WEBVTT

NOTE duration:"00:55:08" NOTE recognizability:0.842

NOTE language:en-us

NOTE Confidence: 0.868837921764706

 $00:00:00.000 \longrightarrow 00:00:04.310$ We are in for we are in for a real

NOTE Confidence: 0.868837921764706

 $00:00:04.444 \longrightarrow 00:00:08.378$ treat today as as you all know.

NOTE Confidence: 0.868837921764706

 $00:00:08.380 \longrightarrow 00:00:11.890$ Before I introduce our our

NOTE Confidence: 0.868837921764706

00:00:11.890 --> 00:00:13.996 graduation address presenter,

NOTE Confidence: 0.868837921764706

 $00:00:14.000 \longrightarrow 00:00:17.976$ let me just make a few housekeeping comments.

NOTE Confidence: 0.868837921764706

 $00{:}00{:}17.980 \dashrightarrow 00{:}00{:}20.598$ One is just to acknowledge that we've

NOTE Confidence: 0.868837921764706

 $00{:}00{:}20.598 \to 00{:}00{:}23.283$ had a wonderful graduation ceremony at

NOTE Confidence: 0.868837921764706

 $00:00:23.283 \dashrightarrow 00:00:26.253$ the Greenberg Center for our psychology

NOTE Confidence: 0.868837921764706

 $00:00:26.253 \longrightarrow 00:00:29.279$ interns last night we had the residents

NOTE Confidence: 0.868837921764706

 $00:00:29.279 \longrightarrow 00:00:31.991$ graduation ceremony at the Lawn Club and

NOTE Confidence: 0.868837921764706

 $00{:}00{:}31.991 \dashrightarrow 00{:}00{:}35.056$ at 4:00 o'clock today we'll have a a

NOTE Confidence: 0.868837921764706

 $00:00:35.056 \longrightarrow 00:00:37.990$ virtual graduation ceremony for our fellows.

NOTE Confidence: 0.868837921764706

 $00:00:37.990 \longrightarrow 00:00:41.734$ This is a. A wonderful time of year and

00:00:41.734 --> 00:00:45.566 just an incredible reminder of how just.

NOTE Confidence: 0.868837921764706

00:00:45.570 --> 00:00:48.562 A talented and wonderful

NOTE Confidence: 0.868837921764706

 $00:00:48.562 \longrightarrow 00:00:52.302$ are are trainees are and.

NOTE Confidence: 0.868837921764706

 $00:00:52.310 \longrightarrow 00:00:55.550$ And it's just a pleasure to see them

NOTE Confidence: 0.868837921764706

 $00:00:55.550 \longrightarrow 00:00:58.966$ move forward in their lives and careers.

NOTE Confidence: 0.868837921764706

 $00:00:58.970 \longrightarrow 00:01:02.450$ A reminder also that the mission

NOTE Confidence: 0.868837921764706

 $00{:}01{:}02.450 \dashrightarrow 00{:}01{:}05.230$ Vision Values Questionnaire is out.

NOTE Confidence: 0.868837921764706

00:01:05.230 --> 00:01:08.695 Kyle, you're going to put in the chat a

NOTE Confidence: 0.868837921764706

 $00{:}01{:}08.695 \longrightarrow 00{:}01{:}12.297$ link so that people who have not yet had

NOTE Confidence: 0.868837921764706

00:01:12.297 --> 00:01:14.739 an opportunity to to provide feedback

NOTE Confidence: 0.868837921764706

 $00{:}01{:}14.739 \dashrightarrow 00{:}01{:}17.458$ on the mission vision value statement

NOTE Confidence: 0.868837921764706

 $00:01:17.458 \longrightarrow 00:01:20.769$ that was drafted drafted by the committee.

NOTE Confidence: 0.868837921764706

 $00:01:20.770 \longrightarrow 00:01:21.922$ I want to thank.

NOTE Confidence: 0.868837921764706 00:01:21.922 --> 00:01:22.210 Again,

NOTE Confidence: 0.868837921764706

00:01:22.210 --> 00:01:24.303 Kylie for you for leading the effort

NOTE Confidence: 0.868837921764706

 $00:01:24.303 \longrightarrow 00:01:26.658$ to pull that draft together and for

00:01:26.658 --> 00:01:28.746 the many people on that committee.

NOTE Confidence: 0.868837921764706

 $00{:}01{:}28.750 \dashrightarrow 00{:}01{:}33.888$ Who worked very hard to to come up with

NOTE Confidence: 0.868837921764706

 $00:01:33.888 \longrightarrow 00:01:38.028$ the draft that is being shared at this point.

NOTE Confidence: 0.868837921764706

 $00:01:38.030 \longrightarrow 00:01:41.350$ I also want to acknowledge.

NOTE Confidence: 0.868837921764706

00:01:41.350 --> 00:01:44.590 Next week is the state of the department

NOTE Confidence: 0.868837921764706

 $00:01:44.590 \longrightarrow 00:01:48.745$ address and in the usual grand rounds slot.

NOTE Confidence: 0.868837921764706

00:01:48.745 --> 00:01:51.580 And I I look forward to sharing a few

NOTE Confidence: 0.868837921764706

 $00{:}01{:}51.657 \dashrightarrow 00{:}01{:}54.807$ thoughts about the department at that time.

NOTE Confidence: 0.868837921764706

00:01:54.810 --> 00:01:57.780 So today it's my tremendous pleasure

NOTE Confidence: 0.868837921764706

 $00{:}01{:}57.780 \dashrightarrow 00{:}02{:}00.329$ to welcome back somebody who's

NOTE Confidence: 0.868837921764706

 $00:02:00.329 \longrightarrow 00:02:01.790$ never really left,

NOTE Confidence: 0.868837921764706

 $00:02:01.790 \longrightarrow 00:02:04.430$ and in our hearts will never

NOTE Confidence: 0.868837921764706

 $00{:}02{:}04.430 \dashrightarrow 00{:}02{:}06.190$ really leave Ayanna Jordan,

NOTE Confidence: 0.868837921764706

 $00:02:06.190 \longrightarrow 00:02:08.716$ who is the Barbara Wilson associate

NOTE Confidence: 0.868837921764706

 $00:02:08.716 \longrightarrow 00:02:10.400$ professor of psychiatry pillar

 $00:02:10.469 \longrightarrow 00:02:12.509$ lead for community engagement in

NOTE Confidence: 0.868837921764706

00:02:12.509 --> 00:02:14.549 the Institute for Excellence in

NOTE Confidence: 0.868837921764706

 $00:02:14.621 \longrightarrow 00:02:16.916$ Health Equity at New York University.

NOTE Confidence: 0.650575155

 $00:02:20.410 \longrightarrow 00:02:22.330$ Ayana got her MD and pH.

NOTE Confidence: 0.650575155

 $00:02:22.330 \longrightarrow 00:02:24.928$ D degrees at Albert Einstein University.

NOTE Confidence: 0.650575155

00:02:24.930 --> 00:02:27.122 She completed her Residency

NOTE Confidence: 0.650575155

 $00:02:27.122 \longrightarrow 00:02:29.862$ Addiction Fellowship here at Yale,

NOTE Confidence: 0.650575155

00:02:29.870 --> 00:02:31.586 joined our faculty,

NOTE Confidence: 0.650575155

 $00:02:31.586 \longrightarrow 00:02:34.446$ and and contributed to our

NOTE Confidence: 0.650575155

 $00:02:34.446 \longrightarrow 00:02:36.929$ department in so many ways.

NOTE Confidence: 0.650575155

 $00:02:36.930 \longrightarrow 00:02:39.192$ As associate program director of the

NOTE Confidence: 0.650575155

 $00:02:39.192 \longrightarrow 00:02:41.661$ Residency director of the Yale Global

NOTE Confidence: 0.650575155

00:02:41.661 --> 00:02:43.445 Mental Health Residency Program,

NOTE Confidence: 0.650575155

 $00{:}02{:}43.450 \dashrightarrow 00{:}02{:}46.264$ director of the Social Justice and

NOTE Confidence: 0.650575155

 $00:02:46.264 \longrightarrow 00:02:48.140$ Health Equity curriculum in the

NOTE Confidence: 0.650575155

 $00{:}02{:}48.220 \dashrightarrow 00{:}02{:}51.030$ residency director of the medication.

 $00:02:51.030 \longrightarrow 00:02:52.650$ The addiction treatment

NOTE Confidence: 0.650575155

00:02:52.650 --> 00:02:54.710 consultation center at CMHC,

NOTE Confidence: 0.650575155

 $00:02:54.710 \longrightarrow 00:02:56.338$ and she's really quite

NOTE Confidence: 0.650575155

 $00:02:56.338 \longrightarrow 00:02:58.373$ accomplished in many many ways,

NOTE Confidence: 0.650575155

 $00:02:58.380 \dashrightarrow 00:03:02.072$ but I'll I'll just highlight her R1 funded

NOTE Confidence: 0.650575155

 $00{:}03{:}02.072 \dashrightarrow 00{:}03{:}05.576$ Pro research program with Cheryl Bellamy,

NOTE Confidence: 0.650575155

00:03:05.580 --> 00:03:07.888 the Imani Breakthrough Project,

NOTE Confidence: 0.650575155

 $00:03:07.888 \longrightarrow 00:03:10.773$ which is an incredible initiative

NOTE Confidence: 0.650575155

 $00:03:10.773 \longrightarrow 00:03:14.440$ which collaborates with local churches,

NOTE Confidence: 0.650575155

 $00{:}03{:}14.440 \dashrightarrow 00{:}03{:}17.680$ local African American churches.

NOTE Confidence: 0.650575155

00:03:17.680 --> 00:03:20.650 Predominantly African American churches to.

NOTE Confidence: 0.650575155 00:03:20.650 --> 00:03:22.510 To. NOTE Confidence: 0.650575155

 $00{:}03{:}22.510 \dashrightarrow 00{:}03{:}26.520$ Be loci for addiction treatment.

NOTE Confidence: 0.85159089125

 $00:03:28.810 \longrightarrow 00:03:31.570$ Ayana is accomplished in so many other ways.

NOTE Confidence: 0.85159089125

 $00:03:31.570 \longrightarrow 00:03:35.008$ There's not time to really address

00:03:35.008 --> 00:03:37.960 all of her accomplishments today,

NOTE Confidence: 0.85159089125

 $00{:}03{:}37.960 \dashrightarrow 00{:}03{:}39.824$ but as a resident she was a member

NOTE Confidence: 0.85159089125

 $00:03:39.824 \longrightarrow 00:03:41.315$ of the American Psychiatric

NOTE Confidence: 0.85159089125

00:03:41.315 --> 00:03:43.247 Association Board of trustees.

NOTE Confidence: 0.85159089125

 $00:03:43.250 \longrightarrow 00:03:45.458$ She's been a speaker involved in

NOTE Confidence: 0.85159089125

00:03:45.458 --> 00:03:47.510 the National Academies of Science,

NOTE Confidence: 0.85159089125

 $00:03:47.510 \longrightarrow 00:03:49.790$ Engineering, and Medicine Action

NOTE Confidence: 0.85159089125

 $00:03:49.790 \longrightarrow 00:03:52.070$ Collaborative on research training.

NOTE Confidence: 0.85159089125

 $00{:}03{:}52.070 \dashrightarrow 00{:}03{:}54.590$ She's someone who has been recognized

NOTE Confidence: 0.85159089125

 $00:03:54.590 \longrightarrow 00:03:56.270$ repeatedly for her outstanding

NOTE Confidence: 0.85159089125

 $00{:}03{:}56.339 \dashrightarrow 00{:}03{:}58.010$ contributions to residency.

NOTE Confidence: 0.85159089125

00:03:58.010 --> 00:04:00.294 Education, including two PPRA

NOTE Confidence: 0.85159089125

00:04:00.294 --> 00:04:02.578 teaching awards she's received,

NOTE Confidence: 0.85159089125

 $00:04:02.580 \longrightarrow 00:04:04.956$ travel awards and other awards for

NOTE Confidence: 0.85159089125

00:04:04.956 --> 00:04:07.620 many from many other organizations,

NOTE Confidence: 0.85159089125

 $00:04:07.620 \longrightarrow 00:04:11.346$ both in the space of education

 $00:04:11.346 \longrightarrow 00:04:13.830$ and in research so.

NOTE Confidence: 0.85159089125

00:04:13.830 --> 00:04:15.954 But but most importantly,

NOTE Confidence: 0.85159089125

 $00:04:15.954 \longrightarrow 00:04:20.410$ Iona is a is a force of nature,

NOTE Confidence: 0.85159089125

 $00:04:20.410 \longrightarrow 00:04:25.838$ someone who who?

NOTE Confidence: 0.85159089125

 $00{:}04{:}25.840 \dashrightarrow 00{:}04{:}29.249$ Calls things as she sees them and

NOTE Confidence: 0.85159089125

 $00:04:29.249 \longrightarrow 00:04:32.599$ the honesty and power of her words

NOTE Confidence: 0.85159089125

 $00:04:32.600 \longrightarrow 00:04:34.706$ were highly valued at when she

NOTE Confidence: 0.85159089125

00:04:34.706 --> 00:04:37.630 was full time in New Haven, but.

NOTE Confidence: 0.901816351666667

00:04:39.710 --> 00:04:42.206 Make us very much look forward

NOTE Confidence: 0.901816351666667

 $00:04:42.210 \longrightarrow 00:04:45.241$ to to hearing her today and and

NOTE Confidence: 0.901816351666667

00:04:45.241 --> 00:04:48.329 seeing how her career progresses.

NOTE Confidence: 0.901816351666667

 $00:04:48.330 \longrightarrow 00:04:51.515$ So Aiyana just a thrill to to

NOTE Confidence: 0.901816351666667

 $00{:}04{:}51.515 \dashrightarrow 00{:}04{:}55.326$ that that you are speaking with us

NOTE Confidence: 0.901816351666667

 $00:04:55.326 \longrightarrow 00:04:58.824$ today and sharing your thoughts on

NOTE Confidence: 0.901816351666667

 $00:04:58.930 \longrightarrow 00:05:02.080$ protecting your peace so. Please,

 $00:05:03.180 \longrightarrow 00:05:04.800$ thank you so much John.

NOTE Confidence: 0.831958206

 $00:05:04.800 \longrightarrow 00:05:06.618$ That was really just a wonderful,

NOTE Confidence: 0.831958206

 $00{:}05{:}06.620 \dashrightarrow 00{:}05{:}08.910$ heartfelt introduction and I appreciate

NOTE Confidence: 0.831958206

 $00:05:08.910 \longrightarrow 00:05:12.134$ you kind of outlining all of the

NOTE Confidence: 0.831958206

00:05:12.134 --> 00:05:14.294 things because sometimes you forget,

NOTE Confidence: 0.831958206

 $00:05:14.300 \longrightarrow 00:05:16.594$ so it's good to be shared

NOTE Confidence: 0.831958206

 $00:05:16.594 \longrightarrow 00:05:17.850$ on the larger platform.

NOTE Confidence: 0.831958206

 $00:05:17.850 \longrightarrow 00:05:19.560$ Thank you John so much.

NOTE Confidence: 0.831958206

 $00{:}05{:}19.560 \dashrightarrow 00{:}05{:}22.746$ I deeply, deeply appreciate that I'm

NOTE Confidence: 0.831958206

 $00:05:22.746 \longrightarrow 00:05:26.940$ going to go ahead and share my screen.

NOTE Confidence: 0.831958206

00:05:26.940 --> 00:05:28.996 Can you all see?

NOTE Confidence: 0.831958206

 $00:05:28.996 \longrightarrow 00:05:31.752$ The slides OK, awe some thank you.

NOTE Confidence: 0.831958206

 $00:05:31.752 \longrightarrow 00:05:34.176$ And for those of you who

NOTE Confidence: 0.831958206

00:05:34.176 --> 00:05:36.519 have heard me speak before,

NOTE Confidence: 0.831958206

 $00:05:36.520 \longrightarrow 00:05:38.348$ you know I really.

NOTE Confidence: 0.897297012592593

 $00{:}05{:}40.480 \dashrightarrow 00{:}05{:}42.340$ Have I think been socialized in

 $00:05:42.340 \longrightarrow 00:05:45.075$ the way of call and response and I

NOTE Confidence: 0.897297012592593

 $00:05:45.075 \longrightarrow 00:05:47.211$ really need you guys to participate

NOTE Confidence: 0.897297012592593

 $00:05:47.284 \longrightarrow 00:05:49.195$ in the best way that you can.

NOTE Confidence: 0.897297012592593

00:05:49.200 --> 00:05:51.981 So I'm going to call on you several times

NOTE Confidence: 0.897297012592593

 $00:05:51.981 \longrightarrow 00:05:53.837$ throughout this talk to participate,

NOTE Confidence: 0.897297012592593

 $00:05:53.840 \longrightarrow 00:05:57.193$ so don't feel shy to take yourself

NOTE Confidence: 0.897297012592593

 $00:05:57.193 \longrightarrow 00:06:00.372$ off mute and respond back because

NOTE Confidence: 0.897297012592593

 $00{:}06{:}00.372 \dashrightarrow 00{:}06{:}03.636$ I will ask a few questions.

NOTE Confidence: 0.897297012592593

 $00:06:03.640 \longrightarrow 00:06:06.412$ So the title of the talk is

NOTE Confidence: 0.897297012592593

 $00{:}06{:}06.412 \dashrightarrow 00{:}06{:}09.154$ really protect your peace. PE ACE.

NOTE Confidence: 0.897297012592593

 $00{:}06{:}09.154 \dashrightarrow 00{:}06{:}13.720$ Protect your peace and I just want to again,

NOTE Confidence: 0.897297012592593

 $00:06:13.720 \longrightarrow 00:06:16.180$ thank the graduates for allowing

NOTE Confidence: 0.897297012592593

 $00:06:16.180 \longrightarrow 00:06:19.290$ me to give this talk today.

NOTE Confidence: 0.897297012592593

00:06:19.290 --> 00:06:23.140 I want to start off by saying you did it,

NOTE Confidence: 0.897297012592593 00:06:23.140 --> 00:06:24.442 you made it.

 $00{:}06{:}24.442 \dashrightarrow 00{:}06{:}28.053$ You are still standing here and I am

NOTE Confidence: 0.897297012592593

 $00:06:28.053 \longrightarrow 00:06:31.357$ just so excited for the next chapter.

NOTE Confidence: 0.897297012592593

 $00:06:31.360 \longrightarrow 00:06:34.366$ So really, just an immense gratitude.

NOTE Confidence: 0.897297012592593

00:06:34.370 --> 00:06:37.405 To the Yale Psychiatry graduating

NOTE Confidence: 0.897297012592593

 $00:06:37.405 \longrightarrow 00:06:40.918$ class of 2020, 2020 22.

NOTE Confidence: 0.897297012592593

 $00:06:40.920 \longrightarrow 00:06:42.630$ With all that I do,

NOTE Confidence: 0.897297012592593

 $00:06:42.630 \longrightarrow 00:06:45.885$ I'd like to start off with land

NOTE Confidence: 0.897297012592593

 $00:06:45.885 \longrightarrow 00:06:48.279$ acknowledgements to really honor the

NOTE Confidence: 0.897297012592593

 $00{:}06{:}48.279 \dashrightarrow 00{:}06{:}51.021$ in digenous people who are allowing us

NOTE Confidence: 0.897297012592593

 $00:06:51.021 \longrightarrow 00:06:54.257$ to borrow the the land in which we do

NOTE Confidence: 0.897297012592593

 $00{:}06{:}54.257 \dashrightarrow 00{:}06{:}56.579$ research and take care of patients.

NOTE Confidence: 0.897297012592593

00:06:56.580 --> 00:06:57.848 All land in Connecticut,

NOTE Confidence: 0.897297012592593

 $00:06:57.848 \longrightarrow 00:06:59.433$ where I am right now,

NOTE Confidence: 0.897297012592593

 $00:06:59.440 \longrightarrow 00:07:00.684$ was once native territory,

NOTE Confidence: 0.897297012592593

 $00:07:00.684 \longrightarrow 00:07:03.018$ and it is our duty to acknowledge

NOTE Confidence: 0.897297012592593

 $00:07:03.018 \longrightarrow 00:07:04.998$ that many of the institutions

 $00:07:04.998 \longrightarrow 00:07:07.719$ where we work where we take care

NOTE Confidence: 0.897297012592593

 $00:07:07.719 \longrightarrow 00:07:09.504$ of patients or conduct research

NOTE Confidence: 0.897297012592593

 $00:07:09.504 \longrightarrow 00:07:11.285$ are indeed on native land.

NOTE Confidence: 0.897297012592593

00:07:11.285 --> 00:07:13.770 So we give thanks to the indigenous

NOTE Confidence: 0.897297012592593

00:07:13.848 --> 00:07:16.214 people for allowing us to be here.

NOTE Confidence: 0.897297012592593

00:07:16.220 --> 00:07:17.836 Always remembering that landing

NOTE Confidence: 0.897297012592593

00:07:17.836 --> 00:07:20.260 demolishment's do not exist in the

NOTE Confidence: 0.897297012592593

 $00{:}07{:}20.327 \dashrightarrow 00{:}07{:}22.494$ past tense or historical context.

NOTE Confidence: 0.897297012592593

00:07:22.494 --> 00:07:25.084 Colonialism is a current ongoing

NOTE Confidence: 0.897297012592593

 $00{:}07{:}25.084 \dashrightarrow 00{:}07{:}28.387$ process and we need to be mindful

NOTE Confidence: 0.897297012592593

 $00{:}07{:}28.387 \dashrightarrow 00{:}07{:}30.139$ of our present participation.

NOTE Confidence: 0.897297012592593

 $00:07:30.140 \longrightarrow 00:07:32.162$ So I'd like to thank the

NOTE Confidence: 0.897297012592593

 $00{:}07{:}32.162 \dashrightarrow 00{:}07{:}33.510$ in digenous peoples and nations,

NOTE Confidence: 0.897297012592593

 $00{:}07{:}33.510 \dashrightarrow 00{:}07{:}37.940$ including Mohegan Mason Tucket Pequot

NOTE Confidence: 0.897297012592593

00:07:37.940 --> 00:07:41.708 Eastern Pequot Scatacook, Golden,

00:07:41.708 --> 00:07:46.140 Hill Percocet, Niantic, Quinnipiac.

NOTE Confidence: 0.897297012592593

00:07:46.140 --> 00:07:48.385 And other Algonquian speaking peoples

NOTE Confidence: 0.897297012592593

 $00:07:48.385 \longrightarrow 00:07:50.630$ who have stewarded through generations.

NOTE Confidence: 0.897297012592593

 $00:07:50.630 \longrightarrow 00:07:54.151$ The lands and waterways of what is

NOTE Confidence: 0.897297012592593

 $00:07:54.151 \longrightarrow 00:07:57.970$ now the state of Connecticut oshay.

NOTE Confidence: 0.897297012592593

00:07:57.970 --> 00:08:00.610 I don't have any disclosures,

NOTE Confidence: 0.897297012592593

 $00:08:00.610 \longrightarrow 00:08:02.350$ no financial disclosures,

NOTE Confidence: 0.897297012592593

 $00:08:02.350 \longrightarrow 00:08:05.830$ no conflicts of interest except I

NOTE Confidence: 0.897297012592593

 $00{:}08{:}05.830 \dashrightarrow 00{:}08{:}09.049$ will always love y'all physiatry.

NOTE Confidence: 0.897297012592593

 $00:08:09.050 \longrightarrow 00:08:11.549$ This is the environment that made me.

NOTE Confidence: 0.897297012592593

 $00:08:11.550 \longrightarrow 00:08:13.909$ I am so grateful to be socialized

NOTE Confidence: 0.897297012592593

 $00:08:13.909 \longrightarrow 00:08:16.366$ in the streets of New Haven and

NOTE Confidence: 0.897297012592593

 $00:08:16.366 \longrightarrow 00:08:18.430$ to really have my training here.

NOTE Confidence: 0.897297012592593

 $00:08:18.430 \longrightarrow 00:08:20.524$ I'd like to thank the leadership

NOTE Confidence: 0.897297012592593

00:08:20.524 --> 00:08:22.773 shout out to John Crystal for

NOTE Confidence: 0.897297012592593

 $00{:}08{:}22.773 \dashrightarrow 00{:}08{:}25.125$ shepherding me for over 11 years,

 $00:08:25.130 \longrightarrow 00:08:27.248$ the residents collaborators.

NOTE Confidence: 0.897297012592593

00:08:27.248 --> 00:08:29.366 Colleagues and friends,

NOTE Confidence: 0.897297012592593

 $00:08:29.370 \longrightarrow 00:08:33.480$ and especially the class of 2022.

NOTE Confidence: 0.916169281428571

 $00:08:35.520 \longrightarrow 00:08:37.634$ So before I really get into it,

NOTE Confidence: 0.916169281428571

 $00:08:37.640 \longrightarrow 00:08:40.400$ I want to be very honest to what

NOTE Confidence: 0.916169281428571

 $00:08:40.400 \longrightarrow 00:08:43.502$ kind of John was alluding to this

NOTE Confidence: 0.916169281428571

00:08:43.502 --> 00:08:46.298 sense of authenticity when I heard

NOTE Confidence: 0.916169281428571

 $00{:}08{:}46.298 \dashrightarrow 00{:}08{:}48.937$ from John and Trish and JD a,

NOTE Confidence: 0.916169281428571

00:08:48.940 --> 00:08:51.076 Jennifer Dolan, Auden that I would

NOTE Confidence: 0.916169281428571

 $00{:}08{:}51.076 \dashrightarrow 00{:}08{:}53.448$ have the chance to do this talk.

NOTE Confidence: 0.916169281428571

 $00:08:53.450 \longrightarrow 00:08:55.988$ I was spending so much time

NOTE Confidence: 0.916169281428571

 $00:08:55.988 \longrightarrow 00:08:59.096$ thinking about what I wanted to say

NOTE Confidence: 0.916169281428571

 $00{:}08{:}59.096 \dashrightarrow 00{:}09{:}01.742$ to you all the graduating class.

NOTE Confidence: 0.916169281428571

00:09:01.750 --> 00:09:04.696 I had to figure out what exactly

NOTE Confidence: 0.916169281428571

 $00:09:04.696 \longrightarrow 00:09:07.684$ what I am part this morning.

00:09:07.690 --> 00:09:11.064 And that led to so much contemplation,

NOTE Confidence: 0.916169281428571

 $00{:}09{:}11.070 \dashrightarrow 00{:}09{:}13.961$ mainly in part because of my recent

NOTE Confidence: 0.916169281428571

00:09:13.961 --> 00:09:16.168 transition away from Yale to NYU,

NOTE Confidence: 0.916169281428571

 $00:09:16.170 \longrightarrow 00:09:19.929$ I wanted to be seen as this Wiz this this

NOTE Confidence: 0.916169281428571

 $00:09:19.929 \longrightarrow 00:09:23.270$ guy that had all of this wisdom to impart,

NOTE Confidence: 0.916169281428571

 $00:09:23.270 \longrightarrow 00:09:25.090$ reflect on what I've learned,

NOTE Confidence: 0.916169281428571

 $00:09:25.090 \longrightarrow 00:09:27.586$ how high I have developed in

NOTE Confidence: 0.916169281428571

 $00:09:27.586 \longrightarrow 00:09:29.870$ my career over the years.

NOTE Confidence: 0.91616928142857100:09:29.870 --> 00:09:30.702 But also,

NOTE Confidence: 0.916169281428571

 $00:09:30.702 \longrightarrow 00:09:33.614$ I just wanted to be very real

NOTE Confidence: 0.916169281428571

 $00{:}09{:}33.614 \dashrightarrow 00{:}09{:}36.502$ and to acknowledge how many of

NOTE Confidence: 0.916169281428571

 $00:09:36.502 \longrightarrow 00:09:39.460$ us are feeling at this time.

NOTE Confidence: 0.916169281428571

 $00:09:39.460 \longrightarrow 00:09:41.749$ And the word that came to mind

NOTE Confidence: 0.916169281428571

 $00{:}09{:}41.749 \dashrightarrow 00{:}09{:}43.530$ for me was depleted.

NOTE Confidence: 0.916169281428571

 $00:09:43.530 \longrightarrow 00:09:45.847$ Given the state of the world and

NOTE Confidence: 0.916169281428571

 $00:09:45.847 \longrightarrow 00:09:47.881$ all that we've experienced globally

00:09:47.881 --> 00:09:50.785 over these past through few years,

NOTE Confidence: 0.916169281428571 00:09:50.790 --> 00:09:51.578 I really, NOTE Confidence: 0.916169281428571

00:09:51.578 --> 00:09:54.730 genuinely feel like the world is on fire,

NOTE Confidence: 0.916169281428571

00:09:54.730 --> 00:09:57.498 so I was really torn and I called

NOTE Confidence: 0.916169281428571

 $00{:}09{:}57.498 \dashrightarrow 00{:}09{:}59.961$ Tobias Doctor Wasser and I was

NOTE Confidence: 0.916169281428571

 $00:09:59.961 \longrightarrow 00:10:01.653$ looking for some inspiration.

NOTE Confidence: 0.916169281428571

00:10:01.660 --> 00:10:04.305 How could I possibly inspire

NOTE Confidence: 0.916169281428571

 $00{:}10{:}04.305 \dashrightarrow 00{:}10{:}07.759$ or imbue hope during this time

NOTE Confidence: 0.916169281428571

00:10:07.759 --> 00:10:09.889 without being authentic?

NOTE Confidence: 0.916169281428571

00:10:09.890 --> 00:10:12.410 Because at the very heart of the matter,

NOTE Confidence: 0.916169281428571

 $00:10:12.410 \longrightarrow 00:10:15.308$ that is who I am and authentic

NOTE Confidence: 0.916169281428571

 $00{:}10{:}15.308 \dashrightarrow 00{:}10{:}18.242$ person who has learned to lean

NOTE Confidence: 0.916169281428571

 $00{:}10{:}18.242 \dashrightarrow 00{:}10{:}21.769$ into my leadership style speak up.

NOTE Confidence: 0.916169281428571

 $00{:}10{:}21.770 \longrightarrow 00{:}10{:}24.374$ Even when my voice shakes and help

NOTE Confidence: 0.916169281428571

 $00:10:24.374 \longrightarrow 00:10:26.870$ others to develop and nurture their

 $00:10:26.870 \longrightarrow 00:10:29.050$ individual talents and skill sets

NOTE Confidence: 0.916169281428571

 $00{:}10{:}29.050 \dashrightarrow 00{:}10{:}31.713$ that make them the incredible leaders

NOTE Confidence: 0.916169281428571

 $00:10:31.713 \longrightarrow 00:10:34.287$ and change makers that they are.

NOTE Confidence: 0.916169281428571

00:10:34.290 --> 00:10:36.930 So today I say to you,

NOTE Confidence: 0.916169281428571

 $00:10:36.930 \longrightarrow 00:10:40.955$ you are a class of change agents.

NOTE Confidence: 0.916169281428571

 $00:10:40.960 \longrightarrow 00:10:44.285$ This is indeed a time of celebration,

NOTE Confidence: 0.916169281428571

 $00:10:44.290 \longrightarrow 00:10:46.330$ a time of great achievement.

NOTE Confidence: 0.916169281428571

00:10:46.330 --> 00:10:48.903 And I promise you we will get there, right?

NOTE Confidence: 0.916169281428571

 $00{:}10{:}48.903 \dashrightarrow 00{:}10{:}50.668$ We'll get to the accolades.

NOTE Confidence: 0.916169281428571

 $00:10:50.670 \longrightarrow 00:10:52.078$ But before we do.

NOTE Confidence: 0.916169281428571

 $00{:}10{:}52.078 \dashrightarrow 00{:}10{:}54.861$ Get to the other side and celebrate

NOTE Confidence: 0.916169281428571

 $00:10:54.861 \longrightarrow 00:10:57.217$ all that you accomplished,

NOTE Confidence: 0.916169281428571

 $00:10:57.220 \longrightarrow 00:10:59.920$ especially during such trying times.

NOTE Confidence: 0.916169281428571

 $00:10:59.920 \longrightarrow 00:11:03.140$ We must take a moment to reflect.

NOTE Confidence: 0.830212728

 $00:11:05.320 \longrightarrow 00:11:07.840$ Reflect all that has happened.

NOTE Confidence: 0.936052453333333

00:11:09.860 --> 00:11:12.896 We must take a look back

 $00:11:12.900 \longrightarrow 00:11:15.520$ and the spirit of sankofa,

NOTE Confidence: 0.936052453333333

 $00:11:15.520 \longrightarrow 00:11:18.880$ a symbol of African wisdom and teaching.

NOTE Confidence: 0.936052453333333

 $00:11:18.880 \longrightarrow 00:11:21.020$ We must look back to

NOTE Confidence: 0.936052453333333

 $00:11:21.020 \longrightarrow 00:11:23.160$ understand how to move forward.

NOTE Confidence: 0.936052453333333

00:11:23.160 --> 00:11:25.036 So for the icon people of Ghana,

NOTE Confidence: 0.936052453333333

 $00:11:25.040 \longrightarrow 00:11:27.824$ this bird picture here is generally

NOTE Confidence: 0.936052453333333

 $00:11:27.824 \longrightarrow 00:11:31.120$ depicted with its head turned backwards.

NOTE Confidence: 0.936052453333333

 $00:11:31.120 \longrightarrow 00:11:34.738$ Taking an egg from its back and this really

NOTE Confidence: 0.936052453333333

 $00{:}11{:}34.738 \dashrightarrow 00{:}11{:}36.913$ expresses the importance of reaching

NOTE Confidence: 0.936052453333333

 $00:11:36.913 \longrightarrow 00:11:39.920$ back to gain knowledge of the past.

NOTE Confidence: 0.936052453333333

00:11:39.920 --> 00:11:42.020 And bringing it into the present

NOTE Confidence: 0.936052453333333

 $00:11:42.020 \longrightarrow 00:11:44.789$ in order to make positive progress.

NOTE Confidence: 0.9360524533333333

 $00{:}11{:}44.790 \dashrightarrow 00{:}11{:}46.566$ So for the next few minutes.

NOTE Confidence: 0.936052453333333

 $00:11:46.570 \longrightarrow 00:11:48.747$ That is what I'm going to do.

NOTE Confidence: 0.936052453333333

00:11:48.750 --> 00:11:51.648 No matter, no matter how painful it may be,

00:11:51.650 --> 00:11:55.224 I am going to take a look back from 2020

NOTE Confidence: 0.936052453333333

 $00:11:55.224 \longrightarrow 00:11:58.410$ until now to see all that we've been through.

NOTE Confidence: 0.936052453333333

00:11:58.410 --> 00:12:01.137 I do want to put up a warning because

NOTE Confidence: 0.936052453333333

00:12:01.137 --> 00:12:04.248 I am going to be talking about grief.

NOTE Confidence: 0.936052453333333

 $00:12:04.250 \longrightarrow 00:12:09.398$ Death. Racism and terrorism.

NOTE Confidence: 0.936052453333333

 $00{:}12{:}09.400 \dashrightarrow 00{:}12{:}12.694$ So what that let me review a few moments

NOTE Confidence: 0.936052453333333

 $00:12:12.694 \longrightarrow 00:12:15.483$ over the past years that have forever

NOTE Confidence: 0.936052453333333

00:12:15.483 --> 00:12:18.918 changed me as a leader as a physician,

NOTE Confidence: 0.9360524533333333

00:12:18.920 --> 00:12:20.944 as a physician scientist,

NOTE Confidence: 0.936052453333333

 $00:12:20.944 \longrightarrow 00:12:24.460$ and I hope that has changed you.

NOTE Confidence: 0.936052453333333

 $00:12:24.460 \longrightarrow 00:12:28.250$ Beginning with the COVID-19 pandemic.

NOTE Confidence: 0.8532151

00:12:31.650 --> 00:12:36.764 Devastation felt worldwide. Well,

NOTE Confidence: 0.8532151

 $00:12:36.764 \longrightarrow 00:12:41.676$ we live the uncertainty of what's to come.

NOTE Confidence: 0.8532151

 $00{:}12{:}41.680 {\:{\circ}{\circ}{\circ}}> 00{:}12{:}45.226$ The outward surprisingly rejection by so

NOTE Confidence: 0.8532151

 $00:12:45.226 \longrightarrow 00:12:48.779$ many as scientific principles and advances.

NOTE Confidence: 0.8532151

 $00:12:48.780 \longrightarrow 00:12:52.302$ Not having access to personal protective

00:12:52.302 --> 00:12:55.861 equipment early in the pandemic being

NOTE Confidence: 0.8532151

00:12:55.861 --> 00:12:57.950 and just unabashedly vulnerable,

NOTE Confidence: 0.8532151

00:12:57.950 --> 00:13:01.520 I'm going to tell you I during

NOTE Confidence: 0.8532151

00:13:01.611 --> 00:13:04.116 the pandemic working at Yale,

NOTE Confidence: 0.8532151

 $00:13:04.120 \longrightarrow 00:13:06.778$ I prepared a will for the

NOTE Confidence: 0.8532151

 $00:13:06.778 \longrightarrow 00:13:09.460$ very first time in my life.

NOTE Confidence: 0.8532151

00:13:09.460 --> 00:13:12.644 Not really knowing what's that going to be

NOTE Confidence: 0.8532151

00:13:12.644 --> 00:13:17.790 infected in a way that would leave my family.

NOTE Confidence: 0.8532151

 $00:13:17.790 \longrightarrow 00:13:19.360$ In what, in my absence,

NOTE Confidence: 0.8532151

 $00:13:19.360 \longrightarrow 00:13:21.616$ so much heartache, despair,

NOTE Confidence: 0.8532151

00:13:21.616 --> 00:13:25.699 millions of lives lost and an ongoing

NOTE Confidence: 0.8532151

 $00:13:25.699 \longrightarrow 00:13:29.857$ question questioning of what is to come.

NOTE Confidence: 0.8532151

 $00:13:29.860 \longrightarrow 00:13:33.829$ A global lockdown demanded us to reflect.

NOTE Confidence: 0.904157636

 $00:13:36.090 \longrightarrow 00:13:39.080$ What are our core values?

NOTE Confidence: 0.904157636

 $00:13:39.080 \longrightarrow 00:13:41.030$ What is essential?

00:13:41.030 --> 00:13:45.306 What is most important in life and one

NOTE Confidence: 0.904157636

 $00:13:45.306 \longrightarrow 00:13:47.050$ of the things that I will say to you?

NOTE Confidence: 0.904157636

00:13:47.050 --> 00:13:49.822 The graduating class of 2022 is

NOTE Confidence: 0.904157636

 $00:13:49.822 \longrightarrow 00:13:53.410$ you have to slow down and reflect.

NOTE Confidence: 0.904157636

 $00:13:53.410 \longrightarrow 00:13:57.076$ If the pandemic didn't do it.

NOTE Confidence: 0.904157636

00:13:57.080 --> 00:13:59.483 I am asking you if you take nothing from

NOTE Confidence: 0.904157636

00:13:59.483 --> 00:14:02.080 this lecture today or this graduation talk,

NOTE Confidence: 0.904157636

 $00:14:02.080 \longrightarrow 00:14:03.970$ you have to slow down.

NOTE Confidence: 0.904157636

 $00{:}14{:}03.970 \dashrightarrow 00{:}14{:}06.194$ You have to figure out your core values.

NOTE Confidence: 0.904157636

 $00:14:06.200 \longrightarrow 00:14:09.218$ What is essential? What is the

NOTE Confidence: 0.904157636

00:14:09.218 --> 00:14:12.690 legacy that you would like to leave?

NOTE Confidence: 0.904157636

00:14:12.690 --> 00:14:16.311 Next, George Floyd.

NOTE Confidence: 0.904157636

00:14:16.311 --> 00:14:21.216 May 25th, 2020 will forever.

NOTE Confidence: 0.904157636

 $00:14:21.216 \longrightarrow 00:14:26.420$ Change our lives. It's been over two years.

NOTE Confidence: 0.904157636

 $00:14:26.420 \longrightarrow 00:14:29.172$ Since a police officer.

NOTE Confidence: 0.904157636

 $00:14:29.172 \longrightarrow 00:14:32.612$ Assassinated George Floyd in Minneapolis.

 $00:14:35.380 \longrightarrow 00:14:38.509$ I can't breathe.

NOTE Confidence: 0.857738623333333

00:14:38.510 --> 00:14:41.688 I cannot breathe calling out for his

NOTE Confidence: 0.857738623333333

 $00:14:41.688 \longrightarrow 00:14:45.008$ mother for the whole world to watch.

NOTE Confidence: 0.857738623333333

 $00:14:45.010 \longrightarrow 00:14:47.380$ For nearly nine minutes until

NOTE Confidence: 0.857738623333333

 $00:14:47.380 \longrightarrow 00:14:49.750$ he took his last breath.

NOTE Confidence: 0.857738623333333

00:14:49.750 --> 00:14:51.900 His death, triggering a global

NOTE Confidence: 0.857738623333333

00:14:51.900 --> 00:14:54.050 introspection of race relations in

NOTE Confidence: 0.857738623333333

 $00:14:54.116 \longrightarrow 00:14:56.630$ this country and throughout the world.

NOTE Confidence: 0.857738623333333

 $00:14:56.630 \longrightarrow 00:14:59.186$ What does it mean to be black in America?

NOTE Confidence: 0.857738623333333

 $00:14:59.190 \longrightarrow 00:15:01.720$ What does it mean to be black in the world?

NOTE Confidence: 0.857738623333333

 $00:15:01.720 \longrightarrow 00:15:03.664$ What does it mean to truly

NOTE Confidence: 0.857738623333333

 $00:15:03.664 \longrightarrow 00:15:05.450$ show up as an ally?

NOTE Confidence: 0.857738623333333

 $00{:}15{:}05.450 --> 00{:}15{:}07.214$ What does it mean to take

NOTE Confidence: 0.857738623333333

00:15:07.214 --> 00:15:08.390 care of black patients?

NOTE Confidence: 0.857738623333333

 $00{:}15{:}08.390 \dashrightarrow 00{:}15{:}11.978$ How could we, the collective we

00:15:11.978 --> 00:15:15.989 not stand by and do anything?

NOTE Confidence: 0.857738623333333

 $00{:}15{:}15.990 \dashrightarrow 00{:}15{:}20.066$ This. Global display of violence

NOTE Confidence: 0.857738623333333

 $00:15:20.066 \longrightarrow 00:15:22.786$ must propel us to act.

NOTE Confidence: 0.857738623333333

 $00:15:22.790 \longrightarrow 00:15:25.430$ We must do something our

NOTE Confidence: 0.857738623333333

 $00:15:25.430 \longrightarrow 00:15:28.070$ patients are depending on us.

NOTE Confidence: 0.857738623333333

 $00:15:28.070 \longrightarrow 00:15:31.028$ The future is depending on us.

NOTE Confidence: 0.857738623333333

 $00:15:31.030 \longrightarrow 00:15:34.114$ Do not allow summers of protests

NOTE Confidence: 0.857738623333333

 $00:15:34.114 \longrightarrow 00:15:36.170$ demanding racial justice and

NOTE Confidence: 0.857738623333333

00:15:36.261 --> 00:15:39.041 advancements in all facets of

NOTE Confidence: 0.857738623333333

 $00:15:39.041 \longrightarrow 00:15:41.821$ academic institutions to be stalled.

NOTE Confidence: 0.857738623333333

00:15:41.830 --> 00:15:45.628 Class of 2022 I need you.

NOTE Confidence: 0.857738623333333

 $00:15:45.630 \longrightarrow 00:15:49.968$ This should spur you to action.

NOTE Confidence: 0.857738623333333

 $00:15:49.970 \longrightarrow 00:15:53.260$ The opioid crisis thousands of

NOTE Confidence: 0.857738623333333

00:15:53.260 --> 00:15:57.710 unintentional deaths due to drug overdoses,

NOTE Confidence: 0.857738623333333

00:15:57.710 --> 00:16:01.430 largely spurred now for fentanyl ingestion,

NOTE Confidence: 0.857738623333333

 $00:16:01.430 \longrightarrow 00:16:04.150$ a devastation of whole communities.

 $00:16:04.150 \longrightarrow 00:16:07.018$ We watch neighborhoods and

NOTE Confidence: 0.857738623333333

00:16:07.018 --> 00:16:09.886 States and total disarray.

NOTE Confidence: 0.857738623333333

00:16:09.890 --> 00:16:10.932 Graduating class,

NOTE Confidence: 0.857738623333333

 $00:16:10.932 \longrightarrow 00:16:14.058$ what are you doing about this?

NOTE Confidence: 0.857738623333333

00:16:14.060 --> 00:16:15.957 How were you helping in a way

NOTE Confidence: 0.857738623333333

00:16:15.957 --> 00:16:17.967 that is going to make it impact?

NOTE Confidence: 0.857738623333333

00:16:17.970 --> 00:16:20.646 Should you be involved in advocacy?

NOTE Confidence: 0.857738623333333

00:16:20.650 --> 00:16:21.840 Public policy.

NOTE Confidence: 0.857738623333333

00:16:21.840 --> 00:16:25.410 Supporting the opiate Treatment Access Act.

NOTE Confidence: 0.857738623333333

00:16:25.410 --> 00:16:27.822 Thinking about safe supply,

NOTE Confidence: 0.857738623333333

00:16:27.822 --> 00:16:30.234 thinking about harm reduction

NOTE Confidence: 0.857738623333333

 $00:16:30.234 \longrightarrow 00:16:33.446$ this has to propel you to act.

NOTE Confidence: 0.857738623333333

 $00{:}16{:}33.450 --> 00{:}16{:}38.460 \ \mathrm{January} \ 6\mathrm{th} \ \mathrm{insurrection}.$

NOTE Confidence: 0.857738623333333

 $00{:}16{:}38.460 \dashrightarrow 00{:}16{:}42.800$ White supremacy on display.

NOTE Confidence: 0.857738623333333

 $00:16:42.800 \longrightarrow 00:16:47.336$ A full on attack on our democracy.

 $00:16:47.340 \longrightarrow 00:16:52.856$ Violence and rage up front and center.

NOTE Confidence: 0.857738623333333

 $00:16:52.860 \longrightarrow 00:16:55.020$ How did we get here?

NOTE Confidence: 0.857738623333333

 $00:16:55.020 \longrightarrow 00:16:59.136$ Where are we going as a nation?

NOTE Confidence: 0.857738623333333

 $00:16:59.140 \longrightarrow 00:17:01.519$ Vicarious trauma associated

NOTE Confidence: 0.857738623333333

 $00:17:01.519 \longrightarrow 00:17:06.277$ with the public display of hate.

NOTE Confidence: 0.857738623333333

00:17:06.280 --> 00:17:08.688 Graduating class of 2022.

NOTE Confidence: 0.857738623333333

 $00:17:08.688 \longrightarrow 00:17:12.800$ If we if you never thought that

NOTE Confidence: 0.857738623333333

00:17:12.800 --> 00:17:14.800 your presence is necessary,

NOTE Confidence: 0.857738623333333

 $00:17:14.800 \longrightarrow 00:17:17.152$ it is indeed essential.

NOTE Confidence: 0.857738623333333

 $00:17:17.152 \longrightarrow 00:17:22.590$ Now we have to have experts to help us

NOTE Confidence: 0.857738623333333

 $00{:}17{:}22.590 \dashrightarrow 00{:}17{:}26.003$ process this trauma. Anti Asian hate.

NOTE Confidence: 0.857738623333333

 $00{:}17{:}26.003 \dashrightarrow 00{:}17{:}28.167$ Starting with the pandemic.

NOTE Confidence: 0.857738623333333

 $00:17:28.170 \longrightarrow 00:17:31.656$ Well not starting but being exacerbated.

NOTE Confidence: 0.857738623333333

00:17:31.660 --> 00:17:34.285 I think by the pandemic calling it

NOTE Confidence: 0.857738623333333

 $00:17:34.285 \longrightarrow 00:17:37.193$ the Chinese flu and many off color

NOTE Confidence: 0.857738623333333

 $00{:}17{:}37.193 \dashrightarrow 00{:}17{:}39.755$ remarks leading to violence and death.

00:17:39.760 --> 00:17:42.862 A multitude of killings are Asian

NOTE Confidence: 0.857738623333333

 $00{:}17{:}42.862 \dashrightarrow 00{:}17{:}45.520$ brothers and sisters feeling unsafe

NOTE Confidence: 0.857738623333333

 $00{:}17{:}45.520 \dashrightarrow 00{:}17{:}48.236$ to walk the streets to leave their

NOTE Confidence: 0.857738623333333

 $00:17:48.236 \longrightarrow 00:17:50.676$ homes to practice in the hospital

NOTE Confidence: 0.857738623333333

 $00{:}17{:}50.676 \dashrightarrow 00{:}17{:}53.064$ for fear of them being attacked.

NOTE Confidence: 0.857738623333333

 $00:17:53.070 \longrightarrow 00:17:56.028$ What can you do to help?

NOTE Confidence: 0.857738623333333

 $00:17:56.030 \longrightarrow 00:17:58.410$ What does it mean to really show

NOTE Confidence: 0.857738623333333

 $00:17:58.410 \longrightarrow 00:18:02.780$ up and be a ally class of 2022?

NOTE Confidence: 0.857738623333333

 $00:18:02.780 \longrightarrow 00:18:04.169$ The Buffalo killing.

NOTE Confidence: 0.875550725

 $00:18:06.200 \longrightarrow 00:18:08.672$ Say their names. Again,

NOTE Confidence: 0.875550725

00:18:08.672 --> 00:18:12.380 the vileness of anti black racism.

NOTE Confidence: 0.875550725

 $00:18:12.380 \longrightarrow 00:18:14.630$ The false and inherently dangerous

NOTE Confidence: 0.875550725

 $00:18:14.630 \longrightarrow 00:18:17.440$ belief in the superiority of whiteness

NOTE Confidence: 0.875550725

 $00:18:17.440 \longrightarrow 00:18:20.374$ and the replacement theory on display.

NOTE Confidence: 0.875550725

 $00:18:20.380 \longrightarrow 00:18:23.056$ How do we show care to

 $00:18:23.056 \longrightarrow 00:18:24.840$ those who are affected?

NOTE Confidence: 0.875550725

00:18:24.840 --> 00:18:27.808 How do we move forward as a nation?

NOTE Confidence: 0.713413532

 $00:18:30.320 \longrightarrow 00:18:33.440$ And finally the Uvalde killings.

NOTE Confidence: 0.848679478888889

 $00:18:36.470 \longrightarrow 00:18:38.735$ Children and teachers.

NOTE Confidence: 0.848679478888889

 $00:18:38.735 \longrightarrow 00:18:43.265$ I like killed parents and anguish.

NOTE Confidence: 0.848679478888889

00:18:43.270 --> 00:18:44.896 A whole community,

NOTE Confidence: 0.848679478888889

 $00:18:44.896 \longrightarrow 00:18:48.035$ a whole nation forever affected kids

NOTE Confidence: 0.848679478888889

 $00:18:48.035 \longrightarrow 00:18:51.010$ and communities likely in need of life.

NOTE Confidence: 0.848679478888889

 $00{:}18{:}51.010 \dashrightarrow 00{:}18{:}54.439$ Long psychiatric support.

NOTE Confidence: 0.848679478888889

00:18:54.440 --> 00:18:57.088 Graduating class of 2022.

NOTE Confidence: 0.848679478888889

 $00{:}18{:}57.088 \dashrightarrow 00{:}19{:}01.024$ We need you. You are necessary.

NOTE Confidence: 0.848679478888889

00:19:01.024 --> 00:19:04.824 Stand up, show out, speak up.

NOTE Confidence: 0.848679478888889

 $00:19:04.824 \longrightarrow 00:19:07.954$ You have had amazing training.

NOTE Confidence: 0.848679478888889

 $00:19:07.960 \longrightarrow 00:19:11.768$ You have had awe some.

NOTE Confidence: 0.848679478888889

00:19:11.770 --> 00:19:14.854 Privilege how can you leverage that

NOTE Confidence: 0.848679478888889

00:19:14.854 --> 00:19:16.770 privilege to bring about change?

 $00:19:16.770 \longrightarrow 00:19:18.170$ This is the time.

NOTE Confidence: 0.91474054555556

 $00:19:21.110 \dashrightarrow 00:19:24.006$ Why am I sharing all this during a

NOTE Confidence: 0.91474054555556

00:19:24.006 --> 00:19:26.414 graduation? Speech Doctor Jordan you

NOTE Confidence: 0.91474054555556

00:19:26.414 --> 00:19:30.188 were brought here to inspire one of the

NOTE Confidence: 0.91474054555556

 $00:19:30.188 \dashrightarrow 00:19:34.037$ things that I must say is that you you

NOTE Confidence: 0.91474054555556

 $00:19:34.037 \longrightarrow 00:19:38.286$ all the graduating class are still here.

NOTE Confidence: 0.91474054555556

00:19:38.290 --> 00:19:41.405 The very fact that you survived all

NOTE Confidence: 0.91474054555556

00:19:41.405 --> 00:19:46.370 that I just discussed. During training.

NOTE Confidence: 0.91474054555556

 $00:19:46.370 \longrightarrow 00:19:48.450$ Inherently shows that there is

NOTE Confidence: 0.91474054555556

 $00:19:48.450 \longrightarrow 00:19:51.090$ a very purpose in your being.

NOTE Confidence: 0.91474054555556

00:19:51.090 --> 00:19:55.716 Just in your presence. But I must say.

NOTE Confidence: 0.91474054555556

 $00:19:55.716 \longrightarrow 00:19:59.340$ There were hashing of such tragic events.

NOTE Confidence: 0.91474054555556

 $00{:}19{:}59.340 \dashrightarrow 00{:}20{:}02.938$ It's necessary because that is the reality.

NOTE Confidence: 0.91474054555556

 $00:20:02.940 \longrightarrow 00:20:04.428$ This is the truth.

NOTE Confidence: 0.91474054555556

 $00:20:04.428 \longrightarrow 00:20:07.669$ This is the reality of the of the world

00:20:07.669 --> 00:20:10.775 as we know it and graduating class.

NOTE Confidence: 0.91474054555556

00:20:10.775 --> 00:20:14.468 If you want different for the future,

NOTE Confidence: 0.91474054555556

 $00:20:14.468 \longrightarrow 00:20:17.240$ you have to be the change that

NOTE Confidence: 0.91474054555556

 $00:20:17.331 \longrightarrow 00:20:18.707$ you have to see.

NOTE Confidence: 0.91474054555556

00:20:18.710 --> 00:20:22.720 You must persist, you must.

NOTE Confidence: 0.91474054555556

00:20:22.720 --> 00:20:25.735 Be unapologetic about being change

NOTE Confidence: 0.91474054555556

 $00:20:25.735 \longrightarrow 00:20:30.240$ agents 1 foot in front of the other,

NOTE Confidence: 0.91474054555556

 $00:20:30.240 \longrightarrow 00:20:33.252$ figuring it out trying to affect

NOTE Confidence: 0.91474054555556

00:20:33.252 --> 00:20:35.904 change to help others live

NOTE Confidence: 0.91474054555556

 $00:20:35.904 \longrightarrow 00:20:38.619$ more fuller and optimal lives.

NOTE Confidence: 0.914740545555556

 $00{:}20{:}38.620 \dashrightarrow 00{:}20{:}40.900$ We must never forget the sadness

NOTE Confidence: 0.91474054555556

 $00:20:40.900 \longrightarrow 00:20:43.180$ we must plug into the pain,

NOTE Confidence: 0.91474054555556

 $00:20:43.180 \longrightarrow 00:20:45.350$ because only in that depth

NOTE Confidence: 0.914740545555556

 $00:20:45.350 \longrightarrow 00:20:47.520$ of anguish are we really,

NOTE Confidence: 0.91474054555556

 $00:20:47.520 \longrightarrow 00:20:50.262$ really called to move and understand

NOTE Confidence: 0.91474054555556

 $00:20:50.262 \longrightarrow 00:20:53.129$ the need of need for change.

 $00:20:53.130 \longrightarrow 00:20:57.306$ So class of 2022 in this time of cocount

NOTE Confidence: 0.91474054555556

 $00:20:57.306 \longrightarrow 00:21:00.010$ contemplation in the spirit of Sankofa,

NOTE Confidence: 0.91474054555556

 $00:21:00.010 \longrightarrow 00:21:03.258$ how can you look back and learn from

NOTE Confidence: 0.91474054555556

 $00:21:03.258 \longrightarrow 00:21:06.429$ the past in order to move forward?

NOTE Confidence: 0.91474054555556

 $00:21:06.430 \longrightarrow 00:21:10.723$ I'd like to share a poem from Amanda Gorman.

NOTE Confidence: 0.91474054555556

00:21:10.730 --> 00:21:13.390 She is an American poet and activist.

NOTE Confidence: 0.91474054555556

 $00:21:13.390 \longrightarrow 00:21:16.232$ Gorman was the first person to be

NOTE Confidence: 0.91474054555556

 $00{:}21{:}16.232 \dashrightarrow 00{:}21{:}19.099$ named the National Youth Poet Laureate.

NOTE Confidence: 0.91474054555556

00:21:19.100 --> 00:21:21.956 And it's called him for the hurting.

NOTE Confidence: 0.969111265

 $00:21:24.530 \longrightarrow 00:21:27.060$ Everything hurts.

NOTE Confidence: 0.969111265

00:21:27.060 --> 00:21:31.230 Our hearts shadowed and strange.

NOTE Confidence: 0.969111265

 $00:21:31.230 \longrightarrow 00:21:35.256$ Mines made muddled, muddied and mute.

NOTE Confidence: 0.969111265

 $00:21:35.260 \longrightarrow 00:21:37.744$ We carry tragedy.

NOTE Confidence: 0.969111265

 $00:21:37.744 \longrightarrow 00:21:40.228$ Terrifying and true.

NOTE Confidence: 0.969111265

 $00:21:40.230 \longrightarrow 00:21:43.485$ And yet none of it is new.

 $00:21:43.490 \longrightarrow 00:21:46.160$ We knew it as home.

NOTE Confidence: 0.969111265

00:21:46.160 --> 00:21:48.836 As horror as heritage,

NOTE Confidence: 0.969111265

 $00:21:48.836 \longrightarrow 00:21:52.850$ even our children cannot be children.

NOTE Confidence: 0.969111265

 $00:21:52.850 \longrightarrow 00:21:56.080$ Cannot be. Everything hurts.

NOTE Confidence: 0.969111265

 $00:21:56.080 \longrightarrow 00:21:59.615$ It's a hard time to be alive.

NOTE Confidence: 0.969111265

00:21:59.620 --> 00:22:02.679 And even harder to stay that way,

NOTE Confidence: 0.969111265

 $00:22:02.680 \longrightarrow 00:22:06.864$ we're burdened to live out these days while

NOTE Confidence: 0.969111265

 $00:22:06.864 \longrightarrow 00:22:11.678$ at the same time the last to outlive them.

NOTE Confidence: 0.969111265

00:22:11.680 --> 00:22:15.838 This alarm is how we know we must be

NOTE Confidence: 0.969111265

 $00:22:15.838 \longrightarrow 00:22:20.080$ altered that we must differ or die,

NOTE Confidence: 0.969111265

 $00:22:20.080 \longrightarrow 00:22:24.046$ that we must triumph or try.

NOTE Confidence: 0.969111265

 $00:22:24.050 \longrightarrow 00:22:26.906$ That's while hate cannot be terminated.

NOTE Confidence: 0.969111265

 $00:22:26.910 \longrightarrow 00:22:29.990$ It can be transformed into

NOTE Confidence: 0.969111265

 $00:22:29.990 \longrightarrow 00:22:33.880$ a love that lets us live.

NOTE Confidence: 0.969111265

00:22:33.880 --> 00:22:37.366 May we not just grieve, but give?

NOTE Confidence: 0.969111265

 $00:22:37.366 \longrightarrow 00:22:41.517$ May we not just ache but act?

00:22:41.520 --> 00:22:45.288 May our sign right to bear arms never

NOTE Confidence: 0.969111265

 $00{:}22{:}45.288 \dashrightarrow 00{:}22{:}48.638$ blind our sight from shared harm.

NOTE Confidence: 0.969111265

00:22:48.640 --> 00:22:52.476 May we choose our children over chaos?

NOTE Confidence: 0.969111265

 $00:22:52.480 \longrightarrow 00:22:56.200$ May another innocent never be lost?

NOTE Confidence: 0.969111265

 $00:22:56.200 \longrightarrow 00:22:59.500$ Maybe everything hurts our hearts,

NOTE Confidence: 0.969111265

00:22:59.500 --> 00:23:01.588 shadow and strange,

NOTE Confidence: 0.969111265

 $00:23:01.588 \longrightarrow 00:23:05.068$ but only when everything hurts.

NOTE Confidence: 0.969111265

 $00:23:05.070 \longrightarrow 00:23:07.560$ May everything change.

NOTE Confidence: 0.863756693333333

 $00{:}23{:}09.640 \dashrightarrow 00{:}23{:}11.860$ Everyone that can hear my voice,

NOTE Confidence: 0.863756693333333

 $00:23:11.860 \longrightarrow 00:23:15.838$ I just ask for a moment of silence for

NOTE Confidence: 0.863756693333333

 $00:23:15.838 \longrightarrow 00:23:20.274$ us to reflect on all of the lives lost.

NOTE Confidence: 0.863756693333333

 $00:23:20.280 \longrightarrow 00:23:22.758$ All that we have been through.

NOTE Confidence: 0.863756693333333

 $00{:}23{:}22.760 \dashrightarrow 00{:}23{:}26.126$ And yet we are still standing.

NOTE Confidence: 0.863756693333333

 $00:23:26.130 \longrightarrow 00:23:27.710$ 30 seconds of silence, please.

NOTE Confidence: 0.97851283

 $00:24:04.960 \longrightarrow 00:24:11.482$ Thank you. All right? Class of 2022.

 $00:24:11.482 \longrightarrow 00:24:15.286$ I'm going to share with you.

NOTE Confidence: 0.97851283

00:24:15.290 --> 00:24:16.724 The inner experience.

NOTE Confidence: 0.97851283

 $00:24:16.724 \longrightarrow 00:24:20.795$ Of what kept coming to me during my

NOTE Confidence: 0.97851283

 $00:24:20.795 \longrightarrow 00:24:23.965$ periods of introspection and reflection.

NOTE Confidence: 0.97851283

00:24:23.970 --> 00:24:25.550 If you all don't know,

NOTE Confidence: 0.97851283

 $00{:}24{:}25.550 \dashrightarrow 00{:}24{:}28.436$ Grandmaster Flash and the Furious 5

NOTE Confidence: 0.97851283

 $00:24:28.436 \longrightarrow 00:24:31.360$ let me give take this opportunity

NOTE Confidence: 0.97851283

 $00:24:31.360 \longrightarrow 00:24:34.984$ to school you on one of the Best

NOTE Confidence: 0.97851283

00:24:35.080 --> 00:24:38.580 Hip Hop groups ever, all right.

NOTE Confidence: 0.97851283

00:24:38.580 --> 00:24:40.220 I'm just gonna play it.

NOTE Confidence: 0.97851283

 $00:24:40.220 \longrightarrow 00:24:42.475$ I think you guys will

NOTE Confidence: 0.97851283

00:24:42.475 --> 00:24:44.279 understand why it's necessary,

NOTE Confidence: 0.97851283

 $00:24:44.280 \longrightarrow 00:24:46.044$ but let me make sure my

NOTE Confidence: 0.97851283

 $00:24:46.044 \longrightarrow 00:24:47.500$ volumes up here we go.

NOTE Confidence: 0.10773462 00:24:49.940 --> 00:24:50.700 Ohh

NOTE Confidence: 0.6394559

 $00:24:52.840 \longrightarrow 00:24:59.732$ no. No. Wait, I gotta stop sharing because

 $00:24:59.732 \longrightarrow 00:25:03.518$ I have got to play this. This is key.

NOTE Confidence: 0.924055446

 $00{:}25{:}05.670 \to 00{:}25{:}08.880$ Don't worry, technical difficulties but.

NOTE Confidence: 0.924055446

 $00{:}25{:}08.880 \dashrightarrow 00{:}25{:}12.024$ Wait? Maybe I can share it this way.

NOTE Confidence: 0.93718729625

00:25:16.150 --> 00:25:17.566 You might not be able to see it,

NOTE Confidence: 0.93718729625

 $00:25:17.570 \longrightarrow 00:25:18.890$ but you can still listen.

NOTE Confidence: 0.7439048575

00:25:20.910 --> 00:25:23.218 You couldn't make it.

NOTE Confidence: 0.7439048575

 $00:25:23.220 \longrightarrow 00:25:27.380$ Sneak 'cause I'm close to the edge.

NOTE Confidence: 0.7439048575

00:25:27.380 --> 00:25:33.099 I'm trying not to lose my head.

NOTE Confidence: 0.7439048575

00:25:33.100 --> 00:25:35.250 Times the Bixby wonder how

NOTE Confidence: 0.7439048575

 $00:25:35.250 \longrightarrow 00:25:36.970$ about keeping going under?

NOTE Confidence: 0.7439048575

 $00:25:36.970 \longrightarrow 00:25:38.178$ It's like a jungle.

NOTE Confidence: 0.7439048575

 $00{:}25{:}38.178 \dashrightarrow 00{:}25{:}40.319$ Sometimes it makes me wonder how I

NOTE Confidence: 0.7439048575

 $00{:}25{:}40.319 \dashrightarrow 00{:}25{:}41.878$ keep from going under so brothers

NOTE Confidence: 0.7439048575

 $00:25:41.878 \longrightarrow 00:25:43.342$ doing fast though my mother's TV

NOTE Confidence: 0.7439048575

 $00:25:43.342 \longrightarrow 00:25:44.798$ says she watched it too much.

 $00:25:44.800 \longrightarrow 00:25:46.344$ It's just not healthy.

NOTE Confidence: 0.7439048575

00:25:46.344 --> 00:25:48.250 Alright, I gotta play it again.

NOTE Confidence: 0.7439048575

 $00:25:48.250 \longrightarrow 00:25:49.018$ Here we go.

NOTE Confidence: 0.33922368

 $00:25:51.950 \longrightarrow 00:25:55.400$ Because I'm close to the edge,

NOTE Confidence: 0.33922368

 $00:25:55.400 \longrightarrow 00:26:01.007$ I'm trying not to lose my head.

NOTE Confidence: 0.33922368

 $00{:}26{:}01.010 \dashrightarrow 00{:}26{:}02.930$ Sometimes it makes me wonder how

NOTE Confidence: 0.33922368

 $00:26:02.930 \longrightarrow 00:26:06.700$ about you keep from going under hey.

NOTE Confidence: 0.33922368

00:26:06.700 --> 00:26:10.088 Wonder how I keep from going under?

NOTE Confidence: 0.33922368

 $00{:}26{:}10.090 \dashrightarrow 00{:}26{:}12.358$ Alright guys I'm gonna stop sharing.

NOTE Confidence: 0.33922368

00:26:12.360 --> 00:26:16.113 I'm gonna have to do that with but don't

NOTE Confidence: 0.33922368

00:26:16.113 --> 00:26:19.687 push me because I'm close to the edge.

NOTE Confidence: 0.33922368

 $00{:}26{:}19.690 \dashrightarrow 00{:}26{:}24.086$ I'm trying not to lose my head.

NOTE Confidence: 0.33922368

 $00:26:24.090 \longrightarrow 00:26:25.665$ It's like a jungle. Sometimes it makes

NOTE Confidence: 0.33922368

00:26:25.665 --> 00:26:27.429 me wonder how I keep from going under.

NOTE Confidence: 0.33922368

 $00:26:27.430 \longrightarrow 00:26:30.328$ OK, that is the Internet experience.

NOTE Confidence: 0.33922368

 $00:26:30.330 \longrightarrow 00:26:32.154$ Y'all don't push me because I'm

 $00:26:32.154 \longrightarrow 00:26:34.309$ close to the edge now graduates.

NOTE Confidence: 0.33922368

 $00{:}26{:}34.310 \dashrightarrow 00{:}26{:}36.875$ Why is she playing Grandmaster

NOTE Confidence: 0.33922368

00:26:36.875 --> 00:26:39.440 Flash at the graduation speech?

NOTE Confidence: 0.33922368

 $00:26:39.440 \longrightarrow 00:26:43.175$ Because many of us. Are close to the edge.

NOTE Confidence: 0.33922368

00:26:43.180 --> 00:26:46.438 Many of us are trying to figure out how

NOTE Confidence: 0.33922368

 $00:26:46.438 \longrightarrow 00:26:49.907$ do we keep from losing our head right?

NOTE Confidence: 0.33922368

 $00:26:49.910 \longrightarrow 00:26:52.853$ And so that is the spirit of which I

NOTE Confidence: 0.33922368

 $00{:}26{:}52.853 \dashrightarrow 00{:}26{:}56.700$ give this talk. Protect your peace.

NOTE Confidence: 0.33922368

00:26:56.700 --> 00:27:01.980 Alright, protect your white PE ACE,

NOTE Confidence: 0.33922368

 $00:27:01.980 \longrightarrow 00:27:05.268$ so let me get back to the top.

NOTE Confidence: 0.33922368

00:27:05.270 --> 00:27:06.550 And we'll get into it,

NOTE Confidence: 0.33922368

 $00:27:06.550 \longrightarrow 00:27:08.182$ but it's important guys.

NOTE Confidence: 0.33922368

 $00{:}27{:}08.182 \dashrightarrow 00{:}27{:}10.630$ It's important to protect your peace.

NOTE Confidence: 0.33922368

00:27:10.630 --> 00:27:14.068 I don't want to share that I need to

NOTE Confidence: 0.33922368

 $00:27:14.068 \longrightarrow 00:27:18.180$ get out of my. I'm going to close this.

 $00:27:18.180 \longrightarrow 00:27:23.660$ And. And get back to the actual.

NOTE Confidence: 0.3392236800:27:23.660 --> 00:27:25.460 Top.

NOTE Confidence: 0.33922368

00:27:25.460 --> 00:27:26.136 All right,

NOTE Confidence: 0.33922368

 $00:27:26.136 \longrightarrow 00:27:27.150$ here we go.

NOTE Confidence: 0.9321584

 $00:27:29.510 \longrightarrow 00:27:34.086$ Alright, so. What do I

NOTE Confidence: 0.9321584

 $00:27:34.086 \longrightarrow 00:27:36.196$ mean by protect your piece?

NOTE Confidence: 0.9321584

00:27:36.200 --> 00:27:37.831 I often and can you all see

NOTE Confidence: 0.9321584

 $00:27:37.831 \longrightarrow 00:27:39.498$ that you guys have to tell me?

NOTE Confidence: 0.9321584

00:27:39.500 --> 00:27:43.500 OK, good is really the words of Audrey,

NOTE Confidence: 0.9321584

 $00:27:43.500 \longrightarrow 00:27:47.630$ Lord, who is just an amazing activist.

NOTE Confidence: 0.9321584

 $00{:}27{:}47.630 \dashrightarrow 00{:}27{:}50.086$ Poet may she up for ever rest in peace

NOTE Confidence: 0.9321584

 $00:27:50.086 \longrightarrow 00:27:52.416$ but she says self preservation is

NOTE Confidence: 0.9321584

00:27:52.416 --> 00:27:54.910 an act of political warfare, right?

NOTE Confidence: 0.9321584

 $00:27:54.910 \longrightarrow 00:27:57.990$ Caring for myself is not self indulgence.

NOTE Confidence: 0.9321584

 $00:27:57.990 \longrightarrow 00:28:00.622$ It is self preservation and that is

NOTE Confidence: 0.9321584

 $00:28:00.622 \longrightarrow 00:28:03.449$ indeed an act of political warfare.

 $00:28:03.450 \longrightarrow 00:28:06.658$ So what that that song helped me to

NOTE Confidence: 0.9321584

 $00{:}28{:}06.658 \dashrightarrow 00{:}28{:}09.601$ see coupled with this quote that I

NOTE Confidence: 0.9321584

 $00:28:09.601 \longrightarrow 00:28:12.686$ hold dearly into my heart is that we

NOTE Confidence: 0.9321584

00:28:12.686 --> 00:28:15.466 have to find a way to live through

NOTE Confidence: 0.9321584

 $00:28:15.466 \longrightarrow 00:28:18.296$ and manage the multiple tragedies.

NOTE Confidence: 0.9321584

 $00{:}28{:}18.300 \dashrightarrow 00{:}28{:}20.918$ AN and day out graduating class in

NOTE Confidence: 0.9321584

 $00:28:20.918 \longrightarrow 00:28:23.990$ order for us to help anyone else and

NOTE Confidence: 0.9321584

 $00:28:23.990 \longrightarrow 00:28:26.655$ be the best change made agents that

NOTE Confidence: 0.9321584

 $00:28:26.655 \longrightarrow 00:28:30.072$ we can be and be the best leaders in

NOTE Confidence: 0.9321584

 $00:28:30.072 \longrightarrow 00:28:32.280$ scientific innovators of tomorrow.

NOTE Confidence: 0.9321584

 $00:28:32.280 \longrightarrow 00:28:34.639$ We have to center our own selves.

NOTE Confidence: 0.9321584

 $00:28:34.640 \longrightarrow 00:28:38.249$ We have to figure out a way to access

NOTE Confidence: 0.9321584

 $00{:}28{:}38.249 \dashrightarrow 00{:}28{:}40.525$ psychological Wellness so that we

NOTE Confidence: 0.9321584

 $00{:}28{:}40.525 \dashrightarrow 00{:}28{:}43.213$ are indeed available to serve others.

NOTE Confidence: 0.9321584

 $00:28:43.220 \longrightarrow 00:28:45.728$ Because self preservation really

 $00:28:45.728 \longrightarrow 00:28:48.236$ is talking about radical.

NOTE Confidence: 0.9321584

 $00:28:48.240 \longrightarrow 00:28:51.492$ About care which allows for psychological

NOTE Confidence: 0.9321584

 $00:28:51.492 \longrightarrow 00:28:55.329$ Wellness at that begets self actualization.

NOTE Confidence: 0.9321584

 $00:28:55.330 \longrightarrow 00:28:58.466$ And so when I got that right,

NOTE Confidence: 0.9321584

00:28:58.470 --> 00:29:00.900 protect my peace. Self preservation

NOTE Confidence: 0.9321584

 $00:29:00.900 \longrightarrow 00:29:04.090$ as an act of political warfare.

NOTE Confidence: 0.9321584

 $00:29:04.090 \longrightarrow 00:29:05.278$ It was so simple.

NOTE Confidence: 0.9321584

 $00:29:05.278 \longrightarrow 00:29:07.881$ I was like I know what we need

NOTE Confidence: 0.9321584

 $00{:}29{:}07.881 \to 00{:}29{:}09.365$ to do as psychiatrist.

NOTE Confidence: 0.9321584

 $00:29:09.370 \longrightarrow 00:29:11.332$ I know what we need to do as leaders

NOTE Confidence: 0.9321584

 $00{:}29{:}11.332 \dashrightarrow 00{:}29{:}13.648$ in the field of mental health with an

NOTE Confidence: 0.9321584

00:29:13.648 --> 00:29:15.589 ever growing need for our expertise.

NOTE Confidence: 0.9321584

 $00:29:15.590 \longrightarrow 00:29:17.286$ Given the ongoing trauma,

NOTE Confidence: 0.9321584

 $00:29:17.286 \longrightarrow 00:29:19.406$ death and despair that is,

NOTE Confidence: 0.9321584

 $00:29:19.410 \longrightarrow 00:29:22.686$ there is not a more crucial time

NOTE Confidence: 0.9321584

 $00:29:22.686 \longrightarrow 00:29:24.090$ to protect yourself.

00:29:24.090 --> 00:29:26.280 To garner and really think about

NOTE Confidence: 0.9321584

 $00:29:26.280 \longrightarrow 00:29:28.270$ what do you need to be?

NOTE Confidence: 0.9321584

 $00:29:28.270 \longrightarrow 00:29:32.366$ Well, this was the inspiration for the top.

NOTE Confidence: 0.9321584

00:29:32.370 --> 00:29:33.885 Protect your piece.

NOTE Confidence: 0.9321584

 $00:29:33.885 \longrightarrow 00:29:37.420$ Now I need the graduates to unmute,

NOTE Confidence: 0.9321584

00:29:37.420 --> 00:29:39.238 mute yourself, unmute,

NOTE Confidence: 0.9321584

00:29:39.238 --> 00:29:42.346 it's OK, it's OK, we're family.

NOTE Confidence: 0.9321584

 $00:29:42.346 \longrightarrow 00:29:46.412$ We know what another like John says at

NOTE Confidence: 0.9321584

00:29:46.412 --> 00:29:48.810 graduation. He will always take credit.

NOTE Confidence: 0.9321584

 $00{:}29{:}48.810 \dashrightarrow 00{:}29{:}50.796$ Yale Psychiatry will always take credit

NOTE Confidence: 0.9321584

 $00:29:50.796 \longrightarrow 00:29:53.269$ for whatever you do, so we're family.

NOTE Confidence: 0.9321584

 $00:29:53.269 \longrightarrow 00:29:56.800$ Now unmute yourself I want you is everybody.

NOTE Confidence: 0.9321584

00:29:56.800 --> 00:29:58.678 I'm unit, I can't see everybody,

NOTE Confidence: 0.9321584

 $00:29:58.680 \longrightarrow 00:30:00.580$ just the graduates graduates.

NOTE Confidence: 0.9321584

 $00:30:00.580 \longrightarrow 00:30:02.955$ Don't let me down here.

 $00:30:02.960 \longrightarrow 00:30:04.271$ I need you.

NOTE Confidence: 0.9321584

00:30:04.271 --> 00:30:04.708 Alright,

NOTE Confidence: 0.9321584

00:30:04.708 --> 00:30:08.262 what I want you guys to do is

NOTE Confidence: 0.9321584

 $00:30:08.262 \longrightarrow 00:30:09.918$ to repeat after me.

NOTE Confidence: 0.9321584

 $00:30:09.920 \longrightarrow 00:30:13.230$ I must protect my peace.

NOTE Confidence: 0.3860313864

 $00:30:15.730 \longrightarrow 00:30:19.310$ I must protect my teeth.

NOTE Confidence: 0.3860313864

 $00:30:19.310 \longrightarrow 00:30:20.936$ OK, let's try this again y'all.

NOTE Confidence: 0.3860313864

00:30:20.940 --> 00:30:22.566 Cause we weren't really in unison,

NOTE Confidence: 0.3860313864

 $00{:}30{:}22.570 \dashrightarrow 00{:}30{:}25.060$ but I am feeling very encouraged

NOTE Confidence: 0.3860313864

 $00{:}30{:}25.060 \dashrightarrow 00{:}30{:}27.484$ and inspired that you are going

NOTE Confidence: 0.3860313864

 $00:30:27.484 \longrightarrow 00:30:29.390$ to get it together on 321.

NOTE Confidence: 0.3860313864

 $00:30:29.390 \longrightarrow 00:30:30.390$ I'm going to go first,

NOTE Confidence: 0.3860313864

 $00:30:30.390 \longrightarrow 00:30:32.070$ then you repeat after me.

NOTE Confidence: 0.3860313864

00:30:32.070 --> 00:30:35.960 I must protect my peace.

NOTE Confidence: 0.3860313864

 $00:30:35.960 \longrightarrow 00:30:38.318$ I must protect.

NOTE Confidence: 0.3860313864

00:30:38.318 --> 00:30:43.586 Peace, I must protect my peace.

00:30:45.770 --> 00:30:50.442 I must protect my thank you in order

NOTE Confidence: 0.539694244285714

 $00:30:50.442 \longrightarrow 00:30:55.069$ for you all to lead authentically

NOTE Confidence: 0.539694244285714

00:30:55.070 --> 00:30:57.956 empathize fully and take care of

NOTE Confidence: 0.539694244285714

 $00:30:57.956 \longrightarrow 00:31:00.749$ others during time such as these.

NOTE Confidence: 0.539694244285714

 $00:31:00.750 \longrightarrow 00:31:04.144$ You must protect your peace because

NOTE Confidence: 0.539694244285714

 $00:31:04.144 \longrightarrow 00:31:06.976$ how can we truly be leaders in the

NOTE Confidence: 0.539694244285714

00:31:06.976 --> 00:31:09.329 field of psychiatric innovation,

NOTE Confidence: 0.539694244285714

 $00:31:09.330 \longrightarrow 00:31:12.072$ research and clinical care and help

NOTE Confidence: 0.539694244285714

 $00:31:12.072 \longrightarrow 00:31:14.809$ others access Wellness if we are not?

NOTE Confidence: 0.539694244285714

 $00:31:14.810 \longrightarrow 00:31:17.908$ Indeed, taking care of ourselves, everybody.

NOTE Confidence: 0.539694244285714

00:31:17.908 --> 00:31:20.380 When you're feeling overwhelmed.

NOTE Confidence: 0.539694244285714

 $00:31:20.380 \longrightarrow 00:31:22.438$ TuneIn, what did Doctor Jordan say?

NOTE Confidence: 0.539694244285714

 $00{:}31{:}22.440 \dashrightarrow 00{:}31{:}26.514$ I must protect my peace all right.

NOTE Confidence: 0.539694244285714

 $00{:}31{:}26.514 \dashrightarrow 00{:}31{:}28.733$ So now we're going to go through

NOTE Confidence: 0.539694244285714

00:31:28.733 --> 00:31:30.557 Everywhere poll and I'm going to

 $00:31:30.557 \longrightarrow 00:31:32.684$ ask everyone here because I want to

NOTE Confidence: 0.539694244285714

00:31:32.684 --> 00:31:34.556 share this with the graduates when

NOTE Confidence: 0.539694244285714

 $00:31:34.556 \longrightarrow 00:31:36.962$ we're done is to come up with the

NOTE Confidence: 0.539694244285714

 $00:31:36.962 \longrightarrow 00:31:39.439$ word cloud of what is 1 activity that

NOTE Confidence: 0.539694244285714

 $00:31:39.439 \longrightarrow 00:31:42.521$ you all can do and this is a shared

NOTE Confidence: 0.539694244285714

00:31:42.521 --> 00:31:44.885 experience to protect your peace and.

NOTE Confidence: 0.539694244285714

 $00:31:44.890 \longrightarrow 00:31:46.942$ All of the answers that we come up with,

NOTE Confidence: 0.539694244285714

 $00:31:46.950 \longrightarrow 00:31:50.302$ I'm going to save and give to the

NOTE Confidence: 0.539694244285714

 $00:31:50.302 \longrightarrow 00:31:53.430$ graduates so they have it on display.

NOTE Confidence: 0.539694244285714

 $00:31:53.430 \longrightarrow 00:31:56.104$ So let me get go to guys.

NOTE Confidence: 0.539694244285714

 $00:31:56.110 \longrightarrow 00:31:57.755$ I'm doing a whole bunch of multimedia.

NOTE Confidence: 0.539694244285714

00:31:57.760 --> 00:31:59.568 I didn't know, but my links aren't working,

NOTE Confidence: 0.539694244285714

 $00:31:59.570 \longrightarrow 00:32:00.359$ but that's OK.

NOTE Confidence: 0.539694244285714

 $00:32:00.359 \longrightarrow 00:32:02.200$ I'm rolling with it because I must

NOTE Confidence: 0.539694244285714

00:32:02.261 --> 00:32:03.773 protect my peace and it's going

NOTE Confidence: 0.539694244285714

 $00:32:03.773 \longrightarrow 00:32:05.489$ to be what it's going to be.

 $00{:}32{:}05.490 \dashrightarrow 00{:}32{:}07.660$ So I'm figuring it out.

NOTE Confidence: 0.539694244285714

 $00:32:07.660 \longrightarrow 00:32:10.880$ But I'm going to.

NOTE Confidence: 0.539694244285714 00:32:10.880 --> 00:32:11.914 Go here. NOTE Confidence: 0.539694244285714

00:32:11.914 --> 00:32:16.990 And I'm going to share with you all how to.

NOTE Confidence: 0.539694244285714 00:32:16.990 --> 00:32:18.636 Get on. NOTE Confidence: 0.539694244285714 00:32:18.636 --> 00:32:19.459 Wait?

NOTE Confidence: 0.796277744

00:32:22.150 --> 00:32:27.304 I'm going to. Go here. All right,

NOTE Confidence: 0.796277744

 $00:32:27.304 \longrightarrow 00:32:29.146$ and hopefully it'll let me share.

NOTE Confidence: 0.882516456666667

 $00:32:36.090 \longrightarrow 00:32:39.570$ OK, can you all see that?

NOTE Confidence: 0.882516456666667

 $00:32:39.570 \longrightarrow 00:32:40.368$ Yeah, all right.

NOTE Confidence: 0.882516456666667

 $00:32:40.368 \dashrightarrow 00:32:42.848$ So what I want you guys to do is to,

NOTE Confidence: 0.882516456666667

 $00:32:42.850 \longrightarrow 00:32:45.070$ uh, take out your phone.

NOTE Confidence: 0.882516456666667

00:32:45.070 --> 00:32:47.618 And you're going to in the two

NOTE Confidence: 0.882516456666667

00:32:47.618 --> 00:32:50.044 where you put the number you're

NOTE Confidence: 0.882516456666667

 $00:32:50.044 \longrightarrow 00:32:52.220$ going to put 37607 and then

 $00:32:52.220 \longrightarrow 00:32:54.080$ where you type in the message,

NOTE Confidence: 0.882516456666667

00:32:54.080 --> 00:32:57.970 you're going to put Ayanna Jordan 444.

NOTE Confidence: 0.7070968

 $00:33:00.440 \longrightarrow 00:33:05.312$ Ayanna Jordan 444. And it should

NOTE Confidence: 0.7070968

 $00:33:05.312 \longrightarrow 00:33:09.430$ say that you are able to. Join

NOTE Confidence: 0.892920893333333

 $00{:}33{:}16.470 \dashrightarrow 00{:}33{:}18.534$ and So what I would love for you

NOTE Confidence: 0.892920893333333

 $00:33:18.534 \longrightarrow 00:33:21.350$ to do is Yep, start to type ways in

NOTE Confidence: 0.892920893333333

00:33:21.350 --> 00:33:23.620 which you can protect your peace.

NOTE Confidence: 0.89044767

 $00:33:28.160 \longrightarrow 00:33:29.434$ I'm going to keep doing that for.

NOTE Confidence: 0.897993902857143

 $00:33:54.340 \longrightarrow 00:33:56.615$ This is awe ome guys. This is awe ome.

NOTE Confidence: 0.897993902857143

00:33:56.620 --> 00:33:59.000 Awesome. Keep going, keep going.

NOTE Confidence: 0.86186215

00:34:10.780 --> 00:34:15.298 OK. Slowing down anymore last minute.

NOTE Confidence: 0.86186215

 $00:34:15.300 \longrightarrow 00:34:17.868$ This is great. I love this,

NOTE Confidence: 0.86186215

 $00:34:17.870 \longrightarrow 00:34:19.967$ so for those who may not know the way

NOTE Confidence: 0.86186215

 $00:34:19.967 \longrightarrow 00:34:22.337$ that it works out works, is that the

NOTE Confidence: 0.86186215

00:34:22.337 --> 00:34:24.710 more people say things that are similar,

NOTE Confidence: 0.86186215

 $00:34:24.710 \longrightarrow 00:34:26.546$ the larger that the word is,

 $00:34:26.550 \longrightarrow 00:34:28.416$ the more that you have kind

NOTE Confidence: 0.86186215

 $00:34:28.416 \longrightarrow 00:34:29.660$ of overlap or agreement.

NOTE Confidence: 0.86186215

 $00:34:29.660 \longrightarrow 00:34:32.100$ The larger that that word or phrase is.

NOTE Confidence: 0.86186215

00:34:32.100 --> 00:34:35.097 So I love that you guys are saying family

NOTE Confidence: 0.86186215

 $00:34:35.097 \longrightarrow 00:34:41.168$ and boundaries friends, time truths no.

NOTE Confidence: 0.86186215

 $00:34:41.170 \longrightarrow 00:34:43.408$ Speak garden therapy.

NOTE Confidence: 0.86186215

 $00:34:43.408 \longrightarrow 00:34:45.646$ Practice water dance,

NOTE Confidence: 0.86186215

 $00:34:45.650 \longrightarrow 00:34:51.906$ meditate vacation hugs with wisdom on and on.

NOTE Confidence: 0.86186215

 $00{:}34{:}51.910 \dashrightarrow 00{:}34{:}54.673$ And so I want us to really center these

NOTE Confidence: 0.86186215

 $00:34:54.673 \longrightarrow 00:34:57.519$ things because we're going to need to access

NOTE Confidence: 0.86186215

00:34:57.519 --> 00:35:00.190 these things in order to be successful.

NOTE Confidence: 0.86186215

 $00:35:00.190 \longrightarrow 00:35:03.078$ In order to truly be those change agents,

NOTE Confidence: 0.86186215

 $00:35:03.080 \longrightarrow 00:35:05.440$ we can't move forward, right?

NOTE Confidence: 0.86186215

 $00:35:05.440 \longrightarrow 00:35:07.270$ If we don't protect our peace.

NOTE Confidence: 0.86186215

 $00:35:07.270 \longrightarrow 00:35:08.824$ So thank you so much for that.

 $00:35:08.830 \longrightarrow 00:35:10.390$ I'm going to stop sharing.

NOTE Confidence: 0.86186215

 $00{:}35{:}10.390 --> 00{:}35{:}11.578$ I'm going to lock in those.

NOTE Confidence: 0.86186215

 $00:35:11.580 \longrightarrow 00:35:13.264$ Responses and I'll send

NOTE Confidence: 0.86186215

 $00:35:13.264 \longrightarrow 00:35:15.790$ them out to Trisha and JD.

NOTE Confidence: 0.86186215

 $00:35:15.790 \longrightarrow 00:35:18.051$ A Jennifer Dolan ottan so that she

NOTE Confidence: 0.86186215

 $00{:}35{:}18.051 \dashrightarrow 00{:}35{:}20.438$ can share it with our graduating

NOTE Confidence: 0.86186215

 $00:35:20.438 \longrightarrow 00:35:22.673$ class because I think that's

NOTE Confidence: 0.86186215

 $00:35:22.673 \longrightarrow 00:35:24.469$ really important to remember.

NOTE Confidence: 0.86186215

 $00{:}35{:}24.470 \dashrightarrow 00{:}35{:}26.936$ The importance of protecting your peace,

NOTE Confidence: 0.86186215

00:35:26.940 --> 00:35:30.160 but also what can you actually do?

NOTE Confidence: 0.86186215

 $00:35:30.160 \dashrightarrow 00:35:33.316$ Having some tangible examples all right?

NOTE Confidence: 0.86186215

 $00:35:33.320 \longrightarrow 00:35:36.038$ So let me go back to.

NOTE Confidence: 0.86186215

 $00:35:36.040 \longrightarrow 00:35:37.327$ Umm?

NOTE Confidence: 0.86186215

 $00{:}35{:}37.327 \dashrightarrow 00{:}35{:}41.188$ The presentation and.

NOTE Confidence: 0.86186215

00:35:41.190 --> 00:35:43.630 As you all have seen,

NOTE Confidence: 0.86186215

 $00:35:43.630 \longrightarrow 00:35:44.825$ there are many different ways

 $00:35:44.825 \longrightarrow 00:35:46.330$ that you can protect your peace.

NOTE Confidence: 0.86186215

 $00{:}35{:}46.330 \dashrightarrow 00{:}35{:}49.714$ I just wanted to share my list with

NOTE Confidence: 0.86186215

00:35:49.714 --> 00:35:52.780 you that I have really developed over

NOTE Confidence: 0.86186215

 $00:35:52.780 \longrightarrow 00:35:56.260$ the last really two years and I wanted

NOTE Confidence: 0.86186215

 $00{:}35{:}56.344 \dashrightarrow 00{:}35{:}59.326$ to have this concept of a minimal

NOTE Confidence: 0.86186215

 $00{:}35{:}59.326 \dashrightarrow 00{:}36{:}01.802$ meeting summer and those who've you

NOTE Confidence: 0.86186215

00:36:01.802 --> 00:36:04.611 who know me know that I love Twitter.

NOTE Confidence: 0.86186215

 $00{:}36{:}04.611 \dashrightarrow 00{:}36{:}06.600$ That's one of my ways to just kind of

NOTE Confidence: 0.86186215

 $00:36:06.650 \longrightarrow 00:36:08.522$ really interact with the world and

NOTE Confidence: 0.86186215

 $00:36:08.522 \longrightarrow 00:36:10.160$ learn about different research papers,

NOTE Confidence: 0.86186215

 $00:36:10.160 \longrightarrow 00:36:10.936$ etcetera.

NOTE Confidence: 0.86186215

 $00{:}36{:}10.936 \dashrightarrow 00{:}36{:}14.816$ Advocate and Doctor Eugenia South.

NOTE Confidence: 0.86186215

 $00{:}36{:}14.820 \dashrightarrow 00{:}36{:}17.221$ She had this amazing tweet and it

NOTE Confidence: 0.86186215

 $00:36:17.221 \longrightarrow 00:36:19.788$ inspired me to protect my summer right

NOTE Confidence: 0.86186215

00:36:19.788 --> 00:36:22.480 as a means of protecting my peace.

 $00:36:22.480 \longrightarrow 00:36:25.654$ So she says my second annual

NOTE Confidence: 0.86186215

 $00{:}36{:}25.654 \dashrightarrow 00{:}36{:}27.770$ minimal meaning summer starts

NOTE Confidence: 0.86186215

 $00:36:27.861 \longrightarrow 00:36:30.780$ on July 5th in order to prepare.

NOTE Confidence: 0.86186215

 $00:36:30.780 \longrightarrow 00:36:33.475$ I've already started to say not now.

NOTE Confidence: 0.86186215

 $00:36:33.480 \longrightarrow 00:36:35.634$ Reach back out in the fall

NOTE Confidence: 0.86186215

 $00:36:35.634 \longrightarrow 00:36:37.070$ to meetings for me.

NOTE Confidence: 0.86186215

 $00:36:37.070 \longrightarrow 00:36:39.520$ This is about career sustainability,

NOTE Confidence: 0.86186215

 $00:36:39.520 \longrightarrow 00:36:40.741$ Wellness and joy.

NOTE Confidence: 0.86186215

 $00{:}36{:}40.741 \dashrightarrow 00{:}36{:}41.148 \ {\rm Yeah},$

NOTE Confidence: 0.86186215

00:36:41.148 --> 00:36:43.590 I really do think graduating class

NOTE Confidence: 0.86186215

00:36:43.669 --> 00:36:47.050 of 2022 you all get it better

NOTE Confidence: 0.86186215

 $00:36:47.050 \longrightarrow 00:36:49.635$ than some of us from Generation

NOTE Confidence: 0.86186215

 $00:36:49.635 \longrightarrow 00:36:51.680$ Y or geriatric millennials is

NOTE Confidence: 0.86186215

 $00:36:51.759 \longrightarrow 00:36:54.171$ really thinking about how can you

NOTE Confidence: 0.86186215

 $00:36:54.171 \longrightarrow 00:36:57.115$ organize your time in a way that

NOTE Confidence: 0.86186215

 $00:36:57.115 \longrightarrow 00:36:59.215$ you can have career sustainability,

 $00:36:59.220 \longrightarrow 00:37:00.282$ Wellness and joy.

NOTE Confidence: 0.86186215

 $00:37:00.282 \longrightarrow 00:37:03.470$ So I'm going to be enacting this July 5th.

NOTE Confidence: 0.86186215

 $00:37:03.470 \longrightarrow 00:37:05.462$ I encourage you all to join in with

NOTE Confidence: 0.86186215

 $00:37:05.462 \longrightarrow 00:37:07.546$ me if you ask me for a meeting.

NOTE Confidence: 0.86186215

 $00:37:07.550 \longrightarrow 00:37:09.728$ You heard it here at the

NOTE Confidence: 0.86186215

 $00:37:09.728 \longrightarrow 00:37:11.350$ commencement talk of 2022.

NOTE Confidence: 0.86186215

 $00:37:11.350 \longrightarrow 00:37:13.470$ Minimal meaning summers Doctor

NOTE Confidence: 0.86186215

 $00:37:13.470 \dashrightarrow 00:37:16.120$ Jordan is protecting her peace.

NOTE Confidence: 0.86186215

 $00:37:16.120 \dashrightarrow 00:37:19.224$ Another thing is really saying no to new

NOTE Confidence: 0.86186215

 $00:37:19.224 \longrightarrow 00:37:21.699$ projects until old ones are completed.

NOTE Confidence: 0.86186215

 $00{:}37{:}21.700 \dashrightarrow 00{:}37{:}24.017$ I know how interesting it may be,

NOTE Confidence: 0.86186215

00:37:24.020 --> 00:37:25.777 but I don't know if you guys

NOTE Confidence: 0.86186215

 $00{:}37{:}25.777 \dashrightarrow 00{:}37{:}27.643$ have seen that mean where there's

NOTE Confidence: 0.86186215

00:37:27.643 --> 00:37:29.393 somebody looking that the next

NOTE Confidence: 0.86186215

 $00:37:29.393 \longrightarrow 00:37:31.474$ best thing we have to finish up

 $00:37:31.474 \longrightarrow 00:37:32.789$ all things before we say

NOTE Confidence: 0.92566734

 $00:37:32.790 \longrightarrow 00:37:35.062$ yes to something new.

NOTE Confidence: 0.92566734

00:37:35.062 --> 00:37:37.334 Accepting help from others.

NOTE Confidence: 0.92566734

 $00:37:37.340 \longrightarrow 00:37:39.756$ Charlotte intimately knows this.

NOTE Confidence: 0.92566734

 $00:37:39.756 \longrightarrow 00:37:42.230$ It's so hard. For me,

NOTE Confidence: 0.92566734

 $00:37:42.230 \dashrightarrow 00:37:45.940$ or it has been so hard for me to say yes,

NOTE Confidence: 0.92566734

 $00:37:45.940 \longrightarrow 00:37:47.460$ I need help from others,

NOTE Confidence: 0.92566734

 $00:37:47.460 \longrightarrow 00:37:50.820$ but I realize that as I get

NOTE Confidence: 0.92566734

 $00:37:50.820 --> 00:37:52.360 \ \mathrm{more \ advanced \ in \ my \ career},$

NOTE Confidence: 0.92566734

 $00:37:52.360 \longrightarrow 00:37:55.670$ this is indeed necessary, right?

NOTE Confidence: 0.92566734

 $00:37:55.670 \longrightarrow 00:37:58.425$ Also shout out to Doctor

NOTE Confidence: 0.92566734

00:37:58.425 --> 00:38:00.629 Joel Allison weekly therapy.

NOTE Confidence: 0.92566734

00:38:00.630 --> 00:38:03.936 I always say even on Twitter

NOTE Confidence: 0.92566734

 $00:38:03.936 \longrightarrow 00:38:07.692$ every Tuesday at 11 that is my

NOTE Confidence: 0.92566734

00:38:07.692 --> 00:38:10.838 time to really go through and see

NOTE Confidence: 0.92566734

 $00{:}38{:}10.838 \dashrightarrow 00{:}38{:}12.546$ how I'm doing psychologically.

00:38:12.550 --> 00:38:13.930 Am I well?

NOTE Confidence: 0.92566734

 $00:38:13.930 \longrightarrow 00:38:16.650$ Do I need just a period of

NOTE Confidence: 0.92566734

00:38:16.650 --> 00:38:19.220 rest so I encourage you all to

NOTE Confidence: 0.92566734

 $00{:}38{:}19.220 \dashrightarrow 00{:}38{:}21.620$ get whatever mental health or

NOTE Confidence: 0.92566734

00:38:21.620 --> 00:38:24.000 psychiatric treatment that you need?

NOTE Confidence: 0.92566734

00:38:24.000 --> 00:38:26.280 Facetiming with my nieces and nephews,

NOTE Confidence: 0.92566734

 $00:38:26.280 \longrightarrow 00:38:29.056$ I realized that I am no longer young.

NOTE Confidence: 0.92566734

 $00:38:29.060 \longrightarrow 00:38:31.679$ My nephew, who is 12 about to be 13,

NOTE Confidence: 0.92566734

 $00:38:31.680 \longrightarrow 00:38:32.528$ said Auntie.

NOTE Confidence: 0.92566734

 $00:38:32.528 \longrightarrow 00:38:35.920$ Your slang is so old you're embarrassing me.

NOTE Confidence: 0.92566734

 $00{:}38{:}35.920 \dashrightarrow 00{:}38{:}38.302$ So really protecting my peace is

NOTE Confidence: 0.92566734

 $00{:}38{:}38.302 \dashrightarrow 00{:}38{:}40.773$ thinking about how can I surround

NOTE Confidence: 0.92566734

 $00{:}38{:}40.773 \dashrightarrow 00{:}38{:}43.197$ myself with young people with loved

NOTE Confidence: 0.92566734

 $00{:}38{:}43.197 \dashrightarrow 00{:}38{:}45.610$ ones that keep me relevant and

NOTE Confidence: 0.92566734

00:38:45.610 --> 00:38:48.380 encouraged and can tune out from the

 $00:38:48.380 \longrightarrow 00:38:50.730$ horrors that are often happening.

NOTE Confidence: 0.92566734

00:38:50.730 --> 00:38:52.870 Not listening to the news.

NOTE Confidence: 0.92566734

 $00:38:52.870 \longrightarrow 00:38:54.280$ These are some things that just.

NOTE Confidence: 0.92566734

00:38:54.280 --> 00:38:56.386 Are necessary to protect my peace.

NOTE Confidence: 0.92566734

 $00:38:56.390 \longrightarrow 00:38:57.965$ Limiting social media.

NOTE Confidence: 0.92566734

 $00{:}38{:}57.965 \dashrightarrow 00{:}39{:}00.065$ Taking social media breaks.

NOTE Confidence: 0.92566734

 $00:39:00.070 \longrightarrow 00:39:03.815$ Instagram is good but we all know.

NOTE Confidence: 0.92566734

 $00:39:03.820 \longrightarrow 00:39:06.136$ IG is not the truth right?

NOTE Confidence: 0.92566734

 $00:39:06.140 \longrightarrow 00:39:08.456$ So sometimes as we think about

NOTE Confidence: 0.92566734

00:39:08.456 --> 00:39:11.319 going out in our own leadership,

NOTE Confidence: 0.92566734

 $00{:}39{:}11.320 --> 00{:}39{:}13.854$ we have to pull back and take

NOTE Confidence: 0.92566734

 $00:39:13.860 \longrightarrow 00:39:17.210$ me breaks from social media.

NOTE Confidence: 0.92566734

00:39:17.210 --> 00:39:18.918 In my own career and I and

NOTE Confidence: 0.92566734

 $00:39:18.918 \longrightarrow 00:39:20.370$ in in this as an example,

NOTE Confidence: 0.92566734

00:39:20.370 --> 00:39:23.154 I've had to surround myself with

NOTE Confidence: 0.92566734

 $00{:}39{:}23.154 \dashrightarrow 00{:}39{:}25.010$ black academicians who understand

00:39:25.081 --> 00:39:27.103 the daily struggles of what it

NOTE Confidence: 0.92566734

 $00:39:27.103 \longrightarrow 00:39:29.370$ is to really work and operate,

NOTE Confidence: 0.92566734

 $00:39:29.370 \longrightarrow 00:39:31.466$ and institutions that really

NOTE Confidence: 0.92566734

00:39:31.466 --> 00:39:33.562 perpetuate white supremacy and

NOTE Confidence: 0.92566734

 $00:39:33.562 \longrightarrow 00:39:36.393$ really think about how can we center

NOTE Confidence: 0.92566734

 $00:39:36.393 \longrightarrow 00:39:39.050$ other ways to do things differently.

NOTE Confidence: 0.92566734

 $00:39:39.050 \longrightarrow 00:39:41.800$ I surround myself with allies

NOTE Confidence: 0.92566734

 $00:39:41.800 \longrightarrow 00:39:44.550$ that truly understand what it

NOTE Confidence: 0.92566734

 $00:39:44.650 \longrightarrow 00:39:46.890$ is to fight for justice.

NOTE Confidence: 0.92566734

 $00:39:46.890 \longrightarrow 00:39:49.320$ Many of whom are here today

NOTE Confidence: 0.92566734

 $00:39:49.320 \longrightarrow 00:39:51.634$ and then finally donating to

NOTE Confidence: 0.92566734

 $00:39:51.634 \longrightarrow 00:39:53.470$ social justice organizations.

NOTE Confidence: 0.92566734

 $00{:}39{:}53.470 \dashrightarrow 00{:}39{:}56.179$ I just wanted to bring up these

NOTE Confidence: 0.92566734

00:39:56.179 --> 00:39:58.821 couple of pictures because it really

NOTE Confidence: 0.92566734

00:39:58.821 --> 00:40:01.611 underscores some of the things that

00:40:01.611 --> 00:40:05.035 happen at Yale and I'm speaking to the

NOTE Confidence: 0.92566734

 $00{:}40{:}05.035 \dashrightarrow 00{:}40{:}07.659$ graduates now because I didn't realize.

NOTE Confidence: 0.92566734

00:40:07.659 --> 00:40:11.482 Back when I came to Yale in 2011,

NOTE Confidence: 0.92566734

 $00:40:11.482 \longrightarrow 00:40:14.392$ the lasting friendships that would

NOTE Confidence: 0.92566734

 $00:40:14.392 \longrightarrow 00:40:18.454$ allow me to have a sense of Wellness

NOTE Confidence: 0.92566734

 $00:40:18.454 \longrightarrow 00:40:22.600$ to be able to do all that I do so

NOTE Confidence: 0.92566734

00:40:22.600 --> 00:40:25.896 shout out to Noah and Dale and Brady.

NOTE Confidence: 0.92566734

 $00:40:25.896 \longrightarrow 00:40:27.708$ We all train together.

NOTE Confidence: 0.92566734

 $00:40:27.710 \longrightarrow 00:40:30.032$ We were in the CIU together, y'all.

NOTE Confidence: 0.92566734

 $00:40:30.032 \longrightarrow 00:40:34.688$ We were in WS2 together CMHC for floor.

NOTE Confidence: 0.92566734

 $00:40:34.690 \longrightarrow 00:40:39.758$ These relationships has has begun at Yale

NOTE Confidence: 0.92566734

 $00:40:39.758 \longrightarrow 00:40:43.274$ and lasted throughout over a decade,

NOTE Confidence: 0.92566734

00:40:43.274 --> 00:40:43.790 right?

NOTE Confidence: 0.92566734

 $00:40:43.790 \longrightarrow 00:40:45.558$ And really seeing that.

NOTE Confidence: 0.92566734

 $00:40:45.558 \longrightarrow 00:40:48.210$ The relationships that you all have

NOTE Confidence: 0.92566734

 $00:40:48.287 \longrightarrow 00:40:51.059$ made at Yale will indeed sustain you.

 $00:40:51.060 \longrightarrow 00:40:53.016$ Don't be afraid to reach out

NOTE Confidence: 0.92566734

 $00{:}40{:}53.016 --> 00{:}40{:}55.040$ to people to keep in touch.

NOTE Confidence: 0.92566734

 $00:40:55.040 \longrightarrow 00:40:59.165$ This is a way to really lean

NOTE Confidence: 0.92566734

00:40:59.165 --> 00:41:01.990 into your leadership and really

NOTE Confidence: 0.92566734

 $00:41:01.990 \longrightarrow 00:41:04.052$ be whole while doing so.

NOTE Confidence: 0.92566734

 $00:41:04.052 \longrightarrow 00:41:06.290$ And I just wanted to highlight

NOTE Confidence: 0.92566734

 $00:41:06.366 \longrightarrow 00:41:08.256$ all of the lovely black women

NOTE Confidence: 0.92566734

 $00:41:08.256 \longrightarrow 00:41:11.481$ that are now a part of the Yale

NOTE Confidence: 0.92566734

00:41:11.481 --> 00:41:12.894 Psychiatry Residency program.

NOTE Confidence: 0.92566734

 $00:41:12.900 \longrightarrow 00:41:13.980$ I'm getting for client.

NOTE Confidence: 0.849646054

 $00:41:23.230 \longrightarrow 00:41:25.900$ How can we enter spaces and

NOTE Confidence: 0.849646054

 $00:41:25.900 \longrightarrow 00:41:27.680$ make them more inclusive?

NOTE Confidence: 0.737663906

 $00:41:30.890 \longrightarrow 00:41:33.730$ Yo graduating class of 2022.

NOTE Confidence: 0.737663906

 $00{:}41{:}33.730 \dashrightarrow 00{:}41{:}37.083$ You all truly inspire me because you

NOTE Confidence: 0.737663906

 $00:41:37.083 \longrightarrow 00:41:40.816$ all there are the change that I know.

 $00:41:40.820 \longrightarrow 00:41:42.724$ Will come to pass.

NOTE Confidence: 0.737663906

00:41:42.724 --> 00:41:44.628 This generation gets it.

NOTE Confidence: 0.737663906

 $00:41:44.630 \longrightarrow 00:41:47.304$ You all get it and I encourage

NOTE Confidence: 0.737663906

 $00:41:47.304 \longrightarrow 00:41:50.356$ you to enter spaces and and leave

NOTE Confidence: 0.737663906

 $00:41:50.356 \longrightarrow 00:41:53.074$ them better than they came in.

NOTE Confidence: 0.737663906

 $00:41:53.080 \longrightarrow 00:41:55.060$ So when I say to you,

NOTE Confidence: 0.737663906

00:41:55.060 --> 00:41:56.200 I'll protect your peace.

NOTE Confidence: 0.737663906

00:41:56.200 --> 00:41:58.120 It's not just because it's like oh,

NOTE Confidence: 0.737663906

 $00:41:58.120 \longrightarrow 00:41:59.680$ a nice thing to say.

NOTE Confidence: 0.737663906

 $00:41:59.680 \longrightarrow 00:42:02.860$ It really is, because clarity.

NOTE Confidence: 0.737663906

 $00{:}42{:}02.860 \to 00{:}42{:}05.160$ Having the moments of clarity,

NOTE Confidence: 0.737663906

 $00:42:05.160 \longrightarrow 00:42:10.220$ it begets creativity and ingenuity.

NOTE Confidence: 0.737663906

 $00:42:10.220 \longrightarrow 00:42:12.950$ So not too long ago though.

NOTE Confidence: 0.737663906

 $00:42:12.950 \longrightarrow 00:42:15.362$ Bob knows Bob rorbach.

NOTE Confidence: 0.737663906

 $00:42:15.362 \longrightarrow 00:42:18.111 \text{ I was so excited, right?}$

NOTE Confidence: 0.737663906

 $00{:}42{:}18.111 \dashrightarrow 00{:}42{:}20.428$ I was exactly where you all were.

00:42:20.430 --> 00:42:22.446 Although your digs are much better,

NOTE Confidence: 0.737663906

00:42:22.450 --> 00:42:24.466 my graduation wasn't as nice as you all,

NOTE Confidence: 0.737663906

 $00:42:24.470 \longrightarrow 00:42:26.408$ but it's OK.

NOTE Confidence: 0.737663906

00:42:26.408 --> 00:42:29.638 I was graduating from Yale

NOTE Confidence: 0.737663906

00:42:29.638 --> 00:42:32.294 Psychiatry Residency class of 2015.

NOTE Confidence: 0.737663906

 $00:42:32.294 \longrightarrow 00:42:34.658$ Shout out to the chief resident.

NOTE Confidence: 0.737663906

00:42:34.660 --> 00:42:37.078 I had my chief residence certificate.

NOTE Confidence: 0.737663906

 $00:42:37.080 \longrightarrow 00:42:38.920$ I was really feeling myself.

NOTE Confidence: 0.737663906

 $00:42:38.920 \longrightarrow 00:42:41.832$ I was so nervous yet excited to

NOTE Confidence: 0.737663906

 $00:42:41.832 \longrightarrow 00:42:44.589$ begin my career as an attending.

NOTE Confidence: 0.737663906

00:42:44.590 --> 00:42:45.780 I can tell you y'all,

NOTE Confidence: 0.737663906

 $00:42:45.780 \longrightarrow 00:42:48.696$ seven years flew by so fast

NOTE Confidence: 0.737663906

 $00{:}42{:}48.700 --> 00{:}42{:}50.876$ I cannot believe here.

NOTE Confidence: 0.737663906

 $00{:}42{:}50.876 \to 00{:}42{:}54.284$ We are seven years later and I

NOTE Confidence: 0.737663906

 $00:42:54.284 \longrightarrow 00:42:56.336$ look back because I've had those.

00:42:56.340 --> 00:42:58.328 Home is to protect my peace because

NOTE Confidence: 0.737663906

 $00:42:58.328 \longrightarrow 00:43:00.549$ I've had those times of introspection.

NOTE Confidence: 0.737663906

 $00:43:00.550 \longrightarrow 00:43:02.790$ I've had the time to look back

NOTE Confidence: 0.737663906

00:43:02.790 --> 00:43:05.289 and have an intense amount of

NOTE Confidence: 0.737663906

 $00:43:05.289 \longrightarrow 00:43:07.237$ gratitude for the flexibility

NOTE Confidence: 0.737663906

00:43:07.237 --> 00:43:09.848 that my training at Yale allow.

NOTE Confidence: 0.737663906

 $00:43:09.850 \longrightarrow 00:43:12.600$ Three months.

NOTE Confidence: 0.737663906

 $00:43:12.600 \longrightarrow 00:43:15.430$ To really develop any scientific

NOTE Confidence: 0.737663906

 $00{:}43{:}15.430 \dashrightarrow 00{:}43{:}18.620$ question that I was interested in,

NOTE Confidence: 0.737663906

00:43:18.620 --> 00:43:21.080 the opportunity to build on and

NOTE Confidence: 0.737663906

00:43:21.080 --> 00:43:23.991 develop one of the most progressive

NOTE Confidence: 0.737663906

 $00:43:23.991 \longrightarrow 00:43:27.555$ curriculums for psychiatry in the nation.

NOTE Confidence: 0.737663906

 $00:43:27.560 \longrightarrow 00:43:30.608$ I will always be grateful to

NOTE Confidence: 0.737663906

 $00{:}43{:}30.608 \mathrel{\text{--}}{>} 00{:}43{:}35.224$ doctor Diaz for allowing me as a

NOTE Confidence: 0.737663906

 $00:43:35.224 \longrightarrow 00:43:38.420$ resident to have such autonomy

NOTE Confidence: 0.737663906

 $00:43:38.420 \longrightarrow 00:43:40.720$ and input to the curriculum,

 $00:43:40.720 \longrightarrow 00:43:42.526$ which later went on to become.

NOTE Confidence: 0.737663906

 $00:43:42.530 \longrightarrow 00:43:46.882$ Social justice and Health Equity The

NOTE Confidence: 0.737663906

 $00{:}43{:}46.882 \rightarrow 00{:}43{:}50.326$ chance to work with such a mazing people.

NOTE Confidence: 0.737663906

 $00:43:50.330 \longrightarrow 00:43:52.470$ The mayor of New Haven,

NOTE Confidence: 0.737663906

00:43:52.470 --> 00:43:57.246 Kim Guy Richard Ewings Sharelle Bellamy,

NOTE Confidence: 0.737663906

00:43:57.250 --> 00:43:58.302 awe some researcher.

NOTE Confidence: 0.737663906

00:43:58.302 --> 00:44:01.458 Hopefully soon to be full professor

NOTE Confidence: 0.737663906

 $00:44:01.458 \longrightarrow 00:44:05.228$ at yell to build relationships in a

NOTE Confidence: 0.737663906

 $00{:}44{:}05.228 \dashrightarrow 00{:}44{:}08.530$ research program that centers black people.

NOTE Confidence: 0.737663906

 $00{:}44{:}08.530 \dashrightarrow 00{:}44{:}11.368$ People of Latinx descent and form

NOTE Confidence: 0.737663906

 $00{:}44{:}11.368 \dashrightarrow 00{:}44{:}13.260$ relationships and working collaborations

NOTE Confidence: 0.737663906

00:44:13.328 --> 00:44:15.398 with people who use drugs and

NOTE Confidence: 0.737663906

 $00{:}44{:}15.398 \dashrightarrow 00{:}44{:}17.230$ have problems related to their.

NOTE Confidence: 0.737663906

00:44:17.230 --> 00:44:21.626 Drug use we are actually making changes,

NOTE Confidence: 0.737663906

00:44:21.630 --> 00:44:24.260 hopefully figuring out how to

 $00:44:24.260 \longrightarrow 00:44:26.364$ reconceptualize how treatment is

NOTE Confidence: 0.737663906

 $00:44:26.364 \longrightarrow 00:44:28.535$ provided because of the opportunities

NOTE Confidence: 0.737663906

 $00:44:28.535 \longrightarrow 00:44:31.340$ that were given to me at Yale.

NOTE Confidence: 0.737663906

 $00:44:31.340 \longrightarrow 00:44:33.615$ So I say to you all graduates,

NOTE Confidence: 0.737663906

 $00:44:33.620 \longrightarrow 00:44:36.560$ you all are destined for greatness,

NOTE Confidence: 0.737663906

00:44:36.560 --> 00:44:39.152 not because it's just a nice thing to do,

NOTE Confidence: 0.737663906

00:44:39.160 --> 00:44:42.319 say, but because I'm a living example of it,

NOTE Confidence: 0.737663906

00:44:42.320 --> 00:44:44.900 and I know that you guys have all of the

NOTE Confidence: 0.737663906

 $00:44:44.972 \longrightarrow 00:44:47.555$ tools within you and have been prepared.

NOTE Confidence: 0.737663906

 $00:44:47.560 \longrightarrow 00:44:50.728$ Higher education to do just that.

NOTE Confidence: 0.737663906

 $00:44:50.730 \longrightarrow 00:44:52.450$ I am literally speaking

NOTE Confidence: 0.737663906

 $00:44:52.450 \longrightarrow 00:44:54.600$ into existence on this day.

NOTE Confidence: 0.737663906

 $00{:}44{:}54.600 \dashrightarrow 00{:}44{:}57.475$ The Jordan Wellness Collaborative Center

NOTE Confidence: 0.737663906

 $00:44:57.475 \longrightarrow 00:45:00.861$ of Racial Justice Research and Mental

NOTE Confidence: 0.737663906

00:45:00.861 --> 00:45:03.836 Health that's going to be the next,

NOTE Confidence: 0.737663906

 $00:45:03.840 \longrightarrow 00:45:05.032$ I think.

 $00:45:05.032 \longrightarrow 00:45:06.820$ Accomplishment for me,

NOTE Confidence: 0.737663906

 $00:45:06.820 \longrightarrow 00:45:07.945$ but I'm really,

NOTE Confidence: 0.737663906

 $00:45:07.945 \longrightarrow 00:45:10.570$ really so excited to enter this new

NOTE Confidence: 0.737663906

00:45:10.650 --> 00:45:13.080 chapter as an in doubt Professor,

NOTE Confidence: 0.737663906

 $00:45:13.080 \longrightarrow 00:45:15.240$ it means so much to me.

NOTE Confidence: 0.737663906

00:45:15.240 --> 00:45:17.920 And it's not just for my own accolades,

NOTE Confidence: 0.737663906

 $00:45:17.920 \longrightarrow 00:45:18.920$ but really,

NOTE Confidence: 0.737663906

 $00:45:18.920 \longrightarrow 00:45:22.420$ for an example of what can be

NOTE Confidence: 0.8898191

 $00:45:22.420 \longrightarrow 00:45:24.490$ an example to so many.

NOTE Confidence: 0.8898191

00:45:24.490 --> 00:45:26.534 How many emails I get from young

NOTE Confidence: 0.8898191

 $00:45:26.534 \longrightarrow 00:45:28.329$ people that say Doctor Joanna?

NOTE Confidence: 0.8898191

 $00:45:28.330 \longrightarrow 00:45:29.802$ I wanna be you.

NOTE Confidence: 0.8898191

 $00{:}45{:}29.802 \dashrightarrow 00{:}45{:}31.274$ I'm thinking about psychiatry.

NOTE Confidence: 0.8898191

 $00{:}45{:}31.280 \dashrightarrow 00{:}45{:}33.107$ I didn't even know this was possible.

NOTE Confidence: 0.8898191

 $00:45:33.110 \longrightarrow 00:45:36.062$ Can I do a research internship in your lab?

 $00:45:36.070 \longrightarrow 00:45:38.744$ Can I do all of these things?

NOTE Confidence: 0.8898191

 $00:45:38.750 \longrightarrow 00:45:40.802$ So psychiatry.

NOTE Confidence: 0.8898191

 $00:45:40.802 \longrightarrow 00:45:44.259$ Graduating class of 2022.

NOTE Confidence: 0.8898191

 $00:45:44.259 \longrightarrow 00:45:46.912$ You can leave this world a better

NOTE Confidence: 0.8898191

 $00:45:46.912 \longrightarrow 00:45:48.740$ place than you found it.

NOTE Confidence: 0.8898191

00:45:48.740 --> 00:45:51.340 You must protect your peace.

NOTE Confidence: 0.8898191

 $00:45:51.340 \longrightarrow 00:45:53.500$ You have all of the privilege.

NOTE Confidence: 0.8898191

 $00:45:53.500 \longrightarrow 00:45:54.920$ In order to do so.

NOTE Confidence: 0.8898191

00:45:54.920 --> 00:45:57.962 So one of the things that I'd like to

NOTE Confidence: 0.8898191

 $00:45:57.962 \longrightarrow 00:46:01.166$ do and we have some time is share one

NOTE Confidence: 0.8898191

 $00:46:01.166 \longrightarrow 00:46:05.840$ of the songs from sounds of blackness.

NOTE Confidence: 0.8898191

 $00:46:05.840 \longrightarrow 00:46:08.200$ It's called keep your head to the sky.

NOTE Confidence: 0.8898191

 $00:46:08.200 \longrightarrow 00:46:10.780$ I'm going to just play it.

NOTE Confidence: 0.8898191

 $00:46:10.780 \longrightarrow 00:46:12.192$ Probably from my computer.

NOTE Confidence: 0.8898191

00:46:12.192 --> 00:46:14.745 But I'm going to read the first

NOTE Confidence: 0.8898191

 $00{:}46{:}14.745 \dashrightarrow 00{:}46{:}17.300$ stanza and then I'll play the chorus.

00:46:17.300 --> 00:46:20.260 It says when, in the midst of sorrow,

NOTE Confidence: 0.8898191

 $00:46:20.260 \longrightarrow 00:46:22.430$ you can't see up when

NOTE Confidence: 0.8898191

 $00:46:22.430 \longrightarrow 00:46:24.600$ looking down a brighter day.

NOTE Confidence: 0.8898191

 $00:46:24.600 \longrightarrow 00:46:26.076$ Tomorrow will bring.

NOTE Confidence: 0.8898191

 $00:46:26.076 \longrightarrow 00:46:29.520$ You hear the voice of reason telling

NOTE Confidence: 0.8898191

00:46:29.607 --> 00:46:32.109 you this can't never be done,

NOTE Confidence: 0.8898191

 $00:46:32.110 \longrightarrow 00:46:35.326$ no matter how hard reality seems.

NOTE Confidence: 0.8898191

 $00:46:35.330 \longrightarrow 00:46:38.006$ Just hold on to your dreams.

NOTE Confidence: 0.8898191

 $00:46:38.010 \longrightarrow 00:46:40.908$ Don't give up and don't give in.

NOTE Confidence: 0.8898191

00:46:40.910 --> 00:46:43.988 Although it seems you never win,

NOTE Confidence: 0.8898191

 $00{:}46{:}43.990 \dashrightarrow 00{:}46{:}47.542$ you will always pass the test as long

NOTE Confidence: 0.8898191

 $00:46:47.542 \longrightarrow 00:46:51.156$ as you keep your head to the sky,

NOTE Confidence: 0.8898191

 $00{:}46{:}51.160 \dashrightarrow 00{:}46{:}54.176$ you can win as long as you keep

NOTE Confidence: 0.8898191

 $00:46:54.176 \longrightarrow 00:46:57.136$ your head to the sky you can win.

NOTE Confidence: 0.8898191

 $00:46:57.140 \longrightarrow 00:47:01.400$ As long as you keep your head to the sky,

 $00:47:01.400 \longrightarrow 00:47:05.156$ face towards the sky, be optimistic.

NOTE Confidence: 0.8898191

 $00:47:05.160 \longrightarrow 00:47:07.099$ So let me see if I can.

NOTE Confidence: 0.8898191

00:47:07.100 --> 00:47:09.156 Of course this is not going to work,

NOTE Confidence: 0.8898191

00:47:09.160 --> 00:47:10.138 but that's OK,

NOTE Confidence: 0.8898191

00:47:10.138 --> 00:47:13.050 we'll just do it like I did before.

NOTE Confidence: 0.8898191

 $00:47:13.050 \longrightarrow 00:47:14.112$ And share this.

NOTE Confidence: 0.8898191

00:47:14.112 --> 00:47:17.380 I've spent so much time in betting my audios,

NOTE Confidence: 0.8898191

00:47:17.380 --> 00:47:20.720 but you know, such as life, Anita's,

NOTE Confidence: 0.8898191

00:47:20.720 --> 00:47:22.530 millennial to help me next time, OK?

NOTE Confidence: 0.870278541428571

 $00:47:53.730 \longrightarrow 00:47:56.768$ You can win, yes, as long as

NOTE Confidence: 0.870278541428571

 $00:47:56.768 \longrightarrow 00:47:59.828$ you keep your head to the sky.

NOTE Confidence: 0.870278541428571

 $00{:}47{:}59.830 \to 00{:}48{:}04.170$ Be optimistic you can win alright y'all.

NOTE Confidence: 0.870278541428571

00:48:04.170 --> 00:48:06.394 I'm nearing towards the end, I promise,

NOTE Confidence: 0.870278541428571

 $00:48:06.394 \longrightarrow 00:48:09.450$ but there's a couple of things that I

NOTE Confidence: 0.870278541428571

 $00:48:09.533 \longrightarrow 00:48:12.719$ want to share and this was a quote from.

NOTE Confidence: 0.870278541428571

 $00:48:12.720 \longrightarrow 00:48:13.842$ Tracy case meth,

 $00:48:13.842 \longrightarrow 00:48:16.460$ who was an American poet and educator.

NOTE Confidence: 0.870278541428571

 $00{:}48{:}16.460 \dashrightarrow 00{:}48{:}19.676$ She served as the 22nd Poet laure ate of

NOTE Confidence: 0.870278541428571

00:48:19.676 --> 00:48:22.506 the United States from 2017 to 2019,

NOTE Confidence: 0.870278541428571

 $00:48:22.506 \longrightarrow 00:48:25.754$ and she says you all have the power

NOTE Confidence: 0.870278541428571

 $00:48:25.754 \longrightarrow 00:48:28.940$ to move the field and a new way.

NOTE Confidence: 0.870278541428571

 $00{:}48{:}28.940 \dashrightarrow 00{:}48{:}31.257$ I am inviting you to consider that

NOTE Confidence: 0.870278541428571

 $00:48:31.257 \longrightarrow 00:48:33.746$ there are tools in terms beyond those

NOTE Confidence: 0.870278541428571

 $00:48:33.746 \longrightarrow 00:48:36.160$ typically indexed to the work we do,

NOTE Confidence: 0.870278541428571

 $00:48:36.160 \longrightarrow 00:48:38.806$ which are nevertheless also essential to

NOTE Confidence: 0.870278541428571

 $00:48:38.806 \longrightarrow 00:48:41.849$ the project of collective human flourishing.

NOTE Confidence: 0.870278541428571

00:48:41.850 --> 00:48:44.870 I'm thinking beyond health care,

NOTE Confidence: 0.870278541428571

00:48:44.870 --> 00:48:48.810 education, public policy and more

NOTE Confidence: 0.870278541428571

 $00{:}48{:}48.810 \longrightarrow 00{:}48{:}50.940$ beyond the essential fields and

NOTE Confidence: 0.870278541428571

 $00:48:50.940 \longrightarrow 00:48:53.070$ disciplines which help us measure,

NOTE Confidence: 0.870278541428571

00:48:53.070 --> 00:48:55.458 hold, accountable and sustain

 $00:48:55.458 \longrightarrow 00:48:57.249$ our social institutions.

NOTE Confidence: 0.870278541428571

 $00:48:57.250 \longrightarrow 00:48:59.525$ I'm thinking about what else

NOTE Confidence: 0.870278541428571

00:48:59.525 --> 00:49:01.330 bolsters our health, dignity,

NOTE Confidence: 0.870278541428571

 $00:49:01.330 \longrightarrow 00:49:03.970$ access and sets the terms of

NOTE Confidence: 0.870278541428571

 $00:49:03.970 \longrightarrow 00:49:06.310$ our civic care and regard.

NOTE Confidence: 0.870278541428571

 $00:49:06.310 \longrightarrow 00:49:07.798$ What does it mean to flourish

NOTE Confidence: 0.870278541428571

 $00:49:07.798 \longrightarrow 00:49:09.570$ in a time of uncertainty?

NOTE Confidence: 0.870278541428571

00:49:09.570 --> 00:49:11.061 Uncertainty might flourishing.

NOTE Confidence: 0.870278541428571

 $00:49:11.061 \longrightarrow 00:49:15.015$ Need the result of living together in such

NOTE Confidence: 0.870278541428571

00:49:15.015 --> 00:49:17.766 a way that love rather than tolerance,

NOTE Confidence: 0.870278541428571

 $00{:}49{:}17.770 \dashrightarrow 00{:}49{:}20.735$ community rather than division or

NOTE Confidence: 0.870278541428571

 $00:49:20.735 \longrightarrow 00:49:23.107$ tribalism and reciprocity rather

NOTE Confidence: 0.870278541428571

00:49:23.107 --> 00:49:25.710 than transactional exchange,

NOTE Confidence: 0.870278541428571

 $00:49:25.710 \longrightarrow 00:49:28.788$ comprise the things we seek to

NOTE Confidence: 0.870278541428571

 $00:49:28.788 \longrightarrow 00:49:32.866$ offer and receive. Let me tell you.

NOTE Confidence: 0.870278541428571

 $00{:}49{:}32.866 \dashrightarrow 00{:}49{:}36.438$ Graduating class of 2022 you all indeed

 $00:49:36.438 \longrightarrow 00:49:39.858$ have the power to move the field in

NOTE Confidence: 0.870278541428571

 $00:49:39.858 \longrightarrow 00:49:42.749$ a new way to protect your peace.

NOTE Confidence: 0.870278541428571

 $00:49:42.750 \longrightarrow 00:49:47.214$ We need you. What can I do without you?

NOTE Confidence: 0.870278541428571 00:49:47.220 --> 00:49:48.138 First of all, NOTE Confidence: 0.870278541428571

00:49:48.138 --> 00:49:50.667 I have to give a very special shout

NOTE Confidence: 0.870278541428571

 $00:49:50.667 \longrightarrow 00:49:53.139$ out to each and every one of you.

NOTE Confidence: 0.870278541428571

 $00:49:53.140 \longrightarrow 00:49:55.260$ All you all did it.

NOTE Confidence: 0.870278541428571

 $00:49:55.260 \longrightarrow 00:49:57.798$ You deserve all of the praise.

NOTE Confidence: 0.870278541428571

 $00{:}49{:}57.800 \dashrightarrow 00{:}50{:}00.054$ I am so incredibly proud of you

NOTE Confidence: 0.870278541428571

 $00:50:00.054 \longrightarrow 00:50:02.200$ for all that you've learned,

NOTE Confidence: 0.870278541428571

 $00:50:02.200 \longrightarrow 00:50:04.240$ all that you've achieved and all

NOTE Confidence: 0.870278541428571

 $00:50:04.240 \longrightarrow 00:50:06.419$ the ways that you have grown,

NOTE Confidence: 0.870278541428571

 $00{:}50{:}06.420 \dashrightarrow 00{:}50{:}08.292$ you've learned how to care for

NOTE Confidence: 0.870278541428571

 $00:50:08.292 \longrightarrow 00:50:09.540$ the wounded and afflicted.

NOTE Confidence: 0.870278541428571

00:50:09.540 --> 00:50:11.420 How determined how to determine

 $00:50:11.420 \longrightarrow 00:50:12.924$ why someone is suffering.

NOTE Confidence: 0.870278541428571

 $00{:}50{:}12.930 \dashrightarrow 00{:}50{:}14.932$ And what can be done to improve

NOTE Confidence: 0.870278541428571

00:50:14.932 --> 00:50:16.150 their quality of life?

NOTE Confidence: 0.870278541428571

00:50:16.150 --> 00:50:18.030 You've learned how to navigate

NOTE Confidence: 0.870278541428571

00:50:18.030 --> 00:50:20.430 unjust systems and fight for equity,

NOTE Confidence: 0.870278541428571

00:50:20.430 --> 00:50:23.216 how to center truth and dismiss hate,

NOTE Confidence: 0.870278541428571

 $00:50:23.220 \longrightarrow 00:50:25.922$ how to expand the notion of doctoring

NOTE Confidence: 0.870278541428571

 $00:50:25.922 \longrightarrow 00:50:28.141$ and leverage your positions of

NOTE Confidence: 0.870278541428571

 $00:50:28.141 \longrightarrow 00:50:30.109$ privilege for lasting change.

NOTE Confidence: 0.870278541428571

00:50:30.110 --> 00:50:33.182 You've used complex methodologies,

NOTE Confidence: 0.870278541428571

00:50:33.182 --> 00:50:33.950 technologies,

NOTE Confidence: 0.870278541428571

 $00:50:33.950 \longrightarrow 00:50:36.142$ and sophisticated statistics to

NOTE Confidence: 0.870278541428571

00:50:36.142 --> 00:50:37.786 do remarkable research,

NOTE Confidence: 0.870278541428571

 $00:50:37.790 \longrightarrow 00:50:40.606$ and you've begun to learn how to navigate

NOTE Confidence: 0.870278541428571

 $00:50:40.606 \longrightarrow 00:50:43.080$ the tricky and at times treacherous.

NOTE Confidence: 0.870278541428571

 $00{:}50{:}43.080 \dashrightarrow 00{:}50{:}45.930$ Waters of science and academia.

 $00:50:45.930 \longrightarrow 00:50:49.170$ You've done all this and more

NOTE Confidence: 0.870278541428571

00:50:49.170 --> 00:50:52.000 through such such difficult times,

NOTE Confidence: 0.870278541428571

 $00:50:52.000 \longrightarrow 00:50:54.637$ so all of this to say that I want

NOTE Confidence: 0.870278541428571

00:50:54.637 --> 00:50:57.398 you to go out with your head tall.

NOTE Confidence: 0.870278541428571

 $00:50:57.400 \longrightarrow 00:51:01.120$ Walk tall and achieve and do great things.

NOTE Confidence: 0.870278541428571

 $00:51:01.120 \longrightarrow 00:51:02.623$ Make important discoveries.

NOTE Confidence: 0.870278541428571

 $00:51:02.623 \longrightarrow 00:51:05.128$ You are literally the future

NOTE Confidence: 0.870278541428571

00:51:05.128 --> 00:51:07.960 of the field I depend on you.

NOTE Confidence: 0.870278541428571

00:51:07.960 --> 00:51:09.900 Your patience depend on you.

NOTE Confidence: 0.870278541428571

 $00:51:09.900 \longrightarrow 00:51:13.108$ We depend on you to protect your peace.

NOTE Confidence: 0.870278541428571

 $00:51:13.110 \longrightarrow 00:51:14.938$ And to access wisdom.

NOTE Confidence: 0.870278541428571

 $00:51:14.938 \longrightarrow 00:51:17.680$ What in and access the necessary

NOTE Confidence: 0.870278541428571

 $00:51:17.769 \longrightarrow 00:51:20.849$ discernment to push our field ahead and

NOTE Confidence: 0.870278541428571

 $00:51:20.849 \longrightarrow 00:51:24.799$ ways that we could never imagine ourselves?

NOTE Confidence: 0.870278541428571

 $00:51:24.800 \longrightarrow 00:51:28.535$ My charge to you is to please put great

 $00:51:28.535 \longrightarrow 00:51:31.510$ thought and care into your own self.

NOTE Confidence: 0.920621705555555

 $00{:}51{:}31.510 \dashrightarrow 00{:}51{:}33.326$ Self preservation is indeed

NOTE Confidence: 0.92062170555555

 $00:51:33.326 \longrightarrow 00:51:35.596$ an act of political warfare.

NOTE Confidence: 0.92062170555555

 $00:51:35.600 \longrightarrow 00:51:37.378$ Put as much thought into yourself as

NOTE Confidence: 0.920621705555555

00:51:37.378 --> 00:51:39.859 you do in making important advancements,

NOTE Confidence: 0.920621705555555

 $00:51:39.860 \longrightarrow 00:51:42.524$ designing studies and taking care of

NOTE Confidence: 0.920621705555555

 $00:51:42.524 \longrightarrow 00:51:45.409$ patients during these times of uncertainty.

NOTE Confidence: 0.920621705555555

00:51:45.410 --> 00:51:48.580 Violence. Injustice and intense sorrow,

NOTE Confidence: 0.920621705555555

00:51:48.580 --> 00:51:52.018 you must find a way to protect your peace,

NOTE Confidence: 0.920621705555555

 $00:51:52.020 \longrightarrow 00:51:55.056$ both mentally, spiritually,

NOTE Confidence: 0.920621705555555

00:51:55.056 --> 00:51:57.080 psychologically, physically.

NOTE Confidence: 0.920621705555555

00:51:57.080 --> 00:52:00.135 And comprehensively find a way

NOTE Confidence: 0.92062170555555

 $00:52:00.135 \longrightarrow 00:52:03.652$ to access Joy's class of 2022.

NOTE Confidence: 0.920621705555555

 $00:52:03.652 \longrightarrow 00:52:06.517$ You all are my inspiration.

NOTE Confidence: 0.920621705555555

00:52:06.520 --> 00:52:09.894 I was looking for ways to inspire

NOTE Confidence: 0.920621705555555

 $00:52:09.894 \longrightarrow 00:52:13.060$ you but yet you inspire me.

00:52:13.060 --> 00:52:15.610 Today is about you celebrating

NOTE Confidence: 0.920621705555555

 $00:52:15.610 \longrightarrow 00:52:18.160$ all the sacrifices you've made.

NOTE Confidence: 0.92062170555555

00:52:18.160 --> 00:52:20.560 Today is about your support system,

NOTE Confidence: 0.920621705555555

 $00:52:20.560 \longrightarrow 00:52:21.904$ your community, whatever.

NOTE Confidence: 0.920621705555555

00:52:21.904 --> 00:52:24.592 And whoever that means to you,

NOTE Confidence: 0.920621705555555

 $00:52:24.600 \longrightarrow 00:52:26.800$ everyone that has helped you along the way.

NOTE Confidence: 0.920621705555555

 $00:52:26.800 \longrightarrow 00:52:29.458$ So I say Congrats to you.

NOTE Confidence: 0.920621705555555

 $00:52:29.460 \longrightarrow 00:52:32.528$ Congrats to the parents.

NOTE Confidence: 0.920621705555555

00:52:32.530 --> 00:52:34.810 Mom's dad's children, aunties,

NOTE Confidence: 0.920621705555555

 $00:52:34.810 \longrightarrow 00:52:35.976$ uncles, grandparents,

NOTE Confidence: 0.920621705555555

 $00:52:35.976 \longrightarrow 00:52:38.360$ Nana's elders and ancestors

NOTE Confidence: 0.920621705555555

 $00:52:38.360 \longrightarrow 00:52:41.340$ that are with us today.

NOTE Confidence: 0.920621705555555

 $00{:}52{:}41.340 \dashrightarrow 00{:}52{:}45.358$ Today is indeed a day of celebration,

NOTE Confidence: 0.920621705555555

 $00:52:45.360 \longrightarrow 00:52:48.237$ and while we are facing some really,

NOTE Confidence: 0.920621705555555

00:52:48.240 --> 00:52:49.665 really tough times,

00:52:49.665 --> 00:52:52.515 we celebrate and we honor you.

NOTE Confidence: 0.920621705555555

 $00{:}52{:}52.520 \dashrightarrow 00{:}52{:}55.240$ This is a huge accomplishment.

NOTE Confidence: 0.92062170555555

 $00:52:55.240 \longrightarrow 00:52:56.192$ Congratulations everybody.

NOTE Confidence: 0.920621705555555

00:52:56.192 --> 00:52:59.048 Take yourself off you and give

NOTE Confidence: 0.920621705555555

 $00:52:59.048 \longrightarrow 00:53:01.871$ them a round of applause when

NOTE Confidence: 0.920621705555555

 $00:53:01.871 \longrightarrow 00:53:04.243$ they graduating class but 2022.

NOTE Confidence: 0.920621705555555 00:53:04.243 --> 00:53:05.409 I approve,

NOTE Confidence: 0.920621705555555

00:53:05.409 --> 00:53:10.920 but at the name and have the last song.

NOTE Confidence: 0.920621705555555

 $00{:}53{:}10.920 \dashrightarrow 00{:}53{:}12.132$ I'm gonna stop sharing.

NOTE Confidence: 0.920621705555555

 $00:53:12.132 \longrightarrow 00:53:14.200$ Ohh we can just listen to it.

NOTE Confidence: 0.28666257025

 $00:53:17.350 \longrightarrow 00:53:19.338$ Yes, celebrate this sign.

NOTE Confidence: 0.520642416

 $00:53:24.160 \longrightarrow 00:53:25.610$ This is a good one.

NOTE Confidence: 0.784820535

 $00:53:34.360 \longrightarrow 00:53:35.290$ Come on.

NOTE Confidence: 0.267964204

00:53:41.480 --> 00:53:43.088 Times come on.

NOTE Confidence: 0.8967554

00:53:45.610 --> 00:53:51.805 Alright. Alright guys I am done UMI,

NOTE Confidence: 0.8967554

 $00:53:51.805 \longrightarrow 00:53:53.995$ just want to have some acknowledgements.

00:53:54.000 --> 00:53:54.952 I promise I'm done.

NOTE Confidence: 0.8967554

 $00{:}53{:}54.952 \dashrightarrow 00{:}53{:}56.876$ I didn't even know I was going to

NOTE Confidence: 0.8967554

00:53:56.876 --> 00:53:58.644 take all the time but you know I

NOTE Confidence: 0.8967554

 $00{:}53{:}58.707 \dashrightarrow 00{:}54{:}00.597$ take a lot of time but I do have to

NOTE Confidence: 0.8967554

 $00:54:00.600 \longrightarrow 00:54:03.939$ thank all of my colleagues and NYU

NOTE Confidence: 0.8967554

 $00:54:03.939 \longrightarrow 00:54:07.869$ all of my ongoing collaborators.

NOTE Confidence: 0.8967554

00:54:07.870 --> 00:54:10.887 Yeah, I you know. I always think,

NOTE Confidence: 0.8967554

00:54:10.890 --> 00:54:13.015 Kathy my mentor is watching

NOTE Confidence: 0.8967554

 $00:54:13.015 \longrightarrow 00:54:17.730$ over me and so proud. I.

NOTE Confidence: 0.8967554

 $00:54:17.730 \longrightarrow 00:54:19.106$ You know? Yeah yeah,

NOTE Confidence: 0.8967554

 $00{:}54{:}19.106 \dashrightarrow 00{:}54{:}22.120$ I just I found out some great news.

NOTE Confidence: 0.8967554

 $00:54:22.120 \longrightarrow 00:54:27.043$ I got a really awe some score on a grant.

NOTE Confidence: 0.8967554

00:54:27.050 --> 00:54:28.886 Shout out to Nida because I

NOTE Confidence: 0.8967554

00:54:28.886 --> 00:54:30.900 think it's going to get funded,

NOTE Confidence: 0.8967554

 $00:54:30.900 \longrightarrow 00:54:32.958$ but I was just like what an

00:54:32.958 --> 00:54:34.550 amazing journey we have come.

NOTE Confidence: 0.8967554

 $00:54:34.550 \longrightarrow 00:54:36.638$ So thank you for allowing us to be here.

NOTE Confidence: 0.8967554

 $00:54:36.640 \longrightarrow 00:54:39.136$ Thank you for allowing me to share space.

NOTE Confidence: 0.8967554

00:54:39.140 --> 00:54:41.108 I am sincerely thankful to the

NOTE Confidence: 0.8967554

00:54:41.108 --> 00:54:43.061 people that helped me get the

NOTE Confidence: 0.8967554

00:54:43.061 --> 00:54:44.765 audio clips and put them in.

NOTE Confidence: 0.8967554

 $00:54:44.770 \longrightarrow 00:54:47.720$ And the last thing I'll say is stay in touch.

NOTE Confidence: 0.8967554

00:54:47.720 --> 00:54:49.658 You all are my family congratulations

NOTE Confidence: 0.8967554

 $00:54:49.658 \longrightarrow 00:54:52.661$ and that is the best way to find me is

NOTE Confidence: 0.8967554

 $00:54:52.661 \longrightarrow 00:54:54.620$ on Twitter because I'm always there.

NOTE Confidence: 0.8967554

 $00{:}54{:}54.620 \dashrightarrow 00{:}54{:}57.385$ I'll stop that and I am done.

NOTE Confidence: 0.8967554

00:54:57.390 --> 00:54:58.578 Are you finished? Are you done?

NOTE Confidence: 0.8967554

 $00:54:58.580 \longrightarrow 00:55:02.018$ I'm done, this was levely congratulations.

NOTE Confidence: 0.8967554

00:55:02.020 --> 00:55:03.958 Thank you. Thank you. Thank you.

NOTE Confidence: 0.8967554

 $00:55:03.960 \longrightarrow 00:55:08.000$ Yes. Be well, take care.