

WEBVTT

NOTE duration:"00:01:45.8120000"

NOTE recognizability:0.890

NOTE language:en-us

NOTE Confidence: 0.8901406

00:00:09.470 --> 00:00:11.332 So I just want to explain how

NOTE Confidence: 0.8901406

00:00:11.332 --> 00:00:13.129 we joined the latter faculty.

NOTE Confidence: 0.8901406

00:00:13.130 --> 00:00:14.882 Some people think that you're promoted

NOTE Confidence: 0.8901406

00:00:14.882 --> 00:00:16.735 to a ladder faculty position from

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00:00:16.735 --> 00:00:18.315 a non ladder faculty position.

NOTE Confidence: 0.8901406

00:00:18.320 --> 00:00:20.511 They oftentimes use that word because for

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00:00:20.511 --> 00:00:23.199 you it may be it feel like a promotion.

NOTE Confidence: 0.8901406

00:00:23.200 --> 00:00:24.576 If you trained here.

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00:00:24.576 --> 00:00:27.131 If you were instructor before you were

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00:00:27.131 --> 00:00:29.645 actually appointed to the latter faculty.

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00:00:29.650 --> 00:00:31.585 But actually it's a it's

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00:00:31.585 --> 00:00:33.133 a new position entirely.

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00:00:33.140 --> 00:00:35.468 It requires evidence of programmatic needs.

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00:00:35.470 --> 00:00:37.660 So your department has to say  
NOTE Confidence: 0.8901406

00:00:37.660 --> 00:00:40.130 we need this type of position.  
NOTE Confidence: 0.8901406

00:00:40.130 --> 00:00:42.446 We're growing in this way programmatically.  
NOTE Confidence: 0.8901406

00:00:42.450 --> 00:00:44.949 It requires approval by the school and  
NOTE Confidence: 0.8901406

00:00:44.949 --> 00:00:47.738 a user require approval also by the  
NOTE Confidence: 0.8901406

00:00:47.738 --> 00:00:50.204 university to expand our ladder faculty.  
NOTE Confidence: 0.8901406

00:00:50.210 --> 00:00:51.296 In this fashion,  
NOTE Confidence: 0.8901406

00:00:51.296 --> 00:00:53.468 we every department has to submit  
NOTE Confidence: 0.8901406

00:00:53.468 --> 00:00:55.913 something called a request for faculty  
NOTE Confidence: 0.8901406

00:00:55.913 --> 00:00:58.360 position that delineates your expected track,  
NOTE Confidence: 0.8901406

00:00:58.360 --> 00:01:00.088 the effort distribution in  
NOTE Confidence: 0.8901406

00:01:00.088 --> 00:01:01.384 the different domains.  
NOTE Confidence: 0.8901406

00:01:01.390 --> 00:01:02.714 And eliminates the financial  
NOTE Confidence: 0.8901406

00:01:02.714 --> 00:01:04.038 support for the position.  
NOTE Confidence: 0.8901406

00:01:04.040 --> 00:01:06.020 And this requires a natural search.  
NOTE Confidence: 0.8901406

00:01:06.020 --> 00:01:08.006 There are some exceptions to that.

NOTE Confidence: 0.8901406  
00:01:08.010 --> 00:01:08.562 For example,  
NOTE Confidence: 0.8901406  
00:01:08.562 --> 00:01:11.158 if you are a K awardee that you can  
NOTE Confidence: 0.8901406  
00:01:11.158 --> 00:01:13.398 come onto the latter faculty as a  
NOTE Confidence: 0.8901406  
00:01:13.398 --> 00:01:15.255 search waiver if you're contributing  
NOTE Confidence: 0.8901406  
00:01:15.255 --> 00:01:17.553 to diversity or a special expertise  
NOTE Confidence: 0.8901406  
00:01:17.553 --> 00:01:18.798 is difficult to find,  
NOTE Confidence: 0.8901406  
00:01:18.798 --> 00:01:20.800 you might come on is what we  
NOTE Confidence: 0.8901406  
00:01:20.864 --> 00:01:22.568 call a targeted appointment.  
NOTE Confidence: 0.8901406  
00:01:22.570 --> 00:01:23.898 The offer letter, though,  
NOTE Confidence: 0.8901406  
00:01:23.898 --> 00:01:25.558 should align with the conditions  
NOTE Confidence: 0.8901406  
00:01:25.558 --> 00:01:26.880 of the approved RFP.  
NOTE Confidence: 0.8901406  
00:01:26.880 --> 00:01:28.328 And once you've been,  
NOTE Confidence: 0.8901406  
00:01:28.328 --> 00:01:30.138 you've signed your offer letter  
NOTE Confidence: 0.8901406  
00:01:30.138 --> 00:01:31.958 and you have a start date.  
NOTE Confidence: 0.8901406  
00:01:31.960 --> 00:01:34.695 That's the time for your  
NOTE Confidence: 0.8901406

00:01:34.695 --> 00:01:35.789 assistant professorship.

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00:01:35.790 --> 00:01:37.640 That's the time that your

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00:01:37.640 --> 00:01:39.120 clock for promotion begins.