

WEBVTT

NOTE duration:"00:07:13"

NOTE recognizability:0.829

NOTE language:en-us

NOTE Confidence: 0.6671809

00:00:05.630 --> 00:00:06.938 The research here was where

NOTE Confidence: 0.959736202

00:00:06.950 --> 00:00:07.980 I wanted to be. There

NOTE Confidence: 0.813461775

00:00:07.990 --> 00:00:09.498 were great mentors here

NOTE Confidence: 0.758925475555556

00:00:09.570 --> 00:00:11.898 for me. Who's someone on the

NOTE Confidence: 0.758925475555556

00:00:11.898 --> 00:00:13.062 physician scientist track?

NOTE Confidence: 0.758925475555556

00:00:13.070 --> 00:00:14.900 The opportunities are really endless.

NOTE Confidence: 0.874357140769231

00:00:14.970 --> 00:00:16.530 Not only am I able to take advantage

NOTE Confidence: 0.874357140769231

00:00:16.530 --> 00:00:18.288 of all these learning opportunities,

NOTE Confidence: 0.874357140769231

00:00:18.290 --> 00:00:20.438 but also that I have the

NOTE Confidence: 0.712919383

00:00:20.450 --> 00:00:22.680 support to pursue what what

NOTE Confidence: 0.96313426

00:00:22.690 --> 00:00:23.680 I really want to do.

NOTE Confidence: 0.82839293

00:00:26.740 --> 00:00:27.659 I think there's many reasons

NOTE Confidence: 0.82839293

00:00:27.659 --> 00:00:29.290 people would want to come to Yale.

NOTE Confidence: 0.791533263333333

00:00:29.290 --> 00:00:31.355 There's many things that draw people here

NOTE Confidence: 0.7915332633333333

00:00:31.355 --> 00:00:33.697 and that make our fellows very hay here,

NOTE Confidence: 0.7915332633333333

00:00:33.700 --> 00:00:36.586 you know, we're an academic program

NOTE Confidence: 0.7915332633333333

00:00:36.586 --> 00:00:38.510 that really emphasizes individual

NOTE Confidence: 0.7915332633333333

00:00:38.587 --> 00:00:40.959 career development and mentorship.

NOTE Confidence: 0.7915332633333333

00:00:40.960 --> 00:00:43.880 We offer outstanding clinical training,

NOTE Confidence: 0.7915332633333333

00:00:43.880 --> 00:00:46.136 a ton of of research opportunities

NOTE Confidence: 0.7915332633333333

00:00:46.136 --> 00:00:48.500 all across the the university.

NOTE Confidence: 0.7915332633333333

00:00:48.500 --> 00:00:49.226 But most importantly,

NOTE Confidence: 0.7915332633333333

00:00:49.226 --> 00:00:50.920 you know we're a program that really,

NOTE Confidence: 0.7915332633333333

00:00:50.920 --> 00:00:52.588 really takes care of its fellows

NOTE Confidence: 0.7915332633333333

00:00:52.588 --> 00:00:54.247 at the individual level in in

NOTE Confidence: 0.7915332633333333

00:00:54.247 --> 00:00:55.487 whatever way that means that.

NOTE Confidence: 0.7915332633333333

00:00:55.490 --> 00:00:55.990 Each person.

NOTE Confidence: 0.93744298

00:00:56.640 --> 00:00:58.390 This is the first time

NOTE Confidence: 0.93744298

00:00:58.390 --> 00:01:00.650 for a lot of people that.

NOTE Confidence: 0.93744298

00:01:00.650 --> 00:01:03.060 That you're really thinking about

NOTE Confidence: 0.93744298

00:01:03.060 --> 00:01:06.110 your future forever in your career.

NOTE Confidence: 0.93744298

00:01:06.110 --> 00:01:07.244 You know, through all the steps

NOTE Confidence: 0.93744298

00:01:07.244 --> 00:01:08.499 that we go through in training,

NOTE Confidence: 0.93744298

00:01:08.500 --> 00:01:09.256 and there are a lot of them.

NOTE Confidence: 0.93744298

00:01:09.260 --> 00:01:10.769 Obviously, there's you're

NOTE Confidence: 0.93744298

00:01:10.769 --> 00:01:13.284 thinking about the next step,

NOTE Confidence: 0.93744298

00:01:13.290 --> 00:01:15.930 but this is different after this.

NOTE Confidence: 0.93744298

00:01:15.930 --> 00:01:17.729 This is the last step before you're

NOTE Confidence: 0.93744298

00:01:17.729 --> 00:01:19.130 doing what you're going to do,

NOTE Confidence: 0.93744298

00:01:19.130 --> 00:01:20.887 potentially for the rest of your career,

NOTE Confidence: 0.93744298

00:01:20.890 --> 00:01:22.618 so it's vital that you have all the

NOTE Confidence: 0.93744298

00:01:22.618 --> 00:01:24.315 resources you need because you may not

NOTE Confidence: 0.93744298

00:01:24.315 --> 00:01:25.839 know exactly what you're going to do,

NOTE Confidence: 0.93744298

00:01:25.840 --> 00:01:27.140 or if you do know what you're going to do,

NOTE Confidence: 0.93744298

00:01:27.140 --> 00:01:29.079 you have to make sure that those
NOTE Confidence: 0.93744298

00:01:29.079 --> 00:01:31.298 resources are there and and that's should
NOTE Confidence: 0.93744298

00:01:31.298 --> 00:01:32.958 be whatever you're thinking about.
NOTE Confidence: 0.93744298

00:01:32.960 --> 00:01:34.759 An applicant and I think Yale has
NOTE Confidence: 0.93744298

00:01:34.759 --> 00:01:36.947 just a ton to offer for almost
NOTE Confidence: 0.93744298

00:01:36.947 --> 00:01:38.637 anything that anyone could want.
NOTE Confidence: 0.8576297825

00:01:39.510 --> 00:01:41.214 I came into fellowship not knowing
NOTE Confidence: 0.8576297825

00:01:41.214 --> 00:01:42.709 exactly what I wanted to do,
NOTE Confidence: 0.8576297825

00:01:42.710 --> 00:01:45.090 and I'd say absolutely every
NOTE Confidence: 0.8576297825

00:01:45.090 --> 00:01:48.026 opportunity was open to me and
NOTE Confidence: 0.8576297825

00:01:48.026 --> 00:01:50.806 everybody was invested and interested
NOTE Confidence: 0.8576297825

00:01:50.806 --> 00:01:53.870 in helping me find my path,
NOTE Confidence: 0.8576297825

00:01:53.870 --> 00:01:56.558 and that was easy to do because
NOTE Confidence: 0.8576297825

00:01:56.558 --> 00:01:58.292 the dedication to teaching
NOTE Confidence: 0.8576297825

00:01:58.292 --> 00:02:00.296 is really really strong
NOTE Confidence: 0.79131771875

00:02:00.450 --> 00:02:02.574 here at Yale. Our program is

NOTE Confidence: 0.79131771875

00:02:02.574 --> 00:02:04.436 really focused on trying to

NOTE Confidence: 0.79131771875

00:02:04.436 --> 00:02:06.326 understand who our fellows are,

NOTE Confidence: 0.79131771875

00:02:06.330 --> 00:02:09.600 what our interests are, and how.

NOTE Confidence: 0.79131771875

00:02:09.600 --> 00:02:11.581 We can help to support our fellows

NOTE Confidence: 0.79131771875

00:02:11.581 --> 00:02:13.289 in making those things happen.

NOTE Confidence: 0.817848731428572

00:02:13.480 --> 00:02:15.216 Diversity, equity and inclusion

NOTE Confidence: 0.817848731428572

00:02:15.216 --> 00:02:17.386 are core principles of our

NOTE Confidence: 0.817848731428572

00:02:17.386 --> 00:02:19.327 fellowship and at our institution.

NOTE Confidence: 0.817848731428572

00:02:19.330 --> 00:02:21.190 In today's era of complex medicine,

NOTE Confidence: 0.817848731428572

00:02:21.190 --> 00:02:23.976 it's more important than ever that we

NOTE Confidence: 0.817848731428572

00:02:23.976 --> 00:02:25.970 have diversity amongst physicians,

NOTE Confidence: 0.817848731428572

00:02:25.970 --> 00:02:28.235 faculty and staff that represent

NOTE Confidence: 0.817848731428572

00:02:28.235 --> 00:02:30.500 the diversity of our patients.

NOTE Confidence: 0.817848731428572

00:02:30.500 --> 00:02:32.215 This past year we became one of

NOTE Confidence: 0.817848731428572

00:02:32.215 --> 00:02:33.678 the first and only fellowship

NOTE Confidence: 0.817848731428572

00:02:33.678 --> 00:02:36.037 programs in the country to develop a
NOTE Confidence: 0.817848731428572

00:02:36.037 --> 00:02:37.739 dedicated curriculum on diversity,
NOTE Confidence: 0.817848731428572

00:02:37.740 --> 00:02:39.117 equity and inclusion,
NOTE Confidence: 0.817848731428572

00:02:39.117 --> 00:02:41.412 which was created with significant
NOTE Confidence: 0.817848731428572

00:02:41.412 --> 00:02:43.679 input by our Chief Fellows.
NOTE Confidence: 0.817848731428572

00:02:43.680 --> 00:02:45.885 Along with the vice chair of Diversity,
NOTE Confidence: 0.817848731428572

00:02:45.890 --> 00:02:47.425 Equity and inclusion at the
NOTE Confidence: 0.817848731428572

00:02:47.425 --> 00:02:48.346 Yale Cancer Center.
NOTE Confidence: 0.840838928888889

00:02:49.240 --> 00:02:51.976 We don't have a lot of 30 person labs.
NOTE Confidence: 0.840838928888889

00:02:51.980 --> 00:02:54.296 We don't have a lot of
NOTE Confidence: 0.840838928888889

00:02:54.296 --> 00:02:55.454 gigantic clinical groups.
NOTE Confidence: 0.840838928888889

00:02:55.460 --> 00:02:57.580 We have mid sized groups and the because
NOTE Confidence: 0.840838928888889

00:02:57.580 --> 00:02:59.659 of that they're more collaborative.
NOTE Confidence: 0.840838928888889

00:02:59.660 --> 00:03:00.988 You know, when you're
NOTE Confidence: 0.840838928888889

00:03:00.988 --> 00:03:02.648 not in a gigantic group,
NOTE Confidence: 0.840838928888889

00:03:02.650 --> 00:03:04.914 you talk to the people who are next

NOTE Confidence: 0.840838928888889

00:03:04.914 --> 00:03:07.203 to you and people's doors are open

NOTE Confidence: 0.840838928888889

00:03:07.203 --> 00:03:09.523 and it's very easy to find other

NOTE Confidence: 0.840838928888889

00:03:09.523 --> 00:03:11.899 people to talk to so that I think

NOTE Confidence: 0.840838928888889

00:03:11.900 --> 00:03:14.342 is really different here and that's

NOTE Confidence: 0.840838928888889

00:03:14.342 --> 00:03:16.240 what I think distinguishes it.

NOTE Confidence: 0.840838928888889

00:03:16.240 --> 00:03:17.968 And maybe it's also part of the fact

NOTE Confidence: 0.840838928888889

00:03:17.968 --> 00:03:19.785 that we are from in a smaller town.

NOTE Confidence: 0.840838928888889

00:03:19.790 --> 00:03:21.992 And so, and I think that's

NOTE Confidence: 0.840838928888889

00:03:21.992 --> 00:03:23.460 really a huge advantage.

NOTE Confidence: 0.803332438

00:03:23.650 --> 00:03:25.790 Our curriculum is outstanding.

NOTE Confidence: 0.803332438

00:03:25.790 --> 00:03:28.470 There's a lot of different facets to it,

NOTE Confidence: 0.803332438

00:03:28.470 --> 00:03:30.486 so you know, certainly there's there's

NOTE Confidence: 0.803332438

00:03:30.486 --> 00:03:32.759 a whole portion of the curriculum and

NOTE Confidence: 0.803332438

00:03:32.759 --> 00:03:35.156 and the bulk of of of clinical training

NOTE Confidence: 0.803332438

00:03:35.156 --> 00:03:37.570 I would say comes from, you know,

NOTE Confidence: 0.803332438

00:03:37.570 --> 00:03:40.510 what our fellows are exposed to clinically.
NOTE Confidence: 0.803332438

00:03:40.510 --> 00:03:42.358 So this is when they're on the
NOTE Confidence: 0.803332438

00:03:42.358 --> 00:03:43.870 different services in the hospital.
NOTE Confidence: 0.803332438

00:03:43.870 --> 00:03:45.950 This is when they're in their their clinic,
NOTE Confidence: 0.803332438

00:03:45.950 --> 00:03:47.270 learning from from you know,
NOTE Confidence: 0.803332438

00:03:47.270 --> 00:03:48.542 seasoned faculty who are
NOTE Confidence: 0.803332438

00:03:48.542 --> 00:03:50.132 world experts in their field.
NOTE Confidence: 0.803332438

00:03:50.140 --> 00:03:51.710 But then, on top of that we have a very
NOTE Confidence: 0.803332438

00:03:51.751 --> 00:03:53.159 structured curriculum that happens,
NOTE Confidence: 0.803332438

00:03:53.160 --> 00:03:55.016 you know, quote UN quote in the classroom,
NOTE Confidence: 0.803332438

00:03:55.020 --> 00:03:57.876 and this centers around lots and lots of
NOTE Confidence: 0.803332438

00:03:57.876 --> 00:03:59.596 different conferences that are basically
NOTE Confidence: 0.803332438

00:03:59.596 --> 00:04:02.160 spread over the course of the entire week.
NOTE Confidence: 0.803332438

00:04:02.160 --> 00:04:05.016 So Ash is the American Society of Hematology.
NOTE Confidence: 0.803332438

00:04:05.020 --> 00:04:06.820 That's the major professional
NOTE Confidence: 0.803332438

00:04:06.820 --> 00:04:08.620 organization for hematologists worldwide,

NOTE Confidence: 0.803332438

00:04:08.620 --> 00:04:11.210 and so Ash created an entirely new

NOTE Confidence: 0.803332438

00:04:11.210 --> 00:04:13.439 fellowship program called the Hematology

NOTE Confidence: 0.803332438

00:04:13.439 --> 00:04:16.196 Focused Fellowship Training program, HFTP.

NOTE Confidence: 0.803332438

00:04:16.196 --> 00:04:20.080 It's a \$19 million pilot program that

NOTE Confidence: 0.803332438

00:04:20.080 --> 00:04:23.020 they decided to award to 9 institutions,

NOTE Confidence: 0.803332438

00:04:23.020 --> 00:04:24.796 and so we were one of the nine

NOTE Confidence: 0.803332438

00:04:24.796 --> 00:04:26.357 programs that now has awarded this.

NOTE Confidence: 0.803332438

00:04:26.360 --> 00:04:27.944 Ashley Mitology focused fellowship

NOTE Confidence: 0.803332438

00:04:27.944 --> 00:04:28.736 training program,

NOTE Confidence: 0.803332438

00:04:28.740 --> 00:04:30.637 which puts us in a very unique

NOTE Confidence: 0.803332438

00:04:30.637 --> 00:04:32.230 league among other institutions.

NOTE Confidence: 0.803332438

00:04:32.230 --> 00:04:33.998 And it's sort of a recognition of our

NOTE Confidence: 0.803332438

00:04:33.998 --> 00:04:35.705 efforts in classical hematology and the

NOTE Confidence: 0.803332438

00:04:35.705 --> 00:04:37.529 types of resources and the mentorship

NOTE Confidence: 0.803332438

00:04:37.579 --> 00:04:39.459 that we can provide to train the next

NOTE Confidence: 0.803332438

00:04:39.459 --> 00:04:41.100 generation of classical hematologists.
NOTE Confidence: 0.7538414525

00:04:41.410 --> 00:04:43.338 There's just a diversity
NOTE Confidence: 0.7538414525

00:04:43.338 --> 00:04:45.266 in the training itself,
NOTE Confidence: 0.7538414525

00:04:45.270 --> 00:04:47.298 so we are trained at Yale,
NOTE Confidence: 0.7538414525

00:04:47.300 --> 00:04:48.254 New Haven Hospital,
NOTE Confidence: 0.7538414525

00:04:48.254 --> 00:04:50.162 which is a tertiary care center.
NOTE Confidence: 0.7538414525

00:04:50.170 --> 00:04:53.365 And then we also go to the VA hospital.
NOTE Confidence: 0.7538414525

00:04:53.370 --> 00:04:55.827 So when I'm at the main hospital,
NOTE Confidence: 0.7538414525

00:04:55.830 --> 00:04:58.566 I see all of these people who have
NOTE Confidence: 0.7538414525

00:04:58.566 --> 00:05:00.617 really complex diseases with the
NOTE Confidence: 0.7538414525

00:05:00.617 --> 00:05:02.484 experts and really, those fields.
NOTE Confidence: 0.7538414525

00:05:02.484 --> 00:05:05.159 And at the VA hospital I get to see
NOTE Confidence: 0.7538414525

00:05:05.159 --> 00:05:07.031 really bread and butter oncology and
NOTE Confidence: 0.7538414525

00:05:07.031 --> 00:05:10.337 I get to see a mix of inpatient and
NOTE Confidence: 0.7538414525

00:05:10.337 --> 00:05:11.869 outpatient and benign hematology,
NOTE Confidence: 0.7538414525

00:05:11.870 --> 00:05:13.172 malignant solid oncology.

NOTE Confidence: 0.7538414525

00:05:13.172 --> 00:05:15.342 So the education here is

NOTE Confidence: 0.7538414525

00:05:15.342 --> 00:05:17.050 just really phenomenal,

NOTE Confidence: 0.7538414525

00:05:17.050 --> 00:05:20.450 and I think other facets of the program,

NOTE Confidence: 0.7538414525

00:05:20.450 --> 00:05:21.538 for example,

NOTE Confidence: 0.7538414525

00:05:21.538 --> 00:05:23.714 protecting our Fridays for

NOTE Confidence: 0.7538414525

00:05:23.714 --> 00:05:25.890 education and administrative time,

NOTE Confidence: 0.7538414525

00:05:25.890 --> 00:05:27.857 really allows us to make the most

NOTE Confidence: 0.7538414525

00:05:27.857 --> 00:05:30.149 of not only our clinical training,

NOTE Confidence: 0.7538414525

00:05:30.150 --> 00:05:32.016 but our other interests as well.

NOTE Confidence: 0.789533706666667

00:05:32.250 --> 00:05:33.708 I'm a proud graduate of this.

NOTE Confidence: 0.789533706666667

00:05:33.710 --> 00:05:35.498 Fellowship program.

NOTE Confidence: 0.789533706666667

00:05:35.498 --> 00:05:39.932 Over years we made it an important

NOTE Confidence: 0.789533706666667

00:05:39.932 --> 00:05:42.122 aspect to our recruitment policy

NOTE Confidence: 0.789533706666667

00:05:42.122 --> 00:05:44.635 that we hire our own fellows

NOTE Confidence: 0.789533706666667

00:05:44.635 --> 00:05:46.635 as faculty members after they

NOTE Confidence: 0.789533706666667

00:05:46.713 --> 00:05:49.457 graduate and this is what makes a
NOTE Confidence: 0.789533706666667

00:05:49.457 --> 00:05:51.666 fellowship at Yale different about
NOTE Confidence: 0.789533706666667

00:05:51.666 --> 00:05:54.266 a third of my section section
NOTE Confidence: 0.789533706666667

00:05:54.266 --> 00:05:56.628 of hematology faculty was hired
NOTE Confidence: 0.789533706666667

00:05:56.628 --> 00:05:58.716 out of our fellowship.
NOTE Confidence: 0.789533706666667

00:05:58.720 --> 00:05:59.190 The whole
NOTE Confidence: 0.922102332222222

00:05:59.200 --> 00:06:01.306 point of our program is for you to succeed,
NOTE Confidence: 0.922102332222222

00:06:01.310 --> 00:06:02.354 and the only way that's going
NOTE Confidence: 0.922102332222222

00:06:02.354 --> 00:06:03.599 to happen is if you're happy.
NOTE Confidence: 0.922102332222222

00:06:03.600 --> 00:06:04.925 And if you're doing something
NOTE Confidence: 0.922102332222222

00:06:04.925 --> 00:06:05.985 that you love so.
NOTE Confidence: 0.922102332222222

00:06:05.990 --> 00:06:07.520 That includes things like Wellness
NOTE Confidence: 0.922102332222222

00:06:07.520 --> 00:06:09.495 and it includes things like being
NOTE Confidence: 0.922102332222222

00:06:09.495 --> 00:06:11.570 supportive and making sure that you're
NOTE Confidence: 0.922102332222222

00:06:11.570 --> 00:06:13.250 actually enjoying what you're doing,
NOTE Confidence: 0.922102332222222

00:06:13.250 --> 00:06:15.130 because that's the way to have a long,

NOTE Confidence: 0.922102332222222

00:06:15.130 --> 00:06:17.300 satisfying career where you produce a lot.

NOTE Confidence: 0.809932295789474

00:06:17.390 --> 00:06:19.469 I have been blown away by how

NOTE Confidence: 0.809932295789474

00:06:19.469 --> 00:06:22.018 support of the leadership is of us

NOTE Confidence: 0.809932295789474

00:06:22.018 --> 00:06:24.003 and how approachable everyone is.

NOTE Confidence: 0.809932295789474

00:06:24.010 --> 00:06:26.250 There's no one that I can't go

NOTE Confidence: 0.809932295789474

00:06:26.250 --> 00:06:28.918 to with any kind of question or

NOTE Confidence: 0.809932295789474

00:06:28.918 --> 00:06:31.399 for guidance issue, big or small.

NOTE Confidence: 0.87309643

00:06:31.470 --> 00:06:33.838 One of the best parts of our fellowship

NOTE Confidence: 0.87309643

00:06:33.838 --> 00:06:36.149 program is really the people.

NOTE Confidence: 0.87309643

00:06:36.150 --> 00:06:38.208 You know, I I, I really can't

NOTE Confidence: 0.87309643

00:06:38.208 --> 00:06:40.060 say enough about my Co fellows.

NOTE Confidence: 0.87309643

00:06:40.060 --> 00:06:42.260 There's some of the smartest

NOTE Confidence: 0.87309643

00:06:42.260 --> 00:06:43.960 and most fun people that you

NOTE Confidence: 0.87309643

00:06:43.960 --> 00:06:45.550 just want to hang out with.

NOTE Confidence: 0.7966843575

00:06:45.600 --> 00:06:48.210 I just feel so incredibly grateful

NOTE Confidence: 0.7966843575

00:06:48.210 --> 00:06:50.979 to be here every single day.

NOTE Confidence: 0.7966843575

00:06:50.980 --> 00:06:54.396 I genuinely feel happy here in my training,

NOTE Confidence: 0.7966843575

00:06:54.400 --> 00:06:55.765 which I've never expected to

NOTE Confidence: 0.7966843575

00:06:55.765 --> 00:06:58.012 be able to say as a first year

NOTE Confidence: 0.7966843575

00:06:58.012 --> 00:06:59.616 fellow and I just feel really

NOTE Confidence: 0.7966843575

00:06:59.616 --> 00:07:01.530 fortunate to be able to train here.