WEBVTT

NOTE duration:"01:02:37" NOTE recognizability:0.841

NOTE language:en-us

NOTE Confidence: 0.734917835

00:00:00.000 --> 00:00:03.501 Uhm well thanks everyone for coming and

NOTE Confidence: 0.734917835

 $00{:}00{:}03.501 \dashrightarrow 00{:}00{:}07.638$ I think a very exciting talk today.

NOTE Confidence: 0.734917835

 $00{:}00{:}07.640 \dashrightarrow 00{:}00{:}10.130$ Moodle is the community services

NOTE Confidence: 0.734917835

 $00:00:10.130 \longrightarrow 00:00:13.072$ administrator of the City of New

NOTE Confidence: 0.734917835

00:00:13.072 --> 00:00:16.200 Haven has been since January 2020,

NOTE Confidence: 0.734917835

 $00:00:16.200 \longrightarrow 00:00:17.572$ which I pointed out,

NOTE Confidence: 0.734917835

00:00:17.572 --> 00:00:20.059 gave him two months to settle into

NOTE Confidence: 0.734917835

 $00{:}00{:}20.059 \dashrightarrow 00{:}00{:}22.636$ the job before before COVID hit up.

NOTE Confidence: 0.734917835

 $00:00:22.636 \longrightarrow 00:00:25.372$ Prior to that, several just highlights

NOTE Confidence: 0.734917835

 $00{:}00{:}25.372 \dashrightarrow 00{:}00{:}27.780$ working as the chronic disease

NOTE Confidence: 0.734917835

 $00{:}00{:}27.780 \dashrightarrow 00{:}00{:}30.660$ director at DPH for seven years.

NOTE Confidence: 0.734917835

 $00:00:30.660 \longrightarrow 00:00:32.532$ And medical director of Quality improvement

NOTE Confidence: 0.734917835

 $00:00:32.532 \longrightarrow 00:00:34.772$ in the New York City Department of

00:00:34.772 --> 00:00:36.956 Health and Mental Hygiene for two years.

NOTE Confidence: 0.734917835

 $00{:}00{:}36.960 \dashrightarrow 00{:}00{:}39.921$ And in terms of his training started at Brown

NOTE Confidence: 0.734917835

00:00:39.921 --> 00:00:42.807 and actually guys degree in neuroscience,

NOTE Confidence: 0.734917835

 $00:00:42.810 \longrightarrow 00:00:43.993$ so I think there's always been a

NOTE Confidence: 0.734917835

 $00:00:43.993 \longrightarrow 00:00:45.049$ little bit of a fascination for

NOTE Confidence: 0.734917835

 $00:00:45.049 \longrightarrow 00:00:47.469$ the kind of work we do for mobile.

NOTE Confidence: 0.734917835

00:00:47.470 --> 00:00:49.666 MD Mount Sinai resident in NY.

NOTE Confidence: 0.734917835

 $00:00:49.670 \longrightarrow 00:00:52.736$ You guys masters in health services

NOTE Confidence: 0.734917835

 $00{:}00{:}52.736 \dashrightarrow 00{:}00{:}55.702$ here at Yale and is currently an

NOTE Confidence: 0.734917835

 $00:00:55.702 \longrightarrow 00:00:57.492$ adjunct assistant professor in the

NOTE Confidence: 0.734917835

 $00{:}00{:}57.492 \dashrightarrow 00{:}00{:}59.069$ Department of Internal Medicine.

NOTE Confidence: 0.734917835

 $00:00:59.070 \longrightarrow 00:01:00.582$ He's going to be talking to us about

NOTE Confidence: 0.734917835

 $00:01:00.582 \longrightarrow 00:01:02.005$ all the wonderful things the city

NOTE Confidence: 0.734917835

00:01:02.005 --> 00:01:03.250 of New Haven's been doing,

NOTE Confidence: 0.734917835

 $00:01:03.250 \longrightarrow 00:01:04.794$ many some of them,

NOTE Confidence: 0.734917835

 $00:01:04.794 \longrightarrow 00:01:06.724$ in conjunction with our department

 $00:01:06.724 \longrightarrow 00:01:08.880$ and people in our department.

NOTE Confidence: 0.734917835

 $00{:}01{:}08.880 --> 00{:}01{:}10.392$ I'm very exciting, really.

NOTE Confidence: 0.734917835

 $00:01:10.392 \longrightarrow 00:01:11.904$ Looking forward to this.

NOTE Confidence: 0.734917835

00:01:11.910 --> 00:01:14.734 I hope to have plenty of time for

NOTE Confidence: 0.734917835

 $00:01:14.734 \longrightarrow 00:01:16.200$ conversation questions afterwards,

NOTE Confidence: 0.734917835

 $00:01:16.200 \longrightarrow 00:01:17.574$ but with that I will turn

NOTE Confidence: 0.734917835

00:01:17.574 --> 00:01:18.900 this over to Doctor Delong.

NOTE Confidence: 0.36964285

 $00:01:23.060 \longrightarrow 00:01:24.788$ Uh, thank you Michael for

NOTE Confidence: 0.36964285

 $00:01:24.788 \longrightarrow 00:01:25.739$ that generous introduction.

NOTE Confidence: 0.840811489545455

00:01:25.740 --> 00:01:27.860 Uh, appreciate the partnership that

NOTE Confidence: 0.840811489545455

 $00:01:27.860 \longrightarrow 00:01:30.939$ we have with you is always come.

NOTE Confidence: 0.840811489545455

 $00:01:30.939 \longrightarrow 00:01:33.802$ I, I really appreciate this opportunity to

NOTE Confidence: 0.840811489545455

 $00{:}01{:}33.802 \dashrightarrow 00{:}01{:}37.057$ speak at the Yale Psychiatry grand Rounds.

NOTE Confidence: 0.840811489545455

 $00:01:37.060 \longrightarrow 00:01:40.940$ I had a conversation with with Mike last

NOTE Confidence: 0.840811489545455

 $00:01:40.940 \longrightarrow 00:01:44.440$ week, professing a bit of apprehension,

00:01:44.440 --> 00:01:46.015 but he told me this is a friendly crowd,

NOTE Confidence: 0.840811489545455

 $00:01:46.020 \longrightarrow 00:01:47.850$ so I'll hold him to that.

NOTE Confidence: 0.845913484705882

00:01:50.410 --> 00:01:51.784 III would presume this is not

NOTE Confidence: 0.845913484705882

 $00:01:51.784 \longrightarrow 00:01:53.592$ the usual type of a grand rounds

NOTE Confidence: 0.845913484705882

 $00:01:53.592 \longrightarrow 00:01:54.708$ lecture that is received.

NOTE Confidence: 0.845913484705882

00:01:54.710 --> 00:01:56.288 If my memory serves me correctly

NOTE Confidence: 0.845913484705882

00:01:56.288 --> 00:01:57.728 from my days attending grand

NOTE Confidence: 0.845913484705882

00:01:57.728 --> 00:01:59.068 rounds and internal medicine,

NOTE Confidence: 0.845913484705882

 $00{:}01{:}59.070 \dashrightarrow 00{:}02{:}00.771$ but I really hope to share with

NOTE Confidence: 0.845913484705882

 $00:02:00.771 \longrightarrow 00:02:02.829$ you a bit of a glimpse of what

NOTE Confidence: 0.845913484705882

 $00{:}02{:}02{:}02{:}829 \longrightarrow 00{:}02{:}04.746$ goes on and and really hear from

NOTE Confidence: 0.845913484705882

 $00:02:04.746 \longrightarrow 00:02:06.486$ you on what kind of connections

NOTE Confidence: 0.845913484705882

 $00:02:06.486 \longrightarrow 00:02:08.820$ you see between your work and and

NOTE Confidence: 0.845913484705882

 $00{:}02{:}08.820 \dashrightarrow 00{:}02{:}10.960$ what we're trying to accomplish as

NOTE Confidence: 0.845913484705882

 $00:02:10.960 \longrightarrow 00:02:12.910$ a as a small municipal government.

NOTE Confidence: 0.845913484705882

 $00:02:12.910 \longrightarrow 00:02:14.890$ Frankly facing a number of challenges

 $00:02:14.890 \longrightarrow 00:02:16.970$ that are not unique to New Haven

NOTE Confidence: 0.845913484705882

 $00:02:16.970 \longrightarrow 00:02:19.110$ but nonetheless very important.

NOTE Confidence: 0.845913484705882

 $00:02:19.110 \longrightarrow 00:02:21.250$ And and of course,

NOTE Confidence: 0.845913484705882

 $00:02:21.250 \longrightarrow 00:02:22.510$ a lot of intersections with the

NOTE Confidence: 0.845913484705882

00:02:22.510 --> 00:02:23.350 work that you do,

NOTE Confidence: 0.845913484705882

 $00:02:23.350 \longrightarrow 00:02:25.849$ and the patients that you potentially see.

NOTE Confidence: 0.845913484705882

 $00:02:25.850 \longrightarrow 00:02:27.230$ I'm going to share my screen.

NOTE Confidence: 0.845913484705882

00:02:27.230 --> 00:02:28.074 Hopefully technology doesn't get

NOTE Confidence: 0.845913484705882

 $00:02:28.074 \longrightarrow 00:02:29.784$ the better of me 'cause I have like

NOTE Confidence: 0.845913484705882

00:02:29.784 --> 00:02:30.984 two or three different screens up,

NOTE Confidence: 0.845913484705882

 $00:02:30.990 \longrightarrow 00:02:32.194$ so let me see if that works.

NOTE Confidence: 0.814538958

 $00:02:44.110 \longrightarrow 00:02:45.950$ It's coming up the whole.

NOTE Confidence: 0.814538958

00:02:45.950 --> 00:02:49.328 Great, uhm, there you go. Perfect

NOTE Confidence: 0.925453208

 $00:02:49.510 \longrightarrow 00:02:52.470$ great. I'm glad that worked.

NOTE Confidence: 0.925453208

 $00:02:52.470 \longrightarrow 00:02:55.812$ So the today's talk is titled

00:02:55.812 --> 00:02:57.483 Crisis Opportunity and

NOTE Confidence: 0.925453208

00:02:57.483 --> 00:03:00.049 Building back with resiliency.

NOTE Confidence: 0.925453208

00:03:00.050 --> 00:03:01.160 And I actually don't have

NOTE Confidence: 0.925453208

 $00:03:01.160 \longrightarrow 00:03:02.270$ a whole lot of slides,

NOTE Confidence: 0.925453208

 $00:03:02.270 \longrightarrow 00:03:04.951$ so I'm hoping that we'll have some

NOTE Confidence: 0.925453208

 $00:03:04.951 \longrightarrow 00:03:07.013$ time for interaction and discussion

NOTE Confidence: 0.925453208

 $00:03:07.013 \longrightarrow 00:03:09.122$ towards the end of the presentation.

NOTE Confidence: 0.925453208

 $00:03:09.122 \longrightarrow 00:03:11.660$ But I do want to give some context.

NOTE Confidence: 0.925453208

00:03:11.660 --> 00:03:12.605 And of course,

NOTE Confidence: 0.925453208

 $00:03:12.605 \longrightarrow 00:03:14.495$ share with you the learning objectives.

NOTE Confidence: 0.892024114

 $00{:}03{:}18.360 \dashrightarrow 00{:}03{:}21.210$ I have no financial disclosures.

NOTE Confidence: 0.892024114

00:03:21.210 --> 00:03:23.744 So today, hoping to cover the following

NOTE Confidence: 0.892024114

 $00:03:23.744 \longrightarrow 00:03:25.869$ one to understand the organization and

NOTE Confidence: 0.892024114

 $00{:}03{:}25.869 \dashrightarrow 00{:}03{:}28.724$ roles of the City of New Haven Health

NOTE Confidence: 0.892024114

 $00{:}03{:}28.724 \dashrightarrow 00{:}03{:}30.808$ and Human Services infrastructure.

NOTE Confidence: 0.892024114

 $00{:}03{:}30.810 \dashrightarrow 00{:}03{:}33.218$ I think it really just as a.

 $00{:}03{:}33.220 \dashrightarrow 00{:}03{:}36.728$ Basic level setting idea.

NOTE Confidence: 0.892024114

 $00{:}03{:}36.730 \dashrightarrow 00{:}03{:}38.602$ It struck me that you know people don't

NOTE Confidence: 0.892024114

 $00:03:38.602 \longrightarrow 00:03:40.127$ really have a sense of what we do,

NOTE Confidence: 0.892024114

 $00:03:40.130 \longrightarrow 00:03:41.258$ what the parameters are,

NOTE Confidence: 0.892024114

 $00:03:41.258 \longrightarrow 00:03:42.386$ what are you know,

NOTE Confidence: 0.892024114

 $00:03:42.390 \longrightarrow 00:03:43.990$ what our roles are in the limitations are,

NOTE Confidence: 0.892024114

 $00:03:43.990 \longrightarrow 00:03:45.774$ so I do want to share with you

NOTE Confidence: 0.892024114

 $00:03:45.774 \longrightarrow 00:03:47.990$ what our Health and Human services

NOTE Confidence: 0.892024114

 $00:03:47.990 \longrightarrow 00:03:49.268$ infrastructure looks like.

NOTE Confidence: 0.892024114

 $00:03:49.270 \longrightarrow 00:03:51.895$ Second, to understand the city of New

NOTE Confidence: 0.892024114

 $00:03:51.895 \longrightarrow 00:03:54.668$ Haven's response to pandemic era challenges.

NOTE Confidence: 0.892024114

 $00{:}03{:}54.670 \dashrightarrow 00{:}03{:}56.847$ I'm actually not going to focus so

NOTE Confidence: 0.892024114

00:03:56.847 --> 00:03:59.190 much on directly on our COVID response,

NOTE Confidence: 0.892024114

 $00:03:59.190 \longrightarrow 00:04:03.372$ but really, this is a more of an era

NOTE Confidence: 0.892024114

 $00:04:03.372 \longrightarrow 00:04:06.390$ rather than a specific public health issue,

 $00:04:06.390 \longrightarrow 00:04:07.990$ because, as we'll see,

NOTE Confidence: 0.892024114

 $00:04:07.990 \longrightarrow 00:04:11.390$ the sequella of this public health issue has

NOTE Confidence: 0.892024114

 $00:04:11.390 \longrightarrow 00:04:14.180$ had both social and economic ramifications.

NOTE Confidence: 0.892024114

 $00:04:14.180 \longrightarrow 00:04:15.029$ And three, uh,

NOTE Confidence: 0.892024114

 $00:04:15.029 \longrightarrow 00:04:18.056$ I want to talk a little bit about our plan

NOTE Confidence: 0.892024114

00:04:18.056 --> 00:04:21.000 to set up a new department within the city,

NOTE Confidence: 0.892024114

 $00{:}04{:}21.000 \dashrightarrow 00{:}04{:}23.015$ termed the New Haven Department

NOTE Confidence: 0.892024114

00:04:23.015 --> 00:04:24.802 of Community resilience, really,

NOTE Confidence: 0.892024114

 $00:04:24.802 \longrightarrow 00:04:27.090$ in an effort to.

NOTE Confidence: 0.892024114

00:04:27.090 --> 00:04:30.220 Center ideas of resiliency and

NOTE Confidence: 0.892024114

 $00{:}04{:}30.220 --> 00{:}04{:}30.846 \ institutionalized.$

NOTE Confidence: 0.892024114

 $00:04:30.850 \longrightarrow 00:04:33.280$ Those in city government and I'll

NOTE Confidence: 0.892024114

 $00:04:33.280 \longrightarrow 00:04:35.370$ just give a caveat here.

NOTE Confidence: 0.892024114

00:04:35.370 --> 00:04:37.530 I know because this is an academic audience,

NOTE Confidence: 0.892024114

 $00:04:37.530 \longrightarrow 00:04:40.522$ I don't mean the term resiliency and it's

NOTE Confidence: 0.892024114

 $00:04:40.522 \longrightarrow 00:04:42.300$ academically derived framework sense,

00:04:42.300 --> 00:04:45.260 although it does have carry notions of that,

NOTE Confidence: 0.892024114

 $00{:}04{:}45.260 \dashrightarrow 00{:}04{:}49.301$ it really is a more of a general use

NOTE Confidence: 0.892024114

 $00:04:49.301 \longrightarrow 00:04:53.392$ term and speaks to actually the English

NOTE Confidence: 0.892024114

 $00:04:53.392 \longrightarrow 00:04:58.224$ language is lack of of verbiage to describe.

NOTE Confidence: 0.892024114

 $00{:}04{:}58.224 \dashrightarrow 00{:}05{:}00.808$ Populations that are vulnerable.

NOTE Confidence: 0.892024114

 $00:05:00.810 \longrightarrow 00:05:01.875$ Like you know,

NOTE Confidence: 0.892024114

 $00:05:01.875 \longrightarrow 00:05:04.360$ we we typically tend to talk of,

NOTE Confidence: 0.892024114

00:05:04.360 --> 00:05:05.984 you know, vulnerable populations,

NOTE Confidence: 0.892024114

 $00:05:05.984 \longrightarrow 00:05:07.608$ or at risk populations,

NOTE Confidence: 0.892024114

 $00:05:07.610 \longrightarrow 00:05:10.249$ but to set up an entire department

NOTE Confidence: 0.892024114

 $00:05:10.249 \longrightarrow 00:05:12.237$ with the nomenclature of vulnerability

NOTE Confidence: 0.892024114

 $00:05:12.237 \longrightarrow 00:05:13.809$ felt a little off,

NOTE Confidence: 0.892024114

 $00{:}05{:}13.810 \dashrightarrow 00{:}05{:}16.211$ so we decided to to talk about

NOTE Confidence: 0.892024114

 $00:05:16.211 \longrightarrow 00:05:18.220$ resiliency rather than vulnerability.

NOTE Confidence: 0.905302492

 $00:05:20.370 \longrightarrow 00:05:21.710$ So just with that caveat,

 $00:05:21.710 \longrightarrow 00:05:22.800$ in terms of the department.

NOTE Confidence: 0.948730852

 $00:05:24.860 \longrightarrow 00:05:26.778$ So let me dive into some of

NOTE Confidence: 0.948730852

 $00{:}05{:}26.778 \dashrightarrow 00{:}05{:}27.600$ the organizational context.

NOTE Confidence: 0.948730852

00:05:27.600 --> 00:05:31.158 Uh, you know, I'm a administrator

NOTE Confidence: 0.948730852

 $00:05:31.158 \longrightarrow 00:05:33.670$ by profession here and so.

NOTE Confidence: 0.948730852

 $00:05:33.670 \longrightarrow 00:05:35.495$ Org charts are always a

NOTE Confidence: 0.948730852

 $00:05:35.495 \longrightarrow 00:05:38.040$ part of the day to day work,

NOTE Confidence: 0.948730852

00:05:38.040 --> 00:05:39.486 and but I'm I'm putting this

NOTE Confidence: 0.948730852

 $00{:}05{:}39.486 \dashrightarrow 00{:}05{:}40.980$ off as a programmatic org chart,

NOTE Confidence: 0.948730852

00:05:40.980 --> 00:05:46.500 not necessarily a HR or personnel or chart,

NOTE Confidence: 0.948730852

 $00:05:46.500 \longrightarrow 00:05:49.556$ just to give you an idea of what.

NOTE Confidence: 0.948730852

 $00:05:49.560 \longrightarrow 00:05:51.924$ Programs department initiatives.

NOTE Confidence: 0.948730852

 $00:05:51.924 \longrightarrow 00:05:55.076$ Uh, my administration covers

NOTE Confidence: 0.948730852

 $00:05:55.080 \longrightarrow 00:05:56.460$ and I will mention,

NOTE Confidence: 0.948730852

 $00:05:56.460 \longrightarrow 00:05:59.956$ just for context I the as the Community

NOTE Confidence: 0.948730852

 $00:05:59.956 \longrightarrow 00:06:02.152$ service administrator and one of

 $00:06:02.152 \longrightarrow 00:06:03.572$ three what they call coordinator

NOTE Confidence: 0.948730852

 $00:06:03.572 \longrightarrow 00:06:04.960$ positions at the department.

NOTE Confidence: 0.948730852

 $00:06:04.960 \longrightarrow 00:06:05.788$ In other cities,

NOTE Confidence: 0.948730852

 $00:06:05.788 \longrightarrow 00:06:06.892$ these positions are known

NOTE Confidence: 0.948730852

 $00:06:06.892 \longrightarrow 00:06:08.250$ as deputy mayor positions,

NOTE Confidence: 0.948730852

 $00:06:08.250 \longrightarrow 00:06:10.518$ so I report directly to the mayor

NOTE Confidence: 0.948730852

00:06:10.518 --> 00:06:12.441 on these initiatives so it just

NOTE Confidence: 0.948730852

 $00:06:12.441 \longrightarrow 00:06:14.973$ gives you a context of the the

NOTE Confidence: 0.948730852

 $00:06:14.973 \longrightarrow 00:06:16.851$ the profile that Health and Human

NOTE Confidence: 0.948730852

 $00{:}06{:}16.851 \dashrightarrow 00{:}06{:}18.980$ services has in this administration

NOTE Confidence: 0.948730852

 $00:06:18.980 \longrightarrow 00:06:19.952$ in other administrations.

NOTE Confidence: 0.948730852

 $00{:}06{:}19.952 \dashrightarrow 00{:}06{:}21.248$ Health and Human services.

NOTE Confidence: 0.948730852

 $00{:}06{:}21.250 \dashrightarrow 00{:}06{:}24.663$ Sometimes as one layer down the

NOTE Confidence: 0.948730852

 $00{:}06{:}24.663 \dashrightarrow 00{:}06{:}26.828$ other coordinator positions are our

NOTE Confidence: 0.948730852

 $00:06:26.828 \longrightarrow 00:06:28.127$ economic development administrator

00:06:28.127 --> 00:06:30.460 and our Chief Administrative officer,

NOTE Confidence: 0.948730852

 $00:06:30.460 \longrightarrow 00:06:34.210$ who we actually just yesterday announced

NOTE Confidence: 0.948730852

00:06:34.210 --> 00:06:38.000 our nomination to serve as our our next CEO,

NOTE Confidence: 0.948730852

 $00:06:38.000 \longrightarrow 00:06:39.672$ which is very exciting.

NOTE Confidence: 0.948730852

00:06:39.672 --> 00:06:41.762 Under the Community Services Administration,

NOTE Confidence: 0.948730852

 $00:06:41.770 \longrightarrow 00:06:43.786$ our you know our Health and

NOTE Confidence: 0.948730852

 $00:06:43.786 \longrightarrow 00:06:45.130$ Human services programs which

NOTE Confidence: 0.948730852

 $00{:}06{:}45.193 \dashrightarrow 00{:}06{:}47.198$ includes the Department of Health.

NOTE Confidence: 0.948730852

 $00:06:47.200 \longrightarrow 00:06:49.620$ It includes the youth and

NOTE Confidence: 0.948730852

00:06:49.620 --> 00:06:50.588 Recreation department,

NOTE Confidence: 0.948730852

 $00{:}06{:}50.590 \dashrightarrow 00{:}06{:}51.982$ are elderly services department,

NOTE Confidence: 0.948730852

 $00:06:51.982 \longrightarrow 00:06:54.476$ and sort of the catchall category which

NOTE Confidence: 0.948730852

 $00:06:54.476 \longrightarrow 00:06:56.241$ anyone who's in organizational work

NOTE Confidence: 0.948730852

 $00:06:56.241 \longrightarrow 00:06:58.130$ knows that there's always a catch.

NOTE Confidence: 0.948730852

 $00:06:58.130 \longrightarrow 00:07:01.718$ All category of administration and programs.

NOTE Confidence: 0.948730852

 $00:07:01.720 \longrightarrow 00:07:04.822$ What I've displayed here is actually

 $00{:}07{:}04.822 \dashrightarrow 00{:}07{:}06.890$ an old organizational chart,

NOTE Confidence: 0.948730852

 $00:07:06.890 \longrightarrow 00:07:08.754$ and I did that for a reason in

NOTE Confidence: 0.948730852

 $00:07:08.754 \longrightarrow 00:07:10.860$ that I wanted to share with you.

NOTE Confidence: 0.948730852

 $00:07:10.860 \longrightarrow 00:07:14.662$ Why we've decided to expand and add

NOTE Confidence: 0.948730852

00:07:14.662 --> 00:07:16.948 this new Department of Community Resilience?

NOTE Confidence: 0.948730852

 $00:07:16.950 \longrightarrow 00:07:19.686$ The orange highlighted boxes here are,

NOTE Confidence: 0.948730852

 $00:07:19.690 \longrightarrow 00:07:20.754$ you know,

NOTE Confidence: 0.948730852

00:07:20.754 --> 00:07:23.946 categories that just seem to grow

NOTE Confidence: 0.948730852

 $00:07:23.950 \longrightarrow 00:07:29.068$ and with need and community demands.

NOTE Confidence: 0.948730852

 $00:07:29.070 \longrightarrow 00:07:30.590$ Over the last two years.

NOTE Confidence: 0.948730852

00:07:30.590 --> 00:07:33.476 As I'll explain in subsequent slides,

NOTE Confidence: 0.948730852

 $00:07:33.480 \longrightarrow 00:07:34.574$ special projects.

NOTE Confidence: 0.948730852

 $00{:}07{:}34.574 \dashrightarrow 00{:}07{:}37.309$ That category includes our Community,

NOTE Confidence: 0.948730852

 $00:07:37.310 \longrightarrow 00:07:40.148$ crisis response and our reentry services.

NOTE Confidence: 0.948730852

 $00{:}07{:}40.150 \dashrightarrow 00{:}07{:}42.604$ And homeless services has really been

00:07:42.604 --> 00:07:45.779 a high focal point during the pandemic,

NOTE Confidence: 0.948730852

 $00{:}07{:}45.780 --> 00{:}07{:}47.632$ and we're hoping to.

NOTE Confidence: 0.948730852

 $00:07:47.632 \longrightarrow 00:07:50.318$ Actually capitalize and use what has

NOTE Confidence: 0.948730852

 $00:07:50.318 \longrightarrow 00:07:52.388$ happened and how that homelessness

NOTE Confidence: 0.948730852

 $00:07:52.388 \longrightarrow 00:07:54.857$ services system has just been disrupted

NOTE Confidence: 0.948730852

 $00:07:54.857 \longrightarrow 00:07:57.390$ in the pandemic to try to transform

NOTE Confidence: 0.948730852

 $00:07:57.390 \longrightarrow 00:07:59.920$ how services are delivered in New Haven.

NOTE Confidence: 0.948730852

 $00:07:59.920 \longrightarrow 00:08:03.245$ With the reduction of reliance on on

NOTE Confidence: 0.948730852

 $00{:}08{:}03.250 \dashrightarrow 00{:}08{:}06.055$ congregate shelters and an increased

NOTE Confidence: 0.948730852

00:08:06.055 --> 00:08:08.860 emphasis on moving towards permanency

NOTE Confidence: 0.948730852

 $00:08:08.936 \longrightarrow 00:08:12.120$ for individuals experiencing homelessness.

NOTE Confidence: 0.948730852

00:08:12.120 --> 00:08:14.064 And I'll just give a quick

NOTE Confidence: 0.948730852

 $00:08:14.064 \longrightarrow 00:08:16.379$ rundown of some of the programs.

NOTE Confidence: 0.948730852

 $00:08:16.380 \longrightarrow 00:08:17.446$ For context.

NOTE Confidence: 0.948730852

 $00:08:17.446 \longrightarrow 00:08:20.644$ Our Department of Health has an

NOTE Confidence: 0.948730852

 $00:08:20.644 \longrightarrow 00:08:22.540$ Environmental Health division,

 $00:08:22.540 \longrightarrow 00:08:26.040$ which has regulatory oversight

NOTE Confidence: 0.948730852

 $00:08:26.040 \longrightarrow 00:08:29.540$ over restaurants and inspections.

NOTE Confidence: 0.948730852

00:08:29.540 --> 00:08:31.300 They've played actually pretty

NOTE Confidence: 0.948730852

 $00:08:31.300 \longrightarrow 00:08:33.500$ important role during the pandemic

NOTE Confidence: 0.948730852

 $00{:}08{:}33.500 \dashrightarrow 00{:}08{:}36.184$ in terms of enforcing our both

NOTE Confidence: 0.948730852

 $00:08:36.184 \longrightarrow 00:08:38.694$ our state and local ordinances.

NOTE Confidence: 0.948730852

00:08:38.700 --> 00:08:40.444 Relate to the pandemic,

NOTE Confidence: 0.948730852

 $00:08:40.444 \longrightarrow 00:08:42.188$ such as mask requirements.

NOTE Confidence: 0.948730852

 $00{:}08{:}42.190 \dashrightarrow 00{:}08{:}45.196$ We have a large nursing division

NOTE Confidence: 0.948730852

 $00:08:45.196 \longrightarrow 00:08:47.295$ that operates and employs nurses

NOTE Confidence: 0.948730852

 $00:08:47.295 \longrightarrow 00:08:49.850$ that are at every public at every

NOTE Confidence: 0.948730852

00:08:49.924 --> 00:08:51.608 New Haven Public school.

NOTE Confidence: 0.948730852

 $00{:}08{:}51.610 \dashrightarrow 00{:}08{:}54.305$ As well as a separate clinical department,

NOTE Confidence: 0.948730852

 $00:08:54.310 \longrightarrow 00:08:55.858$ they played a very large role

NOTE Confidence: 0.948730852

 $00:08:55.858 \longrightarrow 00:08:57.450$ in respond to the pandemic,

 $00:08:57.450 \longrightarrow 00:08:59.228$ not just in terms of with students,

NOTE Confidence: 0.948730852

 $00:08:59.230 \longrightarrow 00:09:01.415$ but they've been actually redeployed

NOTE Confidence: 0.948730852

 $00:09:01.415 \longrightarrow 00:09:03.600$ and reallocated to help with

NOTE Confidence: 0.927242334615385

 $00:09:03.600 \longrightarrow 00:09:06.546$ vaccinations and and earlier in the

NOTE Confidence: 0.927242334615385

 $00:09:06.546 \longrightarrow 00:09:09.528$ testing regime that we had set up.

NOTE Confidence: 0.927242334615385

 $00:09:09:530 \longrightarrow 00:09:12.498$ We have a health programs division which has

NOTE Confidence: 0.927242334615385

 $00:09:12.498 \longrightarrow 00:09:15.560$ a number of different programs including.

NOTE Confidence: 0.927242334615385

00:09:15.560 --> 00:09:17.846 You know our health promotion programs?

NOTE Confidence: 0.81184819625

 $00{:}09{:}20.170 \dashrightarrow 00{:}09{:}23.055$ Ryan White programs and our

NOTE Confidence: 0.81184819625

00:09:23.055 --> 00:09:24.786 vital statistics division,

NOTE Confidence: 0.81184819625

 $00:09:24.790 \longrightarrow 00:09:26.890$ as well under the Department of Health,

NOTE Confidence: 0.81184819625

 $00:09:26.890 \longrightarrow 00:09:28.612$ our Youth and Recreation Department has

NOTE Confidence: 0.81184819625

 $00:09:28.612 \longrightarrow 00:09:30.950$ what we call the Youth Connect program,

NOTE Confidence: 0.81184819625

 $00:09:30.950 \longrightarrow 00:09:33.240$ which has a specific focus

NOTE Confidence: 0.81184819625

 $00:09:33.240 \longrightarrow 00:09:35.072$ on high risk youth.

NOTE Confidence: 0.81184819625

00:09:35.080 --> 00:09:36.810 Each high risk youth member

 $00{:}09{:}36.810 \dashrightarrow 00{:}09{:}39.006$ that's enrolled in the program is

NOTE Confidence: 0.81184819625

 $00{:}09{:}39.006 \dashrightarrow 00{:}09{:}40.626$ as signed a dedicated navigator.

NOTE Confidence: 0.81184819625

 $00:09:40.630 \longrightarrow 00:09:43.246$ We who's responsible for engaging on

NOTE Confidence: 0.81184819625

00:09:43.246 --> 00:09:46.169 a regular basis and and navigating

NOTE Confidence: 0.81184819625

 $00{:}09{:}46.169 \dashrightarrow 00{:}09{:}48.899$ youth to the appropriate services.

NOTE Confidence: 0.81184819625

 $00:09:48.900 \longrightarrow 00:09:50.811$ This is all built on the framework

NOTE Confidence: 0.81184819625

00:09:50.811 --> 00:09:52.320 of positive youth development,

NOTE Confidence: 0.81184819625

 $00:09:52.320 \longrightarrow 00:09:54.065$ so it's really again emphasizes

NOTE Confidence: 0.81184819625

 $00:09:54.065 \longrightarrow 00:09:56.280$ not so much a deficit model,

NOTE Confidence: 0.81184819625

 $00:09:56.280 \longrightarrow 00:09:57.960$ but really a strength model

NOTE Confidence: 0.81184819625

 $00:09:57.960 \longrightarrow 00:09:59.304$ building on their strengths.

NOTE Confidence: 0.81184819625

 $00{:}09{:}59.310 \dashrightarrow 00{:}10{:}03.748$ How youth at work employs a between

NOTE Confidence: 0.81184819625

 $00:10:03.748 \longrightarrow 00:10:06.765$ 250 and 300 youth during the summer

NOTE Confidence: 0.81184819625

 $00:10:06.765 \longrightarrow 00:10:09.354$ and some even year round and again.

NOTE Confidence: 0.81184819625

 $00:10:09.354 \longrightarrow 00:10:11.886$ This is an evidence based model

 $00:10:11.890 \longrightarrow 00:10:13.835$ that is linked with reduced

NOTE Confidence: 0.81184819625

 $00{:}10{:}13.835 \rightarrow 00{:}10{:}16.402$ involvement in in high risk or

NOTE Confidence: 0.81184819625

 $00:10:16.402 \longrightarrow 00:10:18.606$ criminogenic activities among youth.

NOTE Confidence: 0.81184819625

 $00:10:18.610 \longrightarrow 00:10:21.616$ So we try to offer this employment as much

NOTE Confidence: 0.81184819625

 $00:10:21.616 \longrightarrow 00:10:24.626$ as possible in the city for for youth.

NOTE Confidence: 0.81184819625

 $00{:}10{:}24.630 \dashrightarrow 00{:}10{:}26.598$ It includes all our recreation programs,

NOTE Confidence: 0.81184819625

00:10:26.600 --> 00:10:28.060 which some of you if you live in New Haven,

NOTE Confidence: 0.81184819625

00:10:28.060 --> 00:10:31.476 and certainly if you have young ones,

NOTE Confidence: 0.81184819625

 $00:10:31.480 \longrightarrow 00:10:33.605$ may have participated in these

NOTE Confidence: 0.81184819625

 $00:10:33.605 \longrightarrow 00:10:36.202$ includes our summer youth camps as

NOTE Confidence: 0.81184819625

 $00{:}10{:}36.202 \dashrightarrow 00{:}10{:}38.590$ well as youth activities year round

NOTE Confidence: 0.81184819625

 $00{:}10{:}38.590 \dashrightarrow 00{:}10{:}40.368$ in conjunction with the schools.

NOTE Confidence: 0.81184819625

 $00:10:40.368 \longrightarrow 00:10:42.524$ We also have a number of Community

NOTE Confidence: 0.81184819625

 $00:10:42.524 \longrightarrow 00:10:44.716$ grants that we run out of the

NOTE Confidence: 0.81184819625

 $00:10:44.716 \longrightarrow 00:10:45.932$ Youth and Recreation Department

NOTE Confidence: 0.81184819625

 $00{:}10{:}45.940 \dashrightarrow 00{:}10{:}47.640$ moving on to elderly services.

 $00:10:47.640 \longrightarrow 00:10:50.880$ We have operated 3 senior centers.

NOTE Confidence: 0.81184819625

00:10:50.880 --> 00:10:51.492 Of course,

NOTE Confidence: 0.81184819625

 $00:10:51.492 \longrightarrow 00:10:52.716$ those I've actually had

NOTE Confidence: 0.81184819625

 $00:10:52.716 \longrightarrow 00:10:54.290$ been closed for the last.

NOTE Confidence: 0.81184819625

00:10:54.290 --> 00:10:55.730 Almost two years and we plan

NOTE Confidence: 0.81184819625

 $00:10:55.730 \longrightarrow 00:10:57.349$ to open them up this month.

NOTE Confidence: 0.81184819625

 $00:10:57.350 \longrightarrow 00:10:58.820$ Finally, after many,

NOTE Confidence: 0.81184819625

 $00:10:58.820 \longrightarrow 00:11:01.270$ many months of being closed,

NOTE Confidence: 0.81184819625

 $00:11:01.270 \longrightarrow 00:11:04.006$ we have some tax benefits administration

NOTE Confidence: 0.81184819625

 $00{:}11{:}04.006 \dashrightarrow 00{:}11{:}06.680$ that the Senior Services department.

NOTE Confidence: 0.81184819625

00:11:06.680 --> 00:11:09.224 Engages in and also quite a bit of

NOTE Confidence: 0.81184819625

 $00:11:09.224 \longrightarrow 00:11:10.978$ navigation case management for seniors

NOTE Confidence: 0.81184819625

 $00:11:10.978 \longrightarrow 00:11:13.428$ that that call us and need help.

NOTE Confidence: 0.81184819625

 $00{:}11{:}13.430 \dashrightarrow 00{:}11{:}17.648$ Our admin and programs section here.

NOTE Confidence: 0.81184819625

00:11:17.650 --> 00:11:18.604 As I mentioned,

 $00:11:18.604 \longrightarrow 00:11:20.194$ the special projects and homeless

NOTE Confidence: 0.81184819625

 $00:11:20.194 \longrightarrow 00:11:21.956$ services has really expanded in scope

NOTE Confidence: 0.81184819625

00:11:21.956 --> 00:11:23.920 and scale over the past two years,

NOTE Confidence: 0.81184819625

 $00:11:23.920 \longrightarrow 00:11:25.929$ but we also have some exciting work

NOTE Confidence: 0.81184819625

00:11:25.929 --> 00:11:27.820 happening in food systems and policy

NOTE Confidence: 0.81184819625

00:11:27.820 --> 00:11:31.156 which focuses on the sort of systems and

NOTE Confidence: 0.81184819625

 $00:11:31.156 \longrightarrow 00:11:33.788$ structural issues along with food justice.

NOTE Confidence: 0.81184819625

00:11:33.790 --> 00:11:35.890 I know some of you,

NOTE Confidence: 0.81184819625

00:11:35.890 --> 00:11:38.122 some of the team and I don't know

NOTE Confidence: 0.81184819625

 $00:11:38.122 \longrightarrow 00:11:39.948$ if they're on this particular.

NOTE Confidence: 0.81184819625

 $00{:}11{:}39.950 \dashrightarrow 00{:}11{:}42.335$ Some meeting that have been

NOTE Confidence: 0.81184819625

 $00:11:42.335 \longrightarrow 00:11:44.243$ involved in that work,

NOTE Confidence: 0.81184819625 00:11:44.250 --> 00:11:44.548 really.

NOTE Confidence: 0.81184819625

 $00:11:44.548 \longrightarrow 00:11:46.932$ It's less of a focus on direct food

NOTE Confidence: 0.81184819625

00:11:46.932 --> 00:11:48.888 assistance or emergency food assistance,

NOTE Confidence: 0.81184819625

 $00:11:48.890 \longrightarrow 00:11:50.786$ although that is a piece of

 $00:11:50.786 \longrightarrow 00:11:52.491$ it that really about setting

NOTE Confidence: 0.81184819625

00:11:52.491 --> 00:11:54.336 up a more sustainable system

NOTE Confidence: 0.81184819625

00:11:54.336 --> 00:11:56.410 across a variety of domains,

NOTE Confidence: 0.81184819625

 $00:11:56.410 \longrightarrow 00:11:57.720$ including environment.

NOTE Confidence: 0.86817559

 $00:11:59.870 \longrightarrow 00:12:03.805$ You know environmental impact jobs and

NOTE Confidence: 0.86817559

 $00:12:03.805 \longrightarrow 00:12:07.675$ local food sustainability across the city.

NOTE Confidence: 0.86817559

 $00:12:07.680 \longrightarrow 00:12:10.035$ We have our financial empowerment

NOTE Confidence: 0.86817559

00:12:10.035 --> 00:12:12.390 work which works directly with

NOTE Confidence: 0.86817559

 $00:12:12.464 \longrightarrow 00:12:15.074$ individuals who are not typically

NOTE Confidence: 0.86817559

 $00:12:15.074 \longrightarrow 00:12:17.684$ engaged with basic financial services

NOTE Confidence: 0.86817559

00:12:17.762 --> 00:12:19.970 such as having a bank account,

NOTE Confidence: 0.86817559

00:12:19.970 --> 00:12:21.974 understanding credit scores,

NOTE Confidence: 0.86817559

00:12:21.974 --> 00:12:23.978 understanding basic budgeting.

NOTE Confidence: 0.86817559

 $00:12:23.980 \longrightarrow 00:12:26.164$ This is a different model than financial

NOTE Confidence: 0.86817559

 $00:12:26.164 \longrightarrow 00:12:28.536$ education which is not shown to be effective.

 $00:12:28.540 \longrightarrow 00:12:29.418$ Where you.

NOTE Confidence: 0.86817559

00:12:29.418 --> 00:12:33.566 Just give people information on how to do a

NOTE Confidence: 0.86817559

 $00:12:33.566 \longrightarrow 00:12:36.824$ banking or basic financial literacy skills.

NOTE Confidence: 0.86817559

 $00:12:36.830 \longrightarrow 00:12:39.707$ This is really is an engaged counseling

NOTE Confidence: 0.86817559

 $00:12:39.707 \longrightarrow 00:12:42.057$ based approach where individual set

NOTE Confidence: 0.86817559

 $00{:}12{:}42.057 \dashrightarrow 00{:}12{:}44.602$ goals and our financial empowerment

NOTE Confidence: 0.86817559

 $00:12:44.602 \longrightarrow 00:12:46.868$ counselors help them achieve those goals.

NOTE Confidence: 0.86817559

 $00{:}12{:}46.868 \dashrightarrow 00{:}12{:}49.288$ It's based on a model that was studied

NOTE Confidence: 0.86817559

 $00{:}12{:}49.288 \dashrightarrow 00{:}12{:}51.608$ a I believe launched in New York City

NOTE Confidence: 0.86817559

 $00:12:51.610 \longrightarrow 00:12:53.758$ and now facilitated by the cities

NOTE Confidence: 0.86817559

 $00{:}12{:}53.758 \dashrightarrow 00{:}12{:}55.190$ for Financial Empowerment Fund.

NOTE Confidence: 0.86817559

00:12:55.190 --> 00:12:56.860 Uhm?

NOTE Confidence: 0.86817559

 $00:12:56.860 \longrightarrow 00:12:58.618$ We also administer some committee development

NOTE Confidence: 0.86817559

 $00{:}12{:}58.618 \dashrightarrow 00{:}13{:}00.599$ block grants as part of that division,

NOTE Confidence: 0.86817559

 $00:13:00.600 \longrightarrow 00:13:02.504$ and of course the trains have to

NOTE Confidence: 0.86817559

 $00:13:02.504 \longrightarrow 00:13:04.859$ run on time and the clock stuff to be

 $00:13:04.859 \longrightarrow 00:13:07.389$ set correctly so we have a small but

NOTE Confidence: 0.86817559

 $00{:}13{:}07.389 \to 00{:}13{:}08.741$ mighty operations and administration

NOTE Confidence: 0.86817559

 $00:13:08.741 \longrightarrow 00:13:11.047$ team that helps all of this this run.

NOTE Confidence: 0.884499328888889

 $00:13:13.650 \longrightarrow 00:13:15.927$ I'll just focus in on the next this slide.

NOTE Confidence: 0.884499328888889

 $00:13:15.930 \longrightarrow 00:13:18.090$ Here it's just there are new and expanded.

NOTE Confidence: 0.884499328888889

 $00:13:18.090 \longrightarrow 00:13:20.616$ A organizational chart for which includes

NOTE Confidence: 0.884499328888889

00:13:20.616 --> 00:13:23.769 our new Department of Community Resilience.

NOTE Confidence: 0.884499328888889

 $00{:}13{:}23.770 \dashrightarrow 00{:}13{:}25.268$ I have a notation here just about

NOTE Confidence: 0.884499328888889

 $00{:}13{:}25.268 \longrightarrow 00{:}13{:}27.233$ just to give you a sense of scale

NOTE Confidence: 0.884499328888889

 $00{:}13{:}27.233 \dashrightarrow 00{:}13{:}28.249$ of the whole administration.

NOTE Confidence: 0.884499328888889

00:13:28.250 --> 00:13:29.538 It's about 120 FPS.

NOTE Confidence: 0.884499328888889

00:13:29.538 --> 00:13:31.148 This doesn't include our temporary

NOTE Confidence: 0.884499328888889

 $00{:}13{:}31.148 \mathrel{--}{>} 00{:}13{:}33.059$ and seasonal workers that can

NOTE Confidence: 0.884499328888889

00:13:33.059 --> 00:13:34.587 actually balloon that number,

NOTE Confidence: 0.884499328888889

 $00:13:34.590 \longrightarrow 00:13:37.054$ but as I mentioned with the youth

00:13:37.054 --> 00:13:38.812 and seasonals being involved by

NOTE Confidence: 0.884499328888889

 $00:13:38.812 \longrightarrow 00:13:42.538$ another 3 to 300 to 350 individuals.

NOTE Confidence: 0.884499328888889

 $00:13:42.540 \longrightarrow 00:13:45.036$ We have a budget of approximately

NOTE Confidence: 0.884499328888889

 $00:13:45.036 \longrightarrow 00:13:46.700$ 28 million a year.

NOTE Confidence: 0.884499328888889

 $00:13:46.700 \longrightarrow 00:13:48.008$ The new Department of Kenny Resilience

NOTE Confidence: 0.884499328888889

00:13:48.008 --> 00:13:49.878 and I'll go into this little more detail,

NOTE Confidence: 0.884499328888889

 $00:13:49.880 \longrightarrow 00:13:52.646$ will include a newly established office

NOTE Confidence: 0.884499328888889

 $00:13:52.646 \longrightarrow 00:13:55.044$ of violence prevention focusing on

NOTE Confidence: 0.884499328888889

 $00{:}13{:}55.044 \dashrightarrow 00{:}13{:}56.968$ community gun violence prevention.

NOTE Confidence: 0.884499328888889

00:13:56.970 --> 00:13:59.710 It will include our community

NOTE Confidence: 0.884499328888889

00:13:59.710 --> 00:14:01.354 crisis response efforts,

NOTE Confidence: 0.884499328888889

 $00:14:01.360 \longrightarrow 00:14:04.156$ which is our non police civilian

NOTE Confidence: 0.884499328888889

 $00{:}14{:}04.156 \dashrightarrow 00{:}14{:}07.536$ response team and Michael Rowe

NOTE Confidence: 0.884499328888889

 $00{:}14{:}07.536 \to 00{:}14{:}10.450$ from from your institution has been

NOTE Confidence: 0.884499328888889

00:14:10.450 --> 00:14:12.707 leading leading up that effort with

NOTE Confidence: 0.884499328888889

00:14:12.707 --> 00:14:14.856 of course the support of my concern,

00:14:14.860 --> 00:14:16.332 IAC, our reentry programs.

NOTE Confidence: 0.884499328888889

 $00:14:16.332 \longrightarrow 00:14:19.410$ Will be part of this new department.

NOTE Confidence: 0.884499328888889

00:14:19.410 --> 00:14:19.787 Uh,

NOTE Confidence: 0.884499328888889

00:14:19.787 --> 00:14:21.295 our homeless services expanded

NOTE Confidence: 0.884499328888889

 $00:14:21.295 \longrightarrow 00:14:23.892$ and with the new strategy will be

NOTE Confidence: 0.884499328888889

 $00:14:23.892 \longrightarrow 00:14:25.507$ part of this new department.

NOTE Confidence: 0.884499328888889

 $00:14:25.510 \longrightarrow 00:14:29.213$ We the we aim to launch a

NOTE Confidence: 0.884499328888889

00:14:29.213 --> 00:14:30.800 citywide mental health.

NOTE Confidence: 0.884499328888889

 $00:14:30.800 \longrightarrow 00:14:32.785$ Coordinated initiative also that will

NOTE Confidence: 0.884499328888889

 $00:14:32.785 \longrightarrow 00:14:35.889$ be part of this new department and

NOTE Confidence: 0.884499328888889

00:14:35.889 --> 00:14:37.983 the coordination around some of our

NOTE Confidence: 0.884499328888889

 $00:14:37.983 \longrightarrow 00:14:40.118$ harm reduction work will be integrated

NOTE Confidence: 0.884499328888889

 $00{:}14{:}40.118 \dashrightarrow 00{:}14{:}42.170$ into this new department as well.

NOTE Confidence: 0.920447296

 $00:14:44.700 \longrightarrow 00:14:48.250$ So let me switch gears and just take a step

NOTE Confidence: 0.920447296

00:14:48.250 --> 00:14:52.730 back in time as Doctor Sarniak mentioned,

00:14:52.730 --> 00:14:58.230 I took this job coming on in January of 2020.

NOTE Confidence: 0.920447296

 $00:14:58.230 \longrightarrow 00:15:00.018$ And it's not like we didn't

NOTE Confidence: 0.920447296

00:15:00.018 --> 00:15:01.210 know COVID was around.

NOTE Confidence: 0.920447296

 $00:15:01.210 \longrightarrow 00:15:03.498$ As the name suggests,

NOTE Confidence: 0.920447296

 $00:15:03.498 \longrightarrow 00:15:07.800$ COVID-19 was named in 1920, nineteen.

NOTE Confidence: 0.920447296

00:15:07.800 --> 00:15:10.656 Uh, it just wasn't top of mind,

NOTE Confidence: 0.920447296

00:15:10.660 --> 00:15:12.445 uh, and it certainly wasn't

NOTE Confidence: 0.920447296

 $00:15:12.445 \longrightarrow 00:15:14.639$ part of my expectation that this

NOTE Confidence: 0.920447296

 $00:15:14.639 \longrightarrow 00:15:16.956$ would be an all consuming, UM.

NOTE Confidence: 0.920447296

00:15:16.956 --> 00:15:21.408 A crisis when I accepted the job,

NOTE Confidence: 0.920447296

 $00{:}15{:}21.410 \dashrightarrow 00{:}15{:}23.738$ but when Mayor Elicker offered it

NOTE Confidence: 0.920447296

 $00{:}15{:}23.740 \dashrightarrow 00{:}15{:}26.911$ but it became clear within a couple

NOTE Confidence: 0.920447296

00:15:26.911 --> 00:15:29.777 of weeks in January that that

NOTE Confidence: 0.920447296

 $00{:}15{:}29.777 \dashrightarrow 00{:}15{:}31.506$ this was going to be something we

NOTE Confidence: 0.920447296

 $00:15:31.506 \longrightarrow 00:15:33.038$ didn't have an understanding of.

NOTE Confidence: 0.920447296

 $00:15:33.040 \longrightarrow 00:15:34.636$ The scale and scope of it,

 $00:15:34.640 \longrightarrow 00:15:36.789$ but we knew it was going to

NOTE Confidence: 0.920447296

 $00:15:36.789 \longrightarrow 00:15:38.260$ be something most likely,

NOTE Confidence: 0.920447296

 $00:15:38.260 \longrightarrow 00:15:40.794$ and I liken it really to sort

NOTE Confidence: 0.920447296

 $00:15:40.794 \longrightarrow 00:15:43.076$ of being able to, you know,

NOTE Confidence: 0.920447296

00:15:43.076 --> 00:15:45.554 being of the vantage point of

NOTE Confidence: 0.920447296

 $00:15:45.554 \longrightarrow 00:15:47.558$ knowing that there was a title.

NOTE Confidence: 0.920447296

 $00:15:47.560 \longrightarrow 00:15:51.132$ Wave. Or a tsunami really.

NOTE Confidence: 0.920447296

 $00:15:51.132 \longrightarrow 00:15:53.040$ Tidal wave is probably a misnomer.

NOTE Confidence: 0.920447296

00:15:53.040 --> 00:15:55.266 A tsunami that was set off

NOTE Confidence: 0.920447296

 $00{:}15{:}55.266 \dashrightarrow 00{:}15{:}56.750$ somewhere in the distance.

NOTE Confidence: 0.920447296

 $00:15:56.750 \longrightarrow 00:15:58.898$ And we knew somehow in some

NOTE Confidence: 0.920447296

00:15:58.898 --> 00:16:00.845 way we'd be impacted, uh,

NOTE Confidence: 0.920447296

00:16:00.845 --> 00:16:02.390 but you know,

NOTE Confidence: 0.920447296

00:16:02.390 --> 00:16:04.965 while that tsunami was approaching,

NOTE Confidence: 0.920447296

 $00:16:04.970 \longrightarrow 00:16:07.826$ things were kind of going on as normal.

 $00:16:07.830 \longrightarrow 00:16:09.293$ Up course, there's a lot of chatter

NOTE Confidence: 0.920447296

 $00:16:09.293 \longrightarrow 00:16:10.569$ in the public health sphere,

NOTE Confidence: 0.920447296

 $00:16:10.570 \longrightarrow 00:16:11.594$ but otherwise things were,

NOTE Confidence: 0.920447296

 $00:16:11.594 \longrightarrow 00:16:14.969$ you know, proceeding as normal.

NOTE Confidence: 0.920447296

00:16:14.970 --> 00:16:17.874 And you know the moment that it really

NOTE Confidence: 0.920447296

 $00:16:17.874 \longrightarrow 00:16:20.878$ hit us locally here at least we had

NOTE Confidence: 0.920447296

 $00{:}16{:}20.878 \dashrightarrow 00{:}16{:}22.720$ a little little premonition of it

NOTE Confidence: 0.920447296

 $00{:}16{:}22.785 \dashrightarrow 00{:}16{:}25.228$ when there was the model UN conference.

NOTE Confidence: 0.920447296

 $00:16:25.230 \longrightarrow 00:16:27.282$ That was a folks will remember

NOTE Confidence: 0.920447296

 $00:16:27.282 \longrightarrow 00:16:29.688$ this that was hosted by Yale and

NOTE Confidence: 0.920447296

 $00{:}16{:}29.688 \operatorname{{\text{--}}}{>} 00{:}16{:}31.751$ was cancelled on account of the

NOTE Confidence: 0.920447296

00:16:31.751 --> 00:16:33.611 of a student from China coming

NOTE Confidence: 0.920447296

00:16:33.611 --> 00:16:35.489 down with flu like symptoms.

NOTE Confidence: 0.920447296

 $00:16:35.490 \longrightarrow 00:16:35.976$ That,

NOTE Confidence: 0.920447296

00:16:35.976 --> 00:16:36.462 uh,

NOTE Confidence: 0.920447296

 $00:16:36.462 \longrightarrow 00:16:39.378$ that moment I realized that at

 $00:16:39.378 \longrightarrow 00:16:40.350$ least internally,

NOTE Confidence: 0.920447296

 $00{:}16{:}40.350 {\:{\circ}{\circ}{\circ}}>00{:}16{:}42.738$ people were springing to action because

NOTE Confidence: 0.920447296

 $00:16:42.738 \longrightarrow 00:16:46.166$ we understood that it could have been a.

NOTE Confidence: 0.920447296

00:16:46.166 --> 00:16:51.078 A quite a severe you know or important

NOTE Confidence: 0.920447296

00:16:51.078 --> 00:16:53.288 of important public health implications.

NOTE Confidence: 0.920447296

 $00:16:53.290 \longrightarrow 00:16:55.060$ This is when the chatter started

NOTE Confidence: 0.920447296

 $00:16:55.060 \longrightarrow 00:16:57.050$ with the Department of Public Health.

NOTE Confidence: 0.920447296

 $00:16:57.050 \longrightarrow 00:16:59.220$ The conversations internally on what

NOTE Confidence: 0.920447296

 $00{:}16{:}59.220 \rightarrow 00{:}17{:}02.385$ kind of system we will set up when

NOTE Confidence: 0.920447296

 $00{:}17{:}02.385 \dashrightarrow 00{:}17{:}05.710$ the crisis and the and and COVID

NOTE Confidence: 0.920447296

00:17:05.710 --> 00:17:08.070 would eventually hit our shores.

NOTE Confidence: 0.920447296

 $00:17:08.070 \longrightarrow 00:17:09.890$ That turned out not to be COVID.

NOTE Confidence: 0.920447296

 $00:17:09.890 \longrightarrow 00:17:10.750$ At least we don't think,

NOTE Confidence: 0.920447296

00:17:10.750 --> 00:17:11.497 although you know,

NOTE Confidence: 0.920447296

 $00:17:11.497 \longrightarrow 00:17:12.742$ subsequent studies have shown that

00:17:12.742 --> 00:17:14.245 there it might have been circulating

NOTE Confidence: 0.920447296

 $00:17:14.245 \longrightarrow 00:17:15.608$ as early as January, February.

NOTE Confidence: 0.920447296 00:17:15.608 --> 00:17:16.006 Uhm, NOTE Confidence: 0.920447296

 $00:17:16.006 \longrightarrow 00:17:19.190$ but that did not was not the moment

NOTE Confidence: 0.920447296

 $00:17:19.277 \longrightarrow 00:17:22.142$ that most people remember what most

NOTE Confidence: 0.920447296

 $00:17:22.142 \longrightarrow 00:17:25.630$ people remember when COVID hit was a sudden.

NOTE Confidence: 0.920447296

00:17:25.630 --> 00:17:28.129 A shutdown of services in in March

NOTE Confidence: 0.920447296

 $00:17:28.129 \longrightarrow 00:17:30.302$ of 2020 really the second and

NOTE Confidence: 0.920447296

 $00:17:30.302 \longrightarrow 00:17:33.028$ third week in March of 2020 when we

NOTE Confidence: 0.920447296

 $00:17:33.028 \longrightarrow 00:17:34.723$ gathered in the mayor's conference

NOTE Confidence: 0.920447296

 $00:17:34.723 \longrightarrow 00:17:37.314$ room and had to make a call one day

NOTE Confidence: 0.920447296

 $00:17:37.314 \longrightarrow 00:17:39.315$ in advance of when the mayor and

NOTE Confidence: 0.920447296

 $00:17:39.315 \longrightarrow 00:17:41.748$ the governor did of whether to to

NOTE Confidence: 0.920447296

 $00:17:41.748 \longrightarrow 00:17:44.010$ to shut down our public schools.

NOTE Confidence: 0.920447296

00:17:44.010 --> 00:17:46.614 And we kind of understood the gravity

NOTE Confidence: 0.920447296

 $00:17:46.614 \longrightarrow 00:17:48.628$ of the situation at the time.

00:17:48.630 --> 00:17:50.184 And although there were some public

NOTE Confidence: 0.920447296

 $00:17:50.184 \longrightarrow 00:17:51.580$ health folks that were saying,

NOTE Confidence: 0.920447296

 $00:17:51.580 \longrightarrow 00:17:52.075$ well, you know,

NOTE Confidence: 0.920447296

 $00:17:52.075 \longrightarrow 00:17:53.729$ you just shut it down for a couple days.

NOTE Confidence: 0.920447296

 $00:17:53.730 \longrightarrow 00:17:55.370$ Let the virus passing this.

NOTE Confidence: 0.892600229047619

00:17:55.370 --> 00:17:57.533 This sounds quaint right now and then

NOTE Confidence: 0.892600229047619

00:17:57.533 --> 00:17:59.946 you can reopen them once the the way

NOTE Confidence: 0.892600229047619

 $00{:}17{:}59.946 \dashrightarrow 00{:}18{:}01.910$ the pandemic and the virus recedes.

NOTE Confidence: 0.892600229047619

 $00:18:01.910 \longrightarrow 00:18:04.290$ That was actually part of the conversation,

NOTE Confidence: 0.892600229047619

 $00:18:04.290 \longrightarrow 00:18:06.070$ but I think in the back of my our minds,

NOTE Confidence: 0.892600229047619

 $00:18:06.070 \longrightarrow 00:18:07.354$ we knew that that decision was

NOTE Confidence: 0.892600229047619

00:18:07.354 --> 00:18:09.288 going to be a very significant one,

NOTE Confidence: 0.892600229047619

 $00{:}18{:}09.290 \dashrightarrow 00{:}18{:}11.330$ and that potentially a long

NOTE Confidence: 0.892600229047619

 $00{:}18{:}11.330 \to 00{:}18{:}13.750$ long term and long lasting one.

NOTE Confidence: 0.892600229047619

 $00:18:13.750 \longrightarrow 00:18:14.926$ But at the end of the day,

 $00:18:14.930 \longrightarrow 00:18:17.396$ we did not have a playbook.

NOTE Confidence: 0.892600229047619

 $00:18:17.400 \longrightarrow 00:18:19.800$ And that's what that was.

NOTE Confidence: 0.892600229047619

 $00:18:19.800 \longrightarrow 00:18:20.988$ That's something that sticks

NOTE Confidence: 0.892600229047619

 $00:18:20.988 \longrightarrow 00:18:22.473$ with me to this day.

NOTE Confidence: 0.892600229047619

00:18:22.480 --> 00:18:24.795 Uhm, I remember having conversations

NOTE Confidence: 0.892600229047619

 $00:18:24.795 \longrightarrow 00:18:27.501$ with public health professionals both at

NOTE Confidence: 0.892600229047619

 $00{:}18{:}27.501 \dashrightarrow 00{:}18{:}30.012$ the state and national level and their

NOTE Confidence: 0.892600229047619

00:18:30.012 --> 00:18:32.324 response to us again, seems quaint.

NOTE Confidence: 0.892600229047619

 $00:18:32.324 \longrightarrow 00:18:34.420$ Now, was that we do have a playbook.

NOTE Confidence: 0.892600229047619

 $00:18:34.420 \longrightarrow 00:18:36.850$ Just use the influenza pandemic playbook.

NOTE Confidence: 0.892600229047619

 $00:18:36.850 \longrightarrow 00:18:38.044$ That was developed.

NOTE Confidence: 0.892600229047619 00:18:38.044 --> 00:18:38.840 You know. NOTE Confidence: 0.892600229047619

00:18:38.840 --> 00:18:40.177 Probably I don't know the exact term,

NOTE Confidence: 0.892600229047619

00:18:40.180 --> 00:18:42.959 but in 1999, twenty one years ago,

NOTE Confidence: 0.892600229047619

00:18:42.960 --> 00:18:44.950 I remember poring through that

NOTE Confidence: 0.892600229047619

 $00:18:44.950 \longrightarrow 00:18:47.530$ playbook and it did not inform.

00:18:47.530 --> 00:18:49.636 Or help us understand what kind

NOTE Confidence: 0.892600229047619

 $00{:}18{:}49.636 \dashrightarrow 00{:}18{:}51.899$ of actions that we would need

NOTE Confidence: 0.892600229047619

 $00:18:51.899 \longrightarrow 00:18:53.854$ to take to address COVID-19.

NOTE Confidence: 0.892600229047619

 $00:18:53.860 \longrightarrow 00:18:56.205$ In effect we were flying blind blind.

NOTE Confidence: 0.892600229047619

 $00:18:56.210 \longrightarrow 00:18:59.320$ We had really zero visibility.

NOTE Confidence: 0.892600229047619

00:18:59.320 --> 00:19:02.458 Or minimal visibility on the scope,

NOTE Confidence: 0.892600229047619

 $00:19:02.460 \longrightarrow 00:19:05.796$ the severity or the scale of the crisis.

NOTE Confidence: 0.892600229047619

 $00{:}19{:}05.800 \dashrightarrow 00{:}19{:}07.882$ You know we were relying on

NOTE Confidence: 0.892600229047619

00:19:07.882 --> 00:19:08.923 symptom based reporting.

NOTE Confidence: 0.892600229047619

 $00{:}19{:}08.930 \dashrightarrow 00{:}19{:}12.129$ We did not have a data infrastructure

NOTE Confidence: 0.892600229047619

00:19:12.129 --> 00:19:14.510 infrastructure set up at the outset

NOTE Confidence: 0.892600229047619

 $00:19:14.510 \dashrightarrow 00:19:18.162$ to to monitor and track and acquire

NOTE Confidence: 0.892600229047619

 $00{:}19{:}18.162 \dashrightarrow 00{:}19{:}19.833$ the appropriate information,

NOTE Confidence: 0.892600229047619

 $00{:}19{:}19.840 \dashrightarrow 00{:}19{:}21.884$ and I guess the only saving grace

NOTE Confidence: 0.892600229047619

 $00:19:21.884 \longrightarrow 00:19:24.417$ is that we were all in it together.

 $00:19:24.420 \longrightarrow 00:19:26.448$ Flying blind and we.

NOTE Confidence: 0.892600229047619

 $00:19:26.448 \longrightarrow 00:19:30.280$ I think we acted as best as we.

NOTE Confidence: 0.892600229047619

00:19:30.280 --> 00:19:33.200 Knew how and according to our you know,

NOTE Confidence: 0.892600229047619

 $00:19:33.200 \longrightarrow 00:19:35.520$ intuitions and our public health

NOTE Confidence: 0.892600229047619

 $00:19:35.520 \longrightarrow 00:19:37.962$ background on how to address this

NOTE Confidence: 0.892600229047619

 $00:19:37.962 \longrightarrow 00:19:39.999$ in the early days of the crisis.

NOTE Confidence: 0.892600229047619 00:19:40.000 --> 00:19:40.423 Uhm? NOTE Confidence: 0.892600229047619

 $00:19:40.423 \longrightarrow 00:19:43.384$ One of the the other moments that

NOTE Confidence: 0.892600229047619

 $00{:}19{:}43.384 \dashrightarrow 00{:}19{:}46.274$ sticks with me is a understanding

NOTE Confidence: 0.892600229047619

 $00:19:46.274 \longrightarrow 00:19:48.719$ the implications of these four

NOTE Confidence: 0.892600229047619

 $00{:}19{:}48.720 \dashrightarrow 00{:}19{:}51.352$ populations that are vulnerable.

NOTE Confidence: 0.892600229047619

00:19:51.352 --> 00:19:52.668 Very specifically,

NOTE Confidence: 0.892600229047619

00:19:52.670 --> 00:19:53.708 their homeless population,

NOTE Confidence: 0.892600229047619

 $00:19:53.708 \longrightarrow 00:19:57.128$ and I'll get to this a little bit more later.

NOTE Confidence: 0.892600229047619

00:19:57.130 --> 00:20:00.135 But obviously it was having

NOTE Confidence: 0.892600229047619

 $00:20:00.135 \longrightarrow 00:20:02.539$ individuals housed in congregate

 $00{:}20{:}02.539 \dashrightarrow 00{:}20{:}05.498$ settings was a recipe for disaster.

NOTE Confidence: 0.892600229047619 00:20:05.500 --> 00:20:06.001 Again, NOTE Confidence: 0.892600229047619

 $00{:}20{:}06.001 \dashrightarrow 00{:}20{:}09.692$ not knowing at the time how severe and

NOTE Confidence: 0.892600229047619

 $00:20:09.692 \longrightarrow 00:20:12.056$ how many individuals could be impacted.

NOTE Confidence: 0.892600229047619

00:20:12.060 --> 00:20:14.734 So I remember a group of folks,

NOTE Confidence: 0.892600229047619

00:20:14.740 --> 00:20:17.810 volunteers or homeless service providers,

NOTE Confidence: 0.892600229047619

00:20:17.810 --> 00:20:19.994 people who were just willing to stand

NOTE Confidence: 0.892600229047619

 $00:20:19.994 \longrightarrow 00:20:23.012$ up to the to the stand up and and

NOTE Confidence: 0.892600229047619

 $00{:}20{:}23.012 \dashrightarrow 00{:}20{:}25.812$ and help got together and develop.

NOTE Confidence: 0.892600229047619

 $00:20:25.812 \longrightarrow 00:20:27.306$ They complicated but.

NOTE Confidence: 0.892600229047619

00:20:27.310 --> 00:20:29.470 Rapidly executed logistical plan to

NOTE Confidence: 0.892600229047619

 $00:20:29.470 \longrightarrow 00:20:32.300$ move people out of congregate settings.

NOTE Confidence: 0.892600229047619

 $00{:}20{:}32.300 \dashrightarrow 00{:}20{:}34.530$ And we're talking, you know,

NOTE Confidence: 0.892600229047619

 $00:20:34.530 \longrightarrow 00:20:36.280$ between 200 and 300 individuals

NOTE Confidence: 0.892600229047619

 $00:20:36.280 \longrightarrow 00:20:38.470$ that were up until Middle March,

 $00:20:38.470 \longrightarrow 00:20:40.255$ using Congress settings for their

NOTE Confidence: 0.892600229047619

00:20:40.255 --> 00:20:42.834 primary place of shelter and moving

NOTE Confidence: 0.892600229047619

 $00:20:42.834 \longrightarrow 00:20:45.694$ them into non congregate spaces,

NOTE Confidence: 0.892600229047619

 $00:20:45.700 \longrightarrow 00:20:49.940$ namely hotel rooms and many late nights.

NOTE Confidence: 0.892600229047619

 $00:20:49.940 \longrightarrow 00:20:51.610$ Many, many tough conversations.

NOTE Confidence: 0.892600229047619

00:20:51.610 --> 00:20:54.010 But I think we were ultimately

NOTE Confidence: 0.892600229047619

 $00:20:54.010 \longrightarrow 00:20:56.144$ successful in moving folks into those

NOTE Confidence: 0.892600229047619

 $00{:}20{:}56.144 \dashrightarrow 00{:}20{:}58.000$ facilities over the course of a.

NOTE Confidence: 0.892600229047619

 $00:20:58.000 \longrightarrow 00:20:59.200$ A couple of weeks.

NOTE Confidence: 0.892600229047619 00:20:59.200 --> 00:21:00.100 And in fact,

NOTE Confidence: 0.892600229047619

 $00{:}21{:}00.100 \dashrightarrow 00{:}21{:}01.320$ that is something we're maintaining.

NOTE Confidence: 0.892600229047619

 $00:21:01.320 \longrightarrow 00:21:02.658$ This is a model that we're

NOTE Confidence: 0.892600229047619

00:21:02.658 --> 00:21:03.550 maintaining to this day.

NOTE Confidence: 0.892600229047619

 $00:21:03.550 \longrightarrow 00:21:05.440$ This winter we aim to house folks

NOTE Confidence: 0.892600229047619

00:21:05.440 --> 00:21:07.210 not in congregate spaces primarily.

NOTE Confidence: 0.892600229047619

 $00{:}21{:}07.210 \dashrightarrow 00{:}21{:}09.926$ There'll be some congruent in in in,

00:21:09.930 --> 00:21:12.030 sort of minimal settings, but in general,

NOTE Confidence: 0.910575527142857

 $00:21:12.030 \longrightarrow 00:21:13.885$ the individuals who are experiencing

NOTE Confidence: 0.910575527142857

 $00:21:13.885 \longrightarrow 00:21:16.122$ homelessness in New Haven will have

NOTE Confidence: 0.910575527142857

00:21:16.122 --> 00:21:18.072 the opportunity to move into non

NOTE Confidence: 0.910575527142857

 $00:21:18.072 \longrightarrow 00:21:22.388$ congruent settings hotel based settings.

NOTE Confidence: 0.910575527142857

00:21:22.390 --> 00:21:26.638 And again, I just think that it was

NOTE Confidence: 0.910575527142857

00:21:26.640 --> 00:21:28.654 another aspect of this was, you know,

NOTE Confidence: 0.910575527142857

 $00{:}21{:}28.654 \dashrightarrow 00{:}21{:}29.964$ a team of medical professionals.

NOTE Confidence: 0.910575527142857

 $00:21:29.970 \longrightarrow 00:21:32.034$ I think some of them may have been

NOTE Confidence: 0.910575527142857

 $00{:}21{:}32.034 \dashrightarrow 00{:}21{:}33.577$ involved with the Yale Department

NOTE Confidence: 0.910575527142857

00:21:33.577 --> 00:21:35.722 psychiatry in some way came together

NOTE Confidence: 0.910575527142857

 $00:21:35.722 \longrightarrow 00:21:38.400$ and helped us put together a protocol

NOTE Confidence: 0.910575527142857

 $00{:}21{:}38.400 \dashrightarrow 00{:}21{:}42.615$ on a playbook to run a COVID-19 respite

NOTE Confidence: 0.910575527142857

 $00:21:42.615 \longrightarrow 00:21:45.147$ Center for individuals experiencing

NOTE Confidence: 0.910575527142857

 $00:21:45.150 \longrightarrow 00:21:47.110$ homelessness and didn't have another.

00:21:47.110 --> 00:21:49.606 Another place to go. And again,

NOTE Confidence: 0.910575527142857

 $00{:}21{:}49.610 \dashrightarrow 00{:}21{:}51.570$ that was a huge effort and appreciate.

NOTE Confidence: 0.910575527142857

00:21:51.570 --> 00:21:53.166 All the volunteerism that went into that,

NOTE Confidence: 0.910575527142857

 $00:21:53.170 \longrightarrow 00:21:57.230$ including staffing the center 24/7.

NOTE Confidence: 0.910575527142857

00:21:57.230 --> 00:22:01.078 Uh, again. We didn't know what to expect,

NOTE Confidence: 0.910575527142857

 $00{:}22{:}01.080 \dashrightarrow 00{:}22{:}03.264$ so we planned for a surge capacity.

NOTE Confidence: 0.910575527142857

00:22:03.270 --> 00:22:04.950 Based on, you know, basic modeling

NOTE Confidence: 0.910575527142857

 $00{:}22{:}04.950 \dashrightarrow 00{:}22{:}07.278$ that we did in terms of the impact.

NOTE Confidence: 0.910575527142857

 $00:22:07.280 \longrightarrow 00:22:09.807$ We thought it may have on the

NOTE Confidence: 0.910575527142857

00:22:09.807 --> 00:22:10.529 homeless population.

NOTE Confidence: 0.910575527142857

 $00{:}22{:}10.530 \dashrightarrow 00{:}22{:}12.186$ We anticipated that we could have

NOTE Confidence: 0.910575527142857

 $00:22:12.186 \longrightarrow 00:22:16.400$ seen up to 4050 cases at a time.

NOTE Confidence: 0.910575527142857

 $00:22:16.400 \longrightarrow 00:22:19.249$ Luckily, we never got to that amount.

NOTE Confidence: 0.910575527142857

 $00{:}22{:}19.250 \dashrightarrow 00{:}22{:}21.476$ We in fact only really had to

NOTE Confidence: 0.910575527142857

00:22:21.476 --> 00:22:22.951 accommodate about 15 individuals

NOTE Confidence: 0.910575527142857

00:22:22.951 --> 00:22:25.675 throughout the course of the pandemic,

 $00:22:25.680 \longrightarrow 00:22:27.830$ but I think at the end of the day it

NOTE Confidence: 0.910575527142857

 $00{:}22{:}27.895 \dashrightarrow 00{:}22{:}30.660$ was very important to have a dedicated

NOTE Confidence: 0.910575527142857

00:22:30.660 --> 00:22:32.435 COVID-19 isolation facility respite

NOTE Confidence: 0.910575527142857

00:22:32.435 --> 00:22:35.075 facility for those experiencing homelessness.

NOTE Confidence: 0.910575527142857 00:22:35.080 --> 00:22:35.483 Again, NOTE Confidence: 0.910575527142857

00:22:35.483 --> 00:22:37.498 I applaud the individuals involved.

NOTE Confidence: 0.910575527142857

 $00:22:37.500 \longrightarrow 00:22:39.649$ It was done without a real playbook.

NOTE Confidence: 0.910575527142857

00:22:39.650 --> 00:22:41.010 It was done ground up.

NOTE Confidence: 0.936411462

00:22:44.570 --> 00:22:47.684 So, beyond the public health and

NOTE Confidence: 0.936411462

 $00:22:47.684 \longrightarrow 00:22:49.760$ disease implications of COVID-19,

NOTE Confidence: 0.936411462

 $00:22:49.760 \longrightarrow 00:22:53.130$ there was obvious social and

NOTE Confidence: 0.936411462

 $00{:}22{:}53.130 \dashrightarrow 00{:}22{:}57.860$ economic implications. Uhm and.

NOTE Confidence: 0.936411462

 $00{:}22{:}57.860 \dashrightarrow 00{:}23{:}00.681$ Again, one of the most memorable ones

NOTE Confidence: 0.936411462

 $00{:}23{:}00.681 \dashrightarrow 00{:}23{:}02.985$ and impactful ones was this call

NOTE Confidence: 0.936411462

 $00:23:02.985 \longrightarrow 00:23:05.351$ for change in the summer of 2020.

 $00:23:05.360 \longrightarrow 00:23:11.782$ Uhm, whereby we had the the

NOTE Confidence: 0.936411462

00:23:11.782 --> 00:23:14.908 murder of George Floyd but many

NOTE Confidence: 0.936411462

 $00:23:14.908 \longrightarrow 00:23:17.259$ others preceding George Floyd.

NOTE Confidence: 0.936411462

 $00:23:17.260 \longrightarrow 00:23:19.600$ And a call for police reform.

NOTE Confidence: 0.936411462

 $00:23:19.600 \longrightarrow 00:23:21.936$ In the context of this global

NOTE Confidence: 0.936411462

00:23:21.936 --> 00:23:24.560 pandemic and economic upheaval.

NOTE Confidence: 0.936411462

 $00:23:24.560 \longrightarrow 00:23:27.566$ Uh, and this is something that you know I,

NOTE Confidence: 0.936411462

00:23:27.570 --> 00:23:29.712 I haven't seen anything like this before

NOTE Confidence: 0.936411462

 $00{:}23{:}29.712 \longrightarrow 00{:}23{:}32.376$ in terms of a rapid social movement and

NOTE Confidence: 0.936411462

 $00:23:32.376 \longrightarrow 00:23:34.530$ and and translation to actual policy.

NOTE Confidence: 0.936411462

 $00{:}23{:}34.530 \dashrightarrow 00{:}23{:}36.612$ You know within months there was

NOTE Confidence: 0.936411462

00:23:36.612 --> 00:23:38.000 a police accountability bill

NOTE Confidence: 0.936411462

 $00:23:38.059 \longrightarrow 00:23:39.707$ passed the state legislature.

NOTE Confidence: 0.936411462

 $00:23:39.710 \longrightarrow 00:23:42.094$ We can talk about how this feels again

NOTE Confidence: 0.936411462

00:23:42.094 --> 00:23:44.097 feels different with the lens of history

NOTE Confidence: 0.936411462

 $00:23:44.097 \longrightarrow 00:23:46.278$ and the and the backlash to these this.

 $00:23:46.280 \longrightarrow 00:23:48.510$ This movement and related movements.

NOTE Confidence: 0.936411462

 $00{:}23{:}48.510 \dashrightarrow 00{:}23{:}51.440$ But at the time there was a real sense that

NOTE Confidence: 0.936411462

 $00:23:51.513 \longrightarrow 00:23:54.375$ folks were calling for fundamental change.

NOTE Confidence: 0.936411462

 $00:23:54.380 \longrightarrow 00:23:58.058$ To how we thought of policing.

NOTE Confidence: 0.936411462

00:23:58.060 --> 00:23:58.508 Ultimately,

NOTE Confidence: 0.936411462

 $00{:}23{:}58.508 \longrightarrow 00{:}24{:}01.644$ you know we at the city level.

NOTE Confidence: 0.936411462

 $00:24:01.650 \longrightarrow 00:24:03.150$ Our job is to integrate,

NOTE Confidence: 0.936411462

00:24:03.150 --> 00:24:04.725 you know, feedback from various

NOTE Confidence: 0.936411462

 $00:24:04.725 \longrightarrow 00:24:05.985$ stakeholders and understand the

NOTE Confidence: 0.936411462

 $00:24:05.985 \longrightarrow 00:24:07.349$ existing systems and structures.

NOTE Confidence: 0.936411462

 $00:24:07.350 \longrightarrow 00:24:09.190$ So we we did not,

NOTE Confidence: 0.936411462

 $00:24:09.190 \longrightarrow 00:24:09.806$ you know,

NOTE Confidence: 0.936411462

 $00{:}24{:}09.806 \dashrightarrow 00{:}24{:}11.962$ go the Minneapolis route or some of

NOTE Confidence: 0.936411462

 $00:24:11.962 \longrightarrow 00:24:14.642$ the other cities rounds and and on the

NOTE Confidence: 0.936411462

 $00:24:14.642 \longrightarrow 00:24:16.526$ spectrum of you know, abolishing police.

 $00:24:16.526 \longrightarrow 00:24:18.166$ But we really took not.

NOTE Confidence: 0.936411462

 $00:24:18.170 \longrightarrow 00:24:20.704$ And you know we took and and

NOTE Confidence: 0.936411462

 $00:24:20.704 \longrightarrow 00:24:22.504$ and modern or approach.

NOTE Confidence: 0.936411462

 $00:24:22.504 \longrightarrow 00:24:25.850$ But button and approach in terms of.

NOTE Confidence: 0.936411462 00:24:25.850 --> 00:24:26.381 Uh, NOTE Confidence: 0.936411462

 $00{:}24{:}26.381 \dashrightarrow 00{:}24{:}29.036$ holding police accountable to higher

NOTE Confidence: 0.936411462

 $00:24:29.036 \longrightarrow 00:24:31.561$ standard training police where it

NOTE Confidence: 0.936411462

00:24:31.561 --> 00:24:33.635 made sense and really took a stock

NOTE Confidence: 0.936411462

00:24:33.635 --> 00:24:35.886 of how really was the the police

NOTE Confidence: 0.936411462

 $00:24:35.886 \longrightarrow 00:24:38.166$ relationship and and with the New

NOTE Confidence: 0.936411462

 $00{:}24{:}38.166 \dashrightarrow 00{:}24{:}39.942$ Haven community and in general it

NOTE Confidence: 0.936411462

 $00:24:39.942 \longrightarrow 00:24:42.349$ was not like it was in other cities.

NOTE Confidence: 0.936411462

 $00:24:42.350 \longrightarrow 00:24:45.262$ We had overwhelming overwhelmingly.

NOTE Confidence: 0.936411462

00:24:45.262 --> 00:24:48.845 Citizens tell us they had relatively

NOTE Confidence: 0.936411462

 $00:24:48.845 \longrightarrow 00:24:50.705$ good experiences with police.

NOTE Confidence: 0.936411462

00:24:50.710 --> 00:24:51.655 Very, very important.

00:24:51.655 --> 00:24:53.230 Exceptions are part of that,

NOTE Confidence: 0.936411462

 $00:24:53.230 \longrightarrow 00:24:55.844$ but when we did a 360.

NOTE Confidence: 0.936411462

 $00:24:55.844 \longrightarrow 00:24:58.690$ The review of that we ultimately

NOTE Confidence: 0.936411462

 $00:24:58.690 \longrightarrow 00:25:00.820$ thought our Police Department was an

NOTE Confidence: 0.936411462

 $00:25:00.820 \longrightarrow 00:25:02.836$ asset in helping us along this journey,

NOTE Confidence: 0.936411462

 $00:25:02.840 \longrightarrow 00:25:03.728$ rather than a detractor.

NOTE Confidence: 0.936411462

00:25:03.728 --> 00:25:05.754 And I know that there are, you know,

NOTE Confidence: 0.936411462

00:25:05.754 --> 00:25:06.795 obvious philosophical debates

NOTE Confidence: 0.936411462

 $00:25:06.795 \longrightarrow 00:25:08.530$ to be had about that,

NOTE Confidence: 0.936411462

 $00:25:08.530 \longrightarrow 00:25:11.036$ but ultimately that's the reality of of

NOTE Confidence: 0.936411462

 $00:25:11.036 \longrightarrow 00:25:13.860$ of how things are currently in New Haven.

NOTE Confidence: 0.936411462

 $00:25:13.860 \longrightarrow 00:25:15.096$ There's a lot of the police

NOTE Confidence: 0.936411462

 $00:25:15.096 \longrightarrow 00:25:16.540$ still have a lot of goodwill.

NOTE Confidence: 0.936411462 00:25:16.540 --> 00:25:17.051 Uhm, NOTE Confidence: 0.936411462

00:25:17.051 --> 00:25:20.117 so in addition to proposing a

 $00:25:20.117 \longrightarrow 00:25:22.244$ alternative to police response

NOTE Confidence: 0.936411462

 $00:25:22.244 \longrightarrow 00:25:25.220$ in cases where it made sense,

NOTE Confidence: 0.936411462

 $00:25:25.220 \longrightarrow 00:25:27.936$ we we took the approach of having

NOTE Confidence: 0.936411462

 $00:25:27.936 \longrightarrow 00:25:30.343$ police being held to a higher

NOTE Confidence: 0.936411462

 $00:25:30.343 \longrightarrow 00:25:32.283$ standard and training police to

NOTE Confidence: 0.936411462

 $00:25:32.283 \longrightarrow 00:25:35.218$ also be competent at dealing with

NOTE Confidence: 0.936411462

00:25:35.218 --> 00:25:37.340 certain certain types of calls

NOTE Confidence: 0.936411462

 $00{:}25{:}37.340 \dashrightarrow 00{:}25{:}39.500$ for service that that that could

NOTE Confidence: 0.936411462

 $00:25:39.500 \longrightarrow 00:25:41.737$ go wrong and could go badly.

NOTE Confidence: 0.852610984166667

 $00:25:47.110 \longrightarrow 00:25:50.719$ So just some numbers in New Haven in terms

NOTE Confidence: 0.852610984166667

 $00{:}25{:}50.719 \dashrightarrow 00{:}25{:}53.946$ of you know what we're seeing in terms of

NOTE Confidence: 0.852610984166667

 $00:25:53.946 \longrightarrow 00:25:56.867$ the scale and the scope of the problem.

NOTE Confidence: 0.852610984166667

00:25:56.870 --> 00:25:59.120 The COVID-19 era has exposed

NOTE Confidence: 0.852610984166667

 $00:25:59.120 \longrightarrow 00:26:00.920$ long-term vulnerabilities that are

NOTE Confidence: 0.852610984166667

 $00:26:00.920 \longrightarrow 00:26:03.088$ complex and highly highly related.

NOTE Confidence: 0.852610984166667

 $00:26:03.090 \longrightarrow 00:26:04.690$ There are 400 persons experiencing

 $00:26:04.690 \longrightarrow 00:26:05.970$ homelessness in New Haven.

NOTE Confidence: 0.852610984166667

 $00:26:05.970 \longrightarrow 00:26:08.352$ About 50% of those are black

NOTE Confidence: 0.852610984166667

 $00:26:08.352 \longrightarrow 00:26:09.543$ or African American.

NOTE Confidence: 0.852610984166667

 $00:26:09.550 \longrightarrow 00:26:12.196$ Some of those returning from incarceration

NOTE Confidence: 0.852610984166667

00:26:12.200 --> 00:26:14.978 80% have a substance use history,

NOTE Confidence: 0.852610984166667

 $00:26:14.980 \longrightarrow 00:26:17.800$ 64% do not have a GD or high school diploma.

NOTE Confidence: 0.852610984166667

00:26:17.800 --> 00:26:22.286 Diploma, 71% or not employed and 36% more.

NOTE Confidence: 0.852610984166667

 $00:26:22.286 \longrightarrow 00:26:24.418$ There are experiencing homelessness.

NOTE Confidence: 0.852610984166667

00:26:24.420 --> 00:26:26.965 We have approximately 40% of

NOTE Confidence: 0.852610984166667

 $00{:}26{:}26.965 \dashrightarrow 00{:}26{:}29.510$ individuals with substance use disorder.

NOTE Confidence: 0.852610984166667

 $00:26:29.510 \longrightarrow 00:26:32.856$ Also have a coca ring mental illness.

NOTE Confidence: 0.852610984166667

 $00:26:32.860 \longrightarrow 00:26:36.080$ And according to a recent survey from

NOTE Confidence: 0.852610984166667

 $00{:}26{:}36.080 {\:{\mbox{--}}}{\:{\mbox{-}}} 00{:}26{:}38.539$ the Connecticut Department Public Health,

NOTE Confidence: 0.852610984166667

00:26:38.540 --> 00:26:39.503 although recent meaning,

NOTE Confidence: 0.852610984166667

00:26:39.503 --> 00:26:42.628 I think it's been a couple years on now,

00:26:42.628 --> 00:26:45.262 about 60% of New Haven adults

NOTE Confidence: 0.852610984166667

00:26:45.262 --> 00:26:47.610 have experienced childhood trauma,

NOTE Confidence: 0.852610984166667

 $00{:}26{:}47.610 \dashrightarrow 00{:}26{:}49.970$ and I believe that's defined by by two

NOTE Confidence: 0.852610984166667

 $00:26:49.970 \longrightarrow 00:26:52.560$ or more adverse childhood experiences.

NOTE Confidence: 0.852610984166667

 $00:26:52.560 \longrightarrow 00:26:56.100$ Overdoses were up 15% in 2020.

NOTE Confidence: 0.852610984166667

 $00:26:56.100 \longrightarrow 00:26:59.701$ This trend is continuing up in 2021.

NOTE Confidence: 0.852610984166667 00:26:59.701 --> 00:26:59.882 Well,

NOTE Confidence: 0.852610984166667

 $00:26:59.882 \longrightarrow 00:27:01.640$ I guess that's a little bit of miss number.

NOTE Confidence: 0.852610984166667

 $00{:}27{:}01.640 \dashrightarrow 00{:}27{:}03.320$ It's it's level, it's it continues.

NOTE Confidence: 0.852610984166667

00:27:03.320 --> 00:27:06.080 Hi, it's still still higher than 2019 levels,

NOTE Confidence: 0.852610984166667

 $00{:}27{:}06.080 \dashrightarrow 00{:}27{:}08.678$ although it's not as a luckily the

NOTE Confidence: 0.852610984166667

00:27:08.678 --> 00:27:10.423 the trend line hasn't continued

NOTE Confidence: 0.852610984166667

 $00:27:10.423 \longrightarrow 00:27:12.439$ to increase as much as before.

NOTE Confidence: 0.852610984166667 00:27:12.440 --> 00:27:12.731 Uhm, NOTE Confidence: 0.852610984166667

00:27:12.731 --> 00:27:14.768 of course the highest risk for overdose

NOTE Confidence: 0.852610984166667

 $00:27:14.768 \longrightarrow 00:27:17.160$ deaths are those who are housing insecurity.

 $00:27:17.160 \longrightarrow 00:27:19.278$ Those with untreated mental health issues.

NOTE Confidence: 0.852610984166667

 $00{:}27{:}19.280 \dashrightarrow 00{:}27{:}21.728$ And we also see in the data which is

NOTE Confidence: 0.852610984166667

 $00:27:21.728 \longrightarrow 00:27:23.238$ reflected nationally that there's

NOTE Confidence: 0.852610984166667

00:27:23.238 --> 00:27:25.584 a convergence in terms of opioid

NOTE Confidence: 0.852610984166667

 $00:27:25.584 \longrightarrow 00:27:27.599$ overdoses and opioid overdose related

NOTE Confidence: 0.852610984166667

00:27:27.599 --> 00:27:30.380 death among black and African American

NOTE Confidence: 0.852610984166667

 $00:27:30.380 \longrightarrow 00:27:33.257$ rates which are converging on on

NOTE Confidence: 0.852610984166667

 $00{:}27{:}33.257 \dashrightarrow 00{:}27{:}35.262$ what was traditionally more higher

NOTE Confidence: 0.852610984166667

 $00:27:35.262 \longrightarrow 00:27:38.281$ in in in white populations are

NOTE Confidence: 0.852610984166667

00:27:38.281 --> 00:27:40.686 homicides have also been up.

NOTE Confidence: 0.852610984166667

 $00:27:40.690 \longrightarrow 00:27:44.640$ 23 homicides to date in 2021 we

NOTE Confidence: 0.852610984166667

 $00:27:44.640 \longrightarrow 00:27:47.610$ had 20 homicides total in 2020,

NOTE Confidence: 0.852610984166667

 $00{:}27{:}47.610 \dashrightarrow 00{:}27{:}49.990$ which represented a significant increase

NOTE Confidence: 0.852610984166667

 $00:27:49.990 \longrightarrow 00:27:53.060$ from our homicides in 2019 and,

NOTE Confidence: 0.852610984166667

00:27:53.060 --> 00:27:55.130 although almost exclusively,

00:27:55.130 --> 00:27:58.620 the homicides have been between

NOTE Confidence: 0.852610984166667

 $00:27:58.620 \longrightarrow 00:28:03.730$ individuals who are known to each other.

NOTE Confidence: 0.852610984166667

 $00{:}28{:}03.730 \dashrightarrow 00{:}28{:}05.895$ Reverberating impact and trauma of

NOTE Confidence: 0.852610984166667

00:28:05.895 --> 00:28:08.060 these homicides in the community

NOTE Confidence: 0.852610984166667

 $00:28:08.134 \longrightarrow 00:28:09.170$ is is very real,

NOTE Confidence: 0.852610984166667

 $00:28:09.170 \longrightarrow 00:28:12.117$ and every time we have a conversation

NOTE Confidence: 0.852610984166667

00:28:12.117 --> 00:28:14.663 about community gun violence with

NOTE Confidence: 0.852610984166667

00:28:14.663 --> 00:28:17.728 community members and experts alike,

NOTE Confidence: 0.852610984166667

 $00:28:17.730 \longrightarrow 00:28:19.968$ we understand that the these homicides

NOTE Confidence: 0.852610984166667

 $00:28:19.968 \longrightarrow 00:28:22.589$ are not just a policing issue.

NOTE Confidence: 0.852610984166667

00:28:22.590 --> 00:28:23.910 Although that's part of it.

NOTE Confidence: 0.852610984166667

00:28:23.910 --> 00:28:26.352 But there's driven by this underlying

NOTE Confidence: 0.852610984166667

 $00:28:26.352 \longrightarrow 00:28:27.595$ unmet social, emotional,

NOTE Confidence: 0.852610984166667

 $00:28:27.595 \longrightarrow 00:28:29.720$ economic needs in the community.

NOTE Confidence: 0.866316173

 $00:28:34.700 \longrightarrow 00:28:37.214$ So we've actually undertaken a series

NOTE Confidence: 0.866316173

 $00:28:37.214 \longrightarrow 00:28:40.228$ of responses to this evolving set of

 $00:28:40.228 \longrightarrow 00:28:43.161$ challenges and and needs of the community.

NOTE Confidence: 0.866316173

00:28:43.170 --> 00:28:45.186 Again, not focusing so much on the

NOTE Confidence: 0.866316173

00:28:45.186 --> 00:28:46.560 public health response directly,

NOTE Confidence: 0.866316173

 $00:28:46.560 \longrightarrow 00:28:50.298$ but some some of its related challenges.

NOTE Confidence: 0.866316173

 $00:28:50.300 \longrightarrow 00:28:53.378$ Uh, in the summer of 2020.

NOTE Confidence: 0.866316173

 $00:28:53.380 \longrightarrow 00:28:56.719$ Uh, we announced that we would be

NOTE Confidence: 0.866316173

00:28:56.719 --> 00:28:59.637 exploring a framework to set up

NOTE Confidence: 0.866316173

 $00:28:59.637 \longrightarrow 00:29:01.967$ a Community crisis response team.

NOTE Confidence: 0.866316173

 $00{:}29{:}01.970 \dashrightarrow 00{:}29{:}04.420$ This is the non police alternative response.

NOTE Confidence: 0.866316173

 $00:29:04.420 \longrightarrow 00:29:08.904$ A team that would be a pillar of our

NOTE Confidence: 0.866316173

 $00{:}29{:}08.904 \dashrightarrow 00{:}29{:}11.976$ first response system and we started.

NOTE Confidence: 0.866316173

 $00{:}29{:}11.980 \dashrightarrow 00{:}29{:}14.992$ You know our our framework planning

NOTE Confidence: 0.866316173

 $00:29:14.992 \longrightarrow 00:29:16.498$ informal community engagements,

NOTE Confidence: 0.866316173

 $00{:}29{:}16.500 \dashrightarrow 00{:}29{:}18.356$ key stakeholder interviews and

NOTE Confidence: 0.866316173

00:29:18.356 --> 00:29:21.140 research into other other what other

 $00:29:21.214 \longrightarrow 00:29:23.638$ municipalities had done in in this.

NOTE Confidence: 0.866316173

 $00:29:23.640 \longrightarrow 00:29:25.870$ And what they've succeeded in.

NOTE Confidence: 0.866316173

 $00:29:25.870 \longrightarrow 00:29:28.169$ In the fall of 2020, uh,

NOTE Confidence: 0.866316173

 $00:29:28.169 \longrightarrow 00:29:30.923$ we rebranded and relaunched a coalition

NOTE Confidence: 0.866316173

00:29:30.923 --> 00:29:33.809 focused on opioid overdose reduction,

NOTE Confidence: 0.866316173

 $00:29:33.810 \longrightarrow 00:29:36.648$ rebranding as the Harm Reduction coalition.

NOTE Confidence: 0.866316173

 $00:29:36.650 \longrightarrow 00:29:38.869$ It was the initial impetus for this

NOTE Confidence: 0.866316173

 $00:29:38.869 \longrightarrow 00:29:40.784$ as many folks may here remember

NOTE Confidence: 0.866316173

 $00:29:40.784 \longrightarrow 00:29:44.130$ was a K2 overdose event on the

NOTE Confidence: 0.866316173

00:29:44.130 --> 00:29:46.880 New Haven Green in 2018,

NOTE Confidence: 0.866316173

 $00{:}29{:}46.880 \dashrightarrow 00{:}29{:}49.582$ and that was the impetus to farm

NOTE Confidence: 0.866316173

 $00:29:49.582 \longrightarrow 00:29:51.460$ the Overdose Response Coalition

NOTE Confidence: 0.866316173

 $00:29:51.460 \longrightarrow 00:29:53.176$ that had sort of been paused.

NOTE Confidence: 0.866316173

 $00:29:53.180 \longrightarrow 00:29:55.890$ As administrations were switching back.

NOTE Confidence: 0.866316173

00:29:55.890 --> 00:29:57.716 In 2019-2020,

NOTE Confidence: 0.866316173

 $00:29:57.716 \longrightarrow 00:29:59.912$ but we reactivated it and now

 $00{:}29{:}59.912 --> 00{:}30{:}02.483$ is a very robust and active

NOTE Confidence: 0.866316173

 $00:30:02.483 \longrightarrow 00:30:04.813$ coalition of over 16 individuals.

NOTE Confidence: 0.866316173

 $00:30:04.820 \longrightarrow 00:30:05.312$ 30 members.

NOTE Confidence: 0.866316173

00:30:05.312 --> 00:30:07.988 I know some of some of you on this call

NOTE Confidence: 0.866316173

 $00:30:07.988 \longrightarrow 00:30:10.280$ participate in it as a harm reduction

NOTE Confidence: 0.866316173

 $00:30:10.280 \longrightarrow 00:30:12.260$ coalition and we actually engaged a

NOTE Confidence: 0.866316173

 $00:30:12.329 \longrightarrow 00:30:14.764$ national funder and national public

NOTE Confidence: 0.866316173

 $00{:}30{:}14.764 \dashrightarrow 00{:}30{:}16.712$ health organizations vital strategies

NOTE Confidence: 0.866316173

 $00:30:16.720 \longrightarrow 00:30:19.324$ to help US staff this coalition with

NOTE Confidence: 0.866316173

 $00{:}30{:}19.324 \dashrightarrow 00{:}30{:}21.330$ the harm reduction coordinator.

NOTE Confidence: 0.866316173

 $00:30:21.330 \longrightarrow 00:30:23.834$ That position is currently open by the way,

NOTE Confidence: 0.866316173

 $00:30:23.840 \longrightarrow 00:30:25.810$ hint, hint.

NOTE Confidence: 0.866316173

 $00{:}30{:}25.810 \dashrightarrow 00{:}30{:}27.292$ So if anyone's interested in coming

NOTE Confidence: 0.866316173

00:30:27.292 --> 00:30:29.322 on board and helping with this, uh,

NOTE Confidence: 0.866316173

 $00:30:29.322 \longrightarrow 00:30:32.634$ that would be a great opportunity.

00:30:32.640 --> 00:30:33.362 And, uh,

NOTE Confidence: 0.866316173

 $00{:}30{:}33.362 \dashrightarrow 00{:}30{:}35.528$ this this coalition has been very

NOTE Confidence: 0.866316173

 $00{:}30{:}35.528 \dashrightarrow 00{:}30{:}37.666$ active over the past year and a

NOTE Confidence: 0.866316173

 $00:30:37.666 \longrightarrow 00:30:40.012$ half past year or so in initiatives

NOTE Confidence: 0.866316173

 $00:30:40.012 \longrightarrow 00:30:41.419$ throughout the city.

NOTE Confidence: 0.866316173

00:30:41.420 --> 00:30:42.526 Uhm, uh?

NOTE Confidence: 0.866316173

 $00:30:42.526 \longrightarrow 00:30:45.291$ We launched officially our reentry

NOTE Confidence: 0.866316173

00:30:45.291 --> 00:30:48.400 welcome center hosted by project more,

NOTE Confidence: 0.866316173

 $00{:}30{:}48.400 \dashrightarrow 00{:}30{:}49.910$ a nonprofit with deep history

NOTE Confidence: 0.866316173

 $00:30:49.910 \longrightarrow 00:30:52.200$ in the in the New Haven area,

NOTE Confidence: 0.866316173

 $00{:}30{:}52.200 \dashrightarrow 00{:}30{:}54.656$ helping those who previously

NOTE Confidence: 0.866316173

 $00:30:54.656 \longrightarrow 00:30:55.998$ incarcerated to date,

NOTE Confidence: 0.866316173

 $00{:}30{:}55.998 \dashrightarrow 00{:}30{:}57.818$ we've had very successful outcomes.

NOTE Confidence: 0.866316173

00:30:57.820 --> 00:30:59.490 They've seen approximately 100 clients

NOTE Confidence: 0.866316173

 $00:30:59.490 \longrightarrow 00:31:01.160$ at the reentry Welcome Center,

NOTE Confidence: 0.866316173

 $00:31:01.160 \longrightarrow 00:31:04.363$ which is a wrap around drop in Center

 $00:31:04.363 \longrightarrow 00:31:06.668$ for those with incarceration history.

NOTE Confidence: 0.866316173

00:31:06.670 --> 00:31:07.100 Importantly,

NOTE Confidence: 0.866316173

 $00:31:07.100 \longrightarrow 00:31:09.250$ those who are immediately returning

NOTE Confidence: 0.866316173

00:31:09.250 --> 00:31:10.628 from incarceration incarceration

NOTE Confidence: 0.866316173

00:31:10.628 --> 00:31:12.998 can actually have a hand,

NOTE Confidence: 0.866316173

 $00{:}31{:}13.000 \dashrightarrow 00{:}31{:}14.720$ you know, sort of a warm hand off.

NOTE Confidence: 0.866316173

 $00:31:14.720 \longrightarrow 00:31:17.448$ In a welcome right at the moment

NOTE Confidence: 0.866316173

00:31:17.448 --> 00:31:18.356 that they dropped off,

NOTE Confidence: 0.866316173

 $00:31:18.360 \longrightarrow 00:31:21.464$ given that the hours and logistics work out.

NOTE Confidence: 0.866316173 00:31:21.470 --> 00:31:21.872 Uh, NOTE Confidence: 0.866316173

 $00:31:21.872 \longrightarrow 00:31:24.284$ or they can be referred anyone

NOTE Confidence: 0.866316173

 $00:31:24.284 \longrightarrow 00:31:25.490$ with an incarceration.

NOTE Confidence: 0.866316173

 $00{:}31{:}25.490 \dashrightarrow 00{:}31{:}27.530$ History can be referred here for,

NOTE Confidence: 0.866316173

 $00:31:27.530 \longrightarrow 00:31:29.315$ for wrap around services assessments

NOTE Confidence: 0.866316173

 $00:31:29.315 \longrightarrow 00:31:30.743$ and wrap around services.

 $00:31:30.750 \longrightarrow 00:31:32.208$ In any case,

NOTE Confidence: 0.866316173

 $00{:}31{:}32.208 {\:{\mbox{--}}\!>\:} 00{:}31{:}36.220$ 100 clients have been seen over the past.

NOTE Confidence: 0.866316173

 $00:31:36.220 \longrightarrow 00:31:39.060$ Almost almost a year,

NOTE Confidence: 0.866316173

 $00:31:39.060 \longrightarrow 00:31:40.610$ it's about 10 months now.

NOTE Confidence: 0.866316173

 $00:31:40.610 \longrightarrow 00:31:43.454$ And this resulted in only one

NOTE Confidence: 0.866316173

 $00{:}31{:}43.454 \dashrightarrow 00{:}31{:}45.350$ individual being rearrested that

NOTE Confidence: 0.866316173

00:31:45.428 --> 00:31:47.568 did not get re incarcerated,

NOTE Confidence: 0.866316173

 $00:31:47.570 \longrightarrow 00:31:49.230$ so an amazing success rate.

NOTE Confidence: 0.866316173

 $00:31:49.230 \longrightarrow 00:31:50.458$ I know it's anecdotal,

NOTE Confidence: 0.866316173

 $00:31:50.458 \longrightarrow 00:31:51.379$ it's only one,

NOTE Confidence: 0.866316173

00:31:51.380 --> 00:31:53.916 but I'm hoping that continues where you know,

NOTE Confidence: 0.866316173

 $00:31:53.920 \longrightarrow 00:31:54.666$ by comparison,

NOTE Confidence: 0.866316173

 $00{:}31{:}54.666 \dashrightarrow 00{:}31{:}56.531$ the National Statistics and studies

NOTE Confidence: 0.866316173

 $00:31:56.531 \longrightarrow 00:31:59.062$ show that there's you know at least a,

NOTE Confidence: 0.866316173

00:31:59.062 --> 00:31:59.670 I believe, NOTE Confidence: 0.777079561333333

 $00:31:59.670 \longrightarrow 00:32:02.469$ a 30 a third of a chance of every

 $00{:}32{:}02.469 \dashrightarrow 00{:}32{:}04.367$ in carceration in a three year period.

NOTE Confidence: 0.777079561333333

 $00:32:04.370 \longrightarrow 00:32:08.222$ So we're really, really happy about those

NOTE Confidence: 0.777079561333333

 $00:32:08.222 \longrightarrow 00:32:12.520$ those outcomes to date on those. Uhm?

NOTE Confidence: 0.322750715

00:32:14.810 --> 00:32:21.492 In uh, the. Early part of this year we

NOTE Confidence: 0.322750715

 $00:32:21.492 \dashrightarrow 00:32:24.668$ also announced that we are taking a

NOTE Confidence: 0.322750715

 $00:32:24.668 \longrightarrow 00:32:27.310$ new approach to homelessness services.

NOTE Confidence: 0.322750715

 $00:32:27.310 \longrightarrow 00:32:29.791$ This is on the heels of many many

NOTE Confidence: 0.322750715

00:32:29.791 --> 00:32:31.828 resources coming down to help us with

NOTE Confidence: 0.322750715

 $00:32:31.828 \longrightarrow 00:32:34.366$ this from the federal government and

NOTE Confidence: 0.322750715

 $00:32:34.366 \longrightarrow 00:32:39.625$ we we aim to assuming we can find the

NOTE Confidence: 0.322750715

 $00:32:39.625 \longrightarrow 00:32:42.220$ appropriate facility and the sighting.

NOTE Confidence: 0.322750715

 $00:32:42.220 \longrightarrow 00:32:45.160$ To really reduce our.

NOTE Confidence: 0.322750715

00:32:45.160 --> 00:32:48.080 Reliance on congregate type facilities,

NOTE Confidence: 0.322750715

 $00:32:48.080 \longrightarrow 00:32:50.757$ where, uh, where the model is, folks.

NOTE Confidence: 0.322750715

00:32:50.757 --> 00:32:53.373 You know, line up and walk in to

 $00:32:53.373 \longrightarrow 00:32:55.660$ try to get a bed on a daily basis,

NOTE Confidence: 0.322750715

 $00:32:55.660 \longrightarrow 00:32:57.630$ and then they they have to leave

NOTE Confidence: 0.322750715

 $00:32:57.630 \longrightarrow 00:32:59.158$ the facility every morning.

NOTE Confidence: 0.322750715

 $00:32:59.160 \longrightarrow 00:33:02.170$ We really want to try to transform

NOTE Confidence: 0.322750715

 $00:33:02.170 \longrightarrow 00:33:06.016$ that system to to a much more humane

NOTE Confidence: 0.322750715

 $00{:}33{:}06.016 \dashrightarrow 00{:}33{:}08.476$ and dignified version of services.

NOTE Confidence: 0.322750715

 $00:33:08.480 \longrightarrow 00:33:10.646$ The need for emergency shelter will

NOTE Confidence: 0.322750715

 $00:33:10.646 \longrightarrow 00:33:13.630$ never go away in the immediate future.

NOTE Confidence: 0.322750715

 $00:33:13.630 \longrightarrow 00:33:15.102$ But that type of service I think we

NOTE Confidence: 0.322750715

00:33:15.102 --> 00:33:16.565 have the potential to really think

NOTE Confidence: 0.322750715

 $00{:}33{:}16.565 \dashrightarrow 00{:}33{:}18.143$ differently about what it looks like,

NOTE Confidence: 0.322750715

 $00:33:18.150 \longrightarrow 00:33:20.494$ especially based on experience

NOTE Confidence: 0.322750715

 $00:33:20.494 \longrightarrow 00:33:23.084$ with housing individuals in hotels

NOTE Confidence: 0.322750715

 $00{:}33{:}23.084 \dashrightarrow 00{:}33{:}26.010$ over the past year and a half.

NOTE Confidence: 0.322750715

00:33:26.010 --> 00:33:29.096 That can be a site where you know

NOTE Confidence: 0.322750715

 $00:33:29.096 \longrightarrow 00:33:32.127$ folks that really have a much more

 $00:33:32.127 \longrightarrow 00:33:35.360$ humane and sort of way to be.

NOTE Confidence: 0.322750715

 $00:33:35.360 \longrightarrow 00:33:36.888$ Sheltered and get connected

NOTE Confidence: 0.322750715

 $00:33:36.888 \longrightarrow 00:33:38.798$ to services and get put.

NOTE Confidence: 0.322750715

 $00:33:38.800 \longrightarrow 00:33:41.887$ Get put on a pathway to more

NOTE Confidence: 0.322750715

 $00:33:41.887 \longrightarrow 00:33:43.210$ permanent housing solutions.

NOTE Confidence: 0.322750715 00:33:43.210 --> 00:33:45.190 Uhm?

NOTE Confidence: 0.322750715

 $00:33:45.190 \longrightarrow 00:33:48.083$ We established so in the spring of 2021

NOTE Confidence: 0.322750715

 $00:33:48.083 \longrightarrow 00:33:50.248$ we establish an interagency workgroup

NOTE Confidence: 0.322750715

 $00:33:50.248 \longrightarrow 00:33:52.849$ to address increases commit gun violence.

NOTE Confidence: 0.322750715

 $00{:}33{:}52.850 \dashrightarrow 00{:}33{:}54.164$ We established and announced plans to

NOTE Confidence: 0.322750715

 $00:33:54.164 \longrightarrow 00:33:56.035$ launch an office of Gun Violence that has

NOTE Confidence: 0.322750715

 $00:33:56.035 \longrightarrow 00:33:57.463$ officially been established now and now.

NOTE Confidence: 0.322750715

 $00:33:57.470 \longrightarrow 00:34:00.734$ We're looking to staff that up as well.

NOTE Confidence: 0.322750715

 $00{:}34{:}00.740 \dashrightarrow 00{:}34{:}04.394$ We also launched a post trauma Response

NOTE Confidence: 0.322750715

 $00:34:04.394 \longrightarrow 00:34:06.576$ team which would supplement some of the

 $00:34:06.576 \longrightarrow 00:34:08.281$ post trauma response that was already

NOTE Confidence: 0.322750715

 $00:34:08.281 \longrightarrow 00:34:09.937$ going on through your child studies.

NOTE Confidence: 0.322750715

 $00:34:09.940 \longrightarrow 00:34:12.090$ While working with Clifford beers

NOTE Confidence: 0.322750715

 $00:34:12.090 \longrightarrow 00:34:16.106$ to give a sort of a more community

NOTE Confidence: 0.322750715

00:34:16.106 --> 00:34:17.854 oriented approach to responding

NOTE Confidence: 0.322750715

 $00:34:17.854 \longrightarrow 00:34:19.670$ directly to the neighborhood,

NOTE Confidence: 0.322750715

00:34:19.670 --> 00:34:21.955 canvassing folks who may have

NOTE Confidence: 0.322750715

 $00:34:21.955 \longrightarrow 00:34:24.240$ been impacted by the trauma.

NOTE Confidence: 0.322750715

 $00:34:24.240 \longrightarrow 00:34:25.008$ Potentially not.

NOTE Confidence: 0.322750715

00:34:25.008 --> 00:34:26.160 First hand necessarily,

NOTE Confidence: 0.322750715

00:34:26.160 --> 00:34:28.800 but but just by being virtue of their

NOTE Confidence: 0.322750715

 $00{:}34{:}28.800 \dashrightarrow 00{:}34{:}31.110$ proximity to to some traumatic event.

NOTE Confidence: 0.322750715

00:34:31.110 --> 00:34:35.280 Uh, we launched that in the summer of 2021,

NOTE Confidence: 0.322750715

00:34:35.280 --> 00:34:39.810 uh? In, uh, I'll send this summer 2021.

NOTE Confidence: 0.322750715

 $00:34:39.810 \longrightarrow 00:34:42.640$ We engaged with the perch.

NOTE Confidence: 0.322750715

 $00{:}34{:}42.640 \dashrightarrow 00{:}34{:}45.472$ CMHC yelled department psychiatry,

 $00:34:45.472 \longrightarrow 00:34:48.304$ Communicare Consultation Center and

NOTE Confidence: 0.322750715

 $00{:}34{:}48.304 \dashrightarrow 00{:}34{:}51.559$ its consortium of organizations to

NOTE Confidence: 0.322750715

 $00:34:51.559 \longrightarrow 00:34:54.073$ really help us with the community

NOTE Confidence: 0.322750715

 $00:34:54.073 \longrightarrow 00:34:56.556$ engagement and planning piece of the

NOTE Confidence: 0.322750715

 $00{:}34{:}56.556 \dashrightarrow 00{:}34{:}59.003$ crisis response team and very glad

NOTE Confidence: 0.322750715

 $00{:}34{:}59.003 \dashrightarrow 00{:}35{:}01.589$ to say that's making great progress.

NOTE Confidence: 0.322750715

 $00:35:01.590 \longrightarrow 00:35:03.200$ We've had a number of listening sessions.

NOTE Confidence: 0.322750715

 $00{:}35{:}03.200 \dashrightarrow 00{:}35{:}05.024$ I'm happy to talk a little bit more

NOTE Confidence: 0.322750715

 $00:35:05.024 \longrightarrow 00:35:07.016$ about that in the Q&A that had been very.

NOTE Confidence: 0.322750715

 $00:35:07.020 \longrightarrow 00:35:10.775$ Informative and revealing onto community

NOTE Confidence: 0.322750715

 $00:35:10.775 \longrightarrow 00:35:13.010$ input and what what the community

NOTE Confidence: 0.322750715

 $00{:}35{:}13.010 \dashrightarrow 00{:}35{:}15.189$ wants to see out of this team.

NOTE Confidence: 0.32275071500:35:15.190 --> 00:35:15.497 Uh,

NOTE Confidence: 0.322750715

 $00{:}35{:}15.497 \dashrightarrow 00{:}35{:}17.646$ and we're hoping to actually have a

NOTE Confidence: 0.322750715

 $00:35:17.646 \longrightarrow 00:35:20.394$ team a pilot team in the field by the

 $00:35:20.394 \longrightarrow 00:35:22.979$ early part of next year with this is,

NOTE Confidence: 0.322750715

 $00:35:22.979 \longrightarrow 00:35:24.694$ we're very excited about that.

NOTE Confidence: 0.322750715

 $00:35:24.700 \longrightarrow 00:35:27.294$ And in the fall of 2021 the board

NOTE Confidence: 0.322750715

 $00:35:27.294 \longrightarrow 00:35:29.442$ of Alders reviewed and approved the

NOTE Confidence: 0.322750715

00:35:29.442 --> 00:35:31.389 creation of a new city department.

NOTE Confidence: 0.322750715

 $00:35:31.390 \longrightarrow 00:35:32.720$ This doesn't happen very often.

NOTE Confidence: 0.322750715

 $00{:}35{:}32.720 \dashrightarrow 00{:}35{:}34.720$ I believe the last department

NOTE Confidence: 0.322750715

 $00:35:34.720 \longrightarrow 00:35:36.720$ was created over a decade

NOTE Confidence: 0.874109961818182

 $00:35:36.801 \longrightarrow 00:35:39.757$ ago and it really kind of showed the

NOTE Confidence: 0.874109961818182

00:35:39.757 --> 00:35:41.998 support and focus on making sure

NOTE Confidence: 0.874109961818182

 $00{:}35{:}41.998 \operatorname{--}{>} 00{:}35{:}43.778$ the city has some institutional

NOTE Confidence: 0.874109961818182

 $00:35:43.778 \longrightarrow 00:35:45.818$ structure to address these issues.

NOTE Confidence: 0.874109961818182

 $00:35:45.820 \longrightarrow 00:35:46.608$ For the long term.

NOTE Confidence: 0.7010829

 $00:35:49.600 \longrightarrow 00:35:51.626$ Some of the opportunities I alluded

NOTE Confidence: 0.7010829

 $00{:}35{:}51.626 \dashrightarrow 00{:}35{:}54.062$ to earlier came down in the form

NOTE Confidence: 0.7010829

 $00{:}35{:}54.062 \dashrightarrow 00{:}35{:}56.553$ of federal aid or are still

 $00:35:56.553 \longrightarrow 00:35:58.959$ coming down form of federal aid.

NOTE Confidence: 0.7010829

 $00:35:58.960 \longrightarrow 00:36:02.098$ We have a \$2 million plus

NOTE Confidence: 0.7010829

00:36:02.098 --> 00:36:04.710 investment from the CARES Act,

NOTE Confidence: 0.7010829

 $00:36:04.710 \longrightarrow 00:36:07.670$ which was passed in 2020.

NOTE Confidence: 0.7010829

 $00:36:07.670 \longrightarrow 00:36:09.632$ And we're using it to really

NOTE Confidence: 0.7010829

 $00:36:09.632 \longrightarrow 00:36:11.500$ double down on permanent housing.

NOTE Confidence: 0.7010829

 $00:36:11.500 \longrightarrow 00:36:13.882$ We've supported agencies to place over

NOTE Confidence: 0.7010829

00:36:13.882 --> 00:36:16.017 600 individuals who are experiencing

NOTE Confidence: 0.7010829

00:36:16.017 --> 00:36:17.937 homelessness into permanent housing

NOTE Confidence: 0.7010829

 $00{:}36{:}17.937 \dashrightarrow 00{:}36{:}20.727$ situations and units in in the

NOTE Confidence: 0.7010829

 $00:36:20.727 \longrightarrow 00:36:22.647$ ways that makes sense for them.

NOTE Confidence: 0.7010829

00:36:22.650 --> 00:36:24.385 And I mentioned this strategy

NOTE Confidence: 0.7010829

 $00{:}36{:}24.385 \dashrightarrow 00{:}36{:}25.773$ on non congregate sheltering.

NOTE Confidence: 0.7010829

 $00:36:25.780 \longrightarrow 00:36:26.384$ We really,

NOTE Confidence: 0.7010829

 $00:36:26.384 \longrightarrow 00:36:28.196$ really are aiming to move to

 $00:36:28.196 \longrightarrow 00:36:30.254$ find an appropriate spot for

NOTE Confidence: 0.7010829

 $00:36:30.254 \longrightarrow 00:36:31.637$ non congregate spaces.

NOTE Confidence: 0.806945066666667

00:36:33.690 --> 00:36:35.870 The American Rescue Plan gave

NOTE Confidence: 0.806945066666667

 $00:36:35.870 \longrightarrow 00:36:38.650$ us 115 million in direct aid.

NOTE Confidence: 0.806945066666667

 $00:36:38.650 \longrightarrow 00:36:40.698$ Most of that has not been allocated yet.

NOTE Confidence: 0.806945066666667

00:36:40.700 --> 00:36:43.122 It's subject to a community input process

NOTE Confidence: 0.806945066666667

 $00:36:43.122 \longrightarrow 00:36:45.695$ and now will soon go before the board

NOTE Confidence: 0.806945066666667

 $00{:}36{:}45.695 \dashrightarrow 00{:}36{:}48.069$ of Alders in in terms of approvals.

NOTE Confidence: 0.806945066666667

 $00:36:48.070 \longrightarrow 00:36:50.718$ But the parts that have been allocated or

NOTE Confidence: 0.806945066666667

 $00:36:50.718 \longrightarrow 00:36:53.746$ the six million for summer reset programs,

NOTE Confidence: 0.806945066666667

 $00{:}36{:}53.750 \dashrightarrow 00{:}36{:}56.115$ which included some violence prevention

NOTE Confidence: 0.806945066666667

 $00:36:56.115 \longrightarrow 00:36:59.170$ work that I alluded to earlier,

NOTE Confidence: 0.806945066666667

 $00:36:59.170 \longrightarrow 00:37:01.990$ and it includes 8,000,000 for the

NOTE Confidence: 0.8069450666666667

 $00{:}37{:}01.990 \dashrightarrow 00{:}37{:}03.870$ approved department of Community.

NOTE Confidence: 0.806945066666667 00:37:03.870 --> 00:37:04.500 Resilience. NOTE Confidence: 0.893878541153846

 $00:37:08.350 \longrightarrow 00:37:09.710$ In addition to that,

 $00:37:09.710 \longrightarrow 00:37:11.750$ the state and federal funders are

NOTE Confidence: 0.893878541153846

 $00:37:11.819 \dashrightarrow 00:37:13.683$ signaling signaling continued interest

NOTE Confidence: 0.893878541153846

00:37:13.683 --> 00:37:16.479 in supporting these type of efforts

NOTE Confidence: 0.893878541153846

 $00:37:16.550 \longrightarrow 00:37:19.010$ and what I termed Community resiliency.

NOTE Confidence: 0.893878541153846

 $00:37:19.010 \dashrightarrow 00:37:24.070$ Representative Rosa De Lauro has has.

NOTE Confidence: 0.893878541153846

 $00:37:24.070 \longrightarrow 00:37:27.626$ That included a \$2 million pilot program

NOTE Confidence: 0.893878541153846

00:37:27.626 --> 00:37:29.673 specifically specifically earmarked for

NOTE Confidence: 0.893878541153846

 $00{:}37{:}29.673 \dashrightarrow 00{:}37{:}32.367$ our Community crisis response team project.

NOTE Confidence: 0.893878541153846

 $00:37:32.370 \longrightarrow 00:37:34.386$ We hope we hope to see those dollars

NOTE Confidence: 0.893878541153846

 $00:37:34.386 \longrightarrow 00:37:36.368$ in the early part of next year.

NOTE Confidence: 0.893878541153846

 $00:37:36.370 \longrightarrow 00:37:37.858$ It's really, you know,

NOTE Confidence: 0.893878541153846

 $00:37:37.858 \longrightarrow 00:37:40.090$ really important that that was highlighted

NOTE Confidence: 0.893878541153846

 $00{:}37{:}40.150 \dashrightarrow 00{:}37{:}42.004$ by Representative Laura as an approach

NOTE Confidence: 0.893878541153846

 $00:37:42.004 \longrightarrow 00:37:44.297$ that we have in this taking were

NOTE Confidence: 0.893878541153846

00:37:44.297 --> 00:37:46.132 receiving an additional 4.8 million

00:37:46.132 --> 00:37:48.726 in funds to address homelessness and

NOTE Confidence: 0.893878541153846

 $00:37:48.726 \longrightarrow 00:37:50.846$ facilities to address homelessness.

NOTE Confidence: 0.893878541153846

 $00:37:50.850 \longrightarrow 00:37:52.516$ Again, building on that that plan I

NOTE Confidence: 0.893878541153846

 $00:37:52.516 \longrightarrow 00:37:54.209$ alluded to earlier about non congregate.

NOTE Confidence: 0.893878541153846

 $00:37:54.210 \longrightarrow 00:37:56.614$ Sheltering and permanent shelter.

NOTE Confidence: 0.893878541153846

00:37:56.614 --> 00:37:57.816 Permanent solutions.

NOTE Confidence: 0.893878541153846

 $00:37:57.820 \longrightarrow 00:37:59.932$ The Biden administration's build

NOTE Confidence: 0.893878541153846

 $00:37:59.932 \longrightarrow 00:38:01.516$ back better bill.

NOTE Confidence: 0.893878541153846

 $00:38:01.520 \longrightarrow 00:38:02.717$ I think that's what they call it.

NOTE Confidence: 0.893878541153846

 $00:38:02.720 \longrightarrow 00:38:03.596$ Sounds like a lot of these,

NOTE Confidence: 0.893878541153846

 $00{:}38{:}03.600 \dashrightarrow 00{:}38{:}08.048$ but uhm, another B5 billion, UM.

NOTE Confidence: 0.893878541153846

 $00:38:08.048 \longrightarrow 00:38:11.211$ There is a 5 billion proposed investment

NOTE Confidence: 0.893878541153846

 $00:38:11.211 \longrightarrow 00:38:13.511$ in community violence prevention

NOTE Confidence: 0.893878541153846

 $00:38:13.511 \longrightarrow 00:38:16.386$ initiatives and a 70 million.

NOTE Confidence: 0.893878541153846

 $00:38:16.390 \longrightarrow 00:38:17.526$ I hope this is still in the bill.

NOTE Confidence: 0.893878541153846 00:38:17.530 --> 00:38:18.222 I don't.

00:38:18.222 --> 00:38:20.298 I haven't verified recently because it's

NOTE Confidence: 0.893878541153846

 $00{:}38{:}20.298 \dashrightarrow 00{:}38{:}21.832$ things tend to get a little obscured

NOTE Confidence: 0.893878541153846

 $00:38:21.832 \longrightarrow 00:38:23.189$ in the negotiations at federal level,

NOTE Confidence: 0.893878541153846

00:38:23.190 --> 00:38:25.086 but I but I know it was proposed

NOTE Confidence: 0.893878541153846

 $00:38:25.086 \longrightarrow 00:38:26.801$ that there was a 70 million new

NOTE Confidence: 0.893878541153846

 $00:38:26.801 \longrightarrow 00:38:28.547$ and first time investment or harm

NOTE Confidence: 0.893878541153846

 $00:38:28.547 \longrightarrow 00:38:30.028$ reduction initiatives as part of the,

NOTE Confidence: 0.893878541153846

 $00:38:30.030 \longrightarrow 00:38:32.058$ at least in an earlier iteration

NOTE Confidence: 0.893878541153846 00:38:32.058 --> 00:38:33.072 of that bill. NOTE Confidence: 0.893878541153846

 $00:38:33.080 \longrightarrow 00:38:34.665$ Even our state elect allegation

NOTE Confidence: 0.893878541153846

 $00:38:34.665 \longrightarrow 00:38:35.933$ has been very supportive.

NOTE Confidence: 0.893878541153846

 $00:38:35.940 \longrightarrow 00:38:38.718$ They've been supported.

NOTE Confidence: 0.893878541153846

 $00{:}38{:}38.720 \dashrightarrow 00{:}38{:}41.468$ Supported bills to introduce a statewide

NOTE Confidence: 0.893878541153846

 $00:38:41.468 \longrightarrow 00:38:43.874$ reentry programs and financial support

NOTE Confidence: 0.893878541153846

00:38:43.874 --> 00:38:45.886 for reentry programs statewide.

 $00:38:50.950 \longrightarrow 00:38:53.506$ So our challenge at the city,

NOTE Confidence: 0.815470748333333

 $00{:}38{:}53.510 \dashrightarrow 00{:}38{:}55.064$ knowing all of this was happening

NOTE Confidence: 0.815470748333333

 $00:38:55.064 \longrightarrow 00:38:57.174$ both in terms of the trends and needs

NOTE Confidence: 0.815470748333333

 $00:38:57.174 \longrightarrow 00:38:59.049$ of our population as well as the

NOTE Confidence: 0.815470748333333

 $00{:}38{:}59.049 \dashrightarrow 00{:}39{:}00.825$ resources that were available to us,

NOTE Confidence: 0.815470748333333

00:39:00.830 --> 00:39:03.155 was capitalizing, coordinating and not

NOTE Confidence: 0.815470748333333

00:39:03.155 --> 00:39:06.200 to let this opportunity go to waste.

NOTE Confidence: 0.879069016666667

00:39:08.280 --> 00:39:10.980 And try to build some lasting,

NOTE Confidence: 0.879069016666667

 $00:39:10.980 \longrightarrow 00:39:12.890$ durable infrastructure within the city

NOTE Confidence: 0.879069016666667

00:39:12.890 --> 00:39:15.310 that can help facilitate some of this,

NOTE Confidence: 0.879069016666667

 $00:39:15.310 \dashrightarrow 00:39:18.286$ and I'll emphasize that you know.

NOTE Confidence: 0.879069016666667

00:39:18.290 --> 00:39:21.368 I see it this the primary role of this,

NOTE Confidence: 0.879069016666667

00:39:21.370 --> 00:39:23.980 uh, uhm effort. The creation of

NOTE Confidence: 0.879069016666667

 $00:39:23.980 \dashrightarrow 00:39:27.561$ the new department as a convening,

NOTE Confidence: 0.879069016666667

 $00:39:27.561 \longrightarrow 00:39:30.589$ facilitating monitoring strategy role.

NOTE Confidence: 0.879069016666667

 $00:39:30.590 \longrightarrow 00:39:32.190$ Not a direct service role.

00:39:32.190 --> 00:39:34.584 We will continue to lean on direct

NOTE Confidence: 0.879069016666667

00:39:34.584 --> 00:39:36.849 service providers and and send

NOTE Confidence: 0.879069016666667

 $00{:}39{:}36.849 \dashrightarrow 00{:}39{:}38.799$ resources to direct service providers,

NOTE Confidence: 0.879069016666667

 $00:39:38.800 \longrightarrow 00:39:40.987$ but this is just fills a gap in that,

NOTE Confidence: 0.879069016666667

00:39:40.990 --> 00:39:42.964 you know, sort of municipal leadership role,

NOTE Confidence: 0.879069016666667

 $00:39:42.970 \longrightarrow 00:39:46.428$ which I think is so important too.

NOTE Confidence: 0.879069016666667

 $00:39:46.430 \longrightarrow 00:39:48.698$ Continue to focus on these issues for

NOTE Confidence: 0.879069016666667

 $00:39:48.698 \longrightarrow 00:39:51.078$ the long term rather than you know,

NOTE Confidence: 0.879069016666667

 $00:39:51.080 \longrightarrow 00:39:54.154$ kind of flashing in and out

NOTE Confidence: 0.879069016666667

 $00{:}39{:}54.154 \dashrightarrow 00{:}39{:}55.518$ as grants become available.

NOTE Confidence: 0.879069016666667

00:39:55.520 --> 00:39:57.690 You know, you know,

NOTE Confidence: 0.879069016666667

 $00:39:57.690 \longrightarrow 00:39:59.040$ as I say I need.

NOTE Confidence: 0.879069016666667

 $00:39:59.040 \dashrightarrow 00:40:01.504$ I need someone on my team that's waking

NOTE Confidence: 0.879069016666667

 $00:40:01.504 \longrightarrow 00:40:03.773$ up every morning worried about how

NOTE Confidence: 0.879069016666667

00:40:03.773 --> 00:40:06.155 these programs will be sustained and

00:40:06.227 --> 00:40:08.177 and and I just didn't have that before

NOTE Confidence: 0.879069016666667

 $00{:}40{:}08.177 \dashrightarrow 00{:}40{:}10.695$ and now I have the opportunity that so

NOTE Confidence: 0.879069016666667

 $00:40:10.695 \longrightarrow 00:40:12.620$ as I mentioned in the previous slide,

NOTE Confidence: 0.879069016666667

 $00:40:12.620 \longrightarrow 00:40:15.236$ these this new department will fold

NOTE Confidence: 0.879069016666667

 $00:40:15.236 \longrightarrow 00:40:17.419$ in existing personnel programs and

NOTE Confidence: 0.879069016666667

 $00:40:17.419 \longrightarrow 00:40:19.862$ budgets from our reentry initiative or

NOTE Confidence: 0.879069016666667

 $00:40:19.862 \longrightarrow 00:40:22.299$ Community Crisis program initiative or

NOTE Confidence: 0.879069016666667

00:40:22.299 --> 00:40:24.844 homeless Services department and and

NOTE Confidence: 0.879069016666667

 $00:40:24.844 \longrightarrow 00:40:27.330$ a harbor duction coordination work.

NOTE Confidence: 0.879069016666667

 $00:40:27.330 \longrightarrow 00:40:29.006$ It expands to including.

NOTE Confidence: 0.879069016666667

 $00:40:29.006 \longrightarrow 00:40:31.101$ Programming from the Office of

NOTE Confidence: 0.879069016666667

00:40:31.101 --> 00:40:33.345 Violence Prevention and a new

NOTE Confidence: 0.879069016666667

 $00{:}40{:}33.345 \dashrightarrow 00{:}40{:}35.170$ office of Community Mental Health.

NOTE Confidence: 0.879069016666667

 $00:40:35.170 \longrightarrow 00:40:37.250$ That's the one I'd love to consult with

NOTE Confidence: 0.879069016666667

 $00:40:37.250 \longrightarrow 00:40:39.113$ folks on this call on this webinar

NOTE Confidence: 0.879069016666667

00:40:39.113 --> 00:40:41.654 about at some point in the future

 $00:40:41.654 \longrightarrow 00:40:43.778$ 'cause that one really is something

NOTE Confidence: 0.879069016666667

 $00:40:43.778 \longrightarrow 00:40:46.011$ that's not well defined yet and can

NOTE Confidence: 0.879069016666667

 $00{:}40{:}46.011 \dashrightarrow 00{:}40{:}48.059$ can really use some some input.

NOTE Confidence: 0.879069016666667

00:40:48.060 --> 00:40:49.649 And once I have that stacked up,

NOTE Confidence: 0.879069016666667

00:40:49.650 --> 00:40:51.994 I think it will be very important and

NOTE Confidence: 0.879069016666667

 $00:40:51.994 \longrightarrow 00:40:54.017$ will appreciate the partnership with the.

NOTE Confidence: 0.879069016666667

 $00:40:54.020 \longrightarrow 00:40:56.172$ The department on that.

NOTE Confidence: 0.879069016666667

00:40:56.172 --> 00:40:56.710 Uh,

NOTE Confidence: 0.879069016666667

00:40:56.710 --> 00:40:58.866 and we will add a data management

NOTE Confidence: 0.879069016666667

 $00:40:58.866 \longrightarrow 00:41:00.959$ resource to make sure that you know

NOTE Confidence: 0.879069016666667

 $00:41:00.960 \longrightarrow 00:41:02.520$ all of these programs are supported

NOTE Confidence: 0.879069016666667

 $00:41:02.520 \longrightarrow 00:41:04.982$ in a in a standardized cross cutting

NOTE Confidence: 0.879069016666667

 $00:41:04.982 \longrightarrow 00:41:06.798$ way to support transparency,

NOTE Confidence: 0.879069016666667

 $00:41:06.800 \longrightarrow 00:41:09.450$ data report data and reporting.

NOTE Confidence: 0.879069016666667

 $00:41:09.450 \longrightarrow 00:41:10.400$ We have to, you know.

00:41:10.400 --> 00:41:10.739 Again,

NOTE Confidence: 0.879069016666667

 $00:41:10.739 \longrightarrow 00:41:13.112$ they we have to show these programs

NOTE Confidence: 0.87906901666666700:41:13.112 --> 00:41:13.790 are working.

NOTE Confidence: 0.879069016666667

 $00:41:13.790 \longrightarrow 00:41:16.054$ In order for them to have a chance

NOTE Confidence: 0.879069016666667

 $00:41:16.054 \longrightarrow 00:41:16.620$ of sustainability.

NOTE Confidence: 0.821743143

00:41:23.460 --> 00:41:25.008 I don't know why there is a blank slide

NOTE Confidence: 0.821743143

 $00:41:25.008 \longrightarrow 00:41:26.440$ here, but I'll just move past that.

NOTE Confidence: 0.830772118

 $00:41:29.850 \longrightarrow 00:41:32.480$ This was just a refresher.

NOTE Confidence: 0.830772118

 $00:41:32.480 \longrightarrow 00:41:34.120$ II shared the slide earlier these so the

NOTE Confidence: 0.830772118

00:41:34.120 --> 00:41:35.855 Department of Community Resilience, UM,

NOTE Confidence: 0.830772118

00:41:35.855 --> 00:41:38.765 will include the Office Violence Prevention,

NOTE Confidence: 0.830772118

00:41:38.770 --> 00:41:40.120 crisis response, reentry,

NOTE Confidence: 0.830772118

 $00:41:40.120 \longrightarrow 00:41:41.642$ homeless services, mental health

NOTE Confidence: 0.830772118

 $00:41:41.642 \longrightarrow 00:41:42.886$ and harm reduction coordination.

NOTE Confidence: 0.85162906

 $00:41:45.960 \longrightarrow 00:41:47.180$ And we really have some.

NOTE Confidence: 0.85162906

 $00:41:47.180 \longrightarrow 00:41:49.280$ You know, some aims and goals and

 $00:41:49.280 \longrightarrow 00:41:51.618$ values to live up to as part of this.

NOTE Confidence: 0.85162906

 $00{:}41{:}51.620 \dashrightarrow 00{:}41{:}54.021$ Uh, and I really look forward to

NOTE Confidence: 0.85162906

00:41:54.021 --> 00:41:55.972 to actually bringing on a, uh,

NOTE Confidence: 0.85162906

 $00:41:55.972 \longrightarrow 00:41:59.252$ a capable and passionate department head.

NOTE Confidence: 0.85162906

 $00{:}41{:}59.252 \dashrightarrow 00{:}42{:}01.556$ Another shameless recruiting plug.

NOTE Confidence: 0.85162906

00:42:01.560 --> 00:42:02.904 I know many folks are having

NOTE Confidence: 0.85162906

 $00:42:02.904 \longrightarrow 00:42:03.576$ recruiting issues here,

NOTE Confidence: 0.85162906

 $00:42:03.580 \longrightarrow 00:42:08.529$ but I I think someone with a.

NOTE Confidence: 0.85162906

00:42:08.530 --> 00:42:11.666 I towards policy the the you know

NOTE Confidence: 0.85162906

 $00:42:11.666 \longrightarrow 00:42:15.283$ the ability to navigate their local

NOTE Confidence: 0.85162906

 $00{:}42{:}15.283 \to 00{:}42{:}17.486$ government and really the passion to pull

NOTE Confidence: 0.85162906

 $00:42:17.486 \longrightarrow 00:42:19.409$ pull these types of programs together.

NOTE Confidence: 0.85162906

 $00:42:19.410 \longrightarrow 00:42:21.238$ We can have a really, really, uh,

NOTE Confidence: 0.85162906

 $00:42:21.238 \longrightarrow 00:42:23.362$ probably once in a lifetime opportunity

NOTE Confidence: 0.85162906

00:42:23.362 --> 00:42:25.748 to to work on this in New Haven,

00:42:25.750 --> 00:42:28.110 so I'm really hoping to get a good

NOTE Confidence: 0.85162906

00:42:28.110 --> 00:42:30.378 leader to have this new department

NOTE Confidence: 0.85162906

 $00:42:30.380 \longrightarrow 00:42:31.970$ up the values and objectives here

NOTE Confidence: 0.85162906

 $00:42:31.970 \longrightarrow 00:42:34.363$ that we are hoping to live up to is

NOTE Confidence: 0.85162906

 $00:42:34.363 \longrightarrow 00:42:36.059$ reducing our reliance on coercive and

NOTE Confidence: 0.85162906

 $00{:}42{:}36.059 \dashrightarrow 00{:}42{:}37.889$ punitive approaches to social problems.

NOTE Confidence: 0.85162906

 $00:42:37.890 \longrightarrow 00:42:38.658$ I think we here.

NOTE Confidence: 0.85162906

00:42:38.658 --> 00:42:40.056 This everyday you can't arrest yourself out

NOTE Confidence: 0.85162906

 $00{:}42{:}40.056 \dashrightarrow 00{:}42{:}41.498$ of homeless since you can't arrest yourself.

NOTE Confidence: 0.85162906

 $00:42:41.500 \longrightarrow 00:42:42.800$ I've gotta use problems.

NOTE Confidence: 0.85162906

 $00:42:42.800 \longrightarrow 00:42:44.100$ Can't arrest yourself about

NOTE Confidence: 0.85162906

00:42:44.100 --> 00:42:45.969 out of mental health crises,

NOTE Confidence: 0.85162906

 $00:42:45.970 \longrightarrow 00:42:48.502$ so we're really helping to elevate

NOTE Confidence: 0.85162906

 $00{:}42{:}48.502 \dashrightarrow 00{:}42{:}50.919$ that approach and bring that too.

NOTE Confidence: 0.85162906

 $00:42:50.920 \longrightarrow 00:42:53.818$ That sort of bread and butter.

NOTE Confidence: 0.85162906

 $00:42:53.820 \longrightarrow 00:42:56.768$ Approach to city services.

 $00:42:56.770 \longrightarrow 00:42:57.940$ We want to focus on data,

NOTE Confidence: 0.85162906

00:42:57.940 --> 00:42:58.437 evidence,

NOTE Confidence: 0.85162906

 $00:42:58.437 \longrightarrow 00:42:59.928$ outcomes and transparency.

NOTE Confidence: 0.8771634

00:43:03.030 --> 00:43:05.280 And making sure that we're we're

NOTE Confidence: 0.8771634

 $00:43:05.280 \longrightarrow 00:43:06.410$ honest about what we're doing

NOTE Confidence: 0.8771634

00:43:06.410 --> 00:43:07.540 and what's working and what's

NOTE Confidence: 0.8771634

00:43:07.581 --> 00:43:08.769 not working and then of course,

NOTE Confidence: 0.8771634

 $00:43:08.770 \longrightarrow 00:43:10.750$ correct if we need to.

NOTE Confidence: 0.8771634

 $00:43:10.750 \longrightarrow 00:43:14.194$ Uh. For all too long,

NOTE Confidence: 0.8771634

 $00{:}43{:}14.194 \dashrightarrow 00{:}43{:}16.640$ I think uh government as well as.

NOTE Confidence: 0.821089851428572

00:43:19.320 --> 00:43:21.987 Human Services agencies have been sort of,

NOTE Confidence: 0.821089851428572

 $00{:}43{:}21.990 \dashrightarrow 00{:}43{:}23.925$ and it's easy to fall into this sort of

NOTE Confidence: 0.821089851428572

 $00{:}43{:}23.930 \dashrightarrow 00{:}43{:}25.694$ deficit based model of saying I'm trying

NOTE Confidence: 0.821089851428572

 $00:43:25.694 \longrightarrow 00:43:27.709$ to correct a problem I'm trying to solve

NOTE Confidence: 0.821089851428572

 $00:43:27.709 \longrightarrow 00:43:29.972$ a problem and that kind of translates into

00:43:29.972 --> 00:43:31.970 how individuals and communities are treated,

NOTE Confidence: 0.821089851428572

 $00:43:31.970 \longrightarrow 00:43:35.890$ so the aspiration for this department is to.

NOTE Confidence: 0.821089851428572

 $00:43:35.890 \longrightarrow 00:43:38.732$ To employ an asset and strengths based

NOTE Confidence: 0.821089851428572

 $00:43:38.732 \longrightarrow 00:43:41.069$ approach to individuals and communities.

NOTE Confidence: 0.821089851428572

00:43:41.070 --> 00:43:43.582 And I hope that kind of trickles into

NOTE Confidence: 0.821089851428572

 $00:43:43.582 \longrightarrow 00:43:45.628$ all the different programs that that

NOTE Confidence: 0.821089851428572

 $00:43:45.628 \longrightarrow 00:43:48.238$ we that fold into this new department.

NOTE Confidence: 0.821089851428572

00:43:48.240 --> 00:43:51.980 Uhm? To adopt A committee oriented

NOTE Confidence: 0.821089851428572

 $00:43:51.980 \longrightarrow 00:43:53.750$ approach to to mental health.

NOTE Confidence: 0.821089851428572

00:43:53.750 --> 00:43:56.646 Really, I think the key factor here

NOTE Confidence: 0.821089851428572

 $00{:}43{:}56.646 \dashrightarrow 00{:}43{:}59.447$ is that as a municipal government,

NOTE Confidence: 0.821089851428572

 $00:43:59.450 \longrightarrow 00:44:01.994$ we really can and do carry the responsibility

NOTE Confidence: 0.821089851428572

 $00:44:01.994 \longrightarrow 00:44:04.910$ for all population approach to mental health.

NOTE Confidence: 0.821089851428572

 $00:44:04.910 \longrightarrow 00:44:07.339$ In the same way the Department of

NOTE Confidence: 0.821089851428572

00:44:07.339 --> 00:44:08.380 Health Carrizal population.

NOTE Confidence: 0.821089851428572

 $00:44:08.380 \longrightarrow 00:44:11.476$ Anyone who's within our borders we

00:44:11.476 --> 00:44:14.449 consider them a account we consider

NOTE Confidence: 0.821089851428572

 $00:44:14.449 \longrightarrow 00:44:17.287$ ourselves to be the accountable unit.

NOTE Confidence: 0.821089851428572

 $00:44:17.290 \longrightarrow 00:44:22.120$ Uhm, and that.

NOTE Confidence: 0.821089851428572

 $00{:}44{:}22.120 \dashrightarrow 00{:}44{:}23.785$ That approach that the Health

NOTE Confidence: 0.821089851428572

 $00:44:23.785 \longrightarrow 00:44:26.260$ department employs.

NOTE Confidence: 0.821089851428572

 $00:44:26.260 \longrightarrow 00:44:28.101$ Parts of it can be translated into

NOTE Confidence: 0.821089851428572

00:44:28.101 --> 00:44:29.839 a mental health strategy as well,

NOTE Confidence: 0.821089851428572

 $00:44:29.840 \longrightarrow 00:44:31.597$ and I think some of the thought

NOTE Confidence: 0.821089851428572

 $00{:}44{:}31.597 \dashrightarrow 00{:}44{:}32.350$ partnership I appreciate.

NOTE Confidence: 0.87471503

00:44:34.710 --> 00:44:36.184 Mike Sarniak and Kyle.

NOTE Confidence: 0.87471503

 $00{:}44{:}36.184 \dashrightarrow 00{:}44{:}38.174$ For some of that partnership

NOTE Confidence: 0.87471503

 $00:44:38.174 \longrightarrow 00:44:40.350$ on that in the early thinking,

NOTE Confidence: 0.87471503

00:44:40.350 --> 00:44:41.478 integrating harm reduction

NOTE Confidence: 0.87471503

 $00:44:41.478 \longrightarrow 00:44:42.606$ across service lines.

NOTE Confidence: 0.87471503

 $00:44:42.610 \longrightarrow 00:44:43.600$ I think that's really important.

 $00:44:43.600 \longrightarrow 00:44:45.616$ We've done had some success with

NOTE Confidence: 0.87471503

 $00:44:45.616 \longrightarrow 00:44:47.550$ this already, but again, it's.

NOTE Confidence: 0.87471503

 $00:44:47.550 \longrightarrow 00:44:49.848$ It's also an approach in philosophy in

NOTE Confidence: 0.87471503

 $00:44:49.848 \longrightarrow 00:44:52.103$ terms of how we approach individuals

NOTE Confidence: 0.87471503

00:44:52.103 --> 00:44:55.285 that use drugs and and trying to sort

NOTE Confidence: 0.87471503

 $00:44:55.285 \longrightarrow 00:44:57.730$ of infuse that throughout our service.

NOTE Confidence: 0.87471503

 $00{:}44{:}57.730 \dashrightarrow 00{:}44{:}58.925$ You know, infrastructure and landscape

NOTE Confidence: 0.87471503

00:44:58.925 --> 00:45:00.959 I think will be an important priority.

NOTE Confidence: 0.87471503

 $00{:}45{:}00.960 \to 00{:}45{:}02.346$ And of course with violence prevention.

NOTE Confidence: 0.87471503

 $00:45:02.350 \longrightarrow 00:45:03.910$ Setting long range plans for violence.

NOTE Confidence: 0.87471503

00:45:03.910 --> 00:45:04.732 Production, you know,

NOTE Confidence: 0.87471503

 $00:45:04.732 \longrightarrow 00:45:05.828$ using a model of,

NOTE Confidence: 0.87471503

00:45:05.830 --> 00:45:07.510 you know focusing on prevention,

NOTE Confidence: 0.87471503

 $00:45:07.510 \longrightarrow 00:45:08.520$ social services.

NOTE Confidence: 0.8882859375

00:45:11.260 --> 00:45:13.408 Acute response to to violent events

NOTE Confidence: 0.8882859375

 $00:45:13.408 \longrightarrow 00:45:15.961$ as well as making sure that aftercare

 $00:45:15.961 \longrightarrow 00:45:18.418$ is robust for folks who need it.

NOTE Confidence: 0.8882859375

 $00:45:18.420 \longrightarrow 00:45:20.352$ And I believe that is my

NOTE Confidence: 0.8882859375

00:45:20.352 --> 00:45:21.824 last slide, so I will, uh,

NOTE Confidence: 0.8882859375

00:45:21.824 --> 00:45:23.500 I don't know how you do fissel,

NOTE Confidence: 0.8882859375

 $00:45:23.500 \longrightarrow 00:45:24.136$ facilitate the discussion,

NOTE Confidence: 0.8882859375

00:45:24.136 --> 00:45:25.930 but I guess I'll turn it back to you.

NOTE Confidence: 0.8882859375

 $00:45:25.930 \longrightarrow 00:45:27.700$ Mike Sarniak, if that makes sense.

NOTE Confidence: 0.8882859375

 $00:45:27.700 \longrightarrow 00:45:29.410$ I'm happy to take any questions.

NOTE Confidence: 0.8877486575

00:45:31.120 --> 00:45:33.878 Sure, thank you very much from hope

NOTE Confidence: 0.8877486575

 $00:45:33.878 \longrightarrow 00:45:35.804$ really thought provoking about where

NOTE Confidence: 0.8877486575

 $00{:}45{:}35.804 \dashrightarrow 00{:}45{:}38.484$ the city has been and where it's going.

NOTE Confidence: 0.8877486575

 $00:45:38.490 \longrightarrow 00:45:41.160$ I'm throwing up first for somebody

NOTE Confidence: 0.8877486575

 $00{:}45{:}41.160 \dashrightarrow 00{:}45{:}44.428$ else before I start hugging the time.

NOTE Confidence: 0.8877486575

 $00:45:44.430 \longrightarrow 00:45:48.318$ Uhm OK sandy bacon.

NOTE Confidence: 0.8877486575

 $00:45:48.320 \longrightarrow 00:45:50.810$ Or any considerations for sobering centers.

00:45:50.810 --> 00:45:52.070 Emergency departments are being

NOTE Confidence: 0.8877486575

 $00:45:52.070 \longrightarrow 00:45:54.375$ used by patients by ambulance and or

NOTE Confidence: 0.8877486575

 $00:45:54.375 \longrightarrow 00:45:56.170$ by police for simple uncomplicated

NOTE Confidence: 0.8877486575

 $00:45:56.170 \longrightarrow 00:45:57.606$ alcohol intoxication because they're

NOTE Confidence: 0.8877486575

 $00:45:57.660 \longrightarrow 00:45:59.360$ not appropriate community services.

NOTE Confidence: 0.8877486575

 $00:45:59.360 \longrightarrow 00:46:00.880$ For patients struggling with

NOTE Confidence: 0.8877486575

 $00:46:00.880 \longrightarrow 00:46:02.020$ alcohol use disorders,

NOTE Confidence: 0.8877486575

 $00:46:02.020 \longrightarrow 00:46:03.924$ we currently have a number of high

NOTE Confidence: 0.8877486575

 $00:46:03.924 \longrightarrow 00:46:05.519$ utilizers of acute need services.

NOTE Confidence: 0.8877486575

 $00:46:05.520 \longrightarrow 00:46:07.074$ It would be better served at

NOTE Confidence: 0.8877486575

 $00:46:07.074 \longrightarrow 00:46:08.609$ a less acute level of care.

NOTE Confidence: 0.8877486575

00:46:08.610 --> 00:46:11.424 This would also help with Ed overcrowding.

NOTE Confidence: 0.8877486575 00:46:11.430 --> 00:46:11.780 He

NOTE Confidence: 0.785999236666667

 $00:46:11.810 \longrightarrow 00:46:13.850$ the answer is a resounding yes.

NOTE Confidence: 0.785999236666667

 $00:46:13.850 \longrightarrow 00:46:16.923$ Uh, we see, uh in in conjunction

NOTE Confidence: 0.785999236666667

00:46:16.923 --> 00:46:20.043 with standing up our our community

00:46:20.043 --> 00:46:23.150 crisis response team we we feel it's

NOTE Confidence: 0.785999236666667

 $00:46:23.150 \longrightarrow 00:46:25.250$ very important to have what what,

NOTE Confidence: 0.785999236666667

 $00:46:25.250 \longrightarrow 00:46:27.326$ what we're doing an alternative destination.

NOTE Confidence: 0.785999236666667

00:46:27.330 --> 00:46:28.408 I don't know if that's going to

NOTE Confidence: 0.785999236666667

 $00:46:28.408 \longrightarrow 00:46:29.270$ be the terminology that sticks,

NOTE Confidence: 0.785999236666667

00:46:29.270 --> 00:46:32.826 but that that's for lower lower acuity,

NOTE Confidence: 0.785999236666667

 $00:46:32.830 \longrightarrow 00:46:34.678$ mental health and substance use cases

NOTE Confidence: 0.785999236666667

 $00{:}46{:}34.678 \longrightarrow 00{:}46{:}37.188$ that don't need to go to the ER or in

NOTE Confidence: 0.785999236666667

 $00{:}46{:}37.188 \to 00{:}46{:}39.219$ some cases may end up at Manhattan jail.

NOTE Confidence: 0.76825976

00:46:41.510 --> 00:46:44.652 Create. Uhm, while we're waiting,

NOTE Confidence: 0.76825976

 $00{:}46{:}44.652 \dashrightarrow 00{:}46{:}46.946$ I don't know Trish, I don't see anybody

NOTE Confidence: 0.76825976

 $00{:}46{:}46.946 \dashrightarrow 00{:}46{:}48.709$ hand up right now so I could answer.

NOTE Confidence: 0.76825976

 $00{:}46{:}48.710 \dashrightarrow 00{:}46{:}50.460$ Question is that right? No hands up.

NOTE Confidence: 0.76825976

 $00{:}46{:}50.460 \dashrightarrow 00{:}46{:}53.652$ OK, I was interested because we have

NOTE Confidence: 0.76825976

 $00:46:53.652 \longrightarrow 00:46:56.435$ been working very closely with the

 $00:46:56.435 \longrightarrow 00:46:59.590$ city about your experience so far.

NOTE Confidence: 0.76825976

00:46:59.590 --> 00:47:00.781 You can summarize.

NOTE Confidence: 0.76825976

 $00:47:00.781 \longrightarrow 00:47:02.766$ About the listening sessions where

NOTE Confidence: 0.76825976

00:47:02.766 --> 00:47:04.867 you've gone out in the community

NOTE Confidence: 0.76825976

 $00:47:04.867 \longrightarrow 00:47:06.733$ and ask people what they want.

NOTE Confidence: 0.76825976

 $00{:}47{:}06.740 \dashrightarrow 00{:}47{:}10.020$ I'm which a novel process.

NOTE Confidence: 0.76825976

00:47:10.020 --> 00:47:10.302 Unfortunately,

NOTE Confidence: 0.76825976

00:47:10.302 --> 00:47:12.840 it's it's nice for the say you be doing.

NOTE Confidence: 0.76825976

 $00{:}47{:}12.840 \dashrightarrow 00{:}47{:}15.040$ It's important for the city doing this,

NOTE Confidence: 0.76825976

 $00:47:15.040 \longrightarrow 00:47:16.294$ and I know it's early in

NOTE Confidence: 0.76825976

 $00{:}47{:}16.294 \dashrightarrow 00{:}47{:}17.400$ their last summaries to come,

NOTE Confidence: 0.76825976

 $00:47:17.400 \longrightarrow 00:47:20.557$ but just overall impressions at this point.

NOTE Confidence: 0.76825976

 $00{:}47{:}20.560 --> 00{:}47{:}20.890 \ \mathrm{Yeah},$

NOTE Confidence: 0.7843796805

00:47:20.900 --> 00:47:22.730 I mean, I think, uh.

NOTE Confidence: 0.96076639125

 $00:47:26.160 \longrightarrow 00:47:27.920$ There's a couple of things I can mention.

NOTE Confidence: 0.96076639125

 $00:47:27.920 \longrightarrow 00:47:30.240$ I think you know and it sort of

 $00:47:30.240 \longrightarrow 00:47:32.238$ varies on the type of format.

NOTE Confidence: 0.96076639125

 $00{:}47{:}32.240 \dashrightarrow 00{:}47{:}33.968$ I know the listening sessions have

NOTE Confidence: 0.96076639125

 $00:47:33.968 \longrightarrow 00:47:36.016$ been done in different ways as focus

NOTE Confidence: 0.96076639125

00:47:36.016 --> 00:47:37.708 groups of those who've been involved

NOTE Confidence: 0.96076639125

 $00{:}47{:}37.708 \dashrightarrow 00{:}47{:}39.515$ there was virtual sessions and there

NOTE Confidence: 0.96076639125

00:47:39.515 --> 00:47:41.788 was also in person sessions and I

NOTE Confidence: 0.96076639125

00:47:41.788 --> 00:47:43.808 haven't attended the focus groups,

NOTE Confidence: 0.96076639125

 $00:47:43.810 \longrightarrow 00:47:45.418$ but do the nature of the fact that

NOTE Confidence: 0.96076639125

 $00{:}47{:}45.418 \dashrightarrow 00{:}47{:}46.999$ they are for specific population,

NOTE Confidence: 0.96076639125

 $00:47:47.000 \longrightarrow 00:47:49.820$ but in terms of the community

NOTE Confidence: 0.96076639125

 $00:47:49.820 \longrightarrow 00:47:50.760$ listening sessions.

NOTE Confidence: 0.96076639125

 $00{:}47{:}50.760 \dashrightarrow 00{:}47{:}53.052$ I think it was really important

NOTE Confidence: 0.96076639125

 $00{:}47{:}53.052 \dashrightarrow 00{:}47{:}54.772$ and then specifically speaking to

NOTE Confidence: 0.96076639125

 $00:47:54.772 \longrightarrow 00:47:56.770$ the one that happened in person

NOTE Confidence: 0.96076639125

 $00:47:56.770 \longrightarrow 00:48:01.190$ to understand the sort of.

 $00:48:01.190 \longrightarrow 00:48:02.620$ Expressions of.

NOTE Confidence: 0.824431609285715

 $00:48:05.820 \longrightarrow 00:48:08.220$ I've tried, I guess expressions of

NOTE Confidence: 0.824431609285715

 $00:48:08.220 \longrightarrow 00:48:10.772$ trauma or unmet trauma that people

NOTE Confidence: 0.824431609285715

 $00:48:10.772 \longrightarrow 00:48:12.778$ brought forth about their experiences

NOTE Confidence: 0.824431609285715

 $00:48:12.778 \longrightarrow 00:48:15.203$ with first response, like you could.

NOTE Confidence: 0.824431609285715

00:48:15.203 --> 00:48:17.358 You could kind of palpably.

NOTE Confidence: 0.824431609285715

00:48:17.360 --> 00:48:20.874 You see, when people were speaking to

NOTE Confidence: 0.824431609285715

00:48:20.874 --> 00:48:24.156 this that they had, you know, powerful,

NOTE Confidence: 0.824431609285715

 $00:48:24.156 \longrightarrow 00:48:26.436$ potent experiences around calling the

NOTE Confidence: 0.824431609285715

00:48:26.436 --> 00:48:29.570 police or doubts about calling the police.

NOTE Confidence: 0.824431609285715

00:48:29.570 --> 00:48:30.686 And like you know they would

NOTE Confidence: 0.824431609285715

 $00:48:30.686 \longrightarrow 00:48:31.719$ say that you know I did.

NOTE Confidence: 0.824431609285715

 $00:48:31.720 \longrightarrow 00:48:32.842$ I just don't know if it's

NOTE Confidence: 0.824431609285715

 $00:48:32.842 \longrightarrow 00:48:33.760$ the right thing to do.

NOTE Confidence: 0.824431609285715

00:48:33.760 --> 00:48:35.307 I don't want to get anyone hurt,

NOTE Confidence: 0.824431609285715

 $00:48:35.310 \longrightarrow 00:48:37.740$ or if they did have an encounter like how,

00:48:37.740 --> 00:48:39.845 how important a positive encounter

NOTE Confidence: 0.824431609285715

00:48:39.845 --> 00:48:42.382 is for someone who's in crisis

NOTE Confidence: 0.824431609285715

 $00:48:42.382 \longrightarrow 00:48:44.840$ and we heard we heard, you know,

NOTE Confidence: 0.824431609285715

 $00:48:44.840 \longrightarrow 00:48:46.590$ we actually heard positive things

NOTE Confidence: 0.824431609285715

 $00:48:46.590 \longrightarrow 00:48:48.119$ about police encounters as well.

NOTE Confidence: 0.824431609285715

 $00:48:48.120 \longrightarrow 00:48:49.710$ That you know and sometimes where

NOTE Confidence: 0.824431609285715

 $00:48:49.710 \longrightarrow 00:48:51.555$ in some cases where they said you

NOTE Confidence: 0.824431609285715

 $00{:}48{:}51.555 \dashrightarrow 00{:}48{:}53.270$ know the police handled this in the

NOTE Confidence: 0.824431609285715

 $00{:}48{:}53.320 \dashrightarrow 00{:}48{:}55.064$ way that I wanted it to be handled,

NOTE Confidence: 0.824431609285715

 $00:48:55.070 \longrightarrow 00:48:57.420$ and they appreciate the professionalism,

NOTE Confidence: 0.824431609285715

 $00:48:57.420 \longrightarrow 00:48:58.782$ but in some cases we've heard

NOTE Confidence: 0.824431609285715

 $00:48:58.782 \longrightarrow 00:49:00.251$ that you know the response and

NOTE Confidence: 0.824431609285715

 $00:49:00.251 \longrightarrow 00:49:01.526$ this is not just police,

NOTE Confidence: 0.824431609285715

 $00:49:01.530 \longrightarrow 00:49:04.110$ even EMTs or or fire department.

NOTE Confidence: 0.824431609285715

00:49:04.110 --> 00:49:05.615 They just felt like in the moment

 $00:49:05.615 \longrightarrow 00:49:06.939$ of crisis they weren't heard.

NOTE Confidence: 0.951077968

00:49:09.250 --> 00:49:10.888 So yeah, I mean I, I think that's sort

NOTE Confidence: 0.951077968

 $00:49:10.888 \longrightarrow 00:49:12.440$ of my not my main impression like that.

NOTE Confidence: 0.951077968

 $00:49:12.440 \longrightarrow 00:49:14.560$ Just the this how close.

NOTE Confidence: 0.951077968

 $00:49:14.560 \longrightarrow 00:49:17.107$ This hits home for a lot of folks and

NOTE Confidence: 0.951077968

 $00:49:17.110 \longrightarrow 00:49:19.098$ and how important it is for folks.

NOTE Confidence: 0.951077968

 $00:49:19.100 \longrightarrow 00:49:20.339$ Have the opportunity to speak about it.

NOTE Confidence: 0.772958425

 $00:49:34.750 \longrightarrow 00:49:37.588$ There is a hand up now, OK?

NOTE Confidence: 0.772659836666667

 $00:49:39.600 \longrightarrow 00:49:42.630$ Speak away, Millie.

NOTE Confidence: 0.772659836666667

00:49:42.630 --> 00:49:45.710 Yes, I just wanted to piggyback onto

NOTE Confidence: 0.772659836666667

 $00{:}49{:}45.710 \dashrightarrow 00{:}49{:}49.068$ what doctor Delao said I was at the

NOTE Confidence: 0.772659836666667

 $00{:}49{:}49.068 \mathrel{--}{>} 00{:}49{:}51.555$ community in person meeting at Hill

NOTE Confidence: 0.772659836666667

 $00:49:51.555 \longrightarrow 00:49:54.820$ House High School and it was very

NOTE Confidence: 0.772659836666667

 $00:49:54.820 \longrightarrow 00:49:58.660$ moving to see the mix of people.

NOTE Confidence: 0.772659836666667

 $00:49:58.660 \longrightarrow 00:50:01.330$ It really seemed to represent

NOTE Confidence: 0.772659836666667

 $00:50:01.330 \longrightarrow 00:50:04.554$ the ethnic mix that we are in New

 $00:50:04.554 \longrightarrow 00:50:07.601$ Haven and to hear people stories

NOTE Confidence: 0.772659836666667

00:50:07.601 --> 00:50:10.276 spoken so honestly in their

NOTE Confidence: 0.772659836666667

00:50:10.276 --> 00:50:13.159 desire for something to happen.

NOTE Confidence: 0.772659836666667

 $00:50:13.160 \longrightarrow 00:50:15.470$ And the hope that it can happen.

NOTE Confidence: 0.772659836666667

 $00:50:15.470 \longrightarrow 00:50:21.968$ So I'm very impressed with what this can be.

NOTE Confidence: 0.772659836666667

 $00:50:21.970 \longrightarrow 00:50:23.395$ And Doctor del,

NOTE Confidence: 0.772659836666667

00:50:23.395 --> 00:50:27.225 I hope your employment pitch works and you

NOTE Confidence: 0.772659836666667

 $00:50:27.225 \longrightarrow 00:50:30.942$ get some great people on the team with you.

NOTE Confidence: 0.772659836666667

 $00:50:30.950 \longrightarrow 00:50:33.316$ So thanks to everybody who's doing this.

NOTE Confidence: 0.836250299047619

00:50:35.620 --> 00:50:37.724 Yeah, and the one thing I one thing

NOTE Confidence: 0.836250299047619

 $00{:}50{:}37.724 \dashrightarrow 00{:}50{:}40.093$ I will mention you reminded me Millie

NOTE Confidence: 0.836250299047619

 $00:50:40.093 \longrightarrow 00:50:42.320$ about a couple of comments there,

NOTE Confidence: 0.836250299047619

 $00{:}50{:}42.320 \dashrightarrow 00{:}50{:}44.108$ which I think raise raise an

NOTE Confidence: 0.836250299047619

 $00:50:44.108 \longrightarrow 00:50:46.019$ important point of sort of self

NOTE Confidence: 0.836250299047619

 $00:50:46.019 \longrightarrow 00:50:47.664$ reflection for the mental health

 $00:50:47.664 \longrightarrow 00:50:51.255$ field is sort of the that there is,

NOTE Confidence: 0.836250299047619

 $00:50:51.260 \longrightarrow 00:50:53.356$ even if we're not sending the police wear

NOTE Confidence: 0.836250299047619

00:50:53.356 --> 00:50:55.585 which has a certain kind of known sort of,

NOTE Confidence: 0.836250299047619

00:50:55.590 --> 00:50:57.396 you know, authority and power structure.

NOTE Confidence: 0.836250299047619

 $00:50:57.400 \longrightarrow 00:50:59.530$ Mental health professionals also are

NOTE Confidence: 0.836250299047619

 $00:50:59.530 \longrightarrow 00:51:02.548$ part of that power structure and can

NOTE Confidence: 0.836250299047619

 $00:51:02.548 \longrightarrow 00:51:04.594$ potentially impose harm on folks as well.

NOTE Confidence: 0.836250299047619

00:51:04.594 --> 00:51:06.709 So I think that was an important piece.

NOTE Confidence: 0.836250299047619

 $00{:}51{:}06.710 \longrightarrow 00{:}51{:}08.285$ That that that's just it's it's it

NOTE Confidence: 0.836250299047619

 $00:51:08.285 \longrightarrow 00:51:09.873$ will be important for this team to

NOTE Confidence: 0.836250299047619

00:51:09.873 --> 00:51:11.169 also be reflective of the dynamic

NOTE Confidence: 0.836250299047619

 $00:51:11.222 \longrightarrow 00:51:12.740$ that they bring into the situation.

NOTE Confidence: 0.836250299047619

 $00:51:12.740 \longrightarrow 00:51:14.522$ Just because they're not police doesn't

NOTE Confidence: 0.836250299047619

 $00:51:14.522 \longrightarrow 00:51:16.308$ mean that they they can't cause

NOTE Confidence: 0.836250299047619

 $00:51:16.308 \longrightarrow 00:51:17.748$ some sort of traumatic experience.

NOTE Confidence: 0.854166154285714

 $00{:}51{:}30.230 \dashrightarrow 00{:}51{:}31.959$ So I did have one other question.

 $00:51:31.960 \longrightarrow 00:51:33.586$ Well more statement.

NOTE Confidence: 0.854166154285714

 $00:51:33.586 \longrightarrow 00:51:36.296$ I'm cousin looking at your

NOTE Confidence: 0.854166154285714

00:51:36.296 --> 00:51:37.466 new resiliency program.

NOTE Confidence: 0.854166154285714

00:51:37.466 --> 00:51:40.852 To us it looks a lot like she may social

NOTE Confidence: 0.854166154285714

 $00:51:40.852 \longrightarrow 00:51:43.294$ determinants of health or mental health,

NOTE Confidence: 0.854166154285714

 $00:51:43.300 \longrightarrow 00:51:45.060$ and they're lined up there.

NOTE Confidence: 0.854166154285714

00:51:45.060 --> 00:51:46.992 I think one of our findings at

NOTE Confidence: 0.854166154285714

 $00{:}51{:}46.992 \dashrightarrow 00{:}51{:}49.140$ CMHC over the past year and a half

NOTE Confidence: 0.854166154285714

 $00:51:49.140 \longrightarrow 00:51:51.360$ has been kind of food insecurity,

NOTE Confidence: 0.854166154285714

 $00:51:51.360 \longrightarrow 00:51:52.684$ becoming a big issue.

NOTE Confidence: 0.854166154285714

00:51:52.684 --> 00:51:55.078 It was always a very large issue

NOTE Confidence: 0.854166154285714

00:51:55.078 --> 00:51:57.088 for the people we work with.

NOTE Confidence: 0.854166154285714

 $00{:}51{:}57.090 \dashrightarrow 00{:}51{:}59.736$ But that there really being times

NOTE Confidence: 0.854166154285714

 $00:51:59.736 \longrightarrow 00:52:02.330$ where it seemed extremely precarious

NOTE Confidence: 0.854166154285714

 $00:52:02.330 \longrightarrow 00:52:05.116$ and I don't know about policy wise.

00:52:05.120 --> 00:52:09.683 Anything you think of in terms of trying to?

NOTE Confidence: 0.854166154285714

 $00{:}52{:}09.690 \longrightarrow 00{:}52{:}11.881$ Beef that up for certainly people we

NOTE Confidence: 0.854166154285714

 $00:52:11.881 \longrightarrow 00:52:14.040$ work with another people in New Haven.

NOTE Confidence: 0.9451535

00:52:16.630 --> 00:52:18.206 Yeah, I mean we do have the,

NOTE Confidence: 0.901332400909091

 $00:52:18.210 \longrightarrow 00:52:19.674$ you know, I think there's a

NOTE Confidence: 0.901332400909091

 $00:52:19.674 \longrightarrow 00:52:20.850$ couple of components to it.

NOTE Confidence: 0.901332400909091

 $00:52:20.850 \longrightarrow 00:52:25.051$ One is ensuring that our our

NOTE Confidence: 0.901332400909091

00:52:25.051 --> 00:52:27.306 emergency Food Assistance program is,

NOTE Confidence: 0.901332400909091

00:52:27.310 --> 00:52:30.166 you know, robust and we do have,

NOTE Confidence: 0.901332400909091

00:52:30.170 --> 00:52:31.151 you know, actually,

NOTE Confidence: 0.901332400909091

 $00:52:31.151 \longrightarrow 00:52:33.790$ New Haven has a really great existing

NOTE Confidence: 0.901332400909091

 $00{:}52{:}33.790 \rightarrow 00{:}52{:}36.790$ network of partners under the operating

NOTE Confidence: 0.901332400909091

 $00:52:36.790 \longrightarrow 00:52:39.180$ under the sea fan community Community

NOTE Confidence: 0.901332400909091

 $00:52:39.180 \longrightarrow 00:52:41.770$ Fudacz II have so many acronyms.

NOTE Confidence: 0.901332400909091

 $00:52:41.770 \longrightarrow 00:52:42.680$ I really do apologize even

NOTE Confidence: 0.901332400909091

 $00:52:42.680 \longrightarrow 00:52:43.810$ though that I should know them.

 $00:52:43.810 \longrightarrow 00:52:45.886$ I don't see because I only

NOTE Confidence: 0.901332400909091

 $00:52:45.886 \longrightarrow 00:52:47.270$ referred to by acronym.

NOTE Confidence: 0.901332400909091

 $00:52:47.270 \longrightarrow 00:52:48.430$ So someone on this.

NOTE Confidence: 0.901332400909091

00:52:48.430 --> 00:52:50.668 Column shirt will know and can drop it

NOTE Confidence: 0.901332400909091

 $00:52:50.668 \longrightarrow 00:52:54.288$ in the chat the so there is a robust

NOTE Confidence: 0.901332400909091

 $00:52:54.288 \longrightarrow 00:52:56.984$ network of providers in the emergency

NOTE Confidence: 0.901332400909091

00:52:56.984 --> 00:52:59.114 food assistance pays that space,

NOTE Confidence: 0.901332400909091

 $00:52:59.120 \longrightarrow 00:52:59.990$ so I think from, uh,

NOTE Confidence: 0.901332400909091

 $00:52:59.990 \longrightarrow 00:53:02.222$ you know from the city standpoint

NOTE Confidence: 0.901332400909091

 $00:53:02.222 \longrightarrow 00:53:05.345$ I just we want to be supportive and

NOTE Confidence: 0.901332400909091

 $00:53:05.345 \longrightarrow 00:53:08.949$ make sure that we are supportive

NOTE Confidence: 0.901332400909091

 $00:53:08.949 \longrightarrow 00:53:10.743$ and doing every week and everything

NOTE Confidence: 0.901332400909091

 $00{:}53{:}10.743 \dashrightarrow 00{:}53{:}13.036$ we can to to make sure that

NOTE Confidence: 0.901332400909091

 $00:53:13.036 \longrightarrow 00:53:14.371$ system remains robust and can

NOTE Confidence: 0.901332400909091

 $00:53:14.431 \longrightarrow 00:53:16.166$ address anyone with emergency food

 $00:53:16.166 \longrightarrow 00:53:18.271$ assistance needs on the policy level.

NOTE Confidence: 0.901332400909091

 $00:53:18.271 \longrightarrow 00:53:19.354$ You know I,

NOTE Confidence: 0.901332400909091

 $00:53:19.354 \longrightarrow 00:53:21.520$ we really do have this opportunity,

NOTE Confidence: 0.901332400909091

00:53:21.520 --> 00:53:22.166 because, again,

NOTE Confidence: 0.901332400909091

 $00:53:22.166 \longrightarrow 00:53:24.104$ we've received a grant from the

NOTE Confidence: 0.901332400909091

00:53:24.104 --> 00:53:25.747 Department of Agriculture to.

NOTE Confidence: 0.901332400909091

 $00:53:25.747 \longrightarrow 00:53:28.246$ To really rethink our own local food

NOTE Confidence: 0.901332400909091

 $00:53:28.246 \longrightarrow 00:53:31.200$ system and how we address food insecurity.

NOTE Confidence: 0.901332400909091

 $00:53:31.200 \longrightarrow 00:53:32.412$ Whether that's true,

NOTE Confidence: 0.901332400909091

 $00:53:32.412 \longrightarrow 00:53:35.412$ you know you know urban agriculture

NOTE Confidence: 0.901332400909091

 $00{:}53{:}35.412 \dashrightarrow 00{:}53{:}37.003$ initiatives and.

NOTE Confidence: 0.901332400909091

00:53:37.003 --> 00:53:39.895 You know, you know,

NOTE Confidence: 0.901332400909091

 $00:53:39.895 \longrightarrow 00:53:42.854$ having the the city

NOTE Confidence: 0.901332400909091

00:53:42.854 --> 00:53:44.742 infrastructure support you know,

NOTE Confidence: 0.901332400909091

 $00:53:44.742 \longrightarrow 00:53:46.472$ smaller cottage businesses and food

NOTE Confidence: 0.901332400909091

 $00{:}53{:}46.472 \dashrightarrow 00{:}53{:}48.220$ provision that are lower costs.

 $00:53:48.220 \longrightarrow 00:53:49.684$ I think there's a lot of potential there.

NOTE Confidence: 0.901332400909091

 $00:53:49.690 \longrightarrow 00:53:50.782$ You know there is there stuff in

NOTE Confidence: 0.901332400909091

 $00:53:50.782 \longrightarrow 00:53:51.820$ the city level that we need to.

NOTE Confidence: 0.901332400909091

 $00:53:51.820 \longrightarrow 00:53:53.809$ We need to get out of the way in

NOTE Confidence: 0.901332400909091

 $00:53:53.809 \longrightarrow 00:53:55.609$ terms of regulatory regulations.

NOTE Confidence: 0.901332400909091

00:53:55.610 --> 00:53:56.980 Is there any Technical Support

NOTE Confidence: 0.901332400909091

 $00:53:56.980 \longrightarrow 00:53:58.883$ we can provide to folks who are

NOTE Confidence: 0.901332400909091

 $00:53:58.883 \longrightarrow 00:54:00.329$ typically not part of the the,

NOTE Confidence: 0.901332400909091 00:54:00.330 --> 00:54:00.984 you know, NOTE Confidence: 0.901332400909091

 $00:54:00.984 \longrightarrow 00:54:02.946$ kind of the Community food

NOTE Confidence: 0.901332400909091

00:54:02.946 --> 00:54:04.824 system and food business world

NOTE Confidence: 0.901332400909091

 $00:54:04.824 \longrightarrow 00:54:06.330$ that we can help with?

NOTE Confidence: 0.901332400909091

 $00{:}54{:}06.330 \dashrightarrow 00{:}54{:}08.010$ So that's the opportunity that our

NOTE Confidence: 0.901332400909091

 $00:54:08.070 \longrightarrow 00:54:09.685$ food systems and policy division

NOTE Confidence: 0.901332400909091

 $00:54:09.685 \longrightarrow 00:54:11.670$ and that challenge that our phone

00:54:11.670 --> 00:54:13.518 system Poly division is taking on.

NOTE Confidence: 0.901332400909091

00:54:13.520 --> 00:54:14.858 They have a community Advisory Board

NOTE Confidence: 0.901332400909091

 $00:54:14.858 \longrightarrow 00:54:16.715$ or we have a community visor board

NOTE Confidence: 0.901332400909091

 $00:54:16.715 \longrightarrow 00:54:18.545$ of over 60 individuals that are

NOTE Confidence: 0.901332400909091

00:54:18.545 --> 00:54:19.994 participating in that and they'll

NOTE Confidence: 0.901332400909091

 $00:54:19.994 \longrightarrow 00:54:21.929$ be working through those challenges

NOTE Confidence: 0.901332400909091

 $00:54:21.929 \longrightarrow 00:54:23.948$ to ultimately develop a master plan

NOTE Confidence: 0.901332400909091

 $00:54:23.948 \longrightarrow 00:54:26.036$ for urban agriculture from the City

NOTE Confidence: 0.901332400909091

 $00:54:26.036 \longrightarrow 00:54:28.686$ of New Haven in the next year or so.

NOTE Confidence: 0.901332400909091

 $00:54:28.686 \longrightarrow 00:54:30.046$ So that's that's the way

NOTE Confidence: 0.901332400909091

00:54:30.046 --> 00:54:30.900 we're addressing that,

NOTE Confidence: 0.901332400909091

 $00{:}54{:}30.900 \dashrightarrow 00{:}54{:}32.502$ and I'm happy to connect folks

NOTE Confidence: 0.901332400909091

 $00:54:32.502 \longrightarrow 00:54:34.209$ with the appropriate contact in my

NOTE Confidence: 0.901332400909091

 $00:54:34.209 \longrightarrow 00:54:35.385$ department if they're interested.

NOTE Confidence: 0.796981702

00:54:37.190 --> 00:54:40.077 Cole has his hand raised well,

NOTE Confidence: 0.796981702

00:54:40.077 --> 00:54:42.339 I think we have a question.

 $00:54:42.340 \longrightarrow 00:54:46.568$ From the chat, five well OK Bob.

NOTE Confidence: 0.796981702

 $00:54:46.570 \longrightarrow 00:54:50.108$ Hi thanks Doctor Dalloul for

NOTE Confidence: 0.796981702

00:54:50.108 --> 00:54:51.329 really interesting talk.

NOTE Confidence: 0.796981702

 $00:54:51.330 \longrightarrow 00:54:54.930$ I wanted to follow up on my

NOTE Confidence: 0.796981702

00:54:54.930 --> 00:54:58.770 question about food insecurity.

NOTE Confidence: 0.796981702

 $00{:}54{:}58.770 --> 00{:}55{:}01.698$ As you are probably aware of

NOTE Confidence: 0.796981702

 $00:55:01.698 \longrightarrow 00:55:04.310$ Philadelphia as well as other.

NOTE Confidence: 0.796981702

 $00:55:04.310 \longrightarrow 00:55:06.323$ Municipalities have embraced

NOTE Confidence: 0.796981702

 $00{:}55{:}06.323 \dashrightarrow 00{:}55{:}09.678$ something called a healthy corner

NOTE Confidence: 0.796981702

 $00{:}55{:}09.678 \dashrightarrow 00{:}55{:}11.996$ store initiative and since we had

NOTE Confidence: 0.796981702

 $00{:}55{:}11.996 \dashrightarrow 00{:}55{:}13.980$ you're shaking your head so that's

NOTE Confidence: 0.796981702

 $00:55:13.980 \longrightarrow 00:55:16.931$ good so you know we have not only

NOTE Confidence: 0.796981702

 $00{:}55{:}16.931 \dashrightarrow 00{:}55{:}18.926$ food insecurity but we also have

NOTE Confidence: 0.796981702

00:55:18.926 --> 00:55:20.836 food deserts and so you don't

NOTE Confidence: 0.796981702

 $00:55:20.836 \longrightarrow 00:55:23.160$ have to walk that far from CMHC.

00:55:23.160 --> 00:55:23.575 Actually,

NOTE Confidence: 0.796981702

 $00:55:23.575 \longrightarrow 00:55:25.650$ it's right across the street

NOTE Confidence: 0.796981702

 $00:55:25.650 \longrightarrow 00:55:27.860$ from our our community garden.

NOTE Confidence: 0.796981702

 $00:55:27.860 \longrightarrow 00:55:31.206$ Where is bodegas and little corner stores,

NOTE Confidence: 0.796981702

 $00:55:31.210 \longrightarrow 00:55:33.478$ and you know you walk in the store and

NOTE Confidence: 0.796981702

 $00:55:33.478 \longrightarrow 00:55:35.922$ you see it's just basically unhealthy stuff.

NOTE Confidence: 0.796981702

 $00:55:35.922 \longrightarrow 00:55:38.930$ And so I was wondering if you could

NOTE Confidence: 0.796981702

 $00:55:39.005 \longrightarrow 00:55:41.393$ comment on that initiative and to

NOTE Confidence: 0.796981702

00:55:41.393 --> 00:55:44.176 what extent New Haven might try to

NOTE Confidence: 0.796981702

 $00:55:44.176 \longrightarrow 00:55:46.050$ do something along those lines.

NOTE Confidence: 0.924681596363636

 $00{:}55{:}47.380 \dashrightarrow 00{:}55{:}49.403$ Yeah, so I haven't been involved too

NOTE Confidence: 0.924681596363636

00:55:49.403 --> 00:55:52.060 much in New Haven, so I'll speak to my

NOTE Confidence: 0.924681596363636

 $00{:}55{:}52.060 \longrightarrow 00{:}55{:}53.925$ experience and as the chronic disease

NOTE Confidence: 0.924681596363636

 $00:55:53.925 \longrightarrow 00:55:55.422$ director where we actually launched

NOTE Confidence: 0.924681596363636

00:55:55.422 --> 00:55:57.000 the initiative wasn't in New Haven,

NOTE Confidence: 0.924681596363636

 $00:55:57.000 \longrightarrow 00:56:00.348$ but we we partnered with Bridgeport.

 $00:56:00.350 \longrightarrow 00:56:03.806$ It. It's a really good idea.

NOTE Confidence: 0.924681596363636

 $00:56:03.810 \longrightarrow 00:56:06.174$ The execution of of having healthy

NOTE Confidence: 0.924681596363636

 $00{:}56{:}06.174 \dashrightarrow 00{:}56{:}09.189$ foods in in small businesses and corner

NOTE Confidence: 0.924681596363636

 $00:56:09.189 \longrightarrow 00:56:12.367$ stores is actually where the where you

NOTE Confidence: 0.924681596363636

00:56:12.450 --> 00:56:15.390 know most of the challenges lie and.

NOTE Confidence: 0.942384363571429

00:56:18.210 --> 00:56:19.962 And without the appropriately,

NOTE Confidence: 0.942384363571429

00:56:19.962 --> 00:56:22.590 I guess I can't overestimate or

NOTE Confidence: 0.942384363571429

 $00:56:22.662 \longrightarrow 00:56:24.638$ underestimate the amount of.

NOTE Confidence: 0.942384363571429

00:56:24.640 --> 00:56:27.046 Technical Support logistical

NOTE Confidence: 0.942384363571429

 $00:56:27.046 \longrightarrow 00:56:29.430$ support that you know.

NOTE Confidence: 0.942384363571429

 $00:56:29.430 \longrightarrow 00:56:31.770$ The smaller businesses small food misses

NOTE Confidence: 0.942384363571429

 $00:56:31.770 \longrightarrow 00:56:34.497$ need to actually have a sustainable.

NOTE Confidence: 0.942384363571429

 $00{:}56{:}34.500 \dashrightarrow 00{:}56{:}36.942$ A business plan that that can

NOTE Confidence: 0.942384363571429

 $00{:}56{:}36.942 \dashrightarrow 00{:}56{:}39.500$ stock healthy foods and stop them

NOTE Confidence: 0.942384363571429

 $00:56:39.500 \longrightarrow 00:56:41.615$ appropriately stocked them in a

 $00:56:41.615 \longrightarrow 00:56:44.270$ way that that reduces spoilage.

NOTE Confidence: 0.942384363571429

00:56:44.270 --> 00:56:46.130 There you know, there's simple things

NOTE Confidence: 0.942384363571429

00:56:46.130 --> 00:56:48.579 such as you know refrigerator access,

NOTE Confidence: 0.942384363571429

 $00:56:48.580 \longrightarrow 00:56:50.614$ the correct type of refrigerator like

NOTE Confidence: 0.942384363571429

 $00:56:50.614 \longrightarrow 00:56:52.989$ there's there's a host of sort of these.

NOTE Confidence: 0.942384363571429

00:56:52.990 --> 00:56:54.985 You know what seems like small bore

NOTE Confidence: 0.942384363571429

 $00:56:54.985 \longrightarrow 00:56:56.380$ logistical challenges that you know

NOTE Confidence: 0.942384363571429

 $00:56:56.380 \longrightarrow 00:56:57.828$ if you're big grocery chain, yes,

NOTE Confidence: 0.942384363571429

00:56:57.828 --> 00:56:59.880 you're going to have the resources to do it,

NOTE Confidence: 0.942384363571429

 $00:56:59.880 \longrightarrow 00:57:01.794$ but in the corner store environment

NOTE Confidence: 0.942384363571429

 $00:57:01.794 \longrightarrow 00:57:03.568$ it is actually very challenging

NOTE Confidence: 0.942384363571429

 $00:57:03.568 \longrightarrow 00:57:05.288$ and requires a sustained.

NOTE Confidence: 0.942384363571429

00:57:05.290 --> 00:57:07.628 Attention over a long period of time,

NOTE Confidence: 0.942384363571429

 $00{:}57{:}07.630 \dashrightarrow 00{:}57{:}09.425$ especially if you're hoping ultimately

NOTE Confidence: 0.942384363571429

 $00:57:09.425 \longrightarrow 00:57:11.632$ that these will be self sustaining

NOTE Confidence: 0.942384363571429

00:57:11.632 --> 00:57:13.720 in terms of the business model.

 $00:57:13.720 \longrightarrow 00:57:15.162$ So that's that not to be like

NOTE Confidence: 0.942384363571429

 $00:57:15.162 \longrightarrow 00:57:16.889$ not to be discouraged by that,

NOTE Confidence: 0.942384363571429

 $00{:}57{:}16.890 \dashrightarrow 00{:}57{:}19.170$ but that that was sort of our experience

NOTE Confidence: 0.942384363571429

 $00:57:19.170 \longrightarrow 00:57:21.476$ in working in those types of initiatives.

NOTE Confidence: 0.942384363571429

 $00{:}57{:}21.480 \dashrightarrow 00{:}57{:}23.286$ Is that if it's under resourced or

NOTE Confidence: 0.942384363571429

 $00:57:23.286 \longrightarrow 00:57:25.262$ if one key champion kind of decides

NOTE Confidence: 0.942384363571429

 $00:57:25.262 \longrightarrow 00:57:27.330$ to move on to a different role,

NOTE Confidence: 0.942384363571429

 $00:57:27.330 \longrightarrow 00:57:29.138$ it's hard to sustain.

NOTE Confidence: 0.88192661

 $00:57:29.840 \longrightarrow 00:57:31.160$ Devil is in the details.

NOTE Confidence: 0.88192661

 $00:57:31.160 \longrightarrow 00:57:35.260$ I I hear you so thanks.

NOTE Confidence: 0.88192661

 $00:57:35.260 \longrightarrow 00:57:37.120$ And so from the chat section,

NOTE Confidence: 0.88192661

00:57:37.120 --> 00:57:38.336 Charlotte Niche,

NOTE Confidence: 0.88192661

 $00:57:38.336 \longrightarrow 00:57:41.376$ a Connecticut Food alliance network.

NOTE Confidence: 0.88192661

 $00:57:41.380 \longrightarrow 00:57:43.620$ This is the acronym and

NOTE Confidence: 0.88192661

 $00:57:43.620 \longrightarrow 00:57:45.860$ for ten or bombers back.

 $00:57:45.860 \longrightarrow 00:57:47.260$ Thank you for being here.

NOTE Confidence: 0.88192661

 $00{:}57{:}47.260 \to 00{:}57{:}48.948$ Could you tell us more about how you

NOTE Confidence: 0.88192661

 $00{:}57{:}48.948 {\:\raisebox{--}{\text{--}}}{\:\raisebox{--}{\text{--}}}{\:\raisebox{--}{\text{--}}} 00{:}57{:}50.064$ became interested in public health

NOTE Confidence: 0.88192661

 $00:57:50.064 \longrightarrow 00:57:51.366$ and working in the public sector?

NOTE Confidence: 0.76685051

00:57:53.160 --> 00:57:55.460 Uh, yeah, sure I had to do that so that,

NOTE Confidence: 0.76685051

00:57:55.460 --> 00:57:58.382 uh, probably. I was probably interested

NOTE Confidence: 0.76685051

 $00:57:58.382 \longrightarrow 00:58:00.950$ since I entered medical school.

NOTE Confidence: 0.76685051

 $00:58:00.950 \longrightarrow 00:58:04.170$ Uhm, I just the first.

NOTE Confidence: 0.76685051

 $00:58:04.170 \longrightarrow 00:58:07.264$ The first few days of basic science

NOTE Confidence: 0.76685051

00:58:07.264 --> 00:58:10.130 classes I think spurred me to think

NOTE Confidence: 0.76685051

 $00:58:10.130 \longrightarrow 00:58:12.440$ differently about what else I could

NOTE Confidence: 0.76685051

 $00:58:12.510 \longrightarrow 00:58:14.356$ learn to keep myself stimulated.

NOTE Confidence: 0.76685051

 $00:58:14.356 \longrightarrow 00:58:16.600$ And and luckily where I went

NOTE Confidence: 0.76685051

00:58:16.675 --> 00:58:18.649 to Med school at Mount Sinai,

NOTE Confidence: 0.76685051

 $00:58:18.650 \longrightarrow 00:58:21.035$ they offered a concurrent masters

NOTE Confidence: 0.76685051

 $00:58:21.035 \longrightarrow 00:58:22.943$ of Community Medicine program,

 $00:58:22.950 \longrightarrow 00:58:24.678$ so I'd without planning to when

NOTE Confidence: 0.76685051

00:58:24.678 --> 00:58:26.270 I enrolled in medical school,

NOTE Confidence: 0.76685051

 $00:58:26.270 \longrightarrow 00:58:28.320$ I decided to give that.

NOTE Confidence: 0.76685051

 $00:58:28.320 \longrightarrow 00:58:29.751$ Uh, a world.

NOTE Confidence: 0.76685051

00:58:29.751 --> 00:58:32.294 So I ended up, you know,

NOTE Confidence: 0.76685051

 $00:58:32.294 \longrightarrow 00:58:34.196$ being involved in in a dual

NOTE Confidence: 0.76685051

00:58:34.196 --> 00:58:35.810 degree program at Mount Sinai,

NOTE Confidence: 0.76685051

 $00{:}58{:}35.810 \dashrightarrow 00{:}58{:}37.532$ getting my Indiana and a Masters in

NOTE Confidence: 0.76685051

 $00:58:37.532 \longrightarrow 00:58:39.458$ medicine as part of that Masters program.

NOTE Confidence: 0.76685051

00:58:39.460 --> 00:58:41.920 It took, you know, typical,

NOTE Confidence: 0.76685051

 $00:58:41.920 \longrightarrow 00:58:43.620$ you know MPH type classes,

NOTE Confidence: 0.76685051

00:58:43.620 --> 00:58:46.000 although they would wasn't called an MPH,

NOTE Confidence: 0.76685051

 $00{:}58{:}46.000 \dashrightarrow 00{:}58{:}47.956$ but also had a the fortune

NOTE Confidence: 0.76685051

 $00:58:47.956 \longrightarrow 00:58:49.570$ to have a couple of.

NOTE Confidence: 0.873606071666667

 $00:58:51.950 \longrightarrow 00:58:56.498$ Experiences doing public health work abroad.

00:58:56.500 --> 00:58:57.608 And that, you know,

NOTE Confidence: 0.873606071666667

 $00:58:57.608 \longrightarrow 00:58:59.733$ once you go go abroad at the

NOTE Confidence: 0.873606071666667

00:58:59.733 --> 00:59:01.864 impressionable young age of 23 or 24,

NOTE Confidence: 0.873606071666667

00:59:01.864 --> 00:59:03.680 it kind of kind of hooks you for life.

NOTE Confidence: 0.873606071666667

 $00:59:03.680 \longrightarrow 00:59:05.864$ So I, I knew I was going to

NOTE Confidence: 0.873606071666667

 $00:59:05.864 \longrightarrow 00:59:07.967$ do public health at that time.

NOTE Confidence: 0.873606071666667

 $00:59:07.970 \longrightarrow 00:59:12.178$ Did my residency in primary care at NYU

NOTE Confidence: 0.873606071666667

 $00:59:12.180 \longrightarrow 00:59:14.356$ and then I guess another turning point was,

NOTE Confidence: 0.873606071666667

00:59:14.360 --> 00:59:18.140 you know I was sort of attracted by the glory

NOTE Confidence: 0.873606071666667

 $00:59:18.227 \longrightarrow 00:59:21.587$ of academia enrolled in the RWJ program.

NOTE Confidence: 0.873606071666667

 $00:59:21.590 \longrightarrow 00:59:23.750$ Its previous iteration here at Yale,

NOTE Confidence: 0.873606071666667

 $00:59:23.750 \longrightarrow 00:59:24.702$ and was it took.

NOTE Confidence: 0.873606071666667

 $00:59:24.702 \longrightarrow 00:59:27.107$ It took a few years but I was disabused

NOTE Confidence: 0.873606071666667

00:59:27.107 --> 00:59:28.931 of the notion that academia was

NOTE Confidence: 0.873606071666667

 $00:59:28.931 \longrightarrow 00:59:31.046$ the right fit for me and I really

NOTE Confidence: 0.873606071666667

 $00:59:31.046 \longrightarrow 00:59:34.262$ wanted to do applied work and and

00:59:34.262 --> 00:59:36.236 then ended up working at the New

NOTE Confidence: 0.873606071666667

 $00{:}59{:}36.236 \dashrightarrow 00{:}59{:}38.159$ York City Department of Health.

NOTE Confidence: 0.873606071666667

00:59:38.160 --> 00:59:41.094 Under very, very strong mentorship of

NOTE Confidence: 0.873606071666667

00:59:41.094 --> 00:59:43.820 some public health leaders you know,

NOTE Confidence: 0.873606071666667

 $00:59:43.820 \longrightarrow 00:59:45.056$ Tom Frieden had left by then.

NOTE Confidence: 0.873606071666667

 $00:59:45.060 \longrightarrow 00:59:45.964$ But he was his.

NOTE Confidence: 0.873606071666667

 $00:59:45.964 \longrightarrow 00:59:47.703$ His shadow is large over the New

NOTE Confidence: 0.873606071666667

00:59:47.703 --> 00:59:49.019 York City Health Department,

NOTE Confidence: 0.873606071666667

 $00:59:49.020 \longrightarrow 00:59:50.220$ Tom Farley and other,

NOTE Confidence: 0.873606071666667 00:59:50.220 --> 00:59:50.820 you know,

NOTE Confidence: 0.873606071666667

 $00:59:50.820 \dashrightarrow 00:59:52.660$ important prominent leaders Sonya Angel.

NOTE Confidence: 0.873606071666667

 $00:59:52.660 \longrightarrow 00:59:54.488$ They were all at the Nexus of

NOTE Confidence: 0.873606071666667

 $00{:}59{:}54.488 \dashrightarrow 00{:}59{:}55.908$ exciting public health work and

NOTE Confidence: 0.873606071666667

 $00:59:55.908 \longrightarrow 00:59:57.848$ and I was hooked since then.

NOTE Confidence: 0.952853976666667

01:00:01.720 --> 01:00:05.342 Fantastic thank you. I. Trish,

 $01:00:05.342 \longrightarrow 01:00:08.318$ anyone else that looks of wait,

NOTE Confidence: 0.952853976666667

 $01:00:08.320 \longrightarrow 01:00:10.340$ one more hand. Kyle Peterson.

NOTE Confidence: 0.7466132

01:00:12.470 --> 01:00:12.940 Kyle

NOTE Confidence: 0.82524268625

 $01:00:15.140 \longrightarrow 01:00:15.988$ thank you very much.

NOTE Confidence: 0.82524268625

 $01:00:15.988 \longrightarrow 01:00:16.836$ Thank you Doctor Bell.

NOTE Confidence: 0.82524268625

01:00:16.840 --> 01:00:19.080 It's wonderful to hear you present again

NOTE Confidence: 0.82524268625

 $01:00:19.080 \longrightarrow 01:00:21.648$ and and see how this is all emerging.

NOTE Confidence: 0.82524268625

 $01:00:21.650 \longrightarrow 01:00:24.476$ My question has to do with financial health

NOTE Confidence: 0.82524268625

 $01:00:24.476 \longrightarrow 01:00:26.842$ and I know you mentioned the financial

NOTE Confidence: 0.82524268625

01:00:26.842 --> 01:00:28.645 empowerment work that the city is doing.

NOTE Confidence: 0.82524268625

01:00:28.650 --> 01:00:30.456 One of our colleagues anti Harper

NOTE Confidence: 0.82524268625

 $01:00:30.456 \longrightarrow 01:00:32.325$ who I think you may be met 'cause

NOTE Confidence: 0.82524268625

 $01{:}00{:}32.325 \dashrightarrow 01{:}00{:}34.050$ she's affiliated with Perch has done

NOTE Confidence: 0.82524268625

 $01:00:34.050 \longrightarrow 01:00:36.513$ a lot of work on financial health

NOTE Confidence: 0.82524268625

 $01:00:36.513 \longrightarrow 01:00:38.924$ and its relationship to mental health

NOTE Confidence: 0.82524268625

 $01:00:38.924 \longrightarrow 01:00:40.946$ and overall health and well being.

01:00:40.950 --> 01:00:43.110 So I'm wondering to what degree do you

NOTE Confidence: 0.82524268625

 $01:00:43.110 \longrightarrow 01:00:45.480$ think that that financial empowerment.

NOTE Confidence: 0.82524268625

 $01:00:45.480 \longrightarrow 01:00:48.460$ Work in the city could also come to bear on

NOTE Confidence: 0.82524268625

01:00:48.530 --> 01:00:51.578 this new department of Community resiliency.

NOTE Confidence: 0.82524268625

 $01:00:51.580 \longrightarrow 01:00:53.929$ It seems like in a city where we have

NOTE Confidence: 0.82524268625

01:00:53.929 --> 01:00:56.639 such high poverty rates and where we know

NOTE Confidence: 0.82524268625

 $01:00:56.639 \longrightarrow 01:00:58.974$ that the financial stresses are also

NOTE Confidence: 0.82524268625

 $01:00:58.974 \longrightarrow 01:01:01.458$ having being expressed in health outcomes,

NOTE Confidence: 0.82524268625

 $01:01:01.460 \longrightarrow 01:01:02.535$ that that would be an

NOTE Confidence: 0.82524268625

 $01:01:02.535 \longrightarrow 01:01:03.395$ important area to address.

NOTE Confidence: 0.891691528888889

01:01:04.730 --> 01:01:05.598 Yeah, that's a really

NOTE Confidence: 0.891691528888889

01:01:05.598 --> 01:01:06.683 important point that you know.

NOTE Confidence: 0.891691528888889

01:01:06.690 --> 01:01:08.118 I guess that's the danger of the

NOTE Confidence: 0.891691528888889

 $01{:}01{:}08.118 \dashrightarrow 01{:}01{:}09.208$ showing org charts that it is.

NOTE Confidence: 0.891691528888889

01:01:09.210 --> 01:01:12.108 It is that things visually looks siloed,

 $01:01:12.110 \longrightarrow 01:01:14.240$ but there's a lot of integration

NOTE Confidence: 0.891691528888889

 $01:01:14.240 \longrightarrow 01:01:15.305$ even already happening,

NOTE Confidence: 0.891691528888889

 $01:01:15.310 \longrightarrow 01:01:18.124$ so we the financial apartment is

NOTE Confidence: 0.891691528888889

 $01:01:18.124 \longrightarrow 01:01:21.052$ already integrated with some of our

NOTE Confidence: 0.891691528888889

 $01:01:21.052 \longrightarrow 01:01:23.000$ service providers that provide.

NOTE Confidence: 0.891691528888889

01:01:23.000 --> 01:01:24.644 Programs for individuals

NOTE Confidence: 0.891691528888889

 $01:01:24.644 \longrightarrow 01:01:25.740$ experiencing homelessness.

NOTE Confidence: 0.891691528888889

 $01:01:25.740 \longrightarrow 01:01:27.690$ There's there's referral pathways there.

NOTE Confidence: 0.891691528888889

01:01:27.690 --> 01:01:29.242 We have referral pathways

NOTE Confidence: 0.891691528888889

01:01:29.242 --> 01:01:30.794 with the Housing Authority,

NOTE Confidence: 0.891691528888889

01:01:30.800 --> 01:01:32.096 so I I think you know,

NOTE Confidence: 0.891691528888889

 $01:01:32.100 \longrightarrow 01:01:34.128$ there's plenty of opportunity for integrate.

NOTE Confidence: 0.891691528888889

 $01:01:34.130 \longrightarrow 01:01:35.426$ There's referral pathways with

NOTE Confidence: 0.891691528888889

01:01:35.426 --> 01:01:36.398 our reentry population,

NOTE Confidence: 0.891691528888889

01:01:36.400 --> 01:01:38.158 so it's all actually, you know,

NOTE Confidence: 0.891691528888889

 $01:01:38.160 \longrightarrow 01:01:40.880$ to an extent already communicating.

01:01:40.880 --> 01:01:42.520 I think there's always opportunity

NOTE Confidence: 0.891691528888889

 $01:01:42.520 \longrightarrow 01:01:44.160$ to do more coordination and

NOTE Confidence: 0.891691528888889

 $01:01:44.216 \longrightarrow 01:01:45.908$ communication and and expansion.

NOTE Confidence: 0.891691528888889

01:01:45.910 --> 01:01:47.728 I'm actually hoping to expand the

NOTE Confidence: 0.891691528888889

 $01:01:47.728 \longrightarrow 01:01:49.375$ work of the Financial Empowerment

NOTE Confidence: 0.891691528888889

01:01:49.375 --> 01:01:51.692 Center using using RP dollars an.

NOTE Confidence: 0.891691528888889

01:01:51.692 --> 01:01:54.716 To really make it much more robust,

NOTE Confidence: 0.891691528888889

 $01:01:54.720 \longrightarrow 01:01:56.580$ it's actually a pretty small department.

NOTE Confidence: 0.891691528888889

 $01:01:56.580 \longrightarrow 01:01:58.120$ Here we we only have like a

NOTE Confidence: 0.891691528888889

 $01:01:58.120 \longrightarrow 01:01:59.372$ couple of counselors and they

NOTE Confidence: 0.891691528888889

01:01:59.372 --> 01:02:00.717 can only carry certain caseload.

NOTE Confidence: 0.891691528888889

 $01{:}02{:}00.720 \dashrightarrow 01{:}02{:}03.640$ I think there's potential do a lot more

NOTE Confidence: 0.891691528888889

 $01{:}02{:}03.640 \dashrightarrow 01{:}02{:}05.610$ integration with existing services,

NOTE Confidence: 0.891691528888889

 $01:02:05.610 \longrightarrow 01:02:09.230$ so I I I see it integrated in in many ways.

NOTE Confidence: 0.83303356

 $01:02:13.590 \longrightarrow 01:02:18.370$ Now that does appear to be it. K.

 $01:02:18.370 \longrightarrow 01:02:22.026$ Well, once again thank you so much Mahal.

NOTE Confidence: 0.85046113125

 $01{:}02{:}22.030 \dashrightarrow 01{:}02{:}23.014$ Really thought provoking.

NOTE Confidence: 0.85046113125

 $01:02:23.014 \dashrightarrow 01:02:25.310$ I think there's a lot going forward

NOTE Confidence: 0.85046113125

 $01:02:25.364 \longrightarrow 01:02:27.104$ that the department of people in

NOTE Confidence: 0.85046113125

 $01{:}02{:}27.104 \dashrightarrow 01{:}02{:}28.672$ the department can be interested

NOTE Confidence: 0.85046113125

 $01:02:28.672 \longrightarrow 01:02:30.417$ in partnering with the city.

NOTE Confidence: 0.85046113125

 $01:02:30.420 \longrightarrow 01:02:32.618$ I'm so thank you and we look

NOTE Confidence: 0.85046113125

 $01:02:32.618 \longrightarrow 01:02:34.479$ to hear more about this.

NOTE Confidence: 0.85046113125

 $01:02:34.480 \longrightarrow 01:02:35.329$ My future great

NOTE Confidence: 0.950340256

 $01:02:35.340 \longrightarrow 01:02:37.000$ thank you. Appreciate the opportunity.