

WEBVTT

NOTE duration: "00:17:16.842"

NOTE Confidence: 0.91052246

00:00:02.000 --> 00:00:02.820 So basically,

NOTE Confidence: 0.947347

00:00:03.679 --> 00:00:04.799 both of us share the

NOTE Confidence: 0.947347

00:00:04.799 --> 00:00:06.000 job of to being the

NOTE Confidence: 0.947347

00:00:06.000 --> 00:00:08.320 deputy dean for, for research

NOTE Confidence: 0.947347

00:00:08.320 --> 00:00:09.539 and scientific affairs.

NOTE Confidence: 0.99735516

00:00:10.080 --> 00:00:11.360 Tony spends most of his

NOTE Confidence: 0.99735516

00:00:11.360 --> 00:00:11.759 time,

NOTE Confidence: 0.9660113

00:00:12.160 --> 00:00:13.519 dedicated to the basic science

NOTE Confidence: 0.9660113

00:00:13.519 --> 00:00:14.799 departments and the research I've

NOTE Confidence: 0.9660113

00:00:14.799 --> 00:00:15.865 done in the basic science

NOTE Confidence: 0.9660113

00:00:15.865 --> 00:00:17.305 departments. I spend most of

NOTE Confidence: 0.9660113

00:00:17.305 --> 00:00:18.505 my time with the clinical

NOTE Confidence: 0.9660113

00:00:18.505 --> 00:00:19.864 departments, and that really includes

NOTE Confidence: 0.9660113

00:00:19.864 --> 00:00:21.065 all the research that's really

NOTE Confidence: 0.9660113

00:00:21.065 --> 00:00:22.105 at the very basic end
NOTE Confidence: 0.9660113

00:00:22.105 --> 00:00:23.305 of things, as well as
NOTE Confidence: 0.9660113

00:00:23.305 --> 00:00:24.665 all the translational and and
NOTE Confidence: 0.9660113

00:00:24.665 --> 00:00:26.985 clinical trial research and and
NOTE Confidence: 0.9660113

00:00:26.985 --> 00:00:28.265 what have you that goes
NOTE Confidence: 0.9660113

00:00:28.265 --> 00:00:29.465 on beyond that. And to
NOTE Confidence: 0.9660113

00:00:29.465 --> 00:00:30.765 be honest, we kind of
NOTE Confidence: 0.9660113

00:00:30.810 --> 00:00:31.769 sit next to each other
NOTE Confidence: 0.9660113

00:00:31.769 --> 00:00:32.809 and we just trade things
NOTE Confidence: 0.9660113

00:00:32.809 --> 00:00:34.170 back and forth. So you're
NOTE Confidence: 0.9660113

00:00:34.170 --> 00:00:35.129 welcome to talk to either
NOTE Confidence: 0.9660113

00:00:35.129 --> 00:00:36.090 of us about any of
NOTE Confidence: 0.9660113

00:00:36.090 --> 00:00:37.129 the issues that may come
NOTE Confidence: 0.9660113

00:00:37.129 --> 00:00:37.629 up.
NOTE Confidence: 0.9575928

00:00:38.570 --> 00:00:39.690 So what do we do
NOTE Confidence: 0.9575928

00:00:39.690 --> 00:00:41.150 in the office of research?

NOTE Confidence: 0.9388341

00:00:41.690 --> 00:00:44.110 Yeah. Essentially, we oversee scientific

NOTE Confidence: 0.9388341

00:00:44.170 --> 00:00:45.690 activities in, again, both the

NOTE Confidence: 0.9388341

00:00:45.690 --> 00:00:47.024 clinical and the basic science

NOTE Confidence: 0.9388341

00:00:47.024 --> 00:00:48.625 departments, as well as all

NOTE Confidence: 0.9388341

00:00:48.625 --> 00:00:50.545 the affiliated centers and programs

NOTE Confidence: 0.9388341

00:00:50.545 --> 00:00:51.925 and institutes across,

NOTE Confidence: 0.9642469

00:00:52.704 --> 00:00:54.545 across the, university that are

NOTE Confidence: 0.9642469

00:00:54.545 --> 00:00:55.425 under the aegis of the

NOTE Confidence: 0.9642469

00:00:55.425 --> 00:00:56.784 medical school or that's shared

NOTE Confidence: 0.9642469

00:00:56.784 --> 00:00:58.464 by the medical school with

NOTE Confidence: 0.9642469

00:00:58.464 --> 00:00:58.945 other,

NOTE Confidence: 0.88216144

00:00:59.425 --> 00:01:00.704 faculty such as the faculty

NOTE Confidence: 0.88216144

00:01:00.704 --> 00:01:01.765 of arts and sciences.

NOTE Confidence: 0.94537354

00:01:02.610 --> 00:01:04.290 We provide guidance and resources

NOTE Confidence: 0.94537354

00:01:04.290 --> 00:01:05.729 for faculty and staff hiring

NOTE Confidence: 0.94537354

00:01:05.729 --> 00:01:07.170 and for retention. We work
NOTE Confidence: 0.94537354

00:01:07.170 --> 00:01:07.670 generally
NOTE Confidence: 0.91929406

00:01:08.050 --> 00:01:10.130 with, department chairs and section
NOTE Confidence: 0.91929406

00:01:10.130 --> 00:01:11.810 chiefs and vice chairs for
NOTE Confidence: 0.91929406

00:01:11.810 --> 00:01:12.930 research and so forth in
NOTE Confidence: 0.91929406

00:01:12.930 --> 00:01:14.050 doing that, but obviously, we
NOTE Confidence: 0.91929406

00:01:14.050 --> 00:01:14.550 also,
NOTE Confidence: 0.87060547

00:01:15.765 --> 00:01:17.605 are are very happy and
NOTE Confidence: 0.87060547

00:01:17.605 --> 00:01:18.425 all the time
NOTE Confidence: 0.95851076

00:01:18.805 --> 00:01:21.125 do get, inquiries from all
NOTE Confidence: 0.95851076

00:01:21.125 --> 00:01:22.725 the individual faculty who may
NOTE Confidence: 0.95851076

00:01:22.725 --> 00:01:23.845 have an issue going on
NOTE Confidence: 0.95851076

00:01:23.845 --> 00:01:25.365 and so forth. We suggest
NOTE Confidence: 0.95851076

00:01:25.365 --> 00:01:27.045 that in general, you first
NOTE Confidence: 0.95851076

00:01:27.045 --> 00:01:28.565 talk to your department and
NOTE Confidence: 0.95851076

00:01:28.565 --> 00:01:30.189 your section, because that's usually

NOTE Confidence: 0.95851076
00:01:30.189 --> 00:01:30.909 the first place to get
NOTE Confidence: 0.95851076
00:01:30.909 --> 00:01:31.950 the information that you need,
NOTE Confidence: 0.95851076
00:01:31.950 --> 00:01:33.170 but we're more than happy,
NOTE Confidence: 0.9919809
00:01:33.709 --> 00:01:35.149 to, to meet with any
NOTE Confidence: 0.9919809
00:01:35.149 --> 00:01:36.990 of you guys, and, and
NOTE Confidence: 0.9919809
00:01:36.990 --> 00:01:37.970 go over things.
NOTE Confidence: 0.98321533
00:01:38.590 --> 00:01:40.270 Probably the biggest headache we
NOTE Confidence: 0.98321533
00:01:40.270 --> 00:01:41.310 have, to be quite honest,
NOTE Confidence: 0.98321533
00:01:41.310 --> 00:01:42.990 is planning space allocation and
NOTE Confidence: 0.98321533
00:01:42.990 --> 00:01:43.490 renovation.
NOTE Confidence: 0.9379883
00:01:44.405 --> 00:01:45.925 We are very fortunate to
NOTE Confidence: 0.9379883
00:01:45.925 --> 00:01:46.985 have grown dramatically
NOTE Confidence: 0.99440354
00:01:47.285 --> 00:01:48.325 at the medical school in
NOTE Confidence: 0.99440354
00:01:48.325 --> 00:01:49.845 terms of our research footprint
NOTE Confidence: 0.99440354
00:01:49.845 --> 00:01:50.665 over the last,
NOTE Confidence: 0.9827009

00:01:51.125 --> 00:01:52.405 literally five to ten years
NOTE Confidence: 0.9827009

00:01:52.405 --> 00:01:53.065 or so.
NOTE Confidence: 0.9944763

00:01:53.445 --> 00:01:54.805 That has strained a bit,
NOTE Confidence: 0.9944763

00:01:55.125 --> 00:01:56.265 the space available.
NOTE Confidence: 0.96572495

00:01:56.909 --> 00:01:58.430 There is a, there is
NOTE Confidence: 0.96572495

00:01:58.430 --> 00:01:59.470 a master plan, and in
NOTE Confidence: 0.96572495

00:01:59.470 --> 00:02:00.350 fact, there's a variety of
NOTE Confidence: 0.96572495

00:02:00.350 --> 00:02:01.549 space that over the course
NOTE Confidence: 0.96572495

00:02:01.549 --> 00:02:03.549 of the next first two
NOTE Confidence: 0.96572495

00:02:03.549 --> 00:02:04.909 years to three years, and
NOTE Confidence: 0.96572495

00:02:04.909 --> 00:02:05.649 then ultimately,
NOTE Confidence: 0.9797363

00:02:06.909 --> 00:02:07.869 out to about,
NOTE Confidence: 0.94868976

00:02:08.270 --> 00:02:09.885 seven, eight years or so,
NOTE Confidence: 0.94868976

00:02:10.044 --> 00:02:11.805 That should, get us into
NOTE Confidence: 0.94868976

00:02:11.805 --> 00:02:13.825 a, into a much, better,
NOTE Confidence: 0.97404677

00:02:14.845 --> 00:02:15.965 place with respect to all

NOTE Confidence: 0.97404677

00:02:15.965 --> 00:02:17.245 of that. But we we

NOTE Confidence: 0.97404677

00:02:17.245 --> 00:02:18.044 will take care of all

NOTE Confidence: 0.97404677

00:02:18.044 --> 00:02:18.845 of those things and make

NOTE Confidence: 0.97404677

00:02:18.845 --> 00:02:19.745 sure that everybody

NOTE Confidence: 0.9645909

00:02:20.044 --> 00:02:21.805 has what they need. You'll

NOTE Confidence: 0.9645909

00:02:21.805 --> 00:02:23.185 you'll find that the campus

NOTE Confidence: 0.9645909

00:02:23.325 --> 00:02:25.200 is connected pretty well across,

NOTE Confidence: 0.9645909

00:02:25.200 --> 00:02:26.240 and people may have mentioned

NOTE Confidence: 0.9645909

00:02:26.240 --> 00:02:28.000 this before, across the second

NOTE Confidence: 0.9645909

00:02:28.000 --> 00:02:28.980 floor in general.

NOTE Confidence: 0.99560547

00:02:29.360 --> 00:02:30.000 So that,

NOTE Confidence: 0.9912807

00:02:30.400 --> 00:02:31.360 if you and now we

NOTE Confidence: 0.9912807

00:02:31.360 --> 00:02:32.100 have bridges

NOTE Confidence: 0.99838865

00:02:32.480 --> 00:02:34.420 to most of the, places

NOTE Confidence: 0.9842235

00:02:34.880 --> 00:02:36.160 in which research is done

NOTE Confidence: 0.9842235

00:02:36.160 --> 00:02:37.805 across the campus. There's bridges

NOTE Confidence: 0.9842235

00:02:37.805 --> 00:02:38.924 across to what's called three

NOTE Confidence: 0.9842235

00:02:38.924 --> 00:02:39.885 hundred George Street. For those

NOTE Confidence: 0.9842235

00:02:39.885 --> 00:02:40.525 of you who haven't been

NOTE Confidence: 0.9842235

00:02:40.525 --> 00:02:41.724 here long enough to to

NOTE Confidence: 0.9842235

00:02:41.724 --> 00:02:42.845 know where everything is, this

NOTE Confidence: 0.9842235

00:02:42.845 --> 00:02:44.205 will eventually become clear. I've

NOTE Confidence: 0.9842235

00:02:44.205 --> 00:02:45.644 been here thirty years. I

NOTE Confidence: 0.9842235

00:02:45.644 --> 00:02:46.685 think I figured it out

NOTE Confidence: 0.9842235

00:02:46.685 --> 00:02:47.565 after I've been here about

NOTE Confidence: 0.9842235

00:02:47.565 --> 00:02:48.465 twenty eight years.

NOTE Confidence: 0.9623413

00:02:48.764 --> 00:02:50.065 Three hundred George Street,

NOTE Confidence: 0.95581055

00:02:50.430 --> 00:02:51.630 there's a new there's a

NOTE Confidence: 0.95581055

00:02:51.630 --> 00:02:53.310 building called one hundred College,

NOTE Confidence: 0.95581055

00:02:53.310 --> 00:02:54.930 which actually is shared between

NOTE Confidence: 0.95581055

00:02:55.230 --> 00:02:56.750 the medical school and,

NOTE Confidence: 0.91307575
00:02:57.150 --> 00:02:58.669 the psychology department and the
NOTE Confidence: 0.91307575
00:02:58.669 --> 00:02:59.790 faculty of arts and sciences
NOTE Confidence: 0.91307575
00:02:59.790 --> 00:03:01.550 and the Wusai Institute, again,
NOTE Confidence: 0.91307575
00:03:01.550 --> 00:03:02.669 which is all connected by
NOTE Confidence: 0.91307575
00:03:02.669 --> 00:03:04.110 bridges. There's a new building
NOTE Confidence: 0.91307575
00:03:04.110 --> 00:03:05.230 across the street from one
NOTE Confidence: 0.91307575
00:03:05.230 --> 00:03:06.604 hundred College called one hundred
NOTE Confidence: 0.91307575
00:03:06.604 --> 00:03:08.344 and one College, very original,
NOTE Confidence: 0.992825
00:03:08.965 --> 00:03:10.004 which is actually the only
NOTE Confidence: 0.992825
00:03:10.004 --> 00:03:11.364 building that will well, one
NOTE Confidence: 0.992825
00:03:11.364 --> 00:03:12.484 of two buildings that aren't
NOTE Confidence: 0.992825
00:03:12.484 --> 00:03:13.544 connected by bridges,
NOTE Confidence: 0.9822842
00:03:14.004 --> 00:03:14.885 at this point. That one
NOTE Confidence: 0.9822842
00:03:14.885 --> 00:03:16.325 will eventually be connected by
NOTE Confidence: 0.9822842
00:03:16.325 --> 00:03:17.284 bridges, but isn't,
NOTE Confidence: 0.9867188

00:03:18.084 --> 00:03:19.044 but isn't at the moment.
NOTE Confidence: 0.9867188

00:03:19.044 --> 00:03:20.504 And that'll be opening up,
NOTE Confidence: 0.56103516

00:03:20.840 --> 00:03:21.340 this,
NOTE Confidence: 0.993571

00:03:21.800 --> 00:03:22.760 within the next,
NOTE Confidence: 0.9994141

00:03:23.240 --> 00:03:24.780 twelve to eighteen months for
NOTE Confidence: 0.9626583

00:03:25.080 --> 00:03:26.520 move in of a variety
NOTE Confidence: 0.9626583

00:03:26.520 --> 00:03:27.720 of of programs and what
NOTE Confidence: 0.9626583

00:03:27.720 --> 00:03:29.400 have you. Anyway, the point
NOTE Confidence: 0.9626583

00:03:29.400 --> 00:03:30.440 of all this is just,
NOTE Confidence: 0.9626583

00:03:30.680 --> 00:03:31.639 the space is out there.
NOTE Confidence: 0.9626583

00:03:31.639 --> 00:03:32.440 We will work with you.
NOTE Confidence: 0.9626583

00:03:32.440 --> 00:03:33.320 We will work with your
NOTE Confidence: 0.9626583

00:03:33.320 --> 00:03:35.095 departments. I will mention too,
NOTE Confidence: 0.9626583

00:03:35.095 --> 00:03:36.055 just so you're aware, in
NOTE Confidence: 0.9626583

00:03:36.055 --> 00:03:37.735 case you're not, that the,
NOTE Confidence: 0.9626583

00:03:38.055 --> 00:03:39.975 West Campus is another component

NOTE Confidence: 0.9626583

00:03:39.975 --> 00:03:40.775 in which we do have

NOTE Confidence: 0.9626583

00:03:40.775 --> 00:03:41.415 some medical,

NOTE Confidence: 0.9909668

00:03:41.815 --> 00:03:43.995 school faculty. The West Campus

NOTE Confidence: 0.9909668

00:03:44.055 --> 00:03:44.555 is,

NOTE Confidence: 0.9538167

00:03:45.095 --> 00:03:46.295 theoretically, I think a ten

NOTE Confidence: 0.9538167

00:03:46.295 --> 00:03:47.540 or fifteen minute shuttle ride

NOTE Confidence: 0.9538167

00:03:47.540 --> 00:03:48.500 from here. It depends on

NOTE Confidence: 0.9538167

00:03:48.500 --> 00:03:49.860 the traffic on on interstate

NOTE Confidence: 0.9538167

00:03:49.860 --> 00:03:51.240 ninety five. Big surprise.

NOTE Confidence: 0.98912215

00:03:52.020 --> 00:03:53.540 It's a lovely campus. It

NOTE Confidence: 0.98912215

00:03:53.540 --> 00:03:54.740 used to be the main,

NOTE Confidence: 0.98912215

00:03:54.980 --> 00:03:56.660 North American research campus for

NOTE Confidence: 0.98912215

00:03:56.660 --> 00:03:57.800 the for Bayer,

NOTE Confidence: 0.7722168

00:03:58.580 --> 00:03:59.080 pharmaceutical,

NOTE Confidence: 0.9651442

00:03:59.700 --> 00:04:01.185 and then they pulled back

NOTE Confidence: 0.9651442

00:04:01.425 --> 00:04:02.465 all of their research to
NOTE Confidence: 0.9651442

00:04:02.465 --> 00:04:04.005 Germany and then
NOTE Confidence: 0.9726172

00:04:04.385 --> 00:04:05.144 sold it to Yale, but
NOTE Confidence: 0.9726172

00:04:05.144 --> 00:04:05.985 it was almost the same
NOTE Confidence: 0.9726172

00:04:05.985 --> 00:04:06.705 thing as giving it to
NOTE Confidence: 0.9726172

00:04:06.705 --> 00:04:07.825 Yale given the price that,
NOTE Confidence: 0.9726172

00:04:08.065 --> 00:04:09.364 that Yale paid for it.
NOTE Confidence: 0.95621747

00:04:09.905 --> 00:04:10.864 And that is where the
NOTE Confidence: 0.95621747

00:04:10.864 --> 00:04:12.145 nursing school is. So the
NOTE Confidence: 0.95621747

00:04:12.145 --> 00:04:13.345 health even the health science
NOTE Confidence: 0.95621747

00:04:13.345 --> 00:04:14.625 campus is actually spread in
NOTE Confidence: 0.95621747

00:04:14.625 --> 00:04:16.290 some respects across both of
NOTE Confidence: 0.95621747

00:04:16.290 --> 00:04:17.029 those campuses.
NOTE Confidence: 0.95504725

00:04:18.130 --> 00:04:19.570 We build and oversee technology
NOTE Confidence: 0.95504725

00:04:19.570 --> 00:04:20.930 course and other infrastructure to
NOTE Confidence: 0.95504725

00:04:20.930 --> 00:04:22.610 support research. That's the kind

NOTE Confidence: 0.95504725

00:04:22.610 --> 00:04:23.490 of course that you need

NOTE Confidence: 0.95504725

00:04:23.490 --> 00:04:25.810 both for basic science, cryo

NOTE Confidence: 0.95504725

00:04:25.810 --> 00:04:27.650 EM, things like that, as

NOTE Confidence: 0.95504725

00:04:27.650 --> 00:04:28.850 well as course that you

NOTE Confidence: 0.95504725

00:04:28.850 --> 00:04:31.425 need for, various types of

NOTE Confidence: 0.95504725

00:04:31.425 --> 00:04:33.185 of, of clinic more clinically

NOTE Confidence: 0.95504725

00:04:33.185 --> 00:04:34.785 and clinical trial oriented science,

NOTE Confidence: 0.95504725

00:04:34.785 --> 00:04:36.225 biostatistics, and so forth and

NOTE Confidence: 0.95504725

00:04:36.225 --> 00:04:36.885 so on.

NOTE Confidence: 0.9975586

00:04:37.665 --> 00:04:38.964 And we do spend

NOTE Confidence: 0.9726758

00:04:39.265 --> 00:04:40.385 a portion of our time

NOTE Confidence: 0.9726758

00:04:40.385 --> 00:04:42.145 ensuring compliance with federal, state,

NOTE Confidence: 0.9726758

00:04:42.145 --> 00:04:43.605 local law, and Yale policy.

NOTE Confidence: 0.9726758

00:04:43.770 --> 00:04:45.050 I know everybody loves the

NOTE Confidence: 0.9726758

00:04:45.050 --> 00:04:46.490 concept of compliance, but I

NOTE Confidence: 0.9726758

00:04:46.490 --> 00:04:47.449 will be honest with you.
NOTE Confidence: 0.9726758

00:04:47.449 --> 00:04:49.129 It is designed, of course,
NOTE Confidence: 0.9726758

00:04:49.129 --> 00:04:50.410 to protect the institution, but
NOTE Confidence: 0.9726758

00:04:50.410 --> 00:04:51.690 it's really designed to protect
NOTE Confidence: 0.9726758

00:04:51.690 --> 00:04:52.830 all of you as well,
NOTE Confidence: 0.9766146

00:04:53.289 --> 00:04:54.650 because we really don't we
NOTE Confidence: 0.9766146

00:04:54.650 --> 00:04:55.610 think most of you don't
NOTE Confidence: 0.9766146

00:04:55.610 --> 00:04:57.129 look really great in orange,
NOTE Confidence: 0.9766146

00:04:57.129 --> 00:04:58.009 and we don't want you
NOTE Confidence: 0.9766146

00:04:58.009 --> 00:04:59.470 marching off in orange jumpsuits,
NOTE Confidence: 0.98844403

00:05:00.085 --> 00:05:01.305 to various institutions,
NOTE Confidence: 0.9480678

00:05:01.764 --> 00:05:02.565 that are out there that
NOTE Confidence: 0.9480678

00:05:02.565 --> 00:05:03.385 aren't Yale.
NOTE Confidence: 0.9418164

00:05:04.245 --> 00:05:05.125 What else do we do?
NOTE Confidence: 0.9418164

00:05:05.125 --> 00:05:07.044 Nucleate maintain relationships with partners
NOTE Confidence: 0.9418164

00:05:07.044 --> 00:05:08.904 across the university, government, foundations,

NOTE Confidence: 0.9418164

00:05:08.964 --> 00:05:10.245 industry. That's obviously a very

NOTE Confidence: 0.9418164

00:05:10.245 --> 00:05:12.520 important thing as as NIH,

NOTE Confidence: 0.98858964

00:05:13.140 --> 00:05:14.180 the amount of funding that

NOTE Confidence: 0.98858964

00:05:14.180 --> 00:05:15.380 NIH gives to get the

NOTE Confidence: 0.98858964

00:05:15.380 --> 00:05:16.900 work done seems to be

NOTE Confidence: 0.98858964

00:05:16.900 --> 00:05:18.279 decreasing year by year,

NOTE Confidence: 0.97018397

00:05:18.580 --> 00:05:19.940 certainly in real dollars, and

NOTE Confidence: 0.97018397

00:05:19.940 --> 00:05:20.900 so it becomes more and

NOTE Confidence: 0.97018397

00:05:20.900 --> 00:05:22.820 more important to build research

NOTE Confidence: 0.97018397

00:05:22.820 --> 00:05:25.060 on philanthropy, on foundations, on

NOTE Confidence: 0.97018397

00:05:25.060 --> 00:05:26.920 government relationships, and in particular,

NOTE Confidence: 0.9748535

00:05:27.385 --> 00:05:28.825 alliances with industry as well.

NOTE Confidence: 0.9748535

00:05:28.825 --> 00:05:29.705 We have a number of

NOTE Confidence: 0.9748535

00:05:29.705 --> 00:05:30.685 those out there,

NOTE Confidence: 0.98440754

00:05:31.145 --> 00:05:32.665 and we work on making

NOTE Confidence: 0.98440754

00:05:32.665 --> 00:05:34.105 those smooth and making that,
NOTE Confidence: 0.98440754

00:05:34.425 --> 00:05:36.125 that type of relationship smooth.
NOTE Confidence: 0.9695661

00:05:36.745 --> 00:05:38.025 We have a great interest
NOTE Confidence: 0.9695661

00:05:38.025 --> 00:05:39.145 in trying to make sure
NOTE Confidence: 0.9695661

00:05:39.145 --> 00:05:40.660 that that, we don't end
NOTE Confidence: 0.9695661

00:05:40.660 --> 00:05:41.779 up with a situation where
NOTE Confidence: 0.9695661

00:05:41.779 --> 00:05:43.060 rich departments get more than
NOTE Confidence: 0.9695661

00:05:43.060 --> 00:05:44.339 poor departments or something like
NOTE Confidence: 0.9695661

00:05:44.339 --> 00:05:45.560 that, as you can imagine,
NOTE Confidence: 0.97089845

00:05:45.940 --> 00:05:47.400 can happen in certain settings,
NOTE Confidence: 0.9616157

00:05:47.779 --> 00:05:49.060 and that's really to ensure
NOTE Confidence: 0.9616157

00:05:49.060 --> 00:05:50.919 equity and resource allocation.
NOTE Confidence: 0.9333607

00:05:51.379 --> 00:05:52.659 We partner, and and this
NOTE Confidence: 0.9333607

00:05:52.659 --> 00:05:53.940 afternoon there'll be a session
NOTE Confidence: 0.9333607

00:05:53.940 --> 00:05:54.740 that a number of you
NOTE Confidence: 0.9333607

00:05:54.740 --> 00:05:55.960 have signed up for on

NOTE Confidence: 0.9333607

00:05:56.235 --> 00:05:56.975 on research,

NOTE Confidence: 0.9857483

00:05:57.675 --> 00:05:58.875 and you'll hear more from

NOTE Confidence: 0.9857483

00:05:58.875 --> 00:06:00.154 Keith Choate about,

NOTE Confidence: 0.982666

00:06:00.955 --> 00:06:01.915 about what goes on in

NOTE Confidence: 0.982666

00:06:01.915 --> 00:06:03.354 terms of professional development and

NOTE Confidence: 0.982666

00:06:03.354 --> 00:06:04.014 so forth,

NOTE Confidence: 0.93259007

00:06:04.635 --> 00:06:06.315 and equity inclusion and all

NOTE Confidence: 0.93259007

00:06:06.315 --> 00:06:07.115 of those kinds of things,

NOTE Confidence: 0.93259007

00:06:07.115 --> 00:06:08.074 but really to try to

NOTE Confidence: 0.93259007

00:06:08.074 --> 00:06:10.110 make your career, life cycle

NOTE Confidence: 0.93259007

00:06:10.110 --> 00:06:11.310 in terms of your research

NOTE Confidence: 0.93259007

00:06:11.310 --> 00:06:12.050 and scholarly,

NOTE Confidence: 0.98950195

00:06:12.669 --> 00:06:14.509 focus to work, work well

NOTE Confidence: 0.98950195

00:06:14.509 --> 00:06:15.169 for you.

NOTE Confidence: 0.9125163

00:06:15.870 --> 00:06:16.930 We work with developmentaries,

NOTE Confidence: 0.93614197

00:06:17.870 --> 00:06:19.870 philanthropic donations as well, and
NOTE Confidence: 0.93614197

00:06:19.870 --> 00:06:20.985 also work with the office
NOTE Confidence: 0.93614197

00:06:21.064 --> 00:06:22.504 of communications to enhance the
NOTE Confidence: 0.93614197

00:06:22.504 --> 00:06:23.004 profile
NOTE Confidence: 0.95791626

00:06:23.305 --> 00:06:25.145 of research and and, to
NOTE Confidence: 0.95791626

00:06:25.145 --> 00:06:26.844 really advertise, if you will,
NOTE Confidence: 0.95791626

00:06:26.904 --> 00:06:28.025 so that you can get,
NOTE Confidence: 0.95791626

00:06:28.425 --> 00:06:28.925 really,
NOTE Confidence: 0.8129883

00:06:29.944 --> 00:06:30.444 terrific,
NOTE Confidence: 0.97991943

00:06:31.944 --> 00:06:34.104 graduate students, postdocs, etcetera, etcetera,
NOTE Confidence: 0.97991943

00:06:34.104 --> 00:06:35.430 as time goes on in
NOTE Confidence: 0.97991943

00:06:35.430 --> 00:06:37.110 terms of, of supporting your
NOTE Confidence: 0.97991943

00:06:37.110 --> 00:06:39.130 research program that's out there.
NOTE Confidence: 0.925535

00:06:39.990 --> 00:06:40.950 I should well, I'll come
NOTE Confidence: 0.925535

00:06:40.950 --> 00:06:41.430 back to that in a
NOTE Confidence: 0.925535

00:06:41.430 --> 00:06:43.610 minute. We oversee funding policy,

NOTE Confidence: 0.925535

00:06:43.830 --> 00:06:45.110 dah, dah, dah. We work

NOTE Confidence: 0.925535

00:06:45.110 --> 00:06:46.790 with, very closely with the

NOTE Confidence: 0.925535

00:06:46.790 --> 00:06:48.795 graduate school and jointly work

NOTE Confidence: 0.925535

00:06:49.035 --> 00:06:50.555 on the PhD programs in

NOTE Confidence: 0.925535

00:06:50.555 --> 00:06:52.495 the biological and biomedical sciences,

NOTE Confidence: 0.9538574

00:06:53.515 --> 00:06:55.535 including things that actually are

NOTE Confidence: 0.9538574

00:06:55.595 --> 00:06:57.295 relatively unique like the investigative

NOTE Confidence: 0.9538574

00:06:57.355 --> 00:06:58.335 medicine program,

NOTE Confidence: 0.9975586

00:06:58.715 --> 00:07:00.154 which actually takes people that

NOTE Confidence: 0.9975586

00:07:00.154 --> 00:07:01.055 have an MD

NOTE Confidence: 0.92454696

00:07:01.390 --> 00:07:02.510 and then usually over about

NOTE Confidence: 0.92454696

00:07:02.510 --> 00:07:03.630 a three year period three

NOTE Confidence: 0.92454696

00:07:03.630 --> 00:07:04.670 year period of time gets

NOTE Confidence: 0.92454696

00:07:04.670 --> 00:07:05.490 them a PhD,

NOTE Confidence: 0.96759033

00:07:05.870 --> 00:07:07.310 can be in in,

NOTE Confidence: 0.90180665

00:07:08.190 --> 00:07:09.890 health care research types of,
NOTE Confidence: 0.9535382

00:07:10.350 --> 00:07:11.710 types of activities, but also
NOTE Confidence: 0.9535382

00:07:11.710 --> 00:07:12.430 can be all the way
NOTE Confidence: 0.9535382

00:07:12.430 --> 00:07:13.170 back at at,
NOTE Confidence: 0.96822417

00:07:13.790 --> 00:07:14.830 at fish and flies and
NOTE Confidence: 0.96822417

00:07:14.830 --> 00:07:16.190 all those kinds of, those
NOTE Confidence: 0.96822417

00:07:16.190 --> 00:07:17.025 kinds of things.
NOTE Confidence: 0.89160156

00:07:17.985 --> 00:07:18.485 Similarly,
NOTE Confidence: 0.97586495

00:07:19.185 --> 00:07:20.705 we look at faculty appointments
NOTE Confidence: 0.97586495

00:07:20.705 --> 00:07:21.665 to the graduate school and
NOTE Confidence: 0.97586495

00:07:21.665 --> 00:07:23.425 try to work and expedite
NOTE Confidence: 0.97586495

00:07:23.425 --> 00:07:24.785 that. For the basic science
NOTE Confidence: 0.97586495

00:07:24.785 --> 00:07:25.285 departments,
NOTE Confidence: 0.9913505

00:07:25.905 --> 00:07:27.345 you basically automatically get an
NOTE Confidence: 0.9913505

00:07:27.345 --> 00:07:28.945 appointment in the graduate school.
NOTE Confidence: 0.9913505

00:07:28.945 --> 00:07:30.324 For the clinical departments,

NOTE Confidence: 0.9866699
00:07:30.890 --> 00:07:32.490 you can you get a,
NOTE Confidence: 0.98811847
00:07:33.050 --> 00:07:34.650 assignment to the graduate school
NOTE Confidence: 0.98811847
00:07:34.650 --> 00:07:36.090 either through having a secondary
NOTE Confidence: 0.98811847
00:07:36.090 --> 00:07:36.970 appointment in one of the
NOTE Confidence: 0.98811847
00:07:36.970 --> 00:07:38.110 basic science departments
NOTE Confidence: 0.9351696
00:07:38.490 --> 00:07:39.770 or through a separate process
NOTE Confidence: 0.9351696
00:07:39.770 --> 00:07:40.810 which gets you a direct
NOTE Confidence: 0.9351696
00:07:40.810 --> 00:07:42.090 admission to the graduate school,
NOTE Confidence: 0.9351696
00:07:42.090 --> 00:07:43.290 which really has been in
NOTE Confidence: 0.9351696
00:07:43.290 --> 00:07:44.730 existence the last the latter
NOTE Confidence: 0.9351696
00:07:44.730 --> 00:07:45.985 has been in existence probably
NOTE Confidence: 0.9351696
00:07:45.985 --> 00:07:47.264 the last three, four years
NOTE Confidence: 0.9351696
00:07:47.264 --> 00:07:48.785 maybe, and it's been working
NOTE Confidence: 0.9351696
00:07:48.785 --> 00:07:49.845 very well, I think.
NOTE Confidence: 0.9831848
00:07:50.305 --> 00:07:51.505 We have to coordinate clinical
NOTE Confidence: 0.9831848

00:07:51.505 --> 00:07:53.125 research infrastructure across,
NOTE Confidence: 0.9634822

00:07:53.505 --> 00:07:54.865 the cancer center, the so
NOTE Confidence: 0.9634822

00:07:54.865 --> 00:07:56.305 called YCCI, the Yale Center
NOTE Confidence: 0.9634822

00:07:56.305 --> 00:07:57.365 for Clinical Investigation,
NOTE Confidence: 0.92366534

00:07:58.620 --> 00:08:00.460 the departments, and importantly, Yale
NOTE Confidence: 0.92366534

00:08:00.460 --> 00:08:01.500 New Haven Health System. You
NOTE Confidence: 0.92366534

00:08:01.500 --> 00:08:02.540 heard a lot about that
NOTE Confidence: 0.92366534

00:08:02.540 --> 00:08:03.520 from Peg and,
NOTE Confidence: 0.97943115

00:08:03.979 --> 00:08:05.100 Pam this morning in terms
NOTE Confidence: 0.97943115

00:08:05.100 --> 00:08:06.460 of the health system. We
NOTE Confidence: 0.97943115

00:08:06.460 --> 00:08:07.820 have a major effort to
NOTE Confidence: 0.97943115

00:08:07.820 --> 00:08:09.340 to to be able to
NOTE Confidence: 0.97943115

00:08:09.340 --> 00:08:10.699 make it easier to roll
NOTE Confidence: 0.97943115

00:08:10.699 --> 00:08:13.135 out translational clinical research, not
NOTE Confidence: 0.97943115

00:08:13.135 --> 00:08:15.055 just across the main campus
NOTE Confidence: 0.97943115

00:08:15.055 --> 00:08:15.555 here

NOTE Confidence: 0.85307616
00:08:15.935 --> 00:08:16.995 at the Yale New Haven,
NOTE Confidence: 0.9466797
00:08:18.095 --> 00:08:19.475 the Yale New Haven Hospital,
NOTE Confidence: 0.98495203
00:08:19.775 --> 00:08:21.295 but also across all of
NOTE Confidence: 0.98495203
00:08:21.295 --> 00:08:22.335 the area that the health
NOTE Confidence: 0.98495203
00:08:22.335 --> 00:08:22.835 system,
NOTE Confidence: 0.89746094
00:08:23.455 --> 00:08:23.955 covers.
NOTE Confidence: 0.9645386
00:08:24.710 --> 00:08:26.150 Working on things which we
NOTE Confidence: 0.9645386
00:08:26.150 --> 00:08:27.669 expect any day now, we
NOTE Confidence: 0.9645386
00:08:27.669 --> 00:08:28.949 will have a single IRB
NOTE Confidence: 0.9645386
00:08:28.949 --> 00:08:30.229 across the entire health system,
NOTE Confidence: 0.9645386
00:08:30.229 --> 00:08:31.270 which hasn't been true in
NOTE Confidence: 0.9645386
00:08:31.270 --> 00:08:32.470 the past, and a variety
NOTE Confidence: 0.9645386
00:08:32.470 --> 00:08:34.070 of efforts like that. And
NOTE Confidence: 0.9645386
00:08:34.070 --> 00:08:34.870 finally, we do all the
NOTE Confidence: 0.9645386
00:08:34.870 --> 00:08:35.910 usual kind of stuff like
NOTE Confidence: 0.9645386

00:08:35.910 --> 00:08:37.029 writing letters of support for
NOTE Confidence: 0.9645386

00:08:37.029 --> 00:08:38.070 grants and what have you.
NOTE Confidence: 0.9645386

00:08:38.070 --> 00:08:38.570 Tony.
NOTE Confidence: 0.9248368

00:08:42.554 --> 00:08:43.755 You know, from watching the
NOTE Confidence: 0.9248368

00:08:43.755 --> 00:08:45.115 DNC the last couple nights,
NOTE Confidence: 0.9248368

00:08:45.115 --> 00:08:45.915 I thought there's gonna be
NOTE Confidence: 0.9248368

00:08:45.915 --> 00:08:47.035 walk up music, so,
NOTE Confidence: 0.88220215

00:08:47.834 --> 00:08:48.975 a little off foot.
NOTE Confidence: 0.9717228

00:08:50.554 --> 00:08:51.834 Okay. So so the key
NOTE Confidence: 0.9717228

00:08:51.834 --> 00:08:53.115 question for you, right, is
NOTE Confidence: 0.9717228

00:08:53.115 --> 00:08:54.154 how do we help new
NOTE Confidence: 0.9717228

00:08:54.154 --> 00:08:55.295 faculty? So,
NOTE Confidence: 0.971639

00:08:55.620 --> 00:08:56.900 first and foremost, I think
NOTE Confidence: 0.971639

00:08:56.900 --> 00:08:58.020 Brian alluded to this. We
NOTE Confidence: 0.971639

00:08:58.020 --> 00:08:59.160 provide space,
NOTE Confidence: 0.936013

00:08:59.940 --> 00:09:01.220 and in concert with your

NOTE Confidence: 0.936013
00:09:01.220 --> 00:09:03.620 department leadership, we provide, startup
NOTE Confidence: 0.936013
00:09:03.620 --> 00:09:04.120 funds.
NOTE Confidence: 0.99114436
00:09:04.980 --> 00:09:06.600 You'll hear more this afternoon
NOTE Confidence: 0.99114436
00:09:06.740 --> 00:09:08.520 about an excellent lab management
NOTE Confidence: 0.99114436
00:09:08.580 --> 00:09:09.075 course,
NOTE Confidence: 0.973999
00:09:09.635 --> 00:09:10.934 that that we offer,
NOTE Confidence: 0.98111624
00:09:11.315 --> 00:09:12.595 and Keith will tell you
NOTE Confidence: 0.98111624
00:09:12.595 --> 00:09:13.395 more about that, I think,
NOTE Confidence: 0.98111624
00:09:13.395 --> 00:09:14.434 in the breakout session this
NOTE Confidence: 0.98111624
00:09:14.434 --> 00:09:15.715 afternoon. We really encourage you
NOTE Confidence: 0.98111624
00:09:15.715 --> 00:09:16.455 to take that.
NOTE Confidence: 0.9888916
00:09:17.315 --> 00:09:18.595 The beautiful thing about being
NOTE Confidence: 0.9888916
00:09:18.595 --> 00:09:20.054 new to Yale and new,
NOTE Confidence: 0.96325684
00:09:20.515 --> 00:09:21.955 newly independent for many of
NOTE Confidence: 0.96325684
00:09:21.955 --> 00:09:22.320 you,
NOTE Confidence: 0.96898437

00:09:23.120 --> 00:09:24.960 is you are eligible for
NOTE Confidence: 0.96898437

00:09:24.960 --> 00:09:26.980 every beauty prize that rewards
NOTE Confidence: 0.96898437

00:09:27.040 --> 00:09:28.720 being new and young and
NOTE Confidence: 0.96898437

00:09:28.720 --> 00:09:30.559 energetic in science. And so
NOTE Confidence: 0.96898437

00:09:30.559 --> 00:09:32.020 we do whatever we can,
NOTE Confidence: 0.9680176

00:09:32.640 --> 00:09:34.500 both through foundation grants
NOTE Confidence: 0.9772949

00:09:35.065 --> 00:09:35.644 and through,
NOTE Confidence: 0.99853516

00:09:37.384 --> 00:09:37.884 identifying,
NOTE Confidence: 0.9733887

00:09:38.184 --> 00:09:39.945 you know, donors or or
NOTE Confidence: 0.9733887

00:09:39.945 --> 00:09:41.464 foundations that might wanna support
NOTE Confidence: 0.9733887

00:09:41.464 --> 00:09:42.584 your work. So we wanna
NOTE Confidence: 0.9733887

00:09:42.584 --> 00:09:43.785 hear about what you're excited
NOTE Confidence: 0.9733887

00:09:43.785 --> 00:09:45.945 about and, and be able
NOTE Confidence: 0.9733887

00:09:45.945 --> 00:09:47.384 to facilitate that. So don't
NOTE Confidence: 0.9733887

00:09:47.384 --> 00:09:48.985 hesitate to to reach out
NOTE Confidence: 0.9733887

00:09:48.985 --> 00:09:49.649 to to tell us what

NOTE Confidence: 0.9733887

00:09:49.649 --> 00:09:51.089 you're doing, so we can

NOTE Confidence: 0.9733887

00:09:51.089 --> 00:09:51.589 help.

NOTE Confidence: 0.9647217

00:09:52.209 --> 00:09:53.170 And that and some of

NOTE Confidence: 0.9647217

00:09:53.170 --> 00:09:54.389 those foundation grants,

NOTE Confidence: 0.9437866

00:09:55.010 --> 00:09:56.870 they'll only allow, you know,

NOTE Confidence: 0.9437866

00:09:57.170 --> 00:09:58.690 limited number of submissions. And

NOTE Confidence: 0.9437866

00:09:58.690 --> 00:09:59.649 so the way we handle

NOTE Confidence: 0.9437866

00:09:59.649 --> 00:10:00.149 that,

NOTE Confidence: 0.92925155

00:10:01.170 --> 00:10:03.275 is to, there there's a

NOTE Confidence: 0.92925155

00:10:03.275 --> 00:10:04.715 a central committee built of

NOTE Confidence: 0.92925155

00:10:04.715 --> 00:10:06.175 a blue ribbon panel,

NOTE Confidence: 0.9876709

00:10:06.635 --> 00:10:07.195 that that,

NOTE Confidence: 0.8987038

00:10:07.755 --> 00:10:08.715 we try to spread it

NOTE Confidence: 0.8987038

00:10:08.715 --> 00:10:10.335 around. Try to spread opportunities

NOTE Confidence: 0.8987038

00:10:10.475 --> 00:10:10.975 around.

NOTE Confidence: 0.98708767

00:10:11.434 --> 00:10:12.955 Brian, had alluded to the
NOTE Confidence: 0.98708767

00:10:12.955 --> 00:10:14.155 fact that we oversee the
NOTE Confidence: 0.98708767

00:10:14.155 --> 00:10:16.050 central research course, but what
NOTE Confidence: 0.98708767

00:10:16.050 --> 00:10:17.570 we're also interested in is
NOTE Confidence: 0.98708767

00:10:17.570 --> 00:10:18.450 getting ahead of the game.
NOTE Confidence: 0.98708767

00:10:18.450 --> 00:10:19.190 And so,
NOTE Confidence: 0.9847819

00:10:20.210 --> 00:10:21.190 there may be,
NOTE Confidence: 0.9592514

00:10:22.610 --> 00:10:24.309 what we call bleeding edge
NOTE Confidence: 0.9592514

00:10:24.530 --> 00:10:26.130 technology. So these are technologies
NOTE Confidence: 0.9592514

00:10:26.130 --> 00:10:27.170 that we know we're gonna
NOTE Confidence: 0.9592514

00:10:27.170 --> 00:10:27.670 need,
NOTE Confidence: 0.9973366

00:10:28.774 --> 00:10:29.894 and and there might even
NOTE Confidence: 0.9973366

00:10:29.894 --> 00:10:31.574 be competition in the field
NOTE Confidence: 0.9973366

00:10:31.574 --> 00:10:32.074 for
NOTE Confidence: 0.9664062

00:10:32.535 --> 00:10:34.634 platforms that that mediate these,
NOTE Confidence: 0.9648507

00:10:35.415 --> 00:10:36.535 and we don't know which

NOTE Confidence: 0.9648507

00:10:36.535 --> 00:10:37.654 one's gonna win. But we

NOTE Confidence: 0.9648507

00:10:37.654 --> 00:10:38.855 wanna hear about them, and

NOTE Confidence: 0.9648507

00:10:38.855 --> 00:10:40.214 we want we have resources

NOTE Confidence: 0.9648507

00:10:40.214 --> 00:10:41.495 here at Yale to pilot

NOTE Confidence: 0.9648507

00:10:41.495 --> 00:10:43.059 them, to figure out how

NOTE Confidence: 0.9648507

00:10:43.059 --> 00:10:45.160 we might democratize that technology,

NOTE Confidence: 0.9786272

00:10:45.940 --> 00:10:47.380 for your use. Okay? So

NOTE Confidence: 0.9786272

00:10:47.380 --> 00:10:48.420 if if you think there's

NOTE Confidence: 0.9786272

00:10:48.420 --> 00:10:49.940 something, it doesn't exist here,

NOTE Confidence: 0.9786272

00:10:49.940 --> 00:10:51.460 and and and you think

NOTE Confidence: 0.9786272

00:10:51.460 --> 00:10:52.900 the two of us, don't

NOTE Confidence: 0.9786272

00:10:52.900 --> 00:10:54.420 know about it, please speak

NOTE Confidence: 0.9786272

00:10:54.420 --> 00:10:55.605 up. We wanna know that.

NOTE Confidence: 0.93237305

00:10:56.404 --> 00:10:57.764 We also, have,

NOTE Confidence: 0.965131

00:10:58.485 --> 00:10:59.285 and and I think this

NOTE Confidence: 0.965131

00:10:59.285 --> 00:11:00.804 will probably come online into
NOTE Confidence: 0.965131

00:11:00.804 --> 00:11:02.245 your consciousness in the years
NOTE Confidence: 0.965131

00:11:02.245 --> 00:11:02.824 to come,
NOTE Confidence: 0.96655273

00:11:03.125 --> 00:11:04.505 an office of team science
NOTE Confidence: 0.96655273

00:11:04.565 --> 00:11:06.584 whose mission is to encourage,
NOTE Confidence: 0.99902344

00:11:07.764 --> 00:11:08.264 interdisciplinary
NOTE Confidence: 0.96892905

00:11:09.540 --> 00:11:11.700 large group science. Okay? And
NOTE Confidence: 0.96892905

00:11:11.700 --> 00:11:13.220 so if you and and
NOTE Confidence: 0.96892905

00:11:13.220 --> 00:11:14.500 a group have an idea
NOTE Confidence: 0.96892905

00:11:14.500 --> 00:11:16.100 for something and you you
NOTE Confidence: 0.96892905

00:11:16.100 --> 00:11:17.140 have a clear eyed view
NOTE Confidence: 0.96892905

00:11:17.140 --> 00:11:18.679 of how this might become
NOTE Confidence: 0.9967041

00:11:19.140 --> 00:11:20.900 self sustainable in the long
NOTE Confidence: 0.9967041

00:11:20.900 --> 00:11:21.400 term,
NOTE Confidence: 0.9933777

00:11:22.434 --> 00:11:24.135 again, please let us know.
NOTE Confidence: 0.9933777

00:11:24.274 --> 00:11:25.495 We actually have,

NOTE Confidence: 0.9470279
00:11:25.955 --> 00:11:28.675 some means to, support pilot
NOTE Confidence: 0.9470279
00:11:28.675 --> 00:11:29.714 funding for those. So let's
NOTE Confidence: 0.9470279
00:11:29.714 --> 00:11:31.315 say your group, you wanna
NOTE Confidence: 0.9470279
00:11:31.315 --> 00:11:32.835 apply for a a U
NOTE Confidence: 0.9470279
00:11:32.835 --> 00:11:34.690 grant in in eighteen months
NOTE Confidence: 0.9470279
00:11:34.690 --> 00:11:35.890 and and you really need
NOTE Confidence: 0.9470279
00:11:35.890 --> 00:11:37.010 to stitch it together and
NOTE Confidence: 0.9470279
00:11:37.010 --> 00:11:38.309 have preliminary data,
NOTE Confidence: 0.978597
00:11:39.330 --> 00:11:40.450 that's what we're here for.
NOTE Confidence: 0.978597
00:11:40.450 --> 00:11:41.570 Okay? And that's that's the
NOTE Confidence: 0.978597
00:11:41.570 --> 00:11:42.550 intention there.
NOTE Confidence: 0.9880371
00:11:43.330 --> 00:11:43.830 Okay.
NOTE Confidence: 0.96621096
00:11:45.010 --> 00:11:47.429 I remember sitting there twenty,
NOTE Confidence: 0.98828125
00:11:48.165 --> 00:11:48.665 I
NOTE Confidence: 0.95203745
00:11:49.045 --> 00:11:49.845 I I hope I have
NOTE Confidence: 0.95203745

00:11:49.845 --> 00:11:50.804 this right, twenty six years
NOTE Confidence: 0.95203745

00:11:50.804 --> 00:11:51.304 ago,
NOTE Confidence: 0.95788103

00:11:52.165 --> 00:11:53.524 and and people coming to
NOTE Confidence: 0.95788103

00:11:53.524 --> 00:11:54.804 you and and having general
NOTE Confidence: 0.95788103

00:11:54.804 --> 00:11:55.765 advice. And I I think
NOTE Confidence: 0.95788103

00:11:55.765 --> 00:11:56.985 some of this has stood
NOTE Confidence: 0.95788103

00:11:57.205 --> 00:11:58.005 the the the test of
NOTE Confidence: 0.95788103

00:11:58.005 --> 00:11:58.505 time.
NOTE Confidence: 0.9778878

00:12:00.300 --> 00:12:01.340 The number one thing to
NOTE Confidence: 0.9778878

00:12:01.340 --> 00:12:02.380 keep in mind is we're
NOTE Confidence: 0.9778878

00:12:02.380 --> 00:12:04.320 excited that you're here, and
NOTE Confidence: 0.9778878

00:12:04.620 --> 00:12:06.140 there are many colleagues, some
NOTE Confidence: 0.9778878

00:12:06.140 --> 00:12:07.100 of whom you haven't even
NOTE Confidence: 0.9778878

00:12:07.100 --> 00:12:08.400 met yet, who are incredibly
NOTE Confidence: 0.9778878

00:12:08.460 --> 00:12:10.000 excited that you're here. Okay?
NOTE Confidence: 0.9855835

00:12:10.540 --> 00:12:12.220 So find mentors and sponsors

NOTE Confidence: 0.9855835

00:12:12.220 --> 00:12:13.355 that can help you navigate.

NOTE Confidence: 0.9855835

00:12:13.355 --> 00:12:15.154 We'll we'll we have mechanisms

NOTE Confidence: 0.9855835

00:12:15.154 --> 00:12:16.434 to facilitate that in a

NOTE Confidence: 0.9855835

00:12:16.434 --> 00:12:17.955 formal sense, but what I

NOTE Confidence: 0.9855835

00:12:17.955 --> 00:12:19.395 will tell you is, you

NOTE Confidence: 0.9855835

00:12:19.395 --> 00:12:21.175 know, a mentor isn't necessarily

NOTE Confidence: 0.9855835

00:12:21.475 --> 00:12:23.795 someone with gray hair and,

NOTE Confidence: 0.99428016

00:12:24.195 --> 00:12:25.475 who's been around the block,

NOTE Confidence: 0.99428016

00:12:25.475 --> 00:12:26.135 you know,

NOTE Confidence: 0.99560547

00:12:26.515 --> 00:12:27.415 fifty times.

NOTE Confidence: 0.9784749

00:12:27.980 --> 00:12:28.860 I found when I came

NOTE Confidence: 0.9784749

00:12:28.860 --> 00:12:29.360 here,

NOTE Confidence: 0.970976

00:12:29.740 --> 00:12:30.940 mentors were just people that

NOTE Confidence: 0.970976

00:12:30.940 --> 00:12:32.140 could give me good advice,

NOTE Confidence: 0.970976

00:12:32.140 --> 00:12:33.580 who had had experience in

NOTE Confidence: 0.970976

00:12:33.580 --> 00:12:35.040 things that I hadn't experienced

NOTE Confidence: 0.970976

00:12:35.100 --> 00:12:36.300 yet and could share that

NOTE Confidence: 0.970976

00:12:36.300 --> 00:12:37.820 experience. So in truth, some

NOTE Confidence: 0.970976

00:12:37.820 --> 00:12:38.880 of my best mentors

NOTE Confidence: 0.9749892

00:12:39.260 --> 00:12:40.780 were other assistant professors who

NOTE Confidence: 0.9749892

00:12:40.780 --> 00:12:41.740 had only been here two

NOTE Confidence: 0.9749892

00:12:41.740 --> 00:12:42.780 or three years longer than

NOTE Confidence: 0.9749892

00:12:42.780 --> 00:12:43.760 I have. Okay?

NOTE Confidence: 0.9937337

00:12:44.595 --> 00:12:46.515 So don't discount that collective

NOTE Confidence: 0.9937337

00:12:46.515 --> 00:12:47.015 wisdom,

NOTE Confidence: 0.99296063

00:12:47.795 --> 00:12:48.915 and don't be afraid to

NOTE Confidence: 0.99296063

00:12:48.915 --> 00:12:49.415 ask,

NOTE Confidence: 0.9682251

00:12:50.035 --> 00:12:52.135 and and you'll get advice,

NOTE Confidence: 0.9682251

00:12:52.275 --> 00:12:53.795 and and I think there

NOTE Confidence: 0.9682251

00:12:53.795 --> 00:12:54.915 are are plenty of people

NOTE Confidence: 0.9682251

00:12:54.915 --> 00:12:56.220 to help you filter that.

NOTE Confidence: 0.95828015
00:12:57.420 --> 00:12:58.620 I think Brian alluded to
NOTE Confidence: 0.95828015
00:12:58.620 --> 00:13:00.300 this. For almost any space
NOTE Confidence: 0.95828015
00:13:00.300 --> 00:13:01.519 or resource issue,
NOTE Confidence: 0.97518104
00:13:02.300 --> 00:13:03.339 it's always a good idea
NOTE Confidence: 0.97518104
00:13:03.339 --> 00:13:04.379 to talk to your department
NOTE Confidence: 0.97518104
00:13:04.379 --> 00:13:05.579 leadership first, and that is
NOTE Confidence: 0.97518104
00:13:05.579 --> 00:13:07.019 because, you know, even though
NOTE Confidence: 0.97518104
00:13:07.019 --> 00:13:07.899 I think we have a
NOTE Confidence: 0.97518104
00:13:07.899 --> 00:13:09.705 global overview of resources and
NOTE Confidence: 0.97518104
00:13:09.705 --> 00:13:10.825 space, a lot of that
NOTE Confidence: 0.97518104
00:13:10.825 --> 00:13:12.985 authority is delegated locally. And
NOTE Confidence: 0.97518104
00:13:12.985 --> 00:13:13.485 so,
NOTE Confidence: 0.94488525
00:13:13.865 --> 00:13:15.245 it's really, really critical.
NOTE Confidence: 0.94645184
00:13:15.945 --> 00:13:17.145 We're gonna check with them
NOTE Confidence: 0.94645184
00:13:17.145 --> 00:13:17.645 anyway,
NOTE Confidence: 0.9627882

00:13:18.105 --> 00:13:19.145 to see what's available in

NOTE Confidence: 0.9627882

00:13:19.145 --> 00:13:20.345 the department, so that's always

NOTE Confidence: 0.9627882

00:13:20.345 --> 00:13:21.545 the best place to start.

NOTE Confidence: 0.9627882

00:13:21.545 --> 00:13:22.665 And then, you know, if

NOTE Confidence: 0.9627882

00:13:22.665 --> 00:13:23.785 you get the green light,

NOTE Confidence: 0.9627882

00:13:23.785 --> 00:13:25.230 certainly come to us. You

NOTE Confidence: 0.9627882

00:13:25.230 --> 00:13:25.730 know.

NOTE Confidence: 0.95571667

00:13:27.390 --> 00:13:28.910 Okay. There will be many,

NOTE Confidence: 0.95571667

00:13:28.910 --> 00:13:30.750 many opportunities for you to

NOTE Confidence: 0.95571667

00:13:30.750 --> 00:13:31.649 get out there,

NOTE Confidence: 0.9702606

00:13:31.950 --> 00:13:34.050 and and attend and present

NOTE Confidence: 0.9702606

00:13:34.190 --> 00:13:36.029 and engage and collaborate, and,

NOTE Confidence: 0.9702606

00:13:36.029 --> 00:13:37.070 you know, the single best

NOTE Confidence: 0.9702606

00:13:37.070 --> 00:13:38.529 thing you can do is

NOTE Confidence: 0.9702606

00:13:38.670 --> 00:13:39.890 talk about your work

NOTE Confidence: 0.93650514

00:13:40.194 --> 00:13:40.995 in front of people who

NOTE Confidence: 0.93650514

00:13:40.995 --> 00:13:42.274 may hear, who may not

NOTE Confidence: 0.93650514

00:13:42.274 --> 00:13:42.995 have heard of it. And

NOTE Confidence: 0.93650514

00:13:42.995 --> 00:13:44.134 I I can think of,

NOTE Confidence: 0.9191018

00:13:45.954 --> 00:13:46.995 I'll give you one example,

NOTE Confidence: 0.9191018

00:13:46.995 --> 00:13:48.774 Charlie Greer, who's a neuroscientist

NOTE Confidence: 0.9191018

00:13:48.995 --> 00:13:50.134 here who I

NOTE Confidence: 0.965708

00:13:50.675 --> 00:13:52.194 only met because I happened

NOTE Confidence: 0.965708

00:13:52.194 --> 00:13:53.394 to give a research progress,

NOTE Confidence: 0.965708

00:13:53.394 --> 00:13:54.514 and Charlie and I probably

NOTE Confidence: 0.965708

00:13:54.514 --> 00:13:55.709 have ten papers together. We've

NOTE Confidence: 0.965708

00:13:55.709 --> 00:13:57.630 had grants together. He's probably

NOTE Confidence: 0.965708

00:13:57.630 --> 00:13:58.589 one of my best friends

NOTE Confidence: 0.965708

00:13:58.589 --> 00:13:59.949 on campus, and it only

NOTE Confidence: 0.965708

00:13:59.949 --> 00:14:01.470 came about because of that.

NOTE Confidence: 0.965708

00:14:01.470 --> 00:14:02.690 And I could give you

NOTE Confidence: 0.965708

00:14:02.829 --> 00:14:05.010 another twenty examples of that.

NOTE Confidence: 0.9384155

00:14:05.550 --> 00:14:07.089 There's all kinds of

NOTE Confidence: 0.8614909

00:14:08.054 --> 00:14:09.275 research and progress

NOTE Confidence: 0.670166

00:14:09.975 --> 00:14:10.475 series,

NOTE Confidence: 0.99658203

00:14:11.495 --> 00:14:12.235 there are

NOTE Confidence: 0.9517415

00:14:13.895 --> 00:14:15.515 focus groups, there

NOTE Confidence: 0.8850708

00:14:16.615 --> 00:14:18.155 are grand rounds opportunities.

NOTE Confidence: 0.9386925

00:14:18.775 --> 00:14:20.215 So, you know, if you

NOTE Confidence: 0.9386925

00:14:20.215 --> 00:14:21.735 don't know, ask senior people

NOTE Confidence: 0.9386925

00:14:21.735 --> 00:14:22.855 in your department, how can

NOTE Confidence: 0.9386925

00:14:22.855 --> 00:14:24.029 I get out there and

NOTE Confidence: 0.9386925

00:14:24.029 --> 00:14:25.389 how can I, tell my

NOTE Confidence: 0.9386925

00:14:25.389 --> 00:14:25.889 story?

NOTE Confidence: 0.98014325

00:14:26.750 --> 00:14:27.630 The other thing about that

NOTE Confidence: 0.98014325

00:14:27.630 --> 00:14:28.130 is,

NOTE Confidence: 0.9718791

00:14:29.630 --> 00:14:31.550 our trainees are drawn to

NOTE Confidence: 0.9718791
00:14:31.550 --> 00:14:32.750 the shiny new object, and
NOTE Confidence: 0.9718791
00:14:32.750 --> 00:14:33.870 you you are the shiny
NOTE Confidence: 0.9718791
00:14:33.870 --> 00:14:35.230 new objects, and and they
NOTE Confidence: 0.9718791
00:14:35.230 --> 00:14:36.190 will find you, and they
NOTE Confidence: 0.9718791
00:14:36.190 --> 00:14:37.305 will wanna work with you.
NOTE Confidence: 0.9718791
00:14:37.305 --> 00:14:39.065 Because by definition, being hired
NOTE Confidence: 0.9718791
00:14:39.065 --> 00:14:40.765 by Yale means that you
NOTE Confidence: 0.9718791
00:14:41.065 --> 00:14:43.305 are either currently or or
NOTE Confidence: 0.9718791
00:14:43.305 --> 00:14:45.065 emerging as a world leader
NOTE Confidence: 0.9718791
00:14:45.065 --> 00:14:46.925 in your field. That's incredibly
NOTE Confidence: 0.9718791
00:14:47.065 --> 00:14:48.425 attractive to a young person
NOTE Confidence: 0.9718791
00:14:48.425 --> 00:14:49.625 to to to to find
NOTE Confidence: 0.9718791
00:14:49.625 --> 00:14:50.585 somebody like that to work
NOTE Confidence: 0.9718791
00:14:50.585 --> 00:14:51.030 with.
NOTE Confidence: 0.9786865
00:14:51.590 --> 00:14:52.790 And so just being, you
NOTE Confidence: 0.9786865

00:14:52.790 --> 00:14:54.890 know, just being present sometimes

NOTE Confidence: 0.84106445

00:14:55.270 --> 00:14:57.130 and opportunities to intersect.

NOTE Confidence: 0.91367596

00:14:58.950 --> 00:15:00.470 If your, if if your

NOTE Confidence: 0.91367596

00:15:00.470 --> 00:15:02.390 primary mission here is is

NOTE Confidence: 0.91367596

00:15:02.390 --> 00:15:03.610 laboratory research,

NOTE Confidence: 0.9744967

00:15:05.485 --> 00:15:06.445 You know, what I will

NOTE Confidence: 0.9744967

00:15:06.445 --> 00:15:07.725 say is probably for the

NOTE Confidence: 0.9744967

00:15:07.725 --> 00:15:08.785 first few years,

NOTE Confidence: 0.9682075

00:15:09.325 --> 00:15:10.365 you may be the best

NOTE Confidence: 0.9682075

00:15:10.365 --> 00:15:11.905 postdoc you ever get.

NOTE Confidence: 0.99121094

00:15:12.445 --> 00:15:12.945 Okay?

NOTE Confidence: 0.99072266

00:15:13.485 --> 00:15:14.385 And so

NOTE Confidence: 0.9746178

00:15:14.765 --> 00:15:15.965 if you can carve out

NOTE Confidence: 0.9746178

00:15:15.965 --> 00:15:18.125 time to drive projects or

NOTE Confidence: 0.9746178

00:15:18.125 --> 00:15:19.840 even even, you know, I

NOTE Confidence: 0.9746178

00:15:19.840 --> 00:15:20.720 know in in the early

NOTE Confidence: 0.9746178
00:15:20.720 --> 00:15:21.840 days for me, just getting
NOTE Confidence: 0.9746178
00:15:21.840 --> 00:15:22.800 a project to the point
NOTE Confidence: 0.9746178
00:15:22.800 --> 00:15:23.680 where I could sell it
NOTE Confidence: 0.9746178
00:15:23.680 --> 00:15:25.040 to somebody in lab and
NOTE Confidence: 0.9746178
00:15:25.040 --> 00:15:25.840 get them to take it
NOTE Confidence: 0.9746178
00:15:25.840 --> 00:15:27.920 up. Sometimes just reducing that
NOTE Confidence: 0.9746178
00:15:27.920 --> 00:15:29.680 activation energy can make a
NOTE Confidence: 0.9746178
00:15:29.680 --> 00:15:30.820 big difference. So,
NOTE Confidence: 0.9551648
00:15:31.600 --> 00:15:33.040 consider that. And and I
NOTE Confidence: 0.9551648
00:15:33.040 --> 00:15:33.920 know, you know, I know
NOTE Confidence: 0.9551648
00:15:33.920 --> 00:15:35.445 there's this this, I'm, you
NOTE Confidence: 0.9551648
00:15:35.445 --> 00:15:36.405 know, I'm the boss now.
NOTE Confidence: 0.9551648
00:15:36.405 --> 00:15:37.365 I'm gonna sit and type
NOTE Confidence: 0.9551648
00:15:37.365 --> 00:15:38.885 all day. And and the
NOTE Confidence: 0.9551648
00:15:38.885 --> 00:15:40.165 reality is that gets pretty
NOTE Confidence: 0.9551648

00:15:40.165 --> 00:15:41.605 boring pretty fast. And if
NOTE Confidence: 0.9551648

00:15:41.605 --> 00:15:42.405 you do carve out the
NOTE Confidence: 0.9551648

00:15:42.405 --> 00:15:42.725 day,
NOTE Confidence: 0.9549212

00:15:44.085 --> 00:15:45.125 I always found the joy
NOTE Confidence: 0.9549212

00:15:45.285 --> 00:15:46.245 I found much more joy
NOTE Confidence: 0.9549212

00:15:46.245 --> 00:15:47.305 in the cold room,
NOTE Confidence: 0.96822554

00:15:47.640 --> 00:15:48.600 than I did sitting in
NOTE Confidence: 0.96822554

00:15:48.600 --> 00:15:49.800 my office at a at
NOTE Confidence: 0.96822554

00:15:49.800 --> 00:15:51.480 a desk. And anybody knows
NOTE Confidence: 0.96822554

00:15:51.480 --> 00:15:52.040 I can't be in a
NOTE Confidence: 0.96822554

00:15:52.040 --> 00:15:53.800 room that's over seventy five
NOTE Confidence: 0.96822554

00:15:53.800 --> 00:15:54.780 degrees without
NOTE Confidence: 0.8354492

00:15:55.160 --> 00:15:55.660 intolerance.
NOTE Confidence: 0.9684245

00:15:56.600 --> 00:15:57.500 You know, lastly,
NOTE Confidence: 0.99658203

00:15:58.280 --> 00:15:59.420 I wish for you
NOTE Confidence: 0.9505562

00:15:59.915 --> 00:16:01.275 the same joy I found

NOTE Confidence: 0.9505562

00:16:01.275 --> 00:16:02.815 in my career here, and

NOTE Confidence: 0.9505562

00:16:02.955 --> 00:16:04.635 sometimes you have to tell

NOTE Confidence: 0.9505562

00:16:04.635 --> 00:16:06.395 yourself that you're having fun,

NOTE Confidence: 0.9505562

00:16:06.395 --> 00:16:07.355 you know, I I it's

NOTE Confidence: 0.9505562

00:16:07.355 --> 00:16:08.315 not all going to be

NOTE Confidence: 0.9505562

00:16:08.475 --> 00:16:09.515 not every moment is going

NOTE Confidence: 0.9505562

00:16:09.515 --> 00:16:10.715 to be sheer ecstasy, and

NOTE Confidence: 0.9505562

00:16:10.715 --> 00:16:12.175 I'm sure you you recognize

NOTE Confidence: 0.9505562

00:16:12.235 --> 00:16:12.570 that,

NOTE Confidence: 0.95411444

00:16:13.610 --> 00:16:14.650 But I I think what

NOTE Confidence: 0.95411444

00:16:14.650 --> 00:16:17.070 you'll find is that, increasingly,

NOTE Confidence: 0.95411444

00:16:17.130 --> 00:16:18.570 even probably some of the

NOTE Confidence: 0.95411444

00:16:18.570 --> 00:16:19.710 aspects of the job,

NOTE Confidence: 0.97098386

00:16:20.810 --> 00:16:22.650 that that you didn't always

NOTE Confidence: 0.97098386

00:16:22.650 --> 00:16:24.090 enjoy, you will enjoy. And

NOTE Confidence: 0.97098386

00:16:24.090 --> 00:16:25.610 I I know, I'm not
NOTE Confidence: 0.97098386

00:16:25.610 --> 00:16:26.910 a I'm not a psychologist.
NOTE Confidence: 0.8735894

00:16:27.875 --> 00:16:29.075 I I my wife tells
NOTE Confidence: 0.8735894

00:16:29.075 --> 00:16:30.195 me this whole time.
NOTE Confidence: 0.9516805

00:16:30.675 --> 00:16:32.274 I'm not a psychologist and
NOTE Confidence: 0.9516805

00:16:32.274 --> 00:16:33.875 and but, you know, I've
NOTE Confidence: 0.9516805

00:16:33.875 --> 00:16:34.755 heard and I think this
NOTE Confidence: 0.9516805

00:16:34.755 --> 00:16:36.274 resonates with me that people
NOTE Confidence: 0.9516805

00:16:36.274 --> 00:16:37.475 are happiest when they're doing
NOTE Confidence: 0.9516805

00:16:37.475 --> 00:16:39.315 things right challenging things right
NOTE Confidence: 0.9516805

00:16:39.315 --> 00:16:40.035 at the edge of their
NOTE Confidence: 0.9516805

00:16:40.035 --> 00:16:40.535 ability,
NOTE Confidence: 0.9875118

00:16:41.660 --> 00:16:42.540 and I found that to
NOTE Confidence: 0.9875118

00:16:42.540 --> 00:16:44.380 be true myself. And so,
NOTE Confidence: 0.9875118

00:16:44.380 --> 00:16:45.579 you know, it's it's really
NOTE Confidence: 0.9875118

00:16:45.579 --> 00:16:46.380 a joy to be able

NOTE Confidence: 0.9875118

00:16:46.380 --> 00:16:47.420 to do what we do

NOTE Confidence: 0.9875118

00:16:47.420 --> 00:16:49.019 for a living, and all

NOTE Confidence: 0.9875118

00:16:49.019 --> 00:16:50.079 of the administrative,

NOTE Confidence: 0.9949341

00:16:51.420 --> 00:16:53.100 and and other activities that

NOTE Confidence: 0.9949341

00:16:53.100 --> 00:16:54.075 you have to

NOTE Confidence: 0.9641858

00:16:54.555 --> 00:16:55.855 do to make it happen

NOTE Confidence: 0.9641858

00:16:56.155 --> 00:16:57.115 are really a small price

NOTE Confidence: 0.9641858

00:16:57.115 --> 00:16:58.475 to pay for that. Okay?

NOTE Confidence: 0.9641858

00:16:58.475 --> 00:17:00.075 So so do find joy.

NOTE Confidence: 0.9641858

00:17:00.075 --> 00:17:01.455 Do do take the time,

NOTE Confidence: 0.9641858

00:17:01.595 --> 00:17:02.715 you know, to to pat

NOTE Confidence: 0.9641858

00:17:02.715 --> 00:17:04.475 yourself on the back, and

NOTE Confidence: 0.9641858

00:17:04.475 --> 00:17:05.835 say, gosh, I I can't

NOTE Confidence: 0.9641858

00:17:05.835 --> 00:17:06.335 believe,

NOTE Confidence: 0.9732666

00:17:06.795 --> 00:17:08.075 I I I work here,

NOTE Confidence: 0.9732666

00:17:08.075 --> 00:17:08.955 and I can't believe I

NOTE Confidence: 0.9732666

00:17:08.955 --> 00:17:10.447 have this role. So thanks.

NOTE Confidence: 0.9732666

00:17:10.447 --> 00:17:11.487 Welcome to Yale. I look

NOTE Confidence: 0.9732666

00:17:11.487 --> 00:17:12.807 forward to talking to you

NOTE Confidence: 0.9732666

00:17:12.807 --> 00:17:13.907 more, this afternoon.