

WEBVTT

NOTE duration: "01:08:00.768"

NOTE Confidence: 0.8853746

00:00:01.520 --> 00:00:02.580 Good afternoon, everyone.

NOTE Confidence: 0.9871961

00:00:05.839 --> 00:00:08.000 Yeah. Good afternoon, everyone. Thank

NOTE Confidence: 0.9871961

00:00:08.000 --> 00:00:09.139 you for coming.

NOTE Confidence: 0.98074645

00:00:09.679 --> 00:00:10.880 So this is,

NOTE Confidence: 0.55358

00:00:11.759 --> 00:00:12.259 the

NOTE Confidence: 0.89001435

00:00:12.744 --> 00:00:14.425 annual conversation to the state

NOTE Confidence: 0.89001435

00:00:14.425 --> 00:00:15.165 of department.

NOTE Confidence: 0.97237396

00:00:15.785 --> 00:00:17.385 And, I will just, you

NOTE Confidence: 0.97237396

00:00:17.385 --> 00:00:19.545 know, present what's, you know,

NOTE Confidence: 0.9930481

00:00:20.025 --> 00:00:21.085 some of the highlights.

NOTE Confidence: 0.95304596

00:00:21.785 --> 00:00:22.185 And,

NOTE Confidence: 0.98505616

00:00:22.825 --> 00:00:23.325 before,

NOTE Confidence: 0.97134686

00:00:23.785 --> 00:00:25.440 we begin, so I would,

NOTE Confidence: 0.97134686

00:00:25.800 --> 00:00:28.060 like everybody to join me

NOTE Confidence: 0.97134686

00:00:28.360 --> 00:00:28.680 and,
NOTE Confidence: 0.970335
00:00:29.240 --> 00:00:30.680 have a take a moment
NOTE Confidence: 0.970335
00:00:30.680 --> 00:00:32.780 of silence to really honor
NOTE Confidence: 0.970335
00:00:32.840 --> 00:00:33.979 our really beloved
NOTE Confidence: 0.77314204
00:00:34.680 --> 00:00:36.840 long time professor, doctor Michael
NOTE Confidence: 0.77314204
00:00:36.840 --> 00:00:37.340 Kashkarin,
NOTE Confidence: 0.9950609
00:00:37.800 --> 00:00:39.659 who passed away this year.
NOTE Confidence: 0.9955936
00:00:47.725 --> 00:00:48.465 Thank you.
NOTE Confidence: 0.7084536
00:00:50.205 --> 00:00:50.845 So big
NOTE Confidence: 0.91742563
00:00:53.005 --> 00:00:55.090 oh, okay. This, you know,
NOTE Confidence: 0.91742563
00:00:55.090 --> 00:00:56.710 we have done that before.
NOTE Confidence: 0.9790475
00:00:57.250 --> 00:00:59.250 Basically, the chair will do
NOTE Confidence: 0.9790475
00:00:59.250 --> 00:01:00.310 the annual presentation
NOTE Confidence: 0.94234395
00:01:00.930 --> 00:01:01.670 to basically,
NOTE Confidence: 0.9936803
00:01:02.290 --> 00:01:02.950 you know,
NOTE Confidence: 0.8865172
00:01:03.809 --> 00:01:06.370 update provide updated information about

NOTE Confidence: 0.8865172
00:01:06.370 --> 00:01:07.030 the department.
NOTE Confidence: 0.9969946
00:01:07.725 --> 00:01:08.385 The objective
NOTE Confidence: 0.99436814
00:01:08.685 --> 00:01:09.905 is really to
NOTE Confidence: 0.98022276
00:01:10.205 --> 00:01:11.725 know the the current state
NOTE Confidence: 0.98022276
00:01:11.725 --> 00:01:13.165 of the department, you know,
NOTE Confidence: 0.98022276
00:01:13.165 --> 00:01:15.825 the opportunities, achievements, challenges, and,
NOTE Confidence: 0.89358807
00:01:17.245 --> 00:01:17.745 obstacles.
NOTE Confidence: 0.90931207
00:01:18.285 --> 00:01:20.125 And now also, we'll provide
NOTE Confidence: 0.90931207
00:01:20.125 --> 00:01:20.944 some highlights
NOTE Confidence: 0.8085297
00:01:21.725 --> 00:01:22.305 in our
NOTE Confidence: 0.97568464
00:01:22.700 --> 00:01:24.299 key mission area, which, you
NOTE Confidence: 0.97568464
00:01:24.299 --> 00:01:24.799 know,
NOTE Confidence: 0.6148262
00:01:25.180 --> 00:01:26.000 is a research,
NOTE Confidence: 0.9160976
00:01:26.380 --> 00:01:28.619 patient care, education, and the
NOTE Confidence: 0.9160976
00:01:28.619 --> 00:01:29.680 community service.
NOTE Confidence: 0.96939236

00:01:31.020 --> 00:01:33.520 Then we will really discuss,
NOTE Confidence: 0.96939236

00:01:33.579 --> 00:01:34.539 you know, from all of
NOTE Confidence: 0.96939236

00:01:34.539 --> 00:01:36.459 this information, thinking about how
NOTE Confidence: 0.96939236

00:01:36.459 --> 00:01:36.959 to
NOTE Confidence: 0.83089036

00:01:37.485 --> 00:01:38.924 sustain and to build our
NOTE Confidence: 0.83089036

00:01:38.924 --> 00:01:40.145 success and con
NOTE Confidence: 0.88834

00:01:40.444 --> 00:01:41.564 you know, in the next
NOTE Confidence: 0.88834

00:01:41.564 --> 00:01:42.064 year.
NOTE Confidence: 0.92545396

00:01:43.405 --> 00:01:44.844 So I always start with
NOTE Confidence: 0.92545396

00:01:44.844 --> 00:01:45.084 this,
NOTE Confidence: 0.9692131

00:01:45.725 --> 00:01:47.744 fact sheets about our department.
NOTE Confidence: 0.91743547

00:01:48.204 --> 00:01:49.024 So I sometimes
NOTE Confidence: 0.89467376

00:01:49.405 --> 00:01:50.524 this is a cable changing.
NOTE Confidence: 0.89467376

00:01:50.524 --> 00:01:52.625 It's dynamic information. The cutoff
NOTE Confidence: 0.89467376

00:01:52.790 --> 00:01:53.930 for this one is
NOTE Confidence: 0.978879

00:01:54.390 --> 00:01:55.930 really, June thirtieth,

NOTE Confidence: 0.84573174
00:01:56.710 --> 00:01:57.770 twenty twenty,
NOTE Confidence: 0.93903583
00:01:58.470 --> 00:01:59.990 five because we are talking
NOTE Confidence: 0.93903583
00:01:59.990 --> 00:02:01.510 about this academic year for
NOTE Confidence: 0.93903583
00:02:01.510 --> 00:02:03.030 twenty twenty five. So I
NOTE Confidence: 0.93903583
00:02:03.030 --> 00:02:04.390 have total of four hundred
NOTE Confidence: 0.93903583
00:02:04.390 --> 00:02:06.070 sixty six members in the
NOTE Confidence: 0.93903583
00:02:06.070 --> 00:02:06.570 department.
NOTE Confidence: 0.89144814
00:02:07.064 --> 00:02:08.425 So our primary faculty is
NOTE Confidence: 0.89144814
00:02:08.425 --> 00:02:10.105 one hundred forty eight and
NOTE Confidence: 0.89144814
00:02:10.105 --> 00:02:11.584 a staff member two zero
NOTE Confidence: 0.89144814
00:02:11.584 --> 00:02:12.745 two zero six, and we
NOTE Confidence: 0.89144814
00:02:12.745 --> 00:02:15.084 have trainees, trainees including clinical
NOTE Confidence: 0.89144814
00:02:15.144 --> 00:02:17.305 fellows, pathology residents, and the
NOTE Confidence: 0.89144814
00:02:17.305 --> 00:02:18.285 post op fellows.
NOTE Confidence: 0.89329505
00:02:18.665 --> 00:02:19.625 And, also, we have a
NOTE Confidence: 0.89329505

00:02:19.625 --> 00:02:21.165 class, you know, of graduate
NOTE Confidence: 0.89329505

00:02:21.224 --> 00:02:23.400 students for PhD for PhD
NOTE Confidence: 0.89329505

00:02:23.620 --> 00:02:24.120 degrees,
NOTE Confidence: 0.90761185

00:02:24.500 --> 00:02:25.800 but we have thirty six.
NOTE Confidence: 0.90761185

00:02:25.940 --> 00:02:27.400 So our department provides,
NOTE Confidence: 0.99744457

00:02:27.700 --> 00:02:29.560 you know, services to
NOTE Confidence: 0.84830374

00:02:29.860 --> 00:02:31.700 three main hospitals. One, the
NOTE Confidence: 0.84830374

00:02:31.700 --> 00:02:32.980 most you know, the biggest
NOTE Confidence: 0.84830374

00:02:32.980 --> 00:02:34.180 the biggest one, the flagship
NOTE Confidence: 0.84830374

00:02:34.180 --> 00:02:34.680 hospital
NOTE Confidence: 0.4708722

00:02:34.980 --> 00:02:36.375 is Yoni Hills
NOTE Confidence: 0.9230071

00:02:36.675 --> 00:02:38.435 Hospital, and which has two
NOTE Confidence: 0.9230071

00:02:38.435 --> 00:02:38.935 campuses,
NOTE Confidence: 0.8279352

00:02:39.395 --> 00:02:40.935 York campus and SRC,
NOTE Confidence: 0.93158334

00:02:41.395 --> 00:02:43.235 and also provide services for
NOTE Confidence: 0.93158334

00:02:43.235 --> 00:02:45.555 Bridgeport Hospital and also Milford

NOTE Confidence: 0.93158334
00:02:45.555 --> 00:02:46.695 Milford Hospital.
NOTE Confidence: 0.9418647
00:02:48.850 --> 00:02:50.950 So just a a reminder
NOTE Confidence: 0.9418647
00:02:51.010 --> 00:02:52.610 for what is our vision
NOTE Confidence: 0.9418647
00:02:52.610 --> 00:02:53.650 and the mission of the
NOTE Confidence: 0.9418647
00:02:53.650 --> 00:02:54.150 department.
NOTE Confidence: 0.9519674
00:02:54.610 --> 00:02:55.810 So our vision is to
NOTE Confidence: 0.9519674
00:02:55.810 --> 00:02:57.669 to become a destination place
NOTE Confidence: 0.9519674
00:02:57.730 --> 00:02:59.730 for research, education, and patient
NOTE Confidence: 0.9519674
00:02:59.730 --> 00:03:01.410 care. So our mission is
NOTE Confidence: 0.9519674
00:03:01.410 --> 00:03:03.375 really continue our history of
NOTE Confidence: 0.9519674
00:03:03.455 --> 00:03:04.915 of world class patient
NOTE Confidence: 0.86171675
00:03:05.375 --> 00:03:08.275 care, innovative and impactful research
NOTE Confidence: 0.86171675
00:03:08.495 --> 00:03:10.355 and rigorous training for
NOTE Confidence: 0.9556498
00:03:10.815 --> 00:03:12.514 the next generation of pathologists
NOTE Confidence: 0.9556498
00:03:12.735 --> 00:03:13.955 and also scientists.
NOTE Confidence: 0.9434873

00:03:15.810 --> 00:03:17.490 So here is the really
NOTE Confidence: 0.9434873
00:03:17.490 --> 00:03:19.510 the executive leadership team.
NOTE Confidence: 0.8793208
00:03:19.970 --> 00:03:21.170 I myself, I know we
NOTE Confidence: 0.8793208
00:03:21.170 --> 00:03:22.530 have three vice chairs and
NOTE Confidence: 0.8793208
00:03:22.530 --> 00:03:23.350 doctor Daisy,
NOTE Confidence: 0.9073466
00:03:23.970 --> 00:03:25.890 for for clinical affairs, doctor,
NOTE Confidence: 0.9707139
00:03:26.290 --> 00:03:26.790 Levi
NOTE Confidence: 0.87396836
00:03:27.650 --> 00:03:29.925 runs for clinical operation and
NOTE Confidence: 0.87396836
00:03:29.925 --> 00:03:32.405 reference program. Doctor David Stern
NOTE Confidence: 0.87396836
00:03:32.405 --> 00:03:34.084 is run in running our
NOTE Confidence: 0.87396836
00:03:34.084 --> 00:03:35.685 research program. And then we
NOTE Confidence: 0.87396836
00:03:35.685 --> 00:03:36.565 have the director,
NOTE Confidence: 0.42320356
00:03:36.965 --> 00:03:37.605 the Dimas,
NOTE Confidence: 0.9174203
00:03:38.005 --> 00:03:40.165 Batakia, who is the director
NOTE Confidence: 0.9174203
00:03:40.165 --> 00:03:41.065 for administration
NOTE Confidence: 0.8499877
00:03:41.444 --> 00:03:42.345 and business.

NOTE Confidence: 0.6983981
00:03:43.170 --> 00:03:44.709 Now also, Donna,
NOTE Confidence: 0.6631498
00:03:45.010 --> 00:03:45.510 Eisenberg,
NOTE Confidence: 0.97824335
00:03:45.810 --> 00:03:47.670 who is the senior director,
NOTE Confidence: 0.9270573
00:03:49.010 --> 00:03:49.590 on the IBO,
NOTE Confidence: 0.9926292
00:03:50.769 --> 00:03:51.989 on the IBO side.
NOTE Confidence: 0.99034023
00:03:53.969 --> 00:03:55.730 So it's always exciting to
NOTE Confidence: 0.99034023
00:03:55.730 --> 00:03:57.250 welcome new members of the
NOTE Confidence: 0.99034023
00:03:57.250 --> 00:03:57.750 department.
NOTE Confidence: 0.8728442
00:03:58.245 --> 00:03:59.525 So here we have, you
NOTE Confidence: 0.8728442
00:03:59.525 --> 00:04:01.125 know, out as a cutoff
NOTE Confidence: 0.8728442
00:04:01.125 --> 00:04:03.125 date of June thirtieth twenty
NOTE Confidence: 0.8728442
00:04:03.125 --> 00:04:05.045 twenty five, we have nine
NOTE Confidence: 0.8728442
00:04:05.045 --> 00:04:06.105 new faculty members.
NOTE Confidence: 0.8806265
00:04:06.885 --> 00:04:08.885 But, also after that, we
NOTE Confidence: 0.8806265
00:04:08.885 --> 00:04:10.965 have additional five faculty members
NOTE Confidence: 0.8806265

00:04:10.965 --> 00:04:11.924 are here, so I will
NOTE Confidence: 0.8806265
00:04:11.924 --> 00:04:13.980 acknowledge them again next time.
NOTE Confidence: 0.8806265
00:04:13.980 --> 00:04:15.100 But here, at least their
NOTE Confidence: 0.8806265
00:04:15.100 --> 00:04:16.140 name. I'm not going to
NOTE Confidence: 0.8806265
00:04:16.140 --> 00:04:17.260 read all the name. This
NOTE Confidence: 0.8806265
00:04:17.260 --> 00:04:18.860 is just, you know, of
NOTE Confidence: 0.8806265
00:04:18.860 --> 00:04:19.520 of facts.
NOTE Confidence: 0.9349304
00:04:20.140 --> 00:04:21.420 So those are new faculty
NOTE Confidence: 0.9349304
00:04:21.420 --> 00:04:23.020 members, both clean on the
NOTE Confidence: 0.9349304
00:04:23.020 --> 00:04:24.779 clinical side and also on
NOTE Confidence: 0.9349304
00:04:24.779 --> 00:04:26.000 the, you know,
NOTE Confidence: 0.9991534
00:04:26.444 --> 00:04:26.944 research
NOTE Confidence: 0.9106009
00:04:27.404 --> 00:04:28.925 side. So I for this
NOTE Confidence: 0.9106009
00:04:28.925 --> 00:04:30.604 faculty member, I just listed
NOTE Confidence: 0.9106009
00:04:30.604 --> 00:04:32.444 mainly on the lighter fifty
NOTE Confidence: 0.9106009
00:04:32.444 --> 00:04:34.544 members. We certainly have many

NOTE Confidence: 0.9106009

00:04:34.685 --> 00:04:36.685 other research, like, faculty members

NOTE Confidence: 0.9106009

00:04:36.685 --> 00:04:38.604 as well. So I you

NOTE Confidence: 0.9106009

00:04:38.604 --> 00:04:39.824 know, we are now listed

NOTE Confidence: 0.9106009

00:04:39.884 --> 00:04:40.384 here.

NOTE Confidence: 0.91035783

00:04:41.110 --> 00:04:42.550 So on the staff side,

NOTE Confidence: 0.91035783

00:04:42.550 --> 00:04:44.150 you know, in physical twenty

NOTE Confidence: 0.91035783

00:04:44.150 --> 00:04:46.630 five, we recruited twenty eight

NOTE Confidence: 0.91035783

00:04:46.630 --> 00:04:48.550 new staff members. Those are

NOTE Confidence: 0.91035783

00:04:48.550 --> 00:04:50.569 the names, not intended to,

NOTE Confidence: 0.91035783

00:04:50.630 --> 00:04:51.750 you know, to be right.

NOTE Confidence: 0.91035783

00:04:51.750 --> 00:04:53.270 I just state the facts

NOTE Confidence: 0.91035783

00:04:53.270 --> 00:04:54.009 as well.

NOTE Confidence: 0.83244926

00:04:56.324 --> 00:04:57.845 So we have two five

NOTE Confidence: 0.83244926

00:04:57.925 --> 00:04:58.904 faculty members

NOTE Confidence: 0.6805512

00:04:59.285 --> 00:04:59.944 got promoted,

NOTE Confidence: 0.86514044

00:05:00.404 --> 00:05:01.225 doctor Dimitris
NOTE Confidence: 0.77377605

00:05:01.604 --> 00:05:03.865 Brightock promoted to full professor,
NOTE Confidence: 0.90424347

00:05:04.645 --> 00:05:06.645 effective July first twenty twenty
NOTE Confidence: 0.90424347

00:05:06.645 --> 00:05:08.485 four, and the doctor Palavi
NOTE Confidence: 0.90424347

00:05:08.485 --> 00:05:10.585 Gopal promoted to associate professor
NOTE Confidence: 0.90424347

00:05:10.724 --> 00:05:12.330 effective July first twenty twenty
NOTE Confidence: 0.90424347

00:05:12.330 --> 00:05:13.490 four. So this will be
NOTE Confidence: 0.90424347

00:05:13.490 --> 00:05:15.250 fall into the physical twenty
NOTE Confidence: 0.90424347

00:05:15.250 --> 00:05:16.710 five academic year.
NOTE Confidence: 0.9887318

00:05:17.970 --> 00:05:19.029 And then we
NOTE Confidence: 0.9684399

00:05:19.570 --> 00:05:22.070 also have our the inaugural,
NOTE Confidence: 0.736004

00:05:22.610 --> 00:05:24.630 Louis Zenharbour, MD professorship
NOTE Confidence: 0.9316075

00:05:25.010 --> 00:05:26.770 named, you know, doctor David
NOTE Confidence: 0.9316075

00:05:26.770 --> 00:05:27.270 Klimstra,
NOTE Confidence: 0.9169252

00:05:27.995 --> 00:05:28.895 professor of pathology,
NOTE Confidence: 0.95744944

00:05:29.355 --> 00:05:30.795 who was named as the

NOTE Confidence: 0.95744944
00:05:30.795 --> 00:05:31.295 inaugural
NOTE Confidence: 0.8024427
00:05:32.075 --> 00:05:33.615 Lewis and Harvard professorship.
NOTE Confidence: 0.8598658
00:05:36.075 --> 00:05:37.755 And now we named the
NOTE Confidence: 0.8598658
00:05:37.755 --> 00:05:40.795 two Virginia Swanson scholars. This,
NOTE Confidence: 0.8598658
00:05:41.115 --> 00:05:42.654 scholar is for
NOTE Confidence: 0.8951016
00:05:43.120 --> 00:05:44.240 for junior fact, you know,
NOTE Confidence: 0.8951016
00:05:44.240 --> 00:05:46.000 basic for assistant professor and
NOTE Confidence: 0.8951016
00:05:46.000 --> 00:05:47.700 early stage associate professor.
NOTE Confidence: 0.78070533
00:05:48.720 --> 00:05:50.900 The, doc, doctor Pohan Chang,
NOTE Confidence: 0.78070533
00:05:50.960 --> 00:05:51.940 assistant professor,
NOTE Confidence: 0.970451
00:05:52.480 --> 00:05:53.860 was named as a
NOTE Confidence: 0.77868724
00:05:54.320 --> 00:05:56.480 Virginia Swanson scholar, and now
NOTE Confidence: 0.77868724
00:05:56.480 --> 00:05:58.180 doctor Declan Magoon,
NOTE Confidence: 0.855921
00:05:59.185 --> 00:06:00.745 is associate professor is also
NOTE Confidence: 0.855921
00:06:00.745 --> 00:06:01.225 named,
NOTE Confidence: 0.8476517

00:06:01.545 --> 00:06:03.565 as Virginia Swanson scholar.
NOTE Confidence: 0.89024365

00:06:06.105 --> 00:06:07.385 So at same time, we
NOTE Confidence: 0.89024365

00:06:07.385 --> 00:06:08.425 know also we have some
NOTE Confidence: 0.89024365

00:06:08.425 --> 00:06:10.125 faculty departure and,
NOTE Confidence: 0.8183513

00:06:10.745 --> 00:06:11.964 and also retirement.
NOTE Confidence: 0.9424505

00:06:12.570 --> 00:06:13.850 So this year, we have
NOTE Confidence: 0.9424505

00:06:13.850 --> 00:06:15.389 four faculty members retired
NOTE Confidence: 0.9002862

00:06:15.690 --> 00:06:17.290 from a long terms, you
NOTE Confidence: 0.9002862

00:06:17.290 --> 00:06:18.810 know, from, some of them
NOTE Confidence: 0.9002862

00:06:18.810 --> 00:06:20.669 with long term services
NOTE Confidence: 0.9506345

00:06:20.970 --> 00:06:22.410 to the department. You know,
NOTE Confidence: 0.9506345

00:06:22.410 --> 00:06:24.010 really, really we are really
NOTE Confidence: 0.9506345

00:06:24.010 --> 00:06:25.389 grateful for their contribution
NOTE Confidence: 0.93724537

00:06:25.690 --> 00:06:26.510 to our mission.
NOTE Confidence: 0.6633952

00:06:27.074 --> 00:06:28.294 Doctor Earl Lusack,
NOTE Confidence: 0.98297226

00:06:28.755 --> 00:06:30.595 doctor Peter Humphrey, doctor,

NOTE Confidence: 0.88301075
00:06:30.995 --> 00:06:32.755 Joe Mastrategy, and doctor,
NOTE Confidence: 0.9142315
00:06:33.555 --> 00:06:35.654 Manju Persad. Those four professors
NOTE Confidence: 0.8775109
00:06:36.115 --> 00:06:37.014 are retired,
NOTE Confidence: 0.9613903
00:06:37.315 --> 00:06:38.514 but some of them will
NOTE Confidence: 0.9613903
00:06:38.514 --> 00:06:40.275 continue to be with us.
NOTE Confidence: 0.9613903
00:06:40.275 --> 00:06:41.395 I serve as a senior
NOTE Confidence: 0.9613903
00:06:41.395 --> 00:06:42.375 research scientist.
NOTE Confidence: 0.854281
00:06:42.830 --> 00:06:44.190 So we have one faculty
NOTE Confidence: 0.854281
00:06:44.190 --> 00:06:44.690 member,
NOTE Confidence: 0.8762623
00:06:45.470 --> 00:06:48.050 moved to, Stony Brook University,
NOTE Confidence: 0.922715
00:06:48.589 --> 00:06:50.350 and he took this new
NOTE Confidence: 0.922715
00:06:50.350 --> 00:06:52.029 opportunity to serve as a
NOTE Confidence: 0.922715
00:06:52.029 --> 00:06:53.550 AP director and the vice
NOTE Confidence: 0.922715
00:06:53.550 --> 00:06:55.330 chair for that department pathology.
NOTE Confidence: 0.9640687
00:06:57.835 --> 00:06:58.895 So as I said,
NOTE Confidence: 0.9275309

00:06:59.435 --> 00:07:01.435 we really follow this attrition
NOTE Confidence: 0.9275309

00:07:01.435 --> 00:07:03.115 rate because that's what I
NOTE Confidence: 0.9275309

00:07:03.115 --> 00:07:04.815 believe is a good indication
NOTE Confidence: 0.9065546

00:07:05.194 --> 00:07:07.275 on our overall environment is
NOTE Confidence: 0.9065546

00:07:07.275 --> 00:07:08.095 our attractiveness.
NOTE Confidence: 0.90461123

00:07:08.714 --> 00:07:09.514 But I have to say
NOTE Confidence: 0.90461123

00:07:09.514 --> 00:07:11.134 we really thank our faculty
NOTE Confidence: 0.90461123

00:07:11.275 --> 00:07:13.110 for their loyalty and the
NOTE Confidence: 0.90461123

00:07:13.189 --> 00:07:14.569 to serve in this department.
NOTE Confidence: 0.88007617

00:07:15.110 --> 00:07:16.469 So those are the over
NOTE Confidence: 0.88007617

00:07:16.469 --> 00:07:17.830 the every year, you know,
NOTE Confidence: 0.88007617

00:07:17.830 --> 00:07:19.110 you know, but we've somehow
NOTE Confidence: 0.88007617

00:07:19.349 --> 00:07:20.389 we are around, like, a
NOTE Confidence: 0.88007617

00:07:20.389 --> 00:07:21.990 four to five percent attrition
NOTE Confidence: 0.88007617

00:07:21.990 --> 00:07:23.770 rates. This is including retirement,
NOTE Confidence: 0.99816465

00:07:24.229 --> 00:07:24.729 departure,

NOTE Confidence: 0.99920595
00:07:25.590 --> 00:07:26.969 you know, from the department.
NOTE Confidence: 0.8409346
00:07:27.605 --> 00:07:28.965 I think at a national
NOTE Confidence: 0.8409346
00:07:28.965 --> 00:07:30.245 level, you see the rate
NOTE Confidence: 0.8409346
00:07:30.245 --> 00:07:31.605 is around ten to fifteen
NOTE Confidence: 0.8409346
00:07:31.605 --> 00:07:33.365 percent. We still have very
NOTE Confidence: 0.8409346
00:07:33.365 --> 00:07:33.865 good
NOTE Confidence: 0.9125582
00:07:34.245 --> 00:07:36.345 retention rate for our faculty.
NOTE Confidence: 0.9125582
00:07:36.565 --> 00:07:38.825 I think, really appreciate appreciate
NOTE Confidence: 0.9125582
00:07:39.045 --> 00:07:40.025 for all your,
NOTE Confidence: 0.86266667
00:07:40.565 --> 00:07:42.165 faith all your face in
NOTE Confidence: 0.86266667
00:07:42.165 --> 00:07:42.810 our department.
NOTE Confidence: 0.91869706
00:07:44.250 --> 00:07:45.530 At same time, I also
NOTE Confidence: 0.91869706
00:07:45.530 --> 00:07:47.450 attract the staff attrition rate.
NOTE Confidence: 0.91869706
00:07:47.450 --> 00:07:48.810 This is including all our
NOTE Confidence: 0.91869706
00:07:48.810 --> 00:07:49.310 technical,
NOTE Confidence: 0.86500734

00:07:51.290 --> 00:07:51.790 employees.
NOTE Confidence: 0.893242

00:07:52.570 --> 00:07:54.490 You last year, for whatever
NOTE Confidence: 0.893242

00:07:54.490 --> 00:07:55.930 is this, the lowest ever
NOTE Confidence: 0.893242

00:07:55.930 --> 00:07:57.405 physical twenty five, we only
NOTE Confidence: 0.893242

00:07:57.405 --> 00:07:59.085 have one percent attrition rate
NOTE Confidence: 0.893242

00:07:59.085 --> 00:07:59.965 for the on the staff
NOTE Confidence: 0.893242

00:07:59.965 --> 00:08:01.405 side. As you you know,
NOTE Confidence: 0.893242

00:08:01.405 --> 00:08:03.325 in this category, the national
NOTE Confidence: 0.893242

00:08:03.325 --> 00:08:04.925 data is around eighteen to
NOTE Confidence: 0.893242

00:08:04.925 --> 00:08:06.605 twenty percent attrition rate because
NOTE Confidence: 0.893242

00:08:06.605 --> 00:08:08.365 those are really challenging for
NOTE Confidence: 0.893242

00:08:08.365 --> 00:08:09.840 many places you probably
NOTE Confidence: 0.872002

00:08:10.220 --> 00:08:10.860 heard, and that they will
NOTE Confidence: 0.872002

00:08:10.860 --> 00:08:12.699 have staff shortage to support
NOTE Confidence: 0.872002

00:08:12.699 --> 00:08:14.479 the clinical library service.
NOTE Confidence: 0.93146175

00:08:14.780 --> 00:08:15.979 So we're really, you know,

NOTE Confidence: 0.93146175
00:08:15.979 --> 00:08:18.060 grateful and thanks for every
NOTE Confidence: 0.93146175
00:08:18.060 --> 00:08:19.280 members of the department
NOTE Confidence: 0.9494672
00:08:19.740 --> 00:08:21.180 for, you know, you know,
NOTE Confidence: 0.9494672
00:08:21.180 --> 00:08:21.680 for
NOTE Confidence: 0.9791624
00:08:22.264 --> 00:08:23.165 their dedication
NOTE Confidence: 0.8286023
00:08:23.865 --> 00:08:24.845 to our department.
NOTE Confidence: 0.8620202
00:08:26.425 --> 00:08:27.785 Alright. So now today, we
NOTE Confidence: 0.8620202
00:08:27.785 --> 00:08:28.665 do a turn down that
NOTE Confidence: 0.8620202
00:08:28.665 --> 00:08:30.185 we do have, this is
NOTE Confidence: 0.8620202
00:08:30.185 --> 00:08:31.885 our third year for our
NOTE Confidence: 0.8620202
00:08:32.184 --> 00:08:32.684 strategic
NOTE Confidence: 0.8324268
00:08:33.625 --> 00:08:34.125 plan.
NOTE Confidence: 0.92716587
00:08:34.440 --> 00:08:35.480 So we came out this
NOTE Confidence: 0.92716587
00:08:35.480 --> 00:08:37.260 plan in twenty twenty two.
NOTE Confidence: 0.92716587
00:08:37.400 --> 00:08:39.080 So this, you know, this
NOTE Confidence: 0.92716587

00:08:39.080 --> 00:08:40.700 is a five year planning.
NOTE Confidence: 0.92716587

00:08:41.000 --> 00:08:42.120 I know I talked about
NOTE Confidence: 0.92716587

00:08:42.120 --> 00:08:43.480 the last two time. So
NOTE Confidence: 0.92716587

00:08:43.480 --> 00:08:44.679 I'm not going to talk
NOTE Confidence: 0.92716587

00:08:44.679 --> 00:08:46.120 about it in detail in
NOTE Confidence: 0.92716587

00:08:46.120 --> 00:08:46.620 this
NOTE Confidence: 0.94768095

00:08:47.065 --> 00:08:47.565 particular,
NOTE Confidence: 0.88956106

00:08:48.105 --> 00:08:48.605 presentation.
NOTE Confidence: 0.8262413

00:08:49.225 --> 00:08:50.585 But the thing is, I
NOTE Confidence: 0.8262413

00:08:50.585 --> 00:08:52.425 have we'll we'll dedicate some
NOTE Confidence: 0.8262413

00:08:52.425 --> 00:08:54.125 time today and talking about
NOTE Confidence: 0.9037646

00:08:54.505 --> 00:08:55.885 the Yale School of Medicine's
NOTE Confidence: 0.9688297

00:08:56.265 --> 00:08:56.765 strategic
NOTE Confidence: 0.924016

00:08:57.145 --> 00:08:59.485 planning because we have to
NOTE Confidence: 0.93746334

00:08:59.840 --> 00:09:01.280 also thinking about how to
NOTE Confidence: 0.93746334

00:09:01.280 --> 00:09:02.559 align with the school and

NOTE Confidence: 0.93746334
00:09:02.559 --> 00:09:03.059 with,
NOTE Confidence: 0.9565191
00:09:03.520 --> 00:09:04.820 you know, in terms of,
NOTE Confidence: 0.8912926
00:09:05.280 --> 00:09:06.980 you know, their strategy planning.
NOTE Confidence: 0.8912926
00:09:07.200 --> 00:09:09.220 And amazingly, so our strategy
NOTE Confidence: 0.8912926
00:09:09.280 --> 00:09:11.140 is planning is really aligned
NOTE Confidence: 0.8912926
00:09:11.200 --> 00:09:13.140 very well with the YSM,
NOTE Confidence: 0.93311733
00:09:13.565 --> 00:09:15.165 the strategy plan. So that's
NOTE Confidence: 0.93311733
00:09:15.165 --> 00:09:16.285 why I wanna hear I
NOTE Confidence: 0.93311733
00:09:16.285 --> 00:09:17.985 just wanted to, you know,
NOTE Confidence: 0.88900083
00:09:19.005 --> 00:09:20.845 update you on those schools.
NOTE Confidence: 0.88900083
00:09:20.845 --> 00:09:23.345 YSM, you know, strategy plan.
NOTE Confidence: 0.88900083
00:09:23.565 --> 00:09:25.345 It's divided into research
NOTE Confidence: 0.9330212
00:09:25.750 --> 00:09:27.530 strategy and the clinical strategy.
NOTE Confidence: 0.99701804
00:09:27.910 --> 00:09:29.210 For research strategy,
NOTE Confidence: 0.8459926
00:09:29.590 --> 00:09:31.030 you know, the school wants
NOTE Confidence: 0.8459926

00:09:31.030 --> 00:09:31.830 to add one of the
NOTE Confidence: 0.8459926

00:09:31.830 --> 00:09:33.430 science of healthy, you know,
NOTE Confidence: 0.8459926

00:09:33.430 --> 00:09:35.510 healthy aging. You know, we
NOTE Confidence: 0.8459926

00:09:35.510 --> 00:09:36.890 have the YH,
NOTE Confidence: 0.908151

00:09:37.775 --> 00:09:39.215 your center in our institute
NOTE Confidence: 0.908151

00:09:39.215 --> 00:09:41.215 under, Dixie. I think he
NOTE Confidence: 0.908151

00:09:41.215 --> 00:09:41.955 just got
NOTE Confidence: 0.896512

00:09:42.335 --> 00:09:44.115 presented to the dean's advisory
NOTE Confidence: 0.896512

00:09:44.175 --> 00:09:45.295 board about a few minutes
NOTE Confidence: 0.896512

00:09:45.295 --> 00:09:46.434 ago. He's here now.
NOTE Confidence: 0.87288

00:09:47.215 --> 00:09:48.735 But, so this is a
NOTE Confidence: 0.87288

00:09:48.735 --> 00:09:49.235 fantastic
NOTE Confidence: 0.83137804

00:09:49.535 --> 00:09:51.535 center. So we really align
NOTE Confidence: 0.83137804

00:09:51.535 --> 00:09:52.655 well with the schools,
NOTE Confidence: 0.707288

00:09:53.279 --> 00:09:53.779 strategic,
NOTE Confidence: 0.80449456

00:09:54.240 --> 00:09:54.740 planning.

NOTE Confidence: 0.84711605
00:09:55.199 --> 00:09:56.720 And also school want to
NOTE Confidence: 0.84711605
00:09:56.720 --> 00:09:58.500 coordinate the effort in neuroscience,
NOTE Confidence: 0.84711605
00:09:58.800 --> 00:09:59.300 neuroinflammation,
NOTE Confidence: 0.9791575
00:09:59.839 --> 00:10:00.339 neurodegeneration
NOTE Confidence: 0.8901883
00:10:00.959 --> 00:10:02.320 behavior, and the brain science
NOTE Confidence: 0.8901883
00:10:02.320 --> 00:10:03.679 and autism. This is a
NOTE Confidence: 0.8901883
00:10:03.679 --> 00:10:04.179 school's,
NOTE Confidence: 0.9329969
00:10:04.559 --> 00:10:06.385 you know, priority disease area.
NOTE Confidence: 0.9329969
00:10:06.385 --> 00:10:07.705 You know, we have how
NOTE Confidence: 0.9329969
00:10:07.705 --> 00:10:08.365 our faculty,
NOTE Confidence: 0.94019926
00:10:08.665 --> 00:10:10.265 many of our existing faculty
NOTE Confidence: 0.94019926
00:10:10.265 --> 00:10:11.145 or some of the new
NOTE Confidence: 0.94019926
00:10:11.145 --> 00:10:11.645 recruit
NOTE Confidence: 0.8206228
00:10:12.025 --> 00:10:14.205 really engaging in inflammation, particularly
NOTE Confidence: 0.8206228
00:10:14.345 --> 00:10:15.165 neuro inflammation,
NOTE Confidence: 0.983938

00:10:15.945 --> 00:10:16.445 neurodegenerative
NOTE Confidence: 0.939891

00:10:17.145 --> 00:10:18.610 disease so that we are
NOTE Confidence: 0.939891

00:10:18.610 --> 00:10:20.610 aligned with school. And also
NOTE Confidence: 0.939891

00:10:20.610 --> 00:10:22.149 genetic of rare disorders,
NOTE Confidence: 0.8840599

00:10:22.929 --> 00:10:24.529 develop a novel therapies and
NOTE Confidence: 0.8840599

00:10:24.529 --> 00:10:25.990 the, you know, passive physiology.
NOTE Confidence: 0.8840599

00:10:26.129 --> 00:10:27.670 We do have our faculty
NOTE Confidence: 0.8840599

00:10:27.730 --> 00:10:29.269 working on the rare diseases,
NOTE Confidence: 0.8840599

00:10:29.490 --> 00:10:30.470 genetic diseases,
NOTE Confidence: 0.9781807

00:10:30.855 --> 00:10:31.355 developing
NOTE Confidence: 0.95128757

00:10:31.975 --> 00:10:33.035 therapies, and the leading,
NOTE Confidence: 0.92640156

00:10:33.495 --> 00:10:35.015 in development of a data
NOTE Confidence: 0.92640156

00:10:35.015 --> 00:10:36.635 science, AI, bioinformatics.
NOTE Confidence: 0.9697088

00:10:37.255 --> 00:10:37.975 I think we have a
NOTE Confidence: 0.9697088

00:10:37.975 --> 00:10:38.875 lot of activity
NOTE Confidence: 0.8555668

00:10:39.255 --> 00:10:40.934 here, you know, including Steve

NOTE Confidence: 0.8555668
00:10:40.934 --> 00:10:42.855 Kleinstein, your Google, and also
NOTE Confidence: 0.8555668
00:10:42.855 --> 00:10:43.595 we recorded,
NOTE Confidence: 0.41844788
00:10:44.535 --> 00:10:45.015 YAR,
NOTE Confidence: 0.8923068
00:10:45.735 --> 00:10:47.080 this this year and to
NOTE Confidence: 0.8923068
00:10:47.080 --> 00:10:48.440 really beef up our, you
NOTE Confidence: 0.8923068
00:10:48.440 --> 00:10:49.179 know, bioinformatic
NOTE Confidence: 0.81047314
00:10:49.559 --> 00:10:50.600 and the data science,
NOTE Confidence: 0.8396224
00:10:51.480 --> 00:10:51.980 section.
NOTE Confidence: 0.9270687
00:10:52.360 --> 00:10:54.520 And personalized medicine for complex
NOTE Confidence: 0.9270687
00:10:54.520 --> 00:10:56.540 disease, including AI, genetic,
NOTE Confidence: 0.9204919
00:10:57.080 --> 00:10:59.495 genomic risk prediction to pre
NOTE Confidence: 0.9204919
00:10:59.574 --> 00:11:00.934 to improve health for all.
NOTE Confidence: 0.9204919
00:11:00.934 --> 00:11:02.235 Because this is a really,
NOTE Confidence: 0.9204919
00:11:02.535 --> 00:11:04.934 you know, to our central
NOTE Confidence: 0.9204919
00:11:04.934 --> 00:11:06.214 mission because we are in
NOTE Confidence: 0.9204919

00:11:06.214 --> 00:11:06.714 the,
NOTE Confidence: 0.91052705

00:11:07.095 --> 00:11:08.295 pathology. We do the all
NOTE Confidence: 0.91052705

00:11:08.295 --> 00:11:10.454 the molecular diagnosis really supporting
NOTE Confidence: 0.91052705

00:11:10.454 --> 00:11:11.975 the precision medicine. So we
NOTE Confidence: 0.91052705

00:11:11.975 --> 00:11:13.990 align from all those, you
NOTE Confidence: 0.91052705

00:11:13.990 --> 00:11:14.809 know, really,
NOTE Confidence: 0.9536112

00:11:15.589 --> 00:11:17.110 aligned well with the school's
NOTE Confidence: 0.9536112

00:11:17.110 --> 00:11:18.170 research strategy.
NOTE Confidence: 0.8635828

00:11:19.029 --> 00:11:20.230 So there are some cross
NOTE Confidence: 0.8635828

00:11:20.230 --> 00:11:22.309 cutting themes on the school
NOTE Confidence: 0.8635828

00:11:22.309 --> 00:11:23.510 side. So what is school
NOTE Confidence: 0.8635828

00:11:23.510 --> 00:11:25.110 is promoting? Why is it
NOTE Confidence: 0.8635828

00:11:25.110 --> 00:11:26.410 facilitate a multidisciplinary
NOTE Confidence: 0.80456614

00:11:27.269 --> 00:11:27.769 research,
NOTE Confidence: 0.8748228

00:11:29.245 --> 00:11:31.425 particular focusing on the chi,
NOTE Confidence: 0.96773356

00:11:31.965 --> 00:11:34.625 priority disease area, neuroscience, immunobiology,

NOTE Confidence: 0.9843153

00:11:35.485 --> 00:11:35.985 metabolism,

NOTE Confidence: 0.8572699

00:11:36.365 --> 00:11:36.865 cardiovascular,

NOTE Confidence: 0.7984661

00:11:37.245 --> 00:11:38.445 and the cancer. So we'll

NOTE Confidence: 0.7984661

00:11:38.445 --> 00:11:39.325 focus the,

NOTE Confidence: 0.8972837

00:11:40.125 --> 00:11:42.125 studies and the groups. So

NOTE Confidence: 0.8972837

00:11:42.125 --> 00:11:43.890 we all, you know, have

NOTE Confidence: 0.8972837

00:11:43.970 --> 00:11:45.650 in our faculty collaborate very

NOTE Confidence: 0.8972837

00:11:45.650 --> 00:11:46.710 well and actually

NOTE Confidence: 0.82873654

00:11:47.170 --> 00:11:49.570 participated in many some disease

NOTE Confidence: 0.82873654

00:11:49.570 --> 00:11:51.190 centers in in a school.

NOTE Confidence: 0.82873654

00:11:51.410 --> 00:11:53.490 And also enhanced communication and

NOTE Confidence: 0.82873654

00:11:53.490 --> 00:11:53.990 education

NOTE Confidence: 0.61842906

00:11:54.370 --> 00:11:55.429 increase increase

NOTE Confidence: 0.9072169

00:11:55.970 --> 00:11:58.070 knowledge of an access resources.

NOTE Confidence: 0.9072169

00:11:58.325 --> 00:11:59.705 So those are also,
NOTE Confidence: 0.84606886

00:12:00.485 --> 00:12:02.105 it's a cutting edge thing.
NOTE Confidence: 0.8621495

00:12:02.485 --> 00:12:04.325 And, a very important part
NOTE Confidence: 0.8621495

00:12:04.325 --> 00:12:05.865 is the school is advocates
NOTE Confidence: 0.8621495

00:12:05.925 --> 00:12:06.665 for diversifying,
NOTE Confidence: 0.94919556

00:12:07.045 --> 00:12:08.804 finding sources for research. This
NOTE Confidence: 0.94919556

00:12:08.804 --> 00:12:10.404 is also one of the
NOTE Confidence: 0.94919556

00:12:10.404 --> 00:12:12.005 priority area for our department.
NOTE Confidence: 0.94919556

00:12:12.005 --> 00:12:12.885 I will talk about a
NOTE Confidence: 0.94919556

00:12:12.885 --> 00:12:14.290 little bit more later.
NOTE Confidence: 0.7048076

00:12:14.670 --> 00:12:16.429 And also a a salary
NOTE Confidence: 0.7048076

00:12:16.429 --> 00:12:18.190 the integration and expansion of
NOTE Confidence: 0.7048076

00:12:18.190 --> 00:12:18.770 a biorepository
NOTE Confidence: 0.88523346

00:12:19.230 --> 00:12:21.010 linked to the clinical data
NOTE Confidence: 0.88523346

00:12:21.070 --> 00:12:21.570 repository.
NOTE Confidence: 0.93627644

00:12:21.950 --> 00:12:23.410 So we are really playing

NOTE Confidence: 0.93627644

00:12:23.550 --> 00:12:26.190 leading role in supporting the

NOTE Confidence: 0.93627644

00:12:26.190 --> 00:12:27.330 Yale School of Medicine's,

NOTE Confidence: 0.94927645

00:12:27.790 --> 00:12:29.170 you know, central biorepository.

NOTE Confidence: 0.82174504

00:12:30.885 --> 00:12:31.385 And,

NOTE Confidence: 0.8429128

00:12:31.845 --> 00:12:34.184 also co create, implement research

NOTE Confidence: 0.8429128

00:12:34.245 --> 00:12:36.425 for community health in collaboration

NOTE Confidence: 0.8429128

00:12:36.565 --> 00:12:37.865 with the health systems

NOTE Confidence: 0.75474006

00:12:38.885 --> 00:12:39.945 and achieve administrative

NOTE Confidence: 0.9988166

00:12:40.404 --> 00:12:42.025 excellence to reduce burden

NOTE Confidence: 0.91548413

00:12:43.210 --> 00:12:44.670 on pre and post award

NOTE Confidence: 0.91548413

00:12:44.730 --> 00:12:45.950 management to facilitate

NOTE Confidence: 0.9212711

00:12:46.410 --> 00:12:49.210 efficient contracting regulated process. But

NOTE Confidence: 0.9212711

00:12:49.210 --> 00:12:50.570 we all know at least

NOTE Confidence: 0.9212711

00:12:50.570 --> 00:12:53.130 school is making, emphasize on

NOTE Confidence: 0.9212711

00:12:53.130 --> 00:12:54.650 that. There's a lot of

NOTE Confidence: 0.9212711

00:12:54.650 --> 00:12:55.530 work needs to be done
NOTE Confidence: 0.9212711

00:12:55.530 --> 00:12:56.775 in this area. We all
NOTE Confidence: 0.9212711

00:12:56.855 --> 00:12:58.215 we all understand a particular
NOTE Confidence: 0.9212711

00:12:58.215 --> 00:12:59.735 related to the contract and
NOTE Confidence: 0.9212711

00:12:59.735 --> 00:13:02.075 regulatory issues. And then also,
NOTE Confidence: 0.913417

00:13:02.695 --> 00:13:04.295 you know, school is really
NOTE Confidence: 0.913417

00:13:04.295 --> 00:13:06.075 emphasizing and enhancing institutional
NOTE Confidence: 0.88545895

00:13:06.455 --> 00:13:07.995 support for physician scientists
NOTE Confidence: 0.97037244

00:13:08.295 --> 00:13:09.355 and the science development.
NOTE Confidence: 0.9249723

00:13:09.720 --> 00:13:10.760 So you can clearly see,
NOTE Confidence: 0.9249723

00:13:10.760 --> 00:13:12.300 you know, the schools' research
NOTE Confidence: 0.9249723

00:13:12.360 --> 00:13:14.779 strategy. We what our existing
NOTE Confidence: 0.94509417

00:13:15.559 --> 00:13:18.120 departmental strategy is really aligned
NOTE Confidence: 0.94509417

00:13:18.120 --> 00:13:19.500 very well with the school
NOTE Confidence: 0.94509417

00:13:19.559 --> 00:13:20.059 strategy.
NOTE Confidence: 0.8824197

00:13:20.679 --> 00:13:21.820 And then for the clinical

NOTE Confidence: 0.8824197

00:13:21.880 --> 00:13:23.894 strategy, even more so aligned

NOTE Confidence: 0.8824197

00:13:23.894 --> 00:13:24.934 with the school and that

NOTE Confidence: 0.8824197

00:13:24.934 --> 00:13:25.654 we you will have a

NOTE Confidence: 0.8824197

00:13:25.654 --> 00:13:26.615 lot of to talk about

NOTE Confidence: 0.8824197

00:13:26.615 --> 00:13:28.054 that today. Basically, it's a

NOTE Confidence: 0.8824197

00:13:28.054 --> 00:13:29.815 better engaging and empower clinical

NOTE Confidence: 0.8824197

00:13:29.815 --> 00:13:31.514 leaders and faculty in aligned

NOTE Confidence: 0.8824197

00:13:31.574 --> 00:13:33.595 academic health system. It's getting

NOTE Confidence: 0.8824197

00:13:33.815 --> 00:13:35.014 more and more aligned. That's

NOTE Confidence: 0.8824197

00:13:35.014 --> 00:13:36.615 the key word, alignment between

NOTE Confidence: 0.8824197

00:13:36.615 --> 00:13:37.654 the school and the the

NOTE Confidence: 0.8824197

00:13:37.654 --> 00:13:38.070 health

NOTE Confidence: 0.8685274

00:13:38.630 --> 00:13:40.150 system. And that leverage our

NOTE Confidence: 0.8685274

00:13:40.150 --> 00:13:42.090 differentiators to create an innovative

NOTE Confidence: 0.8685274

00:13:42.150 --> 00:13:44.410 new business and diversify revenue

NOTE Confidence: 0.8685274

00:13:44.470 --> 00:13:45.690 in the setting with clinical
NOTE Confidence: 0.803563

00:13:46.070 --> 00:13:47.850 disruption. So this is really
NOTE Confidence: 0.91944194

00:13:48.230 --> 00:13:49.990 the main focus for our
NOTE Confidence: 0.91944194

00:13:49.990 --> 00:13:51.965 reference testing program and also
NOTE Confidence: 0.91944194

00:13:51.965 --> 00:13:53.965 potential many other new opportunity
NOTE Confidence: 0.8977527

00:13:54.605 --> 00:13:56.205 new opportunity we need to
NOTE Confidence: 0.8977527

00:13:56.205 --> 00:13:56.705 consider.
NOTE Confidence: 0.6530074

00:13:57.245 --> 00:13:58.305 And also part,
NOTE Confidence: 0.98527545

00:13:58.685 --> 00:14:00.525 support the career development of
NOTE Confidence: 0.98527545

00:14:00.525 --> 00:14:01.025 clinicians
NOTE Confidence: 0.88724583

00:14:01.565 --> 00:14:02.445 and the other ones, the
NOTE Confidence: 0.88724583

00:14:02.445 --> 00:14:04.800 application of precision medicine and
NOTE Confidence: 0.88724583

00:14:04.959 --> 00:14:06.480 AI in the academic health
NOTE Confidence: 0.88724583

00:14:06.480 --> 00:14:08.100 system. Those are the schools'
NOTE Confidence: 0.88724583

00:14:08.160 --> 00:14:08.660 clinical,
NOTE Confidence: 0.88639134

00:14:09.279 --> 00:14:11.380 strategy. What I'm by now,

NOTE Confidence: 0.88639134
00:14:11.519 --> 00:14:13.059 you see, we have really
NOTE Confidence: 0.88639134
00:14:13.279 --> 00:14:15.040 we are our strategy plan
NOTE Confidence: 0.88639134
00:14:15.040 --> 00:14:17.300 is still working. However, we,
NOTE Confidence: 0.87060416
00:14:17.804 --> 00:14:19.165 like everything else, once in
NOTE Confidence: 0.87060416
00:14:19.165 --> 00:14:20.125 a while, we needed to
NOTE Confidence: 0.87060416
00:14:20.125 --> 00:14:21.425 thinking about rethinking
NOTE Confidence: 0.88301593
00:14:21.965 --> 00:14:24.365 or refreshing our strategy. So
NOTE Confidence: 0.88301593
00:14:24.365 --> 00:14:26.065 now we're in the, we're
NOTE Confidence: 0.9333277
00:14:26.685 --> 00:14:28.365 our leadership is working on
NOTE Confidence: 0.9333277
00:14:28.365 --> 00:14:30.465 our current strategy plan again.
NOTE Confidence: 0.9322953
00:14:30.839 --> 00:14:32.279 Hopefully, in the next few
NOTE Confidence: 0.9322953
00:14:32.279 --> 00:14:33.880 months, we plan to have
NOTE Confidence: 0.9322953
00:14:33.880 --> 00:14:35.980 a faculty retreat and focusing
NOTE Confidence: 0.9322953
00:14:36.120 --> 00:14:37.980 some of the, you know,
NOTE Confidence: 0.8816566
00:14:38.519 --> 00:14:40.300 the priorities in our strategy
NOTE Confidence: 0.8816566

00:14:40.360 --> 00:14:41.880 plan. And hopefully, we you
NOTE Confidence: 0.8816566

00:14:41.880 --> 00:14:42.839 know, for the next few
NOTE Confidence: 0.8816566

00:14:42.839 --> 00:14:43.959 years, then the guide us
NOTE Confidence: 0.8816566

00:14:43.959 --> 00:14:44.940 through this process.
NOTE Confidence: 0.8827451

00:14:46.785 --> 00:14:48.385 Alright. So now I highlight
NOTE Confidence: 0.8827451

00:14:48.385 --> 00:14:49.665 a few things, but I'm
NOTE Confidence: 0.8827451

00:14:49.665 --> 00:14:50.705 not sure this is the
NOTE Confidence: 0.8827451

00:14:50.705 --> 00:14:52.065 the only benchmark, but I
NOTE Confidence: 0.8827451

00:14:52.065 --> 00:14:53.185 think it was a pretty
NOTE Confidence: 0.8827451

00:14:53.185 --> 00:14:54.485 good one we will take.
NOTE Confidence: 0.8827451

00:14:54.545 --> 00:14:55.505 So as you know, this
NOTE Confidence: 0.8827451

00:14:55.505 --> 00:14:56.464 is the NIH funding at
NOTE Confidence: 0.8827451

00:14:56.464 --> 00:14:58.225 a national level. The the
NOTE Confidence: 0.8827451

00:14:58.225 --> 00:14:59.585 Yale School of Medicine is
NOTE Confidence: 0.8827451

00:14:59.585 --> 00:15:00.545 the number three in the
NOTE Confidence: 0.8827451

00:15:00.545 --> 00:15:02.690 country, and our department, you

NOTE Confidence: 0.8827451
00:15:02.690 --> 00:15:03.810 know, this is the highest
NOTE Confidence: 0.8827451
00:15:03.810 --> 00:15:05.170 ever is the number six
NOTE Confidence: 0.8827451
00:15:05.170 --> 00:15:06.290 in the country. But I
NOTE Confidence: 0.8827451
00:15:06.290 --> 00:15:07.490 have to say this also
NOTE Confidence: 0.8827451
00:15:07.490 --> 00:15:09.329 include the laboratory medicine, and
NOTE Confidence: 0.8827451
00:15:09.329 --> 00:15:10.450 I think we finally get
NOTE Confidence: 0.8827451
00:15:10.450 --> 00:15:12.149 a pathology and laboratory medicine
NOTE Confidence: 0.8827451
00:15:12.370 --> 00:15:14.930 grant portfolio together because bridge,
NOTE Confidence: 0.8827451
00:15:14.930 --> 00:15:15.810 you know, we call the
NOTE Confidence: 0.8827451
00:15:15.810 --> 00:15:16.310 bridge,
NOTE Confidence: 0.7187604
00:15:17.945 --> 00:15:18.605 blue bridge,
NOTE Confidence: 0.87786746
00:15:19.065 --> 00:15:21.385 blue, rich, but ranking include
NOTE Confidence: 0.87786746
00:15:21.385 --> 00:15:23.385 only ranking pathology, but they
NOTE Confidence: 0.87786746
00:15:23.385 --> 00:15:25.165 include in laboratory medicine. So
NOTE Confidence: 0.87786746
00:15:25.305 --> 00:15:26.665 the laboratory medicine is part
NOTE Confidence: 0.87786746

00:15:26.665 --> 00:15:27.465 of it. So that's why
NOTE Confidence: 0.87786746

00:15:27.465 --> 00:15:28.825 we kinda getting our ranking
NOTE Confidence: 0.87786746

00:15:28.825 --> 00:15:30.585 high. Thanks for all the
NOTE Confidence: 0.87786746

00:15:30.585 --> 00:15:32.380 faculty members who, you know,
NOTE Confidence: 0.87786746

00:15:32.380 --> 00:15:34.320 actively pursue an age grant.
NOTE Confidence: 0.87786746

00:15:34.459 --> 00:15:36.320 But this is some really,
NOTE Confidence: 0.9354467

00:15:37.420 --> 00:15:38.940 honor to to to help.
NOTE Confidence: 0.9354467

00:15:38.940 --> 00:15:40.620 Hopefully, we we keep it
NOTE Confidence: 0.9354467

00:15:40.620 --> 00:15:42.540 and also grow it. Let's
NOTE Confidence: 0.9354467

00:15:42.540 --> 00:15:43.660 shoot up to the top
NOTE Confidence: 0.9354467

00:15:43.660 --> 00:15:44.894 of three. You
NOTE Confidence: 0.9258178

00:15:45.274 --> 00:15:47.035 know? There are some names
NOTE Confidence: 0.9258178

00:15:47.035 --> 00:15:48.075 down there we know that
NOTE Confidence: 0.9258178

00:15:48.075 --> 00:15:49.195 we we need to work
NOTE Confidence: 0.9258178

00:15:49.195 --> 00:15:50.795 harder to achieve the top
NOTE Confidence: 0.9258178

00:15:50.795 --> 00:15:51.295 three.

NOTE Confidence: 0.9283851
00:15:53.435 --> 00:15:55.355 Alright. So our department research
NOTE Confidence: 0.9283851
00:15:55.355 --> 00:15:56.555 highlights, you know, I would
NOTE Confidence: 0.9283851
00:15:56.555 --> 00:15:57.515 just say that some of
NOTE Confidence: 0.9283851
00:15:57.515 --> 00:15:58.780 the key papers, this is
NOTE Confidence: 0.9283851
00:15:58.780 --> 00:16:00.780 really, we selected, but no
NOTE Confidence: 0.9283851
00:16:00.860 --> 00:16:02.380 by no means and the
NOTE Confidence: 0.9283851
00:16:02.380 --> 00:16:03.980 way this are the only
NOTE Confidence: 0.9283851
00:16:03.980 --> 00:16:05.340 one. They are I'm pretty
NOTE Confidence: 0.9283851
00:16:05.340 --> 00:16:06.460 sure there were some other
NOTE Confidence: 0.9283851
00:16:06.460 --> 00:16:07.600 paper, you know, papers
NOTE Confidence: 0.71076334
00:16:07.980 --> 00:16:08.560 or research,
NOTE Confidence: 0.8449295
00:16:09.100 --> 00:16:10.620 findings that we'll miss. But
NOTE Confidence: 0.8449295
00:16:10.620 --> 00:16:11.260 how so,
NOTE Confidence: 0.74138075
00:16:11.820 --> 00:16:13.340 I I apologize if I,
NOTE Confidence: 0.74138075
00:16:13.340 --> 00:16:14.275 you know, did did not
NOTE Confidence: 0.74138075

00:16:14.275 --> 00:16:16.135 stay you are just discovering.
NOTE Confidence: 0.7633455

00:16:16.675 --> 00:16:18.195 So basically, a few important
NOTE Confidence: 0.7633455

00:16:18.195 --> 00:16:19.235 thing, we would you know,
NOTE Confidence: 0.7633455

00:16:19.235 --> 00:16:20.535 RIMS lab had you know,
NOTE Confidence: 0.9118856

00:16:21.315 --> 00:16:23.575 is doing this novel biomarkers
NOTE Confidence: 0.9118856

00:16:23.715 --> 00:16:24.695 for breast cancer.
NOTE Confidence: 0.92441416

00:16:25.235 --> 00:16:25.715 And,
NOTE Confidence: 0.8060621

00:16:26.940 --> 00:16:28.620 you know, Schauffer's lab discovered
NOTE Confidence: 0.8060621

00:16:28.620 --> 00:16:30.140 a new mechanism for lung
NOTE Confidence: 0.8060621

00:16:30.140 --> 00:16:31.360 cancer immune evasion.
NOTE Confidence: 0.99370825

00:16:31.900 --> 00:16:32.380 And,
NOTE Confidence: 0.9008298

00:16:33.500 --> 00:16:35.020 you know, Dixie's lab really
NOTE Confidence: 0.9008298

00:16:35.020 --> 00:16:37.280 discovered this nerve associated macrophages
NOTE Confidence: 0.935446

00:16:37.660 --> 00:16:39.200 in aging and the potential
NOTE Confidence: 0.935446

00:16:39.260 --> 00:16:40.620 inflammation is a really key
NOTE Confidence: 0.935446

00:16:40.620 --> 00:16:41.120 point.

NOTE Confidence: 0.9050931

00:16:41.500 --> 00:16:43.475 And, also also, like, you

NOTE Confidence: 0.9050931

00:16:43.475 --> 00:16:45.255 know, discovered this new mechanism

NOTE Confidence: 0.9050931

00:16:45.315 --> 00:16:47.154 for DTT forty three regulating

NOTE Confidence: 0.9050931

00:16:47.154 --> 00:16:47.654 RNA,

NOTE Confidence: 0.8299184

00:16:48.195 --> 00:16:48.935 in neurons.

NOTE Confidence: 0.7801353

00:16:49.714 --> 00:16:51.075 And the downwind slide, it

NOTE Confidence: 0.7801353

00:16:51.075 --> 00:16:52.675 is a very interesting one

NOTE Confidence: 0.7801353

00:16:52.675 --> 00:16:54.535 and identify a really master

NOTE Confidence: 0.7801353

00:16:54.675 --> 00:16:57.380 regulators called the, night ten

NOTE Confidence: 0.7801353

00:16:57.440 --> 00:16:59.360 and, you know, guide or

NOTE Confidence: 0.7801353

00:16:59.360 --> 00:17:01.440 control the brain the cancer

NOTE Confidence: 0.7801353

00:17:01.440 --> 00:17:02.260 brain metastasis.

NOTE Confidence: 0.6805344

00:17:02.960 --> 00:17:05.540 And, you know, doctor, Karakati

NOTE Confidence: 0.6805344

00:17:05.600 --> 00:17:07.200 is typing to identify this

NOTE Confidence: 0.6805344

00:17:07.200 --> 00:17:07.700 project,

NOTE Confidence: 0.978243

00:17:08.475 --> 00:17:10.575 regenerative phenotype in the thrombin

NOTE Confidence: 0.7231815

00:17:11.355 --> 00:17:13.115 thrombosed bounding to deficient the

NOTE Confidence: 0.7231815

00:17:13.115 --> 00:17:13.615 fibroblasts,

NOTE Confidence: 0.79883736

00:17:13.915 --> 00:17:15.355 you know, involved in the

NOTE Confidence: 0.79883736

00:17:15.355 --> 00:17:15.855 healing.

NOTE Confidence: 0.94529235

00:17:16.234 --> 00:17:17.035 So my own lab, you

NOTE Confidence: 0.94529235

00:17:17.035 --> 00:17:18.395 know, we haven't developed a

NOTE Confidence: 0.94529235

00:17:18.395 --> 00:17:20.315 new vaccine for COVID nineteen,

NOTE Confidence: 0.94529235

00:17:20.315 --> 00:17:21.835 which I protect which is

NOTE Confidence: 0.94529235

00:17:21.835 --> 00:17:23.295 the only one now actually

NOTE Confidence: 0.92635846

00:17:23.820 --> 00:17:26.720 produce local mucosal immunity against

NOTE Confidence: 0.92635846

00:17:27.019 --> 00:17:28.080 the SARS two.

NOTE Confidence: 0.812807

00:17:29.659 --> 00:17:31.580 So some other highlights is

NOTE Confidence: 0.812807

00:17:31.580 --> 00:17:33.500 really seeing our faculty member

NOTE Confidence: 0.812807

00:17:33.500 --> 00:17:35.580 are heavily involved in cancer

NOTE Confidence: 0.812807

00:17:35.580 --> 00:17:36.080 center.

NOTE Confidence: 0.93625414
00:17:36.394 --> 00:17:37.514 So, you know, it's great
NOTE Confidence: 0.93625414
00:17:37.514 --> 00:17:39.274 news. The CCSG, you know,
NOTE Confidence: 0.93625414
00:17:39.274 --> 00:17:41.294 competing renewal has been funded.
NOTE Confidence: 0.94340646
00:17:41.754 --> 00:17:42.634 And then the other thing
NOTE Confidence: 0.94340646
00:17:42.634 --> 00:17:43.934 is, you know, it's another
NOTE Confidence: 0.6478205
00:17:44.475 --> 00:17:44.975 competitive
NOTE Confidence: 0.7664703
00:17:45.434 --> 00:17:47.034 renewal for the lot e
NOTE Confidence: 0.7664703
00:17:47.034 --> 00:17:48.494 l spall in lung cancer.
NOTE Confidence: 0.7664703
00:17:48.794 --> 00:17:49.115 So,
NOTE Confidence: 0.75489646
00:17:49.914 --> 00:17:50.815 doctor Katie,
NOTE Confidence: 0.8553034
00:17:51.780 --> 00:17:53.380 Palote is the co director
NOTE Confidence: 0.8553034
00:17:53.380 --> 00:17:55.140 for this lung spore. It's
NOTE Confidence: 0.8553034
00:17:55.140 --> 00:17:56.440 also got funded.
NOTE Confidence: 0.8481081
00:17:57.940 --> 00:17:59.460 Again, our faculty has been
NOTE Confidence: 0.8481081
00:17:59.460 --> 00:18:01.220 heavily in the other spore,
NOTE Confidence: 0.8481081

00:18:01.220 --> 00:18:02.100 you know, like high the
NOTE Confidence: 0.8481081

00:18:02.100 --> 00:18:03.560 neck spore and the melanoma,
NOTE Confidence: 0.96954775

00:18:03.860 --> 00:18:04.845 skin cancer spore.
NOTE Confidence: 0.9138816

00:18:05.484 --> 00:18:06.765 And then the other really
NOTE Confidence: 0.9138816

00:18:06.765 --> 00:18:08.205 highlight is we just had
NOTE Confidence: 0.9138816

00:18:08.205 --> 00:18:09.725 a very successful, you know,
NOTE Confidence: 0.9138816

00:18:09.725 --> 00:18:11.345 second YH Symposium
NOTE Confidence: 0.8716569

00:18:11.885 --> 00:18:12.205 and,
NOTE Confidence: 0.76455975

00:18:12.845 --> 00:18:14.865 you know, organized by doctor
NOTE Confidence: 0.76455975

00:18:15.005 --> 00:18:15.505 Deepa
NOTE Confidence: 0.9001477

00:18:16.125 --> 00:18:18.304 Dixie. So it really attracted,
NOTE Confidence: 0.9001477

00:18:18.365 --> 00:18:19.825 you know, hundreds of, you
NOTE Confidence: 0.9001477

00:18:19.965 --> 00:18:20.625 know, attendance.
NOTE Confidence: 0.9001877

00:18:21.510 --> 00:18:22.570 It was a fantastic
NOTE Confidence: 0.81055284

00:18:22.950 --> 00:18:23.450 symposium.
NOTE Confidence: 0.92517775

00:18:24.869 --> 00:18:26.310 On the clinical side, so

NOTE Confidence: 0.92517775
00:18:26.310 --> 00:18:28.030 we really, you know, completed
NOTE Confidence: 0.92517775
00:18:28.030 --> 00:18:28.390 the,
NOTE Confidence: 0.87510353
00:18:30.470 --> 00:18:32.490 operational and the professional integration.
NOTE Confidence: 0.87510353
00:18:32.630 --> 00:18:33.430 You know, you keep the
NOTE Confidence: 0.87510353
00:18:33.430 --> 00:18:35.690 keyword alignment, the integration efficiency
NOTE Confidence: 0.87510353
00:18:35.955 --> 00:18:37.315 on the clinical side is
NOTE Confidence: 0.87510353
00:18:37.315 --> 00:18:39.075 really our keyword. So the
NOTE Confidence: 0.87510353
00:18:39.075 --> 00:18:40.294 integration of subspecial
NOTE Confidence: 0.8457292
00:18:40.755 --> 00:18:42.195 especially the service between, you
NOTE Confidence: 0.8457292
00:18:42.195 --> 00:18:43.794 know, pathology may basically in
NOTE Confidence: 0.8457292
00:18:43.794 --> 00:18:45.075 New Haven and the bridge
NOTE Confidence: 0.8457292
00:18:45.075 --> 00:18:46.515 part at, you know, with
NOTE Confidence: 0.8457292
00:18:46.515 --> 00:18:48.355 all the the subspecial, the
NOTE Confidence: 0.8457292
00:18:48.355 --> 00:18:49.255 name, the cytopathology,
NOTE Confidence: 0.7941495
00:18:49.715 --> 00:18:50.640 GI, thoracic,
NOTE Confidence: 0.92576313

00:18:51.100 --> 00:18:52.400 and the bone soft tissue.
NOTE Confidence: 0.9121689

00:18:52.780 --> 00:18:55.040 And also successful implemented SRC
NOTE Confidence: 0.9121689

00:18:55.100 --> 00:18:56.960 remote frozen section. This is
NOTE Confidence: 0.9121689

00:18:57.100 --> 00:18:59.040 another milestone because we finally
NOTE Confidence: 0.9121689

00:18:59.260 --> 00:19:00.480 have the, you know,
NOTE Confidence: 0.97628456

00:19:01.100 --> 00:19:02.640 remote coverage for,
NOTE Confidence: 0.9037107

00:19:03.179 --> 00:19:04.460 SRC in terms of frozen.
NOTE Confidence: 0.9037107

00:19:04.460 --> 00:19:06.125 This is really an also
NOTE Confidence: 0.9037107

00:19:06.125 --> 00:19:07.744 setting a stage for future
NOTE Confidence: 0.9037107

00:19:07.965 --> 00:19:09.984 remote frozen section coverage.
NOTE Confidence: 0.7870571

00:19:10.365 --> 00:19:12.065 And also completed a technical
NOTE Confidence: 0.8052743

00:19:12.524 --> 00:19:13.825 validation for remote,
NOTE Confidence: 0.77734905

00:19:14.125 --> 00:19:15.404 you know, called the ROS
NOTE Confidence: 0.77734905

00:19:15.404 --> 00:19:16.304 rapid on-site
NOTE Confidence: 0.9490955

00:19:16.764 --> 00:19:17.264 evaluation,
NOTE Confidence: 0.84228694

00:19:17.885 --> 00:19:19.105 you know, at a false

NOTE Confidence: 0.84228694
00:19:19.325 --> 00:19:20.865 SRC and a bridge power.
NOTE Confidence: 0.9473376
00:19:21.340 --> 00:19:21.840 And,
NOTE Confidence: 0.7578965
00:19:22.540 --> 00:19:23.580 the other is the problem
NOTE Confidence: 0.7578965
00:19:23.580 --> 00:19:24.780 thing we'll talk about is
NOTE Confidence: 0.7578965
00:19:24.780 --> 00:19:25.740 really getting the,
NOTE Confidence: 0.92862934
00:19:26.940 --> 00:19:28.619 resign out scanning. Basically, it's
NOTE Confidence: 0.92862934
00:19:28.619 --> 00:19:29.740 a part of the digital
NOTE Confidence: 0.92862934
00:19:29.740 --> 00:19:32.080 pathology implementation in our department.
NOTE Confidence: 0.92862934
00:19:32.220 --> 00:19:33.180 So I can talk a
NOTE Confidence: 0.92862934
00:19:33.180 --> 00:19:34.540 little bit more, in the
NOTE Confidence: 0.92862934
00:19:34.540 --> 00:19:35.520 next few seconds.
NOTE Confidence: 0.8959982
00:19:36.505 --> 00:19:37.804 So in terms of clinical,
NOTE Confidence: 0.8440236
00:19:38.505 --> 00:19:40.664 operation, so basically, we have
NOTE Confidence: 0.8440236
00:19:40.664 --> 00:19:42.525 tried everything to standardize
NOTE Confidence: 0.7965551
00:19:42.905 --> 00:19:44.044 system and
NOTE Confidence: 0.99731445

00:19:44.345 --> 00:19:45.325 system alignment
NOTE Confidence: 0.8792544

00:19:45.625 --> 00:19:47.145 to really eliminate all the
NOTE Confidence: 0.8792544

00:19:47.145 --> 00:19:49.405 redundancy tests and the pathology
NOTE Confidence: 0.8792544

00:19:49.544 --> 00:19:51.470 and left laboratory medicine. And
NOTE Confidence: 0.8792544

00:19:51.470 --> 00:19:52.590 the central you know, for
NOTE Confidence: 0.8792544

00:19:52.590 --> 00:19:54.910 one perfect example is really
NOTE Confidence: 0.8792544

00:19:54.910 --> 00:19:55.410 centralized
NOTE Confidence: 0.97961974

00:19:55.710 --> 00:19:57.810 primary HPV molecular testing
NOTE Confidence: 0.9087236

00:19:58.190 --> 00:19:59.869 for cervical cancer for the
NOTE Confidence: 0.9087236

00:19:59.869 --> 00:20:01.630 entire health system. Now the
NOTE Confidence: 0.9087236

00:20:01.630 --> 00:20:03.790 Yale, our laboratory is the
NOTE Confidence: 0.9087236

00:20:03.790 --> 00:20:04.609 only laboratory
NOTE Confidence: 0.95906067

00:20:04.915 --> 00:20:06.115 you know, to perform the
NOTE Confidence: 0.95906067

00:20:06.115 --> 00:20:07.955 HPV primary screening for the
NOTE Confidence: 0.95906067

00:20:07.955 --> 00:20:09.234 entire health system. This is
NOTE Confidence: 0.95906067

00:20:09.234 --> 00:20:10.215 a really remarkable

NOTE Confidence: 0.9007699
00:20:10.675 --> 00:20:12.115 milestone, and I will think
NOTE Confidence: 0.9007699
00:20:12.115 --> 00:20:13.255 this is a critical.
NOTE Confidence: 0.8634662
00:20:13.635 --> 00:20:15.234 And we're developing some all
NOTE Confidence: 0.8634662
00:20:15.315 --> 00:20:17.075 more automatic process, like a
NOTE Confidence: 0.8634662
00:20:17.075 --> 00:20:17.815 bar coding,
NOTE Confidence: 0.8357883
00:20:18.275 --> 00:20:19.494 for slide filing,
NOTE Confidence: 0.96708596
00:20:19.990 --> 00:20:20.730 full transcription
NOTE Confidence: 0.886108
00:20:21.510 --> 00:20:23.990 full transitional pathology transcription to
NOTE Confidence: 0.886108
00:20:23.990 --> 00:20:24.890 voice recognition.
NOTE Confidence: 0.98768765
00:20:25.269 --> 00:20:26.309 This is the first time
NOTE Confidence: 0.98768765
00:20:26.309 --> 00:20:27.210 we don't have
NOTE Confidence: 0.7410171
00:20:27.590 --> 00:20:28.090 transcriptionist
NOTE Confidence: 0.9507329
00:20:28.789 --> 00:20:30.490 anymore. So those are really
NOTE Confidence: 0.9507329
00:20:30.710 --> 00:20:32.309 some citing that, you know,
NOTE Confidence: 0.9507329
00:20:32.309 --> 00:20:34.575 it's really, really critical. It's
NOTE Confidence: 0.9507329

00:20:34.654 --> 00:20:35.934 a difficult thing to do,
NOTE Confidence: 0.9507329

00:20:35.934 --> 00:20:36.975 but it's now we have
NOTE Confidence: 0.9507329

00:20:36.975 --> 00:20:38.994 the full voice recognition system.
NOTE Confidence: 0.9507329

00:20:39.294 --> 00:20:40.654 And then we certainly the
NOTE Confidence: 0.9507329

00:20:40.654 --> 00:20:41.154 digital,
NOTE Confidence: 0.9214168

00:20:41.774 --> 00:20:43.695 thought transformation and workflow for
NOTE Confidence: 0.9214168

00:20:43.695 --> 00:20:45.855 the clinical service is ongoing,
NOTE Confidence: 0.9214168

00:20:45.855 --> 00:20:47.455 but it has achieved its
NOTE Confidence: 0.9214168

00:20:47.455 --> 00:20:48.975 initial goal. And as right
NOTE Confidence: 0.9214168

00:20:48.975 --> 00:20:50.540 now, for example, the tumor
NOTE Confidence: 0.9214168

00:20:50.540 --> 00:20:52.000 part, you you know, immunohistochemistries,
NOTE Confidence: 0.88289547

00:20:53.179 --> 00:20:54.720 and some of the biopsy
NOTE Confidence: 0.88289547

00:20:54.859 --> 00:20:56.320 placements, it's all
NOTE Confidence: 0.8439299

00:20:56.619 --> 00:20:57.600 scanned digitally,
NOTE Confidence: 0.8786769

00:20:57.980 --> 00:20:58.859 and the part you know,
NOTE Confidence: 0.8786769

00:20:58.859 --> 00:21:00.380 some of the faculty already

NOTE Confidence: 0.8786769

00:21:00.380 --> 00:21:02.059 doing digital sign out. So

NOTE Confidence: 0.8786769

00:21:02.059 --> 00:21:03.980 this was another milestone. I

NOTE Confidence: 0.8786769

00:21:03.980 --> 00:21:05.215 think it can get

NOTE Confidence: 0.953965

00:21:05.515 --> 00:21:07.195 more and more. So our

NOTE Confidence: 0.953965

00:21:07.195 --> 00:21:07.695 immunohistochemistry

NOTE Confidence: 0.8368913

00:21:08.475 --> 00:21:09.355 lab right now, you know,

NOTE Confidence: 0.8368913

00:21:09.355 --> 00:21:10.415 we have a new director.

NOTE Confidence: 0.8368913

00:21:10.475 --> 00:21:11.535 It's a doctor Luo,

NOTE Confidence: 0.7434441

00:21:12.234 --> 00:21:13.435 Wenyu Luo is now the

NOTE Confidence: 0.7434441

00:21:13.435 --> 00:21:15.195 new director, succeed at doctor,

NOTE Confidence: 0.7434441

00:21:15.355 --> 00:21:17.390 Joe Masrachi after retirement.

NOTE Confidence: 0.8688913

00:21:17.690 --> 00:21:19.390 So we continue to develop

NOTE Confidence: 0.8688913

00:21:19.450 --> 00:21:21.070 new markers and, you know,

NOTE Confidence: 0.8688913

00:21:21.210 --> 00:21:23.290 particularly focusing FDA approval of

NOTE Confidence: 0.8688913

00:21:23.290 --> 00:21:24.650 new markers, you know, which

NOTE Confidence: 0.8688913

00:21:24.650 --> 00:21:26.350 will have a therapeutic implications

NOTE Confidence: 0.88676614

00:21:26.650 --> 00:21:28.410 then for those, you know,

NOTE Confidence: 0.88676614

00:21:28.410 --> 00:21:30.330 those, markers will continue to

NOTE Confidence: 0.88676614

00:21:30.330 --> 00:21:32.205 develop. So the central seam,

NOTE Confidence: 0.88676614

00:21:32.205 --> 00:21:33.165 as I mentioned, on the

NOTE Confidence: 0.88676614

00:21:33.165 --> 00:21:35.345 clinical side, is really building

NOTE Confidence: 0.88676614

00:21:35.484 --> 00:21:37.825 cross side, cross functional partnership,

NOTE Confidence: 0.8857894

00:21:38.925 --> 00:21:40.445 across the, you know, the

NOTE Confidence: 0.8857894

00:21:40.445 --> 00:21:42.685 entire house system. And that

NOTE Confidence: 0.8857894

00:21:42.685 --> 00:21:43.830 those curve for the purpose

NOTE Confidence: 0.8857894

00:21:43.830 --> 00:21:45.609 is really driving the operational

NOTE Confidence: 0.8857894

00:21:45.669 --> 00:21:48.090 strength in enabling scalable,

NOTE Confidence: 0.8855421

00:21:48.789 --> 00:21:50.789 solutions. This is really the

NOTE Confidence: 0.8855421

00:21:50.789 --> 00:21:51.750 thing. You know, we have,

NOTE Confidence: 0.8855421

00:21:51.750 --> 00:21:53.270 you know, seven hospital in

NOTE Confidence: 0.8855421

00:21:53.270 --> 00:21:54.789 the health system. So, really,

NOTE Confidence: 0.8855421
00:21:54.789 --> 00:21:56.090 it's brand new geographically.
NOTE Confidence: 0.92788833
00:21:56.494 --> 00:21:57.775 So this is where we
NOTE Confidence: 0.92788833
00:21:57.775 --> 00:21:59.375 can continue to do more
NOTE Confidence: 0.92788833
00:21:59.375 --> 00:22:00.675 and find the opportunity
NOTE Confidence: 0.99732304
00:22:01.055 --> 00:22:01.955 to further grow
NOTE Confidence: 0.73982894
00:22:02.335 --> 00:22:03.075 our operation.
NOTE Confidence: 0.9215558
00:22:04.415 --> 00:22:06.195 So I mentioned digital pathology
NOTE Confidence: 0.9215558
00:22:06.415 --> 00:22:08.175 and AI pathology. This is
NOTE Confidence: 0.9215558
00:22:08.175 --> 00:22:09.935 the future of pathology. It's
NOTE Confidence: 0.9215558
00:22:09.935 --> 00:22:10.435 also
NOTE Confidence: 0.9162609
00:22:10.815 --> 00:22:12.030 now is, you know, is
NOTE Confidence: 0.9162609
00:22:12.190 --> 00:22:12.930 in action. So,
NOTE Confidence: 0.91053605
00:22:13.630 --> 00:22:14.830 I'm really glad that we
NOTE Confidence: 0.91053605
00:22:14.830 --> 00:22:16.590 recruited doctor David Klims to
NOTE Confidence: 0.91053605
00:22:16.590 --> 00:22:18.369 serve as a chief strategist
NOTE Confidence: 0.91053605

00:22:18.590 --> 00:22:20.670 for our digital pathology and
NOTE Confidence: 0.91053605

00:22:20.670 --> 00:22:21.650 AI implementation.
NOTE Confidence: 0.64006776

00:22:22.350 --> 00:22:23.490 And we have a Sudhir
NOTE Confidence: 0.64006776

00:22:23.630 --> 00:22:23.869 pen
NOTE Confidence: 0.8777086

00:22:24.590 --> 00:22:25.630 Perincheri to serve as the
NOTE Confidence: 0.8777086

00:22:25.630 --> 00:22:26.130 director,
NOTE Confidence: 0.8870944

00:22:26.554 --> 00:22:27.434 And then we have a
NOTE Confidence: 0.8870944

00:22:27.434 --> 00:22:29.674 fantastic manager, Carol Hyde, and
NOTE Confidence: 0.8870944

00:22:29.674 --> 00:22:30.895 to, you know, to really,
NOTE Confidence: 0.8870944

00:22:31.035 --> 00:22:32.794 you know, operationalize the digital
NOTE Confidence: 0.8870944

00:22:32.794 --> 00:22:33.294 pathology.
NOTE Confidence: 0.9470044

00:22:33.755 --> 00:22:34.815 Right now, we have
NOTE Confidence: 0.8976401

00:22:35.115 --> 00:22:37.115 three scanners. Two scanners are,
NOTE Confidence: 0.9367628

00:22:37.595 --> 00:22:39.135 in New Haven, one scanner
NOTE Confidence: 0.77221537

00:22:39.460 --> 00:22:40.280 at the Bridgeport.
NOTE Confidence: 0.88564825

00:22:40.820 --> 00:22:42.180 And, I think the other

NOTE Confidence: 0.88564825

00:22:42.180 --> 00:22:43.540 four scanner, you know, I

NOTE Confidence: 0.88564825

00:22:43.540 --> 00:22:44.740 think is on the way

NOTE Confidence: 0.88564825

00:22:44.740 --> 00:22:45.780 to we're going to have

NOTE Confidence: 0.88564825

00:22:45.780 --> 00:22:47.300 more scanners coming to, you

NOTE Confidence: 0.88564825

00:22:47.300 --> 00:22:49.140 know, online in a short

NOTE Confidence: 0.88564825

00:22:49.140 --> 00:22:50.180 term in the next few

NOTE Confidence: 0.88564825

00:22:50.180 --> 00:22:51.619 months, hopefully. And then we

NOTE Confidence: 0.88564825

00:22:51.619 --> 00:22:52.740 have a one grand in,

NOTE Confidence: 0.88564825

00:22:52.980 --> 00:22:54.760 grand in another mobile,

NOTE Confidence: 0.92725

00:22:55.525 --> 00:22:57.445 digital scanner. This is one

NOTE Confidence: 0.92725

00:22:57.445 --> 00:22:59.065 for frozen section coverage.

NOTE Confidence: 0.89511764

00:22:59.765 --> 00:23:00.645 This is the one we

NOTE Confidence: 0.89511764

00:23:00.645 --> 00:23:02.085 are currently using to cover

NOTE Confidence: 0.89511764

00:23:02.085 --> 00:23:04.005 bridge part, for for SRC

NOTE Confidence: 0.89511764

00:23:04.005 --> 00:23:05.285 canvas. And then we have

NOTE Confidence: 0.89511764

00:23:05.285 --> 00:23:06.505 the remote microscope
NOTE Confidence: 0.9250454

00:23:07.380 --> 00:23:08.980 microscope and then really do
NOTE Confidence: 0.9250454

00:23:08.980 --> 00:23:10.040 the on-site evaluation.
NOTE Confidence: 0.91346306

00:23:10.820 --> 00:23:12.100 And, the other thing is
NOTE Confidence: 0.91346306

00:23:12.100 --> 00:23:13.300 we are in the process
NOTE Confidence: 0.91346306

00:23:13.300 --> 00:23:14.780 to acquiring the AI assist
NOTE Confidence: 0.91346306

00:23:14.980 --> 00:23:16.280 the process of the biopsy
NOTE Confidence: 0.91346306

00:23:16.420 --> 00:23:18.119 platform. This is the only
NOTE Confidence: 0.9767771

00:23:18.580 --> 00:23:21.140 FDA approved platform to use
NOTE Confidence: 0.9767771

00:23:21.140 --> 00:23:23.205 AI to help, you know,
NOTE Confidence: 0.9767771

00:23:23.205 --> 00:23:23.705 reading,
NOTE Confidence: 0.7283674

00:23:24.405 --> 00:23:25.145 help review,
NOTE Confidence: 0.82789797

00:23:26.005 --> 00:23:28.165 the prostate biopsy to for
NOTE Confidence: 0.82789797

00:23:28.165 --> 00:23:30.185 cancer detection. Those are coming
NOTE Confidence: 0.82789797

00:23:30.244 --> 00:23:31.065 very soon.
NOTE Confidence: 0.936232

00:23:32.405 --> 00:23:34.244 So the biggest thing, as

NOTE Confidence: 0.936232
00:23:34.244 --> 00:23:35.545 you know, we are switching
NOTE Confidence: 0.936232
00:23:35.685 --> 00:23:36.185 our,
NOTE Confidence: 0.4472431
00:23:37.055 --> 00:23:37.907 in for,
NOTE Confidence: 0.82764345
00:23:38.333 --> 00:23:40.463 basic laboratory information system, the
NOTE Confidence: 0.82764345
00:23:40.463 --> 00:23:42.592 LS system. So we have
NOTE Confidence: 0.82764345
00:23:42.592 --> 00:23:44.722 made the decision. We'll transition
NOTE Confidence: 0.82764345
00:23:44.722 --> 00:23:46.425 the IPIC to beaker.
NOTE Confidence: 0.9243323
00:23:46.851 --> 00:23:48.981 You know, the timeline is
NOTE Confidence: 0.9243323
00:23:48.981 --> 00:23:51.085 full next year. We We
NOTE Confidence: 0.9243323
00:23:51.085 --> 00:23:52.605 are currently doing that. Is
NOTE Confidence: 0.9243323
00:23:52.605 --> 00:23:54.445 that everything is ahead is,
NOTE Confidence: 0.9243323
00:23:54.445 --> 00:23:55.805 you know, on schedule or
NOTE Confidence: 0.9243323
00:23:55.805 --> 00:23:57.565 even ahead of schedule. Thanks
NOTE Confidence: 0.9243323
00:23:57.565 --> 00:23:59.245 for all the faculty, you
NOTE Confidence: 0.9243323
00:23:59.245 --> 00:23:59.745 know,
NOTE Confidence: 0.95671654

00:24:00.205 --> 00:24:02.445 staff, residents, fellows who are

NOTE Confidence: 0.95671654

00:24:02.445 --> 00:24:03.825 engaging in this process,

NOTE Confidence: 0.92461866

00:24:04.205 --> 00:24:05.149 and that this is a

NOTE Confidence: 0.92461866

00:24:05.149 --> 00:24:05.809 really remarkable

NOTE Confidence: 0.99832577

00:24:06.350 --> 00:24:06.850 achievement.

NOTE Confidence: 0.9996308

00:24:07.230 --> 00:24:08.109 As you know, we are

NOTE Confidence: 0.9996308

00:24:08.109 --> 00:24:09.169 currently experiencing

NOTE Confidence: 0.9973845

00:24:09.470 --> 00:24:10.210 a big

NOTE Confidence: 0.6287708

00:24:10.669 --> 00:24:11.169 crisis,

NOTE Confidence: 0.74617076

00:24:11.869 --> 00:24:13.470 and, our co pays got,

NOTE Confidence: 0.74617076

00:24:13.789 --> 00:24:14.289 corrupted

NOTE Confidence: 0.9238608

00:24:14.669 --> 00:24:16.109 for the whole week. We

NOTE Confidence: 0.9238608

00:24:16.109 --> 00:24:18.085 couldn't get cases out. So

NOTE Confidence: 0.9238608

00:24:18.085 --> 00:24:19.525 now now everybody you know,

NOTE Confidence: 0.9238608

00:24:19.525 --> 00:24:21.205 really our staff member, faculty

NOTE Confidence: 0.9238608

00:24:21.205 --> 00:24:22.165 will have to some do

NOTE Confidence: 0.9238608
00:24:22.165 --> 00:24:23.365 the manual work. It will
NOTE Confidence: 0.9238608
00:24:23.365 --> 00:24:24.565 take some time. So it
NOTE Confidence: 0.9238608
00:24:24.565 --> 00:24:25.605 just tell you, you know,
NOTE Confidence: 0.9238608
00:24:25.605 --> 00:24:27.365 the information system for us
NOTE Confidence: 0.9238608
00:24:27.365 --> 00:24:28.345 is so critical,
NOTE Confidence: 0.88077974
00:24:28.885 --> 00:24:29.625 so important.
NOTE Confidence: 0.84835273
00:24:30.005 --> 00:24:31.525 And another only is for
NOTE Confidence: 0.84835273
00:24:31.525 --> 00:24:33.060 the, you know, work efficiency.
NOTE Confidence: 0.84835273
00:24:33.119 --> 00:24:34.500 It's really for,
NOTE Confidence: 0.9011812
00:24:34.880 --> 00:24:36.240 you know, affect the patient
NOTE Confidence: 0.9011812
00:24:36.240 --> 00:24:37.760 care and also patient safety.
NOTE Confidence: 0.9011812
00:24:37.760 --> 00:24:39.300 So we needed to really
NOTE Confidence: 0.9011812
00:24:39.520 --> 00:24:40.020 thinking,
NOTE Confidence: 0.98205197
00:24:40.480 --> 00:24:41.440 more and more and to
NOTE Confidence: 0.98205197
00:24:41.440 --> 00:24:42.400 see how we can build
NOTE Confidence: 0.98205197

00:24:42.400 --> 00:24:43.619 a much better system
NOTE Confidence: 0.99100006

00:24:43.920 --> 00:24:45.840 to really avoid this type
NOTE Confidence: 0.99100006

00:24:45.840 --> 00:24:46.420 of thing.
NOTE Confidence: 0.9275056

00:24:47.975 --> 00:24:50.075 So our reference testing program,
NOTE Confidence: 0.9275056

00:24:50.135 --> 00:24:51.335 you know, is continue. We
NOTE Confidence: 0.9275056

00:24:51.335 --> 00:24:53.175 have this preparatory testing and,
NOTE Confidence: 0.9275056

00:24:53.415 --> 00:24:54.555 divided by by,
NOTE Confidence: 0.83098775

00:24:55.175 --> 00:24:57.015 David Rimm. So, you know,
NOTE Confidence: 0.83098775

00:24:57.015 --> 00:24:58.375 it was it was a
NOTE Confidence: 0.83098775

00:24:58.375 --> 00:24:59.115 really milestone.
NOTE Confidence: 0.7061087

00:24:59.815 --> 00:25:01.175 We got it in, New
NOTE Confidence: 0.7061087

00:25:01.175 --> 00:25:01.915 York state,
NOTE Confidence: 0.9303416

00:25:02.790 --> 00:25:04.470 approval. So this is almost
NOTE Confidence: 0.9303416

00:25:04.470 --> 00:25:06.390 equivalent to FDA approval, you
NOTE Confidence: 0.9303416

00:25:06.390 --> 00:25:08.230 know, for this, breast cancer
NOTE Confidence: 0.9303416

00:25:08.230 --> 00:25:09.210 marker testing.

NOTE Confidence: 0.937258
00:25:09.590 --> 00:25:10.950 And also, we can, you
NOTE Confidence: 0.937258
00:25:10.950 --> 00:25:12.470 know, under the reference testing
NOTE Confidence: 0.937258
00:25:12.470 --> 00:25:14.490 program, we expand the digital
NOTE Confidence: 0.937258
00:25:14.550 --> 00:25:15.369 out of reach
NOTE Confidence: 0.8104314
00:25:15.990 --> 00:25:17.670 capability because this will side
NOTE Confidence: 0.8104314
00:25:17.670 --> 00:25:18.925 of the stage for for
NOTE Confidence: 0.8104314
00:25:18.925 --> 00:25:19.425 us,
NOTE Confidence: 0.9106983
00:25:20.125 --> 00:25:21.505 potentially can do the consultation
NOTE Confidence: 0.97892743
00:25:22.125 --> 00:25:23.505 using digital pathology
NOTE Confidence: 0.96644086
00:25:23.885 --> 00:25:25.484 throughout the world. So that's
NOTE Confidence: 0.96644086
00:25:25.484 --> 00:25:27.185 the really aspirational goal.
NOTE Confidence: 0.8851759
00:25:27.725 --> 00:25:29.585 Another area is that our,
NOTE Confidence: 0.88752365
00:25:30.365 --> 00:25:30.865 really,
NOTE Confidence: 0.85654426
00:25:31.405 --> 00:25:31.984 you know,
NOTE Confidence: 0.9345501
00:25:33.450 --> 00:25:34.669 pregnancy, you know, like,
NOTE Confidence: 0.92428917

00:25:35.770 --> 00:25:37.850 more pregnancy testing developed by

NOTE Confidence: 0.92428917

00:25:37.850 --> 00:25:39.210 Pei Hui. So he has,

NOTE Confidence: 0.92428917

00:25:39.210 --> 00:25:40.250 you know, his team has

NOTE Confidence: 0.92428917

00:25:40.250 --> 00:25:41.450 been building this, you know,

NOTE Confidence: 0.92428917

00:25:41.450 --> 00:25:44.029 really become, the the the

NOTE Confidence: 0.9486017

00:25:44.330 --> 00:25:45.450 one of the very few

NOTE Confidence: 0.9486017

00:25:45.450 --> 00:25:46.809 in the world to tackle

NOTE Confidence: 0.9486017

00:25:46.809 --> 00:25:48.205 this testing. So he has

NOTE Confidence: 0.9486017

00:25:48.205 --> 00:25:50.304 been actively, you know, engaging,

NOTE Confidence: 0.8132125

00:25:50.924 --> 00:25:51.325 in the,

NOTE Confidence: 0.9687355

00:25:51.965 --> 00:25:52.544 you know,

NOTE Confidence: 0.2489998

00:25:53.164 --> 00:25:53.664 clinicians

NOTE Confidence: 0.95641917

00:25:54.445 --> 00:25:55.164 as well as,

NOTE Confidence: 0.9283846

00:25:55.884 --> 00:25:56.784 you know, pathologists.

NOTE Confidence: 0.8525555

00:25:57.325 --> 00:25:58.684 So they when you know,

NOTE Confidence: 0.8525555

00:25:58.684 --> 00:26:00.125 he's the director for this

NOTE Confidence: 0.8525555
00:26:00.125 --> 00:26:00.945 center for,
NOTE Confidence: 0.8753717
00:26:01.410 --> 00:26:01.910 trophoblast
NOTE Confidence: 0.9160902
00:26:02.290 --> 00:26:04.290 disease. So another workshop is
NOTE Confidence: 0.9160902
00:26:04.290 --> 00:26:05.410 coming next year. So this
NOTE Confidence: 0.9160902
00:26:05.410 --> 00:26:07.350 is a really further promote.
NOTE Confidence: 0.9160902
00:26:07.490 --> 00:26:09.170 So this, you know, molar
NOTE Confidence: 0.9160902
00:26:09.170 --> 00:26:11.090 pregnancy testing, which is one
NOTE Confidence: 0.9160902
00:26:11.090 --> 00:26:13.830 of another very unique testing
NOTE Confidence: 0.9160902
00:26:14.130 --> 00:26:15.590 developed in our department.
NOTE Confidence: 0.90285593
00:26:17.305 --> 00:26:18.505 So at the Bridgeport of
NOTE Confidence: 0.90285593
00:26:18.505 --> 00:26:20.425 Milford, so, I, you know,
NOTE Confidence: 0.90285593
00:26:20.825 --> 00:26:22.025 you know, p p people,
NOTE Confidence: 0.90285593
00:26:22.345 --> 00:26:23.625 you know, our faculty there
NOTE Confidence: 0.90285593
00:26:23.625 --> 00:26:24.525 are really doing
NOTE Confidence: 0.51088905
00:26:24.984 --> 00:26:25.484 remarkable
NOTE Confidence: 0.94605994

00:26:25.865 --> 00:26:27.945 work. So working with, you
NOTE Confidence: 0.94605994

00:26:27.945 --> 00:26:29.865 know, you know, with your
NOTE Confidence: 0.94605994

00:26:29.865 --> 00:26:30.365 campus
NOTE Confidence: 0.8494216

00:26:30.830 --> 00:26:33.150 and, with, doctor Dasek and
NOTE Confidence: 0.8494216

00:26:33.150 --> 00:26:34.350 at all, and then we
NOTE Confidence: 0.8494216

00:26:34.350 --> 00:26:35.869 really, you know, as I
NOTE Confidence: 0.8494216

00:26:35.869 --> 00:26:38.450 mentioned, the integrated subspecialty services.
NOTE Confidence: 0.93004197

00:26:39.070 --> 00:26:40.109 Now it's a bone soft
NOTE Confidence: 0.93004197

00:26:40.109 --> 00:26:40.609 tissue,
NOTE Confidence: 0.93152124

00:26:40.910 --> 00:26:42.990 services line is primarily based
NOTE Confidence: 0.93152124

00:26:42.990 --> 00:26:44.415 at the Bridgeport on AP
NOTE Confidence: 0.93152124

00:26:44.415 --> 00:26:46.255 side. And also remember, you
NOTE Confidence: 0.93152124

00:26:46.255 --> 00:26:48.435 know, you know, Bridgeport faculty
NOTE Confidence: 0.93152124

00:26:48.655 --> 00:26:51.455 also leading the, clinical laboratory.
NOTE Confidence: 0.93152124

00:26:51.455 --> 00:26:52.575 In other words, the CP
NOTE Confidence: 0.93152124

00:26:52.575 --> 00:26:53.075 services

NOTE Confidence: 0.9366374

00:26:53.455 --> 00:26:54.675 is also at Bridgeport.

NOTE Confidence: 0.81265163

00:26:54.975 --> 00:26:56.175 So but, you know, we

NOTE Confidence: 0.81265163

00:26:56.175 --> 00:26:58.299 also, added a CP

NOTE Confidence: 0.8593889

00:26:58.760 --> 00:26:59.880 services, we also have, you

NOTE Confidence: 0.8593889

00:26:59.880 --> 00:27:01.640 know, effect you know, really

NOTE Confidence: 0.8593889

00:27:01.640 --> 00:27:02.919 working with the faculty member

NOTE Confidence: 0.8593889

00:27:02.919 --> 00:27:04.040 from Lyme Medicine, you know,

NOTE Confidence: 0.8593889

00:27:04.040 --> 00:27:05.080 this in this case, Doctor.

NOTE Confidence: 0.8593889

00:27:05.080 --> 00:27:06.840 Snyder and the new server

NOTE Confidence: 0.8593889

00:27:06.840 --> 00:27:08.359 and to also, you know,

NOTE Confidence: 0.8593889

00:27:08.359 --> 00:27:10.140 incorporate it into our pathology

NOTE Confidence: 0.8593889

00:27:10.280 --> 00:27:11.740 service there at Bridgeport,

NOTE Confidence: 0.8809764

00:27:12.045 --> 00:27:13.965 particular blood banking. So it's

NOTE Confidence: 0.8809764

00:27:13.965 --> 00:27:14.785 really doing,

NOTE Confidence: 0.8648952

00:27:15.085 --> 00:27:16.525 well. And, you know, the

NOTE Confidence: 0.8648952

00:27:16.525 --> 00:27:17.425 case of volume
NOTE Confidence: 0.73808897

00:27:17.805 --> 00:27:18.545 at Bridgeport
NOTE Confidence: 0.99807864

00:27:19.005 --> 00:27:20.465 is increasing significantly.
NOTE Confidence: 0.9807034

00:27:22.285 --> 00:27:22.785 And,
NOTE Confidence: 0.89780927

00:27:23.485 --> 00:27:24.765 you know, we mentioned this
NOTE Confidence: 0.89780927

00:27:24.765 --> 00:27:25.759 last year. So this is
NOTE Confidence: 0.89780927

00:27:25.759 --> 00:27:27.440 really under the leadership of
NOTE Confidence: 0.89780927

00:27:27.440 --> 00:27:29.519 Joanna Gibson. Somehow the her
NOTE Confidence: 0.89780927

00:27:29.519 --> 00:27:30.639 name did not show very
NOTE Confidence: 0.89780927

00:27:30.639 --> 00:27:31.840 well because he's a coward.
NOTE Confidence: 0.89780927

00:27:31.840 --> 00:27:33.359 Joanna Gibson who has a
NOTE Confidence: 0.89780927

00:27:33.359 --> 00:27:34.960 director of our patient safety
NOTE Confidence: 0.89780927

00:27:34.960 --> 00:27:35.619 and quality.
NOTE Confidence: 0.956716

00:27:36.080 --> 00:27:37.919 So we have developed this
NOTE Confidence: 0.956716

00:27:37.919 --> 00:27:40.179 really, really impressive quality,
NOTE Confidence: 0.96602094

00:27:41.015 --> 00:27:41.515 program.

NOTE Confidence: 0.8871684

00:27:41.815 --> 00:27:42.935 So now we have, you

NOTE Confidence: 0.8871684

00:27:42.935 --> 00:27:44.855 know, a faculty level, it's

NOTE Confidence: 0.8871684

00:27:44.855 --> 00:27:46.775 a conferences, and we have

NOTE Confidence: 0.8871684

00:27:46.775 --> 00:27:48.775 technical quality forum with also

NOTE Confidence: 0.8871684

00:27:48.775 --> 00:27:50.955 addressing patient safety. The attendance

NOTE Confidence: 0.8871684

00:27:51.015 --> 00:27:52.455 rate to getting more and

NOTE Confidence: 0.8871684

00:27:52.455 --> 00:27:53.495 more is now is a

NOTE Confidence: 0.8871684

00:27:53.495 --> 00:27:55.109 part of the CME process.

NOTE Confidence: 0.8560954

00:27:55.590 --> 00:27:57.830 And also working, Joanna and

NOTE Confidence: 0.8560954

00:27:57.830 --> 00:27:59.590 Peter Gershkovich, you know, working

NOTE Confidence: 0.8560954

00:27:59.590 --> 00:27:59.910 with,

NOTE Confidence: 0.78408617

00:28:00.950 --> 00:28:02.470 together really build up this

NOTE Confidence: 0.78408617

00:28:02.470 --> 00:28:03.609 AI assistant

NOTE Confidence: 0.6536103

00:28:03.990 --> 00:28:04.809 reported reviewer.

NOTE Confidence: 0.9473137

00:28:05.109 --> 00:28:06.309 I think as far as

NOTE Confidence: 0.9473137

00:28:06.309 --> 00:28:07.190 I know, this is probably
NOTE Confidence: 0.9473137

00:28:07.190 --> 00:28:08.090 the first example
NOTE Confidence: 0.8594655

00:28:08.630 --> 00:28:10.650 starting using AI into our
NOTE Confidence: 0.81308925

00:28:11.244 --> 00:28:13.484 pathology practice in a way.
NOTE Confidence: 0.81308925

00:28:13.484 --> 00:28:14.544 So basically, this,
NOTE Confidence: 0.9826879

00:28:14.924 --> 00:28:16.225 you know, this platform
NOTE Confidence: 0.9427015

00:28:16.605 --> 00:28:17.645 will be able to check
NOTE Confidence: 0.9427015

00:28:17.645 --> 00:28:19.645 a pathology report before the
NOTE Confidence: 0.9427015

00:28:19.645 --> 00:28:21.085 case is signed out or
NOTE Confidence: 0.9427015

00:28:21.085 --> 00:28:22.524 finalized. So this is really
NOTE Confidence: 0.9427015

00:28:22.524 --> 00:28:23.024 remarkable.
NOTE Confidence: 0.9903466

00:28:23.325 --> 00:28:24.684 You can clearly see, you
NOTE Confidence: 0.9903466

00:28:24.684 --> 00:28:26.465 know, the incorporation of the
NOTE Confidence: 0.9864646

00:28:26.800 --> 00:28:28.480 AI tools like that will
NOTE Confidence: 0.9864646

00:28:28.480 --> 00:28:29.859 further, you know, enhance
NOTE Confidence: 0.8928672

00:28:30.320 --> 00:28:31.920 our, you know, enhance the

NOTE Confidence: 0.8928672
00:28:31.920 --> 00:28:33.220 safety of the
NOTE Confidence: 0.8614636
00:28:33.680 --> 00:28:34.180 accuracy
NOTE Confidence: 0.91732055
00:28:34.560 --> 00:28:36.080 and also patient safety in
NOTE Confidence: 0.91732055
00:28:36.080 --> 00:28:37.840 terms of our reports. And
NOTE Confidence: 0.91732055
00:28:37.840 --> 00:28:39.360 the more one important thing
NOTE Confidence: 0.91732055
00:28:39.360 --> 00:28:40.560 is that certainly will promote
NOTE Confidence: 0.91732055
00:28:40.560 --> 00:28:41.925 the efficiency down the road.
NOTE Confidence: 0.91732055
00:28:42.245 --> 00:28:43.765 And also, you know, this
NOTE Confidence: 0.91732055
00:28:43.765 --> 00:28:44.265 program
NOTE Confidence: 0.8664754
00:28:44.565 --> 00:28:46.025 really, you know,
NOTE Confidence: 0.9169305
00:28:46.405 --> 00:28:47.605 ask the resident, you know,
NOTE Confidence: 0.9169305
00:28:47.605 --> 00:28:49.045 to get into this QA
NOTE Confidence: 0.9169305
00:28:49.045 --> 00:28:50.905 project. That's really, really important.
NOTE Confidence: 0.9233842
00:28:51.205 --> 00:28:51.605 We all,
NOTE Confidence: 0.9553601
00:28:52.165 --> 00:28:53.945 you know, encourage our resident
NOTE Confidence: 0.9553601

00:28:54.005 --> 00:28:55.445 and trainees to get more
NOTE Confidence: 0.9553601

00:28:55.445 --> 00:28:56.105 and more
NOTE Confidence: 0.87908745

00:28:56.509 --> 00:28:58.750 involved and develop a knowledge
NOTE Confidence: 0.87908745

00:28:58.750 --> 00:28:59.870 and a skill set in
NOTE Confidence: 0.87908745

00:28:59.870 --> 00:29:00.830 terms of quality and the
NOTE Confidence: 0.87908745

00:29:00.830 --> 00:29:02.610 patient safety. This is still
NOTE Confidence: 0.99308634

00:29:03.070 --> 00:29:04.669 very, very important area for
NOTE Confidence: 0.99308634

00:29:04.669 --> 00:29:05.330 our practice.
NOTE Confidence: 0.91957223

00:29:06.669 --> 00:29:08.929 Our residency program, so, it's
NOTE Confidence: 0.9532539

00:29:09.745 --> 00:29:10.245 really,
NOTE Confidence: 0.86142987

00:29:10.945 --> 00:29:13.825 doing well. And, we, do
NOTE Confidence: 0.86142987

00:29:13.825 --> 00:29:15.684 you particularly focus the curriculum,
NOTE Confidence: 0.89667135

00:29:16.385 --> 00:29:17.365 you know, modernization,
NOTE Confidence: 0.81524694

00:29:18.145 --> 00:29:19.745 I would say, and, you
NOTE Confidence: 0.81524694

00:29:19.745 --> 00:29:21.985 know, increase graduate student, you
NOTE Confidence: 0.81524694

00:29:21.985 --> 00:29:22.740 know, you know,

NOTE Confidence: 0.7175937
00:29:23.620 --> 00:29:25.320 our resident risk graduate
NOTE Confidence: 0.81165904
00:29:26.100 --> 00:29:26.600 responsibility
NOTE Confidence: 0.8605849
00:29:27.300 --> 00:29:29.059 and also, you know, I
NOTE Confidence: 0.8605849
00:29:29.059 --> 00:29:31.880 wasn't GME, ACGME initiative, particularly
NOTE Confidence: 0.8605849
00:29:31.940 --> 00:29:33.640 focusing on professional development.
NOTE Confidence: 0.90323704
00:29:34.020 --> 00:29:35.460 And the structure wise, we
NOTE Confidence: 0.90323704
00:29:35.460 --> 00:29:36.280 now finally
NOTE Confidence: 0.99297196
00:29:36.664 --> 00:29:37.164 created
NOTE Confidence: 0.9507944
00:29:37.465 --> 00:29:38.985 the new system for, you
NOTE Confidence: 0.9507944
00:29:38.985 --> 00:29:40.825 know, educational leader for each
NOTE Confidence: 0.9507944
00:29:40.825 --> 00:29:42.745 rotation, including both AP and
NOTE Confidence: 0.9507944
00:29:42.745 --> 00:29:43.245 CP,
NOTE Confidence: 0.8418577
00:29:43.625 --> 00:29:44.284 and also,
NOTE Confidence: 0.7346239
00:29:44.585 --> 00:29:45.404 how would the,
NOTE Confidence: 0.9741189
00:29:45.784 --> 00:29:47.645 resident to have their class
NOTE Confidence: 0.9741189

00:29:47.705 --> 00:29:48.205 representative
NOTE Confidence: 0.970249

00:29:48.505 --> 00:29:50.040 structure. So this will allow
NOTE Confidence: 0.97447985

00:29:50.520 --> 00:29:51.020 bidirectional
NOTE Confidence: 0.8913756

00:29:51.320 --> 00:29:53.640 communication between residents and our
NOTE Confidence: 0.8913756

00:29:53.640 --> 00:29:56.060 faculty members. And the resident,
NOTE Confidence: 0.8913756

00:29:56.120 --> 00:29:58.200 you know, also achieved a
NOTE Confidence: 0.8913756

00:29:58.200 --> 00:30:00.200 pretty good, you know, scholar
NOTE Confidence: 0.8913756

00:30:00.200 --> 00:30:01.420 activity, sixteen,
NOTE Confidence: 0.77953976

00:30:01.720 --> 00:30:03.900 first, and seventeenth coauthor publications
NOTE Confidence: 0.9481162

00:30:04.200 --> 00:30:05.580 in this fiscal year.
NOTE Confidence: 0.9411556

00:30:06.625 --> 00:30:07.825 So the other, you know,
NOTE Confidence: 0.9411556

00:30:07.825 --> 00:30:09.585 program is really under doctor
NOTE Confidence: 0.9411556

00:30:09.585 --> 00:30:10.085 and,
NOTE Confidence: 0.8442189

00:30:11.265 --> 00:30:13.125 Katie Polodi, and it's it's
NOTE Confidence: 0.8442189

00:30:13.265 --> 00:30:13.765 our
NOTE Confidence: 0.9859649

00:30:14.145 --> 00:30:14.645 department,

NOTE Confidence: 0.9939928

00:30:15.425 --> 00:30:16.485 graduate program.

NOTE Confidence: 0.88286144

00:30:16.785 --> 00:30:17.985 So this program, right, you

NOTE Confidence: 0.88286144

00:30:17.985 --> 00:30:19.300 know, it used to be

NOTE Confidence: 0.88286144

00:30:19.300 --> 00:30:21.460 the experimental pathology program. So

NOTE Confidence: 0.88286144

00:30:21.460 --> 00:30:22.980 we renamed it that two

NOTE Confidence: 0.88286144

00:30:22.980 --> 00:30:24.280 years ago. We call pathology

NOTE Confidence: 0.88286144

00:30:24.340 --> 00:30:26.120 and the molecular medicine PMN.

NOTE Confidence: 0.9264738

00:30:26.740 --> 00:30:27.780 So right now we have

NOTE Confidence: 0.9264738

00:30:27.780 --> 00:30:29.060 the largest of the class

NOTE Confidence: 0.9264738

00:30:29.060 --> 00:30:30.100 ever, you know, in our

NOTE Confidence: 0.9264738

00:30:30.100 --> 00:30:31.460 program. We have thirty six

NOTE Confidence: 0.9264738

00:30:31.460 --> 00:30:31.960 students.

NOTE Confidence: 0.89438885

00:30:32.425 --> 00:30:33.965 And the only, you know,

NOTE Confidence: 0.89438885

00:30:34.025 --> 00:30:35.305 by last two years, we

NOTE Confidence: 0.89438885

00:30:35.305 --> 00:30:37.085 have twenty students coming

NOTE Confidence: 0.91708875

00:30:37.705 --> 00:30:38.825 in last two years. So
NOTE Confidence: 0.91708875

00:30:38.825 --> 00:30:39.965 it's really remarkable
NOTE Confidence: 0.9005065

00:30:40.345 --> 00:30:42.025 and it just, you know,
NOTE Confidence: 0.9005065

00:30:42.025 --> 00:30:43.705 shows, you know, attract you
NOTE Confidence: 0.9005065

00:30:43.705 --> 00:30:45.305 know, that means our research
NOTE Confidence: 0.9005065

00:30:45.305 --> 00:30:46.745 and the training really attract
NOTE Confidence: 0.9005065

00:30:46.745 --> 00:30:48.830 the potential trainees. And we
NOTE Confidence: 0.9005065

00:30:48.830 --> 00:30:49.730 also reflect
NOTE Confidence: 0.94234055

00:30:50.190 --> 00:30:51.809 our, you know, faculty members
NOTE Confidence: 0.94234055

00:30:51.870 --> 00:30:52.850 reach research
NOTE Confidence: 0.8835523

00:30:53.309 --> 00:30:55.070 caliber, and we'll be able
NOTE Confidence: 0.8835523

00:30:55.070 --> 00:30:56.509 to support and attract a
NOTE Confidence: 0.8835523

00:30:56.509 --> 00:30:57.250 new graduate
NOTE Confidence: 0.90199226

00:30:57.630 --> 00:30:58.669 student. And,
NOTE Confidence: 0.77419585

00:30:59.389 --> 00:31:00.929 in in Miro with residency
NOTE Confidence: 0.77419585

00:31:01.070 --> 00:31:03.045 program, we also developed the,

NOTE Confidence: 0.77419585
00:31:03.045 --> 00:31:03.705 you know,
NOTE Confidence: 0.8592929
00:31:04.165 --> 00:31:05.285 pathology really,
NOTE Confidence: 0.86288124
00:31:05.845 --> 00:31:07.365 chief graduate student in the
NOTE Confidence: 0.86288124
00:31:07.365 --> 00:31:09.065 program. We have two chiefs.
NOTE Confidence: 0.86288124
00:31:09.205 --> 00:31:10.405 Just as I said, the
NOTE Confidence: 0.86288124
00:31:10.405 --> 00:31:12.405 Miro, our residency program is
NOTE Confidence: 0.86288124
00:31:12.405 --> 00:31:14.165 James Elliott and Shannon Silver.
NOTE Confidence: 0.86288124
00:31:14.165 --> 00:31:16.020 They are doing fantastic job.
NOTE Confidence: 0.86288124
00:31:16.260 --> 00:31:18.280 So many of our trainees
NOTE Confidence: 0.86288124
00:31:18.340 --> 00:31:19.860 is on fellowships. You can
NOTE Confidence: 0.86288124
00:31:19.860 --> 00:31:21.140 see eighteen out of the
NOTE Confidence: 0.86288124
00:31:21.140 --> 00:31:22.920 thirty six are different fellowship
NOTE Confidence: 0.86288124
00:31:23.060 --> 00:31:23.560 including
NOTE Confidence: 0.7882347
00:31:24.100 --> 00:31:25.800 an age and also foundations
NOTE Confidence: 0.7882347
00:31:26.020 --> 00:31:27.720 fellowship. This and,
NOTE Confidence: 0.89279556

00:31:29.155 --> 00:31:30.355 the you know, each year,
NOTE Confidence: 0.89279556

00:31:30.355 --> 00:31:31.895 there will be one renderer,
NOTE Confidence: 0.89279556

00:31:32.035 --> 00:31:32.855 you know,
NOTE Confidence: 0.96316755

00:31:33.395 --> 00:31:35.395 speakers invited by our graduate
NOTE Confidence: 0.96316755

00:31:35.395 --> 00:31:36.995 students. So this past year,
NOTE Confidence: 0.96316755

00:31:36.995 --> 00:31:38.215 we have really
NOTE Confidence: 0.7176092

00:31:38.835 --> 00:31:40.015 the most of
NOTE Confidence: 0.88176036

00:31:40.355 --> 00:31:41.795 basically, the father of the
NOTE Confidence: 0.88176036

00:31:41.795 --> 00:31:44.130 KRAS inhibitors is Frank McCormick
NOTE Confidence: 0.88176036

00:31:44.429 --> 00:31:45.809 came to give a fantastic
NOTE Confidence: 0.88176036

00:31:45.870 --> 00:31:46.370 lecture.
NOTE Confidence: 0.9502793

00:31:46.990 --> 00:31:49.070 And, also the we have
NOTE Confidence: 0.9502793

00:31:49.070 --> 00:31:50.830 the research retreat. The research
NOTE Confidence: 0.9502793

00:31:50.830 --> 00:31:52.530 retreat is really, really
NOTE Confidence: 0.90005654

00:31:52.990 --> 00:31:54.050 pipe and, you know,
NOTE Confidence: 0.9268785

00:31:54.910 --> 00:31:56.985 organized by the graduate program,

NOTE Confidence: 0.9268785

00:31:56.985 --> 00:31:58.665 particularly the two chief residents

NOTE Confidence: 0.9268785

00:31:58.665 --> 00:32:00.205 and along with doctor Garrickati's.

NOTE Confidence: 0.84192574

00:32:00.585 --> 00:32:02.205 So this year's retreat attendance

NOTE Confidence: 0.84192574

00:32:02.505 --> 00:32:04.105 reached the hundred twenty five

NOTE Confidence: 0.84192574

00:32:04.105 --> 00:32:06.045 attendance. It's really remarkable.

NOTE Confidence: 0.8550124

00:32:07.385 --> 00:32:09.145 So along that line, you

NOTE Confidence: 0.8550124

00:32:09.145 --> 00:32:10.665 know, our graduate student really

NOTE Confidence: 0.8550124

00:32:10.665 --> 00:32:12.480 thanks for their participation for

NOTE Confidence: 0.8550124

00:32:12.480 --> 00:32:14.160 our Yale pathology day. So

NOTE Confidence: 0.8550124

00:32:14.160 --> 00:32:15.040 I'm going to, you know,

NOTE Confidence: 0.8550124

00:32:15.040 --> 00:32:16.240 we have this will be

NOTE Confidence: 0.8550124

00:32:16.240 --> 00:32:17.360 our third year of Yale

NOTE Confidence: 0.8550124

00:32:17.360 --> 00:32:18.720 pathology day. They are really

NOTE Confidence: 0.8550124

00:32:18.720 --> 00:32:19.380 the active,

NOTE Confidence: 0.784156

00:32:20.160 --> 00:32:21.780 you know, participant participants.

NOTE Confidence: 0.88629085

00:32:23.520 --> 00:32:24.560 And in terms of the
NOTE Confidence: 0.88629085

00:32:24.560 --> 00:32:25.460 training program,
NOTE Confidence: 0.8979323

00:32:25.965 --> 00:32:26.924 I would just say, you
NOTE Confidence: 0.8979323

00:32:26.924 --> 00:32:29.005 know, really, thanks for doctor
NOTE Confidence: 0.8979323

00:32:29.005 --> 00:32:30.845 Schopper and doctor Katz. So
NOTE Confidence: 0.8979323

00:32:30.845 --> 00:32:32.845 they pioneered to put this
NOTE Confidence: 0.8979323

00:32:32.845 --> 00:32:33.885 t thirty two,
NOTE Confidence: 0.95000505

00:32:34.765 --> 00:32:35.245 training,
NOTE Confidence: 0.92225015

00:32:35.645 --> 00:32:37.904 for diagnostic pathology together.
NOTE Confidence: 0.81869143

00:32:38.284 --> 00:32:39.929 Really got a fundable score.
NOTE Confidence: 0.81869143

00:32:39.929 --> 00:32:40.889 You know, if in a
NOTE Confidence: 0.81869143

00:32:40.889 --> 00:32:42.730 normal NH year, the grant
NOTE Confidence: 0.81869143

00:32:42.730 --> 00:32:43.950 probably would be funded.
NOTE Confidence: 0.9126926

00:32:44.250 --> 00:32:45.309 As you know, the chaos
NOTE Confidence: 0.9126926

00:32:45.450 --> 00:32:46.570 added, you know, added the
NOTE Confidence: 0.9126926

00:32:46.570 --> 00:32:48.090 NH, so, you know, they

NOTE Confidence: 0.9126926

00:32:48.090 --> 00:32:49.690 resubmitted the grant. We hope

NOTE Confidence: 0.9126926

00:32:49.690 --> 00:32:51.149 that this will be funded.

NOTE Confidence: 0.9126926

00:32:51.289 --> 00:32:52.169 So this will be the

NOTE Confidence: 0.9126926

00:32:52.169 --> 00:32:53.850 fir first such training grant

NOTE Confidence: 0.9126926

00:32:53.850 --> 00:32:54.750 in our department.

NOTE Confidence: 0.9140062

00:32:55.335 --> 00:32:56.375 And and then the others,

NOTE Confidence: 0.9140062

00:32:56.375 --> 00:32:57.755 you know, the cancer biology

NOTE Confidence: 0.9140062

00:32:58.054 --> 00:32:59.975 training grant renewal is under

NOTE Confidence: 0.9140062

00:32:59.975 --> 00:33:00.475 Yan,

NOTE Confidence: 0.53549576

00:33:01.095 --> 00:33:01.595 and,

NOTE Confidence: 0.7936046

00:33:02.054 --> 00:33:03.414 David Stern. So it got

NOTE Confidence: 0.7936046

00:33:03.414 --> 00:33:05.434 submitted for continuation renewal.

NOTE Confidence: 0.7850048

00:33:05.735 --> 00:33:06.855 And, also, they sort of,

NOTE Confidence: 0.7850048

00:33:06.855 --> 00:33:08.934 you know, the and myself

NOTE Confidence: 0.7850048

00:33:08.934 --> 00:33:10.615 put together is r twenty

NOTE Confidence: 0.7850048

00:33:10.615 --> 00:33:11.549 five. So we got this
NOTE Confidence: 0.7850048

00:33:11.549 --> 00:33:12.769 funding for funding
NOTE Confidence: 0.9781553

00:33:13.070 --> 00:33:14.130 for the summer,
NOTE Confidence: 0.9301702

00:33:15.389 --> 00:33:16.990 scholar program. This is really
NOTE Confidence: 0.9301702

00:33:16.990 --> 00:33:18.529 focusing on high school student.
NOTE Confidence: 0.8884947

00:33:18.990 --> 00:33:20.029 You know, this is another
NOTE Confidence: 0.8884947

00:33:20.029 --> 00:33:21.950 training program. Again, I just
NOTE Confidence: 0.8884947

00:33:21.950 --> 00:33:22.990 mentioned that we this will
NOTE Confidence: 0.8884947

00:33:22.990 --> 00:33:24.750 be a we have done,
NOTE Confidence: 0.92545855

00:33:25.389 --> 00:33:26.835 really, you know, pathology
NOTE Confidence: 0.9029555

00:33:27.455 --> 00:33:29.055 Yale Pathology Day, you know,
NOTE Confidence: 0.9029555

00:33:29.055 --> 00:33:30.575 aiming, you know, reaching to
NOTE Confidence: 0.9029555

00:33:30.575 --> 00:33:32.255 the high school students, and
NOTE Confidence: 0.9029555

00:33:32.255 --> 00:33:34.095 it's getting more, very popular.
NOTE Confidence: 0.9029555

00:33:34.095 --> 00:33:34.975 So we're going to have
NOTE Confidence: 0.9029555

00:33:34.975 --> 00:33:36.655 another one this Saturday. So

NOTE Confidence: 0.9029555
00:33:36.655 --> 00:33:37.955 now all of this really,
NOTE Confidence: 0.9029555
00:33:38.095 --> 00:33:40.335 you know, organized and allied
NOTE Confidence: 0.9029555
00:33:40.335 --> 00:33:41.555 by, Gina.
NOTE Confidence: 0.9738404
00:33:42.070 --> 00:33:43.270 It's really a special thanks
NOTE Confidence: 0.9738404
00:33:43.270 --> 00:33:45.370 to Gina for her contribution,
NOTE Confidence: 0.976326
00:33:45.750 --> 00:33:47.030 you know, helping to put
NOTE Confidence: 0.976326
00:33:47.030 --> 00:33:48.650 a grant together and organize
NOTE Confidence: 0.976326
00:33:48.710 --> 00:33:50.410 all these, these programs.
NOTE Confidence: 0.8383603
00:33:51.910 --> 00:33:53.350 And, also, our facade, one
NOTE Confidence: 0.8383603
00:33:53.350 --> 00:33:54.470 thing in particular I wanna
NOTE Confidence: 0.8383603
00:33:54.470 --> 00:33:56.230 highlight is really we, our
NOTE Confidence: 0.8383603
00:33:56.230 --> 00:33:56.730 department,
NOTE Confidence: 0.83557826
00:33:57.125 --> 00:33:59.045 our faculty really revived or
NOTE Confidence: 0.83557826
00:33:59.045 --> 00:33:59.545 reenergized
NOTE Confidence: 0.8293404
00:33:59.925 --> 00:34:00.425 that
NOTE Confidence: 0.7332737

00:34:00.725 --> 00:34:03.065 they Connecticut Society for Pathologists.

NOTE Confidence: 0.84872156

00:34:03.525 --> 00:34:04.725 As you know, health care

NOTE Confidence: 0.84872156

00:34:04.725 --> 00:34:05.865 tended to be local,

NOTE Confidence: 0.9408811

00:34:06.165 --> 00:34:07.365 you know, so that's why

NOTE Confidence: 0.9408811

00:34:07.365 --> 00:34:08.825 we have the national organization.

NOTE Confidence: 0.9408811

00:34:08.965 --> 00:34:10.485 Our many faculty members are

NOTE Confidence: 0.9408811

00:34:10.485 --> 00:34:11.765 really engaged at the national

NOTE Confidence: 0.9408811

00:34:11.765 --> 00:34:12.910 level, But at the same

NOTE Confidence: 0.9408811

00:34:12.910 --> 00:34:14.510 time, we really needed to

NOTE Confidence: 0.9408811

00:34:14.510 --> 00:34:16.350 have a local representation or

NOTE Confidence: 0.9408811

00:34:16.350 --> 00:34:18.050 local voice, which is Connecticut

NOTE Confidence: 0.9408811

00:34:18.110 --> 00:34:19.250 Pathologist Society.

NOTE Confidence: 0.7874497

00:34:19.630 --> 00:34:21.469 And doctor Minores and doctor

NOTE Confidence: 0.7874497

00:34:21.469 --> 00:34:23.810 Zhang, you know, doctor Danra,

NOTE Confidence: 0.5796763

00:34:24.590 --> 00:34:25.650 doctor Klimistra,

NOTE Confidence: 0.9638035

00:34:25.950 --> 00:34:26.450 and,

NOTE Confidence: 0.8633269
00:34:27.192 --> 00:34:28.675 you know, Sumi Thomas, they
NOTE Confidence: 0.8633269
00:34:28.675 --> 00:34:29.335 are heavily
NOTE Confidence: 0.88683915
00:34:29.795 --> 00:34:31.494 engaged with the society.
NOTE Confidence: 0.86113924
00:34:32.035 --> 00:34:33.474 So there there will be
NOTE Confidence: 0.86113924
00:34:33.474 --> 00:34:34.994 another annual meeting in the
NOTE Confidence: 0.86113924
00:34:34.994 --> 00:34:35.474 January,
NOTE Confidence: 0.9894116
00:34:35.795 --> 00:34:37.255 in February next year.
NOTE Confidence: 0.92483556
00:34:38.515 --> 00:34:39.870 So the thing is I
NOTE Confidence: 0.92483556
00:34:39.950 --> 00:34:41.150 haven't because of time wise,
NOTE Confidence: 0.92483556
00:34:41.150 --> 00:34:42.190 I won't be able to
NOTE Confidence: 0.92483556
00:34:42.190 --> 00:34:44.530 acknowledge all our faculties achievement
NOTE Confidence: 0.92483556
00:34:44.670 --> 00:34:45.630 and all that, but we
NOTE Confidence: 0.92483556
00:34:45.630 --> 00:34:47.330 do have a really terrific
NOTE Confidence: 0.77081364
00:34:47.790 --> 00:34:50.050 communication team in, you know,
NOTE Confidence: 0.77081364
00:34:50.110 --> 00:34:50.850 the pioneer,
NOTE Confidence: 0.90745693

00:34:51.230 --> 00:34:53.205 led by Terry here, you
NOTE Confidence: 0.90745693

00:34:53.205 --> 00:34:54.605 know. So this is our
NOTE Confidence: 0.90745693

00:34:54.605 --> 00:34:56.285 primary communication part. It's a
NOTE Confidence: 0.90745693

00:34:56.285 --> 00:34:57.905 pathology lighter. It's a monthly.
NOTE Confidence: 0.90745693

00:34:58.045 --> 00:34:59.005 So this is just the
NOTE Confidence: 0.90745693

00:34:59.085 --> 00:35:00.525 our first recent the most
NOTE Confidence: 0.90745693

00:35:00.525 --> 00:35:01.825 recent one in October.
NOTE Confidence: 0.89151174

00:35:02.205 --> 00:35:03.405 So please, this will be
NOTE Confidence: 0.89151174

00:35:03.405 --> 00:35:04.844 the one you also share
NOTE Confidence: 0.89151174

00:35:04.844 --> 00:35:06.445 your story and make your
NOTE Confidence: 0.89151174

00:35:06.445 --> 00:35:06.945 announcement.
NOTE Confidence: 0.81645525

00:35:12.719 --> 00:35:14.180 News to share, some recognition
NOTE Confidence: 0.81645525

00:35:14.320 --> 00:35:15.680 you'll receive, some award you'll
NOTE Confidence: 0.81645525

00:35:15.680 --> 00:35:16.640 receive, but you have to
NOTE Confidence: 0.81645525

00:35:16.640 --> 00:35:17.599 let us know. So we
NOTE Confidence: 0.81645525

00:35:17.599 --> 00:35:18.500 really acknowledge

NOTE Confidence: 0.9286413

00:35:18.880 --> 00:35:20.420 our faculty, staff member,

NOTE Confidence: 0.8142946

00:35:21.174 --> 00:35:22.454 the flat major graduate student

NOTE Confidence: 0.8142946

00:35:22.454 --> 00:35:23.815 and the postdoc residence. You

NOTE Confidence: 0.8142946

00:35:23.974 --> 00:35:25.494 please feel free to reach

NOTE Confidence: 0.8142946

00:35:25.494 --> 00:35:26.454 out to to Terry. So

NOTE Confidence: 0.8142946

00:35:26.454 --> 00:35:27.494 this is a really we

NOTE Confidence: 0.8142946

00:35:27.494 --> 00:35:29.255 need a more communication, and

NOTE Confidence: 0.8142946

00:35:29.255 --> 00:35:30.055 then we need to get

NOTE Confidence: 0.8142946

00:35:30.055 --> 00:35:30.555 together

NOTE Confidence: 0.9335535

00:35:30.855 --> 00:35:31.994 to really celebrate,

NOTE Confidence: 0.96829975

00:35:32.375 --> 00:35:33.994 you know, our collective achievement.

NOTE Confidence: 0.8788015

00:35:35.010 --> 00:35:36.390 So in the next few

NOTE Confidence: 0.8713568

00:35:36.930 --> 00:35:38.370 minutes, I'll talk about our

NOTE Confidence: 0.8713568

00:35:38.370 --> 00:35:39.430 financial performance.

NOTE Confidence: 0.9984339

00:35:39.890 --> 00:35:41.030 So we are

NOTE Confidence: 0.80939966

00:35:41.489 --> 00:35:42.790 still doing fine.
NOTE Confidence: 0.92350876

00:35:43.810 --> 00:35:45.489 You know, our total revenue
NOTE Confidence: 0.92350876

00:35:45.489 --> 00:35:46.469 is still increasing.
NOTE Confidence: 0.8912345

00:35:47.025 --> 00:35:48.545 But also although you see
NOTE Confidence: 0.8912345

00:35:48.545 --> 00:35:49.825 the physical twenty four, you
NOTE Confidence: 0.8912345

00:35:49.825 --> 00:35:50.625 know, we have, you know,
NOTE Confidence: 0.8912345

00:35:50.625 --> 00:35:51.825 we have ninety one million
NOTE Confidence: 0.8912345

00:35:51.825 --> 00:35:53.424 dollars. You find physical twenty
NOTE Confidence: 0.8912345

00:35:53.424 --> 00:35:54.785 five. We have eighty four
NOTE Confidence: 0.8912345

00:35:54.785 --> 00:35:55.984 million dollars. This is a
NOTE Confidence: 0.8912345

00:35:55.984 --> 00:35:58.244 accounting issue because we have
NOTE Confidence: 0.8912345

00:35:58.305 --> 00:36:00.050 this new funds flow. So
NOTE Confidence: 0.8912345

00:36:00.050 --> 00:36:01.570 there are certain, the portion
NOTE Confidence: 0.8912345

00:36:01.570 --> 00:36:02.770 from the new New Haven,
NOTE Confidence: 0.8912345

00:36:02.770 --> 00:36:04.950 the purchase services now is
NOTE Confidence: 0.8912345

00:36:05.010 --> 00:36:06.550 real, you know, is reassigned

NOTE Confidence: 0.8912345
00:36:06.770 --> 00:36:07.890 at the Yale Medicine. At
NOTE Confidence: 0.8912345
00:36:07.890 --> 00:36:09.090 the same time, they will
NOTE Confidence: 0.8912345
00:36:09.090 --> 00:36:10.930 pull our expense up. So
NOTE Confidence: 0.8912345
00:36:10.930 --> 00:36:12.230 in the, in, in, if
NOTE Confidence: 0.79628134
00:36:12.609 --> 00:36:14.390 we continue the old system
NOTE Confidence: 0.87232876
00:36:14.715 --> 00:36:16.095 and the I extra revenue
NOTE Confidence: 0.87232876
00:36:16.155 --> 00:36:17.995 is around probably ninety three
NOTE Confidence: 0.87232876
00:36:17.995 --> 00:36:19.355 million dollars. So that's usually
NOTE Confidence: 0.87232876
00:36:19.595 --> 00:36:20.875 it it doesn't matter. At
NOTE Confidence: 0.87232876
00:36:20.875 --> 00:36:21.675 the end of the day,
NOTE Confidence: 0.87232876
00:36:21.675 --> 00:36:22.875 you know, it's if they
NOTE Confidence: 0.87232876
00:36:22.875 --> 00:36:23.695 take away
NOTE Confidence: 0.98556155
00:36:23.995 --> 00:36:24.495 the
NOTE Confidence: 0.7501094
00:36:24.875 --> 00:36:26.235 the revenue side, at the
NOTE Confidence: 0.7501094
00:36:26.235 --> 00:36:27.614 same time, we
NOTE Confidence: 0.9099659

00:36:28.210 --> 00:36:29.969 recover your expenses at the
NOTE Confidence: 0.9099659

00:36:29.969 --> 00:36:31.250 end of its margin. Right?
NOTE Confidence: 0.9099659

00:36:31.250 --> 00:36:32.290 Now we're talking about that
NOTE Confidence: 0.9099659

00:36:32.290 --> 00:36:33.489 the margin is more important
NOTE Confidence: 0.9099659

00:36:33.489 --> 00:36:34.610 than anything else. So what
NOTE Confidence: 0.9099659

00:36:34.690 --> 00:36:35.670 what's our margin?
NOTE Confidence: 0.9052063

00:36:36.210 --> 00:36:37.810 So our revenue, I'd say,
NOTE Confidence: 0.9052063

00:36:37.810 --> 00:36:39.510 is eighty four million dollars.
NOTE Confidence: 0.9052063

00:36:39.650 --> 00:36:41.385 Our expense is eighty two
NOTE Confidence: 0.9052063

00:36:41.385 --> 00:36:42.745 million dollars. So we got
NOTE Confidence: 0.9052063

00:36:42.745 --> 00:36:43.705 a margin of one point
NOTE Confidence: 0.9052063

00:36:43.705 --> 00:36:45.225 three million dollars this year.
NOTE Confidence: 0.9052063

00:36:45.225 --> 00:36:46.505 But with everything on our
NOTE Confidence: 0.9052063

00:36:46.505 --> 00:36:47.864 cardholder, we still make some
NOTE Confidence: 0.9052063

00:36:47.864 --> 00:36:49.165 money, so a little bit.
NOTE Confidence: 0.9052063

00:36:49.225 --> 00:36:50.265 But we would like to

NOTE Confidence: 0.9052063
00:36:50.265 --> 00:36:51.545 see more, but I have
NOTE Confidence: 0.9052063
00:36:51.545 --> 00:36:52.585 to say this is the
NOTE Confidence: 0.9052063
00:36:52.585 --> 00:36:54.210 the lowest things I got
NOTE Confidence: 0.9052063
00:36:54.210 --> 00:36:55.890 here, and the the margin
NOTE Confidence: 0.9052063
00:36:55.890 --> 00:36:57.010 is one point three. But
NOTE Confidence: 0.9052063
00:36:57.010 --> 00:36:58.290 it was challenging year for
NOTE Confidence: 0.9052063
00:36:58.290 --> 00:37:00.210 physical twenty five, but I
NOTE Confidence: 0.9052063
00:37:00.210 --> 00:37:01.089 I I you know, we
NOTE Confidence: 0.9052063
00:37:01.089 --> 00:37:02.690 needed to tell me which
NOTE Confidence: 0.9052063
00:37:02.690 --> 00:37:04.369 kind of opportunity that's with
NOTE Confidence: 0.9052063
00:37:04.609 --> 00:37:05.570 what we can talk about,
NOTE Confidence: 0.9052063
00:37:05.570 --> 00:37:06.285 you know, in the next
NOTE Confidence: 0.9052063
00:37:06.364 --> 00:37:07.105 few minutes
NOTE Confidence: 0.9935634
00:37:07.645 --> 00:37:08.864 minutes. So our clinical
NOTE Confidence: 0.927272
00:37:09.244 --> 00:37:10.525 work RVU, as you know,
NOTE Confidence: 0.927272

00:37:10.525 --> 00:37:12.545 this RVU is the really,
NOTE Confidence: 0.5274339

00:37:13.005 --> 00:37:13.505 they
NOTE Confidence: 0.8303169

00:37:14.125 --> 00:37:15.724 cross all medicine. It's not
NOTE Confidence: 0.8303169

00:37:15.724 --> 00:37:17.724 just pathology. What a medicine
NOTE Confidence: 0.8303169

00:37:17.724 --> 00:37:19.585 in in in in medicine,
NOTE Confidence: 0.8492061

00:37:20.540 --> 00:37:21.660 what you are getting to
NOTE Confidence: 0.8492061

00:37:21.660 --> 00:37:22.859 pay down now is based
NOTE Confidence: 0.8492061

00:37:22.859 --> 00:37:23.820 on the RVU. Right? So
NOTE Confidence: 0.8492061

00:37:23.820 --> 00:37:25.020 all the reimbursement is based
NOTE Confidence: 0.8492061

00:37:25.020 --> 00:37:26.219 on RVU. So we have
NOTE Confidence: 0.8492061

00:37:26.219 --> 00:37:27.660 two hundred seventy five thousand
NOTE Confidence: 0.8492061

00:37:27.660 --> 00:37:29.359 RVU, say, for our department.
NOTE Confidence: 0.92637587

00:37:29.739 --> 00:37:30.940 So this is really foundation.
NOTE Confidence: 0.92637587

00:37:30.940 --> 00:37:33.020 It's really gradually increasing every
NOTE Confidence: 0.92637587

00:37:33.020 --> 00:37:34.219 year. So this is really,
NOTE Confidence: 0.92637587

00:37:34.619 --> 00:37:36.705 just to acknowledge our clinical

NOTE Confidence: 0.92637587

00:37:36.705 --> 00:37:38.385 faculty's really hard work and

NOTE Confidence: 0.92637587

00:37:38.385 --> 00:37:39.205 then their effort.

NOTE Confidence: 0.903342

00:37:39.505 --> 00:37:40.785 So right now for that,

NOTE Confidence: 0.903342

00:37:40.785 --> 00:37:42.545 you know, using benchmark, the

NOTE Confidence: 0.903342

00:37:42.545 --> 00:37:43.925 national benchmark for

NOTE Confidence: 0.75838786

00:37:44.225 --> 00:37:45.445 an atomic pathology

NOTE Confidence: 0.8976976

00:37:45.905 --> 00:37:47.185 is about six three six

NOTE Confidence: 0.8976976

00:37:47.185 --> 00:37:49.080 thousand three hundred RU per

NOTE Confidence: 0.8976976

00:37:49.160 --> 00:37:51.000 clean VVT. So with this

NOTE Confidence: 0.8976976

00:37:51.000 --> 00:37:52.600 RU number we have, we

NOTE Confidence: 0.8976976

00:37:52.600 --> 00:37:54.120 have, you know, achieved. So

NOTE Confidence: 0.8976976

00:37:54.120 --> 00:37:55.080 it's a part of forty

NOTE Confidence: 0.8976976

00:37:55.080 --> 00:37:56.940 three full time clean VVT.

NOTE Confidence: 0.8976976

00:37:57.239 --> 00:37:58.520 We are doing much better

NOTE Confidence: 0.8976976

00:37:58.520 --> 00:37:59.880 than we are doing well.

NOTE Confidence: 0.8976976

00:37:59.880 --> 00:38:00.700 In other words,
NOTE Confidence: 0.9374963

00:38:01.080 --> 00:38:02.300 department collectively,
NOTE Confidence: 0.9047187

00:38:02.920 --> 00:38:04.540 we are above our benchmark.
NOTE Confidence: 0.9047187

00:38:04.635 --> 00:38:05.915 So that's how, you know,
NOTE Confidence: 0.9047187

00:38:05.915 --> 00:38:07.835 really, you know, our faculty
NOTE Confidence: 0.9047187

00:38:07.835 --> 00:38:09.295 man probably will feel,
NOTE Confidence: 0.9896632

00:38:09.675 --> 00:38:10.335 you know,
NOTE Confidence: 0.84927654

00:38:11.594 --> 00:38:12.475 work work you know, lots
NOTE Confidence: 0.84927654

00:38:12.475 --> 00:38:13.135 of work.
NOTE Confidence: 0.7626436

00:38:13.755 --> 00:38:14.655 It's really feel,
NOTE Confidence: 0.9079158

00:38:15.195 --> 00:38:16.795 you know, the the, you
NOTE Confidence: 0.9079158

00:38:16.795 --> 00:38:17.755 know, the effort to put
NOTE Confidence: 0.9079158

00:38:17.755 --> 00:38:19.610 into it is tremendous. But
NOTE Confidence: 0.9079158

00:38:19.630 --> 00:38:20.930 the reason for that is
NOTE Confidence: 0.83289117

00:38:21.469 --> 00:38:22.210 as a department
NOTE Confidence: 0.8978464

00:38:23.070 --> 00:38:23.790 to get, you know, as

NOTE Confidence: 0.8978464
00:38:23.790 --> 00:38:25.410 a department as a whole,
NOTE Confidence: 0.8978464
00:38:25.550 --> 00:38:26.830 so we are above the
NOTE Confidence: 0.8978464
00:38:26.830 --> 00:38:28.190 national benchmark, you know, in
NOTE Confidence: 0.8978464
00:38:28.190 --> 00:38:29.870 terms of per Canadian FTE
NOTE Confidence: 0.8978464
00:38:29.870 --> 00:38:31.230 RVA. So this is always
NOTE Confidence: 0.8978464
00:38:31.230 --> 00:38:32.989 good because this will allow
NOTE Confidence: 0.8978464
00:38:32.989 --> 00:38:33.890 us to deliver
NOTE Confidence: 0.87916166
00:38:34.190 --> 00:38:35.655 margin. Margin. Look. So what
NOTE Confidence: 0.87916166
00:38:35.655 --> 00:38:37.255 happened that you see because
NOTE Confidence: 0.87916166
00:38:37.255 --> 00:38:38.455 our hard work is over
NOTE Confidence: 0.87916166
00:38:38.455 --> 00:38:40.535 the benchmark, our clinical margin
NOTE Confidence: 0.87916166
00:38:40.535 --> 00:38:41.815 is actually close to nine
NOTE Confidence: 0.87916166
00:38:41.815 --> 00:38:43.735 percent. Alright? So after of
NOTE Confidence: 0.87916166
00:38:43.735 --> 00:38:45.015 the forty thousand, we you
NOTE Confidence: 0.87916166
00:38:45.015 --> 00:38:46.475 know, those are significant
NOTE Confidence: 0.8830178

00:38:46.775 --> 00:38:48.135 dollars. This is our clinical
NOTE Confidence: 0.8830178

00:38:48.135 --> 00:38:48.635 margin.
NOTE Confidence: 0.8640498

00:38:48.960 --> 00:38:50.480 But, our research margin is
NOTE Confidence: 0.8640498

00:38:50.480 --> 00:38:52.160 negative, but that's always the
NOTE Confidence: 0.8640498

00:38:52.160 --> 00:38:53.780 case. You also the case.
NOTE Confidence: 0.8640498

00:38:53.840 --> 00:38:55.280 But the thing is, you
NOTE Confidence: 0.8640498

00:38:55.280 --> 00:38:56.400 we you know, we as
NOTE Confidence: 0.8640498

00:38:56.400 --> 00:38:58.160 a department together, we have
NOTE Confidence: 0.8640498

00:38:58.160 --> 00:38:58.739 a margin,
NOTE Confidence: 0.8899635

00:38:59.599 --> 00:39:01.094 one point three million dollars.
NOTE Confidence: 0.9339442

00:39:01.655 --> 00:39:02.695 But if you break down
NOTE Confidence: 0.9339442

00:39:02.695 --> 00:39:05.035 the mission, the educational margin
NOTE Confidence: 0.9339442

00:39:05.094 --> 00:39:05.734 is really
NOTE Confidence: 0.89320606

00:39:06.135 --> 00:39:07.494 I mean, education, you'll never
NOTE Confidence: 0.89320606

00:39:07.494 --> 00:39:08.935 make money. So that's how
NOTE Confidence: 0.89320606

00:39:09.094 --> 00:39:11.015 why it's always deficit. But

NOTE Confidence: 0.89320606

00:39:11.015 --> 00:39:12.295 the question is always how

NOTE Confidence: 0.89320606

00:39:12.295 --> 00:39:13.590 we could get the deficit

NOTE Confidence: 0.89320606

00:39:13.590 --> 00:39:14.870 smaller and smaller and get

NOTE Confidence: 0.89320606

00:39:14.870 --> 00:39:16.470 the positive margin higher and

NOTE Confidence: 0.89320606

00:39:16.470 --> 00:39:17.830 higher. That's how you make

NOTE Confidence: 0.89320606

00:39:17.830 --> 00:39:19.510 the eventual margin, you know,

NOTE Confidence: 0.89320606

00:39:19.510 --> 00:39:20.390 one point three. As I

NOTE Confidence: 0.89320606

00:39:20.390 --> 00:39:21.610 said, our

NOTE Confidence: 0.92333025

00:39:22.630 --> 00:39:24.150 goal is really to have

NOTE Confidence: 0.92333025

00:39:24.150 --> 00:39:25.989 a margin somewhere around between

NOTE Confidence: 0.92333025

00:39:25.989 --> 00:39:27.255 three to four million dollars.

NOTE Confidence: 0.92333025

00:39:27.654 --> 00:39:28.295 Then we can do a

NOTE Confidence: 0.92333025

00:39:28.295 --> 00:39:29.575 lot of things together because

NOTE Confidence: 0.92333025

00:39:29.575 --> 00:39:30.855 those are actually the past

NOTE Confidence: 0.92333025

00:39:30.855 --> 00:39:32.295 several years. We always have

NOTE Confidence: 0.92333025

00:39:32.295 --> 00:39:33.255 up around three or four
NOTE Confidence: 0.92333025

00:39:33.255 --> 00:39:35.255 million dollars margin together. So
NOTE Confidence: 0.92333025

00:39:35.255 --> 00:39:37.015 I think, those are the
NOTE Confidence: 0.92333025

00:39:37.015 --> 00:39:37.494 the thing,
NOTE Confidence: 0.89391875

00:39:37.974 --> 00:39:39.174 one that just to share
NOTE Confidence: 0.89391875

00:39:39.174 --> 00:39:41.110 with you. I mean, overall,
NOTE Confidence: 0.89391875

00:39:41.110 --> 00:39:42.310 we are doing fine. But
NOTE Confidence: 0.89391875

00:39:42.310 --> 00:39:43.430 I think of it thanks
NOTE Confidence: 0.89391875

00:39:43.430 --> 00:39:45.510 to everybody's effort. We are
NOTE Confidence: 0.89391875

00:39:45.510 --> 00:39:46.869 one of the top department
NOTE Confidence: 0.89391875

00:39:46.869 --> 00:39:47.690 in the school
NOTE Confidence: 0.82769156

00:39:47.989 --> 00:39:49.750 have the highest number of,
NOTE Confidence: 0.82769156

00:39:50.150 --> 00:39:51.830 cache on hand in in
NOTE Confidence: 0.82769156

00:39:51.830 --> 00:39:52.950 hand. In other words, we
NOTE Confidence: 0.82769156

00:39:52.950 --> 00:39:54.650 have pretty good cash
NOTE Confidence: 0.90072745

00:39:55.075 --> 00:39:56.035 reserve, you know, in our

NOTE Confidence: 0.90072745
00:39:56.035 --> 00:39:57.415 department. So in other words
NOTE Confidence: 0.8887198
00:39:57.955 --> 00:39:59.415 to sustain our mission.
NOTE Confidence: 0.9315497
00:40:01.315 --> 00:40:03.555 So the also the space
NOTE Confidence: 0.9315497
00:40:03.555 --> 00:40:04.055 renovation,
NOTE Confidence: 0.95152086
00:40:04.955 --> 00:40:05.455 you
NOTE Confidence: 0.8583871
00:40:06.355 --> 00:40:07.235 know, finally, I think it's
NOTE Confidence: 0.8583871
00:40:07.235 --> 00:40:08.915 particularly related to deep out
NOTE Confidence: 0.8583871
00:40:08.915 --> 00:40:10.535 there, you know, and also
NOTE Confidence: 0.8583871
00:40:10.640 --> 00:40:11.600 a kind that just came
NOTE Confidence: 0.8583871
00:40:11.600 --> 00:40:12.920 here in not no no
NOTE Confidence: 0.8583871
00:40:12.920 --> 00:40:14.400 no permanent home yet. So
NOTE Confidence: 0.8583871
00:40:14.400 --> 00:40:15.920 I think it's a there
NOTE Confidence: 0.8583871
00:40:15.920 --> 00:40:17.240 is a light under at
NOTE Confidence: 0.8583871
00:40:17.240 --> 00:40:18.320 the end of the tunnel,
NOTE Confidence: 0.8583871
00:40:18.320 --> 00:40:20.500 you know, it's really, the
NOTE Confidence: 0.8583871

00:40:20.640 --> 00:40:22.420 completion date is around April

NOTE Confidence: 0.8583871

00:40:22.560 --> 00:40:24.000 twenty twenty six, you know.

NOTE Confidence: 0.8583871

00:40:24.000 --> 00:40:25.840 Okay. So fingers crossed. Hopefully,

NOTE Confidence: 0.8583871

00:40:25.840 --> 00:40:27.994 nothing will happen unexpectedly.

NOTE Confidence: 0.86062

00:40:29.094 --> 00:40:30.315 And also the the

NOTE Confidence: 0.5228002

00:40:30.775 --> 00:40:31.414 the Lauderhill,

NOTE Confidence: 0.70163846

00:40:32.135 --> 00:40:32.954 first floor,

NOTE Confidence: 0.92436683

00:40:33.815 --> 00:40:35.575 will start right after that

NOTE Confidence: 0.92436683

00:40:35.575 --> 00:40:36.775 project is in the summer

NOTE Confidence: 0.92436683

00:40:36.775 --> 00:40:38.135 of twenty twenty six. The

NOTE Confidence: 0.92436683

00:40:38.135 --> 00:40:39.035 design already

NOTE Confidence: 0.95644647

00:40:39.510 --> 00:40:40.810 pretty much completed.

NOTE Confidence: 0.91807264

00:40:41.110 --> 00:40:42.469 So it's a school already

NOTE Confidence: 0.91807264

00:40:42.469 --> 00:40:43.750 approved the funding so that

NOTE Confidence: 0.91807264

00:40:43.750 --> 00:40:45.030 the other renovation will come

NOTE Confidence: 0.91807264

00:40:45.030 --> 00:40:46.310 in. And then after that,

NOTE Confidence: 0.91807264
00:40:46.310 --> 00:40:47.450 you know, the the BMF
NOTE Confidence: 0.91807264
00:40:47.510 --> 00:40:48.630 three, you know, that will
NOTE Confidence: 0.91807264
00:40:48.630 --> 00:40:49.989 be in on the planning
NOTE Confidence: 0.91807264
00:40:49.989 --> 00:40:51.830 stage. So that's probably what
NOTE Confidence: 0.91807264
00:40:52.150 --> 00:40:53.530 after with the Lauderhill,
NOTE Confidence: 0.9431632
00:40:54.645 --> 00:40:55.925 first floor is done, then
NOTE Confidence: 0.9431632
00:40:55.925 --> 00:40:57.125 we can do we cannot
NOTE Confidence: 0.9431632
00:40:57.125 --> 00:40:58.265 do all of them together
NOTE Confidence: 0.9431632
00:40:58.325 --> 00:40:59.864 anyway because we don't wanna
NOTE Confidence: 0.9431632
00:40:59.925 --> 00:41:01.045 cause too much, you know,
NOTE Confidence: 0.9431632
00:41:01.045 --> 00:41:01.545 too,
NOTE Confidence: 0.94248503
00:41:02.165 --> 00:41:03.844 too many disruptions. That's the
NOTE Confidence: 0.94248503
00:41:03.925 --> 00:41:04.885 another issue we have to
NOTE Confidence: 0.94248503
00:41:04.885 --> 00:41:06.585 do it, you know, sequentially.
NOTE Confidence: 0.94999874
00:41:08.310 --> 00:41:09.830 Alright. So the some of
NOTE Confidence: 0.94999874

00:41:09.830 --> 00:41:10.489 the key
NOTE Confidence: 0.8927696

00:41:11.110 --> 00:41:12.950 task is in physical twenty
NOTE Confidence: 0.8927696

00:41:12.950 --> 00:41:13.750 six. We are in the
NOTE Confidence: 0.8927696

00:41:13.750 --> 00:41:15.190 physical twenty six now. It's,
NOTE Confidence: 0.8927696

00:41:15.190 --> 00:41:16.590 you know, back to the
NOTE Confidence: 0.8927696

00:41:16.870 --> 00:41:17.610 to June.
NOTE Confidence: 0.9650066

00:41:17.989 --> 00:41:19.910 Digital pathology AI, that's really
NOTE Confidence: 0.9650066

00:41:19.910 --> 00:41:21.015 the top area. We have
NOTE Confidence: 0.9650066

00:41:21.094 --> 00:41:22.614 to really push ahead and
NOTE Confidence: 0.9650066

00:41:22.614 --> 00:41:24.154 try try everything possible.
NOTE Confidence: 0.91684765

00:41:25.255 --> 00:41:26.614 And then team science grant
NOTE Confidence: 0.91684765

00:41:26.614 --> 00:41:27.734 and the training grant is
NOTE Confidence: 0.91684765

00:41:27.734 --> 00:41:29.494 still our priority in the
NOTE Confidence: 0.91684765

00:41:29.494 --> 00:41:30.934 department. We really wanted to
NOTE Confidence: 0.91684765

00:41:30.934 --> 00:41:32.075 see how we can promote
NOTE Confidence: 0.91684765

00:41:32.135 --> 00:41:33.275 the the team science.

NOTE Confidence: 0.87907624

00:41:33.960 --> 00:41:36.119 Optimizing clinical operation is still

NOTE Confidence: 0.87907624

00:41:36.119 --> 00:41:37.340 the priority and,

NOTE Confidence: 0.90365845

00:41:38.280 --> 00:41:38.780 implementing

NOTE Confidence: 0.5572759

00:41:39.080 --> 00:41:40.380 AP beaker, so stay.

NOTE Confidence: 0.68981886

00:41:40.760 --> 00:41:41.739 Growth philanthropy,

NOTE Confidence: 0.9832828

00:41:42.599 --> 00:41:43.800 we always talk about that.

NOTE Confidence: 0.9832828

00:41:43.800 --> 00:41:45.080 It's not easy, but we

NOTE Confidence: 0.9832828

00:41:45.080 --> 00:41:46.440 have to get somewhere. So,

NOTE Confidence: 0.9832828

00:41:46.840 --> 00:41:48.105 this year, we would like

NOTE Confidence: 0.9832828

00:41:48.105 --> 00:41:50.164 to do some annual, fundraising,

NOTE Confidence: 0.9000264

00:41:50.704 --> 00:41:53.265 this year and align alignment

NOTE Confidence: 0.9000264

00:41:53.265 --> 00:41:55.184 with the institutional priority. As

NOTE Confidence: 0.9000264

00:41:55.184 --> 00:41:56.625 I mentioned today, particularly, I

NOTE Confidence: 0.9000264

00:41:56.625 --> 00:41:58.244 shared with the school's strategic

NOTE Confidence: 0.9000264

00:41:58.305 --> 00:41:59.904 planning. So with client, you

NOTE Confidence: 0.9000264

00:41:59.904 --> 00:42:00.785 know, we are doing well.
NOTE Confidence: 0.9000264

00:42:00.785 --> 00:42:02.065 So we aligned with the
NOTE Confidence: 0.9000264

00:42:02.065 --> 00:42:03.184 school and with the house
NOTE Confidence: 0.9000264

00:42:03.184 --> 00:42:04.300 data very well.
NOTE Confidence: 0.9778404

00:42:04.760 --> 00:42:07.080 So, always pursue opportunities for
NOTE Confidence: 0.9778404

00:42:07.080 --> 00:42:08.359 growth and innovation. So I
NOTE Confidence: 0.9778404

00:42:08.359 --> 00:42:09.960 can just highlight a few
NOTE Confidence: 0.9778404

00:42:09.960 --> 00:42:10.460 areas,
NOTE Confidence: 0.9538682

00:42:11.000 --> 00:42:11.820 see, you know,
NOTE Confidence: 0.84138477

00:42:12.359 --> 00:42:13.560 where we can grow after
NOTE Confidence: 0.84138477

00:42:13.560 --> 00:42:14.540 this. Challenges,
NOTE Confidence: 0.8743642

00:42:15.400 --> 00:42:16.760 no question. Because this is
NOTE Confidence: 0.8743642

00:42:16.760 --> 00:42:17.420 a really,
NOTE Confidence: 0.8718231

00:42:18.785 --> 00:42:20.385 not good not a easy
NOTE Confidence: 0.8718231

00:42:20.385 --> 00:42:20.885 time
NOTE Confidence: 0.89861804

00:42:21.344 --> 00:42:22.785 for for for almost for

NOTE Confidence: 0.89861804
00:42:22.785 --> 00:42:24.145 all of us. Right? And
NOTE Confidence: 0.89861804
00:42:24.145 --> 00:42:25.525 the the federal grant funding
NOTE Confidence: 0.89861804
00:42:25.665 --> 00:42:26.405 is still,
NOTE Confidence: 0.86632043
00:42:26.785 --> 00:42:28.305 uncertain, but it seems the
NOTE Confidence: 0.86632043
00:42:28.305 --> 00:42:29.665 government at least opened it
NOTE Confidence: 0.86632043
00:42:29.665 --> 00:42:31.025 today. So many of the
NOTE Confidence: 0.86632043
00:42:31.025 --> 00:42:32.880 study sections now resume. You
NOTE Confidence: 0.86632043
00:42:32.880 --> 00:42:33.839 know? I think so one,
NOTE Confidence: 0.86632043
00:42:33.839 --> 00:42:35.359 the migrant that they they
NOTE Confidence: 0.86632043
00:42:35.359 --> 00:42:36.640 delayed, but now they tell
NOTE Confidence: 0.86632043
00:42:36.640 --> 00:42:37.920 me one month later, they
NOTE Confidence: 0.86632043
00:42:37.920 --> 00:42:39.680 will review that grant. So
NOTE Confidence: 0.86632043
00:42:39.680 --> 00:42:41.519 I think it's like, all
NOTE Confidence: 0.86632043
00:42:41.519 --> 00:42:43.359 of us experienced this. The
NOTE Confidence: 0.86632043
00:42:43.359 --> 00:42:44.339 capital investment
NOTE Confidence: 0.9108233

00:42:44.640 --> 00:42:46.079 is really, really hard right
NOTE Confidence: 0.9108233

00:42:46.079 --> 00:42:47.415 now from both of the
NOTE Confidence: 0.9108233

00:42:47.415 --> 00:42:48.535 school side and also the
NOTE Confidence: 0.9108233

00:42:48.535 --> 00:42:50.155 health system side. You know,
NOTE Confidence: 0.9108233

00:42:50.295 --> 00:42:51.675 the the health system financially
NOTE Confidence: 0.96629024

00:42:52.055 --> 00:42:54.055 is challenging. So that's how
NOTE Confidence: 0.96629024

00:42:54.055 --> 00:42:54.955 many of the
NOTE Confidence: 0.9614517

00:42:55.335 --> 00:42:57.355 capital equipment for for instance,
NOTE Confidence: 0.93184125

00:42:57.975 --> 00:42:59.915 our digital pathology will need
NOTE Confidence: 0.93184125

00:42:59.975 --> 00:43:01.415 a lot of capital equipment
NOTE Confidence: 0.93184125

00:43:01.415 --> 00:43:02.840 that we we cannot get
NOTE Confidence: 0.89261377

00:43:03.940 --> 00:43:04.440 capital,
NOTE Confidence: 0.9817698

00:43:05.060 --> 00:43:06.360 money from the hospital.
NOTE Confidence: 0.9337887

00:43:06.660 --> 00:43:08.260 So that's why with doctor
NOTE Confidence: 0.9337887

00:43:08.260 --> 00:43:10.020 Tisi, with doctor Levi, we've
NOTE Confidence: 0.9337887

00:43:10.020 --> 00:43:11.940 been really, really creative trying

NOTE Confidence: 0.9337887
00:43:11.940 --> 00:43:13.400 to work with wonders.
NOTE Confidence: 0.85059565
00:43:13.700 --> 00:43:15.080 I think we kinda crafted
NOTE Confidence: 0.85059565
00:43:15.220 --> 00:43:16.680 something, you know, something,
NOTE Confidence: 0.9363636
00:43:16.980 --> 00:43:17.480 hopefully,
NOTE Confidence: 0.8958456
00:43:17.875 --> 00:43:19.315 almost at the last stage
NOTE Confidence: 0.8958456
00:43:19.315 --> 00:43:20.675 of sign of the PO.
NOTE Confidence: 0.8958456
00:43:20.675 --> 00:43:21.875 We'll be able to get
NOTE Confidence: 0.8958456
00:43:21.875 --> 00:43:23.315 all the scanners, the digital
NOTE Confidence: 0.8958456
00:43:23.315 --> 00:43:25.655 pathology platform without the hospital
NOTE Confidence: 0.8958456
00:43:25.795 --> 00:43:27.395 putting capital fund. So this
NOTE Confidence: 0.8958456
00:43:27.395 --> 00:43:28.135 is a really
NOTE Confidence: 0.95714265
00:43:28.435 --> 00:43:29.955 innovative way to get things
NOTE Confidence: 0.95714265
00:43:29.955 --> 00:43:30.455 done.
NOTE Confidence: 0.8726632
00:43:31.235 --> 00:43:32.550 Hopefully, that this will happen.
NOTE Confidence: 0.8726632
00:43:32.790 --> 00:43:33.750 And then we as I
NOTE Confidence: 0.8726632

00:43:33.750 --> 00:43:34.810 said, you know,
NOTE Confidence: 0.8712685

00:43:35.190 --> 00:43:37.030 the really margin generation to
NOTE Confidence: 0.8712685

00:43:37.030 --> 00:43:38.950 support our mission into for
NOTE Confidence: 0.8712685

00:43:38.950 --> 00:43:39.830 the whole department as a
NOTE Confidence: 0.8712685

00:43:39.830 --> 00:43:41.450 whole is a clinical margin.
NOTE Confidence: 0.8712685

00:43:41.510 --> 00:43:42.310 Because we are now the
NOTE Confidence: 0.8712685

00:43:42.310 --> 00:43:43.750 basic science department, we do
NOTE Confidence: 0.8712685

00:43:43.750 --> 00:43:45.530 not receive a deans subsidized.
NOTE Confidence: 0.93490905

00:43:45.989 --> 00:43:47.350 Like a basic science department,
NOTE Confidence: 0.93490905

00:43:47.350 --> 00:43:48.795 we do not receive anything
NOTE Confidence: 0.93490905

00:43:48.795 --> 00:43:50.315 like that. So it's our
NOTE Confidence: 0.93490905

00:43:50.315 --> 00:43:50.815 entire
NOTE Confidence: 0.9753162

00:43:51.275 --> 00:43:52.555 operation is based on the
NOTE Confidence: 0.9753162

00:43:52.555 --> 00:43:54.715 clinical margins we generate. Alright?
NOTE Confidence: 0.9753162

00:43:54.715 --> 00:43:56.395 So this is how we
NOTE Confidence: 0.9753162

00:43:56.395 --> 00:43:58.155 really wanted to see how

NOTE Confidence: 0.9753162

00:43:58.155 --> 00:43:58.815 we can,

NOTE Confidence: 0.90471995

00:43:59.355 --> 00:44:00.635 you know, work better and

NOTE Confidence: 0.90471995

00:44:00.635 --> 00:44:02.380 to achieve the more clinical

NOTE Confidence: 0.90471995

00:44:02.380 --> 00:44:03.580 margin. As I mentioned, it's

NOTE Confidence: 0.90471995

00:44:03.580 --> 00:44:05.500 a new few new, like

NOTE Confidence: 0.90471995

00:44:05.500 --> 00:44:06.780 a new opportunity area we

NOTE Confidence: 0.90471995

00:44:06.780 --> 00:44:07.660 all need to think about,

NOTE Confidence: 0.90471995

00:44:07.660 --> 00:44:08.860 of course, you know, new

NOTE Confidence: 0.90471995

00:44:08.860 --> 00:44:10.380 cutting edge science to pursue,

NOTE Confidence: 0.90471995

00:44:10.380 --> 00:44:11.420 you know, in the department

NOTE Confidence: 0.90471995

00:44:11.420 --> 00:44:12.700 that this is really for

NOTE Confidence: 0.90471995

00:44:12.700 --> 00:44:14.635 our science focus of faculty,

NOTE Confidence: 0.90471995

00:44:14.775 --> 00:44:15.915 thinking about some

NOTE Confidence: 0.93878824

00:44:16.295 --> 00:44:17.835 areas, you know, we'll be

NOTE Confidence: 0.93878824

00:44:17.895 --> 00:44:18.395 able

NOTE Confidence: 0.98785

00:44:19.094 --> 00:44:20.614 to, you know, to grow,
NOTE Confidence: 0.98785

00:44:20.614 --> 00:44:22.234 you know, to to fruition.
NOTE Confidence: 0.97435045

00:44:22.535 --> 00:44:23.895 Because as I mentioned, to
NOTE Confidence: 0.97435045

00:44:23.895 --> 00:44:24.935 our faculty all the time,
NOTE Confidence: 0.97435045

00:44:24.935 --> 00:44:25.594 the department
NOTE Confidence: 0.9624926

00:44:26.295 --> 00:44:28.075 wants to make investment
NOTE Confidence: 0.9779193

00:44:28.809 --> 00:44:30.109 in terms of shared
NOTE Confidence: 0.9429011

00:44:30.650 --> 00:44:32.750 equipment, some even, you know,
NOTE Confidence: 0.9429011

00:44:32.969 --> 00:44:34.510 hiring particular people,
NOTE Confidence: 0.94204956

00:44:35.130 --> 00:44:36.730 but we really need ideas
NOTE Confidence: 0.94204956

00:44:36.730 --> 00:44:38.430 from our, you know, faculty
NOTE Confidence: 0.94204956

00:44:38.489 --> 00:44:39.770 to see what would be
NOTE Confidence: 0.94204956

00:44:39.770 --> 00:44:40.829 the platform
NOTE Confidence: 0.9172562

00:44:41.130 --> 00:44:42.015 type of science,
NOTE Confidence: 0.9766409

00:44:42.335 --> 00:44:44.255 enable more investigator in the
NOTE Confidence: 0.9766409

00:44:44.255 --> 00:44:45.775 department to do well in

NOTE Confidence: 0.9766409
00:44:45.775 --> 00:44:47.375 the next few years. So
NOTE Confidence: 0.9766409
00:44:47.375 --> 00:44:48.654 really, if you have an
NOTE Confidence: 0.9766409
00:44:48.654 --> 00:44:50.114 ideas, any initiative,
NOTE Confidence: 0.94188136
00:44:50.575 --> 00:44:52.255 just bring that forward, and
NOTE Confidence: 0.94188136
00:44:52.255 --> 00:44:53.614 then we will, I mean,
NOTE Confidence: 0.94188136
00:44:53.614 --> 00:44:55.154 we'll find a way to,
NOTE Confidence: 0.95334613
00:44:55.489 --> 00:44:57.010 you know, to invest, and
NOTE Confidence: 0.95334613
00:44:57.010 --> 00:44:58.369 we'll find a way to,
NOTE Confidence: 0.95334613
00:44:58.369 --> 00:44:59.410 you know, to to see
NOTE Confidence: 0.95334613
00:44:59.410 --> 00:45:00.710 if we can grow.
NOTE Confidence: 0.8489319
00:45:01.410 --> 00:45:02.690 As I said, we it's
NOTE Confidence: 0.8489319
00:45:02.690 --> 00:45:04.049 not like we do not
NOTE Confidence: 0.8489319
00:45:04.049 --> 00:45:05.010 have found that we do
NOTE Confidence: 0.8489319
00:45:05.010 --> 00:45:05.969 not have a will, you
NOTE Confidence: 0.8489319
00:45:05.969 --> 00:45:06.630 know, willingness
NOTE Confidence: 0.9560065

00:45:06.930 --> 00:45:08.415 to to invest. So we
NOTE Confidence: 0.9560065

00:45:08.655 --> 00:45:10.255 we actually wanted to fund
NOTE Confidence: 0.9560065

00:45:10.255 --> 00:45:11.535 this. We wanted to work
NOTE Confidence: 0.9560065

00:45:11.535 --> 00:45:12.275 with you.
NOTE Confidence: 0.9009431

00:45:12.655 --> 00:45:13.935 All what we have, at
NOTE Confidence: 0.9009431

00:45:13.935 --> 00:45:15.855 least I myself, wanted to
NOTE Confidence: 0.9009431

00:45:15.855 --> 00:45:17.455 have is more new ideas
NOTE Confidence: 0.9009431

00:45:17.455 --> 00:45:18.915 from all of you. Right?
NOTE Confidence: 0.9009431

00:45:18.975 --> 00:45:20.114 The other is a therapeutic
NOTE Confidence: 0.9009431

00:45:20.255 --> 00:45:22.094 pathology researcher. We really need
NOTE Confidence: 0.9009431

00:45:22.094 --> 00:45:23.635 need to promote that well
NOTE Confidence: 0.94157743

00:45:23.940 --> 00:45:25.380 and then grow that area
NOTE Confidence: 0.94157743

00:45:25.380 --> 00:45:26.820 because this is really from
NOTE Confidence: 0.94157743

00:45:26.820 --> 00:45:27.960 the industry
NOTE Confidence: 0.9348793

00:45:28.260 --> 00:45:28.760 perspective.
NOTE Confidence: 0.9259493

00:45:29.219 --> 00:45:30.839 This is a heavily, heavily

NOTE Confidence: 0.860922
00:45:31.140 --> 00:45:33.460 invested area. Certainly, it's very
NOTE Confidence: 0.860922
00:45:33.780 --> 00:45:35.320 it's a high impact area.
NOTE Confidence: 0.860922
00:45:35.619 --> 00:45:36.924 Which patient would the wanted
NOTE Confidence: 0.860922
00:45:36.924 --> 00:45:38.125 to have some new therapy,
NOTE Confidence: 0.860922
00:45:38.125 --> 00:45:39.405 right? We really needed to
NOTE Confidence: 0.860922
00:45:39.405 --> 00:45:40.684 do more in the therapeutic
NOTE Confidence: 0.860922
00:45:40.684 --> 00:45:41.665 pathology area.
NOTE Confidence: 0.8993901
00:45:42.045 --> 00:45:43.244 And then the others that
NOTE Confidence: 0.8993901
00:45:43.244 --> 00:45:44.285 we needed to think about
NOTE Confidence: 0.8993901
00:45:44.285 --> 00:45:45.744 our pathology practice.
NOTE Confidence: 0.98337
00:45:46.045 --> 00:45:47.885 So pathology has always been
NOTE Confidence: 0.98337
00:45:47.885 --> 00:45:50.170 considered as a hospital based
NOTE Confidence: 0.98337
00:45:50.309 --> 00:45:50.809 practice,
NOTE Confidence: 0.9107031
00:45:51.109 --> 00:45:52.549 but this concept that needs
NOTE Confidence: 0.9107031
00:45:52.549 --> 00:45:53.829 to be changed, right? We
NOTE Confidence: 0.9107031

00:45:53.829 --> 00:45:55.450 need to also think about
NOTE Confidence: 0.9107031

00:45:55.509 --> 00:45:57.369 ambulatory pathology service.
NOTE Confidence: 0.9609347

00:45:57.750 --> 00:45:58.869 So right now, as you
NOTE Confidence: 0.9609347

00:45:58.869 --> 00:46:00.789 know, in medicine in general
NOTE Confidence: 0.9609347

00:46:00.789 --> 00:46:02.009 is go to ambulatory,
NOTE Confidence: 0.90954196

00:46:03.065 --> 00:46:05.145 you know, patient side, patient
NOTE Confidence: 0.90954196

00:46:05.145 --> 00:46:05.965 side services.
NOTE Confidence: 0.8928754

00:46:06.345 --> 00:46:07.385 So that's why we're going
NOTE Confidence: 0.8928754

00:46:07.385 --> 00:46:08.825 to pursue this first one
NOTE Confidence: 0.8928754

00:46:08.825 --> 00:46:09.785 is go to,
NOTE Confidence: 0.9738362

00:46:10.505 --> 00:46:12.045 you know, the, shoreline
NOTE Confidence: 0.91152126

00:46:12.505 --> 00:46:14.585 ambulatory surgical center. So what
NOTE Confidence: 0.91152126

00:46:14.585 --> 00:46:15.465 we want us to do
NOTE Confidence: 0.91152126

00:46:15.465 --> 00:46:17.165 is our pathology will provide
NOTE Confidence: 0.91152126

00:46:17.225 --> 00:46:18.960 extra frozen section coverage on
NOTE Confidence: 0.91152126

00:46:19.040 --> 00:46:20.660 the pathology service on-site

NOTE Confidence: 0.75088596
00:46:20.960 --> 00:46:21.520 at the,
NOTE Confidence: 0.92593193
00:46:22.160 --> 00:46:23.140 you know, shoreline,
NOTE Confidence: 0.9262914
00:46:23.599 --> 00:46:25.359 sir you know, surgical center.
NOTE Confidence: 0.9262914
00:46:25.359 --> 00:46:26.980 Those are the ambulatory sites.
NOTE Confidence: 0.9262914
00:46:27.040 --> 00:46:28.160 So we needed to do
NOTE Confidence: 0.9262914
00:46:28.160 --> 00:46:29.359 more upon, you know, to
NOTE Confidence: 0.9262914
00:46:29.359 --> 00:46:30.900 bring our service to patients
NOTE Confidence: 0.9165882
00:46:31.535 --> 00:46:33.775 patients by our clinical side.
NOTE Confidence: 0.9165882
00:46:33.775 --> 00:46:34.975 So those are the really
NOTE Confidence: 0.9165882
00:46:34.975 --> 00:46:36.094 important area we have to
NOTE Confidence: 0.9165882
00:46:36.094 --> 00:46:36.594 grow.
NOTE Confidence: 0.9152685
00:46:37.135 --> 00:46:38.895 And then, the others is
NOTE Confidence: 0.9152685
00:46:38.895 --> 00:46:41.055 really, you know, pathology always
NOTE Confidence: 0.9152685
00:46:41.055 --> 00:46:41.555 considers
NOTE Confidence: 0.853932
00:46:42.335 --> 00:46:44.015 a do not contact patient,
NOTE Confidence: 0.853932

00:46:44.015 --> 00:46:45.395 but we do have opportunity,
NOTE Confidence: 0.85737324

00:46:45.910 --> 00:46:46.730 particular cytopathologists.
NOTE Confidence: 0.9201728

00:46:47.350 --> 00:46:48.150 You know, we have the
NOTE Confidence: 0.9201728

00:46:48.150 --> 00:46:50.550 face patient facing diagnostic practice,
NOTE Confidence: 0.9201728

00:46:50.550 --> 00:46:51.930 which is if any clinic.
NOTE Confidence: 0.9201728

00:46:52.150 --> 00:46:53.270 So we're in the process
NOTE Confidence: 0.9201728

00:46:53.270 --> 00:46:54.469 right now working with our
NOTE Confidence: 0.9201728

00:46:54.469 --> 00:46:55.690 colleagues in radiology,
NOTE Confidence: 0.9568892

00:46:56.150 --> 00:46:57.590 trying to build our, you
NOTE Confidence: 0.9568892

00:46:57.590 --> 00:46:59.350 know, if any clinic. So
NOTE Confidence: 0.9568892

00:46:59.350 --> 00:47:00.570 this will really,
NOTE Confidence: 0.99967897

00:47:00.950 --> 00:47:01.450 another
NOTE Confidence: 0.97401494

00:47:01.965 --> 00:47:03.165 area to think about,
NOTE Confidence: 0.76248544

00:47:03.565 --> 00:47:04.145 to grow.
NOTE Confidence: 0.8951909

00:47:05.245 --> 00:47:06.205 So at that end, I
NOTE Confidence: 0.8951909

00:47:06.205 --> 00:47:06.864 will just

NOTE Confidence: 0.93120927
00:47:07.725 --> 00:47:08.845 find a way, as I
NOTE Confidence: 0.93120927
00:47:08.845 --> 00:47:10.945 said, to support our mission,
NOTE Confidence: 0.93120927
00:47:11.165 --> 00:47:12.525 we always try and, you
NOTE Confidence: 0.93120927
00:47:12.525 --> 00:47:13.745 know, I wanna
NOTE Confidence: 0.8923024
00:47:14.120 --> 00:47:15.980 just reuse these slides again,
NOTE Confidence: 0.8923024
00:47:16.120 --> 00:47:17.800 just let everybody know also
NOTE Confidence: 0.8923024
00:47:17.800 --> 00:47:19.480 how we gather our fund,
NOTE Confidence: 0.8923024
00:47:19.480 --> 00:47:21.020 right, to support our department.
NOTE Confidence: 0.8488407
00:47:21.480 --> 00:47:22.600 So the one is, you
NOTE Confidence: 0.8488407
00:47:22.600 --> 00:47:24.440 know, our clinical payment. Right
NOTE Confidence: 0.8488407
00:47:24.440 --> 00:47:25.560 now, we are RVU web
NOTE Confidence: 0.8488407
00:47:25.719 --> 00:47:26.744 model. So so it's our
NOTE Confidence: 0.8488407
00:47:26.744 --> 00:47:28.105 real payment is good. And
NOTE Confidence: 0.8488407
00:47:28.105 --> 00:47:29.545 then some medical director say
NOTE Confidence: 0.8488407
00:47:29.545 --> 00:47:30.364 purchase services.
NOTE Confidence: 0.9868577

00:47:30.904 --> 00:47:33.404 Those are really difficult negotiation.
NOTE Confidence: 0.8694618

00:47:33.864 --> 00:47:35.385 Right? I mean, you know,
NOTE Confidence: 0.8694618

00:47:35.385 --> 00:47:36.765 you have to spend hours,
NOTE Confidence: 0.8694618

00:47:36.825 --> 00:47:38.424 days, and months is negotiate
NOTE Confidence: 0.8694618

00:47:38.424 --> 00:47:39.864 with hospital trying to gather
NOTE Confidence: 0.8694618

00:47:39.864 --> 00:47:41.805 those purchase services, medical director.
NOTE Confidence: 0.85159403

00:47:42.369 --> 00:47:43.969 Well, it's it's not easy.
NOTE Confidence: 0.85159403

00:47:43.969 --> 00:47:44.869 Alright? Particularly
NOTE Confidence: 0.9638575

00:47:45.170 --> 00:47:46.369 when the other side has
NOTE Confidence: 0.9638575

00:47:46.369 --> 00:47:47.730 a lot of financial challenges.
NOTE Confidence: 0.9638575

00:47:47.730 --> 00:47:48.950 So those are uncontrollable.
NOTE Confidence: 0.91039276

00:47:50.130 --> 00:47:51.810 To and now the other
NOTE Confidence: 0.91039276

00:47:51.810 --> 00:47:53.650 academic support, those are really
NOTE Confidence: 0.91039276

00:47:54.050 --> 00:47:55.410 right now, our department, the
NOTE Confidence: 0.91039276

00:47:55.410 --> 00:47:56.715 formula with the dean
NOTE Confidence: 0.8961751

00:47:57.275 --> 00:47:58.955 is eighty percent eighty to

NOTE Confidence: 0.8961751

00:47:58.955 --> 00:48:00.235 twenty. In other words, if

NOTE Confidence: 0.8961751

00:48:00.235 --> 00:48:01.995 we recruit a faculty member,

NOTE Confidence: 0.8961751

00:48:01.995 --> 00:48:04.475 research research faculty member, so

NOTE Confidence: 0.8961751

00:48:04.475 --> 00:48:05.755 our department that we have

NOTE Confidence: 0.8961751

00:48:05.755 --> 00:48:07.435 to be responsible eighty percent

NOTE Confidence: 0.8961751

00:48:07.435 --> 00:48:09.114 of the startup package, the

NOTE Confidence: 0.8961751

00:48:09.114 --> 00:48:10.475 dean would respond for twenty

NOTE Confidence: 0.8961751

00:48:10.475 --> 00:48:11.719 percent. It used to be

NOTE Confidence: 0.8961751

00:48:11.719 --> 00:48:12.920 fifty to fifty in the

NOTE Confidence: 0.8961751

00:48:12.920 --> 00:48:14.520 old system, you know, because,

NOTE Confidence: 0.8961751

00:48:14.680 --> 00:48:16.040 the the you know, this

NOTE Confidence: 0.8961751

00:48:16.040 --> 00:48:16.780 is the base

NOTE Confidence: 0.86584175

00:48:17.239 --> 00:48:18.520 on the the cash flow

NOTE Confidence: 0.86584175

00:48:18.520 --> 00:48:20.119 the department has. We are

NOTE Confidence: 0.86584175

00:48:20.119 --> 00:48:21.239 sort of a it's good

NOTE Confidence: 0.86584175

00:48:21.239 --> 00:48:22.440 problem to have. We have
NOTE Confidence: 0.86584175

00:48:22.440 --> 00:48:23.719 higher cash flow. So it's
NOTE Confidence: 0.86584175

00:48:23.719 --> 00:48:24.839 a good school side. So
NOTE Confidence: 0.86584175

00:48:24.839 --> 00:48:26.359 you are responsible eighty percent
NOTE Confidence: 0.86584175

00:48:26.359 --> 00:48:27.675 where respond twenty. That's what
NOTE Confidence: 0.86584175

00:48:27.675 --> 00:48:28.795 the from school. This is
NOTE Confidence: 0.86584175

00:48:28.795 --> 00:48:30.635 a alright. So the one
NOTE Confidence: 0.86584175

00:48:30.635 --> 00:48:32.075 really under our control, I
NOTE Confidence: 0.86584175

00:48:32.075 --> 00:48:33.275 will say, grant and the
NOTE Confidence: 0.86584175

00:48:33.275 --> 00:48:34.555 contracts. In other words, you
NOTE Confidence: 0.86584175

00:48:34.555 --> 00:48:35.515 know, we have we need
NOTE Confidence: 0.86584175

00:48:35.515 --> 00:48:36.715 to gather grants. We need
NOTE Confidence: 0.86584175

00:48:36.715 --> 00:48:38.395 to gather contract, particular working
NOTE Confidence: 0.86584175

00:48:38.395 --> 00:48:40.155 with biotech company. You name
NOTE Confidence: 0.86584175

00:48:40.155 --> 00:48:41.195 it. You know, the we
NOTE Confidence: 0.86584175

00:48:41.195 --> 00:48:42.540 have, you know, particular, like,

NOTE Confidence: 0.86584175
00:48:42.540 --> 00:48:44.000 you know, we have two
NOTE Confidence: 0.86584175
00:48:44.140 --> 00:48:45.500 two two faculty member doing
NOTE Confidence: 0.86584175
00:48:45.500 --> 00:48:46.960 really well. It's David Raymond,
NOTE Confidence: 0.8305882
00:48:47.260 --> 00:48:48.700 you know, Curtis Shopper. They
NOTE Confidence: 0.8305882
00:48:48.700 --> 00:48:49.840 have a lot of contract
NOTE Confidence: 0.8305882
00:48:49.900 --> 00:48:51.739 with a biotech company. So
NOTE Confidence: 0.8305882
00:48:51.739 --> 00:48:53.040 those are under our control.
NOTE Confidence: 0.8305882
00:48:53.180 --> 00:48:53.980 The others are out of
NOTE Confidence: 0.8305882
00:48:53.980 --> 00:48:55.795 reach reference testing As you
NOTE Confidence: 0.8305882
00:48:55.795 --> 00:48:57.155 know, outreach out of our
NOTE Confidence: 0.8305882
00:48:57.155 --> 00:48:57.655 outreach
NOTE Confidence: 0.966775
00:48:58.195 --> 00:49:00.035 program really is the one
NOTE Confidence: 0.966775
00:49:00.035 --> 00:49:00.535 deliver
NOTE Confidence: 0.92967355
00:49:00.995 --> 00:49:02.675 significant margin to us. So
NOTE Confidence: 0.92967355
00:49:02.675 --> 00:49:03.575 without that,
NOTE Confidence: 0.8830324

00:49:04.195 --> 00:49:05.235 we are not aware we
NOTE Confidence: 0.8830324

00:49:05.235 --> 00:49:06.355 are today. Right? So this
NOTE Confidence: 0.8830324

00:49:06.355 --> 00:49:07.395 is the area we wanted
NOTE Confidence: 0.8830324

00:49:07.395 --> 00:49:08.275 to grow. It's under our
NOTE Confidence: 0.8830324

00:49:08.275 --> 00:49:10.190 control. Endowment that gave those
NOTE Confidence: 0.8830324

00:49:10.190 --> 00:49:11.630 are philanthropy. We wanted to
NOTE Confidence: 0.8830324

00:49:11.630 --> 00:49:13.069 grow. It's under our control.
NOTE Confidence: 0.8830324

00:49:13.069 --> 00:49:14.349 It's not easy. But I
NOTE Confidence: 0.8830324

00:49:14.349 --> 00:49:16.030 think as we all know,
NOTE Confidence: 0.8830324

00:49:16.030 --> 00:49:16.989 but but we have to
NOTE Confidence: 0.8830324

00:49:16.989 --> 00:49:18.510 make an effort. So the
NOTE Confidence: 0.8830324

00:49:18.510 --> 00:49:19.869 other way I'll highlight the
NOTE Confidence: 0.8830324

00:49:19.869 --> 00:49:20.369 royalty
NOTE Confidence: 0.9128631

00:49:20.945 --> 00:49:22.545 because we never had this
NOTE Confidence: 0.9128631

00:49:22.545 --> 00:49:24.305 system. You know, department dot
NOTE Confidence: 0.9128631

00:49:24.305 --> 00:49:25.825 a u doesn't receive any

NOTE Confidence: 0.9128631
00:49:25.825 --> 00:49:27.505 royalty payment, you know, all
NOTE Confidence: 0.9128631
00:49:27.505 --> 00:49:29.025 the time. Two years ago,
NOTE Confidence: 0.9128631
00:49:29.025 --> 00:49:30.065 they changed it. So now
NOTE Confidence: 0.9128631
00:49:30.065 --> 00:49:31.425 there will be department that
NOTE Confidence: 0.9128631
00:49:31.425 --> 00:49:33.185 will actually receive thirty percent
NOTE Confidence: 0.9128631
00:49:33.185 --> 00:49:34.725 of royalty for any invention
NOTE Confidence: 0.9128631
00:49:34.945 --> 00:49:36.469 coming from our department
NOTE Confidence: 0.89899325
00:49:37.010 --> 00:49:38.850 faculty. Alright. So this is
NOTE Confidence: 0.89899325
00:49:38.850 --> 00:49:40.610 why it's so important. And
NOTE Confidence: 0.89899325
00:49:40.610 --> 00:49:42.130 now I want to encourage
NOTE Confidence: 0.89899325
00:49:42.130 --> 00:49:43.330 faculty to think about, you
NOTE Confidence: 0.89899325
00:49:43.330 --> 00:49:44.690 know, how to translate your
NOTE Confidence: 0.89899325
00:49:44.690 --> 00:49:45.830 research into
NOTE Confidence: 0.88369
00:49:46.450 --> 00:49:48.610 license. Somebody, either you spin
NOTE Confidence: 0.88369
00:49:48.610 --> 00:49:49.969 off a company yourself or
NOTE Confidence: 0.88369

00:49:49.969 --> 00:49:51.465 your license to somebody and
NOTE Confidence: 0.88369

00:49:51.625 --> 00:49:52.985 those are licensing fee right
NOTE Confidence: 0.88369

00:49:52.985 --> 00:49:54.985 now, the department will kinda
NOTE Confidence: 0.88369

00:49:54.985 --> 00:49:56.265 actually keep a thirty percent.
NOTE Confidence: 0.88369

00:49:56.265 --> 00:49:57.565 So this will be another
NOTE Confidence: 0.88369

00:49:57.864 --> 00:49:59.625 potential source of revenue to
NOTE Confidence: 0.88369

00:49:59.625 --> 00:50:01.065 coming in. I also use
NOTE Confidence: 0.88369

00:50:01.065 --> 00:50:02.665 the example. I know, you
NOTE Confidence: 0.88369

00:50:02.665 --> 00:50:03.725 know, MGH,
NOTE Confidence: 0.98106563

00:50:04.719 --> 00:50:06.320 their annual royalty is three
NOTE Confidence: 0.98106563

00:50:06.320 --> 00:50:07.140 million dollars.
NOTE Confidence: 0.8494403

00:50:07.760 --> 00:50:09.120 Think about that. Right? Because
NOTE Confidence: 0.8494403

00:50:09.120 --> 00:50:11.040 they if we have something
NOTE Confidence: 0.8494403

00:50:11.040 --> 00:50:12.080 like that, that would be
NOTE Confidence: 0.8494403

00:50:12.080 --> 00:50:14.080 really significant to improve our
NOTE Confidence: 0.8494403

00:50:14.239 --> 00:50:15.600 you know, really enhance our

NOTE Confidence: 0.8494403
00:50:15.600 --> 00:50:17.760 ability to invest on those
NOTE Confidence: 0.8494403
00:50:17.760 --> 00:50:18.739 super power program.
NOTE Confidence: 0.85810626
00:50:20.045 --> 00:50:22.125 Alright. Keep take keep, you
NOTE Confidence: 0.85810626
00:50:22.125 --> 00:50:23.425 know, you know, takeaway
NOTE Confidence: 0.9421455
00:50:23.725 --> 00:50:25.725 point. Our department is strong.
NOTE Confidence: 0.9421455
00:50:25.725 --> 00:50:26.925 Thanks to all of you
NOTE Confidence: 0.9421455
00:50:26.925 --> 00:50:28.465 for your dedication contribution.
NOTE Confidence: 0.94252765
00:50:29.085 --> 00:50:30.685 And our faculty, trainees, and
NOTE Confidence: 0.94252765
00:50:30.685 --> 00:50:32.045 staff, they are all engaging,
NOTE Confidence: 0.94252765
00:50:32.045 --> 00:50:33.405 dedicated. You know, thank you
NOTE Confidence: 0.94252765
00:50:33.405 --> 00:50:34.320 to all of you.
NOTE Confidence: 0.86686194
00:50:34.800 --> 00:50:36.400 Our strategy plan is now
NOTE Confidence: 0.86686194
00:50:36.480 --> 00:50:37.680 is really aligned with the
NOTE Confidence: 0.86686194
00:50:37.680 --> 00:50:39.280 schools and it's we are
NOTE Confidence: 0.86686194
00:50:39.360 --> 00:50:40.900 it's working, either achieving,
NOTE Confidence: 0.9946487

00:50:41.440 --> 00:50:42.820 you know, our success.
NOTE Confidence: 0.8876556

00:50:44.000 --> 00:50:45.600 One more thing, I've I
NOTE Confidence: 0.8876556

00:50:45.600 --> 00:50:47.040 think I actually I mean
NOTE Confidence: 0.8876556

00:50:47.040 --> 00:50:48.000 it. So this is what
NOTE Confidence: 0.8876556

00:50:48.000 --> 00:50:49.200 I really like, you know,
NOTE Confidence: 0.8876556

00:50:49.200 --> 00:50:50.295 the way you think about
NOTE Confidence: 0.8876556

00:50:50.295 --> 00:50:51.734 that. So in time of
NOTE Confidence: 0.8876556

00:50:51.734 --> 00:50:53.674 uncertainty and challenge, creativity
NOTE Confidence: 0.9982519

00:50:54.055 --> 00:50:55.275 becomes essential.
NOTE Confidence: 0.89617777

00:50:55.895 --> 00:50:56.954 It is an opportunity
NOTE Confidence: 0.9402469

00:50:57.255 --> 00:50:58.614 for all of us to
NOTE Confidence: 0.9402469

00:50:58.614 --> 00:50:59.114 rethink,
NOTE Confidence: 0.9157891

00:50:59.415 --> 00:51:01.015 adapt, and discover new way
NOTE Confidence: 0.9157891

00:51:01.015 --> 00:51:02.875 of doing things. We cannot
NOTE Confidence: 0.9157891

00:51:02.934 --> 00:51:04.135 say, oh, we used to
NOTE Confidence: 0.9157891

00:51:04.135 --> 00:51:05.335 do it all the time.

NOTE Confidence: 0.9157891
00:51:05.335 --> 00:51:06.989 This isn't certainly not the
NOTE Confidence: 0.9157891
00:51:06.989 --> 00:51:08.190 time. We're capable of doing
NOTE Confidence: 0.9157891
00:51:08.190 --> 00:51:09.310 what we have been doing
NOTE Confidence: 0.9157891
00:51:09.310 --> 00:51:10.910 for years. And this is
NOTE Confidence: 0.9157891
00:51:10.910 --> 00:51:12.750 really require all of us
NOTE Confidence: 0.9157891
00:51:12.750 --> 00:51:14.530 thinking about how to
NOTE Confidence: 0.94537264
00:51:14.989 --> 00:51:16.830 do things differently, you know,
NOTE Confidence: 0.94537264
00:51:16.830 --> 00:51:18.510 to really face the challenge
NOTE Confidence: 0.94537264
00:51:18.510 --> 00:51:19.650 and to to
NOTE Confidence: 0.9988674
00:51:20.105 --> 00:51:20.844 to be
NOTE Confidence: 0.99355125
00:51:21.305 --> 00:51:22.585 successful. So that's the end
NOTE Confidence: 0.99355125
00:51:22.585 --> 00:51:23.145 of my,
NOTE Confidence: 0.932394
00:51:23.785 --> 00:51:25.625 presentation. Now it's open for
NOTE Confidence: 0.932394
00:51:25.625 --> 00:51:26.904 question, and I hope, you
NOTE Confidence: 0.932394
00:51:26.904 --> 00:51:27.864 know, you will have a
NOTE Confidence: 0.932394

00:51:27.864 --> 00:51:29.625 lot of comments and questions,
NOTE Confidence: 0.932394

00:51:29.625 --> 00:51:30.585 and then then we can
NOTE Confidence: 0.932394

00:51:30.585 --> 00:51:31.964 talk. Thank you very much.
NOTE Confidence: 0.8933368

00:51:39.760 --> 00:51:40.260 Questions?
NOTE Confidence: 0.80718476

00:51:41.120 --> 00:51:43.360 Oh, yeah. You You mentioned
NOTE Confidence: 0.80718476

00:51:43.360 --> 00:51:44.720 about launch speed? Yeah. I
NOTE Confidence: 0.80718476

00:51:44.720 --> 00:51:45.840 was curious about, like, some
NOTE Confidence: 0.80718476

00:51:45.840 --> 00:51:46.640 of the events or some
NOTE Confidence: 0.80718476

00:51:46.640 --> 00:51:48.000 of the ideas that you
NOTE Confidence: 0.80718476

00:51:48.000 --> 00:51:48.500 somehow
NOTE Confidence: 0.9177829

00:51:49.075 --> 00:51:51.155 have, maybe some some some
NOTE Confidence: 0.9177829

00:51:51.155 --> 00:51:52.935 thought on that. Yeah. Okay.
NOTE Confidence: 0.8667605

00:51:53.315 --> 00:51:55.875 Philanthropy can have multiple different
NOTE Confidence: 0.8667605

00:51:55.875 --> 00:51:56.915 form. Right? I mean,
NOTE Confidence: 0.8687382

00:51:57.555 --> 00:51:58.435 you know, one is, you
NOTE Confidence: 0.8687382

00:51:58.435 --> 00:52:00.114 know, research area you are

NOTE Confidence: 0.8687382
00:52:00.114 --> 00:52:00.614 working,
NOTE Confidence: 0.9097116
00:52:00.915 --> 00:52:02.695 for example, particular disease
NOTE Confidence: 0.95766723
00:52:03.110 --> 00:52:04.469 specific area, for example, you're
NOTE Confidence: 0.95766723
00:52:04.469 --> 00:52:06.489 working on Alzheimer's disease, Parkinson's
NOTE Confidence: 0.95766723
00:52:06.550 --> 00:52:08.230 disease, you know, those you
NOTE Confidence: 0.95766723
00:52:08.230 --> 00:52:10.010 know, the people who who
NOTE Confidence: 0.95766723
00:52:10.070 --> 00:52:10.570 have
NOTE Confidence: 0.9300434
00:52:10.950 --> 00:52:11.450 resources,
NOTE Confidence: 0.81191146
00:52:11.750 --> 00:52:13.190 they have family member, friends
NOTE Confidence: 0.81191146
00:52:13.190 --> 00:52:14.469 that they have that pension,
NOTE Confidence: 0.81191146
00:52:14.469 --> 00:52:15.675 you really they will start
NOTE Confidence: 0.81191146
00:52:15.915 --> 00:52:17.435 with interest and donate to
NOTE Confidence: 0.81191146
00:52:17.435 --> 00:52:18.875 support that program. That's one
NOTE Confidence: 0.81191146
00:52:18.875 --> 00:52:20.335 way to do research.
NOTE Confidence: 0.8761075
00:52:20.795 --> 00:52:22.395 And then then the other,
NOTE Confidence: 0.8761075

00:52:22.395 --> 00:52:23.195 you know, where in the
NOTE Confidence: 0.8761075

00:52:23.195 --> 00:52:26.155 medical field, so there's this
NOTE Confidence: 0.8761075

00:52:26.155 --> 00:52:27.614 really big philanthropist
NOTE Confidence: 0.8333203

00:52:27.995 --> 00:52:29.295 called the grateful patients,
NOTE Confidence: 0.9020633

00:52:30.620 --> 00:52:31.900 program. You know, basically, the
NOTE Confidence: 0.9020633

00:52:31.900 --> 00:52:33.340 patient got the treatment for
NOTE Confidence: 0.9020633

00:52:33.340 --> 00:52:34.860 with whatever, lung cancer, breast
NOTE Confidence: 0.9020633

00:52:34.860 --> 00:52:36.540 cancer. They feel very good
NOTE Confidence: 0.9020633

00:52:36.540 --> 00:52:37.420 after that, and then they
NOTE Confidence: 0.9020633

00:52:37.420 --> 00:52:38.700 don't they donate it to
NOTE Confidence: 0.9020633

00:52:38.700 --> 00:52:39.280 the program.
NOTE Confidence: 0.8120048

00:52:39.660 --> 00:52:41.020 Also, they don't go to
NOTE Confidence: 0.8120048

00:52:41.020 --> 00:52:42.860 the nursing, donate to but,
NOTE Confidence: 0.8120048

00:52:42.860 --> 00:52:44.540 unfortunately, we are not in
NOTE Confidence: 0.8120048

00:52:44.540 --> 00:52:45.360 that category,
NOTE Confidence: 0.8855661

00:52:46.594 --> 00:52:48.035 you know, you know, because

NOTE Confidence: 0.8855661
00:52:48.035 --> 00:52:49.234 we don't direct that they're
NOTE Confidence: 0.8855661
00:52:49.234 --> 00:52:50.275 taking care of patient or
NOTE Confidence: 0.8855661
00:52:50.275 --> 00:52:51.815 treating patient for pathology.
NOTE Confidence: 0.9959334
00:52:52.114 --> 00:52:52.614 However,
NOTE Confidence: 0.7895241
00:52:53.155 --> 00:52:54.075 the thing is that's why
NOTE Confidence: 0.7895241
00:52:54.075 --> 00:52:54.994 I'm saying some of the
NOTE Confidence: 0.7895241
00:52:54.994 --> 00:52:56.035 time I use either the
NOTE Confidence: 0.7895241
00:52:56.035 --> 00:52:57.734 sync differently, creatively.
NOTE Confidence: 0.952641
00:52:58.674 --> 00:53:00.135 However, what I'm saying is
NOTE Confidence: 0.9828772
00:53:00.719 --> 00:53:02.880 doctor Harry Sanchez and, you
NOTE Confidence: 0.9828772
00:53:02.880 --> 00:53:03.215 know,
NOTE Confidence: 0.5607267
00:53:03.888 --> 00:53:05.460 Mark Mark doctor Marcelo,
NOTE Confidence: 0.9294037
00:53:05.840 --> 00:53:06.900 you know, Marcelo,
NOTE Confidence: 0.8357435
00:53:08.480 --> 00:53:10.000 they develop, you know, the
NOTE Confidence: 0.8357435
00:53:10.000 --> 00:53:12.000 rapid autopsy program. So that
NOTE Confidence: 0.8357435

00:53:12.000 --> 00:53:13.485 basically the donor, you know,
NOTE Confidence: 0.8357435

00:53:13.485 --> 00:53:15.165 patient the legacy donor program.
NOTE Confidence: 0.8357435

00:53:15.165 --> 00:53:16.285 And that's when the patient
NOTE Confidence: 0.8357435

00:53:16.285 --> 00:53:17.965 will have wish after they
NOTE Confidence: 0.8357435

00:53:17.965 --> 00:53:18.925 are passing, they want to
NOTE Confidence: 0.8357435

00:53:18.925 --> 00:53:20.365 donate their body, you know,
NOTE Confidence: 0.8357435

00:53:20.365 --> 00:53:20.865 to,
NOTE Confidence: 0.9382142

00:53:21.485 --> 00:53:22.865 you know, for their tissues
NOTE Confidence: 0.9382142

00:53:22.925 --> 00:53:24.045 to be used for research.
NOTE Confidence: 0.9382142

00:53:24.045 --> 00:53:25.585 So we had that program
NOTE Confidence: 0.9382142

00:53:25.645 --> 00:53:26.145 running.
NOTE Confidence: 0.9472374

00:53:26.730 --> 00:53:28.410 But to our surprise, we
NOTE Confidence: 0.9472374

00:53:28.410 --> 00:53:29.610 never thought about this will
NOTE Confidence: 0.9472374

00:53:29.610 --> 00:53:30.810 be a philanthropy in a
NOTE Confidence: 0.9472374

00:53:30.810 --> 00:53:31.790 way. However,
NOTE Confidence: 0.98369807

00:53:32.570 --> 00:53:34.030 there are patients,

NOTE Confidence: 0.947075
00:53:34.330 --> 00:53:36.570 families, they donate money to
NOTE Confidence: 0.947075
00:53:36.570 --> 00:53:38.250 this crime. So in other
NOTE Confidence: 0.947075
00:53:38.250 --> 00:53:40.010 words, in our department right
NOTE Confidence: 0.947075
00:53:40.010 --> 00:53:41.870 now, really, the active
NOTE Confidence: 0.9831662
00:53:42.625 --> 00:53:43.685 donation account
NOTE Confidence: 0.87567717
00:53:44.065 --> 00:53:45.745 is this rapid update. Like
NOTE Confidence: 0.87567717
00:53:45.745 --> 00:53:47.185 I say, donor program. You
NOTE Confidence: 0.87567717
00:53:47.185 --> 00:53:48.645 see, you see, you know,
NOTE Confidence: 0.87567717
00:53:48.705 --> 00:53:49.905 I would never have thought
NOTE Confidence: 0.87567717
00:53:49.905 --> 00:53:51.205 about that myself,
NOTE Confidence: 0.9256136
00:53:51.505 --> 00:53:52.545 but I think this is
NOTE Confidence: 0.9256136
00:53:52.545 --> 00:53:53.585 just tell you there are
NOTE Confidence: 0.9256136
00:53:53.585 --> 00:53:55.345 multiple different ways. But the
NOTE Confidence: 0.9256136
00:53:55.345 --> 00:53:56.305 bottom line is that you
NOTE Confidence: 0.9256136
00:53:56.305 --> 00:53:57.780 have to do things, you
NOTE Confidence: 0.9256136

00:53:57.780 --> 00:53:59.700 know, well. Because we even
NOTE Confidence: 0.9256136

00:53:59.780 --> 00:54:01.620 for this don't legacy donor
NOTE Confidence: 0.9256136

00:54:01.620 --> 00:54:03.300 product, we even have the
NOTE Confidence: 0.9256136

00:54:03.300 --> 00:54:04.120 board members
NOTE Confidence: 0.95785975

00:54:04.580 --> 00:54:05.800 of the health system.
NOTE Confidence: 0.8936097

00:54:06.340 --> 00:54:08.020 They inquire how we can
NOTE Confidence: 0.8936097

00:54:08.020 --> 00:54:09.300 help them. They are family
NOTE Confidence: 0.8936097

00:54:09.300 --> 00:54:11.060 members. They have that. So
NOTE Confidence: 0.8936097

00:54:11.060 --> 00:54:12.680 so this is certainly opportunity.
NOTE Confidence: 0.86768717

00:54:13.855 --> 00:54:15.135 So you will think, okay,
NOTE Confidence: 0.86768717

00:54:15.135 --> 00:54:16.415 people won't do that. People
NOTE Confidence: 0.86768717

00:54:16.415 --> 00:54:16.915 actually
NOTE Confidence: 0.9624945

00:54:17.215 --> 00:54:17.715 trying
NOTE Confidence: 0.9477922

00:54:18.094 --> 00:54:19.855 to really have their last
NOTE Confidence: 0.9477922

00:54:19.855 --> 00:54:21.855 gift to the world, but
NOTE Confidence: 0.9477922

00:54:21.855 --> 00:54:23.215 they just wanna make sure

NOTE Confidence: 0.9477922
00:54:23.215 --> 00:54:23.715 that
NOTE Confidence: 0.91807836
00:54:24.175 --> 00:54:26.015 somebody will make it happen.
NOTE Confidence: 0.91807836
00:54:26.015 --> 00:54:27.375 Certainly, that this will be
NOTE Confidence: 0.91807836
00:54:27.375 --> 00:54:28.195 our area.
NOTE Confidence: 0.93461365
00:54:28.869 --> 00:54:29.830 You know, this will be
NOTE Confidence: 0.93461365
00:54:29.830 --> 00:54:31.030 our expertise. We'll make it
NOTE Confidence: 0.93461365
00:54:31.030 --> 00:54:31.989 happen. I think this is
NOTE Confidence: 0.93461365
00:54:31.989 --> 00:54:32.650 the one.
NOTE Confidence: 0.8771095
00:54:32.950 --> 00:54:34.070 Alright? So so it can
NOTE Confidence: 0.8771095
00:54:34.070 --> 00:54:35.830 be multiple different form, just,
NOTE Confidence: 0.8771095
00:54:35.830 --> 00:54:37.349 you know, many ways. Yeah.
NOTE Confidence: 0.8771095
00:54:37.349 --> 00:54:38.390 Imagine, you know, I know
NOTE Confidence: 0.8771095
00:54:38.390 --> 00:54:39.270 you you you in your
NOTE Confidence: 0.8771095
00:54:39.270 --> 00:54:40.630 graduate school, there are some
NOTE Confidence: 0.8771095
00:54:40.630 --> 00:54:42.285 people may feel they wanted
NOTE Confidence: 0.8771095

00:54:42.285 --> 00:54:43.984 the next generation of scientists.
NOTE Confidence: 0.8771095

00:54:44.045 --> 00:54:45.565 They may have passion to
NOTE Confidence: 0.8771095

00:54:45.565 --> 00:54:47.565 donate for postdocs or graduate
NOTE Confidence: 0.8771095

00:54:47.565 --> 00:54:48.305 students. That's
NOTE Confidence: 0.8221508

00:54:48.685 --> 00:54:50.125 a way to think about
NOTE Confidence: 0.8221508

00:54:50.125 --> 00:54:51.105 it. Thanks, Luis.
NOTE Confidence: 0.9140644

00:54:51.805 --> 00:54:52.305 Rob?
NOTE Confidence: 0.818175

00:54:52.685 --> 00:54:54.224 I think Joanna. Oh, Joanna.
NOTE Confidence: 0.8934951

00:55:02.000 --> 00:55:03.119 Yeah. Yeah. I can repeat
NOTE Confidence: 0.8934951

00:55:03.119 --> 00:55:04.480 that question. You know, any
NOTE Confidence: 0.8934951

00:55:04.480 --> 00:55:06.640 plan to renovate the EP
NOTE Confidence: 0.8934951

00:55:06.640 --> 00:55:07.460 two area?
NOTE Confidence: 0.85073876

00:55:07.920 --> 00:55:08.420 Well,
NOTE Confidence: 0.8904756

00:55:08.880 --> 00:55:10.719 so this one, I, you
NOTE Confidence: 0.8904756

00:55:10.719 --> 00:55:11.675 know, we
NOTE Confidence: 0.87920696

00:55:13.015 --> 00:55:15.355 all know there's almost impossible

NOTE Confidence: 0.95382994
00:55:15.735 --> 00:55:17.495 to have any renovation in
NOTE Confidence: 0.95382994
00:55:17.495 --> 00:55:18.695 the e p two area.
NOTE Confidence: 0.95382994
00:55:18.695 --> 00:55:20.875 That space cannot be renovated
NOTE Confidence: 0.4965639
00:55:21.335 --> 00:55:21.735 in other
NOTE Confidence: 0.85066384
00:55:23.015 --> 00:55:24.390 so we are actually pursuing
NOTE Confidence: 0.85066384
00:55:24.630 --> 00:55:25.369 other opportunity
NOTE Confidence: 0.99675316
00:55:25.910 --> 00:55:26.789 to see if we can
NOTE Confidence: 0.99675316
00:55:26.789 --> 00:55:27.289 relocate
NOTE Confidence: 0.9942798
00:55:27.750 --> 00:55:28.569 some of our
NOTE Confidence: 0.7585938
00:55:28.950 --> 00:55:29.390 our,
NOTE Confidence: 0.99893904
00:55:29.829 --> 00:55:31.529 functions to other places.
NOTE Confidence: 0.99430436
00:55:31.829 --> 00:55:33.930 One area is actually with
NOTE Confidence: 0.8463238
00:55:34.230 --> 00:55:35.849 working with the health system,
NOTE Confidence: 0.87314516
00:55:36.549 --> 00:55:38.549 facility leadership and also lab
NOTE Confidence: 0.87314516
00:55:38.549 --> 00:55:39.049 leadership.
NOTE Confidence: 0.87542975

00:55:39.349 --> 00:55:40.089 We're actually
NOTE Confidence: 0.91828007

00:55:41.325 --> 00:55:42.844 actively looking at the Park
NOTE Confidence: 0.91828007

00:55:42.844 --> 00:55:44.864 Street where laboratory medicine is
NOTE Confidence: 0.91828007

00:55:45.085 --> 00:55:46.605 to see for opportunity any
NOTE Confidence: 0.91828007

00:55:46.605 --> 00:55:48.205 opportunity there to help, you
NOTE Confidence: 0.91828007

00:55:48.205 --> 00:55:49.105 know, some functionality
NOTE Confidence: 0.89707404

00:55:49.405 --> 00:55:50.844 go there. But as you
NOTE Confidence: 0.89707404

00:55:50.844 --> 00:55:51.645 as you know, you I
NOTE Confidence: 0.89707404

00:55:51.645 --> 00:55:52.765 don't know how many will
NOTE Confidence: 0.89707404

00:55:52.765 --> 00:55:53.805 you go to the the,
NOTE Confidence: 0.8571105

00:55:55.569 --> 00:55:56.849 light medicine area. You know,
NOTE Confidence: 0.8571105

00:55:56.849 --> 00:55:57.969 the the the the Park
NOTE Confidence: 0.8571105

00:55:57.969 --> 00:55:59.569 Street is beautiful. They build
NOTE Confidence: 0.8571105

00:55:59.569 --> 00:56:01.430 the, you know, facility.
NOTE Confidence: 0.8441559

00:56:01.969 --> 00:56:03.010 But the thing is, you
NOTE Confidence: 0.8441559

00:56:03.010 --> 00:56:04.369 see, you have their love

NOTE Confidence: 0.8441559
00:56:04.369 --> 00:56:05.730 of empty space. You get
NOTE Confidence: 0.8441559
00:56:05.730 --> 00:56:07.250 into it. So now it's
NOTE Confidence: 0.8441559
00:56:07.410 --> 00:56:08.530 you will see the floor
NOTE Confidence: 0.8441559
00:56:08.530 --> 00:56:09.890 from top to the fifth
NOTE Confidence: 0.8441559
00:56:09.890 --> 00:56:10.994 floor. It's the the Atrium
NOTE Confidence: 0.8441559
00:56:10.994 --> 00:56:13.394 area entirely open. It's nice.
NOTE Confidence: 0.8441559
00:56:13.394 --> 00:56:14.535 I mean, like a concert
NOTE Confidence: 0.8441559
00:56:14.594 --> 00:56:16.114 hall, right? Yeah. It concert
NOTE Confidence: 0.8441559
00:56:16.114 --> 00:56:17.394 hall is nice. But the
NOTE Confidence: 0.8441559
00:56:17.394 --> 00:56:18.914 thing that architects are actually
NOTE Confidence: 0.8441559
00:56:18.914 --> 00:56:20.594 thinking about to make the
NOTE Confidence: 0.8441559
00:56:20.594 --> 00:56:21.654 top of fourth
NOTE Confidence: 0.8554867
00:56:21.954 --> 00:56:24.515 fifth fourth floor to cut
NOTE Confidence: 0.8554867
00:56:24.515 --> 00:56:26.920 that out, extend a floor
NOTE Confidence: 0.8554867
00:56:27.140 --> 00:56:28.600 on the fourth and fifths,
NOTE Confidence: 0.8554867

00:56:28.820 --> 00:56:31.140 make the atrium area smaller.
NOTE Confidence: 0.8554867

00:56:31.140 --> 00:56:32.500 So that will actually I
NOTE Confidence: 0.8554867

00:56:32.500 --> 00:56:34.180 mean, we we told them
NOTE Confidence: 0.8554867

00:56:34.180 --> 00:56:35.540 all we need is if
NOTE Confidence: 0.8554867

00:56:35.540 --> 00:56:36.900 they can extend the two
NOTE Confidence: 0.8554867

00:56:36.900 --> 00:56:38.660 floor, fourth floors, and the
NOTE Confidence: 0.8554867

00:56:38.660 --> 00:56:39.480 fifth floor,
NOTE Confidence: 0.8715699

00:56:40.055 --> 00:56:41.575 our entire AP lab can
NOTE Confidence: 0.8715699

00:56:41.575 --> 00:56:43.095 be located, relocated there. There
NOTE Confidence: 0.8715699

00:56:43.095 --> 00:56:44.455 are certainly a lot of
NOTE Confidence: 0.8715699

00:56:44.455 --> 00:56:44.955 advantage
NOTE Confidence: 0.92543143

00:56:45.495 --> 00:56:47.515 to have our AP lab
NOTE Confidence: 0.86856335

00:56:47.895 --> 00:56:48.395 colocalized
NOTE Confidence: 0.94161046

00:56:48.775 --> 00:56:50.614 with CP lab. No question
NOTE Confidence: 0.94161046

00:56:50.614 --> 00:56:51.975 about that. So I know
NOTE Confidence: 0.94161046

00:56:51.975 --> 00:56:53.415 it's a disappointment that, you

NOTE Confidence: 0.94161046
00:56:53.415 --> 00:56:53.995 know, the
NOTE Confidence: 0.8573988
00:56:54.680 --> 00:56:56.360 the constant leaking, you know,
NOTE Confidence: 0.8573988
00:56:56.360 --> 00:56:58.380 leakage or the crowding space.
NOTE Confidence: 0.9185802
00:56:59.880 --> 00:57:00.840 This is one of the
NOTE Confidence: 0.9185802
00:57:00.840 --> 00:57:02.860 thing I feel sorry for,
NOTE Confidence: 0.974182
00:57:03.400 --> 00:57:05.560 you know, cannot really resolve
NOTE Confidence: 0.974182
00:57:05.560 --> 00:57:06.300 this issue.
NOTE Confidence: 0.97602177
00:57:08.465 --> 00:57:09.585 It was in my offer
NOTE Confidence: 0.97602177
00:57:09.585 --> 00:57:10.085 letter.
NOTE Confidence: 0.7050162
00:57:10.545 --> 00:57:12.065 So they will help, run
NOTE Confidence: 0.7050162
00:57:12.065 --> 00:57:13.205 away the space.
NOTE Confidence: 0.9971268
00:57:14.225 --> 00:57:14.965 Thank you.
NOTE Confidence: 0.9426558
00:57:15.985 --> 00:57:17.185 Chen, I just wanna ask,
NOTE Confidence: 0.9426558
00:57:17.185 --> 00:57:18.865 could you continue to, it's
NOTE Confidence: 0.9426558
00:57:18.865 --> 00:57:20.070 Marie. Just if you can
NOTE Confidence: 0.9426558

00:57:20.070 --> 00:57:21.670 continue to repeat the questions

NOTE Confidence: 0.9426558

00:57:21.670 --> 00:57:22.550 for those of us on

NOTE Confidence: 0.9426558

00:57:22.550 --> 00:57:24.390 Zoom. Okay. Got it. Thank

NOTE Confidence: 0.9426558

00:57:24.390 --> 00:57:25.370 you so much.

NOTE Confidence: 0.7874725

00:57:25.670 --> 00:57:26.170 Yeah.

NOTE Confidence: 0.95935595

00:57:27.430 --> 00:57:28.810 So any other question?

NOTE Confidence: 0.6553683

00:57:32.085 --> 00:57:32.585 There's

NOTE Confidence: 0.7518614

00:57:33.685 --> 00:57:34.185 a

NOTE Confidence: 0.95780337

00:57:35.205 --> 00:57:35.705 chat.

NOTE Confidence: 0.99550754

00:57:39.525 --> 00:57:40.265 I don't

NOTE Confidence: 0.911618

00:57:41.765 --> 00:57:43.464 I don't see here.

NOTE Confidence: 0.9729041

00:57:44.660 --> 00:57:45.400 Can anybody

NOTE Confidence: 0.9152724

00:57:45.780 --> 00:57:47.320 I mean, anybody, you know,

NOTE Confidence: 0.9152724

00:57:47.460 --> 00:57:48.500 ask a chat question. Can

NOTE Confidence: 0.9152724

00:57:48.500 --> 00:57:50.260 you just unmute and ask

NOTE Confidence: 0.9152724

00:57:50.260 --> 00:57:51.700 the question, please? But I

NOTE Confidence: 0.9152724
00:57:51.700 --> 00:57:52.200 cannot
NOTE Confidence: 0.91822165
00:57:52.580 --> 00:57:54.280 find the chat box here
NOTE Confidence: 0.91822165
00:57:54.500 --> 00:57:55.400 on my screen.
NOTE Confidence: 0.820242
00:57:56.405 --> 00:57:56.905 Yes.
NOTE Confidence: 0.8214989
00:57:57.845 --> 00:57:59.445 Image. Two years ago, the
NOTE Confidence: 0.8214989
00:57:59.445 --> 00:57:59.945 university
NOTE Confidence: 0.6383596
00:58:01.045 --> 00:58:01.545 reoriented
NOTE Confidence: 0.48772117
00:58:03.525 --> 00:58:05.145 this first royalties.
NOTE Confidence: 0.6028029
00:58:06.005 --> 00:58:07.224 Birth before royalties.
NOTE Confidence: 0.7926692
00:58:09.920 --> 00:58:10.420 But,
NOTE Confidence: 0.9201187
00:58:11.440 --> 00:58:12.240 we had a drug in
NOTE Confidence: 0.9201187
00:58:12.240 --> 00:58:13.920 phase three. It's gonna be
NOTE Confidence: 0.9201187
00:58:13.920 --> 00:58:15.620 done in two months. Mhmm.
NOTE Confidence: 0.9188941
00:58:16.160 --> 00:58:17.120 And it, you know, was
NOTE Confidence: 0.9188941
00:58:17.120 --> 00:58:18.340 acquired by a company.
NOTE Confidence: 0.82269984

00:58:19.280 --> 00:58:20.240 It's a big company. It's
NOTE Confidence: 0.82269984

00:58:20.240 --> 00:58:21.940 taking ourselves with every information.
NOTE Confidence: 0.82269984

00:58:22.080 --> 00:58:23.220 It's gonna be improved.
NOTE Confidence: 0.9353485

00:58:23.645 --> 00:58:25.165 This is a project that,
NOTE Confidence: 0.9353485

00:58:25.165 --> 00:58:25.825 you know,
NOTE Confidence: 0.9252172

00:58:26.125 --> 00:58:27.345 I ran out of money.
NOTE Confidence: 0.9252172

00:58:27.405 --> 00:58:28.845 The party gave me money
NOTE Confidence: 0.9252172

00:58:28.845 --> 00:58:29.744 to keep it going,
NOTE Confidence: 0.9849437

00:58:30.045 --> 00:58:31.085 and it turned out to
NOTE Confidence: 0.9849437

00:58:31.085 --> 00:58:31.825 be successful.
NOTE Confidence: 0.6942614

00:58:32.845 --> 00:58:34.285 And it's been eight years.
NOTE Confidence: 0.6942614

00:58:34.285 --> 00:58:35.325 I mean, you know Is
NOTE Confidence: 0.6942614

00:58:35.325 --> 00:58:36.685 that and do an eight
NOTE Confidence: 0.6942614

00:58:36.685 --> 00:58:37.885 years different than you also
NOTE Confidence: 0.6942614

00:58:37.885 --> 00:58:38.385 say.
NOTE Confidence: 0.6719681

00:58:38.845 --> 00:58:39.505 You know,

NOTE Confidence: 0.9218811
00:58:39.940 --> 00:58:40.980 Can you go to the
NOTE Confidence: 0.9218811
00:58:40.980 --> 00:58:42.580 dean? Is it is the
NOTE Confidence: 0.9218811
00:58:42.580 --> 00:58:43.780 dean a nice lady? Can
NOTE Confidence: 0.9218811
00:58:43.780 --> 00:58:44.660 you go to her and
NOTE Confidence: 0.9218811
00:58:44.660 --> 00:58:45.160 say,
NOTE Confidence: 0.7345722
00:58:46.100 --> 00:58:47.620 would you consider, you know,
NOTE Confidence: 0.7345722
00:58:47.620 --> 00:58:48.820 back in this? You know,
NOTE Confidence: 0.7345722
00:58:48.820 --> 00:58:49.320 for
NOTE Confidence: 0.89945656
00:58:50.340 --> 00:58:52.260 I mean, otherwise, we're waiting
NOTE Confidence: 0.89945656
00:58:52.260 --> 00:58:52.760 another
NOTE Confidence: 0.8620676
00:58:53.835 --> 00:58:55.515 decade. Yeah. So I I
NOTE Confidence: 0.8620676
00:58:55.515 --> 00:58:56.395 mean, I don't know. So
NOTE Confidence: 0.8620676
00:58:56.395 --> 00:58:57.995 for example, been to so
NOTE Confidence: 0.8620676
00:58:57.995 --> 00:58:59.195 the question is from,
NOTE Confidence: 0.8514594
00:58:59.835 --> 00:59:02.575 Demetrius asking about the royalty
NOTE Confidence: 0.9807197

00:59:03.195 --> 00:59:04.955 distribution. You know, he certainly

NOTE Confidence: 0.9807197

00:59:04.955 --> 00:59:06.735 has a really successful,

NOTE Confidence: 0.9042506

00:59:07.275 --> 00:59:09.359 drug development coming from other

NOTE Confidence: 0.9042506

00:59:09.359 --> 00:59:09.859 department.

NOTE Confidence: 0.9370263

00:59:10.319 --> 00:59:11.599 Now now his question is

NOTE Confidence: 0.9370263

00:59:11.599 --> 00:59:12.800 to see how whether or

NOTE Confidence: 0.9370263

00:59:12.800 --> 00:59:13.680 not that we can get

NOTE Confidence: 0.9370263

00:59:13.680 --> 00:59:14.980 us some prepayment

NOTE Confidence: 0.9186726

00:59:15.440 --> 00:59:16.559 from the dean, from the

NOTE Confidence: 0.9186726

00:59:16.559 --> 00:59:17.380 school. Yes.

NOTE Confidence: 0.89205974

00:59:17.680 --> 00:59:19.200 You do right. Right. So

NOTE Confidence: 0.89205974

00:59:19.200 --> 00:59:20.480 to get that so we

NOTE Confidence: 0.89205974

00:59:20.800 --> 00:59:22.355 you know, the answer is

NOTE Confidence: 0.89205974

00:59:22.355 --> 00:59:24.355 we'll certainly follow that very

NOTE Confidence: 0.89205974

00:59:24.355 --> 00:59:26.234 closely. Right? That's the privilege

NOTE Confidence: 0.89205974

00:59:26.355 --> 00:59:28.355 the closest one we can,

NOTE Confidence: 0.89205974
00:59:28.355 --> 00:59:29.895 you know, get some royalty
NOTE Confidence: 0.89205974
00:59:29.954 --> 00:59:30.454 sharing.
NOTE Confidence: 0.9071789
00:59:31.155 --> 00:59:32.515 But again, we don't know
NOTE Confidence: 0.9071789
00:59:32.515 --> 00:59:33.714 how it work. It only
NOTE Confidence: 0.9071789
00:59:33.714 --> 00:59:34.915 put it in place two
NOTE Confidence: 0.9071789
00:59:34.915 --> 00:59:36.595 years ago. Right? Universe only
NOTE Confidence: 0.9071789
00:59:36.595 --> 00:59:37.095 reoriented
NOTE Confidence: 0.8821317
00:59:37.450 --> 00:59:38.970 the relative because we never
NOTE Confidence: 0.8821317
00:59:38.970 --> 00:59:40.170 had that before. Right, John?
NOTE Confidence: 0.8821317
00:59:40.170 --> 00:59:41.070 You've been a
NOTE Confidence: 0.88185257
00:59:41.610 --> 00:59:42.730 you try they'll never had
NOTE Confidence: 0.88185257
00:59:42.730 --> 00:59:43.770 that before. We don't the
NOTE Confidence: 0.88185257
00:59:43.770 --> 00:59:45.290 department doesn't have any,
NOTE Confidence: 0.9003777
00:59:45.930 --> 00:59:47.770 sharing of the the the
NOTE Confidence: 0.9003777
00:59:47.770 --> 00:59:48.890 the royalties, but now we
NOTE Confidence: 0.9003777

00:59:48.890 --> 00:59:50.744 do. So so okay. Wilfa,
NOTE Confidence: 0.9003777

00:59:50.744 --> 00:59:52.425 thanks for continue to do
NOTE Confidence: 0.9003777

00:59:52.425 --> 00:59:53.865 what hopefully, good luck with
NOTE Confidence: 0.9003777

00:59:53.865 --> 00:59:55.145 the phase three trial, but
NOTE Confidence: 0.9003777

00:59:55.145 --> 00:59:57.065 I think, we needed to
NOTE Confidence: 0.9003777

00:59:57.065 --> 00:59:58.125 do more of that.
NOTE Confidence: 0.9280908

00:59:58.984 --> 00:59:59.484 Okay.
NOTE Confidence: 0.9922177

00:59:59.865 --> 01:00:00.905 Chen, can I ask a
NOTE Confidence: 0.9922177

01:00:00.905 --> 01:00:02.960 question on Zoom? Yes, please.
NOTE Confidence: 0.91489935

01:00:03.340 --> 01:00:03.980 I don't know if you
NOTE Confidence: 0.91489935

01:00:03.980 --> 01:00:05.100 can hear me on I
NOTE Confidence: 0.91489935

01:00:05.100 --> 01:00:06.380 hear you well. Enough. Okay.
NOTE Confidence: 0.91489935

01:00:06.380 --> 01:00:07.100 I don't wanna be too
NOTE Confidence: 0.91489935

01:00:07.100 --> 01:00:08.859 loud either. So it was
NOTE Confidence: 0.91489935

01:00:08.859 --> 01:00:10.540 very encouraging to see that
NOTE Confidence: 0.91489935

01:00:10.540 --> 01:00:11.840 overall as a department,

NOTE Confidence: 0.9459019
01:00:12.619 --> 01:00:13.600 the RVUs,
NOTE Confidence: 0.98280853
01:00:14.865 --> 01:00:16.785 per person are are on
NOTE Confidence: 0.98280853
01:00:16.785 --> 01:00:18.065 track. But I just wanted
NOTE Confidence: 0.98280853
01:00:18.065 --> 01:00:19.445 to ask for more clarification
NOTE Confidence: 0.98280853
01:00:19.665 --> 01:00:20.865 because, you know, we had
NOTE Confidence: 0.98280853
01:00:20.865 --> 01:00:23.045 a a good robust discussion
NOTE Confidence: 0.98280853
01:00:23.105 --> 01:00:24.325 on the GI team,
NOTE Confidence: 0.98325175
01:00:24.945 --> 01:00:26.325 and I'm sure they're all
NOTE Confidence: 0.98325175
01:00:26.385 --> 01:00:28.085 asking themselves the same question,
NOTE Confidence: 0.9511475
01:00:28.410 --> 01:00:29.770 that, that it looks like
NOTE Confidence: 0.9511475
01:00:29.770 --> 01:00:30.990 there'll be some changes
NOTE Confidence: 0.9716728
01:00:31.770 --> 01:00:33.609 to the benchmarks depending on
NOTE Confidence: 0.9716728
01:00:33.609 --> 01:00:34.109 subspecialty
NOTE Confidence: 0.3375339
01:00:34.809 --> 01:00:35.309 because
NOTE Confidence: 0.93966204
01:00:35.690 --> 01:00:37.210 we, you know, the average
NOTE Confidence: 0.93966204

01:00:37.210 --> 01:00:38.410 number there was about six
NOTE Confidence: 0.93966204

01:00:38.410 --> 01:00:39.069 thousand three
NOTE Confidence: 0.75927836

01:00:39.450 --> 01:00:39.950 hundred,
NOTE Confidence: 0.98438793

01:00:40.730 --> 01:00:41.950 but based on yesterday,
NOTE Confidence: 0.9187289

01:00:42.250 --> 01:00:42.990 we know that
NOTE Confidence: 0.9564851

01:00:43.464 --> 01:00:44.825 we're we're moving towards a
NOTE Confidence: 0.9564851

01:00:44.825 --> 01:00:47.005 higher benchmark and being consolidating
NOTE Confidence: 0.9564851

01:00:47.145 --> 01:00:48.665 our GI services. So I
NOTE Confidence: 0.9564851

01:00:48.825 --> 01:00:50.265 do can you share more
NOTE Confidence: 0.9564851

01:00:50.265 --> 01:00:50.765 about
NOTE Confidence: 0.91693616

01:00:51.065 --> 01:00:52.345 we're good, but still with
NOTE Confidence: 0.91693616

01:00:52.425 --> 01:00:53.565 there there's some
NOTE Confidence: 0.93961924

01:00:53.865 --> 01:00:55.464 different benchmarks, or or what
NOTE Confidence: 0.93961924

01:00:55.464 --> 01:00:56.425 would you how would you
NOTE Confidence: 0.93961924

01:00:56.425 --> 01:00:57.244 explain that?
NOTE Confidence: 0.8551052

01:00:57.640 --> 01:00:59.160 Yeah. So I think, Marie,

NOTE Confidence: 0.8551052
01:00:59.160 --> 01:01:01.160 this is a quest question
NOTE Confidence: 0.8551052
01:01:01.160 --> 01:01:01.740 I think,
NOTE Confidence: 0.90987396
01:01:02.600 --> 01:01:04.300 every chair in the country
NOTE Confidence: 0.90987396
01:01:04.359 --> 01:01:06.040 probably was struggling with that.
NOTE Confidence: 0.90987396
01:01:06.040 --> 01:01:07.160 Right? Because of the in
NOTE Confidence: 0.90987396
01:01:07.160 --> 01:01:08.940 other words, all our clinical
NOTE Confidence: 0.90987396
01:01:09.000 --> 01:01:10.280 faculty, we all have a
NOTE Confidence: 0.90987396
01:01:10.280 --> 01:01:10.600 different,
NOTE Confidence: 0.90619445
01:01:11.160 --> 01:01:11.660 subspecialty.
NOTE Confidence: 0.9827261
01:01:11.960 --> 01:01:14.045 We do different things. But
NOTE Confidence: 0.73547584
01:01:14.425 --> 01:01:15.405 the the RU,
NOTE Confidence: 0.9100983
01:01:15.865 --> 01:01:17.464 I mean, we we always
NOTE Confidence: 0.9100983
01:01:17.464 --> 01:01:19.145 can complain. It's good. It's
NOTE Confidence: 0.9100983
01:01:19.145 --> 01:01:20.425 fair and not fair, but
NOTE Confidence: 0.9100983
01:01:20.425 --> 01:01:22.105 I think that's how they
NOTE Confidence: 0.9100983

01:01:22.105 --> 01:01:22.684 do it.
NOTE Confidence: 0.87750787

01:01:23.305 --> 01:01:24.665 You know, for example, we
NOTE Confidence: 0.87750787

01:01:24.665 --> 01:01:26.684 all know is one GI
NOTE Confidence: 0.8760147

01:01:27.490 --> 01:01:27.990 biopsy.
NOTE Confidence: 0.99869233

01:01:28.610 --> 01:01:30.070 One biopsy is
NOTE Confidence: 0.6433473

01:01:31.090 --> 01:01:31.830 point seven
NOTE Confidence: 0.84869945

01:01:32.130 --> 01:01:33.210 RU. You know, you read
NOTE Confidence: 0.84869945

01:01:33.210 --> 01:01:34.450 the one eighty eight three
NOTE Confidence: 0.84869945

01:01:34.450 --> 01:01:35.330 zero five is a point
NOTE Confidence: 0.84869945

01:01:35.330 --> 01:01:35.830 seven,
NOTE Confidence: 0.86559755

01:01:36.210 --> 01:01:37.410 and then you read one
NOTE Confidence: 0.86559755

01:01:37.410 --> 01:01:39.250 liver is only one point
NOTE Confidence: 0.86559755

01:01:39.250 --> 01:01:39.750 two.
NOTE Confidence: 0.8421559

01:01:40.050 --> 01:01:41.090 You see the time you
NOTE Confidence: 0.8421559

01:01:41.090 --> 01:01:42.130 put a reading a liver
NOTE Confidence: 0.8421559

01:01:42.130 --> 01:01:44.575 biopsy versus a tubular adenoma

NOTE Confidence: 0.8421559

01:01:44.635 --> 01:01:46.635 is tremendous different. However, that's

NOTE Confidence: 0.8421559

01:01:46.635 --> 01:01:48.075 how they award that they

NOTE Confidence: 0.8421559

01:01:48.075 --> 01:01:49.595 relate our view. If you

NOTE Confidence: 0.8421559

01:01:49.595 --> 01:01:51.615 just use Medicare payment, basically,

NOTE Confidence: 0.83373237

01:01:52.075 --> 01:01:54.335 one RU is equivalent equivalent

NOTE Confidence: 0.83373237

01:01:54.474 --> 01:01:55.755 of about fifty dollars You

NOTE Confidence: 0.83373237

01:01:55.755 --> 01:01:56.714 just do the math. I

NOTE Confidence: 0.83373237

01:01:56.714 --> 01:01:58.315 mean, commercial rate is a

NOTE Confidence: 0.83373237

01:01:58.315 --> 01:01:59.220 high a lot higher,

NOTE Confidence: 0.84206957

01:01:59.700 --> 01:02:01.380 depending on contract. It's basically

NOTE Confidence: 0.84206957

01:02:01.380 --> 01:02:02.180 the one hour view is

NOTE Confidence: 0.84206957

01:02:02.180 --> 01:02:03.940 fifty dollars. Right? So I

NOTE Confidence: 0.84206957

01:02:03.940 --> 01:02:04.440 think

NOTE Confidence: 0.8913085

01:02:05.619 --> 01:02:06.820 I'm as I said, you

NOTE Confidence: 0.8913085

01:02:06.820 --> 01:02:07.780 know, because we have a

NOTE Confidence: 0.8913085

01:02:07.780 --> 01:02:09.220 different sub spectrum, we have
NOTE Confidence: 0.8913085

01:02:09.220 --> 01:02:10.200 a complete subspecialty
NOTE Confidence: 0.891526

01:02:10.660 --> 01:02:12.599 service. Within our department,
NOTE Confidence: 0.88207084

01:02:13.704 --> 01:02:15.545 GI has the highest highest
NOTE Confidence: 0.88207084

01:02:15.545 --> 01:02:16.984 RVU. No question. All our
NOTE Confidence: 0.88207084

01:02:16.984 --> 01:02:18.585 faculty, they are fake, you
NOTE Confidence: 0.88207084

01:02:18.585 --> 01:02:20.184 know, the RVU close to
NOTE Confidence: 0.88207084

01:02:20.184 --> 01:02:21.805 eight thousand, nine thousand,
NOTE Confidence: 0.8292157

01:02:22.345 --> 01:02:23.805 totally above the
NOTE Confidence: 0.9148828

01:02:24.505 --> 01:02:26.130 the benchmark for the AP.
NOTE Confidence: 0.9148828

01:02:26.450 --> 01:02:27.329 But at the same time,
NOTE Confidence: 0.9148828

01:02:27.329 --> 01:02:29.009 you have other specialty, you
NOTE Confidence: 0.9148828

01:02:29.009 --> 01:02:29.970 know, we are not even
NOTE Confidence: 0.9148828

01:02:29.970 --> 01:02:31.650 close to the six thousand
NOTE Confidence: 0.9148828

01:02:31.650 --> 01:02:32.150 benchmark.
NOTE Confidence: 0.9647603

01:02:32.529 --> 01:02:33.990 But then in this scenario,

NOTE Confidence: 0.9647603
01:02:34.049 --> 01:02:35.890 we have to consider department
NOTE Confidence: 0.9647603
01:02:35.890 --> 01:02:36.769 as a whole. So that's
NOTE Confidence: 0.9647603
01:02:36.769 --> 01:02:38.369 why we never wanted to
NOTE Confidence: 0.9647603
01:02:38.369 --> 01:02:38.869 individualize
NOTE Confidence: 0.901151
01:02:39.645 --> 01:02:40.865 each faculty member.
NOTE Confidence: 0.8818121
01:02:41.165 --> 01:02:42.605 So how many hours you
NOTE Confidence: 0.8818121
01:02:42.605 --> 01:02:44.125 needed to deliver because we
NOTE Confidence: 0.8818121
01:02:44.125 --> 01:02:44.625 cannot
NOTE Confidence: 0.9643316
01:02:45.005 --> 01:02:46.845 turn the department into a
NOTE Confidence: 0.9643316
01:02:46.845 --> 01:02:48.465 GI only practice
NOTE Confidence: 0.832943
01:02:49.005 --> 01:02:50.525 or some other high hour
NOTE Confidence: 0.832943
01:02:50.525 --> 01:02:51.805 view. For example, the other
NOTE Confidence: 0.832943
01:02:51.805 --> 01:02:52.545 one, if
NOTE Confidence: 0.87535983
01:02:52.845 --> 01:02:53.450 we we don't have a
NOTE Confidence: 0.87535983
01:02:53.450 --> 01:02:53.950 dermatopathology
NOTE Confidence: 0.89219517

01:02:54.490 --> 01:02:56.010 in our department. If we
NOTE Confidence: 0.89219517

01:02:56.010 --> 01:02:57.529 if we did, the the
NOTE Confidence: 0.89219517

01:02:57.529 --> 01:02:59.150 mental pathology will have
NOTE Confidence: 0.855215

01:02:59.609 --> 01:03:01.390 ten or twelve thousand RUs.
NOTE Confidence: 0.855215

01:03:01.450 --> 01:03:02.829 That's what their
NOTE Confidence: 0.90621

01:03:03.609 --> 01:03:05.450 their practice. Because if they
NOTE Confidence: 0.90621

01:03:05.450 --> 01:03:06.109 have this,
NOTE Confidence: 0.8525709

01:03:06.490 --> 01:03:08.345 you know, like a biopsy
NOTE Confidence: 0.8525709

01:03:08.405 --> 01:03:09.605 scan, they have a five.
NOTE Confidence: 0.8525709

01:03:09.605 --> 01:03:11.765 Each biopsy scan is still
NOTE Confidence: 0.8525709

01:03:11.765 --> 01:03:13.145 zero point seven RU.
NOTE Confidence: 0.88213766

01:03:13.445 --> 01:03:14.025 It's just,
NOTE Confidence: 0.9069006

01:03:15.125 --> 01:03:16.085 you know, they can you
NOTE Confidence: 0.9069006

01:03:16.085 --> 01:03:17.525 can really read that for
NOTE Confidence: 0.9069006

01:03:17.525 --> 01:03:18.484 ten seconds, you know, that
NOTE Confidence: 0.9069006

01:03:18.565 --> 01:03:19.605 but at the same time,

NOTE Confidence: 0.9069006
01:03:19.605 --> 01:03:20.965 you you have the RU.
NOTE Confidence: 0.9069006
01:03:20.965 --> 01:03:21.925 So I think, Marie, I
NOTE Confidence: 0.9069006
01:03:21.925 --> 01:03:23.125 think, I I as I
NOTE Confidence: 0.9069006
01:03:23.125 --> 01:03:24.460 said, it's it's a challenging
NOTE Confidence: 0.9069006
01:03:24.460 --> 01:03:25.820 area, but at the same
NOTE Confidence: 0.9069006
01:03:25.820 --> 01:03:26.320 time,
NOTE Confidence: 0.8879097
01:03:26.700 --> 01:03:28.720 we can also cannot ignore,
NOTE Confidence: 0.97314996
01:03:29.500 --> 01:03:31.440 say, oh, you have nine
NOTE Confidence: 0.97314996
01:03:31.500 --> 01:03:32.000 thousand
NOTE Confidence: 0.85951906
01:03:32.460 --> 01:03:34.060 ARIO. You you just did
NOTE Confidence: 0.85951906
01:03:34.060 --> 01:03:35.120 nine thousand ARIO.
NOTE Confidence: 0.9536958
01:03:36.135 --> 01:03:37.735 You know, leeways it. But
NOTE Confidence: 0.9536958
01:03:37.735 --> 01:03:38.775 I think that that's another
NOTE Confidence: 0.9536958
01:03:38.775 --> 01:03:39.895 way we need to think
NOTE Confidence: 0.9536958
01:03:39.895 --> 01:03:40.395 about
NOTE Confidence: 0.9085573

01:03:40.855 --> 01:03:42.215 how we can I mean,
NOTE Confidence: 0.9085573

01:03:42.215 --> 01:03:43.895 RU we have is really
NOTE Confidence: 0.9085573

01:03:43.895 --> 01:03:45.255 work there? There's no question
NOTE Confidence: 0.9085573

01:03:45.255 --> 01:03:45.935 about it. If we have
NOTE Confidence: 0.9085573

01:03:45.935 --> 01:03:47.175 a nine thousand RU, you
NOTE Confidence: 0.9085573

01:03:47.175 --> 01:03:48.695 think about how many patients
NOTE Confidence: 0.9085573

01:03:48.695 --> 01:03:49.975 you have seen each year.
NOTE Confidence: 0.9085573

01:03:49.975 --> 01:03:51.460 Right? So that's actually, you
NOTE Confidence: 0.9085573

01:03:51.460 --> 01:03:52.580 know, our g f equity
NOTE Confidence: 0.9085573

01:03:52.580 --> 01:03:53.540 can have eight and nine
NOTE Confidence: 0.9085573

01:03:53.540 --> 01:03:55.380 thousand RUs, you know, per
NOTE Confidence: 0.9085573

01:03:55.380 --> 01:03:57.080 year. So I I
NOTE Confidence: 0.8604897

01:03:57.700 --> 01:03:59.080 don't have a definitive
NOTE Confidence: 0.94939256

01:04:00.420 --> 01:04:01.620 answer to this, or I
NOTE Confidence: 0.94939256

01:04:01.620 --> 01:04:02.900 do not have a solution.
NOTE Confidence: 0.94939256

01:04:02.900 --> 01:04:03.380 I think,

NOTE Confidence: 0.9939278
01:04:03.905 --> 01:04:05.505 I do not believe any
NOTE Confidence: 0.9939278
01:04:05.505 --> 01:04:06.005 other
NOTE Confidence: 0.7240634
01:04:06.785 --> 01:04:08.565 chairs that we have really
NOTE Confidence: 0.8803468
01:04:08.945 --> 01:04:10.964 the perfect solution. It's somehow
NOTE Confidence: 0.89617306
01:04:11.265 --> 01:04:12.865 we all try to find
NOTE Confidence: 0.89617306
01:04:12.865 --> 01:04:13.845 the best practice.
NOTE Confidence: 0.8837123
01:04:14.145 --> 01:04:16.005 But the overall thing is,
NOTE Confidence: 0.91140187
01:04:16.305 --> 01:04:17.230 I think we have to
NOTE Confidence: 0.91140187
01:04:17.230 --> 01:04:18.770 single department as a whole.
NOTE Confidence: 0.91140187
01:04:18.910 --> 01:04:20.210 At the same time, acknowledge
NOTE Confidence: 0.91140187
01:04:20.430 --> 01:04:22.450 people who really making contribution
NOTE Confidence: 0.9017972
01:04:22.910 --> 01:04:24.510 to the department financial bottom
NOTE Confidence: 0.9017972
01:04:24.510 --> 01:04:25.470 line. No question about that
NOTE Confidence: 0.9017972
01:04:25.470 --> 01:04:26.510 because that's how we gotta
NOTE Confidence: 0.9017972
01:04:26.510 --> 01:04:27.630 pay it. The high Oh,
NOTE Confidence: 0.9017972

01:04:27.630 --> 01:04:28.910 sure. I'm sorry. I actually
NOTE Confidence: 0.9017972

01:04:29.070 --> 01:04:30.510 what that that wasn't the
NOTE Confidence: 0.9446493

01:04:31.305 --> 01:04:32.145 I'm sorry. I was trying
NOTE Confidence: 0.9446493

01:04:32.145 --> 01:04:33.305 to ask a different question
NOTE Confidence: 0.9446493

01:04:33.305 --> 01:04:34.665 and I want to be
NOTE Confidence: 0.9446493

01:04:34.665 --> 01:04:35.385 clear. I'm not
NOTE Confidence: 0.9945632

01:04:36.025 --> 01:04:36.605 I am
NOTE Confidence: 0.96088403

01:04:37.545 --> 01:04:38.045 fully
NOTE Confidence: 0.95707923

01:04:39.385 --> 01:04:41.224 in agreement with having all
NOTE Confidence: 0.95707923

01:04:41.224 --> 01:04:41.964 the subspecialties,
NOTE Confidence: 0.91971815

01:04:42.744 --> 01:04:44.025 they're all needed no matter
NOTE Confidence: 0.91971815

01:04:44.025 --> 01:04:45.440 what the RVU is. That
NOTE Confidence: 0.91971815

01:04:45.440 --> 01:04:46.720 was not it. But we'll
NOTE Confidence: 0.91971815

01:04:46.720 --> 01:04:47.520 talk later. It was just
NOTE Confidence: 0.91971815

01:04:47.599 --> 01:04:48.640 Yeah. We talked We had
NOTE Confidence: 0.91971815

01:04:48.640 --> 01:04:50.740 a different conversation yesterday that

NOTE Confidence: 0.91971815
01:04:50.960 --> 01:04:52.720 that Yeah. We Now it's
NOTE Confidence: 0.91971815
01:04:52.720 --> 01:04:54.240 nice it's nice that overall,
NOTE Confidence: 0.91971815
01:04:54.240 --> 01:04:55.279 it sounds like we're doing
NOTE Confidence: 0.91971815
01:04:55.279 --> 01:04:56.520 very well. So that's that's
NOTE Confidence: 0.8813884
01:04:57.920 --> 01:04:58.935 everybody. We are, you know,
NOTE Confidence: 0.8813884
01:04:58.935 --> 01:05:00.815 collectively, we're doing well. That's,
NOTE Confidence: 0.8813884
01:05:00.815 --> 01:05:02.615 I think, more important. Other
NOTE Confidence: 0.8813884
01:05:02.615 --> 01:05:03.975 than with lots of other
NOTE Confidence: 0.8813884
01:05:03.975 --> 01:05:05.095 things, we we yeah. We
NOTE Confidence: 0.8813884
01:05:05.095 --> 01:05:06.235 can have more conversation.
NOTE Confidence: 0.4822897
01:05:06.775 --> 01:05:07.415 The thing is
NOTE Confidence: 0.7406203
01:05:08.215 --> 01:05:09.015 alright. Any
NOTE Confidence: 0.9102487
01:05:09.495 --> 01:05:10.535 Can I can I ask
NOTE Confidence: 0.9102487
01:05:10.535 --> 01:05:12.135 a question? Yeah. Please. I
NOTE Confidence: 0.9102487
01:05:12.135 --> 01:05:13.035 mean, okay. Hey.
NOTE Confidence: 0.97539866

01:05:14.430 --> 01:05:15.470 You know, how does the
NOTE Confidence: 0.97539866

01:05:15.470 --> 01:05:16.770 medical school leadership
NOTE Confidence: 0.9935158

01:05:17.390 --> 01:05:19.470 and the hospital leadership view
NOTE Confidence: 0.9935158

01:05:19.470 --> 01:05:21.470 anatomic pathology? Can you tell
NOTE Confidence: 0.9935158

01:05:21.470 --> 01:05:22.430 us a little bit about
NOTE Confidence: 0.9935158

01:05:22.430 --> 01:05:23.550 that? I mean, these are
NOTE Confidence: 0.9935158

01:05:23.550 --> 01:05:24.849 the things that we do,
NOTE Confidence: 0.99417335

01:05:25.230 --> 01:05:26.910 and it's encouraging to hear
NOTE Confidence: 0.99417335

01:05:26.910 --> 01:05:28.665 that we're doing well. But
NOTE Confidence: 0.99417335

01:05:28.665 --> 01:05:29.785 what is their view of
NOTE Confidence: 0.99417335

01:05:29.785 --> 01:05:31.405 us? What is their perception?
NOTE Confidence: 0.9075517

01:05:33.065 --> 01:05:34.185 I mean, they did not
NOTE Confidence: 0.9075517

01:05:34.185 --> 01:05:35.865 give us any award. I
NOTE Confidence: 0.9075517

01:05:35.865 --> 01:05:36.865 mean, we were I I
NOTE Confidence: 0.9075517

01:05:36.865 --> 01:05:37.065 I
NOTE Confidence: 0.85887986

01:05:38.185 --> 01:05:39.545 what I'm saying but they

NOTE Confidence: 0.85887986
01:05:39.625 --> 01:05:40.905 we are doing well because
NOTE Confidence: 0.85887986
01:05:40.905 --> 01:05:42.750 they never criticize us. They
NOTE Confidence: 0.85887986
01:05:42.750 --> 01:05:43.710 always think that we are
NOTE Confidence: 0.85887986
01:05:43.710 --> 01:05:44.590 great. You know, we are
NOTE Confidence: 0.85887986
01:05:44.590 --> 01:05:45.630 doing well. We are very
NOTE Confidence: 0.85887986
01:05:45.630 --> 01:05:46.990 essential. You'll have certain line
NOTE Confidence: 0.85887986
01:05:46.990 --> 01:05:48.450 at home facility is essential,
NOTE Confidence: 0.9452332
01:05:48.910 --> 01:05:50.510 particularly for cancer center. They
NOTE Confidence: 0.9452332
01:05:50.510 --> 01:05:52.270 know our value. Without us,
NOTE Confidence: 0.9452332
01:05:52.270 --> 01:05:54.210 they cannot practice cancer care.
NOTE Confidence: 0.93624544
01:05:55.685 --> 01:05:56.725 I mean, I I think
NOTE Confidence: 0.93624544
01:05:56.725 --> 01:05:58.085 it's good, but at the
NOTE Confidence: 0.93624544
01:05:58.085 --> 01:06:00.085 same time, they that's probably
NOTE Confidence: 0.93624544
01:06:00.085 --> 01:06:01.785 why they leave us alone.
NOTE Confidence: 0.93624544
01:06:01.845 --> 01:06:03.145 But I think sometimes
NOTE Confidence: 0.9625002

01:06:03.685 --> 01:06:05.065 this will be the best,
NOTE Confidence: 0.9134813

01:06:05.925 --> 01:06:07.365 I would say, recognition if
NOTE Confidence: 0.9134813

01:06:07.365 --> 01:06:08.905 somebody leave you alone.
NOTE Confidence: 0.89605063

01:06:09.330 --> 01:06:11.010 Right? That, you so in
NOTE Confidence: 0.89605063

01:06:11.010 --> 01:06:12.130 a way, you know, for
NOTE Confidence: 0.89605063

01:06:12.130 --> 01:06:13.890 our recruitment I mean, also,
NOTE Confidence: 0.89605063

01:06:13.890 --> 01:06:14.930 we go through the same
NOTE Confidence: 0.89605063

01:06:14.930 --> 01:06:16.230 loop, but our scrutiny
NOTE Confidence: 0.9029841

01:06:16.530 --> 01:06:17.810 is never being as hard
NOTE Confidence: 0.9029841

01:06:17.810 --> 01:06:19.170 as some of the deficit
NOTE Confidence: 0.9029841

01:06:19.170 --> 01:06:20.850 department, for example. Right? If
NOTE Confidence: 0.9029841

01:06:20.850 --> 01:06:22.130 you're basic science department, you
NOTE Confidence: 0.9029841

01:06:22.130 --> 01:06:23.090 say, oh, I wanna put
NOTE Confidence: 0.9029841

01:06:23.090 --> 01:06:24.450 a for the faculty member,
NOTE Confidence: 0.9029841

01:06:24.450 --> 01:06:25.464 good luck. You know, and
NOTE Confidence: 0.9029841

01:06:25.464 --> 01:06:26.425 you need a lot of

NOTE Confidence: 0.9029841
01:06:26.425 --> 01:06:28.185 things. But for us, we
NOTE Confidence: 0.9029841
01:06:28.185 --> 01:06:30.105 are pay eighty percent of
NOTE Confidence: 0.9029841
01:06:30.105 --> 01:06:31.464 the star package, but, you
NOTE Confidence: 0.9029841
01:06:31.464 --> 01:06:32.825 really we get through. But
NOTE Confidence: 0.9029841
01:06:32.825 --> 01:06:34.185 I I think you I
NOTE Confidence: 0.9029841
01:06:34.185 --> 01:06:35.865 think we're we should we
NOTE Confidence: 0.9029841
01:06:35.865 --> 01:06:37.065 don't have to wait other
NOTE Confidence: 0.9029841
01:06:37.065 --> 01:06:38.265 people to say how good
NOTE Confidence: 0.9029841
01:06:38.265 --> 01:06:39.224 we are. We should think
NOTE Confidence: 0.9029841
01:06:39.224 --> 01:06:40.680 about we are doing well.
NOTE Confidence: 0.9029841
01:06:40.920 --> 01:06:41.559 I mean, is that is
NOTE Confidence: 0.9029841
01:06:41.559 --> 01:06:43.000 that right? I mean, it's
NOTE Confidence: 0.9029841
01:06:43.000 --> 01:06:44.280 the most important thing is
NOTE Confidence: 0.9029841
01:06:44.280 --> 01:06:45.480 a freedom. Right? We have
NOTE Confidence: 0.9029841
01:06:45.480 --> 01:06:46.140 the freedom
NOTE Confidence: 0.90590703

01:06:46.520 --> 01:06:47.980 to operate, to really
NOTE Confidence: 0.955659

01:06:48.680 --> 01:06:50.040 control our own destiny. I
NOTE Confidence: 0.955659

01:06:50.040 --> 01:06:51.240 think that in this day
NOTE Confidence: 0.955659

01:06:51.240 --> 01:06:51.980 and age,
NOTE Confidence: 0.8082016

01:06:52.280 --> 01:06:53.660 if we have that freedom,
NOTE Confidence: 0.8082016

01:06:53.720 --> 01:06:55.635 it's always it's already applies.
NOTE Confidence: 0.8082016

01:06:55.635 --> 01:06:56.835 I was to consider this
NOTE Confidence: 0.8082016

01:06:56.835 --> 01:06:57.975 as a best recognition.
NOTE Confidence: 0.74404275

01:06:58.675 --> 01:06:59.335 But anytime
NOTE Confidence: 0.7316519

01:06:59.635 --> 01:07:00.595 you don't want I want
NOTE Confidence: 0.7316519

01:07:00.595 --> 01:07:02.115 I want the Edward School
NOTE Confidence: 0.7316519

01:07:02.115 --> 01:07:03.335 of Hospital taker
NOTE Confidence: 0.76286083

01:07:03.715 --> 01:07:05.075 receiver, you know, what's called
NOTE Confidence: 0.76286083

01:07:05.075 --> 01:07:06.515 receiver shape. Right? That will
NOTE Confidence: 0.76286083

01:07:06.515 --> 01:07:08.035 be in trouble. Somebody assigned
NOTE Confidence: 0.76286083

01:07:08.035 --> 01:07:08.775 to some administrator

NOTE Confidence: 0.8758934
01:07:09.075 --> 01:07:10.430 here, that would be done.
NOTE Confidence: 0.8758934
01:07:10.430 --> 01:07:11.550 Alright. So you I don't
NOTE Confidence: 0.8758934
01:07:11.550 --> 01:07:12.670 know answer your question, but
NOTE Confidence: 0.8758934
01:07:12.670 --> 01:07:13.870 I just say, I think
NOTE Confidence: 0.8758934
01:07:13.870 --> 01:07:14.830 we we should have feel
NOTE Confidence: 0.8758934
01:07:14.830 --> 01:07:16.190 we're doing well, but no
NOTE Confidence: 0.8758934
01:07:16.190 --> 01:07:17.550 no criticize as far as
NOTE Confidence: 0.8758934
01:07:17.550 --> 01:07:18.610 I know they are.
NOTE Confidence: 0.98557556
01:07:19.230 --> 01:07:20.350 Well, thank you. I mean,
NOTE Confidence: 0.98557556
01:07:20.350 --> 01:07:21.390 I think that's good, but
NOTE Confidence: 0.98557556
01:07:21.390 --> 01:07:23.234 sometimes, you know, it's good
NOTE Confidence: 0.98557556
01:07:23.234 --> 01:07:24.355 that maybe, you know, you're
NOTE Confidence: 0.98557556
01:07:24.355 --> 01:07:25.394 saying there is not a
NOTE Confidence: 0.98557556
01:07:25.394 --> 01:07:26.835 lot of recognition, but the
NOTE Confidence: 0.98557556
01:07:26.835 --> 01:07:28.595 recognition comes as, like, we
NOTE Confidence: 0.98557556

01:07:28.595 --> 01:07:30.355 we get to operate on
NOTE Confidence: 0.98557556

01:07:30.355 --> 01:07:31.555 our own terms. And I
NOTE Confidence: 0.98557556

01:07:31.555 --> 01:07:32.055 think
NOTE Confidence: 0.89547914

01:07:32.355 --> 01:07:34.194 Yeah. But a lot of
NOTE Confidence: 0.89547914

01:07:34.275 --> 01:07:35.315 You know? Yeah. A lot
NOTE Confidence: 0.89547914

01:07:35.315 --> 01:07:36.275 of the time, you know,
NOTE Confidence: 0.89547914

01:07:36.275 --> 01:07:37.590 when you do you run
NOTE Confidence: 0.89547914

01:07:37.590 --> 01:07:39.130 the department, your
NOTE Confidence: 0.9586092

01:07:39.430 --> 01:07:40.890 your cash flow is good,
NOTE Confidence: 0.91529596

01:07:41.190 --> 01:07:42.550 your budget is always in
NOTE Confidence: 0.91529596

01:07:42.550 --> 01:07:44.230 the black, and your achievement
NOTE Confidence: 0.91529596

01:07:44.310 --> 01:07:45.430 you achieve a lot of
NOTE Confidence: 0.91529596

01:07:45.430 --> 01:07:46.870 papers, you know, hopefully, you
NOTE Confidence: 0.91529596

01:07:46.870 --> 01:07:48.330 know, patents down the road.
NOTE Confidence: 0.91529596

01:07:48.550 --> 01:07:49.930 I don't really
NOTE Confidence: 0.9790548

01:07:50.390 --> 01:07:50.790 we need

NOTE Confidence: 0.98122

01:07:51.633 --> 01:07:52.673 I don't think we really

NOTE Confidence: 0.98122

01:07:52.673 --> 01:07:54.193 need anybody to say anything.

NOTE Confidence: 0.98122

01:07:54.193 --> 01:07:55.313 Just leave us alone. So

NOTE Confidence: 0.98122

01:07:55.313 --> 01:07:55.633 that's,

NOTE Confidence: 0.7897842

01:07:56.273 --> 01:07:57.173 I'm kind of.

NOTE Confidence: 0.8416155

01:07:57.713 --> 01:07:58.833 All right. Thank you. Thank

NOTE Confidence: 0.8416155

01:07:58.833 --> 01:08:00.453 you so much. Thanks, everyone.