

WEBVTT

NOTE duration: "00:36:30.122"

NOTE Confidence: 0.9726779

00:00:04.000 --> 00:00:05.040 Okay. Why don't we get

NOTE Confidence: 0.9726779

00:00:05.040 --> 00:00:07.040 started? Welcome, everyone. Glad you

NOTE Confidence: 0.9726779

00:00:07.040 --> 00:00:08.000 could join us today.

NOTE Confidence: 0.8932593

00:00:08.720 --> 00:00:10.000 And the purpose of today's

NOTE Confidence: 0.8932593

00:00:10.000 --> 00:00:10.500 OAPD,

NOTE Confidence: 0.9994012

00:00:11.039 --> 00:00:11.539 presentation

NOTE Confidence: 0.97695506

00:00:12.240 --> 00:00:13.759 is to walk through the

NOTE Confidence: 0.97695506

00:00:13.759 --> 00:00:15.139 CV part two,

NOTE Confidence: 0.9962163

00:00:15.974 --> 00:00:18.135 which is the companion document

NOTE Confidence: 0.9962163

00:00:18.135 --> 00:00:19.835 to the Yale format CV,

NOTE Confidence: 0.97309226

00:00:20.535 --> 00:00:22.055 that doctor Grauer went over

NOTE Confidence: 0.97309226

00:00:22.055 --> 00:00:23.814 in, one of our meetings

NOTE Confidence: 0.97309226

00:00:23.814 --> 00:00:24.555 last month.

NOTE Confidence: 0.98400974

00:00:25.175 --> 00:00:27.335 Together, these two documents get

NOTE Confidence: 0.98400974

00:00:27.335 --> 00:00:28.235 the most attention,
NOTE Confidence: 0.9511608
00:00:28.775 --> 00:00:30.715 by external and internal reviewers,
NOTE Confidence: 0.99245876
00:00:31.470 --> 00:00:32.909 when people are reviewed for
NOTE Confidence: 0.99245876
00:00:32.909 --> 00:00:33.409 promotion.
NOTE Confidence: 0.975492
00:00:34.670 --> 00:00:36.190 Your excuse me. Your your
NOTE Confidence: 0.975492
00:00:36.190 --> 00:00:37.409 external reviewers
NOTE Confidence: 0.98738176
00:00:38.190 --> 00:00:39.070 that we talked a little
NOTE Confidence: 0.98738176
00:00:39.070 --> 00:00:39.729 bit about,
NOTE Confidence: 0.9710895
00:00:40.190 --> 00:00:41.790 a couple weeks ago will
NOTE Confidence: 0.9710895
00:00:41.790 --> 00:00:43.489 not get your teaching evaluations
NOTE Confidence: 0.89394146
00:00:44.030 --> 00:00:45.470 and very few of your
NOTE Confidence: 0.89394146
00:00:45.470 --> 00:00:45.970 reviewers
NOTE Confidence: 0.98777413
00:00:46.495 --> 00:00:48.195 will do more than glance
NOTE Confidence: 0.98777413
00:00:48.254 --> 00:00:50.094 at the PDF papers that
NOTE Confidence: 0.98777413
00:00:50.094 --> 00:00:51.295 you may be submitting with
NOTE Confidence: 0.98777413
00:00:51.295 --> 00:00:52.034 your dossier.

NOTE Confidence: 0.9626553
00:00:52.735 --> 00:00:53.555 But everyone
NOTE Confidence: 0.97166574
00:00:54.175 --> 00:00:55.695 who reviews you for promotion
NOTE Confidence: 0.97166574
00:00:55.695 --> 00:00:57.055 will will really look carefully
NOTE Confidence: 0.97166574
00:00:57.055 --> 00:00:58.735 at your CV and CV
NOTE Confidence: 0.97166574
00:00:58.735 --> 00:01:00.175 part two very closely, which
NOTE Confidence: 0.97166574
00:01:00.175 --> 00:01:00.960 is why we
NOTE Confidence: 0.967083
00:01:02.879 --> 00:01:03.840 devote so much time to
NOTE Confidence: 0.967083
00:01:03.840 --> 00:01:04.340 it.
NOTE Confidence: 0.94419533
00:01:05.119 --> 00:01:06.560 And really for those, if
NOTE Confidence: 0.94419533
00:01:06.560 --> 00:01:07.360 you were here a couple
NOTE Confidence: 0.94419533
00:01:07.360 --> 00:01:08.159 of weeks ago and we
NOTE Confidence: 0.94419533
00:01:08.159 --> 00:01:09.619 talked about letters of evaluation,
NOTE Confidence: 0.94419533
00:01:09.760 --> 00:01:11.280 I talked about arm's length
NOTE Confidence: 0.94419533
00:01:11.280 --> 00:01:11.780 evaluators.
NOTE Confidence: 0.9917326
00:01:12.560 --> 00:01:14.319 For arm's length evaluators who've
NOTE Confidence: 0.9917326

00:01:14.319 --> 00:01:15.280 never met you or may
NOTE Confidence: 0.9917326

00:01:15.280 --> 00:01:16.885 not know you, these two
NOTE Confidence: 0.9917326

00:01:16.885 --> 00:01:18.325 documents may be the main
NOTE Confidence: 0.9917326

00:01:18.325 --> 00:01:19.925 way that they construct their
NOTE Confidence: 0.9917326

00:01:19.925 --> 00:01:20.425 letter.
NOTE Confidence: 0.7454206

00:01:21.205 --> 00:01:22.265 Let me
NOTE Confidence: 0.98651135

00:01:23.685 --> 00:01:25.545 try to advance my slides.
NOTE Confidence: 0.9775029

00:01:28.885 --> 00:01:29.785 There we go.
NOTE Confidence: 0.9722834

00:01:30.860 --> 00:01:32.060 As you probably know, this
NOTE Confidence: 0.9722834

00:01:32.060 --> 00:01:32.860 is just a list of
NOTE Confidence: 0.9722834

00:01:32.860 --> 00:01:33.979 some of the documents that
NOTE Confidence: 0.9722834

00:01:33.979 --> 00:01:35.420 we've been, going over the
NOTE Confidence: 0.9722834

00:01:35.420 --> 00:01:36.860 past in the past month,
NOTE Confidence: 0.9722834

00:01:36.860 --> 00:01:38.299 and then we'll also talk
NOTE Confidence: 0.9722834

00:01:38.299 --> 00:01:39.979 about teaching evaluations in one
NOTE Confidence: 0.9722834

00:01:39.979 --> 00:01:40.799 of our upcoming

NOTE Confidence: 0.998317
00:01:41.259 --> 00:01:41.759 presentations.
NOTE Confidence: 0.944685
00:01:43.034 --> 00:01:44.575 Just to, kind of recap,
NOTE Confidence: 0.944685
00:01:44.795 --> 00:01:45.775 the Yale CV,
NOTE Confidence: 0.9337795
00:01:47.034 --> 00:01:48.475 the Yale format CV that,
NOTE Confidence: 0.9337795
00:01:48.795 --> 00:01:50.235 Doctor. Grauer reviewed a couple
NOTE Confidence: 0.9337795
00:01:50.235 --> 00:01:52.314 sessions ago has a very
NOTE Confidence: 0.9337795
00:01:52.314 --> 00:01:54.475 specific and rigid format to
NOTE Confidence: 0.9337795
00:01:54.475 --> 00:01:56.729 it. And it limits you
NOTE Confidence: 0.9337795
00:01:56.729 --> 00:01:58.890 to a specific set sections
NOTE Confidence: 0.9337795
00:01:58.890 --> 00:02:00.990 where you'll list your positions
NOTE Confidence: 0.9337795
00:02:01.049 --> 00:02:02.810 and activities and achievements at
NOTE Confidence: 0.9337795
00:02:02.810 --> 00:02:03.310 Yale.
NOTE Confidence: 0.9926247
00:02:03.689 --> 00:02:05.610 But without really going into
NOTE Confidence: 0.9926247
00:02:05.610 --> 00:02:07.289 the kind of explanation or
NOTE Confidence: 0.9926247
00:02:07.289 --> 00:02:08.430 the level of detail,
NOTE Confidence: 0.987237

00:02:09.114 --> 00:02:10.974 that you might typically include
NOTE Confidence: 0.987237

00:02:11.114 --> 00:02:12.415 in your regular,
NOTE Confidence: 0.9822677

00:02:12.794 --> 00:02:14.715 professional CV if you maintain
NOTE Confidence: 0.9822677

00:02:14.715 --> 00:02:15.915 one of those separately from
NOTE Confidence: 0.9822677

00:02:15.915 --> 00:02:16.894 the Yale CV.
NOTE Confidence: 0.9906068

00:02:17.435 --> 00:02:19.035 So the CV part two,
NOTE Confidence: 0.9906068

00:02:19.035 --> 00:02:21.114 particularly the narrative sections, which
NOTE Confidence: 0.9906068

00:02:21.114 --> 00:02:21.995 I'll go over in a
NOTE Confidence: 0.9906068

00:02:21.995 --> 00:02:24.070 bit, allows you to move
NOTE Confidence: 0.9906068

00:02:24.070 --> 00:02:25.770 beyond listing things
NOTE Confidence: 0.97062236

00:02:26.070 --> 00:02:27.370 and gives you an opportunity
NOTE Confidence: 0.97062236

00:02:27.510 --> 00:02:28.790 to describe them in a
NOTE Confidence: 0.97062236

00:02:28.790 --> 00:02:29.930 in a way that,
NOTE Confidence: 0.9959912

00:02:30.310 --> 00:02:32.070 can tell your academic story
NOTE Confidence: 0.9959912

00:02:32.070 --> 00:02:32.889 more fully.
NOTE Confidence: 0.999355

00:02:33.669 --> 00:02:35.130 It allows you to describe

NOTE Confidence: 0.9280894
00:02:35.430 --> 00:02:37.130 in more detail those clinical
NOTE Confidence: 0.9280894
00:02:37.190 --> 00:02:37.690 educational
NOTE Confidence: 0.9555579
00:02:38.495 --> 00:02:40.254 and in many cases, research
NOTE Confidence: 0.9555579
00:02:40.254 --> 00:02:40.754 activities,
NOTE Confidence: 0.8009007
00:02:41.375 --> 00:02:42.594 positions and accomplishments,
NOTE Confidence: 0.9867267
00:02:43.454 --> 00:02:45.055 and the extent to which,
NOTE Confidence: 0.9867267
00:02:45.294 --> 00:02:47.454 your reputation for excellence has
NOTE Confidence: 0.9867267
00:02:47.454 --> 00:02:48.275 been recognized,
NOTE Confidence: 0.96557575
00:02:49.294 --> 00:02:51.055 both within Yale, but as
NOTE Confidence: 0.96557575
00:02:51.055 --> 00:02:51.875 as importantly,
NOTE Confidence: 0.99709946
00:02:53.135 --> 00:02:54.114 beyond Yale.
NOTE Confidence: 0.98400676
00:02:54.709 --> 00:02:56.230 For those of you who
NOTE Confidence: 0.98400676
00:02:56.230 --> 00:02:58.150 may have participated in the,
NOTE Confidence: 0.98400676
00:02:58.389 --> 00:03:00.569 FDAC process within your department,
NOTE Confidence: 0.9842386
00:03:01.030 --> 00:03:02.310 the sections that you're going
NOTE Confidence: 0.9842386

00:03:02.310 --> 00:03:03.930 to be asked to complete,
NOTE Confidence: 0.9698885

00:03:04.549 --> 00:03:05.769 as part of the FDAC,
NOTE Confidence: 0.93177336

00:03:06.389 --> 00:03:07.965 really parallel many of the
NOTE Confidence: 0.93177336

00:03:08.125 --> 00:03:09.485 sections that we have on
NOTE Confidence: 0.93177336

00:03:09.485 --> 00:03:10.764 CV two and that was
NOTE Confidence: 0.93177336

00:03:10.764 --> 00:03:11.264 intentional.
NOTE Confidence: 0.9708744

00:03:12.285 --> 00:03:13.965 So completing one, whether it's
NOTE Confidence: 0.9708744

00:03:13.965 --> 00:03:15.485 the CV two or completing
NOTE Confidence: 0.9708744

00:03:15.485 --> 00:03:15.985 the
NOTE Confidence: 0.84976447

00:03:16.364 --> 00:03:17.425 FDAC sections,
NOTE Confidence: 0.9949935

00:03:17.885 --> 00:03:19.405 will help you completing the
NOTE Confidence: 0.9949935

00:03:19.405 --> 00:03:20.224 other document.
NOTE Confidence: 0.9971385

00:03:21.130 --> 00:03:22.410 And and both of these
NOTE Confidence: 0.9971385

00:03:22.410 --> 00:03:22.910 documents
NOTE Confidence: 0.99221325

00:03:23.210 --> 00:03:24.669 are important for,
NOTE Confidence: 0.9884788

00:03:25.210 --> 00:03:26.830 your mentors to be reviewing,

NOTE Confidence: 0.96285534
00:03:27.530 --> 00:03:29.050 with you as you're as
NOTE Confidence: 0.96285534
00:03:29.050 --> 00:03:30.590 you're having discussions about
NOTE Confidence: 0.9989669
00:03:30.970 --> 00:03:31.930 when you might be going
NOTE Confidence: 0.9989669
00:03:31.930 --> 00:03:33.310 up for promotion.
NOTE Confidence: 0.96190614
00:03:34.605 --> 00:03:35.724 So a few years ago,
NOTE Confidence: 0.96190614
00:03:35.724 --> 00:03:37.644 our office completed a fairly
NOTE Confidence: 0.96190614
00:03:37.644 --> 00:03:39.905 substantial revision to the CV,
NOTE Confidence: 0.94755316
00:03:40.364 --> 00:03:40.864 two.
NOTE Confidence: 0.95587915
00:03:41.485 --> 00:03:43.084 Probably most people around the
NOTE Confidence: 0.95587915
00:03:43.084 --> 00:03:43.825 call today,
NOTE Confidence: 0.96776426
00:03:44.364 --> 00:03:45.405 did not do not have
NOTE Confidence: 0.96776426
00:03:45.405 --> 00:03:46.605 a prior version of that.
NOTE Confidence: 0.96776426
00:03:46.605 --> 00:03:47.405 But if you do, I
NOTE Confidence: 0.96776426
00:03:47.405 --> 00:03:48.444 may make a couple of
NOTE Confidence: 0.96776426
00:03:48.444 --> 00:03:49.740 references to that,
NOTE Confidence: 0.9854433

00:03:50.140 --> 00:03:51.420 because we would expect that
NOTE Confidence: 0.9854433

00:03:51.420 --> 00:03:52.460 you would convert it to
NOTE Confidence: 0.9854433

00:03:52.460 --> 00:03:53.980 the the version we've had
NOTE Confidence: 0.9854433

00:03:53.980 --> 00:03:54.780 in place for, I think,
NOTE Confidence: 0.9854433

00:03:54.780 --> 00:03:56.080 about three years now.
NOTE Confidence: 0.98995787

00:03:56.940 --> 00:03:58.140 A major goal of that
NOTE Confidence: 0.98995787

00:03:58.140 --> 00:03:59.820 revision was to reduce the
NOTE Confidence: 0.98995787

00:03:59.820 --> 00:04:00.320 length,
NOTE Confidence: 0.9668077

00:04:00.860 --> 00:04:02.140 of the CV two. We're
NOTE Confidence: 0.9668077

00:04:02.140 --> 00:04:03.975 encountering cases where people had
NOTE Confidence: 0.9668077

00:04:04.215 --> 00:04:06.235 extremely long CV part twos,
NOTE Confidence: 0.9668077

00:04:06.375 --> 00:04:07.975 which were really placing quite
NOTE Confidence: 0.9668077

00:04:07.975 --> 00:04:09.095 a bit of burden on
NOTE Confidence: 0.9668077

00:04:09.095 --> 00:04:10.215 the various people who are
NOTE Confidence: 0.9668077

00:04:10.215 --> 00:04:11.975 having to review it. So
NOTE Confidence: 0.9668077

00:04:11.975 --> 00:04:13.575 we really, did a number

NOTE Confidence: 0.9668077
00:04:13.575 --> 00:04:15.815 of things, to essentially be
NOTE Confidence: 0.9668077
00:04:15.815 --> 00:04:17.035 removing duplicative
NOTE Confidence: 0.9099342
00:04:17.415 --> 00:04:18.855 text that was being put
NOTE Confidence: 0.9099342
00:04:18.855 --> 00:04:19.095 in,
NOTE Confidence: 0.9542675
00:04:20.029 --> 00:04:20.930 separate subsections,
NOTE Confidence: 0.9994436
00:04:21.870 --> 00:04:22.690 or eliminating
NOTE Confidence: 0.9098653
00:04:23.070 --> 00:04:24.590 some subsections that are that
NOTE Confidence: 0.9098653
00:04:24.590 --> 00:04:26.930 aren't relevant and encouraging faculty
NOTE Confidence: 0.9098653
00:04:27.230 --> 00:04:28.529 to focus on
NOTE Confidence: 0.9780391
00:04:28.830 --> 00:04:30.430 those sections or those highlights
NOTE Confidence: 0.9780391
00:04:30.430 --> 00:04:31.810 that are really most important
NOTE Confidence: 0.9780391
00:04:31.950 --> 00:04:33.730 for your individual career
NOTE Confidence: 0.97553587
00:04:34.485 --> 00:04:35.925 rather than getting lost in
NOTE Confidence: 0.97553587
00:04:35.925 --> 00:04:36.585 the minutia
NOTE Confidence: 0.9689785
00:04:37.205 --> 00:04:38.645 or are spending a lot
NOTE Confidence: 0.9689785

00:04:38.645 --> 00:04:40.245 of time, you know, reporting
NOTE Confidence: 0.9689785

00:04:40.245 --> 00:04:41.445 on things that you don't
NOTE Confidence: 0.9689785

00:04:41.445 --> 00:04:42.964 engage in in any significant
NOTE Confidence: 0.9689785

00:04:42.964 --> 00:04:43.464 way.
NOTE Confidence: 0.9993653

00:04:44.565 --> 00:04:46.565 The most significant change that
NOTE Confidence: 0.9993653

00:04:46.565 --> 00:04:47.640 we made was
NOTE Confidence: 0.9988092

00:04:48.040 --> 00:04:49.640 to separate the materials into
NOTE Confidence: 0.9988092

00:04:49.640 --> 00:04:50.460 two sections.
NOTE Confidence: 0.93480307

00:04:51.160 --> 00:04:53.160 There's a section A that
NOTE Confidence: 0.93480307

00:04:53.160 --> 00:04:54.840 include that will include only
NOTE Confidence: 0.93480307

00:04:54.840 --> 00:04:57.500 narrative descriptions of professional activities.
NOTE Confidence: 0.9950321

00:04:57.880 --> 00:04:59.160 And then a section B
NOTE Confidence: 0.9950321

00:04:59.160 --> 00:05:01.080 that includes the data that
NOTE Confidence: 0.9950321

00:05:01.080 --> 00:05:01.580 supports
NOTE Confidence: 0.90613216

00:05:02.055 --> 00:05:03.735 or describes in greater deep
NOTE Confidence: 0.90613216

00:05:03.735 --> 00:05:04.235 detail,

NOTE Confidence: 0.9767338
00:05:04.775 --> 00:05:05.175 those,
NOTE Confidence: 0.97949207
00:05:05.575 --> 00:05:06.395 those sections.
NOTE Confidence: 0.9529422
00:05:06.855 --> 00:05:08.135 I'll go through each of
NOTE Confidence: 0.9529422
00:05:08.135 --> 00:05:09.355 those in a little bit.
NOTE Confidence: 0.622561
00:05:10.055 --> 00:05:10.555 Related,
NOTE Confidence: 0.9920195
00:05:11.095 --> 00:05:12.295 major change we made were
NOTE Confidence: 0.9920195
00:05:12.295 --> 00:05:13.755 word limits for the entirety
NOTE Confidence: 0.9920195
00:05:13.815 --> 00:05:15.195 of each narrative section.
NOTE Confidence: 0.9591418
00:05:16.410 --> 00:05:17.450 Some people will ask, well,
NOTE Confidence: 0.9591418
00:05:17.450 --> 00:05:18.170 what if what if I
NOTE Confidence: 0.9591418
00:05:18.170 --> 00:05:19.370 go over the word limit
NOTE Confidence: 0.9591418
00:05:19.370 --> 00:05:20.490 by a little bit? I
NOTE Confidence: 0.9591418
00:05:20.490 --> 00:05:21.850 think most departments in the
NOTE Confidence: 0.9591418
00:05:21.850 --> 00:05:23.450 school committees are forgiving if
NOTE Confidence: 0.9591418
00:05:23.450 --> 00:05:24.730 you're if you're going over
NOTE Confidence: 0.9591418

00:05:24.730 --> 00:05:25.529 by a little bit. But
NOTE Confidence: 0.9591418

00:05:25.529 --> 00:05:26.570 if you've got a section
NOTE Confidence: 0.9591418

00:05:26.570 --> 00:05:28.090 that's twice as long as
NOTE Confidence: 0.9591418

00:05:28.090 --> 00:05:28.990 it should be,
NOTE Confidence: 0.92579365

00:05:29.395 --> 00:05:30.514 it should be getting,
NOTE Confidence: 0.9353798

00:05:30.915 --> 00:05:32.354 returned to you to, to
NOTE Confidence: 0.9353798

00:05:32.354 --> 00:05:34.275 reduce it, to a more
NOTE Confidence: 0.9353798

00:05:34.275 --> 00:05:35.255 succinct presentation.
NOTE Confidence: 0.9388974

00:05:35.635 --> 00:05:36.835 And that's really for your
NOTE Confidence: 0.9388974

00:05:36.835 --> 00:05:38.294 own benefit. So the reviewers
NOTE Confidence: 0.9388974

00:05:38.354 --> 00:05:39.815 can really, again,
NOTE Confidence: 0.9435442

00:05:40.675 --> 00:05:42.514 appreciate the highlights of your
NOTE Confidence: 0.9435442

00:05:42.514 --> 00:05:44.615 successful career as opposed to,
NOTE Confidence: 0.9435442

00:05:44.880 --> 00:05:46.340 the minutiae of it.
NOTE Confidence: 0.98035127

00:05:46.800 --> 00:05:48.080 And the other change that
NOTE Confidence: 0.98035127

00:05:48.080 --> 00:05:49.760 we made was, we wanted

NOTE Confidence: 0.98035127
00:05:49.760 --> 00:05:50.640 there to be a better
NOTE Confidence: 0.98035127
00:05:50.640 --> 00:05:51.140 opportunity,
NOTE Confidence: 0.906378
00:05:52.000 --> 00:05:53.600 overall in, in each section
NOTE Confidence: 0.906378
00:05:53.600 --> 00:05:54.340 to highlight,
NOTE Confidence: 0.9135506
00:05:55.120 --> 00:05:57.440 contributions that faculty make to
NOTE Confidence: 0.9135506
00:05:57.440 --> 00:05:57.940 organizational
NOTE Confidence: 0.9924692
00:05:58.705 --> 00:06:01.045 or community well-being and climate.
NOTE Confidence: 0.9666214
00:06:02.945 --> 00:06:04.625 Related to this, there is
NOTE Confidence: 0.9666214
00:06:04.625 --> 00:06:06.465 a, there is a document
NOTE Confidence: 0.9666214
00:06:06.465 --> 00:06:07.925 on the OAPD website
NOTE Confidence: 0.9991538
00:06:08.385 --> 00:06:10.404 that summarizes the different activities
NOTE Confidence: 0.9991538
00:06:10.625 --> 00:06:11.445 and accomplishments
NOTE Confidence: 0.9846426
00:06:11.825 --> 00:06:13.425 expected for faculty on the
NOTE Confidence: 0.9846426
00:06:13.425 --> 00:06:14.325 different tracks.
NOTE Confidence: 0.8072286
00:06:15.550 --> 00:06:16.289 It includes
NOTE Confidence: 0.9886041

00:06:17.070 --> 00:06:19.070 guidance on performance metrics for
NOTE Confidence: 0.9886041

00:06:19.070 --> 00:06:20.669 advancement that are most important
NOTE Confidence: 0.9886041

00:06:20.669 --> 00:06:21.630 for each of the five
NOTE Confidence: 0.9886041

00:06:21.630 --> 00:06:23.089 ladder tracks. I think we
NOTE Confidence: 0.9886041

00:06:23.229 --> 00:06:24.110 did a little bit of
NOTE Confidence: 0.9886041

00:06:24.110 --> 00:06:25.310 a presentation on that in
NOTE Confidence: 0.9886041

00:06:25.310 --> 00:06:26.289 a prior talk.
NOTE Confidence: 0.9766358

00:06:26.910 --> 00:06:27.789 But one thing is that
NOTE Confidence: 0.9766358

00:06:27.789 --> 00:06:28.589 if you, if you look
NOTE Confidence: 0.9766358

00:06:28.589 --> 00:06:29.630 at the bottom of that
NOTE Confidence: 0.9766358

00:06:29.630 --> 00:06:30.130 form,
NOTE Confidence: 0.96880937

00:06:30.565 --> 00:06:31.945 you'll see that it includes
NOTE Confidence: 0.96880937

00:06:32.085 --> 00:06:32.565 guidance.
NOTE Confidence: 0.9701285

00:06:32.964 --> 00:06:34.245 In addition to the performance
NOTE Confidence: 0.9701285

00:06:34.245 --> 00:06:34.745 metrics,
NOTE Confidence: 0.8227825

00:06:36.565 --> 00:06:38.745 that it includes guidance around

NOTE Confidence: 0.8227825
00:06:38.885 --> 00:06:39.385 professionalism,
NOTE Confidence: 0.7722894
00:06:40.325 --> 00:06:40.825 expectations.
NOTE Confidence: 0.9929057
00:06:41.605 --> 00:06:42.964 And that is that all
NOTE Confidence: 0.9929057
00:06:42.964 --> 00:06:44.565 faculty are expected to uphold
NOTE Confidence: 0.9929057
00:06:44.565 --> 00:06:46.040 the standards of conduct and
NOTE Confidence: 0.9929057
00:06:46.040 --> 00:06:47.180 the mission and values
NOTE Confidence: 0.9295259
00:06:47.560 --> 00:06:49.000 of the school and that
NOTE Confidence: 0.9295259
00:06:49.000 --> 00:06:49.980 there should be,
NOTE Confidence: 0.9896634
00:06:50.360 --> 00:06:51.480 evidence at the time of
NOTE Confidence: 0.9896634
00:06:51.480 --> 00:06:53.339 promotion of continued contributions
NOTE Confidence: 0.9783165
00:06:53.720 --> 00:06:55.960 to, the diversity success and
NOTE Confidence: 0.9783165
00:06:55.960 --> 00:06:57.820 well-being of the academic community.
NOTE Confidence: 0.9783165
00:06:58.115 --> 00:06:59.714 And this is really an
NOTE Confidence: 0.9783165
00:06:59.714 --> 00:07:00.214 expectation
NOTE Confidence: 0.9863011
00:07:00.755 --> 00:07:02.275 of faculty of all ranks
NOTE Confidence: 0.9863011

00:07:02.275 --> 00:07:03.015 and tracks.
NOTE Confidence: 0.97589713

00:07:04.355 --> 00:07:05.875 Evidence of excellence in this
NOTE Confidence: 0.97589713

00:07:05.875 --> 00:07:08.355 area doesn't substitute for excellence
NOTE Confidence: 0.97589713

00:07:08.355 --> 00:07:09.955 in the more traditional domains
NOTE Confidence: 0.97589713

00:07:09.955 --> 00:07:11.095 of academic medicine,
NOTE Confidence: 0.94603723

00:07:11.430 --> 00:07:12.410 but it can greatly,
NOTE Confidence: 0.9863189

00:07:12.870 --> 00:07:14.889 enhance the review process if,
NOTE Confidence: 0.9585209

00:07:15.190 --> 00:07:16.729 particularly if the evaluators
NOTE Confidence: 0.9933931

00:07:17.030 --> 00:07:18.889 are commenting on your professionalism,
NOTE Confidence: 0.974528

00:07:19.190 --> 00:07:20.169 your role modeling,
NOTE Confidence: 0.8074894

00:07:20.870 --> 00:07:22.490 or your and your citizenship.
NOTE Confidence: 0.9517668

00:07:23.445 --> 00:07:23.945 With
NOTE Confidence: 0.49464023

00:07:25.365 --> 00:07:26.105 the CV2,
NOTE Confidence: 0.98235196

00:07:28.005 --> 00:07:29.205 for the sections that you'll
NOTE Confidence: 0.98235196

00:07:29.205 --> 00:07:30.025 be completing,
NOTE Confidence: 0.88219887

00:07:30.885 --> 00:07:33.145 the clinical educational and research

NOTE Confidence: 0.88219887

00:07:33.445 --> 00:07:35.045 scholarship sections. I'll go over

NOTE Confidence: 0.88219887

00:07:35.045 --> 00:07:35.785 in a minute.

NOTE Confidence: 0.98929363

00:07:36.390 --> 00:07:37.690 You should exclude

NOTE Confidence: 0.9911291

00:07:38.070 --> 00:07:40.070 anything or any section that

NOTE Confidence: 0.9911291

00:07:40.070 --> 00:07:41.590 is not applicable to your

NOTE Confidence: 0.9911291

00:07:41.590 --> 00:07:42.650 faculty position,

NOTE Confidence: 0.8950233

00:07:43.190 --> 00:07:44.250 track or rank.

NOTE Confidence: 0.9918131

00:07:44.790 --> 00:07:46.230 So we really encourage you

NOTE Confidence: 0.9918131

00:07:46.230 --> 00:07:47.510 to focus on what you

NOTE Confidence: 0.9918131

00:07:47.510 --> 00:07:48.630 do and not on what

NOTE Confidence: 0.9918131

00:07:48.630 --> 00:07:49.910 you don't do in your

NOTE Confidence: 0.9918131

00:07:49.910 --> 00:07:50.410 position.

NOTE Confidence: 0.99252325

00:07:51.375 --> 00:07:52.115 For example,

NOTE Confidence: 0.9446563

00:07:52.574 --> 00:07:53.555 research rank,

NOTE Confidence: 0.92067116

00:07:54.254 --> 00:07:56.495 and many traditional investigator track

NOTE Confidence: 0.92067116

00:07:56.495 --> 00:07:56.995 faculty,
NOTE Confidence: 0.9924303
00:07:57.694 --> 00:07:59.474 do not have clinical responsibilities.
NOTE Confidence: 0.9831248
00:08:00.574 --> 00:08:02.254 So you don't need to
NOTE Confidence: 0.9831248
00:08:02.254 --> 00:08:03.854 include the clinical section of
NOTE Confidence: 0.9831248
00:08:03.854 --> 00:08:04.675 your CV2.
NOTE Confidence: 0.9581982
00:08:05.810 --> 00:08:06.930 You don't need to put
NOTE Confidence: 0.9581982
00:08:06.930 --> 00:08:08.210 the label of it and
NOTE Confidence: 0.9581982
00:08:08.210 --> 00:08:09.410 then say I don't engage
NOTE Confidence: 0.9581982
00:08:09.410 --> 00:08:10.610 in these activities. You can
NOTE Confidence: 0.9581982
00:08:10.610 --> 00:08:12.130 just leave that entire section
NOTE Confidence: 0.9581982
00:08:12.130 --> 00:08:15.010 out. And many, investigator track
NOTE Confidence: 0.9581982
00:08:15.010 --> 00:08:16.610 faculty don't do a lot
NOTE Confidence: 0.9581982
00:08:16.610 --> 00:08:18.710 of didactic or clinical teaching.
NOTE Confidence: 0.98458797
00:08:19.725 --> 00:08:21.085 And so their section may
NOTE Confidence: 0.98458797
00:08:21.085 --> 00:08:22.865 only be summarizing mentoring,
NOTE Confidence: 0.88111836
00:08:23.405 --> 00:08:24.625 that they do have research

NOTE Confidence: 0.88111836
00:08:24.685 --> 00:08:26.305 trainees or junior faculty.
NOTE Confidence: 0.9261356
00:08:27.005 --> 00:08:29.105 And then academic clinician track
NOTE Confidence: 0.9261356
00:08:29.245 --> 00:08:29.745 faculty,
NOTE Confidence: 0.99189013
00:08:30.685 --> 00:08:31.965 who have minimal or no
NOTE Confidence: 0.99189013
00:08:31.965 --> 00:08:34.170 research activities can omit that
NOTE Confidence: 0.99189013
00:08:34.329 --> 00:08:35.149 section entirely.
NOTE Confidence: 0.944329
00:08:35.929 --> 00:08:37.529 And as I'll repeat in
NOTE Confidence: 0.944329
00:08:37.529 --> 00:08:39.130 a minute, you do not
NOTE Confidence: 0.944329
00:08:39.130 --> 00:08:40.110 need to submit,
NOTE Confidence: 0.9826081
00:08:40.809 --> 00:08:42.329 PDF papers if you're on
NOTE Confidence: 0.9826081
00:08:42.329 --> 00:08:44.429 the academic clinician track.
NOTE Confidence: 0.9385384
00:08:45.850 --> 00:08:47.309 So this is a template
NOTE Confidence: 0.90671843
00:08:47.765 --> 00:08:49.684 slide of what the, our,
NOTE Confidence: 0.90671843
00:08:49.684 --> 00:08:50.825 our current version,
NOTE Confidence: 0.9320546
00:08:51.525 --> 00:08:52.885 of the CV two looks
NOTE Confidence: 0.9320546

00:08:52.885 --> 00:08:54.005 like in terms of the
NOTE Confidence: 0.9320546

00:08:54.005 --> 00:08:54.505 different,
NOTE Confidence: 0.9219905

00:08:55.205 --> 00:08:55.705 required,
NOTE Confidence: 0.7828938

00:08:56.165 --> 00:08:56.665 sections.
NOTE Confidence: 0.934466

00:08:57.525 --> 00:08:59.365 Depending again on your, on
NOTE Confidence: 0.934466

00:08:59.365 --> 00:09:00.184 your track.
NOTE Confidence: 0.9242682

00:09:00.839 --> 00:09:02.679 The, the section a, which
NOTE Confidence: 0.9242682

00:09:02.679 --> 00:09:04.220 is the narrative descriptions.
NOTE Confidence: 0.89675653

00:09:04.759 --> 00:09:06.779 This will only include text
NOTE Confidence: 0.9734176

00:09:07.240 --> 00:09:09.480 as full sentence paragraphs. We
NOTE Confidence: 0.9734176

00:09:09.480 --> 00:09:11.399 don't like bulleted lists within
NOTE Confidence: 0.9734176

00:09:11.399 --> 00:09:12.380 this section,
NOTE Confidence: 0.9539201

00:09:12.725 --> 00:09:14.165 but really, sort of tell
NOTE Confidence: 0.9539201

00:09:14.165 --> 00:09:15.205 it as a story with
NOTE Confidence: 0.9539201

00:09:15.205 --> 00:09:16.725 paragraphs or you can have
NOTE Confidence: 0.9539201

00:09:16.725 --> 00:09:17.225 subheadings,

NOTE Confidence: 0.90842104
00:09:18.165 --> 00:09:19.525 of your choosing if that
NOTE Confidence: 0.90842104
00:09:19.525 --> 00:09:20.585 helps you organize,
NOTE Confidence: 0.93867415
00:09:20.965 --> 00:09:23.225 the presentation of your academic
NOTE Confidence: 0.93867415
00:09:23.525 --> 00:09:24.025 activities.
NOTE Confidence: 0.9170525
00:09:25.100 --> 00:09:26.940 Section A should not include
NOTE Confidence: 0.9170525
00:09:26.940 --> 00:09:28.160 tables or figures
NOTE Confidence: 0.9196037
00:09:28.780 --> 00:09:30.640 or detailed lists or links.
NOTE Confidence: 0.9862605
00:09:31.260 --> 00:09:32.780 All of that information can
NOTE Confidence: 0.9862605
00:09:32.780 --> 00:09:34.300 be listed in section B,
NOTE Confidence: 0.9862605
00:09:34.300 --> 00:09:35.260 which I'll go over in
NOTE Confidence: 0.9862605
00:09:35.260 --> 00:09:35.840 a minute.
NOTE Confidence: 0.94547194
00:09:36.954 --> 00:09:38.495 Section A will have two
NOTE Confidence: 0.94547194
00:09:38.554 --> 00:09:39.615 overview statements.
NOTE Confidence: 0.96022534
00:09:40.235 --> 00:09:41.274 Each of those are one
NOTE Confidence: 0.96022534
00:09:41.274 --> 00:09:42.575 hundred and fifty words,
NOTE Confidence: 0.8862527

00:09:43.355 --> 00:09:45.214 and that limit is,
NOTE Confidence: 0.88653594

00:09:46.394 --> 00:09:47.434 is really true for both
NOTE Confidence: 0.88653594

00:09:47.434 --> 00:09:49.054 the statements. And for the
NOTE Confidence: 0.88653594

00:09:49.195 --> 00:09:51.610 last three sections, clinical educational
NOTE Confidence: 0.88653594

00:09:51.670 --> 00:09:52.970 and research scholarship,
NOTE Confidence: 0.989425

00:09:53.430 --> 00:09:55.110 the word limit is five
NOTE Confidence: 0.989425

00:09:55.110 --> 00:09:56.010 hundred words.
NOTE Confidence: 0.9397032

00:09:57.750 --> 00:09:59.530 So this, the first introductory
NOTE Confidence: 0.9397032

00:09:59.670 --> 00:10:01.830 overview statement is essentially the
NOTE Confidence: 0.9397032

00:10:01.830 --> 00:10:02.730 same from
NOTE Confidence: 0.909873

00:10:03.404 --> 00:10:05.404 the prior two versions of
NOTE Confidence: 0.909873

00:10:05.404 --> 00:10:07.105 CV two or CV supplement.
NOTE Confidence: 0.9635496

00:10:07.804 --> 00:10:09.165 But we've just renamed it
NOTE Confidence: 0.9635496

00:10:09.165 --> 00:10:10.365 as being an overview of,
NOTE Confidence: 0.9635496

00:10:10.365 --> 00:10:11.105 of responsibilities
NOTE Confidence: 0.98281205

00:10:11.565 --> 00:10:12.385 and contributions.

NOTE Confidence: 0.9774558
00:10:13.644 --> 00:10:15.584 For promotion to associate professor
NOTE Confidence: 0.9774558
00:10:15.804 --> 00:10:16.545 and professor,
NOTE Confidence: 0.98562557
00:10:17.300 --> 00:10:19.059 this narrative needs to be
NOTE Confidence: 0.98562557
00:10:19.059 --> 00:10:21.160 a really strong and concise
NOTE Confidence: 0.98562557
00:10:21.300 --> 00:10:22.980 statement about your areas of
NOTE Confidence: 0.98562557
00:10:22.980 --> 00:10:24.279 expertise and leadership.
NOTE Confidence: 0.98273724
00:10:25.620 --> 00:10:27.699 It should describe the extent
NOTE Confidence: 0.98273724
00:10:27.699 --> 00:10:28.360 to which,
NOTE Confidence: 0.9995072
00:10:28.740 --> 00:10:29.720 this is recognized
NOTE Confidence: 0.9551049
00:10:30.100 --> 00:10:31.720 within and beyond Yale.
NOTE Confidence: 0.9761519
00:10:32.585 --> 00:10:34.265 And, to talk about the
NOTE Confidence: 0.9761519
00:10:34.265 --> 00:10:36.265 importance or impact of, of
NOTE Confidence: 0.9761519
00:10:36.265 --> 00:10:37.725 your work or your roles.
NOTE Confidence: 0.99242485
00:10:38.425 --> 00:10:40.665 This is, not the time
NOTE Confidence: 0.99242485
00:10:40.665 --> 00:10:41.885 for false modesty
NOTE Confidence: 0.99065036

00:10:42.265 --> 00:10:44.605 or to be underselling yourself.
NOTE Confidence: 0.98410356

00:10:45.410 --> 00:10:46.930 It should read more like,
NOTE Confidence: 0.9585507

00:10:47.730 --> 00:10:49.410 how you might describe yourself
NOTE Confidence: 0.9585507

00:10:49.410 --> 00:10:50.690 as a candidate for an
NOTE Confidence: 0.9585507

00:10:50.690 --> 00:10:51.190 award,
NOTE Confidence: 0.93951964

00:10:51.970 --> 00:10:53.430 or in a grant application
NOTE Confidence: 0.93951964

00:10:53.650 --> 00:10:54.930 or a cover letter for
NOTE Confidence: 0.93951964

00:10:54.930 --> 00:10:56.050 a job is is how
NOTE Confidence: 0.93951964

00:10:56.050 --> 00:10:56.870 I like to
NOTE Confidence: 0.94879436

00:10:57.264 --> 00:10:58.464 encourage people to think about
NOTE Confidence: 0.94879436

00:10:58.464 --> 00:10:59.425 how they would write it,
NOTE Confidence: 0.94879436

00:10:59.425 --> 00:11:01.665 really putting your strongest foot
NOTE Confidence: 0.94879436

00:11:01.665 --> 00:11:02.165 forward.
NOTE Confidence: 0.9778238

00:11:03.425 --> 00:11:04.865 You want to really emphasize
NOTE Confidence: 0.9778238

00:11:04.865 --> 00:11:06.385 the areas of work or
NOTE Confidence: 0.9778238

00:11:06.385 --> 00:11:08.304 specialized focus that you currently

NOTE Confidence: 0.9778238
00:11:08.304 --> 00:11:08.804 lead
NOTE Confidence: 0.97310597
00:11:09.279 --> 00:11:10.400 or in which you're making
NOTE Confidence: 0.97310597
00:11:10.400 --> 00:11:12.020 really substantive contributions.
NOTE Confidence: 0.9565124
00:11:12.960 --> 00:11:14.559 And it's really important that
NOTE Confidence: 0.9565124
00:11:14.559 --> 00:11:16.420 how you describe this in
NOTE Confidence: 0.9565124
00:11:16.480 --> 00:11:17.920 the short amount of space
NOTE Confidence: 0.9565124
00:11:17.920 --> 00:11:19.760 that you have is is
NOTE Confidence: 0.9565124
00:11:19.760 --> 00:11:22.100 aligned with your faculty track,
NOTE Confidence: 0.91671103
00:11:23.035 --> 00:11:25.035 and, is aligned with your
NOTE Confidence: 0.91671103
00:11:25.035 --> 00:11:26.955 local regional and in many
NOTE Confidence: 0.91671103
00:11:26.955 --> 00:11:29.295 cases national recognition and reputation.
NOTE Confidence: 0.96207875
00:11:30.075 --> 00:11:31.915 So for example, if you
NOTE Confidence: 0.96207875
00:11:31.915 --> 00:11:34.655 are, on the academic clinician
NOTE Confidence: 0.96207875
00:11:34.795 --> 00:11:36.950 track, your first sentence wouldn't
NOTE Confidence: 0.96207875
00:11:36.950 --> 00:11:39.529 be about your research contributions.
NOTE Confidence: 0.96207875

00:11:39.750 --> 00:11:41.190 You might include it in
NOTE Confidence: 0.96207875

00:11:41.190 --> 00:11:42.309 this section or you might
NOTE Confidence: 0.96207875

00:11:42.309 --> 00:11:42.809 not.
NOTE Confidence: 0.97704667

00:11:43.350 --> 00:11:44.790 Likewise, if you were on
NOTE Confidence: 0.97704667

00:11:44.790 --> 00:11:46.250 one of the research intensive
NOTE Confidence: 0.97704667

00:11:46.470 --> 00:11:47.670 ladder tracks, if you were
NOTE Confidence: 0.97704667

00:11:47.670 --> 00:11:49.529 a tenure track faculty member,
NOTE Confidence: 0.9708031

00:11:50.245 --> 00:11:51.925 for example, or clinician scientists,
NOTE Confidence: 0.9708031

00:11:51.925 --> 00:11:53.605 you wouldn't typically lead off
NOTE Confidence: 0.9708031

00:11:53.605 --> 00:11:54.884 with a description of your
NOTE Confidence: 0.9708031

00:11:54.884 --> 00:11:55.384 clinical
NOTE Confidence: 0.98073184

00:11:55.684 --> 00:11:57.045 activities. You'd lead off with
NOTE Confidence: 0.98073184

00:11:57.045 --> 00:11:59.225 your major research contributions
NOTE Confidence: 0.9252231

00:11:59.605 --> 00:12:01.524 and, because that's really what
NOTE Confidence: 0.9252231

00:12:01.524 --> 00:12:02.584 you're being evaluated
NOTE Confidence: 0.9250388

00:12:03.209 --> 00:12:03.949 for primarily,

NOTE Confidence: 0.99345845
00:12:04.569 --> 00:12:05.529 when you're going up for
NOTE Confidence: 0.99345845
00:12:05.529 --> 00:12:06.029 promotion.
NOTE Confidence: 0.98354644
00:12:07.529 --> 00:12:08.250 The second,
NOTE Confidence: 0.9684955
00:12:08.649 --> 00:12:10.569 narrative overview statement, also one
NOTE Confidence: 0.9684955
00:12:10.569 --> 00:12:11.709 hundred and fifty words,
NOTE Confidence: 0.9889021
00:12:12.490 --> 00:12:13.929 is the, the newer one
NOTE Confidence: 0.9889021
00:12:13.929 --> 00:12:14.889 that we added a few
NOTE Confidence: 0.9889021
00:12:14.889 --> 00:12:15.709 years ago.
NOTE Confidence: 0.96172035
00:12:16.355 --> 00:12:18.834 And again, this relates to
NOTE Confidence: 0.96172035
00:12:18.834 --> 00:12:21.075 our, our belief that an
NOTE Confidence: 0.96172035
00:12:21.075 --> 00:12:23.175 important component of faculty excellence
NOTE Confidence: 0.96172035
00:12:23.235 --> 00:12:25.495 involves contributions that you make,
NOTE Confidence: 0.97666186
00:12:25.954 --> 00:12:27.635 beyond yourself to support our
NOTE Confidence: 0.97666186
00:12:27.635 --> 00:12:29.255 academic community mission,
NOTE Confidence: 0.9989697
00:12:29.929 --> 00:12:31.209 and the broader team that
NOTE Confidence: 0.9989697

00:12:31.209 --> 00:12:32.029 you work with.
NOTE Confidence: 0.96319526

00:12:32.809 --> 00:12:34.170 So this really provides you
NOTE Confidence: 0.96319526

00:12:34.170 --> 00:12:35.929 an opportunity to try to
NOTE Confidence: 0.96319526

00:12:35.929 --> 00:12:36.990 capture that briefly.
NOTE Confidence: 0.96572423

00:12:37.929 --> 00:12:39.290 You are asked to provide
NOTE Confidence: 0.96572423

00:12:39.290 --> 00:12:41.290 a description of your most
NOTE Confidence: 0.96572423

00:12:41.290 --> 00:12:44.029 significant, innovative or impactful contributions
NOTE Confidence: 0.96572423

00:12:44.250 --> 00:12:45.475 in any of these kind
NOTE Confidence: 0.96572423

00:12:45.475 --> 00:12:46.215 of bulleted,
NOTE Confidence: 0.9769746

00:12:47.235 --> 00:12:49.155 areas below or other areas
NOTE Confidence: 0.9769746

00:12:49.155 --> 00:12:50.775 that are contributing to,
NOTE Confidence: 0.9988834

00:12:51.395 --> 00:12:51.895 organizational
NOTE Confidence: 0.91392356

00:12:52.675 --> 00:12:54.275 or personal well-being of your
NOTE Confidence: 0.91392356

00:12:54.275 --> 00:12:54.775 colleagues.
NOTE Confidence: 0.9949247

00:12:55.955 --> 00:12:57.155 And if this is really
NOTE Confidence: 0.9949247

00:12:57.155 --> 00:12:57.975 a significant

NOTE Confidence: 0.9998125
00:12:58.355 --> 00:12:59.575 part of your clinical
NOTE Confidence: 0.9872809
00:13:00.230 --> 00:13:02.629 educational or research identity and
NOTE Confidence: 0.9872809
00:13:02.629 --> 00:13:03.829 reputation in the field, you
NOTE Confidence: 0.9872809
00:13:03.829 --> 00:13:05.050 can, you can always
NOTE Confidence: 0.91236794
00:13:05.829 --> 00:13:07.110 expand on that in each
NOTE Confidence: 0.91236794
00:13:07.110 --> 00:13:08.329 of the later sections,
NOTE Confidence: 0.9994373
00:13:09.029 --> 00:13:10.649 that I'll review next.
NOTE Confidence: 0.976157
00:13:12.644 --> 00:13:13.524 So I'm just going to
NOTE Confidence: 0.976157
00:13:13.524 --> 00:13:14.904 go through each of these,
NOTE Confidence: 0.83188933
00:13:15.684 --> 00:13:17.845 three narrative sections on the
NOTE Confidence: 0.83188933
00:13:17.845 --> 00:13:19.304 ones clinical, educational
NOTE Confidence: 0.96691173
00:13:19.845 --> 00:13:21.785 and research activities. And again,
NOTE Confidence: 0.96691173
00:13:21.925 --> 00:13:23.205 you have a maximum five
NOTE Confidence: 0.96691173
00:13:23.205 --> 00:13:24.779 hundred words here, but if
NOTE Confidence: 0.96691173
00:13:24.779 --> 00:13:26.139 one of these areas is
NOTE Confidence: 0.96691173

00:13:26.139 --> 00:13:27.259 not something you do, you
NOTE Confidence: 0.96691173

00:13:27.259 --> 00:13:28.559 can leave it out entirely
NOTE Confidence: 0.96691173

00:13:28.620 --> 00:13:29.660 or if it's a rather
NOTE Confidence: 0.96691173

00:13:29.660 --> 00:13:30.160 minimal,
NOTE Confidence: 0.96952605

00:13:31.899 --> 00:13:33.179 minimal amount of what you
NOTE Confidence: 0.96952605

00:13:33.179 --> 00:13:34.300 spend your effort on, it
NOTE Confidence: 0.96952605

00:13:34.300 --> 00:13:35.579 can be shorter. You don't
NOTE Confidence: 0.96952605

00:13:35.579 --> 00:13:36.860 have to write five hundred
NOTE Confidence: 0.96952605

00:13:36.860 --> 00:13:38.559 words. That's really the maximum.
NOTE Confidence: 0.91072017

00:13:39.855 --> 00:13:42.834 So, after those introductory statements,
NOTE Confidence: 0.96248025

00:13:43.615 --> 00:13:45.535 this first five hundred word
NOTE Confidence: 0.96248025

00:13:45.535 --> 00:13:47.855 description will be of your
NOTE Confidence: 0.96248025

00:13:47.855 --> 00:13:48.915 clinical activities.
NOTE Confidence: 0.9757599

00:13:50.095 --> 00:13:51.955 We don't with this revised
NOTE Confidence: 0.9757599

00:13:52.110 --> 00:13:53.149 version that we've been using
NOTE Confidence: 0.9757599

00:13:53.149 --> 00:13:54.110 for a few years, we

NOTE Confidence: 0.9757599

00:13:54.110 --> 00:13:55.970 don't have required subsections

NOTE Confidence: 0.9955633

00:13:56.350 --> 00:13:57.730 here like we used to.

NOTE Confidence: 0.9955633

00:13:57.950 --> 00:13:58.750 So the ones that I

NOTE Confidence: 0.9955633

00:13:58.750 --> 00:13:59.709 put up here that are

NOTE Confidence: 0.9955633

00:13:59.709 --> 00:14:01.890 in bold are only suggested

NOTE Confidence: 0.9955633

00:14:02.110 --> 00:14:02.610 areas,

NOTE Confidence: 0.9738839

00:14:03.309 --> 00:14:04.929 that might help you organize,

NOTE Confidence: 0.9727907

00:14:06.115 --> 00:14:06.835 some of the nature of

NOTE Confidence: 0.9727907

00:14:06.835 --> 00:14:08.835 your activities. Again, you don't

NOTE Confidence: 0.9727907

00:14:08.835 --> 00:14:11.015 need to use these subsection

NOTE Confidence: 0.9727907

00:14:11.315 --> 00:14:11.815 labels.

NOTE Confidence: 0.9715144

00:14:12.675 --> 00:14:14.035 You can create ones that

NOTE Confidence: 0.9715144

00:14:14.035 --> 00:14:14.934 better organize,

NOTE Confidence: 0.99517524

00:14:15.875 --> 00:14:17.895 your clinically oriented responsibilities

NOTE Confidence: 0.5514404

00:14:18.355 --> 00:14:18.855 reputation

NOTE Confidence: 0.99057746

00:14:19.260 --> 00:14:20.300 or if you prefer, you
NOTE Confidence: 0.99057746

00:14:20.300 --> 00:14:21.440 don't have to have subheadings
NOTE Confidence: 0.99057746

00:14:21.580 --> 00:14:22.240 at all.
NOTE Confidence: 0.9738493

00:14:23.020 --> 00:14:24.240 However you do it,
NOTE Confidence: 0.97412723

00:14:24.620 --> 00:14:26.860 we really encourage people, to
NOTE Confidence: 0.97412723

00:14:26.860 --> 00:14:27.900 do two things is to
NOTE Confidence: 0.97412723

00:14:27.900 --> 00:14:29.820 really try to lead off
NOTE Confidence: 0.97412723

00:14:29.820 --> 00:14:31.440 with your most significant
NOTE Confidence: 0.969656

00:14:32.285 --> 00:14:32.785 contributions.
NOTE Confidence: 0.97041714

00:14:33.325 --> 00:14:34.445 Don't bury them at the
NOTE Confidence: 0.97041714

00:14:34.445 --> 00:14:35.885 end of the section when
NOTE Confidence: 0.97041714

00:14:35.885 --> 00:14:37.965 reviewers attention spans tend to
NOTE Confidence: 0.97041714

00:14:37.965 --> 00:14:39.405 wane a bit. So you
NOTE Confidence: 0.97041714

00:14:39.405 --> 00:14:40.285 want to kind of lead
NOTE Confidence: 0.97041714

00:14:40.285 --> 00:14:41.185 with your strengths,
NOTE Confidence: 0.9990684

00:14:42.045 --> 00:14:43.245 and to try to keep

NOTE Confidence: 0.9990684

00:14:43.245 --> 00:14:44.065 it relatively

NOTE Confidence: 0.9985905

00:14:44.445 --> 00:14:45.965 higher level of sort of

NOTE Confidence: 0.9985905

00:14:45.965 --> 00:14:46.465 major

NOTE Confidence: 0.8757372

00:14:46.930 --> 00:14:49.190 clinical roles, activities and expertise.

NOTE Confidence: 0.9203146

00:14:50.770 --> 00:14:51.970 How those really,

NOTE Confidence: 0.99786246

00:14:52.370 --> 00:14:54.690 reinforce your clinical reputation within

NOTE Confidence: 0.99786246

00:14:54.690 --> 00:14:55.830 and beyond Yale.

NOTE Confidence: 0.9239584

00:14:57.010 --> 00:14:58.850 And, again, if you don't

NOTE Confidence: 0.9239584

00:14:58.850 --> 00:15:00.050 do a this as a

NOTE Confidence: 0.9239584

00:15:00.050 --> 00:15:01.010 as a big part of

NOTE Confidence: 0.9239584

00:15:01.010 --> 00:15:02.445 your activity, you don't need

NOTE Confidence: 0.99887264

00:15:03.005 --> 00:15:04.285 to strain to make this

NOTE Confidence: 0.99887264

00:15:04.285 --> 00:15:05.345 more than it is.

NOTE Confidence: 0.92506444

00:15:06.765 --> 00:15:07.565 Again, if,

NOTE Confidence: 0.99649906

00:15:08.045 --> 00:15:09.565 work that you're doing on

NOTE Confidence: 0.99649906

00:15:09.565 --> 00:15:10.625 community well-being,
NOTE Confidence: 0.9687921

00:15:12.045 --> 00:15:14.045 is, is an important part
NOTE Confidence: 0.9687921

00:15:14.045 --> 00:15:15.665 of your, of your position,
NOTE Confidence: 0.9525892

00:15:16.040 --> 00:15:17.320 You can expand on that
NOTE Confidence: 0.9525892

00:15:17.320 --> 00:15:19.420 within this, five hundred words
NOTE Confidence: 0.9525892

00:15:19.640 --> 00:15:20.140 narrative.
NOTE Confidence: 0.92807424

00:15:22.120 --> 00:15:24.380 Likewise, for the educational activities
NOTE Confidence: 0.92807424

00:15:24.440 --> 00:15:26.040 narrative, again, it's five hundred
NOTE Confidence: 0.92807424

00:15:26.040 --> 00:15:26.540 words.
NOTE Confidence: 0.97950464

00:15:27.400 --> 00:15:28.760 And again, you can use
NOTE Confidence: 0.97950464

00:15:28.760 --> 00:15:30.585 these subheads or create your
NOTE Confidence: 0.97950464

00:15:30.585 --> 00:15:32.185 own or don't use subheads
NOTE Confidence: 0.97950464

00:15:32.185 --> 00:15:32.845 at all.
NOTE Confidence: 0.9679317

00:15:34.585 --> 00:15:35.945 Again, with five with five
NOTE Confidence: 0.9679317

00:15:35.945 --> 00:15:37.565 hundred words, you know, sometimes
NOTE Confidence: 0.9679317

00:15:37.625 --> 00:15:38.125 people

NOTE Confidence: 0.9873607

00:15:38.745 --> 00:15:40.105 find it's helpful to have

NOTE Confidence: 0.9873607

00:15:40.105 --> 00:15:41.785 some way of organizing that

NOTE Confidence: 0.9873607

00:15:41.785 --> 00:15:42.285 for,

NOTE Confidence: 0.97158134

00:15:42.839 --> 00:15:44.120 for a reviewer so that

NOTE Confidence: 0.97158134

00:15:44.120 --> 00:15:45.560 they can really zero in

NOTE Confidence: 0.97158134

00:15:45.560 --> 00:15:47.480 on that. You could you

NOTE Confidence: 0.97158134

00:15:47.480 --> 00:15:48.519 could be more,

NOTE Confidence: 0.9528227

00:15:49.000 --> 00:15:51.079 descriptive within the subheadings as

NOTE Confidence: 0.9528227

00:15:51.079 --> 00:15:52.040 well. You don't have to

NOTE Confidence: 0.9528227

00:15:52.040 --> 00:15:53.560 keep it, kind of broad

NOTE Confidence: 0.9528227

00:15:53.560 --> 00:15:54.680 like this if you really

NOTE Confidence: 0.9528227

00:15:54.680 --> 00:15:55.899 want to drive home,

NOTE Confidence: 0.9661293

00:15:56.360 --> 00:15:59.014 particular areas of of educational,

NOTE Confidence: 0.95917016

00:15:59.714 --> 00:16:00.935 expertise or focus.

NOTE Confidence: 0.95613545

00:16:01.875 --> 00:16:03.175 However you do it again,

NOTE Confidence: 0.95613545

00:16:03.315 --> 00:16:04.115 you want to try to
NOTE Confidence: 0.95613545

00:16:04.115 --> 00:16:05.635 lead with your strengths here,
NOTE Confidence: 0.95613545

00:16:05.635 --> 00:16:06.995 keep it as high, higher
NOTE Confidence: 0.95613545

00:16:06.995 --> 00:16:08.135 level as you can,
NOTE Confidence: 0.90624416

00:16:09.394 --> 00:16:11.575 about your educational roles, activities,
NOTE Confidence: 0.90624416

00:16:11.635 --> 00:16:12.695 and expertise.
NOTE Confidence: 0.9875065

00:16:13.840 --> 00:16:15.120 If teaching is a really
NOTE Confidence: 0.9875065

00:16:15.120 --> 00:16:16.160 important part of what you
NOTE Confidence: 0.9875065

00:16:16.160 --> 00:16:16.660 do,
NOTE Confidence: 0.9989387

00:16:17.600 --> 00:16:19.620 we find that reviewers appreciate
NOTE Confidence: 0.9352294

00:16:20.320 --> 00:16:21.360 hearing a little bit about
NOTE Confidence: 0.9352294

00:16:21.360 --> 00:16:23.380 your educational or teaching philosophy,
NOTE Confidence: 0.9352294

00:16:23.520 --> 00:16:25.120 how, in terms of how
NOTE Confidence: 0.9352294

00:16:25.120 --> 00:16:25.860 you approach,
NOTE Confidence: 0.9674994

00:16:26.855 --> 00:16:28.295 you know, the education of
NOTE Confidence: 0.9674994

00:16:28.295 --> 00:16:30.295 diverse learners or learners who

NOTE Confidence: 0.9674994

00:16:30.295 --> 00:16:31.735 are at different stages of

NOTE Confidence: 0.9674994

00:16:31.735 --> 00:16:33.334 training, you know, how you

NOTE Confidence: 0.9674994

00:16:33.334 --> 00:16:35.415 approach medical or graduate students

NOTE Confidence: 0.9674994

00:16:35.415 --> 00:16:35.915 versus

NOTE Confidence: 0.9416067

00:16:36.454 --> 00:16:38.714 residents and fellows or postdocs.

NOTE Confidence: 0.9870793

00:16:40.639 --> 00:16:42.079 Again, as with the clinical

NOTE Confidence: 0.9870793

00:16:42.079 --> 00:16:42.579 section,

NOTE Confidence: 0.9852634

00:16:43.040 --> 00:16:44.399 you have the option of

NOTE Confidence: 0.9852634

00:16:44.399 --> 00:16:46.259 expanding on and integrating,

NOTE Confidence: 0.9998265

00:16:47.279 --> 00:16:48.959 any of those activities that

NOTE Confidence: 0.9998265

00:16:48.959 --> 00:16:49.620 are promoting

NOTE Confidence: 0.8910367

00:16:50.000 --> 00:16:51.779 sort of well-being and organizational,

NOTE Confidence: 0.8473667

00:16:53.759 --> 00:16:54.259 health.

NOTE Confidence: 0.94879436

00:16:55.055 --> 00:16:56.575 So things that are focused

NOTE Confidence: 0.94879436

00:16:56.575 --> 00:16:57.954 on promoting collaborative

NOTE Confidence: 0.9894403

00:16:58.255 --> 00:17:00.995 excellence or leadership and professionalism

NOTE Confidence: 0.9684714

00:17:01.615 --> 00:17:02.435 within education

NOTE Confidence: 0.9170051

00:17:02.975 --> 00:17:03.475 or

NOTE Confidence: 0.9840515

00:17:04.015 --> 00:17:05.635 work that you're doing mentoring,

NOTE Confidence: 0.97957724

00:17:06.255 --> 00:17:07.635 trainees who are underrepresented

NOTE Confidence: 0.9637732

00:17:08.095 --> 00:17:10.169 in medicine or work that

NOTE Confidence: 0.9637732

00:17:10.169 --> 00:17:11.130 you really try to do

NOTE Confidence: 0.9637732

00:17:11.130 --> 00:17:12.429 or your teaching philosophy

NOTE Confidence: 0.96438175

00:17:12.730 --> 00:17:15.309 really focuses on establishing inclusive

NOTE Confidence: 0.96438175

00:17:15.369 --> 00:17:16.350 learning environments.

NOTE Confidence: 0.96160954

00:17:16.730 --> 00:17:17.690 This would really be the

NOTE Confidence: 0.96160954

00:17:17.690 --> 00:17:19.130 place to expand on that

NOTE Confidence: 0.96160954

00:17:19.130 --> 00:17:20.730 if that's sort of a

NOTE Confidence: 0.96160954

00:17:20.730 --> 00:17:21.769 a part of your of

NOTE Confidence: 0.96160954

00:17:21.769 --> 00:17:23.149 your academic identity.

NOTE Confidence: 0.96398056

00:17:25.405 --> 00:17:26.605 And then the, the last

NOTE Confidence: 0.96398056
00:17:26.605 --> 00:17:27.585 narrative section,
NOTE Confidence: 0.92297596
00:17:28.125 --> 00:17:29.984 is on research and,
NOTE Confidence: 0.9524395
00:17:30.285 --> 00:17:31.645 I'll review in a few
NOTE Confidence: 0.9524395
00:17:31.645 --> 00:17:32.145 slides,
NOTE Confidence: 0.996387
00:17:32.925 --> 00:17:34.285 kind of what the data
NOTE Confidence: 0.996387
00:17:34.285 --> 00:17:35.565 is that you would include
NOTE Confidence: 0.996387
00:17:35.565 --> 00:17:36.385 within this.
NOTE Confidence: 0.95417136
00:17:37.165 --> 00:17:37.965 This, this is the one
NOTE Confidence: 0.95417136
00:17:37.965 --> 00:17:39.405 section that really hasn't changed
NOTE Confidence: 0.95417136
00:17:39.405 --> 00:17:40.945 very much over the years.
NOTE Confidence: 0.9066438
00:17:42.510 --> 00:17:43.990 It's it's it's essentially the
NOTE Confidence: 0.9066438
00:17:43.990 --> 00:17:45.269 same as the prior version
NOTE Confidence: 0.9066438
00:17:45.269 --> 00:17:46.169 of of CB2.
NOTE Confidence: 0.9662628
00:17:46.710 --> 00:17:47.590 This is really going to
NOTE Confidence: 0.9662628
00:17:47.590 --> 00:17:48.869 be the narrative summary of
NOTE Confidence: 0.9662628

00:17:48.869 --> 00:17:50.490 your, your research and scholarship.
NOTE Confidence: 0.96663755

00:17:51.190 --> 00:17:52.629 And, and again, you want
NOTE Confidence: 0.96663755

00:17:52.629 --> 00:17:54.865 to focus most on, the
NOTE Confidence: 0.96663755

00:17:54.865 --> 00:17:57.125 most significant or innovative contributions
NOTE Confidence: 0.99000466

00:17:57.825 --> 00:17:59.505 or the highest impact kind
NOTE Confidence: 0.99000466

00:17:59.505 --> 00:18:00.965 of papers or
NOTE Confidence: 0.98401207

00:18:01.265 --> 00:18:02.404 really high impact,
NOTE Confidence: 0.9809219

00:18:03.744 --> 00:18:05.184 projects that you've been involved
NOTE Confidence: 0.9809219

00:18:05.184 --> 00:18:06.465 in or grants that you've
NOTE Confidence: 0.9809219

00:18:06.465 --> 00:18:07.904 gotten. So you can you
NOTE Confidence: 0.9809219

00:18:07.904 --> 00:18:08.804 can summarize,
NOTE Confidence: 0.9177514

00:18:09.930 --> 00:18:11.130 sort of your history of
NOTE Confidence: 0.9177514

00:18:11.130 --> 00:18:12.110 grant support,
NOTE Confidence: 0.8314214

00:18:12.890 --> 00:18:14.430 that again in the CV,
NOTE Confidence: 0.96738493

00:18:14.890 --> 00:18:16.330 CV, you're gonna list that
NOTE Confidence: 0.96738493

00:18:16.330 --> 00:18:17.550 with all of the details

NOTE Confidence: 0.96738493

00:18:17.690 --> 00:18:19.530 associated with that. But here's

NOTE Confidence: 0.96738493

00:18:19.530 --> 00:18:21.130 sort of an opportunity to

NOTE Confidence: 0.96738493

00:18:21.130 --> 00:18:21.790 kind of

NOTE Confidence: 0.9341587

00:18:22.184 --> 00:18:24.284 knit together those different research

NOTE Confidence: 0.9341587

00:18:24.424 --> 00:18:26.684 projects and particularly as they,

NOTE Confidence: 0.8911328

00:18:27.304 --> 00:18:28.424 cohere around,

NOTE Confidence: 0.96913207

00:18:28.744 --> 00:18:30.264 kind of a scholarly theme

NOTE Confidence: 0.96913207

00:18:30.264 --> 00:18:31.945 that is a part of

NOTE Confidence: 0.96913207

00:18:31.945 --> 00:18:33.164 defining your reputation.

NOTE Confidence: 0.99373215

00:18:34.440 --> 00:18:35.640 I would say for this

NOTE Confidence: 0.99373215

00:18:35.640 --> 00:18:36.140 section,

NOTE Confidence: 0.99859226

00:18:37.320 --> 00:18:37.820 coherence

NOTE Confidence: 0.9801796

00:18:38.119 --> 00:18:40.200 of focus is probably more

NOTE Confidence: 0.9801796

00:18:40.200 --> 00:18:40.700 important,

NOTE Confidence: 0.9991143

00:18:41.720 --> 00:18:43.980 than listing every single research

NOTE Confidence: 0.9991143

00:18:44.119 --> 00:18:45.580 project that you've had
NOTE Confidence: 0.9014464

00:18:45.960 --> 00:18:46.859 a role in.
NOTE Confidence: 0.9531759

00:18:47.744 --> 00:18:49.105 You know, sometimes when people
NOTE Confidence: 0.9531759

00:18:49.105 --> 00:18:50.885 do that and the projects
NOTE Confidence: 0.9570532

00:18:51.425 --> 00:18:53.905 are quite varied, reviewers struggle
NOTE Confidence: 0.9570532

00:18:53.905 --> 00:18:54.785 to kind of get a
NOTE Confidence: 0.9570532

00:18:54.785 --> 00:18:56.244 sense of what your,
NOTE Confidence: 0.9434631

00:18:57.025 --> 00:18:58.865 your scholarly niches or where
NOTE Confidence: 0.9434631

00:18:58.865 --> 00:19:00.565 you're contributing to the,
NOTE Confidence: 0.9978039

00:19:01.265 --> 00:19:02.565 to the research literature.
NOTE Confidence: 0.9835266

00:19:03.820 --> 00:19:05.019 But again, it's okay to
NOTE Confidence: 0.9835266

00:19:05.019 --> 00:19:06.220 have more than one, but
NOTE Confidence: 0.9835266

00:19:06.220 --> 00:19:07.179 if you, if you have
NOTE Confidence: 0.9835266

00:19:07.179 --> 00:19:08.619 like ten different things and
NOTE Confidence: 0.9835266

00:19:08.619 --> 00:19:10.619 reviewers have a difficult time
NOTE Confidence: 0.9835266

00:19:10.619 --> 00:19:11.899 getting a sense of who

NOTE Confidence: 0.9835266
00:19:11.899 --> 00:19:13.100 you are as a scientist
NOTE Confidence: 0.9835266
00:19:13.100 --> 00:19:14.159 or as a scholar,
NOTE Confidence: 0.98050594
00:19:15.340 --> 00:19:16.379 that can kind of weaken
NOTE Confidence: 0.98050594
00:19:16.379 --> 00:19:17.039 the section.
NOTE Confidence: 0.9696227
00:19:18.065 --> 00:19:19.425 And, and as above, if
NOTE Confidence: 0.9696227
00:19:19.425 --> 00:19:19.925 you,
NOTE Confidence: 0.994928
00:19:20.465 --> 00:19:22.405 if your work focuses on,
NOTE Confidence: 0.98247874
00:19:23.105 --> 00:19:24.705 you know, you know, issues
NOTE Confidence: 0.98247874
00:19:24.705 --> 00:19:26.885 of diversity or inclusive excellence
NOTE Confidence: 0.98247874
00:19:26.945 --> 00:19:28.005 or health disparities,
NOTE Confidence: 0.9802156
00:19:29.265 --> 00:19:31.265 or promotion of inclusive research
NOTE Confidence: 0.9802156
00:19:31.265 --> 00:19:33.109 practices, this would be a
NOTE Confidence: 0.9802156
00:19:33.109 --> 00:19:34.330 good place to,
NOTE Confidence: 0.99929255
00:19:35.030 --> 00:19:36.810 expand on that a bit.
NOTE Confidence: 0.91845
00:19:38.710 --> 00:19:39.690 Okay. So,
NOTE Confidence: 0.9788987

00:19:40.950 --> 00:19:41.450 transitioning
NOTE Confidence: 0.9323929

00:19:41.910 --> 00:19:43.750 to the data section or
NOTE Confidence: 0.9323929

00:19:43.750 --> 00:19:45.369 what we call section B.
NOTE Confidence: 0.8339319

00:19:46.955 --> 00:19:47.695 I will kind
NOTE Confidence: 0.99945444

00:19:48.155 --> 00:19:48.895 of quickly
NOTE Confidence: 0.7625108

00:19:50.075 --> 00:19:50.575 review
NOTE Confidence: 0.83967

00:19:51.195 --> 00:19:53.115 the different sections. And,
NOTE Confidence: 0.8563113

00:19:53.675 --> 00:19:55.215 and again, this in this,
NOTE Confidence: 0.68611234

00:19:55.595 --> 00:19:56.095 CV2,
NOTE Confidence: 0.953788

00:19:56.955 --> 00:19:58.075 with the exception of the
NOTE Confidence: 0.953788

00:19:58.075 --> 00:20:00.635 research scholarship section, you have
NOTE Confidence: 0.953788

00:20:00.635 --> 00:20:01.135 a,
NOTE Confidence: 0.9989366

00:20:01.790 --> 00:20:02.690 some flexibility
NOTE Confidence: 0.9733527

00:20:02.990 --> 00:20:04.429 in how you present the
NOTE Confidence: 0.9733527

00:20:04.429 --> 00:20:05.790 data and some of that
NOTE Confidence: 0.9733527

00:20:05.790 --> 00:20:07.309 will really depend on what

NOTE Confidence: 0.9733527

00:20:07.309 --> 00:20:08.130 kinds of,

NOTE Confidence: 0.9956917

00:20:08.750 --> 00:20:10.429 you know, summaries you can

NOTE Confidence: 0.9956917

00:20:10.429 --> 00:20:12.109 provide or data can be

NOTE Confidence: 0.9956917

00:20:12.109 --> 00:20:14.210 provided from your department, particularly

NOTE Confidence: 0.9956917

00:20:14.270 --> 00:20:15.650 around clinical activities.

NOTE Confidence: 0.97953486

00:20:18.835 --> 00:20:20.275 The first section of it

NOTE Confidence: 0.97953486

00:20:20.275 --> 00:20:22.434 is, and people sometimes struggle

NOTE Confidence: 0.97953486

00:20:22.434 --> 00:20:23.075 with this,

NOTE Confidence: 0.9959198

00:20:23.875 --> 00:20:24.695 is there's

NOTE Confidence: 0.97736853

00:20:24.994 --> 00:20:26.115 a part in there which

NOTE Confidence: 0.97736853

00:20:26.115 --> 00:20:27.575 lists percent effort.

NOTE Confidence: 0.948682

00:20:28.035 --> 00:20:29.555 This sometimes gets a fair

NOTE Confidence: 0.948682

00:20:29.555 --> 00:20:31.475 amount of questions and we

NOTE Confidence: 0.948682

00:20:31.475 --> 00:20:32.780 hope we've explained it in

NOTE Confidence: 0.948682

00:20:32.780 --> 00:20:34.179 our guidance document on the

NOTE Confidence: 0.948682

00:20:34.179 --> 00:20:35.160 OAPD website,
NOTE Confidence: 0.90232414

00:20:35.619 --> 00:20:37.480 something that, Doctor. Grauer,
NOTE Confidence: 0.96843404

00:20:37.940 --> 00:20:39.140 spent some time trying to
NOTE Confidence: 0.96843404

00:20:39.140 --> 00:20:40.679 do, particularly around
NOTE Confidence: 0.9546132

00:20:41.140 --> 00:20:42.119 how to capture,
NOTE Confidence: 0.9384229

00:20:43.140 --> 00:20:44.359 clinical effort,
NOTE Confidence: 0.9940812

00:20:45.005 --> 00:20:46.684 that, that you're doing that's
NOTE Confidence: 0.9940812

00:20:46.684 --> 00:20:48.065 with or without trainees
NOTE Confidence: 0.95891714

00:20:48.445 --> 00:20:49.884 present. Because a lot of
NOTE Confidence: 0.95891714

00:20:49.884 --> 00:20:51.085 times that can fall into
NOTE Confidence: 0.95891714

00:20:51.085 --> 00:20:52.205 either the clinical or the
NOTE Confidence: 0.95891714

00:20:52.205 --> 00:20:54.044 educational effort. So I won't
NOTE Confidence: 0.95891714

00:20:54.044 --> 00:20:55.085 go into that in great
NOTE Confidence: 0.95891714

00:20:55.085 --> 00:20:56.605 detail here, but we have
NOTE Confidence: 0.95891714

00:20:56.605 --> 00:20:57.965 sort of an explanation of
NOTE Confidence: 0.95891714

00:20:57.965 --> 00:20:58.625 how to

NOTE Confidence: 0.9246319
00:20:58.980 --> 00:20:59.380 capture,
NOTE Confidence: 0.98183346
00:20:59.859 --> 00:21:01.320 your percent of time,
NOTE Confidence: 0.8848411
00:21:01.859 --> 00:21:03.240 when you're doing education
NOTE Confidence: 0.9225205
00:21:03.540 --> 00:21:05.059 when you're doing clinical activities
NOTE Confidence: 0.9225205
00:21:05.059 --> 00:21:07.160 when you have trainees present.
NOTE Confidence: 0.99872166
00:21:09.540 --> 00:21:10.935 So for the first
NOTE Confidence: 0.9866246
00:21:11.335 --> 00:21:12.775 major section, which again is
NOTE Confidence: 0.9866246
00:21:12.775 --> 00:21:13.735 going to be the data
NOTE Confidence: 0.9866246
00:21:13.735 --> 00:21:15.175 that supports your,
NOTE Confidence: 0.96016717
00:21:16.055 --> 00:21:17.895 your clinical activities. I think
NOTE Confidence: 0.96016717
00:21:17.895 --> 00:21:19.415 on our website, we may
NOTE Confidence: 0.96016717
00:21:19.415 --> 00:21:20.775 have an example about kind
NOTE Confidence: 0.96016717
00:21:20.775 --> 00:21:21.995 of a table of clinical
NOTE Confidence: 0.96016717
00:21:22.055 --> 00:21:23.895 activities that was really part
NOTE Confidence: 0.96016717
00:21:23.895 --> 00:21:25.655 of the prior version of
NOTE Confidence: 0.96016717

00:21:25.655 --> 00:21:26.715 CV two.
NOTE Confidence: 0.9320276

00:21:27.869 --> 00:21:30.190 So people will, sometimes list,
NOTE Confidence: 0.9320276

00:21:30.190 --> 00:21:31.090 you know, different,
NOTE Confidence: 0.91285247

00:21:31.710 --> 00:21:32.990 clinics that they do or
NOTE Confidence: 0.91285247

00:21:32.990 --> 00:21:35.230 different locations where they're doing
NOTE Confidence: 0.91285247

00:21:35.230 --> 00:21:35.730 practice.
NOTE Confidence: 0.98369026

00:21:36.910 --> 00:21:37.710 You know, sort of how
NOTE Confidence: 0.98369026

00:21:37.710 --> 00:21:39.310 many hours, you know, where
NOTE Confidence: 0.98369026

00:21:39.310 --> 00:21:40.050 that is.
NOTE Confidence: 0.9777849

00:21:41.434 --> 00:21:43.215 And, and they may also
NOTE Confidence: 0.9777849

00:21:43.275 --> 00:21:43.775 include,
NOTE Confidence: 0.98029935

00:21:44.234 --> 00:21:46.315 clinical dashboards or reports that
NOTE Confidence: 0.98029935

00:21:46.315 --> 00:21:47.215 can be provided,
NOTE Confidence: 0.95788676

00:21:47.755 --> 00:21:48.734 by your department.
NOTE Confidence: 0.94058233

00:21:49.035 --> 00:21:50.255 If you're in a department
NOTE Confidence: 0.94058233

00:21:50.315 --> 00:21:51.434 that is, you know, you

NOTE Confidence: 0.94058233
00:21:51.434 --> 00:21:53.295 know, fairly RVU based,
NOTE Confidence: 0.9642202
00:21:53.790 --> 00:21:54.770 you know, sometimes,
NOTE Confidence: 0.9790094
00:21:55.230 --> 00:21:56.350 we just had a case
NOTE Confidence: 0.9790094
00:21:56.350 --> 00:21:57.310 where the person had a
NOTE Confidence: 0.9790094
00:21:57.310 --> 00:21:58.130 very detailed
NOTE Confidence: 0.99296504
00:21:58.670 --> 00:21:59.890 report of their,
NOTE Confidence: 0.9529824
00:22:00.350 --> 00:22:02.110 of their clinical productivity that
NOTE Confidence: 0.9529824
00:22:02.110 --> 00:22:03.970 was included within this section.
NOTE Confidence: 0.9728196
00:22:04.350 --> 00:22:05.710 We don't see that all
NOTE Confidence: 0.9728196
00:22:05.710 --> 00:22:07.305 that often, but that
NOTE Confidence: 0.9634115
00:22:07.865 --> 00:22:09.145 is certainly something that we're
NOTE Confidence: 0.9634115
00:22:09.145 --> 00:22:10.985 hoping would happen as, as
NOTE Confidence: 0.9634115
00:22:10.985 --> 00:22:12.505 our data systems have evolved
NOTE Confidence: 0.9634115
00:22:12.505 --> 00:22:13.865 and people can generate those
NOTE Confidence: 0.9634115
00:22:13.865 --> 00:22:15.465 kinds of reports about their,
NOTE Confidence: 0.9634115

00:22:15.465 --> 00:22:16.845 their clinical productivity.

NOTE Confidence: 0.9645422

00:22:18.425 --> 00:22:19.705 This is also an area

NOTE Confidence: 0.9645422

00:22:19.705 --> 00:22:21.600 if you are, for example,

NOTE Confidence: 0.9645422

00:22:21.660 --> 00:22:22.700 involved in a lot of,

NOTE Confidence: 0.9645422

00:22:23.020 --> 00:22:25.280 you know, quality improvement work,

NOTE Confidence: 0.92053807

00:22:25.820 --> 00:22:27.359 or you're involved in

NOTE Confidence: 0.9144111

00:22:27.740 --> 00:22:29.660 creating care pathways and this

NOTE Confidence: 0.9144111

00:22:29.660 --> 00:22:31.020 is really an important part

NOTE Confidence: 0.9144111

00:22:31.020 --> 00:22:32.080 of what you do.

NOTE Confidence: 0.966017

00:22:32.515 --> 00:22:33.395 This can be a a

NOTE Confidence: 0.966017

00:22:33.395 --> 00:22:34.915 good place to either create

NOTE Confidence: 0.966017

00:22:34.915 --> 00:22:35.494 a table

NOTE Confidence: 0.99392486

00:22:35.795 --> 00:22:38.035 or or provide bulleted lists

NOTE Confidence: 0.99392486

00:22:38.035 --> 00:22:39.554 of different types of,

NOTE Confidence: 0.99444056

00:22:40.115 --> 00:22:41.475 you know, quality and safety

NOTE Confidence: 0.99444056

00:22:41.475 --> 00:22:43.095 or other kinds of performance

NOTE Confidence: 0.99444056
00:22:43.234 --> 00:22:44.515 improvement kind of work that
NOTE Confidence: 0.99444056
00:22:44.515 --> 00:22:45.255 you're doing.
NOTE Confidence: 0.97321403
00:22:46.670 --> 00:22:48.109 So typically, you would have
NOTE Confidence: 0.97321403
00:22:48.109 --> 00:22:49.230 some if this is a
NOTE Confidence: 0.97321403
00:22:49.230 --> 00:22:50.030 big part of what you
NOTE Confidence: 0.97321403
00:22:50.030 --> 00:22:51.390 do, you would typically have
NOTE Confidence: 0.97321403
00:22:51.390 --> 00:22:52.990 maybe even a paragraph about
NOTE Confidence: 0.97321403
00:22:52.990 --> 00:22:53.490 this
NOTE Confidence: 0.95209795
00:22:53.869 --> 00:22:55.890 in the clinical narrative section.
NOTE Confidence: 0.95209795
00:22:56.030 --> 00:22:57.230 And then here, you might
NOTE Confidence: 0.95209795
00:22:57.230 --> 00:22:58.510 provide an a sort of
NOTE Confidence: 0.95209795
00:22:58.510 --> 00:22:59.950 a listing of of some
NOTE Confidence: 0.95209795
00:22:59.950 --> 00:23:01.225 of the projects that you've
NOTE Confidence: 0.95209795
00:23:01.225 --> 00:23:01.725 either
NOTE Confidence: 0.98134005
00:23:02.184 --> 00:23:04.044 led, or been involved with.
NOTE Confidence: 0.9600109

00:23:05.465 --> 00:23:06.205 The educational,
NOTE Confidence: 0.9611261

00:23:07.304 --> 00:23:08.205 data section,
NOTE Confidence: 0.9530436

00:23:09.784 --> 00:23:10.984 we have, I think, on
NOTE Confidence: 0.9530436

00:23:10.984 --> 00:23:12.424 the website, Jonathan can correct
NOTE Confidence: 0.9530436

00:23:12.424 --> 00:23:13.680 me if I'm wrong later,
NOTE Confidence: 0.9601024

00:23:14.640 --> 00:23:16.240 kept sort of examples of
NOTE Confidence: 0.9601024

00:23:16.240 --> 00:23:17.840 what were table two and
NOTE Confidence: 0.9601024

00:23:17.840 --> 00:23:19.280 table three from the prior
NOTE Confidence: 0.9601024

00:23:19.280 --> 00:23:19.780 version.
NOTE Confidence: 0.99893844

00:23:20.560 --> 00:23:22.180 One of the tables is
NOTE Confidence: 0.98937523

00:23:22.480 --> 00:23:23.920 for kind of listing out
NOTE Confidence: 0.98937523

00:23:23.920 --> 00:23:26.240 your didactic seminar teaching or
NOTE Confidence: 0.98937523

00:23:26.240 --> 00:23:27.140 when you're teaching
NOTE Confidence: 0.94840944

00:23:27.755 --> 00:23:29.775 sections within a course or
NOTE Confidence: 0.94840944

00:23:29.995 --> 00:23:31.935 occasional lectures. And then there's
NOTE Confidence: 0.94840944

00:23:32.075 --> 00:23:33.675 another table that people can

NOTE Confidence: 0.94840944

00:23:33.675 --> 00:23:35.035 use where they can create

NOTE Confidence: 0.94840944

00:23:35.035 --> 00:23:35.615 a list

NOTE Confidence: 0.9441197

00:23:36.635 --> 00:23:38.075 of the clinical teaching or

NOTE Confidence: 0.9441197

00:23:38.075 --> 00:23:39.510 supervision that they do.

NOTE Confidence: 0.9795008

00:23:40.390 --> 00:23:41.670 And then another way for

NOTE Confidence: 0.9795008

00:23:41.670 --> 00:23:42.170 listing,

NOTE Confidence: 0.9938173

00:23:42.710 --> 00:23:44.710 your precepting or mentoring of

NOTE Confidence: 0.9938173

00:23:44.710 --> 00:23:45.210 trainees.

NOTE Confidence: 0.97789574

00:23:46.710 --> 00:23:48.470 What we ask for people

NOTE Confidence: 0.97789574

00:23:48.470 --> 00:23:49.109 is that,

NOTE Confidence: 0.99080914

00:23:50.150 --> 00:23:52.150 you only include these Yale

NOTE Confidence: 0.99080914

00:23:52.150 --> 00:23:54.310 educational activities that you've done

NOTE Confidence: 0.99080914

00:23:54.310 --> 00:23:55.664 in the past five years

NOTE Confidence: 0.99080914

00:23:55.664 --> 00:23:56.565 in this section.

NOTE Confidence: 0.95016927

00:23:57.345 --> 00:23:58.705 And which is really important

NOTE Confidence: 0.95016927

00:23:58.705 --> 00:24:00.225 if if education is a
NOTE Confidence: 0.95016927

00:24:00.225 --> 00:24:01.505 really big part of what
NOTE Confidence: 0.95016927

00:24:01.505 --> 00:24:02.164 you do.
NOTE Confidence: 0.9783539

00:24:02.865 --> 00:24:04.304 We find that, you know,
NOTE Confidence: 0.9783539

00:24:04.304 --> 00:24:05.744 the longer this gets with
NOTE Confidence: 0.9783539

00:24:05.744 --> 00:24:07.424 the listing of every single
NOTE Confidence: 0.9783539

00:24:07.424 --> 00:24:09.825 individual talk that that, people
NOTE Confidence: 0.9783539

00:24:09.825 --> 00:24:11.980 provide, the more our reviewers
NOTE Confidence: 0.9783539

00:24:12.119 --> 00:24:13.159 tend to just kind of
NOTE Confidence: 0.9783539

00:24:13.159 --> 00:24:14.440 gloss over that. We really
NOTE Confidence: 0.9783539

00:24:14.440 --> 00:24:15.659 don't want people to,
NOTE Confidence: 0.9907815

00:24:16.200 --> 00:24:17.340 to kind of do that.
NOTE Confidence: 0.9952393

00:24:18.279 --> 00:24:20.039 So again, you would, you
NOTE Confidence: 0.9952393

00:24:20.039 --> 00:24:21.320 don't have to list every
NOTE Confidence: 0.9952393

00:24:21.320 --> 00:24:22.759 single activity that you do.
NOTE Confidence: 0.9952393

00:24:22.759 --> 00:24:24.475 Like if there's a talk

NOTE Confidence: 0.9952393
00:24:24.475 --> 00:24:25.695 that you do repeatedly,
NOTE Confidence: 0.9688277
00:24:25.994 --> 00:24:27.434 you know, you know, several
NOTE Confidence: 0.9688277
00:24:27.434 --> 00:24:28.815 times a year in different,
NOTE Confidence: 0.96550125
00:24:29.355 --> 00:24:30.875 settings, you can include that
NOTE Confidence: 0.96550125
00:24:30.875 --> 00:24:31.994 as sort of a single
NOTE Confidence: 0.96550125
00:24:31.994 --> 00:24:33.515 line and then just sort
NOTE Confidence: 0.96550125
00:24:33.515 --> 00:24:34.554 of list the dates that
NOTE Confidence: 0.96550125
00:24:34.554 --> 00:24:36.015 you do that rather than
NOTE Confidence: 0.96550125
00:24:36.075 --> 00:24:37.855 repeatedly listing the talk.
NOTE Confidence: 0.9603226
00:24:38.850 --> 00:24:39.809 So we we kind of
NOTE Confidence: 0.9603226
00:24:39.809 --> 00:24:41.170 discourage people from having these
NOTE Confidence: 0.9603226
00:24:41.170 --> 00:24:42.609 sort of long list of
NOTE Confidence: 0.9603226
00:24:42.609 --> 00:24:44.950 each, sort of individual presentation
NOTE Confidence: 0.9603226
00:24:45.090 --> 00:24:46.609 that they do for for
NOTE Confidence: 0.9603226
00:24:46.609 --> 00:24:47.970 trainees and try to group
NOTE Confidence: 0.9603226

00:24:47.970 --> 00:24:49.730 them together in in in
NOTE Confidence: 0.9603226

00:24:49.730 --> 00:24:50.385 some way.
NOTE Confidence: 0.9051771

00:24:51.105 --> 00:24:52.645 You wanna, I think particularly
NOTE Confidence: 0.9051771

00:24:52.705 --> 00:24:54.065 highlight if you are actually
NOTE Confidence: 0.9051771

00:24:54.065 --> 00:24:54.565 teaching
NOTE Confidence: 0.9480649

00:24:54.945 --> 00:24:56.385 or co teaching an entire
NOTE Confidence: 0.9480649

00:24:56.385 --> 00:24:57.825 course that should really,
NOTE Confidence: 0.99196714

00:24:58.225 --> 00:24:59.605 get emphasized here.
NOTE Confidence: 0.792637

00:25:00.545 --> 00:25:01.045 Reviewers,
NOTE Confidence: 0.97907823

00:25:01.905 --> 00:25:03.425 definitely recognize that as a
NOTE Confidence: 0.97907823

00:25:03.425 --> 00:25:05.185 really major commitment of people's
NOTE Confidence: 0.97907823

00:25:05.185 --> 00:25:05.685 time.
NOTE Confidence: 0.97847325

00:25:07.299 --> 00:25:08.440 If you have,
NOTE Confidence: 0.9598268

00:25:10.260 --> 00:25:11.720 you know, are very involved
NOTE Confidence: 0.9598268

00:25:11.779 --> 00:25:14.200 in mentoring of trainees or
NOTE Confidence: 0.9598268

00:25:14.260 --> 00:25:16.100 junior faculty, this would be

NOTE Confidence: 0.9598268
00:25:16.100 --> 00:25:17.220 the place that you would
NOTE Confidence: 0.9598268
00:25:17.220 --> 00:25:18.039 list this.
NOTE Confidence: 0.9332215
00:25:18.655 --> 00:25:20.575 There's a suggested way of
NOTE Confidence: 0.9332215
00:25:20.575 --> 00:25:21.075 listing,
NOTE Confidence: 0.97673583
00:25:22.015 --> 00:25:23.055 you know, people that you've
NOTE Confidence: 0.97673583
00:25:23.055 --> 00:25:24.895 served as a primary mentor
NOTE Confidence: 0.97673583
00:25:24.895 --> 00:25:25.395 for,
NOTE Confidence: 0.963408
00:25:26.095 --> 00:25:26.975 so that you can do
NOTE Confidence: 0.963408
00:25:26.975 --> 00:25:27.775 a kind of a brief
NOTE Confidence: 0.963408
00:25:27.775 --> 00:25:30.115 summary of projects that you've
NOTE Confidence: 0.963408
00:25:30.175 --> 00:25:32.220 mentored them on. They've gotten
NOTE Confidence: 0.963408
00:25:32.220 --> 00:25:32.720 awards,
NOTE Confidence: 0.99423534
00:25:33.340 --> 00:25:34.140 if they're now in a
NOTE Confidence: 0.99423534
00:25:34.140 --> 00:25:35.200 faculty position,
NOTE Confidence: 0.9734272
00:25:35.980 --> 00:25:37.260 things like that to really,
NOTE Confidence: 0.9994729

00:25:38.460 --> 00:25:39.820 demonstrate the ways in which
NOTE Confidence: 0.9994729

00:25:39.820 --> 00:25:41.359 you've impacted their career.
NOTE Confidence: 0.9749671

00:25:42.300 --> 00:25:44.940 We really discourage people from
NOTE Confidence: 0.9749671

00:25:44.940 --> 00:25:46.320 list, from listing
NOTE Confidence: 0.9467311

00:25:47.025 --> 00:25:48.785 every single person that you've
NOTE Confidence: 0.9467311

00:25:48.785 --> 00:25:50.805 met with a few times,
NOTE Confidence: 0.9897564

00:25:51.505 --> 00:25:51.984 for,
NOTE Confidence: 0.9767724

00:25:52.305 --> 00:25:53.984 for mentoring or career advice
NOTE Confidence: 0.9767724

00:25:53.984 --> 00:25:55.205 and to really focus,
NOTE Confidence: 0.9773969

00:25:55.665 --> 00:25:56.945 you know, mostly on people
NOTE Confidence: 0.9773969

00:25:56.945 --> 00:25:58.305 for whom you've served as
NOTE Confidence: 0.9773969

00:25:58.305 --> 00:25:59.825 a primary or a really
NOTE Confidence: 0.9773969

00:25:59.825 --> 00:26:00.325 substantial,
NOTE Confidence: 0.90732414

00:26:01.345 --> 00:26:02.645 secondary mentor,
NOTE Confidence: 0.9550753

00:26:03.369 --> 00:26:04.090 in the kind of thing
NOTE Confidence: 0.9550753

00:26:04.090 --> 00:26:05.450 where if someone were to

NOTE Confidence: 0.9550753

00:26:05.450 --> 00:26:06.730 ask that person who was,

NOTE Confidence: 0.9550753

00:26:06.730 --> 00:26:07.530 who was one of your

NOTE Confidence: 0.9550753

00:26:07.530 --> 00:26:09.210 primary mentors, they would, they

NOTE Confidence: 0.9550753

00:26:09.210 --> 00:26:10.570 would name you. So if

NOTE Confidence: 0.9550753

00:26:10.570 --> 00:26:11.369 it's, you know, again, if

NOTE Confidence: 0.9550753

00:26:11.369 --> 00:26:12.730 it's someone that you've, you

NOTE Confidence: 0.9550753

00:26:12.730 --> 00:26:13.950 know, Kate, you know,

NOTE Confidence: 0.96284884

00:26:14.330 --> 00:26:15.530 once or twice a year

NOTE Confidence: 0.96284884

00:26:15.530 --> 00:26:17.205 meet with them, that that

NOTE Confidence: 0.96284884

00:26:17.205 --> 00:26:18.484 is that's probably not what

NOTE Confidence: 0.96284884

00:26:18.484 --> 00:26:19.525 we're meaning when we talk

NOTE Confidence: 0.96284884

00:26:19.525 --> 00:26:21.065 about, sort of a mentor.

NOTE Confidence: 0.99402094

00:26:22.484 --> 00:26:23.845 You can also include in

NOTE Confidence: 0.99402094

00:26:23.845 --> 00:26:25.705 here data related to your

NOTE Confidence: 0.9231964

00:26:26.244 --> 00:26:28.505 involvement in curricula or educational

NOTE Confidence: 0.9231964

00:26:28.645 --> 00:26:30.105 training program development.

NOTE Confidence: 0.9622384

00:26:31.450 --> 00:26:32.430 And then finally,

NOTE Confidence: 0.9987236

00:26:33.450 --> 00:26:34.270 your department

NOTE Confidence: 0.9339189

00:26:35.050 --> 00:26:37.070 will help you kind of

NOTE Confidence: 0.9339189

00:26:37.210 --> 00:26:38.510 pull teaching evaluations

NOTE Confidence: 0.9922812

00:26:38.890 --> 00:26:39.390 together.

NOTE Confidence: 0.9977197

00:26:39.930 --> 00:26:41.290 We don't expect you to

NOTE Confidence: 0.9977197

00:26:41.290 --> 00:26:42.650 do that and you should

NOTE Confidence: 0.9977197

00:26:42.650 --> 00:26:43.310 not be

NOTE Confidence: 0.980152

00:26:44.105 --> 00:26:45.885 including them within your dossier.

NOTE Confidence: 0.980152

00:26:46.025 --> 00:26:47.645 Your department will do that.

NOTE Confidence: 0.980152

00:26:47.705 --> 00:26:48.744 And and you should not

NOTE Confidence: 0.980152

00:26:48.744 --> 00:26:49.484 be including,

NOTE Confidence: 0.9920756

00:26:50.105 --> 00:26:51.965 excerpted quotes from,

NOTE Confidence: 0.95697147

00:26:52.505 --> 00:26:53.645 from teaching evaluations,

NOTE Confidence: 0.9794959

00:26:54.825 --> 00:26:56.045 in in this section.

NOTE Confidence: 0.9900379
00:26:56.345 --> 00:26:58.039 Reviewers tend to, you know,
NOTE Confidence: 0.9900379
00:26:58.039 --> 00:26:59.500 kind of view those as,
NOTE Confidence: 0.9701134
00:27:00.280 --> 00:27:01.720 kind of cherry picking when
NOTE Confidence: 0.9701134
00:27:01.720 --> 00:27:03.080 people do when go into
NOTE Confidence: 0.9701134
00:27:03.080 --> 00:27:04.679 their own teaching evaluations and
NOTE Confidence: 0.9701134
00:27:04.679 --> 00:27:06.280 then pull them out. You're
NOTE Confidence: 0.9701134
00:27:06.280 --> 00:27:07.419 you're better off,
NOTE Confidence: 0.9501094
00:27:08.280 --> 00:27:10.039 having the full teaching record
NOTE Confidence: 0.9501094
00:27:10.039 --> 00:27:11.340 and then have your reviewers
NOTE Confidence: 0.9501094
00:27:11.480 --> 00:27:12.760 do the the plucking out.
NOTE Confidence: 0.9501094
00:27:12.760 --> 00:27:13.635 And they do that. I
NOTE Confidence: 0.9501094
00:27:13.635 --> 00:27:15.234 I mean, they really are
NOTE Confidence: 0.9501094
00:27:15.234 --> 00:27:16.915 reviewers are really looking for
NOTE Confidence: 0.9501094
00:27:16.915 --> 00:27:19.395 those, those glowing comments to
NOTE Confidence: 0.9501094
00:27:19.395 --> 00:27:20.755 kind of integrate in their,
NOTE Confidence: 0.9501094

00:27:20.755 --> 00:27:21.655 in their presentation,
NOTE Confidence: 0.99663097

00:27:22.675 --> 00:27:23.575 of your promotion.
NOTE Confidence: 0.9974526

00:27:24.755 --> 00:27:26.135 And then the last section,
NOTE Confidence: 0.9537279

00:27:26.835 --> 00:27:28.695 which is a research scholarly,
NOTE Confidence: 0.9249605

00:27:30.590 --> 00:27:31.090 section.
NOTE Confidence: 0.9549676

00:27:31.550 --> 00:27:32.450 This section,
NOTE Confidence: 0.9984568

00:27:33.070 --> 00:27:35.730 focuses almost entirely on providing
NOTE Confidence: 0.9984568

00:27:35.790 --> 00:27:36.290 brief
NOTE Confidence: 0.99631965

00:27:36.750 --> 00:27:37.250 descriptions
NOTE Confidence: 0.96508944

00:27:37.550 --> 00:27:38.369 of the,
NOTE Confidence: 0.9311799

00:27:39.230 --> 00:27:40.190 I should back up and
NOTE Confidence: 0.9311799

00:27:40.190 --> 00:27:42.510 say for people who are
NOTE Confidence: 0.9311799

00:27:42.510 --> 00:27:44.210 actively engaged in scholarship,
NOTE Confidence: 0.93499005

00:27:46.095 --> 00:27:46.895 they are,
NOTE Confidence: 0.9513295

00:27:47.535 --> 00:27:49.215 expected to include five,
NOTE Confidence: 0.90918934

00:27:49.935 --> 00:27:51.075 PDF papers,

NOTE Confidence: 0.9712158
00:27:52.175 --> 00:27:53.615 of their most important work
NOTE Confidence: 0.9712158
00:27:53.615 --> 00:27:54.815 as, as a first for
NOTE Confidence: 0.9712158
00:27:54.815 --> 00:27:55.715 senior author.
NOTE Confidence: 0.9442348
00:27:56.575 --> 00:27:57.695 For faculty who are on
NOTE Confidence: 0.9442348
00:27:57.695 --> 00:27:58.835 the academic clinician
NOTE Confidence: 0.9072347
00:27:59.215 --> 00:28:01.130 track, I think our experiences
NOTE Confidence: 0.9072347
00:28:01.270 --> 00:28:01.770 about
NOTE Confidence: 0.99138606
00:28:02.230 --> 00:28:03.590 a third to a half
NOTE Confidence: 0.99138606
00:28:03.590 --> 00:28:06.250 of them also include publications
NOTE Confidence: 0.9502429
00:28:07.030 --> 00:28:08.490 that that's not required.
NOTE Confidence: 0.99175966
00:28:09.350 --> 00:28:10.410 And I would say,
NOTE Confidence: 0.91296726
00:28:11.270 --> 00:28:12.730 if you're an academic clinician
NOTE Confidence: 0.91296726
00:28:12.790 --> 00:28:14.470 and the publications you're going
NOTE Confidence: 0.91296726
00:28:14.470 --> 00:28:16.045 to include your, you know,
NOTE Confidence: 0.91296726
00:28:16.045 --> 00:28:17.484 your your usually third or
NOTE Confidence: 0.91296726

00:28:17.484 --> 00:28:18.845 fourth author on all of
NOTE Confidence: 0.91296726

00:28:18.845 --> 00:28:19.345 those,
NOTE Confidence: 0.94715893

00:28:19.645 --> 00:28:20.925 you you probably don't need
NOTE Confidence: 0.94715893

00:28:20.925 --> 00:28:22.285 to include those. You can
NOTE Confidence: 0.94715893

00:28:22.365 --> 00:28:23.484 your how you have that
NOTE Confidence: 0.94715893

00:28:23.484 --> 00:28:25.345 listed in your CV is
NOTE Confidence: 0.94715893

00:28:25.484 --> 00:28:27.025 is best because the reviewers
NOTE Confidence: 0.94715893

00:28:27.165 --> 00:28:29.279 are are really wanting to,
NOTE Confidence: 0.94715893

00:28:29.600 --> 00:28:30.720 take a look at things
NOTE Confidence: 0.94715893

00:28:30.720 --> 00:28:31.840 that people have been first
NOTE Confidence: 0.94715893

00:28:31.840 --> 00:28:34.020 or last, author papers on.
NOTE Confidence: 0.94715893

00:28:34.320 --> 00:28:35.520 So when I've been a
NOTE Confidence: 0.94715893

00:28:35.520 --> 00:28:37.220 counsel people on which papers
NOTE Confidence: 0.94715893

00:28:37.279 --> 00:28:38.580 to select here,
NOTE Confidence: 0.8414152

00:28:39.120 --> 00:28:40.179 you know, usually
NOTE Confidence: 0.8769921

00:28:40.960 --> 00:28:42.320 there's definitely ones where your

NOTE Confidence: 0.8769921
00:28:42.320 --> 00:28:43.620 first or last author.
NOTE Confidence: 0.9704685
00:28:44.265 --> 00:28:45.005 I generally,
NOTE Confidence: 0.9623891
00:28:45.865 --> 00:28:47.645 also recommend that people choose,
NOTE Confidence: 0.9663644
00:28:47.945 --> 00:28:49.305 ones that have appeared in
NOTE Confidence: 0.9663644
00:28:49.305 --> 00:28:50.605 higher impact journals,
NOTE Confidence: 0.9878998
00:28:52.745 --> 00:28:54.185 or if all of the
NOTE Confidence: 0.9878998
00:28:54.185 --> 00:28:55.785 journals are about the same
NOTE Confidence: 0.9878998
00:28:55.785 --> 00:28:56.285 impact,
NOTE Confidence: 0.95462227
00:28:56.800 --> 00:28:58.180 are all, you know, specialty
NOTE Confidence: 0.95462227
00:28:58.240 --> 00:28:58.980 or subspecialty
NOTE Confidence: 0.9403665
00:28:59.360 --> 00:28:59.860 journals,
NOTE Confidence: 0.9973985
00:29:00.240 --> 00:29:01.200 then I'd say pick the
NOTE Confidence: 0.9973985
00:29:01.200 --> 00:29:02.740 ones that are most representative
NOTE Confidence: 0.9973985
00:29:02.960 --> 00:29:03.860 of your work.
NOTE Confidence: 0.98702145
00:29:04.640 --> 00:29:05.540 And also,
NOTE Confidence: 0.9995454

00:29:06.320 --> 00:29:07.840 it's good to have most
NOTE Confidence: 0.9995454

00:29:07.840 --> 00:29:09.600 of them be within the
NOTE Confidence: 0.9995454

00:29:09.600 --> 00:29:10.980 past five years.
NOTE Confidence: 0.95570904

00:29:11.875 --> 00:29:13.395 I think it doesn't help
NOTE Confidence: 0.95570904

00:29:13.395 --> 00:29:15.075 people too much if the
NOTE Confidence: 0.95570904

00:29:15.075 --> 00:29:15.895 the five papers,
NOTE Confidence: 0.9672957

00:29:16.355 --> 00:29:17.554 even if they're they're really
NOTE Confidence: 0.9672957

00:29:17.554 --> 00:29:19.315 high impact publications, but they're
NOTE Confidence: 0.9672957

00:29:19.315 --> 00:29:20.434 like from seven or eight
NOTE Confidence: 0.9672957

00:29:20.434 --> 00:29:21.174 years ago.
NOTE Confidence: 0.9847627

00:29:21.635 --> 00:29:22.915 Your reviewers are wanting to
NOTE Confidence: 0.9847627

00:29:22.915 --> 00:29:24.115 see kind of where where
NOTE Confidence: 0.9847627

00:29:24.115 --> 00:29:25.495 you're going with your scholarship
NOTE Confidence: 0.87772727

00:29:26.330 --> 00:29:26.830 now,
NOTE Confidence: 0.9797886

00:29:27.850 --> 00:29:30.010 I generally recommend there's there's
NOTE Confidence: 0.9797886

00:29:30.010 --> 00:29:30.510 no

NOTE Confidence: 0.99942577
00:29:30.890 --> 00:29:31.390 requirement
NOTE Confidence: 0.99197525
00:29:31.770 --> 00:29:33.390 on this, but I generally
NOTE Confidence: 0.99197525
00:29:33.450 --> 00:29:34.890 recommend that at least half
NOTE Confidence: 0.99197525
00:29:34.890 --> 00:29:35.550 of these
NOTE Confidence: 0.9135265
00:29:36.090 --> 00:29:37.710 papers be journal articles.
NOTE Confidence: 0.94590527
00:29:38.905 --> 00:29:40.025 And then the other the
NOTE Confidence: 0.94590527
00:29:40.025 --> 00:29:41.065 other if if you're on
NOTE Confidence: 0.94590527
00:29:41.065 --> 00:29:42.185 the research, if you're a
NOTE Confidence: 0.94590527
00:29:42.185 --> 00:29:44.825 clinician scientist investigator traditional track,
NOTE Confidence: 0.94590527
00:29:44.825 --> 00:29:46.045 I generally recommend
NOTE Confidence: 0.9570627
00:29:46.505 --> 00:29:47.705 that either all of them
NOTE Confidence: 0.9570627
00:29:47.705 --> 00:29:48.205 be,
NOTE Confidence: 0.9739471
00:29:48.665 --> 00:29:51.225 research, journal publications or you
NOTE Confidence: 0.9739471
00:29:51.225 --> 00:29:52.425 could have maybe four of
NOTE Confidence: 0.9739471
00:29:52.425 --> 00:29:53.330 them. And then if you
NOTE Confidence: 0.9739471

00:29:53.330 --> 00:29:54.690 wrote a chapter that sort
NOTE Confidence: 0.9739471

00:29:54.690 --> 00:29:56.450 of summarizes your area of
NOTE Confidence: 0.9739471

00:29:56.450 --> 00:29:57.830 research, that'd be fine.
NOTE Confidence: 0.9177381

00:29:58.130 --> 00:30:00.150 For the clinician educator scholars,
NOTE Confidence: 0.94178486

00:30:00.770 --> 00:30:01.650 it can be kind of
NOTE Confidence: 0.94178486

00:30:01.650 --> 00:30:02.610 half and half.
NOTE Confidence: 0.98715496

00:30:03.330 --> 00:30:04.950 You do wanna have some
NOTE Confidence: 0.9770262

00:30:05.250 --> 00:30:06.550 research journal articles,
NOTE Confidence: 0.9795426

00:30:07.195 --> 00:30:08.315 but you can also have
NOTE Confidence: 0.9795426

00:30:08.315 --> 00:30:09.535 chapters or,
NOTE Confidence: 0.92230725

00:30:10.075 --> 00:30:11.535 the other types of scholarship
NOTE Confidence: 0.92230725

00:30:11.675 --> 00:30:13.115 that are highly valued on
NOTE Confidence: 0.92230725

00:30:13.115 --> 00:30:15.215 the clinician educator scholar track.
NOTE Confidence: 0.99849796

00:30:15.835 --> 00:30:16.795 And then with the five
NOTE Confidence: 0.99849796

00:30:16.795 --> 00:30:17.695 that you choose,
NOTE Confidence: 0.90898776

00:30:18.635 --> 00:30:20.210 we ask that you provide

NOTE Confidence: 0.90898776
00:30:20.350 --> 00:30:22.270 a a one hundred word
NOTE Confidence: 0.90898776
00:30:22.270 --> 00:30:23.490 up to one hundred word,
NOTE Confidence: 0.96313393
00:30:23.870 --> 00:30:25.809 kind of paragraph that summarizes,
NOTE Confidence: 0.9819744
00:30:26.990 --> 00:30:28.610 the importance of that paper,
NOTE Confidence: 0.9819744
00:30:28.669 --> 00:30:30.290 how it's relevant to your
NOTE Confidence: 0.74797547
00:30:30.750 --> 00:30:31.250 particular,
NOTE Confidence: 0.9652244
00:30:31.870 --> 00:30:33.490 you know, scholarly focus.
NOTE Confidence: 0.97429925
00:30:34.255 --> 00:30:35.375 You know, if it's had,
NOTE Confidence: 0.9831381
00:30:35.855 --> 00:30:37.315 if it's been well cited,
NOTE Confidence: 0.9898236
00:30:37.775 --> 00:30:38.895 you know, you can include
NOTE Confidence: 0.9898236
00:30:38.895 --> 00:30:40.595 information with regard to,
NOTE Confidence: 0.9640067
00:30:41.135 --> 00:30:42.355 kind of, impact.
NOTE Confidence: 0.980625
00:30:43.855 --> 00:30:44.975 The last thing is we
NOTE Confidence: 0.980625
00:30:44.975 --> 00:30:45.475 don't,
NOTE Confidence: 0.9558594
00:30:46.015 --> 00:30:47.135 there there is a section
NOTE Confidence: 0.9558594

00:30:47.135 --> 00:30:48.255 in here where you can
NOTE Confidence: 0.9558594

00:30:48.255 --> 00:30:49.075 list research
NOTE Confidence: 0.951458

00:30:49.380 --> 00:30:50.760 collaborations you have.
NOTE Confidence: 0.991233

00:30:51.380 --> 00:30:52.200 We generally
NOTE Confidence: 0.9188812

00:30:52.740 --> 00:30:53.300 what we,
NOTE Confidence: 0.93366176

00:30:54.900 --> 00:30:56.020 expect that people would do
NOTE Confidence: 0.93366176

00:30:56.020 --> 00:30:57.140 here is they they would
NOTE Confidence: 0.93366176

00:30:57.140 --> 00:30:58.900 list this when they've got
NOTE Confidence: 0.93366176

00:30:58.900 --> 00:31:00.040 extensive collaborations
NOTE Confidence: 0.94918084

00:31:00.420 --> 00:31:01.160 with faculty,
NOTE Confidence: 0.99842834

00:31:02.335 --> 00:31:03.775 who are either outside of
NOTE Confidence: 0.99842834

00:31:03.775 --> 00:31:04.275 Yale
NOTE Confidence: 0.98564094

00:31:04.655 --> 00:31:06.195 or are in other departments
NOTE Confidence: 0.98564094

00:31:06.255 --> 00:31:06.915 at Yale.
NOTE Confidence: 0.98128146

00:31:07.535 --> 00:31:08.575 You can create sort of
NOTE Confidence: 0.98128146

00:31:08.575 --> 00:31:09.935 a short table that lists

NOTE Confidence: 0.98128146

00:31:09.935 --> 00:31:11.295 that with the projects that

NOTE Confidence: 0.98128146

00:31:11.295 --> 00:31:12.835 you're a collaborator on.

NOTE Confidence: 0.97454774

00:31:13.855 --> 00:31:15.630 Most people don't include this,

NOTE Confidence: 0.97454774

00:31:15.710 --> 00:31:16.750 but when they do, it's

NOTE Confidence: 0.97454774

00:31:16.750 --> 00:31:18.350 usually because they they have

NOTE Confidence: 0.97454774

00:31:18.350 --> 00:31:18.850 extensive

NOTE Confidence: 0.9413494

00:31:19.150 --> 00:31:20.590 collaborations and they want to

NOTE Confidence: 0.9413494

00:31:20.590 --> 00:31:21.970 be able to to summarize

NOTE Confidence: 0.9413494

00:31:22.030 --> 00:31:22.530 that.

NOTE Confidence: 0.8734097

00:31:23.630 --> 00:31:25.070 We don't want people including

NOTE Confidence: 0.8734097

00:31:25.070 --> 00:31:26.190 a table where you list

NOTE Confidence: 0.8734097

00:31:26.190 --> 00:31:27.070 every person that you've collaborated

NOTE Confidence: 0.8734097

00:31:27.070 --> 00:31:27.336 within your department. Most reviewers

NOTE Confidence: 0.8734097

00:31:27.336 --> 00:31:28.145 are expecting that slide

NOTE Confidence: 0.981695

00:31:28.723 --> 00:31:31.482 before we open it up

NOTE Confidence: 0.981695

00:31:31.546 --> 00:31:34.055 for whatever questions you have.

NOTE Confidence: 0.98979133

00:31:40.830 --> 00:31:42.029 Slide before we open it

NOTE Confidence: 0.98979133

00:31:42.029 --> 00:31:43.470 up for whatever questions you

NOTE Confidence: 0.98979133

00:31:43.470 --> 00:31:43.970 have.

NOTE Confidence: 0.97666526

00:31:44.669 --> 00:31:46.690 Just some I think Jonathan

NOTE Confidence: 0.97666526

00:31:46.750 --> 00:31:48.350 had a do's and don'ts

NOTE Confidence: 0.97666526

00:31:48.350 --> 00:31:49.630 for CV when he did

NOTE Confidence: 0.97666526

00:31:49.630 --> 00:31:51.070 his last month, and so

NOTE Confidence: 0.97666526

00:31:51.070 --> 00:31:51.870 these are this is the

NOTE Confidence: 0.97666526

00:31:51.870 --> 00:31:53.710 do's and don'ts for for

NOTE Confidence: 0.97666526

00:31:53.710 --> 00:31:55.010 CV part two.

NOTE Confidence: 0.8974787

00:31:57.405 --> 00:31:58.765 As just first, as I

NOTE Confidence: 0.8974787

00:31:58.765 --> 00:31:59.985 I said before,

NOTE Confidence: 0.98766124

00:32:01.165 --> 00:32:03.005 you know, the biggest do

NOTE Confidence: 0.98766124

00:32:03.005 --> 00:32:04.385 is that I urge people,

NOTE Confidence: 0.98766124

00:32:04.684 --> 00:32:05.804 to really speak at a

NOTE Confidence: 0.98766124
00:32:05.804 --> 00:32:06.545 high level
NOTE Confidence: 0.99882954
00:32:07.005 --> 00:32:08.365 about their work and to
NOTE Confidence: 0.99882954
00:32:08.365 --> 00:32:09.905 speak highly of themselves.
NOTE Confidence: 0.99388885
00:32:11.159 --> 00:32:12.440 If that's something that is
NOTE Confidence: 0.99388885
00:32:12.440 --> 00:32:14.139 a real challenge for you,
NOTE Confidence: 0.995422
00:32:14.759 --> 00:32:16.919 it's really helpful to rely
NOTE Confidence: 0.995422
00:32:16.919 --> 00:32:17.960 on a mentor or a
NOTE Confidence: 0.995422
00:32:17.960 --> 00:32:19.259 colleague who can,
NOTE Confidence: 0.93097305
00:32:19.720 --> 00:32:21.240 who thinks highly of you
NOTE Confidence: 0.93097305
00:32:21.240 --> 00:32:23.159 and and, and and can
NOTE Confidence: 0.93097305
00:32:23.159 --> 00:32:24.779 kind of coach you into
NOTE Confidence: 0.98354447
00:32:26.145 --> 00:32:27.505 really doing a better job
NOTE Confidence: 0.98354447
00:32:27.505 --> 00:32:28.325 of showcasing
NOTE Confidence: 0.997839
00:32:28.705 --> 00:32:29.765 your many talents.
NOTE Confidence: 0.957888
00:32:31.585 --> 00:32:32.625 The other way that some
NOTE Confidence: 0.957888

00:32:32.625 --> 00:32:34.385 sometimes people don't kind of
NOTE Confidence: 0.957888

00:32:34.385 --> 00:32:36.305 highlight things or their their
NOTE Confidence: 0.957888

00:32:36.305 --> 00:32:37.365 importance is
NOTE Confidence: 0.9329899

00:32:37.860 --> 00:32:39.620 they they'll get so lost
NOTE Confidence: 0.9329899

00:32:39.620 --> 00:32:41.300 in the detail of listing
NOTE Confidence: 0.9329899

00:32:41.300 --> 00:32:42.520 things through the minutiae
NOTE Confidence: 0.98905116

00:32:43.140 --> 00:32:44.740 that who they are and
NOTE Confidence: 0.98905116

00:32:44.740 --> 00:32:45.940 what they've been doing gets
NOTE Confidence: 0.98905116

00:32:45.940 --> 00:32:46.980 a little bit lost in
NOTE Confidence: 0.98905116

00:32:46.980 --> 00:32:47.480 that.
NOTE Confidence: 0.96476495

00:32:48.980 --> 00:32:50.020 I've I've had a couple
NOTE Confidence: 0.96476495

00:32:50.020 --> 00:32:51.059 people over the years who
NOTE Confidence: 0.96476495

00:32:51.059 --> 00:32:52.305 are who are
NOTE Confidence: 0.9583957

00:32:53.645 --> 00:32:55.725 incredibly talented, but one talent
NOTE Confidence: 0.9583957

00:32:55.725 --> 00:32:57.325 that they don't have is
NOTE Confidence: 0.9583957

00:32:57.325 --> 00:32:59.425 writing about highly about themselves.

NOTE Confidence: 0.9583957
00:32:59.645 --> 00:33:00.445 And so in those sort
NOTE Confidence: 0.9583957
00:33:00.445 --> 00:33:01.185 of extreme
NOTE Confidence: 0.95849836
00:33:01.565 --> 00:33:03.425 cases, I've actually had people,
NOTE Confidence: 0.97918916
00:33:04.605 --> 00:33:05.105 write
NOTE Confidence: 0.9508216
00:33:05.690 --> 00:33:07.130 their sections as if it
NOTE Confidence: 0.9508216
00:33:07.130 --> 00:33:08.910 was in the third person
NOTE Confidence: 0.9508216
00:33:08.970 --> 00:33:10.010 as if it was somebody
NOTE Confidence: 0.9508216
00:33:10.010 --> 00:33:10.510 writing
NOTE Confidence: 0.99735963
00:33:10.890 --> 00:33:11.630 a recommendation
NOTE Confidence: 0.87119806
00:33:11.930 --> 00:33:13.310 about you about your clinical
NOTE Confidence: 0.87119806
00:33:13.370 --> 00:33:14.750 educational and scholarly,
NOTE Confidence: 0.92013526
00:33:15.610 --> 00:33:16.110 accomplishments.
NOTE Confidence: 0.997086
00:33:16.730 --> 00:33:17.850 Almost like a letter of
NOTE Confidence: 0.997086
00:33:17.850 --> 00:33:18.350 recommendation
NOTE Confidence: 0.8611192
00:33:18.730 --> 00:33:19.230 from,
NOTE Confidence: 0.96160597

00:33:20.025 --> 00:33:21.945 your your your favorite mentor

NOTE Confidence: 0.96160597

00:33:21.945 --> 00:33:23.145 who who wants you to

NOTE Confidence: 0.96160597

00:33:23.145 --> 00:33:24.285 succeed in academia

NOTE Confidence: 0.9579379

00:33:24.825 --> 00:33:26.125 and write it that way.

NOTE Confidence: 0.9841624

00:33:26.585 --> 00:33:28.345 And then go back into

NOTE Confidence: 0.9841624

00:33:28.345 --> 00:33:30.185 it afterwards and convert it

NOTE Confidence: 0.9841624

00:33:30.185 --> 00:33:31.865 over to first person and

NOTE Confidence: 0.9841624

00:33:31.865 --> 00:33:32.605 and only,

NOTE Confidence: 0.95216084

00:33:33.840 --> 00:33:35.360 you know, remove things that

NOTE Confidence: 0.95216084

00:33:35.360 --> 00:33:37.220 you feel absolutely uncomfortable

NOTE Confidence: 0.9566916

00:33:37.920 --> 00:33:40.420 saying, so positively about yourself.

NOTE Confidence: 0.9566916

00:33:40.640 --> 00:33:42.000 But, just to say is

NOTE Confidence: 0.9566916

00:33:42.000 --> 00:33:44.000 that reviewers are used to

NOTE Confidence: 0.9566916

00:33:44.000 --> 00:33:44.900 seeing people,

NOTE Confidence: 0.9810268

00:33:46.575 --> 00:33:48.415 essentially speak highly of themselves.

NOTE Confidence: 0.9810268

00:33:48.415 --> 00:33:49.555 They expect it.

NOTE Confidence: 0.9609895
00:33:49.935 --> 00:33:50.975 You don't want to go,
NOTE Confidence: 0.9609895
00:33:50.975 --> 00:33:52.175 you know, say anything that
NOTE Confidence: 0.9609895
00:33:52.175 --> 00:33:53.695 isn't true or get go
NOTE Confidence: 0.9609895
00:33:53.695 --> 00:33:54.895 so over the top with
NOTE Confidence: 0.9609895
00:33:54.895 --> 00:33:56.895 it. But usually when people
NOTE Confidence: 0.9609895
00:33:56.895 --> 00:33:58.575 make the mistake mistakes here,
NOTE Confidence: 0.9609895
00:33:58.575 --> 00:33:59.340 it's by not
NOTE Confidence: 0.99788475
00:33:59.900 --> 00:34:01.260 saying things as highly as
NOTE Confidence: 0.99788475
00:34:01.260 --> 00:34:01.919 they can.
NOTE Confidence: 0.67622435
00:34:03.260 --> 00:34:03.500 Just,
NOTE Confidence: 0.9606929
00:34:04.620 --> 00:34:05.980 another thing that we've sometimes
NOTE Confidence: 0.9606929
00:34:05.980 --> 00:34:06.799 seen is,
NOTE Confidence: 0.9969152
00:34:07.260 --> 00:34:09.200 sometimes people will include hyperlinks
NOTE Confidence: 0.9883657
00:34:09.739 --> 00:34:11.820 to either papers or projects
NOTE Confidence: 0.9883657
00:34:11.820 --> 00:34:12.859 or things that are on
NOTE Confidence: 0.9883657

00:34:12.859 --> 00:34:14.640 professional organization websites.

NOTE Confidence: 0.99571925

00:34:15.744 --> 00:34:16.545 The first thing I'd say

NOTE Confidence: 0.99571925

00:34:16.545 --> 00:34:18.005 is don't include those

NOTE Confidence: 0.9988947

00:34:18.385 --> 00:34:19.364 in your narratives.

NOTE Confidence: 0.9906748

00:34:20.225 --> 00:34:22.065 You really want people to

NOTE Confidence: 0.9906748

00:34:22.065 --> 00:34:23.925 kind of stay in story

NOTE Confidence: 0.9906748

00:34:24.065 --> 00:34:24.805 about you

NOTE Confidence: 0.972588

00:34:25.185 --> 00:34:26.625 and anything that kind of

NOTE Confidence: 0.972588

00:34:26.625 --> 00:34:27.985 takes them away from that

NOTE Confidence: 0.972588

00:34:27.985 --> 00:34:29.230 into something else where where

NOTE Confidence: 0.972588

00:34:29.230 --> 00:34:30.270 there's all kinds of other

NOTE Confidence: 0.972588

00:34:30.270 --> 00:34:31.870 resources or other or other

NOTE Confidence: 0.972588

00:34:31.870 --> 00:34:32.370 people

NOTE Confidence: 0.9547723

00:34:32.830 --> 00:34:33.730 are being showcased,

NOTE Confidence: 0.98127943

00:34:34.989 --> 00:34:36.110 and you maybe even get

NOTE Confidence: 0.98127943

00:34:36.110 --> 00:34:37.070 a little bit lost in

NOTE Confidence: 0.98127943
00:34:37.070 --> 00:34:38.030 the sauce is not a
NOTE Confidence: 0.98127943
00:34:38.030 --> 00:34:39.710 good idea. So if you
NOTE Confidence: 0.98127943
00:34:39.710 --> 00:34:40.930 really do want want,
NOTE Confidence: 0.9131023
00:34:41.790 --> 00:34:43.010 reviewers to,
NOTE Confidence: 0.99426055
00:34:43.635 --> 00:34:45.075 be able to access something
NOTE Confidence: 0.99426055
00:34:45.075 --> 00:34:46.435 that you've done, I would
NOTE Confidence: 0.99426055
00:34:46.435 --> 00:34:47.475 do that in the data
NOTE Confidence: 0.99426055
00:34:47.475 --> 00:34:47.975 section.
NOTE Confidence: 0.98576945
00:34:48.755 --> 00:34:50.915 But really make sure that,
NOTE Confidence: 0.98576945
00:34:50.915 --> 00:34:52.114 you know, the link is
NOTE Confidence: 0.98576945
00:34:52.114 --> 00:34:52.614 active,
NOTE Confidence: 0.99949
00:34:53.155 --> 00:34:54.195 that they don't need to
NOTE Confidence: 0.99949
00:34:54.195 --> 00:34:55.075 be a member of the
NOTE Confidence: 0.99949
00:34:55.075 --> 00:34:56.295 professional organization
NOTE Confidence: 0.98175025
00:34:56.675 --> 00:34:57.330 where that
NOTE Confidence: 0.9873924

00:34:58.290 --> 00:34:59.650 information is located to be
NOTE Confidence: 0.9873924

00:34:59.650 --> 00:35:01.010 able to access it. It's
NOTE Confidence: 0.9873924

00:35:01.010 --> 00:35:03.010 it's frustrating when reviewers click
NOTE Confidence: 0.9873924

00:35:03.010 --> 00:35:04.310 something and then they can't
NOTE Confidence: 0.9600033

00:35:05.010 --> 00:35:06.290 get to it. So make
NOTE Confidence: 0.9600033

00:35:06.290 --> 00:35:07.410 sure that that's all checked
NOTE Confidence: 0.9600033

00:35:07.410 --> 00:35:07.910 out.
NOTE Confidence: 0.93614256

00:35:09.330 --> 00:35:10.530 And also I think I've
NOTE Confidence: 0.93614256

00:35:10.530 --> 00:35:12.135 said is, you know, don't
NOTE Confidence: 0.93614256

00:35:12.135 --> 00:35:14.075 put data in your narratives
NOTE Confidence: 0.93614256

00:35:14.295 --> 00:35:15.515 and and don't put
NOTE Confidence: 0.9657945

00:35:17.415 --> 00:35:18.775 don't put narratives in your
NOTE Confidence: 0.9657945

00:35:18.775 --> 00:35:19.675 data. So
NOTE Confidence: 0.97107375

00:35:19.975 --> 00:35:21.415 section b really should be
NOTE Confidence: 0.97107375

00:35:21.415 --> 00:35:23.035 tables, lists, dashboards,
NOTE Confidence: 0.99980533

00:35:23.575 --> 00:35:24.075 bulleted

NOTE Confidence: 0.9102628
00:35:24.535 --> 00:35:25.755 things, or citations.
NOTE Confidence: 0.8991359
00:35:27.290 --> 00:35:28.910 It should not have narrative
NOTE Confidence: 0.8991359
00:35:29.050 --> 00:35:30.590 paragraphs in it and likewise,
NOTE Confidence: 0.8991359
00:35:30.730 --> 00:35:31.630 section a,
NOTE Confidence: 0.9958574
00:35:32.010 --> 00:35:33.450 shouldn't be including the data
NOTE Confidence: 0.9958574
00:35:33.450 --> 00:35:34.110 in there.
NOTE Confidence: 0.91137016
00:35:34.650 --> 00:35:35.050 And,
NOTE Confidence: 0.9288781
00:35:35.450 --> 00:35:36.570 and as I as I
NOTE Confidence: 0.9288781
00:35:36.570 --> 00:35:38.350 said, it's your department's responsibility
NOTE Confidence: 0.9984658
00:35:38.810 --> 00:35:39.310 to
NOTE Confidence: 0.9247121
00:35:40.224 --> 00:35:41.744 pull in your entire teaching
NOTE Confidence: 0.9247121
00:35:41.744 --> 00:35:42.244 ratings.
NOTE Confidence: 0.87756073
00:35:42.625 --> 00:35:43.025 And,
NOTE Confidence: 0.9364688
00:35:43.984 --> 00:35:46.244 we really encourage people,
NOTE Confidence: 0.8993369
00:35:46.864 --> 00:35:48.464 and and and and I
NOTE Confidence: 0.8993369

00:35:48.464 --> 00:35:49.425 think a talk we have
NOTE Confidence: 0.8993369

00:35:49.425 --> 00:35:50.065 next month,
NOTE Confidence: 0.9721428

00:35:50.705 --> 00:35:51.665 we'll talk a little bit
NOTE Confidence: 0.9721428

00:35:51.665 --> 00:35:53.190 more about this, is that
NOTE Confidence: 0.9721428

00:35:53.190 --> 00:35:54.550 your department is there to
NOTE Confidence: 0.9721428

00:35:54.550 --> 00:35:56.550 support this, but it's really
NOTE Confidence: 0.9721428

00:35:56.550 --> 00:35:57.369 your responsibility
NOTE Confidence: 0.9996615

00:35:57.670 --> 00:35:58.790 to make sure that your
NOTE Confidence: 0.9996615

00:35:58.790 --> 00:36:00.390 department is either getting those
NOTE Confidence: 0.9996615

00:36:00.390 --> 00:36:00.890 evaluations
NOTE Confidence: 0.9696767

00:36:01.270 --> 00:36:03.210 done. And if they're not,
NOTE Confidence: 0.9472206

00:36:03.989 --> 00:36:06.005 you know, consult with one
NOTE Confidence: 0.9472206

00:36:06.005 --> 00:36:07.364 of us or or someone
NOTE Confidence: 0.9472206

00:36:07.364 --> 00:36:09.685 in, Jessica Luzi's office and
NOTE Confidence: 0.9472206

00:36:09.685 --> 00:36:10.185 their
NOTE Confidence: 0.9113018

00:36:10.485 --> 00:36:12.405 center for medical education about

NOTE Confidence: 0.9113018

00:36:12.405 --> 00:36:13.465 how you can,

NOTE Confidence: 0.9979217

00:36:14.325 --> 00:36:15.545 go about collecting

NOTE Confidence: 0.920148

00:36:16.005 --> 00:36:17.065 teaching evaluations

NOTE Confidence: 0.98326635

00:36:17.605 --> 00:36:18.965 yourself in a way that

NOTE Confidence: 0.98326635

00:36:18.965 --> 00:36:19.465 is,

NOTE Confidence: 0.9193128

00:36:20.512 --> 00:36:21.420 you you know, that that's

NOTE Confidence: 0.9193128

00:36:21.420 --> 00:36:22.960 sort of reliable and valid.