Everyone, I think that when Dean Brown decided to create a structure for the support of junior scientists, both physician scientists and PhD scientists, she had an idea based on her prior experience and based on the data from institutions across the country that really the most critical phase in people’s development is the phase that you’re in right now and that by leveraging resources, we’re going to be able to advance science institutionally, and I think that that’s a very true statement,
and what you see today, what will present to you today is the framework for a beginning of a much larger structure for the support of science, an collaborative science that I think that you'll see developed, and so we wanted to introduce you to, and it hope at some point also recognize that. Fact that you as a cohort are going to be rising up together. It will be providing each other with a significant amount of support and potentially collaboration moving forward,
and I think that that really is one of the main utilities of the Janeway society overall, so we’ll go to our next slide.

So the purpose of the Office of Physician Scientists and Scientists Development is to really try to address the practical challenges that people encounter at different career stages, and I think you all are at one stage of development. But we recognize that there are distinct challenges that people experience in midcareer and later in their career, all of which we hope to ultimately be able to address.
We also want to create community. I think that the scientific enterprise is 1. Where mentor ship of near peers and mentor ship that you received from peers or five 1015 and 20 years ahead of you really is part of the engine that drives us forward. And so as we create structures for individuals at different stages of development, things very important for us to reach back to those that come before us, including graduate students and MD PhD students and individuals who are just beginning physician
We really want to have multi phasic, multi level mentor ship that spans all phase training.

We want to make sure that people have the time that they need to do the research that they propose to do. We want to ensure that there’s adequate research support and we really hope that by bringing people together we might be able to foster collaborations that will ultimately enable Yale to be a preeminent institution not only for training scientists but also for the science that we produce.
00:03:07.990 --> 00:03:10.870 OK, so the leadership of the office and and
00:03:10.870 --> 00:03:13.784 like many offices you know we we nucleates.
00:03:13.790 --> 00:03:16.238 And then we grow and so Dean Brown
00:03:16.238 --> 00:03:18.451 charged me with developing the office
00:03:18.451 --> 00:03:21.135 and really the first thing we needed
00:03:21.135 --> 00:03:23.695 to do was think about the mission of
00:03:23.695 --> 00:03:26.400 the office and how we might achieve it.
00:03:26.400 --> 00:03:28.968 And so I was lucky to recruit Nick
00:03:28.968 --> 00:03:31.567 from my CCI because one of the
00:03:31.567 --> 00:03:33.979 things that we really hope to do.
00:03:33.980 --> 00:03:35.580 As you move forward,
00:03:35.580 --> 00:03:37.980 be very data driven about the
00:03:38.060 --> 00:03:40.260 initiatives that we enact and
00:03:40.260 --> 00:03:42.780 look at what the efficacy is.
00:03:42.780 --> 00:03:44.982 We also joined by Niyati who
00:03:44.982 --> 00:03:47.553
00:03:44.982 --> 00:03:47.390 is the director of Scientists,
NOTE Confidence: 0.80622053
00:03:47.390 --> 00:03:49.230 Diversity and Inclusion really
NOTE Confidence: 0.80622053
00:03:49.230 --> 00:03:52.498 seeks to ensure equity of access to
NOTE Confidence: 0.80622053
00:03:52.498 --> 00:03:54.653 resources for individuals from urj
NOTE Confidence: 0.80622053
00:03:54.653 --> 00:03:57.152 groups were joined by Jean Shapiro
NOTE Confidence: 0.80622053
00:03:57.152 --> 00:03:59.602 who will help us as the director
NOTE Confidence: 0.80622053
00:03:59.602 --> 00:04:01.672 of Grant writing and Evaluation.
NOTE Confidence: 0.80622053
00:04:01.672 --> 00:04:05.470 Many of you took his grant writing course.
NOTE Confidence: 0.80622053
00:04:05.470 --> 00:04:07.202 In your initial applications
NOTE Confidence: 0.80622053
00:04:07.202 --> 00:04:09.440 for Group Development awards,
NOTE Confidence: 0.80622053
00:04:09.440 --> 00:04:11.936 it’s also offered for for our level
NOTE Confidence: 0.80622053
00:04:11.936 --> 00:04:14.208 awards for expanding that course
NOTE Confidence: 0.80622053
00:04:14.208 --> 00:04:16.914 to make it more accessible for
NOTE Confidence: 0.80622053
00:04:16.914 --> 00:04:19.116 individuals will also talk about
NOTE Confidence: 0.80622053
00:04:19.116 --> 00:04:21.546 a study section program that gene
NOTE Confidence: 0.80622053
00:04:21.546 --> 00:04:24.760 and I are going to Co run and we’re
also currently recruiting a senior scientist to be a director of PhD scientists development really, to specifically highlight and identify areas that we can be supporting. PhD scientist development as well next time. So generally society itself, I think you guys all saw the announcement and even asked to join it and we’re very happy that you’re here, but we really want to create a cohort of developing. Scientists will have special access to infrastructure and career development resources that should
hopefully help to accelerate the transition to independence and so eligibility is established, including faculty appointments and protected time. Being a Pi on very specific types of Group development awards. But this is specifically for people who haven’t yet made the R1 transition. I know many of you are on the cusp of that. When you achieve a narrow one, we’re not going to ask you to leave, we actually want you to stay as long as you find that Janeway society continues to provide benefit for you, and we hope that many of you who
make the R1 transition will also be people who will be contributing back in Group discussions and in providing leadership for the next cohort of individuals who joined Janeway in the future. But we will ask that as you remain in Janeway that your chairs and section chiefs continue to ensure that you have protected time. That’s adequate to do the research that you propose to do next time. So just to look at what the membership looks like, we’re evenly split between physician
scientists and PhD scientists.

If you look at my doctoral degree.

So we have a 50-50 break between MD’s and MD PHD’s about we have a large cohort of PhD scientists.

The mechanisms that individuals are supported by run the gamut of the Kays, VA Career Development Awards.

Why CCI Scholar Awards K 90 Nines and those who’ve transitioned RO the department’s representation is largely matched to the size of department’s, and you can see that we have significant representation from.

Psychiatry internal medicine, Pediatrics as well as broad.
representation across really all of the departments that exist here at the medical school next time.

So one of the things that we hope to do is bring everyone together and we're going to do this in a forum that we're going to call Jamie society First Fridays, the first Friday of every month at noon and Cohen Auditorium.

And as we see, COVID restrictions dropped. We're hoping that we can move to a hybrid model where we have those who wish to be in person.
00:07:29.173 --> 00:07:31.182 person and those who wish to come
NOTE Confidence: 0.8586971
00:07:31.182 --> 00:07:33.280 in via zoom coming in via Zoom.
NOTE Confidence: 0.8586971
00:07:33.280 --> 00:07:34.978 But what we really hope to
NOTE Confidence: 0.8586971
00:07:34.978 --> 00:07:36.690 do with the First Fridays.
NOTE Confidence: 0.8586971
00:07:36.690 --> 00:07:38.562 Is provide people with some of
NOTE Confidence: 0.8586971
00:07:38.562 --> 00:07:40.288 the training that you frequently
NOTE Confidence: 0.8586971
00:07:40.288 --> 00:07:41.924 get in professional development
NOTE Confidence: 0.8586971
00:07:41.924 --> 00:07:43.969 courses and so these are.
NOTE Confidence: 0.8586971
00:07:43.970 --> 00:07:46.518 This is a program in really leadership,
NOTE Confidence: 0.8586971
00:07:46.520 --> 00:07:47.591 mentorship and management.
NOTE Confidence: 0.8586971
00:07:47.591 --> 00:07:50.090 And so there are a number of
NOTE Confidence: 0.8586971
00:07:50.160 --> 00:07:52.302 topics that will be included in
NOTE Confidence: 0.8586971
00:07:52.302 --> 00:07:54.528 here that includes some of these
NOTE Confidence: 0.8586971
00:07:54.528 --> 00:07:56.712 questions about how do you achieve
NOTE Confidence: 0.8586971
00:07:56.712 --> 00:07:58.166 goal setting and accountability
NOTE Confidence: 0.8586971
00:07:58.166 --> 00:07:59.618 in mentor mentee relationships.
This may be a little bit about you and your mentor, but very soon it’s going to become. About you and your mentees. A lot of aspects that are going to come from the School of Business. You know. How do we motivate people, incentives, and motivation? How do we communicate? How do we resolve conflict? How do we make decisions that are important in our lives that help us to affect organizational change? Will talk about diversity,
will talk about bias,
NOTE Confidence: 0.8586971
will talk about balance,
NOTE Confidence: 0.8586971
will be drawing upon colleagues
NOTE Confidence: 0.8586971
from organizational psychology
NOTE Confidence: 0.8586971
as well as we move forward.
NOTE Confidence: 0.8586971
And we’ll also talk about practical things,
NOTE Confidence: 0.8586971
including workshops about applying for jobs.
NOTE Confidence: 0.8586971
While we all hope that you’re going
NOTE Confidence: 0.8586971
to stay here at Yelp for a lifetime,
NOTE Confidence: 0.8586971
I think it’s important to understand
NOTE Confidence: 0.8586971
what the rules of the road are
NOTE Confidence: 0.8586971
when it comes to thinking about
NOTE Confidence: 0.8586971
looking for initial jobs.
NOTE Confidence: 0.8586971
Understanding faculty ranks,
NOTE Confidence: 0.8586971
tracks and promotions,
NOTE Confidence: 0.8586971
and thinking about transitioning
00:09:01.160 --> 00:09:03.410 to our own funding next time.

00:09:06.560 --> 00:09:09.448 Will also have an annual retreat and at

00:09:09.448 --> 00:09:12.121 the annual retreat we hope to highlight

00:09:12.121 --> 00:09:15.377 the science of those of you who are in

00:09:15.377 --> 00:09:17.968 the society in graded sorts of ways so

00:09:17.968 --> 00:09:20.520 people who are early in their K words

00:09:20.593 --> 00:09:23.428 will have a poster session with faculty.

00:09:23.430 --> 00:09:25.494 Discussants for those who are more

00:09:25.494 --> 00:09:28.035 senior and are heading towards your R1

00:09:28.035 --> 00:09:30.243 will be doing short oral presentations.

00:09:30.250 --> 00:09:32.025 The leadership of the medical

00:09:32.025 --> 00:09:34.634 school will be there along with the

00:09:34.634 --> 00:09:36.158 distinguished guest who is.

00:09:36.160 --> 00:09:37.552 Accomplished in the field,

00:09:37.552 --> 00:09:39.640 they will provide a keynote address.
It’ll be a day long experience at a local site initially at Yale West Campus in May of 2022 we will get the date out to you as soon as possible so that you can mark it on your calendars. And we also hope to really develop a mentorship network, so we hope to be able to connect you with mentors who you’d like to have connections with, but one of the ways that will be doing that. Is will be engaging in regular meeting so I will be meeting with all of the members of the Janeways society at least once a year to hear a little bit about your science to hear about the
things that you need and also to see how we can leverage resources for you affectively within the institution. And so these are informal meetings, but one of the other things that I've discovered is from the very first week that I was in this position. I was receiving calls and I want to tell you that the door is open if there is a problem that you need to have solved. It’s related to your experience here at the institution as a junior scientist, you know use us as a resource and whether that’s a question of you know I don’t have to protect it.
Time that’s present in my contract or sometimes coming from department’s asking questions the other way. We’re really here to help solve these problems as an additional resource. An additional pathway in addition to the leadership that you have within your own department’s next time. So in terms of resources we are launching the Yale physician Scientist Development Awards program. This is a parallel career development program to the Y CCI awards, but that really allows us to focus on patients. I’m sorry on individuals who are
00:11:23.956 --> 00:11:26.264 in the pre K period to provide additional support so this won’t be relevant necessarily to use individuals except for one wrinkle that I’ll talk about in a moment.

00:11:32.080 --> 00:11:34.620 But it is an important program which I’d really like to highlight and I’d like you to. Encourage your colleagues were earlier in their career development to apply to this awards program, which does provide 75% salary support in 2020.

00:11:40.770 --> 00:11:42.595 Thousand of research support per year for two years. That said, individual K Awardee’s are not

NOTE Confidence: 0.84693325
eligible for salary support
that can apply for up to $20,000 in research support each year.
The competition is closed for this year, but in future years many of you would be eligible to apply for an additional 20,000 of research support.

So I think one of the most exciting resources that we’re going to be launching is a grants library, providing a resource across funding mechanisms that includes things like FKS, TS Ours and others to increase the success rate of Yale applicants.
And I think that you know, we recognize that every time you go to write a grant, the best way to write it is to get a few others from other people who have attacked the same mechanism, because you can learn a lot about how to structure your aims how to structure your plan and how to in some cases create a responsive revision. If you’re going in for an A1 application, and so we’re going to launch the Grants Library on June 1st and we actually are going to ask you members of the Janeway Society to help us.
to develop the grants library.

So we’re going to have a three month period where we collect grants and what we’re really relying on you to do is to provide us with your career development awards and so.

We are going to do a quick search via NIH reporter and other mechanisms to identify those of you who’ve received grants will be sending you a survey asking you to provide us with authorization.

So we’re going to make this very low impact on you.

Authorization to get a copy of your grant from OSR.

We will redact sensitive information
such as salary, for example,
from it.
Once we’ve redacted that grant,
we will provide it back to you for
final approval for submission.
Within the grants database.
So this is all going to be housed in Red Cap.
We will allow you to embargo your
grants or if you feel that the
science is presented in your grant
is very sensitive and yet you
agree with the idea that you know.
Sharing your grant will help
future generations.
We can allow you to embargo it
for the period that you state.

And then after the initial three months is allowed us to accrue grants.

We will allow individuals to apply to the library to access grants,

and so we are at the same time as we're asking all of you to deposit.

Your case will be looking at individuals have made our transition,

asking them to deposit their ours and getting a large cohort of ours that are also within the database within the library.

So Janeway membership will have first access to the Grants library.
that asks for people to identify those individuals who are either seeking a first K award or seeking a first R1 award for initial access. When you access the grants library, it will be open. You’ll be able to search by funding mechanism. You’ll be able to search by whether this is in a zero or a one application, but one of the things that we will ask you to do is to sign a code of conduct because will be tracking your access to grants. You know, I don’t think that we’re
going to be facing situations where we're going to have individuals who are claiming that plagiarism is a curd, but we have the capacity to look for that in the future, and so this is really an honor based system. We're also going to ask those of you who access the system to tell us what your experiences, how it to navigate it, and ultimately, whether it contributed to outcomes we have. A question, which I'd be happy to field right now if you want to go ahead and ask it. Hi, I'm Kristen one you I'd like to know if we'll be able to
search for grants based on topic.

Nick, can you help fill that in? I think we can. Yeah, so we’ll have the titles in there but will also put in abstracts from an age reporter as long as as well as sort of research terms so you’ll be able to search by that. So there are. There’s a keyword library that will be used so that we can have people search by keyword and that exists within within Redcap right now and we’ll do our best to try to attach those and one of the things that
we can do when we provide you with your grant for approval is we can allow you to select the relevant keywords for searching. We have additional questions, uh, Louisa says, you're going to store foundation grants as well. Yes, by all means we intend to include foundation grants as well, including the Ms Doors, Duke and others. And then next question from Ambrose can be searched by institute or study section. Nick, we can do that as well. Yeah, you can.
Search by institute.

We hadn’t planned on searching by study section, but that’s something we could look at institute for sure, yeah? We don’t have study section built into it currently. But it, along with the grant, will also be the pink sheets, and so you’ll be able to look at both the grant and the comments on the other side, and I think that that’s an important thing. And for grants that have gone through revision, you’ll be able to look at the A zero,
the comments, and the RE submission, which will include the response as well as the as well as the value as well as a summary statement on the other side. So I think this is going to be immensely useful to all of you as your Azure as you’re moving forward. Any other questions about the Grants library? We have a question going back to Janeway, so the 20,000 grand opportunity this is correct. It is currently available to physician scientists and one of the things that I am seeking to do is to create equity.
You may recognize that this is an office that initially was named the Office of Physician Scientists Development and as we assessed the landscape of the institution, we realized that this needed to be an office that was open to all scientists, including PhD scientists. I will say that the why CCI program does have a $20,000 opportunity which is in parallel, which is open to those who have pH D as well as MD as well as MD PhD. Scientists but one of the things that we seek to do in our PSD is ensure that there’s equity of access to all of the
resources that we’re talking about here, and so I assume that that is the gist of the question that you’re raising here, and so we see comments here and also seek equity.

Other questions. Because we move on to some other important resources. Are clinicians with PhD only eligible for the full? A ward so I. Dan, let me talk with you offline about that so that we can address that completely, and so I can understand the situation as you describe it,
Vanessa asked the question, can we continue to participate in the Jane Lee Society if we move to a new institution where we transition to independence? This is a question that you know we haven’t actually conceived of because we’re expecting that every single one of you is going to stay here for the rest of your life. You know, I think that our intention is to make this an open platform, but that ultimately it’s going to be something that’s relatively...
relatively low specific, and so you know you'll probably stop receiving notifications when you're available. Email closes, but you know, I don’t see us. Ever taking this away from anyone? Alright, next slide please. Alright, so the grant writing course many of you have created in this you know, I think that the goal has always been to increase the rate of successful K applications and to enable us to achieve kata R transitions and so our initial approach has been to partner with YCCIIMP program to offer the script writing course both in the fall semester
as well as in the spring semester.

As you know, the course of sections for crew development and our level applications.

We seek to have experienced faculty mentors.

Lead the sections of this an overall, we’ve had some really great people do this over the years.

We will encourage participants to engage in seminars about strategy about strategies that are matched to the mechanism that they are applying for.

The writing is paste over the course of the semester, which I think is very helpful.

Faculty reviewers are chosen who
are who are matched to your field.

So at the end there is a study section

and historically participants have

experienced high success rates.

One of the benefits of being in the

Janeway Society is that the typical $550

registration costs will be covered by OH PSD.

If you choose to participate

in this in the future.

We also are going to be piloting a

paste manuscript writing program.

For those of you who are interested

and we are actually very interested

in having individuals who are
interested in writing manage groups
reach out to us and let us know.
So we want to identify our first
cohorts of individuals who’d like to
dissipate and paste management training,
and ultimately, the idea is that we want
to provide a forum for participants to
write manuscripts with faculty guidance,
pure accountability.
An expert review,
and so we’ll do our first pilot in the fall.
This will be coordinating with the
Portroe Center for Teaching and Learning
and why some faculty to offer introduced
introductory group sessions on figure
design approaches to outlining in

manuscript composition and submission

and review process separately.

5 to 8 writers will be paired to the faculty mentor over the course of five weeks.

Individuals will be asked to compose individual sections of manuscripts and then to conduct peer review.

And that is, you know, submitting your completed draft to other people who are going through the course with you, and then the faculty section leader will also participate in reviewing that as well.

At the end, we will ask you to identify individuals
who you feel would be the best suited to review your manuscript and we will do our best to ensure that they actually do it by incentivizing them and ultimately will provide written commentary back to you. And so we’re excited to pilot this and get it going.

We had a question earlier from Patrick about whether the grant writing course will be offered over Zoom. We have offered the course over Zoom in this semester. I will ask Jean to consider ways that we can continue to have a hybrid model,
especially if there are individuals who wish to do this. I would actually encourage people who are interested in the fall section of the grant writing course too. Email now, Eugene Shapiro at yale.edu, to express your interest in participating and how you’d like to participate so that we can start planning for the fall semester. OK, next line. The next I think probably very relevant thing is to create a true study section and so for those of you who choose not to go through the grant writing program but instead...
wish to write your grants Dinovo, we’re going to offer a study section, and so our goal here is to provide expert review and commentary for investigators for submitting career development and project awards. And so the approach is this. We’re going to begin a pilot in November of 2021 for the February cycle. This is going to be limited exclusively to Janeway society participants. In this first cycle, and ultimately we hope to be able to offer this to all investigators with the institution in subsequent cycles.
So 10 weeks, and this is what’s challenging about this, but I think it’s actually very great because it’s going to give people a lot of structure, so 10 weeks prior to the due date, we want to draft abstract and specific games, the reason we want an abstract in specific games is now. Nick, myself and others are going to sit down and try to find who will be the reviewers for your grants 8 weeks prior to the due date. We’re going to want your complete grants now we know that you’re
not going to have final budgets.

You don’t necessarily need to have your letters,

we want you to give us everything you’ve got and how complete it is is going to be related to how good of a review you’re ultimately going to get.

We’re going to have three reviewers evaluate the grant,

so you’re still going to get that are 123 sort of flavor.

And one month prior to the due date, the grants,

the evaluators are going to actually present your grant added
true study section in exactly the format of an NIH study section.

We’re actually going to have a videographer record the study section for you so that when you receive the comments from the study section, you’ll have our one present. Our two supplement and our three provide brief comments. Then you’ll also hear the commentary of the assembled individuals. Who are at the study section? Because I think that the commentary of others is study section.
00:26:33.563 --> 00:26:35.210 is frequently formative.

00:26:35.210 --> 00:26:36.894 Reviewers will be compensated with Amazon gift cards or other relative swag if desired,

00:26:39.493 --> 00:26:41.217 and this video comments will be provided along with the written,

00:26:41.220 --> 00:26:43.650 and this video comments will be provided along with the written,

00:26:43.650 --> 00:26:45.940 and this video comments will be provided along with the written,

00:26:45.940 --> 00:26:47.668 along with written comments.

00:26:47.668 --> 00:26:50.260 Question is will mock study section reviews be available for the R21 mechanism?

00:26:50.328 --> 00:26:53.226 Yes, we will be providing for all for all mechanisms in this initial cycle.

00:26:53.230 --> 00:26:53.658 Yes,

00:26:53.658 --> 00:26:56.654 we will be providing for all for all mechanisms in this initial cycle.

00:26:56.654 --> 00:26:59.273 all mechanisms in this initial cycle.

00:27:03.920 --> 00:27:04.610 Next time.

46
 abreast of what’s happening, and this is a flavor of where we’re starting.

I think there’s going to be a lot more that we’re going to do overtime, so our website is in its infancy. If you click through medicine.yale.edu/research slash. Oh PSD, we hope to curate a list of grant opportunities you want to link to resources for you. We want to highlight news stories about you. We really want to celebrate you because part of what we’re doing here is we’re fund raising for. The development of junior scientists across the institution and
00:27:41.546 --> 00:27:43.532 to create more support for things

00:27:43.532 --> 00:27:45.403 like the $20,000 Supplemental research

00:27:45.403 --> 00:27:47.845 Awards for Technician Awards for Gap

00:27:47.845 --> 00:27:50.560 funding for a variety of other things.

00:27:50.560 --> 00:27:51.268 And, really,

00:27:51.268 --> 00:27:53.746 you know when you have a story

00:27:53.746 --> 00:27:55.119 about your success,

00:27:55.120 --> 00:27:58.018 please send it to us so that we can

00:27:58.018 --> 00:28:00.068 connect you with communications

00:28:00.068 --> 00:28:03.010 and we can tell your story will

00:28:03.010 --> 00:28:05.350 have a newsletter in a newsletter

00:28:05.350 --> 00:28:07.792 which we hope to start soon.

00:28:07.792 --> 00:28:10.336 That I will highlight grant opportunities

00:28:10.336 --> 00:28:12.678 and the activities of the OPSD

00:28:12.678 --> 00:28:14.942 will also include some of these

NOTE Confidence: 0.8237618
news stories and so at this point, I think that we can open to any sort of more general questions that people may have. We really intended the remainder of this to be an opportunity for for conversation, and this can be a critique of what’s been presented so far. Aspirational things that you’d like to see in the future. Because really this is. This is your society and we want to make it useful to all of you. Hi, this is Carol Adelaide, just wanted to say that it’s great to see this.

I loved all the components
that were described, particularly the grant review and paste writing and just want to say thanks to. Organizers and leaders for putting thought into things that will provide will provide great support to to to junior advocate role in their careers. Well, thank you where it’s a. It’s a work in progress, but I’m hopeful that we’ll be able to do important things. There’s a question about postdocs in K. 99 stage being eligible. Participate in mock study sections.
Yes, you know, we we.

We don’t know what the subscribership is going to be to this.

We hope to be able to.

Enable everyone who’s in Janeway to have access to the mock study section, but again, you know if you know that you’re going to be going in for the February cycle and you want to participate, state your needs now.

You can always say that you’re not going for it down the road, but let us know if you’re interested in being a part of study sections. I’m also really grateful for this.
This is exciting to see all these resources and to see ideas cross pollinating across departments, levels of training. One thing that I’ve found I’ve had to figure out by trial and error, and I think there’s been a lot of error along the way. Is knowing how to interact with the business, and manage budgets for different kinds of grants and different sources of funding. Just as one example, I think many of us was startup funds have encountered with surprise that there are. A large number of taxes on startup funds.
that don’t apply to external grants, and if we’d known that we would have planned differently. There are also in this supply. This is applied for those of us who have. The YCC Junior scholar Grant from internal sources, and so our budgets don’t cover the costs that were budgeted, and I think it would be really helpful to have some more explicit training around to the expectations around. Finances at Yale. As a junior scholar, so you know it’s actually really fascinating that you bring that up because
people on the other side say the same thing.

So the folks at OSP and in the business office is actually want to be a participant in this, because they want to help people to navigate it and to reduce conflict. And I think that one of the challenges that we have is the infrastructure, and the bureaucracy is so gigantic here that it would be helpful if we all sort of. Sort of sat down, and so you know.

There are some resources that we will that will link to that that provide this, but I think that you know it’s actually
very much worthwhile for us to.

While this may not be a first

Uh,

discussions to run on a regular

basis probably twice a year,

so that we can capture new folks

as they come in,

but also provide you with the contacts

that you need to be able to make to

make connections on these things.

But,

but you’re right,

I think that artfully shifting which

funds are used for which aims is one

of these really important things.
I see a comment about about commonality of interests. Actually, one of the reasons we actually want to come into one place again, and to have us and to have small group settings is for all of you to meet each other and for us to be able to share interests and backgrounds. And so ultimately we hope to highlight the membership of the Genuine Society on. The PSD website and will try to put in enough information so that people can identify their cohort within the larger cohort of people who are rising up in the career development.
00:33:13.204 --> 00:33:16.564 in the crew development space.
NOTE Confidence: 0.88084584
00:33:16.570 --> 00:33:18.796 So I see multiple comments here.
NOTE Confidence: 0.88084584
00:33:18.800 --> 00:33:21.689 Nick and I are going to take all the
NOTE Confidence: 0.88084584
00:33:21.689 --> 00:33:24.147 comments and think about ways that
NOTE Confidence: 0.88084584
00:33:24.147 --> 00:33:26.212 we can effectively address them.
NOTE Confidence: 0.88084584
00:33:26.220 --> 00:33:28.782 We would also welcome ideas that you
NOTE Confidence: 0.88084584
00:33:28.782 --> 00:33:31.780 guys might have in email or other formats.
NOTE Confidence: 0.87858206
00:33:44.590 --> 00:33:46.858 When we apply for internal nominations,
NOTE Confidence: 0.87858206
00:33:46.860 --> 00:33:49.488 we are receiving much.
NOTE Confidence: 0.87858206
00:33:49.490 --> 00:33:51.360 Feedback when they have been
NOTE Confidence: 0.87858206
00:33:51.360 --> 00:33:52.856 reviewed by a committee.
NOTE Confidence: 0.87858206
00:33:55.100 --> 00:33:57.344 And we are not receiving much
NOTE Confidence: 0.87858206
00:33:57.344 --> 00:33:58.840 feedback from the committee.
NOTE Confidence: 0.87858206
00:33:58.840 --> 00:34:01.798 Oh, these are.
NOTE Confidence: 0.87858206
00:34:01.800 --> 00:34:04.016 I understand, I understand.
I understand that problem and I recognize that you know, I think that. I think that the committee process can be complicated and I do not have a tremendous amount of insight about it, but this is where. You’re hearing your specific stories as I talk with each of you is going to help me to prioritize ways that we can do this. I and I think that this is an important point and so you know Nick and I will need to, I think. No where the sticking points
have been in which in which grant
mechanisms this is happened with,
so that we can intervene,
and so the more you can tell us
about what your experience has been,
the more we can try to improve it
for future for future applicants.
There was a question about how many
draft grants or draft manuscripts
will include in the mock review,
and is there a lot of demand from us?
You know, I think that.
Something that’s inherent to the manuscript
writing and the grant writing programs
is that they are relatively demanding.
They actually ask that you come in.
You commit to doing it, and that you actually get it done. And so if you enter into the manuscript writing program, you know it. It, we really will expect you to try to complete a penny script over the course of, and whether it’s five weeks or 8 weeks, we will want it to go through the process in that period of time. And so if you commit to doing manuscript writing. We want you to do it. Same thing is true for the grant writing program you know there needs
to be enough of a grant there for us to be able to achieve successful review and we will leave it to the discretion of reviewers if there’s consensus among reviewers that was provided is inadequate for review, will provide that feedback back to you, and so one of the beauties of participating in these programs is you’re going to have a nearly completed product.

Oh, if 100 people get their grants, how can you? Then you can only comma 10. How would you choose ten?

Well,
00:36:19.844 --> 00:36:21.314 look we’re making a commitment

00:36:21.314 --> 00:36:22.490 to the Janeway Society.

00:36:22.490 --> 00:36:24.562 I hope we have 100 are ones that

00:36:24.562 --> 00:36:26.598 cover or grants to come forward.

00:36:26.600 --> 00:36:28.525 And if we get 100 I’ll find

00:36:28.525 --> 00:36:30.430 a way to get 100 done.

00:36:30.430 --> 00:36:32.054 You know Will will will do

00:36:32.054 --> 00:36:33.949 our best to accommodate everyone.

00:36:33.950 --> 00:36:36.967 That’s why we’re not opening it to

00:36:36.967 --> 00:36:39.399 the entire institution to begin with.

00:36:39.400 --> 00:36:40.892 We will,

00:36:39.892 --> 00:36:42.214 we will do our best and you know we

00:36:42.214 --> 00:36:44.272 all have limitations and I will be

00:36:44.272 --> 00:36:46.468 honest with all of you about where we

00:36:46.468 --> 00:36:48.528 stand and what we can and cannot do.

NOTE Confidence: 0.8331542
But we'll make our best effort to actually make it happen.

Hi, Keith is asti. I was wondering about the Mark Grant review timeline. So when I write grants I need a lot of time so I'm just wondering is there flexibility in how soon we can get the feedback or things like this? We actually incorporate that in our current before we submit in our current before we submit. 'cause you mentioned like accomplish structured time. I'm just wondering is there any room for flexibility or people may want some feedback a little earlier.
You know let’s have all these other things are kind of juggling. I’m just curious about that. Because of all the moving parts that go into the study section it. That particular mechanism is pretty regimented in terms of the way that it goes in terms of the deadlines, I think that you may be asking another question, which is, is it possible for us to accommodate making connections with people for feedback, and I think that the answer is yes, so you know if you know that you would benefit from the input of specific
individuals who are here at the institution. I think that the office can be flexible in the way that it provides support to you. I think we still absolutely want you to go through the true study section, 'cause I think there's a lot of value in doing that. But if you want to do more pre work ahead of time and have some support from us that goes towards you know. Incentivizing individuals to provide that to you, either through the weight of the office or through some additional sort of. You know, recognition. We're happy to be flexible to
meet the needs of individuals.

Thank you.

The question just out of curiosity.

Why are non KE awarding new faculty not invited to join the society?

It sounds like all these resources would be incredibly helpful to all new independent investigators and even as you’re absolutely right, this would be something that we have the aspiration up to provide of providing to all investigators. But we also.

Are creating in a way an elite society, so we so putting the fact that
00:39:17.491 --> 00:39:19.139 you’ve joined the Janeway society
NOTE Confidence: 0.8336826
00:39:19.139 --> 00:39:22.030 on your CV is going to be one of
NOTE Confidence: 0.8336826
00:39:22.030 --> 00:39:24.015 those early recognitions that build
NOTE Confidence: 0.8336826
00:39:24.015 --> 00:39:25.943 your package for for promotion
NOTE Confidence: 0.8336826
00:39:25.943 --> 00:39:28.607 and so we do want Janeway to be
NOTE Confidence: 0.8336826
00:39:28.607 --> 00:39:30.447 something that people aspire to,
NOTE Confidence: 0.8336826
00:39:30.450 --> 00:39:32.970 but I think that we can recognize that
NOTE Confidence: 0.8336826
00:39:32.970 --> 00:39:35.014 Janeway is going to have individuals
NOTE Confidence: 0.8336826
00:39:35.014 --> 00:39:37.464 are going to reach back to support
NOTE Confidence: 0.8336826
00:39:37.464 --> 00:39:39.702 others and all of the resources
NOTE Confidence: 0.8336826
00:39:39.702 --> 00:39:41.910 that we’re talking about here we’re
NOTE Confidence: 0.8336826
00:39:41.910 --> 00:39:43.350 piloting with Janeway because.
NOTE Confidence: 0.8336826
00:39:43.350 --> 00:39:43.771 Honestly,
NOTE Confidence: 0.8336826
00:39:43.771 --> 00:39:46.718 you are the most important people right
NOTE Confidence: 0.8336826
00:39:46.718 --> 00:39:50.008 now for us to lunch and to have succeed.
NOTE Confidence: 0.8336826
00:39:50.010 --> 00:39:51.039 But you know,
we recognize that there’s an urgent need for resources across the entire spectrum of development, and it’s our hope and intention to do to a degree use you as the experiment and then and then implement more broadly as as time goes on, we want to ensure that we have high quality for Members of Janeway now. And then ultimately, as we get everything in place, expands access to others.

The comment about a job talks and chalk talks is a very important one. And and there are a number of departments

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that are working on scientific communication and scientific impact, and I think that there are some resources that we can provide around. Around these one thing that I will say is if you as an individual are being invited to participate in one of these competitive awards, please reach out to us and tell us and we’ll do what we can to provide resources surrounding that. Many of us would benefit from feedback by senior colleagues, have served on an I study sections with
No, we're going to exclusively be sourcing the for the grant review program. This is all going to be people who just made an NIH study sections. We want to ensure that you're getting an authentic review so that people act like they're supposed to act in the study section itself for the video portion, as well as provide commentary in the style and with the rigor that you'd expect to get from.

Any other study section now mind you, we're going to be having a real mixed
00:41:55.250 --> 00:41:57.889 group of grants that are going to be
NOTE Confidence: 0.79147065
00:41:57.889 --> 00:42:00.362 reviewed here so we won’t have this
NOTE Confidence: 0.79147065
00:42:00.362 --> 00:42:02.952 sort of intensity of focus amongst all
NOTE Confidence: 0.79147065
00:42:02.960 --> 00:42:04.660 of the studies section participants.
NOTE Confidence: 0.79147065
00:42:04.660 --> 00:42:05.348 But overall,
NOTE Confidence: 0.79147065
00:42:05.348 --> 00:42:07.412 I think we will create asmira
NOTE Confidence: 0.79147065
00:42:07.412 --> 00:42:08.410 facsimilies we can.
NOTE Confidence: 0.8596773
00:42:19.500 --> 00:42:21.252 Terrific well, I know that the
NOTE Confidence: 0.8596773
00:42:21.252 --> 00:42:23.396 thing that all of us seek more
NOTE Confidence: 0.8596773
00:42:23.396 --> 00:42:24.916 than anything else is time.
NOTE Confidence: 0.8596773
00:42:24.920 --> 00:42:27.440 So if I can give you 15 minutes of
NOTE Confidence: 0.8596773
00:42:27.440 --> 00:42:29.730 time today, I’ll consider it a success.
NOTE Confidence: 0.8596773
00:42:29.730 --> 00:42:31.608 So I really look forward to
NOTE Confidence: 0.8596773
00:42:31.608 --> 00:42:33.350 meeting every single one of you.
NOTE Confidence: 0.8596773
00:42:33.350 --> 00:42:34.890 We’re really we’re really excited
NOTE Confidence: 0.8596773
00:42:34.890 --> 00:42:36.660 to have you here with us.
I see one more question, is a plan to have regular grant reviews for each regular cycle? The answer is absolutely yes. We will do this for every cycle moving forward from February, so look forward to meeting all of you will have this recording available for individuals to access it. So if any of your colleagues weren’t able to come today, they’ll be able to hear it. Please email with gusto. Let us know what you need and we’ll do our best to match your needs.
00:43:03.940 --> 00:43:05.960 Thanks for joining us.