WEBVTT

NOTE duration:"00:04:41" NOTE recognizability:0.913

NOTE language:en-us

NOTE Confidence: 0.90441199

 $00:00:09.100 \longrightarrow 00:00:12.498$ Most of the faculty tracks have have

NOTE Confidence: 0.90441199

 $00{:}00{:}12.498 \dashrightarrow 00{:}00{:}15.088$ different timelines at the assistant

NOTE Confidence: 0.90441199

 $00:00:15.088 \dashrightarrow 00:00:17.411$ professor rank the clinician scientist.

NOTE Confidence: 0.90441199

00:00:17.411 --> 00:00:19.119 The traditional tenure track,

NOTE Confidence: 0.90441199

 $00:00:19.120 \longrightarrow 00:00:21.148$ and the investigator track all have

NOTE Confidence: 0.90441199

 $00{:}00{:}21.148 \dashrightarrow 00{:}00{:}24.037$ a maximum of six years that you can

NOTE Confidence: 0.90441199

 $00:00:24.037 \longrightarrow 00:00:25.877$ spend as an assistant professor.

NOTE Confidence: 0.90441199

 $00{:}00{:}25.880 \dashrightarrow 00{:}00{:}27.332$ That's excluding some extensions

NOTE Confidence: 0.90441199

00:00:27.332 --> 00:00:30.000 that I'll talk about in the moment,

NOTE Confidence: 0.90441199

 $00:00:30.000 \longrightarrow 00:00:31.000$ and then if you move,

NOTE Confidence: 0.90441199

 $00{:}00{:}31.000 \dashrightarrow 00{:}00{:}33.821$ look at the assistant professors on the

NOTE Confidence: 0.90441199

 $00:00:33.821 \longrightarrow 00:00:36.418$ clinician educator or the clinical tracks,

NOTE Confidence: 0.90441199

 $00:00:36.420 \longrightarrow 00:00:39.630$ you'll you can have be reappointed.

 $00:00:39.630 \longrightarrow 00:00:41.470$ Several times and it's renewable

NOTE Confidence: 0.90441199

00:00:41.470 --> 00:00:43.310 in the assistant professor in

NOTE Confidence: 0.90441199

 $00:00:43.369 \longrightarrow 00:00:45.089$ the clinician educator track.

NOTE Confidence: 0.90441199

00:00:45.090 --> 00:00:48.288 Generally, that renewal should be forth,

NOTE Confidence: 0.90441199

 $00:00:48.290 \longrightarrow 00:00:50.540$ you know, up to three terms of three or

NOTE Confidence: 0.90441199

 $00:00:50.540 \longrightarrow 00:00:52.967$ three three year terms less than nine years,

NOTE Confidence: 0.90441199

 $00:00:52.970 \longrightarrow 00:00:54.435$ but we're certainly we let

NOTE Confidence: 0.90441199

00:00:54.435 --> 00:00:55.607 people stay much longer.

NOTE Confidence: 0.90441199

 $00:00:55.610 \longrightarrow 00:00:57.510$ It's not a mandatory thing.

NOTE Confidence: 0.90441199

 $00:00:57.510 \longrightarrow 00:00:59.814$ The university would like us not to have

NOTE Confidence: 0.90441199

 $00{:}00{:}59.814 \dashrightarrow 00{:}01{:}01.710$ people staying as a clinician educator.

NOTE Confidence: 0.90441199

00:01:01.710 --> 00:01:03.482 Faculty beyond nine years,

NOTE Confidence: 0.90441199

 $00:01:03.482 \longrightarrow 00:01:06.140$ but we do not enforce that

NOTE Confidence: 0.90441199

 $00:01:06.228 \longrightarrow 00:01:08.568$ at the medical school level.

NOTE Confidence: 0.90441199

 $00:01:08.570 \longrightarrow 00:01:10.550$ And then you know at the

NOTE Confidence: 0.90441199

 $00:01:10.550 \longrightarrow 00:01:11.705$ associate professor ranks,

 $00:01:11.705 \dashrightarrow 00:01:14.768$ you have different time periods and I just

NOTE Confidence: 0.90441199

 $00{:}01{:}14.768 \dashrightarrow 00{:}01{:}17.477$ want to note bring up to your attention that.

NOTE Confidence: 0.90441199

 $00:01:17.480 \longrightarrow 00:01:19.230$ In the tenure track as

NOTE Confidence: 0.90441199

 $00:01:19.230 \longrightarrow 00:01:20.280$ an assistant professor,

NOTE Confidence: 0.90441199

 $00:01:20.280 \longrightarrow 00:01:21.356$ you spent six years,

NOTE Confidence: 0.90441199

 $00:01:21.356 \longrightarrow 00:01:23.719$ and then you have 10 years to 10 years.

NOTE Confidence: 0.90441199

 $00:01:23.720 \longrightarrow 00:01:25.813$ So you really have four years as

NOTE Confidence: 0.90441199

 $00{:}01{:}25.813 \dashrightarrow 00{:}01{:}27.343$ an associate professor before you

NOTE Confidence: 0.90441199

 $00:01:27.343 \longrightarrow 00:01:29.059$ have to be appointed to tenure.

NOTE Confidence: 0.90441199

 $00:01:29.060 \longrightarrow 00:01:31.154$ If you've already done six years

NOTE Confidence: 0.90441199

 $00:01:31.154 \longrightarrow 00:01:32.550$ as an assistant professor.

NOTE Confidence: 0.90441199

 $00:01:32.550 \longrightarrow 00:01:34.495$ And that's the main difference

NOTE Confidence: 0.90441199

 $00:01:34.495 \longrightarrow 00:01:36.440$ between the traditional track and

NOTE Confidence: 0.90441199

00:01:36.505 --> 00:01:38.329 the clinician scientist track,

NOTE Confidence: 0.90441199

 $00:01:38.330 \longrightarrow 00:01:40.927$ which has no limit to the number

 $00:01:40.927 \longrightarrow 00:01:44.182$ of terms you can be as an associate

NOTE Confidence: 0.90441199

 $00:01:44.182 \longrightarrow 00:01:46.623$ professor in that in that track,

NOTE Confidence: 0.90441199

00:01:46.623 --> 00:01:49.430 and so it's a less your trajectory

NOTE Confidence: 0.90441199

00:01:49.517 --> 00:01:52.883 in terms of advancement and your

NOTE Confidence: 0.90441199

 $00:01:52.883 \longrightarrow 00:01:54.825$ accomplishments made us need to be

NOTE Confidence: 0.90441199

 $00{:}01{:}54.825 \dashrightarrow 00{:}01{:}56.861$ as steep in the traditional in the

NOTE Confidence: 0.90441199

 $00{:}01{:}56.861 \dashrightarrow 00{:}01{:}58.655$ clinician scientist track as it does

NOTE Confidence: 0.90441199

 $00:01:58.655 \longrightarrow 00:02:00.989$ in the in in the traditional track,

NOTE Confidence: 0.90441199

 $00:02:00.990 \longrightarrow 00:02:02.280$ and that has to do oftentimes

NOTE Confidence: 0.90441199

 $00:02:02.280 \longrightarrow 00:02:03.570$ with the type of science.

NOTE Confidence: 0.90441199

 $00{:}02{:}03.570 \dashrightarrow 00{:}02{:}05.460$ With people and research that people

NOTE Confidence: 0.90441199

 $00:02:05.460 \longrightarrow 00:02:07.338$ are conducting in, the clinician,

NOTE Confidence: 0.90441199

 $00{:}02{:}07.338 \dashrightarrow 00{:}02{:}09.658$ scientists in the traditional track.

NOTE Confidence: 0.90441199

00:02:09.660 --> 00:02:12.047 So I want to mention also about

NOTE Confidence: 0.90441199

 $00:02:12.047 \longrightarrow 00:02:13.070$ the COVID extension.

NOTE Confidence: 0.90441199

 $00:02:13.070 \longrightarrow 00:02:15.485$ Depending upon when you were actually hired.

 $00:02:15.490 \longrightarrow 00:02:17.270$ If you were hired before,

NOTE Confidence: 0.90441199

 $00:02:17.270 \longrightarrow 00:02:19.697$ on or before January 1st, 2021,

NOTE Confidence: 0.90441199

 $00:02:19.697 \longrightarrow 00:02:21.432$ then you had an automatic

NOTE Confidence: 0.90441199

00:02:21.432 --> 00:02:23.270 extension added to your clock,

NOTE Confidence: 0.90441199

 $00:02:23.270 \longrightarrow 00:02:25.125$ and if you were in different time,

NOTE Confidence: 0.90441199

00:02:25.130 --> 00:02:26.582 limited time limited tracks,

NOTE Confidence: 0.90441199

 $00:02:26.582 \longrightarrow 00:02:29.789$ it does not count to the maximum three

NOTE Confidence: 0.90441199

 $00:02:29.789 \longrightarrow 00:02:32.663$ years total for other approved extensions,

NOTE Confidence: 0.90441199

 $00:02:32.670 \longrightarrow 00:02:34.122$ you may have that those might

NOTE Confidence: 0.90441199

 $00:02:34.122 \longrightarrow 00:02:35.090$ be for child rearing.

NOTE Confidence: 0.90441199

 $00:02:35.090 \longrightarrow 00:02:36.266$ If you have a public service.

NOTE Confidence: 0.90441199

 $00:02:36.270 \longrightarrow 00:02:39.886$ Sleep military leave that type of thing.

NOTE Confidence: 0.90441199

 $00{:}02{:}39.890 \dashrightarrow 00{:}02{:}42.418$ So just keep in mind that those are

NOTE Confidence: 0.90441199

00:02:42.418 --> 00:02:44.841 things that depending upon when you

NOTE Confidence: 0.90441199

 $00:02:44.841 \longrightarrow 00:02:47.421$ were appointed to your current position,

 $00:02:47.430 \longrightarrow 00:02:49.782$ you may have a different timeline

NOTE Confidence: 0.90441199

 $00:02:49.782 \longrightarrow 00:02:51.734$ or a different opportunity to

NOTE Confidence: 0.90441199

 $00:02:51.734 \longrightarrow 00:02:52.990$ because of the COVID.

NOTE Confidence: 0.90441199

 $00:02:52.990 \longrightarrow 00:02:54.565$ If you were an assistant

NOTE Confidence: 0.90441199

 $00:02:54.565 \longrightarrow 00:02:55.825$ professor at another institution,

NOTE Confidence: 0.90441199

 $00{:}02{:}55.830 \dashrightarrow 00{:}02{:}57.944$ 3 three years or all those years

NOTE Confidence: 0.90441199

 $00:02:57.944 \longrightarrow 00:03:00.230$ you were at the other institution

NOTE Confidence: 0.90441199

 $00:03:00.230 \longrightarrow 00:03:02.415$ may count towards your clock.

NOTE Confidence: 0.90441199

 $00{:}03{:}02.420 \dashrightarrow 00{:}03{:}06.091$ But you are given two more years that

NOTE Confidence: 0.90441199

 $00:03:06.091 \longrightarrow 00:03:08.437$ are are allowed that don't count.

NOTE Confidence: 0.90441199

 $00:03:08.440 \longrightarrow 00:03:10.960$ It's three years of total approved

NOTE Confidence: 0.90441199

 $00:03:10.960 \longrightarrow 00:03:11.380$ extensions.

NOTE Confidence: 0.930258225

00:03:11.380 --> 00:03:13.662 That gives you time to move your

NOTE Confidence: 0.930258225

 $00:03:13.662 \longrightarrow 00:03:16.031$ program here to Yale before you

NOTE Confidence: 0.930258225

 $00:03:16.031 \longrightarrow 00:03:18.236$ might be considered for advancement.

NOTE Confidence: 0.930258225

00:03:18.240 --> 00:03:19.952 So I asked you, do you know your

00:03:19.952 --> 00:03:21.714 timeline and if you want to look for it,

NOTE Confidence: 0.930258225

 $00:03:21.720 \longrightarrow 00:03:22.998$ you have to look for it and work day.

NOTE Confidence: 0.930258225

00:03:23.000 --> 00:03:25.871 And I just created a a snapshot of a

NOTE Confidence: 0.930258225

 $00:03:25.871 \longrightarrow 00:03:29.222$ of a of what it looks like in work day.

NOTE Confidence: 0.930258225

 $00:03:29.230 \longrightarrow 00:03:30.990$ You'll see this summary on

NOTE Confidence: 0.930258225

 $00:03:30.990 \longrightarrow 00:03:32.720$ the left where you have your.

NOTE Confidence: 0.930258225

00:03:32.720 --> 00:03:34.869 Your name and your title will be up here.

NOTE Confidence: 0.930258225

 $00:03:34.870 \longrightarrow 00:03:36.994$ If you look on under academic

NOTE Confidence: 0.930258225

 $00{:}03{:}36.994 \dashrightarrow 00{:}03{:}38.820$ under appointment history you can

NOTE Confidence: 0.930258225

 $00{:}03{:}38.820 \dashrightarrow 00{:}03{:}40.570$ find when you're track started.

NOTE Confidence: 0.930258225

 $00:03:40.570 \longrightarrow 00:03:43.570$ This person started as an undifferentiated

NOTE Confidence: 0.930258225

 $00:03:43.570 \longrightarrow 00:03:46.016$ ladder faculty person in 2016,

NOTE Confidence: 0.930258225

 $00{:}03{:}46.016 \dashrightarrow 00{:}03{:}48.246$ and then when that appointment

NOTE Confidence: 0.930258225

 $00:03:48.246 \longrightarrow 00:03:51.174$ ended was in 2019 because then they

NOTE Confidence: 0.930258225

 $00:03:51.174 \longrightarrow 00:03:53.550$ were actually appointed to a track.

 $00:03:53.550 \longrightarrow 00:03:55.762$ At that point it was called the

NOTE Confidence: 0.930258225

 $00{:}03{:}55.762 \dashrightarrow 00{:}03{:}57.818$ clinician scholar track in 2019 and

NOTE Confidence: 0.930258225

 $00:03:57.818 \longrightarrow 00:04:00.838$ in January of 2021 that name was

NOTE Confidence: 0.930258225

 $00:04:00.838 \longrightarrow 00:04:02.466$ changed to clinician scientists.

NOTE Confidence: 0.930258225

 $00:04:02.470 \longrightarrow 00:04:04.468$ So this is a. Historical record

NOTE Confidence: 0.930258225

 $00:04:04.468 \longrightarrow 00:04:06.180$ of what's happening in your.

NOTE Confidence: 0.930258225

 $00{:}04{:}06.180 \dashrightarrow 00{:}04{:}08.440$ Your appointments and promotions.

NOTE Confidence: 0.930258225

 $00:04:08.440 \longrightarrow 00:04:12.140$ So this is how this might be recorded here.

NOTE Confidence: 0.930258225

 $00:04:12.140 \longrightarrow 00:04:14.583$ But you can look and find out

NOTE Confidence: 0.930258225

 $00:04:14.583 \longrightarrow 00:04:16.204$ when your assistant professorship

NOTE Confidence: 0.930258225

 $00{:}04{:}16.204 \dashrightarrow 00{:}04{:}18.699$ started the appointment start and

NOTE Confidence: 0.930258225

 $00{:}04{:}18.699 \dashrightarrow 00{:}04{:}21.479$ when your current term is ending.

NOTE Confidence: 0.930258225

 $00:04:21.480 \longrightarrow 00:04:23.220$ In work day and just remember

NOTE Confidence: 0.930258225

00:04:23.220 --> 00:04:24.950 you know your numbers of years,

NOTE Confidence: 0.930258225

 $00:04:24.950 \longrightarrow 00:04:26.306$ you can have in these tracks.

NOTE Confidence: 0.930258225

 $00:04:26.310 \longrightarrow 00:04:29.467$ It's going to be really dependent upon.

 $00{:}04{:}29.470 \dashrightarrow 00{:}04{:}33.740$ Your your particular track that you're in.