

WEBVTT

NOTE duration:"00:58:45"

NOTE recognizability:0.826

NOTE language:en-us

NOTE Confidence: 0.868776629333333

00:00:11.150 --> 00:00:13.271 I've had a couple people who can't

NOTE Confidence: 0.868776629333333

00:00:13.271 --> 00:00:15.666 come who asked if I could record that,

NOTE Confidence: 0.868776629333333

00:00:15.670 --> 00:00:19.294 so I'm going to try to do that.

NOTE Confidence: 0.868776629333333

00:00:19.300 --> 00:00:21.100 I don't know if you'll get a pop up that

NOTE Confidence: 0.868776629333333

00:00:21.148 --> 00:00:22.925 asks for your permission or not, but.

NOTE Confidence: 0.868776629333333

00:00:22.925 --> 00:00:24.935 If you do, I'd appreciate a

NOTE Confidence: 0.868776629333333

00:00:24.935 --> 00:00:26.750 you're giving the permission.

NOTE Confidence: 0.49524534

00:02:14.380 --> 00:02:15.870 Can people see my slides OK?

NOTE Confidence: 0.7551788

00:02:17.940 --> 00:02:20.732 OK, some additional people kind

NOTE Confidence: 0.7551788

00:02:20.732 --> 00:02:22.550 of join as we get started,

NOTE Confidence: 0.7551788

00:02:22.550 --> 00:02:24.000 but I I figured interested.

NOTE Confidence: 0.7551788

00:02:24.000 --> 00:02:26.478 Everybody's time I will do that.

NOTE Confidence: 0.7551788

00:02:26.480 --> 00:02:28.196 So the purpose of the presentation

NOTE Confidence: 0.7551788

00:02:28.196 --> 00:02:30.779 today as as you all know from my emails,

NOTE Confidence: 0.7551788

00:02:30.780 --> 00:02:33.550 is to walk you through.

NOTE Confidence: 0.7551788

00:02:33.550 --> 00:02:36.120 And if someone can mute,

NOTE Confidence: 0.7551788

00:02:36.120 --> 00:02:39.459 I think I can hear keyboard going.

NOTE Confidence: 0.7551788

00:02:39.460 --> 00:02:41.612 So the purpose today is to kind of

NOTE Confidence: 0.7551788

00:02:41.612 --> 00:02:44.463 walk you through the new CV Part 2

NOTE Confidence: 0.7551788

00:02:44.463 --> 00:02:45.963 and highlight important structural

NOTE Confidence: 0.7551788

00:02:46.031 --> 00:02:48.203 and content changes to what's a

NOTE Confidence: 0.7551788

00:02:48.203 --> 00:02:50.117 very important document in the

NOTE Confidence: 0.7551788

00:02:50.117 --> 00:02:51.945 reappointment and and promotion

NOTE Confidence: 0.7551788

00:02:51.945 --> 00:02:54.648 review process that because of the

NOTE Confidence: 0.7551788

00:02:54.648 --> 00:02:57.330 people on this presentation are I

NOTE Confidence: 0.7551788

00:02:57.422 --> 00:03:00.138 know are mixture of people who are

NOTE Confidence: 0.7551788

00:03:00.138 --> 00:03:03.012 going to be completing the CV Part

NOTE Confidence: 0.7551788

00:03:03.012 --> 00:03:04.998 2 for the first time along with

NOTE Confidence: 0.7551788

00:03:04.998 --> 00:03:06.700 some people who have either already

NOTE Confidence: 0.7551788

00:03:06.700 --> 00:03:09.092 completed with it or are familiar with it.

NOTE Confidence: 0.7551788

00:03:09.100 --> 00:03:11.428 I'm going to make some references.

NOTE Confidence: 0.7551788

00:03:11.430 --> 00:03:14.150 To the prior version and at the end,

NOTE Confidence: 0.7551788

00:03:14.150 --> 00:03:16.607 I'll just show a couple of slides

NOTE Confidence: 0.7551788

00:03:16.607 --> 00:03:19.840 that kind of shows how you can kind

NOTE Confidence: 0.7551788

00:03:19.840 --> 00:03:21.940 of begin the conversion process.

NOTE Confidence: 0.7551788

00:03:21.940 --> 00:03:23.998 If you want to convert your CV

NOTE Confidence: 0.7551788

00:03:23.998 --> 00:03:26.956 Part 2 to the new format for for

NOTE Confidence: 0.7551788

00:03:26.956 --> 00:03:28.556 this upcoming review year.

NOTE Confidence: 0.7551788

00:03:28.560 --> 00:03:30.940 That is optional for people who already

NOTE Confidence: 0.7551788

00:03:30.940 --> 00:03:34.115 have a CV Part 2 if you don't have a CV,

NOTE Confidence: 0.7551788

00:03:34.120 --> 00:03:36.997 Part 2 developed yet I would just

NOTE Confidence: 0.7551788

00:03:36.997 --> 00:03:39.628 encourage you to move right into.

NOTE Confidence: 0.7551788

00:03:39.630 --> 00:03:41.090 Developing the new version.

NOTE Confidence: 0.7551788

00:03:41.090 --> 00:03:44.266 I've also posted in the chat a link to

NOTE Confidence: 0.7551788

00:03:44.266 --> 00:03:46.408 the section of the Office of Academic
NOTE Confidence: 0.7551788

00:03:46.478 --> 00:03:48.922 and Professional Development website
NOTE Confidence: 0.7551788

00:03:48.922 --> 00:03:51.366 that contains additional instructions.
NOTE Confidence: 0.7551788

00:03:51.370 --> 00:03:53.580 There's also a template for
NOTE Confidence: 0.7551788

00:03:53.580 --> 00:03:55.348 developing the new form,
NOTE Confidence: 0.7551788

00:03:55.350 --> 00:03:58.344 and there's also a guidance document
NOTE Confidence: 0.7551788

00:03:58.344 --> 00:04:01.193 for people around converting their prior
NOTE Confidence: 0.7551788

00:04:01.193 --> 00:04:04.265 CV Part 2 into the newer newer format,
NOTE Confidence: 0.7551788

00:04:04.270 --> 00:04:06.016 so I'm going to do is I'm going to
NOTE Confidence: 0.7551788

00:04:06.016 --> 00:04:07.906 go through some slides and and kind
NOTE Confidence: 0.7551788

00:04:07.906 --> 00:04:09.790 of walk you through the CV Part 2.
NOTE Confidence: 0.7551788

00:04:09.790 --> 00:04:13.171 We'll have time at the end for for
NOTE Confidence: 0.7551788

00:04:13.171 --> 00:04:15.015 questions and discussion about
NOTE Confidence: 0.7551788

00:04:15.015 --> 00:04:17.550 anything related to CV Part 2,
NOTE Confidence: 0.7551788

00:04:17.550 --> 00:04:19.296 and I think there will probably
NOTE Confidence: 0.7551788

00:04:19.296 --> 00:04:21.783 will be also a time that people

NOTE Confidence: 0.7551788

00:04:21.783 --> 00:04:24.291 have other questions related to the

NOTE Confidence: 0.7551788

00:04:24.291 --> 00:04:26.168 reappointment and promotion process,

NOTE Confidence: 0.7551788

00:04:26.170 --> 00:04:27.738 and if we do run out of time

NOTE Confidence: 0.7551788

00:04:27.738 --> 00:04:29.219 that people could just e-mail me,

NOTE Confidence: 0.7551788

00:04:29.220 --> 00:04:31.628 I'm happy to either answer questions by

NOTE Confidence: 0.7551788

00:04:31.628 --> 00:04:34.020 e-mail or set-up a separate zoom call.

NOTE Confidence: 0.856286040666667

00:04:36.630 --> 00:04:39.078 So as as many of you know or are

NOTE Confidence: 0.856286040666667

00:04:39.078 --> 00:04:41.219 learning in the process of learning,

NOTE Confidence: 0.856286040666667

00:04:41.220 --> 00:04:45.630 is the CB Part 2 is a companion document

NOTE Confidence: 0.856286040666667

00:04:45.630 --> 00:04:49.442 to the Yale format CV for people on

NOTE Confidence: 0.856286040666667

00:04:49.442 --> 00:04:52.130 the call who have not yet created

NOTE Confidence: 0.856286040666667

00:04:52.214 --> 00:04:54.830 a Yale format CV as you do that,

NOTE Confidence: 0.856286040666667

00:04:54.830 --> 00:04:55.946 you'll see that it's a very.

NOTE Confidence: 0.856286040666667

00:04:55.950 --> 00:04:57.330 It has a very specific,

NOTE Confidence: 0.856286040666667

00:04:57.330 --> 00:04:59.660 somewhat rigid format that's really

NOTE Confidence: 0.856286040666667

00:04:59.660 --> 00:05:02.532 kind of different from your usual
NOTE Confidence: 0.856286040666667

00:05:02.532 --> 00:05:05.132 professional resume or CV the CV.
NOTE Confidence: 0.856286040666667

00:05:05.132 --> 00:05:07.799 Allows you to provide listings of your
NOTE Confidence: 0.856286040666667

00:05:07.799 --> 00:05:10.427 positions and activities and achievements,
NOTE Confidence: 0.856286040666667

00:05:10.430 --> 00:05:13.166 but it doesn't allow you to provide the
NOTE Confidence: 0.856286040666667

00:05:13.166 --> 00:05:15.777 kind of explanation or detail that you
NOTE Confidence: 0.856286040666667

00:05:15.777 --> 00:05:18.870 might have on a full professional CV,
NOTE Confidence: 0.856286040666667

00:05:18.870 --> 00:05:22.629 and there's there's sort of additional way.
NOTE Confidence: 0.856286040666667

00:05:22.630 --> 00:05:24.460 There's there's a product on the
NOTE Confidence: 0.856286040666667

00:05:24.460 --> 00:05:26.656 OA PDI website which is called CV
NOTE Confidence: 0.856286040666667

00:05:26.656 --> 00:05:28.492 Builder that can actually help you,
NOTE Confidence: 0.856286040666667

00:05:28.500 --> 00:05:31.434 you know, convert your your existing
NOTE Confidence: 0.856286040666667

00:05:31.434 --> 00:05:34.110 resume into a Yale format,
NOTE Confidence: 0.856286040666667

00:05:34.110 --> 00:05:35.170 but the Yale CV.
NOTE Confidence: 0.856286040666667

00:05:35.170 --> 00:05:37.105 Part 2 is really a document that
NOTE Confidence: 0.856286040666667

00:05:37.105 --> 00:05:38.803 allows you to move beyond just

NOTE Confidence: 0.856286040666667
00:05:38.803 --> 00:05:40.798 sort of the listing of things,
NOTE Confidence: 0.856286040666667
00:05:40.800 --> 00:05:42.956 and to actually describe them in a
NOTE Confidence: 0.856286040666667
00:05:42.956 --> 00:05:45.200 way that tells your academic story.
NOTE Confidence: 0.856286040666667
00:05:45.200 --> 00:05:48.578 The structural changes that we made
NOTE Confidence: 0.856286040666667
00:05:48.580 --> 00:05:52.003 to the document are really meant to
NOTE Confidence: 0.856286040666667
00:05:52.003 --> 00:05:55.242 highlight your faculty story or or
NOTE Confidence: 0.856286040666667
00:05:55.242 --> 00:05:58.397 narratives more effectively and succinctly,
NOTE Confidence: 0.856286040666667
00:05:58.400 --> 00:06:00.404 and also to separate those narratives
NOTE Confidence: 0.856286040666667
00:06:00.404 --> 00:06:02.640 from the data that supports them.
NOTE Confidence: 0.856286040666667
00:06:02.640 --> 00:06:03.942 And for those of you who already
NOTE Confidence: 0.856286040666667
00:06:03.942 --> 00:06:06.048 have a CD Part 2, you'll you'll see.
NOTE Confidence: 0.856286040666667
00:06:06.048 --> 00:06:08.820 What that change that change looks like.
NOTE Confidence: 0.856286040666667
00:06:08.820 --> 00:06:11.268 There's also been an important content
NOTE Confidence: 0.856286040666667
00:06:11.268 --> 00:06:14.420 change which is meant to allow you to
NOTE Confidence: 0.856286040666667
00:06:14.420 --> 00:06:16.340 broaden your narrative descriptions to
NOTE Confidence: 0.856286040666667

00:06:16.410 --> 00:06:19.062 better highlight any of the contribute
NOTE Confidence: 0.856286040666667

00:06:19.062 --> 00:06:21.345 contributions that you've made to
NOTE Confidence: 0.856286040666667

00:06:21.345 --> 00:06:23.137 our organizational or community.
NOTE Confidence: 0.856286040666667

00:06:23.140 --> 00:06:26.380 well-being and climate.
NOTE Confidence: 0.856286040666667

00:06:26.380 --> 00:06:29.572 So the CB2 has actually not been
NOTE Confidence: 0.856286040666667

00:06:29.572 --> 00:06:31.900 revised substantively in many years.
NOTE Confidence: 0.856286040666667

00:06:31.900 --> 00:06:33.060 There have been some tweaks,
NOTE Confidence: 0.856286040666667

00:06:33.060 --> 00:06:35.730 but nothing substantive like the
NOTE Confidence: 0.856286040666667

00:06:35.730 --> 00:06:37.836 current one and the the reason.
NOTE Confidence: 0.856286040666667

00:06:37.836 --> 00:06:39.799 Part of the reason for the revision
NOTE Confidence: 0.856286040666667

00:06:39.799 --> 00:06:41.893 is that over time there's been
NOTE Confidence: 0.856286040666667

00:06:41.893 --> 00:06:43.687 concern expressed that faculty feel
NOTE Confidence: 0.856286040666667

00:06:43.687 --> 00:06:45.745 pressured to include a lot more
NOTE Confidence: 0.856286040666667

00:06:45.745 --> 00:06:47.888 information than they really need to.
NOTE Confidence: 0.856286040666667

00:06:47.888 --> 00:06:48.974 In this document,
NOTE Confidence: 0.856286040666667

00:06:48.980 --> 00:06:51.598 and also that a shorter or more

NOTE Confidence: 0.856286040666667
00:06:51.598 --> 00:06:53.269 or more streamlined version
NOTE Confidence: 0.856286040666667
00:06:53.269 --> 00:06:55.650 might be preferred to facilitate.
NOTE Confidence: 0.856286040666667
00:06:55.650 --> 00:06:58.025 More effective and efficient academic
NOTE Confidence: 0.856286040666667
00:06:58.025 --> 00:07:01.180 review or for for mentoring purposes?
NOTE Confidence: 0.856286040666667
00:07:01.180 --> 00:07:01.866 You know,
NOTE Confidence: 0.856286040666667
00:07:01.866 --> 00:07:04.267 in addition to the the burden that
NOTE Confidence: 0.856286040666667
00:07:04.267 --> 00:07:07.338 creating a 25 plus page CV, Part 2,
NOTE Confidence: 0.856286040666667
00:07:07.340 --> 00:07:10.340 which is sometimes not that unusual,
NOTE Confidence: 0.856286040666667
00:07:10.340 --> 00:07:12.914 I've reviewed a lot of them over the years.
NOTE Confidence: 0.856286040666667
00:07:12.920 --> 00:07:14.704 But in addition to the burden that puts
NOTE Confidence: 0.856286040666667
00:07:14.704 --> 00:07:16.958 on the faculty member who has to create it,
NOTE Confidence: 0.856286040666667
00:07:16.960 --> 00:07:19.151 that the length and level of detail
NOTE Confidence: 0.856286040666667
00:07:19.151 --> 00:07:21.261 of a document like that is also
NOTE Confidence: 0.856286040666667
00:07:21.261 --> 00:07:23.939 really a burden to the to the various
NOTE Confidence: 0.856286040666667
00:07:23.939 --> 00:07:25.859 departmental that medical school.
NOTE Confidence: 0.856286040666667

00:07:25.860 --> 00:07:27.895 And external referees who will
NOTE Confidence: 0.856286040666667

00:07:27.895 --> 00:07:29.930 be reviewing your dossier and
NOTE Confidence: 0.856286040666667

00:07:29.998 --> 00:07:31.828 completing your evaluation.
NOTE Confidence: 0.856286040666667

00:07:31.830 --> 00:07:33.554 And my experience documents
NOTE Confidence: 0.856286040666667

00:07:33.554 --> 00:07:35.709 of of of that length,
NOTE Confidence: 0.856286040666667

00:07:35.710 --> 00:07:36.790 create reviewer fatigue.
NOTE Confidence: 0.856286040666667

00:07:36.790 --> 00:07:38.590 And then when that happens,
NOTE Confidence: 0.856286040666667

00:07:38.590 --> 00:07:40.396 there's always the risk that they're
NOTE Confidence: 0.856286040666667

00:07:40.396 --> 00:07:42.170 going to miss or overlook,
NOTE Confidence: 0.856286040666667

00:07:42.170 --> 00:07:45.386 or just sort of glance over your more
NOTE Confidence: 0.856286040666667

00:07:45.386 --> 00:07:48.289 most important highlights or information.
NOTE Confidence: 0.856286040666667

00:07:48.290 --> 00:07:51.390 So a major goal of the revision is to reduce
NOTE Confidence: 0.843162252105263

00:07:51.465 --> 00:07:54.333 the length by removal of duplicative
NOTE Confidence: 0.843162252105263

00:07:54.333 --> 00:07:57.147 text across subsections, which we often.
NOTE Confidence: 0.843162252105263

00:07:57.147 --> 00:07:59.901 MC eliminate any sections or subsections
NOTE Confidence: 0.843162252105263

00:07:59.901 --> 00:08:03.323 that are really not relevant to what you do

NOTE Confidence: 0.843162252105263
00:08:03.323 --> 00:08:06.527 and focus the attention on the highlights.
NOTE Confidence: 0.843162252105263
00:08:06.530 --> 00:08:09.036 And the most important parts of your
NOTE Confidence: 0.843162252105263
00:08:09.036 --> 00:08:11.363 career rather than getting lost and and
NOTE Confidence: 0.843162252105263
00:08:11.363 --> 00:08:13.814 a lot of the minutia at the same time,
NOTE Confidence: 0.843162252105263
00:08:13.814 --> 00:08:15.695 we also wanted there to be better
NOTE Confidence: 0.843162252105263
00:08:15.695 --> 00:08:18.699 opportunity in each section to to highlight
NOTE Confidence: 0.843162252105263
00:08:18.699 --> 00:08:20.711 faculty contributions to organizational
NOTE Confidence: 0.843162252105263
00:08:20.711 --> 00:08:23.050 or community well-being and climate.
NOTE Confidence: 0.843162252105263
00:08:23.050 --> 00:08:26.266 And I'll get to that next.
NOTE Confidence: 0.843162252105263
00:08:26.270 --> 00:08:28.824 So, so there's a document on the
NOTE Confidence: 0.843162252105263
00:08:28.824 --> 00:08:31.253 OA PDI website that that is worth
NOTE Confidence: 0.843162252105263
00:08:31.253 --> 00:08:33.070 your you're looking at.
NOTE Confidence: 0.843162252105263
00:08:33.070 --> 00:08:35.824 We developed about a year or two ago and
NOTE Confidence: 0.843162252105263
00:08:35.824 --> 00:08:38.973 it summarizes the different activities
NOTE Confidence: 0.843162252105263
00:08:38.973 --> 00:08:41.049 and expectations accomplishments
NOTE Confidence: 0.843162252105263

00:08:41.050 --> 00:08:43.350 for faculty on different tracks,
NOTE Confidence: 0.843162252105263

00:08:43.350 --> 00:08:44.553 different ladder tracks,
NOTE Confidence: 0.843162252105263

00:08:44.553 --> 00:08:47.360 and you'll notice when you look at
NOTE Confidence: 0.843162252105263

00:08:47.433 --> 00:08:49.610 that that at the bottom of this.
NOTE Confidence: 0.843162252105263

00:08:49.610 --> 00:08:52.160 School of Medicine faculty metrics table.
NOTE Confidence: 0.843162252105263

00:08:52.160 --> 00:08:54.218 We have, we emphasize that really,
NOTE Confidence: 0.843162252105263

00:08:54.220 --> 00:08:56.686 regardless of the track or rank
NOTE Confidence: 0.843162252105263

00:08:56.686 --> 00:08:57.919 that you're on,
NOTE Confidence: 0.843162252105263

00:08:57.920 --> 00:09:00.302 that all faculty are expected to
NOTE Confidence: 0.843162252105263

00:09:00.302 --> 00:09:02.736 uphold the standards of conduct and
NOTE Confidence: 0.843162252105263

00:09:02.736 --> 00:09:05.438 the mission and values of the school,
NOTE Confidence: 0.843162252105263

00:09:05.440 --> 00:09:08.380 and also that there should be evidence,
NOTE Confidence: 0.843162252105263

00:09:08.380 --> 00:09:11.523 particularly at the time of promotion of
NOTE Confidence: 0.843162252105263

00:09:11.523 --> 00:09:13.879 continued contributions to the diversity,
NOTE Confidence: 0.843162252105263

00:09:13.880 --> 00:09:16.150 success and well-being of the
NOTE Confidence: 0.843162252105263

00:09:16.150 --> 00:09:17.058 academic community.

NOTE Confidence: 0.843162252105263
00:09:17.060 --> 00:09:19.678 So this is an expectation of faculty.
NOTE Confidence: 0.843162252105263
00:09:19.680 --> 00:09:23.258 All wrecks and tracks now evidence
NOTE Confidence: 0.843162252105263
00:09:23.258 --> 00:09:25.652 of excellence in this area doesn't
NOTE Confidence: 0.843162252105263
00:09:25.652 --> 00:09:28.709 substitute for the excellence in the more
NOTE Confidence: 0.843162252105263
00:09:28.709 --> 00:09:30.899 traditional domains of academic medicine,
NOTE Confidence: 0.843162252105263
00:09:30.900 --> 00:09:33.805 but it really can greatly
NOTE Confidence: 0.843162252105263
00:09:33.805 --> 00:09:36.129 enhance the review process.
NOTE Confidence: 0.843162252105263
00:09:36.130 --> 00:09:37.726 So as I as I walk through
NOTE Confidence: 0.843162252105263
00:09:37.726 --> 00:09:39.529 the CV Part 2 in in a minute,
NOTE Confidence: 0.843162252105263
00:09:39.530 --> 00:09:41.366 they're going to be many things
NOTE Confidence: 0.843162252105263
00:09:41.366 --> 00:09:43.551 that will look the same to those
NOTE Confidence: 0.843162252105263
00:09:43.551 --> 00:09:45.345 of you familiar with the form,
NOTE Confidence: 0.843162252105263
00:09:45.350 --> 00:09:46.870 although it's going to be
NOTE Confidence: 0.843162252105263
00:09:46.870 --> 00:09:48.086 presented as somewhat differently.
NOTE Confidence: 0.843162252105263
00:09:48.090 --> 00:09:49.218 For example,
NOTE Confidence: 0.843162252105263

00:09:49.218 --> 00:09:51.474 the clinical educational and
NOTE Confidence: 0.843162252105263

00:09:51.474 --> 00:09:54.310 research sections are still there.
NOTE Confidence: 0.843162252105263

00:09:54.310 --> 00:09:57.670 The most notable changes involve separating
NOTE Confidence: 0.843162252105263

00:09:57.670 --> 00:10:01.439 your material into two broader sections.
NOTE Confidence: 0.843162252105263

00:10:01.440 --> 00:10:04.088 There's going to be a section A that
NOTE Confidence: 0.843162252105263

00:10:04.088 --> 00:10:06.350 includes only narrative descriptions.
NOTE Confidence: 0.843162252105263

00:10:06.350 --> 00:10:08.042 Of your professional activities,
NOTE Confidence: 0.843162252105263

00:10:08.042 --> 00:10:11.031 and then there's going to be a
NOTE Confidence: 0.843162252105263

00:10:11.031 --> 00:10:13.281 Section B that includes the data
NOTE Confidence: 0.843162252105263

00:10:13.281 --> 00:10:15.240 that supports those activities.
NOTE Confidence: 0.843162252105263

00:10:15.240 --> 00:10:18.408 A related major change is word limits for
NOTE Confidence: 0.843162252105263

00:10:18.408 --> 00:10:21.177 the entirety of each narrative section,
NOTE Confidence: 0.843162252105263

00:10:21.180 --> 00:10:23.217 and another major change as I mentioned,
NOTE Confidence: 0.843162252105263

00:10:23.220 --> 00:10:23.626 is,
NOTE Confidence: 0.843162252105263

00:10:23.626 --> 00:10:25.250 there's now better opportunity
NOTE Confidence: 0.843162252105263

00:10:25.250 --> 00:10:26.874 to describe your contributions

NOTE Confidence: 0.843162252105263
00:10:26.874 --> 00:10:28.839 to organizational wellbeing,
NOTE Confidence: 0.843162252105263
00:10:28.840 --> 00:10:30.169 climate and culture.
NOTE Confidence: 0.873073514545455
00:10:32.230 --> 00:10:35.164 As will continue to be the case with this
NOTE Confidence: 0.873073514545455
00:10:35.164 --> 00:10:39.030 new version for those 3 overarching sections,
NOTE Confidence: 0.873073514545455
00:10:39.030 --> 00:10:40.641 the clinical, educational,
NOTE Confidence: 0.873073514545455
00:10:40.641 --> 00:10:42.789 and research scholarship sections,
NOTE Confidence: 0.873073514545455
00:10:42.790 --> 00:10:45.328 you should only you should really
NOTE Confidence: 0.873073514545455
00:10:45.330 --> 00:10:48.180 exclude anything that is not applicable
NOTE Confidence: 0.873073514545455
00:10:48.180 --> 00:10:51.129 to your faculty position tracker rank.
NOTE Confidence: 0.873073514545455
00:10:51.130 --> 00:10:53.713 You shouldn't feel like you should be
NOTE Confidence: 0.873073514545455
00:10:53.713 --> 00:10:55.759 writing something into each subsection
NOTE Confidence: 0.873073514545455
00:10:55.759 --> 00:10:58.387 just because there's one suggested there.
NOTE Confidence: 0.873073514545455
00:10:58.390 --> 00:10:59.356 So, for example,
NOTE Confidence: 0.873073514545455
00:10:59.356 --> 00:11:02.759 if people are who are on the research ranks.
NOTE Confidence: 0.873073514545455
00:11:02.760 --> 00:11:06.432 Or many traditional and investigator track
NOTE Confidence: 0.873073514545455

00:11:06.432 --> 00:11:08.880 faculty without clinical responsibilities
NOTE Confidence: 0.873073514545455

00:11:08.880 --> 00:11:11.118 just won't include a clinical section.
NOTE Confidence: 0.873073514545455

00:11:11.120 --> 00:11:13.458 And that's and that's to be expected.
NOTE Confidence: 0.873073514545455

00:11:13.460 --> 00:11:16.532 Likewise, clinical track faculty or voluntary
NOTE Confidence: 0.873073514545455

00:11:16.532 --> 00:11:19.100 clinical faculty with minimal research
NOTE Confidence: 0.873073514545455

00:11:19.100 --> 00:11:21.764 activities may omit or shorten those
NOTE Confidence: 0.873073514545455

00:11:21.764 --> 00:11:24.809 sections if they're if they're not relevant.
NOTE Confidence: 0.873073514545455

00:11:24.810 --> 00:11:25.668 And finally,
NOTE Confidence: 0.873073514545455

00:11:25.668 --> 00:11:27.813 you know many investigator track
NOTE Confidence: 0.873073514545455

00:11:27.813 --> 00:11:30.683 faculty don't do much in the way
NOTE Confidence: 0.873073514545455

00:11:30.683 --> 00:11:32.568 of didactic or clinical teaching,
NOTE Confidence: 0.873073514545455

00:11:32.570 --> 00:11:34.454 and so they may only summarize
NOTE Confidence: 0.873073514545455

00:11:34.454 --> 00:11:35.710 mentoring that they do.
NOTE Confidence: 0.873073514545455

00:11:35.710 --> 00:11:36.620 For example,
NOTE Confidence: 0.873073514545455

00:11:36.620 --> 00:11:39.350 of research trainees in their lab.
NOTE Confidence: 0.873073514545455

00:11:39.350 --> 00:11:42.647 So you definitely don't want to include

NOTE Confidence: 0.873073514545455
00:11:42.647 --> 00:11:44.950 sections and subsections and then
NOTE Confidence: 0.873073514545455
00:11:44.950 --> 00:11:47.785 have the word non applicable or non
NOTE Confidence: 0.873073514545455
00:11:47.785 --> 00:11:50.327 afterwards just remove the subsections.
NOTE Confidence: 0.873073514545455
00:11:50.330 --> 00:11:53.050 So this is just a slide to Orient you to
NOTE Confidence: 0.873073514545455
00:11:53.118 --> 00:11:56.106 what the prior CV Part 2 format looked like.
NOTE Confidence: 0.873073514545455
00:11:56.110 --> 00:11:59.074 There's sort of an open opening
NOTE Confidence: 0.873073514545455
00:11:59.074 --> 00:12:01.050 section on percent effort,
NOTE Confidence: 0.873073514545455
00:12:01.050 --> 00:12:03.250 followed by an introductory statement
NOTE Confidence: 0.873073514545455
00:12:03.250 --> 00:12:05.838 of 150 words and then followed by
NOTE Confidence: 0.873073514545455
00:12:05.838 --> 00:12:08.299 the the three sections that I just
NOTE Confidence: 0.873073514545455
00:12:08.299 --> 00:12:10.207 alluded to and and you'll note
NOTE Confidence: 0.873073514545455
00:12:10.207 --> 00:12:12.625 that each of those 3 sections
NOTE Confidence: 0.873073514545455
00:12:12.625 --> 00:12:14.249 has multiple subsections and,
NOTE Confidence: 0.873073514545455
00:12:14.250 --> 00:12:17.002 and this one slide doesn't list all of
NOTE Confidence: 0.873073514545455
00:12:17.002 --> 00:12:20.006 the sub sections that are under those.
NOTE Confidence: 0.873073514545455

00:12:20.010 --> 00:12:20.546 Umm?
NOTE Confidence: 0.873073514545455

00:12:20.546 --> 00:12:23.762 And each of those narrative sections
NOTE Confidence: 0.873073514545455

00:12:23.762 --> 00:12:26.869 within the clinical and educational,
NOTE Confidence: 0.873073514545455

00:12:26.870 --> 00:12:29.126 particularly other than that
NOTE Confidence: 0.873073514545455

00:12:29.126 --> 00:12:30.629 opening 150 word statement.
NOTE Confidence: 0.873073514545455

00:12:30.629 --> 00:12:32.194 Everything that came after that.
NOTE Confidence: 0.873073514545455

00:12:32.200 --> 00:12:33.985 There was no word limit to that.
NOTE Confidence: 0.873073514545455

00:12:33.990 --> 00:12:36.166 So that was a big piece of what
NOTE Confidence: 0.873073514545455

00:12:36.166 --> 00:12:38.730 we were trying to address in sort
NOTE Confidence: 0.873073514545455

00:12:38.730 --> 00:12:40.630 of breaking out the narrative
NOTE Confidence: 0.873073514545455

00:12:40.630 --> 00:12:43.347 portion from the data portion and
NOTE Confidence: 0.873073514545455

00:12:43.347 --> 00:12:45.355 streamlining and shortening both.
NOTE Confidence: 0.873073514545455

00:12:45.360 --> 00:12:47.184 So here's just a slide of what kind
NOTE Confidence: 0.873073514545455

00:12:47.184 --> 00:12:49.296 of a new version would look like,
NOTE Confidence: 0.873073514545455

00:12:49.300 --> 00:12:51.748 and the template that you'll find on the
NOTE Confidence: 0.873073514545455

00:12:51.748 --> 00:12:54.776 OA PDI website essentially looks like this,

NOTE Confidence: 0.873073514545455
00:12:54.780 --> 00:12:57.258 with some additional instructions on it.
NOTE Confidence: 0.873073514545455
00:12:57.260 --> 00:12:58.640 So there's this new section,
NOTE Confidence: 0.873073514545455
00:12:58.640 --> 00:13:00.656 a called narrative descriptions,
NOTE Confidence: 0.873073514545455
00:13:00.656 --> 00:13:03.680 and that only includes text as
NOTE Confidence: 0.873073514545455
00:13:03.760 --> 00:13:06.320 either full sentence paragraphs.
NOTE Confidence: 0.873073514545455
00:13:06.320 --> 00:13:09.204 Or if you're someone who likes to
NOTE Confidence: 0.873073514545455
00:13:09.204 --> 00:13:10.854 summarize things through bullets
NOTE Confidence: 0.873073514545455
00:13:10.854 --> 00:13:13.526 or some hybrid of kind of a a
NOTE Confidence: 0.873073514545455
00:13:13.526 --> 00:13:15.858 paragraph followed by bulleted lists.
NOTE Confidence: 0.873073514545455
00:13:15.860 --> 00:13:17.666 Or sub headings.
NOTE Confidence: 0.873073514545455
00:13:17.666 --> 00:13:18.870 That's fine,
NOTE Confidence: 0.873073514545455
00:13:18.870 --> 00:13:21.810 but section A should not include tables,
NOTE Confidence: 0.873073514545455
00:13:21.810 --> 00:13:24.630 figures or detailed lists in it.
NOTE Confidence: 0.873073514545455
00:13:24.630 --> 00:13:26.934 This should really be the story kind of
NOTE Confidence: 0.873073514545455
00:13:26.934 --> 00:13:29.338 of who you are and the various domains
NOTE Confidence: 0.873073514545455

00:13:29.338 --> 00:13:31.770 that you may be functioning within.
NOTE Confidence: 0.873073514545455

00:13:31.770 --> 00:13:35.067 All of that kind of more data
NOTE Confidence: 0.873073514545455

00:13:35.067 --> 00:13:37.392 list table information is going
NOTE Confidence: 0.873073514545455

00:13:37.392 --> 00:13:39.840 to be moved into Section B,
NOTE Confidence: 0.873073514545455

00:13:39.840 --> 00:13:42.657 and I'll go through both of these in a
NOTE Confidence: 0.873073514545455

00:13:42.657 --> 00:13:45.146 little bit more detail as I mentioned,
NOTE Confidence: 0.873073514545455

00:13:45.146 --> 00:13:45.850 so that.
NOTE Confidence: 0.873073514545455

00:13:45.850 --> 00:13:47.610 That opening introductory statement,
NOTE Confidence: 0.873073514545455

00:13:47.610 --> 00:13:50.250 which is now labeled overview of
NOTE Confidence: 0.873073514545455

00:13:50.319 --> 00:13:52.119 responsibilities and contributions
NOTE Confidence: 0.873073514545455

00:13:52.119 --> 00:13:53.892 that remains 150 words.
NOTE Confidence: 0.873073514545455

00:13:53.892 --> 00:13:55.036 There's another overview statement
NOTE Confidence: 0.873073514545455

00:13:55.036 --> 00:13:56.180 I'll get to in
NOTE Confidence: 0.831206249166667

00:13:56.231 --> 00:13:58.232 a minute. That's also 150 words,
NOTE Confidence: 0.831206249166667

00:13:58.232 --> 00:14:00.709 but then the the clinical, educational,
NOTE Confidence: 0.831206249166667

00:14:00.709 --> 00:14:03.254 and research sections all have

NOTE Confidence: 0.831206249166667
00:14:03.254 --> 00:14:06.438 a maximum limit of of 500 words.
NOTE Confidence: 0.831206249166667
00:14:06.440 --> 00:14:08.995 So if you are someone who's working,
NOTE Confidence: 0.831206249166667
00:14:09.000 --> 00:14:10.698 if you are converting and are
NOTE Confidence: 0.831206249166667
00:14:10.698 --> 00:14:12.440 someone working from a CD Part 2,
NOTE Confidence: 0.831206249166667
00:14:12.440 --> 00:14:14.404 that was 25 pages,
NOTE Confidence: 0.831206249166667
00:14:14.404 --> 00:14:16.859 there's going to be some.
NOTE Confidence: 0.831206249166667
00:14:16.860 --> 00:14:19.072 Some editing that that would be usually
NOTE Confidence: 0.831206249166667
00:14:19.072 --> 00:14:21.167 required to get that within the word
NOTE Confidence: 0.831206249166667
00:14:21.167 --> 00:14:23.133 limits and and that may be reason
NOTE Confidence: 0.831206249166667
00:14:23.133 --> 00:14:25.093 enough to not try to attempt it.
NOTE Confidence: 0.831206249166667
00:14:25.100 --> 00:14:26.945 If you're going up for a promotion this year,
NOTE Confidence: 0.831206249166667
00:14:26.950 --> 00:14:29.980 and that would be fine.
NOTE Confidence: 0.831206249166667
00:14:29.980 --> 00:14:32.500 So this I'm going to kind of walk
NOTE Confidence: 0.831206249166667
00:14:32.500 --> 00:14:34.979 through each of these sections briefly.
NOTE Confidence: 0.831206249166667
00:14:34.980 --> 00:14:37.970 The first introductory overview statement
NOTE Confidence: 0.831206249166667

00:14:37.970 --> 00:14:40.960 really remains unchanged from before,
NOTE Confidence: 0.831206249166667

00:14:40.960 --> 00:14:43.450 but it's been renamed overview of
NOTE Confidence: 0.831206249166667

00:14:43.450 --> 00:14:44.695 responsibilities and contributions,
NOTE Confidence: 0.831206249166667

00:14:44.700 --> 00:14:47.135 so for promotion to associate
NOTE Confidence: 0.831206249166667

00:14:47.135 --> 00:14:48.596 Professor and professor,
NOTE Confidence: 0.831206249166667

00:14:48.600 --> 00:14:51.408 this narrative needs to be as real as
NOTE Confidence: 0.831206249166667

00:14:51.408 --> 00:14:54.151 as potent of a statement as you can
NOTE Confidence: 0.831206249166667

00:14:54.151 --> 00:14:57.240 make about your area of expertise,
NOTE Confidence: 0.831206249166667

00:14:57.240 --> 00:14:58.422 reputation, or leadership.
NOTE Confidence: 0.831206249166667

00:14:58.422 --> 00:15:01.660 And and the extent to which this is
NOTE Confidence: 0.831206249166667

00:15:01.660 --> 00:15:03.720 recognized within Yale and beyond,
NOTE Confidence: 0.831206249166667

00:15:03.720 --> 00:15:06.426 Yale and the importance and impact
NOTE Confidence: 0.831206249166667

00:15:06.426 --> 00:15:07.779 of your work.
NOTE Confidence: 0.831206249166667

00:15:07.780 --> 00:15:09.316 So as I I like to tell people,
NOTE Confidence: 0.831206249166667

00:15:09.320 --> 00:15:13.352 this is not the time for false modesty
NOTE Confidence: 0.831206249166667

00:15:13.352 --> 00:15:15.860 or underselling it of yourself.

NOTE Confidence: 0.831206249166667
00:15:15.860 --> 00:15:18.116 It should read more like how
NOTE Confidence: 0.831206249166667
00:15:18.116 --> 00:15:20.244 you might describe yourself as a
NOTE Confidence: 0.831206249166667
00:15:20.244 --> 00:15:22.176 candidate for an award or a job,
NOTE Confidence: 0.831206249166667
00:15:22.180 --> 00:15:24.346 or a grant application that should
NOTE Confidence: 0.831206249166667
00:15:24.346 --> 00:15:27.080 be really a a really succinct,
NOTE Confidence: 0.831206249166667
00:15:27.080 --> 00:15:28.721 persuasive statement about
NOTE Confidence: 0.831206249166667
00:15:28.721 --> 00:15:31.456 about how great you are.
NOTE Confidence: 0.831206249166667
00:15:31.460 --> 00:15:31.996 And you,
NOTE Confidence: 0.831206249166667
00:15:31.996 --> 00:15:33.604 so you really want to emphasize
NOTE Confidence: 0.831206249166667
00:15:33.604 --> 00:15:35.429 the areas of work or specialized
NOTE Confidence: 0.831206249166667
00:15:35.429 --> 00:15:36.974 focus that you are currently.
NOTE Confidence: 0.831206249166667
00:15:36.980 --> 00:15:37.760 You know,
NOTE Confidence: 0.831206249166667
00:15:37.760 --> 00:15:39.320 significantly involved in or
NOTE Confidence: 0.831206249166667
00:15:39.320 --> 00:15:41.960 even lead in which you make
NOTE Confidence: 0.831206249166667
00:15:41.960 --> 00:15:43.478 a substantive contributions.
NOTE Confidence: 0.831206249166667

00:15:43.480 --> 00:15:47.116 And hopefully these areas are aligned
NOTE Confidence: 0.831206249166667

00:15:47.120 --> 00:15:51.397 with your your faculty track faculty track,
NOTE Confidence: 0.831206249166667

00:15:51.400 --> 00:15:54.508 and and where you're you know local
NOTE Confidence: 0.831206249166667

00:15:54.508 --> 00:15:56.948 or regional reputation or even
NOTE Confidence: 0.831206249166667

00:15:56.948 --> 00:15:59.000 national or international recognition
NOTE Confidence: 0.831206249166667

00:15:59.000 --> 00:16:01.900 and reputation may be strongest.
NOTE Confidence: 0.831206249166667

00:16:01.900 --> 00:16:04.402 So there's now this new overview
NOTE Confidence: 0.831206249166667

00:16:04.402 --> 00:16:06.856 statement of 150 words, and so,
NOTE Confidence: 0.831206249166667

00:16:06.856 --> 00:16:09.720 in addition to the the first one,
NOTE Confidence: 0.831206249166667

00:16:09.720 --> 00:16:10.518 which is,
NOTE Confidence: 0.831206249166667

00:16:10.518 --> 00:16:11.316 you know,
NOTE Confidence: 0.831206249166667

00:16:11.316 --> 00:16:12.912 describing your faculty excellence
NOTE Confidence: 0.831206249166667

00:16:12.912 --> 00:16:15.290 in the more traditional domains
NOTE Confidence: 0.831206249166667

00:16:15.290 --> 00:16:16.796 of academic medicine.
NOTE Confidence: 0.831206249166667

00:16:16.800 --> 00:16:18.886 This one allows you to describe yourself
NOTE Confidence: 0.831206249166667

00:16:18.886 --> 00:16:21.130 and the ways you make contributions,

NOTE Confidence: 0.831206249166667
00:16:21.130 --> 00:16:23.046 sort of beyond yourself,
NOTE Confidence: 0.831206249166667
00:16:23.046 --> 00:16:25.920 and to support the academic community,
NOTE Confidence: 0.831206249166667
00:16:25.920 --> 00:16:27.066 mission, and team.
NOTE Confidence: 0.831206249166667
00:16:27.066 --> 00:16:28.976 So this new statement provides
NOTE Confidence: 0.831206249166667
00:16:28.976 --> 00:16:31.378 you an opportunity to do that.
NOTE Confidence: 0.831206249166667
00:16:31.380 --> 00:16:33.130 They really call the reviewer's
NOTE Confidence: 0.831206249166667
00:16:33.130 --> 00:16:34.880 attention to your important work
NOTE Confidence: 0.831206249166667
00:16:34.936 --> 00:16:36.693 in that area and and you're asked
NOTE Confidence: 0.831206249166667
00:16:36.693 --> 00:16:38.912 to provide a a brief description of
NOTE Confidence: 0.831206249166667
00:16:38.912 --> 00:16:40.440 your most significant, innovative,
NOTE Confidence: 0.831206249166667
00:16:40.440 --> 00:16:42.320 or impactful contributions in
NOTE Confidence: 0.831206249166667
00:16:42.320 --> 00:16:45.164 really any of these areas listed
NOTE Confidence: 0.831206249166667
00:16:45.164 --> 00:16:47.269 in these three lower bullets.
NOTE Confidence: 0.831206249166667
00:16:47.270 --> 00:16:50.819 And this is not an exhaustive list.
NOTE Confidence: 0.831206249166667
00:16:50.820 --> 00:16:53.669 And I'd say if your contributions in
NOTE Confidence: 0.831206249166667

00:16:53.669 --> 00:16:56.857 this area are have been extensive or
NOTE Confidence: 0.831206249166667

00:16:56.857 --> 00:16:58.205 they've been particularly focused
NOTE Confidence: 0.831206249166667

00:16:58.205 --> 00:17:01.300 in one area, we encourage people to.
NOTE Confidence: 0.831206249166667

00:17:01.300 --> 00:17:02.378 Also, you know,
NOTE Confidence: 0.831206249166667

00:17:02.378 --> 00:17:04.331 go into a little bit more detail
NOTE Confidence: 0.831206249166667

00:17:04.331 --> 00:17:06.691 in one or more of the subsequent
NOTE Confidence: 0.831206249166667

00:17:06.691 --> 00:17:08.031 sections on on clinical,
NOTE Confidence: 0.831206249166667

00:17:08.040 --> 00:17:12.906 educational or research scholarship such as.
NOTE Confidence: 0.831206249166667

00:17:12.910 --> 00:17:15.228 So here's that just that placeholder
NOTE Confidence: 0.831206249166667

00:17:15.228 --> 00:17:18.154 slide for the for the new template.
NOTE Confidence: 0.831206249166667

00:17:18.160 --> 00:17:20.967 I'm just going to kind of walk
NOTE Confidence: 0.831206249166667

00:17:20.967 --> 00:17:22.170 through the the
NOTE Confidence: 0.823250612857143

00:17:22.260 --> 00:17:24.788 the three narrative sections.
NOTE Confidence: 0.823250612857143

00:17:24.790 --> 00:17:26.890 As I mentioned in the prior version,
NOTE Confidence: 0.823250612857143

00:17:26.890 --> 00:17:30.744 there was this opening 150 word
NOTE Confidence: 0.823250612857143

00:17:30.744 --> 00:17:32.478 introductory clinical narrative,

NOTE Confidence: 0.823250612857143
00:17:32.480 --> 00:17:34.968 and then you had a series of subsections
NOTE Confidence: 0.823250612857143
00:17:34.968 --> 00:17:37.630 which had did not have any word limits,
NOTE Confidence: 0.823250612857143
00:17:37.630 --> 00:17:40.073 and so now there is a single
NOTE Confidence: 0.823250612857143
00:17:40.073 --> 00:17:42.430 subsection that has a maximum of 500.
NOTE Confidence: 0.823250612857143
00:17:42.430 --> 00:17:45.735 Words, these are some suggested
NOTE Confidence: 0.823250612857143
00:17:45.735 --> 00:17:48.880 areas that you can write about,
NOTE Confidence: 0.823250612857143
00:17:48.880 --> 00:17:50.740 and they're very similar
NOTE Confidence: 0.823250612857143
00:17:50.740 --> 00:17:52.600 to the prior version.
NOTE Confidence: 0.823250612857143
00:17:52.600 --> 00:17:54.922 You don't need to use these
NOTE Confidence: 0.823250612857143
00:17:54.922 --> 00:17:55.696 subsection labels.
NOTE Confidence: 0.823250612857143
00:17:55.700 --> 00:17:57.359 These aren't required.
NOTE Confidence: 0.823250612857143
00:17:57.359 --> 00:18:01.365 You can create other ones if they better
NOTE Confidence: 0.823250612857143
00:18:01.365 --> 00:18:03.710 organize your clinical activities or
NOTE Confidence: 0.823250612857143
00:18:03.788 --> 00:18:06.740 area of expertise or reputation better.
NOTE Confidence: 0.823250612857143
00:18:06.740 --> 00:18:09.608 So these are really just suggestions.
NOTE Confidence: 0.823250612857143

00:18:09.610 --> 00:18:11.770 However you do this and and you also
NOTE Confidence: 0.823250612857143

00:18:11.770 --> 00:18:13.678 don't even need to use subsections
NOTE Confidence: 0.823250612857143

00:18:13.678 --> 00:18:15.808 if you're preferred and and or or
NOTE Confidence: 0.823250612857143

00:18:15.808 --> 00:18:17.551 if you're a faculty member who has
NOTE Confidence: 0.823250612857143

00:18:17.551 --> 00:18:19.350 fairly minimal clinical activities.
NOTE Confidence: 0.823250612857143

00:18:19.350 --> 00:18:21.450 This might be only 100 words section,
NOTE Confidence: 0.823250612857143

00:18:21.450 --> 00:18:24.162 so really just sort of write about
NOTE Confidence: 0.823250612857143

00:18:24.162 --> 00:18:27.490 sort of at a level of of what you do,
NOTE Confidence: 0.823250612857143

00:18:27.490 --> 00:18:28.410 but however you do it,
NOTE Confidence: 0.823250612857143

00:18:28.410 --> 00:18:30.066 this should really be kind of
NOTE Confidence: 0.823250612857143

00:18:30.066 --> 00:18:31.506 a higher level description of
NOTE Confidence: 0.823250612857143

00:18:31.506 --> 00:18:32.650 your major clinical roles,
NOTE Confidence: 0.823250612857143

00:18:32.650 --> 00:18:33.898 activities and expertise,
NOTE Confidence: 0.823250612857143

00:18:33.898 --> 00:18:35.978 and highlighting your your reputation
NOTE Confidence: 0.823250612857143

00:18:35.978 --> 00:18:37.926 and any leadership roles that
NOTE Confidence: 0.823250612857143

00:18:37.926 --> 00:18:40.032 you might have within or beyond.

NOTE Confidence: 0.823250612857143
00:18:40.040 --> 00:18:41.590 Yelp?
NOTE Confidence: 0.823250612857143
00:18:41.590 --> 00:18:45.349 And I just underline this new subsection.
NOTE Confidence: 0.823250612857143
00:18:45.350 --> 00:18:48.966 Again, this this is not a required one.
NOTE Confidence: 0.823250612857143
00:18:48.970 --> 00:18:51.763 But if the work that you're doing
NOTE Confidence: 0.823250612857143
00:18:51.763 --> 00:18:53.337 is particularly significant in
NOTE Confidence: 0.823250612857143
00:18:53.337 --> 00:18:55.185 the area of sort of community,
NOTE Confidence: 0.823250612857143
00:18:55.190 --> 00:18:57.950 well-being or health related activities,
NOTE Confidence: 0.823250612857143
00:18:57.950 --> 00:19:00.074 you can expand on that within
NOTE Confidence: 0.823250612857143
00:19:00.074 --> 00:19:01.490 the 500 word limit.
NOTE Confidence: 0.823250612857143
00:19:01.490 --> 00:19:02.954 So for example,
NOTE Confidence: 0.823250612857143
00:19:02.954 --> 00:19:05.882 if you took on additional responsibilities,
NOTE Confidence: 0.823250612857143
00:19:05.890 --> 00:19:09.306 either your your job position changed or
NOTE Confidence: 0.823250612857143
00:19:09.306 --> 00:19:12.479 you volunteered for things during COVID.
NOTE Confidence: 0.823250612857143
00:19:12.480 --> 00:19:13.054 You might.
NOTE Confidence: 0.823250612857143
00:19:13.054 --> 00:19:14.776 You might include that in ear,
NOTE Confidence: 0.823250612857143

00:19:14.780 --> 00:19:17.480 or if your work focused focuses,
NOTE Confidence: 0.823250612857143

00:19:17.480 --> 00:19:19.452 for example on promoting
NOTE Confidence: 0.823250612857143

00:19:19.452 --> 00:19:20.438 clinician well-being,
NOTE Confidence: 0.823250612857143

00:19:20.440 --> 00:19:21.968 you might include something
NOTE Confidence: 0.823250612857143

00:19:21.968 --> 00:19:23.496 about that in here.
NOTE Confidence: 0.823250612857143

00:19:23.500 --> 00:19:23.902 But again,
NOTE Confidence: 0.823250612857143

00:19:23.902 --> 00:19:25.309 if you don't do a particular activity,
NOTE Confidence: 0.823250612857143

00:19:25.310 --> 00:19:27.015 don't feel like you've got
NOTE Confidence: 0.823250612857143

00:19:27.015 --> 00:19:28.720 to write something about it.
NOTE Confidence: 0.823250612857143

00:19:28.720 --> 00:19:30.812 Likewise for the educational
NOTE Confidence: 0.823250612857143

00:19:30.812 --> 00:19:31.858 activities narrative.
NOTE Confidence: 0.823250612857143

00:19:31.860 --> 00:19:35.276 This will be a 500 word total description,
NOTE Confidence: 0.823250612857143

00:19:35.280 --> 00:19:37.818 either in the form of narrative
NOTE Confidence: 0.823250612857143

00:19:37.818 --> 00:19:39.087 paragraphs or bullets,
NOTE Confidence: 0.823250612857143

00:19:39.090 --> 00:19:42.608 or some combination that kind
NOTE Confidence: 0.823250612857143

00:19:42.608 --> 00:19:44.878 of pulls together your your

NOTE Confidence: 0.823250612857143
00:19:44.878 --> 00:19:46.960 educational activities and identity.
NOTE Confidence: 0.823250612857143
00:19:46.960 --> 00:19:49.102 The again the tables and lists
NOTE Confidence: 0.823250612857143
00:19:49.102 --> 00:19:50.530 of educational activities and
NOTE Confidence: 0.823250612857143
00:19:50.590 --> 00:19:52.480 mentoring that were in the prior
NOTE Confidence: 0.823250612857143
00:19:52.480 --> 00:19:54.438 version would not be included here
NOTE Confidence: 0.823250612857143
00:19:54.438 --> 00:19:56.657 and would be moved into Section B,
NOTE Confidence: 0.823250612857143
00:19:56.660 --> 00:19:59.486 which I'll go over in a in a minute.
NOTE Confidence: 0.823250612857143
00:19:59.490 --> 00:20:01.230 As with the clinical section,
NOTE Confidence: 0.823250612857143
00:20:01.230 --> 00:20:03.638 you can use these subheads if they are
NOTE Confidence: 0.823250612857143
00:20:03.638 --> 00:20:06.167 helpful for you to organize your narrative.
NOTE Confidence: 0.823250612857143
00:20:06.170 --> 00:20:07.886 Or you can create your own.
NOTE Confidence: 0.823250612857143
00:20:07.890 --> 00:20:09.142 However you do it,
NOTE Confidence: 0.823250612857143
00:20:09.142 --> 00:20:10.707 it again should remain focused
NOTE Confidence: 0.823250612857143
00:20:10.707 --> 00:20:13.370 on sort of the higher level or
NOTE Confidence: 0.823250612857143
00:20:13.370 --> 00:20:14.513 major educational activities,
NOTE Confidence: 0.823250612857143

00:20:14.520 --> 00:20:17.670 and and and roles that you have and not

NOTE Confidence: 0.823250612857143

00:20:17.670 --> 00:20:20.868 get into listing of people or classes.

NOTE Confidence: 0.823250612857143

00:20:20.870 --> 00:20:21.217 Here.

NOTE Confidence: 0.823250612857143

00:20:21.217 --> 00:20:23.299 We do encourage people if they

NOTE Confidence: 0.823250612857143

00:20:23.299 --> 00:20:26.250 if they if they like to include

NOTE Confidence: 0.823250612857143

00:20:26.250 --> 00:20:28.082 some statement about their

NOTE Confidence: 0.823250612857143

00:20:28.082 --> 00:20:29.740 educational or teaching.

NOTE Confidence: 0.823250612857143

00:20:29.740 --> 00:20:30.053 Philosophy,

NOTE Confidence: 0.823250612857143

00:20:30.053 --> 00:20:31.931 and it's a particularly if people

NOTE Confidence: 0.823250612857143

00:20:31.931 --> 00:20:33.648 are on that voluntary clinical

NOTE Confidence: 0.823250612857143

00:20:33.648 --> 00:20:35.433 track or on the clinician

NOTE Confidence: 0.823250612857143

00:20:35.433 --> 00:20:37.162 educator track where a big part

NOTE Confidence: 0.823250612857143

00:20:37.162 --> 00:20:38.548 of what they do is in the

NOTE Confidence: 0.851359762857143

00:20:38.550 --> 00:20:42.589 education domain is to reflect on that.

NOTE Confidence: 0.851359762857143

00:20:42.590 --> 00:20:44.222 It can include a statement of

NOTE Confidence: 0.851359762857143

00:20:44.222 --> 00:20:46.146 sort of how you approach the

NOTE Confidence: 0.851359762857143
00:20:46.146 --> 00:20:48.086 educational process in terms of,
NOTE Confidence: 0.851359762857143
00:20:48.090 --> 00:20:49.570 you know, promoting a positive,
NOTE Confidence: 0.851359762857143
00:20:49.570 --> 00:20:51.250 effective learning environment.
NOTE Confidence: 0.851359762857143
00:20:51.250 --> 00:20:54.106 Or, you know, working with
NOTE Confidence: 0.851359762857143
00:20:54.106 --> 00:20:57.046 diverse learners or or whatever.
NOTE Confidence: 0.851359762857143
00:20:57.050 --> 00:20:58.640 As with the clinical section,
NOTE Confidence: 0.851359762857143
00:20:58.640 --> 00:21:01.064 you also have the option of
NOTE Confidence: 0.851359762857143
00:21:01.064 --> 00:21:03.324 expanding on integrating a summary
NOTE Confidence: 0.851359762857143
00:21:03.324 --> 00:21:05.596 of any educational activities.
NOTE Confidence: 0.851359762857143
00:21:05.600 --> 00:21:06.400 For example,
NOTE Confidence: 0.851359762857143
00:21:06.400 --> 00:21:08.400 that might be related to
NOTE Confidence: 0.851359762857143
00:21:08.400 --> 00:21:10.936 promoting DEI or leadership and
NOTE Confidence: 0.851359762857143
00:21:10.936 --> 00:21:12.538 professionalism and education,
NOTE Confidence: 0.851359762857143
00:21:12.540 --> 00:21:15.342 or if you're involved in committees
NOTE Confidence: 0.851359762857143
00:21:15.342 --> 00:21:18.047 or advocating on behalf of
NOTE Confidence: 0.851359762857143

00:21:18.047 --> 00:21:20.222 underrepresented minorities who are
NOTE Confidence: 0.851359762857143

00:21:20.222 --> 00:21:23.066 trainees or faculty or an advisory
NOTE Confidence: 0.851359762857143

00:21:23.066 --> 00:21:26.089 roles is to call attention to that
NOTE Confidence: 0.851359762857143

00:21:26.089 --> 00:21:28.860 important work in this section here.
NOTE Confidence: 0.851359762857143

00:21:28.860 --> 00:21:32.916 And then the the research narrative is very,
NOTE Confidence: 0.851359762857143

00:21:32.920 --> 00:21:35.035 it's essentially unchanged from the
NOTE Confidence: 0.851359762857143

00:21:35.035 --> 00:21:37.569 prior version that that prior version
NOTE Confidence: 0.851359762857143

00:21:37.569 --> 00:21:40.019 actually did have a 500 word limit,
NOTE Confidence: 0.851359762857143

00:21:40.020 --> 00:21:42.638 and so that's still in place here.
NOTE Confidence: 0.851359762857143

00:21:42.640 --> 00:21:45.718 But these are the kind of the four areas
NOTE Confidence: 0.851359762857143

00:21:45.718 --> 00:21:48.959 that were in sort of in the prior version.
NOTE Confidence: 0.851359762857143

00:21:48.960 --> 00:21:51.024 And again, you can use these
NOTE Confidence: 0.851359762857143

00:21:51.024 --> 00:21:52.400 subheadings if it's relevant.
NOTE Confidence: 0.851359762857143

00:21:52.400 --> 00:21:52.686 Again.
NOTE Confidence: 0.851359762857143

00:21:52.686 --> 00:21:54.974 If you don't do a lot of research,
NOTE Confidence: 0.851359762857143

00:21:54.980 --> 00:21:57.188 this may be a very short.

NOTE Confidence: 0.851359762857143
00:21:57.190 --> 00:21:58.064 Section section,
NOTE Confidence: 0.851359762857143
00:21:58.064 --> 00:22:00.686 which you describe ways in which
NOTE Confidence: 0.851359762857143
00:22:00.686 --> 00:22:02.472 you facilitate other people's
NOTE Confidence: 0.851359762857143
00:22:02.472 --> 00:22:04.974 research or or other kinds of
NOTE Confidence: 0.851359762857143
00:22:04.974 --> 00:22:07.180 scholarship that you might be doing.
NOTE Confidence: 0.851359762857143
00:22:07.180 --> 00:22:08.750 The the the content change
NOTE Confidence: 0.851359762857143
00:22:08.750 --> 00:22:10.320 here is again if you.
NOTE Confidence: 0.851359762857143
00:22:10.320 --> 00:22:12.637 If you do, you know a significant
NOTE Confidence: 0.851359762857143
00:22:12.637 --> 00:22:14.320 amount of work research,
NOTE Confidence: 0.851359762857143
00:22:14.320 --> 00:22:14.783 scholarship.
NOTE Confidence: 0.851359762857143
00:22:14.783 --> 00:22:17.572 That's for example related to DEI
NOTE Confidence: 0.851359762857143
00:22:17.572 --> 00:22:19.932 or health disparities or promotion
NOTE Confidence: 0.851359762857143
00:22:19.932 --> 00:22:21.820 of inclusive research practices.
NOTE Confidence: 0.851359762857143
00:22:21.820 --> 00:22:24.220 You you could incorporate in
NOTE Confidence: 0.851359762857143
00:22:24.220 --> 00:22:27.340 here the major change for this.
NOTE Confidence: 0.851359762857143

00:22:27.340 --> 00:22:29.979 For those of you familiar with the
NOTE Confidence: 0.851359762857143

00:22:29.979 --> 00:22:32.870 prior version is the movement of the
NOTE Confidence: 0.851359762857143

00:22:32.870 --> 00:22:34.975 descriptions of those five papers
NOTE Confidence: 0.851359762857143

00:22:34.975 --> 00:22:37.397 out of this narrative section.
NOTE Confidence: 0.851359762857143

00:22:37.400 --> 00:22:39.430 And then moving that into section B.
NOTE Confidence: 0.917480801428571

00:22:41.510 --> 00:22:44.870 So let me transition to Section B,
NOTE Confidence: 0.917480801428571

00:22:44.870 --> 00:22:47.397 now briefly, and then I'll just show
NOTE Confidence: 0.917480801428571

00:22:47.397 --> 00:22:50.287 a couple of quick slides about the.
NOTE Confidence: 0.917480801428571

00:22:50.290 --> 00:22:53.510 You know the conversion process if if
NOTE Confidence: 0.917480801428571

00:22:53.510 --> 00:22:55.470 those brave souls who are willing to
NOTE Confidence: 0.917480801428571

00:22:55.470 --> 00:22:57.228 undertake that for this coming year,
NOTE Confidence: 0.917480801428571

00:22:57.230 --> 00:22:58.940 and then we'll just kind of open it up
NOTE Confidence: 0.917480801428571

00:22:58.940 --> 00:23:00.809 for whatever questions that people have.
NOTE Confidence: 0.8068639

00:23:03.050 --> 00:23:03.250 Right?
NOTE Confidence: 0.830904768181818

00:23:05.330 --> 00:23:08.786 So for those of you who have completed
NOTE Confidence: 0.830904768181818

00:23:08.786 --> 00:23:12.565 a prior CV, two in addition to moving

NOTE Confidence: 0.830904768181818
00:23:12.565 --> 00:23:16.130 that percent effort out of that, that
NOTE Confidence: 0.830904768181818
00:23:16.130 --> 00:23:19.650 sort of opening part of of that document,
NOTE Confidence: 0.830904768181818
00:23:19.650 --> 00:23:22.569 you would move that into section B.
NOTE Confidence: 0.830904768181818
00:23:22.570 --> 00:23:24.698 You then really would move as many
NOTE Confidence: 0.830904768181818
00:23:24.698 --> 00:23:27.162 of the kind of old tables, figures,
NOTE Confidence: 0.830904768181818
00:23:27.162 --> 00:23:30.474 reports, or structured lists from from
NOTE Confidence: 0.830904768181818
00:23:30.474 --> 00:23:33.330 those narratives into this document.
NOTE Confidence: 0.830904768181818
00:23:33.330 --> 00:23:34.674 So if you are.
NOTE Confidence: 0.830904768181818
00:23:34.674 --> 00:23:37.110 Completing this for the very first time,
NOTE Confidence: 0.830904768181818
00:23:37.110 --> 00:23:39.917 you don't need to do that crosswalk,
NOTE Confidence: 0.830904768181818
00:23:39.920 --> 00:23:42.760 but this would be the place where you
NOTE Confidence: 0.830904768181818
00:23:42.760 --> 00:23:45.356 would include sort of the data that
NOTE Confidence: 0.830904768181818
00:23:45.356 --> 00:23:47.526 is supports your narrative and and
NOTE Confidence: 0.830904768181818
00:23:47.526 --> 00:23:50.091 and the point of of doing it this way
NOTE Confidence: 0.830904768181818
00:23:50.100 --> 00:23:52.872 is we really want your external or
NOTE Confidence: 0.830904768181818

00:23:52.872 --> 00:23:55.015 actually internal or external reviewers

NOTE Confidence: 0.830904768181818

00:23:55.015 --> 00:23:58.088 to when they get through to your

NOTE Confidence: 0.830904768181818

00:23:58.088 --> 00:24:00.732 narrative statements to really have a

NOTE Confidence: 0.830904768181818

00:24:00.732 --> 00:24:03.364 very clear understanding of who you are,

NOTE Confidence: 0.830904768181818

00:24:03.364 --> 00:24:04.120 what you do,

NOTE Confidence: 0.830904768181818

00:24:04.120 --> 00:24:06.507 why the work you're doing is important.

NOTE Confidence: 0.830904768181818

00:24:06.510 --> 00:24:10.263 And then they can move into this section to

NOTE Confidence: 0.830904768181818

00:24:10.263 --> 00:24:12.962 look at data to just when they get through.

NOTE Confidence: 0.830904768181818

00:24:12.962 --> 00:24:13.922 They say, OK, Yep,

NOTE Confidence: 0.830904768181818

00:24:13.922 --> 00:24:15.714 I see the data there to support

NOTE Confidence: 0.830904768181818

00:24:15.714 --> 00:24:17.117 these wonderful things that

NOTE Confidence: 0.830904768181818

00:24:17.117 --> 00:24:18.927 they just said for themselves.

NOTE Confidence: 0.830904768181818

00:24:18.930 --> 00:24:19.488 So Umm,

NOTE Confidence: 0.830904768181818

00:24:19.488 --> 00:24:21.720 so we sort of put it here because

NOTE Confidence: 0.830904768181818

00:24:21.793 --> 00:24:24.082 we didn't want it to be interrupting

NOTE Confidence: 0.830904768181818

00:24:24.082 --> 00:24:26.521 the flow of the narrative as people

NOTE Confidence: 0.830904768181818
00:24:26.521 --> 00:24:28.932 pause to kind of go through what
NOTE Confidence: 0.830904768181818
00:24:28.932 --> 00:24:30.864 sometimes are very long lists of
NOTE Confidence: 0.830904768181818
00:24:30.864 --> 00:24:32.675 people that you've supervised or
NOTE Confidence: 0.830904768181818
00:24:32.675 --> 00:24:35.021 trained or very lengthy list of
NOTE Confidence: 0.830904768181818
00:24:35.021 --> 00:24:36.952 educational activities if they feel
NOTE Confidence: 0.830904768181818
00:24:36.952 --> 00:24:38.400 convinced by your presentation.
NOTE Confidence: 0.830904768181818
00:24:38.400 --> 00:24:40.878 They can kind of move through this
NOTE Confidence: 0.830904768181818
00:24:40.878 --> 00:24:42.762 section more quickly and then
NOTE Confidence: 0.830904768181818
00:24:42.762 --> 00:24:44.647 get started writing your letter.
NOTE Confidence: 0.830904768181818
00:24:44.650 --> 00:24:46.379 So I'm going to go through each
NOTE Confidence: 0.830904768181818
00:24:46.379 --> 00:24:48.478 of these fairly briefly and in
NOTE Confidence: 0.830904768181818
00:24:48.478 --> 00:24:50.247 the clinical data section.
NOTE Confidence: 0.830904768181818
00:24:50.247 --> 00:24:52.886 This can include some version of sort
NOTE Confidence: 0.830904768181818
00:24:52.886 --> 00:24:55.758 of a table of clinical activities that
NOTE Confidence: 0.830904768181818
00:24:55.758 --> 00:24:58.908 that was in the prior version of CV.
NOTE Confidence: 0.830904768181818

00:24:58.910 --> 00:25:01.688 Two can also include any clinical
NOTE Confidence: 0.830904768181818

00:25:01.688 --> 00:25:04.073 dashboards or reports that your
NOTE Confidence: 0.830904768181818

00:25:04.073 --> 00:25:05.893 department or your hospital
NOTE Confidence: 0.830904768181818

00:25:05.893 --> 00:25:08.480 generates for you in terms of.
NOTE Confidence: 0.830904768181818

00:25:08.480 --> 00:25:12.116 Either you know productivity measures or
NOTE Confidence: 0.830904768181818

00:25:12.120 --> 00:25:15.240 or other kinds of clinical activities.
NOTE Confidence: 0.830904768181818

00:25:15.240 --> 00:25:18.776 If your work in kind of quality improvement,
NOTE Confidence: 0.830904768181818

00:25:18.780 --> 00:25:19.404 for example,
NOTE Confidence: 0.830904768181818

00:25:19.404 --> 00:25:21.588 has been has been extensive and it's
NOTE Confidence: 0.830904768181818

00:25:21.588 --> 00:25:23.809 a big part of what you do rather
NOTE Confidence: 0.830904768181818

00:25:23.809 --> 00:25:25.608 than go into a lengthy narrative
NOTE Confidence: 0.830904768181818

00:25:25.608 --> 00:25:27.178 of that in section A,
NOTE Confidence: 0.830904768181818

00:25:27.180 --> 00:25:30.028 you might want to create a summary table
NOTE Confidence: 0.830904768181818

00:25:30.028 --> 00:25:31.960 for that and include that in here,
NOTE Confidence: 0.830904768181818

00:25:31.960 --> 00:25:36.020 so we encourage people to,
NOTE Confidence: 0.830904768181818

00:25:36.020 --> 00:25:38.636 you know, you know, use tables.

NOTE Confidence: 0.830904768181818
00:25:38.640 --> 00:25:40.070 That would summarize, you know,
NOTE Confidence: 0.830904768181818
00:25:40.070 --> 00:25:41.090 where they're working,
NOTE Confidence: 0.830904768181818
00:25:41.090 --> 00:25:43.130 how many hours you're working there,
NOTE Confidence: 0.830904768181818
00:25:43.130 --> 00:25:45.290 what types of patient populations or
NOTE Confidence: 0.830904768181818
00:25:45.290 --> 00:25:46.950 settings that they're working in,
NOTE Confidence: 0.830904768181818
00:25:46.950 --> 00:25:49.491 and then see if there are reports
NOTE Confidence: 0.830904768181818
00:25:49.491 --> 00:25:51.680 from your department or your hospital
NOTE Confidence: 0.830904768181818
00:25:51.680 --> 00:25:54.081 that can be generated and that can
NOTE Confidence: 0.830904768181818
00:25:54.150 --> 00:25:56.369 be just kind of pasted into here.
NOTE Confidence: 0.830904768181818
00:25:56.370 --> 00:26:00.278 The Educational activity section.
NOTE Confidence: 0.830904768181818
00:26:00.280 --> 00:26:01.132 Particularly for faculty,
NOTE Confidence: 0.830904768181818
00:26:01.132 --> 00:26:02.836 when getting engaged in a fair
NOTE Confidence: 0.830904768181818
00:26:02.836 --> 00:26:03.940 amount of this activity,
NOTE Confidence: 0.830904768181818
00:26:03.940 --> 00:26:08.320 this may be the section of your CV Part 2,
NOTE Confidence: 0.830904768181818
00:26:08.320 --> 00:26:09.050 Section B,
NOTE Confidence: 0.830904768181818

00:26:09.050 --> 00:26:11.240 which is going to have the
NOTE Confidence: 0.830904768181818

00:26:11.240 --> 00:26:12.900 most detailed information.
NOTE Confidence: 0.830904768181818

00:26:12.900 --> 00:26:15.288 So what we're tables two and
NOTE Confidence: 0.830904768181818

00:26:15.288 --> 00:26:17.882 three from prior CV, Part 2.
NOTE Confidence: 0.830904768181818

00:26:17.882 --> 00:26:19.886 If you are converting,
NOTE Confidence: 0.92031729

00:26:19.890 --> 00:26:21.815 you could just move them
NOTE Confidence: 0.92031729

00:26:21.815 --> 00:26:23.355 right into this section.
NOTE Confidence: 0.92031729

00:26:23.360 --> 00:26:25.680 So for those of you who are
NOTE Confidence: 0.92031729

00:26:25.680 --> 00:26:26.880 creating this for the first time,
NOTE Confidence: 0.92031729

00:26:26.880 --> 00:26:30.135 one of those tables focuses on more.
NOTE Confidence: 0.92031729

00:26:30.140 --> 00:26:31.295 Didactic seminar teaching,
NOTE Confidence: 0.92031729

00:26:31.295 --> 00:26:33.990 either as part of a course or
NOTE Confidence: 0.92031729

00:26:34.060 --> 00:26:36.260 occasional lectures that you do,
NOTE Confidence: 0.92031729

00:26:36.260 --> 00:26:38.000 and then another table is,
NOTE Confidence: 0.92031729

00:26:38.000 --> 00:26:40.166 is more for clinical teaching as
NOTE Confidence: 0.92031729

00:26:40.166 --> 00:26:43.025 as as an attending physician or

NOTE Confidence: 0.92031729

00:26:43.025 --> 00:26:45.845 for clinical supervision that

NOTE Confidence: 0.92031729

00:26:45.845 --> 00:26:48.665 you're doing for individuals.

NOTE Confidence: 0.92031729

00:26:48.670 --> 00:26:50.098 As well as you know precepting,

NOTE Confidence: 0.92031729

00:26:50.100 --> 00:26:52.560 or or mentoring trainees.

NOTE Confidence: 0.92031729

00:26:52.560 --> 00:26:52.952 Importantly,

NOTE Confidence: 0.92031729

00:26:52.952 --> 00:26:55.696 you know faculty should should only this

NOTE Confidence: 0.92031729

00:26:55.696 --> 00:26:58.795 is this is a change from the prior version.

NOTE Confidence: 0.92031729

00:26:58.800 --> 00:27:01.467 Should only include in the status section.

NOTE Confidence: 0.92031729

00:27:01.470 --> 00:27:03.250 Teaching activities that they've

NOTE Confidence: 0.92031729

00:27:03.250 --> 00:27:05.920 done from the past five years.

NOTE Confidence: 0.92031729

00:27:05.920 --> 00:27:08.145 We're discouraging people from providing

NOTE Confidence: 0.92031729

00:27:08.145 --> 00:27:11.740 a long list of things that stretch back.

NOTE Confidence: 0.92031729

00:27:11.740 --> 00:27:15.340 1015 years will also discouraging people

NOTE Confidence: 0.92031729

00:27:15.340 --> 00:27:18.659 from listing every single one hour.

NOTE Confidence: 0.92031729

00:27:18.660 --> 00:27:20.424 Presentation that they do,

NOTE Confidence: 0.92031729

00:27:20.424 --> 00:27:22.629 particularly if it's the same
NOTE Confidence: 0.92031729

00:27:22.629 --> 00:27:24.451 presentation that you're delivering
NOTE Confidence: 0.92031729

00:27:24.451 --> 00:27:26.646 to repeated audiences over time,
NOTE Confidence: 0.92031729

00:27:26.650 --> 00:27:29.688 is to find some way to summarize
NOTE Confidence: 0.92031729

00:27:29.688 --> 00:27:32.282 that so that a reviewer will really,
NOTE Confidence: 0.92031729

00:27:32.282 --> 00:27:32.928 you know,
NOTE Confidence: 0.92031729

00:27:32.930 --> 00:27:34.890 see it and not get kind of lost
NOTE Confidence: 0.92031729

00:27:34.890 --> 00:27:36.360 in the weeds of that.
NOTE Confidence: 0.92031729

00:27:36.360 --> 00:27:38.862 This doesn't mean you can't describe
NOTE Confidence: 0.92031729

00:27:38.862 --> 00:27:41.450 the longer history of your your
NOTE Confidence: 0.92031729

00:27:41.450 --> 00:27:43.555 work in the educational domain,
NOTE Confidence: 0.92031729

00:27:43.560 --> 00:27:46.236 but what we're encouraging people to
NOTE Confidence: 0.92031729

00:27:46.236 --> 00:27:49.340 do is to incorporate that into the
NOTE Confidence: 0.92031729

00:27:49.340 --> 00:27:51.824 narrative section and to leave the
NOTE Confidence: 0.92031729

00:27:51.824 --> 00:27:54.667 data to be more of a a more recent.
NOTE Confidence: 0.92031729

00:27:54.670 --> 00:27:57.206 Kind of vintage so you could say something.

NOTE Confidence: 0.92031729

00:27:57.210 --> 00:27:59.534 I I have every in your narrative

NOTE Confidence: 0.92031729

00:27:59.534 --> 00:28:01.728 section you could say for the past.

NOTE Confidence: 0.92031729

00:28:01.730 --> 00:28:03.266 You know 10 years.

NOTE Confidence: 0.92031729

00:28:03.266 --> 00:28:05.186 I have provided clinical supervision

NOTE Confidence: 0.92031729

00:28:05.186 --> 00:28:07.625 to three to four residents and this

NOTE Confidence: 0.92031729

00:28:07.625 --> 00:28:10.673 you could all put all of that in the

NOTE Confidence: 0.92031729

00:28:10.673 --> 00:28:12.696 narrative section and then when you

NOTE Confidence: 0.92031729

00:28:12.696 --> 00:28:15.258 get into this data section you would

NOTE Confidence: 0.92031729

00:28:15.258 --> 00:28:18.050 just list particular individuals that

NOTE Confidence: 0.92031729

00:28:18.050 --> 00:28:21.700 you've supervised for the past five years.

NOTE Confidence: 0.92031729

00:28:21.700 --> 00:28:25.924 We also encourage people to be somewhat

NOTE Confidence: 0.92031729

00:28:25.924 --> 00:28:29.636 selective and who they are listing as being.

NOTE Confidence: 0.92031729

00:28:29.640 --> 00:28:31.800 They're being sort of a

NOTE Confidence: 0.92031729

00:28:31.800 --> 00:28:33.528 mentor or advisor for,

NOTE Confidence: 0.92031729

00:28:33.530 --> 00:28:36.470 so these really should be trainees or

NOTE Confidence: 0.92031729

00:28:36.470 --> 00:28:39.649 junior faculty or staff for whom you meet.

NOTE Confidence: 0.92031729

00:28:39.650 --> 00:28:41.114 You know fairly regularly,

NOTE Confidence: 0.92031729

00:28:41.114 --> 00:28:43.148 either in a clinical, supervisory,

NOTE Confidence: 0.92031729

00:28:43.148 --> 00:28:45.988 or mentoring or research advising

NOTE Confidence: 0.92031729

00:28:45.988 --> 00:28:47.692 kind of role,

NOTE Confidence: 0.92031729

00:28:47.700 --> 00:28:50.088 and we discourage people from listing

NOTE Confidence: 0.92031729

00:28:50.088 --> 00:28:52.519 every single person that they've met.

NOTE Confidence: 0.92031729

00:28:52.520 --> 00:28:54.128 With a couple times over the

NOTE Confidence: 0.92031729

00:28:54.128 --> 00:28:55.200 course of the year,

NOTE Confidence: 0.92031729

00:28:55.200 --> 00:28:57.285 or if you're a training

NOTE Confidence: 0.92031729

00:28:57.285 --> 00:28:58.536 director or coordinator,

NOTE Confidence: 0.92031729

00:28:58.540 --> 00:29:00.500 we discourage people from listing

NOTE Confidence: 0.92031729

00:29:00.500 --> 00:29:02.460 every single person that's been,

NOTE Confidence: 0.92031729

00:29:02.460 --> 00:29:04.896 you know, under your your training site,

NOTE Confidence: 0.92031729

00:29:04.900 --> 00:29:05.772 but really,

NOTE Confidence: 0.92031729

00:29:05.772 --> 00:29:08.388 focus on the ones with whom

NOTE Confidence: 0.92031729

00:29:08.388 --> 00:29:11.008 you've had a substantive role.

NOTE Confidence: 0.92031729

00:29:11.010 --> 00:29:13.975 You're not responsible for including

NOTE Confidence: 0.92031729

00:29:13.975 --> 00:29:16.623 teaching evaluations within Section BI.

NOTE Confidence: 0.92031729

00:29:16.623 --> 00:29:18.534 Just put this up there just as

NOTE Confidence: 0.92031729

00:29:18.534 --> 00:29:20.640 sort of a reminder that faculty

NOTE Confidence: 0.92031729

00:29:20.640 --> 00:29:23.190 will work with their department

NOTE Confidence: 0.92031729

00:29:23.190 --> 00:29:26.086 administrators in order to for us

NOTE Confidence: 0.92031729

00:29:26.086 --> 00:29:28.016 to pull teaching evaluations as

NOTE Confidence: 0.92031729

00:29:28.016 --> 00:29:30.730 part of the evaluation process.

NOTE Confidence: 0.92031729

00:29:30.730 --> 00:29:33.610 We we don't want people quoting

NOTE Confidence: 0.92031729

00:29:33.610 --> 00:29:37.628 teaching comments in their CV Part 2.

NOTE Confidence: 0.92031729

00:29:37.630 --> 00:29:40.017 As we will pull all of that

NOTE Confidence: 0.92031729

00:29:40.017 --> 00:29:41.040 and then reviewers,

NOTE Confidence: 0.92031729

00:29:41.040 --> 00:29:41.970 internal reviewers will

NOTE Confidence: 0.92031729

00:29:41.970 --> 00:29:43.830 be able to to see those.

NOTE Confidence: 0.916242715

00:29:46.220 --> 00:29:48.070 Likewise, you know if you've
NOTE Confidence: 0.916242715

00:29:48.070 --> 00:29:49.926 been involved in, you know,
NOTE Confidence: 0.916242715

00:29:49.926 --> 00:29:52.164 developing a a training program or
NOTE Confidence: 0.916242715

00:29:52.164 --> 00:29:54.025 developing a curricula or curriculum
NOTE Confidence: 0.916242715

00:29:54.025 --> 00:29:57.311 you may just want to put that in the
NOTE Confidence: 0.916242715

00:29:57.311 --> 00:29:59.276 narrative and really describe that.
NOTE Confidence: 0.916242715

00:29:59.280 --> 00:30:02.507 And but if you're someone who's been
NOTE Confidence: 0.916242715

00:30:02.507 --> 00:30:05.460 involved in developing multiple curricula,
NOTE Confidence: 0.916242715

00:30:05.460 --> 00:30:06.624 multiple training programs,
NOTE Confidence: 0.916242715

00:30:06.624 --> 00:30:10.000 you may want to develop a table for that,
NOTE Confidence: 0.916242715

00:30:10.000 --> 00:30:12.324 so I'd say really reserved the the
NOTE Confidence: 0.916242715

00:30:12.324 --> 00:30:15.056 table for for things that you sort of.
NOTE Confidence: 0.916242715

00:30:15.060 --> 00:30:16.852 And a lot of that's gonna help
NOTE Confidence: 0.916242715

00:30:16.852 --> 00:30:18.569 the reviewer to summarize those.
NOTE Confidence: 0.916242715

00:30:18.570 --> 00:30:20.066 And I see Carmen's got her hand up,
NOTE Confidence: 0.916242715

00:30:20.070 --> 00:30:22.330 so I'll just do one more slide and then I'll.

NOTE Confidence: 0.916242715

00:30:22.330 --> 00:30:24.394 I'll pause and open it up

NOTE Confidence: 0.916242715

00:30:24.394 --> 00:30:26.105 for questions before I do.

NOTE Confidence: 0.916242715

00:30:26.105 --> 00:30:28.785 Do a couple slides on the conversion process

NOTE Confidence: 0.916242715

00:30:28.790 --> 00:30:32.528 so the research Scholarship activity section.

NOTE Confidence: 0.916242715

00:30:32.530 --> 00:30:33.862 As I said before,

NOTE Confidence: 0.916242715

00:30:33.862 --> 00:30:36.254 that piece which was used to

NOTE Confidence: 0.916242715

00:30:36.254 --> 00:30:38.487 be part of the whole narrative is

NOTE Confidence: 0.916242715

00:30:38.487 --> 00:30:40.830 going to be moved entirely here.

NOTE Confidence: 0.916242715

00:30:40.830 --> 00:30:43.530 You'll also supply up to,

NOTE Confidence: 0.916242715

00:30:43.530 --> 00:30:45.402 you know, five PDF.

NOTE Confidence: 0.916242715

00:30:45.402 --> 00:30:48.769 Papers and within this section there would

NOTE Confidence: 0.916242715

00:30:48.769 --> 00:30:52.553 be a short summary of that really highlights,

NOTE Confidence: 0.916242715

00:30:52.560 --> 00:30:54.325 sort of the significance or

NOTE Confidence: 0.916242715

00:30:54.325 --> 00:30:55.737 innovation of that work,

NOTE Confidence: 0.916242715

00:30:55.740 --> 00:30:58.512 or how it's an important

NOTE Confidence: 0.916242715

00:30:58.512 --> 00:31:00.893 sort of representative piece of
NOTE Confidence: 0.916242715

00:31:00.893 --> 00:31:03.557 scholarship for what your area is.
NOTE Confidence: 0.916242715

00:31:03.560 --> 00:31:06.648 11 change we have made here is enforcing
NOTE Confidence: 0.916242715

00:31:06.648 --> 00:31:09.525 some word limits for those summary
NOTE Confidence: 0.916242715

00:31:09.525 --> 00:31:12.055 statements about your your papers.
NOTE Confidence: 0.916242715

00:31:12.060 --> 00:31:13.029 We want to.
NOTE Confidence: 0.916242715

00:31:13.029 --> 00:31:14.967 We don't want people just cutting
NOTE Confidence: 0.916242715

00:31:14.967 --> 00:31:17.209 and pasting the entire abstract.
NOTE Confidence: 0.916242715

00:31:17.210 --> 00:31:22.094 Into the below the citation and not go into
NOTE Confidence: 0.916242715

00:31:22.094 --> 00:31:24.329 the detail of findings and things like that,
NOTE Confidence: 0.916242715

00:31:24.330 --> 00:31:27.072 but to really keep it higher level in
NOTE Confidence: 0.916242715

00:31:27.072 --> 00:31:29.328 terms of the importance of of the work,
NOTE Confidence: 0.916242715

00:31:29.330 --> 00:31:31.742 it's how it's representative of your
NOTE Confidence: 0.916242715

00:31:31.742 --> 00:31:34.079 work and anything that's sort of
NOTE Confidence: 0.916242715

00:31:34.079 --> 00:31:36.382 innovative or or or seminal about it.
NOTE Confidence: 0.916242715

00:31:36.390 --> 00:31:37.082 You know,

NOTE Confidence: 0.916242715

00:31:37.082 --> 00:31:39.504 if the reviewers are really that interested

NOTE Confidence: 0.916242715

00:31:39.504 --> 00:31:42.208 in the details or the methodology of it,

NOTE Confidence: 0.916242715

00:31:42.210 --> 00:31:43.446 they're going to get the papers

NOTE Confidence: 0.916242715

00:31:43.446 --> 00:31:45.008 so they can look at the abstract.

NOTE Confidence: 0.916242715

00:31:45.010 --> 00:31:47.509 Or you know, some some external reviewers.

NOTE Confidence: 0.916242715

00:31:47.510 --> 00:31:49.380 Actually read all five papers.

NOTE Confidence: 0.916242715

00:31:49.380 --> 00:31:50.919 It's it's it's.

NOTE Confidence: 0.916242715

00:31:50.919 --> 00:31:52.458 It's very impressive.

NOTE Confidence: 0.916242715

00:31:52.460 --> 00:31:54.004 And and the other thing is just there.

NOTE Confidence: 0.916242715

00:31:54.010 --> 00:31:56.173 There was a section in the old

NOTE Confidence: 0.916242715

00:31:56.173 --> 00:31:57.878 version where you can have a,

NOTE Confidence: 0.916242715

00:31:57.880 --> 00:32:00.100 whether oftentimes be very lengthy,

NOTE Confidence: 0.916242715

00:32:00.100 --> 00:32:02.365 lists of collaborators or really

NOTE Confidence: 0.916242715

00:32:02.365 --> 00:32:04.630 encouraging people to stay more

NOTE Confidence: 0.916242715

00:32:04.703 --> 00:32:07.121 recent in their focus of of

NOTE Confidence: 0.916242715

00:32:07.121 --> 00:32:08.733 collaborators that they have,
NOTE Confidence: 0.916242715

00:32:08.740 --> 00:32:11.820 and particularly with external collaborators.
NOTE Confidence: 0.916242715

00:32:11.820 --> 00:32:14.166 We assume that most people have
NOTE Confidence: 0.916242715

00:32:14.166 --> 00:32:16.278 some level of collaboration within
NOTE Confidence: 0.916242715

00:32:16.278 --> 00:32:18.186 the Department of Psychiatry.
NOTE Confidence: 0.916242715

00:32:18.190 --> 00:32:20.374 So you don't need to go through and
NOTE Confidence: 0.916242715

00:32:20.374 --> 00:32:22.265 list every single psychiatry faculty
NOTE Confidence: 0.916242715

00:32:22.265 --> 00:32:24.400 member that you've that you've
NOTE Confidence: 0.916242715

00:32:24.400 --> 00:32:26.627 collaborated or Co written a paper on.
NOTE Confidence: 0.916242715

00:32:26.630 --> 00:32:28.680 This should really be focused
NOTE Confidence: 0.916242715

00:32:28.680 --> 00:32:31.444 a bit more on either important
NOTE Confidence: 0.916242715

00:32:31.444 --> 00:32:34.564 collaborations that you have with
NOTE Confidence: 0.916242715

00:32:34.564 --> 00:32:37.060 scientists and other departments
NOTE Confidence: 0.916242715

00:32:37.145 --> 00:32:40.017 in the school or or outside of you.
NOTE Confidence: 0.916242715

00:32:40.020 --> 00:32:43.134 So let me pause and harmonize here hand up.
NOTE Confidence: 0.916242715

00:32:43.140 --> 00:32:45.300 So if you want to jump in first and

NOTE Confidence: 0.916242715

00:32:45.300 --> 00:32:47.586 then we can take some other questions.

NOTE Confidence: 0.916242715

00:32:47.590 --> 00:32:48.210 Thanks

NOTE Confidence: 0.883686645966667

00:32:48.330 --> 00:32:51.228 and I was wondering about praise

NOTE Confidence: 0.883686645966667

00:32:51.228 --> 00:32:53.695 for lectures or presentations that

NOTE Confidence: 0.883686645966667

00:32:53.695 --> 00:32:56.407 were emailed directly to us from

NOTE Confidence: 0.883686645966667

00:32:56.407 --> 00:32:58.240 students or whatever organization

NOTE Confidence: 0.883686645966667

00:32:58.240 --> 00:33:01.019 we talked to that may not have

NOTE Confidence: 0.883686645966667

00:33:01.019 --> 00:33:03.540 made it to the department at large.

NOTE Confidence: 0.883686645966667

00:33:03.540 --> 00:33:05.200 Where do we collect those?

NOTE Confidence: 0.883686645966667

00:33:05.200 --> 00:33:06.910 Print them off, PDF them like?

NOTE Confidence: 0.883686645966667

00:33:06.910 --> 00:33:08.394 What do we do with all those

NOTE Confidence: 0.883686645966667

00:33:08.394 --> 00:33:09.030 emails and stuff?

NOTE Confidence: 0.870320901538462

00:33:09.090 --> 00:33:12.627 So I would say that for you to hold

NOTE Confidence: 0.870320901538462

00:33:12.627 --> 00:33:15.600 on to those until like this year

NOTE Confidence: 0.870320901538462

00:33:15.600 --> 00:33:17.640 as as you're you're being reviewed.

NOTE Confidence: 0.870320901538462

00:33:17.640 --> 00:33:22.344 Herman is to send those in to Stephen

NOTE Confidence: 0.870320901538462

00:33:22.344 --> 00:33:24.740 Healy and those will become part of

NOTE Confidence: 0.870320901538462

00:33:24.740 --> 00:33:27.118 the file that we keep for that so.

NOTE Confidence: 0.870320901538462

00:33:27.120 --> 00:33:28.730 And we do see this,

NOTE Confidence: 0.870320901538462

00:33:28.730 --> 00:33:31.370 you know our our faculty sometimes

NOTE Confidence: 0.870320901538462

00:33:31.370 --> 00:33:34.180 are teaching and and venues where

NOTE Confidence: 0.870320901538462

00:33:34.180 --> 00:33:36.358 the evaluations are not on bedbug.

NOTE Confidence: 0.870320901538462

00:33:36.360 --> 00:33:38.068 Whether it's at the VA or they're

NOTE Confidence: 0.870320901538462

00:33:38.068 --> 00:33:39.509 teaching over at the Department

NOTE Confidence: 0.870320901538462

00:33:39.509 --> 00:33:41.149 of Psychology at the university,

NOTE Confidence: 0.870320901538462

00:33:41.150 --> 00:33:44.356 or they're teaching out in the community.

NOTE Confidence: 0.870320901538462

00:33:44.360 --> 00:33:46.439 You know, so we will take really

NOTE Confidence: 0.870320901538462

00:33:46.439 --> 00:33:48.365 any kind of evaluations and

NOTE Confidence: 0.870320901538462

00:33:48.365 --> 00:33:50.775 incorporate that into the dossier.

NOTE Confidence: 0.870320901538462

00:33:50.780 --> 00:33:52.768 But we we sometimes will need to

NOTE Confidence: 0.870320901538462

00:33:52.768 --> 00:33:54.790 rely on you to send those in.

NOTE Confidence: 0.958109072

00:33:56.520 --> 00:33:58.000 OK, so just to clarify,

NOTE Confidence: 0.958109072

00:33:58.000 --> 00:34:00.220 each individual e-mail of kudos

NOTE Confidence: 0.958109072

00:34:00.220 --> 00:34:02.289 gets forwarded to Stephen Healy.

NOTE Confidence: 0.828439868421053

00:34:03.500 --> 00:34:06.084 I would say as as we're like as

NOTE Confidence: 0.828439868421053

00:34:06.084 --> 00:34:08.851 we're saying now you know we are

NOTE Confidence: 0.828439868421053

00:34:08.851 --> 00:34:10.483 beginning your review process.

NOTE Confidence: 0.828439868421053

00:34:10.490 --> 00:34:12.488 I would put all of those.

NOTE Confidence: 0.828439868421053

00:34:12.490 --> 00:34:13.674 I would, you know,

NOTE Confidence: 0.828439868421053

00:34:13.674 --> 00:34:15.850 put those all up together in some

NOTE Confidence: 0.828439868421053

00:34:15.850 --> 00:34:18.167 way into one document and send those.

NOTE Confidence: 0.828439868421053

00:34:18.170 --> 00:34:20.609 Send those into Steven as sort of a packet

NOTE Confidence: 0.828439868421053

00:34:20.609 --> 00:34:22.990 of evaluations that you've collected.

NOTE Confidence: 0.828439868421053

00:34:22.990 --> 00:34:25.126 So if you've either gotten those as emails,

NOTE Confidence: 0.828439868421053

00:34:25.130 --> 00:34:28.298 or sometimes people go out to a community,

NOTE Confidence: 0.828439868421053

00:34:28.300 --> 00:34:30.275 you know clinical agencies in

NOTE Confidence: 0.828439868421053

00:34:30.275 --> 00:34:32.250 the community and do talks,
NOTE Confidence: 0.828439868421053

00:34:32.250 --> 00:34:33.510 and they bring their own.
NOTE Confidence: 0.828439868421053

00:34:33.510 --> 00:34:36.120 Kind of home developed evaluation form
NOTE Confidence: 0.828439868421053

00:34:36.120 --> 00:34:38.815 that they they have people sticking
NOTE Confidence: 0.828439868421053

00:34:38.815 --> 00:34:41.455 an envelope at the end collect.
NOTE Confidence: 0.828439868421053

00:34:41.460 --> 00:34:42.273 You can send,
NOTE Confidence: 0.828439868421053

00:34:42.273 --> 00:34:44.170 you know you can PDF those and
NOTE Confidence: 0.828439868421053

00:34:44.241 --> 00:34:46.278 send all of those in into Steven.
NOTE Confidence: 0.828439868421053

00:34:46.280 --> 00:34:47.094 But no,
NOTE Confidence: 0.828439868421053

00:34:47.094 --> 00:34:50.900 we ask not that every single one gets sent.
NOTE Confidence: 0.828439868421053

00:34:50.900 --> 00:34:52.670 Conglomerate got it thanks.
NOTE Confidence: 0.83438182375

00:34:56.630 --> 00:34:58.955 Questions about kind of what
NOTE Confidence: 0.83438182375

00:34:58.955 --> 00:35:01.308 I went through and also pull
NOTE Confidence: 0.83438182375

00:35:01.308 --> 00:35:03.042 up a couple more slides if
NOTE Confidence: 0.83438182375

00:35:03.042 --> 00:35:05.250 people don't have that, but.
NOTE Confidence: 0.83438182375

00:35:05.250 --> 00:35:06.718 Two days probably better.

NOTE Confidence: 0.83438182375

00:35:06.718 --> 00:35:08.430 Yeah, go ahead. Hi,

NOTE Confidence: 0.941297028888889

00:35:08.640 --> 00:35:11.238 thank you so much for having

NOTE Confidence: 0.941297028888889

00:35:11.238 --> 00:35:12.537 this information session.

NOTE Confidence: 0.941297028888889

00:35:12.540 --> 00:35:15.214 My name is Hujiang and I'm doing

NOTE Confidence: 0.941297028888889

00:35:15.214 --> 00:35:17.325 research so I'd like to know

NOTE Confidence: 0.941297028888889

00:35:17.325 --> 00:35:19.762 a little bit more about this

NOTE Confidence: 0.941297028888889

00:35:19.762 --> 00:35:22.266 contribution to diversity success.

NOTE Confidence: 0.941297028888889

00:35:22.270 --> 00:35:23.710 well-being of the community,

NOTE Confidence: 0.941297028888889

00:35:23.710 --> 00:35:25.510 what's the scope and could

NOTE Confidence: 0.941297028888889

00:35:25.510 --> 00:35:27.579 you give the example and how

NOTE Confidence: 0.941297028888889

00:35:27.579 --> 00:35:29.224 much weight does this section

NOTE Confidence: 0.941297028888889

00:35:29.293 --> 00:35:31.712 carries compared to my research?

NOTE Confidence: 0.941297028888889

00:35:31.712 --> 00:35:32.708 Thank you

NOTE Confidence: 0.817832433333333

00:35:33.420 --> 00:35:38.019 so I would say that all of that enhances.

NOTE Confidence: 0.817832433333333

00:35:38.020 --> 00:35:39.396 What you're already doing,

NOTE Confidence: 0.817832433333333

00:35:39.396 --> 00:35:42.294 so you know if you've and and again
NOTE Confidence: 0.8178324333333333

00:35:42.294 --> 00:35:44.580 this is a fairly recent development,
NOTE Confidence: 0.8178324333333333

00:35:44.580 --> 00:35:47.124 I would say that the department
NOTE Confidence: 0.8178324333333333

00:35:47.124 --> 00:35:49.780 and the school school overall is,
NOTE Confidence: 0.8178324333333333

00:35:49.780 --> 00:35:52.916 is hoping that over time this will
NOTE Confidence: 0.8178324333333333

00:35:52.916 --> 00:35:56.498 become a bigger piece of what we all do.
NOTE Confidence: 0.8178324333333333

00:35:56.500 --> 00:35:58.278 But we are. I mean, this is the
NOTE Confidence: 0.8178324333333333

00:35:58.278 --> 00:36:00.000 first year this is appearing in it,
NOTE Confidence: 0.8178324333333333

00:36:00.000 --> 00:36:03.480 so if you've not had you know any
NOTE Confidence: 0.8178324333333333

00:36:03.480 --> 00:36:05.516 involvement, for example, in a you know,
NOTE Confidence: 0.8178324333333333

00:36:05.520 --> 00:36:08.704 DEI committee or anti racism or some other.
NOTE Confidence: 0.8178324333333333

00:36:08.710 --> 00:36:10.756 More what might be called by
NOTE Confidence: 0.8178324333333333

00:36:10.756 --> 00:36:12.120 traditionally kind of service
NOTE Confidence: 0.8178324333333333

00:36:12.184 --> 00:36:14.008 oriented committee or whatever.
NOTE Confidence: 0.8178324333333333

00:36:14.010 --> 00:36:15.810 I I wouldn't worry about that,
NOTE Confidence: 0.8178324333333333

00:36:15.810 --> 00:36:16.836 it's it's it's.

NOTE Confidence: 0.817832433333333
00:36:16.836 --> 00:36:18.204 It's an evolving field.
NOTE Confidence: 0.817832433333333
00:36:18.210 --> 00:36:19.488 But if you do do that,
NOTE Confidence: 0.817832433333333
00:36:19.490 --> 00:36:22.206 we really encourage people to highlight it
NOTE Confidence: 0.817832433333333
00:36:22.206 --> 00:36:25.050 because it it really enhances you know.
NOTE Confidence: 0.817832433333333
00:36:25.050 --> 00:36:26.450 So I again this is.
NOTE Confidence: 0.817832433333333
00:36:26.450 --> 00:36:27.172 It's really.
NOTE Confidence: 0.817832433333333
00:36:27.172 --> 00:36:29.699 I'm glad the I mean our department
NOTE Confidence: 0.817832433333333
00:36:29.699 --> 00:36:32.689 did it first last year by having
NOTE Confidence: 0.817832433333333
00:36:32.689 --> 00:36:34.389 optional statements that people
NOTE Confidence: 0.817832433333333
00:36:34.467 --> 00:36:36.947 could include with their materials.
NOTE Confidence: 0.817832433333333
00:36:36.950 --> 00:36:38.960 So I'm I'm really happy.
NOTE Confidence: 0.817832433333333
00:36:38.960 --> 00:36:40.800 The medical school is now
NOTE Confidence: 0.817832433333333
00:36:40.800 --> 00:36:43.139 adopted this as being part of the
NOTE Confidence: 0.817832433333333
00:36:43.140 --> 00:36:44.676 documents across the school,
NOTE Confidence: 0.817832433333333
00:36:44.676 --> 00:36:47.646 but it's you know it's it's going to
NOTE Confidence: 0.817832433333333

00:36:47.646 --> 00:36:49.843 be a work in progress and it's also
NOTE Confidence: 0.8178324333333333

00:36:49.843 --> 00:36:51.952 going to be a work in progress with
NOTE Confidence: 0.8178324333333333

00:36:51.952 --> 00:36:53.777 review committees for helping them.
NOTE Confidence: 0.8178324333333333

00:36:53.780 --> 00:36:54.546 You know,
NOTE Confidence: 0.8178324333333333

00:36:54.546 --> 00:36:56.461 understand the value of this
NOTE Confidence: 0.8178324333333333

00:36:56.461 --> 00:36:59.119 and you know it's you know some.
NOTE Confidence: 0.8178324333333333

00:36:59.120 --> 00:37:00.880 Some academic institutions sort
NOTE Confidence: 0.8178324333333333

00:37:00.880 --> 00:37:03.080 of considered you know service,
NOTE Confidence: 0.8178324333333333

00:37:03.080 --> 00:37:05.418 work and and other kinds of work
NOTE Confidence: 0.8178324333333333

00:37:05.418 --> 00:37:06.790 related to organizational well-being
NOTE Confidence: 0.8178324333333333

00:37:06.790 --> 00:37:08.953 is sort of being the fourth leg.
NOTE Confidence: 0.8178324333333333

00:37:08.960 --> 00:37:11.730 Of the academic medicine stool,
NOTE Confidence: 0.8178324333333333

00:37:11.730 --> 00:37:14.148 I'd say Yales and other institutions
NOTE Confidence: 0.8178324333333333

00:37:14.148 --> 00:37:16.700 are not at that same level,
NOTE Confidence: 0.8178324333333333

00:37:16.700 --> 00:37:18.020 although they value it.
NOTE Confidence: 0.8178324333333333

00:37:18.020 --> 00:37:20.508 So at this point it's sort of

NOTE Confidence: 0.817832433333333
00:37:20.508 --> 00:37:22.673 an enhancement to the more
NOTE Confidence: 0.817832433333333
00:37:22.673 --> 00:37:23.972 traditional academic domains.
NOTE Confidence: 0.817832433333333
00:37:23.980 --> 00:37:25.534 OK, thank you Kristen.
NOTE Confidence: 0.817832433333333
00:37:25.534 --> 00:37:26.870 I saw your hand up.
NOTE Confidence: 0.756904290714286
00:37:28.230 --> 00:37:29.934 Could you go over the uh percent effort
NOTE Confidence: 0.756904290714286
00:37:29.934 --> 00:37:31.449 section and section B really quickly?
NOTE Confidence: 0.008288473
00:37:32.850 --> 00:37:33.700 Hopefully.
NOTE Confidence: 0.7470232975
00:37:37.280 --> 00:37:38.328 See if I can.
NOTE Confidence: 0.606193541428572
00:37:46.990 --> 00:37:48.656 So Sam, just as a general clarification,
NOTE Confidence: 0.606193541428572
00:37:48.660 --> 00:37:50.644 are you going to be sending us these
NOTE Confidence: 0.606193541428572
00:37:50.644 --> 00:37:52.470 slides along with the video of today's
NOTE Confidence: 0.63379661
00:37:53.000 --> 00:37:56.560 can do that? Or we may end up?
NOTE Confidence: 0.63379661
00:37:56.560 --> 00:37:58.096 I need to talk with them.
NOTE Confidence: 0.63379661
00:37:58.100 --> 00:37:59.370 Chris Gardner about whether we
NOTE Confidence: 0.63379661
00:37:59.370 --> 00:38:01.177 want to maybe just try to put
NOTE Confidence: 0.63379661

00:38:01.177 --> 00:38:02.617 this up somewhere on our website,
NOTE Confidence: 0.63379661

00:38:02.620 --> 00:38:04.664 but it is going to make its
NOTE Confidence: 0.63379661

00:38:04.664 --> 00:38:06.968 way up onto the OA PD website.
NOTE Confidence: 0.9469602

00:38:11.330 --> 00:38:11.960 Alright.
NOTE Confidence: 0.9011221625

00:38:14.090 --> 00:38:15.525 So this this is actually
NOTE Confidence: 0.9011221625

00:38:15.525 --> 00:38:16.998 the the old CB2 version,
NOTE Confidence: 0.9011221625

00:38:16.998 --> 00:38:18.822 but it's it's essentially it would
NOTE Confidence: 0.9011221625

00:38:18.822 --> 00:38:21.066 be the same as as with the new one.
NOTE Confidence: 0.9011221625

00:38:21.070 --> 00:38:23.247 So what we ask people to do
NOTE Confidence: 0.9011221625

00:38:23.247 --> 00:38:25.420 is to kind of break down,
NOTE Confidence: 0.9011221625

00:38:25.420 --> 00:38:27.604 take a take a look at their work
NOTE Confidence: 0.9011221625

00:38:27.604 --> 00:38:29.761 week and and also in consideration
NOTE Confidence: 0.9011221625

00:38:29.761 --> 00:38:32.077 of where their sources of salary
NOTE Confidence: 0.9011221625

00:38:32.147 --> 00:38:34.223 support come from and provide an
NOTE Confidence: 0.9011221625

00:38:34.223 --> 00:38:36.178 estimate of sort of what percentage
NOTE Confidence: 0.9011221625

00:38:36.178 --> 00:38:38.166 of their time is spent in clinical,

NOTE Confidence: 0.9011221625

00:38:38.170 --> 00:38:40.231 educational or research

NOTE Confidence: 0.9011221625

00:38:40.231 --> 00:38:43.620 scholarship activities.

NOTE Confidence: 0.9011221625

00:38:43.620 --> 00:38:46.156 So for for so the reason I mentioned,

NOTE Confidence: 0.9011221625

00:38:46.160 --> 00:38:48.410 sort of the sources of salary

NOTE Confidence: 0.9011221625

00:38:48.410 --> 00:38:51.506 support is that if you are primarily

NOTE Confidence: 0.9011221625

00:38:51.506 --> 00:38:53.518 funded by research dollars,

NOTE Confidence: 0.9011221625

00:38:53.520 --> 00:38:55.872 the percent that you list here doesn't

NOTE Confidence: 0.9011221625

00:38:55.872 --> 00:38:58.409 need to be exactly the same percentage

NOTE Confidence: 0.9011221625

00:38:58.409 --> 00:39:01.759 as as as what your salary is supported at.

NOTE Confidence: 0.9011221625

00:39:01.760 --> 00:39:04.196 But it should be pretty close.

NOTE Confidence: 0.9011221625

00:39:04.200 --> 00:39:07.580 You shouldn't have sort of 80% grant support,

NOTE Confidence: 0.9011221625

00:39:07.580 --> 00:39:10.261 and then you're listing 80% clinical

NOTE Confidence: 0.9011221625

00:39:10.261 --> 00:39:14.347 activities of 20% a researcher scholarship.

NOTE Confidence: 0.9011221625

00:39:14.350 --> 00:39:17.122 So, so this should be close to

NOTE Confidence: 0.9011221625

00:39:17.122 --> 00:39:19.750 actually how you spend your time,

NOTE Confidence: 0.9011221625

00:39:19.750 --> 00:39:21.934 but being mindful of where the
NOTE Confidence: 0.9011221625

00:39:21.934 --> 00:39:24.230 actual revenue is coming from to
NOTE Confidence: 0.9011221625

00:39:24.230 --> 00:39:26.165 support your activities you know.
NOTE Confidence: 0.9011221625

00:39:26.170 --> 00:39:27.223 So for example,
NOTE Confidence: 0.9011221625

00:39:27.223 --> 00:39:29.329 very few people other than those
NOTE Confidence: 0.9011221625

00:39:29.329 --> 00:39:31.568 who are in educational leadership
NOTE Confidence: 0.9011221625

00:39:31.568 --> 00:39:33.833 positions have any salary support
NOTE Confidence: 0.9011221625

00:39:33.833 --> 00:39:36.320 for their educational activities.
NOTE Confidence: 0.9011221625

00:39:36.320 --> 00:39:38.280 And yet most you know you know,
NOTE Confidence: 0.9011221625

00:39:38.280 --> 00:39:38.864 for example,
NOTE Confidence: 0.9011221625

00:39:38.864 --> 00:39:39.740 a clinician educator,
NOTE Confidence: 0.9011221625

00:39:39.740 --> 00:39:42.525 track faculty might list educational
NOTE Confidence: 0.9011221625

00:39:42.525 --> 00:39:44.753 activities as being 20%,
NOTE Confidence: 0.9011221625

00:39:44.760 --> 00:39:46.716 even though they don't have salary
NOTE Confidence: 0.9011221625

00:39:46.716 --> 00:39:48.920 support for for what they're doing,
NOTE Confidence: 0.9011221625

00:39:48.920 --> 00:39:52.364 so it's it's understood that those

NOTE Confidence: 0.9011221625

00:39:52.364 --> 00:39:54.660 those educational activities are

NOTE Confidence: 0.9011221625

00:39:54.755 --> 00:39:56.813 either occurring concurrently

NOTE Confidence: 0.9011221625

00:39:56.813 --> 00:39:59.557 with your clinical effort,

NOTE Confidence: 0.9011221625

00:39:59.560 --> 00:40:01.966 or you're just finding extra time,

NOTE Confidence: 0.9011221625

00:40:01.970 --> 00:40:03.812 and you're already busy day to

NOTE Confidence: 0.9011221625

00:40:03.812 --> 00:40:05.480 be doing your educational effort.

NOTE Confidence: 0.9011221625

00:40:05.480 --> 00:40:06.440 I don't know if that.

NOTE Confidence: 0.9011221625

00:40:06.440 --> 00:40:07.259 Answered your question.

NOTE Confidence: 0.866269957

00:40:07.270 --> 00:40:08.914 Yeah, so I guess as someone

NOTE Confidence: 0.866269957

00:40:08.914 --> 00:40:10.010 who is research track,

NOTE Confidence: 0.866269957

00:40:10.010 --> 00:40:11.674 do you need to list the amount of

NOTE Confidence: 0.866269957

00:40:11.674 --> 00:40:13.278 effort on each grant in that section

NOTE Confidence: 0.866269957

00:40:13.278 --> 00:40:15.098 or is that much more of a kind of?

NOTE Confidence: 0.4324617708

00:40:15.830 --> 00:40:18.466 No no, so so yeah. So so the reviewers

NOTE Confidence: 0.4324617708

00:40:18.466 --> 00:40:20.748 will see that on your CV they'll be able

NOTE Confidence: 0.4324617708

00:40:20.748 --> 00:40:22.652 to look through and see your active
NOTE Confidence: 0.4324617708

00:40:22.709 --> 00:40:24.941 grants and see you know, kind of what
NOTE Confidence: 0.4324617708

00:40:24.941 --> 00:40:27.510 what you're doing on each on each one.
NOTE Confidence: 0.4324617708

00:40:27.510 --> 00:40:30.006 So this would essentially I'd say,
NOTE Confidence: 0.4324617708

00:40:30.010 --> 00:40:34.034 total it and you know you know up
NOTE Confidence: 0.4324617708

00:40:34.034 --> 00:40:37.910 and listed as one percentage there.
NOTE Confidence: 0.4324617708

00:40:37.910 --> 00:40:39.214 You should not list.
NOTE Confidence: 0.4324617708

00:40:39.214 --> 00:40:42.208 Even if this were the case that you have,
NOTE Confidence: 0.4324617708

00:40:42.210 --> 00:40:43.642 you know some people,
NOTE Confidence: 0.4324617708

00:40:43.642 --> 00:40:46.917 people sort of like I know out at the VA.
NOTE Confidence: 0.4324617708

00:40:46.920 --> 00:40:49.120 We've got clinical activities and
NOTE Confidence: 0.4324617708

00:40:49.120 --> 00:40:52.105 yet they've got more than 100% of
NOTE Confidence: 0.4324617708

00:40:52.105 --> 00:40:53.725 their salaries actually supported
NOTE Confidence: 0.4324617708

00:40:53.725 --> 00:40:54.940 through research dollars.
NOTE Confidence: 0.4324617708

00:40:54.940 --> 00:40:56.620 It's it's kind of complicated,
NOTE Confidence: 0.4324617708

00:40:56.620 --> 00:40:59.404 so you you you don't want to have

NOTE Confidence: 0.4324617708

00:40:59.404 --> 00:41:03.110 the percentage be above 100%.

NOTE Confidence: 0.4324617708

00:41:03.110 --> 00:41:03.716 But again,

NOTE Confidence: 0.4324617708

00:41:03.716 --> 00:41:06.140 it's you sort of add it up and

NOTE Confidence: 0.4324617708

00:41:06.214 --> 00:41:08.477 then you know try to get it to

NOTE Confidence: 0.4324617708

00:41:08.477 --> 00:41:10.465 be some semblance of a kind of

NOTE Confidence: 0.4324617708

00:41:10.465 --> 00:41:11.810 how your your real life,

NOTE Confidence: 0.4324617708

00:41:11.810 --> 00:41:13.826 your real academic life gets divided up.

NOTE Confidence: 0.807807032857143

00:41:16.010 --> 00:41:17.998 OK, sounds good, thanks. Can I ask?

NOTE Confidence: 0.807807032857143

00:41:18.000 --> 00:41:20.070 Actually a question related to that.

NOTE Confidence: 0.807807032857143

00:41:20.070 --> 00:41:23.070 Is this supposed to reflect like the last,

NOTE Confidence: 0.807807032857143

00:41:23.070 --> 00:41:24.231 let's say year?

NOTE Confidence: 0.807807032857143

00:41:24.231 --> 00:41:26.940 And I'm curious specifically in cases where,

NOTE Confidence: 0.807807032857143

00:41:26.940 --> 00:41:28.230 let's say over the course of,

NOTE Confidence: 0.807807032857143

00:41:28.230 --> 00:41:30.295 say, five years, different years

NOTE Confidence: 0.807807032857143

00:41:30.295 --> 00:41:31.947 have had different backgrounds.

NOTE Confidence: 0.807807032857143

00:41:31.950 --> 00:41:35.789 For example, I do teach and get paid for
NOTE Confidence: 0.807807032857143

00:41:35.789 --> 00:41:38.050 teaching and the undergrad side of things,
NOTE Confidence: 0.807807032857143

00:41:38.050 --> 00:41:40.576 and that is something I do every
NOTE Confidence: 0.807807032857143

00:41:40.576 --> 00:41:42.350 other year and so do I average?
NOTE Confidence: 0.807807032857143

00:41:42.350 --> 00:41:44.310 Do I average over how many years?
NOTE Confidence: 0.807807032857143

00:41:44.310 --> 00:41:45.458 How does that work?
NOTE Confidence: 0.879943404210527

00:41:45.930 --> 00:41:47.818 And I would say if if you know
NOTE Confidence: 0.879943404210527

00:41:47.818 --> 00:41:49.768 kind of fluctuates a bit a bit
NOTE Confidence: 0.879943404210527

00:41:49.768 --> 00:41:51.900 from year to year, I would.
NOTE Confidence: 0.879943404210527

00:41:51.900 --> 00:41:54.805 I would average across that you.
NOTE Confidence: 0.879943404210527

00:41:54.805 --> 00:41:57.235 Sometimes we do encourage people when
NOTE Confidence: 0.879943404210527

00:41:57.235 --> 00:41:59.800 there's been a really a significant
NOTE Confidence: 0.879943404210527

00:41:59.800 --> 00:42:02.356 shift and and what they're doing.
NOTE Confidence: 0.879943404210527

00:42:02.360 --> 00:42:04.880 So so an example of this would
NOTE Confidence: 0.879943404210527

00:42:04.880 --> 00:42:06.545 be someone who, let's say,
NOTE Confidence: 0.879943404210527

00:42:06.545 --> 00:42:08.435 has had a career award for

NOTE Confidence: 0.879943404210527
00:42:08.435 --> 00:42:10.540 the first part of their term,
NOTE Confidence: 0.879943404210527
00:42:10.540 --> 00:42:11.704 and they were covered.
NOTE Confidence: 0.879943404210527
00:42:11.704 --> 00:42:14.752 You know 75 or 80% on a career award,
NOTE Confidence: 0.879943404210527
00:42:14.752 --> 00:42:16.742 and so they listed research.
NOTE Confidence: 0.879943404210527
00:42:16.750 --> 00:42:19.460 80% let's just say 10% education,
NOTE Confidence: 0.879943404210527
00:42:19.460 --> 00:42:22.400 10% clinical and then for the
NOTE Confidence: 0.879943404210527
00:42:22.400 --> 00:42:24.554 second-half of that the career
NOTE Confidence: 0.879943404210527
00:42:24.554 --> 00:42:26.948 award expired and and it did not
NOTE Confidence: 0.879943404210527
00:42:26.948 --> 00:42:29.185 get replaced with some kind of
NOTE Confidence: 0.879943404210527
00:42:29.185 --> 00:42:31.909 our funding and so they ended up
NOTE Confidence: 0.879943404210527
00:42:31.909 --> 00:42:33.984 picking up a significant amount
NOTE Confidence: 0.879943404210527
00:42:33.984 --> 00:42:36.085 of clinical duty and you know,
NOTE Confidence: 0.879943404210527
00:42:36.085 --> 00:42:38.578 sort of goes from 80% research
NOTE Confidence: 0.879943404210527
00:42:38.578 --> 00:42:40.600 to 80% research.
NOTE Confidence: 0.879943404210527
00:42:40.600 --> 00:42:41.780 That's an extreme version,
NOTE Confidence: 0.879943404210527

00:42:41.780 --> 00:42:44.530 but you know, if things are flux.
NOTE Confidence: 0.879943404210527

00:42:44.530 --> 00:42:46.855 If if something happens where?
NOTE Confidence: 0.879943404210527

00:42:46.860 --> 00:42:48.756 There's a shift in, let's say,
NOTE Confidence: 0.879943404210527

00:42:48.760 --> 00:42:50.252 greater than you know,
NOTE Confidence: 0.879943404210527

00:42:50.252 --> 00:42:53.100 15 to 20% of effort and something,
NOTE Confidence: 0.879943404210527

00:42:53.100 --> 00:42:54.936 and that's going to be sustained.
NOTE Confidence: 0.879943404210527

00:42:54.940 --> 00:42:56.796 Then you can have sort of two sections.
NOTE Confidence: 0.879943404210527

00:42:56.800 --> 00:43:00.131 You'd say you know 20 to you know 2018
NOTE Confidence: 0.879943404210527

00:43:00.131 --> 00:43:04.832 to 2020 is this and then 2020 to present?
NOTE Confidence: 0.879943404210527

00:43:04.832 --> 00:43:05.920 It's this.
NOTE Confidence: 0.879943404210527

00:43:05.920 --> 00:43:07.754 The the the main point of that doing
NOTE Confidence: 0.879943404210527

00:43:07.754 --> 00:43:09.770 it is is so that your reviewers,
NOTE Confidence: 0.879943404210527

00:43:09.770 --> 00:43:11.660 when they look at at at it,
NOTE Confidence: 0.879943404210527

00:43:11.660 --> 00:43:14.236 they don't look at it like say I
NOTE Confidence: 0.879943404210527

00:43:14.236 --> 00:43:15.861 don't understand the percent effort
NOTE Confidence: 0.879943404210527

00:43:15.861 --> 00:43:17.823 here because it doesn't look like

NOTE Confidence: 0.879943404210527
00:43:17.823 --> 00:43:20.076 the same as what their CV reflected,
NOTE Confidence: 0.879943404210527
00:43:20.080 --> 00:43:21.334 so it's it's mostly just to
NOTE Confidence: 0.879943404210527
00:43:21.334 --> 00:43:22.360 give them a heads up.
NOTE Confidence: 0.879943404210527
00:43:22.360 --> 00:43:22.673 That,
NOTE Confidence: 0.879943404210527
00:43:22.673 --> 00:43:24.238 and we also encourage people
NOTE Confidence: 0.879943404210527
00:43:24.238 --> 00:43:26.079 in the narrative to you know,
NOTE Confidence: 0.879943404210527
00:43:26.080 --> 00:43:28.352 if you've had a a shift in direction
NOTE Confidence: 0.879943404210527
00:43:28.352 --> 00:43:31.018 or or or whatever is to put that you
NOTE Confidence: 0.879943404210527
00:43:31.018 --> 00:43:33.288 know in your narrative, you know,
NOTE Confidence: 0.879943404210527
00:43:33.288 --> 00:43:35.880 don't don't try to hide it because reviewers.
NOTE Confidence: 0.879943404210527
00:43:35.880 --> 00:43:38.460 They they see it and and you just sort of.
NOTE Confidence: 0.879943404210527
00:43:38.460 --> 00:43:41.568 It's it's part of your part of
NOTE Confidence: 0.879943404210527
00:43:41.568 --> 00:43:42.900 your academic story.
NOTE Confidence: 0.879943404210527
00:43:42.900 --> 00:43:43.290 OK,
NOTE Confidence: 0.879943404210527
00:43:43.290 --> 00:43:44.270 thank you.
NOTE Confidence: 0.871847016

00:43:48.220 --> 00:43:50.140 Other questions, do people have?
NOTE Confidence: 0.026515663

00:43:53.810 --> 00:43:54.700 Adam.
NOTE Confidence: 0.8813883375

00:43:57.880 --> 00:43:58.728 You're still on mute.
NOTE Confidence: 0.8684195

00:44:00.800 --> 00:44:01.909 I was saying thanks.
NOTE Confidence: 0.857448265

00:44:01.920 --> 00:44:03.528 Thanks again for doing these sessions.
NOTE Confidence: 0.774429178571429

00:44:04.830 --> 00:44:08.142 Yeah, I I I missed the first few minutes
NOTE Confidence: 0.774429178571429

00:44:08.142 --> 00:44:11.695 and I you you alluded a few times to
NOTE Confidence: 0.774429178571429

00:44:11.695 --> 00:44:15.445 like if you undertake this conversion.
NOTE Confidence: 0.774429178571429

00:44:15.450 --> 00:44:18.498 So I I think you're saying that if
NOTE Confidence: 0.774429178571429

00:44:18.498 --> 00:44:21.790 if if we have a sort of functioning
NOTE Confidence: 0.774429178571429

00:44:21.790 --> 00:44:23.956 you know non converted CV two.
NOTE Confidence: 0.774429178571429

00:44:23.960 --> 00:44:27.158 Is it also an option to?
NOTE Confidence: 0.774429178571429

00:44:27.160 --> 00:44:28.310 Keep it in that format.
NOTE Confidence: 0.774429178571429

00:44:28.310 --> 00:44:30.302 If we're going up for if we're submitting
NOTE Confidence: 0.774429178571429

00:44:30.302 --> 00:44:32.078 promotion materials at the end of the month,
NOTE Confidence: 0.774429178571429

00:44:32.080 --> 00:44:34.706 or I guess by August, yes.

NOTE Confidence: 0.774429178571429
00:44:34.706 --> 00:44:38.948 This is for this coming academic year.
NOTE Confidence: 0.774429178571429
00:44:38.950 --> 00:44:41.372 It is totally optional for people who
NOTE Confidence: 0.774429178571429
00:44:41.372 --> 00:44:43.632 already have CV Part 2 on whether
NOTE Confidence: 0.774429178571429
00:44:43.632 --> 00:44:45.690 they want to convert it or not.
NOTE Confidence: 0.774429178571429
00:44:45.690 --> 00:44:46.690 So I I would.
NOTE Confidence: 0.774429178571429
00:44:46.690 --> 00:44:48.706 I mean, everybody's very busy and
NOTE Confidence: 0.774429178571429
00:44:48.706 --> 00:44:51.400 unless you felt that it would be
NOTE Confidence: 0.774429178571429
00:44:51.400 --> 00:44:53.815 to your advantage to go with a
NOTE Confidence: 0.774429178571429
00:44:53.815 --> 00:44:55.586 more streamlined model, I would.
NOTE Confidence: 0.774429178571429
00:44:55.586 --> 00:44:56.182 I would.
NOTE Confidence: 0.774429178571429
00:44:56.182 --> 00:44:58.315 I would recommend that you stick with
NOTE Confidence: 0.774429178571429
00:44:58.315 --> 00:45:02.098 what with what you have for for this review.
NOTE Confidence: 0.774429178571429
00:45:02.100 --> 00:45:03.076 And are there any?
NOTE Confidence: 0.774429178571429
00:45:03.076 --> 00:45:05.242 I mean with that in mind, are there any?
NOTE Confidence: 0.774429178571429
00:45:05.242 --> 00:45:07.345 I know that's one of the things seems
NOTE Confidence: 0.774429178571429

00:45:07.345 --> 00:45:09.230 to be as short and certain sections,
NOTE Confidence: 0.774429178571429

00:45:09.230 --> 00:45:12.638 so would you still give it
NOTE Confidence: 0.774429178571429

00:45:12.638 --> 00:45:14.910 advice to when possible?
NOTE Confidence: 0.774429178571429

00:45:14.910 --> 00:45:17.410 Kind of cut down on.
NOTE Confidence: 0.774429178571429

00:45:17.410 --> 00:45:19.230 On narrative.
NOTE Confidence: 0.774429178571429

00:45:19.230 --> 00:45:20.110 Yeah,
NOTE Confidence: 0.774429178571429

00:45:20.110 --> 00:45:22.190 I I should also say for for
NOTE Confidence: 0.774429178571429

00:45:22.190 --> 00:45:23.710 those of you who are kind of
NOTE Confidence: 0.774429178571429

00:45:23.710 --> 00:45:25.042 doing this for the first time,
NOTE Confidence: 0.774429178571429

00:45:25.050 --> 00:45:28.011 I'm I'm I'm fairly involved and and
NOTE Confidence: 0.774429178571429

00:45:28.011 --> 00:45:30.603 are willing to be very involved
NOTE Confidence: 0.774429178571429

00:45:30.603 --> 00:45:33.270 with with you and kind of looking at
NOTE Confidence: 0.774429178571429

00:45:33.270 --> 00:45:34.800 your materials and kind of giving
NOTE Confidence: 0.774429178571429

00:45:34.851 --> 00:45:36.519 you comments and feedback on that.
NOTE Confidence: 0.774429178571429

00:45:36.520 --> 00:45:39.570 So I do try to say gently in my comments.
NOTE Confidence: 0.774429178571429

00:45:39.570 --> 00:45:42.895 Things like you've already said

NOTE Confidence: 0.774429178571429
00:45:42.895 --> 00:45:45.281 this sufficiently before and
NOTE Confidence: 0.774429178571429
00:45:45.281 --> 00:45:47.627 depending on how tired I am,
NOTE Confidence: 0.774429178571429
00:45:47.630 --> 00:45:49.160 it may sound a little more.
NOTE Confidence: 0.774429178571429
00:45:49.160 --> 00:45:49.540 Marky,
NOTE Confidence: 0.774429178571429
00:45:49.540 --> 00:45:53.480 that it needs to be but but that's
NOTE Confidence: 0.774429178571429
00:45:53.480 --> 00:45:56.346 really designed so that you're
NOTE Confidence: 0.774429178571429
00:45:56.346 --> 00:45:58.856 reviewer doesn't have that reaction
NOTE Confidence: 0.774429178571429
00:45:58.860 --> 00:46:01.266 because you know sometimes you know
NOTE Confidence: 0.774429178571429
00:46:01.266 --> 00:46:03.642 the same really important thing that
NOTE Confidence: 0.774429178571429
00:46:03.642 --> 00:46:05.736 you've done kind of reappears two
NOTE Confidence: 0.774429178571429
00:46:05.736 --> 00:46:08.524 or three times in the CV Part 2 and
NOTE Confidence: 0.774429178571429
00:46:08.524 --> 00:46:11.012 and and reviewers get tired of that,
NOTE Confidence: 0.774429178571429
00:46:11.012 --> 00:46:13.027 so my recommendation is to
NOTE Confidence: 0.774429178571429
00:46:13.027 --> 00:46:14.800 find the right place,
NOTE Confidence: 0.774429178571429
00:46:14.800 --> 00:46:16.930 preferably earlier in your narratives
NOTE Confidence: 0.774429178571429

00:46:16.930 --> 00:46:20.148 where you're going to say and talk about.
NOTE Confidence: 0.774429178571429

00:46:20.150 --> 00:46:21.965 That really important thing that
NOTE Confidence: 0.774429178571429

00:46:21.965 --> 00:46:24.693 you did and then just let let that
NOTE Confidence: 0.774429178571429

00:46:24.693 --> 00:46:27.256 be there and not not remind your
NOTE Confidence: 0.774429178571429

00:46:27.256 --> 00:46:30.148 reviewer of of of that overtime.
NOTE Confidence: 0.774429178571429

00:46:30.150 --> 00:46:30.366 Yeah,
NOTE Confidence: 0.774429178571429

00:46:30.366 --> 00:46:30.798 thank you.
NOTE Confidence: 0.801308040588235

00:46:44.360 --> 00:46:46.529 Let me just I'm going to just screen share
NOTE Confidence: 0.801308040588235

00:46:46.529 --> 00:46:48.814 the just the last couple slides which are.
NOTE Confidence: 0.85336554

00:46:51.260 --> 00:46:53.540 Just related to.
NOTE Confidence: 0.85336554

00:46:53.540 --> 00:46:55.820 The conversion process.
NOTE Confidence: 0.85336554

00:46:55.820 --> 00:47:00.556 But if you did want to convert it.
NOTE Confidence: 0.85336554

00:47:00.560 --> 00:47:03.080 You already had one that was developed.
NOTE Confidence: 0.85336554

00:47:03.080 --> 00:47:05.474 What I would recommend that you do
NOTE Confidence: 0.85336554

00:47:05.474 --> 00:47:08.448 is you go on to the OA PD website.
NOTE Confidence: 0.85336554

00:47:08.450 --> 00:47:09.656 And what what?

NOTE Confidence: 0.85336554

00:47:09.656 --> 00:47:12.470 I ended up doing in there was.

NOTE Confidence: 0.85336554

00:47:12.470 --> 00:47:13.310 What did I do?

NOTE Confidence: 0.891167345

00:47:15.430 --> 00:47:18.990 But I ended up doing doing and there was.

NOTE Confidence: 0.891167345

00:47:18.990 --> 00:47:21.754 I took the old CV2 instructions,

NOTE Confidence: 0.891167345

00:47:21.754 --> 00:47:24.264 which is this lengthy document

NOTE Confidence: 0.891167345

00:47:24.264 --> 00:47:27.070 with examples and stuff like that.

NOTE Confidence: 0.891167345

00:47:27.070 --> 00:47:30.046 And I added in a bunch of track

NOTE Confidence: 0.891167345

00:47:30.046 --> 00:47:32.090 change comments that are along

NOTE Confidence: 0.891167345

00:47:32.090 --> 00:47:34.120 the lines of these slides,

NOTE Confidence: 0.891167345

00:47:34.120 --> 00:47:36.028 which is just things like saying,

NOTE Confidence: 0.891167345

00:47:36.030 --> 00:47:39.438 you know, move this to section B support.

NOTE Confidence: 0.891167345

00:47:39.440 --> 00:47:42.905 Kind of pointing out these areas where

NOTE Confidence: 0.891167345

00:47:42.910 --> 00:47:45.160 you know something has been changed.

NOTE Confidence: 0.891167345

00:47:45.160 --> 00:47:47.116 This introductory narrative description

NOTE Confidence: 0.891167345

00:47:47.116 --> 00:47:50.050 is now actually two separate descriptions.

NOTE Confidence: 0.891167345

00:47:50.050 --> 00:47:52.080 One of your responsibilities and
NOTE Confidence: 0.891167345

00:47:52.080 --> 00:47:54.041 contributions, the others your
NOTE Confidence: 0.891167345

00:47:54.041 --> 00:47:56.626 contributions to to the Community,
NOTE Confidence: 0.891167345

00:47:56.630 --> 00:47:59.690 and then likewise for here.
NOTE Confidence: 0.891167345

00:47:59.690 --> 00:48:00.653 You know there.
NOTE Confidence: 0.891167345

00:48:00.653 --> 00:48:02.258 You'll see these track changes
NOTE Confidence: 0.891167345

00:48:02.258 --> 00:48:04.269 in that in that Word document,
NOTE Confidence: 0.891167345

00:48:04.270 --> 00:48:06.240 which you'll say things like,
NOTE Confidence: 0.891167345

00:48:06.240 --> 00:48:08.940 you know, move these tables
NOTE Confidence: 0.891167345

00:48:08.940 --> 00:48:11.100 into the supporting section.
NOTE Confidence: 0.891167345

00:48:11.100 --> 00:48:14.988 Combine these these areas you know,
NOTE Confidence: 0.891167345

00:48:14.990 --> 00:48:15.250 and.
NOTE Confidence: 0.891167345

00:48:15.250 --> 00:48:17.590 So I I did work and I actually actually
NOTE Confidence: 0.891167345

00:48:17.653 --> 00:48:19.641 send this out with with a faculty
NOTE Confidence: 0.891167345

00:48:19.641 --> 00:48:22.148 member who got reappointed this past year.
NOTE Confidence: 0.891167345

00:48:22.150 --> 00:48:24.430 I was with Amber Childs.

NOTE Confidence: 0.891167345

00:48:24.430 --> 00:48:26.968 I sort of worked with her and we did.

NOTE Confidence: 0.891167345

00:48:26.970 --> 00:48:29.231 Kind of a conversion from old to

NOTE Confidence: 0.891167345

00:48:29.231 --> 00:48:32.306 new and and so one of the things we

NOTE Confidence: 0.891167345

00:48:32.306 --> 00:48:34.468 did was we essentially just first

NOTE Confidence: 0.891167345

00:48:34.468 --> 00:48:36.670 moved all the tables into section

NOTE Confidence: 0.891167345

00:48:36.670 --> 00:48:39.828 B and then we pulled all of the

NOTE Confidence: 0.891167345

00:48:39.828 --> 00:48:41.440 narrative subsections together into

NOTE Confidence: 0.891167345

00:48:41.510 --> 00:48:43.918 one thing and then tried to reorganize

NOTE Confidence: 0.891167345

00:48:43.918 --> 00:48:46.138 that and then and then reduced.

NOTE Confidence: 0.891167345

00:48:46.140 --> 00:48:46.868 The length,

NOTE Confidence: 0.891167345

00:48:46.868 --> 00:48:50.180 which is hard to do when when when you,

NOTE Confidence: 0.891167345

00:48:50.180 --> 00:48:52.860 you're doing a lot in a particular area,

NOTE Confidence: 0.891167345

00:48:52.860 --> 00:48:55.276 so I think it it ends up looking

NOTE Confidence: 0.891167345

00:48:55.276 --> 00:48:56.905 better and more streamlined

NOTE Confidence: 0.891167345

00:48:56.905 --> 00:48:59.270 and succinct and your viewers,

NOTE Confidence: 0.891167345

00:48:59.270 --> 00:49:01.503 I think, will like you more because
NOTE Confidence: 0.891167345

00:49:01.503 --> 00:49:02.460 it's more succinct.
NOTE Confidence: 0.891167345

00:49:02.460 --> 00:49:03.096 But it's it's.
NOTE Confidence: 0.891167345

00:49:03.096 --> 00:49:05.417 It's hard to do to to kind of get it down.
NOTE Confidence: 0.891167345

00:49:05.420 --> 00:49:06.836 It's sort of like, you know,
NOTE Confidence: 0.891167345

00:49:06.840 --> 00:49:08.940 remember, we transitioned from being,
NOTE Confidence: 0.891167345

00:49:08.940 --> 00:49:09.640 you know,
NOTE Confidence: 0.891167345

00:49:09.640 --> 00:49:12.440 25 page NIH grants down to a 15
NOTE Confidence: 0.891167345

00:49:12.529 --> 00:49:14.935 just sort of for whatever forces
NOTE Confidence: 0.891167345

00:49:14.935 --> 00:49:17.400 you to be more succinct.
NOTE Confidence: 0.891167345

00:49:17.400 --> 00:49:17.901 Likewise,
NOTE Confidence: 0.891167345

00:49:17.901 --> 00:49:20.406 within the educational activity sections,
NOTE Confidence: 0.891167345

00:49:20.410 --> 00:49:22.495 you know these tables of
NOTE Confidence: 0.891167345

00:49:22.495 --> 00:49:24.163 you know classroom teaching,
NOTE Confidence: 0.891167345

00:49:24.170 --> 00:49:25.421 clinical teaching, mentoring,
NOTE Confidence: 0.891167345

00:49:25.421 --> 00:49:27.923 all get moved out into section,

NOTE Confidence: 0.891167345

00:49:27.930 --> 00:49:28.854 Section B,

NOTE Confidence: 0.891167345

00:49:28.854 --> 00:49:31.980 and then you kind of combine these

NOTE Confidence: 0.891167345

00:49:31.980 --> 00:49:34.080 other areas and kind of move

NOTE Confidence: 0.891167345

00:49:34.080 --> 00:49:35.809 them all together and then.

NOTE Confidence: 0.891167345

00:49:35.810 --> 00:49:36.886 Work to do that.

NOTE Confidence: 0.891167345

00:49:36.886 --> 00:49:39.180 This one stayed pretty much the same so.

NOTE Confidence: 0.928904163636364

00:49:41.680 --> 00:49:44.400 But if if you are anyone who wants

NOTE Confidence: 0.928904163636364

00:49:44.400 --> 00:49:46.640 to attempt that, I'm I'm very happy

NOTE Confidence: 0.928904163636364

00:49:46.640 --> 00:49:49.174 to work with you on that on that

NOTE Confidence: 0.928904163636364

00:49:49.174 --> 00:49:50.798 translation process this year.

NOTE Confidence: 0.80558800875

00:49:54.170 --> 00:49:57.026 Oh, thank you. That looks like I did.

NOTE Confidence: 0.80558800875

00:49:57.030 --> 00:49:59.078 Thank you Kiki. I did not hit return

NOTE Confidence: 0.80558800875

00:49:59.078 --> 00:50:01.196 when I sent that link out before.

NOTE Confidence: 0.8711235233333333

00:50:06.160 --> 00:50:07.558 We've got like 10 minutes left.

NOTE Confidence: 0.8711235233333333

00:50:07.560 --> 00:50:10.385 Do people have questions kind

NOTE Confidence: 0.8711235233333333

00:50:10.385 --> 00:50:14.020 of beyond CD Part 2 about.

NOTE Confidence: 0.871123523333333

00:50:14.020 --> 00:50:15.910 This whole process that you're

NOTE Confidence: 0.871123523333333

00:50:15.910 --> 00:50:17.021 you're undertaking, particularly,

NOTE Confidence: 0.871123523333333

00:50:17.021 --> 00:50:19.478 and again, I'm happy to meet with

NOTE Confidence: 0.871123523333333

00:50:19.478 --> 00:50:21.220 people individually to kind of walk

NOTE Confidence: 0.871123523333333

00:50:21.220 --> 00:50:22.696 them through that if they like.

NOTE Confidence: 0.871123523333333

00:50:22.700 --> 00:50:24.440 But are there, you know,

NOTE Confidence: 0.871123523333333

00:50:24.440 --> 00:50:27.488 questions that that people have about.

NOTE Confidence: 0.871123523333333

00:50:27.490 --> 00:50:29.895 About this or kind of what happens next.

NOTE Confidence: 0.686151688

00:50:41.810 --> 00:50:43.058 Hi, no question again.

NOTE Confidence: 0.686151688

00:50:43.058 --> 00:50:46.146 So I have a four I I will be

NOTE Confidence: 0.686151688

00:50:46.146 --> 00:50:47.666 reviewed for a promotion.

NOTE Confidence: 0.686151688

00:50:47.670 --> 00:50:49.818 Could you just briefly explain what's

NOTE Confidence: 0.686151688

00:50:49.818 --> 00:50:52.168 going to happen after I submit this?

NOTE Confidence: 0.686151688

00:50:52.170 --> 00:50:55.460 Say my CP in August

NOTE Confidence: 0.709635512

00:50:56.230 --> 00:50:59.027 so we would get your CB&CB Part 2

NOTE Confidence: 0.709635512

00:50:59.027 --> 00:51:01.470 and then sometime over the summer we

NOTE Confidence: 0.709635512

00:51:01.550 --> 00:51:04.448 would have is usually a fairly short

NOTE Confidence: 0.709635512

00:51:04.448 --> 00:51:06.650 discussion within the Executive Committee

NOTE Confidence: 0.709635512

00:51:06.650 --> 00:51:09.758 of the department which is about 10.

NOTE Confidence: 0.709635512

00:51:09.760 --> 00:51:12.076 10 people representing you know different

NOTE Confidence: 0.709635512

00:51:12.076 --> 00:51:14.648 areas of the department's mission,

NOTE Confidence: 0.709635512

00:51:14.648 --> 00:51:18.272 and that discussion is is really about.

NOTE Confidence: 0.709635512

00:51:18.272 --> 00:51:21.111 Do we think you are ready to

NOTE Confidence: 0.709635512

00:51:21.111 --> 00:51:23.059 be reviewed for promotion?

NOTE Confidence: 0.709635512

00:51:23.060 --> 00:51:25.118 Sometimes people have to be reviewed

NOTE Confidence: 0.709635512

00:51:25.118 --> 00:51:27.300 for promotion because they're on a a

NOTE Confidence: 0.709635512

00:51:27.300 --> 00:51:31.080 track that has a very strict timeline.

NOTE Confidence: 0.709635512

00:51:31.080 --> 00:51:34.048 Other people may not need to be promoted.

NOTE Confidence: 0.709635512

00:51:34.050 --> 00:51:34.905 Promoted just yet.

NOTE Confidence: 0.709635512

00:51:34.905 --> 00:51:36.045 If they're not ready,

NOTE Confidence: 0.709635512

00:51:36.050 --> 00:51:37.850 so we have that conversation.
NOTE Confidence: 0.709635512

00:51:37.850 --> 00:51:41.348 And then if if that conversation is sort
NOTE Confidence: 0.709635512

00:51:41.348 --> 00:51:44.050 of green light on kind of moving forward,
NOTE Confidence: 0.709635512

00:51:44.050 --> 00:51:46.720 we then usually this happens
NOTE Confidence: 0.709635512

00:51:46.720 --> 00:51:50.250 sometime in September or or October.
NOTE Confidence: 0.709635512

00:51:50.250 --> 00:51:52.650 Your your your two material,
NOTE Confidence: 0.709635512

00:51:52.650 --> 00:51:55.260 your CV and CV part to our our presented
NOTE Confidence: 0.709635512

00:51:55.260 --> 00:51:58.050 to the broader group of senior faculty,
NOTE Confidence: 0.709635512

00:51:58.050 --> 00:52:00.158 which is professors or
NOTE Confidence: 0.709635512

00:52:00.158 --> 00:52:01.739 any associate professor.
NOTE Confidence: 0.709635512

00:52:01.740 --> 00:52:03.625 Tenure in the department and
NOTE Confidence: 0.709635512

00:52:03.625 --> 00:52:05.510 there's a a short presentation.
NOTE Confidence: 0.709635512

00:52:05.510 --> 00:52:08.354 And then there's a vote on whether to go
NOTE Confidence: 0.709635512

00:52:08.354 --> 00:52:11.477 and solicit external letters of reference.
NOTE Confidence: 0.709635512

00:52:11.480 --> 00:52:14.672 So usually I'd say if the
NOTE Confidence: 0.709635512

00:52:14.672 --> 00:52:16.800 executive committee says yes,

NOTE Confidence: 0.709635512

00:52:16.800 --> 00:52:19.080 we think they're ready.

NOTE Confidence: 0.709635512

00:52:19.080 --> 00:52:21.901 I usually then over the summer begin

NOTE Confidence: 0.709635512

00:52:21.901 --> 00:52:24.195 working with you around beginning

NOTE Confidence: 0.709635512

00:52:24.195 --> 00:52:26.695 to develop that referee list.

NOTE Confidence: 0.709635512

00:52:26.700 --> 00:52:28.744 Since you're not the one who contacts

NOTE Confidence: 0.709635512

00:52:28.744 --> 00:52:30.209 those people, the department does.

NOTE Confidence: 0.709635512

00:52:30.209 --> 00:52:32.260 Or if you're going up for Professor.

NOTE Confidence: 0.709635512

00:52:32.260 --> 00:52:34.066 That the medical school actually does.

NOTE Confidence: 0.709635512

00:52:34.070 --> 00:52:35.642 The Dean's office does,

NOTE Confidence: 0.709635512

00:52:35.642 --> 00:52:37.214 but you work together.

NOTE Confidence: 0.709635512

00:52:37.220 --> 00:52:37.816 You know,

NOTE Confidence: 0.709635512

00:52:37.816 --> 00:52:40.200 with me and with your mentors to come

NOTE Confidence: 0.709635512

00:52:40.269 --> 00:52:43.312 up with a list of referees so that then,

NOTE Confidence: 0.709635512

00:52:43.312 --> 00:52:45.632 when our tenured faculty committee

NOTE Confidence: 0.709635512

00:52:45.632 --> 00:52:47.840 meeting meets and votes to move

NOTE Confidence: 0.709635512

00:52:47.840 --> 00:52:49.580 forward with with the letters,
NOTE Confidence: 0.709635512

00:52:49.580 --> 00:52:53.204 we're ready to go out with your materials
NOTE Confidence: 0.709635512

00:52:53.204 --> 00:52:56.605 and and and do that over the fall.
NOTE Confidence: 0.709635512

00:52:56.610 --> 00:52:59.970 If all goes really well.
NOTE Confidence: 0.709635512

00:52:59.970 --> 00:53:02.250 In terms of letters coming back,
NOTE Confidence: 0.709635512

00:53:02.250 --> 00:53:07.026 we are ready sometimes by Thanksgiving
NOTE Confidence: 0.709635512

00:53:07.030 --> 00:53:10.590 for to have a department vote on someone,
NOTE Confidence: 0.709635512

00:53:10.590 --> 00:53:11.865 I'd you know,
NOTE Confidence: 0.709635512

00:53:11.865 --> 00:53:13.990 getting people to write letters,
NOTE Confidence: 0.709635512

00:53:13.990 --> 00:53:16.130 particularly if they are what
NOTE Confidence: 0.709635512

00:53:16.130 --> 00:53:18.270 are considered arms length letter
NOTE Confidence: 0.709635512

00:53:18.345 --> 00:53:20.590 writers is sometimes a challenge,
NOTE Confidence: 0.709635512

00:53:20.590 --> 00:53:25.018 so it's not unusual for us to be more
NOTE Confidence: 0.709635512

00:53:25.018 --> 00:53:26.764 January, sometimes even February,
NOTE Confidence: 0.709635512

00:53:26.764 --> 00:53:29.690 before we get all the letters back.
NOTE Confidence: 0.709635512

00:53:29.690 --> 00:53:33.458 And then that same tenured faculty

NOTE Confidence: 0.709635512

00:53:33.458 --> 00:53:35.342 committee group reconvenes.

NOTE Confidence: 0.709635512

00:53:35.350 --> 00:53:38.752 A A small you know ad hoc or what

NOTE Confidence: 0.709635512

00:53:38.752 --> 00:53:41.433 colleges sometimes will call an

NOTE Confidence: 0.709635512

00:53:41.433 --> 00:53:44.188 ad personam committee will form,

NOTE Confidence: 0.709635512

00:53:44.190 --> 00:53:46.056 review your materials and then write

NOTE Confidence: 0.709635512

00:53:46.056 --> 00:53:48.170 a report and that gets presented

NOTE Confidence: 0.709635512

00:53:48.170 --> 00:53:49.330 and formally voted on.

NOTE Confidence: 0.709635512

00:53:49.330 --> 00:53:51.481 And then you move over to the

NOTE Confidence: 0.709635512

00:53:51.481 --> 00:53:53.551 medical school for a couple of

NOTE Confidence: 0.709635512

00:53:53.551 --> 00:53:55.010 committee reviews over there,

NOTE Confidence: 0.709635512

00:53:55.010 --> 00:53:57.033 one which is more important than the

NOTE Confidence: 0.709635512

00:53:57.033 --> 00:53:59.330 other that the second one is important,

NOTE Confidence: 0.709635512

00:53:59.330 --> 00:54:01.016 but it's it's more pro forma

NOTE Confidence: 0.709635512

00:54:01.016 --> 00:54:01.859 than anything else.

NOTE Confidence: 0.850827604285714

00:54:03.520 --> 00:54:05.137 So I have follow up questions there,

NOTE Confidence: 0.850827604285714

00:54:05.140 --> 00:54:07.360 then over the long several
NOTE Confidence: 0.850827604285714

00:54:07.360 --> 00:54:09.136 months of the process,
NOTE Confidence: 0.850827604285714

00:54:09.140 --> 00:54:11.576 things also changes the public some.
NOTE Confidence: 0.850827604285714

00:54:11.580 --> 00:54:14.076 I may have some new publication new Grant.
NOTE Confidence: 0.850827604285714

00:54:14.080 --> 00:54:17.538 Can I add this along the process?
NOTE Confidence: 0.850827604285714

00:54:17.540 --> 00:54:19.255 Or once I submit all the material
NOTE Confidence: 0.850827604285714

00:54:19.255 --> 00:54:20.570 in August and that's it?
NOTE Confidence: 0.840845805714286

00:54:22.010 --> 00:54:23.739 So there's the official answer to that.
NOTE Confidence: 0.840845805714286

00:54:23.740 --> 00:54:24.568 And then there's the
NOTE Confidence: 0.840845805714286

00:54:24.568 --> 00:54:25.396 unofficial answer to that.
NOTE Confidence: 0.840845805714286

00:54:25.400 --> 00:54:27.325 The official answer to that from the
NOTE Confidence: 0.840845805714286

00:54:27.325 --> 00:54:29.209 medical school is sort of once your
NOTE Confidence: 0.840845805714286

00:54:29.209 --> 00:54:31.038 materials go out to your letter writers
NOTE Confidence: 0.840845805714286

00:54:31.038 --> 00:54:32.956 that should like freeze it in time.
NOTE Confidence: 0.840845805714286

00:54:32.960 --> 00:54:36.694 I we never follow that. So what?
NOTE Confidence: 0.840845805714286

00:54:36.694 --> 00:54:40.970 What I try to do is when you are.

NOTE Confidence: 0.690569319777778
00:54:43.360 --> 00:54:45.916 When you're going up for the a next may,
NOTE Confidence: 0.690569319777778
00:54:45.920 --> 00:54:47.930 particularly when you've made it
NOTE Confidence: 0.690569319777778
00:54:47.930 --> 00:54:49.940 through the department review I,
NOTE Confidence: 0.690569319777778
00:54:49.940 --> 00:54:53.018 I almost always reach out to people and say,
NOTE Confidence: 0.690569319777778
00:54:53.020 --> 00:54:54.588 you know, things went, you know really well
NOTE Confidence: 0.690569319777778
00:54:54.588 --> 00:54:56.051 in the department review we're sending
NOTE Confidence: 0.690569319777778
00:54:56.051 --> 00:54:57.920 your materials over to the medical school.
NOTE Confidence: 0.690569319777778
00:54:57.920 --> 00:54:59.858 Can you revise your CV with
NOTE Confidence: 0.690569319777778
00:54:59.858 --> 00:55:01.440 and you don't need it?
NOTE Confidence: 0.690569319777778
00:55:01.440 --> 00:55:03.140 It's really you know.
NOTE Confidence: 0.690569319777778
00:55:03.140 --> 00:55:04.415 Particularly important if,
NOTE Confidence: 0.690569319777778
00:55:04.420 --> 00:55:06.430 if a grant is now pending,
NOTE Confidence: 0.690569319777778
00:55:06.430 --> 00:55:09.302 rewarded for a major paper has sort of
NOTE Confidence: 0.690569319777778
00:55:09.302 --> 00:55:11.692 come out, it's probably less important.
NOTE Confidence: 0.690569319777778
00:55:11.692 --> 00:55:14.200 That you're updating every you know,
NOTE Confidence: 0.690569319777778

00:55:14.200 --> 00:55:15.520 scientific conference presentation

NOTE Confidence: 0.690569319777778

00:55:15.520 --> 00:55:16.840 that you're doing,

NOTE Confidence: 0.690569319777778

00:55:16.840 --> 00:55:18.298 or if you've joined the committee.

NOTE Confidence: 0.690569319777778

00:55:18.300 --> 00:55:21.316 But the big thing you know invited talks,

NOTE Confidence: 0.690569319777778

00:55:21.320 --> 00:55:22.138 grants, received,

NOTE Confidence: 0.690569319777778

00:55:22.138 --> 00:55:24.183 or pending important papers that

NOTE Confidence: 0.690569319777778

00:55:24.183 --> 00:55:26.781 your first or last author on those

NOTE Confidence: 0.690569319777778

00:55:26.781 --> 00:55:28.737 we definitely want to have put

NOTE Confidence: 0.690569319777778

00:55:28.802 --> 00:55:30.811 in place just to make your cases

NOTE Confidence: 0.690569319777778

00:55:30.811 --> 00:55:32.750 as strong as it can be when it

NOTE Confidence: 0.690569319777778

00:55:32.750 --> 00:55:33.820 goes over the medical school.

NOTE Confidence: 0.690569319777778

00:55:33.820 --> 00:55:34.630 Yeah, Allison.

NOTE Confidence: 0.887861816

00:55:36.200 --> 00:55:38.650 We also have the opportunity.

NOTE Confidence: 0.887861816

00:55:38.650 --> 00:55:40.798 Before we you go out for

NOTE Confidence: 0.887861816

00:55:40.798 --> 00:55:43.190 letters to update at that point,

NOTE Confidence: 0.887861816

00:55:43.190 --> 00:55:44.576 because that seems like an important

NOTE Confidence: 0.823898327692308

00:55:44.630 --> 00:55:46.386 moment as well. Yeah,

NOTE Confidence: 0.823898327692308

00:55:46.386 --> 00:55:50.143 and and what I ask people to do is is

NOTE Confidence: 0.823898327692308

00:55:50.143 --> 00:55:52.327 sort of as we're going back and forth

NOTE Confidence: 0.823898327692308

00:55:52.327 --> 00:55:54.570 which which we will on your CV and CV.

NOTE Confidence: 0.823898327692308

00:55:54.570 --> 00:55:57.027 Part 2 is to let me know when there

NOTE Confidence: 0.823898327692308

00:55:57.027 --> 00:55:59.470 are situations where there's something

NOTE Confidence: 0.823898327692308

00:55:59.470 --> 00:56:02.095 potentially major that you're waiting

NOTE Confidence: 0.823898327692308

00:56:02.095 --> 00:56:04.930 on so you know a grant that's been,

NOTE Confidence: 0.823898327692308

00:56:04.930 --> 00:56:06.314 you know, submitted for.

NOTE Confidence: 0.823898327692308

00:56:06.314 --> 00:56:09.557 A paper or or kind of a book or

NOTE Confidence: 0.823898327692308

00:56:09.557 --> 00:56:11.723 something like that that you think

NOTE Confidence: 0.823898327692308

00:56:11.723 --> 00:56:14.275 you will know about in the fall.

NOTE Confidence: 0.823898327692308

00:56:14.280 --> 00:56:16.320 I'll just say just, you know,

NOTE Confidence: 0.823898327692308

00:56:16.320 --> 00:56:18.360 as soon as that happens let me know.

NOTE Confidence: 0.823898327692308

00:56:18.360 --> 00:56:19.770 And then depending on where

NOTE Confidence: 0.823898327692308

00:56:19.770 --> 00:56:21.180 we are in the process,
NOTE Confidence: 0.823898327692308

00:56:21.180 --> 00:56:23.434 if that's happened before we go out
NOTE Confidence: 0.823898327692308

00:56:23.434 --> 00:56:25.178 for letters, we'll update that,
NOTE Confidence: 0.823898327692308

00:56:25.178 --> 00:56:26.276 but we don't.
NOTE Confidence: 0.823898327692308

00:56:26.280 --> 00:56:28.716 Once we go out for letters,
NOTE Confidence: 0.823898327692308

00:56:28.720 --> 00:56:30.925 we don't update material that then goes
NOTE Confidence: 0.823898327692308

00:56:30.925 --> 00:56:33.476 back out to those letter writers just
NOTE Confidence: 0.823898327692308

00:56:33.476 --> 00:56:35.780 because it's too confusing for them.
NOTE Confidence: 0.823898327692308

00:56:35.780 --> 00:56:37.560 So there's.
NOTE Confidence: 0.823898327692308

00:56:37.560 --> 00:56:39.667 It it sort of once we initiate
NOTE Confidence: 0.823898327692308

00:56:39.667 --> 00:56:40.570 the next phase,
NOTE Confidence: 0.823898327692308

00:56:40.570 --> 00:56:42.550 things are sort of frozen and
NOTE Confidence: 0.823898327692308

00:56:42.550 --> 00:56:44.368 then try to open the door before
NOTE Confidence: 0.823898327692308

00:56:44.368 --> 00:56:46.080 we go into the next phase.
NOTE Confidence: 0.823898327692308

00:56:46.080 --> 00:56:47.140 For any other updates.
NOTE Confidence: 0.907910708571428

00:56:49.570 --> 00:56:50.697 I don't know if that makes sense.

NOTE Confidence: 0.16471821

00:56:52.260 --> 00:56:54.964 Didn't Sam our our letter

NOTE Confidence: 0.16471821

00:56:54.964 --> 00:56:57.760 writers from outside of Yale only

NOTE Confidence: 0.791638774777778

00:56:57.859 --> 00:57:01.627 or primarily or also within Yale and just.

NOTE Confidence: 0.791638774777778

00:57:01.630 --> 00:57:03.060 Wanting to think about that.

NOTE Confidence: 0.697527711111111

00:57:04.340 --> 00:57:06.080 And which track and rank

NOTE Confidence: 0.697527711111111

00:57:06.080 --> 00:57:08.386 you're going up for, you, you.

NOTE Confidence: 0.697527711111111

00:57:08.386 --> 00:57:11.104 You will typically need some number

NOTE Confidence: 0.697527711111111

00:57:11.104 --> 00:57:13.404 of arms length, letter writers,

NOTE Confidence: 0.697527711111111

00:57:13.404 --> 00:57:16.220 and so those are going to people be

NOTE Confidence: 0.697527711111111

00:57:16.293 --> 00:57:19.149 people from other universities or some

NOTE Confidence: 0.697527711111111

00:57:19.149 --> 00:57:21.505 some cases research institutes who

NOTE Confidence: 0.697527711111111

00:57:21.505 --> 00:57:24.175 you've not published with recently or

NOTE Confidence: 0.697527711111111

00:57:24.175 --> 00:57:28.248 been in a on a grant with or, you know,

NOTE Confidence: 0.697527711111111

00:57:28.248 --> 00:57:31.706 have some kind of active collaboration with.

NOTE Confidence: 0.697527711111111

00:57:31.710 --> 00:57:34.746 Or you were their trainee or

NOTE Confidence: 0.697527711111111

00:57:34.746 --> 00:57:37.170 or something like that so.

NOTE Confidence: 0.6975277111111111

00:57:37.170 --> 00:57:39.418 So we need a certain number of those

NOTE Confidence: 0.6975277111111111

00:57:39.418 --> 00:57:41.579 to varies from from track and rank,

NOTE Confidence: 0.6975277111111111

00:57:41.580 --> 00:57:44.058 and then there's a certain number which

NOTE Confidence: 0.6975277111111111

00:57:44.058 --> 00:57:46.556 are called non arms length letters and

NOTE Confidence: 0.6975277111111111

00:57:46.556 --> 00:57:49.460 those can be people from the outside too,

NOTE Confidence: 0.6975277111111111

00:57:49.460 --> 00:57:51.938 but they may be people that you've

NOTE Confidence: 0.6975277111111111

00:57:51.938 --> 00:57:55.381 published with in some way or you know

NOTE Confidence: 0.6975277111111111

00:57:55.381 --> 00:57:59.490 they were your your your former mentor.

NOTE Confidence: 0.6975277111111111

00:57:59.490 --> 00:58:00.934 Before you came here,

NOTE Confidence: 0.6975277111111111

00:58:00.934 --> 00:58:04.453 but you can also some of the non arms

NOTE Confidence: 0.6975277111111111

00:58:04.453 --> 00:58:07.421 length referees can be from people within

NOTE Confidence: 0.6975277111111111

00:58:07.501 --> 00:58:10.249 Yale but cannot be from psychiatry.

NOTE Confidence: 0.6975277111111111

00:58:10.250 --> 00:58:12.791 So if in your work you know

NOTE Confidence: 0.6975277111111111

00:58:12.791 --> 00:58:15.089 you're say you're out of the VA,

NOTE Confidence: 0.6975277111111111

00:58:15.090 --> 00:58:17.624 it's a certain amount of your work

NOTE Confidence: 0.6975277111111111
00:58:17.624 --> 00:58:19.515 that you're working with faculty
NOTE Confidence: 0.6975277111111111
00:58:19.515 --> 00:58:21.723 who are an internal medicine or
NOTE Confidence: 0.6975277111111111
00:58:21.730 --> 00:58:23.308 young New Haven you're working with,
NOTE Confidence: 0.6975277111111111
00:58:23.310 --> 00:58:25.260 people in Pediatrics or the
NOTE Confidence: 0.6975277111111111
00:58:25.260 --> 00:58:27.086 child Study Center you can.
NOTE Confidence: 0.6975277111111111
00:58:27.086 --> 00:58:29.710 Those people can be letter writers for you,
NOTE Confidence: 0.6975277111111111
00:58:29.710 --> 00:58:31.310 but they're considered non.
NOTE Confidence: 0.6975277111111111
00:58:31.310 --> 00:58:33.710 They're considered non arms length only
NOTE Confidence: 0.6975277111111111
00:58:33.778 --> 00:58:36.284 because of you're at the same institution.
NOTE Confidence: 0.9286181166666667
00:58:38.300 --> 00:58:39.290 Great, thank you.
NOTE Confidence: 0.882234312
00:58:43.110 --> 00:58:45.000 Sam, I wonder if you might be willing to die.