

WEBVTT

NOTE duration:"01:24:42"

NOTE recognizability:0.847

NOTE language:en-us

NOTE Confidence: 0.843648436470588

00:00:00.000 --> 00:00:01.044 Good afternoon, friends,

NOTE Confidence: 0.843648436470588

00:00:01.044 --> 00:00:03.480 and welcome to the Program for Biomedical

NOTE Confidence: 0.843648436470588

00:00:03.535 --> 00:00:05.908 Ethics and the Yale Pediatric Ethics Program.

NOTE Confidence: 0.843648436470588

00:00:05.910 --> 00:00:08.626 This is a combined seminar this evening.

NOTE Confidence: 0.843648436470588

00:00:08.630 --> 00:00:09.760 My name is Mark material.

NOTE Confidence: 0.843648436470588

00:00:09.760 --> 00:00:12.231 I'm the direct director of the programs

NOTE Confidence: 0.843648436470588

00:00:12.231 --> 00:00:15.713 and the letter that you can join us for

NOTE Confidence: 0.843648436470588

00:00:15.713 --> 00:00:17.281 Doctor Malone's presentation today.

NOTE Confidence: 0.843648436470588

00:00:17.290 --> 00:00:19.450 We're going to get started in just a minute,

NOTE Confidence: 0.843648436470588

00:00:19.450 --> 00:00:21.228 and I'll lay out how this goes.

NOTE Confidence: 0.843648436470588

00:00:21.230 --> 00:00:21.978 But before we start,

NOTE Confidence: 0.843648436470588

00:00:21.978 --> 00:00:24.293 I do want to say a word about something that

NOTE Confidence: 0.843648436470588

00:00:24.293 --> 00:00:26.479 somebody on this call are already aware of.

NOTE Confidence: 0.843648436470588

00:00:26.480 --> 00:00:28.464 Doctor Tom Duffy passed  
NOTE Confidence: 0.843648436470588

00:00:28.464 --> 00:00:29.896 away earlier this week.  
NOTE Confidence: 0.843648436470588

00:00:29.896 --> 00:00:32.080 Doctor Duffy was a friend of this  
NOTE Confidence: 0.843648436470588

00:00:32.140 --> 00:00:34.060 program from the very beginning.  
NOTE Confidence: 0.843648436470588

00:00:34.060 --> 00:00:36.136 He was a truly an icon,  
NOTE Confidence: 0.843648436470588

00:00:36.140 --> 00:00:39.338 both in clinical medicine and hematology,  
NOTE Confidence: 0.843648436470588

00:00:39.340 --> 00:00:40.920 as well as in bioethics.  
NOTE Confidence: 0.843648436470588

00:00:40.920 --> 00:00:43.218 We're here at Yale for decades,  
NOTE Confidence: 0.843648436470588

00:00:43.220 --> 00:00:44.738 and there'll be much more about  
NOTE Confidence: 0.843648436470588

00:00:44.738 --> 00:00:46.500 Doctor Duffy in the weeks to come,  
NOTE Confidence: 0.843648436470588

00:00:46.500 --> 00:00:49.146 including a named a lectureship that  
NOTE Confidence: 0.843648436470588

00:00:49.146 --> 00:00:51.900 we're beginning next month in his honor.  
NOTE Confidence: 0.843648436470588

00:00:51.900 --> 00:00:53.708 But I did want to let you folks  
NOTE Confidence: 0.843648436470588

00:00:53.708 --> 00:00:55.848 know that you've seen Tom at so many  
NOTE Confidence: 0.843648436470588

00:00:55.848 --> 00:00:57.539 of these sessions over the years,  
NOTE Confidence: 0.843648436470588

00:00:57.540 --> 00:00:59.400 and he will be greatly missed.

NOTE Confidence: 0.843648436470588  
00:00:59.400 --> 00:00:59.886 He was,  
NOTE Confidence: 0.843648436470588  
00:00:59.886 --> 00:01:01.587 I can still recall the very first  
NOTE Confidence: 0.843648436470588  
00:01:01.587 --> 00:01:02.996 meeting now more than 10 years  
NOTE Confidence: 0.843648436470588  
00:01:02.996 --> 00:01:04.560 ago when we began this program.  
NOTE Confidence: 0.843648436470588  
00:01:04.560 --> 00:01:06.738 And Tom was there at the table as ever,  
NOTE Confidence: 0.843648436470588  
00:01:06.740 --> 00:01:09.260 providing a helpful guidance and support.  
NOTE Confidence: 0.843648436470588  
00:01:09.260 --> 00:01:10.620 He will be greatly missed.  
NOTE Confidence: 0.843648436470588  
00:01:10.620 --> 00:01:13.224 He was a wonderful friend and  
NOTE Confidence: 0.843648436470588  
00:01:13.224 --> 00:01:14.932 teacher and an exemplary physician.  
NOTE Confidence: 0.843648436470588  
00:01:14.932 --> 00:01:16.840 There'll be more about Tom in  
NOTE Confidence: 0.843648436470588  
00:01:16.896 --> 00:01:17.900 the weeks to come,  
NOTE Confidence: 0.843648436470588  
00:01:17.900 --> 00:01:19.628 but I did want to let you know about  
NOTE Confidence: 0.843648436470588  
00:01:19.628 --> 00:01:21.560 his passing for those who were unaware.  
NOTE Confidence: 0.843648436470588  
00:01:21.560 --> 00:01:22.940 And there will be a funeral.  
NOTE Confidence: 0.843648436470588  
00:01:22.940 --> 00:01:23.409 Yes,  
NOTE Confidence: 0.843648436470588

00:01:23.409 --> 00:01:25.754 tomorrow at Saint Thomas Moore  
NOTE Confidence: 0.843648436470588

00:01:25.754 --> 00:01:28.559 in New Haven at 10:00 AM.  
NOTE Confidence: 0.843648436470588

00:01:28.560 --> 00:01:30.730 I want to turn my attention this  
NOTE Confidence: 0.843648436470588

00:01:30.730 --> 00:01:33.230 evening and it is not a totally  
NOTE Confidence: 0.843648436470588

00:01:33.230 --> 00:01:35.146 inappropriate segue to talk about  
NOTE Confidence: 0.843648436470588

00:01:35.146 --> 00:01:37.414 Doctor Jay Malone for a moment.  
NOTE Confidence: 0.843648436470588

00:01:37.420 --> 00:01:40.507 Tom was so much about education and  
NOTE Confidence: 0.843648436470588

00:01:40.507 --> 00:01:43.060 medical ethics and in particular,  
NOTE Confidence: 0.843648436470588

00:01:43.060 --> 00:01:45.690 properly training the next generation  
NOTE Confidence: 0.843648436470588

00:01:45.690 --> 00:01:48.529 of physicians and others that I wanted  
NOTE Confidence: 0.843648436470588

00:01:48.529 --> 00:01:50.799 this to be a subject we addressed this fall.  
NOTE Confidence: 0.843648436470588

00:01:50.800 --> 00:01:52.865 And I could think of no one  
NOTE Confidence: 0.843648436470588

00:01:52.865 --> 00:01:54.520 better than Doctor Jay Malone.  
NOTE Confidence: 0.843648436470588

00:01:54.520 --> 00:01:56.428 Doctor Malone is an assistant professor  
NOTE Confidence: 0.843648436470588

00:01:56.428 --> 00:01:58.190 of pediatric critical care medicine.  
NOTE Confidence: 0.843648436470588

00:01:58.190 --> 00:02:00.220 At Saint Louis Children's Hospital

NOTE Confidence: 0.843648436470588  
00:02:00.220 --> 00:02:01.844 and at Washington University,  
NOTE Confidence: 0.843648436470588  
00:02:01.850 --> 00:02:03.730 and also an adjunct decision  
NOTE Confidence: 0.843648436470588  
00:02:03.730 --> 00:02:05.234 professor of healthcare ethics  
NOTE Confidence: 0.843648436470588  
00:02:05.234 --> 00:02:07.069 at Saint Louis University.  
NOTE Confidence: 0.843648436470588  
00:02:07.070 --> 00:02:08.996 He obtained a Masters of Health  
NOTE Confidence: 0.843648436470588  
00:02:08.996 --> 00:02:10.628 Science and Healthcare ethics from  
NOTE Confidence: 0.843648436470588  
00:02:10.628 --> 00:02:12.392 Creighton and a PhD in healthcare  
NOTE Confidence: 0.843648436470588  
00:02:12.392 --> 00:02:14.229 ethics from Saint Louis University.  
NOTE Confidence: 0.843648436470588  
00:02:14.230 --> 00:02:15.754 He's the medical director of ethics  
NOTE Confidence: 0.843648436470588  
00:02:15.754 --> 00:02:17.190 for Saint Louis Children's Hospital,  
NOTE Confidence: 0.843648436470588  
00:02:17.190 --> 00:02:19.404 where he's also the chair of  
NOTE Confidence: 0.843648436470588  
00:02:19.404 --> 00:02:20.880 the Hospital Ethics Committee.  
NOTE Confidence: 0.843648436470588  
00:02:20.880 --> 00:02:22.908 Doctor Malone teaches medical ethics at  
NOTE Confidence: 0.843648436470588  
00:02:22.908 --> 00:02:24.879 the Washington University School of Medicine,  
NOTE Confidence: 0.843648436470588  
00:02:24.880 --> 00:02:26.698 where he has redesigned the ethics  
NOTE Confidence: 0.843648436470588

00:02:26.698 --> 00:02:28.623 curriculum to focus on the moral  
NOTE Confidence: 0.843648436470588

00:02:28.623 --> 00:02:29.939 development of trainees throughout  
NOTE Confidence: 0.843648436470588

00:02:29.939 --> 00:02:32.220 all four years of medical training.  
NOTE Confidence: 0.843648436470588

00:02:32.220 --> 00:02:34.803 It's been my privilege to work with  
NOTE Confidence: 0.843648436470588

00:02:34.803 --> 00:02:38.039 Jay in recent months on revisiting so  
NOTE Confidence: 0.843648436470588

00:02:38.039 --> 00:02:40.599 many fundamental aspects of pediatric  
NOTE Confidence: 0.843648436470588

00:02:40.599 --> 00:02:43.040 ethics with other leaders in the field.  
NOTE Confidence: 0.843648436470588

00:02:43.040 --> 00:02:45.200 And and Jay has truly been a very  
NOTE Confidence: 0.843648436470588

00:02:45.200 --> 00:02:46.439 influential person as well as  
NOTE Confidence: 0.843648436470588

00:02:46.439 --> 00:02:47.930 an up and coming leader in our  
NOTE Confidence: 0.828824196190476

00:02:47.988 --> 00:02:49.728 field. So I'm honored that you took  
NOTE Confidence: 0.828824196190476

00:02:49.728 --> 00:02:51.590 the time to join us this evening.  
NOTE Confidence: 0.828824196190476

00:02:51.590 --> 00:02:53.790 Hi, Jay. And with that,  
NOTE Confidence: 0.828824196190476

00:02:53.790 --> 00:02:55.464 I will turn the turn this  
NOTE Confidence: 0.828824196190476

00:02:55.464 --> 00:02:57.090 over to Doctor Jay Malone,  
NOTE Confidence: 0.828824196190476

00:02:57.090 --> 00:02:57.950 but not before I do.

NOTE Confidence: 0.828824196190476  
00:02:57.950 --> 00:02:59.427 Let me just remind the folks please,  
NOTE Confidence: 0.828824196190476  
00:02:59.430 --> 00:03:01.432 I'm sorry. The way this will work  
NOTE Confidence: 0.828824196190476  
00:03:01.432 --> 00:03:04.080 is Jay will speak for about 45 minutes,  
NOTE Confidence: 0.828824196190476  
00:03:04.080 --> 00:03:05.496 give or take a little bit,  
NOTE Confidence: 0.828824196190476  
00:03:05.500 --> 00:03:07.439 and after that we'll have a session  
NOTE Confidence: 0.828824196190476  
00:03:07.439 --> 00:03:09.258 for available for question and answers  
NOTE Confidence: 0.828824196190476  
00:03:09.258 --> 00:03:11.421 and for discussion among the crew that  
NOTE Confidence: 0.828824196190476  
00:03:11.477 --> 00:03:13.255 will go on for another 45 minutes.  
NOTE Confidence: 0.828824196190476  
00:03:13.260 --> 00:03:16.422 We'll stop sharp and no later  
NOTE Confidence: 0.828824196190476  
00:03:16.422 --> 00:03:19.850 than 6:30 New Haven time.  
NOTE Confidence: 0.828824196190476  
00:03:19.850 --> 00:03:21.380 If you have questions or comments  
NOTE Confidence: 0.828824196190476  
00:03:21.380 --> 00:03:23.369 you'd like to share with Doctor Malone,  
NOTE Confidence: 0.828824196190476  
00:03:23.370 --> 00:03:25.179 I ask you to put them through the Q  
NOTE Confidence: 0.828824196190476  
00:03:25.179 --> 00:03:26.886 and a portion of the zoom function  
NOTE Confidence: 0.828824196190476  
00:03:26.886 --> 00:03:28.558 and then I'll be reading those  
NOTE Confidence: 0.828824196190476

00:03:28.558 --> 00:03:30.178 to Jay after his presentation.  
NOTE Confidence: 0.828824196190476

00:03:30.180 --> 00:03:31.884 So over with and he'll respond to those.  
NOTE Confidence: 0.828824196190476

00:03:31.890 --> 00:03:33.708 So please any questions or comments,  
NOTE Confidence: 0.828824196190476

00:03:33.710 --> 00:03:35.638 type them into the Q&A and I'll  
NOTE Confidence: 0.828824196190476

00:03:35.638 --> 00:03:36.710 read those to J.  
NOTE Confidence: 0.828824196190476

00:03:36.710 --> 00:03:38.341 And with that I will turn this  
NOTE Confidence: 0.828824196190476

00:03:38.341 --> 00:03:40.288 over to my colleague and friend,  
NOTE Confidence: 0.828824196190476

00:03:40.290 --> 00:03:41.358 Doctor Jay Malone.  
NOTE Confidence: 0.892226914285714

00:03:42.950 --> 00:03:44.000 Thank you, Mark,  
NOTE Confidence: 0.892226914285714

00:03:44.000 --> 00:03:45.750 for the kind introduction and  
NOTE Confidence: 0.892226914285714

00:03:45.750 --> 00:03:48.010 for the opportunity to be here.  
NOTE Confidence: 0.892226914285714

00:03:48.010 --> 00:03:49.243 Very much appreciated.  
NOTE Confidence: 0.892226914285714

00:03:49.243 --> 00:03:51.709 Let me go ahead and get  
NOTE Confidence: 0.892226914285714

00:03:51.709 --> 00:03:54.180 my slides up here. Ohm.  
NOTE Confidence: 0.874502955714286

00:03:59.520 --> 00:04:00.648 OK. Hopefully you're just  
NOTE Confidence: 0.874502955714286

00:04:00.648 --> 00:04:02.150 seeing my slides, if not

NOTE Confidence: 0.516875346

00:04:02.280 --> 00:04:04.910 now seeing your slide, yeah, that looks good.

NOTE Confidence: 0.850909596

00:04:06.980 --> 00:04:09.820 So as as Mark mentioned,

NOTE Confidence: 0.850909596

00:04:09.820 --> 00:04:12.358 I'm going to be talking today

NOTE Confidence: 0.850909596

00:04:12.358 --> 00:04:14.050 about ethical challenges for

NOTE Confidence: 0.850909596

00:04:14.129 --> 00:04:16.319 contemporary medical trainees.

NOTE Confidence: 0.850909596

00:04:16.320 --> 00:04:19.016 First have to say that I receive a

NOTE Confidence: 0.850909596

00:04:19.016 --> 00:04:20.333 professional honorarium from this

NOTE Confidence: 0.850909596

00:04:20.333 --> 00:04:22.098 organization, which I think several

NOTE Confidence: 0.850909596

00:04:22.098 --> 00:04:24.220 others on this call do as well.

NOTE Confidence: 0.850909596

00:04:24.220 --> 00:04:26.220 I won't be discussing fasting

NOTE Confidence: 0.850909596

00:04:26.220 --> 00:04:28.220 in particular during this talk.

NOTE Confidence: 0.850909596

00:04:28.220 --> 00:04:32.126 So what I want to do here is to

NOTE Confidence: 0.850909596

00:04:32.126 --> 00:04:35.739 start by laying out a vision of.

NOTE Confidence: 0.850909596

00:04:35.740 --> 00:04:38.740 Medical education and moral development,

NOTE Confidence: 0.850909596

00:04:38.740 --> 00:04:41.764 and I want to argue essentially

NOTE Confidence: 0.850909596

00:04:41.764 --> 00:04:43.142 that medicine is,  
NOTE Confidence: 0.850909596

00:04:43.142 --> 00:04:45.758 in addition to a technical undertaking,  
NOTE Confidence: 0.850909596

00:04:45.760 --> 00:04:47.155 a moral practice,  
NOTE Confidence: 0.850909596

00:04:47.155 --> 00:04:49.945 and that medical education and medical  
NOTE Confidence: 0.850909596

00:04:49.945 --> 00:04:53.170 training play an important role in.  
NOTE Confidence: 0.850909596

00:04:53.170 --> 00:04:55.270 That process.  
NOTE Confidence: 0.850909596

00:04:55.270 --> 00:04:56.820 Once I've gone through some  
NOTE Confidence: 0.850909596

00:04:56.820 --> 00:04:57.750 of this background,  
NOTE Confidence: 0.850909596

00:04:57.750 --> 00:04:59.665 we'll move into some particular  
NOTE Confidence: 0.850909596

00:04:59.665 --> 00:05:02.046 ethics cases that I think are  
NOTE Confidence: 0.850909596

00:05:02.046 --> 00:05:04.386 emblematic of the types of dilemmas  
NOTE Confidence: 0.850909596

00:05:04.386 --> 00:05:06.638 that our trainings are faced with.  
NOTE Confidence: 0.850909596

00:05:06.640 --> 00:05:08.443 So many people.  
NOTE Confidence: 0.850909596

00:05:08.443 --> 00:05:11.448 Consider medicine to be a  
NOTE Confidence: 0.850909596

00:05:11.448 --> 00:05:13.940 primarily technical undertaking,  
NOTE Confidence: 0.850909596

00:05:13.940 --> 00:05:17.036 and certainly our students are now

NOTE Confidence: 0.850909596

00:05:17.036 --> 00:05:20.714 trained into medicine in this sort of

NOTE Confidence: 0.850909596

00:05:20.714 --> 00:05:24.263 mode of very technocratic vision of medicine,

NOTE Confidence: 0.850909596

00:05:24.270 --> 00:05:26.598 where the things that are emphasized

NOTE Confidence: 0.850909596

00:05:26.598 --> 00:05:29.226 during training are the acquisition of

NOTE Confidence: 0.850909596

00:05:29.226 --> 00:05:31.520 technical skills and consequentialism.

NOTE Confidence: 0.850909596

00:05:31.520 --> 00:05:35.390 The outcomes to our patients are

NOTE Confidence: 0.850909596

00:05:35.390 --> 00:05:39.177 prioritized all over almost anything else.

NOTE Confidence: 0.850909596

00:05:39.180 --> 00:05:41.316 But I believe that medicine is

NOTE Confidence: 0.850909596

00:05:41.316 --> 00:05:43.219 better understood as a moral

NOTE Confidence: 0.850909596

00:05:43.219 --> 00:05:45.274 engagement or a moral practice

NOTE Confidence: 0.850909596

00:05:45.274 --> 00:05:47.484 which simply benefits from,

NOTE Confidence: 0.850909596

00:05:47.484 --> 00:05:49.560 requires technical expertise.

NOTE Confidence: 0.850909596

00:05:49.560 --> 00:05:50.748 That that understanding,

NOTE Confidence: 0.850909596

00:05:50.748 --> 00:05:51.540 I think,

NOTE Confidence: 0.850909596

00:05:51.540 --> 00:05:53.892 is supported by a variety of

NOTE Confidence: 0.850909596

00:05:53.892 --> 00:05:55.068 professional organizations and.  
NOTE Confidence: 0.932299351428571

00:05:57.270 --> 00:05:59.930 The reason for that is that medicine,  
NOTE Confidence: 0.932299351428571

00:05:59.930 --> 00:06:02.490 by necessity deals in.  
NOTE Confidence: 0.932299351428571

00:06:02.490 --> 00:06:04.410 In moral exchanges,  
NOTE Confidence: 0.932299351428571

00:06:04.410 --> 00:06:06.396 because the goods that we're talking  
NOTE Confidence: 0.932299351428571

00:06:06.396 --> 00:06:08.777 about in medicine are things like life  
NOTE Confidence: 0.932299351428571

00:06:08.777 --> 00:06:10.763 and health and relief from suffering  
NOTE Confidence: 0.932299351428571

00:06:10.763 --> 00:06:13.073 that can't actually be fully understood  
NOTE Confidence: 0.932299351428571

00:06:13.073 --> 00:06:14.988 or addressed by simple technical  
NOTE Confidence: 0.932299351428571

00:06:14.990 --> 00:06:17.970 skill divorced from moral skill.  
NOTE Confidence: 0.932299351428571

00:06:17.970 --> 00:06:22.866 So the practice of medicine soundly  
NOTE Confidence: 0.932299351428571

00:06:22.870 --> 00:06:25.630 is dependent on character traits like  
NOTE Confidence: 0.932299351428571

00:06:25.630 --> 00:06:29.320 compassion and honesty, maybe courage.  
NOTE Confidence: 0.932299351428571

00:06:29.320 --> 00:06:31.630 Definitely humility.  
NOTE Confidence: 0.932299351428571

00:06:31.630 --> 00:06:33.466 And I would argue then that.  
NOTE Confidence: 0.932299351428571

00:06:33.470 --> 00:06:34.592 Someone like, say,

NOTE Confidence: 0.932299351428571  
00:06:34.592 --> 00:06:36.088 a dishonest physician can't  
NOTE Confidence: 0.932299351428571  
00:06:36.088 --> 00:06:38.270 be a truly good physician,  
NOTE Confidence: 0.932299351428571  
00:06:38.270 --> 00:06:39.950 even if they're technically competent,  
NOTE Confidence: 0.932299351428571  
00:06:39.950 --> 00:06:40.434 because.  
NOTE Confidence: 0.932299351428571  
00:06:40.434 --> 00:06:41.402 For instance,  
NOTE Confidence: 0.932299351428571  
00:06:41.402 --> 00:06:44.306 the development of trust is necessary  
NOTE Confidence: 0.932299351428571  
00:06:44.306 --> 00:06:47.730 prior to the exercise of technical expertise.  
NOTE Confidence: 0.932299351428571  
00:06:47.730 --> 00:06:48.890 So this.  
NOTE Confidence: 0.932299351428571  
00:06:48.890 --> 00:06:51.790 Engagement of medicine happens within  
NOTE Confidence: 0.932299351428571  
00:06:51.790 --> 00:06:54.760 a patient physician relationship,  
NOTE Confidence: 0.932299351428571  
00:06:54.760 --> 00:06:56.612 which is an interaction  
NOTE Confidence: 0.932299351428571  
00:06:56.612 --> 00:06:58.464 between two moral agents,  
NOTE Confidence: 0.932299351428571  
00:06:58.470 --> 00:07:01.255 and so therefore the relationship  
NOTE Confidence: 0.932299351428571  
00:07:01.255 --> 00:07:03.483 itself is unavoidably moral.  
NOTE Confidence: 0.932299351428571  
00:07:03.490 --> 00:07:05.282 And Edmund Pellegrino famously  
NOTE Confidence: 0.932299351428571

00:07:05.282 --> 00:07:07.970 called this a covenant of trust.  
NOTE Confidence: 0.932299351428571

00:07:07.970 --> 00:07:11.450 That understanding of medicine as a  
NOTE Confidence: 0.932299351428571

00:07:11.450 --> 00:07:14.840 as covenantal goes back to sort of  
NOTE Confidence: 0.932299351428571

00:07:14.840 --> 00:07:17.070 Hippocratic formulation of what medicine  
NOTE Confidence: 0.932299351428571

00:07:17.151 --> 00:07:20.079 ought to be as a covenantal rather than.  
NOTE Confidence: 0.932299351428571

00:07:20.080 --> 00:07:23.520 A business or technical exchange.  
NOTE Confidence: 0.932299351428571

00:07:23.520 --> 00:07:27.650 That moral nature of medicine.  
NOTE Confidence: 0.932299351428571

00:07:27.650 --> 00:07:29.870 Should entail that medical  
NOTE Confidence: 0.932299351428571

00:07:29.870 --> 00:07:32.090 training serves 2 functions.  
NOTE Confidence: 0.932299351428571

00:07:32.090 --> 00:07:35.583 One is of course teaching things like  
NOTE Confidence: 0.932299351428571

00:07:35.583 --> 00:07:37.551 pathophysiology and pharmacology this  
NOTE Confidence: 0.932299351428571

00:07:37.551 --> 00:07:40.874 sort of technical aspects of medical science.  
NOTE Confidence: 0.932299351428571

00:07:40.874 --> 00:07:44.698 But our training systems should also be  
NOTE Confidence: 0.932299351428571

00:07:44.698 --> 00:07:47.788 assisting students in the attainment of.  
NOTE Confidence: 0.932299351428571

00:07:47.790 --> 00:07:48.942 Moral expertise,  
NOTE Confidence: 0.932299351428571

00:07:48.942 --> 00:07:51.246 which which involves attaining

NOTE Confidence: 0.932299351428571  
00:07:51.246 --> 00:07:54.030 and refining virtues over time.  
NOTE Confidence: 0.932299351428571  
00:07:54.030 --> 00:07:55.498 I would argue then,  
NOTE Confidence: 0.932299351428571  
00:07:55.498 --> 00:07:57.700 that a medical school that graduates  
NOTE Confidence: 0.932299351428571  
00:07:57.767 --> 00:07:59.575 physicians who are technically  
NOTE Confidence: 0.932299351428571  
00:07:59.575 --> 00:08:02.287 competent with a large knowledge base,  
NOTE Confidence: 0.932299351428571  
00:08:02.290 --> 00:08:06.166 but without any sort of.  
NOTE Confidence: 0.932299351428571  
00:08:06.166 --> 00:08:08.526 Virtue has not actually succeeded  
NOTE Confidence: 0.932299351428571  
00:08:08.526 --> 00:08:10.702 in producing good physicians that  
NOTE Confidence: 0.932299351428571  
00:08:10.702 --> 00:08:14.030 we need to do both of these things.  
NOTE Confidence: 0.932299351428571  
00:08:14.030 --> 00:08:15.442 At the same time,  
NOTE Confidence: 0.932299351428571  
00:08:15.442 --> 00:08:17.207 virtue development is not spontaneous.  
NOTE Confidence: 0.932299351428571  
00:08:17.210 --> 00:08:19.122 It's certainly not inborn.  
NOTE Confidence: 0.932299351428571  
00:08:19.122 --> 00:08:21.512 Virtues are best understood as  
NOTE Confidence: 0.932299351428571  
00:08:21.512 --> 00:08:23.741 something that has to be practiced  
NOTE Confidence: 0.932299351428571  
00:08:23.741 --> 00:08:27.767 Rep repeated and practiced over time.  
NOTE Confidence: 0.932299351428571

00:08:27.770 --> 00:08:30.572 Medical students do this initially by  
NOTE Confidence: 0.932299351428571

00:08:30.572 --> 00:08:34.028 following the their role models or exemplars,  
NOTE Confidence: 0.932299351428571

00:08:34.030 --> 00:08:35.790 which are typically the people  
NOTE Confidence: 0.932299351428571

00:08:35.790 --> 00:08:38.270 above them in a medical hierarchy.  
NOTE Confidence: 0.932299351428571

00:08:38.270 --> 00:08:39.824 And as you move up through training,  
NOTE Confidence: 0.932299351428571

00:08:39.830 --> 00:08:42.080 each sort of level of training  
NOTE Confidence: 0.932299351428571

00:08:42.080 --> 00:08:43.273 tends to follow.  
NOTE Confidence: 0.932299351428571

00:08:43.273 --> 00:08:46.817 The example of the person ahead of them,  
NOTE Confidence: 0.932299351428571

00:08:46.820 --> 00:08:48.220 and they do this within,  
NOTE Confidence: 0.932299351428571

00:08:48.220 --> 00:08:49.888 of course, the hospital.  
NOTE Confidence: 0.932299351428571

00:08:49.888 --> 00:08:51.556 And the hospital then,  
NOTE Confidence: 0.932299351428571

00:08:51.560 --> 00:08:54.122 can be conceived of as a moral  
NOTE Confidence: 0.932299351428571

00:08:54.122 --> 00:08:55.960 space where medical students,  
NOTE Confidence: 0.932299351428571

00:08:55.960 --> 00:08:56.521 residents,  
NOTE Confidence: 0.932299351428571

00:08:56.521 --> 00:08:59.887 fellows are training to be competent  
NOTE Confidence: 0.932299351428571

00:08:59.887 --> 00:09:00.448 physicians.

NOTE Confidence: 0.932299351428571  
00:09:00.450 --> 00:09:03.060 So we would hope that.  
NOTE Confidence: 0.932299351428571  
00:09:03.060 --> 00:09:06.575 Curricula for ethics would acknowledge  
NOTE Confidence: 0.932299351428571  
00:09:06.575 --> 00:09:09.800 this and would help students to  
NOTE Confidence: 0.932299351428571  
00:09:09.800 --> 00:09:11.816 develop their moral formation.  
NOTE Confidence: 0.932299351428571  
00:09:11.820 --> 00:09:13.906 We have a lot of research that  
NOTE Confidence: 0.932299351428571  
00:09:13.906 --> 00:09:15.643 suggests that students are not  
NOTE Confidence: 0.932299351428571  
00:09:15.643 --> 00:09:17.199 actually developing the character  
NOTE Confidence: 0.932299351428571  
00:09:17.199 --> 00:09:18.755 traits or dispositions that  
NOTE Confidence: 0.932299351428571  
00:09:18.811 --> 00:09:20.386 they need for good practice.  
NOTE Confidence: 0.932299351428571  
00:09:20.390 --> 00:09:21.968 In part is what people refer  
NOTE Confidence: 0.932299351428571  
00:09:21.968 --> 00:09:23.730 to as the hidden curriculum.  
NOTE Confidence: 0.932299351428571  
00:09:23.730 --> 00:09:26.110 The Hidden curriculum is certainly part of,  
NOTE Confidence: 0.932299351428571  
00:09:26.110 --> 00:09:27.210 but not the entirety of,  
NOTE Confidence: 0.932299351428571  
00:09:27.210 --> 00:09:29.470 what I'm talking about.  
NOTE Confidence: 0.932299351428571  
00:09:29.470 --> 00:09:31.330 We we know that many medical  
NOTE Confidence: 0.932299351428571

00:09:31.330 --> 00:09:33.373 schools are starting to focus a  
NOTE Confidence: 0.932299351428571

00:09:33.373 --> 00:09:35.208 renewed effort on ethics education,  
NOTE Confidence: 0.932299351428571

00:09:35.210 --> 00:09:37.562 but we still have evidence over  
NOTE Confidence: 0.932299351428571

00:09:37.562 --> 00:09:40.159 the last couple of decades that  
NOTE Confidence: 0.932299351428571

00:09:40.160 --> 00:09:41.560 medical students are actually  
NOTE Confidence: 0.932299351428571

00:09:41.560 --> 00:09:43.310 failing to develop moral reasoning.  
NOTE Confidence: 0.932299351428571

00:09:43.310 --> 00:09:45.530 And worse than that,  
NOTE Confidence: 0.932299351428571

00:09:45.530 --> 00:09:48.305 medical trainees probably regress morally  
NOTE Confidence: 0.84045466625

00:09:48.310 --> 00:09:49.925 when we survey a bunch  
NOTE Confidence: 0.84045466625

00:09:49.925 --> 00:09:50.894 of different professions.  
NOTE Confidence: 0.84045466625

00:09:50.900 --> 00:09:53.168 Like law, for instance,  
NOTE Confidence: 0.84045466625

00:09:53.168 --> 00:09:57.341 people who enter those professions tend to  
NOTE Confidence: 0.84045466625

00:09:57.341 --> 00:10:00.716 progress along the expected developmental.  
NOTE Confidence: 0.84045466625

00:10:00.720 --> 00:10:03.160 Continuum in the development of  
NOTE Confidence: 0.84045466625

00:10:03.160 --> 00:10:04.624 their moral skills.  
NOTE Confidence: 0.84045466625

00:10:04.630 --> 00:10:07.710 Medicine is unique, not in a good way.

NOTE Confidence: 0.84045466625

00:10:07.710 --> 00:10:09.054 As a profession,

NOTE Confidence: 0.84045466625

00:10:09.054 --> 00:10:12.440 as the only profession in which trainees

NOTE Confidence: 0.84045466625

00:10:12.440 --> 00:10:15.200 regularly demonstrate moral regression.

NOTE Confidence: 0.84045466625

00:10:15.200 --> 00:10:18.938 Chris Hutner calls this ethical erosion.

NOTE Confidence: 0.84045466625

00:10:18.940 --> 00:10:22.198 I think that a key determining

NOTE Confidence: 0.84045466625

00:10:22.198 --> 00:10:24.370 factor underlying this moral

NOTE Confidence: 0.84045466625

00:10:24.470 --> 00:10:27.272 deformation is a lack of attention

NOTE Confidence: 0.84045466625

00:10:27.272 --> 00:10:29.540 directed at these types of ethical

NOTE Confidence: 0.84045466625

00:10:29.610 --> 00:10:31.778 issues during medical training.

NOTE Confidence: 0.84045466625

00:10:31.780 --> 00:10:32.652 Umm. Unfortunately,

NOTE Confidence: 0.84045466625

00:10:32.652 --> 00:10:35.704 what we're starting to see is that

NOTE Confidence: 0.84045466625

00:10:35.704 --> 00:10:38.394 medical training is really doubling down

NOTE Confidence: 0.84045466625

00:10:38.394 --> 00:10:41.210 on training and the technical aspects.

NOTE Confidence: 0.84045466625

00:10:41.210 --> 00:10:43.226 That's maybe not unexpected,

NOTE Confidence: 0.84045466625

00:10:43.226 --> 00:10:45.746 given the rise of incredible

NOTE Confidence: 0.84045466625

00:10:45.746 --> 00:10:47.888 medical technologies and AI,  
NOTE Confidence: 0.84045466625

00:10:47.890 --> 00:10:48.985 organ transplantation and  
NOTE Confidence: 0.84045466625

00:10:48.985 --> 00:10:50.810 a variety of other things.  
NOTE Confidence: 0.84045466625

00:10:50.810 --> 00:10:52.904 But if you divorce the technical  
NOTE Confidence: 0.84045466625

00:10:52.904 --> 00:10:54.930 training from the moral training,  
NOTE Confidence: 0.84045466625

00:10:54.930 --> 00:10:58.087 you wind up with some weird conclusions,  
NOTE Confidence: 0.84045466625

00:10:58.090 --> 00:10:59.762 as I sort of.  
NOTE Confidence: 0.84045466625

00:10:59.762 --> 00:11:01.852 Was thinking about this presentation  
NOTE Confidence: 0.84045466625

00:11:01.852 --> 00:11:03.889 I attended last week,  
NOTE Confidence: 0.84045466625

00:11:03.890 --> 00:11:05.440 the American Society of Bioethics  
NOTE Confidence: 0.84045466625

00:11:05.440 --> 00:11:06.370 and Humanities Conference,  
NOTE Confidence: 0.84045466625

00:11:06.370 --> 00:11:08.782 and I was at a talk where a surgeon  
NOTE Confidence: 0.84045466625

00:11:08.782 --> 00:11:11.466 was discussing ex vivo versus in vivo  
NOTE Confidence: 0.84045466625

00:11:11.466 --> 00:11:14.010 organ perfusion and she said something  
NOTE Confidence: 0.84045466625

00:11:14.010 --> 00:11:16.265 that really caught my attention  
NOTE Confidence: 0.84045466625

00:11:16.270 --> 00:11:18.274 related to death determination,

NOTE Confidence: 0.84045466625

00:11:18.274 --> 00:11:19.777 which was that.

NOTE Confidence: 0.84045466625

00:11:19.780 --> 00:11:21.856 She said you can perfuse the

NOTE Confidence: 0.84045466625

00:11:21.856 --> 00:11:24.538 heart in a box or in the body,

NOTE Confidence: 0.84045466625

00:11:24.540 --> 00:11:26.924 but do we really care whether the box

NOTE Confidence: 0.84045466625

00:11:26.924 --> 00:11:29.417 is the box or the body is the box?

NOTE Confidence: 0.84045466625

00:11:29.420 --> 00:11:31.980 Well, I would argue that we do care,

NOTE Confidence: 0.84045466625

00:11:31.980 --> 00:11:33.174 we should care,

NOTE Confidence: 0.84045466625

00:11:33.174 --> 00:11:35.562 and that that impression of the

NOTE Confidence: 0.84045466625

00:11:35.562 --> 00:11:38.104 body as a box for the sustainment

NOTE Confidence: 0.84045466625

00:11:38.104 --> 00:11:40.547 of the organs is totally indicative

NOTE Confidence: 0.84045466625

00:11:40.547 --> 00:11:43.007 of what I'm talking about,

NOTE Confidence: 0.84045466625

00:11:43.010 --> 00:11:45.970 which is a sort of technocratic view of

NOTE Confidence: 0.84045466625

00:11:45.970 --> 00:11:48.270 medicine divorced from moral development.

NOTE Confidence: 0.84045466625

00:11:48.270 --> 00:11:50.262 So I would argue then that we need

NOTE Confidence: 0.84045466625

00:11:50.262 --> 00:11:52.584 to pay some attention to the ethical

NOTE Confidence: 0.84045466625

00:11:52.584 --> 00:11:55.079 issues that our trainees are faced with,

NOTE Confidence: 0.84045466625

00:11:55.080 --> 00:11:57.342 because it's in training that these

NOTE Confidence: 0.84045466625

00:11:57.342 --> 00:11:59.670 ethical issues are first encountered,

NOTE Confidence: 0.84045466625

00:11:59.670 --> 00:12:01.770 and maybe that they're most

NOTE Confidence: 0.84045466625

00:12:01.770 --> 00:12:02.610 acutely encountered.

NOTE Confidence: 0.84045466625

00:12:02.610 --> 00:12:04.305 It's also an environment where

NOTE Confidence: 0.84045466625

00:12:04.305 --> 00:12:06.452 if we don't address the ethical

NOTE Confidence: 0.84045466625

00:12:06.452 --> 00:12:08.008 and moral issues early,

NOTE Confidence: 0.84045466625

00:12:08.010 --> 00:12:09.381 we'll train residents,

NOTE Confidence: 0.84045466625

00:12:09.381 --> 00:12:12.123 fellows and attendings who never develop

NOTE Confidence: 0.84045466625

00:12:12.123 --> 00:12:14.917 this type of virtuous concern for their

NOTE Confidence: 0.84045466625

00:12:14.917 --> 00:12:17.300 patients that I think they should.

NOTE Confidence: 0.84045466625

00:12:17.300 --> 00:12:17.783 OK,

NOTE Confidence: 0.84045466625

00:12:17.783 --> 00:12:20.198 so with that as background.

NOTE Confidence: 0.84045466625

00:12:20.200 --> 00:12:23.384 I want to move into some specific ethical

NOTE Confidence: 0.84045466625

00:12:23.384 --> 00:12:25.649 challenges that I see for trainings.

NOTE Confidence: 0.84045466625

00:12:25.650 --> 00:12:27.414 I'm going to talk about four

NOTE Confidence: 0.84045466625

00:12:27.414 --> 00:12:29.288 different things that the first three

NOTE Confidence: 0.84045466625

00:12:29.288 --> 00:12:31.208 challenges I'm going to talk about,

NOTE Confidence: 0.84045466625

00:12:31.210 --> 00:12:33.737 I'm going to illustrate with case examples.

NOTE Confidence: 0.84045466625

00:12:33.740 --> 00:12:35.672 The 4th challenge I want to talk

NOTE Confidence: 0.84045466625

00:12:35.672 --> 00:12:37.584 about more broadly because I think

NOTE Confidence: 0.84045466625

00:12:37.584 --> 00:12:39.289 it's really a foundational challenge

NOTE Confidence: 0.84045466625

00:12:39.289 --> 00:12:41.280 to medical education and training.

NOTE Confidence: 0.84045466625

00:12:41.280 --> 00:12:43.583 So we're going to talk about a

NOTE Confidence: 0.84045466625

00:12:43.583 --> 00:12:45.007 conflict between commitment to

NOTE Confidence: 0.84045466625

00:12:45.007 --> 00:12:46.897 education and commitment to patients.

NOTE Confidence: 0.84045466625

00:12:46.900 --> 00:12:49.368 This particular conflict is

NOTE Confidence: 0.84045466625

00:12:49.368 --> 00:12:51.836 probably unique to students.

NOTE Confidence: 0.84045466625

00:12:51.840 --> 00:12:52.965 Almost by definition,

NOTE Confidence: 0.84045466625

00:12:52.965 --> 00:12:55.590 we're going to talk about a conflict

NOTE Confidence: 0.84045466625

00:12:55.658 --> 00:12:57.986 rooted in evaluative scrutiny and why  
NOTE Confidence: 0.84045466625

00:12:57.986 --> 00:13:00.899 this is different than conflict number one,  
NOTE Confidence: 0.84045466625

00:13:00.900 --> 00:13:03.604 and then I'm going to talk about a  
NOTE Confidence: 0.84045466625

00:13:03.604 --> 00:13:06.586 conflict and a paradox in training that  
NOTE Confidence: 0.84045466625

00:13:06.586 --> 00:13:08.816 results from the medical hierarchy.  
NOTE Confidence: 0.84045466625

00:13:08.820 --> 00:13:11.060 Once I've gone through those three cases,  
NOTE Confidence: 0.84045466625

00:13:11.060 --> 00:13:12.050 I'm going to talk about what  
NOTE Confidence: 0.84045466625

00:13:12.050 --> 00:13:12.710 I regard as a  
NOTE Confidence: 0.85548207

00:13:12.759 --> 00:13:13.469 central challenge,  
NOTE Confidence: 0.85548207

00:13:13.470 --> 00:13:16.116 which is restoring morality to training.  
NOTE Confidence: 0.85548207

00:13:16.120 --> 00:13:19.408 This could be thought of as an imbalance  
NOTE Confidence: 0.85548207

00:13:19.408 --> 00:13:22.250 between dual professional obligations.  
NOTE Confidence: 0.85548207

00:13:22.250 --> 00:13:26.276 To the patient and to sort  
NOTE Confidence: 0.85548207

00:13:26.276 --> 00:13:28.289 of extra professional.  
NOTE Confidence: 0.85548207

00:13:28.290 --> 00:13:30.138 Non patient related obligations.  
NOTE Confidence: 0.85548207

00:13:30.138 --> 00:13:33.380 So let's let's jump into a case.

NOTE Confidence: 0.8466902425

00:13:35.440 --> 00:13:38.709 Susie is a. 3rd year Medical Student

NOTE Confidence: 0.8466902425

00:13:38.709 --> 00:13:41.770 on her General Medical rotation.

NOTE Confidence: 0.8466902425

00:13:41.770 --> 00:13:43.485 She's been following a patient

NOTE Confidence: 0.8466902425

00:13:43.485 --> 00:13:45.729 with in stage renal disease who's

NOTE Confidence: 0.8466902425

00:13:45.729 --> 00:13:48.049 transitioning to Hospice after discharge.

NOTE Confidence: 0.8466902425

00:13:48.050 --> 00:13:50.024 This morning, Susie presents her patient

NOTE Confidence: 0.8466902425

00:13:50.024 --> 00:13:52.219 to the medical team at the bedside.

NOTE Confidence: 0.8466902425

00:13:52.220 --> 00:13:53.600 She's the last person to

NOTE Confidence: 0.8466902425

00:13:53.600 --> 00:13:54.980 leave the room after rounds,

NOTE Confidence: 0.8466902425

00:13:54.980 --> 00:13:56.260 and on her way out of the room,

NOTE Confidence: 0.8466902425

00:13:56.260 --> 00:13:57.616 the patient calls out to her.

NOTE Confidence: 0.8466902425

00:13:57.620 --> 00:13:58.838 She says. I know you're busy,

NOTE Confidence: 0.8466902425

00:13:58.840 --> 00:14:00.288 but I'd love to talk with you later

NOTE Confidence: 0.8466902425

00:14:00.288 --> 00:14:01.860 in the afternoon if you have time.

NOTE Confidence: 0.8466902425

00:14:01.860 --> 00:14:03.159 Nothing in particular,

NOTE Confidence: 0.8466902425

00:14:03.159 --> 00:14:05.324 I just want to chat.  
NOTE Confidence: 0.8466902425

00:14:05.330 --> 00:14:06.590 Susie's developed wonderful rapport  
NOTE Confidence: 0.8466902425

00:14:06.590 --> 00:14:08.480 with this patient and knows that  
NOTE Confidence: 0.8466902425

00:14:08.529 --> 00:14:09.919 her time would be appreciated,  
NOTE Confidence: 0.8466902425

00:14:09.920 --> 00:14:10.973 possibly even therapeutic.  
NOTE Confidence: 0.8466902425

00:14:10.973 --> 00:14:13.430 But she hasn't examined 2 days and  
NOTE Confidence: 0.8466902425

00:14:13.495 --> 00:14:15.553 her resident told her that she could  
NOTE Confidence: 0.8466902425

00:14:15.553 --> 00:14:17.818 leave early in the afternoon to study.  
NOTE Confidence: 0.832470556666667

00:14:19.860 --> 00:14:24.396 This dilemma seems almost like a.  
NOTE Confidence: 0.832470556666667

00:14:24.400 --> 00:14:26.185 Non dilemma I think to  
NOTE Confidence: 0.832470556666667

00:14:26.185 --> 00:14:27.256 many practicing physicians.  
NOTE Confidence: 0.832470556666667

00:14:27.260 --> 00:14:29.094 But when we talk to our students,  
NOTE Confidence: 0.832470556666667

00:14:29.100 --> 00:14:32.064 they report this type of question  
NOTE Confidence: 0.832470556666667

00:14:32.064 --> 00:14:34.040 as quite morally concerning.  
NOTE Confidence: 0.832470556666667

00:14:34.040 --> 00:14:37.320 It draws out attention that a lot of  
NOTE Confidence: 0.832470556666667

00:14:37.320 --> 00:14:39.243 medical students have experienced

NOTE Confidence: 0.832470556666667  
00:14:39.243 --> 00:14:42.315 in their in their clinical training,  
NOTE Confidence: 0.832470556666667  
00:14:42.320 --> 00:14:44.828 which is that we draw students  
NOTE Confidence: 0.832470556666667  
00:14:44.828 --> 00:14:46.500 into our clinical teams.  
NOTE Confidence: 0.832470556666667  
00:14:46.500 --> 00:14:48.484 We tell them they're part of the team,  
NOTE Confidence: 0.832470556666667  
00:14:48.490 --> 00:14:50.378 we treat them as part of the team.  
NOTE Confidence: 0.832470556666667  
00:14:50.380 --> 00:14:52.822 We open up to them opportunities  
NOTE Confidence: 0.832470556666667  
00:14:52.822 --> 00:14:55.550 to engage in direct patient care.  
NOTE Confidence: 0.832470556666667  
00:14:55.550 --> 00:14:57.839 And it's true that the medical students  
NOTE Confidence: 0.832470556666667  
00:14:57.839 --> 00:15:00.368 are part of the clinical care team.  
NOTE Confidence: 0.832470556666667  
00:15:00.370 --> 00:15:03.094 It remains important to note that  
NOTE Confidence: 0.832470556666667  
00:15:03.094 --> 00:15:04.910 they're not yet professionals,  
NOTE Confidence: 0.832470556666667  
00:15:04.910 --> 00:15:06.386 and because of this,  
NOTE Confidence: 0.832470556666667  
00:15:06.386 --> 00:15:08.231 their primary commitment is actually  
NOTE Confidence: 0.832470556666667  
00:15:08.231 --> 00:15:11.173 to their own education so that they  
NOTE Confidence: 0.832470556666667  
00:15:11.173 --> 00:15:12.845 can become competent professionals.  
NOTE Confidence: 0.832470556666667

00:15:12.850 --> 00:15:16.120 They're first and foremost learners.  
NOTE Confidence: 0.832470556666667

00:15:16.120 --> 00:15:19.072 That is in some ways of  
NOTE Confidence: 0.832470556666667

00:15:19.072 --> 00:15:20.056 challenging assertion.  
NOTE Confidence: 0.832470556666667

00:15:20.060 --> 00:15:22.699 And part of the reason that it's  
NOTE Confidence: 0.832470556666667

00:15:22.699 --> 00:15:24.464 challenging assertion is that  
NOTE Confidence: 0.832470556666667

00:15:24.464 --> 00:15:26.736 students are developing professionals,  
NOTE Confidence: 0.832470556666667

00:15:26.740 --> 00:15:29.662 so they do have strong commitments  
NOTE Confidence: 0.832470556666667

00:15:29.662 --> 00:15:30.636 to patients.  
NOTE Confidence: 0.832470556666667

00:15:30.640 --> 00:15:32.020 At the same time,  
NOTE Confidence: 0.832470556666667

00:15:32.020 --> 00:15:33.400 their student role entails,  
NOTE Confidence: 0.832470556666667

00:15:33.400 --> 00:15:35.140 priorities that aren't shared  
NOTE Confidence: 0.832470556666667

00:15:35.140 --> 00:15:37.750 by the remainder of the team.  
NOTE Confidence: 0.832470556666667

00:15:37.750 --> 00:15:40.790 So why is this such a difficult problem?  
NOTE Confidence: 0.832470556666667

00:15:40.790 --> 00:15:41.318 Well,  
NOTE Confidence: 0.832470556666667

00:15:41.318 --> 00:15:43.958 this prioritization of education over  
NOTE Confidence: 0.832470556666667

00:15:43.958 --> 00:15:46.409 patient care commitments seems to

NOTE Confidence: 0.832470556666667  
00:15:46.409 --> 00:15:48.785 fly in the face of what it is that  
NOTE Confidence: 0.832470556666667  
00:15:48.858 --> 00:15:51.497 we're trying to train students to be.  
NOTE Confidence: 0.832470556666667  
00:15:51.500 --> 00:15:53.685 The AMA Code of Medical  
NOTE Confidence: 0.832470556666667  
00:15:53.685 --> 00:15:55.433 Ethics says physicians have,  
NOTE Confidence: 0.832470556666667  
00:15:55.440 --> 00:15:55.980 quote,  
NOTE Confidence: 0.832470556666667  
00:15:55.980 --> 00:15:58.680 an ethical responsibility to place  
NOTE Confidence: 0.832470556666667  
00:15:58.680 --> 00:16:02.039 patients welfare above the physicians own  
NOTE Confidence: 0.832470556666667  
00:16:02.040 --> 00:16:04.150 self-interest or obligations to others.  
NOTE Confidence: 0.832470556666667  
00:16:04.150 --> 00:16:05.238 End Quote.  
NOTE Confidence: 0.832470556666667  
00:16:05.238 --> 00:16:06.870 And of course,  
NOTE Confidence: 0.832470556666667  
00:16:06.870 --> 00:16:09.246 part of medical education is that  
NOTE Confidence: 0.832470556666667  
00:16:09.246 --> 00:16:11.708 students should be learning how to  
NOTE Confidence: 0.832470556666667  
00:16:11.708 --> 00:16:14.126 be excellent doctors who can respond  
NOTE Confidence: 0.832470556666667  
00:16:14.126 --> 00:16:16.689 compassionately to patients in times of need.  
NOTE Confidence: 0.832470556666667  
00:16:16.690 --> 00:16:18.090 But.  
NOTE Confidence: 0.832470556666667

00:16:18.090 --> 00:16:19.935 There is this tension between  
NOTE Confidence: 0.832470556666667

00:16:19.935 --> 00:16:21.780 the educational role of the  
NOTE Confidence: 0.832470556666667

00:16:21.847 --> 00:16:24.047 student and the professional role.  
NOTE Confidence: 0.832470556666667

00:16:24.050 --> 00:16:25.780 Without guidance, this is really,  
NOTE Confidence: 0.832470556666667

00:16:25.780 --> 00:16:26.866 really distressing.  
NOTE Confidence: 0.832470556666667

00:16:26.866 --> 00:16:29.038 Albert Johnson says that  
NOTE Confidence: 0.832470556666667

00:16:29.038 --> 00:16:30.667 insidiously and overtly,  
NOTE Confidence: 0.832470556666667

00:16:30.670 --> 00:16:34.035 medical education encourages the tension  
NOTE Confidence: 0.832470556666667

00:16:34.035 --> 00:16:36.727 between self-interest and altruism.  
NOTE Confidence: 0.832470556666667

00:16:36.730 --> 00:16:38.135 Been talking to our students  
NOTE Confidence: 0.832470556666667

00:16:38.135 --> 00:16:38.978 and surveying them.  
NOTE Confidence: 0.832470556666667

00:16:38.980 --> 00:16:40.690 We found that most students  
NOTE Confidence: 0.832470556666667

00:16:40.690 --> 00:16:42.762 report this type of dilemma and  
NOTE Confidence: 0.832470556666667

00:16:42.762 --> 00:16:44.252 they don't have guidance about  
NOTE Confidence: 0.832470556666667

00:16:44.252 --> 00:16:46.570 what to do in these situations,  
NOTE Confidence: 0.832470556666667

00:16:46.570 --> 00:16:48.652 so they do find themselves very

NOTE Confidence: 0.832470556666667  
00:16:48.652 --> 00:16:50.040 distressed when this occurs.  
NOTE Confidence: 0.872602017647059  
00:16:53.320 --> 00:16:56.656 There's a risk here that the risk with  
NOTE Confidence: 0.872602017647059  
00:16:56.656 --> 00:16:59.106 delineating these roles like I'm talking  
NOTE Confidence: 0.872602017647059  
00:16:59.106 --> 00:17:01.452 about is that practicing professionals,  
NOTE Confidence: 0.872602017647059  
00:17:01.452 --> 00:17:03.836 including residents and fellows,  
NOTE Confidence: 0.872602017647059  
00:17:03.840 --> 00:17:06.936 might fail to recognize that their  
NOTE Confidence: 0.872602017647059  
00:17:06.936 --> 00:17:10.400 primary obligation is to their patients.  
NOTE Confidence: 0.872602017647059  
00:17:10.400 --> 00:17:12.997 We can easily envision that if we  
NOTE Confidence: 0.872602017647059  
00:17:12.997 --> 00:17:15.527 train students to think that there's  
NOTE Confidence: 0.872602017647059  
00:17:15.527 --> 00:17:17.757 some non patient care related.  
NOTE Confidence: 0.872602017647059  
00:17:17.760 --> 00:17:19.610 Thing that can take priority  
NOTE Confidence: 0.872602017647059  
00:17:19.610 --> 00:17:20.720 over patient care.  
NOTE Confidence: 0.872602017647059  
00:17:20.720 --> 00:17:23.096 We might train interns and residents  
NOTE Confidence: 0.872602017647059  
00:17:23.096 --> 00:17:26.395 and fellows who go down that road of  
NOTE Confidence: 0.872602017647059  
00:17:26.395 --> 00:17:28.445 thinking that they can prioritize  
NOTE Confidence: 0.872602017647059

00:17:28.445 --> 00:17:30.519 extra professional concerns.  
NOTE Confidence: 0.872602017647059

00:17:30.520 --> 00:17:32.884 If we believe that,  
NOTE Confidence: 0.872602017647059

00:17:32.884 --> 00:17:35.839 that would represent a compounded  
NOTE Confidence: 0.872602017647059

00:17:35.839 --> 00:17:37.279 misunderstanding of roles,  
NOTE Confidence: 0.872602017647059

00:17:37.280 --> 00:17:40.560 but one that's easily envisioned.  
NOTE Confidence: 0.872602017647059

00:17:40.560 --> 00:17:42.045 There's I think some things  
NOTE Confidence: 0.872602017647059

00:17:42.045 --> 00:17:43.233 that contribute to this.  
NOTE Confidence: 0.872602017647059

00:17:43.240 --> 00:17:46.830 One is that we haven't done a good  
NOTE Confidence: 0.872602017647059

00:17:46.830 --> 00:17:48.520 enough job of setting expectations  
NOTE Confidence: 0.872602017647059

00:17:48.581 --> 00:17:50.477 for various members of our teams  
NOTE Confidence: 0.872602017647059

00:17:50.480 --> 00:17:53.231 too is that we certainly even if  
NOTE Confidence: 0.872602017647059

00:17:53.231 --> 00:17:55.460 we've identified the expectations,  
NOTE Confidence: 0.872602017647059

00:17:55.460 --> 00:17:57.704 we certainly haven't done an adequate  
NOTE Confidence: 0.872602017647059

00:17:57.704 --> 00:18:00.173 job of explaining the ethical rationale  
NOTE Confidence: 0.872602017647059

00:18:00.173 --> 00:18:02.438 of these expectations to people.  
NOTE Confidence: 0.872602017647059

00:18:02.440 --> 00:18:05.020 So the the moral underpinnings of

NOTE Confidence: 0.872602017647059

00:18:05.020 --> 00:18:06.740 the patient physician relationship

NOTE Confidence: 0.872602017647059

00:18:06.812 --> 00:18:09.057 versus the students relationship to

NOTE Confidence: 0.872602017647059

00:18:09.057 --> 00:18:11.302 their education and their patients.

NOTE Confidence: 0.872602017647059

00:18:11.310 --> 00:18:13.548 Is not robustly explored, I think,

NOTE Confidence: 0.872602017647059

00:18:13.550 --> 00:18:16.670 in most medical education environments.

NOTE Confidence: 0.872602017647059

00:18:16.670 --> 00:18:17.327 The other behavior,

NOTE Confidence: 0.872602017647059

00:18:17.327 --> 00:18:18.860 and this this may be a little

NOTE Confidence: 0.872602017647059

00:18:18.913 --> 00:18:19.719 bit controversial,

NOTE Confidence: 0.872602017647059

00:18:19.720 --> 00:18:21.890 but the other behavior that I think

NOTE Confidence: 0.872602017647059

00:18:21.890 --> 00:18:23.729 actually makes this confusion much,

NOTE Confidence: 0.872602017647059

00:18:23.730 --> 00:18:26.112 much worse is that students are

NOTE Confidence: 0.872602017647059

00:18:26.112 --> 00:18:29.064 often now asked to say oaths at

NOTE Confidence: 0.872602017647059

00:18:29.064 --> 00:18:31.632 their white coat ceremony instead of

NOTE Confidence: 0.872602017647059

00:18:31.632 --> 00:18:34.447 just at their graduation ceremony.

NOTE Confidence: 0.872602017647059

00:18:34.450 --> 00:18:36.662 Maybe there's something beneficial

NOTE Confidence: 0.872602017647059

00:18:36.662 --> 00:18:37.768 about that.  
NOTE Confidence: 0.872602017647059

00:18:37.770 --> 00:18:39.306 I would argue that that it's  
NOTE Confidence: 0.872602017647059

00:18:39.306 --> 00:18:40.909 problematic for a variety of reasons.  
NOTE Confidence: 0.872602017647059

00:18:40.910 --> 00:18:43.886 But one of the reasons for the purposes  
NOTE Confidence: 0.872602017647059

00:18:43.886 --> 00:18:47.286 of this talk today is that it it  
NOTE Confidence: 0.872602017647059

00:18:47.286 --> 00:18:50.615 confuses the role of the student with  
NOTE Confidence: 0.872602017647059

00:18:50.615 --> 00:18:54.005 the role of the active professional.  
NOTE Confidence: 0.872602017647059

00:18:54.010 --> 00:18:56.258 So we have to be very clear when  
NOTE Confidence: 0.872602017647059

00:18:56.258 --> 00:18:58.045 we're doing things like taking  
NOTE Confidence: 0.872602017647059

00:18:58.045 --> 00:19:00.210 oaths that our students aren't  
NOTE Confidence: 0.872602017647059

00:19:00.210 --> 00:19:02.435 professing that they have professional  
NOTE Confidence: 0.872602017647059

00:19:02.435 --> 00:19:04.298 level obligations to their.  
NOTE Confidence: 0.872602017647059

00:19:04.300 --> 00:19:07.560 Patients before that's actually true.  
NOTE Confidence: 0.872602017647059

00:19:07.560 --> 00:19:09.936 This this problem I think is  
NOTE Confidence: 0.872602017647059

00:19:09.936 --> 00:19:11.907 superficially similar to case number  
NOTE Confidence: 0.872602017647059

00:19:11.907 --> 00:19:14.395 two that I'm going to move to now,

NOTE Confidence: 0.872602017647059  
00:19:14.400 --> 00:19:16.000 but we're going to spend a little bit  
NOTE Confidence: 0.872602017647059  
00:19:16.000 --> 00:19:17.741 of time talking about why case two  
NOTE Confidence: 0.872602017647059  
00:19:17.741 --> 00:19:19.260 is actually different from case one.  
NOTE Confidence: 0.8966078335  
00:19:21.930 --> 00:19:23.981 So David is a fourth year medical  
NOTE Confidence: 0.8966078335  
00:19:23.981 --> 00:19:26.754 student on the 1st week of his surgery  
NOTE Confidence: 0.8966078335  
00:19:26.754 --> 00:19:28.584 sub internship earlier this morning,  
NOTE Confidence: 0.8966078335  
00:19:28.590 --> 00:19:31.080 David participated in a difficult gastric  
NOTE Confidence: 0.8966078335  
00:19:31.080 --> 00:19:33.750 bypass surgery on an obese patient.  
NOTE Confidence: 0.8966078335  
00:19:33.750 --> 00:19:34.854 Later in the afternoon,  
NOTE Confidence: 0.8966078335  
00:19:34.854 --> 00:19:36.919 the medical team is meeting in the  
NOTE Confidence: 0.8966078335  
00:19:36.919 --> 00:19:38.669 workroom before rounding on patients.  
NOTE Confidence: 0.8966078335  
00:19:38.670 --> 00:19:40.590 One of the residents begins  
NOTE Confidence: 0.8966078335  
00:19:40.590 --> 00:19:42.126 joking about the patient,  
NOTE Confidence: 0.8966078335  
00:19:42.130 --> 00:19:43.946 laughing about the patient's  
NOTE Confidence: 0.8966078335  
00:19:43.946 --> 00:19:45.308 weight and appearance.  
NOTE Confidence: 0.8966078335

00:19:45.310 --> 00:19:47.070 He specifically makes jokes about  
NOTE Confidence: 0.8966078335

00:19:47.070 --> 00:19:49.902 how David had to hold the patients  
NOTE Confidence: 0.8966078335

00:19:49.902 --> 00:19:51.910 panniculus throughout the surgery.  
NOTE Confidence: 0.8966078335

00:19:51.910 --> 00:19:54.948 David finds these jokes crass and offensive,  
NOTE Confidence: 0.8966078335

00:19:54.950 --> 00:19:56.847 but also notices that he's the only  
NOTE Confidence: 0.8966078335

00:19:56.847 --> 00:19:59.267 person in the workroom who's not laughing.  
NOTE Confidence: 0.8966078335

00:19:59.270 --> 00:20:01.022 He's heard from the classmates that  
NOTE Confidence: 0.8966078335

00:20:01.022 --> 00:20:03.157 most of the residents in this workroom  
NOTE Confidence: 0.8966078335

00:20:03.157 --> 00:20:04.672 have admitted to grading students  
NOTE Confidence: 0.8966078335

00:20:04.672 --> 00:20:06.865 based on whether or not they like them,  
NOTE Confidence: 0.8966078335

00:20:06.870 --> 00:20:08.822 and he wonders the keys at risk of  
NOTE Confidence: 0.8966078335

00:20:08.822 --> 00:20:10.365 not fitting in and therefore getting  
NOTE Confidence: 0.8966078335

00:20:10.365 --> 00:20:12.399 a bad grade if he does not want.  
NOTE Confidence: 0.84354207925926

00:20:15.210 --> 00:20:17.346 So here we have what I would call  
NOTE Confidence: 0.84354207925926

00:20:17.346 --> 00:20:18.851 a conflict of evaluative scrutiny  
NOTE Confidence: 0.84354207925926

00:20:18.851 --> 00:20:21.420 and this is one of the most frequent

NOTE Confidence: 0.84354207925926

00:20:21.420 --> 00:20:23.706 that when we surveyed our students,

NOTE Confidence: 0.84354207925926

00:20:23.710 --> 00:20:24.702 this was number one,

NOTE Confidence: 0.84354207925926

00:20:24.702 --> 00:20:26.190 this was the thing that they

NOTE Confidence: 0.84354207925926

00:20:26.249 --> 00:20:27.874 reported was most troubling to

NOTE Confidence: 0.84354207925926

00:20:27.874 --> 00:20:29.499 them during their clinical years.

NOTE Confidence: 0.84354207925926

00:20:29.500 --> 00:20:32.580 And the dilemma that they're facing is

NOTE Confidence: 0.84354207925926

00:20:32.580 --> 00:20:35.310 how do I do what I know is right when

NOTE Confidence: 0.84354207925926

00:20:35.392 --> 00:20:38.008 the people with evaluative power are

NOTE Confidence: 0.84354207925926

00:20:38.008 --> 00:20:41.460 acting immorally or at least inappropriately?

NOTE Confidence: 0.84354207925926

00:20:41.460 --> 00:20:44.796 So this dilemma lies at the

NOTE Confidence: 0.84354207925926

00:20:44.796 --> 00:20:47.020 interplay of three factors.

NOTE Confidence: 0.84354207925926

00:20:47.020 --> 00:20:49.484 Trainees have the need to learn medicine.

NOTE Confidence: 0.84354207925926

00:20:49.490 --> 00:20:51.219 But they also have the need to

NOTE Confidence: 0.84354207925926

00:20:51.219 --> 00:20:53.329 be a part of a healthcare team,

NOTE Confidence: 0.84354207925926

00:20:53.330 --> 00:20:55.426 and that includes inculcating

NOTE Confidence: 0.84354207925926

00:20:55.426 --> 00:20:59.080 themselves to the culture of the team.

NOTE Confidence: 0.84354207925926

00:20:59.080 --> 00:21:02.468 And they have a need to learn

NOTE Confidence: 0.84354207925926

00:21:02.468 --> 00:21:03.920 to respect patients.

NOTE Confidence: 0.84354207925926

00:21:03.920 --> 00:21:05.684 At the same time.

NOTE Confidence: 0.84354207925926

00:21:05.684 --> 00:21:07.448 Students and trainees have

NOTE Confidence: 0.84354207925926

00:21:07.448 --> 00:21:09.815 basically every incentive to mimic

NOTE Confidence: 0.84354207925926

00:21:09.815 --> 00:21:12.160 the behavior of their superiors.

NOTE Confidence: 0.84354207925926

00:21:12.160 --> 00:21:12.480 First,

NOTE Confidence: 0.84354207925926

00:21:12.480 --> 00:21:14.400 they're told that they should be

NOTE Confidence: 0.84354207925926

00:21:14.400 --> 00:21:16.399 mimicking the behavior of their superiors.

NOTE Confidence: 0.84354207925926

00:21:16.400 --> 00:21:18.240 They're taught that that's the

NOTE Confidence: 0.84354207925926

00:21:18.240 --> 00:21:20.080 way to learn medicine through

NOTE Confidence: 0.84354207925926

00:21:20.145 --> 00:21:21.678 modeling their exemplars.

NOTE Confidence: 0.84354207925926

00:21:21.680 --> 00:21:22.848 But second,

NOTE Confidence: 0.84354207925926

00:21:22.848 --> 00:21:25.292 they know that ingratiating themselves

NOTE Confidence: 0.84354207925926

00:21:25.292 --> 00:21:28.600 as part of the team is central to the

NOTE Confidence: 0.84354207925926

00:21:28.600 --> 00:21:30.980 process of receiving favorable evaluations.

NOTE Confidence: 0.84354207925926

00:21:30.980 --> 00:21:34.081 And I think medical students are nothing

NOTE Confidence: 0.84354207925926

00:21:34.081 --> 00:21:37.889 if not keen on getting good evaluations.

NOTE Confidence: 0.84354207925926

00:21:37.890 --> 00:21:40.563 In order to move on to the next big

NOTE Confidence: 0.84354207925926

00:21:40.563 --> 00:21:42.946 step in their in their training,

NOTE Confidence: 0.84354207925926

00:21:42.950 --> 00:21:44.207 they're they're competitive,

NOTE Confidence: 0.84354207925926

00:21:44.207 --> 00:21:46.721 they're going to do what's necessary

NOTE Confidence: 0.84354207925926

00:21:46.721 --> 00:21:48.749 to make it to the next step.

NOTE Confidence: 0.84354207925926

00:21:48.750 --> 00:21:50.960 And if we're presenting them

NOTE Confidence: 0.84354207925926

00:21:50.960 --> 00:21:52.728 with opportunities to act?

NOTE Confidence: 0.84354207925926

00:21:52.730 --> 00:21:53.166 Inappropriately.

NOTE Confidence: 0.84354207925926

00:21:53.166 --> 00:21:56.654 In a way that's linked to their evaluation,

NOTE Confidence: 0.84354207925926

00:21:56.660 --> 00:21:57.688 they will do it.

NOTE Confidence: 0.919181164444444

00:22:00.080 --> 00:22:03.455 When we talk to our students here about this.

NOTE Confidence: 0.919181164444444

00:22:03.460 --> 00:22:07.348 They they reported essentially 2 concerns.

NOTE Confidence: 0.919181164444444

00:22:07.350 --> 00:22:10.026 One was related to their own  
NOTE Confidence: 0.9191811644444444

00:22:10.026 --> 00:22:11.364 evaluation and appraisal.  
NOTE Confidence: 0.9191811644444444

00:22:11.370 --> 00:22:13.782 They wanted their residents and attendings  
NOTE Confidence: 0.9191811644444444

00:22:13.782 --> 00:22:17.300 to like them and give them good evaluations.  
NOTE Confidence: 0.9191811644444444

00:22:17.300 --> 00:22:20.620 But they also reported that.  
NOTE Confidence: 0.9191811644444444

00:22:20.620 --> 00:22:24.620 Acting puritanical or morally upright not  
NOTE Confidence: 0.9191811644444444

00:22:24.620 --> 00:22:26.920 only jeopardize their evaluation potential,  
NOTE Confidence: 0.9191811644444444

00:22:26.920 --> 00:22:29.098 but it also dampened the spirit  
NOTE Confidence: 0.9191811644444444

00:22:29.098 --> 00:22:31.240 of their team as a whole.  
NOTE Confidence: 0.9191811644444444

00:22:31.240 --> 00:22:32.464 So when one person was sitting  
NOTE Confidence: 0.9191811644444444

00:22:32.464 --> 00:22:33.616 in the corner, not laughing,  
NOTE Confidence: 0.9191811644444444

00:22:33.616 --> 00:22:35.760 and sort of wagging their finger at the  
NOTE Confidence: 0.9191811644444444

00:22:35.816 --> 00:22:37.636 rest of the team for their behavior,  
NOTE Confidence: 0.9191811644444444

00:22:37.640 --> 00:22:38.960 it didn't just stop the laughing,  
NOTE Confidence: 0.9191811644444444

00:22:38.960 --> 00:22:41.432 it made everyone feel bad in a way  
NOTE Confidence: 0.9191811644444444

00:22:41.432 --> 00:22:43.756 that changed the dynamics of the team,

NOTE Confidence: 0.919181164444444  
00:22:43.760 --> 00:22:45.880 and our students didn't know  
NOTE Confidence: 0.919181164444444  
00:22:45.880 --> 00:22:48.000 how to manage that either.  
NOTE Confidence: 0.919181164444444  
00:22:48.000 --> 00:22:49.936 So. On its surface,  
NOTE Confidence: 0.919181164444444  
00:22:49.936 --> 00:22:52.840 this seems similar to case one.  
NOTE Confidence: 0.919181164444444  
00:22:52.840 --> 00:22:55.035 There's a student choosing between  
NOTE Confidence: 0.919181164444444  
00:22:55.035 --> 00:22:57.230 personal interests and some sort  
NOTE Confidence: 0.919181164444444  
00:22:57.302 --> 00:22:59.138 of patient related interest.  
NOTE Confidence: 0.919181164444444  
00:22:59.140 --> 00:23:00.500 This is different, though,  
NOTE Confidence: 0.919181164444444  
00:23:00.500 --> 00:23:02.540 because in the first case we're  
NOTE Confidence: 0.919181164444444  
00:23:02.606 --> 00:23:04.306 suggesting that as a learner,  
NOTE Confidence: 0.919181164444444  
00:23:04.310 --> 00:23:06.260 the student has an important  
NOTE Confidence: 0.919181164444444  
00:23:06.260 --> 00:23:07.820 obligation to their education.  
NOTE Confidence: 0.919181164444444  
00:23:07.820 --> 00:23:09.585 Even when that obligation is  
NOTE Confidence: 0.919181164444444  
00:23:09.585 --> 00:23:10.997 intentional with patient care.  
NOTE Confidence: 0.919181164444444  
00:23:11.000 --> 00:23:12.311 In this case,  
NOTE Confidence: 0.919181164444444

00:23:12.311 --> 00:23:15.316 if we simply extrapolated from case 1A,  
NOTE Confidence: 0.919181164444444

00:23:15.316 --> 00:23:17.948 student might say it's OK to laugh  
NOTE Confidence: 0.919181164444444

00:23:17.948 --> 00:23:20.980 because I have an obligation as a  
NOTE Confidence: 0.919181164444444

00:23:20.980 --> 00:23:23.175 learner to get good evaluations.  
NOTE Confidence: 0.919181164444444

00:23:23.180 --> 00:23:25.560 We have to acknowledge that the first  
NOTE Confidence: 0.919181164444444

00:23:25.560 --> 00:23:28.084 case isn't saying that a student can  
NOTE Confidence: 0.919181164444444

00:23:28.084 --> 00:23:30.238 prioritize any interest that they want,  
NOTE Confidence: 0.919181164444444

00:23:30.240 --> 00:23:32.694 it's saying that they can prioritize  
NOTE Confidence: 0.919181164444444

00:23:32.694 --> 00:23:35.247 their education as an interest related  
NOTE Confidence: 0.919181164444444

00:23:35.247 --> 00:23:38.208 to the care of their future patients.  
NOTE Confidence: 0.919181164444444

00:23:38.210 --> 00:23:40.475 That's different from what's happening  
NOTE Confidence: 0.919181164444444

00:23:40.475 --> 00:23:44.437 here in Case 2 where a student is seeking.  
NOTE Confidence: 0.919181164444444

00:23:44.440 --> 00:23:48.760 Evaluative marks it's more self interested.  
NOTE Confidence: 0.919181164444444

00:23:48.760 --> 00:23:49.090 However,  
NOTE Confidence: 0.919181164444444

00:23:49.090 --> 00:23:51.400 even in offering this type of clarification,  
NOTE Confidence: 0.919181164444444

00:23:51.400 --> 00:23:53.374 we can see that to students and

NOTE Confidence: 0.919181164444444  
00:23:53.374 --> 00:23:55.087 to residents who haven't thought  
NOTE Confidence: 0.919181164444444  
00:23:55.087 --> 00:23:56.287 deeply about this.  
NOTE Confidence: 0.919181164444444  
00:23:56.290 --> 00:23:59.300 This is confusing and challenging.  
NOTE Confidence: 0.919181164444444  
00:23:59.300 --> 00:24:00.690 Umm.  
NOTE Confidence: 0.919181164444444  
00:24:00.690 --> 00:24:03.066 There's also an important, I think,  
NOTE Confidence: 0.919181164444444  
00:24:03.070 --> 00:24:05.770 secondary impact on implicit bias,  
NOTE Confidence: 0.919181164444444  
00:24:05.770 --> 00:24:07.210 this type of humor.  
NOTE Confidence: 0.919181164444444  
00:24:07.210 --> 00:24:09.830 Some people would call this gallows humor,  
NOTE Confidence: 0.919181164444444  
00:24:09.830 --> 00:24:12.182 that the example in this case may  
NOTE Confidence: 0.919181164444444  
00:24:12.182 --> 00:24:14.229 not strictly be gallows humor,  
NOTE Confidence: 0.919181164444444  
00:24:14.230 --> 00:24:16.450 but it's it's something closely related.  
NOTE Confidence: 0.919181164444444  
00:24:16.450 --> 00:24:18.545 People often understand that as  
NOTE Confidence: 0.919181164444444  
00:24:18.545 --> 00:24:20.640 a defense mechanism to witnessing  
NOTE Confidence: 0.919181164444444  
00:24:20.711 --> 00:24:22.387 suffering in the hospital,  
NOTE Confidence: 0.919181164444444  
00:24:22.390 --> 00:24:24.875 but it can frequently overstep  
NOTE Confidence: 0.919181164444444

00:24:24.875 --> 00:24:26.863 the bounds of decency.  
NOTE Confidence: 0.919181164444444

00:24:26.870 --> 00:24:29.278 Some people have suggested  
NOTE Confidence: 0.919181164444444

00:24:29.278 --> 00:24:31.084 that gallows humor.  
NOTE Confidence: 0.919181164444444

00:24:31.090 --> 00:24:34.016 Music and element of cohesion that it  
NOTE Confidence: 0.919181164444444

00:24:34.016 --> 00:24:36.401 brings teams together other people with.  
NOTE Confidence: 0.919181164444444

00:24:36.401 --> 00:24:36.778 Actually,  
NOTE Confidence: 0.919181164444444

00:24:36.778 --> 00:24:39.040 probably a greater heft of empirical  
NOTE Confidence: 0.919181164444444

00:24:39.102 --> 00:24:40.726 evidence suggests that gallows  
NOTE Confidence: 0.919181164444444

00:24:40.726 --> 00:24:42.756 humor actually contributes to the  
NOTE Confidence: 0.919181164444444

00:24:42.756 --> 00:24:44.848 moral erosion of medical students.  
NOTE Confidence: 0.919181164444444

00:24:44.850 --> 00:24:47.218 Part of the reason for that is that.  
NOTE Confidence: 0.919181164444444

00:24:47.220 --> 00:24:49.244 In witnessing Gallows humor,  
NOTE Confidence: 0.919181164444444

00:24:49.244 --> 00:24:51.268 medical students are coming  
NOTE Confidence: 0.919181164444444

00:24:51.268 --> 00:24:53.299 implicitly to realize that.  
NOTE Confidence: 0.919181164444444

00:24:53.300 --> 00:24:53.771 They're,  
NOTE Confidence: 0.919181164444444

00:24:53.771 --> 00:24:56.126 they're exemplars and their moral

NOTE Confidence: 0.919181164444444  
00:24:56.126 --> 00:24:58.752 role models actually lack the ability  
NOTE Confidence: 0.919181164444444  
00:24:58.752 --> 00:25:00.772 to fully reconcile the complexity  
NOTE Confidence: 0.919181164444444  
00:25:00.772 --> 00:25:03.240 of of illness and suffering.  
NOTE Confidence: 0.919181164444444  
00:25:03.240 --> 00:25:05.768 And so they have to turn to humor  
NOTE Confidence: 0.919181164444444  
00:25:05.768 --> 00:25:07.720 to help to reconcile it.  
NOTE Confidence: 0.919181164444444  
00:25:07.720 --> 00:25:09.886 And so there's evidence that not  
NOTE Confidence: 0.919181164444444  
00:25:09.886 --> 00:25:11.800 only does the erosion occur,  
NOTE Confidence: 0.919181164444444  
00:25:11.800 --> 00:25:13.655 but it happens without the  
NOTE Confidence: 0.919181164444444  
00:25:13.655 --> 00:25:14.397 students recognition.  
NOTE Confidence: 0.919181164444444  
00:25:14.400 --> 00:25:16.677 So when our students say, well,  
NOTE Confidence: 0.919181164444444  
00:25:16.677 --> 00:25:18.819 I know what's right and wrong,  
NOTE Confidence: 0.919181164444444  
00:25:18.820 --> 00:25:20.260 but I'm going to laugh at  
NOTE Confidence: 0.919181164444444  
00:25:20.260 --> 00:25:21.720 the joke because I need to,  
NOTE Confidence: 0.919181164444444  
00:25:21.720 --> 00:25:23.640 but even as I laugh.  
NOTE Confidence: 0.882350933636364  
00:25:23.640 --> 00:25:25.790 I'll recognize for myself that  
NOTE Confidence: 0.882350933636364

00:25:25.790 --> 00:25:28.250 that's the wrong thing to do.  
NOTE Confidence: 0.882350933636364

00:25:28.250 --> 00:25:31.090 That's actually not a powerful  
NOTE Confidence: 0.882350933636364

00:25:31.090 --> 00:25:33.362 preventive for the students  
NOTE Confidence: 0.882350933636364

00:25:33.362 --> 00:25:35.130 experiencing moral erosion.  
NOTE Confidence: 0.882350933636364

00:25:35.130 --> 00:25:37.114 It happens without their  
NOTE Confidence: 0.882350933636364

00:25:37.114 --> 00:25:40.076 recognition in this case.  
NOTE Confidence: 0.882350933636364

00:25:40.076 --> 00:25:43.958 Are are. Their student, David,  
NOTE Confidence: 0.882350933636364

00:25:43.958 --> 00:25:46.730 is internalizing possibly biases  
NOTE Confidence: 0.882350933636364

00:25:46.730 --> 00:25:49.290 against patients with obesity,  
NOTE Confidence: 0.882350933636364

00:25:49.290 --> 00:25:51.425 as well as the general idea that  
NOTE Confidence: 0.882350933636364

00:25:51.425 --> 00:25:52.819 an attitude of dismissiveness  
NOTE Confidence: 0.882350933636364

00:25:52.819 --> 00:25:55.273 to the complexity of disease is  
NOTE Confidence: 0.882350933636364

00:25:55.273 --> 00:25:57.610 appropriate in a medical setting.  
NOTE Confidence: 0.882350933636364

00:25:57.610 --> 00:26:00.249 And so we start to see these  
NOTE Confidence: 0.882350933636364

00:26:00.249 --> 00:26:03.770 growing of implicit biases. Now.  
NOTE Confidence: 0.882350933636364

00:26:03.770 --> 00:26:07.928 I am realistic enough to know that.

NOTE Confidence: 0.882350933636364  
00:26:07.930 --> 00:26:09.500 The medical students and residents  
NOTE Confidence: 0.882350933636364  
00:26:09.500 --> 00:26:12.095 are going to laugh at the joke when  
NOTE Confidence: 0.882350933636364  
00:26:12.095 --> 00:26:13.705 they're superior makes the joke.  
NOTE Confidence: 0.882350933636364  
00:26:13.710 --> 00:26:15.576 I I don't expect that they'll  
NOTE Confidence: 0.882350933636364  
00:26:15.576 --> 00:26:16.509 stop doing that.  
NOTE Confidence: 0.882350933636364  
00:26:16.510 --> 00:26:18.718 So it's possible that the only way that  
NOTE Confidence: 0.882350933636364  
00:26:18.718 --> 00:26:21.070 we can address this type of concern,  
NOTE Confidence: 0.882350933636364  
00:26:21.070 --> 00:26:23.986 which our students raise so frequently,  
NOTE Confidence: 0.882350933636364  
00:26:23.990 --> 00:26:27.195 is through debriefing of clinical  
NOTE Confidence: 0.882350933636364  
00:26:27.195 --> 00:26:29.759 encounters after rotations or  
NOTE Confidence: 0.882350933636364  
00:26:29.759 --> 00:26:31.969 particular experiences with.  
NOTE Confidence: 0.882350933636364  
00:26:31.970 --> 00:26:36.538 Moral exemplars who are not tied into our  
NOTE Confidence: 0.882350933636364  
00:26:36.538 --> 00:26:40.029 trainees evaluation or our students grading,  
NOTE Confidence: 0.882350933636364  
00:26:40.030 --> 00:26:42.518 and in doing so we might be able  
NOTE Confidence: 0.882350933636364  
00:26:42.518 --> 00:26:45.095 to capture that moment where the  
NOTE Confidence: 0.882350933636364

00:26:45.095 --> 00:26:46.975 trainee is still experiencing.  
NOTE Confidence: 0.882350933636364

00:26:46.980 --> 00:26:49.990 A sense, that sort of moral inclination  
NOTE Confidence: 0.882350933636364

00:26:49.990 --> 00:26:52.030 that this behavior is wrong.  
NOTE Confidence: 0.882350933636364

00:26:52.030 --> 00:26:54.598 We might be able to capture that in  
NOTE Confidence: 0.882350933636364

00:26:54.598 --> 00:26:57.197 that moment if we create a space to  
NOTE Confidence: 0.882350933636364

00:26:57.197 --> 00:26:59.280 debrief these types of situations.  
NOTE Confidence: 0.882350933636364

00:26:59.280 --> 00:26:59.872 OK.  
NOTE Confidence: 0.882350933636364

00:26:59.872 --> 00:27:02.240 So the third case.  
NOTE Confidence: 0.882350933636364

00:27:02.240 --> 00:27:05.308 The conflict of hierarchy.  
NOTE Confidence: 0.882350933636364

00:27:05.310 --> 00:27:07.308 Hakeem is a fourth year medical  
NOTE Confidence: 0.882350933636364

00:27:07.308 --> 00:27:10.104 student who is a panelist on a  
NOTE Confidence: 0.882350933636364

00:27:10.104 --> 00:27:11.964 talk regarding physician burnout.  
NOTE Confidence: 0.882350933636364

00:27:11.970 --> 00:27:14.626 A panelist brings up the issue of verbally  
NOTE Confidence: 0.882350933636364

00:27:14.626 --> 00:27:16.309 abusive language in the workplace,  
NOTE Confidence: 0.882350933636364

00:27:16.310 --> 00:27:18.998 and Hakim gives an example of a fellow  
NOTE Confidence: 0.882350933636364

00:27:18.998 --> 00:27:20.752 that constantly made inappropriate

NOTE Confidence: 0.882350933636364  
00:27:20.752 --> 00:27:22.780 comments about colleagues and  
NOTE Confidence: 0.882350933636364  
00:27:22.780 --> 00:27:25.186 patients and often made jokes  
NOTE Confidence: 0.882350933636364  
00:27:25.186 --> 00:27:28.064 about Hakim's name and ethnicity.  
NOTE Confidence: 0.882350933636364  
00:27:28.064 --> 00:27:29.867 Later during Q&A,  
NOTE Confidence: 0.882350933636364  
00:27:29.870 --> 00:27:31.340 a senior attending returns to  
NOTE Confidence: 0.882350933636364  
00:27:31.340 --> 00:27:32.694 this discussion, saying, frankly,  
NOTE Confidence: 0.882350933636364  
00:27:32.694 --> 00:27:35.368 if you can't handle comments like that,  
NOTE Confidence: 0.882350933636364  
00:27:35.370 --> 00:27:37.106 you won't be ready for what's coming  
NOTE Confidence: 0.882350933636364  
00:27:37.106 --> 00:27:38.748 for you later in your training.  
NOTE Confidence: 0.882350933636364  
00:27:38.750 --> 00:27:41.660 Hakeem is unsure how to respond.  
NOTE Confidence: 0.882350933636364  
00:27:41.660 --> 00:27:43.211 We've probably all.  
NOTE Confidence: 0.882350933636364  
00:27:43.211 --> 00:27:45.796 Heard comments like this one.  
NOTE Confidence: 0.882350933636364  
00:27:45.800 --> 00:27:48.705 I think the frequency of them occurring  
NOTE Confidence: 0.882350933636364  
00:27:48.705 --> 00:27:51.679 in response to someones name or  
NOTE Confidence: 0.882350933636364  
00:27:51.679 --> 00:27:53.875 ethnicity is greatly diminishing.  
NOTE Confidence: 0.882350933636364

00:27:53.880 --> 00:27:55.998 But we do still hear comments

NOTE Confidence: 0.882350933636364

00:27:55.998 --> 00:27:58.448 in this vein around things like

NOTE Confidence: 0.882350933636364

00:27:58.448 --> 00:28:00.858 trainees saying that they're tired

NOTE Confidence: 0.882350933636364

00:28:00.858 --> 00:28:03.249 and attending saying things like,

NOTE Confidence: 0.882350933636364

00:28:03.250 --> 00:28:04.615 well if you think you're tired now,

NOTE Confidence: 0.882350933636364

00:28:04.620 --> 00:28:06.573 just wait until you're out of training

NOTE Confidence: 0.882350933636364

00:28:06.573 --> 00:28:08.679 and there's no work hour restrictions.

NOTE Confidence: 0.882350933636364

00:28:08.680 --> 00:28:10.264 Those types of comments I think

NOTE Confidence: 0.882350933636364

00:28:10.264 --> 00:28:12.141 will fall into the same type of

NOTE Confidence: 0.882350933636364

00:28:12.141 --> 00:28:13.659 analysis that I'm going to do.

NOTE Confidence: 0.882350933636364

00:28:13.660 --> 00:28:16.010 For this conflict of hierarchy,

NOTE Confidence: 0.882350933636364

00:28:16.010 --> 00:28:20.480 because they do work to minimize

NOTE Confidence: 0.882350933636364

00:28:20.480 --> 00:28:22.995 the sort of experience of discomfort

NOTE Confidence: 0.882350933636364

00:28:22.995 --> 00:28:25.290 that our trainees are going through.

NOTE Confidence: 0.882350933636364

00:28:25.290 --> 00:28:28.714 So let's talk a little more about this.

NOTE Confidence: 0.882350933636364

00:28:28.720 --> 00:28:30.260 The importance of this case,

NOTE Confidence: 0.882350933636364  
00:28:30.260 --> 00:28:30.988 I think,  
NOTE Confidence: 0.882350933636364  
00:28:30.988 --> 00:28:33.172 rests on the dismissive tone that  
NOTE Confidence: 0.882350933636364  
00:28:33.172 --> 00:28:34.420 the attending adopts,  
NOTE Confidence: 0.882350933636364  
00:28:34.420 --> 00:28:36.772 but also the idea that that  
NOTE Confidence: 0.882350933636364  
00:28:36.772 --> 00:28:39.195 dismissive tone plays into the  
NOTE Confidence: 0.882350933636364  
00:28:39.195 --> 00:28:42.465 moral formation of both Hakim and  
NOTE Confidence: 0.882350933636364  
00:28:42.465 --> 00:28:45.198 anyone else who's listening.  
NOTE Confidence: 0.882350933636364  
00:28:45.200 --> 00:28:47.440 I've said already in this talk that  
NOTE Confidence: 0.882350933636364  
00:28:47.440 --> 00:28:48.808 medical education is structured  
NOTE Confidence: 0.882350933636364  
00:28:48.808 --> 00:28:50.866 on the concept of the exemplar.  
NOTE Confidence: 0.882350933636364  
00:28:50.870 --> 00:28:52.018 Maybe it's worth mentioning  
NOTE Confidence: 0.882350933636364  
00:28:52.018 --> 00:28:53.740 briefly what I mean by that,  
NOTE Confidence: 0.882350933636364  
00:28:53.740 --> 00:28:56.140 if it's not totally obvious.  
NOTE Confidence: 0.882350933636364  
00:28:56.140 --> 00:28:58.065 At each level of training  
NOTE Confidence: 0.882350933636364  
00:28:58.065 --> 00:28:59.990 in our system of hierarchy,  
NOTE Confidence: 0.9325863

00:28:59.990 --> 00:29:03.070 people are seeking to emulate or mimic the  
NOTE Confidence: 0.9325863

00:29:03.070 --> 00:29:05.660 behaviors of the people ahead of them.  
NOTE Confidence: 0.9325863

00:29:05.660 --> 00:29:08.340 And that all sort of culminates up to  
NOTE Confidence: 0.9325863

00:29:08.340 --> 00:29:10.845 the pinnacle position in the medical  
NOTE Confidence: 0.9325863

00:29:10.845 --> 00:29:13.055 hierarchy of the attending physician  
NOTE Confidence: 0.9325863

00:29:13.055 --> 00:29:15.162 who's responsible for the plan.  
NOTE Confidence: 0.9325863

00:29:15.162 --> 00:29:17.416 The assessment and plan that the that  
NOTE Confidence: 0.9325863

00:29:17.416 --> 00:29:19.966 will be used to treat the patient  
NOTE Confidence: 0.9325863

00:29:19.966 --> 00:29:21.801 and medical students watch their  
NOTE Confidence: 0.9325863

00:29:21.865 --> 00:29:24.210 attendings like a hawk and try to  
NOTE Confidence: 0.9325863

00:29:24.210 --> 00:29:27.032 mimic the behaviors that they display.  
NOTE Confidence: 0.9325863

00:29:27.032 --> 00:29:30.052 This progression stepwise from person  
NOTE Confidence: 0.9325863

00:29:30.052 --> 00:29:33.551 to person within a hierarchical  
NOTE Confidence: 0.9325863

00:29:33.551 --> 00:29:35.747 structure places enormous.  
NOTE Confidence: 0.9325863

00:29:35.750 --> 00:29:38.480 Emphasis on the habits of the  
NOTE Confidence: 0.9325863

00:29:38.480 --> 00:29:39.874 attending physician and.

NOTE Confidence: 0.9325863  
00:29:39.874 --> 00:29:42.778 This clearly works very well for  
NOTE Confidence: 0.9325863  
00:29:42.778 --> 00:29:44.829 attainment of technical skills  
NOTE Confidence: 0.9325863  
00:29:44.829 --> 00:29:47.409 that are required of physicians.  
NOTE Confidence: 0.9325863  
00:29:47.410 --> 00:29:49.852 We want people to attain technical  
NOTE Confidence: 0.9325863  
00:29:49.852 --> 00:29:52.048 skills by mimicking people with  
NOTE Confidence: 0.9325863  
00:29:52.048 --> 00:29:53.548 greater technical skills.  
NOTE Confidence: 0.9325863  
00:29:53.550 --> 00:29:56.399 It's not so obvious that this type  
NOTE Confidence: 0.9325863  
00:29:56.399 --> 00:29:58.933 of structure works as well for  
NOTE Confidence: 0.9325863  
00:29:58.933 --> 00:30:00.993 the development of moral skill.  
NOTE Confidence: 0.9325863  
00:30:01.000 --> 00:30:03.310 Part of what's happening is that.  
NOTE Confidence: 0.9325863  
00:30:03.310 --> 00:30:06.670 People get tagged as exemplars by  
NOTE Confidence: 0.9325863  
00:30:06.670 --> 00:30:09.033 being technically expert, but.  
NOTE Confidence: 0.9325863  
00:30:09.033 --> 00:30:11.765 The technical expertise doesn't  
NOTE Confidence: 0.9325863  
00:30:11.765 --> 00:30:14.497 necessarily import moral expertise.  
NOTE Confidence: 0.9325863  
00:30:14.500 --> 00:30:16.580 So we have many exemplars.  
NOTE Confidence: 0.9325863

00:30:16.580 --> 00:30:18.379 And this is of course not all,  
NOTE Confidence: 0.9325863

00:30:18.380 --> 00:30:21.248 but we have many exemplars who  
NOTE Confidence: 0.9325863

00:30:21.248 --> 00:30:23.714 are technically expert but maybe  
NOTE Confidence: 0.9325863

00:30:23.714 --> 00:30:26.516 morally blind or at least myopic.  
NOTE Confidence: 0.9325863

00:30:26.520 --> 00:30:29.019 So if someone like this fails to  
NOTE Confidence: 0.9325863

00:30:29.019 --> 00:30:32.120 see a moral dilemma as it's arising,  
NOTE Confidence: 0.9325863

00:30:32.120 --> 00:30:34.052 we can't expect them to make  
NOTE Confidence: 0.9325863

00:30:34.052 --> 00:30:35.340 a fitting moral choice.  
NOTE Confidence: 0.869842411666667

00:30:37.830 --> 00:30:39.210 That, even as I'm saying it,  
NOTE Confidence: 0.869842411666667

00:30:39.210 --> 00:30:40.988 sort of seems like the banal point,  
NOTE Confidence: 0.869842411666667

00:30:40.990 --> 00:30:43.111 but I think that it can reorient  
NOTE Confidence: 0.869842411666667

00:30:43.111 --> 00:30:44.866 our attention to the idea of  
NOTE Confidence: 0.869842411666667

00:30:44.866 --> 00:30:46.686 the virtues that have to be in  
NOTE Confidence: 0.869842411666667

00:30:46.748 --> 00:30:48.716 place before one can even start  
NOTE Confidence: 0.869842411666667

00:30:48.716 --> 00:30:50.740 to think about making choices.  
NOTE Confidence: 0.75400227

00:30:52.780 --> 00:30:54.619 In our case.

NOTE Confidence: 0.75400227  
00:30:54.619 --> 00:30:57.380 The with Hakim, the attending,  
NOTE Confidence: 0.75400227  
00:30:57.380 --> 00:30:59.220 who's the principal exemplar,  
NOTE Confidence: 0.75400227  
00:30:59.220 --> 00:31:00.444 adopts a dismissive tone.  
NOTE Confidence: 0.75400227  
00:31:00.444 --> 00:31:02.280 So he proves that he's failing  
NOTE Confidence: 0.75400227  
00:31:02.336 --> 00:31:04.135 to see the moral matters at hand,  
NOTE Confidence: 0.75400227  
00:31:04.140 --> 00:31:06.760 which might be the destructive  
NOTE Confidence: 0.75400227  
00:31:06.760 --> 00:31:08.856 powers of verbal abuse,  
NOTE Confidence: 0.75400227  
00:31:08.860 --> 00:31:12.220 or the corrosive effects of  
NOTE Confidence: 0.75400227  
00:31:12.220 --> 00:31:14.236 disparaging our patients,  
NOTE Confidence: 0.75400227  
00:31:14.240 --> 00:31:17.817 or the damage that we see through  
NOTE Confidence: 0.75400227  
00:31:17.817 --> 00:31:19.990 failures of inclusion. And.  
NOTE Confidence: 0.75400227  
00:31:19.990 --> 00:31:23.190 Medical students who sit and  
NOTE Confidence: 0.75400227  
00:31:23.190 --> 00:31:26.074 witness exchanges like this are  
NOTE Confidence: 0.75400227  
00:31:26.074 --> 00:31:28.018 then faced with this type of  
NOTE Confidence: 0.75400227  
00:31:28.018 --> 00:31:29.990 exemplar who might have technical  
NOTE Confidence: 0.75400227

00:31:29.990 --> 00:31:32.310 expertise but lacks moral expertise.  
NOTE Confidence: 0.75400227

00:31:32.310 --> 00:31:38.006 This is a problem probably for two reasons.  
NOTE Confidence: 0.75400227

00:31:38.010 --> 00:31:41.136 I'll say at least two reasons.  
NOTE Confidence: 0.75400227

00:31:41.140 --> 00:31:44.038 One is that.  
NOTE Confidence: 0.75400227

00:31:44.040 --> 00:31:45.594 It it creates.  
NOTE Confidence: 0.75400227

00:31:45.594 --> 00:31:48.702 This sort of training that lacks  
NOTE Confidence: 0.75400227

00:31:48.702 --> 00:31:51.836 moral fortitude, as I've mentioned,  
NOTE Confidence: 0.75400227

00:31:51.836 --> 00:31:56.813 but two is that it can actually cause our  
NOTE Confidence: 0.75400227

00:31:56.813 --> 00:32:00.659 trainees to actively question their own.  
NOTE Confidence: 0.75400227

00:32:00.660 --> 00:32:01.740 Ethical formation.  
NOTE Confidence: 0.75400227

00:32:01.740 --> 00:32:04.440 So that doesn't always happen.  
NOTE Confidence: 0.75400227

00:32:04.440 --> 00:32:06.435 But our medical students and  
NOTE Confidence: 0.75400227

00:32:06.435 --> 00:32:08.430 residents often assume that they  
NOTE Confidence: 0.75400227

00:32:08.497 --> 00:32:10.787 have medical ignorance about the  
NOTE Confidence: 0.75400227

00:32:10.787 --> 00:32:12.619 technical aspects of medicine.  
NOTE Confidence: 0.75400227

00:32:12.620 --> 00:32:14.965 They know that. That's why they're here.

NOTE Confidence: 0.75400227

00:32:14.970 --> 00:32:16.138 Many of them, though,

NOTE Confidence: 0.75400227

00:32:16.138 --> 00:32:17.306 feel internally like they've

NOTE Confidence: 0.75400227

00:32:17.306 --> 00:32:18.387 they've already developed a

NOTE Confidence: 0.75400227

00:32:18.387 --> 00:32:19.969 compass on how to live their life.

NOTE Confidence: 0.75400227

00:32:19.970 --> 00:32:21.685 They've got a moral sense of what

NOTE Confidence: 0.75400227

00:32:21.685 --> 00:32:23.289 kind of person they want to be.

NOTE Confidence: 0.75400227

00:32:23.290 --> 00:32:26.308 But when they see the exemplars,

NOTE Confidence: 0.75400227

00:32:26.310 --> 00:32:28.698 who they are following in the

NOTE Confidence: 0.75400227

00:32:28.698 --> 00:32:30.290 attainment of technical expertise?

NOTE Confidence: 0.75400227

00:32:30.290 --> 00:32:32.098 Demonstrate a moral orientation

NOTE Confidence: 0.75400227

00:32:32.098 --> 00:32:34.810 that is different from their own.

NOTE Confidence: 0.75400227

00:32:34.810 --> 00:32:37.386 They may begin to feel that they're also

NOTE Confidence: 0.75400227

00:32:37.386 --> 00:32:39.837 in addition to being medically ignorant,

NOTE Confidence: 0.75400227

00:32:39.840 --> 00:32:41.538 they may feel that they're that

NOTE Confidence: 0.75400227

00:32:41.538 --> 00:32:43.190 they are also ethically ignorant.

NOTE Confidence: 0.75400227

00:32:43.190 --> 00:32:46.994 They may actually cast off appropriately

NOTE Confidence: 0.75400227

00:32:46.994 --> 00:32:50.120 formed moral inclinations in the

NOTE Confidence: 0.75400227

00:32:50.120 --> 00:32:53.578 pursuit of the behavior of an exemplar.

NOTE Confidence: 0.75400227

00:32:53.580 --> 00:32:55.496 So medical curricula that

NOTE Confidence: 0.75400227

00:32:55.496 --> 00:32:57.412 prioritize moral development are

NOTE Confidence: 0.75400227

00:32:57.412 --> 00:32:59.420 actually faced with a paradox.

NOTE Confidence: 0.75400227

00:32:59.420 --> 00:33:01.140 Which is.

NOTE Confidence: 0.75400227

00:33:01.140 --> 00:33:03.070 That.

NOTE Confidence: 0.75400227

00:33:03.070 --> 00:33:04.246 As I've mentioned,

NOTE Confidence: 0.75400227

00:33:04.246 --> 00:33:05.814 attending physicians are granted

NOTE Confidence: 0.75400227

00:33:05.814 --> 00:33:08.181 their authority on the basis of

NOTE Confidence: 0.75400227

00:33:08.181 --> 00:33:09.685 technical expertise or competence,

NOTE Confidence: 0.75400227

00:33:09.690 --> 00:33:11.425 but that that doesn't correlate

NOTE Confidence: 0.75400227

00:33:11.425 --> 00:33:12.466 with moral competence.

NOTE Confidence: 0.75400227

00:33:12.470 --> 00:33:14.838 So we have to think about the way

NOTE Confidence: 0.75400227

00:33:14.838 --> 00:33:17.390 that we structure training we we

NOTE Confidence: 0.75400227

00:33:17.390 --> 00:33:19.440 might tell students that we're

NOTE Confidence: 0.75400227

00:33:19.440 --> 00:33:21.821 focusing more effort on moral

NOTE Confidence: 0.75400227

00:33:21.821 --> 00:33:23.805 development and ethical expertise,

NOTE Confidence: 0.75400227

00:33:23.810 --> 00:33:26.000 and then put them into training

NOTE Confidence: 0.75400227

00:33:26.000 --> 00:33:27.460 environments where the exemplars

NOTE Confidence: 0.75400227

00:33:27.520 --> 00:33:29.657 they're following lack the same

NOTE Confidence: 0.75400227

00:33:29.657 --> 00:33:31.602 training that we're giving to

NOTE Confidence: 0.75400227

00:33:31.602 --> 00:33:33.220 the trainees themselves.

NOTE Confidence: 0.75400227

00:33:33.220 --> 00:33:35.720 This is a paradox because.

NOTE Confidence: 0.75400227

00:33:35.720 --> 00:33:37.808 By focusing more attention

NOTE Confidence: 0.75400227

00:33:37.808 --> 00:33:39.374 on moral development,

NOTE Confidence: 0.75400227

00:33:39.380 --> 00:33:42.948 if we skip the step of providing that

NOTE Confidence: 0.75400227

00:33:42.948 --> 00:33:44.924 same development to attending physicians,

NOTE Confidence: 0.75400227

00:33:44.924 --> 00:33:47.210 we may actually cause more harm

NOTE Confidence: 0.75400227

00:33:47.267 --> 00:33:48.777 than good for our trainees,

NOTE Confidence: 0.75400227

00:33:48.780 --> 00:33:51.020 who are all of a sudden paying  
NOTE Confidence: 0.75400227

00:33:51.020 --> 00:33:52.810 heightened attention to their moral  
NOTE Confidence: 0.75400227

00:33:52.810 --> 00:33:54.350 development but following exemplars  
NOTE Confidence: 0.75400227

00:33:54.350 --> 00:33:57.019 who lack the same moral development.  
NOTE Confidence: 0.75400227

00:33:57.020 --> 00:33:58.024 This means,  
NOTE Confidence: 0.75400227

00:33:58.024 --> 00:33:58.526 then,  
NOTE Confidence: 0.75400227

00:33:58.526 --> 00:34:01.538 that we have to focus some  
NOTE Confidence: 0.75400227

00:34:01.538 --> 00:34:04.066 attention on our exemplars,  
NOTE Confidence: 0.75400227

00:34:04.066 --> 00:34:07.004 our people who are in more advanced  
NOTE Confidence: 0.75400227

00:34:07.004 --> 00:34:09.169 stages of training or in the  
NOTE Confidence: 0.75400227

00:34:09.169 --> 00:34:10.974 faculty years of their training,  
NOTE Confidence: 0.75400227

00:34:10.980 --> 00:34:14.838 to be more fitting moral exemplars.  
NOTE Confidence: 0.75400227

00:34:14.840 --> 00:34:16.540 That's certainly a tall order,  
NOTE Confidence: 0.75400227

00:34:16.540 --> 00:34:18.334 and maybe in the conversation we  
NOTE Confidence: 0.75400227

00:34:18.334 --> 00:34:20.544 can talk a little bit more about  
NOTE Confidence: 0.75400227

00:34:20.544 --> 00:34:22.452 how one might approach that task.

NOTE Confidence: 0.75400227

00:34:22.460 --> 00:34:23.520 I've got a few ideas,

NOTE Confidence: 0.75400227

00:34:23.520 --> 00:34:25.080 but I don't think I have

NOTE Confidence: 0.75400227

00:34:25.080 --> 00:34:26.120 the solution just yet.

NOTE Confidence: 0.75400227

00:34:26.120 --> 00:34:26.932 This is.

NOTE Confidence: 0.75400227

00:34:26.932 --> 00:34:30.180 Maybe a segue into what I think is

NOTE Confidence: 0.831837050666666

00:34:30.276 --> 00:34:33.106 then the central challenge for

NOTE Confidence: 0.831837050666666

00:34:33.110 --> 00:34:37.290 contemporary trainings. Umm.

NOTE Confidence: 0.831837050666666

00:34:37.290 --> 00:34:39.972 I think that there's ongoing confusion

NOTE Confidence: 0.831837050666666

00:34:39.972 --> 00:34:43.388 about the nature of the physicians role.

NOTE Confidence: 0.831837050666666

00:34:43.390 --> 00:34:45.790 I mentioned a Hippocratic covenantal

NOTE Confidence: 0.831837050666666

00:34:45.790 --> 00:34:48.190 view of medicine that focuses

NOTE Confidence: 0.831837050666666

00:34:48.269 --> 00:34:50.133 on a therapeutic relationship

NOTE Confidence: 0.831837050666666

00:34:50.133 --> 00:34:52.929 between a physician and a patient.

NOTE Confidence: 0.831837050666666

00:34:52.930 --> 00:34:55.200 But as we all know,

NOTE Confidence: 0.831837050666666

00:34:55.200 --> 00:34:58.917 there are expansive and sort of seemingly

NOTE Confidence: 0.831837050666666

00:34:58.917 --> 00:35:01.176 ever broadening administrative and  
NOTE Confidence: 0.831837050666666

00:35:01.176 --> 00:35:04.091 research oriented goals that detract  
NOTE Confidence: 0.831837050666666

00:35:04.091 --> 00:35:06.423 from primary professional obligations.  
NOTE Confidence: 0.831837050666666

00:35:06.430 --> 00:35:09.134 So we're going to imagine for a second  
NOTE Confidence: 0.831837050666666

00:35:09.140 --> 00:35:11.595 a medical student entering medical  
NOTE Confidence: 0.831837050666666

00:35:11.595 --> 00:35:13.746 school thinks that they are going to  
NOTE Confidence: 0.831837050666666

00:35:13.746 --> 00:35:15.910 learn how to take care of patients.  
NOTE Confidence: 0.831837050666666

00:35:15.910 --> 00:35:17.744 And what they find out quickly is  
NOTE Confidence: 0.831837050666666

00:35:17.744 --> 00:35:19.627 that they need to figure that out.  
NOTE Confidence: 0.831837050666666

00:35:19.630 --> 00:35:22.384 But they also need to figure out how to  
NOTE Confidence: 0.831837050666666

00:35:22.384 --> 00:35:25.745 be a clinical or maybe a bench investigator.  
NOTE Confidence: 0.831837050666666

00:35:25.750 --> 00:35:28.198 And they also need to figure out how  
NOTE Confidence: 0.831837050666666

00:35:28.198 --> 00:35:31.068 to be quality improvement champions.  
NOTE Confidence: 0.831837050666666

00:35:31.070 --> 00:35:32.918 And they also need to figure  
NOTE Confidence: 0.831837050666666

00:35:32.918 --> 00:35:35.469 out how to be social advocates.  
NOTE Confidence: 0.831837050666666

00:35:35.470 --> 00:35:36.770 And they also need to.

NOTE Confidence: 0.831837050666666  
00:35:36.770 --> 00:35:39.398 Figure out how to interface with  
NOTE Confidence: 0.831837050666666  
00:35:39.398 --> 00:35:41.524 insurance companies and some of you  
NOTE Confidence: 0.831837050666666  
00:35:41.524 --> 00:35:43.866 are having some sort of PTSD reaction  
NOTE Confidence: 0.831837050666666  
00:35:43.866 --> 00:35:46.687 to me just listing all of these  
NOTE Confidence: 0.831837050666666  
00:35:46.687 --> 00:35:48.978 obligations that physicians now have.  
NOTE Confidence: 0.831837050666666  
00:35:48.980 --> 00:35:51.206 The point is that there is  
NOTE Confidence: 0.831837050666666  
00:35:51.206 --> 00:35:53.000 just an immense amount of.  
NOTE Confidence: 0.831837050666666  
00:35:53.000 --> 00:35:53.478 Professional,  
NOTE Confidence: 0.831837050666666  
00:35:53.478 --> 00:35:55.390 hairy professional roles that  
NOTE Confidence: 0.831837050666666  
00:35:55.390 --> 00:35:57.780 are vying for the clinicians,  
NOTE Confidence: 0.831837050666666  
00:35:57.780 --> 00:36:00.588 time and attention that are outside  
NOTE Confidence: 0.831837050666666  
00:36:00.588 --> 00:36:03.380 of simply being with a patient.  
NOTE Confidence: 0.831837050666666  
00:36:03.380 --> 00:36:05.160 Umm.  
NOTE Confidence: 0.831837050666666  
00:36:05.160 --> 00:36:06.539 All of those roles that I mentioned,  
NOTE Confidence: 0.831837050666666  
00:36:06.540 --> 00:36:07.611 by the way,  
NOTE Confidence: 0.831837050666666

00:36:07.611 --> 00:36:11.512 I think are important and I think they're  
NOTE Confidence: 0.831837050666666

00:36:11.512 --> 00:36:15.220 necessary within the context of medicine.  
NOTE Confidence: 0.831837050666666

00:36:15.220 --> 00:36:17.372 But when we teach students that they need  
NOTE Confidence: 0.831837050666666

00:36:17.372 --> 00:36:19.687 to be expert in all of those things,  
NOTE Confidence: 0.831837050666666

00:36:19.690 --> 00:36:21.522 that combination threatens to  
NOTE Confidence: 0.831837050666666

00:36:21.522 --> 00:36:23.812 distract people from their primary  
NOTE Confidence: 0.831837050666666

00:36:23.812 --> 00:36:25.554 commitment as physicians to the  
NOTE Confidence: 0.831837050666666

00:36:25.554 --> 00:36:27.384 sick person in front of them,  
NOTE Confidence: 0.831837050666666

00:36:27.390 --> 00:36:30.459 Leon Kass said.  
NOTE Confidence: 0.831837050666666

00:36:30.460 --> 00:36:32.860 When medicines powers were fewer,  
NOTE Confidence: 0.831837050666666

00:36:32.860 --> 00:36:36.052 it's purpose was clearer and I  
NOTE Confidence: 0.831837050666666

00:36:36.052 --> 00:36:38.780 I think that's probably true.  
NOTE Confidence: 0.831837050666666

00:36:38.780 --> 00:36:40.943 So how can we get a clearer  
NOTE Confidence: 0.831837050666666

00:36:40.943 --> 00:36:43.101 description of the purpose of medicine  
NOTE Confidence: 0.831837050666666

00:36:43.101 --> 00:36:45.429 and the physicians placed in it?  
NOTE Confidence: 0.831837050666666

00:36:45.430 --> 00:36:47.585 There's there's a nice investigation

NOTE Confidence: 0.831837050666666  
00:36:47.585 --> 00:36:50.198 of the phenomenology of the suffering  
NOTE Confidence: 0.831837050666666  
00:36:50.198 --> 00:36:52.910 patient that was done by actually a  
NOTE Confidence: 0.831837050666666  
00:36:52.910 --> 00:36:54.510 theologian named Stanley Hauerwas.  
NOTE Confidence: 0.831837050666666  
00:36:54.510 --> 00:36:57.762 And Hauerwas argues that what we  
NOTE Confidence: 0.831837050666666  
00:36:57.762 --> 00:37:01.180 centrally have to understand is suffering.  
NOTE Confidence: 0.831837050666666  
00:37:01.180 --> 00:37:03.820 And suffering is a central problem  
NOTE Confidence: 0.831837050666666  
00:37:03.820 --> 00:37:06.572 for humans because it threatens our  
NOTE Confidence: 0.831837050666666  
00:37:06.572 --> 00:37:10.000 identity and it it it threatens our  
NOTE Confidence: 0.831837050666666  
00:37:10.000 --> 00:37:13.582 identity as beings in a community in  
NOTE Confidence: 0.831837050666666  
00:37:13.582 --> 00:37:18.390 two ways. First, it isolates the sufferer.  
NOTE Confidence: 0.831837050666666  
00:37:18.390 --> 00:37:20.220 The experience of suffering has  
NOTE Confidence: 0.831837050666666  
00:37:20.220 --> 00:37:22.454 been experienced by lots of people  
NOTE Confidence: 0.831837050666666  
00:37:22.454 --> 00:37:24.159 in lots of different ways.  
NOTE Confidence: 0.831837050666666  
00:37:24.160 --> 00:37:26.080 But the internal experience of  
NOTE Confidence: 0.831837050666666  
00:37:26.080 --> 00:37:28.552 suffering is always unique to the  
NOTE Confidence: 0.831837050666666

00:37:28.552 --> 00:37:30.496 individual that's experiencing it.

NOTE Confidence: 0.831837050666666

00:37:30.500 --> 00:37:33.500 That's often recognized by that individual,

NOTE Confidence: 0.831837050666666

00:37:33.500 --> 00:37:37.268 and that alone can be isolating.

NOTE Confidence: 0.831837050666666

00:37:37.270 --> 00:37:38.394 Umm. It's.

NOTE Confidence: 0.831837050666666

00:37:38.394 --> 00:37:41.766 Also very difficult to explain 1

NOTE Confidence: 0.831837050666666

00:37:41.766 --> 00:37:45.248 suffering to a non sufferer and

NOTE Confidence: 0.831837050666666

00:37:45.248 --> 00:37:47.504 that is further isolating.

NOTE Confidence: 0.831837050666666

00:37:47.510 --> 00:37:49.738 At the same time.

NOTE Confidence: 0.831837050666666

00:37:49.740 --> 00:37:52.440 Witnessing someone who is suffering

NOTE Confidence: 0.831837050666666

00:37:52.440 --> 00:37:56.206 is a challenge for a non sufferer.

NOTE Confidence: 0.831837050666666

00:37:56.210 --> 00:37:58.922 It's it further isolates suffer because

NOTE Confidence: 0.831837050666666

00:37:58.922 --> 00:38:01.530 when we witness someone suffering,

NOTE Confidence: 0.831837050666666

00:38:01.530 --> 00:38:04.407 we are reminded of our own finitude.

NOTE Confidence: 0.831837050666666

00:38:04.410 --> 00:38:07.735 It's it's a it's an embodied reminder

NOTE Confidence: 0.831837050666666

00:38:07.735 --> 00:38:11.230 that we will all at some point, die.

NOTE Confidence: 0.831837050666666

00:38:11.230 --> 00:38:12.070 We're mortal,

NOTE Confidence: 0.831837050666666  
00:38:12.070 --> 00:38:14.849 and so that can be even more  
NOTE Confidence: 0.831837050666666  
00:38:14.849 --> 00:38:16.040 isolating as the  
NOTE Confidence: 0.86568723  
00:38:16.132 --> 00:38:18.777 non sufferers pull away from  
NOTE Confidence: 0.86568723  
00:38:18.777 --> 00:38:20.893 people who are suffering.  
NOTE Confidence: 0.86568723  
00:38:20.900 --> 00:38:22.640 So with that backdrop power,  
NOTE Confidence: 0.86568723  
00:38:22.640 --> 00:38:26.028 Wasden said it take the activity of  
NOTE Confidence: 0.86568723  
00:38:26.028 --> 00:38:28.736 the physician to be characterized by  
NOTE Confidence: 0.86568723  
00:38:28.736 --> 00:38:30.982 the fundamental commitment to be in  
NOTE Confidence: 0.86568723  
00:38:30.982 --> 00:38:33.650 the presence of those who are in pain.  
NOTE Confidence: 0.86568723  
00:38:33.650 --> 00:38:37.690 This is something that I think our  
NOTE Confidence: 0.86568723  
00:38:37.690 --> 00:38:39.630 trainees come into the medical  
NOTE Confidence: 0.86568723  
00:38:39.705 --> 00:38:41.749 world understanding quite well  
NOTE Confidence: 0.86568723  
00:38:41.750 --> 00:38:44.088 and then at some point along the  
NOTE Confidence: 0.86568723  
00:38:44.088 --> 00:38:47.000 way gets muddied with all of these  
NOTE Confidence: 0.86568723  
00:38:47.000 --> 00:38:48.374 period professional concerns.  
NOTE Confidence: 0.86568723

00:38:48.380 --> 00:38:50.669 The the idea that a physician is  
NOTE Confidence: 0.86568723

00:38:50.669 --> 00:38:52.472 fundamentally committed to being in the  
NOTE Confidence: 0.86568723

00:38:52.472 --> 00:38:54.480 presence of those who are in pain is,  
NOTE Confidence: 0.86568723

00:38:54.480 --> 00:38:56.540 I think, captured really nicely  
NOTE Confidence: 0.86568723

00:38:56.540 --> 00:38:57.776 by this painting,  
NOTE Confidence: 0.86568723

00:38:57.780 --> 00:39:00.756 which many of you are probably familiar with.  
NOTE Confidence: 0.86568723

00:39:00.760 --> 00:39:04.440 This is the doctor by Sir Luke fields,  
NOTE Confidence: 0.86568723

00:39:04.440 --> 00:39:07.818 and it it depicts a physician,  
NOTE Confidence: 0.86568723

00:39:07.820 --> 00:39:10.522 perhaps at the end of his sort  
NOTE Confidence: 0.86568723

00:39:10.522 --> 00:39:11.900 of technical armamentarium,  
NOTE Confidence: 0.86568723

00:39:11.900 --> 00:39:14.375 simply sitting in the presence  
NOTE Confidence: 0.86568723

00:39:14.375 --> 00:39:16.894 of someone who's suffering and  
NOTE Confidence: 0.86568723

00:39:16.894 --> 00:39:18.818 trying to understand. Bat.  
NOTE Confidence: 0.86568723

00:39:18.818 --> 00:39:21.686 We see in this painting that.  
NOTE Confidence: 0.86568723

00:39:21.690 --> 00:39:24.282 The patient's parents are  
NOTE Confidence: 0.86568723

00:39:24.282 --> 00:39:27.522 standing behind in the background,

NOTE Confidence: 0.86568723

00:39:27.530 --> 00:39:30.890 disconnected from that suffering and the

NOTE Confidence: 0.86568723

00:39:30.890 --> 00:39:34.668 role of the physician in this sort of.

NOTE Confidence: 0.86568723

00:39:34.670 --> 00:39:37.946 Imaginary of fields is to act as

NOTE Confidence: 0.86568723

00:39:37.946 --> 00:39:41.011 a bridge between the sufferer and

NOTE Confidence: 0.86568723

00:39:41.011 --> 00:39:43.909 the non sufferer now. I'm a parent.

NOTE Confidence: 0.86568723

00:39:43.909 --> 00:39:45.547 Many of you are probably parents.

NOTE Confidence: 0.86568723

00:39:45.550 --> 00:39:47.998 And we would, we would all, I think,

NOTE Confidence: 0.86568723

00:39:47.998 --> 00:39:50.182 say that the parents back there

NOTE Confidence: 0.86568723

00:39:50.182 --> 00:39:52.150 are in fact suffering.

NOTE Confidence: 0.86568723

00:39:52.150 --> 00:39:52.836 True enough,

NOTE Confidence: 0.86568723

00:39:52.836 --> 00:39:54.894 but it's a different type of

NOTE Confidence: 0.86568723

00:39:54.894 --> 00:39:56.625 suffering and the physician is

NOTE Confidence: 0.86568723

00:39:56.625 --> 00:39:58.900 meant to serve as a bridge between.

NOTE Confidence: 0.86568723

00:39:58.900 --> 00:40:02.176 The patient and the family members.

NOTE Confidence: 0.86568723

00:40:02.180 --> 00:40:04.268 A A colleague,

NOTE Confidence: 0.86568723

00:40:04.268 --> 00:40:07.440 Brewer Eberly looked at this and  
NOTE Confidence: 0.86568723

00:40:07.440 --> 00:40:09.665 updated it for modern times.  
NOTE Confidence: 0.86568723

00:40:09.670 --> 00:40:11.428 And his update to this painting  
NOTE Confidence: 0.86568723

00:40:11.428 --> 00:40:12.307 looks like this.  
NOTE Confidence: 0.909364046333333

00:40:14.910 --> 00:40:17.906 So here it's quite obvious that the  
NOTE Confidence: 0.909364046333333

00:40:17.906 --> 00:40:20.955 physician has been removed from the sort  
NOTE Confidence: 0.909364046333333

00:40:20.955 --> 00:40:24.337 of primary focus on the patient and is  
NOTE Confidence: 0.909364046333333

00:40:24.337 --> 00:40:27.053 now focusing all of his intense efforts  
NOTE Confidence: 0.909364046333333

00:40:27.053 --> 00:40:31.038 on his administrative responsibilities.  
NOTE Confidence: 0.909364046333333

00:40:31.040 --> 00:40:33.656 When when I show this to medical students,  
NOTE Confidence: 0.909364046333333

00:40:33.660 --> 00:40:35.690 many of them laugh. They think this  
NOTE Confidence: 0.909364046333333

00:40:35.690 --> 00:40:37.900 is just sort of a funny depiction.  
NOTE Confidence: 0.909364046333333

00:40:37.900 --> 00:40:41.196 When I show this to physicians in practice,  
NOTE Confidence: 0.909364046333333

00:40:41.200 --> 00:40:42.440 some of them do laugh.  
NOTE Confidence: 0.909364046333333

00:40:42.440 --> 00:40:44.498 But most of them recognize that  
NOTE Confidence: 0.909364046333333

00:40:44.498 --> 00:40:46.807 this is a poignant depiction of

NOTE Confidence: 0.909364046333333  
00:40:46.807 --> 00:40:49.399 the difference between the sort of  
NOTE Confidence: 0.909364046333333  
00:40:49.399 --> 00:40:51.955 laudatory ideal of a physician actually  
NOTE Confidence: 0.909364046333333  
00:40:51.955 --> 00:40:54.349 spending time with a patient, imagine,  
NOTE Confidence: 0.909364046333333  
00:40:54.349 --> 00:40:56.932 and a physician sitting in front of  
NOTE Confidence: 0.909364046333333  
00:40:56.932 --> 00:41:00.700 a computer all day, every day. So.  
NOTE Confidence: 0.909211847894737  
00:41:03.140 --> 00:41:06.372 I think that the key to think about  
NOTE Confidence: 0.909211847894737  
00:41:06.372 --> 00:41:09.442 here is our ability or inability  
NOTE Confidence: 0.909211847894737  
00:41:09.442 --> 00:41:12.152 to be present to suffering.  
NOTE Confidence: 0.909211847894737  
00:41:12.160 --> 00:41:14.296 I've argued that the physician's role  
NOTE Confidence: 0.909211847894737  
00:41:14.296 --> 00:41:17.174 is at least in part, irreducibly moral.  
NOTE Confidence: 0.909211847894737  
00:41:17.174 --> 00:41:20.276 It's not just a technical role,  
NOTE Confidence: 0.909211847894737  
00:41:20.280 --> 00:41:21.984 and that that.  
NOTE Confidence: 0.909211847894737  
00:41:21.984 --> 00:41:25.392 View of medicine as a moral  
NOTE Confidence: 0.909211847894737  
00:41:25.392 --> 00:41:28.197 practice is in keeping with.  
NOTE Confidence: 0.909211847894737  
00:41:28.200 --> 00:41:30.500 A more traditional, perhaps Hippocratic,  
NOTE Confidence: 0.909211847894737

00:41:30.500 --> 00:41:32.210 vision of medicine.  
NOTE Confidence: 0.882911179

00:41:35.070 --> 00:41:37.842 What we see with our trainees is that all  
NOTE Confidence: 0.882911179

00:41:37.842 --> 00:41:41.059 of these competing obligations shelter them  
NOTE Confidence: 0.882911179

00:41:41.059 --> 00:41:43.894 from experiencing suffering of patients.  
NOTE Confidence: 0.882911179

00:41:43.900 --> 00:41:46.460 They have lack of time to be present.  
NOTE Confidence: 0.882911179

00:41:46.460 --> 00:41:48.848 But also the medicine that they're  
NOTE Confidence: 0.882911179

00:41:48.848 --> 00:41:51.629 being trained into lacks a robust way  
NOTE Confidence: 0.882911179

00:41:51.629 --> 00:41:53.873 to identify and respond to suffering.  
NOTE Confidence: 0.882911179

00:41:53.880 --> 00:41:57.651 So we we've failed to develop our ability to  
NOTE Confidence: 0.882911179

00:41:57.651 --> 00:42:00.847 identify and respond to suffering patients.  
NOTE Confidence: 0.882911179

00:42:00.850 --> 00:42:02.054 At the same time,  
NOTE Confidence: 0.882911179

00:42:02.054 --> 00:42:04.280 we can all acknowledge that being present  
NOTE Confidence: 0.882911179

00:42:04.280 --> 00:42:06.404 to suffering patients is not easy.  
NOTE Confidence: 0.882911179

00:42:06.410 --> 00:42:09.443 It is taxing and power wash again here said  
NOTE Confidence: 0.882911179

00:42:09.443 --> 00:42:12.388 none of us have the resources to see too  
NOTE Confidence: 0.882911179

00:42:12.388 --> 00:42:15.208 much pain without the pain hardening us.

NOTE Confidence: 0.882911179

00:42:15.210 --> 00:42:17.226 So then I'm left with the question

NOTE Confidence: 0.882911179

00:42:17.226 --> 00:42:19.162 of if presence to suffering is

NOTE Confidence: 0.882911179

00:42:19.162 --> 00:42:20.506 a challenge to trainees,

NOTE Confidence: 0.882911179

00:42:20.510 --> 00:42:22.720 benefit from their relative absence

NOTE Confidence: 0.882911179

00:42:22.720 --> 00:42:25.594 to suffering, or in other words,

NOTE Confidence: 0.882911179

00:42:25.594 --> 00:42:28.570 will increase presence to suffering worsen

NOTE Confidence: 0.882911179

00:42:28.658 --> 00:42:32.240 ongoing mental health crises among trainees?

NOTE Confidence: 0.882911179

00:42:32.240 --> 00:42:33.844 This is a major,

NOTE Confidence: 0.882911179

00:42:33.844 --> 00:42:35.448 major concern for contemporary

NOTE Confidence: 0.882911179

00:42:35.448 --> 00:42:37.777 medical training is as they're hearing

NOTE Confidence: 0.882911179

00:42:37.777 --> 00:42:39.597 about the mental health crisis

NOTE Confidence: 0.882911179

00:42:39.597 --> 00:42:41.717 among their peers and colleagues,

NOTE Confidence: 0.882911179

00:42:41.720 --> 00:42:45.680 and they're seeing stories about.

NOTE Confidence: 0.882911179

00:42:45.680 --> 00:42:48.812 Medical residents committing suicide.

NOTE Confidence: 0.882911179

00:42:48.812 --> 00:42:51.205 Suicide for male residents is

NOTE Confidence: 0.882911179

00:42:51.205 --> 00:42:52.855 now the leading cause of death,  
NOTE Confidence: 0.882911179

00:42:52.860 --> 00:42:56.478 and for female residents it's #2.  
NOTE Confidence: 0.882911179

00:42:56.480 --> 00:42:58.174 I as I was preparing for this,  
NOTE Confidence: 0.882911179

00:42:58.180 --> 00:43:00.706 I came across a Twitter thread  
NOTE Confidence: 0.882911179

00:43:00.706 --> 00:43:02.849 actually announcing the death by  
NOTE Confidence: 0.882911179

00:43:02.849 --> 00:43:04.779 suicide of a medical resident,  
NOTE Confidence: 0.882911179

00:43:04.780 --> 00:43:07.396 and I was reading through comments  
NOTE Confidence: 0.882911179

00:43:07.396 --> 00:43:09.140 from other medical trainees.  
NOTE Confidence: 0.882911179

00:43:09.140 --> 00:43:11.500 Who? It really struck me.  
NOTE Confidence: 0.882911179

00:43:11.500 --> 00:43:13.428 We're saying things like.  
NOTE Confidence: 0.882911179

00:43:13.428 --> 00:43:17.456 We have to find a way to minimize  
NOTE Confidence: 0.882911179

00:43:17.456 --> 00:43:19.470 our time spent with the insurance  
NOTE Confidence: 0.882911179

00:43:19.470 --> 00:43:21.393 company so that we can actually  
NOTE Confidence: 0.882911179

00:43:21.393 --> 00:43:23.218 spend time with our patients.  
NOTE Confidence: 0.882911179

00:43:23.220 --> 00:43:25.340 They weren't blaming their constant  
NOTE Confidence: 0.882911179

00:43:25.340 --> 00:43:27.036 exposure to suffering patients

NOTE Confidence: 0.882911179

00:43:27.036 --> 00:43:29.040 for the mental health crisis.

NOTE Confidence: 0.882911179

00:43:29.040 --> 00:43:30.670 They were blaming their inability

NOTE Confidence: 0.882911179

00:43:30.670 --> 00:43:32.744 to spend time with their suffering

NOTE Confidence: 0.882911179

00:43:32.744 --> 00:43:35.054 patients for the mental health crisis.

NOTE Confidence: 0.882911179

00:43:35.060 --> 00:43:37.428 So I think that the answer to these

NOTE Confidence: 0.882911179

00:43:37.428 --> 00:43:39.600 questions is trainees do not benefit

NOTE Confidence: 0.882911179

00:43:39.600 --> 00:43:41.918 from absence to suffering and increase

NOTE Confidence: 0.882911179

00:43:41.918 --> 00:43:44.501 presence to suffering will help and not

NOTE Confidence: 0.882911179

00:43:44.501 --> 00:43:47.530 hurt the mental health crisis among trainees.

NOTE Confidence: 0.882911179

00:43:47.530 --> 00:43:49.580 In part, that's because patient

NOTE Confidence: 0.882911179

00:43:49.580 --> 00:43:51.630 care or presence to suffering,

NOTE Confidence: 0.882911179

00:43:51.630 --> 00:43:52.905 whether or not we formulate

NOTE Confidence: 0.882911179

00:43:52.905 --> 00:43:54.630 it that way at the outset,

NOTE Confidence: 0.882911179

00:43:54.630 --> 00:43:56.620 is why we enter medicine.

NOTE Confidence: 0.882911179

00:43:56.620 --> 00:43:59.396 So the the real problem for trainees is

NOTE Confidence: 0.882911179

00:43:59.396 --> 00:44:02.711 how to be present in spaces of suffering

NOTE Confidence: 0.882911179

00:44:02.711 --> 00:44:05.390 when presence is being discouraged,

NOTE Confidence: 0.882911179

00:44:05.390 --> 00:44:08.300 implicitly and explicitly.

NOTE Confidence: 0.882911179

00:44:08.300 --> 00:44:10.808 We know that presence to suffering

NOTE Confidence: 0.882911179

00:44:10.808 --> 00:44:12.062 is a burden.

NOTE Confidence: 0.882911179

00:44:12.070 --> 00:44:14.248 But it's also a profound privilege,

NOTE Confidence: 0.882911179

00:44:14.250 --> 00:44:17.922 and I think that our trainees recognize the

NOTE Confidence: 0.882911179

00:44:17.922 --> 00:44:21.227 privilege in their presence to suffering.

NOTE Confidence: 0.882911179

00:44:21.230 --> 00:44:23.330 Umm.

NOTE Confidence: 0.882911179

00:44:23.330 --> 00:44:25.655 Power Wash then concluded that

NOTE Confidence: 0.882911179

00:44:25.655 --> 00:44:29.011 something very much like a church is

NOTE Confidence: 0.882911179

00:44:29.011 --> 00:44:31.849 required to sustain those in medicine

NOTE Confidence: 0.882911179

00:44:31.849 --> 00:44:34.840 who expose themselves to suffering.

NOTE Confidence: 0.882911179

00:44:34.840 --> 00:44:38.154 I I don't think that we should just propose

NOTE Confidence: 0.882911179

00:44:38.154 --> 00:44:40.310 that all of our trainees join a church.

NOTE Confidence: 0.882911179

00:44:40.310 --> 00:44:41.910 That's not what I'm suggesting.

NOTE Confidence: 0.882911179

00:44:41.910 --> 00:44:45.666 But Howard Wass is proposing something

NOTE Confidence: 0.882911179

00:44:45.666 --> 00:44:48.170 called medical moral communities.

NOTE Confidence: 0.882911179

00:44:48.170 --> 00:44:49.050 I'll talk about that a

NOTE Confidence: 0.882911179

00:44:49.050 --> 00:44:50.210 little bit on the next slide,

NOTE Confidence: 0.882911179

00:44:50.210 --> 00:44:53.346 but the reason that we might focus

NOTE Confidence: 0.882911179

00:44:53.346 --> 00:44:55.785 some attention on this is that.

NOTE Confidence: 0.882911179

00:44:55.785 --> 00:44:59.340 The the reason why we do things is so

NOTE Confidence: 0.882911179

00:44:59.435 --> 00:45:03.019 important in giving us our own meaning.

NOTE Confidence: 0.9218702

00:45:03.020 --> 00:45:08.204 And Victor Frankel quoted Friedrich

NOTE Confidence: 0.9218702

00:45:08.204 --> 00:45:11.212 Nietzsche in a reflection on

NOTE Confidence: 0.9218702

00:45:11.212 --> 00:45:13.877 surviving in the concentration camps

NOTE Confidence: 0.9218702

00:45:13.877 --> 00:45:17.368 by saying he who has a why to live

NOTE Confidence: 0.9218702

00:45:17.368 --> 00:45:20.477 for can bear with almost any how.

NOTE Confidence: 0.9218702

00:45:20.480 --> 00:45:22.976 My contention here is that in

NOTE Confidence: 0.9218702

00:45:22.976 --> 00:45:25.480 many areas of modern medicine,

NOTE Confidence: 0.9218702

00:45:25.480 --> 00:45:27.376 by our focus on the sort of technical,  
NOTE Confidence: 0.9218702

00:45:27.380 --> 00:45:30.960 technological aspects we've we've lost  
NOTE Confidence: 0.9218702

00:45:30.960 --> 00:45:33.928 our ability to give a robust account for  
NOTE Confidence: 0.9218702

00:45:33.928 --> 00:45:37.194 why it is that we're doing what we do.  
NOTE Confidence: 0.9218702

00:45:37.200 --> 00:45:38.572 Why it is that we spend time  
NOTE Confidence: 0.9218702

00:45:38.572 --> 00:45:39.789 in the presence of suffering.  
NOTE Confidence: 0.9218702

00:45:39.790 --> 00:45:42.390 And without that we have a real problem  
NOTE Confidence: 0.9218702

00:45:42.390 --> 00:45:44.737 that we're seeing that play out now.  
NOTE Confidence: 0.9218702

00:45:44.740 --> 00:45:48.180 But if we could re infuse the  
NOTE Confidence: 0.9218702

00:45:48.180 --> 00:45:50.400 sort of metaphysical.  
NOTE Confidence: 0.9218702

00:45:50.400 --> 00:45:52.199 Medicine with a with a robust vision  
NOTE Confidence: 0.9218702

00:45:52.199 --> 00:45:54.227 of why we're doing what we're doing.  
NOTE Confidence: 0.9218702

00:45:54.230 --> 00:45:56.882 I think it might actually serve  
NOTE Confidence: 0.9218702

00:45:56.882 --> 00:45:59.870 as a corrective for some of this.  
NOTE Confidence: 0.9218702

00:45:59.870 --> 00:46:00.648 So briefly,  
NOTE Confidence: 0.9218702

00:46:00.648 --> 00:46:02.982 I'll talk about moral communities and

NOTE Confidence: 0.9218702

00:46:02.982 --> 00:46:05.204 then just give a few closing suggestions.

NOTE Confidence: 0.9218702

00:46:05.204 --> 00:46:07.346 And I look forward to hearing

NOTE Confidence: 0.9218702

00:46:07.346 --> 00:46:08.540 your suggestions as well.

NOTE Confidence: 0.876814225454545

00:46:10.630 --> 00:46:13.294 A A friend of mine who many of you

NOTE Confidence: 0.876814225454545

00:46:13.294 --> 00:46:15.828 probably know, Donna Zadio pointed

NOTE Confidence: 0.876814225454545

00:46:15.828 --> 00:46:20.046 me toward this idea in Buddhism that

NOTE Confidence: 0.876814225454545

00:46:20.046 --> 00:46:22.350 Admiral admirable camaraderie is

NOTE Confidence: 0.876814225454545

00:46:22.350 --> 00:46:26.239 actually the whole of the holy life.

NOTE Confidence: 0.876814225454545

00:46:26.240 --> 00:46:27.965 When a person has admirable

NOTE Confidence: 0.876814225454545

00:46:27.965 --> 00:46:29.000 people as companions,

NOTE Confidence: 0.876814225454545

00:46:29.000 --> 00:46:31.128 he can be expected to develop and

NOTE Confidence: 0.876814225454545

00:46:31.128 --> 00:46:33.020 pursue the noble eightfold path.

NOTE Confidence: 0.876814225454545

00:46:33.020 --> 00:46:34.232 And you know this.

NOTE Confidence: 0.876814225454545

00:46:34.232 --> 00:46:36.050 This came out of a discussion

NOTE Confidence: 0.876814225454545

00:46:36.113 --> 00:46:38.381 that that Donnish and I were

NOTE Confidence: 0.876814225454545

00:46:38.381 --> 00:46:39.893 having about moral communities.  
NOTE Confidence: 0.876814225454545

00:46:39.900 --> 00:46:42.770 And he pointed out that many  
NOTE Confidence: 0.876814225454545

00:46:42.770 --> 00:46:45.020 world religions have taken this,  
NOTE Confidence: 0.876814225454545

00:46:45.020 --> 00:46:47.388 this type of stance.  
NOTE Confidence: 0.876814225454545

00:46:47.388 --> 00:46:51.076 Buddhism here and then a few 100 years later,  
NOTE Confidence: 0.876814225454545

00:46:51.080 --> 00:46:55.119 Aristotle picked up on the same idea.  
NOTE Confidence: 0.876814225454545

00:46:55.120 --> 00:46:57.883 So what is a moral community when I say?  
NOTE Confidence: 0.876814225454545

00:46:57.890 --> 00:46:59.306 Well, a moral community, I think,  
NOTE Confidence: 0.876814225454545

00:46:59.310 --> 00:47:03.810 has three features in common.  
NOTE Confidence: 0.876814225454545

00:47:03.810 --> 00:47:04.273 First,  
NOTE Confidence: 0.876814225454545

00:47:04.273 --> 00:47:07.514 members of a group share a covenantal  
NOTE Confidence: 0.876814225454545

00:47:07.514 --> 00:47:10.240 relationship with each other and society.  
NOTE Confidence: 0.876814225454545

00:47:10.240 --> 00:47:12.220 The community has certain standards  
NOTE Confidence: 0.876814225454545

00:47:12.220 --> 00:47:14.200 that remain constant even as  
NOTE Confidence: 0.876814225454545

00:47:14.267 --> 00:47:15.939 leaders and members change.  
NOTE Confidence: 0.876814225454545

00:47:15.940 --> 00:47:17.415 And the community is more

NOTE Confidence: 0.876814225454545

00:47:17.415 --> 00:47:19.480 than the sum of its members.

NOTE Confidence: 0.876814225454545

00:47:19.480 --> 00:47:22.084 So my question then is can we

NOTE Confidence: 0.876814225454545

00:47:22.084 --> 00:47:24.844 can we regard the profession of

NOTE Confidence: 0.876814225454545

00:47:24.844 --> 00:47:27.439 medicine as a moral community?

NOTE Confidence: 0.876814225454545

00:47:27.440 --> 00:47:30.410 Are we able to conceive of this in a

NOTE Confidence: 0.876814225454545

00:47:30.410 --> 00:47:33.706 way that we can sustain one another in?

NOTE Confidence: 0.876814225454545

00:47:33.710 --> 00:47:35.550 The moral practice of being

NOTE Confidence: 0.876814225454545

00:47:35.550 --> 00:47:37.390 present to patients and suffering,

NOTE Confidence: 0.876814225454545

00:47:37.390 --> 00:47:38.965 I think that the answer is yes.

NOTE Confidence: 0.876814225454545

00:47:38.970 --> 00:47:41.868 I think that medicine meets these

NOTE Confidence: 0.876814225454545

00:47:41.870 --> 00:47:45.626 these marks of a moral community.

NOTE Confidence: 0.876814225454545

00:47:45.630 --> 00:47:47.470 What's left then is.

NOTE Confidence: 0.876814225454545

00:47:47.470 --> 00:47:50.230 For the profession of medicine to

NOTE Confidence: 0.876814225454545

00:47:50.318 --> 00:47:53.181 come up with a robust accounting for

NOTE Confidence: 0.876814225454545

00:47:53.181 --> 00:47:56.538 why we need focus on moral activity,

NOTE Confidence: 0.876814225454545

00:47:56.540 --> 00:47:58.640 and that's what I'm trying to do  
NOTE Confidence: 0.876814225454545

00:47:58.640 --> 00:48:01.020 in part with today's presentation.  
NOTE Confidence: 0.876814225454545

00:48:01.020 --> 00:48:03.350 So what can be done?  
NOTE Confidence: 0.876814225454545

00:48:03.350 --> 00:48:03.823 Well,  
NOTE Confidence: 0.876814225454545

00:48:03.823 --> 00:48:06.188 ethics curricula need to extend  
NOTE Confidence: 0.876814225454545

00:48:06.188 --> 00:48:08.080 past the preclinical years,  
NOTE Confidence: 0.876814225454545

00:48:08.080 --> 00:48:09.730 ideally throughout training  
NOTE Confidence: 0.876814225454545

00:48:09.730 --> 00:48:11.930 and probably into practice.  
NOTE Confidence: 0.876814225454545

00:48:11.930 --> 00:48:13.904 We've done this sort of odd thing  
NOTE Confidence: 0.876814225454545

00:48:13.904 --> 00:48:15.801 where in the preclinical years  
NOTE Confidence: 0.876814225454545

00:48:15.801 --> 00:48:17.765 before any patient engagement,  
NOTE Confidence: 0.876814225454545

00:48:17.770 --> 00:48:19.516 we're teaching all the sort of  
NOTE Confidence: 0.876814225454545

00:48:19.516 --> 00:48:21.230 technical aspects of medicine that I  
NOTE Confidence: 0.876814225454545

00:48:21.230 --> 00:48:22.966 mentioned at the beginning of the talk.  
NOTE Confidence: 0.876814225454545

00:48:22.970 --> 00:48:25.959 And we also sort of shove ethics  
NOTE Confidence: 0.876814225454545

00:48:25.959 --> 00:48:28.920 into that area of the curriculum

NOTE Confidence: 0.876814225454545  
00:48:28.920 --> 00:48:31.374 devoid of context related to  
NOTE Confidence: 0.876814225454545  
00:48:31.374 --> 00:48:33.534 patient encounters then we cast.  
NOTE Confidence: 0.876814225454545  
00:48:33.540 --> 00:48:35.802 The students out into the clinical  
NOTE Confidence: 0.876814225454545  
00:48:35.802 --> 00:48:37.701 environments where they continue to  
NOTE Confidence: 0.876814225454545  
00:48:37.701 --> 00:48:39.336 learn technical aspects of medicine  
NOTE Confidence: 0.876814225454545  
00:48:39.336 --> 00:48:41.681 and don't hear much more about ethical  
NOTE Confidence: 0.876814225454545  
00:48:41.681 --> 00:48:43.643 and moral development when in fact  
NOTE Confidence: 0.876814225454545  
00:48:43.643 --> 00:48:46.628 they most need it at that moment.  
NOTE Confidence: 0.876814225454545  
00:48:46.630 --> 00:48:48.462 So we need to figure out a way  
NOTE Confidence: 0.876814225454545  
00:48:48.462 --> 00:48:49.719 to incorporate ethics curricula  
NOTE Confidence: 0.876814225454545  
00:48:49.719 --> 00:48:51.574 past simply the preclinical years.  
NOTE Confidence: 0.802872057142857  
00:48:54.530 --> 00:48:55.916 Clinicians need opportunities  
NOTE Confidence: 0.802872057142857  
00:48:55.916 --> 00:48:57.764 to debrief clinical experiences.  
NOTE Confidence: 0.802872057142857  
00:48:57.770 --> 00:48:59.742 This I mentioned in  
NOTE Confidence: 0.802872057142857  
00:48:59.742 --> 00:49:01.759 relation to case number two.  
NOTE Confidence: 0.802872057142857

00:49:01.759 --> 00:49:04.160 We need to find ways for our  
NOTE Confidence: 0.802872057142857

00:49:04.238 --> 00:49:06.678 trainees to capture those moral  
NOTE Confidence: 0.802872057142857

00:49:06.678 --> 00:49:09.118 sentiments that are so important  
NOTE Confidence: 0.802872057142857

00:49:09.196 --> 00:49:11.667 in their development as both  
NOTE Confidence: 0.802872057142857

00:49:11.667 --> 00:49:13.818 technically competent and  
NOTE Confidence: 0.802872057142857

00:49:13.818 --> 00:49:15.969 morally upstanding physicians.  
NOTE Confidence: 0.897072

00:49:18.390 --> 00:49:20.385 This one may seem a little self-serving,  
NOTE Confidence: 0.897072

00:49:20.390 --> 00:49:22.028 but I do think it's important  
NOTE Confidence: 0.897072

00:49:22.028 --> 00:49:23.609 that medical schools and hospital  
NOTE Confidence: 0.897072

00:49:23.609 --> 00:49:25.349 systems should dedicate resources,  
NOTE Confidence: 0.897072

00:49:25.350 --> 00:49:27.075 both financial and otherwise to  
NOTE Confidence: 0.897072

00:49:27.075 --> 00:49:28.800 the recruitment and retention of  
NOTE Confidence: 0.897072

00:49:28.854 --> 00:49:30.460 ethicists who can think deeply  
NOTE Confidence: 0.897072

00:49:30.460 --> 00:49:32.530 about and help to train people.  
NOTE Confidence: 0.897072

00:49:32.530 --> 00:49:35.190 In what I'm talking about,  
NOTE Confidence: 0.897072

00:49:35.190 --> 00:49:37.906 the the Catholic hospital systems in this

NOTE Confidence: 0.897072

00:49:37.906 --> 00:49:40.917 country have done actually a great deal

NOTE Confidence: 0.897072

00:49:40.917 --> 00:49:43.142 of resource dedication towards Ephesus.

NOTE Confidence: 0.897072

00:49:43.150 --> 00:49:44.765 They have standing ethics roles

NOTE Confidence: 0.897072

00:49:44.765 --> 00:49:46.970 in most of the Catholic hospital.

NOTE Confidence: 0.897072

00:49:46.970 --> 00:49:47.387 Systems.

NOTE Confidence: 0.897072

00:49:47.387 --> 00:49:49.055 Secular hospitals have done

NOTE Confidence: 0.897072

00:49:49.055 --> 00:49:51.979 less of a good job with this,

NOTE Confidence: 0.897072

00:49:51.980 --> 00:49:54.506 but probably it deserves some focus.

NOTE Confidence: 0.874942684736842

00:49:57.040 --> 00:49:59.336 For trainees we need to sort out ways

NOTE Confidence: 0.874942684736842

00:49:59.336 --> 00:50:01.621 that we can minimize their barriers

NOTE Confidence: 0.874942684736842

00:50:01.621 --> 00:50:03.676 to being present to suffering.

NOTE Confidence: 0.874942684736842

00:50:03.680 --> 00:50:07.026 I think it's a major concern that by

NOTE Confidence: 0.874942684736842

00:50:07.026 --> 00:50:09.308 filling up our trainees time with all

NOTE Confidence: 0.874942684736842

00:50:09.308 --> 00:50:11.579 sorts of non patient care demands

NOTE Confidence: 0.874942684736842

00:50:11.579 --> 00:50:13.895 that they are forgetting the call

NOTE Confidence: 0.874942684736842

00:50:13.971 --> 00:50:16.393 that they first experienced to be in  
NOTE Confidence: 0.874942684736842

00:50:16.393 --> 00:50:18.424 the presence of suffering others.  
NOTE Confidence: 0.874942684736842

00:50:18.424 --> 00:50:21.868 And this is precisely how one could  
NOTE Confidence: 0.874942684736842

00:50:21.868 --> 00:50:23.868 envision becoming an attending  
NOTE Confidence: 0.874942684736842

00:50:23.868 --> 00:50:26.248 physician with the moral myopia  
NOTE Confidence: 0.874942684736842

00:50:26.248 --> 00:50:28.629 that I mentioned before.  
NOTE Confidence: 0.874942684736842

00:50:28.630 --> 00:50:31.580 Finally and.  
NOTE Confidence: 0.874942684736842

00:50:31.580 --> 00:50:33.860 Maybe one of the more important  
NOTE Confidence: 0.874942684736842

00:50:33.860 --> 00:50:37.122 suggestions is that we need to utilize  
NOTE Confidence: 0.874942684736842

00:50:37.122 --> 00:50:39.338 interdisciplinary methods in education.  
NOTE Confidence: 0.874942684736842

00:50:39.340 --> 00:50:41.560 We have spoken.  
NOTE Confidence: 0.874942684736842

00:50:41.560 --> 00:50:44.276 In reference to physicians during this talk,  
NOTE Confidence: 0.874942684736842

00:50:44.280 --> 00:50:45.952 that is not in any way to minimize  
NOTE Confidence: 0.874942684736842

00:50:45.952 --> 00:50:47.186 the impact of other professions  
NOTE Confidence: 0.874942684736842

00:50:47.186 --> 00:50:48.971 or the importance of this on them.  
NOTE Confidence: 0.874942684736842

00:50:48.980 --> 00:50:51.320 It's simply because that's what I've

NOTE Confidence: 0.874942684736842

00:50:51.320 --> 00:50:54.696 trained in and read the most in reference to.

NOTE Confidence: 0.874942684736842

00:50:54.700 --> 00:50:57.472 But one can easily imagine that as

NOTE Confidence: 0.874942684736842

00:50:57.472 --> 00:50:59.959 physicians move away from the bedside,

NOTE Confidence: 0.874942684736842

00:50:59.960 --> 00:51:00.884 nurses certainly don't.

NOTE Confidence: 0.874942684736842

00:51:00.884 --> 00:51:03.411 The people who are in the bed spaces

NOTE Confidence: 0.874942684736842

00:51:03.411 --> 00:51:05.289 dealing with and talking to patients

NOTE Confidence: 0.874942684736842

00:51:05.289 --> 00:51:07.802 all of the time really being present

NOTE Confidence: 0.874942684736842

00:51:07.802 --> 00:51:09.541 to suffering, are our nurses.

NOTE Confidence: 0.874942684736842

00:51:09.541 --> 00:51:11.830 We should recognize this both as a

NOTE Confidence: 0.874942684736842

00:51:11.899 --> 00:51:14.137 way to leverage their moral expertise

NOTE Confidence: 0.874942684736842

00:51:14.137 --> 00:51:16.350 in being present to suffering,

NOTE Confidence: 0.874942684736842

00:51:16.350 --> 00:51:18.294 but also so that we can help to

NOTE Confidence: 0.874942684736842

00:51:18.294 --> 00:51:20.656 pull them into community as a way of

NOTE Confidence: 0.874942684736842

00:51:20.656 --> 00:51:22.359 addressing their sort of constant

NOTE Confidence: 0.874942684736842

00:51:22.359 --> 00:51:24.067 exposure to that suffering.

NOTE Confidence: 0.874942684736842

00:51:24.070 --> 00:51:26.242 And there are many other professions

NOTE Confidence: 0.874942684736842

00:51:26.242 --> 00:51:28.586 on whom we can lean chaplains,

NOTE Confidence: 0.874942684736842

00:51:28.586 --> 00:51:30.730 ethics experts, mission leaders,

NOTE Confidence: 0.874942684736842

00:51:30.730 --> 00:51:31.284 for instance.

NOTE Confidence: 0.874942684736842

00:51:31.284 --> 00:51:34.128 So I think that we we owe it to our

NOTE Confidence: 0.874942684736842

00:51:34.128 --> 00:51:36.344 trainees not just to do the sort of

NOTE Confidence: 0.874942684736842

00:51:36.417 --> 00:51:39.113 like shadow and nurse for a day type

NOTE Confidence: 0.874942684736842

00:51:39.113 --> 00:51:41.550 of experience, but a real deep dive.

NOTE Confidence: 0.874942684736842

00:51:41.550 --> 00:51:44.124 Into the moral expertise of these

NOTE Confidence: 0.874942684736842

00:51:44.124 --> 00:51:46.479 other professions with whom we work.

NOTE Confidence: 0.874942684736842

00:51:46.480 --> 00:51:48.840 OK, I'm just a little over 45 minutes,

NOTE Confidence: 0.874942684736842

00:51:48.840 --> 00:51:51.640 but I'm going to stop there and I'm

NOTE Confidence: 0.874942684736842

00:51:51.640 --> 00:51:53.592 really looking forward to having a

NOTE Confidence: 0.874942684736842

00:51:53.592 --> 00:51:55.480 discussion with all of you about this topic.

NOTE Confidence: 0.907292326

00:51:58.030 --> 00:51:59.160 Thank you so much, Jay.

NOTE Confidence: 0.907292326

00:51:59.160 --> 00:52:01.930 That was that was terrific.

NOTE Confidence: 0.907292326

00:52:01.930 --> 00:52:04.314 So I'm going to take the the moderators

NOTE Confidence: 0.907292326

00:52:04.314 --> 00:52:06.159 prerogative and with the and start

NOTE Confidence: 0.907292326

00:52:06.159 --> 00:52:07.947 with the comments and then question.

NOTE Confidence: 0.907292326

00:52:07.950 --> 00:52:09.861 But while I'm doing that to to

NOTE Confidence: 0.907292326

00:52:09.861 --> 00:52:12.069 remind the other folks if you have a

NOTE Confidence: 0.907292326

00:52:12.069 --> 00:52:14.249 comment or a question for Jay please

NOTE Confidence: 0.907292326

00:52:14.249 --> 00:52:17.314 please put it in the Q&A portion and

NOTE Confidence: 0.907292326

00:52:17.314 --> 00:52:19.883 I'll read those in just a minute.

NOTE Confidence: 0.907292326

00:52:19.890 --> 00:52:22.860 First I want to I want to make an

NOTE Confidence: 0.907292326

00:52:22.860 --> 00:52:26.067 observation and and and then ask a question.

NOTE Confidence: 0.907292326

00:52:26.070 --> 00:52:27.932 Of course your comment on the observation

NOTE Confidence: 0.907292326

00:52:27.932 --> 00:52:29.788 and the question would be most welcome.

NOTE Confidence: 0.907292326

00:52:29.790 --> 00:52:31.542 I I really appreciate this talk

NOTE Confidence: 0.907292326

00:52:31.542 --> 00:52:33.249 and this is where I spend.

NOTE Confidence: 0.907292326

00:52:33.250 --> 00:52:35.644 A fair amount of my energy and

NOTE Confidence: 0.907292326

00:52:35.644 --> 00:52:38.918 time is trying to do better in this  
NOTE Confidence: 0.907292326

00:52:38.918 --> 00:52:40.621 educational setting if among the  
NOTE Confidence: 0.907292326

00:52:40.621 --> 00:52:41.729 medical students in particular,  
NOTE Confidence: 0.907292326

00:52:41.730 --> 00:52:42.918 but also other trainees.  
NOTE Confidence: 0.907292326

00:52:42.918 --> 00:52:45.040 But I thought one thing that occurred  
NOTE Confidence: 0.907292326

00:52:45.040 --> 00:52:46.965 to me as you were talking about  
NOTE Confidence: 0.907292326

00:52:46.965 --> 00:52:48.980 this was what's going to help the,  
NOTE Confidence: 0.907292326

00:52:48.980 --> 00:52:50.615 the medical students in particular  
NOTE Confidence: 0.907292326

00:52:50.615 --> 00:52:51.269 get through.  
NOTE Confidence: 0.71903458

00:52:59.800 --> 00:53:00.975 What's going to sustain them  
NOTE Confidence: 0.71903458

00:53:00.975 --> 00:53:01.915 through these different things?  
NOTE Confidence: 0.71903458

00:53:01.920 --> 00:53:03.255 For many, some,  
NOTE Confidence: 0.71903458

00:53:03.255 --> 00:53:05.480 sustenance may come from inspiration,  
NOTE Confidence: 0.71903458

00:53:05.480 --> 00:53:09.500 and the inspiration itself can sometimes.  
NOTE Confidence: 0.71903458

00:53:09.500 --> 00:53:11.618 Be the response to the presence,  
NOTE Confidence: 0.71903458

00:53:11.620 --> 00:53:13.696 to suffering that you refer to,

NOTE Confidence: 0.71903458

00:53:13.700 --> 00:53:14.456 which is to say,

NOTE Confidence: 0.71903458

00:53:14.456 --> 00:53:16.640 when I think back to my medical school years,

NOTE Confidence: 0.71903458

00:53:16.640 --> 00:53:19.616 the most inspiring moments were moments

NOTE Confidence: 0.71903458

00:53:19.616 --> 00:53:22.439 that involve the presence to suffer.

NOTE Confidence: 0.71903458

00:53:22.440 --> 00:53:24.600 We're we're helping the family or

NOTE Confidence: 0.71903458

00:53:24.600 --> 00:53:26.100 helping the patient when there

NOTE Confidence: 0.71903458

00:53:26.100 --> 00:53:27.360 was a great deal of suffering

NOTE Confidence: 0.71903458

00:53:27.360 --> 00:53:28.639 involved or helping a colleague,

NOTE Confidence: 0.71903458

00:53:28.640 --> 00:53:29.582 a fellow student,

NOTE Confidence: 0.71903458

00:53:29.582 --> 00:53:31.780 or a fellow House officer who was

NOTE Confidence: 0.71903458

00:53:31.850 --> 00:53:33.638 himself or herself suffering.

NOTE Confidence: 0.71903458

00:53:33.640 --> 00:53:35.218 So it occurs to me that

NOTE Confidence: 0.71903458

00:53:35.218 --> 00:53:36.007 actually that presence,

NOTE Confidence: 0.71903458

00:53:36.010 --> 00:53:37.780 the suffering that you commented on,

NOTE Confidence: 0.71903458

00:53:37.780 --> 00:53:40.066 could actually be very much central.

NOTE Confidence: 0.71903458

00:53:40.070 --> 00:53:43.090 To their to their training,  
NOTE Confidence: 0.71903458

00:53:43.090 --> 00:53:44.266 even if it takes them a little  
NOTE Confidence: 0.71903458

00:53:44.266 --> 00:53:45.080 bit away from a test.  
NOTE Confidence: 0.71903458

00:53:45.080 --> 00:53:47.110 And in some ways that in itself  
NOTE Confidence: 0.71903458

00:53:47.110 --> 00:53:48.710 could potentially be educational,  
NOTE Confidence: 0.71903458

00:53:48.710 --> 00:53:50.830 which is to say that maybe you won't  
NOTE Confidence: 0.71903458

00:53:50.830 --> 00:53:52.776 have quite as much time to prepare  
NOTE Confidence: 0.71903458

00:53:52.776 --> 00:53:54.821 for that in service exam because you  
NOTE Confidence: 0.71903458

00:53:54.821 --> 00:53:57.338 stayed with that with that woman who  
NOTE Confidence: 0.71903458

00:53:57.338 --> 00:53:59.690 was weeping over her dying husband.  
NOTE Confidence: 0.71903458

00:53:59.690 --> 00:54:01.770 That maybe that itself is going to be  
NOTE Confidence: 0.71903458

00:54:01.770 --> 00:54:03.407 more educational and better for you  
NOTE Confidence: 0.71903458

00:54:03.407 --> 00:54:05.390 recognizing that they need good exam scores,  
NOTE Confidence: 0.71903458

00:54:05.390 --> 00:54:06.048 etcetera, etcetera.  
NOTE Confidence: 0.71903458

00:54:06.048 --> 00:54:08.680 But I wonder if the presence of suffering  
NOTE Confidence: 0.71903458

00:54:08.734 --> 00:54:10.996 that you highlighted so beautifully isn't.

NOTE Confidence: 0.71903458

00:54:11.000 --> 00:54:12.386 Part of not only would education,

NOTE Confidence: 0.71903458

00:54:12.390 --> 00:54:15.029 but we're actually going to sustain them

NOTE Confidence: 0.71903458

00:54:15.029 --> 00:54:17.467 for the difficulties and related to that.

NOTE Confidence: 0.71903458

00:54:17.470 --> 00:54:19.750 I had a specific question to one of

NOTE Confidence: 0.71903458

00:54:19.750 --> 00:54:21.882 your earliest points was that they're

NOTE Confidence: 0.71903458

00:54:21.882 --> 00:54:24.006 not yet professionals and and I would

NOTE Confidence: 0.71903458

00:54:24.006 --> 00:54:26.142 like to push back on that a little

NOTE Confidence: 0.71903458

00:54:26.142 --> 00:54:28.740 bit or challenge that a little bit and say.

NOTE Confidence: 0.71903458

00:54:28.740 --> 00:54:29.444 Why not?

NOTE Confidence: 0.71903458

00:54:29.444 --> 00:54:31.204 Why can't we use their

NOTE Confidence: 0.71903458

00:54:31.204 --> 00:54:32.920 primary rules as learned?

NOTE Confidence: 0.71903458

00:54:32.920 --> 00:54:34.330 I didn't have the primary rule

NOTE Confidence: 0.71903458

00:54:34.330 --> 00:54:35.730 that went through argue that for

NOTE Confidence: 0.71903458

00:54:35.730 --> 00:54:36.978 a second year resident they have

NOTE Confidence: 0.71903458

00:54:36.978 --> 00:54:38.356 a role as a learner as well.

NOTE Confidence: 0.71903458

00:54:38.360 --> 00:54:40.915 Is that when they actually make that  
NOTE Confidence: 0.71903458

00:54:40.915 --> 00:54:42.805 frame shift transition from your  
NOTE Confidence: 0.71903458

00:54:42.805 --> 00:54:44.620 main concern is your education.  
NOTE Confidence: 0.71903458

00:54:44.620 --> 00:54:46.685 I think we can agree that an  
NOTE Confidence: 0.71903458

00:54:46.685 --> 00:54:48.100 undergraduate that the primary,  
NOTE Confidence: 0.71903458

00:54:48.100 --> 00:54:51.466 their primary mission is to learn.  
NOTE Confidence: 0.71903458

00:54:51.470 --> 00:54:51.820 That is,  
NOTE Confidence: 0.71903458

00:54:51.820 --> 00:54:53.045 to learn what they're there to learn.  
NOTE Confidence: 0.71903458

00:54:53.050 --> 00:54:54.268 They have other missions as well,  
NOTE Confidence: 0.71903458

00:54:54.270 --> 00:54:55.113 if you will.  
NOTE Confidence: 0.71903458

00:54:55.113 --> 00:54:56.799 But at some point that transition  
NOTE Confidence: 0.71903458

00:54:56.799 --> 00:54:58.669 occurs in the life of the physician.  
NOTE Confidence: 0.71903458

00:54:58.670 --> 00:55:00.320 And you've suggested that that occurs  
NOTE Confidence: 0.71903458

00:55:00.320 --> 00:55:02.469 when perhaps we take the Hippocratic Oath,  
NOTE Confidence: 0.71903458

00:55:02.470 --> 00:55:04.325 but not during the white coat ceremony.  
NOTE Confidence: 0.71903458

00:55:04.330 --> 00:55:06.030 What I'm wondering is,

NOTE Confidence: 0.71903458

00:55:06.030 --> 00:55:08.402 could in fact or should in fact

NOTE Confidence: 0.71903458

00:55:08.402 --> 00:55:09.767 that transition occur when you

NOTE Confidence: 0.71903458

00:55:09.767 --> 00:55:11.109 start as a medical school,

NOTE Confidence: 0.71903458

00:55:11.110 --> 00:55:13.738 when you first start sitting by

NOTE Confidence: 0.71903458

00:55:13.738 --> 00:55:16.350 the bedside of sick patients?

NOTE Confidence: 0.71903458

00:55:16.350 --> 00:55:18.310 And could that in itself be part of

NOTE Confidence: 0.71903458

00:55:18.310 --> 00:55:19.882 the inspiration that sustains them

NOTE Confidence: 0.71903458

00:55:19.882 --> 00:55:21.254 during their medical education?

NOTE Confidence: 0.740588376

00:55:22.960 --> 00:55:26.440 What's a good question and you and

NOTE Confidence: 0.740588376

00:55:26.440 --> 00:55:28.840 I have in the past period back and

NOTE Confidence: 0.740588376

00:55:28.921 --> 00:55:31.977 forth a little bit on how to define

NOTE Confidence: 0.740588376

00:55:31.977 --> 00:55:35.090 professional and you know I think.

NOTE Confidence: 0.740588376

00:55:35.090 --> 00:55:38.782 I think I think a lot about sort of

NOTE Confidence: 0.740588376

00:55:38.782 --> 00:55:41.098 pelegrino based philosophy when I talk

NOTE Confidence: 0.740588376

00:55:41.098 --> 00:55:43.966 about what it means to be a professional.

NOTE Confidence: 0.740588376

00:55:43.970 --> 00:55:45.770 Maybe that's fallen out of  
NOTE Confidence: 0.740588376

00:55:45.770 --> 00:55:47.570 vogue a little bit recently,  
NOTE Confidence: 0.740588376

00:55:47.570 --> 00:55:50.027 but I lean a lot on Pellegrino,  
NOTE Confidence: 0.740588376

00:55:50.030 --> 00:55:55.406 so Pellegrino suggests that. In part,  
NOTE Confidence: 0.740588376

00:55:55.406 --> 00:55:59.102 a professional is marked by their profession,  
NOTE Confidence: 0.740588376

00:55:59.110 --> 00:56:04.036 that is their their expression of.  
NOTE Confidence: 0.740588376

00:56:04.040 --> 00:56:08.365 Both their competence to provide  
NOTE Confidence: 0.740588376

00:56:08.365 --> 00:56:11.231 necessary medical services and  
NOTE Confidence: 0.740588376

00:56:11.231 --> 00:56:12.857 also their willingness to do so.  
NOTE Confidence: 0.740588376

00:56:12.860 --> 00:56:15.056 And that's professed in two ways.  
NOTE Confidence: 0.740588376

00:56:15.060 --> 00:56:18.678 One is in in the taking of an oath,  
NOTE Confidence: 0.740588376

00:56:18.680 --> 00:56:20.520 traditionally the oath at the  
NOTE Confidence: 0.740588376

00:56:20.520 --> 00:56:21.992 end of medical training.  
NOTE Confidence: 0.740588376

00:56:22.000 --> 00:56:26.918 And two is in the sort of engagement  
NOTE Confidence: 0.740588376

00:56:26.918 --> 00:56:30.674 in an an individual patient encounter.  
NOTE Confidence: 0.740588376

00:56:30.680 --> 00:56:33.464 So when you step into a room and say what,

NOTE Confidence: 0.740588376

00:56:33.464 --> 00:56:34.280 what can I do?

NOTE Confidence: 0.740588376

00:56:34.280 --> 00:56:35.513 To you today,

NOTE Confidence: 0.740588376

00:56:35.513 --> 00:56:37.157 you're you're actually implicitly

NOTE Confidence: 0.740588376

00:56:37.157 --> 00:56:39.438 professing that you have the desire,

NOTE Confidence: 0.740588376

00:56:39.440 --> 00:56:42.275 that interest to try to address the

NOTE Confidence: 0.740588376

00:56:42.275 --> 00:56:44.469 health concerns of the patient.

NOTE Confidence: 0.740588376

00:56:44.470 --> 00:56:46.102 So those two things,

NOTE Confidence: 0.740588376

00:56:46.102 --> 00:56:48.550 now your question is why couldn't

NOTE Confidence: 0.740588376

00:56:48.633 --> 00:56:51.171 the Hippocratic Oath be simply moved

NOTE Confidence: 0.740588376

00:56:51.171 --> 00:56:53.779 to the beginning of Med school?

NOTE Confidence: 0.740588376

00:56:53.780 --> 00:56:55.579 And then they have made a profession,

NOTE Confidence: 0.740588376

00:56:55.580 --> 00:56:57.352 they've entered the profession

NOTE Confidence: 0.740588376

00:56:57.352 --> 00:56:59.124 by that that pronouncement.

NOTE Confidence: 0.740588376

00:56:59.130 --> 00:57:01.174 I think my answer to that is

NOTE Confidence: 0.740588376

00:57:01.174 --> 00:57:03.010 is a little bit fraught.

NOTE Confidence: 0.740588376

00:57:03.010 --> 00:57:04.330 I would say that my answer.

NOTE Confidence: 0.740588376

00:57:04.330 --> 00:57:07.282 That is that that second part of the

NOTE Confidence: 0.740588376

00:57:07.282 --> 00:57:09.563 profession is the profession that

NOTE Confidence: 0.740588376

00:57:09.563 --> 00:57:12.008 you have the necessary knowledge,

NOTE Confidence: 0.740588376

00:57:12.010 --> 00:57:14.446 skills and competence to practice the art.

NOTE Confidence: 0.740588376

00:57:14.450 --> 00:57:16.570 The reason I say that that's fraud is

NOTE Confidence: 0.740588376

00:57:16.570 --> 00:57:18.908 that I think we all recognize that

NOTE Confidence: 0.740588376

00:57:18.908 --> 00:57:21.110 we don't finish medical school as

NOTE Confidence: 0.740588376

00:57:21.110 --> 00:57:23.065 competent providers of medical care.

NOTE Confidence: 0.740588376

00:57:23.070 --> 00:57:25.230 But historically that was sort of

NOTE Confidence: 0.740588376

00:57:25.230 --> 00:57:28.049 the way things were set up as you

NOTE Confidence: 0.740588376

00:57:28.049 --> 00:57:29.679 could finish medical school and

NOTE Confidence: 0.740588376

00:57:29.679 --> 00:57:31.848 go out and practice medicine.

NOTE Confidence: 0.740588376

00:57:31.850 --> 00:57:34.973 So I would say that it's at least clear

NOTE Confidence: 0.740588376

00:57:34.973 --> 00:57:38.165 that at the beginning of medical school.

NOTE Confidence: 0.740588376

00:57:38.170 --> 00:57:40.110 During the White coat ceremony,

NOTE Confidence: 0.740588376

00:57:40.110 --> 00:57:41.950 those students are nowhere

NOTE Confidence: 0.740588376

00:57:41.950 --> 00:57:45.410 near being able to.

NOTE Confidence: 0.740588376

00:57:45.410 --> 00:57:47.650 With fidelity proclaim that

NOTE Confidence: 0.740588376

00:57:47.650 --> 00:57:50.450 they have the competence to.

NOTE Confidence: 0.740588376

00:57:50.450 --> 00:57:51.682 Addressed the health interests

NOTE Confidence: 0.740588376

00:57:51.682 --> 00:57:52.606 of the patient,

NOTE Confidence: 0.740588376

00:57:52.610 --> 00:57:55.022 so I think it makes sense to me that

NOTE Confidence: 0.740588376

00:57:55.022 --> 00:57:57.189 that that profession is deferred until

NOTE Confidence: 0.740588376

00:57:57.189 --> 00:57:59.680 later in the course of training.

NOTE Confidence: 0.74118688

00:58:01.410 --> 00:58:03.209 That is very thoughtful and helpful answer.

NOTE Confidence: 0.74118688

00:58:03.210 --> 00:58:05.268 Thank you. I want to share with

NOTE Confidence: 0.74118688

00:58:05.268 --> 00:58:06.896 you a question from from the

NOTE Confidence: 0.74118688

00:58:06.896 --> 00:58:08.387 audience and remind me of the folks

NOTE Confidence: 0.74118688

00:58:08.387 --> 00:58:10.124 in the audience that if you just

NOTE Confidence: 0.74118688

00:58:10.124 --> 00:58:11.429 type your questions into a Q&A,

NOTE Confidence: 0.74118688

00:58:11.430 --> 00:58:13.790 I'll be glad to read them to Jay.  
NOTE Confidence: 0.74118688

00:58:13.790 --> 00:58:16.338 Peter you will position at Duke found  
NOTE Confidence: 0.74118688

00:58:16.338 --> 00:58:18.384 that students after their OBGYN  
NOTE Confidence: 0.74118688

00:58:18.384 --> 00:58:20.589 clerkship experienced a reduction in  
NOTE Confidence: 0.74118688

00:58:20.589 --> 00:58:22.963 interest for patient consent across  
NOTE Confidence: 0.74118688

00:58:22.963 --> 00:58:25.628 all OBGYN across all procedures,  
NOTE Confidence: 0.74118688

00:58:25.630 --> 00:58:28.636 excuse me not just OBGYN procedures.  
NOTE Confidence: 0.74118688

00:58:28.640 --> 00:58:31.316 This reduction was not found within  
NOTE Confidence: 0.74118688

00:58:31.316 --> 00:58:33.100 any other clerkship rotations.  
NOTE Confidence: 0.74118688

00:58:33.100 --> 00:58:35.030 Something seems to be distinct  
NOTE Confidence: 0.74118688

00:58:35.030 --> 00:58:36.574 about the OBGYN rotations.  
NOTE Confidence: 0.74118688

00:58:36.580 --> 00:58:37.936 Do you have any insights to  
NOTE Confidence: 0.74118688

00:58:37.936 --> 00:58:39.639 offer as to why that might be?  
NOTE Confidence: 0.9118581633333333

00:58:43.620 --> 00:58:46.476 I'm I'm not familiar with this research  
NOTE Confidence: 0.9118581633333333

00:58:46.476 --> 00:58:49.630 in particular, and I can't say that.  
NOTE Confidence: 0.9118581633333333

00:58:49.630 --> 00:58:52.570 I know exactly what's distinct

NOTE Confidence: 0.911858163333333  
00:58:52.570 --> 00:58:54.922 about the OBGYN rotation.  
NOTE Confidence: 0.911858163333333  
00:58:54.930 --> 00:58:57.870 You know, my initial inclination was to  
NOTE Confidence: 0.911858163333333  
00:58:57.870 --> 00:59:01.200 say that a lot of the intervention that  
NOTE Confidence: 0.911858163333333  
00:59:01.200 --> 00:59:04.188 happens during an OB GYN rotation occurs  
NOTE Confidence: 0.911858163333333  
00:59:04.188 --> 00:59:07.990 with a great deal of urgency or emergency.  
NOTE Confidence: 0.911858163333333  
00:59:07.990 --> 00:59:11.450 And sometimes consent procedures are  
NOTE Confidence: 0.911858163333333  
00:59:11.450 --> 00:59:13.610 dismissed in times of emergency.  
NOTE Confidence: 0.911858163333333  
00:59:13.610 --> 00:59:16.352 But I'm not sure that that's  
NOTE Confidence: 0.911858163333333  
00:59:16.352 --> 00:59:17.266 necessarily distinctive.  
NOTE Confidence: 0.911858163333333  
00:59:17.270 --> 00:59:20.014 I mean, that's true in trauma surgery.  
NOTE Confidence: 0.911858163333333  
00:59:20.020 --> 00:59:23.820 My specialty of critical care and you're  
NOTE Confidence: 0.911858163333333  
00:59:23.820 --> 00:59:27.420 suggesting that this was unique to OB GYN,  
NOTE Confidence: 0.911858163333333  
00:59:27.420 --> 00:59:30.577 so I don't, I don't know exactly.  
NOTE Confidence: 0.911858163333333  
00:59:30.580 --> 00:59:32.421 I would I'd like to read that  
NOTE Confidence: 0.911858163333333  
00:59:32.421 --> 00:59:33.906 research and try to understand  
NOTE Confidence: 0.911858163333333

00:59:33.906 --> 00:59:35.796 what the context for that was.  
NOTE Confidence: 0.774546

00:59:38.040 --> 00:59:39.636 Yeah, I'm, I'm not familiar with that.  
NOTE Confidence: 0.829136908888889

00:59:39.640 --> 00:59:41.953 But, you know, invite my friend to send it.  
NOTE Confidence: 0.829136908888889

00:59:41.960 --> 00:59:43.994 If the e-mail gets sent to me with the  
NOTE Confidence: 0.829136908888889

00:59:43.994 --> 00:59:45.792 reference, I'll be sure it gets forwarded  
NOTE Confidence: 0.829136908888889

00:59:45.792 --> 00:59:47.868 on to you because it's an interesting  
NOTE Confidence: 0.829136908888889

00:59:47.868 --> 00:59:50.312 it's an interesting question, to be sure.  
NOTE Confidence: 0.829136908888889

00:59:50.312 --> 00:59:52.890 I mean, obviously one possible implication is  
NOTE Confidence: 0.829136908888889

00:59:52.890 --> 00:59:55.500 that this has sexist overtones in Pediatrics.  
NOTE Confidence: 0.829136908888889

00:59:55.500 --> 00:59:57.748 Of course I'm not sure you know where  
NOTE Confidence: 0.829136908888889

00:59:57.748 --> 00:59:59.808 consent falls where so often the parents  
NOTE Confidence: 0.829136908888889

00:59:59.808 --> 01:00:02.020 are not present when much is happening.  
NOTE Confidence: 0.829136908888889

01:00:02.020 --> 01:00:03.952 So I don't know how this compares  
NOTE Confidence: 0.829136908888889

01:00:03.952 --> 01:00:04.780 to pediatric physicians,  
NOTE Confidence: 0.829136908888889

01:00:04.780 --> 01:00:06.212 particularly critical care work,  
NOTE Confidence: 0.829136908888889

01:00:06.212 --> 01:00:08.002 where you work where you.

NOTE Confidence: 0.829136908888889  
01:00:08.010 --> 01:00:10.530 I see you.  
NOTE Confidence: 0.829136908888889  
01:00:10.530 --> 01:00:11.826 Where there's so many other procedures,  
NOTE Confidence: 0.829136908888889  
01:00:11.830 --> 01:00:14.686 but there are so many procedures going on,  
NOTE Confidence: 0.829136908888889  
01:00:14.690 --> 01:00:16.990 it is.  
NOTE Confidence: 0.829136908888889  
01:00:16.990 --> 01:00:19.706 Because that was my impression that that  
NOTE Confidence: 0.829136908888889  
01:00:19.706 --> 01:00:22.796 that in fact that was where our field was,  
NOTE Confidence: 0.829136908888889  
01:00:22.796 --> 01:00:24.428 where consent was less often obtained,  
NOTE Confidence: 0.829136908888889  
01:00:24.430 --> 01:00:26.054 at least in the critical care setting.  
NOTE Confidence: 0.829136908888889  
01:00:26.060 --> 01:00:27.621 But I I think that's that's going  
NOTE Confidence: 0.829136908888889  
01:00:27.621 --> 01:00:29.357 to be a fascinating observation that  
NOTE Confidence: 0.829136908888889  
01:00:29.357 --> 01:00:32.028 could that could help us unlock a lot  
NOTE Confidence: 0.829136908888889  
01:00:32.028 --> 01:00:34.060 of questions about what we do with it.  
NOTE Confidence: 0.829136908888889  
01:00:34.060 --> 01:00:35.156 If we could take a look at that,  
NOTE Confidence: 0.829136908888889  
01:00:35.160 --> 01:00:36.666 I think that could be helpful.  
NOTE Confidence: 0.829136908888889  
01:00:36.670 --> 01:00:38.680 I have another question for you.  
NOTE Confidence: 0.829136908888889

01:00:38.680 --> 01:00:40.465 This is this would be a controversial  
NOTE Confidence: 0.829136908888889

01:00:40.465 --> 01:00:40.720 observation,  
NOTE Confidence: 0.829136908888889

01:00:40.720 --> 01:00:42.288 but you know what the hell it's  
NOTE Confidence: 0.829136908888889

01:00:42.288 --> 01:00:43.723 already was and that's practically  
NOTE Confidence: 0.829136908888889

01:00:43.723 --> 01:00:45.880 the weekend I'm going to tell you  
NOTE Confidence: 0.829136908888889

01:00:45.880 --> 01:00:47.032 something about what's changed.  
NOTE Confidence: 0.829136908888889

01:00:47.040 --> 01:00:49.250 In the clinical setting traumatically  
NOTE Confidence: 0.829136908888889

01:00:49.250 --> 01:00:52.284 and I was commenting on this to  
NOTE Confidence: 0.829136908888889

01:00:52.284 --> 01:00:54.798 someone else from my vintage and.  
NOTE Confidence: 0.829136908888889

01:00:54.798 --> 01:00:57.390 When I run into.  
NOTE Confidence: 0.829136908888889

01:00:57.390 --> 01:00:59.070 Residents who more my residence when  
NOTE Confidence: 0.829136908888889

01:00:59.070 --> 01:01:01.288 I was a young attending, you know,  
NOTE Confidence: 0.829136908888889

01:01:01.288 --> 01:01:02.961 or people that I worked with when  
NOTE Confidence: 0.829136908888889

01:01:02.961 --> 01:01:04.427 I was a young attending.  
NOTE Confidence: 0.829136908888889

01:01:04.430 --> 01:01:08.830 Members on the team, what they comment on.  
NOTE Confidence: 0.829136908888889

01:01:08.830 --> 01:01:09.570 Is sometimes,

NOTE Confidence: 0.829136908888889  
01:01:09.570 --> 01:01:13.290 but more than what comes out is the laughter.  
NOTE Confidence: 0.829136908888889  
01:01:13.290 --> 01:01:15.153 Now again to set the tone for for those  
NOTE Confidence: 0.829136908888889  
01:01:15.153 --> 01:01:17.425 of many of the call aren't familiar with it.  
NOTE Confidence: 0.829136908888889  
01:01:17.430 --> 01:01:19.230 So my clinical work was in  
NOTE Confidence: 0.829136908888889  
01:01:19.230 --> 01:01:20.130 newborn intensive care.  
NOTE Confidence: 0.829136908888889  
01:01:20.130 --> 01:01:23.058 So whatever laughter was or wasn't  
NOTE Confidence: 0.829136908888889  
01:01:23.058 --> 01:01:24.855 happening was not something that that  
NOTE Confidence: 0.829136908888889  
01:01:24.855 --> 01:01:26.350 that the patients took offense to.  
NOTE Confidence: 0.829136908888889  
01:01:26.350 --> 01:01:28.315 The patients themselves could not  
NOTE Confidence: 0.829136908888889  
01:01:28.315 --> 01:01:31.423 be aware of this and at that time  
NOTE Confidence: 0.829136908888889  
01:01:31.423 --> 01:01:32.839 and place in history.  
NOTE Confidence: 0.829136908888889  
01:01:32.840 --> 01:01:35.096 Parents weren't allowed in the room.  
NOTE Confidence: 0.829136908888889  
01:01:35.100 --> 01:01:36.570 Because the room consisted of  
NOTE Confidence: 0.829136908888889  
01:01:36.570 --> 01:01:37.746 12 intensive care patients,  
NOTE Confidence: 0.829136908888889  
01:01:37.750 --> 01:01:38.958 there were several rooms,  
NOTE Confidence: 0.829136908888889

01:01:38.958 --> 01:01:41.141 but there'd be 10 or 12 intensive  
NOTE Confidence: 0.829136908888889

01:01:41.141 --> 01:01:43.605 care patients in a room and as we  
NOTE Confidence: 0.829136908888889

01:01:43.605 --> 01:01:45.577 talked about all of the patients.  
NOTE Confidence: 0.829136908888889

01:01:45.580 --> 01:01:47.776 So that to protect the privacy of 1 family,  
NOTE Confidence: 0.829136908888889

01:01:47.780 --> 01:01:49.580 the other family wasn't allowed in the room.  
NOTE Confidence: 0.829136908888889

01:01:49.580 --> 01:01:51.708 So for that time period from 8  
NOTE Confidence: 0.829136908888889

01:01:51.708 --> 01:01:54.498 to 11 or somewhere around there.  
NOTE Confidence: 0.829136908888889

01:01:54.500 --> 01:01:56.026 There were no families in the room.  
NOTE Confidence: 0.829136908888889

01:01:56.030 --> 01:01:57.402 It was the staff.  
NOTE Confidence: 0.829136908888889

01:01:57.402 --> 01:01:59.980 And I wondered if it wasn't to  
NOTE Confidence: 0.829136908888889

01:01:59.980 --> 01:02:01.748 some extent gallows humor.  
NOTE Confidence: 0.829136908888889

01:02:01.750 --> 01:02:03.238 To some extent it might have  
NOTE Confidence: 0.829136908888889

01:02:03.238 --> 01:02:03.734 been inappropriate.  
NOTE Confidence: 0.829136908888889

01:02:03.740 --> 01:02:04.855 To some extent it might  
NOTE Confidence: 0.829136908888889

01:02:04.855 --> 01:02:05.524 have been therapeutic.  
NOTE Confidence: 0.829136908888889

01:02:05.530 --> 01:02:07.034 And one would have to go back and

NOTE Confidence: 0.829136908888889  
01:02:07.034 --> 01:02:08.544 look at the videotape to decide how  
NOTE Confidence: 0.829136908888889  
01:02:08.544 --> 01:02:10.408 much of it was each of those things.  
NOTE Confidence: 0.829136908888889  
01:02:10.410 --> 01:02:12.540 But there was.  
NOTE Confidence: 0.7697482055  
01:02:15.000 --> 01:02:16.472 There was no doubt that some of it  
NOTE Confidence: 0.7697482055  
01:02:16.472 --> 01:02:17.824 when looking back things I remember  
NOTE Confidence: 0.7697482055  
01:02:17.824 --> 01:02:19.234 some of it was clearly inappropriate.  
NOTE Confidence: 0.7697482055  
01:02:19.240 --> 01:02:20.730 And and the obvious example  
NOTE Confidence: 0.7697482055  
01:02:20.730 --> 01:02:22.220 that you mentioned about the  
NOTE Confidence: 0.7697482055  
01:02:22.220 --> 01:02:23.730 making fun of somebody's name,  
NOTE Confidence: 0.7697482055  
01:02:23.730 --> 01:02:25.314 that sort of thing which has been which has  
NOTE Confidence: 0.7697482055  
01:02:25.314 --> 01:02:26.759 gotten a lot of attention in recent years,  
NOTE Confidence: 0.7697482055  
01:02:26.760 --> 01:02:28.020 which I agree with you,  
NOTE Confidence: 0.7697482055  
01:02:28.020 --> 01:02:30.218 men that have disappeared as an offense,  
NOTE Confidence: 0.7697482055  
01:02:30.220 --> 01:02:32.770 but it's certainly decreased and  
NOTE Confidence: 0.7697482055  
01:02:32.770 --> 01:02:35.630 something that's far more awareness of.  
NOTE Confidence: 0.7697482055

01:02:35.630 --> 01:02:37.817 But there was, there was other aspects of it,

NOTE Confidence: 0.7697482055

01:02:37.820 --> 01:02:39.738 even if they could be self deprecating,

NOTE Confidence: 0.7697482055

01:02:39.740 --> 01:02:43.476 even if it could be appropriate and not.

NOTE Confidence: 0.7697482055

01:02:43.480 --> 01:02:46.376 And not, excuse me, I'm sorry about that.

NOTE Confidence: 0.7697482055

01:02:46.380 --> 01:02:48.276 Quite that down.

NOTE Confidence: 0.7697482055

01:02:48.276 --> 01:02:50.965 And not even if it was not

NOTE Confidence: 0.7697482055

01:02:50.965 --> 01:02:51.535 necessarily inappropriate.

NOTE Confidence: 0.7697482055

01:02:51.540 --> 01:02:53.794 It was a way to relieve pressure.

NOTE Confidence: 0.7697482055

01:02:53.800 --> 01:02:55.382 It was a way to relax the

NOTE Confidence: 0.7697482055

01:02:55.382 --> 01:02:56.740 the trainees a little bit,

NOTE Confidence: 0.7697482055

01:02:56.740 --> 01:02:58.850 that there could sometimes be

NOTE Confidence: 0.7697482055

01:02:58.850 --> 01:03:01.130 humor used and for better or worse.

NOTE Confidence: 0.7697482055

01:03:01.130 --> 01:03:02.738 And I think actually it is

NOTE Confidence: 0.7697482055

01:03:02.738 --> 01:03:04.460 both for better and for worse.

NOTE Confidence: 0.7697482055

01:03:04.460 --> 01:03:05.318 I'll tell you,

NOTE Confidence: 0.7697482055

01:03:05.318 --> 01:03:07.448 was one of the old docs that

NOTE Confidence: 0.7697482055

01:03:07.448 --> 01:03:09.080 in the clinical setting,

NOTE Confidence: 0.7697482055

01:03:09.080 --> 01:03:10.936 and this may have been unique to neonatology,

NOTE Confidence: 0.7697482055

01:03:10.940 --> 01:03:12.340 I can't really speak to.

NOTE Confidence: 0.7697482055

01:03:12.340 --> 01:03:13.866 We certainly didn't laugh as much on

NOTE Confidence: 0.7697482055

01:03:13.866 --> 01:03:15.158 the adult services because I mean,

NOTE Confidence: 0.7697482055

01:03:15.160 --> 01:03:17.710 in some settings that would be

NOTE Confidence: 0.7697482055

01:03:17.710 --> 01:03:18.985 profoundly disrespectful and

NOTE Confidence: 0.7697482055

01:03:18.985 --> 01:03:20.398 inconsiderate to the patients.

NOTE Confidence: 0.7697482055

01:03:20.400 --> 01:03:22.280 But when patients are unaware,

NOTE Confidence: 0.7697482055

01:03:22.280 --> 01:03:24.800 when the patients are newborn babies,

NOTE Confidence: 0.7697482055

01:03:24.800 --> 01:03:27.254 sometimes to relieve the pressure of

NOTE Confidence: 0.7697482055

01:03:27.254 --> 01:03:30.336 a moment by poking a little fun at

NOTE Confidence: 0.7697482055

01:03:30.336 --> 01:03:32.100 oneself was sometimes seen as well.

NOTE Confidence: 0.7697482055

01:03:32.100 --> 01:03:32.364 Actually,

NOTE Confidence: 0.7697482055

01:03:32.364 --> 01:03:34.476 this is actually helpful to the spree decor.

NOTE Confidence: 0.7697482055

01:03:34.480 --> 01:03:36.426 The team, the danger was certainly there,  
NOTE Confidence: 0.7697482055

01:03:36.430 --> 01:03:38.236 though the danger was absolutely there.  
NOTE Confidence: 0.7697482055

01:03:38.240 --> 01:03:40.200 And the reality was there that sometimes  
NOTE Confidence: 0.7697482055

01:03:40.200 --> 01:03:42.060 this stuff was just inappropriate.  
NOTE Confidence: 0.7697482055

01:03:42.060 --> 01:03:44.370 But it's it's an observation when I  
NOTE Confidence: 0.7697482055

01:03:44.370 --> 01:03:46.320 think about medical students and the  
NOTE Confidence: 0.7697482055

01:03:46.320 --> 01:03:48.760 suffering they do and the and the and  
NOTE Confidence: 0.7697482055

01:03:48.760 --> 01:03:51.480 the and the desiring when I think back.  
NOTE Confidence: 0.7697482055

01:03:51.480 --> 01:03:53.916 Fondly to all member used everyone smile.  
NOTE Confidence: 0.7697482055

01:03:53.920 --> 01:03:55.216 We could laugh at ourselves about  
NOTE Confidence: 0.7697482055

01:03:55.216 --> 01:03:56.967 this or that and I think back with  
NOTE Confidence: 0.7697482055

01:03:56.967 --> 01:03:58.233 some of that stuff is probably,  
NOTE Confidence: 0.7697482055

01:03:58.240 --> 01:03:59.356 you know horrendously inappropriate.  
NOTE Confidence: 0.7697482055

01:03:59.356 --> 01:04:01.498 And you know every once in a while  
NOTE Confidence: 0.7697482055

01:04:01.498 --> 01:04:02.982 I'll I'll I'll see somebody at a  
NOTE Confidence: 0.7697482055

01:04:02.982 --> 01:04:04.438 meeting I haven't seen in 30 years.

NOTE Confidence: 0.7697482055

01:04:04.440 --> 01:04:06.366 And remember we did this and we did that.

NOTE Confidence: 0.7697482055

01:04:06.370 --> 01:04:08.234 And I'm thinking yeah I'm not so sure

NOTE Confidence: 0.7697482055

01:04:08.234 --> 01:04:09.938 I'm proud of that moment actually.

NOTE Confidence: 0.7697482055

01:04:09.940 --> 01:04:11.398 You might remember finally but I'm

NOTE Confidence: 0.7697482055

01:04:11.398 --> 01:04:13.022 not so sure I remembered fondly

NOTE Confidence: 0.7697482055

01:04:13.022 --> 01:04:14.816 but of course how we remember

NOTE Confidence: 0.7697482055

01:04:14.816 --> 01:04:16.589 what really happened 30 years ago

NOTE Confidence: 0.7697482055

01:04:16.589 --> 01:04:17.994 as a whole separate problem.

NOTE Confidence: 0.7697482055

01:04:18.000 --> 01:04:19.920 But the gallows humor stuff,

NOTE Confidence: 0.7697482055

01:04:19.920 --> 01:04:22.240 I think is I think you've you've kind

NOTE Confidence: 0.7697482055

01:04:22.240 --> 01:04:23.964 of stumbled upon something that's

NOTE Confidence: 0.7697482055

01:04:23.964 --> 01:04:25.769 valuable to us in understanding

NOTE Confidence: 0.7697482055

01:04:25.769 --> 01:04:27.497 what we do and how he's.

NOTE Confidence: 0.743632906470588

01:04:35.330 --> 01:04:36.920 Sometimes with students in a really

NOTE Confidence: 0.743632906470588

01:04:36.920 --> 01:04:38.239 difficult situation quietly taking the

NOTE Confidence: 0.743632906470588

01:04:38.239 --> 01:04:39.565 temperature of everybody in the room.  
NOTE Confidence: 0.743632906470588

01:04:39.570 --> 01:04:41.207 So when a student is offended, well,  
NOTE Confidence: 0.743632906470588

01:04:41.207 --> 01:04:42.866 let me see if everybody else laughed.  
NOTE Confidence: 0.743632906470588

01:04:42.870 --> 01:04:45.518 My offense is that much worse if the  
NOTE Confidence: 0.743632906470588

01:04:45.518 --> 01:04:46.510 attending, even if the attending,  
NOTE Confidence: 0.743632906470588

01:04:46.510 --> 01:04:47.890 this is the part that is attending.  
NOTE Confidence: 0.743632906470588

01:04:47.890 --> 01:04:50.284 We had to teach our team and teach ourselves.  
NOTE Confidence: 0.743632906470588

01:04:50.290 --> 01:04:51.834 Even if someone says something that we think,  
NOTE Confidence: 0.743632906470588

01:04:51.840 --> 01:04:53.650 well, that really wasn't appropriate  
NOTE Confidence: 0.743632906470588

01:04:53.650 --> 01:04:55.770 and a student know knew that  
NOTE Confidence: 0.743632906470588

01:04:55.770 --> 01:04:58.210 and the attending didn't laugh.  
NOTE Confidence: 0.743632906470588

01:04:58.210 --> 01:05:00.430 But also didn't actually point out  
NOTE Confidence: 0.743632906470588

01:05:00.430 --> 01:05:02.766 that's not appropriate if the attending  
NOTE Confidence: 0.743632906470588

01:05:02.766 --> 01:05:04.746 just became a neutral observer.  
NOTE Confidence: 0.743632906470588

01:05:04.750 --> 01:05:05.749 That's still problematic.  
NOTE Confidence: 0.743632906470588

01:05:05.749 --> 01:05:08.578 You know that that we have to have

NOTE Confidence: 0.743632906470588  
01:05:08.578 --> 01:05:10.748 that rule against inappropriate humor.  
NOTE Confidence: 0.743632906470588  
01:05:10.750 --> 01:05:14.374 What's come with that in some setting is.  
NOTE Confidence: 0.743632906470588  
01:05:14.380 --> 01:05:16.510 Much more.  
NOTE Confidence: 0.743632906470588  
01:05:16.510 --> 01:05:17.890 I don't want to say humorless,  
NOTE Confidence: 0.743632906470588  
01:05:17.890 --> 01:05:20.765 but but amongst a much  
NOTE Confidence: 0.743632906470588  
01:05:20.765 --> 01:05:22.490 harsher workplace overall.  
NOTE Confidence: 0.743632906470588  
01:05:22.490 --> 01:05:23.890 And some of this may be unique  
NOTE Confidence: 0.743632906470588  
01:05:23.890 --> 01:05:25.579 to a setting where none of our  
NOTE Confidence: 0.743632906470588  
01:05:25.579 --> 01:05:26.879 patients could ever appreciate or  
NOTE Confidence: 0.743632906470588  
01:05:26.879 --> 01:05:28.447 take insult in the words we use.  
NOTE Confidence: 0.743632906470588  
01:05:28.450 --> 01:05:30.722 And now of course what's changed for the  
NOTE Confidence: 0.743632906470588  
01:05:30.722 --> 01:05:33.230 better is the families are there now often,  
NOTE Confidence: 0.743632906470588  
01:05:33.230 --> 01:05:35.085 not always, but often the families are  
NOTE Confidence: 0.743632906470588  
01:05:35.085 --> 01:05:36.969 there even with the newborn patients.  
NOTE Confidence: 0.743632906470588  
01:05:36.970 --> 01:05:39.440 So consequently.  
NOTE Confidence: 0.743632906470588

01:05:39.440 --> 01:05:40.706 You know, if it, if it's,  
NOTE Confidence: 0.743632906470588

01:05:40.710 --> 01:05:43.104 if an insightful person might have sensed,  
NOTE Confidence: 0.743632906470588

01:05:43.110 --> 01:05:44.575 it would be inappropriate to  
NOTE Confidence: 0.743632906470588

01:05:44.575 --> 01:05:45.747 say something funny here.  
NOTE Confidence: 0.743632906470588

01:05:45.750 --> 01:05:47.660 Now, even the thickest of  
NOTE Confidence: 0.743632906470588

01:05:47.660 --> 01:05:48.806 neonatologists can realize,  
NOTE Confidence: 0.743632906470588

01:05:48.810 --> 01:05:49.100 well,  
NOTE Confidence: 0.743632906470588

01:05:49.100 --> 01:05:50.840 clearly it would be inappropriate to  
NOTE Confidence: 0.743632906470588

01:05:50.840 --> 01:05:52.384 say something humorous here because  
NOTE Confidence: 0.743632906470588

01:05:52.384 --> 01:05:53.944 these parents are really frightened.  
NOTE Confidence: 0.743632906470588

01:05:53.950 --> 01:05:54.760 So we're not going to,  
NOTE Confidence: 0.743632906470588

01:05:54.760 --> 01:05:57.628 we're not going to try and  
NOTE Confidence: 0.743632906470588

01:05:57.628 --> 01:05:59.062 say something here.  
NOTE Confidence: 0.743632906470588

01:05:59.070 --> 01:06:01.294 I I think that that change in the  
NOTE Confidence: 0.743632906470588

01:06:01.294 --> 01:06:03.480 workplace over time has in some ways  
NOTE Confidence: 0.743632906470588

01:06:03.480 --> 01:06:05.045 made things better for students,

NOTE Confidence: 0.743632906470588  
01:06:05.050 --> 01:06:06.328 in some ways made things worse.  
NOTE Confidence: 0.743632906470588  
01:06:06.330 --> 01:06:08.526 But that's just an observation from  
NOTE Confidence: 0.743632906470588  
01:06:08.526 --> 01:06:10.346 from someone who's been around  
NOTE Confidence: 0.743632906470588  
01:06:10.346 --> 01:06:12.404 it around the game for a while.  
NOTE Confidence: 0.743632906470588  
01:06:12.410 --> 01:06:12.640 Well,  
NOTE Confidence: 0.846157834285714  
01:06:12.650 --> 01:06:15.282 I'll just say that.  
NOTE Confidence: 0.846157834285714  
01:06:15.282 --> 01:06:18.692 I'll say that. Well, one, I mean,  
NOTE Confidence: 0.846157834285714  
01:06:18.692 --> 01:06:21.260 I've gone through the training as well,  
NOTE Confidence: 0.846157834285714  
01:06:21.260 --> 01:06:23.962 and I wouldn't want to sit here  
NOTE Confidence: 0.846157834285714  
01:06:23.962 --> 01:06:26.304 and say that I've never made the  
NOTE Confidence: 0.846157834285714  
01:06:26.304 --> 01:06:28.080 jokes or laughed at the jokes.  
NOTE Confidence: 0.846157834285714  
01:06:28.080 --> 01:06:30.240 I've participated in this as well as well.  
NOTE Confidence: 0.846157834285714  
01:06:30.240 --> 01:06:32.340 And I, you know, I've seen times  
NOTE Confidence: 0.846157834285714  
01:06:32.340 --> 01:06:35.017 when it was more or less appropriate,  
NOTE Confidence: 0.846157834285714  
01:06:35.020 --> 01:06:37.498 times when it was team building and  
NOTE Confidence: 0.846157834285714

01:06:37.498 --> 01:06:40.516 times when it seems to be over the line.  
NOTE Confidence: 0.846157834285714

01:06:40.520 --> 01:06:41.872 So I think one,  
NOTE Confidence: 0.846157834285714

01:06:41.872 --> 01:06:45.674 we do have to be careful who's in the room  
NOTE Confidence: 0.846157834285714

01:06:45.674 --> 01:06:47.660 because something that might be funny.  
NOTE Confidence: 0.846157834285714

01:06:47.660 --> 01:06:51.720 Among seasoned faculty members.  
NOTE Confidence: 0.846157834285714

01:06:51.720 --> 01:06:54.384 Might really not hit an early  
NOTE Confidence: 0.846157834285714

01:06:54.384 --> 01:06:56.160 medical student that way,  
NOTE Confidence: 0.846157834285714

01:06:56.160 --> 01:06:58.310 and that's an important consideration.  
NOTE Confidence: 0.828252092222222

01:07:01.580 --> 01:07:04.605 Two, I think that we've  
NOTE Confidence: 0.828252092222222

01:07:04.605 --> 01:07:07.025 formed this narrative that.  
NOTE Confidence: 0.828252092222222

01:07:07.030 --> 01:07:09.312 Suffering is so intense and hard to  
NOTE Confidence: 0.828252092222222

01:07:09.312 --> 01:07:11.314 grapple with that something like gallows  
NOTE Confidence: 0.828252092222222

01:07:11.314 --> 01:07:14.027 humor is the only way that we could  
NOTE Confidence: 0.828252092222222

01:07:14.027 --> 01:07:16.077 possibly get ourselves through it.  
NOTE Confidence: 0.828252092222222

01:07:16.080 --> 01:07:19.428 And people say things like, you know,  
NOTE Confidence: 0.828252092222222

01:07:19.428 --> 01:07:22.492 if if you can't laugh at it, what can you do?

NOTE Confidence: 0.828252092222222  
01:07:22.492 --> 01:07:24.100 Or if you don't laugh,  
NOTE Confidence: 0.828252092222222  
01:07:24.100 --> 01:07:26.492 you'll cry, that kind of thing.  
NOTE Confidence: 0.828252092222222  
01:07:26.492 --> 01:07:29.670 And, and I think that that general  
NOTE Confidence: 0.828252092222222  
01:07:29.670 --> 01:07:32.753 idea about why we need need  
NOTE Confidence: 0.828252092222222  
01:07:32.753 --> 01:07:35.658 gallows humor is probably wrong.  
NOTE Confidence: 0.828252092222222  
01:07:35.660 --> 01:07:37.924 That in some sense.  
NOTE Confidence: 0.828252092222222  
01:07:37.924 --> 01:07:42.097 Being present to suffering and managing that  
NOTE Confidence: 0.828252092222222  
01:07:42.097 --> 01:07:45.290 suffering can be dealt with in other ways,  
NOTE Confidence: 0.828252092222222  
01:07:45.290 --> 01:07:47.002 like through the support  
NOTE Confidence: 0.828252092222222  
01:07:47.002 --> 01:07:48.286 of moral communities,  
NOTE Confidence: 0.828252092222222  
01:07:48.290 --> 01:07:50.930 without simply relying on  
NOTE Confidence: 0.828252092222222  
01:07:50.930 --> 01:07:53.000 something like gallows humor.  
NOTE Confidence: 0.828252092222222  
01:07:53.000 --> 01:07:54.410 So I'm not,  
NOTE Confidence: 0.828252092222222  
01:07:54.410 --> 01:07:56.090 I'm not trying to cut it out entirely,  
NOTE Confidence: 0.828252092222222  
01:07:56.090 --> 01:07:58.323 but I would call into question the  
NOTE Confidence: 0.828252092222222

01:07:58.323 --> 01:08:00.613 idea that gallows humor is the only  
NOTE Confidence: 0.828252092222222

01:08:00.613 --> 01:08:02.521 possible Ave for dealing with some  
NOTE Confidence: 0.828252092222222

01:08:02.592 --> 01:08:04.797 of the difficult things that we see.  
NOTE Confidence: 0.80513518

01:08:06.040 --> 01:08:07.620 I think that's really insightful.  
NOTE Confidence: 0.80513518

01:08:07.620 --> 01:08:11.388 I mean and and gallows humor is probably  
NOTE Confidence: 0.80513518

01:08:11.390 --> 01:08:16.479 overall a bad approach to some extent.  
NOTE Confidence: 0.80513518

01:08:16.480 --> 01:08:17.840 Perhaps some self deprecating humor  
NOTE Confidence: 0.80513518

01:08:17.840 --> 01:08:19.979 can be a form of humility that's  
NOTE Confidence: 0.80513518

01:08:19.979 --> 01:08:21.784 actually necessary even for the  
NOTE Confidence: 0.80513518

01:08:21.784 --> 01:08:23.678 part educating people that that in  
NOTE Confidence: 0.80513518

01:08:23.678 --> 01:08:25.435 terms of how we each make mistakes.  
NOTE Confidence: 0.80513518

01:08:25.440 --> 01:08:27.072 But this is this is actually  
NOTE Confidence: 0.80513518

01:08:27.072 --> 01:08:28.160 a really complex subject.  
NOTE Confidence: 0.80513518

01:08:28.160 --> 01:08:29.858 This is something you should write  
NOTE Confidence: 0.80513518

01:08:29.858 --> 01:08:31.788 about Jake because this is this is  
NOTE Confidence: 0.80513518

01:08:31.788 --> 01:08:33.282 too complicated for my fiscal because

NOTE Confidence: 0.80513518

01:08:33.282 --> 01:08:35.260 on one level this can do this can do

NOTE Confidence: 0.80513518

01:08:35.260 --> 01:08:37.710 some harm to patients to families to

NOTE Confidence: 0.80513518

01:08:37.710 --> 01:08:39.940 trainees and and I wonder if in the

NOTE Confidence: 0.80513518

01:08:39.940 --> 01:08:42.435 right where I'd setting if one can teach

NOTE Confidence: 0.80513518

01:08:42.435 --> 01:08:44.568 humility for example just as human

NOTE Confidence: 0.80513518

01:08:44.568 --> 01:08:46.688 beings we sometimes teach humility.

NOTE Confidence: 0.80513518

01:08:46.690 --> 01:08:47.542 To our kids,

NOTE Confidence: 0.80513518

01:08:47.542 --> 01:08:49.246 to us through a self deprecating

NOTE Confidence: 0.80513518

01:08:49.246 --> 01:08:51.105 humor in a way that in a way to

NOTE Confidence: 0.80513518

01:08:51.105 --> 01:08:52.826 poke fun at myself a little bit.

NOTE Confidence: 0.80513518

01:08:52.830 --> 01:08:54.504 But in the Klimek clinical setting

NOTE Confidence: 0.80513518

01:08:54.504 --> 01:08:56.325 this is so complicated because you

NOTE Confidence: 0.80513518

01:08:56.325 --> 01:08:57.965 don't want to undermine confidence,

NOTE Confidence: 0.80513518

01:08:57.970 --> 01:08:59.074 you don't never know.

NOTE Confidence: 0.80513518

01:08:59.074 --> 01:09:01.332 You want to project arrogance and it's so

NOTE Confidence: 0.80513518

01:09:01.332 --> 01:09:03.243 easy for this stuff to be misinterpreted.  
NOTE Confidence: 0.80513518

01:09:03.250 --> 01:09:05.514 And you make a really good point here  
NOTE Confidence: 0.80513518

01:09:05.514 --> 01:09:08.109 that two people who know each other well.  
NOTE Confidence: 0.80513518

01:09:08.110 --> 01:09:08.622 Can can.  
NOTE Confidence: 0.80513518

01:09:08.622 --> 01:09:10.414 One can say something to the other,  
NOTE Confidence: 0.80513518

01:09:10.420 --> 01:09:12.191 and it may refer back to conversations  
NOTE Confidence: 0.80513518

01:09:12.191 --> 01:09:13.919 they've had over the course of years,  
NOTE Confidence: 0.80513518

01:09:13.920 --> 01:09:16.332 and it can be interpreted in just the retina.  
NOTE Confidence: 0.80513518

01:09:16.340 --> 01:09:19.236 I've had this situation happen to me,  
NOTE Confidence: 0.80513518

01:09:19.240 --> 01:09:20.770 one of my friends when we  
NOTE Confidence: 0.80513518

01:09:20.770 --> 01:09:21.535 were teaching together,  
NOTE Confidence: 0.80513518

01:09:21.540 --> 01:09:23.927 and I have an offhanded and offhanded  
NOTE Confidence: 0.80513518

01:09:23.927 --> 01:09:26.936 semi up to sway was poking fun at him.  
NOTE Confidence: 0.80513518

01:09:26.940 --> 01:09:27.604 You know,  
NOTE Confidence: 0.80513518

01:09:27.604 --> 01:09:29.264 a close friend for decades.  
NOTE Confidence: 0.80513518

01:09:29.270 --> 01:09:32.119 But someone in the one of the

NOTE Confidence: 0.80513518

01:09:32.119 --> 01:09:33.885 students who doesn't is unaware of

NOTE Confidence: 0.80513518

01:09:33.885 --> 01:09:35.549 the friendship and unaware of what

NOTE Confidence: 0.80513518

01:09:35.549 --> 01:09:37.061 I'm even referring to thinks I'm

NOTE Confidence: 0.80513518

01:09:37.061 --> 01:09:39.027 making fun of him and says well I'm

NOTE Confidence: 0.80513518

01:09:39.027 --> 01:09:40.382 good for that student for saying

NOTE Confidence: 0.80513518

01:09:40.382 --> 01:09:42.110 would you say that for and I say well

NOTE Confidence: 0.80513518

01:09:42.155 --> 01:09:43.651 I was thought and then I'd have to

NOTE Confidence: 0.80513518

01:09:43.651 --> 01:09:45.307 say well hang on I have to apologize

NOTE Confidence: 0.80513518

01:09:45.307 --> 01:09:46.814 to you because that may have been

NOTE Confidence: 0.80513518

01:09:46.814 --> 01:09:48.745 my intent but by the way that was

NOTE Confidence: 0.80513518

01:09:48.745 --> 01:09:50.431 just a horrible plan and poorly

NOTE Confidence: 0.80513518

01:09:50.431 --> 01:09:52.388 delivered and and and the point is

NOTE Confidence: 0.80513518

01:09:52.388 --> 01:09:53.978 for everyone student as the first

NOTE Confidence: 0.80513518

01:09:53.980 --> 01:09:55.644 to say hey you know I was offended

NOTE Confidence: 0.80513518

01:09:55.644 --> 01:09:57.458 by that for everyone who said that

NOTE Confidence: 0.80513518

01:09:57.458 --> 01:09:59.150 there's 10 more just stayed quiet.  
NOTE Confidence: 0.80513518

01:09:59.150 --> 01:10:01.615 So it's it's it's dangerous  
NOTE Confidence: 0.80513518

01:10:01.615 --> 01:10:03.587 territory to go in.  
NOTE Confidence: 0.80513518

01:10:03.590 --> 01:10:05.683 But somehow if the sustenance is in  
NOTE Confidence: 0.80513518

01:10:05.683 --> 01:10:07.877 there somewhere at times but but they're  
NOTE Confidence: 0.80513518

01:10:07.877 --> 01:10:09.737 so easy to misinterpret you right,  
NOTE Confidence: 0.80513518

01:10:09.740 --> 01:10:09.976 listen,  
NOTE Confidence: 0.80513518

01:10:09.976 --> 01:10:11.156 another question from the audience  
NOTE Confidence: 0.80513518

01:10:11.156 --> 01:10:12.719 that came in which I want to read.  
NOTE Confidence: 0.80513518

01:10:12.720 --> 01:10:14.334 During the pandemic,  
NOTE Confidence: 0.80513518

01:10:14.334 --> 01:10:15.948 especially early on,  
NOTE Confidence: 0.80513518

01:10:15.950 --> 01:10:18.598 there was a lot of suffering and often  
NOTE Confidence: 0.80513518

01:10:18.598 --> 01:10:20.785 infection control measures that may have  
NOTE Confidence: 0.80513518

01:10:20.785 --> 01:10:22.615 created distance from suffering such  
NOTE Confidence: 0.80513518

01:10:22.615 --> 01:10:24.939 as masking and telehealth etcetera.  
NOTE Confidence: 0.80513518

01:10:24.940 --> 01:10:27.124 Do you see any lessons from the

NOTE Confidence: 0.80513518

01:10:27.124 --> 01:10:29.428 pandemic and how the experience of

NOTE Confidence: 0.80513518

01:10:29.428 --> 01:10:31.583 suffering relates to moral erosion?

NOTE Confidence: 0.87316820368421

01:10:33.160 --> 01:10:34.304 That's a great question,

NOTE Confidence: 0.87316820368421

01:10:34.304 --> 01:10:37.209 and I think a lot of what I'm talking

NOTE Confidence: 0.87316820368421

01:10:37.209 --> 01:10:39.453 about got worse during the pandemic.

NOTE Confidence: 0.87316820368421

01:10:39.460 --> 01:10:41.572 The first thing that jumps to my mind

NOTE Confidence: 0.87316820368421

01:10:41.572 --> 01:10:43.740 when I hear that question is that

NOTE Confidence: 0.87316820368421

01:10:43.740 --> 01:10:45.980 we've undergone what a lot of people

NOTE Confidence: 0.87316820368421

01:10:45.980 --> 01:10:47.958 are calling the great resignation

NOTE Confidence: 0.87316820368421

01:10:47.960 --> 01:10:51.110 that the distress that people are

NOTE Confidence: 0.87316820368421

01:10:51.110 --> 01:10:53.360 feeling around the practice of

NOTE Confidence: 0.87316820368421

01:10:53.360 --> 01:10:55.940 medicine and the amount of suffering

NOTE Confidence: 0.87316820368421

01:10:56.012 --> 01:10:58.624 that they know is occurring was so

NOTE Confidence: 0.87316820368421

01:10:58.624 --> 01:11:00.234 heightened during this time period.

NOTE Confidence: 0.87316820368421

01:11:00.240 --> 01:11:01.251 And I suspect,

NOTE Confidence: 0.87316820368421

01:11:01.251 --> 01:11:03.610 although I don't have empirical proof of.  
NOTE Confidence: 0.87316820368421

01:11:03.610 --> 01:11:06.200 This. I think that our inability to  
NOTE Confidence: 0.87316820368421

01:11:06.200 --> 01:11:08.838 be present to suffering patients made  
NOTE Confidence: 0.87316820368421

01:11:08.838 --> 01:11:12.076 our experience of this far, far worse.  
NOTE Confidence: 0.87316820368421

01:11:12.076 --> 01:11:14.967 I'm a, I'm a pediatric ICU guy.  
NOTE Confidence: 0.87316820368421

01:11:14.970 --> 01:11:17.364 I'll say that the pediatric hospitals  
NOTE Confidence: 0.87316820368421

01:11:17.364 --> 01:11:19.950 were largely spared early on at least  
NOTE Confidence: 0.87316820368421

01:11:19.950 --> 01:11:21.804 from the impact of the pandemic.  
NOTE Confidence: 0.87316820368421

01:11:21.810 --> 01:11:23.178 But in 2020,  
NOTE Confidence: 0.87316820368421

01:11:23.178 --> 01:11:25.002 our pediatric intensivist got  
NOTE Confidence: 0.87316820368421

01:11:25.002 --> 01:11:28.049 floated over to the adult hospital to  
NOTE Confidence: 0.87316820368421

01:11:28.049 --> 01:11:30.929 practice in the ICU there and so I,  
NOTE Confidence: 0.87316820368421

01:11:30.930 --> 01:11:34.350 I did experience some of this.  
NOTE Confidence: 0.87316820368421

01:11:34.350 --> 01:11:36.198 Calling a loved one over zoom and  
NOTE Confidence: 0.87316820368421

01:11:36.198 --> 01:11:38.177 telling them that their parent had died,  
NOTE Confidence: 0.87316820368421

01:11:38.180 --> 01:11:39.676 those types of things,

NOTE Confidence: 0.87316820368421

01:11:39.676 --> 01:11:42.600 and I will say that I experienced

NOTE Confidence: 0.87316820368421

01:11:42.600 --> 01:11:46.170 that as vastly more distressing than.

NOTE Confidence: 0.87316820368421

01:11:46.170 --> 01:11:49.124 What I had experienced prior to that,

NOTE Confidence: 0.87316820368421

01:11:49.130 --> 01:11:52.379 I I think that in part that was related

NOTE Confidence: 0.87316820368421

01:11:52.379 --> 01:11:55.412 to a constrained ability to actually

NOTE Confidence: 0.87316820368421

01:11:55.412 --> 01:11:58.599 carry out what I perceived to be.

NOTE Confidence: 0.87316820368421

01:11:58.600 --> 01:12:00.528 Foundational fundamental roles of

NOTE Confidence: 0.87316820368421

01:12:00.528 --> 01:12:03.420 a physician in being present to

NOTE Confidence: 0.87316820368421

01:12:03.496 --> 01:12:06.555 suffering and bridging that world of a

NOTE Confidence: 0.87316820368421

01:12:06.555 --> 01:12:09.060 suffering patient to a non sufferer,

NOTE Confidence: 0.87316820368421

01:12:09.060 --> 01:12:10.134 usually the family.

NOTE Confidence: 0.87316820368421

01:12:10.134 --> 01:12:13.728 So I I think the big impact was it is

NOTE Confidence: 0.87316820368421

01:12:13.728 --> 01:12:16.073 being seen by the number of people

NOTE Confidence: 0.87316820368421

01:12:16.157 --> 01:12:18.977 that are leaving medical professions.

NOTE Confidence: 0.87316820368421

01:12:18.980 --> 01:12:22.076 Now more to the point of the question

NOTE Confidence: 0.87316820368421

01:12:22.076 --> 01:12:24.664 which is related to moral erosion.

NOTE Confidence: 0.87316820368421

01:12:24.664 --> 01:12:28.200 I don't, I don't think we know yet.

NOTE Confidence: 0.87316820368421

01:12:28.200 --> 01:12:29.178 I haven't seen.

NOTE Confidence: 0.87316820368421

01:12:29.178 --> 01:12:30.156 Evidence of it,

NOTE Confidence: 0.87316820368421

01:12:30.160 --> 01:12:32.383 yet I think we'll see that sort of in

NOTE Confidence: 0.87316820368421

01:12:32.383 --> 01:12:34.916 the attitudes of learners moving forward.

NOTE Confidence: 0.899208078

01:12:37.360 --> 01:12:39.012 One of the one of the concerns

NOTE Confidence: 0.899208078

01:12:39.012 --> 01:12:41.739 I've often had, Jay is that.

NOTE Confidence: 0.899208078

01:12:41.740 --> 01:12:43.336 And I've I've talked to this about

NOTE Confidence: 0.899208078

01:12:43.336 --> 01:12:44.533 the medical students about there's

NOTE Confidence: 0.899208078

01:12:44.533 --> 01:12:45.925 there's some lesson in history as

NOTE Confidence: 0.899208078

01:12:45.925 --> 01:12:47.388 well and some of the work that you

NOTE Confidence: 0.899208078

01:12:47.388 --> 01:12:49.073 and I have a shared interest in

NOTE Confidence: 0.899208078

01:12:49.073 --> 01:12:51.848 even in work related to the to the

NOTE Confidence: 0.899208078

01:12:51.848 --> 01:12:53.852 Holocaust and and Nazi medicine is

NOTE Confidence: 0.899208078

01:12:53.852 --> 01:12:56.257 when we see suffering in our patients

NOTE Confidence: 0.899208078

01:12:56.257 --> 01:12:58.513 one at a time as opposed to seeing

NOTE Confidence: 0.899208078

01:12:58.513 --> 01:13:01.138 suffering in large numbers and is there

NOTE Confidence: 0.899208078

01:13:01.138 --> 01:13:03.604 something numbing or distancing when

NOTE Confidence: 0.899208078

01:13:03.604 --> 01:13:06.730 one sees larger numbers of people.

NOTE Confidence: 0.899208078

01:13:06.730 --> 01:13:08.361 And I wonder if the pandemic didn't

NOTE Confidence: 0.899208078

01:13:08.361 --> 01:13:09.854 somehow relate to that to something

NOTE Confidence: 0.899208078

01:13:09.854 --> 01:13:11.104 different about one sick child

NOTE Confidence: 0.899208078

01:13:11.104 --> 01:13:12.794 in front of you than an emergency

NOTE Confidence: 0.899208078

01:13:12.794 --> 01:13:13.934 room full of sick children.

NOTE Confidence: 0.899208078

01:13:13.940 --> 01:13:14.530 Is it?

NOTE Confidence: 0.899208078

01:13:14.530 --> 01:13:16.595 Is it possible that the pandemic also

NOTE Confidence: 0.899208078

01:13:16.595 --> 01:13:18.679 hardened us simply by virtue of numbers,

NOTE Confidence: 0.899208078

01:13:18.680 --> 01:13:21.425 or hardened some of us by virtue of numbers?

NOTE Confidence: 0.899208078

01:13:21.430 --> 01:13:21.730 Yeah,

NOTE Confidence: 0.898334415

01:13:21.740 --> 01:13:22.910 absolutely. I mean,

NOTE Confidence: 0.898334415

01:13:22.910 --> 01:13:24.860 I think no matter how.  
NOTE Confidence: 0.898334415

01:13:24.860 --> 01:13:27.025 No matter how well developed  
NOTE Confidence: 0.898334415

01:13:27.025 --> 01:13:29.026 your coping strategies are,  
NOTE Confidence: 0.898334415

01:13:29.026 --> 01:13:31.114 which I've argued are  
NOTE Confidence: 0.898334415

01:13:31.114 --> 01:13:33.600 generally not well developed,  
NOTE Confidence: 0.898334415

01:13:33.600 --> 01:13:35.232 even if you have a good  
NOTE Confidence: 0.898334415

01:13:35.232 --> 01:13:36.784 strategy in place to deal  
NOTE Confidence: 0.898334415

01:13:36.784 --> 01:13:38.368 with presents to suffering.  
NOTE Confidence: 0.848328916666667

01:13:40.870 --> 01:13:42.448 As I said in the talk,  
NOTE Confidence: 0.848328916666667

01:13:42.450 --> 01:13:46.090 it will harden all of us eventually.  
NOTE Confidence: 0.848328916666667

01:13:46.090 --> 01:13:48.596 We can simply outpace our ability to  
NOTE Confidence: 0.848328916666667

01:13:48.596 --> 01:13:50.350 respond, and one of the interesting  
NOTE Confidence: 0.848328916666667

01:13:50.350 --> 01:13:52.040 things about the pandemic was that.  
NOTE Confidence: 0.867948476666667

01:13:54.330 --> 01:13:56.178 All of all of the physicians,  
NOTE Confidence: 0.867948476666667

01:13:56.180 --> 01:13:58.340 like if I have a moral community of  
NOTE Confidence: 0.867948476666667

01:13:58.340 --> 01:14:00.189 physicians who practice critical care,

NOTE Confidence: 0.867948476666667  
01:14:00.190 --> 01:14:02.398 who I lean on for support.  
NOTE Confidence: 0.867948476666667  
01:14:02.400 --> 01:14:05.694 They were all as far underwater as I was,  
NOTE Confidence: 0.867948476666667  
01:14:05.700 --> 01:14:07.800 so everyone's bandwidth to generate  
NOTE Confidence: 0.867948476666667  
01:14:07.800 --> 01:14:10.502 a response to people who would  
NOTE Confidence: 0.867948476666667  
01:14:10.502 --> 01:14:12.363 experience suffering was limited.  
NOTE Confidence: 0.867948476666667  
01:14:12.363 --> 01:14:14.910 So I think a lot of factors came into  
NOTE Confidence: 0.867948476666667  
01:14:14.977 --> 01:14:17.241 play all at the same time to really  
NOTE Confidence: 0.867948476666667  
01:14:17.241 --> 01:14:19.503 generate a problem as it relates to  
NOTE Confidence: 0.867948476666667  
01:14:19.503 --> 01:14:21.520 what I've been talking about today.  
NOTE Confidence: 0.867422694  
01:14:22.680 --> 01:14:24.850 Thank you. Here's a question,  
NOTE Confidence: 0.867422694  
01:14:24.850 --> 01:14:26.572 please many word teams on our  
NOTE Confidence: 0.867422694  
01:14:26.572 --> 01:14:28.102 medical service over the past  
NOTE Confidence: 0.867422694  
01:14:28.102 --> 01:14:29.722 few years have reduced attending  
NOTE Confidence: 0.867422694  
01:14:29.722 --> 01:14:31.609 obligations to one week at a time,  
NOTE Confidence: 0.867422694  
01:14:31.610 --> 01:14:33.302 being that students could have four  
NOTE Confidence: 0.867422694

01:14:33.302 --> 01:14:35.249 different attendees in the space of a month.

NOTE Confidence: 0.867422694

01:14:35.250 --> 01:14:37.296 Leaving aside the lack of continuity

NOTE Confidence: 0.867422694

01:14:37.296 --> 01:14:39.310 and consistency of student evaluation,

NOTE Confidence: 0.867422694

01:14:39.310 --> 01:14:40.930 could this phenomenon undermine

NOTE Confidence: 0.867422694

01:14:40.930 --> 01:14:42.955 professional commitment on the part

NOTE Confidence: 0.867422694

01:14:42.955 --> 01:14:45.100 of students when they see that their

NOTE Confidence: 0.867422694

01:14:45.100 --> 01:14:46.646 teachers are unwilling to make a

NOTE Confidence: 0.867422694

01:14:46.646 --> 01:14:48.076 sustained commitment to patient care?

NOTE Confidence: 0.813229965

01:14:50.350 --> 01:14:53.206 Yeah. The simple answer is yes.

NOTE Confidence: 0.813229965

01:14:53.210 --> 01:14:55.826 And I think there's a variety

NOTE Confidence: 0.813229965

01:14:55.826 --> 01:14:58.550 of ways that we see that.

NOTE Confidence: 0.813229965

01:14:58.550 --> 01:15:01.021 One of the ways that I've highlighted

NOTE Confidence: 0.813229965

01:15:01.021 --> 01:15:03.921 that I think is related to that question

NOTE Confidence: 0.813229965

01:15:03.921 --> 01:15:06.586 is that I often see our faculty members,

NOTE Confidence: 0.813229965

01:15:06.590 --> 01:15:10.714 and I've done this myself, take meetings

NOTE Confidence: 0.813229965

01:15:10.714 --> 01:15:13.024 while they're on clinical service,

NOTE Confidence: 0.813229965

01:15:13.030 --> 01:15:14.428 something they can't get out of.

NOTE Confidence: 0.813229965

01:15:14.430 --> 01:15:16.990 I've got a grant coming up or this or that.

NOTE Confidence: 0.813229965

01:15:16.990 --> 01:15:19.030 I need to jump on a phone call.

NOTE Confidence: 0.813229965

01:15:19.030 --> 01:15:20.304 I'm going to step out of rounds.

NOTE Confidence: 0.813229965

01:15:20.310 --> 01:15:22.130 For a few minutes and do that.

NOTE Confidence: 0.813229965

01:15:22.130 --> 01:15:26.230 Umm. That. May be OK.

NOTE Confidence: 0.813229965

01:15:26.230 --> 01:15:27.830 It may be fine.

NOTE Confidence: 0.813229965

01:15:27.830 --> 01:15:29.378 If you've, you know,

NOTE Confidence: 0.813229965

01:15:29.378 --> 01:15:31.313 ensured that the clinical team

NOTE Confidence: 0.813229965

01:15:31.313 --> 01:15:33.778 will continue providing good care.

NOTE Confidence: 0.813229965

01:15:33.780 --> 01:15:35.649 There's a fellow there, whatever it is,

NOTE Confidence: 0.813229965

01:15:35.650 --> 01:15:37.265 whatever arrangements you've made to

NOTE Confidence: 0.813229965

01:15:37.265 --> 01:15:39.450 make sure the patients are cared for.

NOTE Confidence: 0.813229965

01:15:39.450 --> 01:15:40.978 But without explaining clearly

NOTE Confidence: 0.813229965

01:15:40.978 --> 01:15:42.506 the thinking behind it,

NOTE Confidence: 0.813229965

01:15:42.510 --> 01:15:45.366 or actually doing the thinking behind it,  
NOTE Confidence: 0.813229965

01:15:45.370 --> 01:15:48.340 it can easily signal to someone  
NOTE Confidence: 0.813229965

01:15:48.340 --> 01:15:51.040 who's watching you that you're.  
NOTE Confidence: 0.813229965

01:15:51.040 --> 01:15:53.165 Extra professional obligations are more  
NOTE Confidence: 0.813229965

01:15:53.165 --> 01:15:56.150 important to you than the ones in front  
NOTE Confidence: 0.813229965

01:15:56.150 --> 01:15:58.700 of you now I think everyone in my group,  
NOTE Confidence: 0.813229965

01:15:58.700 --> 01:16:00.970 when faced with a medical emergency or  
NOTE Confidence: 0.813229965

01:16:00.970 --> 01:16:02.735 a patient requiring their attention,  
NOTE Confidence: 0.813229965

01:16:02.740 --> 01:16:04.880 would no show their meeting.  
NOTE Confidence: 0.813229965

01:16:04.880 --> 01:16:05.419 But.  
NOTE Confidence: 0.813229965

01:16:05.419 --> 01:16:07.575 The medical student rotating  
NOTE Confidence: 0.813229965

01:16:07.575 --> 01:16:10.270 through might not assume that.  
NOTE Confidence: 0.813229965

01:16:10.270 --> 01:16:12.724 So I think there's a variety  
NOTE Confidence: 0.813229965

01:16:12.724 --> 01:16:14.360 of ideas that we.  
NOTE Confidence: 0.813229965

01:16:14.360 --> 01:16:16.744 Signal our changing professional  
NOTE Confidence: 0.813229965

01:16:16.744 --> 01:16:19.724 commitments in ways that students

NOTE Confidence: 0.813229965  
01:16:19.724 --> 01:16:22.618 incorporate into their moral development,  
NOTE Confidence: 0.813229965  
01:16:22.620 --> 01:16:26.550 maybe without our knowledge at all.  
NOTE Confidence: 0.813229965  
01:16:26.550 --> 01:16:28.167 Perhaps the only way to remedy this,  
NOTE Confidence: 0.813229965  
01:16:28.170 --> 01:16:30.270 in lieu of changing back to  
NOTE Confidence: 0.813229965  
01:16:30.270 --> 01:16:32.590 sort of older ward structures,  
NOTE Confidence: 0.813229965  
01:16:32.590 --> 01:16:33.988 which seems unlikely,  
NOTE Confidence: 0.813229965  
01:16:33.988 --> 01:16:36.784 is to actually talk about this  
NOTE Confidence: 0.813229965  
01:16:36.784 --> 01:16:39.286 with students so that they know  
NOTE Confidence: 0.813229965  
01:16:39.286 --> 01:16:41.030 that their exemplars are being  
NOTE Confidence: 0.813229965  
01:16:41.030 --> 01:16:42.805 thoughtful about the way that  
NOTE Confidence: 0.813229965  
01:16:42.805 --> 01:16:44.528 they approach patient care.  
NOTE Confidence: 0.866962310869565  
01:16:45.670 --> 01:16:46.446 That's a good point.  
NOTE Confidence: 0.866962310869565  
01:16:46.446 --> 01:16:48.084 And I have to say looking back on  
NOTE Confidence: 0.866962310869565  
01:16:48.084 --> 01:16:49.159 it from the longer perspective  
NOTE Confidence: 0.866962310869565  
01:16:49.159 --> 01:16:50.440 is that when I started out,  
NOTE Confidence: 0.866962310869565

01:16:50.440 --> 01:16:52.043 the notion that the attending was going

NOTE Confidence: 0.866962310869565

01:16:52.043 --> 01:16:53.747 to be around all day was ludicrous.

NOTE Confidence: 0.866962310869565

01:16:53.750 --> 01:16:54.726 The attending wasn't even

NOTE Confidence: 0.866962310869565

01:16:54.726 --> 01:16:56.190 there on rounds in the morning.

NOTE Confidence: 0.866962310869565

01:16:56.190 --> 01:16:57.294 That the the attending,

NOTE Confidence: 0.866962310869565

01:16:57.294 --> 01:16:58.828 you know, where was frequently

NOTE Confidence: 0.866962310869565

01:16:58.828 --> 01:17:00.784 there during parts of the day,

NOTE Confidence: 0.866962310869565

01:17:00.790 --> 01:17:02.608 but but the attending presence is

NOTE Confidence: 0.866962310869565

01:17:02.608 --> 01:17:04.230 actually part greater than it was,

NOTE Confidence: 0.866962310869565

01:17:04.230 --> 01:17:06.267 which may account in part for why

NOTE Confidence: 0.866962310869565

01:17:06.267 --> 01:17:07.730 attendings to shorter rotations,

NOTE Confidence: 0.866962310869565

01:17:07.730 --> 01:17:09.488 because there was, it was commonplace,

NOTE Confidence: 0.866962310869565

01:17:09.490 --> 01:17:10.786 the attending to show up after

NOTE Confidence: 0.866962310869565

01:17:10.786 --> 01:17:12.045 work around seeing all spend an

NOTE Confidence: 0.866962310869565

01:17:12.045 --> 01:17:13.270 hour or two with the Fellow of

NOTE Confidence: 0.866962310869565

01:17:13.270 --> 01:17:14.407 the residence and then go back

NOTE Confidence: 0.866962310869565  
01:17:14.407 --> 01:17:15.713 to the left of the afternoon.  
NOTE Confidence: 0.866962310869565  
01:17:15.713 --> 01:17:19.560 That was a common model of back in the day.  
NOTE Confidence: 0.866962310869565  
01:17:19.560 --> 01:17:21.216 And so I think it was easier for attendings  
NOTE Confidence: 0.866962310869565  
01:17:21.216 --> 01:17:22.640 to put in longer periods of time.  
NOTE Confidence: 0.866962310869565  
01:17:22.640 --> 01:17:24.008 But there's also,  
NOTE Confidence: 0.874384198888889  
01:17:24.460 --> 01:17:26.045 there's something really sort of  
NOTE Confidence: 0.874384198888889  
01:17:26.045 --> 01:17:27.313 complicated happening right now,  
NOTE Confidence: 0.874384198888889  
01:17:27.320 --> 01:17:29.516 which is that we're also trying  
NOTE Confidence: 0.874384198888889  
01:17:29.516 --> 01:17:30.980 to emphasize personal Wellness.  
NOTE Confidence: 0.874384198888889  
01:17:30.980 --> 01:17:34.144 And so we've had some students complain  
NOTE Confidence: 0.874384198888889  
01:17:34.144 --> 01:17:37.665 because one of the questions on their  
NOTE Confidence: 0.874384198888889  
01:17:37.665 --> 01:17:40.779 evaluation of faculty is something like  
NOTE Confidence: 0.874384198888889  
01:17:40.868 --> 01:17:44.445 was the faculty available after hours to  
NOTE Confidence: 0.874384198888889  
01:17:44.445 --> 01:17:47.836 answer questions and the students have said.  
NOTE Confidence: 0.874384198888889  
01:17:47.836 --> 01:17:50.620 Faculty shouldn't be available after hours.  
NOTE Confidence: 0.874384198888889

01:17:50.620 --> 01:17:53.035 That's their time to care for themselves.  
NOTE Confidence: 0.874384198888889

01:17:53.040 --> 01:17:55.028 They shouldn't be having  
NOTE Confidence: 0.874384198888889

01:17:55.028 --> 01:17:56.519 a continued obligation.  
NOTE Confidence: 0.874384198888889

01:17:56.520 --> 01:17:58.878 That's their Wellness.  
NOTE Confidence: 0.874384198888889

01:17:58.880 --> 01:18:01.472 And and I think to a lot of the  
NOTE Confidence: 0.874384198888889

01:18:01.472 --> 01:18:03.977 faculty that that complaint felt odd,  
NOTE Confidence: 0.874384198888889

01:18:03.980 --> 01:18:06.044 like of course I should be  
NOTE Confidence: 0.874384198888889

01:18:06.044 --> 01:18:07.420 available for my patients.  
NOTE Confidence: 0.874384198888889

01:18:07.420 --> 01:18:10.546 These these things can only be  
NOTE Confidence: 0.874384198888889

01:18:10.546 --> 01:18:12.630 reconciled by actually digging  
NOTE Confidence: 0.874384198888889

01:18:12.718 --> 01:18:14.476 into the moral underpinnings of  
NOTE Confidence: 0.874384198888889

01:18:14.476 --> 01:18:17.041 what it is that we're being called  
NOTE Confidence: 0.874384198888889

01:18:17.041 --> 01:18:19.285 to when we're doing patient care.  
NOTE Confidence: 0.874384198888889

01:18:19.290 --> 01:18:20.454 Because I think,  
NOTE Confidence: 0.874384198888889

01:18:20.454 --> 01:18:23.170 I think most faculty members would say,  
NOTE Confidence: 0.874384198888889

01:18:23.170 --> 01:18:25.602 of course you can call me after hours

NOTE Confidence: 0.874384198888889  
01:18:25.602 --> 01:18:27.970 if it's about one of my patients.  
NOTE Confidence: 0.874384198888889  
01:18:27.970 --> 01:18:28.910 I would hope anyway.  
NOTE Confidence: 0.70104740525  
01:18:31.000 --> 01:18:33.412 Appreciate that one of the faculty  
NOTE Confidence: 0.70104740525  
01:18:33.412 --> 01:18:36.735 comments on the on the comments earlier  
NOTE Confidence: 0.70104740525  
01:18:36.735 --> 01:18:38.980 about OBGYN clerkship, she says.  
NOTE Confidence: 0.70104740525  
01:18:38.980 --> 01:18:40.505 Whatever call is quite distinctive  
NOTE Confidence: 0.70104740525  
01:18:40.505 --> 01:18:42.068 about my OBGYN clerkship experience  
NOTE Confidence: 0.70104740525  
01:18:42.068 --> 01:18:44.428 was the fact that of course the vast  
NOTE Confidence: 0.70104740525  
01:18:44.482 --> 01:18:46.137 majority of patients were women.  
NOTE Confidence: 0.70104740525  
01:18:46.140 --> 01:18:47.166 Historically and sadly,  
NOTE Confidence: 0.70104740525  
01:18:47.166 --> 01:18:48.876 extending to the current era,  
NOTE Confidence: 0.70104740525  
01:18:48.880 --> 01:18:51.071 women have not enjoyed the same degree  
NOTE Confidence: 0.70104740525  
01:18:51.071 --> 01:18:53.280 of bodily autonomy as men in our society,  
NOTE Confidence: 0.70104740525  
01:18:53.280 --> 01:18:55.290 and this was painfully evident at  
NOTE Confidence: 0.70104740525  
01:18:55.290 --> 01:18:57.320 times during my clerkship experience.  
NOTE Confidence: 0.70104740525

01:18:57.320 --> 01:18:59.440 I suspect this may be a large driver

NOTE Confidence: 0.70104740525

01:18:59.440 --> 01:19:01.218 of ethical erosion and students.

NOTE Confidence: 0.70104740525

01:19:01.220 --> 01:19:03.560 Though I would be interested to

NOTE Confidence: 0.70104740525

01:19:03.560 --> 01:19:06.307 read the paper you cited as well

NOTE Confidence: 0.70104740525

01:19:06.307 --> 01:19:08.876 to get more of an empirical take.

NOTE Confidence: 0.70104740525

01:19:08.880 --> 01:19:11.245 And another question here from

NOTE Confidence: 0.70104740525

01:19:11.245 --> 01:19:13.137 from the audience please.

NOTE Confidence: 0.70104740525

01:19:13.140 --> 01:19:15.247 So this may be a little off

NOTE Confidence: 0.70104740525

01:19:15.247 --> 01:19:17.740 topic and or a topic unto itself,

NOTE Confidence: 0.70104740525

01:19:17.740 --> 01:19:20.197 but what are your thoughts on the

NOTE Confidence: 0.70104740525

01:19:20.197 --> 01:19:22.062 effect of medical assistance in

NOTE Confidence: 0.70104740525

01:19:22.062 --> 01:19:24.288 dying on our valuation of human

NOTE Confidence: 0.70104740525

01:19:24.288 --> 01:19:27.102 life and how this may be perceived

NOTE Confidence: 0.70104740525

01:19:27.102 --> 01:19:29.097 by trainees and professional and

NOTE Confidence: 0.70104740525

01:19:29.100 --> 01:19:32.680 ethical considerations of us all?

NOTE Confidence: 0.70104740525

01:19:32.680 --> 01:19:34.570 Questioner is a position from

NOTE Confidence: 0.70104740525

01:19:34.570 --> 01:19:36.967 Canada where some, but not all,

NOTE Confidence: 0.70104740525

01:19:36.967 --> 01:19:39.062 are already questioning the seemingly

NOTE Confidence: 0.70104740525

01:19:39.062 --> 01:19:41.631 liberal and explaining correct and

NOTE Confidence: 0.70104740525

01:19:41.631 --> 01:19:43.796 expanding criteria for medical aid in

NOTE Confidence: 0.70104740525

01:19:43.796 --> 01:19:46.028 dying this I I would even expand this

NOTE Confidence: 0.70104740525

01:19:46.028 --> 01:19:48.380 question a bit if you want to comment

NOTE Confidence: 0.70104740525

01:19:48.440 --> 01:19:50.738 on how this relates to presence to suffer.

NOTE Confidence: 0.91818464

01:19:52.110 --> 01:19:54.934 Right. Well, yeah,

NOTE Confidence: 0.91818464

01:19:54.934 --> 01:19:56.836 this it is a big question.

NOTE Confidence: 0.91818464

01:19:56.840 --> 01:20:00.700 It could be a talk to itself, but.

NOTE Confidence: 0.91818464

01:20:00.700 --> 01:20:04.156 My concern, which is shared by

NOTE Confidence: 0.91818464

01:20:04.160 --> 01:20:07.230 some other commenters on the

NOTE Confidence: 0.91818464

01:20:07.230 --> 01:20:10.300 recent changes in Canadian law,

NOTE Confidence: 0.91818464

01:20:10.300 --> 01:20:13.798 is that the liberalized criteria for

NOTE Confidence: 0.91818464

01:20:13.798 --> 01:20:17.639 medical aid and dying create a risk.

NOTE Confidence: 0.91818464

01:20:17.640 --> 01:20:19.960 That is a medical community,  
NOTE Confidence: 0.91818464

01:20:19.960 --> 01:20:24.874 and as a society we might make it easier  
NOTE Confidence: 0.91818464

01:20:24.874 --> 01:20:29.615 to die than to live with suffering.  
NOTE Confidence: 0.91818464

01:20:29.620 --> 01:20:31.080 And when you do that,  
NOTE Confidence: 0.91818464

01:20:31.080 --> 01:20:33.510 you'll have people selecting death  
NOTE Confidence: 0.91818464

01:20:33.510 --> 01:20:36.358 rather than trying to figure out  
NOTE Confidence: 0.91818464

01:20:36.358 --> 01:20:38.682 a way to deal with whatever it  
NOTE Confidence: 0.91818464

01:20:38.682 --> 01:20:40.713 is about their situation that  
NOTE Confidence: 0.91818464

01:20:40.713 --> 01:20:43.287 caused them to go that route.  
NOTE Confidence: 0.91818464

01:20:43.290 --> 01:20:46.986 I talked in my talk about Stanley Hauerwas.  
NOTE Confidence: 0.91818464

01:20:46.990 --> 01:20:52.070 And in one of his books he says  
NOTE Confidence: 0.91818464

01:20:52.070 --> 01:20:55.706 something like it seems odd that  
NOTE Confidence: 0.91818464

01:20:55.706 --> 01:20:58.850 our response to suffering would  
NOTE Confidence: 0.91818464

01:20:58.850 --> 01:21:01.900 be to eliminate the sufferer.  
NOTE Confidence: 0.91818464

01:21:01.900 --> 01:21:03.797 I think about that quite a bit.  
NOTE Confidence: 0.91818464

01:21:03.800 --> 01:21:07.166 That's not to say that there should be a

NOTE Confidence: 0.91818464

01:21:07.166 --> 01:21:10.639 total prohibition on medical aid and dying,

NOTE Confidence: 0.91818464

01:21:10.640 --> 01:21:12.584 but it is to say that if that's

NOTE Confidence: 0.91818464

01:21:12.584 --> 01:21:14.343 the route that is a medical

NOTE Confidence: 0.91818464

01:21:14.343 --> 01:21:15.858 community we decide to take,

NOTE Confidence: 0.91818464

01:21:15.860 --> 01:21:16.820 we have to be very,

NOTE Confidence: 0.91818464

01:21:16.820 --> 01:21:17.952 very thoughtful about the

NOTE Confidence: 0.91818464

01:21:17.952 --> 01:21:19.650 degree to which we're able to

NOTE Confidence: 0.91818464

01:21:19.708 --> 01:21:21.100 actually support suffering.

NOTE Confidence: 0.91818464

01:21:21.100 --> 01:21:23.445 People who don't want to choose death

NOTE Confidence: 0.91818464

01:21:23.445 --> 01:21:26.052 but are only choosing it because it

NOTE Confidence: 0.91818464

01:21:26.052 --> 01:21:28.344 feels like the most viable option.

NOTE Confidence: 0.929050041818182

01:21:30.910 --> 01:21:33.670 And I would say that if

NOTE Confidence: 0.929050041818182

01:21:33.670 --> 01:21:35.910 we create a generation of.

NOTE Confidence: 0.929050041818182

01:21:35.910 --> 01:21:38.370 Clinicians who are uncomfortable

NOTE Confidence: 0.929050041818182

01:21:38.370 --> 01:21:40.830 being present to suffering,

NOTE Confidence: 0.929050041818182

01:21:40.830 --> 01:21:43.608 we will make that problem worse.  
NOTE Confidence: 0.929050041818182

01:21:43.610 --> 01:21:46.124 It will be the default position  
NOTE Confidence: 0.929050041818182

01:21:46.124 --> 01:21:47.800 of the technologically oriented  
NOTE Confidence: 0.929050041818182

01:21:47.871 --> 01:21:49.415 efficient position that medical  
NOTE Confidence: 0.929050041818182

01:21:49.415 --> 01:21:51.731 aid and dying is the right  
NOTE Confidence: 0.929050041818182

01:21:51.799 --> 01:21:53.929 approach to a suffering patient,  
NOTE Confidence: 0.929050041818182

01:21:53.930 --> 01:21:56.510 even before they explore other avenues  
NOTE Confidence: 0.929050041818182

01:21:56.510 --> 01:21:58.500 to alleviate the suffering so.  
NOTE Confidence: 0.833438652307692

01:22:00.670 --> 01:22:02.896 I I haven't advocated for doing away  
NOTE Confidence: 0.833438652307692

01:22:02.896 --> 01:22:05.050 with medical aid and dying entirely,  
NOTE Confidence: 0.833438652307692

01:22:05.050 --> 01:22:08.466 but I do think that there are substantial  
NOTE Confidence: 0.833438652307692

01:22:08.466 --> 01:22:11.343 problems with the way that we are  
NOTE Confidence: 0.833438652307692

01:22:11.343 --> 01:22:13.673 rapidly expanding access to it with  
NOTE Confidence: 0.833438652307692

01:22:13.673 --> 01:22:15.588 seemingly literal little little thought  
NOTE Confidence: 0.833438652307692

01:22:15.588 --> 01:22:18.051 to how we could otherwise alleviate  
NOTE Confidence: 0.833438652307692

01:22:18.051 --> 01:22:20.637 patient suffering or attend to it.

NOTE Confidence: 0.9649742733333333  
01:22:22.640 --> 01:22:24.740 Thank you. Thank you very much.  
NOTE Confidence: 0.9649742733333333  
01:22:24.740 --> 01:22:27.380 I have the citation on the Belt article  
NOTE Confidence: 0.9649742733333333  
01:22:27.380 --> 01:22:29.837 here for those who are interested.  
NOTE Confidence: 0.9649742733333333  
01:22:29.840 --> 01:22:32.056 And I think what we'll do is you,  
NOTE Confidence: 0.9649742733333333  
01:22:32.060 --> 01:22:35.420 bell and Jepsen at all,  
NOTE Confidence: 0.9649742733333333  
01:22:35.420 --> 01:22:36.784 don't ask, don't tell.  
NOTE Confidence: 0.9649742733333333  
01:22:36.784 --> 01:22:38.830 The change in medical student attitudes  
NOTE Confidence: 0.9649742733333333  
01:22:38.885 --> 01:22:40.865 after OBGYN clerkships towards seeking  
NOTE Confidence: 0.9649742733333333  
01:22:40.865 --> 01:22:43.241 consent for pelvic examination on an  
NOTE Confidence: 0.9649742733333333  
01:22:43.241 --> 01:22:44.946 anesthetized patients in the American  
NOTE Confidence: 0.9649742733333333  
01:22:44.946 --> 01:22:46.864 Journal of his duties and gynecology.  
NOTE Confidence: 0.9649742733333333  
01:22:46.864 --> 01:22:49.404 And Karen, perhaps what we can do is we  
NOTE Confidence: 0.9649742733333333  
01:22:49.404 --> 01:22:51.266 can put this reference on the website  
NOTE Confidence: 0.9649742733333333  
01:22:51.266 --> 01:22:53.299 for those who might be interested in.  
NOTE Confidence: 0.9649742733333333  
01:22:53.300 --> 01:22:55.694 There will be a recording of this  
NOTE Confidence: 0.9649742733333333

01:22:55.694 --> 01:22:57.290 session available after a few days  
NOTE Confidence: 0.9649742733333333

01:22:57.290 --> 01:22:59.200 on the website on the program for  
NOTE Confidence: 0.9649742733333333

01:22:59.200 --> 01:23:01.314 Biomedical Ethics website and I think on  
NOTE Confidence: 0.9649742733333333

01:23:01.314 --> 01:23:03.359 there we can also make this reference  
NOTE Confidence: 0.9649742733333333

01:23:03.359 --> 01:23:05.360 available to those who are interested.  
NOTE Confidence: 0.9649742733333333

01:23:05.360 --> 01:23:07.535 So thank you for that.  
NOTE Confidence: 0.9649742733333333

01:23:07.540 --> 01:23:08.434 And with that,  
NOTE Confidence: 0.9649742733333333

01:23:08.434 --> 01:23:11.518 I see our time is about well this has  
NOTE Confidence: 0.9649742733333333

01:23:11.518 --> 01:23:13.631 been a fascinating conversation with  
NOTE Confidence: 0.9649742733333333

01:23:13.631 --> 01:23:15.197 the the reference that even better.  
NOTE Confidence: 0.9649742733333333

01:23:15.200 --> 01:23:16.004 Thank you, Duncan.  
NOTE Confidence: 0.9649742733333333

01:23:16.004 --> 01:23:17.612 There's the reference right there in  
NOTE Confidence: 0.9649742733333333

01:23:17.612 --> 01:23:19.395 the chat portion for those of you want  
NOTE Confidence: 0.9649742733333333

01:23:19.395 --> 01:23:21.252 to jot that down quickly you can see  
NOTE Confidence: 0.9649742733333333

01:23:21.252 --> 01:23:23.324 that that will be available to you.  
NOTE Confidence: 0.9649742733333333

01:23:23.324 --> 01:23:25.534 So this was really Jay,

NOTE Confidence: 0.9649742733333333  
01:23:25.540 --> 01:23:28.752 this was really an interesting and  
NOTE Confidence: 0.9649742733333333  
01:23:28.752 --> 01:23:30.696 very helpful and something that we've  
NOTE Confidence: 0.9649742733333333  
01:23:30.696 --> 01:23:32.639 all thought about to some extent,  
NOTE Confidence: 0.9649742733333333  
01:23:32.640 --> 01:23:35.130 but obviously you you, you are.  
NOTE Confidence: 0.9649742733333333  
01:23:35.130 --> 01:23:37.098 Analysis of it and thoughts have  
NOTE Confidence: 0.9649742733333333  
01:23:37.098 --> 01:23:38.574 gone deeper than for Moses.  
NOTE Confidence: 0.9649742733333333  
01:23:38.574 --> 01:23:40.004 And I think it's it,  
NOTE Confidence: 0.9649742733333333  
01:23:40.010 --> 01:23:42.690 it can really be helpful.  
NOTE Confidence: 0.9649742733333333  
01:23:42.690 --> 01:23:44.490 You know there's there's a historian  
NOTE Confidence: 0.9649742733333333  
01:23:44.490 --> 01:23:46.478 who I quote here at Yale named  
NOTE Confidence: 0.9649742733333333  
01:23:46.478 --> 01:23:48.495 Tim Snyder who just in one of his  
NOTE Confidence: 0.9649742733333333  
01:23:48.495 --> 01:23:50.273 books he had a quote which he  
NOTE Confidence: 0.9649742733333333  
01:23:50.273 --> 01:23:51.800 wrote which I've used as a guide.  
NOTE Confidence: 0.9649742733333333  
01:23:51.800 --> 01:23:53.780 He says humanity sees itself  
NOTE Confidence: 0.9649742733333333  
01:23:53.780 --> 01:23:55.364 in the suffering other,  
NOTE Confidence: 0.9649742733333333

01:23:55.370 --> 01:23:57.026 which I think is a brilliant  
NOTE Confidence: 0.9649742733333333

01:23:57.026 --> 01:23:58.690 and it speaks to empathy.  
NOTE Confidence: 0.9649742733333333

01:23:58.690 --> 01:24:02.066 But I think that I would paraphrase my  
NOTE Confidence: 0.9649742733333333

01:24:02.066 --> 01:24:05.697 friend that Jay Malone has also adding that.  
NOTE Confidence: 0.9649742733333333

01:24:05.700 --> 01:24:08.226 That humanity or at least the  
NOTE Confidence: 0.9649742733333333

01:24:08.226 --> 01:24:10.407 physicians and nurses and see  
NOTE Confidence: 0.9649742733333333

01:24:10.407 --> 01:24:12.933 themselves not just in the suffering  
NOTE Confidence: 0.9649742733333333

01:24:12.933 --> 01:24:15.878 other but with the suffering mother.  
NOTE Confidence: 0.9649742733333333

01:24:15.880 --> 01:24:17.744 And and this was a wonderful lesson for  
NOTE Confidence: 0.9649742733333333

01:24:17.744 --> 01:24:19.419 this evening and it's terrific session.  
NOTE Confidence: 0.9649742733333333

01:24:19.420 --> 01:24:20.680 I thank you so much.  
NOTE Confidence: 0.9649742733333333

01:24:20.680 --> 01:24:22.152 I want to thank all of you who  
NOTE Confidence: 0.9649742733333333

01:24:22.152 --> 01:24:23.745 took the time to spend it with us.  
NOTE Confidence: 0.9649742733333333

01:24:23.750 --> 01:24:25.598 We'll be back in two weeks in  
NOTE Confidence: 0.9649742733333333

01:24:25.598 --> 01:24:27.440 person at the Alliance Center.  
NOTE Confidence: 0.9649742733333333

01:24:27.440 --> 01:24:28.966 They'll be more than 1,000,000 about that.

NOTE Confidence: 0.964974273333333

01:24:28.970 --> 01:24:31.378 But for tonight please join me in

NOTE Confidence: 0.964974273333333

01:24:31.378 --> 01:24:33.713 thanking Doctor Jay Malone from Saint

NOTE Confidence: 0.964974273333333

01:24:33.713 --> 01:24:35.982 Louis University and I'll speak to you.

NOTE Confidence: 0.964974273333333

01:24:35.982 --> 01:24:36.756 Thank you all.

NOTE Confidence: 0.964974273333333

01:24:36.950 --> 01:24:37.480 Thanks man.