confidence: 0.921234146666666

 $00:44:51.650 \longrightarrow 00:44:56.618$  Small girl walks to school through violent,

NOTE Confidence: 0.92123414666666

 $00{:}44{:}56.618 {\:\raisebox{--}{\text{--}}}{\:\raisebox{--}{\text{--}}}{\:\raisebox{--}{\text{--}}} 00{:}45{:}00.608$  angry crowd. Proud. Determined. Calm.

NOTE Confidence: 0.92123414666666

00:45:00.608 --> 00:45:06.740 No, when you when you look at me.

NOTE Confidence: 0.921234146666666

00:45:06.740 --> 00:45:10.018 Do you need anything? Whom do you?

NOTE Confidence: 0.921234146666666

 $00:45:10.020 \longrightarrow 00:45:11.300$  Whom do you see?

NOTE Confidence: 0.34305320225

 $00{:}45{:}12.670 \dashrightarrow 00{:}45{:}14.058$  Yeah, look at me.

NOTE Confidence: 0.724616755714286

 $00:45:15.490 \dashrightarrow 00:45:19.088$  Nine year girl. We talked to police.

NOTE Confidence: 0.724616755714286

 $00:45:19.090 \longrightarrow 00:45:24.612$  I am a child. Resilient. Brave.

00:45:24.612 --> 00:45:28.720 Strong. When you looking at me?

NOTE Confidence: 0.17604375

 $00{:}45{:}30.310 --> 00{:}45{:}36.068$  Hey. Look at me. Look at me.

NOTE Confidence: 0.17604375

 $00:45:36.070 \longrightarrow 00:45:39.370$  Girl sprays lunch and flies

NOTE Confidence: 0.17604375

 $00:45:39.370 \longrightarrow 00:45:42.010$  so woman calls police.

NOTE Confidence: 0.17604375

00:45:42.010 --> 00:45:44.869 Curious, right? Bold.

NOTE Confidence: 0.126605658666667

00:45:47.590 --> 00:45:52.858 That means you see when you look at you.

NOTE Confidence: 0.126605658666667

 $00:45:52.860 \longrightarrow 00:45:55.526$  The way you look at me.

NOTE Confidence: 0.126605658666667

00:45:55.526 --> 00:45:59.060 Japanese Old boy dives into pool.

NOTE Confidence: 0.126605658666667

 $00{:}45{:}59.060 \dashrightarrow 00{:}46{:}03.440$  Saves toddler. Courageous. Pure gold.

NOTE Confidence: 0.7999329275

 $00:46:04.370 \longrightarrow 00:46:05.330$  When you look at

NOTE Confidence: 0.5332243675

 $00:46:05.340 \longrightarrow 00:46:06.488$  look at me, what

NOTE Confidence: 0.385426365916667

 $00:46:06.500 \longrightarrow 00:46:11.212$  do you see? Do you see when you look at me?

NOTE Confidence: 0.385426365916667

 $00:46:11.212 \longrightarrow 00:46:15.620$  This nine year old boy graduated from

NOTE Confidence: 0.385426365916667

00:46:15.620 --> 00:46:21.040 high school. Driven, focused, cool.

NOTE Confidence: 0.385426365916667

00:46:21.040 --> 00:46:27.250 When you do you see, do you see?

NOTE Confidence: 0.55436037

 $00:46:27.250 \longrightarrow 00:46:28.790$  You look at me.

 $00:46:30.090 \longrightarrow 00:46:33.950$  Village girl, 13, medical school,

NOTE Confidence: 0.7188403524

00:46:33.950 --> 00:46:42.340 accepts her first. Caring. Clever. When

NOTE Confidence: 0.7746007775

 $00:46:40.370 \longrightarrow 00:46:42.990$  you look at me, do you see?

NOTE Confidence: 0.5344778

00:46:45.600 --> 00:46:51.205 Look at me. That's only seven youngest

NOTE Confidence: 0.5344778

 $00{:}46{:}51.205 \to 00{:}46{:}56.879$  opera singer unique excels dreams.

NOTE Confidence: 0.72529469

 $00:46:58.450 \longrightarrow 00:46:59.890$  You look at me.

NOTE Confidence: 0.4444594275

 $00:46:59.930 \longrightarrow 00:47:01.578$  Did you see the

NOTE Confidence: 0.711260576

 $00:47:01.930 \longrightarrow 00:47:02.950$  you see when you look

NOTE Confidence: 0.84669096

 $00:47:02.960 \longrightarrow 00:47:03.880$  at, when you look

NOTE Confidence: 0.74413845

 $00:47:05.460 \longrightarrow 00:47:05.930$  at your

NOTE Confidence: 0.6840674

 $00:47:08.400 \longrightarrow 00:47:13.968$  17100 schools wanted brilliant, the cream.

NOTE Confidence: 0.723894344

 $00:47:15.430 \longrightarrow 00:47:17.610$  If you look at me.

NOTE Confidence: 0.533011216957143

 $00{:}47{:}17.770 \dashrightarrow 00{:}47{:}22.990$  See you see when you look at me.

NOTE Confidence: 0.533011216957143

 $00:47:22.990 \longrightarrow 00:47:29.614$  \*\*\*\* plus accepted 100 into college.

NOTE Confidence: 0.533011216957143

 $00:47:29.614 \longrightarrow 00:47:34.030$  Power of knowledge. When you look at me,

 $00:47:34.030 \longrightarrow 00:47:36.926$  what do you see? You see this

NOTE Confidence: 0.5867926925

 $00{:}47{:}36.940 --> 00{:}47{:}38.160$  look at when you look at.

NOTE Confidence: 0.5658301406

00:47:39.820 --> 00:47:43.200 A boundary breaker smashing cheeks.

NOTE Confidence: 0.5658301406

 $00:47:43.200 \longrightarrow 00:47:48.480$  A treasured dreamer and unexpected surprise.

NOTE Confidence: 0.5658301406

00:47:48.480 --> 00:47:51.918 Like a powerful muscle being trained,

NOTE Confidence: 0.5658301406

 $00:47:51.920 \longrightarrow 00:47:57.410$  I am resisting to rise. Thank you.

NOTE Confidence: 0.83858025

 $00:48:00.300 \longrightarrow 00:48:02.924$  Christine, that was awe some.

NOTE Confidence: 0.83858025

 $00:48:02.924 \longrightarrow 00:48:04.750$  Thank you. Thank you.

NOTE Confidence: 0.828935771666667

00:48:05.080 --> 00:48:10.313 Loved it. Thank you so much for sharing and

NOTE Confidence: 0.828935771666667

 $00:48:10.313 \longrightarrow 00:48:13.259$  for helping to continue that tradition.

NOTE Confidence: 0.828935771666667

 $00:48:13.260 \longrightarrow 00:48:15.582$  I just want to circle back for a second.

NOTE Confidence: 0.828935771666667

00:48:15.590 --> 00:48:18.250 You know, we were talking briefly right,

NOTE Confidence: 0.828935771666667

 $00:48:18.250 \longrightarrow 00:48:20.330$  about inclusion and wondering

NOTE Confidence: 0.828935771666667

 $00:48:20.330 \longrightarrow 00:48:22.930$  why there weren't voices here.

NOTE Confidence: 0.828935771666667

00:48:22.930 --> 00:48:25.306 And I asked a question in the beginning,

NOTE Confidence: 0.828935771666667

00:48:25.310 --> 00:48:29.513 right, which was how do we help and hinder?

 $00:48:29.520 \longrightarrow 00:48:32.736$  How do we support? How do we not?

NOTE Confidence: 0.828935771666667

 $00:48:32.740 \longrightarrow 00:48:36.316$  And what are the ways that we create

NOTE Confidence: 0.828935771666667

 $00:48:36.316 \longrightarrow 00:48:38.745$  supportive environments to bring people in

NOTE Confidence: 0.828935771666667

00:48:38.745 --> 00:48:41.980 and if there's a clear missing piece for us?

NOTE Confidence: 0.828935771666667

00:48:41.980 --> 00:48:43.900 And So what does that mean for you?

NOTE Confidence: 0.828935771666667

 $00:48:43.900 \longrightarrow 00:48:46.114$  And how do you help us to be able

NOTE Confidence: 0.828935771666667

00:48:46.114 --> 00:48:48.625 to make sure that we're expanding

NOTE Confidence: 0.828935771666667

 $00{:}48{:}48.625 \dashrightarrow 00{:}48{:}50.815$  the definitions of excellence and

NOTE Confidence: 0.828935771666667

 $00{:}48{:}50.889 \dashrightarrow 00{:}48{:}54.088$  making recognizing because is there

NOTE Confidence: 0.828935771666667

 $00:48:54.088 \longrightarrow 00:48:58.270$  all of them excellence that exists?

NOTE Confidence: 0.828935771666667

00:48:58.270 --> 00:49:01.902 So. I appreciate the conversation.

NOTE Confidence: 0.828935771666667

 $00:49:01.902 \longrightarrow 00:49:04.893$  I also want to give a shout out to

NOTE Confidence: 0.828935771666667

 $00{:}49{:}04.893 \dashrightarrow 00{:}49{:}06.867$  the black women who shared their

NOTE Confidence: 0.828935771666667

 $00:49:06.867 \longrightarrow 00:49:08.568$  stories and their time today.

NOTE Confidence: 0.828935771666667

 $00:49:08.570 \longrightarrow 00:49:10.954$  So yes, we want to be inclusive and

 $00:49:10.954 \longrightarrow 00:49:13.630$  we know that men often get the stage,

NOTE Confidence: 0.828935771666667

 $00{:}49{:}13.630 \dashrightarrow 00{:}49{:}18.590$  and so it is also an act of resistance

NOTE Confidence: 0.828935771666667

 $00:49:18.590 \longrightarrow 00:49:21.350$  to have your voices centered today.

NOTE Confidence: 0.828935771666667

 $00:49:21.350 \longrightarrow 00:49:22.898$  So I thank you for that.

NOTE Confidence: 0.810219788

 $00:49:25.800 \longrightarrow 00:49:27.400$  So we, I don't know,

NOTE Confidence: 0.810219788

 $00:49:27.400 \longrightarrow 00:49:29.766$  we've got 10 minutes before we go.

NOTE Confidence: 0.810219788

 $00:49:29.770 \longrightarrow 00:49:31.156$  You might have a little time.

NOTE Confidence: 0.810219788

 $00:49:31.160 \longrightarrow 00:49:32.630$  I don't know if there's any

NOTE Confidence: 0.810219788

 $00{:}49{:}32.630 {\:\dashrightarrow\:} 00{:}49{:}33.610$  other thoughts or questions.

NOTE Confidence: 0.847583417

 $00:49:35.860 \longrightarrow 00:49:37.755$  I just don't know how

NOTE Confidence: 0.847583417

 $00{:}49{:}37.755 \dashrightarrow 00{:}49{:}39.650$  you're going to follow that.

NOTE Confidence: 0.847583417

 $00:49:39.650 \longrightarrow 00:49:40.598$  Well done everyone.

NOTE Confidence: 0.847583417

 $00:49:40.598 \longrightarrow 00:49:42.810$  That was really moving and just fantastic.

NOTE Confidence: 0.847583417

 $00:49:42.810 \longrightarrow 00:49:43.650$  Great energy as well.

NOTE Confidence: 0.847583417

00:49:43.650 --> 00:49:44.920 Thank you, doctor Emmons.

NOTE Confidence: 0.919204576875

 $00:49:45.860 \longrightarrow 00:49:48.170$  Yes, and thank you to our speakers

 $00:49:48.170 \longrightarrow 00:49:50.337$  and thank you for everyone for

NOTE Confidence: 0.919204576875

 $00:49:50.337 \longrightarrow 00:49:52.454$  joining in for, for listening for.

NOTE Confidence: 0.919204576875

 $00:49:52.454 \longrightarrow 00:49:55.172$  I heard some offers to lend your hands

NOTE Confidence: 0.919204576875

 $00{:}49{:}55.172 \dashrightarrow 00{:}49{:}57.737$  to some of this work and I heard some

NOTE Confidence: 0.919204576875

 $00:49:57.803 \longrightarrow 00:50:00.715$  recognition of some places that we can grow.

NOTE Confidence: 0.919204576875

 $00:50:00.720 \longrightarrow 00:50:02.244$  And so I look forward to

NOTE Confidence: 0.919204576875

 $00:50:02.244 \longrightarrow 00:50:03.260$  having you all there.

NOTE Confidence: 0.919204576875

 $00{:}50{:}03.260 --> 00{:}50{:}05.552$  I thank you all for your

NOTE Confidence: 0.919204576875

 $00:50:05.552 \longrightarrow 00:50:08.080$  time and for your attention.

NOTE Confidence: 0.919204576875

 $00{:}50{:}08.080 \dashrightarrow 00{:}50{:}10.018$  And I can't thank our speakers

NOTE Confidence: 0.919204576875

00:50:10.018 --> 00:50:11.680 enough for sharing their gifts

NOTE Confidence: 0.919204576875

 $00:50:11.680 \longrightarrow 00:50:13.200$  with us today and always.