

WEBVTT

NOTE duration:"00:03:28"

NOTE recognizability:0.907

NOTE language:en-us

NOTE Confidence: 0.885674490555556

00:00:09.070 --> 00:00:11.260 We, as a successful organization,

NOTE Confidence: 0.885674490555556

00:00:11.260 --> 00:00:13.920 we have to have successful faculty

NOTE Confidence: 0.885674490555556

00:00:13.920 --> 00:00:15.880 and that includes people who

NOTE Confidence: 0.885674490555556

00:00:15.880 --> 00:00:18.918 are in the non ladder ranks.

NOTE Confidence: 0.885674490555556

00:00:18.918 --> 00:00:20.604 Instructional positions like

NOTE Confidence: 0.885674490555556

00:00:20.604 --> 00:00:22.290 instructor or lecturer.

NOTE Confidence: 0.885674490555556

00:00:22.290 --> 00:00:24.024 People who are in the research

NOTE Confidence: 0.885674490555556

00:00:24.024 --> 00:00:26.645 ranks and all the people who are on

NOTE Confidence: 0.885674490555556

00:00:26.645 --> 00:00:28.390 our various ladder faculty tracks.

NOTE Confidence: 0.885674490555556

00:00:28.390 --> 00:00:31.006 And I think that was best.

NOTE Confidence: 0.885674490555556

00:00:31.010 --> 00:00:32.284 I keep saying this over and over.

NOTE Confidence: 0.885674490555556

00:00:32.290 --> 00:00:34.705 That was best really demonstrated

NOTE Confidence: 0.885674490555556

00:00:34.705 --> 00:00:36.154 during the COVID.

NOTE Confidence: 0.885674490555556

00:00:36.160 --> 00:00:37.210 Initial COVID epidemic.  
NOTE Confidence: 0.885674490555556

00:00:37.210 --> 00:00:40.418 When we all came together to try to work and  
NOTE Confidence: 0.920042651666667

00:00:40.450 --> 00:00:43.440 and combat our issues with  
NOTE Confidence: 0.920042651666667

00:00:43.440 --> 00:00:46.470 that pandemic at Yale.  
NOTE Confidence: 0.919766454444444

00:00:46.470 --> 00:00:48.785 So we have all these  
NOTE Confidence: 0.919766454444444

00:00:48.785 --> 00:00:50.637 faculty tracks and ranks.  
NOTE Confidence: 0.919766454444444

00:00:50.640 --> 00:00:52.784 I I talked about this a little bit.  
NOTE Confidence: 0.919766454444444

00:00:52.790 --> 00:00:54.000 We have about right now,  
NOTE Confidence: 0.919766454444444

00:00:54.000 --> 00:00:56.856 about 750 people or so in the  
NOTE Confidence: 0.919766454444444

00:00:56.856 --> 00:01:01.383 research ranks and about 700 or so  
NOTE Confidence: 0.919766454444444

00:01:01.383 --> 00:01:04.088 in the clinical instructional ranks.  
NOTE Confidence: 0.919766454444444

00:01:04.090 --> 00:01:07.030 If you include some of the.  
NOTE Confidence: 0.919766454444444

00:01:07.030 --> 00:01:09.400 Adjunct and lecturers as well,  
NOTE Confidence: 0.919766454444444

00:01:09.400 --> 00:01:11.346 but the latter faculty ranks are a  
NOTE Confidence: 0.919766454444444

00:01:11.346 --> 00:01:13.299 little bit confusing to some people  
NOTE Confidence: 0.919766454444444

00:01:13.299 --> 00:01:14.715 because unlike other institutions,

NOTE Confidence: 0.919766454444444  
00:01:14.720 --> 00:01:19.049 we have not just one track or two tracks,  
NOTE Confidence: 0.919766454444444  
00:01:19.050 --> 00:01:21.896 we actually have 5 tracks and  
NOTE Confidence: 0.919766454444444  
00:01:21.896 --> 00:01:25.526 this has been something we've.  
NOTE Confidence: 0.919766454444444  
00:01:25.530 --> 00:01:28.458 Actually asked departments to decide who  
NOTE Confidence: 0.919766454444444  
00:01:28.458 --> 00:01:32.147 to to determine which tracks people are in.  
NOTE Confidence: 0.919766454444444  
00:01:32.150 --> 00:01:33.662 As of July 2019,  
NOTE Confidence: 0.919766454444444  
00:01:33.662 --> 00:01:37.154 and this is the reason why if you look at  
NOTE Confidence: 0.919766454444444  
00:01:37.154 --> 00:01:39.513 how our faculty have grown since 2013,  
NOTE Confidence: 0.919766454444444  
00:01:39.513 --> 00:01:42.651 we're now up to nearly not  
NOTE Confidence: 0.919766454444444  
00:01:42.651 --> 00:01:44.890 quite twice as many.  
NOTE Confidence: 0.919766454444444  
00:01:44.890 --> 00:01:47.788 In the total ladder, faculty ranks,  
NOTE Confidence: 0.919766454444444  
00:01:47.790 --> 00:01:50.366 most of that has been driven by the  
NOTE Confidence: 0.919766454444444  
00:01:50.366 --> 00:01:51.850 clinical expansion through Yale.  
NOTE Confidence: 0.919766454444444  
00:01:51.850 --> 00:01:53.190 New Haven Hospital system,  
NOTE Confidence: 0.919766454444444  
00:01:53.190 --> 00:01:54.865 and our clinical programmatic growth.  
NOTE Confidence: 0.919766454444444

00:01:54.870 --> 00:01:55.486 In general,  
NOTE Confidence: 0.919766454444444

00:01:55.486 --> 00:01:58.555 if you look at the size of the basic  
NOTE Confidence: 0.919766454444444

00:01:58.555 --> 00:02:02.800 science departments they have, this is the.  
NOTE Confidence: 0.919766454444444

00:02:02.800 --> 00:02:04.456 Blue line at the bottom here.  
NOTE Confidence: 0.919766454444444

00:02:04.460 --> 00:02:05.154 They've grown,  
NOTE Confidence: 0.919766454444444

00:02:05.154 --> 00:02:07.236 but not anywhere nearly as much  
NOTE Confidence: 0.919766454444444

00:02:07.236 --> 00:02:08.832 as the clinical departments  
NOTE Confidence: 0.919766454444444

00:02:08.832 --> 00:02:11.334 and the basics and the school.  
NOTE Confidence: 0.919766454444444

00:02:11.340 --> 00:02:12.680 Public health has also grown.  
NOTE Confidence: 0.919766454444444

00:02:12.680 --> 00:02:14.984 It's gone from 60 to 96  
NOTE Confidence: 0.919766454444444

00:02:14.984 --> 00:02:16.136 faculty ladder faculty,  
NOTE Confidence: 0.919766454444444

00:02:16.140 --> 00:02:17.695 which is a significant increase  
NOTE Confidence: 0.919766454444444

00:02:17.695 --> 00:02:19.700 for the School of Public Health.  
NOTE Confidence: 0.919766454444444

00:02:19.700 --> 00:02:21.590 But in comparison to the rest  
NOTE Confidence: 0.919766454444444

00:02:21.590 --> 00:02:24.168 of the Yale School of Medicine,  
NOTE Confidence: 0.919766454444444

00:02:24.168 --> 00:02:25.629 it's much smaller.

NOTE Confidence: 0.919766454444444  
00:02:25.630 --> 00:02:28.249 And if you look at the latter faculty tracks,  
NOTE Confidence: 0.919766454444444  
00:02:28.250 --> 00:02:30.410 you can see that most of the growth  
NOTE Confidence: 0.919766454444444  
00:02:30.410 --> 00:02:32.485 has been on the clinician educator  
NOTE Confidence: 0.919766454444444  
00:02:32.485 --> 00:02:34.693 and the clinical track with lesser  
NOTE Confidence: 0.919766454444444  
00:02:34.759 --> 00:02:36.969 growth in the traditional physician,  
NOTE Confidence: 0.919766454444444  
00:02:36.970 --> 00:02:37.430 scientist  
NOTE Confidence: 0.795974375  
00:02:37.440 --> 00:02:39.000 or clinician scientists track  
NOTE Confidence: 0.891670306  
00:02:39.710 --> 00:02:42.610 and the investigator tracks in  
NOTE Confidence: 0.891670306  
00:02:42.610 --> 00:02:45.945 2019 because prior to that 2019,  
NOTE Confidence: 0.891670306  
00:02:45.945 --> 00:02:48.420 most of the assistant professors  
NOTE Confidence: 0.891670306  
00:02:48.420 --> 00:02:49.410 were undifferentiated,  
NOTE Confidence: 0.891670306  
00:02:49.410 --> 00:02:51.608 and you could choose a sensibly your  
NOTE Confidence: 0.891670306  
00:02:51.608 --> 00:02:54.042 career track that you wanted to be on at  
NOTE Confidence: 0.891670306  
00:02:54.042 --> 00:02:56.398 the time you moved to associate Professor.  
NOTE Confidence: 0.891670306  
00:02:56.400 --> 00:02:58.515 Or could declare condition educator  
NOTE Confidence: 0.891670306

00:02:58.515 --> 00:03:00.630 at the assistant professor rank?

NOTE Confidence: 0.891670306

00:03:00.630 --> 00:03:02.496 When we changed it to everybody

NOTE Confidence: 0.891670306

00:03:02.496 --> 00:03:04.082 who entered the latter faculty

NOTE Confidence: 0.891670306

00:03:04.082 --> 00:03:06.049 had to have a a track assigned.

NOTE Confidence: 0.891670306

00:03:06.050 --> 00:03:08.578 We saw a jump in some of the tracks

NOTE Confidence: 0.891670306

00:03:08.578 --> 00:03:10.546 because the assistant professors are now

NOTE Confidence: 0.891670306

00:03:10.546 --> 00:03:12.749 being added to the numbers down here.

NOTE Confidence: 0.891670306

00:03:12.750 --> 00:03:15.255 But these tracks these research

NOTE Confidence: 0.891670306

00:03:15.255 --> 00:03:17.760 intensive tracks have remained relatively

NOTE Confidence: 0.891670306

00:03:17.835 --> 00:03:19.855 flat in comparison to the clinical

NOTE Confidence: 0.891670306

00:03:19.855 --> 00:03:21.600 and the clinician educator track.