

WEBVTT

NOTE duration:"00:56:49.0480000" language:en-us

NOTE Confidence: 0.502498865127563

00:00:00.080 --> 00:00:03.060 Sure.

NOTE Confidence: 0.912901878356934

00:00:04.770 --> 00:00:26.260 Alright so, so it's my enormous pleasure to introduce to you, Peter Gerhardt. Peter is director of the epic school and also founding member of the Autism Organization for autism research which is probably one of the oldest.

NOTE Confidence: 0.886390686035156

00:00:26.860 --> 00:00:30.030 Organizations founding research in autism.

NOTE Confidence: 0.923898637294769

00:00:30.530 --> 00:01:02.480 Back in the 1990s, nineteen 90s and some of us here. The child study center remember very fondly apply and getting funding from or to start the very, very, very first studies on young children with autism so we were talking a little bit about the role of parents in spearheading important life changing opportunities for individuals with autism and Peter is director of this school that has.

NOTE Confidence: 0.915296494960785

00:01:02.480 --> 00:01:30.660 That was started by 8:00 parents right 8 parents would, in the late 1990s were dissatisfied with educational care of children with autism and they started a school for small and now a very large and extremely comprehensive program for individuals with autism and so I'm Peter is a marvelous speaker and looking forward to be stopped up more country.

NOTE Confidence: 0.868164837360382

00:01:35.680 --> 00:01:47.250 Thank you very much a conscious and thank you for having me here. I'm quite honored to be part of this fabulous panel. I feel a little out of place, though I have to tell you I'm a practitioner.

NOTE Confidence: 0.861425578594208

00:01:47.920 --> 00:02:17.220 Like I'm I'm kind of in the trenches. I consumed the research that everybody here does and informs Maine, but I'm going to talk a lot about practice and how we're doing what we're doing like things I'll point out a couple things relative to Loris talk. It also the cautious and this is sort of a very, very short version of a full day workshop. There's little genius and I did last year of the Association behavior analysis.

NOTE Confidence: 0.892965197563171

00:02:17.760 --> 00:02:20.160 It was called adulthood begins in preschool.

NOTE Confidence: 0.94207376241684

00:02:21.360 --> 00:02:28.180 And it really is the fact that we need to start looking at developing those skills necessary for adult competence.

NOTE Confidence: 0.938739061355591

00:02:28.800 --> 00:02:34.180 Much earlier than we are, and I'll talk about that because if you continue to wait to 16.

NOTE Confidence: 0.905897676944733

00:02:35.200 --> 00:02:57.990 We have a bit of a problem and we get the results that we're seeing now. Also, Jesse know my school tends to focus on individuals who today would get a diagnosis of autism 2 or 3 individuals with some cognitive challenges. The majority of my students have some significant behavior challenges.

NOTE Confidence: 0.90329921245575

00:02:58.640 --> 00:03:03.440 And my most recent student the district gave me a 3:00 to 1:00.

NOTE Confidence: 0.91540652513504

00:03:04.000 --> 00:03:04.900 To work with him.

NOTE Confidence: 0.85983669757843

00:03:05.700 --> 00:03:15.960 Which I'm quite sure we'll be able to fade but I couldn't resist a challenge as I told my staff. That's about a life and if we don't do it who will.

NOTE Confidence: 0.849484205245972

00:03:16.580 --> 00:03:33.520 So it's a lot of bragging point, 'cause we might fail, but it's that's how I see this job. The other thing is I get much of my life, philosophy from pop culture, which just tells you not really very deep at all.

NOTE Confidence: 0.846125781536102

00:03:36.360 --> 00:03:37.750 But I'm kind of a geek.

NOTE Confidence: 0.889538705348969

00:03:38.710 --> 00:03:46.200 And if you go back into the 70s. You might know Robert Crumb, who had some underground comics called zap comics.

NOTE Confidence: 0.909593522548676

00:03:46.770 --> 00:03:51.140 An exact comments, he had 2 drug dealing brothers called the freak brothers.

NOTE Confidence: 0.86170881986618

00:03:52.100 --> 00:03:58.820 And their mother was drugs will get you through times of no money better than money will get you through times of no drugs.

NOTE Confidence: 0.853957295417786

00:03:59.830 --> 00:04:24.340 And what I do and let Laura does, I say adaptive behavior will get you through talks with no academic skills better than academic skills will get you 3 times and no doubt to behavior because every single one of you has fake your way through some situation about what you knew nothing but even if you had that information. If you didn't have the skills to get into that conversation to participate are useless.

NOTE Confidence: 0.835111975669861

00:04:25.070 --> 00:04:31.200 So it is the core of really what we're looking at boobs.

NOTE Confidence: 0.761872529983521

00:04:33.980 --> 00:04:40.290 How do I do this?

NOTE Confidence: 0.742674291133881

00:04:41.440 --> 00:04:48.150 There we go.

NOTE Confidence: 0.885226011276245

00:04:50.520 --> 00:04:51.970 Not change it on the screen.

NOTE Confidence: 0.586510181427002

00:05:01.560 --> 00:05:02.870 You haven't.

NOTE Confidence: 0.819494009017944

00:05:03.710 --> 00:05:07.160 Windows 10 Wizards here.

NOTE Confidence: 0.776806831359863

00:05:07.750 --> 00:05:13.700 So same situation that we've seen this.

NOTE Confidence: 0.602613806724548

00:05:14.370 --> 00:05:22.440 When is?

NOTE Confidence: 0.684339821338654

00:05:24.590 --> 00:05:29.480 Norway OK fingers crossed.

NOTE Confidence: 0.658385157585144

00:05:30.860 --> 00:05:31.580 OK.

NOTE Confidence: 0.841989636421204

00:05:33.570 --> 00:05:38.210 Can you see the changes no wait wait wait? I'm gonna go into the nose?

NOTE Confidence: 0.807654201984406

00:05:42.900 --> 00:05:50.450 OK thanks.

NOTE Confidence: 0.240879595279694

00:05:51.190 --> 00:05:53.670 OK.

NOTE Confidence: 0.693936824798584

00:05:54.550 --> 00:05:57.260 Just there we go.

NOTE Confidence: 0.630365014076233

00:05:59.880 --> 00:06:04.480 Now usually I know, but

NOTE Confidence: 0.833219707012177

00:06:04.980 --> 00:06:26.430 My own disclaimers organization with his research. I've been involved with them. Since the beginning. We fund intervention research founded by a bunch of parents? Who are well tended please come out. I was looking at bio medical ideological issues, they said. My kids 20. It's not going to help them sell their sound with this group additional space in juvenile but none of that has anything to do with.

NOTE Confidence: 0.857625365257263

00:06:28.620 --> 00:06:33.200 I said, I did this talk with Angela but here's what I mean.

NOTE Confidence: 0.930026233196259

00:06:35.440 --> 00:06:42.940 About reverse engineering, we started a process about 4 years ago, when we started at age 12.

NOTE Confidence: 0.896195828914642

00:06:44.190 --> 00:06:47.700 And we sat down with Patterson said. Where do you see your son or daughter in 5 years?

NOTE Confidence: 0.776717007160187

00:06:48.440 --> 00:06:49.460 And think big.

NOTE Confidence: 0.885636031627655

00:06:50.270 --> 00:06:57.230 Give me a vision that when your iep doesn't help me anymore. 'cause it supposed to be achievable goals. I don't need achievable goals.

NOTE Confidence: 0.897035598754883

00:06:57.990 --> 00:07:02.950 I need goals that are slightly outside my grasp in order to do this well.

NOTE Confidence: 0.930420696735382

00:07:03.720 --> 00:07:06.670 Today we now do their starting at age 8.

NOTE Confidence: 0.821007490158081

00:07:07.200 --> 00:07:13.860 But it ain't we don't do 5 year goals. We do 3 recalls. We sit there and say he's 8. Where is he at 11?

NOTE Confidence: 0.918879806995392

00:07:15.190 --> 00:07:28.770 Tell me what you see in across multiple domains across family living skills about community activity about socialization about friendship and we do a whole plan based upon that then informs our IP.

NOTE Confidence: 0.930623829364777

00:07:29.570 --> 00:07:31.630 But this is one students.

NOTE Confidence: 0.869937241077423

00:07:32.960 --> 00:07:56.660 Opening statement in 5 years. Time spent 20 years old, and will be ready as if he's transitioned into live on his own this includes independent self wakening showering dressing toileting toothbrushing laundry cooking. Another general life skills. However, play follow schedule activities for 8:00 consecutive hours. Spencer will demonstrate personal responsibility related containers were immediately purchasing correct size clothes, keeping inventory for food shopping, etc.

NOTE Confidence: 0.900454699993134

00:07:57.360 --> 00:08:02.670 In terms of the community, Spence will be able to shop for himself, including meals and other necessities.

NOTE Confidence: 0.867469072341919

00:08:03.280 --> 00:08:26.730 And preferences they'll be able to independent navigate increasingly greater distances to participate in your living expenses will be able to distinguish good versus bad touch or discriminating different relationship roles. Mom versus friend versus Stan Fischer Stranger. Maybe is a smart phone to make receive calls and text contact for help describes location to another person or use the same location function and when appropriate kill some time playing a game.

NOTE Confidence: 0.858588933944702

00:08:27.590 --> 00:08:52.510 Spencer will be in turning a job requiring attention to detail. We just at assembly motherboards can think of anything else at the time help you have to work for 90 minutes independently and check us completed work for accuracy will respond to directions from supervisors and socially interact with our degree program with coworkers will make lunch for work or purchase lunch at work can be able to initiate independent choices with regard to leisure, which may include team, bowling going to arcade playing mini golf.

NOTE Confidence: 0.891583144664764

00:08:53.070 --> 00:08:54.490 Or hanging at the mall.

NOTE Confidence: 0.924573302268982

00:08:56.130 --> 00:08:58.440 You see young men were significant challenges.

NOTE Confidence: 0.847056984901428

00:08:59.700 --> 00:09:02.210 Dismiss tested IQ is some around 30.

NOTE Confidence: 0.853305459022522

00:09:03.060 --> 00:09:06.410 I don't buy the IQ score for this group.

NOTE Confidence: 0.91975873708725

00:09:06.930 --> 00:09:08.490 Because it doesn't tell me anything.

NOTE Confidence: 0.897693693637848

00:09:09.490 --> 00:09:12.430 It tells me this is the worst that can do one of the worst possible conditions.

NOTE Confidence: 0.928224265575409

00:09:13.130 --> 00:09:14.640 That's kind of what it tells me.

NOTE Confidence: 0.932130634784698

00:09:16.310 --> 00:09:18.190 But this tells me where I need to go.

NOTE Confidence: 0.94571316242218

00:09:18.850 --> 00:09:22.690 And although I don't know if I'll be able to do this.

NOTE Confidence: 0.926948845386505

00:09:25.230 --> 00:09:28.230 If I don't try he definitely won't do it.

NOTE Confidence: 0.900834619998932

00:09:29.220 --> 00:09:39.850 That's the problem. I think we often say, well, we don't know how to do. We can't do that? He can't do that one of my larger Flagstaff that they ever say? Well, he can't do that. I say you don't get to say that he gets to say that.

NOTE Confidence: 0.93536388874054

00:09:40.640 --> 00:09:42.570 Until he gets a chance to do it.

NOTE Confidence: 0.934832453727722

00:09:43.210 --> 00:09:50.440 We don't know 'cause I know so many individuals who can actually do things that we never thought they could with that.

NOTE Confidence: 0.936861455440521

00:09:51.580 --> 00:09:53.710 One of the things that I really focus on.

NOTE Confidence: 0.937644958496094

00:09:54.830 --> 00:09:57.730 Is it after 40 years of doing this?

NOTE Confidence: 0.919127345085144

00:09:58.250 --> 00:10:02.500 I started in 1980, when it was the prevalence rate is one out of 10,000.

NOTE Confidence: 0.85682201385498

00:10:04.210 --> 00:10:07.950 I'm really bored with deficits.

NOTE Confidence: 0.864506125450134

00:10:08.780 --> 00:10:17.360 Like I I really I'm just nobody ever talks. About me that way. Nobody says a Peter Gerhardt is good behavior analyst but he can't speak German.

NOTE Confidence: 0.862073242664337

00:10:18.020 --> 00:10:25.670 You know, nobody ever like says well we gotta crackle like they accept me for who I am and build upon my skills.

NOTE Confidence: 0.935203492641449

00:10:26.790 --> 00:10:36.450 And the deficits that I'll talk about today have nothing to do with the neurological underpinnings of autism. They have to do is stuff that we failed to teach.

NOTE Confidence: 0.873778760433197

00:10:37.280 --> 00:10:39.240 That we didn't prioritize so.

NOTE Confidence: 0.831896901130676

00:10:44.380 --> 00:10:49.570 Number I said, we have individuals level 2 or 3 autism.

NOTE Confidence: 0.929232954978943

00:10:50.080 --> 00:10:53.560 Our goal when they graduate employed a minimum of 20 hours a week.

NOTE Confidence: 0.870444059371948

00:10:54.310 --> 00:11:11.800 20 just an arbitrary term that number, but they want a social community outside her home contribute on regular basis family functioning have functional effective communication skills and independent independent basic self care skills can self manage their own behavior across multiple environments and have a medical reasonable transition plan.

NOTE Confidence: 0.941903531551361

00:11:12.870 --> 00:11:15.200 Awesome but I have no idea how I'm going to do that.

NOTE Confidence: 0.930298030376434

00:11:17.200 --> 00:11:20.530 I have 240 days a year 6 hour days.

NOTE Confidence: 0.864664733409882

00:11:22.150 --> 00:11:24.250 How I'm going to do that there was by partnering?

NOTE Confidence: 0.890048444271088

00:11:24.860 --> 00:11:30.030 By partnering with parents by partnering with the community by other resources in the community.

NOTE Confidence: 0.911497592926025

00:11:30.690 --> 00:11:37.380 One of the things I do know that I think is a strength of mind today is that the 40 years of doing this, I know what I don't know.

NOTE Confidence: 0.909826636314392

00:11:38.340 --> 00:11:43.680 So I'm very comfortable, reaching out to get assistance if there are things that I do not know.

NOTE Confidence: 0.816077649593353

00:11:44.300 --> 00:11:50.500 I'm Laura talked about Mike Chapman and support employment and the question about job coaches.

NOTE Confidence: 0.808267533779144

00:11:51.740 --> 00:11:53.270 Job coaching is a tough job.

NOTE Confidence: 0.940887987613678

00:11:54.730 --> 00:11:56.100 But you know it's really hard.

NOTE Confidence: 0.914773046970367

00:11:57.230 --> 00:12:00.310 The fact that nobody goes to college to work with adults.

NOTE Confidence: 0.80899453163147

00:12:01.950 --> 00:12:12.600 If you want to work with little kids. You gotta get your teaching certificate to be CPA. You gotta be in OT out of the license. Key you got to talk with adults at least in Jersey, you know by criteria is the higher.

NOTE Confidence: 0.911617338657379

00:12:13.880 --> 00:12:18.820 Drivers license.

NOTE Confidence: 0.933643043041229

00:12:19.440 --> 00:12:20.770 And a criminal background check.

NOTE Confidence: 0.910089790821075

00:12:22.270 --> 00:12:30.010 Guess what your life is supposed to get more interesting more enjoyable more engaging more difficult more risky work challenging more fun.

NOTE Confidence: 0.896640658378601

00:12:31.870 --> 00:12:39.940 We're bringing people with the least raining now. I'm not knocking at all. Adult services staff 'cause. There are some great people out there and I've worked in adult services for a very long time.

NOTE Confidence: 0.842169165611267

00:12:41.390 --> 00:12:45.550 But nobody gets into that field in college, I said, I wanted one daughter.

NOTE Confidence: 0.899819791316986

00:12:46.720 --> 00:12:48.820 They sort of wandered into it somehow.

NOTE Confidence: 0.941340923309326

00:12:49.840 --> 00:12:55.070 And that's a problem for us 'cause we have professionalized the field of services for adults with autism.

NOTE Confidence: 0.829958856105804

00:12:56.760 --> 00:13:10.060 You're at somewhere and someone says So what do you do for living using your job coach and they're like oh so that's kind of those and things is everything you're looking to ask right is that it's like. No, it's like we don't even know what job titles.

NOTE Confidence: 0.830162167549133

00:13:10.590 --> 00:13:11.880 I do point out.

NOTE Confidence: 0.86616724729538

00:13:12.700 --> 00:13:26.500 American behavior analyst so I'm not going to go over. All this, but I don't get into other theoretical. Yeah, we also see him. I'm looking at simple things I will talk about some positive reinforcement. I think is the most complicated thing we try and M.

NOTE Confidence: 0.873806953430176

00:13:27.020 --> 00:13:31.240 And the sponsor for help difficult in this task relative to the payoff for this task.

NOTE Confidence: 0.930995881557465

00:13:32.530 --> 00:13:36.530 I love watching reruns of The Big Bang theory when I get home.

NOTE Confidence: 0.929010391235352

00:13:38.360 --> 00:13:45.760 I have a tough job when I get home. I'm tired. I want to be entertained for 30 or 60 minutes depending? What channel am on.

NOTE Confidence: 0.890320897102356

00:13:46.870 --> 00:13:52.210 Somebody could say oh that's reinforcing Peter likes to do that. Let's say he can do that, after he mows the lawn.

NOTE Confidence: 0.919137954711914

00:13:52.870 --> 00:13:55.070 Do you think I would know the law?

NOTE Confidence: 0.908312976360321

00:13:56.590 --> 00:14:01.690 Because that response efforts, too high for the reinforces that you're think you're going to give me.

NOTE Confidence: 0.862994074821472

00:14:02.720 --> 00:14:07.300 But then we say we don't want to the one that's like. No, it doesn't work like that at all, so.

NOTE Confidence: 0.874801337718964

00:14:09.150 --> 00:14:13.310 There's the problem this is how we can understand transition, and we just accepted it.

NOTE Confidence: 0.857793688774109

00:14:14.880 --> 00:14:28.720 So we have very little follow-up data out of the public school systems. 'cause once kids are out of the systems. They're gone. The only data. We have teachers of public school system. But in other states. We have public public school theater.

NOTE Confidence: 0.901680052280426

00:14:29.290 --> 00:14:35.240 And that's really because we're not taught to do this and we talked at 16.

NOTE Confidence: 0.783341884613037

00:14:35.800 --> 00:14:38.410 Is the age maybe 14 under I DEA?

NOTE Confidence: 0.948078155517578

00:14:40.550 --> 00:14:43.370 That's too late to think about these things.

NOTE Confidence: 0.700803101062775

00:14:43.880 --> 00:14:46.270 As Laura Point are don't outcomes.

NOTE Confidence: 0.0836067944765091

00:14:47.040 --> 00:14:47.560 At.

NOTE Confidence: 0.938361585140228

00:14:48.180 --> 00:14:49.830 They're not really worth bragging about.

NOTE Confidence: 0.943885862827301

00:14:51.130 --> 00:14:56.970 Especially when you consider the amount of money that we spend on education.

NOTE Confidence: 0.877581894397736

00:14:58.740 --> 00:15:03.410 I work in New Jersey my school is a fairly high tuition wait everyone school.

NOTE Confidence: 0.905427753925323

00:15:04.260 --> 00:15:10.690 If someone enters my school work 3:00 and leaves at twenty one that's 1.8 million dollars.

NOTE Confidence: 0.872848808765411

00:15:11.730 --> 00:15:18.720 I damn well better come up with better outcomes than that person who's in the public school program for 1/3 of that.

NOTE Confidence: 0.807066977024078

00:15:19.640 --> 00:15:22.910 So, but complicating this.

NOTE Confidence: 0.777138531208038

00:15:24.320 --> 00:15:26.750 Again is Laura mentioned we don't know about adult.

NOTE Confidence: 0.91907411813736

00:15:28.300 --> 00:15:37.820 Call Shatika to Drexel 2012 literature review all the research on adults with autism ages 18 and over published between 2000 and 2010.

NOTE Confidence: 0.90223640203476

00:15:38.610 --> 00:15:46.300 They concluded that the evidence base for services for adults with autism is underdeveloped and can be considered a field inquiry that's relatively uninformed.

NOTE Confidence: 0.903961002826691

00:15:47.340 --> 00:15:52.590 Now there were pockets of brilliance around the country during the good stuff with adults.

NOTE Confidence: 0.89078688621521

00:15:53.230 --> 00:15:59.340 In residential services and employment services out there, they're just not writing about Ish.

NOTE Confidence: 0.911501228809357

00:16:00.130 --> 00:16:05.130 They're not publishing. I know some people who do it who don't want to do that. 'cause they don't want more people to come to them.

NOTE Confidence: 0.909721732139587

00:16:05.880 --> 00:16:08.380 Because they're already kind of overburdened and what they're doing.

NOTE Confidence: 0.916545152664185

00:16:09.510 --> 00:16:11.730 But that's what the system reinforces.

NOTE Confidence: 0.921804487705231

00:16:12.250 --> 00:16:17.620 Is that you don't talk about it so there there? Is there are people doing really great stuff out there?

NOTE Confidence: 0.914785742759705

00:16:19.880 --> 00:16:23.030 Play my most important epiphany over the last 38 years.

NOTE Confidence: 0.871016204357147

00:16:23.940 --> 00:16:29.410 Is that if you want to look at adults? You basically don't get to be a specialist anymore?

NOTE Confidence: 0.743966698646545

00:16:30.350 --> 00:16:41.200 Identifiers behavior analyst sounds like it's all about gender identifies the behavior and bathroom and I'm fine.

NOTE Confidence: 0.751917898654938

00:16:42.750 --> 00:16:52.230 Little kids you got to be the specialist you. Give me a speech path. You could be the OT you be the CBA. You could be the special education teacher and kids.

NOTE Confidence: 0.912315547466278

00:16:52.970 --> 00:16:55.160 If I'm going to work with older individuals, though.

NOTE Confidence: 0.875368177890778

00:16:56.400 --> 00:17:06.970 I need a good working knowledge of ABA Positiva Sport Government Services and resources mental health concerns medication side effects. Sexuality medical care. I know more about medical care than any adult male should.

NOTE Confidence: 0.888208985328674

00:17:08.930 --> 00:17:15.670 Job development job coaching community based instruction generalize systems of communication staff training community training and that's just the start.

NOTE Confidence: 0.898379743099213

00:17:17.200 --> 00:17:20.300 I don't get to just focus on one part of a person's life.

NOTE Confidence: 0.917801976203918

00:17:21.020 --> 00:17:23.060 I have to focus on a life.

NOTE Confidence: 0.858258306980133

00:17:25.200 --> 00:17:41.760 And what this means is it does take a village right. But I think the racing with autism, it takes that village plus two small towns or midsize city of chapter. The Hells Angels 3 communes. An international coalition on call medical team seven. Lawyers for government officials, a fleet of vehicles and some alcohol.

NOTE Confidence: 0.845573723316193

00:17:42.280 --> 00:17:44.980 In order to do this.

NOTE Confidence: 0.889853596687317

00:17:45.600 --> 00:17:51.980 And as I mentioned earlier a lot of parents. I work with their kind of tired of advocating by their time it's twenty one and then I have to start all over again.

NOTE Confidence: 0.908488810062408

00:17:53.520 --> 00:17:58.910 You know they've been made into a new system, and also they have to learn all new people and all new rules.

NOTE Confidence: 0.929904162883759

00:18:00.120 --> 00:18:01.800 And that really kind of sucks.

NOTE Confidence: 0.937272846698761

00:18:02.420 --> 00:18:03.830 There's no other way to put it.

NOTE Confidence: 0.898439943790436

00:18:04.640 --> 00:18:07.250 But my point is no one could do this on their own.

NOTE Confidence: 0.849857985973358

00:18:07.880 --> 00:18:13.330 My name is the epic schools, Educational Partnership for clues for for educating children. Yeah.

NOTE Confidence: 0.738467872142792

00:18:14.020 --> 00:18:18.490 For something the structure children, I should know that right.

NOTE Confidence: 0.894648551940918

00:18:20.710 --> 00:18:23.960 But it has to be a partnership. I know my role in this or my role is temporary.

NOTE Confidence: 0.942681849002838

00:18:24.880 --> 00:18:26.780 I am not going to be there for the rest of his life.

NOTE Confidence: 0.807213187217712

00:18:27.540 --> 00:18:28.940 Or her life, but who is.

NOTE Confidence: 0.399150818586349

00:18:30.040 --> 00:18:30.720 Parent.

NOTE Confidence: 0.910798788070679

00:18:31.820 --> 00:18:40.170 So I have to work with the parents after incredibly cooperative and really partner with people to make sure that this happens and a big part of that.

NOTE Confidence: 0.897370219230652

00:18:41.520 --> 00:18:43.370 As I have to understand context.

NOTE Confidence: 0.882645606994629

00:18:44.320 --> 00:18:47.100 Now do you have any behavior analyst here today?

NOTE Confidence: 0.829048991203308

00:18:48.090 --> 00:18:51.900 A couple of you cool OK do you know Gina Green is?

NOTE Confidence: 0.740147829055786

00:18:52.910 --> 00:19:03.990 Yes, Jenna Green is the the end of its social pressure. Analysts been around. It used to be a New England Center. I was talking to Gina one time and she said.

NOTE Confidence: 0.844276607036591

00:19:04.560 --> 00:19:08.590 When done correctly there isn't a field of intervention that's more person centered applied behavior analysis.

NOTE Confidence: 0.927005589008331

00:19:09.730 --> 00:19:11.920 Think I need to know who this person is and what they want.

NOTE Confidence: 0.888806939125061

00:19:12.490 --> 00:19:23.630 And where they want to go and how they want to get there, you know, I need to sort of follow their lead. I can teach them a lot of stuff that that they need to know that they don't wanna know when it comes to actually changing a life.

NOTE Confidence: 0.906592905521393

00:19:25.250 --> 00:19:32.920 I really have to figure out what they do, and we're talking about employment. We look a lot at job match? What is about this job that this person would like?

NOTE Confidence: 0.91156405210495

00:19:34.340 --> 00:19:37.350 And not just the task itself that's the smallest part actually.

NOTE Confidence: 0.848978579044342

00:19:37.920 --> 00:19:39.420 Now it's more important.

NOTE Confidence: 0.837596356868744

00:19:40.240 --> 00:19:52.180 Is that they work in a big room or a small room to work with music on music off for a lot of people walking around a lot of people walk around do they get to stare deputy they get to sit down? Do they will get to walk around. While they work. The job task is the easiest part.

NOTE Confidence: 0.901202380657196

00:19:53.500 --> 00:19:57.240 All of you here if I had multiple jobs in your life doing relatively the same thing.

NOTE Confidence: 0.85285884141922

00:19:58.170 --> 00:20:01.580 But you change me for more money or you don't like people, you work with or you didn't like.

NOTE Confidence: 0.91968834400177

00:20:02.260 --> 00:20:05.580 That's what makes a job more than just a job.

NOTE Confidence: 0.905145227909088

00:20:06.450 --> 00:20:07.780 And that's what we want to look at.

NOTE Confidence: 0.909147441387177

00:20:08.350 --> 00:20:11.490 But why context is important.

NOTE Confidence: 0.865185081958771

00:20:12.970 --> 00:20:25.090 As we talked about kids with autism don't generalize well right people don't generalize well by the way their kids with autism. They have more challenges interlock system than their typical peers.

NOTE Confidence: 0.887277781963348

00:20:26.330 --> 00:20:36.540 Well, I learned back in 1980s. Generalization is concerned to teach with behavior is most likely to be displayed. We learned along time ago. Stop teaching purchasing purchasing at the fake grocery store in the classroom.

NOTE Confidence: 0.881111800670624

00:20:38.130 --> 00:20:48.820 You know back when I started there were schools that would make school buses out of cardboard to teach kids how to ride the school bus think that worked.

NOTE Confidence: 0.930073380470276

00:20:49.790 --> 00:20:54.740 No if you want to teach the scale teach the skill where it's supposed to be displayed.

NOTE Confidence: 0.899600446224213

00:20:55.310 --> 00:21:00.540 Because everything occurs in context, but one of the real problems is.

NOTE Confidence: 0.922406792640686

00:21:01.550 --> 00:21:04.020 Much of our research is done at a context.

NOTE Confidence: 0.902574896812439

00:21:05.210 --> 00:21:08.580 Lessons like intervention research, it's not done in a real world setting.

NOTE Confidence: 0.862492561340332

00:21:09.220 --> 00:21:10.910 And I did a literature review.

NOTE Confidence: 0.885460019111633

00:21:12.710 --> 00:21:19.920 On community based intervention an assessment and challenging behavior with people that if I want to see what was out there.

NOTE Confidence: 0.851035296916962

00:21:21.610 --> 00:21:23.570 Not surprisingly, there's nothing.

NOTE Confidence: 0.850429594516754

00:21:24.280 --> 00:21:29.180 It is a matter fact in the literature community based means regular classroom.

NOTE Confidence: 0.93919974565506

00:21:30.650 --> 00:21:33.270 So it's still with any structured environment.

NOTE Confidence: 0.902855157852173

00:21:33.840 --> 00:21:45.510 It is not at the supermarket is not, outside so we don't really very little about how to support people in less controlled invite for really good at supporting people in controlled environments.

NOTE Confidence: 0.93306565284729

00:21:46.790 --> 00:21:50.870 What are my basic principles at the school is that we should be successful in our classrooms?

NOTE Confidence: 0.845404744148254

00:21:51.820 --> 00:21:58.830 We're really smart well funded were 1:00 to 1:00. We control the variables. We say what you work on how long you work on it, what your enforcement schedule is.

NOTE Confidence: 0.87714546918869

00:21:59.430 --> 00:22:03.140 We play music on music off lights on lights off where is like we control everything?

NOTE Confidence: 0.888813555240631

00:22:04.390 --> 00:22:09.130 We should be successful, the only real measure anymore is how well this kid does outside the classroom.

NOTE Confidence: 0.903519630432129

00:22:10.390 --> 00:22:12.430 Am I doing anything else is just a waste of time.

NOTE Confidence: 0.794303774833679

00:22:13.880 --> 00:22:16.580 Because I don't care to do this going to class merchant home.

NOTE Confidence: 0.897748529911041

00:22:17.500 --> 00:22:18.600 I haven't done much of anything.

NOTE Confidence: 0.834186673164368

00:22:24.120 --> 00:22:55.360 I don't talk about that which we talk about Generalization Donburi Grand Old men in the field learning. One aspect of anything never means you know the rest of it doing something skillfully now never means that you will always do it well, resisting one temptation consistently never means that you would have character strength and discipline. Thus, it's not the learner who was dull learning or disabled or amateur because all learns are like in this regard no one learns a generalized lesson.

NOTE Confidence: 0.862517595291138

00:22:55.360 --> 00:22:57.290 Unless a generalized lesson is taught.

NOTE Confidence: 0.931962013244629

00:22:59.120 --> 00:23:00.600 If I was the king of the world.

NOTE Confidence: 0.879249751567841

00:23:01.130 --> 00:23:03.440 Which is what my lifetime goals it's on my bucket list?

NOTE Confidence: 0.898861527442932

00:23:05.830 --> 00:23:07.430 I would standardize 2 things.

NOTE Confidence: 0.926939725875854

00:23:08.720 --> 00:23:10.230 Public bathrooms.

NOTE Confidence: 0.847362637519836

00:23:10.760 --> 00:23:18.580 I would make all the same 'cause I'm really sick and tired put my hands under the faucet and not knowing how to turn on me realize I gotta press the button to turn it on.

NOTE Confidence: 0.782417297363281

00:23:19.160 --> 00:23:26.130 And microwave every time my students how to use that freaking microwave.

NOTE Confidence: 0.887893497943878

00:23:27.330 --> 00:23:30.380 I don't have to teach him how to use a new refrigerator. They know how to use a neural surgeon.

NOTE Confidence: 0.881429314613342

00:23:31.540 --> 00:23:40.560 The every microwave that's a generalization challenge I can sort of figure it out. 'cause I could read the buttons or not, but, for my students.

NOTE Confidence: 0.867351472377777

00:23:41.350 --> 00:23:43.660 Unless I work on generation that becomes a problem.

NOTE Confidence: 0.878598690032959

00:23:47.820 --> 00:23:57.410 But one of the problems is 2016 study, a meta analysis looking at generalization maintenance and functional living skills teaching functional living skills to individuals ASD.

NOTE Confidence: 0.906955003738403

00:23:58.470 --> 00:24:01.380 43% used training hope.

NOTE Confidence: 0.779539942741394

00:24:02.230 --> 00:24:08.140 Esther generalization striped OK what's more interesting.

NOTE Confidence: 0.885737776756287

00:24:09.220 --> 00:24:15.520 Yeah, actually it's sad isn't only 9 of 30 studies focus on teaching functional living skills were taught in a natural environment.

NOTE Confidence: 0.838922202587128

00:24:17.750 --> 00:24:19.880 How do you consider the functional living scale then?

NOTE Confidence: 0.911481916904449

00:24:21.030 --> 00:24:25.520 I'm kind of a bug on language in our field sometimes.

NOTE Confidence: 0.827681303024292

00:24:26.190 --> 00:24:29.300 I I my staff are not allowed to say job placement.

NOTE Confidence: 0.883523046970367

00:24:30.040 --> 00:24:32.120 I said, I was replaced in my life.

NOTE Confidence: 0.865295946598053

00:24:32.790 --> 00:24:36.260 They can't say job site and less around construction work.

NOTE Confidence: 0.752442300319672

00:24:37.010 --> 00:24:39.260 Yeah, it's a job see the job is not a job.

NOTE Confidence: 0.817569315433502

00:24:39.900 --> 00:24:43.250 Like that thing I stopped using very functional.

NOTE Confidence: 0.760992765426636

00:24:43.970 --> 00:24:45.450 Under now called applied.

NOTE Confidence: 0.920001745223999

00:24:46.830 --> 00:24:52.240 Because reading can be a really functional really good skill if you can apply it.

NOTE Confidence: 0.909947156906128

00:24:53.320 --> 00:24:55.340 I have taught a lot of kids how to read.

NOTE Confidence: 0.936573386192322

00:24:56.050 --> 00:24:58.590 Very few kids to use it out in the real world.

NOTE Confidence: 0.855804026126862

00:25:00.200 --> 00:25:03.100 So is the the functional door applied.

NOTE Confidence: 0.888538062572479

00:25:04.230 --> 00:25:05.290 And it was a waste of time.

NOTE Confidence: 0.90286773443222

00:25:06.530 --> 00:25:08.340 Unless I can make that leap.

NOTE Confidence: 0.889779329299927

00:25:10.720 --> 00:25:16.040 Excited to talk about positive reinforcement because it's so important, even into adulthood.

NOTE Confidence: 0.860352396965027

00:25:17.010 --> 00:25:21.580 That we look at this and it governs earlier Skinner didn't work with kids with autism.

NOTE Confidence: 0.925644814968109

00:25:22.150 --> 00:25:26.700 OK, like a lovely research wasn't done with people with disabilities.

NOTE Confidence: 0.937507152557373

00:25:27.460 --> 00:25:30.190 It is a large body of research.

NOTE Confidence: 0.955395340919495

00:25:31.670 --> 00:25:34.270 But I think the best thing, that I bought for my school.

NOTE Confidence: 0.9034304022789

00:25:35.730 --> 00:25:37.510 That vending machine at the end.

NOTE Confidence: 0.868296682834625

00:25:38.620 --> 00:25:45.580 You wanna do a nice preference assessment by yourself a vending machine like that. Now, my students work for money actual money?

NOTE Confidence: 0.901043891906738

00:25:46.210 --> 00:25:58.580 And then go and buy stuff out of the vending machine, or really fascinating those kids, who had a whole lot of difficulty with letter and number of unification can do. Y2 really well to get the Swedish fish right away.

NOTE Confidence: 0.8230140209198

00:25:59.230 --> 00:26:05.360 And some things cost more and some things cost less so we had a whole be able economy going.

NOTE Confidence: 0.896276235580444

00:26:06.040 --> 00:26:13.720 Based on what this is, but it's their choice. It's under completely under their control, but they get didn't get something they don't want.

NOTE Confidence: 0.875849485397339

00:26:15.310 --> 00:26:17.190 That's how you guys reinforce yourself.

NOTE Confidence: 0.819669961929321

00:26:18.450 --> 00:26:21.660 You say after I write that report I'm going to glass of wine?

NOTE Confidence: 0.886078894138336

00:26:23.040 --> 00:26:25.420 You may not see this reinforcement, but that's how you do it.

NOTE Confidence: 0.802118957042694

00:26:29.630 --> 00:26:39.880 Really sort of I don't sin work with older individuals do not hand deliver the reinforcer. I could ever. It is, don't. You said, like token boards, I get rid of all your token boards.

NOTE Confidence: 0.824585020542145

00:26:40.410 --> 00:26:50.470 Likely abandoned them along time ago, do not less absolute necessary is a timer anything. You want to use a smart phone that has a program message on it.

NOTE Confidence: 0.0906010344624519

00:26:51.040 --> 00:26:51.810 Um.

NOTE Confidence: 0.834352374076843

00:26:52.310 --> 00:26:57.090 Do I do not a behavior analyst here like we hate verbal prompts right?

NOTE Confidence: 0.705780208110809

00:26:57.840 --> 00:27:01.860 We don't like verbal promise supposed to not use verbal prompts verbal promise. I suppose be hard to fade.

NOTE Confidence: 0.884294986724854

00:27:02.940 --> 00:27:05.820 In the community everything is done with reference.

NOTE Confidence: 0.843800604343414

00:27:06.740 --> 00:27:13.710 If not believing that are at the grocery store and that person is blocking me out with their cart gesturally prompt them to move and see what happens.

NOTE Confidence: 0.597269833087921

00:27:16.050 --> 00:27:18.490 Physically.

NOTE Confidence: 0.852206110954285

00:27:20.320 --> 00:27:21.650 But say excuse Maine.

NOTE Confidence: 0.859791398048401

00:27:22.250 --> 00:27:23.640 Which is a verbal prompt?

NOTE Confidence: 0.900832176208496

00:27:25.140 --> 00:27:31.240 They move plus I don't want anybody else, modeling that they can touch my students are my adults.

NOTE Confidence: 0.912401437759399

00:27:32.920 --> 00:27:36.060 So that's why I use verbal in the community.

NOTE Confidence: 0.859419286251068

00:27:36.630 --> 00:27:43.920 And really the last thing is like don't stop thinking about how to do this better wonder. Things I'd love. It hate about my career, so far.

NOTE Confidence: 0.880494832992554

00:27:44.630 --> 00:27:51.130 Is I get to look? How far we've come and I get to look at all this and I hate the fact I put all this stupid stuff, I've done.

NOTE Confidence: 0.872964560985565

00:27:53.160 --> 00:27:57.340 At one point I taught sex adults classical autism.

NOTE Confidence: 0.901368856430054

00:27:57.910 --> 00:28:01.840 Kind of disabilities to make their bed using hospital corners.

NOTE Confidence: 0.837797462940216

00:28:03.160 --> 00:28:05.200 And I will go home at night and made.

NOTE Confidence: 0.814998090267181

00:28:06.150 --> 00:28:20.170 Just maybe if I was going out that night and I thought I might Get Lucky pull the comforter up on like that, like that. That was the only reinforce or powerful enough for me to even do that I'm asking them.

NOTE Confidence: 0.742364466190338

00:28:21.320 --> 00:28:22.750 To do something different in my rapid.

NOTE Confidence: 0.875113487243652

00:28:26.770 --> 00:28:32.410 If you ever find yourself, saying, I tried reinforcement, but it didn't work. You didn't try reinforcement. It's not easy.

NOTE Confidence: 0.812890410423279

00:28:32.910 --> 00:28:35.860 Nothing reinforces that student something reinforces everybody.

NOTE Confidence: 0.843505561351776

00:28:36.440 --> 00:28:42.450 I don't know what happened. I just reinforce the men, hitting that's 'cause somewhere along the line became a 60s Dorito with the morning.

NOTE Confidence: 0.802243769168854

00:28:43.150 --> 00:28:57.790 And because you forgot to interspersed drinks by 8:00 and became a conditioned Punisher and the only way he could stop you from engaging repetitive annoying test of force feeding him Doritos must hate you and it worked.

NOTE Confidence: 0.784661710262299

00:28:58.440 --> 00:29:01.040 Don't have reinforce that behavior.

NOTE Confidence: 0.908599257469177

00:29:01.700 --> 00:29:04.100 I did reinforce I said good job.

NOTE Confidence: 0.645284295082092

00:29:04.950 --> 00:29:07.260 My friend joined balancer.

NOTE Confidence: 0.377067685127258

00:29:07.770 --> 00:29:09.700 At into

NOTE Confidence: 0.807263851165771

00:29:10.880 --> 00:29:18.050 She says it really want understanding complexity of reinforce with adults positive reinforcement. Adults take the statement that's a really slimming outfit.

NOTE Confidence: 0.887821018695831

00:29:19.240 --> 00:29:45.710 I'm crying now that said to you by someone like your good friend with you respect you have a good relation with you think? Why thank you. That's really nice. I'm going to wear this again. That was reinforced. But if it's said by someone who you don't like you think goes behind your back is a bit smarmy, you think are you, saying I'm fat, bitch is that what you're saying.

NOTE Confidence: 0.853255748748779

00:29:46.510 --> 00:29:55.590 And you won't wear that again. Same statement same condition. Wanna reinforce are going to Punisher. That's how complicated this is, do not think this stuff is simple.

NOTE Confidence: 0.879451930522919

00:29:56.520 --> 00:29:58.860 Don't think it's just praise don't think it's just candy.

NOTE Confidence: 0.927687227725983

00:29:59.620 --> 00:30:03.590 OK reinforcement is the most complex thing that we do.

NOTE Confidence: 0.85279393196106

00:30:05.510 --> 00:30:09.940 And I love this they give you a lot of troops while you're training you so play dumb for as long as you can.

NOTE Confidence: 0.844444751739502

00:30:10.860 --> 00:30:32.410 I cannot tell you how many students. I have worked with an shoot I and then one day realize they can tie their shoes all along. They could Tiger shoes. They just played me for cookies that's all so.

NOTE Confidence: 0.863512337207794

00:30:32.940 --> 00:30:43.020 The way positive reinforcement carried out is more important than the amount that's but I also want to talk about and this is an important very important part skill mastery? When is a skill mastered?

NOTE Confidence: 0.887427568435669

00:30:44.090 --> 00:30:50.850 Now in my field ABA we look at percents, you know, so like 80% accuracy 90% accuracy.

NOTE Confidence: 0.906027913093567

00:30:51.680 --> 00:30:54.750 Well recently I've been thinking you know in my life.

NOTE Confidence: 0.875710785388947

00:30:55.900 --> 00:31:01.910 On a good day, I maybe 80% after it like that's a good day and I get by 80%.

NOTE Confidence: 0.861332476139069

00:31:02.900 --> 00:31:07.580 I used to think I was a very good driver. I really used to think that.

NOTE Confidence: 0.886685073375702

00:31:08.320 --> 00:31:38.750 I don't know 2008 Toyota Camry that I drove for 10 years to 225 thousand miles and just this year. I traded it in for \$100 and I bought a new Toyota Rav 4 that beeps if you go over like the white line. I suck at driving now that I mention collecting data on my ability to stay in the lines like my overall percentage went down to like 78 like I am laid.

NOTE Confidence: 0.910131096839905

00:31:39.630 --> 00:31:43.640 So we hold people with autism spectrum disorders to higher standards we hold ourselves.

NOTE Confidence: 0.91024649143219

00:31:44.590 --> 00:31:49.760 And in some ways that we need to do that will get safety skills that can be a good reason.

NOTE Confidence: 0.884843826293945

00:31:50.370 --> 00:31:54.820 But for other things like will talk about we may not may not have to.

NOTE Confidence: 0.858864068984985

00:31:55.760 --> 00:32:07.330 Sometimes you need to be 100% St Crossing Safety Skills Ballin. Yearning continent continents. Medical care dressing before leaving the House juggling trained chainsaws. Whatever you want they can be at 100%.

NOTE Confidence: 0.91629546880722

00:32:08.320 --> 00:32:14.240 I still see at least once a year. Somebody gives me a proposal to teach St crossing at 90% accuracy.

NOTE Confidence: 0.797799050807953

00:32:15.420 --> 00:32:24.070 And I said that means 110 times, he gets hit and you're good with this is another 100% skills.

NOTE Confidence: 0.815213561058044

00:32:24.760 --> 00:32:38.940 Other skills need rape to be this is actually appropriate skill icy keyboarding being taught a lot is a vocational school in other words, I hate it's an employment skill or it's not the work location was only used in the disability community.

NOTE Confidence: 0.856800377368927

00:32:40.250 --> 00:32:44.300 Like it's not used outside you don't get there, somebody in place so what's your location.

NOTE Confidence: 0.700691223144531

00:32:44.960 --> 00:32:46.240 To say what your job.

NOTE Confidence: 0.89826637506485

00:32:46.810 --> 00:32:56.050 You know, so if a keyboarding that's great. But the employment standard for data entry on keyboarding is 11,600 keystrokes per hour at 99.9% accuracy.

NOTE Confidence: 0.862851321697235

00:32:57.200 --> 00:33:03.370 So if your student is doing 100 keystrokes an hour at 90% accuracy. It's not a job skill.

NOTE Confidence: 0.431710034608841

00:33:04.840 --> 00:33:05.650 OK.

NOTE Confidence: 0.871529042720795

00:33:06.450 --> 00:33:14.540 For some skills mercies the function of ability to access accepting better prompts if you've ever done complex. LEGO projects or better yet, put together IKEA furniture.

NOTE Confidence: 0.831756412982941

00:33:16.560 --> 00:33:34.430 Other skills can be inserted messages about 80% around most academic skills. Most social skills variety of loser skills. Some

skills can be considered 30% like if you get a curveball, 3 out of 10 times. You'll make it \$18,000,000 a year like you're good.

NOTE Confidence: 0.800722301006317

00:33:36.530 --> 00:33:41.040 For some skills who do look at this 900% but we also teach it and most complex by pasa.

NOTE Confidence: 0.914782166481018

00:33:41.790 --> 00:33:48.730 A technology is making our lives easier and it should be making the lives of our students and our children and our adult easier to.

NOTE Confidence: 0.895774960517883

00:33:49.300 --> 00:33:55.310 But we're not accessing this stuff I still see people be taught mopping instead of Swiffer Ring.

NOTE Confidence: 0.663997948169708

00:33:55.810 --> 00:34:01.130 Play by a damn swift nobody should have any-more.

NOTE Confidence: 0.837307095527649

00:34:01.860 --> 00:34:14.850 But this is just my little thing for laundry like it used to be retrieved laundry baskets sort laundry by color put my loan machine measure detergent software start washing machine. You don't you doing, real well real life. The change laundry basket. I don't sort laundry.

NOTE Confidence: 0.834236443042755

00:34:15.390 --> 00:34:18.770 I don't own any clothes that are going to lead.

NOTE Confidence: 0.813068866729736

00:34:19.290 --> 00:34:24.860 Well, I actually do sort laundry, but I do it by like the type of clothes so all shirts go together because.

NOTE Confidence: 0.798892974853516

00:34:25.500 --> 00:34:33.810 I don't know I'm a laundry guest. I don't know I segregate, according to function. I guess I don't know.

NOTE Confidence: 0.764638006687164

00:34:34.890 --> 00:34:48.200 So don't just alone cold put the loading machine. You don't need to measure anything to type on and I like typical kids. None of my students have ever eaten at iPod so we're good there.

NOTE Confidence: 0.899417102336884

00:34:50.170 --> 00:34:54.940 And it started the simplest fastest way you can do this.

NOTE Confidence: 0.894593596458435

00:34:56.000 --> 00:34:59.660 And once people get doing that coming back to the old ways really hard.

NOTE Confidence: 0.865481436252594

00:35:00.940 --> 00:35:06.330 Do you know I have lost all rating skills because of this thing?

NOTE Confidence: 0.925314903259277

00:35:06.980 --> 00:35:12.100 OK, if I'm ever at line in the grocery store and I realized I left my phone in my car.

NOTE Confidence: 0.839828252792358

00:35:12.670 --> 00:35:14.660 I have a little panic attack.

NOTE Confidence: 0.786501526832581

00:35:15.310 --> 00:35:46.270 'Cause that means I have nothing to do except read their frequent star. I have complete completely lost. All waiting skills. Some skills have a gender component. This is not our graphic. This is off the Internet as a Bell curve, not private and water does the rest?

NOTE Confidence: 0.811805903911591

00:35:46.880 --> 00:35:53.100 Women as a rule shower Lecter going into surgery.

NOTE Confidence: 0.888299107551575

00:35:54.020 --> 00:36:00.680 But what is the goal of showering the goal is to not smell and look presentable.

NOTE Confidence: 0.928883850574493

00:36:01.670 --> 00:36:07.810 An I don't want somebody in that shower with you. I don't want to be in that bathroom with you.

NOTE Confidence: 0.913582503795624

00:36:08.980 --> 00:36:13.570 So I can get you the 6 days out of 7 doing this first one.

NOTE Confidence: 0.849339544773102

00:36:14.110 --> 00:36:16.800 So you hairless thing you don't that's great.

NOTE Confidence: 0.9006427526474

00:36:17.780 --> 00:36:24.300 I'm not going to lose sleep over that 90% accuracy for his toes and you know why that's important.

NOTE Confidence: 0.848388731479645

00:36:25.100 --> 00:36:28.190 Because it's not just a life skill to safety skill.

NOTE Confidence: 0.894905865192413

00:36:29.320 --> 00:36:37.730 That's why 'cause that means that for the rest of his life is independent. It that no paid staff ever has to be in that bathroom again when his shower.

NOTE Confidence: 0.921131193637848

00:36:39.460 --> 00:36:41.630 And you know, we do stranger danger stuff.

NOTE Confidence: 0.778252243995667

00:36:42.230 --> 00:36:44.410 OK, throwing area.

NOTE Confidence: 0.813497483730316

00:36:44.950 --> 00:36:48.040 The perpetrator of sexual abuse is former likely some of the person knows.

NOTE Confidence: 0.937589406967163

00:36:48.680 --> 00:36:52.310 Now again 99.999% of staff are great.

NOTE Confidence: 0.927831053733826

00:36:53.410 --> 00:36:55.820 But I have to target for that .001.

NOTE Confidence: 0.908746719360352

00:36:57.360 --> 00:36:59.740 So that's why we focus on a lot of things we focus on.

NOTE Confidence: 0.90179318189621

00:37:01.050 --> 00:37:09.570 And does he look good when he comes out that's all I care does that make sense. I'm not going to spend the next 4 years, making sure.

NOTE Confidence: 0.87514317035675

00:37:10.220 --> 00:37:25.630 As I said, we hold higher standards, but there is no one master criteria program for schools across all environments. All the time defining skill nursery is like everything else. Highly individualized So what we've done and what I have like 15 minutes left.

NOTE Confidence: 0.822085678577423

00:37:26.790 --> 00:37:31.720 I'm going to zip through this 'cause I want to get to the point of this.

NOTE Confidence: 0.900251686573029

00:37:32.280 --> 00:37:34.010 We've developed a set of critical skills.

NOTE Confidence: 0.83651328086853

00:37:34.880 --> 00:37:52.190 Which are all adaptive behavior skills this is from Pat McGreevy's essential 8 make request waiting after making requests accepting removal is completing 10 consecutive task, accepting know following directions, completing daily social skills daily living skills and tailoring situations.

NOTE Confidence: 0.8814737200737

00:37:53.100 --> 00:37:55.500 We do a lot now looking at social validity.

NOTE Confidence: 0.914312124252319

00:37:56.200 --> 00:38:00.740 How valuable is this skill to the community? Are we teaching in the way that the community values?

NOTE Confidence: 0.872079730033875

00:38:01.540 --> 00:38:21.430 Really really cook this app. It worked in Manhattan for 3 years with kids on the spectrum and we would go to the grocery store 2 or 3 times a day 'cause we could we just walk down to the corner and we did surveys of customers say are we teaching the right skills or teaching skills in a right way. What are the skills we should be targeting and now we're all thinking? Well, we should get fixed and quality in line.

NOTE Confidence: 0.83543598651886

00:38:22.080 --> 00:38:28.080 That they they put their stubs neatly on the thing they don't talk to themselves. They don't get a child you have the most important skill was.

NOTE Confidence: 0.842079281806946

00:38:28.720 --> 00:38:30.750 Pay quickly for your Purchas.

NOTE Confidence: 0.936942994594574

00:38:32.300 --> 00:38:35.730 Because if you don't you're holding up everybody behind you in line.

NOTE Confidence: 0.849984288215637

00:38:37.540 --> 00:38:41.700 So we changed the whole task analysis to assume she put everything on the conveyor belt. That's when you took out your credit.

NOTE Confidence: 0.921843767166138

00:38:43.070 --> 00:38:44.490 So you can pay right away.

NOTE Confidence: 0.918477952480316

00:38:45.210 --> 00:38:47.540 We decided that New Yorkers understand autism.

NOTE Confidence: 0.839445412158966

00:38:48.170 --> 00:38:57.160 But they won't accept incompetence in New York by the way is the greatest place in the world with kids allowed him 'cause. You don't need a car and nobody even notices anything so.

NOTE Confidence: 0.831533551216125

00:39:00.680 --> 00:39:11.800 We do have our 20 questions, which are just a list of everything up. We have to do in our analysis on this still but it's like stuck in this will be acquired by student original time frame will still be useful in 3 to 5 years.

NOTE Confidence: 0.77058881521225

00:39:12.670 --> 00:39:17.490 OK, this comment lends itself is kept to be instructional intensity black.

NOTE Confidence: 0.867933452129364

00:39:19.960 --> 00:39:22.270 What we also did is we said you know what?

NOTE Confidence: 0.809679090976715

00:39:23.540 --> 00:39:29.320 If we could break this down for early intervention to adulthood, where the 10 most important skills.

NOTE Confidence: 0.782197892665863

00:39:30.020 --> 00:39:33.610 Not surprising number one is toiling but lookout it's defined.

NOTE Confidence: 0.891696572303772

00:39:34.160 --> 00:39:47.000 It is independently, leaving going to the bathroom, knocking on the door, making sure nobody is undergoing an waiting there. Polar sheet before you sit down, pulling your best. I'm going to the bathroom wipe yourself and then coming back to where you want. It's not just me taking you to the bathroom.

NOTE Confidence: 0.898216187953949

00:39:47.750 --> 00:39:49.290 And you're going to be waiting outside.

NOTE Confidence: 0.890110731124878

00:39:50.790 --> 00:39:51.980 That's the entire chain.

NOTE Confidence: 0.88932728767395

00:39:53.230 --> 00:39:59.120 And in my field in behavior analysis. We've somehow accepted that compliance with ESD is mastery.

NOTE Confidence: 0.824492692947388

00:40:00.130 --> 00:40:03.350 So if I say John do your laundry doesn't laundry we sex master.

NOTE Confidence: 0.876189529895782

00:40:04.170 --> 00:40:05.460 That's not master.

NOTE Confidence: 0.866169989109039

00:40:06.650 --> 00:40:07.680 That's prompted.

NOTE Confidence: 0.850608468055725

00:40:08.800 --> 00:40:19.300 Really being answer is that it's in the schedule that you set up and you know you have to do it or you know that actually the logic. Messrs full so you do in the laundry basket that's mastered so.

NOTE Confidence: 0.919536411762238

00:40:20.280 --> 00:40:21.550 But then we look at.

NOTE Confidence: 0.873321890830994

00:40:22.400 --> 00:40:25.210 This is an easy one looking at Preschool Elementary.

NOTE Confidence: 0.917272567749023

00:40:25.820 --> 00:40:29.680 Going into middle school and then transition getting into gender bathrooms.

NOTE Confidence: 0.90052330493927

00:40:30.510 --> 00:40:37.100 If we look at some of the research in sexuality, there seems to be more gender diversity within autism and there is in a typical population.

NOTE Confidence: 0.820045530796051

00:40:37.780 --> 00:40:42.020 So for not addressing this we're missing a big factor.

NOTE Confidence: 0.841132521629334

00:40:43.170 --> 00:40:44.410 Obviously dressing.

NOTE Confidence: 0.903275430202484

00:40:45.610 --> 00:40:49.030 We do a lot with teaching kids to pick their own clothes why.

NOTE Confidence: 0.860507130622864

00:40:50.270 --> 00:40:54.650 Can you look around? You you're all dressed the same way but your dress different and it's really important to you.

NOTE Confidence: 0.852083265781403

00:40:55.680 --> 00:40:59.990 The best way to address that I work with that also challenges mom plays out there closed form.

NOTE Confidence: 0.897431612014771

00:41:00.820 --> 00:41:03.060 And they never get to sort of pick what they want.

NOTE Confidence: 0.861669898033142

00:41:03.610 --> 00:41:18.680 So we go out to the store and we say pick out some shirts, we go to weather sizes and they pick out 2:00 or 3:00 and then we distract them and put those 2 or 3 back and bring him back and say pick up some shirts if they pick the same 3 they like those shirts.

NOTE Confidence: 0.900310337543488

00:41:20.040 --> 00:41:22.780 And we are finding that actually kids dress a little faster.

NOTE Confidence: 0.849569082260132

00:41:23.290 --> 00:41:27.900 They're putting on clothes that they like some, but again we break it down.

NOTE Confidence: 0.894671380519867

00:41:28.620 --> 00:41:31.890 Starting very early to up to shop for your clothes.

NOTE Confidence: 0.893049538135529

00:41:33.480 --> 00:41:38.330 Independent eating this will restrict your social life more than almost any other skill.

NOTE Confidence: 0.847121953964233

00:41:40.320 --> 00:41:46.290 If you put 40 in French fries in your mouth at once. If you steal French fries from somebody else. If you're up catch up. Nobody wants to sit down with your lunch.

NOTE Confidence: 0.84426474571228

00:41:47.640 --> 00:41:55.000 It is that he chill with your mouth open if you talk wait like this makes it really hard for me to get you so sick degraded at work.

NOTE Confidence: 0.923643290996552

00:41:56.560 --> 00:41:58.620 So if we start early enough again.

NOTE Confidence: 0.908458113670349

00:42:00.780 --> 00:42:04.910 We can build this skill up to the point where they really can do all these skills.

NOTE Confidence: 0.879549086093903

00:42:06.280 --> 00:42:16.960 Bathing self care this is a whole array of things. But I considered so important. That last I had a small fundraiser and raise \$28,000 just to install a teaching shower in my school.

NOTE Confidence: 0.936337351799011

00:42:18.390 --> 00:42:24.690 Because I thought it was so important for us to start teaching and by the way it's much easier to teach a seven-year-old to shower.

NOTE Confidence: 0.89965683221817

00:42:25.360 --> 00:42:27.070 Then a 16 year old to shower.

NOTE Confidence: 0.912672936916351

00:42:28.070 --> 00:42:34.960 I have seen more naked adolescent boys than anybody ever should and I'm tired of it. There's no reason.

NOTE Confidence: 0.918666660785675

00:42:35.710 --> 00:42:39.280 Plus, we're unlearning 16 years of not having to do this.

NOTE Confidence: 0.776334524154663

00:42:40.570 --> 00:42:42.540 But we started 7.

NOTE Confidence: 0.871259808540344

00:42:43.380 --> 00:42:47.490 We actually by the time you're older, you can do this so again.

NOTE Confidence: 0.861571133136749

00:42:48.100 --> 00:43:05.980 This is kind of my favorite. This is another big one. And this is something for behavior analysis. It like makes a mistake. We often say like mom will say well. I wanted to learn to set the table, we said. We have to write up a task analysis for this. Let's do the task analysis, so I never really learned to set the table.

NOTE Confidence: 0.801259279251099

00:43:06.750 --> 00:43:08.780 Uh because wait till he's 12 to do it.

NOTE Confidence: 0.795074760913849

00:43:09.470 --> 00:43:14.590 'Cause it probably there's some some genetic characteristic. That means at 12, you can set table.

NOTE Confidence: 0.788643956184387

00:43:15.740 --> 00:43:18.000 But temple kids learn to set the table how.

NOTE Confidence: 0.868469595909119

00:43:19.410 --> 00:43:24.970 By doing it by helping mom, they're not good program like there's nothing wrong with just helping initially.

NOTE Confidence: 0.936223685741425

00:43:25.670 --> 00:43:30.650 So we start to look at things like that that you're helping around the House and this.

NOTE Confidence: 0.774851143360138

00:43:31.770 --> 00:43:35.090 I got the Internet so you know it's accurate OK.

NOTE Confidence: 0.877605974674225

00:43:36.340 --> 00:43:46.740 But this is a different ages? What typical kids could do 2 before they basically help and they like to help like 47. They basically still help the less happy about helping but they do.

NOTE Confidence: 0.863662421703339

00:43:47.370 --> 00:43:54.970 ETA 10 they can make their bed, Sinclair table dusted vacuum help wash car. By 11 years old, they can do everything I'm not saying they do everything.

NOTE Confidence: 0.871882557868958

00:43:55.750 --> 00:44:01.010 But they can do everything and it's at that point that we say, Well, let's start teaching his brother has autism how to do.

NOTE Confidence: 0.868448734283447

00:44:02.410 --> 00:44:04.870 Which by definition now 11 years behind his brother?

NOTE Confidence: 0.874684393405914

00:44:06.230 --> 00:44:10.390 Like if we started early and built upon these skills, we wouldn't be in this predicament.

NOTE Confidence: 0.87435919046402

00:44:11.800 --> 00:44:12.920 Group learning.

NOTE Confidence: 0.811620593070984

00:44:13.760 --> 00:44:23.840 To acquire the skills representing a diet or triad at a rate of skill, acquisition, similar that and one on one. We want you to keep learning stuff that you sit quietly when you're working with your wine.

NOTE Confidence: 0.900689423084259

00:44:24.520 --> 00:44:27.770 We want to have acquire skills, which is the big point here.

NOTE Confidence: 0.857085108757019

00:44:28.390 --> 00:44:30.330 And again we can build an app.

NOTE Confidence: 0.888315200805664

00:44:31.120 --> 00:44:35.450 When the more complex skills were trying to start early enough is self management.

NOTE Confidence: 0.930780291557312

00:44:36.200 --> 00:44:38.080 My job is to put myself out of a job.

NOTE Confidence: 0.867009103298187

00:44:39.010 --> 00:44:44.860 Like I said, I don't want you to ever talk important. I don't want you to have like all this, you need to self manage their own behavior.

NOTE Confidence: 0.852145433425903

00:44:45.570 --> 00:44:53.970 You need to be able to say. I need a break and walk away. When it gets too tense. You need to build or user. ACS or do some other thing you need to go to self calm yourself reinforce.

NOTE Confidence: 0.93885201215744

00:44:56.170 --> 00:44:59.840 So again we're working on all of these things starting very early.

NOTE Confidence: 0.921058118343353

00:45:01.500 --> 00:45:02.520 Problem solved.

NOTE Confidence: 0.904467225074768

00:45:03.670 --> 00:45:06.540 Most of the kids that I work with historically across my life.

NOTE Confidence: 0.869025647640228

00:45:07.280 --> 00:45:12.420 Close my career have been taught that there's only one right answer to a prom.

NOTE Confidence: 0.77854973077774

00:45:12.970 --> 00:45:13.920 And we talk to Matt.

NOTE Confidence: 0.828316748142242

00:45:14.660 --> 00:45:20.730 And only one right answer get to the reinforce are and then you get the positive then you get the plus on your skill acquisition chart.

NOTE Confidence: 0.930707156658173

00:45:22.170 --> 00:45:25.690 A lot of things in life have multiple answers that are correct.

NOTE Confidence: 0.763719081878662

00:45:26.700 --> 00:45:30.400 Right you can call me. Pete didn't call me. Peter and call me doctor Karen call me Mister Gerhardt.

NOTE Confidence: 0.870777308940887

00:45:31.680 --> 00:45:33.450 You can call me when you're all correct.

NOTE Confidence: 0.958080947399139

00:45:34.550 --> 00:45:37.410 There is no single one in real life.

NOTE Confidence: 0.871950328350067

00:45:38.060 --> 00:45:43.190 But what happens is we see this sort of learned helplessness phenomenon that if they don't have the one answer, they do hug.

NOTE Confidence: 0.785993218421936

00:45:44.060 --> 00:45:45.270 Stop arrest for help.

NOTE Confidence: 0.869149148464203

00:45:45.790 --> 00:45:47.810 And we teach them self and that's really important.

NOTE Confidence: 0.895527899265289

00:45:48.650 --> 00:45:53.120 But now they've learned that if I ask for help all the time I don't have to do the really hard stuff.

NOTE Confidence: 0.880967497825623

00:45:54.230 --> 00:45:55.890 So we don't see persistence developing.

NOTE Confidence: 0.88755077123642

00:45:56.980 --> 00:46:03.910 So we have to understand what they can do, but they can't do what they really need help doing and build upon that as they start to get older.

NOTE Confidence: 0.830385863780975

00:46:06.760 --> 00:46:09.540 Or one of our big goals right now is.

NOTE Confidence: 0.82980489730835

00:46:10.080 --> 00:46:12.900 Health care transition.

NOTE Confidence: 0.91857373714447

00:46:13.490 --> 00:46:22.390 The research some of the research indicates majority of adults with autism get at least some of their healthcare from emergency rooms.

NOTE Confidence: 0.840419590473175

00:46:22.990 --> 00:46:28.770 Not good so some of the primary healthcare from merging rooms, not could use emergency resources and stuck with primary health care.

NOTE Confidence: 0.788073062896729

00:46:29.320 --> 00:46:33.140 There's a many adults stay with their developer pediatrician.

NOTE Confidence: 0.910069286823273

00:46:34.140 --> 00:46:38.440 Well, past the age that they should because they can't get an adult provider.

NOTE Confidence: 0.834052681922913

00:46:38.990 --> 00:46:45.990 Because you don't provider doesn't accept Medicaid and doesn't have autism, and so it doesn't want to bother of doing it.

NOTE Confidence: 0.936079263687134

00:46:46.580 --> 00:46:50.550 So we're doing a lot of work with Englewood Hospital to try and change some of those things.

NOTE Confidence: 0.830749750137329

00:46:51.460 --> 00:46:59.700 We have a lot of this come into our program once a week to teach kids how to take blood draws every kid knows how to get the blood pressure taken every kid knows they haven't darling.

NOTE Confidence: 0.937696754932404

00:47:00.320 --> 00:47:02.330 All of these things that you just need.

NOTE Confidence: 0.87921941280365

00:47:03.310 --> 00:47:04.200 In life.

NOTE Confidence: 0.879805088043213

00:47:06.100 --> 00:47:12.480 Safety skills, the one thing just want to point out with this very quickly. But we have a body of research and behavioral skills training.

NOTE Confidence: 0.560306668281555

00:47:13.800 --> 00:47:14.610 But.

NOTE Confidence: 0.924491167068481

00:47:15.380 --> 00:47:18.310 We all learn their safety skills by screwing up.

NOTE Confidence: 0.824421942234039

00:47:19.380 --> 00:47:24.690 But we learn, not to touch the hot stove by not touching the hot stuff by touching a hot stove.

NOTE Confidence: 0.896017670631409

00:47:25.350 --> 00:47:28.470 Right just go their parents that don't touch the stove.

NOTE Confidence: 0.853504121303558

00:47:29.290 --> 00:47:41.460 Yeah, just like all of you like you at the restaurant in the weight person puts the plate down. It says be careful. The plate is hot? What do you do you touch the please 'cause I have to see how hot it really is?

NOTE Confidence: 0.901274442672729

00:47:42.800 --> 00:47:46.780 But it's gotten so bad when I first got to epic.

NOTE Confidence: 0.861561298370361

00:47:47.810 --> 00:47:56.020 I said IP meeting Anna teacher said. We need to focus more on his environment. 'cause if you don't move that if you don't move the chair who walked right into the chair.

NOTE Confidence: 0.926012754440308

00:47:57.370 --> 00:48:03.070 And I said, Stop moving the chair that's how you learn to focus on your environment.

NOTE Confidence: 0.865921974182129

00:48:03.660 --> 00:48:11.570 Is that don't want to like walk off a Cliff for fall into a manhole? But like those little things we so overprotected kids on the spectrum.

NOTE Confidence: 0.929829239845276

00:48:12.630 --> 00:48:14.870 That they never learn any of the skills necessary.

NOTE Confidence: 0.880919992923737

00:48:17.100 --> 00:48:21.200 They develop other safety skills, obviously communication.

NOTE Confidence: 0.842242479324341

00:48:21.750 --> 00:48:24.460 That's a very big list.

NOTE Confidence: 0.926889955997467

00:48:25.500 --> 00:48:27.280 But we're also focusing a lot.

NOTE Confidence: 0.852613568305969

00:48:28.030 --> 00:48:31.000 On self advocacy and having a functional node.

NOTE Confidence: 0.873871147632599

00:48:32.310 --> 00:48:36.590 Being able to say no, I don't want to do that. No, you shouldn't come with Maine.

NOTE Confidence: 0.886994361877441

00:48:37.410 --> 00:48:40.170 Uh if I'm going to the bathroom. You can't come into the bathroom with Maine.

NOTE Confidence: 0.906531155109406

00:48:40.850 --> 00:48:46.190 All of those things my friend Amy on the spectrum taught me that no is a complete sentence.

NOTE Confidence: 0.802542984485626

00:48:46.790 --> 00:48:59.120 You if you don't have to add more to it quickly and we often run over, there knows of kids on the spectrum. We say John do

you wanna do math? He says now? When we say to better math time and that way we just hit no doesn't mean anything.

NOTE Confidence: 0.873334288597107

00:49:00.430 --> 00:49:03.220 But no is probably the best adult skill you have.

NOTE Confidence: 0.882716655731201

00:49:04.540 --> 00:49:08.180 Same thing I feel about noncompliance we often teach kids to be very compliant.

NOTE Confidence: 0.807741284370422

00:49:09.450 --> 00:49:12.480 The best adult safety skill, you have is an adult is that your non compliant.

NOTE Confidence: 0.949555635452271

00:49:13.630 --> 00:49:15.310 You will not do certain things.

NOTE Confidence: 0.846612572669983

00:49:16.180 --> 00:49:21.800 We have a hell of a time teaching kids to be like young adults to be non compliant after they had 18 years of being taught to be compliant.

NOTE Confidence: 0.865080773830414

00:49:22.420 --> 00:49:25.550 Have you ever thought that every person who comes into that class and take him to the bathroom.

NOTE Confidence: 0.903364181518555

00:49:26.690 --> 00:49:28.000 That's really a bad skill.

NOTE Confidence: 0.873509883880615

00:49:29.390 --> 00:49:32.350 So we worked very hard on that, but then at the end of that.

NOTE Confidence: 0.85829621553421

00:49:33.650 --> 00:49:47.600 It's just adaptive behavior. This is billiards definition, the skills are abilities that enable individuals mean standards of Independence are expected in his or her age of Social Group. Adaptive changes corner purses age, culture expectations and environmental demands.

NOTE Confidence: 0.783237099647522

00:49:48.560 --> 00:50:02.550 I'm a city kid put me in the city at 3:00 o'clock in the morning drunk probably high am I being recorded now just getting drunk.

NOTE Confidence: 0.868042826652527

00:50:03.300 --> 00:50:18.960 Put me on the little the country that same way and I'm going to freak out. I think Leatherface lives there. I am like cities. I

can handle it's about how well is there environmental match with you and then now we're back.

NOTE Confidence: 0.899062097072601

00:50:19.470 --> 00:50:22.500 To where we started in our last 5 minutes.

NOTE Confidence: 0.903988480567932

00:50:23.440 --> 00:50:25.500 So we have our students transition statement.

NOTE Confidence: 0.930928945541382

00:50:28.490 --> 00:50:31.320 First thing we do is define independence.

NOTE Confidence: 0.851411819458008

00:50:32.300 --> 00:50:36.040 Because of that iep goals says will end up early purchase 10 items at the grocery store.

NOTE Confidence: 0.918488025665283

00:50:36.830 --> 00:50:39.020 I think that means I stay outside of the store.

NOTE Confidence: 0.805750489234924

00:50:40.500 --> 00:50:42.860 Very few parents think that off the back.

NOTE Confidence: 0.865106821060181

00:50:43.690 --> 00:50:46.880 They think that means I'm 10 feet behind him and I said that's not independent.

NOTE Confidence: 0.879128217697144

00:50:48.090 --> 00:50:52.150 That's very prompted so we sit down and we say what's the worst is going to happen.

NOTE Confidence: 0.813546001911163

00:50:52.960 --> 00:51:01.520 So we get him independent systematic. We're just not abandoning him. We're just not like we do it systematically what's the word second? Well Hello Open, the bag of Doritos and start eating him before it pays for?

NOTE Confidence: 0.87740695476532

00:51:02.410 --> 00:51:04.850 I said, like what are the 10 customers I said that's OK?

NOTE Confidence: 0.664742290973663

00:51:05.940 --> 00:51:06.770 Yep.

NOTE Confidence: 0.838843464851379

00:51:07.350 --> 00:51:12.510 Um he might pull the fire alarm well, we'll make sure doesn't know where the fire alarm is.

NOTE Confidence: 0.908825278282166

00:51:13.170 --> 00:51:16.470 So we don't have to worry about that.

NOTE Confidence: 0.845055162906647

00:51:17.040 --> 00:51:19.870 You might spend too much time in the bathroom well, we could work on found on that.

NOTE Confidence: 0.915462911128998

00:51:20.580 --> 00:51:23.490 I'm not doing that, we can target those skills that you're afraid of.

NOTE Confidence: 0.849514842033386

00:51:24.430 --> 00:51:27.490 So we can make sure 'cause I again what his independence possible.

NOTE Confidence: 0.92650032043457

00:51:28.040 --> 00:51:30.730 And when we do things like that, you know what also happens.

NOTE Confidence: 0.895638644695282

00:51:31.780 --> 00:51:34.970 Everybody else who works at that grocery store get to know this kit.

NOTE Confidence: 0.923331320285797

00:51:36.370 --> 00:51:40.290 And you are your most safest in the community when people know who you are.

NOTE Confidence: 0.903796017169952

00:51:41.640 --> 00:51:47.780 Because if I was outside and somebody did try to walk away with one of my students somebody else would say John where you going.

NOTE Confidence: 0.908082485198975

00:51:48.330 --> 00:51:50.530 Because they know all my staff, they don't like.

NOTE Confidence: 0.922999501228333

00:51:51.340 --> 00:51:53.240 Their their best line of Defense.

NOTE Confidence: 0.880594372749329

00:51:54.500 --> 00:52:06.590 But if they don't know them. It doesn't happen, but so we take that first page that we had, and then we look OK well. Then the skill that we need is ability to work production for 90 minutes? What does the challenge going to be?

NOTE Confidence: 0.897323608398438

00:52:07.130 --> 00:52:17.790 Spencer follows an activity schedule, but the extent which is fully engaged on it is not documented. So he'll do stuff and then like go to the next thing but like he does like 10 minutes of work in an hour.

NOTE Confidence: 0.885057985782623

00:52:18.530 --> 00:52:23.780 So it's not really engaged time need to locate training task. It was targeted detail and complexity.

NOTE Confidence: 0.940697491168976

00:52:24.360 --> 00:52:26.450 And then the recommendation is going forward.

NOTE Confidence: 0.932393968105316

00:52:27.980 --> 00:52:29.310 We do the same.

NOTE Confidence: 0.836551010608673

00:52:30.160 --> 00:52:37.400 For home life, Spencer needs to independently wake himself up in the morning and complete his am routine? Why is waking himself up independently morning important?

NOTE Confidence: 0.707067251205444

00:52:40.050 --> 00:52:41.640 For job way off.

NOTE Confidence: 0.915598154067993

00:52:42.420 --> 00:52:49.870 It's a safety skill. That means nobody else has to go into your bedroom if you can wake yourself up in the morning.

NOTE Confidence: 0.866693198680878

00:52:50.930 --> 00:52:59.840 When I brought this up to one of my parents, they said. But he hates loud noises and I said that's the definition of an alarm clock put it on the other side of the room. She has to get up to turn it off.

NOTE Confidence: 0.920497238636017

00:53:00.750 --> 00:53:01.490 That's it.

NOTE Confidence: 0.846853375434875

00:53:03.490 --> 00:53:18.170 We look at leisure participating in Special Olympics. Spencer may participate in enter ABA school. Bowling league starts will expand his repertoire preferred video games will use a smartphone to kill so we identify all the tasks that we have to teach all the skills.

NOTE Confidence: 0.895646035671234

00:53:18.830 --> 00:53:31.080 In the period will purchase his own clothes by size and color and definitely navigate increasingly greater distance and then we build our instructional programs based upon these now we do this plan.

NOTE Confidence: 0.935014009475708

00:53:32.620 --> 00:53:33.480 Every year.
NOTE Confidence: 0.853381097316742

00:53:34.790 --> 00:53:36.170 More 5 years out again.
NOTE Confidence: 0.892800688743591

00:53:37.010 --> 00:53:39.310 But in terms of graduation.
NOTE Confidence: 0.91706258058548

00:53:39.830 --> 00:53:42.040 When we first do it will review it every year.
NOTE Confidence: 0.87967574596405

00:53:43.630 --> 00:53:51.240 As you get closer and closer graduation starts getting reviewed 3 times a year and 4 times and then every month. 'cause I'm running out of time.
NOTE Confidence: 0.87379002571106

00:53:51.990 --> 00:53:53.420 And time is my enemy.
NOTE Confidence: 0.908912301063538

00:53:54.380 --> 00:54:01.870 'Cause I need to do as much as I can in a very limited amount of time, but then we do with all of this 'cause I said, this as a partnership.
NOTE Confidence: 0.868231892585754

00:54:03.340 --> 00:54:04.960 We say mom and dad this is your job.
NOTE Confidence: 0.888139128684998

00:54:05.790 --> 00:54:09.220 This is all the stuff we set important that you picked.
NOTE Confidence: 0.968628227710724

00:54:10.660 --> 00:54:12.710 So this is your responsibility.
NOTE Confidence: 0.89765465259552

00:54:13.610 --> 00:54:16.650 Will help you will do whatever you need but we will help you?
NOTE Confidence: 0.952748239040375

00:54:18.530 --> 00:54:20.420 This is our responsibility.
NOTE Confidence: 0.879911482334137

00:54:21.690 --> 00:54:24.630 So address over the next, however long it's going to be.
NOTE Confidence: 0.91170871257782

00:54:26.870 --> 00:54:30.540 But then we also say this is the community's responsibility, 'cause That's my 3rd partner.

NOTE Confidence: 0.875451505184174

00:54:31.650 --> 00:54:43.380 OK, Laura said that the employer is is actually the client. You know, I have a number of consistency's constituencies. What is my student who is their family 3? Is my board floors the community?

NOTE Confidence: 0.875892043113709

00:54:44.580 --> 00:54:46.860 Thank I work for all of them.

NOTE Confidence: 0.923350095748901

00:54:47.570 --> 00:54:49.130 If I do this right.

NOTE Confidence: 0.819828808307648

00:54:50.670 --> 00:54:52.410 Couple quick closing thoughts.

NOTE Confidence: 0.719096124172211

00:54:53.630 --> 00:54:56.810 About the future, it happens? Is there's a lot of what we do.

NOTE Confidence: 0.067092090845108

00:54:58.310 --> 00:54:58.870 Um.

NOTE Confidence: 0.84205287694931

00:55:01.860 --> 00:55:03.600 That's all I want to say anything else about that.

NOTE Confidence: 0.842269122600555

00:55:04.340 --> 00:55:18.370 If you've never read it. Please read this article. It actually changed my professional life. It's balancing the rate of 2. Little Tation with the right people with developmental disabilities. Just adult book developmental disabilities to eat, too many Donuts and take a nap.

NOTE Confidence: 0.882358312606812

00:55:19.760 --> 00:55:22.680 We focused on appropriate behavior.

NOTE Confidence: 0.899405539035797

00:55:23.350 --> 00:55:26.060 I have to tell you the best times in my life when I was inappropriate.

NOTE Confidence: 0.866449892520905

00:55:27.350 --> 00:55:30.200 The most memorable times in my life when I was doing something with supposed to do.

NOTE Confidence: 0.821515500545502

00:55:31.250 --> 00:55:37.400 OK, a life lived just following the rules is kind of dull I think so.

NOTE Confidence: 0.869171977043152

00:55:38.090 --> 00:55:42.440 Billy's 32 pieces of bacon. He's 28. What does he have now happiness Billy has happened.

NOTE Confidence: 0.847991824150085

00:55:45.870 --> 00:55:50.350 And don't tell me you never had ice cream when you know you shouldn't.

NOTE Confidence: 0.91397899389267

00:55:51.240 --> 00:55:54.420 Don't tell me you didn't have that second glass of wine when you know you shouldn't.

NOTE Confidence: 0.917351007461548

00:55:56.000 --> 00:55:57.490 OK, we all do this.

NOTE Confidence: 0.813756704330444

00:55:59.870 --> 00:56:02.580 Please teach tunes to wipe after about movement.

NOTE Confidence: 0.739722192287445

00:56:03.800 --> 00:56:06.230 Very pragmatic thing.

NOTE Confidence: 0.845029950141907

00:56:09.360 --> 00:56:26.980 And like I said, I don't know how I'm gonna do all this, but I go with this. A failure is never mistake. It may simply be the best one could do it in the circumstances. The real mistake is to stop trying behavior analyst but I don't consider myself changing behavior I consider myself changing locks.

NOTE Confidence: 0.856832087039948

00:56:27.720 --> 00:56:31.520 That's gotta be my goal. I'm not that's not a broad point that's just my goal.

NOTE Confidence: 0.912427127361298

00:56:32.020 --> 00:56:38.180 And I think that's how we all need to look at this as we move forward teaching individual skill is great.

NOTE Confidence: 0.897684156894684

00:56:38.890 --> 00:56:45.790 But how does that play in a person's life if they're not going to use it in some functional appropriately so thank you for your kind attention.