WEBVTT

NOTE duration: "00:01:55.2840000"

NOTE recognizability:0.897

NOTE language:en-us

NOTE Confidence: 0.89623183

00:00:09.150 --> 00:00:11.184 So, do you know the expectations

NOTE Confidence: 0.89623183

 $00:00:11.184 \longrightarrow 00:00:12.540$ of your ladder track?

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 $00{:}00{:}12.540 \to 00{:}00{:}15.744$ And I would suggest that you look for this

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 $00:00:15.744 \longrightarrow 00:00:17.957$ information at the Yale oh APD website.

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00:00:17.960 --> 00:00:19.660 You can see faculty tracks,

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 $00{:}00{:}19.660 \dashrightarrow 00{:}00{:}21.760$ ranks and positions under the academic

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 $00:00:21.760 \longrightarrow 00:00:24.407$ Affairs tabs and the faculty on the Left.

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 $00:00:24.410 \longrightarrow 00:00:26.748$ Here they also you can look at

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 $00:00:26.748 \longrightarrow 00:00:29.157$ individual tracks here to see if your

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 $00:00:29.157 \longrightarrow 00:00:30.827$ requirements for what you're doing

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 $00{:}00{:}30.827 \dashrightarrow 00{:}00{:}33.570$ fit align with what is listed in the

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 $00:00:33.570 \longrightarrow 00:00:35.645$ different ranks here on the left.

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00:00:35.645 --> 00:00:37.775 But there are documents that there's

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 $00:00:37.775 \longrightarrow 00:00:40.567$ a faculty track of metrics document.

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 $00:00:40.570 \longrightarrow 00:00:43.629$ Here and and the latter faculty

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 $00{:}00{:}43.629 \dashrightarrow 00{:}00{:}46.080$ track metrics here on the right.

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 $00:00:46.080 \longrightarrow 00:00:48.901$ Then you can download a copy of

NOTE Confidence: 0.89623183

 $00:00:48.901 \longrightarrow 00:00:51.515$ the of what those metrics are

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 $00:00:51.515 \longrightarrow 00:00:54.137$ and if you look at them,

NOTE Confidence: 0.89623183

 $00:00:54.140 \longrightarrow 00:00:56.480$ those metrics will show you the

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 $00:00:56.480 \longrightarrow 00:00:58.800$ clinical CE the clinician scientist,

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 $00:00:58.800 \longrightarrow 00:00:59.648$ the investigator,

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00:00:59.648 --> 00:01:01.768 and the traditional track and

NOTE Confidence: 0.89623183

 $00{:}01{:}01.768 \dashrightarrow 00{:}01{:}03.040$ the different responsibilities.

NOTE Confidence: 0.89623183

 $00:01:03.040 \longrightarrow 00:01:05.340$ Research activities, effort allocation.

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 $00:01:05.340 \longrightarrow 00:01:09.110$ This is important to pay attention to.

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 $00:01:09.110 \longrightarrow 00:01:10.940$ And also sources of funding

NOTE Confidence: 0.89623183

 $00:01:10.940 \longrightarrow 00:01:12.770$ types of scholarship type and

NOTE Confidence: 0.89623183

 $00:01:12.835 \longrightarrow 00:01:14.440$ at the time of promotion.

NOTE Confidence: 0.89623183

00:01:14.440 --> 00:01:16.953 What kind of reputation have you should

NOTE Confidence: 0.89623183

 $00{:}01{:}16.953 \dashrightarrow 00{:}01{:}19.728$ have and also at the very bottom this

NOTE Confidence: 0.89623183

00:01:19.728 --> 00:01:22.159 applies to all ranks and all tracks

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 $00:01:22.159 \longrightarrow 00:01:24.721$ are that all faculty are expected to

NOTE Confidence: 0.89623183

 $00{:}01{:}24.721 \dashrightarrow 00{:}01{:}26.566$ uphold the university faculty stands

NOTE Confidence: 0.89623183

 $00:01:26.566 \longrightarrow 00:01:29.181$ to conduct and the mission values of

NOTE Confidence: 0.89623183

00:01:29.181 --> 00:01:31.519 the medical school and that you should

NOTE Confidence: 0.89623183

00:01:31.519 --> 00:01:33.248 be contributing to the diversity,

NOTE Confidence: 0.89623183

 $00:01:33.250 \longrightarrow 00:01:35.025$ success and well being of

NOTE Confidence: 0.89623183

 $00:01:35.025 \longrightarrow 00:01:36.090$ the academic community.

NOTE Confidence: 0.89623183

 $00:01:36.090 \longrightarrow 00:01:39.354$ So this is really important because we do.

NOTE Confidence: 0.89623183

 $00:01:39.360 \longrightarrow 00:01:41.310$ Expect this of our faculty.

NOTE Confidence: 0.89623183

00:01:41.310 --> 00:01:42.080 It's written

NOTE Confidence: 0.91098857

 $00:01:42.080 \longrightarrow 00:01:43.640$ into the offer letters.

NOTE Confidence: 0.91098857

 $00:01:43.640 \longrightarrow 00:01:45.200$ Now that professionalism is

NOTE Confidence: 0.91098857

 $00:01:45.200 \longrightarrow 00:01:46.752$ is something that's very

NOTE Confidence: 0.91098857

 $00{:}01{:}46.752 \dashrightarrow 00{:}01{:}48.304$ important to our institution.