WEBVTT

NOTE Confidence: 0.97698593

00:00:02.960 --> 00:00:03.460 Okay.

NOTE Confidence: 0.9540393

00:00:05.680 --> 00:00:07.839 Hi, everyone. Welcome to this

NOTE Confidence: 0.9540393

00:00:07.839 --> 00:00:09.059 information session

NOTE Confidence: 0.949962

00:00:09.360 --> 00:00:10.960 on the science fellows program

NOTE Confidence: 0.949962

00:00:10.960 --> 00:00:11.840 of the Yale School of

NOTE Confidence: 0.949962

00:00:11.840 --> 00:00:12.340 Medicine.

NOTE Confidence: 0.9997903

00:00:12.799 --> 00:00:13.840 Thank you so much for

NOTE Confidence: 0.9997903

00:00:13.840 --> 00:00:14.740 joining us.

NOTE Confidence: 0.97481626

00:00:15.575 --> 00:00:16.375 I have to say that

NOTE Confidence: 0.97481626

00:00:16.375 --> 00:00:17.815 I don't see most of

NOTE Confidence: 0.97481626

00:00:17.815 --> 00:00:19.495 you right now. Kristen, you're

NOTE Confidence: 0.97481626

00:00:19.495 --> 00:00:21.035 probably seeing more people.

NOTE Confidence: 0.9765017

00:00:22.295 --> 00:00:24.235 But our goal today is,

NOTE Confidence: 0.9765017

00:00:24.535 --> 00:00:25.735 to give you some basic

NOTE Confidence: 0.9765017

00:00:25.735 --> 00:00:27.415 information about the program and

NOTE Confidence: 0.9765017

00:00:27.415 --> 00:00:28.795 the application process,

NOTE Confidence: 0.9985218

00:00:29.150 --> 00:00:31.070 and then to dedicate most

NOTE Confidence: 0.9985218

00:00:31.070 --> 00:00:32.270 of the time to any

NOTE Confidence: 0.9985218

00:00:32.270 --> 00:00:33.890 questions that you may have.

NOTE Confidence: 0.96652555

00:00:36.590 --> 00:00:37.729 Oops. Okay.

NOTE Confidence: 0.99539304

00:00:38.830 --> 00:00:40.350 So this is the agenda

NOTE Confidence: 0.99539304

00:00:40.350 --> 00:00:41.950 for today. We'll introduce the

NOTE Confidence: 0.99539304

00:00:41.950 --> 00:00:42.850 program briefly,

NOTE Confidence: 0.9943245

00:00:43.229 --> 00:00:44.750 talk about the application process

NOTE Confidence: 0.9943245

00:00:44.750 --> 00:00:46.024 and selection process,

NOTE Confidence: 0.9966551

00:00:46.725 --> 00:00:47.844 give you some advice on

NOTE Confidence: 0.9966551

00:00:47.844 --> 00:00:48.725 how to write a good

NOTE Confidence: 0.9966551

00:00:48.725 --> 00:00:49.225 application,

NOTE Confidence: 0.9885111

00:00:49.684 --> 00:00:51.545 and then, again, your questions.

NOTE Confidence: 0.9956844

00:00:56.405 --> 00:00:57.765 Our goal in this program

NOTE Confidence: 0.9956844

00:00:57.765 --> 00:00:59.920 is to recruit, support, and

NOTE Confidence: 0.9956844

00:00:59.920 --> 00:01:00.420 retain

NOTE Confidence: 0.93783396

00:01:00.800 --> 00:01:02.880 the best possible scientists that

NOTE Confidence: 0.93783396

00:01:02.880 --> 00:01:04.740 we can find from diverse

NOTE Confidence: 0.9801627

00:01:05.280 --> 00:01:06.720 backgrounds. So we're interested in

NOTE Confidence: 0.9801627

00:01:06.720 --> 00:01:07.840 all of you and the

NOTE Confidence: 0.9801627

00:01:07.840 --> 00:01:09.200 research that you're doing and

NOTE Confidence: 0.9801627

00:01:09.200 --> 00:01:09.940 your leadership,

NOTE Confidence: 0.9990378

00:01:10.565 --> 00:01:11.765 and this is our third

NOTE Confidence: 0.9990378

00:01:11.765 --> 00:01:12.265 year.

NOTE Confidence: 0.9948433

00:01:12.805 --> 00:01:14.885 We've had great experience with

NOTE Confidence: 0.9948433

00:01:14.885 --> 00:01:16.425 the first and second years.

NOTE Confidence: 0.9923134

00:01:17.205 --> 00:01:18.165 Just to give you the

NOTE Confidence: 0.9923134

00:01:18.165 --> 00:01:20.665 names of our fabulous fellows,

NOTE Confidence: 0.9895527

00:01:21.045 --> 00:01:22.165 this is from the first

NOTE Confidence: 0.9895527

00:01:22.165 --> 00:01:22.665 year,

NOTE Confidence: 0.96905166

00:01:23.365 --> 00:01:24.825 three fantastic fellows.

NOTE Confidence: 0.9930759

00:01:25.230 --> 00:01:26.690 And then the second year,

NOTE Confidence: 0.9930759

00:01:26.750 --> 00:01:27.950 those are fellows that are

NOTE Confidence: 0.9930759

00:01:27.950 --> 00:01:29.490 just starting right now.

NOTE Confidence: 0.9526857

00:01:30.750 --> 00:01:31.790 And we are in the

NOTE Confidence: 0.9526857

00:01:31.790 --> 00:01:33.870 process of of recruiting the

NOTE Confidence: 0.9526857

00:01:33.870 --> 00:01:34.930 third year fellows.

NOTE Confidence: 0.99978137

00:01:37.795 --> 00:01:39.094 What is the program?

NOTE Confidence: 0.97617793

00:01:39.954 --> 00:01:41.634 So the idea is to

NOTE Confidence: 0.97617793

00:01:41.634 --> 00:01:43.334 recruit higher people

NOTE Confidence: 0.9854906

00:01:43.954 --> 00:01:45.334 at the level of postdoc,

NOTE Confidence: 0.9957323

00:01:45.875 --> 00:01:47.155 but it's really a super

NOTE Confidence: 0.9957323

00:01:47.155 --> 00:01:47.655 postdoc.

NOTE Confidence: 0.9737966

00:01:48.195 --> 00:01:49.094 Right? So,

NOTE Confidence: 0.99960506

00:01:49.954 --> 00:01:50.774 we provide

NOTE Confidence: 0.99291235

00:01:51.430 --> 00:01:53.369 mentoring from several mentors.

NOTE Confidence: 0.9564903

00:01:54.790 --> 00:01:56.070 Fellows coming in will have

NOTE Confidence: 0.9564903

00:01:56.070 --> 00:01:58.010 a mentoring commit mentoring committee.

NOTE Confidence: 0.9564903

00:01:58.150 --> 00:02:00.009 They'll get support from individuals

NOTE Confidence: 0.9564903

00:02:00.070 --> 00:02:01.530 with similar life experiences.

NOTE Confidence: 0.9878684

00:02:03.509 --> 00:02:05.350 They will get training that

NOTE Confidence: 0.9878684

00:02:05.350 --> 00:02:06.090 they'll need.

NOTE Confidence: 0.96342003

00:02:06.855 --> 00:02:08.695 And importantly, there is general

NOTE Confidence: 0.96342003

00:02:08.695 --> 00:02:11.195 salary and independent research funding

NOTE Confidence: 0.96342003

00:02:11.495 --> 00:02:13.255 where the idea, the goal

NOTE Confidence: 0.96342003

00:02:13.255 --> 00:02:14.375 is to keep you here,

NOTE Confidence: 0.96342003

00:02:14.375 --> 00:02:15.735 to give you everything you

NOTE Confidence: 0.96342003

00:02:15.735 --> 00:02:16.855 need to do the best

NOTE Confidence: 0.96342003

00:02:16.855 --> 00:02:18.375 that you can and keep

NOTE Confidence: 0.96342003

00:02:18.375 --> 00:02:20.294 you here as faculty members

NOTE Confidence: 0.96342003

00:02:20.294 --> 00:02:21.175 at the Yale School of

NOTE Confidence: 0.96342003

00:02:21.175 --> 00:02:21.675 Medicine.

NOTE Confidence: 0.99344677

00:02:27.639 --> 00:02:29.480 The funding is a general

NOTE Confidence: 0.99344677

00:02:29.480 --> 00:02:29.980 salary.

NOTE Confidence: 0.9289552

00:02:30.840 --> 00:02:32.360 It started as ninety thousand.

NOTE Confidence: 0.9289552

00:02:32.360 --> 00:02:34.120 It's all actually, a little

NOTE Confidence: 0.9289552

00:02:34.120 --> 00:02:35.500 bit more than that already,

NOTE Confidence: 0.9289552

00:02:35.639 --> 00:02:36.700 plus for benefits.

NOTE Confidence: 0.9999073

00:02:37.645 --> 00:02:38.145 Discretionary

NOTE Confidence: 0.9964725

00:02:38.605 --> 00:02:39.105 funds

NOTE Confidence: 0.9695637

00:02:39.405 --> 00:02:40.145 for moving,

NOTE Confidence: 0.98574716

00:02:40.445 --> 00:02:40.945 for,

NOTE Confidence: 0.9651567

00:02:41.725 --> 00:02:42.945 learning courses,

NOTE Confidence: 0.9885222

00:02:43.405 --> 00:02:45.105 anything that you may want.

NOTE Confidence: 0.9121079

00:02:45.965 --> 00:02:47.585 Research support, independent

NOTE Confidence: 0.9683844

00:02:48.285 --> 00:02:50.020 research support for you that

NOTE Confidence: 0.9683844

00:02:50.020 --> 00:02:51.560 you'll get from the department

NOTE Confidence: 0.9683844

00:02:51.620 --> 00:02:52.660 that you will be in

NOTE Confidence: 0.9683844

00:02:52.660 --> 00:02:54.040 fifty thousand a year.

NOTE Confidence: 0.9996965

00:02:55.700 --> 00:02:56.360 In addition,

NOTE Confidence: 0.9871815

00:02:56.900 --> 00:02:57.720 we have,

NOTE Confidence: 0.9947528

00:02:58.580 --> 00:02:59.639 grant mechanism

NOTE Confidence: 0.98861533

00:03:00.260 --> 00:03:01.540 at the program where you'll

NOTE Confidence: 0.98861533

00:03:01.540 --> 00:03:02.760 be able to apply

NOTE Confidence: 0.99737483

00:03:03.065 --> 00:03:04.505 for additional funding up to

NOTE Confidence: 0.99737483

00:03:04.505 --> 00:03:06.205 one hundred thousand a year.

NOTE Confidence: 0.99875903

00:03:06.665 --> 00:03:07.785 So the idea is for

NOTE Confidence: 0.99875903

00:03:07.785 --> 00:03:08.825 you to be able to

NOTE Confidence: 0.99875903

00:03:08.825 --> 00:03:10.125 pursue your independent

NOTE Confidence: 0.9955306

00:03:10.425 --> 00:03:11.405 research direction.

NOTE Confidence: 0.9779814

00:03:12.264 --> 00:03:13.865 You'll have mentors. You'll be

NOTE Confidence: 0.9779814

00:03:13.865 --> 00:03:15.465 postdocs in a lab or

NOTE Confidence: 0.9779814

00:03:15.465 --> 00:03:16.665 more than one lab. You'll

NOTE Confidence: 0.9779814

00:03:16.665 --> 00:03:18.925 get mentorship and guidance and,

NOTE Confidence: 0.97965705

00:03:19.520 --> 00:03:21.520 training, but you'll also have

NOTE Confidence: 0.97965705

00:03:21.520 --> 00:03:22.580 enough resources

NOTE Confidence: 0.9997679

00:03:23.520 --> 00:03:25.620 to develop your own independent

NOTE Confidence: 0.9984921

00:03:26.000 --> 00:03:26.900 research direction.

NOTE Confidence: 0.92787015

00:03:30.960 --> 00:03:32.355 And there is a pretty

NOTE Confidence: 0.92787015

00:03:32.355 --> 00:03:33.495 simple straightforward

NOTE Confidence: 0.99820733

00:03:33.955 --> 00:03:34.455 application

NOTE Confidence: 0.9953227

00:03:34.755 --> 00:03:35.255 process.

NOTE Confidence: 0.97513366

00:03:37.635 --> 00:03:38.755 Kristen, do you wanna talk

NOTE Confidence: 0.97513366

00:03:38.755 --> 00:03:40.135 about the application process?

NOTE Confidence: 0.9997027

00:03:40.755 --> 00:03:41.815 Yeah. So

NOTE Confidence: 0.99936473

00:03:42.595 --> 00:03:44.275 what we're really trying to

NOTE Confidence: 0.99936473

00:03:44.275 --> 00:03:45.495 do here is

NOTE Confidence: 0.9995283

00:03:46.299 --> 00:03:46.799 review

NOTE Confidence: 0.9976203

00:03:47.260 --> 00:03:48.780 all the applicants in a

NOTE Confidence: 0.9976203

00:03:48.780 --> 00:03:50.560 way that's more holistic,

NOTE Confidence: 0.8750315

00:03:51.739 --> 00:03:53.120 than an a classical

NOTE Confidence: 0.9451396

00:03:54.060 --> 00:03:56.060 postdoc search or faculty search.

NOTE Confidence: 0.9451396

00:03:56.060 --> 00:03:57.920 Right? Postdoc search are

NOTE Confidence: 0.99591345

00:03:58.605 --> 00:03:59.105 disproportionately

NOTE Confidence: 0.9958364

00:03:59.485 --> 00:04:01.485 based on a PI's networks.

NOTE Confidence: 0.9958364

00:04:01.485 --> 00:04:03.345 Right? Any given PI

NOTE Confidence: 0.9992527

00:04:03.965 --> 00:04:05.405 tends to get applicants from

NOTE Confidence: 0.9992527

00:04:05.405 --> 00:04:06.685 those labs that they have

NOTE Confidence: 0.9992527

00:04:06.685 --> 00:04:08.545 collaborated and worked with

NOTE Confidence: 0.888553

00:04:08.925 --> 00:04:09.425 and

NOTE Confidence: 0.9892486

00:04:11.470 --> 00:04:13.230 tends not you know, no

NOTE Confidence: 0.9892486

00:04:13.230 --> 00:04:14.910 single PI is incentivized to

NOTE Confidence: 0.9892486

00:04:14.910 --> 00:04:16.110 take a risk on a

NOTE Confidence: 0.9892486

00:04:16.110 --> 00:04:17.710 student outside their mentors. They're

NOTE Confidence: 0.9892486

00:04:17.710 --> 00:04:19.150 all recruiting such small numbers.

NOTE Confidence: 0.9892486

00:04:19.150 --> 00:04:19.810 And so

NOTE Confidence: 0.9834855

00:04:20.430 --> 00:04:22.130 by having all the applicants

NOTE Confidence: 0.9834855

00:04:22.190 --> 00:04:23.310 come through the Yale School

NOTE Confidence: 0.9834855

00:04:23.310 --> 00:04:23.970 of Medicine

NOTE Confidence: 0.9907133

00:04:24.350 --> 00:04:25.310 and then down to the

NOTE Confidence: 0.9907133

00:04:25.310 --> 00:04:26.370 department chairs,

NOTE Confidence: 0.96493936

00:04:27.625 --> 00:04:29.065 we're really it's it's almost

NOTE Confidence: 0.96493936

00:04:29.065 --> 00:04:30.285 much more like a PhD

NOTE Confidence: 0.96493936

00:04:30.345 --> 00:04:30.845 application

NOTE Confidence: 0.93610793

00:04:31.385 --> 00:04:32.824 where there's a a a

NOTE Confidence: 0.93610793

00:04:32.824 --> 00:04:34.025 great number of applications at

NOTE Confidence: 0.93610793

00:04:34.025 --> 00:04:35.145 the top, and we're pulling

NOTE Confidence: 0.93610793

00:04:35.145 --> 00:04:36.104 out the very best people

NOTE Confidence: 0.93610793

00:04:36.104 --> 00:04:37.885 and then assigning them or

NOTE Confidence: 0.93305326

00:04:38.264 --> 00:04:39.865 to or or focusing them

NOTE Confidence: 0.93305326

00:04:39.865 --> 00:04:41.485 towards neuro or genetics

NOTE Confidence: 0.98997927

00:04:41.790 --> 00:04:43.550 or cell biology here. And

NOTE Confidence: 0.98997927

00:04:43.550 --> 00:04:44.750 so the goal really is

NOTE Confidence: 0.98997927

00:04:44.750 --> 00:04:45.410 to find

NOTE Confidence: 0.9995536

00:04:45.710 --> 00:04:47.870 the very best possible future

NOTE Confidence: 0.9995536

00:04:47.870 --> 00:04:48.370 faculty

NOTE Confidence: 0.95005894

00:04:48.910 --> 00:04:50.529 independent of research direction

NOTE Confidence: 0.97803974

00:04:50.830 --> 00:04:52.270 and then point you to

NOTE Confidence: 0.97803974

00:04:52.270 --> 00:04:53.630 the right department and right

NOTE Confidence: 0.97803974

00:04:53.630 --> 00:04:54.130 contact.

NOTE Confidence: 0.9973549

00:04:54.830 --> 00:04:55.570 And so

NOTE Confidence: 0.97638327

00:04:55.885 --> 00:04:57.085 what we're asking for is

NOTE Confidence: 0.97638327

00:04:57.085 --> 00:04:58.285 actually we're trying to make

NOTE Confidence: 0.97638327

00:04:58.285 --> 00:05:00.205 it really minimal because we

NOTE Confidence: 0.97638327

00:05:00.205 --> 00:05:01.165 know that you're all from

NOTE Confidence: 0.97638327

00:05:01.165 --> 00:05:01.985 different backgrounds.

NOTE Confidence: 0.99561644

00:05:02.685 --> 00:05:03.645 The first thing is a

NOTE Confidence: 0.99561644

00:05:03.645 --> 00:05:05.345 research statement. We have now

NOTE Confidence: 0.98575693

00:05:05.805 --> 00:05:07.725 greatly expanded the instructions in

NOTE Confidence: 0.98575693

00:05:07.725 --> 00:05:09.165 the application for a research

NOTE Confidence: 0.98575693

00:05:09.165 --> 00:05:10.145 statement because

NOTE Confidence: 0.99790287

00:05:10.560 --> 00:05:11.440 we found in the first

NOTE Confidence: 0.99790287

00:05:11.440 --> 00:05:12.639 year that it was really

NOTE Confidence: 0.99790287

00:05:12.639 --> 00:05:13.139 variable

NOTE Confidence: 0.964603

00:05:13.760 --> 00:05:14.960 what people would include. And

NOTE Confidence: 0.964603

00:05:14.960 --> 00:05:16.080 so the idea here is

NOTE Confidence: 0.964603

00:05:16.080 --> 00:05:17.520 basically think about your research

NOTE Confidence: 0.964603

00:05:17.520 --> 00:05:18.880 statement as one third, one

NOTE Confidence: 0.964603

00:05:18.880 --> 00:05:19.860 third, one third.

NOTE Confidence: 0.9992862

00:05:20.160 --> 00:05:22.000 One third about what you've

NOTE Confidence: 0.9992862

00:05:22.000 --> 00:05:22.500 done

NOTE Confidence: 0.9990042

00:05:23.214 --> 00:05:24.175 and how that sets the

NOTE Confidence: 0.9990042

00:05:24.175 --> 00:05:24.675 foundation

NOTE Confidence: 0.9769766

00:05:25.375 --> 00:05:26.975 for one third, what you

NOTE Confidence: 0.9769766

00:05:26.975 --> 00:05:28.095 wanna do short term in

NOTE Confidence: 0.9769766

00:05:28.095 --> 00:05:30.255 the postdoc phase, to one

NOTE Confidence: 0.9769766

00:05:30.255 --> 00:05:32.975 third, how that foundation and

NOTE Confidence: 0.9769766

00:05:32.975 --> 00:05:34.815 postdoc phase will set you

NOTE Confidence: 0.9769766

00:05:34.815 --> 00:05:36.335 up for an independent research

NOTE Confidence: 0.9769766

00:05:36.335 --> 00:05:38.319 phase where, ultimately, you're going

NOTE Confidence: 0.9769766

00:05:38.319 --> 00:05:39.600 to be different from other

NOTE Confidence: 0.9769766

00:05:39.600 --> 00:05:41.220 people at Yale. Right? Because

NOTE Confidence: 0.9769766

00:05:41.440 --> 00:05:42.720 we wanna keep you here.

NOTE Confidence: 0.9769766

00:05:42.720 --> 00:05:43.839 So we're not trying to

NOTE Confidence: 0.9769766

00:05:43.839 --> 00:05:45.220 turn you into a clone

NOTE Confidence: 0.9941145

00:05:45.839 --> 00:05:47.440 of the postdoc mentor that

NOTE Confidence: 0.9941145

00:05:47.440 --> 00:05:48.560 you'd be choosing here. Right?

NOTE Confidence: 0.9941145

00:05:48.560 --> 00:05:50.000 We wanna take where you've

NOTE Confidence: 0.9941145

00:05:50.000 --> 00:05:52.085 been, where you're going, and

NOTE Confidence: 0.9941145

00:05:52.085 --> 00:05:53.065 see a new

NOTE Confidence: 0.9899661

00:05:53.525 --> 00:05:54.825 Yale faculty member.

NOTE Confidence: 0.99129903

00:05:55.365 --> 00:05:56.745 And so this research statement

NOTE Confidence: 0.99129903

00:05:56.805 --> 00:05:58.085 should show us this vision

NOTE Confidence: 0.99129903

00:05:58.085 --> 00:05:59.945 of past, present, future.

NOTE Confidence: 0.9995567

00:06:00.485 --> 00:06:01.785 We want to understand

NOTE Confidence: 0.9997007

00:06:02.165 --> 00:06:03.305 why that future

NOTE Confidence: 0.99792767

00:06:03.930 --> 00:06:06.270 research direction is so important

NOTE Confidence: 0.99792767

00:06:06.410 --> 00:06:07.710 and something that Yale

NOTE Confidence: 0.99406135

00:06:08.170 --> 00:06:09.610 should include. Right? So don't

NOTE Confidence: 0.99406135

00:06:09.610 --> 00:06:10.490 forget to give us the

14

NOTE Confidence: 0.99406135

00:06:10.490 --> 00:06:12.410 premise. Here's the important problem

NOTE Confidence: 0.99406135

00:06:12.410 --> 00:06:13.690 that you wanna spend, if

NOTE Confidence: 0.99406135

00:06:13.690 --> 00:06:15.150 not your career, the next

NOTE Confidence: 0.99406135

00:06:15.290 --> 00:06:16.650 five or ten years really

NOTE Confidence: 0.99406135

00:06:16.650 --> 00:06:17.150 pursuing.

NOTE Confidence: 0.96609783

00:06:18.255 --> 00:06:19.375 And so that's sort of

NOTE Confidence: 0.96609783

00:06:19.375 --> 00:06:20.515 the idea for

NOTE Confidence: 0.99908507

00:06:21.214 --> 00:06:21.714 the

NOTE Confidence: 0.79898655

00:06:23.295 --> 00:06:24.275 research statement.

NOTE Confidence: 0.9887064

00:06:25.135 --> 00:06:26.175 The next one's more of

NOTE Confidence: 0.9887064

00:06:26.175 --> 00:06:28.435 a personal statement now. So

NOTE Confidence: 0.99916744

00:06:30.970 --> 00:06:32.570 to put it bluntly, we

NOTE Confidence: 0.99916744

00:06:32.570 --> 00:06:34.910 want to bring really fantastic

NOTE Confidence: 0.99781096

00:06:35.610 --> 00:06:37.370 faculty members who will be

NOTE Confidence: 0.99781096

00:06:37.370 --> 00:06:39.150 great for our community here.

NOTE Confidence: 0.99781096

00:06:39.370 --> 00:06:41.630 So that means both scientifically

NOTE Confidence: 0.99781096

00:06:41.850 --> 00:06:44.250 great and mentoring great. Right?

NOTE Confidence: 0.99781096

00:06:44.250 --> 00:06:45.050 Like, I think a lot

NOTE Confidence: 0.99781096

00:06:45.050 --> 00:06:46.190 of faculty searches

NOTE Confidence: 0.9369109

00:06:46.514 --> 00:06:47.955 are only looking for science.

NOTE Confidence: 0.9369109

00:06:47.955 --> 00:06:50.294 Great. Here, we're equally weighting

NOTE Confidence: 0.9369109

00:06:50.354 --> 00:06:51.955 community. Great. And research. Great.

NOTE Confidence: 0.9369109

00:06:51.955 --> 00:06:53.895 We're not down weighting research.

NOTE Confidence: 0.9247907

00:06:54.195 --> 00:06:55.555 But if if before you

NOTE Confidence: 0.9247907

00:06:55.555 --> 00:06:56.995 might have had, you know,

NOTE Confidence: 0.9247907

00:06:56.995 --> 00:06:58.854 a hundred fantastic scientists,

NOTE Confidence: 0.98732376

00:06:59.235 --> 00:07:00.195 twenty of whom would have

NOTE Confidence: 0.98732376

00:07:00.195 --> 00:07:01.710 also made the community. Great.

NOTE Confidence: 0.98732376

00:07:01.789 --> 00:07:03.069 We really only want to

NOTE Confidence: 0.98732376

00:07:03.069 --> 00:07:04.669 interview the twenty who are

NOTE Confidence: 0.98732376

00:07:04.669 --> 00:07:06.350 fantastic scientists and will make

NOTE Confidence: 0.98732376

00:07:06.350 --> 00:07:07.870 our community great. And so

NOTE Confidence: 0.98732376

00:07:07.870 --> 00:07:08.910 we wanna know what your

NOTE Confidence: 0.98732376

00:07:08.910 --> 00:07:10.750 leadership experiences are, how you've

NOTE Confidence: 0.98732376

00:07:10.750 --> 00:07:12.770 contributed to diversity

NOTE Confidence: 0.9958989

00:07:13.630 --> 00:07:14.130 in

NOTE Confidence: 0.967126

00:07:14.565 --> 00:07:15.925 science, in your department, in

NOTE Confidence: 0.967126

00:07:15.925 --> 00:07:16.665 your community,

NOTE Confidence: 0.99877864

00:07:17.605 --> 00:07:19.145 what you've done to uplift

NOTE Confidence: 0.99877864

00:07:19.205 --> 00:07:19.705 others,

NOTE Confidence: 0.9639776

00:07:20.965 --> 00:07:22.965 what your background is, if

NOTE Confidence: 0.9639776

00:07:22.965 --> 00:07:25.365 you yourself bring diversity. You

NOTE Confidence: 0.9639776

00:07:25.365 --> 00:07:26.565 know, like, we we really

NOTE Confidence: 0.9639776

00:07:26.565 --> 00:07:27.385 wanna know

NOTE Confidence: 0.9921661

00:07:28.250 --> 00:07:29.930 how our trainees, how our

NOTE Confidence: 0.9921661

00:07:29.930 --> 00:07:31.449 community will be better for

NOTE Confidence: 0.9921661

00:07:31.449 --> 00:07:32.750 your presence. Right?

NOTE Confidence: 0.9319199

00:07:33.449 --> 00:07:35.690 NIH bio style biosketch ought

NOTE Confidence: 0.9319199

00:07:35.690 --> 00:07:36.970 to be self evident. We

NOTE Confidence: 0.9319199

00:07:36.970 --> 00:07:38.330 put a template in there

NOTE Confidence: 0.9319199

00:07:38.330 --> 00:07:40.009 for you, and then three

NOTE Confidence: 0.9319199

00:07:40.009 --> 00:07:41.550 confidential letters of recommendation.

NOTE Confidence: 0.9998171

00:07:42.465 --> 00:07:43.505 One of those

NOTE Confidence: 0.9657405

00:07:45.185 --> 00:07:46.305 I'm just laughing at the

NOTE Confidence: 0.9657405

00:07:46.305 --> 00:07:46.805 comments.

NOTE Confidence: 0.9702433

00:07:47.265 --> 00:07:48.625 One of those should definitely

NOTE Confidence: 0.9702433

00:07:48.625 --> 00:07:49.825 be or hopefully be your

NOTE Confidence: 0.9702433

00:07:49.825 --> 00:07:51.105 PhD adviser. There's always a

NOTE Confidence: 0.9702433

00:07:51.105 --> 00:07:51.905 couple of things where, like,

NOTE Confidence: 0.9702433

00:07:51.905 --> 00:07:52.965 if something's gone

NOTE Confidence: 0.99564254

00:07:53.585 --> 00:07:54.085 really

NOTE Confidence: 0.9558892

00:07:56.620 --> 00:07:57.820 wrong, you might not have

NOTE Confidence: 0.9558892

00:07:57.820 --> 00:07:58.860 a relationship with your PhD

NOTE Confidence: 0.9558892

00:07:58.860 --> 00:08:00.380 adviser, and that's totally fine.

NOTE Confidence: 0.9558892

00:08:00.380 --> 00:08:01.500 But in general, we wanna

NOTE Confidence: 0.9558892

00:08:01.500 --> 00:08:02.000 know

NOTE Confidence: 0.95925564

00:08:04.700 --> 00:08:05.900 who knows you best. So

NOTE Confidence: 0.95925564

00:08:05.900 --> 00:08:07.340 whether that's your adviser, the

NOTE Confidence: 0.95925564

00:08:07.340 --> 00:08:08.460 chair of your committee, a

NOTE Confidence: 0.95925564

00:08:08.460 --> 00:08:08.960 collaborator,

NOTE Confidence: 0.99962413

00:08:09.794 --> 00:08:10.535 you do

NOTE Confidence: 0.96938556

00:08:11.074 --> 00:08:12.354 not and are not expected

NOTE Confidence: 0.96938556

00:08:12.354 --> 00:08:13.574 and are not encouraged

NOTE Confidence: 0.9906494

00:08:13.955 --> 00:08:15.074 to get letters from Yale

NOTE Confidence: 0.9906494

00:08:15.074 --> 00:08:16.435 faculty that you don't know

NOTE Confidence: 0.9906494

00:08:16.435 --> 00:08:17.395 saying that you're going to

NOTE Confidence: 0.9906494

00:08:17.395 --> 00:08:18.595 apply to them. Right? We

NOTE Confidence: 0.9906494

00:08:18.595 --> 00:08:19.715 want people who know you

NOTE Confidence: 0.9906494

00:08:19.715 --> 00:08:20.914 now, who know your trajectory

NOTE Confidence: 0.9906494

00:08:20.914 --> 00:08:22.275 now. I'd rather have an

NOTE Confidence: 0.9906494

00:08:22.275 --> 00:08:23.875 undergrad research mentor who knew

NOTE Confidence: 0.9906494

00:08:23.875 --> 00:08:25.255 you well for four years

NOTE Confidence: 0.9906494

00:08:25.290 --> 00:08:26.330 than a Yale faculty who

NOTE Confidence: 0.9906494

00:08:26.330 --> 00:08:27.310 never met you.

NOTE Confidence: 0.989032

00:08:27.930 --> 00:08:28.430 So

NOTE Confidence: 0.9518348

00:08:29.610 --> 00:08:31.050 really focus on who can

NOTE Confidence: 0.9518348

00:08:31.050 --> 00:08:32.670 speak to your trajectory

NOTE Confidence: 0.9996319

00:08:32.970 --> 00:08:33.870 moving forward.

NOTE Confidence: 0.96268094

00:08:35.450 --> 00:08:37.290 Yeah. And so, again, the

NOTE Confidence: 0.96268094

00:08:37.290 --> 00:08:38.570 two things that we really

NOTE Confidence: 0.96268094

00:08:38.570 --> 00:08:40.705 wanna equally weight here is

NOTE Confidence: 0.96268094

00:08:40.705 --> 00:08:41.925 that research statement,

NOTE Confidence: 0.9860932

00:08:43.024 --> 00:08:43.985 not just what you did,

NOTE Confidence: 0.9860932

00:08:43.985 --> 00:08:45.184 but why it's important, how

NOTE Confidence: 0.9860932

00:08:45.184 --> 00:08:46.304 it will impact the field,

NOTE Confidence: 0.9860932

00:08:46.304 --> 00:08:48.145 and your personal statement. The

NOTE Confidence: 0.9860932

00:08:48.145 --> 00:08:49.425 things about you that will

NOTE Confidence: 0.9860932

00:08:49.425 --> 00:08:50.385 make you a great member

NOTE Confidence: 0.9860932

00:08:50.385 --> 00:08:51.585 for our community, that will

NOTE Confidence: 0.9860932

00:08:51.585 --> 00:08:52.085 make

NOTE Confidence: 0.99153453

00:08:52.880 --> 00:08:54.400 our trainees flourish with you

NOTE Confidence: 0.99153453

00:08:54.400 --> 00:08:55.440 as a mentor. We are

NOTE Confidence: 0.99153453

00:08:55.440 --> 00:08:57.040 not just looking for postdocs.

NOTE Confidence: 0.99153453

00:08:57.040 --> 00:08:58.640 We are looking for faculty

NOTE Confidence: 0.99153453

00:08:58.640 --> 00:08:59.140 too.

NOTE Confidence: 0.99116135

00:09:13.245 --> 00:09:15.085 Okay. So the way that

NOTE Confidence: 0.99116135

00:09:15.085 --> 00:09:16.285 we have this right now,

NOTE Confidence: 0.99116135

00:09:16.285 --> 00:09:18.045 the application deadline is November

NOTE Confidence: 0.99116135

00:09:18.045 --> 00:09:19.860 first. We do not anticipate

NOTE Confidence: 0.99116135

00:09:20.000 --> 00:09:21.519 any extensions this year. Please

NOTE Confidence: 0.99116135

00:09:21.519 --> 00:09:22.639 do not plan for any

NOTE Confidence: 0.99116135

00:09:22.639 --> 00:09:23.139 extensions.

NOTE Confidence: 0.9661638

00:09:23.839 --> 00:09:25.279 We want the November first

NOTE Confidence: 0.9661638

00:09:25.279 --> 00:09:27.040 because in all honesty, PhD

NOTE Confidence: 0.9661638

00:09:27.040 --> 00:09:28.480 applications are due December first,

NOTE Confidence: 0.9661638

00:09:28.480 --> 00:09:29.600 and we have to get

NOTE Confidence: 0.9661638

00:09:29.600 --> 00:09:30.480 a little bit of this

NOTE Confidence: 0.9661638

00:09:30.480 --> 00:09:32.160 with momentum before the next

NOTE Confidence: 0.9661638

00:09:32.160 --> 00:09:34.055 thousand applications come into faculty

NOTE Confidence: 0.9661638

00:09:34.055 --> 00:09:35.175 to evaluate the school of

NOTE Confidence: 0.9661638

00:09:35.175 --> 00:09:35.675 medicine.

NOTE Confidence: 0.9334755

00:09:36.135 --> 00:09:37.095 So we are gonna put

NOTE Confidence: 0.9334755

00:09:37.095 --> 00:09:37.595 together

NOTE Confidence: 0.7616863

00:09:38.535 --> 00:09:39.955 a committee of,

NOTE Confidence: 0.9802478

00:09:41.175 --> 00:09:42.295 folks involved with the Yale

NOTE Confidence: 0.9802478

00:09:42.295 --> 00:09:43.335 School of Medicine and also

NOTE Confidence: 0.9802478

00:09:43.335 --> 00:09:45.415 representatives from those departments who

NOTE Confidence: 0.9802478

00:09:45.415 --> 00:09:46.555 are most enthusiastic

NOTE Confidence: 0.87433946

00:09:47.015 --> 00:09:48.375 about hosting Yale School of

NOTE Confidence: 0.87433946

00:09:48.375 --> 00:09:49.380 Medicine faculty this year. They

NOTE Confidence: 0.87433946

00:09:49.380 --> 00:09:49.764 are going to first review

NOTE Confidence: 0.87433946

00:09:49.764 --> 00:09:50.610 just the research statements,

NOTE Confidence: 0.8075718

00:09:51.683 --> 00:09:53.490 and the the personal statements.

NOTE Confidence: 0.8075718

00:09:53.790 --> 00:09:54.290 And

NOTE Confidence: 0.9700294

00:09:54.830 --> 00:09:55.970 then we will,

NOTE Confidence: 0.9432375

00:09:56.350 --> 00:09:58.190 as a committee, identify ten

NOTE Confidence: 0.9432375

00:09:58.190 --> 00:09:59.309 to fifteen member or applicants

NOTE Confidence: 0.9432375

00:09:59.309 --> 00:10:01.330 who will be invited for

NOTE Confidence: 0.9919252

00:10:04.524 --> 00:10:06.125 Zoom interviews. Last year, I

NOTE Confidence: 0.9919252

23

00:10:06.125 --> 00:10:07.404 think the notification for that

NOTE Confidence: 0.9919252

00:10:07.404 --> 00:10:08.785 went out just after Thanksgiving,

NOTE Confidence: 0.95066947

00:10:09.245 --> 00:10:10.524 but we couldn't schedule the

NOTE Confidence: 0.95066947

00:10:10.524 --> 00:10:11.825 interviews till the New Year.

NOTE Confidence: 0.9644725

00:10:12.285 --> 00:10:13.725 We sure wouldn't mind if

NOTE Confidence: 0.9644725

00:10:13.725 --> 00:10:15.425 we could both in notify

NOTE Confidence: 0.9644725

00:10:15.565 --> 00:10:17.245 and interview in December, but

NOTE Confidence: 0.9644725

00:10:17.245 --> 00:10:18.285 I think, again, this year,

NOTE Confidence: 0.9644725

00:10:18.285 --> 00:10:19.440 the placeholder dates will be

NOTE Confidence: 0.9644725

00:10:19.440 --> 00:10:20.260 in January.

NOTE Confidence: 0.96207803

00:10:21.760 --> 00:10:23.460 We will circulate in advance

NOTE Confidence: 0.96207803

00:10:23.520 --> 00:10:24.960 two of the seven questions.

NOTE Confidence: 0.96207803

00:10:24.960 --> 00:10:25.840 All of you will get

NOTE Confidence: 0.96207803

00:10:25.840 --> 00:10:26.960 the same questions if you're

NOTE Confidence: 0.96207803

00:10:26.960 --> 00:10:28.580 invited to a Zoom interview.

NOTE Confidence: 0.99705946

00:10:28.960 --> 00:10:30.400 And then from the ten

NOTE Confidence: 0.99705946

00:10:30.400 --> 00:10:31.620 to fifteen applicants,

NOTE Confidence: 0.99351597

00:10:32.080 --> 00:10:33.760 we'll prioritize about half for

NOTE Confidence: 0.99351597

00:10:33.760 --> 00:10:34.820 in person visits.

NOTE Confidence: 0.9709956

00:10:35.815 --> 00:10:36.934 In the past two years,

NOTE Confidence: 0.9709956

00:10:36.934 --> 00:10:38.615 that has really not been

NOTE Confidence: 0.9709956

00:10:38.615 --> 00:10:39.975 a lot to differentiate the

NOTE Confidence: 0.9709956

00:10:39.975 --> 00:10:41.255 seven to eight in person

NOTE Confidence: 0.9709956

00:10:41.255 --> 00:10:42.375 finalists and the ten to

NOTE Confidence: 0.9709956

00:10:42.375 --> 00:10:43.735 fifteen Zooms in terms of

NOTE Confidence: 0.9709956

00:10:43.735 --> 00:10:45.275 their science and their excellence.

NOTE Confidence: 0.9709956

00:10:45.415 --> 00:10:46.375 It's actually been much more

NOTE Confidence: 0.9709956

00:10:46.375 --> 00:10:47.415 about the fit for the

NOTE Confidence: 0.9709956

00:10:47.415 --> 00:10:47.915 departments.

NOTE Confidence: 0.9972804

00:10:48.320 --> 00:10:49.760 Right? So we don't wanna

NOTE Confidence: 0.9972804

00:10:49.760 --> 00:10:50.720 waste your time and have

NOTE Confidence: 0.9972804

25

00:10:50.720 --> 00:10:51.860 you interview in person

NOTE Confidence: 0.9890227

00:10:52.320 --> 00:10:53.760 if we don't think that

NOTE Confidence: 0.9890227

00:10:53.760 --> 00:10:55.540 that chair is appropriately enthusiastic

NOTE Confidence: 0.9890227

00:10:55.760 --> 00:10:57.200 about you to begin with.

NOTE Confidence: 0.9890227

00:10:57.200 --> 00:10:59.779 And so for those, departments

NOTE Confidence: 0.9890227

00:10:59.920 --> 00:11:01.459 where there is a strong

NOTE Confidence: 0.9890227

00:11:01.600 --> 00:11:02.100 desire

NOTE Confidence: 0.9964903

00:11:02.755 --> 00:11:05.255 to meet and host and

NOTE Confidence: 0.9286298

00:11:05.875 --> 00:11:07.415 recruit, that's what we're prioritizing

NOTE Confidence: 0.9286298

00:11:07.554 --> 00:11:08.915 here on Fit. And the

NOTE Confidence: 0.9286298

00:11:08.915 --> 00:11:10.195 goal is to make up

NOTE Confidence: 0.9286298

00:11:10.195 --> 00:11:11.635 to four offers. In the

NOTE Confidence: 0.9286298

00:11:11.635 --> 00:11:13.175 last two years, we've made

NOTE Confidence: 0.9286298

00:11:13.394 --> 00:11:14.755 four offers both years. Right,

NOTE Confidence: 0.9286298

00:11:14.755 --> 00:11:15.654 Iffa? Yeah.

NOTE Confidence: 0.9776024

00:11:20.820 --> 00:11:22.660 And so, mostly, we wanted

NOTE Confidence: 0.9776024

00:11:22.660 --> 00:11:23.880 open time for questions

NOTE Confidence: 0.8995858

00:11:24.420 --> 00:11:24.920 because

NOTE Confidence: 0.99929875

00:11:25.620 --> 00:11:26.420 that was a lot of

NOTE Confidence: 0.99929875

00:11:26.420 --> 00:11:26.920 information.

NOTE Confidence: 0.9739166

00:11:27.540 --> 00:11:29.140 There is a FAQ on

NOTE Confidence: 0.9739166

00:11:29.140 --> 00:11:30.985 our website that, basically, every

NOTE Confidence: 0.9739166

00:11:30.985 --> 00:11:32.105 time somebody emailed us a

NOTE Confidence: 0.9739166

00:11:32.105 --> 00:11:33.625 question last year, we posted

NOTE Confidence: 0.9739166

00:11:33.625 --> 00:11:34.665 the answer so that all

NOTE Confidence: 0.9739166

00:11:34.665 --> 00:11:36.345 applicants could see it. That's

NOTE Confidence: 0.9739166

00:11:36.345 --> 00:11:37.545 still there. It will grow

NOTE Confidence: 0.9739166

00:11:37.545 --> 00:11:39.144 this year as more questions

NOTE Confidence: 0.9739166

00:11:39.144 --> 00:11:40.584 come in. This meeting will

NOTE Confidence: 0.9739166

00:11:40.584 --> 00:11:41.545 be recorded so you can

NOTE Confidence: 0.9739166

00:11:41.545 --> 00:11:42.425 come back and look at

NOTE Confidence: 0.9739166

00:11:42.425 --> 00:11:43.084 it again.

NOTE Confidence: 0.99660945

00:11:43.440 --> 00:11:44.640 You're welcome to ask us

NOTE Confidence: 0.99660945

00:11:44.640 --> 00:11:45.140 questions.

NOTE Confidence: 0.95278597

00:11:46.000 --> 00:11:47.840 Now please don't hesitate to

NOTE Confidence: 0.95278597

00:11:47.840 --> 00:11:49.040 because in all likelihood, if

NOTE Confidence: 0.95278597

00:11:49.040 --> 00:11:50.480 you're thinking it, twenty other

NOTE Confidence: 0.95278597

00:11:50.480 --> 00:11:51.920 people on this call are

NOTE Confidence: 0.95278597

00:11:51.920 --> 00:11:52.980 thinking it too.

NOTE Confidence: 0.9477494

00:11:54.880 --> 00:11:56.000 Nothing will be held against

NOTE Confidence: 0.9477494

00:11:56.000 --> 00:11:57.120 you. Obviously, we're not keeping

NOTE Confidence: 0.9477494

00:11:57.120 --> 00:11:58.420 track if you ask what.

NOTE Confidence: 0.9643911

00:11:58.904 --> 00:12:00.605 Great. Our first question, Ruby.

NOTE Confidence: 0.9681408

00:12:01.704 --> 00:12:03.324 Hi. My name is Ruby.

NOTE Confidence: 0.9759279

00:12:03.625 --> 00:12:05.165 Thanks for hosting this session.

NOTE Confidence: 0.9759279

00:12:05.464 --> 00:12:06.845 I just wanted to clarify.

NOTE Confidence: 0.9759279

00:12:07.065 --> 00:12:08.365 For the hundred thousand

NOTE Confidence: 0.997154

00:12:09.065 --> 00:12:10.925 in competitive research funding,

NOTE Confidence: 0.96187264

00:12:11.300 --> 00:12:12.899 is that for all of

NOTE Confidence: 0.96187264

00:12:12.899 --> 00:12:14.420 the fellows to compete for

NOTE Confidence: 0.96187264

00:12:14.420 --> 00:12:15.379 every year, or is that

NOTE Confidence: 0.96187264

00:12:15.379 --> 00:12:17.139 within one year? Like, as

NOTE Confidence: 0.96187264

00:12:17.139 --> 00:12:19.059 the program gets bigger, is

NOTE Confidence: 0.96187264

00:12:19.059 --> 00:12:20.660 that pie sort of getting

NOTE Confidence: 0.96187264

00:12:20.660 --> 00:12:22.259 divided and want smaller and

NOTE Confidence: 0.96187264

00:12:22.259 --> 00:12:22.660 smaller,

NOTE Confidence: 0.97872895

00:12:23.059 --> 00:12:24.279 or more and more people?

NOTE Confidence: 0.97872895

00:12:24.579 --> 00:12:25.720 That's a great question.

NOTE Confidence: 0.9758758

00:12:26.265 --> 00:12:27.225 And the answer is the

NOTE Confidence: 0.9758758

00:12:27.225 --> 00:12:28.505 pie gets bigger each year.

NOTE Confidence: 0.9758758

00:12:28.505 --> 00:12:29.705 So we're actually happy hoping

NOTE Confidence: 0.9758758

00:12:29.705 --> 00:12:30.745 to have one third of

NOTE Confidence: 0.9758758

00:12:30.745 --> 00:12:31.485 the fellows

NOTE Confidence: 0.98139626

00:12:31.865 --> 00:12:33.545 ideally get the pot each

NOTE Confidence: 0.98139626

00:12:33.545 --> 00:12:34.045 year.

NOTE Confidence: 0.9809036

00:12:35.865 --> 00:12:37.065 So there's a set funding

NOTE Confidence: 0.9809036

00:12:37.065 --> 00:12:38.184 ratio is, I guess, what

NOTE Confidence: 0.9809036

00:12:38.184 --> 00:12:38.845 I'm saying.

NOTE Confidence: 0.8478659

00:12:41.960 --> 00:12:42.460 Nasreen?

NOTE Confidence: 0.98574036

00:12:44.679 --> 00:12:46.059 Hi. Hi, Nasreen.

NOTE Confidence: 0.982247

00:12:47.160 --> 00:12:48.620 I had a question about,

NOTE Confidence: 0.9215398

00:12:49.320 --> 00:12:51.020 research interests. So,

NOTE Confidence: 0.9728099

00:12:52.040 --> 00:12:53.660 I have a very specific,

NOTE Confidence: 0.9240983

00:12:54.760 --> 00:12:55.980 research interest, unfortunately,

NOTE Confidence: 0.96275204

00:12:57.105 --> 00:12:58.225 But that means that it's

NOTE Confidence: 0.96275204

00:12:58.225 --> 00:12:59.345 kind of hard to find

NOTE Confidence: 0.96275204

00:12:59.345 --> 00:13:00.005 a good

NOTE Confidence: 0.9800154

00:13:00.465 --> 00:13:00.965 fit.

NOTE Confidence: 0.991608

00:13:01.905 --> 00:13:02.945 So I was wondering, like,

NOTE Confidence: 0.991608

00:13:02.945 --> 00:13:04.165 how close

NOTE Confidence: 0.9670539

00:13:04.465 --> 00:13:06.625 or how different does a

NOTE Confidence: 0.9670539

00:13:06.625 --> 00:13:07.125 research,

NOTE Confidence: 0.9725352

00:13:07.905 --> 00:13:09.105 interest need to be to

NOTE Confidence: 0.9725352

00:13:09.105 --> 00:13:09.605 be,

NOTE Confidence: 0.74947333

00:13:10.465 --> 00:13:10.965 considered?

NOTE Confidence: 0.94855857

00:13:13.540 --> 00:13:14.679 To be truly considered?

NOTE Confidence: 0.9705456

00:13:15.380 --> 00:13:17.460 Any research interest that could

NOTE Confidence: 0.9705456

00:13:17.460 --> 00:13:17.960 potentially,

NOTE Confidence: 0.96787465

00:13:19.059 --> 00:13:20.740 be accommodated at the school

NOTE Confidence: 0.96787465

00:13:20.740 --> 00:13:22.179 of medicine in a department

NOTE Confidence: 0.96787465

00:13:22.339 --> 00:13:23.480 in one of the departments

NOTE Confidence: 0.96787465

00:13:23.779 --> 00:13:25.000 at the school of medicine

NOTE Confidence: 0.9756637

00:13:25.554 --> 00:13:26.915 is fine. It's totally fine

NOTE Confidence: 0.9756637

31

00:13:26.915 --> 00:13:28.135 that you have a specific

NOTE Confidence: 0.9756637

00:13:28.434 --> 00:13:29.875 direction that you are interested

NOTE Confidence: 0.9756637

00:13:29.875 --> 00:13:30.375 in.

NOTE Confidence: 0.9615776

00:13:30.915 --> 00:13:32.135 And it may be something

NOTE Confidence: 0.9615776

00:13:32.195 --> 00:13:33.795 that nobody else else is

NOTE Confidence: 0.9615776

00:13:33.795 --> 00:13:35.554 pursuing here, and that will

NOTE Confidence: 0.9615776

00:13:35.554 --> 00:13:37.415 actually make it attractive

NOTE Confidence: 0.9762499

00:13:37.910 --> 00:13:39.429 for departments that want to

NOTE Confidence: 0.9762499

00:13:39.429 --> 00:13:41.690 expand their research direction along,

NOTE Confidence: 0.9059857

00:13:42.870 --> 00:13:44.090 what you are proposing.

NOTE Confidence: 0.91677374

00:13:44.790 --> 00:13:46.390 So definitely as long as

NOTE Confidence: 0.91677374

00:13:46.390 --> 00:13:48.070 you can think of a

NOTE Confidence: 0.91677374

00:13:48.070 --> 00:13:48.570 department

NOTE Confidence: 0.84283113

00:13:49.429 --> 00:13:50.730 at the school of medicine

NOTE Confidence: 0.98494893

00:13:51.190 --> 00:13:53.030 where your research could fit

NOTE Confidence: 0.98494893

00:13:53.030 --> 00:13:55.465 in, that's fine. And as

NOTE Confidence: 0.98494893

00:13:55.465 --> 00:13:56.605 I'm sure you know,

NOTE Confidence: 0.9695313

00:13:57.304 --> 00:13:58.825 departments in school of medicines

NOTE Confidence: 0.9695313

00:13:58.825 --> 00:14:00.205 these days are very

NOTE Confidence: 0.9949393

00:14:00.745 --> 00:14:01.245 interdisciplinary.

NOTE Confidence: 0.98986983

00:14:01.865 --> 00:14:02.925 There's a lot of,

NOTE Confidence: 0.98531216

00:14:03.625 --> 00:14:05.625 many different research directions that

NOTE Confidence: 0.98531216

00:14:05.625 --> 00:14:06.825 are pursued by the same

NOTE Confidence: 0.98531216

00:14:06.825 --> 00:14:08.425 department. So this is totally

NOTE Confidence: 0.98531216

00:14:08.425 --> 00:14:08.925 fine.

NOTE Confidence: 0.99735117

00:14:09.360 --> 00:14:10.260 With the caveat

NOTE Confidence: 0.97370434

00:14:10.960 --> 00:14:12.400 that the school of public

NOTE Confidence: 0.97370434

00:14:12.400 --> 00:14:14.400 health has separated from the

NOTE Confidence: 0.97370434

00:14:14.400 --> 00:14:15.520 school of medicine, and so

NOTE Confidence: 0.97370434

00:14:15.520 --> 00:14:16.480 we had a couple of

NOTE Confidence: 0.97370434

00:14:16.480 --> 00:14:18.559 really amazing applications last year

NOTE Confidence: 0.97370434

33

00:14:18.559 --> 00:14:19.460 that were deemed

NOTE Confidence: 0.9829738

00:14:19.920 --> 00:14:21.680 too close to public health

NOTE Confidence: 0.9829738

00:14:21.680 --> 00:14:22.180 interest.

NOTE Confidence: 0.9943573

00:14:22.815 --> 00:14:24.035 Likewise, engineering

NOTE Confidence: 0.9752828

00:14:24.495 --> 00:14:25.775 is separate from the school

NOTE Confidence: 0.9752828

00:14:25.775 --> 00:14:27.395 of medicine. And so

NOTE Confidence: 0.9268429

00:14:28.015 --> 00:14:29.215 it doesn't mean engineers are

NOTE Confidence: 0.9268429

00:14:29.215 --> 00:14:31.295 not eligible, but the project

NOTE Confidence: 0.9268429

00:14:31.295 --> 00:14:33.315 that and the research direction,

NOTE Confidence: 0.9508954

00:14:33.935 --> 00:14:35.715 you don't want your reviewers

NOTE Confidence: 0.9508954

00:14:35.935 --> 00:14:37.055 discussing that you would be

NOTE Confidence: 0.9508954

00:14:37.055 --> 00:14:38.300 a better fit for engineering

NOTE Confidence: 0.9508954

00:14:38.300 --> 00:14:39.340 or a better fit. Right?

NOTE Confidence: 0.9508954

00:14:39.340 --> 00:14:39.900 They don't want you to

NOTE Confidence: 0.9508954

00:14:39.900 --> 00:14:40.700 put you from where you're

NOTE Confidence: 0.9508954

00:14:40.700 --> 00:14:42.480 gonna fail. And so,

34

NOTE Confidence: 0.99860376

00:14:43.660 --> 00:14:46.220 be mindful that engineering and

NOTE Confidence: 0.99860376

00:14:46.220 --> 00:14:47.200 public health

NOTE Confidence: 0.9895503

00:14:47.580 --> 00:14:49.120 are not school of medicine.

NOTE Confidence: 0.9126011

00:14:50.065 --> 00:14:51.665 I have another question based

NOTE Confidence: 0.9126011

00:14:51.665 --> 00:14:53.285 on that, actually. For psychology.

NOTE Confidence: 0.9126011

00:14:53.505 --> 00:14:54.625 Right? That's that's the other

NOTE Confidence: 0.9126011

00:14:54.625 --> 00:14:55.665 one I I wanna add.

NOTE Confidence: 0.9126011

00:14:55.665 --> 00:14:56.165 Psychology,

NOTE Confidence: 0.9662887

00:14:56.625 --> 00:14:58.305 public health, engineering, not school

NOTE Confidence: 0.9662887

00:14:58.305 --> 00:15:00.225 of medicine. Okay. As to

NOTE Confidence: 0.9662887

00:15:00.225 --> 00:15:02.245 add to this, any faculty

NOTE Confidence: 0.93904126

00:15:02.625 --> 00:15:05.120 members have dual appointments or

NOTE Confidence: 0.93904126

00:15:05.120 --> 00:15:07.440 secondary appointments or maybe interested

NOTE Confidence: 0.93904126

00:15:07.440 --> 00:15:09.279 in someone who does engineering

NOTE Confidence: 0.93904126

00:15:09.279 --> 00:15:10.500 work, but they're also

NOTE Confidence: 0.9259503

00:15:10.880 --> 00:15:12.080 part of a department in

NOTE Confidence: 0.9259503

00:15:12.080 --> 00:15:13.120 the school of medicine. So

NOTE Confidence: 0.9259503

00:15:13.120 --> 00:15:13.860 you should,

NOTE Confidence: 0.9944962

00:15:15.375 --> 00:15:17.475 frame your project as appropriate

NOTE Confidence: 0.9944962

00:15:17.695 --> 00:15:18.815 for the department in the

NOTE Confidence: 0.9944962

00:15:18.815 --> 00:15:19.715 school of medicine

NOTE Confidence: 0.97824717

00:15:20.095 --> 00:15:21.615 even though it may have

NOTE Confidence: 0.97824717

00:15:21.615 --> 00:15:22.115 engineering

NOTE Confidence: 0.9779749

00:15:22.495 --> 00:15:22.995 aspects.

NOTE Confidence: 0.9809454

00:15:24.015 --> 00:15:24.595 I see.

NOTE Confidence: 0.98603094

00:15:25.935 --> 00:15:26.675 Thank you.

NOTE Confidence: 0.9559495

00:15:30.260 --> 00:15:31.880 There are a few questions

NOTE Confidence: 0.9559495

00:15:32.019 --> 00:15:33.079 in the chat.

NOTE Confidence: 0.9542898

00:15:35.060 --> 00:15:36.339 Yeah. I'm just typing in

NOTE Confidence: 0.9542898

00:15:36.339 --> 00:15:37.860 answers too. So the first

NOTE Confidence: 0.9542898

00:15:37.860 --> 00:15:39.399 question that I see is,

NOTE Confidence: 0.9542898

00:15:39.620 --> 00:15:40.660 is the funding able to

NOTE Confidence: 0.9542898

00:15:40.660 --> 00:15:42.019 be used for hiring students?

NOTE Confidence: 0.9542898

00:15:42.019 --> 00:15:43.139 And I tried to write

NOTE Confidence: 0.9542898

00:15:43.139 --> 00:15:44.760 post bacc and got autocorrect

NOTE Confidence: 0.9542898

00:15:44.805 --> 00:15:45.545 to post

NOTE Confidence: 0.9731292

00:15:46.005 --> 00:15:47.605 bacc. Post bacc, so fresh

NOTE Confidence: 0.9731292

00:15:47.605 --> 00:15:48.505 out of college,

NOTE Confidence: 0.96405584

00:15:49.285 --> 00:15:50.805 students would be absolutely appropriate.

NOTE Confidence: 0.96405584

00:15:50.805 --> 00:15:51.605 Like, that's what we call

NOTE Confidence: 0.96405584

00:15:51.605 --> 00:15:53.545 a tech around here. And

NOTE Confidence: 0.91464764

00:15:54.485 --> 00:15:55.865 a re a new fellow

NOTE Confidence: 0.91464764

00:15:55.925 --> 00:15:57.125 who who just graduated their

NOTE Confidence: 0.91464764

00:15:57.125 --> 00:15:58.485 PhD obviously cannot be a

NOTE Confidence: 0.91464764

00:15:58.485 --> 00:15:59.765 sole mentor for a PhD

NOTE Confidence: 0.91464764

00:15:59.765 --> 00:16:02.080 student, so that wouldn't fly.

NOTE Confidence: 0.91464764

00:16:02.220 --> 00:16:03.740 But, a postbac would be

NOTE Confidence: 0.91464764

00:16:03.740 --> 00:16:04.640 totally reasonable.

NOTE Confidence: 0.9563631

00:16:05.260 --> 00:16:06.300 If you already started your

NOTE Confidence: 0.9563631

00:16:06.300 --> 00:16:07.980 post, doc, you have to

NOTE Confidence: 0.9563631

00:16:07.980 --> 00:16:09.280 choose one to three departments.

NOTE Confidence: 0.99637574

00:16:09.660 --> 00:16:10.620 If you're already here at

NOTE Confidence: 0.99637574

00:16:10.620 --> 00:16:12.320 Yale, we're not necessarily

NOTE Confidence: 0.99974644

00:16:12.620 --> 00:16:14.000 trying to make you

NOTE Confidence: 0.98221767

00:16:14.405 --> 00:16:16.085 redirect your whole research career.

NOTE Confidence: 0.98221767

00:16:16.085 --> 00:16:17.525 But, again, the goal is

NOTE Confidence: 0.98221767

00:16:17.525 --> 00:16:18.325 to be different than your

NOTE Confidence: 0.98221767

00:16:18.325 --> 00:16:19.685 mentor. So make sure you're

NOTE Confidence: 0.98221767

00:16:19.685 --> 00:16:21.205 thinking about that in your

NOTE Confidence: 0.98221767

00:16:21.205 --> 00:16:21.705 proposal.

NOTE Confidence: 0.98527193

00:16:24.085 --> 00:16:25.145 And, again, interdisciplinary

NOTE Confidence: 0.98149204

00:16:25.765 --> 00:16:27.610 is totally fine. It will

NOTE Confidence: 0.98149204

00:16:27.610 --> 00:16:29.050 be seen by multiple departments,

NOTE Confidence: 0.98149204

00:16:29.050 --> 00:16:29.850 and I would say that

NOTE Confidence: 0.98149204

00:16:29.850 --> 00:16:31.050 I think three quarters or

NOTE Confidence: 0.98149204

00:16:31.050 --> 00:16:32.250 more of the applicants last

NOTE Confidence: 0.98149204

00:16:32.250 --> 00:16:33.770 year were interviewed by two

NOTE Confidence: 0.98149204

00:16:33.770 --> 00:16:34.910 departments or centers.

NOTE Confidence: 0.82063293

00:16:37.930 --> 00:16:39.390 And API status

NOTE Confidence: 0.83254945

00:16:40.810 --> 00:16:41.630 for brands,

NOTE Confidence: 0.9682038

00:16:42.515 --> 00:16:44.275 you can apply to anything

NOTE Confidence: 0.9682038

00:16:44.275 --> 00:16:45.715 that a postdoc can apply

NOTE Confidence: 0.9682038

00:16:45.715 --> 00:16:47.255 to, and you can also

NOTE Confidence: 0.9682038

00:16:47.315 --> 00:16:47.815 be,

NOTE Confidence: 0.93324536

00:16:48.435 --> 00:16:49.795 get the status of an

NOTE Confidence: 0.93324536

00:16:49.795 --> 00:16:51.875 associate research scientist, and then,

NOTE Confidence: 0.93324536

00:16:52.115 --> 00:16:53.075 you could apply as a

NOTE Confidence: 0.93324536

00:16:53.075 --> 00:16:54.695 p a API to anything,

NOTE Confidence: 0.9967892

00:16:55.155 --> 00:16:56.615 faculty can apply to.

NOTE Confidence: 0.9188649

00:17:01.279 --> 00:17:03.140 So, again, to clarify biomedical

NOTE Confidence: 0.9188649

00:17:03.200 --> 00:17:04.419 engineering and bioengineering

NOTE Confidence: 0.98876023

00:17:04.800 --> 00:17:06.960 qualify if the project fits

NOTE Confidence: 0.98876023

00:17:06.960 --> 00:17:08.020 in the school of medicine.

NOTE Confidence: 0.98876023

00:17:08.320 --> 00:17:09.965 If the project is better

NOTE Confidence: 0.98876023

00:17:09.965 --> 00:17:11.905 suited for an engineering department,

NOTE Confidence: 0.98876023

00:17:11.965 --> 00:17:13.265 it will not.

NOTE Confidence: 0.98927665

00:17:13.725 --> 00:17:14.925 And is there a limitation

NOTE Confidence: 0.98927665

00:17:14.925 --> 00:17:16.525 on international applicants? No. There's

NOTE Confidence: 0.98927665

00:17:16.525 --> 00:17:17.585 no visa limitation.

NOTE Confidence: 0.9981834

00:17:18.605 --> 00:17:19.984 And there is a place

NOTE Confidence: 0.9981834

00:17:20.045 --> 00:17:20.865 to indicate

NOTE Confidence: 0.96060324

00:17:21.325 --> 00:17:21.825 departments.

NOTE Confidence: 0.97825444

00:17:23.590 --> 00:17:24.869 So there there are actually

NOTE Confidence: 0.97825444

00:17:24.869 --> 00:17:26.470 fields that allow you to

NOTE Confidence: 0.97825444

00:17:26.470 --> 00:17:28.090 input up to three departments

NOTE Confidence: 0.97825444

00:17:28.149 --> 00:17:30.230 and six potential mentors. Again,

NOTE Confidence: 0.97825444

00:17:30.230 --> 00:17:31.350 you don't have to include

NOTE Confidence: 0.97825444

00:17:31.350 --> 00:17:32.389 mentors, but if there are

NOTE Confidence: 0.97825444

00:17:32.389 --> 00:17:32.789 people

NOTE Confidence: 0.99732816

00:17:33.190 --> 00:17:34.789 specific people that you're already

NOTE Confidence: 0.99732816

00:17:34.789 --> 00:17:36.869 thinking of as potentially suitable

NOTE Confidence: 0.99732816

00:17:36.869 --> 00:17:37.990 for you, you can include

NOTE Confidence: 0.99732816

00:17:37.990 --> 00:17:38.490 them.

NOTE Confidence: 0.9265937

00:17:40.805 --> 00:17:41.545 Now for,

NOTE Confidence: 0.6814653

00:17:43.125 --> 00:17:44.585 hand raising, Tiare.

NOTE Confidence: 0.9957544

00:17:47.685 --> 00:17:49.605 Hi. I was wondering, like,

NOTE Confidence: 0.93091774

00:17:50.085 --> 00:17:51.445 if you already, like

NOTE Confidence: 0.9205967

00:17:52.230 --> 00:17:53.770 so I'm a adjunct,

NOTE Confidence: 0.9532839

00:17:54.309 --> 00:17:55.830 professor at University of New

NOTE Confidence: 0.9532839

00:17:55.830 --> 00:17:56.790 Haven. Also,

NOTE Confidence: 0.9767597

00:17:57.510 --> 00:17:58.170 I work,

NOTE Confidence: 0.7683554

00:17:58.630 --> 00:17:59.929 with PolyJet Lumiere,

NOTE Confidence: 0.991201

00:18:00.309 --> 00:18:01.290 mentoring students.

NOTE Confidence: 0.9984402

00:18:01.670 --> 00:18:02.950 So how can we bring

NOTE Confidence: 0.9984402

00:18:02.950 --> 00:18:04.330 in those students into

NOTE Confidence: 0.8854892

00:18:05.164 --> 00:18:06.365 those roles as well? Like,

NOTE Confidence: 0.8854892

00:18:06.365 --> 00:18:07.484 if I'm mentoring students and

NOTE Confidence: 0.8854892

00:18:07.484 --> 00:18:09.184 they wanna have research experience,

NOTE Confidence: 0.8854892

00:18:09.244 --> 00:18:10.445 I'm doing one more experience

NOTE Confidence: 0.8854892

00:18:10.445 --> 00:18:11.024 with those.

NOTE Confidence: 0.99678785

00:18:11.404 --> 00:18:13.024 Can I add that to,

NOTE Confidence: 0.9855969

00:18:13.645 --> 00:18:14.924 this application as well? Like,

NOTE Confidence: 0.9855969

00:18:14.924 --> 00:18:16.125 can I bring in those

NOTE Confidence: 0.9855969

00:18:16.125 --> 00:18:17.244 high school students who are

NOTE Confidence: 0.9855969

00:18:17.244 --> 00:18:18.465 interested in, like,

NOTE Confidence: 0.9397033

00:18:19.279 --> 00:18:20.980 what I'm doing research wise?

NOTE Confidence: 0.9747273

00:18:24.080 --> 00:18:25.220 Do you mean bringing,

NOTE Confidence: 0.76815736

00:18:26.240 --> 00:18:26.899 this as

NOTE Confidence: 0.9224157

00:18:27.359 --> 00:18:28.639 including this as part of

NOTE Confidence: 0.9224157

00:18:28.639 --> 00:18:31.119 the application? Bringing students here

NOTE Confidence: 0.9224157

00:18:31.119 --> 00:18:32.639 from University of New Haven,

NOTE Confidence: 0.9224157

00:18:32.639 --> 00:18:33.840 for example? Yes. So I

NOTE Confidence: 0.9224157

00:18:33.840 --> 00:18:35.244 have so I am an

NOTE Confidence: 0.9224157

00:18:35.244 --> 00:18:36.684 adjunct professor at University of

NOTE Confidence: 0.9224157

00:18:36.684 --> 00:18:37.905 New Haven in biochemistry,

NOTE Confidence: 0.94204456

00:18:39.085 --> 00:18:40.924 but also to, like, if

NOTE Confidence: 0.94204456

00:18:40.924 --> 00:18:42.445 I have one on one

NOTE Confidence: 0.94204456

00:18:42.445 --> 00:18:44.465 sessions with students through Polygence

NOTE Confidence: 0.94204456

00:18:44.525 --> 00:18:46.285 and Lumiere with math, science,

NOTE Confidence: 0.94204456

43

00:18:46.285 --> 00:18:46.785 engineering

NOTE Confidence: 0.84449756

00:18:47.260 --> 00:18:48.400 as one on one tutoring.

NOTE Confidence: 0.99625486

00:18:48.940 --> 00:18:50.140 Can I bring this into

NOTE Confidence: 0.99625486

00:18:50.140 --> 00:18:50.799 the application?

NOTE Confidence: 0.9886123

00:18:51.260 --> 00:18:52.320 How does that look?

NOTE Confidence: 0.86349404

00:18:53.020 --> 00:18:53.840 Also to,

NOTE Confidence: 0.99878466

00:18:54.460 --> 00:18:55.419 can I put that on,

NOTE Confidence: 0.99878466

00:18:55.419 --> 00:18:56.320 like, my application

NOTE Confidence: 0.98219377

00:18:57.020 --> 00:18:58.080 with, like, mentorship,

NOTE Confidence: 0.9877783

00:18:58.460 --> 00:18:58.960 teaching,

NOTE Confidence: 0.9551041

00:18:59.585 --> 00:19:00.484 whatnot? Absolutely.

NOTE Confidence: 0.9886414

00:19:01.425 --> 00:19:03.105 Yeah. In your personal statement,

NOTE Confidence: 0.9886414

00:19:03.105 --> 00:19:03.905 this would be a a

NOTE Confidence: 0.9886414

00:19:03.905 --> 00:19:05.105 really great place to talk

NOTE Confidence: 0.9886414

00:19:05.105 --> 00:19:06.885 about that sort of thing.

NOTE Confidence: 0.97135615

00:19:08.385 --> 00:19:09.744 There was one question that

NOTE Confidence: 0.97135615

00:19:09.744 --> 00:19:11.505 I really wanna address out

NOTE Confidence: 0.97135615

00:19:11.505 --> 00:19:12.005 loud.

NOTE Confidence: 0.9831385

00:19:13.190 --> 00:19:14.470 What is the process for

NOTE Confidence: 0.9831385

00:19:14.470 --> 00:19:15.990 transitioning to a Yale faculty

NOTE Confidence: 0.9831385

00:19:15.990 --> 00:19:17.109 position? Is there a direct

NOTE Confidence: 0.9831385

00:19:17.109 --> 00:19:17.910 route? Do I have to

NOTE Confidence: 0.9831385

00:19:17.910 --> 00:19:19.270 apply for open faculty searches

NOTE Confidence: 0.9831385

00:19:19.270 --> 00:19:20.490 like external candidates?

NOTE Confidence: 0.97660446

00:19:20.950 --> 00:19:21.990 And so one of the,

NOTE Confidence: 0.97660446

00:19:21.990 --> 00:19:23.510 I think, coolest things about

NOTE Confidence: 0.97660446

00:19:23.510 --> 00:19:24.490 this is

NOTE Confidence: 0.9268112

00:19:24.950 --> 00:19:26.230 before you even accept the

NOTE Confidence: 0.9268112

00:19:26.230 --> 00:19:27.530 Yale fellows position,

NOTE Confidence: 0.9498604

00:19:27.845 --> 00:19:28.645 you get to have a

NOTE Confidence: 0.9498604

00:19:28.645 --> 00:19:30.645 discussion with the department chair,

NOTE Confidence: 0.9498604

00:19:30.645 --> 00:19:31.925 the department that's accepting you

NOTE Confidence: 0.9498604

00:19:31.925 --> 00:19:32.885 about what the metrics for

NOTE Confidence: 0.9498604

00:19:32.885 --> 00:19:34.025 promotion will be.

NOTE Confidence: 0.94006926

00:19:34.565 --> 00:19:36.005 Right? And so, usually, these

NOTE Confidence: 0.94006926

00:19:36.005 --> 00:19:37.845 look like things like either

NOTE Confidence: 0.94006926

00:19:37.845 --> 00:19:38.965 have a funded k ninety

NOTE Confidence: 0.94006926

00:19:38.965 --> 00:19:39.845 nine or have a k

NOTE Confidence: 0.94006926

00:19:39.845 --> 00:19:40.645 ninety nine with a really

NOTE Confidence: 0.94006926

00:19:40.645 --> 00:19:41.385 good score

NOTE Confidence: 0.87669563

00:19:41.765 --> 00:19:42.265 or

NOTE Confidence: 0.9992668

00:19:42.960 --> 00:19:43.460 have

NOTE Confidence: 0.91175103

00:19:43.760 --> 00:19:45.359 a a paper accepted or

NOTE Confidence: 0.91175103

00:19:45.359 --> 00:19:46.659 a really exciting preprint.

NOTE Confidence: 0.94046295

00:19:47.919 --> 00:19:49.600 Some departments are actually intentionally

NOTE Confidence: 0.94046295

00:19:49.600 --> 00:19:51.119 holding for more flexibility. Like,

NOTE Confidence: 0.94046295

00:19:51.119 --> 00:19:52.000 oh, we you know, this

NOTE Confidence: 0.94046295

00:19:52.000 --> 00:19:53.200 person's really great, and we

NOTE Confidence: 0.94046295

00:19:53.200 --> 00:19:54.080 don't actually care if they

NOTE Confidence: 0.94046295

00:19:54.080 --> 00:19:55.200 miss the percentile by two

NOTE Confidence: 0.94046295

00:19:55.200 --> 00:19:55.859 cut offs

NOTE Confidence: 0.99232453

00:19:57.525 --> 00:19:58.484 for the k ninety nine.

NOTE Confidence: 0.99232453

00:19:58.484 --> 00:19:59.205 We just wanna see that

NOTE Confidence: 0.99232453

00:19:59.205 --> 00:19:59.865 they're competitive.

NOTE Confidence: 0.986247

00:20:00.244 --> 00:20:01.525 Some of the others wanna

NOTE Confidence: 0.986247

00:20:01.525 --> 00:20:03.205 have it, but, like, you

NOTE Confidence: 0.986247

00:20:03.205 --> 00:20:04.885 and the chair get to

NOTE Confidence: 0.986247

00:20:04.885 --> 00:20:06.825 mutually decide on the expectations

NOTE Confidence: 0.986247

00:20:07.045 --> 00:20:08.085 that you and the chair

NOTE Confidence: 0.986247

00:20:08.085 --> 00:20:10.744 decide are adequate to basically

NOTE Confidence: 0.986247

00:20:10.805 --> 00:20:11.305 ensure

NOTE Confidence: 0.98757505

00:20:12.500 --> 00:20:13.960 that successful transition.

NOTE Confidence: 0.98464507

00:20:16.019 --> 00:20:16.899 And, no, you don't have

NOTE Confidence: 0.98464507

00:20:16.899 --> 00:20:18.500 to compete against externals. It's,

NOTE Confidence: 0.9995966

00:20:19.059 --> 00:20:20.519 they have to hold

NOTE Confidence: 0.92865586

00:20:20.899 --> 00:20:21.399 space,

NOTE Confidence: 0.9850524

00:20:22.100 --> 00:20:23.399 slot, and funding,

NOTE Confidence: 0.97977513

00:20:24.259 --> 00:20:25.460 for you from the moment

NOTE Confidence: 0.97977513

00:20:25.460 --> 00:20:26.340 they sign that letter as

NOTE Confidence: 0.97977513

00:20:26.340 --> 00:20:27.984 a fellow for when you're

NOTE Confidence: 0.97977513

00:20:27.984 --> 00:20:28.465 ready,

NOTE Confidence: 0.9841194

00:20:28.785 --> 00:20:29.905 on the assumption that you're

NOTE Confidence: 0.9841194

00:20:29.905 --> 00:20:31.285 going to meet those metrics.

NOTE Confidence: 0.98460984

00:20:33.984 --> 00:20:35.585 There's a question about joint

NOTE Confidence: 0.98460984

00:20:35.585 --> 00:20:37.184 mentorship from outside the school

NOTE Confidence: 0.98460984

00:20:37.184 --> 00:20:38.625 of medicine. This is possible,

NOTE Confidence: 0.98460984

00:20:38.625 --> 00:20:40.580 but the primary mentor will

NOTE Confidence: 0.98460984

00:20:40.580 --> 00:20:41.300 have to be from the

NOTE Confidence: 0.98460984

00:20:41.300 --> 00:20:42.660 school of medicine. You can

NOTE Confidence: 0.98460984

00:20:42.660 --> 00:20:44.500 get as much mentorship as

NOTE Confidence: 0.98460984

00:20:44.500 --> 00:20:45.540 you need, and we encourage

NOTE Confidence: 0.98460984

00:20:45.540 --> 00:20:46.740 you to get mentorship from

NOTE Confidence: 0.98460984

00:20:46.740 --> 00:20:48.280 outside the school of medicine.

NOTE Confidence: 0.9930921

00:20:48.580 --> 00:20:50.660 For sure, your primary mentorship

NOTE Confidence: 0.9930921

00:20:50.660 --> 00:20:51.460 will be at the school

NOTE Confidence: 0.9930921

00:20:51.460 --> 00:20:52.040 of medicine.

NOTE Confidence: 0.7533838

00:20:57.305 --> 00:20:58.205 Yes, Elise?

NOTE Confidence: 0.9924215

00:20:59.385 --> 00:21:00.685 Hi. Thanks for this.

NOTE Confidence: 0.88499945

00:21:02.185 --> 00:21:03.225 Does that mean as you're

NOTE Confidence: 0.88499945

00:21:03.225 --> 00:21:03.725 transitioning

NOTE Confidence: 0.93384236

00:21:04.265 --> 00:21:06.505 to a full faculty member,

NOTE Confidence: 0.93384236

00:21:06.505 --> 00:21:06.960 does,

NOTE Confidence: 0.9935461

00:21:07.359 --> 00:21:08.820 when does the tenure track

NOTE Confidence: 0.75100815

00:21:10.000 --> 00:21:10.659 clock start,

NOTE Confidence: 0.93570065

00:21:11.200 --> 00:21:12.260 when you're in this program?

NOTE Confidence: 0.93570065

00:21:12.559 --> 00:21:14.559 Starts when you're appointed as

NOTE Confidence: 0.93570065

00:21:14.559 --> 00:21:16.399 an assistant professor. So your

NOTE Confidence: 0.93570065

00:21:16.399 --> 00:21:17.679 time here as a fellow,

NOTE Confidence: 0.93570065

00:21:17.679 --> 00:21:19.539 as a post doc, doesn't,

NOTE Confidence: 0.9950991

00:21:20.159 --> 00:21:21.779 account for the tenure clock.

NOTE Confidence: 0.9950991

00:21:22.024 --> 00:21:22.845 Got it. Thank

NOTE Confidence: 0.9998683

00:21:24.225 --> 00:21:24.725 you.

NOTE Confidence: 0.64023167

00:21:26.105 --> 00:21:26.764 And Sanchez?

NOTE Confidence: 0.9846181

00:21:28.585 --> 00:21:29.865 Sure. Hello. Thank you for

NOTE Confidence: 0.9846181

00:21:29.865 --> 00:21:30.605 this conversation.

NOTE Confidence: 0.9856854

00:21:31.384 --> 00:21:32.825 I wanted some clarity. I

NOTE Confidence: 0.9856854

00:21:32.825 --> 00:21:33.325 wasn't,

NOTE Confidence: 0.9460249

00:21:33.960 --> 00:21:35.240 I didn't hear exactly what

NOTE Confidence: 0.9460249

00:21:35.240 --> 00:21:36.520 you said about the teaching

NOTE Confidence: 0.9460249

00:21:36.520 --> 00:21:37.020 component.

NOTE Confidence: 0.93668073

00:21:37.720 --> 00:21:39.240 Are we required to teach,

NOTE Confidence: 0.93668073

00:21:39.240 --> 00:21:40.619 and will that be okay?

NOTE Confidence: 0.93668073

00:21:40.760 --> 00:21:41.419 You're not?

NOTE Confidence: 0.94838274

00:21:41.720 --> 00:21:43.240 You're not required to teach.

NOTE Confidence: 0.94838274

00:21:43.240 --> 00:21:44.840 You can teach if you'd

NOTE Confidence: 0.94838274

00:21:44.840 --> 00:21:46.299 like. If you would.

NOTE Confidence: 0.99095523

00:21:46.894 --> 00:21:48.514 You're encouraged to mentor

NOTE Confidence: 0.9557829

00:21:48.975 --> 00:21:50.514 people, but there's no,

NOTE Confidence: 0.98482096

00:21:51.134 --> 00:21:53.075 formal teaching requirement. No.

NOTE Confidence: 0.9991705

00:21:53.375 --> 00:21:55.534 We are trying to protect

NOTE Confidence: 0.9991705

00:21:55.534 --> 00:21:56.815 your time to do what

NOTE Confidence: 0.9991705

00:21:56.815 --> 00:21:58.355 is needed to get promoted

NOTE Confidence: 0.95488447

00:21:58.894 --> 00:22:00.115 in the sense that,

NOTE Confidence: 0.9951153

00:22:00.500 --> 00:22:01.300 you know, there are a

NOTE Confidence: 0.9951153

00:22:01.300 --> 00:22:02.600 lot of preexisting

NOTE Confidence: 0.9654144

00:22:03.140 --> 00:22:04.500 super postdoc positions. So they

NOTE Confidence: 0.9654144

00:22:04.500 --> 00:22:05.300 bring you in. They call

NOTE Confidence: 0.9654144

00:22:05.300 --> 00:22:06.420 you super postdoc, but they

NOTE Confidence: 0.9654144

00:22:06.420 --> 00:22:07.780 expect you from the get

NOTE Confidence: 0.9654144

00:22:07.780 --> 00:22:09.140 go to get all your

NOTE Confidence: 0.9654144

00:22:09.140 --> 00:22:10.340 IRB stuff approved, to get

NOTE Confidence: 0.9654144

00:22:10.340 --> 00:22:11.780 your own mouse protocol approved,

NOTE Confidence: 0.9654144

00:22:11.780 --> 00:22:13.000 to get your own funding.

NOTE Confidence: 0.9654144

00:22:13.220 --> 00:22:14.500 And so you're spending half

NOTE Confidence: 0.9654144

00:22:14.500 --> 00:22:15.960 your time on lab management

NOTE Confidence: 0.9654144

00:22:16.180 --> 00:22:16.975 and and half your time

NOTE Confidence: 0.9654144

00:22:16.975 --> 00:22:17.934 on research, and at the

NOTE Confidence: 0.9654144

00:22:17.934 --> 00:22:19.455 end, competing with postdocs who

NOTE Confidence: 0.9654144

00:22:19.455 --> 00:22:20.494 spend all their time on

NOTE Confidence: 0.9654144

00:22:20.494 --> 00:22:22.515 research. We want you protected

NOTE Confidence: 0.98803955

00:22:22.975 --> 00:22:24.095 from years one and two.

NOTE Confidence: 0.98803955

00:22:24.095 --> 00:22:25.054 We don't want you feeling

NOTE Confidence: 0.98803955

00:22:25.054 --> 00:22:26.095 like you have to spend

NOTE Confidence: 0.98803955

00:22:26.095 --> 00:22:27.135 all your time running for

NOTE Confidence: 0.98803955

00:22:27.135 --> 00:22:28.174 money. We want you to

NOTE Confidence: 0.98803955

00:22:28.174 --> 00:22:28.975 know you have a mentor

NOTE Confidence: 0.98803955

00:22:28.975 --> 00:22:30.414 whose money you are freely

NOTE Confidence: 0.98803955

00:22:30.414 --> 00:22:32.040 available to spend and that

NOTE Confidence: 0.98803955

00:22:32.040 --> 00:22:33.240 you have extra money from

NOTE Confidence: 0.98803955

00:22:33.240 --> 00:22:34.680 the department to spend whenever

NOTE Confidence: 0.98803955

00:22:34.680 --> 00:22:35.880 your mentor says no. Right?

NOTE Confidence: 0.98803955

00:22:35.880 --> 00:22:37.480 Like, we don't want you

NOTE Confidence: 0.98803955

00:22:37.480 --> 00:22:38.680 having to fundraise and do

NOTE Confidence: 0.98803955

00:22:38.680 --> 00:22:39.800 lab management. We want you

NOTE Confidence: 0.98803955

00:22:39.800 --> 00:22:40.300 protected.

NOTE Confidence: 0.9958759

00:22:40.680 --> 00:22:42.120 And then over years three

NOTE Confidence: 0.9958759

00:22:42.120 --> 00:22:43.080 and four and five, we

NOTE Confidence: 0.9958759

00:22:43.080 --> 00:22:44.460 want you able

NOTE Confidence: 0.9614295

00:22:44.994 --> 00:22:47.075 to expand as your own

NOTE Confidence: 0.9614295

00:22:47.075 --> 00:22:48.515 bandwidth expands. And some of

NOTE Confidence: 0.9614295

00:22:48.515 --> 00:22:50.034 you are already Yale postdocs,

NOTE Confidence: 0.9614295

00:22:50.034 --> 00:22:50.994 and we know that ramps

NOTE Confidence: 0.9614295

00:22:50.994 --> 00:22:52.434 gonna go faster. Some of

NOTE Confidence: 0.9614295

00:22:52.434 --> 00:22:53.715 you are changing fields and

NOTE Confidence: 0.9614295

00:22:53.715 --> 00:22:54.835 not at Yale. We know

NOTE Confidence: 0.9614295

00:22:54.835 --> 00:22:56.215 that ramps gonna go slower.

NOTE Confidence: 0.98938656

00:22:56.515 --> 00:22:57.750 That is, like, why it's

NOTE Confidence: 0.98938656

00:22:57.910 --> 00:22:59.109 not like, oh, you have

NOTE Confidence: 0.98938656

00:22:59.109 --> 00:22:59.910 to go up in year

NOTE Confidence: 0.98938656

00:22:59.910 --> 00:23:01.030 five. It's some of you

NOTE Confidence: 0.98938656

00:23:01.030 --> 00:23:01.830 might go up in year

NOTE Confidence: 0.98938656

00:23:01.830 --> 00:23:02.869 three. Some of you might

NOTE Confidence: 0.98938656

00:23:02.869 --> 00:23:04.310 go up transition to faculty

NOTE Confidence: 0.98938656

00:23:04.310 --> 00:23:05.750 in year five. That's really

NOTE Confidence: 0.98938656

00:23:05.750 --> 00:23:07.109 gonna be about you and

NOTE Confidence: 0.98938656

00:23:07.109 --> 00:23:08.010 your path.

NOTE Confidence: 0.94532317

00:23:08.950 --> 00:23:10.150 I'm just checking more of

NOTE Confidence: 0.94532317

00:23:10.150 --> 00:23:10.630 the written

NOTE Confidence: 0.8311953

00:23:11.237 --> 00:23:13.205 about applying to k ninety

NOTE Confidence: 0.8311953

00:23:13.205 --> 00:23:15.044 nine, kinda great, programs like

NOTE Confidence: 0.8311953

00:23:15.044 --> 00:23:16.105 that. For sure,

NOTE Confidence: 0.9602493

00:23:17.205 --> 00:23:18.884 you can definitely apply. You

NOTE Confidence: 0.9602493

00:23:18.884 --> 00:23:20.585 start as a post doc.

NOTE Confidence: 0.9767294

00:23:21.764 --> 00:23:23.365 You are you you should

NOTE Confidence: 0.9767294

00:23:23.365 --> 00:23:24.565 apply to all of these

NOTE Confidence: 0.9767294

00:23:24.565 --> 00:23:25.465 post docs,

NOTE Confidence: 0.92264575

00:23:26.180 --> 00:23:27.320 grants, and fellowships.

NOTE Confidence: 0.9926136

00:23:28.500 --> 00:23:30.340 Later on, you can also

NOTE Confidence: 0.9926136

00:23:30.340 --> 00:23:31.800 start applying to,

NOTE Confidence: 0.911109

00:23:32.340 --> 00:23:33.160 other brands.

NOTE Confidence: 0.9905535

00:23:40.145 --> 00:23:42.065 Are any departments full? No.

NOTE Confidence: 0.9905535

00:23:42.065 --> 00:23:42.945 But there are a few

NOTE Confidence: 0.9905535

00:23:42.945 --> 00:23:44.225 that have already accepted one

NOTE Confidence: 0.9905535

00:23:44.225 --> 00:23:46.385 or two students. They're unlikely

NOTE Confidence: 0.9905535

00:23:46.385 --> 00:23:47.505 to accept more, but I

NOTE Confidence: 0.9905535

00:23:47.505 --> 00:23:49.685 think everybody's open to it.

NOTE Confidence: 0.9905535

00:23:49.984 --> 00:23:51.105 But those that have already

NOTE Confidence: 0.9905535

00:23:51.105 --> 00:23:52.085 accepted two,

NOTE Confidence: 0.96279347

00:23:55.080 --> 00:23:56.279 I would say, are are

NOTE Confidence: 0.96279347

00:23:56.279 --> 00:23:57.100 less likely.

NOTE Confidence: 0.96474284

00:23:57.960 --> 00:24:00.039 As we get departments signing

NOTE Confidence: 0.96474284

00:24:00.039 --> 00:24:01.879 on that are explicitly looking

NOTE Confidence: 0.96474284

00:24:01.879 --> 00:24:03.000 this year, we will add

NOTE Confidence: 0.96474284

00:24:03.000 --> 00:24:03.500 that.

NOTE Confidence: 0.99030465

00:24:05.505 --> 00:24:06.705 But I I don't think

NOTE Confidence: 0.99030465

00:24:06.705 --> 00:24:08.305 that there's anybody who's told

NOTE Confidence: 0.99030465

00:24:08.305 --> 00:24:09.665 us explicitly there's not a

NOTE Confidence: 0.99030465

00:24:09.665 --> 00:24:11.045 chance they would take somebody.

NOTE Confidence: 0.8823634

00:24:11.905 --> 00:24:12.865 If you let go of

NOTE Confidence: 0.8823634

00:24:12.865 --> 00:24:13.825 NIH funding, it will count

NOTE Confidence: 0.8823634

00:24:13.825 --> 00:24:15.825 against you. Not exactly sure

NOTE Confidence: 0.8823634

00:24:15.825 --> 00:24:16.945 what you mean by this,

NOTE Confidence: 0.8823634

00:24:16.945 --> 00:24:18.625 but, if you are accepted

NOTE Confidence: 0.8823634

00:24:18.625 --> 00:24:19.905 as a fellow, we would

NOTE Confidence: 0.8823634

00:24:19.905 --> 00:24:21.850 like to have discussions with

NOTE Confidence: 0.8823634

00:24:21.850 --> 00:24:22.890 a separate fellow before they

NOTE Confidence: 0.8823634

00:24:22.890 --> 00:24:24.170 turn down money. Because a

NOTE Confidence: 0.8823634

00:24:24.170 --> 00:24:24.809 lot of the time, you

NOTE Confidence: 0.8823634

00:24:24.809 --> 00:24:26.170 could stop working. Like, I

NOTE Confidence: 0.8823634

00:24:26.170 --> 00:24:27.369 wanna, like, I wanna interrupt

NOTE Confidence: 0.8823634

00:24:27.369 --> 00:24:28.510 you and, like, I'm like,

NOTE Confidence: 0.8823634

00:24:28.650 --> 00:24:29.450 I know that I'm gonna

NOTE Confidence: 0.8823634

00:24:29.450 --> 00:24:30.650 have, like I mean, with

NOTE Confidence: 0.8823634

00:24:30.650 --> 00:24:31.530 you. Hi, for instance. This

NOTE Confidence: 0.8823634

00:24:31.530 --> 00:24:32.270 is to you.

NOTE Confidence: 0.7489591

00:24:33.210 --> 00:24:34.330 It's hard to really write

NOTE Confidence: 0.7489591

00:24:34.330 --> 00:24:34.970 to you.

NOTE Confidence: 0.98854285

00:24:35.450 --> 00:24:36.505 But, I had a k

NOTE Confidence: 0.98854285

00:24:36.505 --> 00:24:37.885 nine nine zero zero.

NOTE Confidence: 0.9993211

00:24:38.345 --> 00:24:40.025 I helped another fellow get

NOTE Confidence: 0.9993211

00:24:40.025 --> 00:24:40.925 his funding.

NOTE Confidence: 0.9032224

00:24:42.184 --> 00:24:44.184 The problem is he actually

NOTE Confidence: 0.9032224

00:24:44.184 --> 00:24:45.385 joined one of the labs

NOTE Confidence: 0.9032224

00:24:45.385 --> 00:24:46.585 I got set up first.

NOTE Confidence: 0.9032224

00:24:46.905 --> 00:24:48.285 It's a long story, but,

NOTE Confidence: 0.98398715

00:24:49.180 --> 00:24:50.380 I moved back to Ohio

NOTE Confidence: 0.98398715

00:24:50.380 --> 00:24:51.180 to help my mom when

NOTE Confidence: 0.98398715

00:24:51.180 --> 00:24:52.640 she got cancer. And,

NOTE Confidence: 0.9732913

00:24:53.340 --> 00:24:54.580 he actually joined one of

NOTE Confidence: 0.9732913

00:24:54.580 --> 00:24:55.500 the labs at Stanford that

NOTE Confidence: 0.9732913

00:24:55.500 --> 00:24:56.800 I got accepted in first.

NOTE Confidence: 0.94927585

00:24:57.900 --> 00:24:58.780 And I chose not to

NOTE Confidence: 0.94927585

00:24:58.780 --> 00:24:59.740 go to the lab because,

NOTE Confidence: 0.94927585

00:25:00.060 --> 00:25:00.859 based on how he was

NOTE Confidence: 0.94927585

00:25:00.859 --> 00:25:01.660 treating me and how he

NOTE Confidence: 0.94927585

00:25:01.660 --> 00:25:02.684 was, like, kind of stalking

NOTE Confidence: 0.94927585

00:25:02.684 --> 00:25:03.565 me. And then the fact

NOTE Confidence: 0.94927585

00:25:03.565 --> 00:25:04.684 that he's actually called me

NOTE Confidence: 0.94927585

00:25:04.684 --> 00:25:06.065 and I brought up to

NOTE Confidence: 0.80006695

00:25:06.605 --> 00:25:07.105 NIH,

NOTE Confidence: 0.9027387

00:25:07.484 --> 00:25:09.265 and they defaulted to school.

NOTE Confidence: 0.9818012

00:25:10.205 --> 00:25:11.645 And so I pretty much

NOTE Confidence: 0.9818012

00:25:11.645 --> 00:25:12.484 gave him my funding because

NOTE Confidence: 0.9818012

00:25:12.484 --> 00:25:13.244 I was just like, I

NOTE Confidence: 0.9818012

00:25:13.244 --> 00:25:14.044 don't wanna be in this

NOTE Confidence: 0.9818012

00:25:14.044 --> 00:25:15.404 program if I'm not gonna

NOTE Confidence: 0.9818012

00:25:15.404 --> 00:25:16.385 be protected.

NOTE Confidence: 0.91834956

00:25:17.320 --> 00:25:18.460 I know that's a lot.

NOTE Confidence: 0.956996

00:25:18.920 --> 00:25:19.800 I know that's, like, a

NOTE Confidence: 0.956996

00:25:19.800 --> 00:25:21.400 lot, but I first gave

NOTE Confidence: 0.956996

00:25:21.400 --> 00:25:22.359 up my k zero zero,

NOTE Confidence: 0.956996

00:25:22.359 --> 00:25:23.640 and I'm kinda, like, regretting

NOTE Confidence: 0.956996

00:25:23.640 --> 00:25:24.780 it because, like,

NOTE Confidence: 0.9994359

00:25:25.320 --> 00:25:26.140 a lot of

NOTE Confidence: 0.99152976

00:25:27.240 --> 00:25:28.359 labs are not seeing me

NOTE Confidence: 0.99152976

00:25:28.359 --> 00:25:29.180 as, like,

NOTE Confidence: 0.94571763

00:25:29.674 --> 00:25:31.515 as valuable as they should

NOTE Confidence: 0.94571763

00:25:31.515 --> 00:25:32.395 be because I had f

NOTE Confidence: 0.94571763

00:25:32.395 --> 00:25:33.775 nine nine k zero zero.

NOTE Confidence: 0.88871247

00:25:34.475 --> 00:25:35.515 They helped, like, other three

NOTE Confidence: 0.88871247

00:25:35.515 --> 00:25:36.975 people get that, but

NOTE Confidence: 0.95230246

00:25:37.994 --> 00:25:39.035 that's just something I've been

NOTE Confidence: 0.95230246

00:25:39.035 --> 00:25:40.554 balancing and trying to, like,

NOTE Confidence: 0.95230246

00:25:40.554 --> 00:25:41.294 move around,

NOTE Confidence: 0.9620309

00:25:42.315 --> 00:25:44.075 just because the NIH kinda

NOTE Confidence: 0.9620309

00:25:44.075 --> 00:25:44.575 values

NOTE Confidence: 0.85371476

00:25:45.280 --> 00:25:46.660 or the false back to

NOTE Confidence: 0.85371476

00:25:46.800 --> 00:25:48.240 the institution and what they

NOTE Confidence: 0.85371476

00:25:48.240 --> 00:25:50.160 do with, like, assault nonsense.

NOTE Confidence: 0.85371476

00:25:50.160 --> 00:25:51.059 So, like

NOTE Confidence: 0.8600391

00:25:51.840 --> 00:25:53.040 like, I see the I

NOTE Confidence: 0.8600391

00:25:53.040 --> 00:25:53.840 see the name of your

NOTE Confidence: 0.8600391

00:25:53.920 --> 00:25:54.800 I guess, see your face,

NOTE Confidence: 0.8600391

00:25:54.800 --> 00:25:55.540 but, like,

NOTE Confidence: 0.93854195

00:25:56.080 --> 00:25:57.040 I gave up my k

NOTE Confidence: 0.93854195

00:25:57.040 --> 00:25:58.480 zero zero funds right before

NOTE Confidence: 0.93854195

00:25:58.480 --> 00:26:00.234 I came to Yale. But

NOTE Confidence: 0.93854195

00:26:00.335 --> 00:26:01.375 Well I want

NOTE Confidence: 0.9061621

00:26:02.315 --> 00:26:03.755 My I can't understand that

NOTE Confidence: 0.9061621

00:26:03.755 --> 00:26:05.515 I can get, like, a

NOTE Confidence: 0.9061621

00:26:05.515 --> 00:26:06.955 fellowship, but then also it

NOTE Confidence: 0.9061621

00:26:06.955 --> 00:26:08.554 doesn't, like, count and get

NOTE Confidence: 0.9061621

00:26:08.554 --> 00:26:09.515 to me. But also to

NOTE Confidence: 0.9061621

00:26:09.674 --> 00:26:10.875 I don't want to, like,

NOTE Confidence: 0.9061621

00:26:10.875 --> 00:26:11.835 let them know that, like,

NOTE Confidence: 0.9061621

00:26:11.835 --> 00:26:13.049 I can't do this or,

NOTE Confidence: 0.9061621

00:26:13.049 --> 00:26:14.169 like, I'm not, like, a

NOTE Confidence: 0.9061621

00:26:14.169 --> 00:26:15.230 viable postdoc.

NOTE Confidence: 0.99731797

00:26:16.490 --> 00:26:17.929 I was just asking because,

NOTE Confidence: 0.99731797

00:26:17.929 --> 00:26:18.429 like,

NOTE Confidence: 0.9873002

00:26:19.049 --> 00:26:20.649 I like, my dream is

NOTE Confidence: 0.9873002

00:26:20.649 --> 00:26:21.769 still to, like, run a

NOTE Confidence: 0.9873002

00:26:21.769 --> 00:26:22.750 lab. So

NOTE Confidence: 0.89470744

00:26:23.130 --> 00:26:24.169 I don't want that account

NOTE Confidence: 0.89470744

00:26:24.169 --> 00:26:25.450 against me because, like, I

NOTE Confidence: 0.89470744

00:26:25.450 --> 00:26:26.570 gave up my funds because

NOTE Confidence: 0.89470744

00:26:26.570 --> 00:26:27.950 someone was in that program

NOTE Confidence: 0.89470744

00:26:28.155 --> 00:26:29.855 and do anything against it

NOTE Confidence: 0.89470744

00:26:29.994 --> 00:26:30.555 and all those kind of

NOTE Confidence: 0.89470744

00:26:30.555 --> 00:26:31.994 things. So maybe this is

NOTE Confidence: 0.89470744

00:26:31.994 --> 00:26:32.795 something I can talk to

NOTE Confidence: 0.89470744

00:26:32.795 --> 00:26:33.535 you offline,

NOTE Confidence: 0.98880553

00:26:33.915 --> 00:26:34.415 but,

NOTE Confidence: 0.94974816

00:26:34.955 --> 00:26:35.835 I did have f nine

NOTE Confidence: 0.94974816

00:26:35.835 --> 00:26:36.875 nine k zero zero. I'm

NOTE Confidence: 0.94974816

00:26:36.875 --> 00:26:38.015 just wondering, like,

NOTE Confidence: 0.928607

00:26:38.315 --> 00:26:39.595 does it look bad if

NOTE Confidence: 0.928607

00:26:39.595 --> 00:26:41.115 someone gave up their funds?

NOTE Confidence: 0.928607

00:26:41.115 --> 00:26:42.395 It's just because they feel

NOTE Confidence: 0.928607

00:26:42.395 --> 00:26:42.895 uncomfortable.

NOTE Confidence: 0.8376543

00:26:44.420 --> 00:26:46.840 No. There is no general

NOTE Confidence: 0.9991636

00:26:47.299 --> 00:26:47.799 rule

NOTE Confidence: 0.9736223

00:26:48.340 --> 00:26:49.859 like that. Oh, they gave

NOTE Confidence: 0.9736223

00:26:49.859 --> 00:26:51.220 up their funds, then something

NOTE Confidence: 0.9736223

00:26:51.220 --> 00:26:53.299 is bad. Definitely not. I

NOTE Confidence: 0.9736223

00:26:53.299 --> 00:26:54.580 think we are happy to

NOTE Confidence: 0.9736223

00:26:54.580 --> 00:26:55.320 talk more

NOTE Confidence: 0.99480045

00:26:55.700 --> 00:26:56.359 in private,

NOTE Confidence: 0.9647068

00:26:57.140 --> 00:26:59.720 about your special circumstances, but

NOTE Confidence: 0.99116546

00:27:00.075 --> 00:27:02.654 definitely don't withhold from applying

NOTE Confidence: 0.99116546

00:27:02.794 --> 00:27:04.154 because of that. I mean,

NOTE Confidence: 0.99116546

00:27:04.154 --> 00:27:05.615 we take into account

NOTE Confidence: 0.9721955

00:27:06.395 --> 00:27:09.294 the particular circumstances of different

NOTE Confidence: 0.9721955

00:27:09.355 --> 00:27:10.975 individuals. So it's not

NOTE Confidence: 0.9851917

00:27:11.595 --> 00:27:13.434 a hard rule that works

NOTE Confidence: 0.9851917

00:27:13.434 --> 00:27:14.815 that way or this way.

NOTE Confidence: 0.95418024

00:27:15.580 --> 00:27:16.860 Okay. Yeah. I would go

NOTE Confidence: 0.95418024

00:27:16.860 --> 00:27:18.060 one step further. The face

NOTE Confidence: 0.95418024

00:27:18.060 --> 00:27:19.420 that you saw was my

NOTE Confidence: 0.95418024

00:27:19.420 --> 00:27:19.920 sorryness

NOTE Confidence: 0.87888396

00:27:20.460 --> 00:27:21.440 that you

NOTE Confidence: 0.96967745

00:27:21.740 --> 00:27:23.100 have this in your path,

NOTE Confidence: 0.96967745

00:27:23.100 --> 00:27:25.100 that this shouldn't be in

NOTE Confidence: 0.96967745

00:27:25.100 --> 00:27:26.320 anyone's path.

NOTE Confidence: 0.99956053

00:27:27.180 --> 00:27:27.760 I think

NOTE Confidence: 0.99359864

00:27:28.300 --> 00:27:28.619 it's

NOTE Confidence: 0.9847078

00:27:29.644 --> 00:27:30.845 and if this is part

NOTE Confidence: 0.9847078

00:27:30.845 --> 00:27:31.725 of your journey and you

NOTE Confidence: 0.9847078

00:27:31.725 --> 00:27:32.445 want to put it in

NOTE Confidence: 0.9847078

00:27:32.445 --> 00:27:33.725 your personal statement, of course,

NOTE Confidence: 0.9847078

00:27:33.725 --> 00:27:35.085 you can. If you want

NOTE Confidence: 0.9847078

00:27:35.085 --> 00:27:36.365 your letters to address it,

NOTE Confidence: 0.9847078

00:27:36.365 --> 00:27:37.424 of course, they can.

NOTE Confidence: 0.9616405

00:27:40.445 --> 00:27:41.965 It shows something that you

NOTE Confidence: 0.9616405

00:27:41.965 --> 00:27:42.845 got the funding in the

NOTE Confidence: 0.9616405

00:27:42.845 --> 00:27:43.885 first place. In my mind,

NOTE Confidence: 0.9616405

00:27:43.885 --> 00:27:44.760 much more than that, you

NOTE Confidence: 0.9616405

00:27:44.760 --> 00:27:45.740 had to give it up.

NOTE Confidence: 0.9868998

00:27:46.280 --> 00:27:47.020 And so

NOTE Confidence: 0.9921094

00:27:47.800 --> 00:27:48.460 I think

NOTE Confidence: 0.9698462

00:27:49.320 --> 00:27:50.359 I I would say it

NOTE Confidence: 0.9698462

00:27:50.359 --> 00:27:52.119 would only be useful and

NOTE Confidence: 0.9698462

00:27:52.119 --> 00:27:53.720 competitive to note that you

NOTE Confidence: 0.9698462

00:27:53.720 --> 00:27:54.940 were awarded it.

NOTE Confidence: 0.9808043

00:27:55.800 --> 00:27:56.300 Yeah.

NOTE Confidence: 0.9709052

00:27:58.215 --> 00:27:58.795 Yeah. Absolutely.

NOTE Confidence: 0.9287372

00:28:00.615 --> 00:28:01.595 About metrics,

NOTE Confidence: 0.99843246

00:28:02.295 --> 00:28:03.915 the metrics are decided

NOTE Confidence: 0.99446166

00:28:04.855 --> 00:28:06.535 in discussion between the fellow

NOTE Confidence: 0.99446166

00:28:06.535 --> 00:28:08.535 and the mentoring committee. So

NOTE Confidence: 0.99446166

00:28:08.535 --> 00:28:09.835 everything should be decided

NOTE Confidence: 0.9988071

00:28:10.700 --> 00:28:11.840 when you first start.

NOTE Confidence: 0.8996672

00:28:13.100 --> 00:28:14.480 There are usually long discussions

NOTE Confidence: 0.8996672

00:28:14.619 --> 00:28:15.900 on what exactly should be

NOTE Confidence: 0.8996672

00:28:15.900 --> 00:28:17.180 put in the letter and

NOTE Confidence: 0.8996672

00:28:17.180 --> 00:28:17.840 the agreement.

NOTE Confidence: 0.99719167

00:28:19.100 --> 00:28:19.840 And then

NOTE Confidence: 0.9966875

00:28:20.140 --> 00:28:21.740 only something that makes you

NOTE Confidence: 0.9966875

00:28:21.740 --> 00:28:23.440 happy and makes the department

NOTE Confidence: 0.9966875

00:28:23.500 --> 00:28:24.000 happy,

NOTE Confidence: 0.9987917

00:28:24.540 --> 00:28:25.680 is agreed upon.

NOTE Confidence: 0.8469502

00:28:30.994 --> 00:28:33.015 Yes? Gizam, I'm probably mispronouncing.

NOTE Confidence: 0.9998281

00:28:33.395 --> 00:28:33.975 I'm sorry.

NOTE Confidence: 0.9595581

00:28:35.155 --> 00:28:37.095 Hi. I'm Gizam Efe.

NOTE Confidence: 0.9567473

00:28:38.720 --> 00:28:40.400 So once we become a

NOTE Confidence: 0.9567473

00:28:40.400 --> 00:28:41.460 fellow and eventually,

NOTE Confidence: 0.8688008

00:28:42.480 --> 00:28:43.860 a tenure track faculty,

NOTE Confidence: 0.9913726

00:28:44.240 --> 00:28:45.520 do we keep our early

68

NOTE Confidence: 0.9913726

00:28:45.520 --> 00:28:47.220 stage investigator status

NOTE Confidence: 0.9965732

00:28:48.240 --> 00:28:49.780 as defined by NIH?

NOTE Confidence: 0.9910001

00:28:50.725 --> 00:28:51.684 We are trying to make

NOTE Confidence: 0.9910001

00:28:51.684 --> 00:28:52.884 you eligible for as much

NOTE Confidence: 0.9910001

00:28:52.884 --> 00:28:54.965 funding as possible. So we

NOTE Confidence: 0.9910001

00:28:54.965 --> 00:28:55.845 are trying to be able

NOTE Confidence: 0.9910001

00:28:55.845 --> 00:28:57.205 to accommodate everything from f

NOTE Confidence: 0.9910001

00:28:57.205 --> 00:28:58.644 thirty two applications from the

NOTE Confidence: 0.9910001

00:28:58.644 --> 00:28:59.945 fellows all the way to

NOTE Confidence: 0.9910001

00:29:00.164 --> 00:29:01.225 k ninety nine,

NOTE Confidence: 0.9936079

00:29:01.764 --> 00:29:01.924 to

NOTE Confidence: 0.99123627

00:29:04.020 --> 00:29:05.700 and every like, our goal

NOTE Confidence: 0.99123627

00:29:05.700 --> 00:29:07.380 is to really ensure that

NOTE Confidence: 0.99123627

00:29:07.380 --> 00:29:08.120 you are

NOTE Confidence: 0.98530674

00:29:09.460 --> 00:29:10.420 oh, funding is open to

NOTE Confidence: 0.98530674

00:29:10.420 --> 00:29:11.700 you. We are trying very

NOTE Confidence: 0.98530674

00:29:11.700 --> 00:29:13.400 hard to to

NOTE Confidence: 0.99835336

00:29:13.940 --> 00:29:16.020 maximize your eligibility, not put

NOTE Confidence: 0.99835336

00:29:16.020 --> 00:29:17.060 constraints on it. That's why

NOTE Confidence: 0.99835336

00:29:17.060 --> 00:29:18.180 you're not being hired as

NOTE Confidence: 0.99835336

00:29:18.180 --> 00:29:18.680 as

NOTE Confidence: 0.9490396

00:29:19.665 --> 00:29:20.165 faculty,

NOTE Confidence: 0.9000642

00:29:20.545 --> 00:29:21.905 and that officially your titles

NOTE Confidence: 0.9000642

00:29:21.905 --> 00:29:22.805 are actually postdoc.

NOTE Confidence: 0.99888295

00:29:23.345 --> 00:29:23.845 Mhmm.

NOTE Confidence: 0.9347046

00:29:24.625 --> 00:29:27.045 So, other k grants, absolutely.

NOTE Confidence: 0.9347046

00:29:27.105 --> 00:29:28.465 I mentioned k ninety nine

NOTE Confidence: 0.9347046

00:29:28.465 --> 00:29:29.745 because someone asked about it,

NOTE Confidence: 0.9347046

00:29:29.745 --> 00:29:30.405 but definitely

NOTE Confidence: 0.94423777

00:29:30.865 --> 00:29:32.545 any k award, any award

NOTE Confidence: 0.94423777

00:29:32.545 --> 00:29:33.825 that a postdoc can apply

70

NOTE Confidence: 0.94423777

00:29:33.825 --> 00:29:35.540 to, you can and are

NOTE Confidence: 0.94423777

00:29:35.540 --> 00:29:37.000 encouraged to apply to.

NOTE Confidence: 0.978611

00:29:37.700 --> 00:29:38.600 And the departments,

NOTE Confidence: 0.9991891

00:29:39.780 --> 00:29:40.520 I can

NOTE Confidence: 0.965792

00:29:40.900 --> 00:29:41.860 we can definitely first of

NOTE Confidence: 0.965792

00:29:41.860 --> 00:29:43.720 all, the departments that accepted

NOTE Confidence: 0.9582075

00:29:44.180 --> 00:29:45.380 fellows already. This is not

NOTE Confidence: 0.9582075

00:29:45.380 --> 00:29:46.580 a secret. It's on our

NOTE Confidence: 0.9582075

00:29:46.580 --> 00:29:47.080 website.

NOTE Confidence: 0.89479274

00:29:48.255 --> 00:29:49.795 We celebrate these fellows.

NOTE Confidence: 0.92238253

00:29:50.575 --> 00:29:51.075 Immunobiology

NOTE Confidence: 0.95657426

00:29:51.535 --> 00:29:52.815 is the department that has

NOTE Confidence: 0.95657426

00:29:52.815 --> 00:29:53.555 two fellows.

NOTE Confidence: 0.94221187

00:29:54.175 --> 00:29:54.915 And then,

NOTE Confidence: 0.9125805

00:29:57.135 --> 00:29:57.635 genetics,

NOTE Confidence: 0.99911165

00:29:58.815 --> 00:29:59.635 cell biology,

NOTE Confidence: 0.9997153

00:30:00.255 --> 00:30:00.755 psychiatry,

NOTE Confidence: 0.9995782

00:30:01.375 --> 00:30:01.875 pathology

NOTE Confidence: 0.9943928

00:30:02.770 --> 00:30:04.210 are departments that have one

NOTE Confidence: 0.9943928

00:30:04.210 --> 00:30:04.710 fellow.

NOTE Confidence: 0.9977175

00:30:05.410 --> 00:30:07.270 Did I miss one department?

NOTE Confidence: 0.9422858

00:30:07.809 --> 00:30:09.170 But, really, other than immuno

NOTE Confidence: 0.9422858

00:30:09.170 --> 00:30:11.170 biology that probably will have

NOTE Confidence: 0.9422858

00:30:11.170 --> 00:30:12.530 a hard time taking another

NOTE Confidence: 0.9422858

00:30:12.530 --> 00:30:13.650 one, although I'm not sure

NOTE Confidence: 0.9422858

00:30:13.650 --> 00:30:14.309 that it's,

NOTE Confidence: 0.9930358

00:30:15.250 --> 00:30:16.675 you know, a definite no,

NOTE Confidence: 0.9930358

00:30:16.675 --> 00:30:18.115 but it's less likely than

NOTE Confidence: 0.9930358

00:30:18.115 --> 00:30:18.935 other departments.

NOTE Confidence: 0.9649838

00:30:19.315 --> 00:30:21.075 Other departments are very, very

NOTE Confidence: 0.9649838

00:30:21.075 --> 00:30:23.235 interested. And especially after the

NOTE Confidence: 0.9649838

00:30:23.235 --> 00:30:24.595 first two years that were

NOTE Confidence: 0.9649838

00:30:24.595 --> 00:30:25.095 so

NOTE Confidence: 0.98072535

00:30:25.475 --> 00:30:27.575 successful, it made other departments

NOTE Confidence: 0.98072535

00:30:27.635 --> 00:30:28.135 understand,

NOTE Confidence: 0.94975585

00:30:29.160 --> 00:30:30.600 the level of of the

NOTE Confidence: 0.94975585

00:30:30.600 --> 00:30:32.460 the quality of of candidates

NOTE Confidence: 0.94975585

00:30:32.520 --> 00:30:33.640 that they can get if

NOTE Confidence: 0.94975585

00:30:33.640 --> 00:30:35.100 they participate in this.

NOTE Confidence: 0.8414559

00:30:42.965 --> 00:30:44.185 Hi. Yes.

NOTE Confidence: 0.97096664

00:30:45.045 --> 00:30:46.745 I had another question about,

NOTE Confidence: 0.999696

00:30:47.285 --> 00:30:47.785 areas

NOTE Confidence: 0.98

00:30:48.325 --> 00:30:49.225 of research.

NOTE Confidence: 0.991977

00:30:50.405 --> 00:30:51.685 I took a brief look

NOTE Confidence: 0.991977

00:30:51.685 --> 00:30:53.045 at the departments that are

NOTE Confidence: 0.991977

00:30:53.045 --> 00:30:54.425 listed currently, and

NOTE Confidence: 0.9401478

73

00:30:55.470 --> 00:30:56.510 it seems to be more

NOTE Confidence: 0.9401478

00:30:56.510 --> 00:30:58.929 basic research, whereas my,

NOTE Confidence: 0.9794531

00:30:59.549 --> 00:31:01.390 research is more, like, human

NOTE Confidence: 0.9794531

00:31:01.390 --> 00:31:02.130 and translational

NOTE Confidence: 0.9953403

00:31:02.510 --> 00:31:03.970 research. Is that,

NOTE Confidence: 0.9974993

00:31:05.309 --> 00:31:06.530 less wanted?

NOTE Confidence: 0.99720126

00:31:07.405 --> 00:31:07.905 Translational

NOTE Confidence: 0.99788165

00:31:08.285 --> 00:31:10.225 research is absolutely wanted.

NOTE Confidence: 0.9825363

00:31:11.885 --> 00:31:13.085 The only thing that is

NOTE Confidence: 0.9825363

00:31:13.085 --> 00:31:14.605 not included is if it's

NOTE Confidence: 0.9825363

00:31:14.605 --> 00:31:16.625 just clinical, if it's completely,

NOTE Confidence: 0.9506556

00:31:18.205 --> 00:31:20.285 clinical. For example, research on

NOTE Confidence: 0.9506556

00:31:20.285 --> 00:31:21.585 clinical services,

NOTE Confidence: 0.8921504

00:31:22.660 --> 00:31:23.800 something that,

NOTE Confidence: 0.88346684

00:31:25.060 --> 00:31:27.080 is purely clinical. Any translational,

NOTE Confidence: 0.88346684

00:31:27.300 --> 00:31:28.840 including human research, we have

NOTE Confidence: 0.88346684

00:31:28.840 --> 00:31:30.180 a Mhmm. Coming in and

NOTE Confidence: 0.88346684

00:31:30.180 --> 00:31:32.900 fellow coming in, Cleona Kelly,

NOTE Confidence: 0.88346684

00:31:32.900 --> 00:31:34.660 who does human research with

NOTE Confidence: 0.88346684

00:31:34.660 --> 00:31:35.720 virtual reality,

NOTE Confidence: 0.9566829

00:31:36.260 --> 00:31:37.115 things like that. So it's

NOTE Confidence: 0.9566829

00:31:37.115 --> 00:31:39.515 definitely not just basic science

NOTE Confidence: 0.9566829

00:31:39.515 --> 00:31:40.255 at the

NOTE Confidence: 0.86941206

00:31:40.635 --> 00:31:41.135 Mhmm.

NOTE Confidence: 0.99472195

00:31:41.515 --> 00:31:42.555 In the sense of, like,

NOTE Confidence: 0.99472195

00:31:42.555 --> 00:31:43.935 the bench science.

NOTE Confidence: 0.96093225

00:31:44.475 --> 00:31:45.535 Yeah. Thank you.

NOTE Confidence: 0.62941796

00:31:48.955 --> 00:31:49.775 Yes. Sabona?

NOTE Confidence: 0.925289

00:31:56.930 --> 00:31:58.050 I I I I was

NOTE Confidence: 0.925289

00:31:58.050 --> 00:31:59.170 trying to get an idea

NOTE Confidence: 0.925289

00:31:59.170 --> 00:31:59.650 of the,

NOTE Confidence: 0.9777193

00:32:00.450 --> 00:32:02.450 timeline. My apologies. My camera

NOTE Confidence: 0.9777193

00:32:02.450 --> 00:32:03.890 just doesn't wanna cooperate right

NOTE Confidence: 0.9777193

00:32:03.890 --> 00:32:04.390 now.

NOTE Confidence: 0.8388194

00:32:05.465 --> 00:32:05.965 So

NOTE Confidence: 0.97484916

00:32:06.265 --> 00:32:07.305 do you need to apply

NOTE Confidence: 0.97484916

00:32:07.305 --> 00:32:07.945 to this,

NOTE Confidence: 0.9677145

00:32:08.505 --> 00:32:10.665 program after you defend or,

NOTE Confidence: 0.9677145

00:32:10.665 --> 00:32:11.625 you know, how long does

NOTE Confidence: 0.9677145

00:32:11.625 --> 00:32:13.545 the application process takes? Or

NOTE Confidence: 0.98363644

00:32:14.185 --> 00:32:15.465 It could be before. If

NOTE Confidence: 0.98363644

00:32:15.465 --> 00:32:17.085 you so the position

NOTE Confidence: 0.98993963

00:32:18.820 --> 00:32:21.220 starts sometime in the summer

NOTE Confidence: 0.98993963

00:32:21.220 --> 00:32:22.340 or fall of twenty twenty

NOTE Confidence: 0.98993963

00:32:22.340 --> 00:32:23.720 five. So if you expect

NOTE Confidence: 0.9992485

00:32:24.100 --> 00:32:26.020 to graduate by then, you

NOTE Confidence: 0.9992485

00:32:26.020 --> 00:32:26.680 can apply.

NOTE Confidence: 0.99376756

00:32:27.620 --> 00:32:29.080 Okay. Thank you.

NOTE Confidence: 0.97084284

00:32:39.145 --> 00:32:40.505 Yeah. It's totally fine to

NOTE Confidence: 0.97084284

00:32:40.505 --> 00:32:42.665 apply to faculty positions while

NOTE Confidence: 0.97084284

00:32:42.665 --> 00:32:44.365 you're also applying for this.

NOTE Confidence: 0.97084284

00:32:44.490 --> 00:32:46.010 We actually had sometimes it

NOTE Confidence: 0.97084284

00:32:46.010 --> 00:32:47.870 happens that we get candidates

NOTE Confidence: 0.97084284

00:32:48.010 --> 00:32:49.530 that apply to faculty positions

NOTE Confidence: 0.97084284

00:32:49.530 --> 00:32:51.530 and departments thought, you know,

NOTE Confidence: 0.97084284

00:32:51.530 --> 00:32:52.730 maybe they would be better

NOTE Confidence: 0.97084284

00:32:52.730 --> 00:32:55.550 off starting as, science fellows.

NOTE Confidence: 0.97084284

00:32:55.850 --> 00:32:57.210 You can definitely apply to

NOTE Confidence: 0.97084284

00:32:57.210 --> 00:32:57.710 both.

NOTE Confidence: 0.96413267

00:33:04.005 --> 00:33:05.945 Yeah. I'm I've been adding

NOTE Confidence: 0.9805627

00:33:07.445 --> 00:33:07.945 comments

NOTE Confidence: 0.8585675

00:33:10.245 --> 00:33:11.304 to the chat.

NOTE Confidence: 0.7784423

00:33:12.790 --> 00:33:14.870 Yeah. Kristen first visit included

NOTE Confidence: 0.7784423

00:33:14.870 --> 00:33:16.230 scientific talk or a chalk

NOTE Confidence: 0.7784423

00:33:16.230 --> 00:33:17.930 talk, just a scientific talk.

NOTE Confidence: 0.7703692

00:33:18.470 --> 00:33:20.250 We recognize that recent PhDs,

NOTE Confidence: 0.99344206

00:33:22.470 --> 00:33:23.350 won't have a lot of

NOTE Confidence: 0.99344206

00:33:23.350 --> 00:33:24.490 practice with that.

NOTE Confidence: 0.96232605

00:33:24.865 --> 00:33:26.544 I think don't worry about

NOTE Confidence: 0.96232605

00:33:26.544 --> 00:33:28.385 applying simultaneously to faculty searches.

NOTE Confidence: 0.96232605

00:33:28.385 --> 00:33:29.585 We won't know. It's fine.

NOTE Confidence: 0.96232605

00:33:29.585 --> 00:33:30.945 It's probably to your advantage

NOTE Confidence: 0.96232605

00:33:30.945 --> 00:33:31.904 because you'll have had more

NOTE Confidence: 0.96232605

00:33:31.904 --> 00:33:32.404 practice,

NOTE Confidence: 0.9990988

00:33:33.184 --> 00:33:34.085 in all honesty.

NOTE Confidence: 0.9249891

00:33:34.465 --> 00:33:35.184 I would like to know

NOTE Confidence: 0.9249891

00:33:35.184 --> 00:33:36.784 which departments have already accepted.

NOTE Confidence: 0.9249891

00:33:36.784 --> 00:33:37.745 I think we already told

NOTE Confidence: 0.9249891

00:33:37.745 --> 00:33:38.909 you. Ideally, we should get

NOTE Confidence: 0.9249891

00:33:38.909 --> 00:33:39.870 it posted on the website

NOTE Confidence: 0.9249891

00:33:39.870 --> 00:33:40.929 if we haven't yet.

NOTE Confidence: 0.9997065

00:33:42.029 --> 00:33:42.769 I think

NOTE Confidence: 0.9258494

00:33:43.149 --> 00:33:44.110 I have answered all the

NOTE Confidence: 0.9258494

00:33:44.110 --> 00:33:45.629 questions in the chat. If

NOTE Confidence: 0.9258494

00:33:45.629 --> 00:33:47.389 I missed one, just retype

NOTE Confidence: 0.9258494

00:33:47.389 --> 00:33:49.549 it. Mhmm. That's good. And

NOTE Confidence: 0.9258494

00:33:49.549 --> 00:33:50.830 I apologize. For some reason,

NOTE Confidence: 0.9258494

00:33:50.830 --> 00:33:52.590 my keyboard stopped working, so

NOTE Confidence: 0.9258494

00:33:52.590 --> 00:33:53.250 I can't

NOTE Confidence: 0.97189856

00:33:53.925 --> 00:33:54.985 reply in writing.

NOTE Confidence: 0.95212036

00:33:56.725 --> 00:33:57.925 What is the ratio of

NOTE Confidence: 0.95212036

00:33:57.925 --> 00:34:00.165 recent PhD grads versus later

NOTE Confidence: 0.95212036

00:34:00.165 --> 00:34:01.385 career? I mean,

NOTE Confidence: 0.9851054

00:34:01.845 --> 00:34:02.965 we are trying to keep

NOTE Confidence: 0.9851054

00:34:02.965 --> 00:34:04.085 it under two years of

NOTE Confidence: 0.9851054

00:34:04.085 --> 00:34:06.645 postdoc. Like, ultimately, we probably

NOTE Confidence: 0.9851054

00:34:06.645 --> 00:34:07.765 wouldn't mind if the program

NOTE Confidence: 0.9851054

00:34:07.765 --> 00:34:10.050 was all recent PhDs, but

NOTE Confidence: 0.9851054

00:34:10.050 --> 00:34:11.170 it's only two years old.

NOTE Confidence: 0.9851054

00:34:11.170 --> 00:34:12.210 And so we've been open

NOTE Confidence: 0.9851054

00:34:12.210 --> 00:34:13.250 to one to two year

NOTE Confidence: 0.9851054

00:34:13.250 --> 00:34:14.690 postdocs and considering them on

NOTE Confidence: 0.9851054

00:34:14.690 --> 00:34:15.830 a case by case

NOTE Confidence: 0.9372691

00:34:16.370 --> 00:34:16.870 basis.

NOTE Confidence: 0.9950207

00:34:18.530 --> 00:34:20.050 But please don't hold back

NOTE Confidence: 0.9950207

00:34:20.050 --> 00:34:20.930 if you're still in your

NOTE Confidence: 0.9950207

00:34:20.930 --> 00:34:21.990 PhD. Like,

NOTE Confidence: 0.9167397

00:34:23.025 --> 00:34:24.785 we're kinda more model after

NOTE Confidence: 0.9167397

00:34:24.785 --> 00:34:25.744 that f ninety nine. We

NOTE Confidence: 0.9167397

00:34:25.744 --> 00:34:27.185 don't want you applying two

NOTE Confidence: 0.9167397

00:34:27.185 --> 00:34:27.984 years early, like the f

NOTE Confidence: 0.9167397

00:34:27.984 --> 00:34:29.444 ninety nine or something. But,

NOTE Confidence: 0.9010574

00:34:30.545 --> 00:34:31.984 I would say ideally would

NOTE Confidence: 0.9010574

00:34:31.984 --> 00:34:33.505 be you are defending in

NOTE Confidence: 0.9010574

00:34:33.505 --> 00:34:34.864 twenty twenty four, twenty twenty

NOTE Confidence: 0.9010574

00:34:34.864 --> 00:34:35.364 five.

NOTE Confidence: 0.9975234

00:34:35.905 --> 00:34:36.405 Mhmm.

NOTE Confidence: 0.85823464

00:34:37.270 --> 00:34:39.110 Oh, another one. K. I

NOTE Confidence: 0.85823464

00:34:39.110 --> 00:34:40.070 just wanna say, like, I

NOTE Confidence: 0.85823464

00:34:40.150 --> 00:34:41.110 the new system's f nine

NOTE Confidence: 0.85823464

00:34:41.110 --> 00:34:41.989 nine, but I had f

NOTE Confidence: 0.85823464

00:34:41.989 --> 00:34:43.190 nine nine k c zero.

NOTE Confidence: 0.85823464

00:34:43.190 --> 00:34:45.110 And if anyone is interested

NOTE Confidence: 0.85823464

00:34:45.110 --> 00:34:46.090 in applying for that,

NOTE Confidence: 0.97840774

00:34:46.470 --> 00:34:47.370 doctor Michelle

NOTE Confidence: 0.9008718

00:34:47.750 --> 00:34:49.350 Jones London is amazing and

NOTE Confidence: 0.9008718

00:34:49.350 --> 00:34:50.090 and Lauren,

NOTE Confidence: 0.3893641

00:34:50.550 --> 00:34:51.050 Euric.

NOTE Confidence: 0.97590667

00:34:51.795 --> 00:34:53.395 They're amazing. The program is

NOTE Confidence: 0.97590667

00:34:53.395 --> 00:34:53.895 amazing.

NOTE Confidence: 0.97457474

00:34:54.355 --> 00:34:55.875 I left because of personal

NOTE Confidence: 0.97457474

00:34:55.875 --> 00:34:57.714 reasons, and this won't happen

NOTE Confidence: 0.97457474

00:34:57.714 --> 00:34:58.694 to everybody. But,

NOTE Confidence: 0.96363765

00:34:59.155 --> 00:35:00.114 if you are planning to

NOTE Confidence: 0.96363765

00:35:00.114 --> 00:35:01.315 apply, please let me know

NOTE Confidence: 0.96363765

00:35:01.315 --> 00:35:02.775 because I was awarded,

NOTE Confidence: 0.9996935

00:35:03.474 --> 00:35:04.295 back in

NOTE Confidence: 0.94734323

00:35:04.809 --> 00:35:06.730 twenty nineteen, twenty twenty, and

NOTE Confidence: 0.94734323

00:35:06.730 --> 00:35:08.349 one of my mentors, Marguerite.

NOTE Confidence: 0.97827953

00:35:09.529 --> 00:35:10.890 I know some amazing people

NOTE Confidence: 0.97827953

00:35:10.890 --> 00:35:12.489 there. But if you wanna

NOTE Confidence: 0.97827953

00:35:12.489 --> 00:35:13.869 apply, please let me know.

NOTE Confidence: 0.9973946

00:35:14.410 --> 00:35:15.529 Thank you so much for

NOTE Confidence: 0.9973946

00:35:15.529 --> 00:35:16.270 saying this.

NOTE Confidence: 0.905537

00:35:16.969 --> 00:35:18.010 And I will send you

NOTE Confidence: 0.905537

00:35:18.010 --> 00:35:19.390 my application materials

NOTE Confidence: 0.9029651

00:35:19.955 --> 00:35:20.855 for sure for sure.

NOTE Confidence: 0.98148704

00:35:21.795 --> 00:35:23.155 No need to get confirmation

NOTE Confidence: 0.98148704

00:35:23.155 --> 00:35:24.035 from a lab. You don't

NOTE Confidence: 0.98148704

00:35:24.035 --> 00:35:25.075 even need to talk to

NOTE Confidence: 0.98148704

00:35:25.075 --> 00:35:26.114 a lab. You can if

NOTE Confidence: 0.98148704

00:35:26.114 --> 00:35:26.915 you want to, but there

NOTE Confidence: 0.98148704

00:35:26.915 --> 00:35:28.035 is no need for this

NOTE Confidence: 0.98148704

00:35:28.035 --> 00:35:28.535 at

NOTE Confidence: 0.98117906

00:35:28.915 --> 00:35:29.415 all.

NOTE Confidence: 0.98067504

00:35:29.715 --> 00:35:31.495 We, you have an option

NOTE Confidence: 0.98067504

00:35:31.715 --> 00:35:33.160 to put names of up

NOTE Confidence: 0.98067504

00:35:33.160 --> 00:35:34.840 to six potential PIs just

NOTE Confidence: 0.98067504

00:35:34.840 --> 00:35:35.880 because it will help us

NOTE Confidence: 0.98067504

00:35:35.880 --> 00:35:37.239 in the review process to

NOTE Confidence: 0.98067504

00:35:37.239 --> 00:35:38.840 know what your research is

NOTE Confidence: 0.98067504

00:35:38.840 --> 00:35:40.760 like, who is, suitable to

NOTE Confidence: 0.98067504

00:35:40.760 --> 00:35:42.140 review your your application.

NOTE Confidence: 0.9972371

00:35:42.600 --> 00:35:43.900 No need to get confirmation.

NOTE Confidence: 0.9257897

00:35:48.215 --> 00:35:49.895 Graduates spend time in industry.

NOTE Confidence: 0.9257897

00:35:49.895 --> 00:35:51.195 That's totally fine.

NOTE Confidence: 0.9896555

00:35:52.775 --> 00:35:54.535 But, again, not more than

NOTE Confidence: 0.9896555

00:35:54.535 --> 00:35:55.735 one or two years. We

NOTE Confidence: 0.9896555

00:35:55.735 --> 00:35:56.935 want people to have to

NOTE Confidence: 0.9896555

00:35:56.935 --> 00:35:58.375 be to come to us

NOTE Confidence: 0.9896555

00:35:58.375 --> 00:35:59.675 soon after they graduate.

NOTE Confidence: 0.9967488

00:36:03.000 --> 00:36:04.780 Yeah. No hard start date.

NOTE Confidence: 0.635924

00:36:15.400 --> 00:36:15.880 Yes.

NOTE Confidence: 0.884647

00:36:16.280 --> 00:36:16.780 Elise?

NOTE Confidence: 0.99629265

00:36:18.444 --> 00:36:19.805 Yeah. Can you speak to

NOTE Confidence: 0.99629265

00:36:19.805 --> 00:36:21.085 how things have been going

NOTE Confidence: 0.99629265

00:36:21.085 --> 00:36:22.364 for the folks in the

NOTE Confidence: 0.99629265

00:36:22.364 --> 00:36:23.344 first two cohorts?

NOTE Confidence: 0.93550324

00:36:23.805 --> 00:36:25.484 How has the mentorship been

NOTE Confidence: 0.93550324

00:36:25.724 --> 00:36:27.325 experience been for them? How

NOTE Confidence: 0.93550324

00:36:27.325 --> 00:36:28.204 are they train how are

NOTE Confidence: 0.93550324

00:36:28.204 --> 00:36:28.944 they enjoying

NOTE Confidence: 0.9844963

00:36:29.645 --> 00:36:31.025 transitioning to independence?

NOTE Confidence: 0.9179489

00:36:31.325 --> 00:36:32.305 Has it been

NOTE Confidence: 0.96381843

00:36:32.730 --> 00:36:34.010 challenging? Anything about that? I

NOTE Confidence: 0.96381843

00:36:34.010 --> 00:36:34.750 mean, this

NOTE Confidence: 0.9769113

00:36:35.050 --> 00:36:37.050 obviously sounds very good, but

NOTE Confidence: 0.9769113

00:36:37.050 --> 00:36:37.550 there

NOTE Confidence: 0.97745913

00:36:38.330 --> 00:36:38.989 are realistic

NOTE Confidence: 0.9872032

00:36:39.369 --> 00:36:40.570 things that happen in these

NOTE Confidence: 0.9872032

00:36:40.570 --> 00:36:41.070 programs.

NOTE Confidence: 0.946424

00:36:42.010 --> 00:36:43.390 Yeah. My recommendation

NOTE Confidence: 0.95782757

00:36:43.690 --> 00:36:44.190 is,

NOTE Confidence: 0.9647108

00:36:44.975 --> 00:36:46.675 to talk to them directly,

NOTE Confidence: 0.9647108

00:36:46.815 --> 00:36:48.094 and they are very happy

NOTE Confidence: 0.9647108

00:36:48.094 --> 00:36:49.295 to talk to people. The

NOTE Confidence: 0.9647108

00:36:49.295 --> 00:36:50.735 first cohort. The second cohort

NOTE Confidence: 0.9647108

00:36:50.735 --> 00:36:52.275 is just starting right now.

NOTE Confidence: 0.9647108

00:36:52.415 --> 00:36:53.695 The first cohort, I think,

NOTE Confidence: 0.9647108

00:36:53.695 --> 00:36:55.295 overall had a very good

NOTE Confidence: 0.9647108

00:36:55.295 --> 00:36:56.415 experience. Of course, there are

NOTE Confidence: 0.9647108

00:36:56.415 --> 00:36:58.599 challenges, and so they have

NOTE Confidence: 0.9647108

00:36:58.599 --> 00:37:00.119 actually been talking to the

NOTE Confidence: 0.9647108

00:37:00.119 --> 00:37:01.099 second cohort,

NOTE Confidence: 0.9976781

00:37:01.640 --> 00:37:03.080 to give advice. We have

NOTE Confidence: 0.9976781

00:37:03.080 --> 00:37:04.780 learned a lot with them.

NOTE Confidence: 0.95442873

00:37:06.200 --> 00:37:07.719 As I see it, overall,

NOTE Confidence: 0.95442873

00:37:07.719 --> 00:37:08.859 it's very successful,

NOTE Confidence: 0.9612108

00:37:09.239 --> 00:37:10.520 but it has challenges that

NOTE Confidence: 0.9612108

00:37:10.520 --> 00:37:12.119 we are learning from. And,

NOTE Confidence: 0.9612108

00:37:12.119 --> 00:37:13.905 for example, the application process

NOTE Confidence: 0.9612108

00:37:13.905 --> 00:37:14.645 that Kristen

NOTE Confidence: 0.972558

00:37:15.025 --> 00:37:17.185 described, we have improved based

NOTE Confidence: 0.972558

00:37:17.185 --> 00:37:17.685 on,

NOTE Confidence: 0.9213751

00:37:19.985 --> 00:37:21.025 what we learned from the

NOTE Confidence: 0.9213751

00:37:21.025 --> 00:37:21.925 previous cohorts.

NOTE Confidence: 0.9527198

00:37:22.305 --> 00:37:24.005 Same goes to how the,

NOTE Confidence: 0.99755174

00:37:25.585 --> 00:37:27.425 process itself goes during the

NOTE Confidence: 0.99755174

00:37:27.425 --> 00:37:27.925 year.

NOTE Confidence: 0.9182385

00:37:28.770 --> 00:37:31.430 I I wanna add, actually,

NOTE Confidence: 0.97890383

00:37:31.730 --> 00:37:33.190 in the interest of protecting

NOTE Confidence: 0.97890383

00:37:33.330 --> 00:37:34.530 the time of the current

NOTE Confidence: 0.97890383

00:37:34.530 --> 00:37:35.890 Yale fellows, I don't wanna

NOTE Confidence: 0.97890383

00:37:35.890 --> 00:37:37.410 encourage a hundred people emailing

NOTE Confidence: 0.97890383

00:37:37.410 --> 00:37:39.570 them now. We absolutely had

NOTE Confidence: 0.97890383

00:37:39.570 --> 00:37:41.090 them meet with those who

NOTE Confidence: 0.97890383

00:37:41.090 --> 00:37:42.790 came in person as finalists,

NOTE Confidence: 0.9677304

00:37:43.205 --> 00:37:44.965 But please don't have all

NOTE Confidence: 0.9677304

00:37:44.965 --> 00:37:46.905 of you very enthusiastically

NOTE Confidence: 0.9879685

00:37:47.205 --> 00:37:48.245 email them in much the

NOTE Confidence: 0.9879685

00:37:48.245 --> 00:37:49.525 same way that, like, having

NOTE Confidence: 0.9879685

00:37:49.525 --> 00:37:51.285 college students email every faculty

NOTE Confidence: 0.9879685

00:37:51.285 --> 00:37:52.725 member that they could possibly

NOTE Confidence: 0.9879685

00:37:52.725 --> 00:37:53.765 be interested in every school

NOTE Confidence: 0.9879685

00:37:53.765 --> 00:37:55.125 they're applying to as to

NOTE Confidence: 0.9879685

00:37:55.125 --> 00:37:56.185 everybody's workload.

NOTE Confidence: 0.95810276

00:37:56.829 --> 00:37:58.349 We will have in person

NOTE Confidence: 0.95810276

00:37:58.349 --> 00:38:00.190 finalists meet with all in

NOTE Confidence: 0.95810276

00:38:00.190 --> 00:38:01.650 person Yale fellows,

NOTE Confidence: 0.9951893

00:38:02.750 --> 00:38:04.849 but maybe just apply without

NOTE Confidence: 0.9923101

00:38:05.710 --> 00:38:07.230 all of you collectively emailing

NOTE Confidence: 0.9923101

00:38:07.230 --> 00:38:07.950 them. That would be a

NOTE Confidence: 0.9923101

00:38:07.950 --> 00:38:08.930 really heavy burden.

NOTE Confidence: 0.9827653

00:38:11.555 --> 00:38:12.055 Ruby?

NOTE Confidence: 0.9994492

00:38:14.114 --> 00:38:15.575 Yeah. I was

NOTE Confidence: 0.9883701

00:38:15.954 --> 00:38:17.555 wondering right. So, obviously, it's

NOTE Confidence: 0.9883701

00:38:17.555 --> 00:38:18.535 a huge advantage

NOTE Confidence: 0.9827443

00:38:18.915 --> 00:38:19.875 to not have to go

NOTE Confidence: 0.9827443

00:38:19.875 --> 00:38:21.315 on the open search as

NOTE Confidence: 0.9827443

00:38:21.315 --> 00:38:23.015 you're transitioning into faculty,

NOTE Confidence: 0.96322614

00:38:24.170 --> 00:38:25.630 but that could raise questions

NOTE Confidence: 0.96322614

00:38:25.770 --> 00:38:26.270 about,

NOTE Confidence: 0.99851847

00:38:28.010 --> 00:38:29.070 you know, whether

NOTE Confidence: 0.98651147

00:38:29.610 --> 00:38:29.930 the

NOTE Confidence: 0.9745388

00:38:30.730 --> 00:38:31.950 how to sort of negotiate

NOTE Confidence: 0.9745388

00:38:32.010 --> 00:38:33.050 those terms, right, in terms

NOTE Confidence: 0.9745388

00:38:33.050 --> 00:38:34.350 of your start up package.

NOTE Confidence: 0.96532285

00:38:34.650 --> 00:38:35.610 So I was wondering if

NOTE Confidence: 0.96532285

00:38:35.610 --> 00:38:36.510 if there's any

NOTE Confidence: 0.99941826

00:38:37.005 --> 00:38:38.204 resources out there in terms

NOTE Confidence: 0.99941826

00:38:38.204 --> 00:38:38.944 of understanding

NOTE Confidence: 0.98078257

00:38:39.484 --> 00:38:40.464 what to expect.

NOTE Confidence: 0.9750872

00:38:40.844 --> 00:38:42.125 Again, this is, like, sort

NOTE Confidence: 0.9750872

00:38:42.125 --> 00:38:43.724 of two steps ahead maybe.

NOTE Confidence: 0.9750872

00:38:43.724 --> 00:38:44.464 Right? But,

NOTE Confidence: 0.96037966

00:38:45.325 --> 00:38:46.605 I guess understanding what to

NOTE Confidence: 0.96037966

00:38:46.605 --> 00:38:48.045 expect from a start up

NOTE Confidence: 0.96037966

00:38:48.045 --> 00:38:48.545 package

NOTE Confidence: 0.97420883

00:38:48.860 --> 00:38:49.900 at Yale if you're going

NOTE Confidence: 0.97420883

00:38:49.900 --> 00:38:51.200 through this program, and

NOTE Confidence: 0.99750423

00:38:51.660 --> 00:38:52.540 you may be sort of

NOTE Confidence: 0.99750423

00:38:52.540 --> 00:38:53.280 less incentivized

NOTE Confidence: 0.9932257

00:38:53.739 --> 00:38:54.239 to,

NOTE Confidence: 0.9587989

00:38:54.780 --> 00:38:55.660 to go on the open

NOTE Confidence: 0.9587989

00:38:55.660 --> 00:38:56.160 search.

NOTE Confidence: 0.9835307

00:38:56.620 --> 00:38:58.219 So a couple of points.

NOTE Confidence: 0.9835307

00:38:58.219 --> 00:38:59.900 One, they've worked really hard

NOTE Confidence: 0.9835307

00:38:59.900 --> 00:39:01.739 to standardize incoming packages at

NOTE Confidence: 0.9835307

00:39:01.739 --> 00:39:03.180 Yale in matters of equity

NOTE Confidence: 0.9835307

00:39:03.180 --> 00:39:04.320 because it's known

NOTE Confidence: 0.99862206

00:39:04.755 --> 00:39:06.594 that some genders and and

NOTE Confidence: 0.99862206

00:39:06.594 --> 00:39:08.535 backgrounds don't negotiate as well.

NOTE Confidence: 0.9422675

00:39:08.835 --> 00:39:10.275 Two, the chairs have committed

NOTE Confidence: 0.9422675

00:39:10.275 --> 00:39:11.015 to giving,

NOTE Confidence: 0.9990808

00:39:12.434 --> 00:39:13.414 standard packages.

NOTE Confidence: 0.98896533

00:39:14.035 --> 00:39:15.234 Three, as much as I

NOTE Confidence: 0.98896533

00:39:15.234 --> 00:39:16.114 would love to say you'll

NOTE Confidence: 0.98896533

00:39:16.114 --> 00:39:16.914 all be so happy you

NOTE Confidence: 0.98896533

00:39:16.914 --> 00:39:18.515 won't even apply outside, I

NOTE Confidence: 0.98896533

00:39:18.515 --> 00:39:20.010 suspect some or many of

NOTE Confidence: 0.98896533

00:39:20.010 --> 00:39:21.469 you will. We're hoping that

NOTE Confidence: 0.98896533

00:39:21.530 --> 00:39:22.890 our offer and our environment

NOTE Confidence: 0.98896533

00:39:22.890 --> 00:39:23.770 and our package will be

NOTE Confidence: 0.98896533

00:39:23.770 --> 00:39:25.130 competitive to any other outside

NOTE Confidence: 0.98896533

00:39:25.130 --> 00:39:26.250 ones you happen to get.

NOTE Confidence: 0.98896533

00:39:26.250 --> 00:39:27.370 We're not telling you you're

NOTE Confidence: 0.98896533

00:39:27.370 --> 00:39:28.330 not allowed to. Right? Like,

NOTE Confidence: 0.98896533

00:39:28.330 --> 00:39:29.130 I don't wanna hold you

NOTE Confidence: 0.98896533

00:39:29.130 --> 00:39:30.350 back from other possibilities.

NOTE Confidence: 0.99023926

00:39:33.995 --> 00:39:34.795 But I will say a

NOTE Confidence: 0.99023926

00:39:34.795 --> 00:39:36.015 lot of our current fellows

NOTE Confidence: 0.9919936

00:39:36.395 --> 00:39:37.935 are thinking about things like,

NOTE Confidence: 0.98643136

00:39:38.315 --> 00:39:39.515 you know, putting down roots

NOTE Confidence: 0.98643136

00:39:39.515 --> 00:39:40.335 in New Haven,

NOTE Confidence: 0.99941957

00:39:40.635 --> 00:39:41.455 having families,

NOTE Confidence: 0.9932254

00:39:41.995 --> 00:39:43.114 buying houses, and the kind

NOTE Confidence: 0.9932254

00:39:43.114 --> 00:39:43.755 of things that you get

NOTE Confidence: 0.9932254

00:39:43.755 --> 00:39:44.635 to do when you don't

NOTE Confidence: 0.9932254

00:39:44.635 --> 00:39:45.515 have to think about your

NOTE Confidence: 0.9932254

00:39:45.515 --> 00:39:46.475 life as a three year

NOTE Confidence: 0.9932254

00:39:46.475 --> 00:39:46.975 phase.

NOTE Confidence: 0.97738236

00:39:49.160 --> 00:39:50.600 There's a question about departments

NOTE Confidence: 0.97738236

00:39:50.600 --> 00:39:52.120 that are certainly looking. We

NOTE Confidence: 0.97738236

00:39:52.120 --> 00:39:53.480 have many departments that are

NOTE Confidence: 0.97738236

00:39:53.480 --> 00:39:54.680 interested. I don't think we

NOTE Confidence: 0.97738236

00:39:54.680 --> 00:39:56.520 have you know, no department

NOTE Confidence: 0.97738236

00:39:56.520 --> 00:39:57.340 can commit

NOTE Confidence: 0.96395826

00:39:57.720 --> 00:39:58.460 to certainly,

NOTE Confidence: 0.9939686

00:39:59.080 --> 00:40:00.060 hiring someone.

NOTE Confidence: 0.9402089

00:40:00.725 --> 00:40:02.565 So, you know, if you

NOTE Confidence: 0.9402089

00:40:02.885 --> 00:40:04.665 if your interests are compatible

NOTE Confidence: 0.9402089

00:40:04.725 --> 00:40:05.925 with any department at the

NOTE Confidence: 0.9402089

00:40:05.925 --> 00:40:07.625 school of medicine, do apply.

NOTE Confidence: 0.95307535

00:40:20.130 --> 00:40:21.350 We have more time.

NOTE Confidence: 0.97790563

00:40:21.890 --> 00:40:23.810 Like I said, it's sometimes

NOTE Confidence: 0.97790563

00:40:23.810 --> 00:40:25.170 a lot easier to relay

NOTE Confidence: 0.97790563

00:40:25.170 --> 00:40:26.930 stuff out loud than by

NOTE Confidence: 0.97790563

00:40:26.930 --> 00:40:27.989 email. So

NOTE Confidence: 0.98136365

00:40:28.555 --> 00:40:29.755 please feel free to type

NOTE Confidence: 0.98136365

00:40:29.755 --> 00:40:30.635 in the chat or ask

NOTE Confidence: 0.98136365

00:40:30.635 --> 00:40:31.675 these questions now where we

NOTE Confidence: 0.98136365

00:40:31.675 --> 00:40:32.475 can give the answer to

NOTE Confidence: 0.98136365

00:40:32.475 --> 00:40:32.975 everybody.

NOTE Confidence: 0.9714219

00:40:36.955 --> 00:40:38.635 But if questions come up

NOTE Confidence: 0.9714219

00:40:38.635 --> 00:40:40.555 later on, also feel free

NOTE Confidence: 0.9714219

00:40:40.555 --> 00:40:42.175 to email Kristen or me.

NOTE Confidence: 0.9714219

00:40:42.260 --> 00:40:43.460 We're always happy to answer

NOTE Confidence: 0.9714219

00:40:43.460 --> 00:40:43.960 questions.

NOTE Confidence: 0.97408247

00:40:46.500 --> 00:40:48.040 Would a third year postdoc

NOTE Confidence: 0.97408247

00:40:48.099 --> 00:40:49.880 fellow be ineligible? I would

NOTE Confidence: 0.9998584

00:40:50.180 --> 00:40:50.680 say

NOTE Confidence: 0.98842496

00:40:53.300 --> 00:40:54.680 we don't wanna say anybody's

NOTE Confidence: 0.98842496

00:40:54.819 --> 00:40:56.599 ineligible, but I would say

NOTE Confidence: 0.9991529

00:40:57.775 --> 00:40:58.275 we're

NOTE Confidence: 0.9980413

00:40:59.695 --> 00:41:00.835 going to be more

NOTE Confidence: 0.928565

00:41:02.335 --> 00:41:03.614 like, we we really are

NOTE Confidence: 0.928565

00:41:03.614 --> 00:41:04.355 looking for

NOTE Confidence: 0.96142834

00:41:04.655 --> 00:41:06.415 recent. This program becomes very

NOTE Confidence: 0.96142834

00:41:06.415 --> 00:41:06.915 long.

NOTE Confidence: 0.8933283

00:41:08.175 --> 00:41:09.614 Are there spots reserved for

NOTE Confidence: 0.8933283

00:41:09.614 --> 00:41:10.515 ISM fellows?

NOTE Confidence: 0.9651865

00:41:11.375 --> 00:41:13.320 Okay. So we are trying

NOTE Confidence: 0.9651865

00:41:13.320 --> 00:41:14.760 to get more like, you

NOTE Confidence: 0.9651865

00:41:14.760 --> 00:41:15.640 would be doing a very

NOTE Confidence: 0.9651865

00:41:15.640 --> 00:41:16.600 long post op to have

NOTE Confidence: 0.9651865

00:41:16.600 --> 00:41:17.720 done three years, three and

NOTE Confidence: 0.9651865

00:41:17.720 --> 00:41:18.600 a half years, then come

NOTE Confidence: 0.9651865

00:41:18.600 --> 00:41:19.720 start again here.

NOTE Confidence: 0.99473476

00:41:20.040 --> 00:41:20.760 I'm not saying we would

NOTE Confidence: 0.99473476

00:41:20.760 --> 00:41:21.560 rule it out if you

NOTE Confidence: 0.99473476

00:41:21.560 --> 00:41:22.700 had a really good plan,

NOTE Confidence: 0.9952986

00:41:23.480 --> 00:41:25.100 but be mindful that

NOTE Confidence: 0.943867

00:41:25.625 --> 00:41:26.505 we would be like, why

NOTE Confidence: 0.943867

00:41:26.505 --> 00:41:27.305 why would you be starting

NOTE Confidence: 0.943867

00:41:27.305 --> 00:41:28.505 your postdoc again? What's the

NOTE Confidence: 0.943867

00:41:28.505 --> 00:41:29.005 gain?

NOTE Confidence: 0.9644976

00:41:30.344 --> 00:41:31.704 Are there faculty spots reserved

NOTE Confidence: 0.9644976

00:41:31.704 --> 00:41:33.224 for YSM fellows? Yes. That

NOTE Confidence: 0.9644976

00:41:33.224 --> 00:41:35.065 specific department has to hold

NOTE Confidence: 0.9644976

00:41:35.065 --> 00:41:37.224 a spot, funding, and physical

NOTE Confidence: 0.9644976

00:41:37.224 --> 00:41:39.099 space for the fellows and

NOTE Confidence: 0.9644976

00:41:39.099 --> 00:41:40.219 answers that are like and

NOTE Confidence: 0.9644976

00:41:40.219 --> 00:41:41.660 and in fact, after the

NOTE Confidence: 0.9644976

00:41:41.660 --> 00:41:42.800 in person interviews,

NOTE Confidence: 0.99680376

00:41:43.180 --> 00:41:44.219 when we had eight get

NOTE Confidence: 0.99680376

00:41:44.219 --> 00:41:45.339 down to four, again, it

NOTE Confidence: 0.99680376

00:41:45.339 --> 00:41:46.640 wasn't about the science

NOTE Confidence: 0.9768675

00:41:46.940 --> 00:41:48.219 of the four who got

NOTE Confidence: 0.9768675

00:41:48.219 --> 00:41:49.020 it versus the four who

NOTE Confidence: 0.9768675

00:41:49.020 --> 00:41:50.060 didn't. It's actually about the

NOTE Confidence: 0.9768675

00:41:50.060 --> 00:41:52.134 departmental commitment. Those departments that

NOTE Confidence: 0.9768675

00:41:52.134 --> 00:41:53.815 said I'm holding room x

NOTE Confidence: 0.9768675

00:41:53.815 --> 00:41:54.954 and funding y

NOTE Confidence: 0.89651525

00:41:55.335 --> 00:41:57.015 were actually deemed more competitive

NOTE Confidence: 0.89651525

00:41:57.015 --> 00:41:57.974 than those that said, oh,

NOTE Confidence: 0.89651525

00:41:57.974 --> 00:41:58.934 we'll borrow space into the

NOTE Confidence: 0.89651525

00:41:58.934 --> 00:42:00.154 deed in the future somehow.

NOTE Confidence: 0.9246746

00:42:01.174 --> 00:42:02.954 A gap in training. Again,

NOTE Confidence: 0.9246746

00:42:03.174 --> 00:42:04.375 that's there is no hard

NOTE Confidence: 0.9246746

00:42:04.375 --> 00:42:05.414 rule. So that could be

NOTE Confidence: 0.9246746

00:42:05.414 --> 00:42:06.474 totally fine.

NOTE Confidence: 0.96813846

00:42:07.089 --> 00:42:07.810 If you have a good

NOTE Confidence: 0.96813846

00:42:07.810 --> 00:42:09.589 reason, you know, childcare,

NOTE Confidence: 0.9893487

00:42:10.290 --> 00:42:12.050 whatever, just explain it in

NOTE Confidence: 0.9893487

00:42:12.050 --> 00:42:13.270 your in your letter.

NOTE Confidence: 0.99154854

00:42:14.130 --> 00:42:15.510 The length of time,

NOTE Confidence: 0.9899711

00:42:16.290 --> 00:42:17.810 from your graduation is just

NOTE Confidence: 0.9899711

00:42:17.810 --> 00:42:18.930 a factor that is taken

NOTE Confidence: 0.9899711

00:42:18.930 --> 00:42:20.630 into account. It's not

NOTE Confidence: 0.97551507

00:42:20.930 --> 00:42:22.864 yes or no. So, absolutely,

NOTE Confidence: 0.97551507

00:42:23.085 --> 00:42:24.045 there could be gaps, and

NOTE Confidence: 0.97551507

00:42:24.045 --> 00:42:25.025 that would be fine.

NOTE Confidence: 0.9991168

00:42:27.245 --> 00:42:27.745 Yeah.

NOTE Confidence: 0.95889574

00:42:28.364 --> 00:42:29.485 Taking care of a parent,

NOTE Confidence: 0.95889574

00:42:29.485 --> 00:42:31.165 of course, then, you know,

NOTE Confidence: 0.95889574

00:42:31.165 --> 00:42:32.705 that would not be considered.

NOTE Confidence: 0.95889574

00:42:32.844 --> 00:42:33.965 That would not not be

NOTE Confidence: 0.95889574

00:42:33.965 --> 00:42:34.465 counted.

NOTE Confidence: 0.9721392

00:42:42.440 --> 00:42:44.040 Your top suggestion is for

NOTE Confidence: 0.9721392

00:42:44.040 --> 00:42:46.120 crafting a competitive application. Now

NOTE Confidence: 0.9721392

00:42:46.120 --> 00:42:47.080 I guess my first thing

NOTE Confidence: 0.9721392

00:42:47.080 --> 00:42:47.800 to keep in mind is

NOTE Confidence: 0.9721392

00:42:47.800 --> 00:42:48.840 that this committee is gonna

NOTE Confidence: 0.9721392

00:42:48.840 --> 00:42:50.120 be full of diverse scientists

NOTE Confidence: 0.9721392

00:42:50.120 --> 00:42:51.960 representing diverse departments in the

NOTE Confidence: 0.9721392

00:42:51.960 --> 00:42:53.735 sense that don't assume we're

NOTE Confidence: 0.9721392

00:42:53.735 --> 00:42:54.614 all experts in what you're

NOTE Confidence: 0.9721392

00:42:54.614 --> 00:42:55.655 doing and why your problem

NOTE Confidence: 0.9721392

00:42:55.655 --> 00:42:57.495 is important. Right? Assume somebody

NOTE Confidence: 0.9721392

00:42:57.495 --> 00:42:58.395 with a PhD

NOTE Confidence: 0.99497676

00:42:59.015 --> 00:43:00.135 or an MD is reading

NOTE Confidence: 0.99497676

00:43:00.135 --> 00:43:01.415 your application, but do not

NOTE Confidence: 0.99497676

00:43:01.415 --> 00:43:03.175 assume that they are already

NOTE Confidence: 0.99497676

00:43:03.175 --> 00:43:04.935 convinced and aware of your

NOTE Confidence: 0.99497676

00:43:04.935 --> 00:43:06.375 problem and why it's important.

NOTE Confidence: 0.99497676

00:43:06.375 --> 00:43:07.435 So frame

NOTE Confidence: 0.99965847

00:43:07.980 --> 00:43:08.719 the premise

NOTE Confidence: 0.999531

00:43:09.420 --> 00:43:10.320 very carefully

NOTE Confidence: 0.99965894

00:43:10.780 --> 00:43:11.280 for

NOTE Confidence: 0.9623927

00:43:11.900 --> 00:43:13.440 scientists outside your field.

NOTE Confidence: 0.92915493

00:43:14.540 --> 00:43:15.920 Explain how your training,

NOTE Confidence: 0.978141

00:43:16.380 --> 00:43:18.480 both PhD and future postdoc,

NOTE Confidence: 0.978141

00:43:18.700 --> 00:43:20.380 will make you the only

NOTE Confidence: 0.978141

00:43:20.380 --> 00:43:21.420 person and best person on

NOTE Confidence: 0.978141

00:43:21.420 --> 00:43:22.780 the planet to conduct this

NOTE Confidence: 0.978141

00:43:22.780 --> 00:43:24.335 very important research. Research. Right?

NOTE Confidence: 0.96651334

00:43:24.795 --> 00:43:25.675 Like, don't just tell us

NOTE Confidence: 0.96651334

00:43:25.675 --> 00:43:26.474 what you're going to do.

NOTE Confidence: 0.96651334

00:43:26.474 --> 00:43:27.435 Tell us why you're going

NOTE Confidence: 0.96651334

00:43:27.435 --> 00:43:28.175 to do it.

NOTE Confidence: 0.97235286

00:43:28.715 --> 00:43:30.175 And then second of all,

NOTE Confidence: 0.9998766

00:43:30.875 --> 00:43:31.614 tell us

NOTE Confidence: 0.97709584

00:43:32.635 --> 00:43:33.994 why you're the kind of

NOTE Confidence: 0.97709584

00:43:33.994 --> 00:43:35.675 person we wanna have at

NOTE Confidence: 0.97709584

00:43:35.675 --> 00:43:37.510 Yale. Right? Like, there are

NOTE Confidence: 0.97709584

00:43:37.510 --> 00:43:38.570 plenty of searches

NOTE Confidence: 0.99302256

00:43:38.950 --> 00:43:40.630 that filter on journal impact

NOTE Confidence: 0.99302256

00:43:40.630 --> 00:43:42.490 factor and funding coming in.

NOTE Confidence: 0.99302256

00:43:42.710 --> 00:43:44.070 We are trying to filter

NOTE Confidence: 0.99302256

00:43:44.070 --> 00:43:45.830 on faculty members who will

NOTE Confidence: 0.99302256

00:43:45.830 --> 00:43:47.610 make the Yale environment better.

NOTE Confidence: 0.99302256

00:43:47.830 --> 00:43:49.830 So why will our students

NOTE Confidence: 0.99302256

00:43:49.830 --> 00:43:50.810 or our postdocs

NOTE Confidence: 0.9997857

00:43:51.675 --> 00:43:52.735 be better off

NOTE Confidence: 0.99729043

00:43:53.355 --> 00:43:55.114 for you as a faculty

NOTE Confidence: 0.99729043

00:43:55.114 --> 00:43:55.614 member?

NOTE Confidence: 0.9338021

00:44:09.670 --> 00:44:10.810 Any other questions?

NOTE Confidence: 0.9240227

00:44:22.825 --> 00:44:24.184 And do feel free to

NOTE Confidence: 0.9240227

00:44:24.184 --> 00:44:25.385 take a look at the

NOTE Confidence: 0.9240227

00:44:25.385 --> 00:44:27.625 recording later and the back

NOTE Confidence: 0.9240227

00:44:27.625 --> 00:44:28.924 and shoot us emails.

NOTE Confidence: 0.9998514

00:44:29.545 --> 00:44:31.005 We're really happy to help.

NOTE Confidence: 0.99605846

00:44:32.184 --> 00:44:33.224 Oh, there's a lot more

NOTE Confidence: 0.99605846

00:44:33.224 --> 00:44:34.204 coming in here.

NOTE Confidence: 0.9723186

00:44:37.030 --> 00:44:38.869 We can't show you other

NOTE Confidence: 0.9723186

00:44:38.869 --> 00:44:39.369 people's

NOTE Confidence: 0.98616225

00:44:39.670 --> 00:44:41.589 research statements and personal statements.

NOTE Confidence: 0.98616225

00:44:41.589 --> 00:44:43.450 With so few accepted students,

NOTE Confidence: 0.98616225

00:44:43.589 --> 00:44:44.469 there's no way we can

NOTE Confidence: 0.98616225

00:44:44.469 --> 00:44:46.070 anonymize this yet. Maybe in

NOTE Confidence: 0.98616225

00:44:46.070 --> 00:44:47.190 five years, we would be

NOTE Confidence: 0.98616225

00:44:47.190 --> 00:44:47.930 able to.

NOTE Confidence: 0.98254573

00:44:49.875 --> 00:44:51.395 But right now, I think

NOTE Confidence: 0.98254573

00:44:51.395 --> 00:44:52.515 out of fairness to the

NOTE Confidence: 0.98254573

00:44:52.515 --> 00:44:53.955 current students, I think if

NOTE Confidence: 0.98254573

00:44:53.955 --> 00:44:55.155 you had only just started,

NOTE Confidence: 0.98254573

00:44:55.155 --> 00:44:56.355 you would probably be reluctant

NOTE Confidence: 0.98254573

00:44:56.355 --> 00:44:57.735 to openly publish it.

NOTE Confidence: 0.90517557

00:44:58.355 --> 00:45:00.215 Formatting templates and requirements,

NOTE Confidence: 0.9243358

00:45:01.089 --> 00:45:02.050 I think it says right

NOTE Confidence: 0.9243358

104

00:45:02.050 --> 00:45:03.489 in the application, one page,

NOTE Confidence: 0.9243358

00:45:03.489 --> 00:45:04.230 single spaced,

NOTE Confidence: 0.941946

00:45:05.410 --> 00:45:07.109 half inch margins or something.

NOTE Confidence: 0.9153208

00:45:07.890 --> 00:45:09.349 Standard NIH format.

NOTE Confidence: 0.8637394

00:45:11.010 --> 00:45:12.530 You receive an offer before

NOTE Confidence: 0.8637394

00:45:12.530 --> 00:45:13.989 the five years are offer.

NOTE Confidence: 0.9835427

00:45:14.565 --> 00:45:16.724 Yes. That's that's fine. Five

NOTE Confidence: 0.9835427

00:45:16.724 --> 00:45:18.025 years are the maximum.

NOTE Confidence: 0.9990006

00:45:18.805 --> 00:45:20.085 If you're ready to transition

NOTE Confidence: 0.9990006

00:45:20.085 --> 00:45:21.445 to a faculty position before

NOTE Confidence: 0.9990006

00:45:21.445 --> 00:45:22.825 that, that's totally fine.

NOTE Confidence: 0.99811846

00:45:24.484 --> 00:45:25.545 Actually, it's good.

NOTE Confidence: 0.9774685

00:45:40.380 --> 00:45:41.519 Extra support. So,

NOTE Confidence: 0.9337328

00:45:42.140 --> 00:45:44.135 we have some resources at

NOTE Confidence: 0.9337328

00:45:44.195 --> 00:45:44.695 Yale,

NOTE Confidence: 0.9438527

00:45:45.075 --> 00:45:46.135 for grant writing

NOTE Confidence: 0.8128042

00:45:46.675 --> 00:45:47.815 and leadership

NOTE Confidence: 0.9191904

00:45:49.075 --> 00:45:50.135 and mentorship

NOTE Confidence: 0.97833174

00:45:51.075 --> 00:45:52.835 that our current fellows are

NOTE Confidence: 0.97833174

00:45:52.835 --> 00:45:53.335 joining

NOTE Confidence: 0.90016675

00:45:53.635 --> 00:45:54.135 ongoing

NOTE Confidence: 0.97613984

00:45:54.435 --> 00:45:55.875 things at Yale with other

NOTE Confidence: 0.97613984

00:45:55.875 --> 00:45:56.375 postdocs

NOTE Confidence: 0.8988731

00:45:56.835 --> 00:45:57.495 and fellows.

NOTE Confidence: 0.95854145

00:45:58.089 --> 00:45:59.050 But we're now in the

NOTE Confidence: 0.95854145

00:45:59.050 --> 00:46:00.730 process of designing things that

NOTE Confidence: 0.95854145

00:46:00.730 --> 00:46:01.630 will be more

NOTE Confidence: 0.9721214

00:46:01.930 --> 00:46:03.210 specific for our fellows. So

NOTE Confidence: 0.9721214

00:46:03.210 --> 00:46:04.670 far, we had three fellows,

NOTE Confidence: 0.97745186

00:46:05.690 --> 00:46:07.770 working last year. Now where

NOTE Confidence: 0.97745186

00:46:07.770 --> 00:46:08.829 the numbers are

NOTE Confidence: 0.9375971

106

00:46:09.130 --> 00:46:10.349 beginning to increase,

NOTE Confidence: 0.7957745

00:46:10.775 --> 00:46:11.915 we'll have more pro

NOTE Confidence: 0.8796566

00:46:12.775 --> 00:46:14.875 program specific for for fellows.

NOTE Confidence: 0.9722134

00:46:15.655 --> 00:46:17.195 We're trying to take advantage,

NOTE Confidence: 0.9706086

00:46:18.375 --> 00:46:20.055 the collective resources available at

NOTE Confidence: 0.9706086

00:46:20.055 --> 00:46:21.735 Yale. So some departments already

NOTE Confidence: 0.9706086

00:46:21.735 --> 00:46:23.175 have mentoring programs, like, I

NOTE Confidence: 0.9706086

00:46:23.175 --> 00:46:24.395 know genetics does.

NOTE Confidence: 0.9740429

00:46:24.819 --> 00:46:26.180 The school of medicine already

NOTE Confidence: 0.9740429

00:46:26.180 --> 00:46:27.719 has one for medical,

NOTE Confidence: 0.9792533

00:46:28.739 --> 00:46:30.440 faculty who have k

NOTE Confidence: 0.9660959

00:46:30.819 --> 00:46:32.099 what did they get? K

NOTE Confidence: 0.9660959

00:46:32.099 --> 00:46:33.239 zero ones,

NOTE Confidence: 0.95239127

00:46:33.859 --> 00:46:35.460 I think, and, our fellows

NOTE Confidence: 0.95239127

00:46:35.460 --> 00:46:37.205 have been joining that. We

NOTE Confidence: 0.95239127

00:46:37.205 --> 00:46:38.565 are you know, the first

NOTE Confidence: 0.95239127

00:46:38.565 --> 00:46:39.844 year, we we knew that

NOTE Confidence: 0.95239127

00:46:39.844 --> 00:46:40.885 there's a lot of transition

NOTE Confidence: 0.95239127

00:46:40.885 --> 00:46:42.025 just to come into Yale,

NOTE Confidence: 0.95239127

00:46:42.165 --> 00:46:42.965 and they were supposed to

NOTE Confidence: 0.95239127

00:46:42.965 --> 00:46:44.165 be working on their science

NOTE Confidence: 0.95239127

00:46:44.165 --> 00:46:45.285 for a year or two.

NOTE Confidence: 0.95239127

00:46:45.285 --> 00:46:46.485 And so we are going

NOTE Confidence: 0.95239127

00:46:46.485 --> 00:46:47.525 to be adding a career

NOTE Confidence: 0.95239127

00:46:47.525 --> 00:46:48.025 training

NOTE Confidence: 0.99468917

00:46:48.565 --> 00:46:50.245 as our as our fellows

NOTE Confidence: 0.99468917

00:46:50.245 --> 00:46:51.225 mature, basically.

NOTE Confidence: 0.9718943

00:47:05.895 --> 00:47:06.855 Okay. It looks like we

NOTE Confidence: 0.9718943

00:47:06.855 --> 00:47:08.215 are every time I say

NOTE Confidence: 0.9718943

00:47:08.215 --> 00:47:09.495 we're all out, people start

NOTE Confidence: 0.9718943

00:47:09.495 --> 00:47:10.395 typing again.

NOTE Confidence: 0.98412186

00:47:10.695 --> 00:47:11.575 So I'll I'll say it

NOTE Confidence: 0.98412186

00:47:11.575 --> 00:47:12.395 really slowly.

NOTE Confidence: 0.97268176

00:47:13.175 --> 00:47:14.295 It looks like we are

NOTE Confidence: 0.97268176

00:47:14.295 --> 00:47:15.114 out of questions.

NOTE Confidence: 0.98119885

00:47:16.055 --> 00:47:17.255 I'll give you all another

NOTE Confidence: 0.98119885

00:47:17.255 --> 00:47:18.614 minute or two to type

NOTE Confidence: 0.98119885

00:47:18.614 --> 00:47:19.114 them,

NOTE Confidence: 0.9828906

00:47:19.520 --> 00:47:21.119 but I I think I

NOTE Confidence: 0.9828906

00:47:21.119 --> 00:47:22.160 think we've answered all of

NOTE Confidence: 0.9828906

00:47:22.160 --> 00:47:23.440 them for now, and we'll

NOTE Confidence: 0.9828906

00:47:23.440 --> 00:47:24.579 answer more by email.

NOTE Confidence: 0.9608259

00:47:25.520 --> 00:47:26.020 Mhmm.

NOTE Confidence: 0.9997495

00:47:27.280 --> 00:47:28.319 Thank you so much for

NOTE Confidence: 0.9997495

00:47:28.319 --> 00:47:28.819 joining.

NOTE Confidence: 0.9184187

00:47:29.280 --> 00:47:31.060 Thanks everyone for your interest.

NOTE Confidence: 0.9736015

00:47:32.880 --> 00:47:33.973 Thank you for all the