

WEBVTT

NOTE duration:"01:09:45"

NOTE recognizability:0.860

NOTE language:en-us

NOTE Confidence: 0.869067651666667

00:00:00.000 --> 00:00:03.053 Good morning and welcome to the 2024

NOTE Confidence: 0.869067651666667

00:00:03.053 --> 00:00:04.918 State of the Department address.

NOTE Confidence: 0.869067651666667

00:00:04.920 --> 00:00:06.132 Before we get started,

NOTE Confidence: 0.869067651666667

00:00:06.132 --> 00:00:09.079 I just wanted to to let you know of some

NOTE Confidence: 0.869067651666667

00:00:09.080 --> 00:00:12.480 upcoming activities and things like

NOTE Confidence: 0.869067651666667

00:00:12.480 --> 00:00:15.956 that at 1:00 today in Brady Auditorium,

NOTE Confidence: 0.869067651666667

00:00:15.960 --> 00:00:21.088 which is that way, Steve \*\*\*\*\*

NOTE Confidence: 0.869067651666667

00:00:21.088 --> 00:00:25.192 is talking about the genetics of

NOTE Confidence: 0.869067651666667

00:00:25.192 --> 00:00:29.758 psychiatric and and neurologic disorders.

NOTE Confidence: 0.869067651666667

00:00:29.760 --> 00:00:31.398 Steve, as many of you know,

NOTE Confidence: 0.869067651666667

00:00:31.400 --> 00:00:33.326 is the director of the Stanley

NOTE Confidence: 0.869067651666667

00:00:33.326 --> 00:00:35.320 Center at the Broad Institute.

NOTE Confidence: 0.869067651666667

00:00:35.320 --> 00:00:39.118 He is before that was Provost,

NOTE Confidence: 0.869067651666667

00:00:39.120 --> 00:00:40.542 the Provost of Harvard University  
NOTE Confidence: 0.869067651666667

00:00:40.542 --> 00:00:42.460 and before that the director of the  
NOTE Confidence: 0.869067651666667

00:00:42.509 --> 00:00:44.239 National Institute of Mental Health.  
NOTE Confidence: 0.63275919

00:00:46.520 --> 00:00:49.280 I'm, I'm getting.  
NOTE Confidence: 0.63275919

00:00:49.280 --> 00:00:53.680 So I wish I should people. OK.  
NOTE Confidence: 0.63275919

00:00:53.680 --> 00:00:54.880 I think it'll be great talk.  
NOTE Confidence: 0.63275919

00:00:54.880 --> 00:00:59.613 And it's 1:00 in Brady Auditorium Next  
NOTE Confidence: 0.63275919

00:00:59.613 --> 00:01:05.460 week virtually is the wonderful Yale  
NOTE Confidence: 0.63275919

00:01:05.460 --> 00:01:08.480 Women's Mental Health Conference.  
NOTE Confidence: 0.63275919

00:01:08.480 --> 00:01:10.692 This has been, this is now I  
NOTE Confidence: 0.63275919

00:01:10.692 --> 00:01:12.599 think it's 4th or 5th year.  
NOTE Confidence: 0.63275919

00:01:12.600 --> 00:01:13.953 It's coordinated organized  
NOTE Confidence: 0.63275919

00:01:13.953 --> 00:01:15.757 by Yale medical students.  
NOTE Confidence: 0.63275919

00:01:15.760 --> 00:01:18.756 It's been a great conference and this  
NOTE Confidence: 0.63275919

00:01:18.756 --> 00:01:20.776 conference will be no exception.  
NOTE Confidence: 0.63275919

00:01:20.776 --> 00:01:24.399 I just want to remind folks that on May 6th,

NOTE Confidence: 0.63275919

00:01:24.400 --> 00:01:26.800 the Monday of the APA meeting,

NOTE Confidence: 0.63275919

00:01:26.800 --> 00:01:30.811 the Yale reception will be taking place

NOTE Confidence: 0.63275919

00:01:30.811 --> 00:01:34.914 at the at the Yale Club in New York.

NOTE Confidence: 0.63275919

00:01:34.920 --> 00:01:36.585 It's right across the street

NOTE Confidence: 0.63275919

00:01:36.585 --> 00:01:37.917 from Grand Central Station.

NOTE Confidence: 0.63275919

00:01:37.920 --> 00:01:39.960 It will start at 6:00 PM.

NOTE Confidence: 0.63275919

00:01:39.960 --> 00:01:43.260 We're going to give alumni distinguished

NOTE Confidence: 0.63275919

00:01:43.260 --> 00:01:46.160 alumni awards to three people.

NOTE Confidence: 0.63275919

00:01:46.160 --> 00:01:47.118 Dennis Charney,

NOTE Confidence: 0.63275919

00:01:47.118 --> 00:01:50.471 that now the Dean at Icahn School

NOTE Confidence: 0.63275919

00:01:50.471 --> 00:01:52.990 of Medicine, Robert J Lifton,

NOTE Confidence: 0.63275919

00:01:52.990 --> 00:01:55.580 who has really been a major figure

NOTE Confidence: 0.63275919

00:01:55.660 --> 00:01:57.840 in psychiatry dealing with the

NOTE Confidence: 0.63275919

00:01:57.840 --> 00:02:01.890 horrors of that humanity has wrought

NOTE Confidence: 0.63275919

00:02:01.890 --> 00:02:04.928 over the last 60708090 years.

NOTE Confidence: 0.63275919

00:02:04.928 --> 00:02:07.538 He's written about the aftermath of  
NOTE Confidence: 0.63275919

00:02:07.538 --> 00:02:09.732 the atomic bomb, the Nazi doctors,  
NOTE Confidence: 0.63275919

00:02:09.732 --> 00:02:12.206 the doctors who were in the in  
NOTE Confidence: 0.63275919

00:02:12.206 --> 00:02:13.636 the concentration camps and many,  
NOTE Confidence: 0.63275919

00:02:13.640 --> 00:02:15.776 many other issues.  
NOTE Confidence: 0.63275919

00:02:15.776 --> 00:02:20.425 And then Beverly Stout who's had an  
NOTE Confidence: 0.63275919

00:02:20.425 --> 00:02:22.750 enormous impact on psychoanalysis  
NOTE Confidence: 0.63275919

00:02:22.750 --> 00:02:25.480 through her work on race and racism  
NOTE Confidence: 0.63275919

00:02:25.480 --> 00:02:28.314 and her Co leadership of the of the  
NOTE Confidence: 0.63275919

00:02:28.314 --> 00:02:29.899 homes committee and their report  
NOTE Confidence: 0.63275919

00:02:29.899 --> 00:02:32.598 which is is rippling through the field.  
NOTE Confidence: 0.63275919

00:02:32.600 --> 00:02:34.862 So three wonderful people to honor  
NOTE Confidence: 0.63275919

00:02:34.862 --> 00:02:35.993 at that time.  
NOTE Confidence: 0.63275919

00:02:36.000 --> 00:02:38.262 I also just wanted to remind  
NOTE Confidence: 0.63275919

00:02:38.262 --> 00:02:41.520 people about the FDAQ,  
NOTE Confidence: 0.63275919

00:02:41.520 --> 00:02:46.392 the Faculty Development Annual Questionnaire.

NOTE Confidence: 0.63275919

00:02:46.392 --> 00:02:48.360 Thank you.

NOTE Confidence: 0.63275919

00:02:48.360 --> 00:02:50.852 And so,

NOTE Confidence: 0.63275919

00:02:50.852 --> 00:02:55.280 so I often hear from people that they feel,

NOTE Confidence: 0.63275919

00:02:55.280 --> 00:02:56.354 particularly junior faculty,

NOTE Confidence: 0.63275919

00:02:56.354 --> 00:02:58.502 that they feel a little bit

NOTE Confidence: 0.63275919

00:02:58.502 --> 00:02:59.958 disconnected from the department.

NOTE Confidence: 0.63275919

00:02:59.960 --> 00:03:01.442 They don't really sort of know

NOTE Confidence: 0.63275919

00:03:01.442 --> 00:03:03.107 where they stand in the overall

NOTE Confidence: 0.63275919

00:03:03.107 --> 00:03:04.359 mission of the department.

NOTE Confidence: 0.63275919

00:03:04.360 --> 00:03:06.335 And they're looking for ways

NOTE Confidence: 0.63275919

00:03:06.335 --> 00:03:07.915 to get career feedback.

NOTE Confidence: 0.63275919

00:03:07.920 --> 00:03:10.916 And the FDAQ is designed exactly to

NOTE Confidence: 0.63275919

00:03:10.916 --> 00:03:13.518 respond to those kinds of needs,

NOTE Confidence: 0.63275919

00:03:13.520 --> 00:03:15.160 not just for junior faculty,

NOTE Confidence: 0.63275919

00:03:15.160 --> 00:03:17.008 but throughout throughout one's

NOTE Confidence: 0.63275919

00:03:17.008 --> 00:03:19.318 career here in the department.  
NOTE Confidence: 0.63275919

00:03:19.320 --> 00:03:21.400 It's a great way to get a fact,  
NOTE Confidence: 0.63275919

00:03:21.400 --> 00:03:23.770 a feedback from the leadership  
NOTE Confidence: 0.63275919

00:03:23.770 --> 00:03:25.620 of the department about about  
NOTE Confidence: 0.63275919

00:03:25.620 --> 00:03:26.693 your career development,  
NOTE Confidence: 0.63275919

00:03:26.693 --> 00:03:28.473 about what you're happy about,  
NOTE Confidence: 0.63275919

00:03:28.473 --> 00:03:29.957 what you're concerned about,  
NOTE Confidence: 0.63275919

00:03:29.960 --> 00:03:30.812 what your,  
NOTE Confidence: 0.63275919

00:03:30.812 --> 00:03:33.794 what your aspirations are here at Yale.  
NOTE Confidence: 0.63275919

00:03:33.800 --> 00:03:35.318 And so I really want to  
NOTE Confidence: 0.960868165714286

00:03:38.000 --> 00:03:40.800 encourage everybody to take part in that.  
NOTE Confidence: 0.960868165714286

00:03:40.800 --> 00:03:43.607 And I can tell you the everyone's  
NOTE Confidence: 0.960868165714286

00:03:43.607 --> 00:03:45.089 doing it up to the executive  
NOTE Confidence: 0.960868165714286

00:03:45.089 --> 00:03:46.360 committee of the department.  
NOTE Confidence: 0.960868165714286

00:03:46.360 --> 00:03:50.535 So I hope you take advantage  
NOTE Confidence: 0.960868165714286

00:03:50.535 --> 00:03:52.732 of that opportunity. All right.

NOTE Confidence: 0.960868165714286  
00:03:52.732 --> 00:03:56.577 So as I've done for the last number of years,  
NOTE Confidence: 0.960868165714286  
00:03:56.577 --> 00:03:59.680 I've asked a number of people to reflect  
NOTE Confidence: 0.960868165714286  
00:03:59.680 --> 00:04:02.956 on what the last year has meant to them  
NOTE Confidence: 0.960868165714286  
00:04:02.960 --> 00:04:06.075 and they have reported some brief comments  
NOTE Confidence: 0.960868165714286  
00:04:06.075 --> 00:04:09.719 and and and we'll we'll hear from them.  
NOTE Confidence: 0.960868165714286  
00:04:09.720 --> 00:04:12.520 So this is always a special part  
NOTE Confidence: 0.960868165714286  
00:04:12.520 --> 00:04:13.720 of the presentation.  
NOTE Confidence: 0.960868165714286  
00:04:13.720 --> 00:04:17.120 So I'm going to begin the presentation,  
NOTE Confidence: 0.953606095  
00:04:22.750 --> 00:04:25.426 and now it's a silent movie.  
NOTE Confidence: 0.953606095  
00:04:25.430 --> 00:04:26.230 Now I should turn up  
NOTE Confidence: 0.881871191538462  
00:04:26.270 --> 00:04:28.592 transition from Yale to Los Angeles  
NOTE Confidence: 0.881871191538462  
00:04:28.592 --> 00:04:31.270 this summer to take a new position.  
NOTE Confidence: 0.881871191538462  
00:04:31.270 --> 00:04:33.839 In light of that, Doctor Crystal asked  
NOTE Confidence: 0.881871191538462  
00:04:33.839 --> 00:04:36.706 me to reflect on my time here at Yale.  
NOTE Confidence: 0.881871191538462  
00:04:36.710 --> 00:04:39.756 I came to the department in 1999 as  
NOTE Confidence: 0.881871191538462

00:04:39.756 --> 00:04:42.294 a fellow in the doctoral internship  
NOTE Confidence: 0.881871191538462

00:04:42.294 --> 00:04:45.150 in Clinical and community psychology,  
NOTE Confidence: 0.881871191538462

00:04:45.150 --> 00:04:48.876 and I can't believe that 25 years has passed.  
NOTE Confidence: 0.881871191538462

00:04:48.880 --> 00:04:50.880 I thought I'd be here for one year.  
NOTE Confidence: 0.881871191538462

00:04:50.880 --> 00:04:53.634 My career goal at the time was to work  
NOTE Confidence: 0.881871191538462

00:04:53.634 --> 00:04:56.626 on Capitol Hill to address social  
NOTE Confidence: 0.881871191538462

00:04:56.626 --> 00:04:58.714 determinants of health upstream.  
NOTE Confidence: 0.881871191538462

00:04:58.720 --> 00:05:01.480 You know, those macro level factors,  
NOTE Confidence: 0.881871191538462

00:05:01.480 --> 00:05:04.336 such as structures and laws that  
NOTE Confidence: 0.881871191538462

00:05:04.336 --> 00:05:06.240 impact health and well-being.  
NOTE Confidence: 0.881871191538462

00:05:06.240 --> 00:05:07.636 But within six months,  
NOTE Confidence: 0.881871191538462

00:05:07.636 --> 00:05:10.185 I knew that this is the place  
NOTE Confidence: 0.881871191538462

00:05:10.185 --> 00:05:12.838 where I wanted to spend my career.  
NOTE Confidence: 0.881871191538462

00:05:12.840 --> 00:05:15.241 I want to share something with you  
NOTE Confidence: 0.881871191538462

00:05:15.241 --> 00:05:18.077 that I have taped to my computer  
NOTE Confidence: 0.881871191538462

00:05:18.077 --> 00:05:20.232 monitor for probably 2 decades.

NOTE Confidence: 0.881871191538462  
00:05:20.240 --> 00:05:22.760 It's a quote from Zora Neale Hurston,  
NOTE Confidence: 0.881871191538462  
00:05:22.760 --> 00:05:25.160 and it comes from her autobiography,  
NOTE Confidence: 0.881871191538462  
00:05:25.160 --> 00:05:28.920 Dust Tracks on a Road and it goes like this.  
NOTE Confidence: 0.881871191538462  
00:05:28.920 --> 00:05:31.974 Mama exhorted her children at every  
NOTE Confidence: 0.881871191538462  
00:05:31.974 --> 00:05:34.800 opportunity to jump at the sun.  
NOTE Confidence: 0.881871191538462  
00:05:34.800 --> 00:05:36.634 We might not land on the sun,  
NOTE Confidence: 0.881871191538462  
00:05:36.640 --> 00:05:39.916 but at least we would get off the ground.  
NOTE Confidence: 0.881871191538462  
00:05:39.920 --> 00:05:40.352 Obviously,  
NOTE Confidence: 0.881871191538462  
00:05:40.352 --> 00:05:42.944 the quote has historical meaning in  
NOTE Confidence: 0.881871191538462  
00:05:42.944 --> 00:05:45.297 the context of racial segregation  
NOTE Confidence: 0.881871191538462  
00:05:45.297 --> 00:05:48.231 and gender oppression in our country  
NOTE Confidence: 0.881871191538462  
00:05:48.231 --> 00:05:49.640 during Zora's time.  
NOTE Confidence: 0.881871191538462  
00:05:49.640 --> 00:05:51.506 But Zora's mother was not only  
NOTE Confidence: 0.881871191538462  
00:05:51.506 --> 00:05:52.439 talking to her,  
NOTE Confidence: 0.881871191538462  
00:05:52.440 --> 00:05:54.918 but really anyone on the margins  
NOTE Confidence: 0.881871191538462

00:05:54.918 --> 00:05:56.157 of our society.  
NOTE Confidence: 0.881871191538462

00:05:56.160 --> 00:05:59.196 Her mother was speaking to me.  
NOTE Confidence: 0.881871191538462

00:05:59.200 --> 00:06:01.384 The message is not unlike the  
NOTE Confidence: 0.881871191538462

00:06:01.384 --> 00:06:03.678 messages my own mother gave to me.  
NOTE Confidence: 0.881871191538462

00:06:03.680 --> 00:06:04.080 Namely,  
NOTE Confidence: 0.881871191538462

00:06:04.080 --> 00:06:06.880 you have to try to accomplish your  
NOTE Confidence: 0.881871191538462

00:06:06.880 --> 00:06:09.572 goals and go places that were  
NOTE Confidence: 0.881871191538462

00:06:09.572 --> 00:06:11.837 not necessarily designed for you,  
NOTE Confidence: 0.881871191538462

00:06:11.840 --> 00:06:14.400 even if you haven't seen the place before,  
NOTE Confidence: 0.881871191538462

00:06:14.400 --> 00:06:16.896 and even if there aren't models  
NOTE Confidence: 0.881871191538462

00:06:16.896 --> 00:06:18.560 when you get there.  
NOTE Confidence: 0.881871191538462

00:06:18.560 --> 00:06:20.639 Zora's quote has inspired me as I  
NOTE Confidence: 0.881871191538462

00:06:20.639 --> 00:06:22.816 have shaped a career that I could  
NOTE Confidence: 0.881871191538462

00:06:22.816 --> 00:06:26.420 only dream of with the help of  
NOTE Confidence: 0.881871191538462

00:06:26.420 --> 00:06:28.250 many people in the department and  
NOTE Confidence: 0.881871191538462

00:06:28.315 --> 00:06:29.719 the School of Medicine.

NOTE Confidence: 0.881871191538462  
00:06:29.720 --> 00:06:32.359 I've not only gotten off the ground,  
NOTE Confidence: 0.881871191538462  
00:06:32.360 --> 00:06:35.360 I landed on the sun.  
NOTE Confidence: 0.881871191538462  
00:06:35.360 --> 00:06:38.285 There isn't any way I could have landed on  
NOTE Confidence: 0.881871191538462  
00:06:38.285 --> 00:06:41.520 the sun without people who are in my corner.  
NOTE Confidence: 0.881871191538462  
00:06:41.520 --> 00:06:43.638 There are people like Joy Kaufman.  
NOTE Confidence: 0.881871191538462  
00:06:43.640 --> 00:06:45.560 Hopefully you're out there,  
NOTE Confidence: 0.881871191538462  
00:06:45.560 --> 00:06:47.000 and Nadia Ward,  
NOTE Confidence: 0.881871191538462  
00:06:47.000 --> 00:06:49.280 who made space for me,  
NOTE Confidence: 0.881871191538462  
00:06:49.280 --> 00:06:51.827 who spoke up on my behalf when I wasn't  
NOTE Confidence: 0.881871191538462  
00:06:51.827 --> 00:06:54.735 in the room and even when they were  
NOTE Confidence: 0.881871191538462  
00:06:54.735 --> 00:06:58.320 junior and could have had something to lose.  
NOTE Confidence: 0.881871191538462  
00:06:58.320 --> 00:07:00.225 There was Jack Teebs who  
NOTE Confidence: 0.881871191538462  
00:07:00.225 --> 00:07:02.800 gave me two pieces of advice,  
NOTE Confidence: 0.881871191538462  
00:07:02.800 --> 00:07:05.510 one when I was up for, I don't know,  
NOTE Confidence: 0.881871191538462  
00:07:05.510 --> 00:07:07.360 one promotion associate or full.  
NOTE Confidence: 0.881871191538462

00:07:07.360 --> 00:07:09.394 And he said there will always  
NOTE Confidence: 0.881871191538462

00:07:09.394 --> 00:07:11.160 be someone with more pubs,  
NOTE Confidence: 0.881871191538462

00:07:11.160 --> 00:07:12.098 more books,  
NOTE Confidence: 0.881871191538462

00:07:12.098 --> 00:07:14.443 more whatever than you just  
NOTE Confidence: 0.881871191538462

00:07:14.443 --> 00:07:16.958 be the best you can be.  
NOTE Confidence: 0.881871191538462

00:07:16.960 --> 00:07:18.794 And the other piece of advice was  
NOTE Confidence: 0.881871191538462

00:07:18.794 --> 00:07:20.677 when my daughter was born and he said  
NOTE Confidence: 0.881871191538462

00:07:20.680 --> 00:07:23.716 everyone will give you parenting advice,  
NOTE Confidence: 0.881871191538462

00:07:23.720 --> 00:07:26.555 but no one knows your child better than you.  
NOTE Confidence: 0.881871191538462

00:07:26.560 --> 00:07:28.597 And boy, was that so spot on.  
NOTE Confidence: 0.881871191538462

00:07:28.600 --> 00:07:29.566 And helpful.  
NOTE Confidence: 0.881871191538462

00:07:29.566 --> 00:07:32.464 There was this mini Petrarchus who  
NOTE Confidence: 0.881871191538462

00:07:32.464 --> 00:07:35.498 recommended me for my first DEI role  
NOTE Confidence: 0.881871191538462

00:07:35.498 --> 00:07:37.880 in the department eight years ago.  
NOTE Confidence: 0.881871191538462

00:07:37.880 --> 00:07:39.060 And there's John Crystal,  
NOTE Confidence: 0.881871191538462

00:07:39.060 --> 00:07:40.830 who's taught me so much about

NOTE Confidence: 0.812584617272727  
00:07:40.889 --> 00:07:42.975 leadership. And his best piece of  
NOTE Confidence: 0.812584617272727  
00:07:42.975 --> 00:07:45.305 advice to me when I haven't quite  
NOTE Confidence: 0.812584617272727  
00:07:45.305 --> 00:07:47.958 hit the mark in Something is the  
NOTE Confidence: 0.812584617272727  
00:07:47.958 --> 00:07:50.387 merry go round always comes back  
NOTE Confidence: 0.812584617272727  
00:07:50.387 --> 00:07:54.320 around and you have another chance.  
NOTE Confidence: 0.812584617272727  
00:07:54.320 --> 00:07:56.120 We know that this sponsorship,  
NOTE Confidence: 0.812584617272727  
00:07:56.120 --> 00:07:58.875 mentorship and advocacy that I  
NOTE Confidence: 0.812584617272727  
00:07:58.875 --> 00:08:01.456 received is essential to anyone's  
NOTE Confidence: 0.812584617272727  
00:08:01.456 --> 00:08:02.960 progression in this system,  
NOTE Confidence: 0.812584617272727  
00:08:02.960 --> 00:08:07.200 and particularly for underrepresented groups.  
NOTE Confidence: 0.812584617272727  
00:08:07.200 --> 00:08:09.398 Now that we know what it takes,  
NOTE Confidence: 0.812584617272727  
00:08:09.400 --> 00:08:13.040 we have to do better to support others.  
NOTE Confidence: 0.812584617272727  
00:08:13.040 --> 00:08:15.343 I couldn't have landed on the Sun  
NOTE Confidence: 0.812584617272727  
00:08:15.343 --> 00:08:17.970 without my peer colleagues who have  
NOTE Confidence: 0.812584617272727  
00:08:17.970 --> 00:08:20.640 been nothing short of amazing and  
NOTE Confidence: 0.812584617272727

00:08:20.640 --> 00:08:22.879 completely collegial for over 20 years,  
NOTE Confidence: 0.812584617272727

00:08:22.880 --> 00:08:25.238 and as the young people say,  
NOTE Confidence: 0.812584617272727

00:08:25.240 --> 00:08:27.598 100% Derek Gordon,  
NOTE Confidence: 0.812584617272727

00:08:27.600 --> 00:08:29.880 Christian Connell, Tammy Sullivan,  
NOTE Confidence: 0.812584617272727

00:08:29.880 --> 00:08:33.120 Nate Hansen and so many others.  
NOTE Confidence: 0.812584617272727

00:08:33.120 --> 00:08:36.870 My colleagues at the minority organization  
NOTE Confidence: 0.812584617272727

00:08:36.870 --> 00:08:39.975 for retention and expansion have  
NOTE Confidence: 0.812584617272727

00:08:39.975 --> 00:08:43.035 also been nothing short of amazing.  
NOTE Confidence: 0.812584617272727

00:08:43.040 --> 00:08:44.536 I've had many first here,  
NOTE Confidence: 0.812584617272727

00:08:44.536 --> 00:08:46.984 and the opportunity to start a  
NOTE Confidence: 0.812584617272727

00:08:46.984 --> 00:08:49.435 faculty group for racial ethnic  
NOTE Confidence: 0.812584617272727

00:08:49.435 --> 00:08:51.515 minority faculty alongside them,  
NOTE Confidence: 0.812584617272727

00:08:51.520 --> 00:08:52.720 certainly a highlight.  
NOTE Confidence: 0.812584617272727

00:08:52.720 --> 00:08:55.520 I got to deliver a commencement speech  
NOTE Confidence: 0.812584617272727

00:08:55.585 --> 00:08:57.880 in the psychology training program,  
NOTE Confidence: 0.812584617272727

00:08:57.880 --> 00:09:00.960 and that was a defining moment for me,

NOTE Confidence: 0.812584617272727

00:09:00.960 --> 00:09:04.200 as it's always been something I wanted to do.

NOTE Confidence: 0.812584617272727

00:09:04.200 --> 00:09:07.756 Certainly there's the Anti Racism Task Force,

NOTE Confidence: 0.812584617272727

00:09:07.760 --> 00:09:11.036 and I was the first black woman in our

NOTE Confidence: 0.812584617272727

00:09:11.036 --> 00:09:13.637 department to come become full professor

NOTE Confidence: 0.886610143157895

00:09:15.960 --> 00:09:17.624 in closing the department.

NOTE Confidence: 0.886610143157895

00:09:17.624 --> 00:09:20.532 And the School of Madison has been

NOTE Confidence: 0.886610143157895

00:09:20.532 --> 00:09:23.236 so much more than a workplace to me.

NOTE Confidence: 0.886610143157895

00:09:23.240 --> 00:09:25.268 With the help of everyone I

NOTE Confidence: 0.886610143157895

00:09:25.268 --> 00:09:27.040 mentioned and so many more,

NOTE Confidence: 0.886610143157895

00:09:27.040 --> 00:09:30.080 I somehow created a space where I felt

NOTE Confidence: 0.886610143157895

00:09:30.080 --> 00:09:34.840 belonging and where I had a voice.

NOTE Confidence: 0.886610143157895

00:09:34.840 --> 00:09:37.528 I can only hope that the work we've

NOTE Confidence: 0.886610143157895

00:09:37.528 --> 00:09:40.149 done together makes a difference in

NOTE Confidence: 0.886610143157895

00:09:40.149 --> 00:09:42.000 someone else's experience. Here.

NOTE Confidence: 0.799337724

00:09:42.720 --> 00:09:45.060 Steve Gentile, this tie and

NOTE Confidence: 0.799337724

00:09:45.060 --> 00:09:47.400 this jacket are for you.  
NOTE Confidence: 0.799337724

00:09:47.400 --> 00:09:48.786 I knew that if I didn't  
NOTE Confidence: 0.799337724

00:09:48.786 --> 00:09:50.200 wear a tie and jacket,  
NOTE Confidence: 0.799337724

00:09:50.200 --> 00:09:51.957 I'd never hear the end of it.  
NOTE Confidence: 0.799337724

00:09:51.960 --> 00:09:55.320 So I hope you're happy with this.  
NOTE Confidence: 0.799337724

00:09:55.320 --> 00:09:57.660 When John approached me and  
NOTE Confidence: 0.799337724

00:09:57.660 --> 00:10:01.129 asked if I would share some of  
NOTE Confidence: 0.799337724

00:10:01.129 --> 00:10:05.720 my reflections about retirement,  
NOTE Confidence: 0.799337724

00:10:05.720 --> 00:10:11.000 I gently reminded him that I've decided to,  
NOTE Confidence: 0.799337724

00:10:11.000 --> 00:10:13.352 to borrow Mike Cernak's words, unretire,  
NOTE Confidence: 0.799337724

00:10:13.352 --> 00:10:16.936 at least for the for the time being,  
NOTE Confidence: 0.799337724

00:10:16.936 --> 00:10:21.276 and stay stay the course with my  
NOTE Confidence: 0.799337724

00:10:21.280 --> 00:10:23.080 position at the Connecticut Mental  
NOTE Confidence: 0.799337724

00:10:23.080 --> 00:10:25.800 Health Center in Yale Psychiatry.  
NOTE Confidence: 0.799337724

00:10:25.800 --> 00:10:28.620 So John's response was, well, OK,  
NOTE Confidence: 0.799337724

00:10:28.620 --> 00:10:32.000 why don't you talk about turning 70?

NOTE Confidence: 0.799337724

00:10:32.000 --> 00:10:33.320 And I thought,

NOTE Confidence: 0.799337724

00:10:33.320 --> 00:10:36.225 I don't really feel like talking about

NOTE Confidence: 0.799337724

00:10:36.225 --> 00:10:41.880 that big fuss surprise party for for me,

NOTE Confidence: 0.799337724

00:10:41.880 --> 00:10:45.136 where I found out that my dear colleagues

NOTE Confidence: 0.799337724

00:10:45.136 --> 00:10:48.249 and friends at work are a lot sneakier

NOTE Confidence: 0.799337724

00:10:48.249 --> 00:10:50.958 and more devious than I ever thought.

NOTE Confidence: 0.799337724

00:10:50.960 --> 00:10:52.924 But in any event,

NOTE Confidence: 0.799337724

00:10:52.924 --> 00:10:54.397 notwithstanding all that,

NOTE Confidence: 0.799337724

00:10:54.400 --> 00:10:56.864 I don't really feel like talking about

NOTE Confidence: 0.799337724

00:10:56.864 --> 00:10:59.156 or reflecting on turning 70 other than

NOTE Confidence: 0.799337724

00:10:59.156 --> 00:11:01.734 to say that it doesn't feel a whole

NOTE Confidence: 0.799337724

00:11:01.734 --> 00:11:05.960 lot different than 65 or 68 or 69.

NOTE Confidence: 0.799337724

00:11:05.960 --> 00:11:06.953 I feel fine,

NOTE Confidence: 0.799337724

00:11:06.953 --> 00:11:08.277 thank you very much.

NOTE Confidence: 0.799337724

00:11:08.280 --> 00:11:11.280 So that leaves me with maybe

NOTE Confidence: 0.799337724

00:11:11.280 --> 00:11:13.280 not talking about retirement,  
NOTE Confidence: 0.799337724

00:11:13.280 --> 00:11:17.740 but but perhaps reflecting on my 36  
NOTE Confidence: 0.799337724

00:11:17.740 --> 00:11:21.592 years so far working for Yale psychiatry  
NOTE Confidence: 0.799337724

00:11:21.592 --> 00:11:25.000 at the Connecticut Mental Health Center.  
NOTE Confidence: 0.799337724

00:11:25.000 --> 00:11:28.325 And I'm reminded that when I was  
NOTE Confidence: 0.799337724

00:11:28.325 --> 00:11:33.440 approached in the fall of 1987 by  
NOTE Confidence: 0.799337724

00:11:33.440 --> 00:11:36.583 colleagues who at at the time were  
NOTE Confidence: 0.799337724

00:11:36.583 --> 00:11:38.891 in the substance abuse section  
NOTE Confidence: 0.799337724

00:11:38.891 --> 00:11:41.483 of psychiatry and CMHC to ask  
NOTE Confidence: 0.799337724

00:11:41.483 --> 00:11:44.114 me if I was going to, quote,  
NOTE Confidence: 0.799337724

00:11:44.114 --> 00:11:46.238 come down here to New Haven,  
NOTE Confidence: 0.799337724

00:11:46.240 --> 00:11:48.557 I was living in the Hartford area,  
NOTE Confidence: 0.799337724

00:11:48.560 --> 00:11:53.560 to quote, take this job, UN quote.  
NOTE Confidence: 0.799337724

00:11:53.560 --> 00:11:54.652 My response.  
NOTE Confidence: 0.799337724

00:11:54.652 --> 00:11:56.836 First was what job?  
NOTE Confidence: 0.799337724

00:11:56.840 --> 00:11:59.094 Because I had no idea that there

NOTE Confidence: 0.799337724

00:11:59.094 --> 00:12:02.146 was a search going on for what was

NOTE Confidence: 0.799337724

00:12:02.146 --> 00:12:04.151 then called Administrator of CMHC.

NOTE Confidence: 0.799337724

00:12:04.160 --> 00:12:05.917 So I had to learn about that.

NOTE Confidence: 0.799337724

00:12:05.920 --> 00:12:07.297 And the secondly,

NOTE Confidence: 0.799337724

00:12:07.297 --> 00:12:10.920 my response after learning what job it was,

NOTE Confidence: 0.799337724

00:12:10.920 --> 00:12:12.740 was no thank you.

NOTE Confidence: 0.799337724

00:12:12.740 --> 00:12:15.015 That's about the last place

NOTE Confidence: 0.799337724

00:12:15.015 --> 00:12:17.845 I would ever want to work.

NOTE Confidence: 0.799337724

00:12:17.845 --> 00:12:21.706 I was in the market for a different

NOTE Confidence: 0.799337724

00:12:21.706 --> 00:12:24.177 kind of a job after I'd been

NOTE Confidence: 0.799337724

00:12:24.177 --> 00:12:26.341 working for 10 years for the

NOTE Confidence: 0.799337724

00:12:26.341 --> 00:12:28.071 state in a reasonably high

NOTE Confidence: 0.799337724

00:12:28.149 --> 00:12:30.360 level administrative capacity.

NOTE Confidence: 0.799337724

00:12:30.360 --> 00:12:32.698 But my answer to the question are

NOTE Confidence: 0.799337724

00:12:32.698 --> 00:12:35.000 you coming down here to New Haven,

NOTE Confidence: 0.799337724

00:12:35.000 --> 00:12:37.200 to quote take this job,  
NOTE Confidence: 0.799337724

00:12:37.200 --> 00:12:39.984 was predicated on a set of  
NOTE Confidence: 0.799337724

00:12:39.984 --> 00:12:42.400 assumptions that that I held,  
NOTE Confidence: 0.799337724

00:12:42.400 --> 00:12:46.168 which were not unusual for for someone in  
NOTE Confidence: 0.799337724

00:12:46.168 --> 00:12:48.666 a administrative role in state government.  
NOTE Confidence: 0.799337724

00:12:48.666 --> 00:12:50.194 And that was this.  
NOTE Confidence: 0.799337724

00:12:50.200 --> 00:12:53.165 That the Connecticut Mental Health  
NOTE Confidence: 0.799337724

00:12:53.165 --> 00:12:57.068 Center is a spider web of intrigue was  
NOTE Confidence: 0.799337724

00:12:57.068 --> 00:13:00.272 far too complicated and was probably  
NOTE Confidence: 0.799337724

00:13:00.272 --> 00:13:03.364 a good place to stay away from.  
NOTE Confidence: 0.799337724

00:13:03.364 --> 00:13:06.080 And so that was my initial answer.  
NOTE Confidence: 0.799337724

00:13:06.080 --> 00:13:10.232 After I reflected on it for a few weeks,  
NOTE Confidence: 0.799337724

00:13:10.232 --> 00:13:10.840 I thought,  
NOTE Confidence: 0.799337724

00:13:10.840 --> 00:13:12.800 why did I say that?  
NOTE Confidence: 0.799337724

00:13:12.800 --> 00:13:15.920 I actually am quite attracted  
NOTE Confidence: 0.799337724

00:13:15.920 --> 00:13:17.920 to organizational complexity and

NOTE Confidence: 0.799337724

00:13:17.920 --> 00:13:20.420 I always found the Connecticut

NOTE Confidence: 0.799337724

00:13:20.420 --> 00:13:22.608 Mental Health Center particularly

NOTE Confidence: 0.799337724

00:13:22.608 --> 00:13:25.805 fascinating because of the unique

NOTE Confidence: 0.799337724

00:13:25.805 --> 00:13:27.585 partnership between the university

NOTE Confidence: 0.799337724

00:13:27.585 --> 00:13:30.697 and the and the state and because

NOTE Confidence: 0.799337724

00:13:30.697 --> 00:13:32.717 of its tripartite mission of

NOTE Confidence: 0.89885546

00:13:32.720 --> 00:13:35.798 research, training and and patient care.

NOTE Confidence: 0.89885546

00:13:35.800 --> 00:13:39.480 And so I thought, Bob, why did you say that?

NOTE Confidence: 0.89885546

00:13:39.480 --> 00:13:40.620 You'd actually probably

NOTE Confidence: 0.89885546

00:13:40.620 --> 00:13:42.520 be very interested in it.

NOTE Confidence: 0.89885546

00:13:42.520 --> 00:13:46.688 So Long story short, I wound up applying

NOTE Confidence: 0.89885546

00:13:46.688 --> 00:13:50.436 for the job and lo and behold, got it.

NOTE Confidence: 0.89885546

00:13:50.436 --> 00:13:53.362 And when I walked in the door

NOTE Confidence: 0.89885546

00:13:53.362 --> 00:13:56.676 in February of 88, I was about 5

NOTE Confidence: 0.89885546

00:13:56.676 --> 00:13:59.240 weeks away from my 34th birthday.

NOTE Confidence: 0.89885546

00:13:59.240 --> 00:14:01.928 And here I am now, 36 years later,  
NOTE Confidence: 0.89885546

00:14:01.928 --> 00:14:04.840 at the ripe old age of 70.  
NOTE Confidence: 0.89885546

00:14:04.840 --> 00:14:07.360 And when I run into George Henniger,  
NOTE Confidence: 0.89885546

00:14:07.360 --> 00:14:11.140 he's he always asks me the same  
NOTE Confidence: 0.89885546

00:14:11.140 --> 00:14:14.356 question which is are you still here?  
NOTE Confidence: 0.89885546

00:14:14.360 --> 00:14:16.316 And my answer is yes George,  
NOTE Confidence: 0.89885546

00:14:16.320 --> 00:14:17.680 I'm I'm still here and.  
NOTE Confidence: 0.89885546

00:14:17.680 --> 00:14:21.040 And why is that?  
NOTE Confidence: 0.89885546

00:14:21.040 --> 00:14:25.605 I I think the short answer is because I find  
NOTE Confidence: 0.89885546

00:14:25.605 --> 00:14:30.184 the work to be rewarding and gratifying,  
NOTE Confidence: 0.89885546

00:14:30.184 --> 00:14:33.780 if not always glamorous.  
NOTE Confidence: 0.89885546

00:14:33.780 --> 00:14:38.314 Even though I have a pretty fancy  
NOTE Confidence: 0.89885546

00:14:38.314 --> 00:14:40.399 job title Chief Operating Officer,  
NOTE Confidence: 0.89885546

00:14:40.400 --> 00:14:42.865 which used to be administrator  
NOTE Confidence: 0.89885546

00:14:42.865 --> 00:14:44.837 and it sounds glamorous.  
NOTE Confidence: 0.89885546

00:14:44.840 --> 00:14:46.946 There are many aspects of the

NOTE Confidence: 0.89885546

00:14:46.946 --> 00:14:51.520 job that are kind of gritty and

NOTE Confidence: 0.89885546

00:14:51.520 --> 00:14:56.080 required is really get into the

NOTE Confidence: 0.89885546

00:14:56.080 --> 00:15:00.648 get into the part of things,

NOTE Confidence: 0.89885546

00:15:00.648 --> 00:15:03.131 and dig in areas that

NOTE Confidence: 0.89885546

00:15:03.131 --> 00:15:04.799 are less than glamorous.

NOTE Confidence: 0.89885546

00:15:04.800 --> 00:15:07.880 But I find the work fascinating not only

NOTE Confidence: 0.89885546

00:15:07.880 --> 00:15:11.000 because of the organizational complexity,

NOTE Confidence: 0.89885546

00:15:11.000 --> 00:15:13.880 but also because of the mission,

NOTE Confidence: 0.89885546

00:15:13.880 --> 00:15:16.160 which is something that I believe

NOTE Confidence: 0.89885546

00:15:16.160 --> 00:15:18.880 strongly and with all of my heart,

NOTE Confidence: 0.89885546

00:15:18.880 --> 00:15:20.848 and because it's such an honor

NOTE Confidence: 0.89885546

00:15:20.848 --> 00:15:23.473 and a privilege to work with truly

NOTE Confidence: 0.89885546

00:15:23.473 --> 00:15:26.638 amazing people every, every day.

NOTE Confidence: 0.89885546

00:15:26.640 --> 00:15:30.960 They're people who I admire

NOTE Confidence: 0.89885546

00:15:30.960 --> 00:15:32.736 and respect greatly,

NOTE Confidence: 0.89885546

00:15:32.736 --> 00:15:36.504 and my admiration and respect has  
NOTE Confidence: 0.89885546

00:15:36.504 --> 00:15:39.320 been returned many fold over all the  
NOTE Confidence: 0.89885546

00:15:39.320 --> 00:15:41.734 years that I've had the privilege of  
NOTE Confidence: 0.89885546

00:15:41.734 --> 00:15:44.478 of working at the mental Health Center.  
NOTE Confidence: 0.89885546

00:15:44.480 --> 00:15:47.819 When people ask me as I was about to  
NOTE Confidence: 0.89885546

00:15:47.819 --> 00:15:51.100 begin my career at psychiatry at CMHC,  
NOTE Confidence: 0.89885546

00:15:51.100 --> 00:15:53.440 how did I feel about it?  
NOTE Confidence: 0.89885546

00:15:53.440 --> 00:15:56.303 I my answer was that I was  
NOTE Confidence: 0.89885546

00:15:56.303 --> 00:15:58.119 mostly looking forward to it,  
NOTE Confidence: 0.89885546

00:15:58.120 --> 00:16:01.306 but was a little bit apprehensive  
NOTE Confidence: 0.89885546

00:16:01.306 --> 00:16:04.280 that the highfalutin Yale faculty  
NOTE Confidence: 0.89885546

00:16:04.280 --> 00:16:07.896 might not treat me with respect  
NOTE Confidence: 0.89885546

00:16:07.896 --> 00:16:12.012 because I was a veteran after 10  
NOTE Confidence: 0.89885546

00:16:12.012 --> 00:16:14.764 years state bureaucrat and they  
NOTE Confidence: 0.89885546

00:16:14.764 --> 00:16:18.010 probably wouldn't have a whole lot  
NOTE Confidence: 0.89885546

00:16:18.100 --> 00:16:20.555 of time for me or respect for me.

NOTE Confidence: 0.89885546

00:16:20.560 --> 00:16:23.465 I was quickly disabused of that and

NOTE Confidence: 0.89885546

00:16:23.465 --> 00:16:26.439 I have found practically without

NOTE Confidence: 0.89885546

00:16:26.440 --> 00:16:29.110 exception that people have treated me

NOTE Confidence: 0.89885546

00:16:29.110 --> 00:16:32.119 with the utmost kindness and and respect.

NOTE Confidence: 0.89885546

00:16:32.120 --> 00:16:35.905 So the good doctor Crystal admonished

NOTE Confidence: 0.89885546

00:16:35.905 --> 00:16:38.447 all of us who are recording these

NOTE Confidence: 0.89885546

00:16:38.447 --> 00:16:40.757 videos to please keep it brief.

NOTE Confidence: 0.89885546

00:16:40.760 --> 00:16:48.024 So I would end with this that it's

NOTE Confidence: 0.89885546

00:16:48.024 --> 00:16:51.356 still a privilege to to do what I

NOTE Confidence: 0.89885546

00:16:51.356 --> 00:16:53.520 do and and work with the amazing

NOTE Confidence: 0.89885546

00:16:53.520 --> 00:16:55.596 people I I I work with.

NOTE Confidence: 0.89885546

00:16:55.600 --> 00:17:01.993 And also add that the necktie I'm

NOTE Confidence: 0.89885546

00:17:01.993 --> 00:17:05.000 wearing is part of a an extensive

NOTE Confidence: 0.89885546

00:17:05.000 --> 00:17:07.400 collection of neck ties that have

NOTE Confidence: 0.89885546

00:17:07.400 --> 00:17:09.920 been purchased by my other half.

NOTE Confidence: 0.89885546

00:17:09.920 --> 00:17:12.202 Who despite the fact that I tell  
NOTE Confidence: 0.89885546

00:17:12.202 --> 00:17:14.379 him constantly that I have way too  
NOTE Confidence: 0.89885546

00:17:14.379 --> 00:17:16.071 many ties and I could probably  
NOTE Confidence: 0.89885546

00:17:16.143 --> 00:17:17.835 open a store and sell them.  
NOTE Confidence: 0.89885546

00:17:17.840 --> 00:17:19.856 And despite the fact that I'm  
NOTE Confidence: 0.89885546

00:17:19.856 --> 00:17:22.138 getting closer to the end of my  
NOTE Confidence: 0.89885546

00:17:22.138 --> 00:17:23.878 career than the beginning and so  
NOTE Confidence: 0.89885546

00:17:23.878 --> 00:17:26.079 I don't really need more ties,  
NOTE Confidence: 0.752821043333333

00:17:26.080 --> 00:17:28.859 he none the less at every possible  
NOTE Confidence: 0.752821043333333

00:17:28.859 --> 00:17:31.996 occasion buys me more and more neck ties.  
NOTE Confidence: 0.752821043333333

00:17:32.000 --> 00:17:34.640 Which is a not so subtle way of  
NOTE Confidence: 0.752821043333333

00:17:34.640 --> 00:17:36.570 his telling me Bob keep working.  
NOTE Confidence: 0.752821043333333

00:17:36.570 --> 00:17:39.125 And I'm not sure if that's because  
NOTE Confidence: 0.752821043333333

00:17:39.125 --> 00:17:41.492 he knows how much I enjoy what I  
NOTE Confidence: 0.752821043333333

00:17:41.492 --> 00:17:43.826 do and how much it means to me and  
NOTE Confidence: 0.752821043333333

00:17:43.826 --> 00:17:46.121 how much of it is that he's afraid

NOTE Confidence: 0.752821043333333

00:17:46.121 --> 00:17:48.746 that when I retire that I'll just be

NOTE Confidence: 0.752821043333333

00:17:48.746 --> 00:17:50.874 under foot a little too much at home.

NOTE Confidence: 0.752821043333333

00:17:50.880 --> 00:17:53.712 So in any event, thank you for this

NOTE Confidence: 0.752821043333333

00:17:53.712 --> 00:17:55.876 opportunity and I wish you all well.

NOTE Confidence: 0.958506631666666

00:17:57.720 --> 00:18:00.331 Good day my fellow colleagues in the

NOTE Confidence: 0.958506631666666

00:18:00.331 --> 00:18:01.999 Department of Psychiatry at Yale.

NOTE Confidence: 0.958506631666666

00:18:02.000 --> 00:18:03.468 I am Derek Gordon,

NOTE Confidence: 0.958506631666666

00:18:03.468 --> 00:18:05.303 an associate professor of Psychiatry

NOTE Confidence: 0.958506631666666

00:18:05.303 --> 00:18:07.199 in the psychology section.

NOTE Confidence: 0.958506631666666

00:18:07.200 --> 00:18:09.036 As I reflect on this year,

NOTE Confidence: 0.958506631666666

00:18:09.040 --> 00:18:11.791 I projected an experience that has had

NOTE Confidence: 0.958506631666666

00:18:11.791 --> 00:18:14.160 significant highs and significant lows.

NOTE Confidence: 0.958506631666666

00:18:14.160 --> 00:18:17.088 Nowhere is this more evident than in the

NOTE Confidence: 0.958506631666666

00:18:17.088 --> 00:18:19.518 communities and population that we serve.

NOTE Confidence: 0.958506631666666

00:18:19.520 --> 00:18:22.024 We at Yale, known for being on the

NOTE Confidence: 0.958506631666666

00:18:22.024 --> 00:18:24.520 forefront of research and clinical care,  
NOTE Confidence: 0.958506631666666

00:18:24.520 --> 00:18:26.685 have a responsibility to leverage  
NOTE Confidence: 0.958506631666666

00:18:26.685 --> 00:18:28.850 that important and forward thinking  
NOTE Confidence: 0.958506631666666

00:18:28.920 --> 00:18:30.990 science for the benefit of the  
NOTE Confidence: 0.958506631666666

00:18:30.990 --> 00:18:33.210 communities that are the subject of  
NOTE Confidence: 0.958506631666666

00:18:33.210 --> 00:18:35.520 that inquiry and our academic success.  
NOTE Confidence: 0.958506631666666

00:18:35.520 --> 00:18:39.293 We acknowledge the fact that our science  
NOTE Confidence: 0.958506631666666

00:18:39.293 --> 00:18:43.317 is supported by faces known and unknown,  
NOTE Confidence: 0.958506631666666

00:18:43.320 --> 00:18:46.920 and we are called to leverage our science  
NOTE Confidence: 0.958506631666666

00:18:46.920 --> 00:18:49.185 thinking technologies developed in time  
NOTE Confidence: 0.958506631666666

00:18:49.185 --> 00:18:51.759 to promote the well-being of others.  
NOTE Confidence: 0.958506631666666

00:18:51.760 --> 00:18:54.880 I have always said that my most impactful  
NOTE Confidence: 0.958506631666666

00:18:54.880 --> 00:18:57.270 teachers are those whose hearts and  
NOTE Confidence: 0.958506631666666

00:18:57.270 --> 00:19:00.445 minds call me to consider what I can do  
NOTE Confidence: 0.958506631666666

00:19:00.445 --> 00:19:03.160 for the least of us and make it happen.  
NOTE Confidence: 0.958506631666666

00:19:03.160 --> 00:19:05.680 As I reflect on this fact,

NOTE Confidence: 0.958506631666666

00:19:05.680 --> 00:19:10.000 I revisit last year's reflections.

NOTE Confidence: 0.958506631666666

00:19:10.000 --> 00:19:12.898 I hear Doctor Crouch's reminder that the

NOTE Confidence: 0.958506631666666

00:19:12.898 --> 00:19:16.245 land we occupy is out of Native peoples

NOTE Confidence: 0.958506631666666

00:19:16.245 --> 00:19:18.739 whose voices continue to echo Doctor

NOTE Confidence: 0.958506631666666

00:19:18.739 --> 00:19:21.034 Alsop's reflections on the challenges

NOTE Confidence: 0.958506631666666

00:19:21.034 --> 00:19:23.839 that have and continue to impact us,

NOTE Confidence: 0.958506631666666

00:19:23.840 --> 00:19:26.160 our families and our communities.

NOTE Confidence: 0.958506631666666

00:19:26.160 --> 00:19:26.687 Dr.

NOTE Confidence: 0.958506631666666

00:19:26.687 --> 00:19:29.322 Rogois's summary of his research

NOTE Confidence: 0.958506631666666

00:19:29.322 --> 00:19:31.430 on molecular factors associated

NOTE Confidence: 0.958506631666666

00:19:31.514 --> 00:19:33.920 with neuropsychiatric diseases.

NOTE Confidence: 0.958506631666666

00:19:33.920 --> 00:19:34.479 Dr.

NOTE Confidence: 0.958506631666666

00:19:34.479 --> 00:19:37.274 Maltalvos or thesis reminder that

NOTE Confidence: 0.958506631666666

00:19:37.274 --> 00:19:40.840 we are returning to normal even with

NOTE Confidence: 0.958506631666666

00:19:40.840 --> 00:19:43.600 challenges as she studies genomics and

NOTE Confidence: 0.958506631666666

00:19:43.600 --> 00:19:45.552 epigenomics or psychiatric disorders,  
NOTE Confidence: 0.958506631666666

00:19:45.560 --> 00:19:46.296 psychiatric disorders,  
NOTE Confidence: 0.958506631666666

00:19:46.296 --> 00:19:47.768 with collaborators and partners  
NOTE Confidence: 0.958506631666666

00:19:47.768 --> 00:19:49.240 from across the world.  
NOTE Confidence: 0.958506631666666

00:19:49.240 --> 00:19:50.272 And finally,  
NOTE Confidence: 0.958506631666666

00:19:50.272 --> 00:19:52.336 Doctor Singhal's reflections on  
NOTE Confidence: 0.958506631666666

00:19:52.336 --> 00:19:54.400 the exciting things happening  
NOTE Confidence: 0.958506631666666

00:19:54.475 --> 00:19:56.359 in the psychology sections.  
NOTE Confidence: 0.958506631666666

00:19:56.360 --> 00:19:58.192 These reflections demonstrated Yale  
NOTE Confidence: 0.958506631666666

00:19:58.192 --> 00:20:00.128 University and the Department's  
NOTE Confidence: 0.958506631666666

00:20:00.128 --> 00:20:02.400 ongoing commitment to finding,  
NOTE Confidence: 0.958506631666666

00:20:02.400 --> 00:20:04.520 valuing, supporting,  
NOTE Confidence: 0.958506631666666

00:20:04.520 --> 00:20:08.760 working and inspiring community,  
NOTE Confidence: 0.958506631666666

00:20:08.760 --> 00:20:10.645 and mentoring the next generation  
NOTE Confidence: 0.958506631666666

00:20:10.645 --> 00:20:11.399 of scientists.  
NOTE Confidence: 0.958506631666666

00:20:11.400 --> 00:20:13.304 All with careful consideration

NOTE Confidence: 0.958506631666666  
00:20:13.304 --> 00:20:15.684 for representation and the ways  
NOTE Confidence: 0.958506631666666  
00:20:15.684 --> 00:20:18.159 that it strengthens our science.  
NOTE Confidence: 0.958506631666666  
00:20:18.160 --> 00:20:20.110 As an associate professor whose  
NOTE Confidence: 0.958506631666666  
00:20:20.110 --> 00:20:22.614 research has and continues to center  
NOTE Confidence: 0.958506631666666  
00:20:22.614 --> 00:20:24.558 community and community voices,  
NOTE Confidence: 0.958506631666666  
00:20:24.560 --> 00:20:27.356 I'm inspired by all of our  
NOTE Confidence: 0.958506631666666  
00:20:27.356 --> 00:20:28.754 collectively great work.  
NOTE Confidence: 0.958506631666666  
00:20:28.760 --> 00:20:32.240 I want us to be challenged.  
NOTE Confidence: 0.958506631666666  
00:20:32.240 --> 00:20:35.110 To continue to use our science to  
NOTE Confidence: 0.958506631666666  
00:20:35.110 --> 00:20:38.092 lift the voices of the voiceless  
NOTE Confidence: 0.958506631666666  
00:20:38.092 --> 00:20:41.075 through advocacy and add to the Canon  
NOTE Confidence: 0.958506631666666  
00:20:41.075 --> 00:20:42.950 of scientific inquiry by including  
NOTE Confidence: 0.958506631666666  
00:20:43.021 --> 00:20:44.996 those voices in our research.  
NOTE Confidence: 0.958506631666666  
00:20:45.000 --> 00:20:46.915 And make our observation relevant  
NOTE Confidence: 0.958506631666666  
00:20:46.915 --> 00:20:49.234 by finding ways to leverage our  
NOTE Confidence: 0.958506631666666

00:20:49.234 --> 00:20:51.593 discoveries to better the lives of all,  
NOTE Confidence: 0.958506631666666

00:20:51.600 --> 00:20:54.060 especially those outside of the  
NOTE Confidence: 0.958506631666666

00:20:54.060 --> 00:20:56.028 academic community or deemed  
NOTE Confidence: 0.958506631666666

00:20:56.028 --> 00:20:58.640 less valuable in other contexts.  
NOTE Confidence: 0.958506631666666

00:20:58.640 --> 00:21:01.065 We are uniquely perched amongst  
NOTE Confidence: 0.958506631666666

00:21:01.065 --> 00:21:02.520 the academic elite.  
NOTE Confidence: 0.958506631666666

00:21:02.520 --> 00:21:05.348 Let us not forget that this privilege  
NOTE Confidence: 0.958506631666666

00:21:05.348 --> 00:21:07.509 comes with significant responsibility to  
NOTE Confidence: 0.958506631666666

00:21:07.509 --> 00:21:10.596 use a position to make meaningful change,  
NOTE Confidence: 0.958506631666666

00:21:10.600 --> 00:21:11.168 change,  
NOTE Confidence: 0.958506631666666

00:21:11.168 --> 00:21:14.008 something that is that time  
NOTE Confidence: 0.958506631666666

00:21:14.008 --> 00:21:15.712 scary but necessary.  
NOTE Confidence: 0.958506631666666

00:21:15.720 --> 00:21:18.144 I end with the immortal words  
NOTE Confidence: 0.958506631666666

00:21:18.144 --> 00:21:19.760 of Robert Nestor Marley.  
NOTE Confidence: 0.958506631666666

00:21:19.760 --> 00:21:22.358 Open your eyes and look within.  
NOTE Confidence: 0.958506631666666

00:21:22.360 --> 00:21:23.890 Are you satisfied with the

NOTE Confidence: 0.958506631666666  
00:21:23.890 --> 00:21:25.114 life you are living?  
NOTE Confidence: 0.958506631666666  
00:21:25.120 --> 00:21:26.552 And I would add,  
NOTE Confidence: 0.958506631666666  
00:21:26.552 --> 00:21:28.700 are you satisfied with your contribution  
NOTE Confidence: 0.958506631666666  
00:21:28.766 --> 00:21:30.838 to the lives of those around you,  
NOTE Confidence: 0.958506631666666  
00:21:30.840 --> 00:21:32.770 especially those who do not  
NOTE Confidence: 0.958506631666666  
00:21:32.770 --> 00:21:35.000 have the access that you do?  
NOTE Confidence: 0.958506631666666  
00:21:35.000 --> 00:21:35.480 Thank you  
NOTE Confidence: 0.762409727857143  
00:21:36.280 --> 00:21:38.702 a day. Hello, my name is Maria  
NOTE Confidence: 0.762409727857143  
00:21:38.702 --> 00:21:41.239 Crouch and my deck name is Togo.  
NOTE Confidence: 0.762409727857143  
00:21:41.240 --> 00:21:43.550 I'm from the Decaton and Quali Tekken  
NOTE Confidence: 0.762409727857143  
00:21:43.550 --> 00:21:45.011 nations, originally from Alaska,  
NOTE Confidence: 0.762409727857143  
00:21:45.011 --> 00:21:47.273 and I'm currently a third year  
NOTE Confidence: 0.762409727857143  
00:21:47.273 --> 00:21:49.119 postdoctoral fellow in the department.  
NOTE Confidence: 0.762409727857143  
00:21:49.120 --> 00:21:50.800 I journeyed to Yell in 2020,  
NOTE Confidence: 0.762409727857143  
00:21:50.800 --> 00:21:52.795 right in the middle of the pandemic,  
NOTE Confidence: 0.762409727857143

00:21:52.800 --> 00:21:54.879 with my partner, my then two year old son,

NOTE Confidence: 0.762409727857143

00:21:54.880 --> 00:21:57.040 and several animals in tow.

NOTE Confidence: 0.762409727857143

00:21:57.040 --> 00:22:00.515 I felt both wildly unwieldy

NOTE Confidence: 0.762409727857143

00:22:00.515 --> 00:22:02.600 and unrestrainedly optimistic.

NOTE Confidence: 0.762409727857143

00:22:02.600 --> 00:22:04.220 And so much has happened

NOTE Confidence: 0.762409727857143

00:22:04.220 --> 00:22:05.516 over these past years,

NOTE Confidence: 0.762409727857143

00:22:05.520 --> 00:22:07.716 and when I reflect on my time at Yale,

NOTE Confidence: 0.762409727857143

00:22:07.720 --> 00:22:11.514 I feel very emotional and deeply moved.

NOTE Confidence: 0.762409727857143

00:22:11.520 --> 00:22:13.878 My mother died the first year I was here,

NOTE Confidence: 0.762409727857143

00:22:13.880 --> 00:22:16.316 among the loss of other family

NOTE Confidence: 0.762409727857143

00:22:16.316 --> 00:22:18.440 members over the following years,

NOTE Confidence: 0.762409727857143

00:22:18.440 --> 00:22:21.008 and so many of you did like the

NOTE Confidence: 0.762409727857143

00:22:21.008 --> 00:22:23.638 Musk ox and encircled about me,

NOTE Confidence: 0.762409727857143

00:22:23.640 --> 00:22:25.224 protecting and attending to

NOTE Confidence: 0.762409727857143

00:22:25.224 --> 00:22:27.600 me as a fellow human being.

NOTE Confidence: 0.762409727857143

00:22:27.600 --> 00:22:29.425 I've had the privilege of

NOTE Confidence: 0.762409727857143  
00:22:29.425 --> 00:22:30.520 making lasting friendships,  
NOTE Confidence: 0.762409727857143  
00:22:30.520 --> 00:22:32.255 to conduct research that's an  
NOTE Confidence: 0.762409727857143  
00:22:32.255 --> 00:22:34.422 extension of my heart and passion  
NOTE Confidence: 0.762409727857143  
00:22:34.422 --> 00:22:36.636 and in service to Native peoples,  
NOTE Confidence: 0.762409727857143  
00:22:36.640 --> 00:22:38.770 to contribute to the department  
NOTE Confidence: 0.762409727857143  
00:22:38.770 --> 00:22:40.474 in wholly indigenous ways,  
NOTE Confidence: 0.762409727857143  
00:22:40.480 --> 00:22:42.604 to be mentored by people who  
NOTE Confidence: 0.762409727857143  
00:22:42.604 --> 00:22:44.486 are equally as brilliant as  
NOTE Confidence: 0.762409727857143  
00:22:44.486 --> 00:22:46.436 they are compassionate and real,  
NOTE Confidence: 0.762409727857143  
00:22:46.440 --> 00:22:49.050 and to learn from and serve  
NOTE Confidence: 0.762409727857143  
00:22:49.050 --> 00:22:50.355 the local community.  
NOTE Confidence: 0.762409727857143  
00:22:50.360 --> 00:22:52.010 Neither of my parents graduated  
NOTE Confidence: 0.762409727857143  
00:22:52.010 --> 00:22:53.000 from high school,  
NOTE Confidence: 0.762409727857143  
00:22:53.000 --> 00:22:55.106 and I'm the first person in the history of  
NOTE Confidence: 0.762409727857143  
00:22:55.106 --> 00:22:57.279 my family to receive a doctoral degree.  
NOTE Confidence: 0.762409727857143

00:22:57.280 --> 00:22:59.496 And out of all the Alaska Native people  
NOTE Confidence: 0.762409727857143

00:22:59.496 --> 00:23:02.680 that have ever received a PhD or an Ed D,  
NOTE Confidence: 0.762409727857143

00:23:02.680 --> 00:23:03.506 I'm #117.  
NOTE Confidence: 0.762409727857143

00:23:03.506 --> 00:23:05.984 To say that I feel fortunate  
NOTE Confidence: 0.762409727857143

00:23:05.984 --> 00:23:08.320 is an understatement.  
NOTE Confidence: 0.762409727857143

00:23:08.320 --> 00:23:10.366 And something else that cannot be  
NOTE Confidence: 0.762409727857143

00:23:10.366 --> 00:23:12.049 understated is the knowledge that  
NOTE Confidence: 0.762409727857143

00:23:12.049 --> 00:23:13.876 every place and every space I go,  
NOTE Confidence: 0.762409727857143

00:23:13.880 --> 00:23:16.436 I carry my ancestors with me.  
NOTE Confidence: 0.762409727857143

00:23:16.440 --> 00:23:17.336 In fact,  
NOTE Confidence: 0.762409727857143

00:23:17.336 --> 00:23:19.576 ancestral mathematics dictates that to  
NOTE Confidence: 0.762409727857143

00:23:19.576 --> 00:23:22.158 Incarnate we must have two parents,  
NOTE Confidence: 0.762409727857143

00:23:22.160 --> 00:23:23.040 4 grandparents,  
NOTE Confidence: 0.762409727857143

00:23:23.040 --> 00:23:25.680 8 great grandparents and so on.  
NOTE Confidence: 0.762409727857143

00:23:25.680 --> 00:23:29.012 There are 4096 ancestors and 12  
NOTE Confidence: 0.762409727857143

00:23:29.012 --> 00:23:31.680 generations in the last 400 years

NOTE Confidence: 0.762409727857143  
00:23:31.680 --> 00:23:34.480 alone that brought us into this world,  
NOTE Confidence: 0.762409727857143  
00:23:34.480 --> 00:23:37.516 thousands upon thousands who have survived,  
NOTE Confidence: 0.762409727857143  
00:23:37.520 --> 00:23:37.890 persevered,  
NOTE Confidence: 0.762409727857143  
00:23:37.890 --> 00:23:40.480 and hoped and dreamed us into being.  
NOTE Confidence: 0.762409727857143  
00:23:40.480 --> 00:23:42.013 And the love,  
NOTE Confidence: 0.762409727857143  
00:23:42.013 --> 00:23:44.568 the incredible and fierce love  
NOTE Confidence: 0.762409727857143  
00:23:44.568 --> 00:23:46.959 that transcends space and time,  
NOTE Confidence: 0.762409727857143  
00:23:46.960 --> 00:23:49.276 echoes among and across all the  
NOTE Confidence: 0.762409727857143  
00:23:49.276 --> 00:23:51.718 numbers that make us who we are.  
NOTE Confidence: 0.762409727857143  
00:23:51.720 --> 00:23:52.788 By no mistake,  
NOTE Confidence: 0.762409727857143  
00:23:52.788 --> 00:23:54.924 rather by sheer force of will  
NOTE Confidence: 0.762409727857143  
00:23:54.924 --> 00:23:56.400 and determination,  
NOTE Confidence: 0.762409727857143  
00:23:56.400 --> 00:23:59.235 we be because as the elders teach,  
NOTE Confidence: 0.762409727857143  
00:23:59.240 --> 00:24:02.880 there are no mistakes in the great mystery.  
NOTE Confidence: 0.762409727857143  
00:24:02.880 --> 00:24:04.254 Education, university life,  
NOTE Confidence: 0.762409727857143

00:24:04.254 --> 00:24:07.002 and my experiences at Yale have  
NOTE Confidence: 0.762409727857143

00:24:07.002 --> 00:24:09.668 all been a means to engage in the  
NOTE Confidence: 0.762409727857143

00:24:09.668 --> 00:24:12.039 world in the way I was meant to,  
NOTE Confidence: 0.762409727857143

00:24:12.040 --> 00:24:14.758 born to in the good way.  
NOTE Confidence: 0.762409727857143

00:24:14.760 --> 00:24:16.712 I've developed kinships, connections,  
NOTE Confidence: 0.762409727857143

00:24:16.712 --> 00:24:19.640 and knowledge from everyone I've encountered,  
NOTE Confidence: 0.762409727857143

00:24:19.640 --> 00:24:21.304 whether negative or positive.  
NOTE Confidence: 0.762409727857143

00:24:21.304 --> 00:24:23.800 All have been teachers to me.  
NOTE Confidence: 0.762409727857143

00:24:23.800 --> 00:24:26.744 Each one of you brings with you your  
NOTE Confidence: 0.762409727857143

00:24:26.744 --> 00:24:29.025 ancestors, thousands upon thousands,  
NOTE Confidence: 0.762409727857143

00:24:29.025 --> 00:24:32.200 your stories and your abilities.  
NOTE Confidence: 0.762409727857143

00:24:32.200 --> 00:24:33.480 I hope that you, too,  
NOTE Confidence: 0.762409727857143

00:24:33.480 --> 00:24:36.798 can find yourself in an embrace here,  
NOTE Confidence: 0.762409727857143

00:24:36.800 --> 00:24:38.975 or at least embrace yourselves  
NOTE Confidence: 0.762409727857143

00:24:38.975 --> 00:24:40.280 while you're here.  
NOTE Confidence: 0.762409727857143

00:24:40.280 --> 00:24:40.822 In fact,

NOTE Confidence: 0.762409727857143  
00:24:40.822 --> 00:24:42.719 the first exercise I did at Yale  
NOTE Confidence: 0.762409727857143  
00:24:42.719 --> 00:24:44.619 was when Doctor Amber Charles asked  
NOTE Confidence: 0.762409727857143  
00:24:44.619 --> 00:24:46.717 us to write out some permission  
NOTE Confidence: 0.762409727857143  
00:24:46.717 --> 00:24:48.118 slips for ourselves.  
NOTE Confidence: 0.762409727857143  
00:24:48.120 --> 00:24:51.837 Mine were one, it's OK to be Alaska Native,  
NOTE Confidence: 0.970003219  
00:24:51.840 --> 00:24:54.048 and two, it's OK to speak  
NOTE Confidence: 0.970003219  
00:24:54.048 --> 00:24:55.520 what's on your heart?  
NOTE Confidence: 0.970003219  
00:24:55.520 --> 00:24:58.760 Don't worry about being too much of anything,  
NOTE Confidence: 0.970003219  
00:24:58.760 --> 00:25:00.758 because those who mind don't matter,  
NOTE Confidence: 0.970003219  
00:25:00.760 --> 00:25:03.076 and those who matter don't mind.  
NOTE Confidence: 0.970003219  
00:25:03.080 --> 00:25:06.656 So even in the wildly unwieldy  
NOTE Confidence: 0.970003219  
00:25:06.656 --> 00:25:09.040 and the captivatingly beautiful,  
NOTE Confidence: 0.970003219  
00:25:09.040 --> 00:25:11.080 I have found a stability,  
NOTE Confidence: 0.970003219  
00:25:11.080 --> 00:25:12.964 consistency, and support that  
NOTE Confidence: 0.970003219  
00:25:12.964 --> 00:25:15.319 is beyond words of gratitude,  
NOTE Confidence: 0.970003219

00:25:15.320 --> 00:25:18.428 A support that is solely composed of  
NOTE Confidence: 0.970003219

00:25:18.428 --> 00:25:21.480 people who make up this department.  
NOTE Confidence: 0.970003219

00:25:21.480 --> 00:25:22.954 In Degnak,  
NOTE Confidence: 0.970003219

00:25:22.954 --> 00:25:26.639 we say with Schlig Akhachleishmann,  
NOTE Confidence: 0.970003219

00:25:26.640 --> 00:25:29.840 look for an anchor dogadin.  
NOTE Confidence: 0.970003219

00:25:29.840 --> 00:25:32.072 Thank you for the many who have anchored me.  
NOTE Confidence: 0.923357831428571

00:25:33.120 --> 00:25:34.022 Good morning.  
NOTE Confidence: 0.923357831428571

00:25:34.022 --> 00:25:36.277 My name is Steve Gentile.  
NOTE Confidence: 0.923357831428571

00:25:36.280 --> 00:25:38.548 I am the Deputy Chair of Finance  
NOTE Confidence: 0.923357831428571

00:25:38.548 --> 00:25:40.347 Administration for the Department of  
NOTE Confidence: 0.923357831428571

00:25:40.347 --> 00:25:42.240 Psychiatry and the Senior Director  
NOTE Confidence: 0.923357831428571

00:25:42.240 --> 00:25:44.400 of Finance and Administration for  
NOTE Confidence: 0.923357831428571

00:25:44.400 --> 00:25:46.800 the integrated business operation.  
NOTE Confidence: 0.923357831428571

00:25:46.800 --> 00:25:48.576 I have been with Yale University  
NOTE Confidence: 0.923357831428571

00:25:48.576 --> 00:25:51.014 for almost 32 years and have worked  
NOTE Confidence: 0.923357831428571

00:25:51.014 --> 00:25:53.004 in similar positions in various

NOTE Confidence: 0.923357831428571  
00:25:53.004 --> 00:25:54.720 departments throughout the Med school.  
NOTE Confidence: 0.923357831428571  
00:25:54.720 --> 00:25:57.276 It was seven years ago in 2017,  
NOTE Confidence: 0.923357831428571  
00:25:57.276 --> 00:25:59.412 when I interviewed with Doctor Crystal  
NOTE Confidence: 0.923357831428571  
00:25:59.412 --> 00:26:02.216 and 12 faculty leaders of the Executive  
NOTE Confidence: 0.923357831428571  
00:26:02.216 --> 00:26:04.718 Committee to consider working in psychiatry.  
NOTE Confidence: 0.923357831428571  
00:26:04.720 --> 00:26:06.682 Once I finished meeting with everyone  
NOTE Confidence: 0.923357831428571  
00:26:06.682 --> 00:26:08.686 I knew the Department of Psychiatry  
NOTE Confidence: 0.923357831428571  
00:26:08.686 --> 00:26:10.600 was the right department for me.  
NOTE Confidence: 0.923357831428571  
00:26:10.600 --> 00:26:12.142 I could tell there was something  
NOTE Confidence: 0.923357831428571  
00:26:12.142 --> 00:26:14.158 special about this department.  
NOTE Confidence: 0.923357831428571  
00:26:14.160 --> 00:26:16.520 The Department of Psychiatry's Mission,  
NOTE Confidence: 0.923357831428571  
00:26:16.520 --> 00:26:18.616 Vision and Value Statement focuses  
NOTE Confidence: 0.923357831428571  
00:26:18.616 --> 00:26:20.800 on the dedication of the faculty,  
NOTE Confidence: 0.923357831428571  
00:26:20.800 --> 00:26:24.118 staff and trainees to enhance the well-being,  
NOTE Confidence: 0.923357831428571  
00:26:24.120 --> 00:26:25.880 facilitate recovery and reduce  
NOTE Confidence: 0.923357831428571

00:26:25.880 --> 00:26:27.640 the oppression and suffering  
NOTE Confidence: 0.923357831428571

00:26:27.640 --> 00:26:29.559 associated with mental illness.  
NOTE Confidence: 0.923357831428571

00:26:29.560 --> 00:26:30.604 In my role,  
NOTE Confidence: 0.923357831428571

00:26:30.604 --> 00:26:32.344 I have witnessed and experienced  
NOTE Confidence: 0.923357831428571

00:26:32.344 --> 00:26:33.803 this dedication and commitment  
NOTE Confidence: 0.923357831428571

00:26:33.803 --> 00:26:35.195 first hand every day.  
NOTE Confidence: 0.923357831428571

00:26:35.200 --> 00:26:37.896 Psychiatry is at the top of the national  
NOTE Confidence: 0.923357831428571

00:26:37.896 --> 00:26:40.728 rankings in all key areas of clinical  
NOTE Confidence: 0.923357831428571

00:26:40.728 --> 00:26:42.400 research and education missions.  
NOTE Confidence: 0.923357831428571

00:26:42.400 --> 00:26:44.220 The Department's operating budget  
NOTE Confidence: 0.923357831428571

00:26:44.220 --> 00:26:47.432 has grown from almost 125 million  
NOTE Confidence: 0.923357831428571

00:26:47.432 --> 00:26:50.858 in 2017 to 170 million today.  
NOTE Confidence: 0.923357831428571

00:26:50.858 --> 00:26:52.770 All of this, of course,  
NOTE Confidence: 0.923357831428571

00:26:52.770 --> 00:26:55.320 is due to the amazing talent of psychiatry,  
NOTE Confidence: 0.923357831428571

00:26:55.320 --> 00:26:57.592 faculty, staff and trainees.  
NOTE Confidence: 0.923357831428571

00:26:57.592 --> 00:26:58.160 However,

NOTE Confidence: 0.923357831428571  
00:26:58.160 --> 00:27:00.925 this amazing work would not be possible  
NOTE Confidence: 0.923357831428571  
00:27:00.925 --> 00:27:02.864 without the dedication and talent  
NOTE Confidence: 0.923357831428571  
00:27:02.864 --> 00:27:05.272 of all the staff in the integrated  
NOTE Confidence: 0.923357831428571  
00:27:05.272 --> 00:27:07.449 business operations and administrative  
NOTE Confidence: 0.923357831428571  
00:27:07.449 --> 00:27:09.240 support that I have had the privilege  
NOTE Confidence: 0.923357831428571  
00:27:09.240 --> 00:27:11.560 of leading over these past seven years.  
NOTE Confidence: 0.923357831428571  
00:27:11.560 --> 00:27:14.638 These support areas include faculty affairs,  
NOTE Confidence: 0.923357831428571  
00:27:14.640 --> 00:27:16.496 administration, staffing,  
NOTE Confidence: 0.923357831428571  
00:27:16.496 --> 00:27:17.424 administration,  
NOTE Confidence: 0.923357831428571  
00:27:17.424 --> 00:27:19.280 research administration,  
NOTE Confidence: 0.923357831428571  
00:27:19.280 --> 00:27:20.624 clinical administration,  
NOTE Confidence: 0.923357831428571  
00:27:20.624 --> 00:27:22.640 medical education administration,  
NOTE Confidence: 0.923357831428571  
00:27:22.640 --> 00:27:23.824 communication support,  
NOTE Confidence: 0.923357831428571  
00:27:23.824 --> 00:27:25.600 human resources support,  
NOTE Confidence: 0.923357831428571  
00:27:25.600 --> 00:27:27.680 information technology support,  
NOTE Confidence: 0.923357831428571

00:27:27.680 --> 00:27:30.800 and overall general administrative support.  
NOTE Confidence: 0.923357831428571

00:27:30.800 --> 00:27:32.599 The staff that work in each one  
NOTE Confidence: 0.923357831428571

00:27:32.599 --> 00:27:34.305 of these areas are the unsung  
NOTE Confidence: 0.923357831428571

00:27:34.305 --> 00:27:35.878 heroes of the department.  
NOTE Confidence: 0.923357831428571

00:27:35.880 --> 00:27:38.078 They are some of the most devoted,  
NOTE Confidence: 0.923357831428571

00:27:38.080 --> 00:27:40.200 honest and hard working individuals.  
NOTE Confidence: 0.856669034

00:27:40.440 --> 00:27:41.680 I have had the pleasure  
NOTE Confidence: 0.856669034

00:27:41.680 --> 00:27:42.920 of working with a Yale  
NOTE Confidence: 0.920669163333333

00:27:43.480 --> 00:27:46.072 and they are the backbone of the department  
NOTE Confidence: 0.920669163333333

00:27:46.072 --> 00:27:48.679 that keep it running optimally every day.  
NOTE Confidence: 0.920669163333333

00:27:48.680 --> 00:27:50.235 In addition to supporting the  
NOTE Confidence: 0.920669163333333

00:27:50.235 --> 00:27:51.479 academic and mission work,  
NOTE Confidence: 0.920669163333333

00:27:51.480 --> 00:27:53.490 psychiatry takes very seriously the  
NOTE Confidence: 0.920669163333333

00:27:53.490 --> 00:27:56.280 culture and climate of the department.  
NOTE Confidence: 0.920669163333333

00:27:56.280 --> 00:27:59.056 I have been fortunate to sponsor a department  
NOTE Confidence: 0.920669163333333

00:27:59.056 --> 00:28:01.118 wide initiative called Project Synapse.

NOTE Confidence: 0.920669163333333  
00:28:01.120 --> 00:28:03.172 Project Synapse is a committee led  
NOTE Confidence: 0.920669163333333  
00:28:03.172 --> 00:28:05.183 and organized by staff whose mission  
NOTE Confidence: 0.920669163333333  
00:28:05.183 --> 00:28:07.199 is to seek ways for all members  
NOTE Confidence: 0.920669163333333  
00:28:07.199 --> 00:28:09.209 of the Department of Psychiatry  
NOTE Confidence: 0.920669163333333  
00:28:09.209 --> 00:28:11.279 to be connected with information,  
NOTE Confidence: 0.920669163333333  
00:28:11.280 --> 00:28:12.591 innovation and recognition.  
NOTE Confidence: 0.920669163333333  
00:28:12.591 --> 00:28:15.213 The Project Synapse team has continued  
NOTE Confidence: 0.920669163333333  
00:28:15.213 --> 00:28:17.876 to find ways to address staff morale,  
NOTE Confidence: 0.920669163333333  
00:28:17.880 --> 00:28:18.720 teamwork, and  
NOTE Confidence: 0.950745615  
00:28:18.720 --> 00:28:20.358 stress, just to name a few.  
NOTE Confidence: 0.89588382375  
00:28:20.880 --> 00:28:23.256 Project Synapse has also made tremendous  
NOTE Confidence: 0.89588382375  
00:28:23.256 --> 00:28:25.564 success in connecting staff to the  
NOTE Confidence: 0.89588382375  
00:28:25.564 --> 00:28:27.556 department and they have ensured that  
NOTE Confidence: 0.89588382375  
00:28:27.556 --> 00:28:29.558 staff voices are heard and included  
NOTE Confidence: 0.7904594475  
00:28:29.560 --> 00:28:31.560 in all department endeavors.  
NOTE Confidence: 0.916041051428571

00:28:31.680 --> 00:28:34.386 Ernest Hemingway once said When you  
NOTE Confidence: 0.916041051428571

00:28:34.386 --> 00:28:37.180 love you wish to do things for you wish  
NOTE Confidence: 0.916041051428571

00:28:37.180 --> 00:28:39.759 to sacrifice for you wish to serve.  
NOTE Confidence: 0.971630972

00:28:40.560 --> 00:28:41.800 One of the most rewarding  
NOTE Confidence: 0.96691606625

00:28:41.800 --> 00:28:43.475 aspects of my career has  
NOTE Confidence: 0.96691606625

00:28:43.475 --> 00:28:44.824 been serving faculty, staff,  
NOTE Confidence: 0.96691606625

00:28:44.824 --> 00:28:46.888 and trainees to help meet their  
NOTE Confidence: 0.96691606625

00:28:46.888 --> 00:28:48.820 programmatic needs and career goals.  
NOTE Confidence: 0.96691606625

00:28:48.820 --> 00:28:51.732 I have always tried to utilize my  
NOTE Confidence: 0.96691606625

00:28:51.732 --> 00:28:52.938 department finance administration  
NOTE Confidence: 0.96691606625

00:28:52.938 --> 00:28:54.877 leadership role to help address issues,  
NOTE Confidence: 0.96691606625

00:28:54.880 --> 00:28:56.252 find solutions to problems,  
NOTE Confidence: 0.96691606625

00:28:56.252 --> 00:28:57.967 and hopefully make everyone's experience  
NOTE Confidence: 0.96691606625

00:28:57.967 --> 00:29:00.240 in the department a little better.  
NOTE Confidence: 0.96691606625

00:29:00.240 --> 00:29:02.144 I believe our purpose is trying to find  
NOTE Confidence: 0.96691606625

00:29:02.144 --> 00:29:04.680 a way every day to make the department a

NOTE Confidence: 0.96691606625

00:29:04.680 --> 00:29:06.759 little better place than when we found it.

NOTE Confidence: 0.96691606625

00:29:06.760 --> 00:29:08.874 In June, I will be leaving the

NOTE Confidence: 0.96691606625

00:29:08.874 --> 00:29:11.165 Department of I to take out a

NOTE Confidence: 0.96691606625

00:29:11.165 --> 00:29:12.513 position at Yale University,

NOTE Confidence: 0.96691606625

00:29:12.520 --> 00:29:14.720 Co leading the One Finance

NOTE Confidence: 0.96691606625

00:29:14.720 --> 00:29:15.600 strategic initiative.

NOTE Confidence: 0.96691606625

00:29:15.600 --> 00:29:17.604 One Finance is a university wide

NOTE Confidence: 0.96691606625

00:29:17.604 --> 00:29:19.755 initiative where part of its mission

NOTE Confidence: 0.96691606625

00:29:19.755 --> 00:29:21.630 is to simplify and standardize

NOTE Confidence: 0.96691606625

00:29:21.630 --> 00:29:23.526 financial services to make life

NOTE Confidence: 0.96691606625

00:29:23.526 --> 00:29:25.638 easier for everyone at the university.

NOTE Confidence: 0.96691606625

00:29:25.640 --> 00:29:26.925 I'm looking forward to bringing

NOTE Confidence: 0.96691606625

00:29:26.925 --> 00:29:28.210 all the lessons I've learned

NOTE Confidence: 0.96691606625

00:29:28.262 --> 00:29:29.677 from the Department of Psychiatry

NOTE Confidence: 0.96497541

00:29:29.680 --> 00:29:31.678 into this new position. Thank you.

NOTE Confidence: 0.8217002583333333

00:29:32.720 --> 00:29:36.200 In reflecting on the past year,  
NOTE Confidence: 0.8217002583333333

00:29:36.200 --> 00:29:40.270 I was struck by how many people I know who  
NOTE Confidence: 0.8217002583333333

00:29:40.372 --> 00:29:43.920 have undergone a major life transition.  
NOTE Confidence: 0.8217002583333333

00:29:43.920 --> 00:29:47.456 Some had an addition or a loss of  
NOTE Confidence: 0.8217002583333333

00:29:47.456 --> 00:29:51.740 a loved one, or a career pivot,  
NOTE Confidence: 0.8217002583333333

00:29:51.740 --> 00:29:54.600 or many other changes.  
NOTE Confidence: 0.8217002583333333

00:29:54.600 --> 00:29:57.225 Some of these changes were the direct  
NOTE Confidence: 0.8217002583333333

00:29:57.225 --> 00:29:59.784 result of reshuffling priorities during  
NOTE Confidence: 0.8217002583333333

00:29:59.784 --> 00:30:02.820 the pandemic or becoming more aware of  
NOTE Confidence: 0.8217002583333333

00:30:02.820 --> 00:30:05.400 inequities or problems in our society.  
NOTE Confidence: 0.906223715625

00:30:07.800 --> 00:30:09.116 And through it all,  
NOTE Confidence: 0.906223715625

00:30:09.116 --> 00:30:12.097 I felt very grateful to be part of  
NOTE Confidence: 0.906223715625

00:30:12.097 --> 00:30:13.957 this Yale psychiatry community.  
NOTE Confidence: 0.906223715625

00:30:13.960 --> 00:30:17.660 There were many opportunities to find  
NOTE Confidence: 0.906223715625

00:30:17.660 --> 00:30:21.440 support in virtual or in person groups,  
NOTE Confidence: 0.906223715625

00:30:21.440 --> 00:30:24.758 or informal gatherings,

NOTE Confidence: 0.906223715625

00:30:24.760 --> 00:30:26.960 or finding examples of individuals

NOTE Confidence: 0.906223715625

00:30:26.960 --> 00:30:29.722 in our department who had persevered

NOTE Confidence: 0.906223715625

00:30:29.722 --> 00:30:32.626 through just about any kind of

NOTE Confidence: 0.906223715625

00:30:32.626 --> 00:30:34.596 personal or professional challenge

NOTE Confidence: 0.906223715625

00:30:34.596 --> 00:30:37.676 that someone might face in their life.

NOTE Confidence: 0.942992458461538

00:30:39.880 --> 00:30:42.728 I also viewed the past year through the

NOTE Confidence: 0.942992458461538

00:30:42.728 --> 00:30:45.720 lens of connection and collaboration.

NOTE Confidence: 0.942992458461538

00:30:45.720 --> 00:30:48.044 People seem very eager coming out of

NOTE Confidence: 0.942992458461538

00:30:48.044 --> 00:30:50.616 the pandemic to share what they had

NOTE Confidence: 0.942992458461538

00:30:50.616 --> 00:30:52.878 learned about themselves and the world,

NOTE Confidence: 0.942992458461538

00:30:52.880 --> 00:30:55.358 and I especially enjoyed unexpected moments

NOTE Confidence: 0.942992458461538

00:30:55.358 --> 00:30:59.263 in which I got to meet someone in person who

NOTE Confidence: 0.942992458461538

00:30:59.263 --> 00:31:02.357 I had previously only met on a Zoom meeting.

NOTE Confidence: 0.942992458461538

00:31:02.360 --> 00:31:04.593 I would turn around and see someone

NOTE Confidence: 0.942992458461538

00:31:04.593 --> 00:31:06.600 in a hospital cafeteria line,

NOTE Confidence: 0.942992458461538

00:31:06.600 --> 00:31:09.790 or recognize someone in an elevator, or in  
NOTE Confidence: 0.942992458461538

00:31:09.790 --> 00:31:13.395 a grocery store or restaurant or bookstore,  
NOTE Confidence: 0.942992458461538

00:31:13.400 --> 00:31:16.800 because I still like to read paper books.  
NOTE Confidence: 0.942992458461538

00:31:16.800 --> 00:31:20.440 And it made me realize that Yale  
NOTE Confidence: 0.942992458461538

00:31:20.440 --> 00:31:22.840 psychiatry is a large department and  
NOTE Confidence: 0.942992458461538

00:31:22.840 --> 00:31:25.638 we have a large residency program.  
NOTE Confidence: 0.942992458461538

00:31:25.640 --> 00:31:28.840 But it still feels like a tightly knit  
NOTE Confidence: 0.942992458461538

00:31:28.840 --> 00:31:31.682 community because we all live or work  
NOTE Confidence: 0.942992458461538

00:31:31.682 --> 00:31:35.087 or dine or shop in close proximity  
NOTE Confidence: 0.942992458461538

00:31:35.087 --> 00:31:38.435 to each other here in Connecticut.  
NOTE Confidence: 0.942992458461538

00:31:38.440 --> 00:31:41.044 People are accessible and there are  
NOTE Confidence: 0.942992458461538

00:31:41.044 --> 00:31:44.132 a lot of opportunities to connect and  
NOTE Confidence: 0.942992458461538

00:31:44.132 --> 00:31:46.676 collaborate and run into each other.  
NOTE Confidence: 0.942992458461538

00:31:46.680 --> 00:31:50.328 I was very grateful for faculty  
NOTE Confidence: 0.942992458461538

00:31:50.328 --> 00:31:52.805 colleagues who generously volunteered  
NOTE Confidence: 0.942992458461538

00:31:52.805 --> 00:31:56.675 to mentor and teach resident physicians,

NOTE Confidence: 0.942992458461538  
00:31:56.680 --> 00:31:59.398 no matter how busy they were.  
NOTE Confidence: 0.942992458461538  
00:31:59.400 --> 00:32:02.067 I was also impressed by our resident  
NOTE Confidence: 0.942992458461538  
00:32:02.067 --> 00:32:04.479 physicians who are innovative problem  
NOTE Confidence: 0.942992458461538  
00:32:04.479 --> 00:32:07.270 solvers and who came up with fun  
NOTE Confidence: 0.942992458461538  
00:32:07.270 --> 00:32:10.311 and unique ways of creating a sense  
NOTE Confidence: 0.942992458461538  
00:32:10.311 --> 00:32:11.799 of community here.  
NOTE Confidence: 0.942992458461538  
00:32:11.800 --> 00:32:14.928 And I was acutely aware of how hard  
NOTE Confidence: 0.942992458461538  
00:32:14.928 --> 00:32:17.788 our program office works to resolve  
NOTE Confidence: 0.942992458461538  
00:32:17.788 --> 00:32:19.764 any administrative complexities in  
NOTE Confidence: 0.942992458461538  
00:32:19.764 --> 00:32:22.884 order to support the training and  
NOTE Confidence: 0.942992458461538  
00:32:22.884 --> 00:32:25.554 education of our resident physicians.  
NOTE Confidence: 0.942992458461538  
00:32:25.560 --> 00:32:28.952 All of this has made me feel very  
NOTE Confidence: 0.942992458461538  
00:32:28.952 --> 00:32:32.000 optimistic about the future of our  
NOTE Confidence: 0.942992458461538  
00:32:32.000 --> 00:32:34.640 residency program and our departments.  
NOTE Confidence: 0.942992458461538  
00:32:34.640 --> 00:32:36.680 And on a personal note,  
NOTE Confidence: 0.942992458461538

00:32:36.680 --> 00:32:39.592 this was the year that I finally  
NOTE Confidence: 0.942992458461538

00:32:39.592 --> 00:32:42.053 accepted that I'm middle-aged and  
NOTE Confidence: 0.942992458461538

00:32:42.053 --> 00:32:43.118 it's been a fun year.  
NOTE Confidence: 0.942992458461538

00:32:43.120 --> 00:32:44.504 I've learned a lot,  
NOTE Confidence: 0.942992458461538

00:32:44.504 --> 00:32:47.142 met a lot of new people and  
NOTE Confidence: 0.942992458461538

00:32:47.142 --> 00:32:50.034 strengthened bonds that I already had.  
NOTE Confidence: 0.942992458461538

00:32:50.040 --> 00:32:52.567 So thank you for letting me share  
NOTE Confidence: 0.942992458461538

00:32:52.567 --> 00:32:55.299 my reflections on this year and I am  
NOTE Confidence: 0.942992458461538

00:32:55.299 --> 00:32:57.177 looking forward to talking and meeting  
NOTE Confidence: 0.942992458461538

00:32:57.177 --> 00:32:59.480 with many of you in the year to come.  
NOTE Confidence: 0.767844384

00:33:00.360 --> 00:33:02.040 We are YJ and Jeremy,  
NOTE Confidence: 0.767844384

00:33:02.040 --> 00:33:04.240 this year's Psychiatry Resident  
NOTE Confidence: 0.767844384

00:33:04.240 --> 00:33:06.120 Association's Co Presidents.  
NOTE Confidence: 0.767844384

00:33:06.120 --> 00:33:08.720 It has remained a difficult time for  
NOTE Confidence: 0.767844384

00:33:08.720 --> 00:33:10.520 our program as we continue to feel  
NOTE Confidence: 0.95790621

00:33:10.520 --> 00:33:12.060 the weight of the loss of core

NOTE Confidence: 0.95790621

00:33:12.060 --> 00:33:14.480 parts of our community and the

NOTE Confidence: 0.95790621

00:33:14.480 --> 00:33:15.920 ongoing transition and leadership.

NOTE Confidence: 0.926729415

00:33:16.760 --> 00:33:18.280 We want to express how

NOTE Confidence: 0.926729415

00:33:18.280 --> 00:33:19.800 grateful we are to everyone.

NOTE Confidence: 0.926729415

00:33:19.800 --> 00:33:21.640 Administrators, building service workers

NOTE Confidence: 0.926729415

00:33:21.640 --> 00:33:24.180 who are always much more than that.

NOTE Confidence: 0.926729415

00:33:24.180 --> 00:33:26.000 Occupational and recreational therapists,

NOTE Confidence: 0.926729415

00:33:26.000 --> 00:33:28.320 chaplains, nursing milieu,

NOTE Confidence: 0.926729415

00:33:28.320 --> 00:33:30.480 counsellors, psychologists,

NOTE Confidence: 0.926729415

00:33:30.480 --> 00:33:31.728 APRNS, social workers,

NOTE Confidence: 0.926729415

00:33:31.728 --> 00:33:33.520 faculty members, site directors,

NOTE Confidence: 0.926729415

00:33:33.520 --> 00:33:34.880 program directors,

NOTE Confidence: 0.926729415

00:33:34.880 --> 00:33:36.165 all who have contributed so

NOTE Confidence: 0.926729415

00:33:36.165 --> 00:33:38.020 much to our education and also

NOTE Confidence: 0.926729415

00:33:38.020 --> 00:33:40.211 to sustaining and building our

NOTE Confidence: 0.926729415

00:33:40.211 --> 00:33:42.039 broader Yale psychiatry community.  
NOTE Confidence: 0.926729415

00:33:42.040 --> 00:33:43.360 We are especially proud of  
NOTE Confidence: 0.797068468

00:33:43.360 --> 00:33:44.520 all who have made exciting  
NOTE Confidence: 0.9388408

00:33:44.520 --> 00:33:45.480 new Community events  
NOTE Confidence: 0.869307585555556

00:33:45.480 --> 00:33:47.424 happen this year, such as our  
NOTE Confidence: 0.869307585555556

00:33:47.424 --> 00:33:49.216 first annual Rices of the World,  
NOTE Confidence: 0.869307585555556

00:33:49.216 --> 00:33:50.612 a decolonizing Thanksgiving event,  
NOTE Confidence: 0.869307585555556

00:33:50.612 --> 00:33:52.316 and our faculty resident  
NOTE Confidence: 0.869307585555556

00:33:52.316 --> 00:33:54.640 celebration of the Lunar New Year.  
NOTE Confidence: 0.869307585555556

00:33:54.640 --> 00:33:56.840 We have loved the opportunity to be curious  
NOTE Confidence: 0.869307585555556

00:33:56.840 --> 00:33:58.798 about and celebrate our differences,  
NOTE Confidence: 0.869307585555556

00:33:58.800 --> 00:34:01.095 and the food has been amazing to be  
NOTE Confidence: 0.869307585555556

00:34:01.095 --> 00:34:02.600 on the lookout for more to come.  
NOTE Confidence: 0.869307585555556

00:34:02.600 --> 00:34:03.398 In that regard,  
NOTE Confidence: 0.911553778888889

00:34:04.360 --> 00:34:06.232 we do want to name folks who have taken  
NOTE Confidence: 0.927162213333333

00:34:06.240 --> 00:34:08.440 on new responsibilities, including

NOTE Confidence: 0.927162213333333  
00:34:08.440 --> 00:34:11.320 members of the Residency Recruitment team,  
NOTE Confidence: 0.927162213333333  
00:34:11.320 --> 00:34:13.080 our Program Director, search Committee,  
NOTE Confidence: 0.88119337  
00:34:13.400 --> 00:34:14.840 our Chiefs for all they're doing  
NOTE Confidence: 0.96941765  
00:34:14.840 --> 00:34:15.920 behind the scenes,  
NOTE Confidence: 0.899983166666667  
00:34:16.280 --> 00:34:18.624 all of those putting in efforts to bring  
NOTE Confidence: 0.899983166666667  
00:34:18.624 --> 00:34:20.364 new educational programming and all  
NOTE Confidence: 0.899983166666667  
00:34:20.364 --> 00:34:22.194 of our program administrative staff.  
NOTE Confidence: 0.899983166666667  
00:34:22.200 --> 00:34:25.074 We also want to share our gratitude for our  
NOTE Confidence: 0.899983166666667  
00:34:25.074 --> 00:34:28.320 outstanding and inspiring resident peers. We  
NOTE Confidence: 0.944761835  
00:34:28.320 --> 00:34:30.558 are so appreciative of our peers,  
NOTE Confidence: 0.944761835  
00:34:30.560 --> 00:34:33.120 faculty mentors and program directors  
NOTE Confidence: 0.944761835  
00:34:33.120 --> 00:34:35.040 who have foregrounded kindness,  
NOTE Confidence: 0.944761835  
00:34:35.040 --> 00:34:36.960 generosity, curiosity,  
NOTE Confidence: 0.944761835  
00:34:36.960 --> 00:34:39.530 openness and humility in the  
NOTE Confidence: 0.944761835  
00:34:39.530 --> 00:34:40.880 service of our patients and in  
NOTE Confidence: 0.944761835

00:34:40.880 --> 00:34:42.500 the service of mutual support,  
NOTE Confidence: 0.944761835

00:34:42.500 --> 00:34:44.000 healing and justice.  
NOTE Confidence: 0.94740514

00:34:44.440 --> 00:34:45.920 Thank you. Thank you,  
NOTE Confidence: 0.23928037

00:35:05.160 --> 00:35:05.480 Set.  
NOTE Confidence: 0.934111695

00:35:07.720 --> 00:35:09.440 How about a round of applause for those,  
NOTE Confidence: 0.82240993875

00:35:17.120 --> 00:35:19.100 you know, one thing that that  
NOTE Confidence: 0.82240993875

00:35:19.100 --> 00:35:21.472 these videos I I find first,  
NOTE Confidence: 0.82240993875

00:35:21.472 --> 00:35:25.211 I find them extraordinary and they're  
NOTE Confidence: 0.82240993875

00:35:25.211 --> 00:35:28.479 educational and they're inspiring,  
NOTE Confidence: 0.82240993875

00:35:28.480 --> 00:35:30.832 but they're also a reminder that the  
NOTE Confidence: 0.82240993875

00:35:30.832 --> 00:35:32.680 person sitting next to you today,  
NOTE Confidence: 0.82240993875

00:35:32.680 --> 00:35:35.732 if you're here in person and perhaps  
NOTE Confidence: 0.82240993875

00:35:35.732 --> 00:35:37.568 sitting next to you wherever you  
NOTE Confidence: 0.82240993875

00:35:37.568 --> 00:35:40.440 are participating in this event,  
NOTE Confidence: 0.82240993875

00:35:40.440 --> 00:35:42.600 are extraordinary.  
NOTE Confidence: 0.82240993875

00:35:42.600 --> 00:35:45.800 And they have so much to offer you.

NOTE Confidence: 0.82240993875

00:35:45.800 --> 00:35:48.008 And so that the more that we reach

NOTE Confidence: 0.82240993875

00:35:48.008 --> 00:35:50.079 out and connect to each other,

NOTE Confidence: 0.82240993875

00:35:50.080 --> 00:35:52.728 the more that we're going to reap

NOTE Confidence: 0.82240993875

00:35:52.728 --> 00:35:55.416 the benefits of being part of

NOTE Confidence: 0.82240993875

00:35:55.416 --> 00:35:57.640 this special community every year.

NOTE Confidence: 0.82240993875

00:35:57.640 --> 00:36:00.720 Hopefully we'll continue to do this so

NOTE Confidence: 0.82240993875

00:36:00.720 --> 00:36:03.720 that you hear more perspectives and

NOTE Confidence: 0.82240993875

00:36:03.720 --> 00:36:08.400 reflections on on our community because

NOTE Confidence: 0.82240993875

00:36:08.400 --> 00:36:10.556 it's we're an amazing group of people.

NOTE Confidence: 0.82240993875

00:36:10.560 --> 00:36:14.382 You're fantastic in prep,

NOTE Confidence: 0.82240993875

00:36:14.382 --> 00:36:15.837 in preparing the talk today,

NOTE Confidence: 0.82240993875

00:36:15.840 --> 00:36:16.400 of course.

NOTE Confidence: 0.82240993875

00:36:16.400 --> 00:36:18.080 I want to thank our speakers,

NOTE Confidence: 0.82240993875

00:36:18.080 --> 00:36:19.680 Cindy Crusto, Bob Cole,

NOTE Confidence: 0.82240993875

00:36:19.680 --> 00:36:21.520 Derek Gordon, Maria Crouch,

NOTE Confidence: 0.82240993875

00:36:21.520 --> 00:36:24.120 Steve Gentile and then our  
NOTE Confidence: 0.82240993875

00:36:24.120 --> 00:36:26.040 PAPRA Co Co Presidents.  
NOTE Confidence: 0.82240993875

00:36:26.040 --> 00:36:28.624 Why YJ and Jeremy again thanks  
NOTE Confidence: 0.82240993875

00:36:28.624 --> 00:36:30.948 so much for doing that and Chris  
NOTE Confidence: 0.82240993875

00:36:30.948 --> 00:36:32.737 Gardner for helping to coordinate  
NOTE Confidence: 0.82240993875

00:36:32.737 --> 00:36:34.780 this and Noah Golden for creating  
NOTE Confidence: 0.82240993875

00:36:34.780 --> 00:36:36.280 that video that you saw  
NOTE Confidence: 0.921731874

00:36:38.520 --> 00:36:41.592 this year. We face globally continue  
NOTE Confidence: 0.921731874

00:36:41.592 --> 00:36:45.092 to face global turmoil and national  
NOTE Confidence: 0.921731874

00:36:45.092 --> 00:36:50.496 turmoil and and it it flows through our  
NOTE Confidence: 0.921731874

00:36:50.496 --> 00:36:53.184 community and I it particularly in light  
NOTE Confidence: 0.921731874

00:36:53.184 --> 00:36:56.679 of the of the videos that we just heard.  
NOTE Confidence: 0.921731874

00:36:56.680 --> 00:36:58.972 I'm reminded of lessons that we  
NOTE Confidence: 0.921731874

00:36:58.972 --> 00:37:01.840 have gleaned from our town halls.  
NOTE Confidence: 0.921731874

00:37:01.840 --> 00:37:04.000 First, that no matter what's going  
NOTE Confidence: 0.921731874

00:37:04.000 --> 00:37:06.280 on outside of the department,

NOTE Confidence: 0.921731874

00:37:06.280 --> 00:37:07.318 within the department,

NOTE Confidence: 0.921731874

00:37:07.318 --> 00:37:10.519 we are linked by more than what divides us.

NOTE Confidence: 0.921731874

00:37:10.520 --> 00:37:13.560 Our common humanity, our mission,

NOTE Confidence: 0.921731874

00:37:13.560 --> 00:37:15.654 our commitment to each other and

NOTE Confidence: 0.921731874

00:37:15.654 --> 00:37:17.798 colleagues and the work that we do.

NOTE Confidence: 0.921731874

00:37:17.800 --> 00:37:21.320 And we build our community when we listen,

NOTE Confidence: 0.921731874

00:37:21.320 --> 00:37:23.819 when we check in with those who

NOTE Confidence: 0.921731874

00:37:23.819 --> 00:37:25.778 we suspect might be affected

NOTE Confidence: 0.921731874

00:37:25.778 --> 00:37:27.798 by what's going on around,

NOTE Confidence: 0.921731874

00:37:27.800 --> 00:37:30.760 and when we offer support,

NOTE Confidence: 0.921731874

00:37:30.760 --> 00:37:34.264 and we when we learn from those who

NOTE Confidence: 0.921731874

00:37:34.264 --> 00:37:36.712 have different perspectives than we have

NOTE Confidence: 0.921731874

00:37:36.720 --> 00:37:39.114 about how they're viewing what's going on.

NOTE Confidence: 0.937669212

00:37:41.360 --> 00:37:43.460 This has been a remarkable

NOTE Confidence: 0.937669212

00:37:43.460 --> 00:37:45.560 year in so many ways.

NOTE Confidence: 0.937669212

00:37:45.560 --> 00:37:47.735 One inspiring moment was when  
NOTE Confidence: 0.937669212

00:37:47.735 --> 00:37:49.520 our own Carolyn, Missouri,  
NOTE Confidence: 0.937669212

00:37:49.520 --> 00:37:50.960 long standing faculty  
NOTE Confidence: 0.937669212

00:37:50.960 --> 00:37:52.880 member in our department,  
NOTE Confidence: 0.9020505

00:37:55.600 --> 00:37:58.771 took a role in the Biden White  
NOTE Confidence: 0.9020505

00:37:58.771 --> 00:38:02.740 House as a leader of Jill Biden's  
NOTE Confidence: 0.9020505

00:38:02.740 --> 00:38:04.240 Women's Health Initiative,  
NOTE Confidence: 0.9020505

00:38:04.240 --> 00:38:06.740 which culminated not very long  
NOTE Confidence: 0.9020505

00:38:06.740 --> 00:38:09.450 ago in an executive order signed  
NOTE Confidence: 0.9020505

00:38:09.450 --> 00:38:11.660 by President Biden committing \$12  
NOTE Confidence: 0.9020505

00:38:11.740 --> 00:38:14.240 billion to Women's Health research.  
NOTE Confidence: 0.9020505

00:38:14.240 --> 00:38:15.768 It's a remarkable step,  
NOTE Confidence: 0.9020505

00:38:15.768 --> 00:38:17.760 the first time an initiative like  
NOTE Confidence: 0.9020505

00:38:17.760 --> 00:38:20.120 this ever came out of the White House.  
NOTE Confidence: 0.9020505

00:38:20.120 --> 00:38:22.760 And we're so proud that Carolyn  
NOTE Confidence: 0.9020505

00:38:22.760 --> 00:38:25.000 played such a central role

NOTE Confidence: 0.9020505

00:38:25.000 --> 00:38:26.792 in this important initiative.

NOTE Confidence: 0.8543005533333333

00:38:29.480 --> 00:38:32.078 As others in the video mentioned,

NOTE Confidence: 0.8543005533333333

00:38:32.080 --> 00:38:34.680 we're grounded by our mission,

NOTE Confidence: 0.8543005533333333

00:38:34.680 --> 00:38:36.090 vision and values.

NOTE Confidence: 0.8543005533333333

00:38:36.090 --> 00:38:39.835 And I want to again thanks so much

NOTE Confidence: 0.8543005533333333

00:38:39.835 --> 00:38:42.705 the group of people that contributed

NOTE Confidence: 0.8543005533333333

00:38:42.705 --> 00:38:45.975 to this mission vision and value

NOTE Confidence: 0.8543005533333333

00:38:45.975 --> 00:38:47.732 statement and and they're listed

NOTE Confidence: 0.8543005533333333

00:38:47.732 --> 00:38:50.280 at the at the bottom of the slide,

NOTE Confidence: 0.8543005533333333

00:38:50.280 --> 00:38:52.488 but it's worthwhile reading

NOTE Confidence: 0.8543005533333333

00:38:52.488 --> 00:38:55.060 it as a grounding point for

NOTE Confidence: 0.8543005533333333

00:38:55.060 --> 00:38:57.080 the rest of the presentation.

NOTE Confidence: 0.8543005533333333

00:38:57.080 --> 00:39:00.580 Today, the Yale Department of Psychiatry is

NOTE Confidence: 0.8543005533333333

00:39:00.580 --> 00:39:03.679 dedicated to enhancing holistic well-being,

NOTE Confidence: 0.8543005533333333

00:39:03.680 --> 00:39:04.956 facilitating recovery,

NOTE Confidence: 0.8543005533333333

00:39:04.956 --> 00:39:08.146 and reducing the suffering oppression  
NOTE Confidence: 0.8543005533333333

00:39:08.146 --> 00:39:10.760 associated with mental illness.  
NOTE Confidence: 0.8543005533333333

00:39:10.760 --> 00:39:13.448 We do this through the education  
NOTE Confidence: 0.8543005533333333

00:39:13.448 --> 00:39:14.792 of transformative leaders,  
NOTE Confidence: 0.8543005533333333

00:39:14.800 --> 00:39:17.998 excellence in research practice and policy,  
NOTE Confidence: 0.8543005533333333

00:39:18.000 --> 00:39:20.744 and restorative and reciprocal  
NOTE Confidence: 0.8543005533333333

00:39:20.744 --> 00:39:22.116 community engagement.  
NOTE Confidence: 0.8543005533333333

00:39:22.120 --> 00:39:24.838 We embrace multiple approaches to learning,  
NOTE Confidence: 0.8543005533333333

00:39:24.840 --> 00:39:26.226 levels of analysis,  
NOTE Confidence: 0.8543005533333333

00:39:26.226 --> 00:39:28.074 and ways of knowing.  
NOTE Confidence: 0.8543005533333333

00:39:28.080 --> 00:39:29.298 Throughout this work,  
NOTE Confidence: 0.8543005533333333

00:39:29.298 --> 00:39:31.734 we strive to nurture a diverse  
NOTE Confidence: 0.8543005533333333

00:39:31.734 --> 00:39:33.771 community of trainees, staff,  
NOTE Confidence: 0.8543005533333333

00:39:33.771 --> 00:39:36.084 faculty and partnerships  
NOTE Confidence: 0.8543005533333333

00:39:36.084 --> 00:39:38.397 characterized by compassion,  
NOTE Confidence: 0.8543005533333333

00:39:38.400 --> 00:39:39.432 inclusivity,

NOTE Confidence: 0.8543005533333333  
00:39:39.432 --> 00:39:40.464 humility,  
NOTE Confidence: 0.8543005533333333  
00:39:40.464 --> 00:39:43.560 dignity and justice.  
NOTE Confidence: 0.93155762375  
00:39:45.680 --> 00:39:47.740 There's so much to  
NOTE Confidence: 0.93155762375  
00:39:47.740 --> 00:39:49.800 celebrate in our department.  
NOTE Confidence: 0.93155762375  
00:39:49.800 --> 00:39:53.512 This year, we were rated the number one  
NOTE Confidence: 0.93155762375  
00:39:53.512 --> 00:39:56.598 medical school for psychiatry training.  
NOTE Confidence: 0.93155762375  
00:39:56.600 --> 00:39:59.552 You're rated the number one Citation  
NOTE Confidence: 0.93155762375  
00:39:59.552 --> 00:40:01.520 Impact Department of Psychiatry.  
NOTE Confidence: 0.93155762375  
00:40:01.520 --> 00:40:05.191 You're #2 in NIH funding.  
NOTE Confidence: 0.93155762375  
00:40:05.191 --> 00:40:07.176 Number two to three depending  
NOTE Confidence: 0.93155762375  
00:40:07.176 --> 00:40:09.197 on how you look at it.  
NOTE Confidence: 0.93155762375  
00:40:09.200 --> 00:40:11.552 In the terms of the rating ranking  
NOTE Confidence: 0.93155762375  
00:40:11.552 --> 00:40:13.280 of our psychiatry residents,  
NOTE Confidence: 0.93155762375  
00:40:13.280 --> 00:40:16.280 we had about 1400 applicants  
NOTE Confidence: 0.93155762375  
00:40:16.280 --> 00:40:18.455 and very extraordinary group of  
NOTE Confidence: 0.93155762375

00:40:18.455 --> 00:40:21.234 people who matched to Yale and  
NOTE Confidence: 0.93155762375

00:40:21.234 --> 00:40:24.096 psychiatry and 13 Yale medical  
NOTE Confidence: 0.93155762375

00:40:24.096 --> 00:40:26.456 students who went into psychiatry,  
NOTE Confidence: 0.93155762375

00:40:26.456 --> 00:40:29.880 making it second only to internal medicine.  
NOTE Confidence: 0.93155762375

00:40:29.880 --> 00:40:32.520 Together the psychiatry and psychology  
NOTE Confidence: 0.93155762375

00:40:32.520 --> 00:40:36.345 programs at Yale are rated #4 in the  
NOTE Confidence: 0.93155762375

00:40:36.345 --> 00:40:38.715 world with number six ranking for  
NOTE Confidence: 0.93155762375

00:40:38.715 --> 00:40:41.560 our Psychiat psychology program,  
NOTE Confidence: 0.93155762375

00:40:41.560 --> 00:40:44.920 which is rated in jointly with  
NOTE Confidence: 0.93155762375

00:40:44.920 --> 00:40:47.160 the Department of Psychology.  
NOTE Confidence: 0.93155762375

00:40:47.160 --> 00:40:49.582 And we're the number 8 psych psychiatric  
NOTE Confidence: 0.93155762375

00:40:49.582 --> 00:40:51.518 hospital in terms of our ranking  
NOTE Confidence: 0.858025566666667

00:40:53.600 --> 00:40:56.720 and the top 30 psychology internships.  
NOTE Confidence: 0.858025566666667

00:40:56.720 --> 00:41:00.208 So in the day-to-day gritty,  
NOTE Confidence: 0.858025566666667

00:41:00.208 --> 00:41:02.318 to borrow from Bob Cole,  
NOTE Confidence: 0.858025566666667

00:41:02.320 --> 00:41:04.798 gritty world that we live in,

NOTE Confidence: 0.858025566666667  
00:41:04.800 --> 00:41:07.474 it can be so hard to lose  
NOTE Confidence: 0.858025566666667  
00:41:07.480 --> 00:41:10.276 sight of how good we are,  
NOTE Confidence: 0.9425197425  
00:41:10.880 --> 00:41:12.960 how what a remarkable  
NOTE Confidence: 0.924299601428571  
00:41:12.960 --> 00:41:15.438 impact that we have on our patients,  
NOTE Confidence: 0.924299601428571  
00:41:15.440 --> 00:41:17.636 on our community, on our country,  
NOTE Confidence: 0.924299601428571  
00:41:17.640 --> 00:41:20.195 on the problems of mental health globally.  
NOTE Confidence: 0.924299601428571  
00:41:20.200 --> 00:41:25.160 It's worthwhile to to remember we  
NOTE Confidence: 0.924299601428571  
00:41:25.160 --> 00:41:28.388 had some nice moments this year.  
NOTE Confidence: 0.924299601428571  
00:41:28.388 --> 00:41:30.858 A donor wanted to celebrate  
NOTE Confidence: 0.924299601428571  
00:41:30.858 --> 00:41:33.959 the legacy of Steve Southwick,  
NOTE Confidence: 0.924299601428571  
00:41:33.960 --> 00:41:37.000 a long standing faculty member  
NOTE Confidence: 0.924299601428571  
00:41:37.000 --> 00:41:40.330 in our department, and created an  
NOTE Confidence: 0.924299601428571  
00:41:40.330 --> 00:41:42.658 endowed professorship in his memory.  
NOTE Confidence: 0.924299601428571  
00:41:42.658 --> 00:41:43.876 And Mark Betenza,  
NOTE Confidence: 0.924299601428571  
00:41:43.880 --> 00:41:47.168 who collaborated with Doctor Southwick is  
NOTE Confidence: 0.924299601428571

00:41:47.168 --> 00:41:49.640 the inaugural Steve Southwick Professor,  
NOTE Confidence: 0.924299601428571

00:41:49.640 --> 00:41:52.040 which is a wonderful thing  
NOTE Confidence: 0.91914904

00:41:54.280 --> 00:41:58.080 yesterday. Or maybe it's no, no,  
NOTE Confidence: 0.91914904

00:41:58.080 --> 00:42:00.040 two days ago. I'm losing track of time  
NOTE Confidence: 0.769895861666667

00:42:02.400 --> 00:42:05.958 we got. We received notice that  
NOTE Confidence: 0.769895861666667

00:42:05.960 --> 00:42:09.495 Vikram Sodhi who's a an alumnus of  
NOTE Confidence: 0.769895861666667

00:42:09.495 --> 00:42:13.822 Yale and who has been an advocate  
NOTE Confidence: 0.769895861666667

00:42:13.822 --> 00:42:17.608 for the research on cannabis and  
NOTE Confidence: 0.769895861666667

00:42:17.608 --> 00:42:19.977 cannabinoids conducted by Cyril  
NOTE Confidence: 0.769895861666667

00:42:19.977 --> 00:42:22.772 D'souza endowed a professorship for  
NOTE Confidence: 0.769895861666667

00:42:22.772 --> 00:42:25.792 Doctor D'souza which he received  
NOTE Confidence: 0.769895861666667

00:42:25.792 --> 00:42:28.680 notice of yesterday or the day before.  
NOTE Confidence: 0.851724818888889

00:42:31.240 --> 00:42:33.750 One other new endowed professorship  
NOTE Confidence: 0.851724818888889

00:42:33.750 --> 00:42:36.786 was which was approved again yesterday  
NOTE Confidence: 0.851724818888889

00:42:36.786 --> 00:42:41.140 or the day before is Chris Van \*\*\*\*.  
NOTE Confidence: 0.851724818888889

00:42:41.140 --> 00:42:47.315 So Chris Van \*\*\*\* has LED our our

NOTE Confidence: 0.851724818888889  
00:42:47.315 --> 00:42:49.695 Alzheimer's desert created really  
NOTE Confidence: 0.851724818888889  
00:42:49.695 --> 00:42:53.410 the the clinical research program in  
NOTE Confidence: 0.851724818888889  
00:42:53.410 --> 00:42:56.935 Alzheimer's disease research and has LED  
NOTE Confidence: 0.851724818888889  
00:42:56.935 --> 00:43:00.360 Co led the Alzheimer's Desert Disease  
NOTE Confidence: 0.851724818888889  
00:43:00.360 --> 00:43:03.936 Research Center and established the  
NOTE Confidence: 0.851724818888889  
00:43:03.936 --> 00:43:05.816 Alzheimer's Disease Research Unit and  
NOTE Confidence: 0.851724818888889  
00:43:05.816 --> 00:43:08.840 built it into a remarkable initiative.  
NOTE Confidence: 0.894383017777778  
00:43:11.240 --> 00:43:13.305 You probably know that last  
NOTE Confidence: 0.894383017777778  
00:43:13.305 --> 00:43:15.680 year Doctor Van \*\*\*\* led the  
NOTE Confidence: 0.8480993194  
00:43:17.960 --> 00:43:19.720 definitive trial on Lecanimab,  
NOTE Confidence: 0.8480993194  
00:43:19.720 --> 00:43:22.360 which is an antibody that binds  
NOTE Confidence: 0.937958202  
00:43:26.280 --> 00:43:29.120 amyloid protein in the brain.  
NOTE Confidence: 0.937958202  
00:43:29.120 --> 00:43:30.524 And this medication,  
NOTE Confidence: 0.937958202  
00:43:30.524 --> 00:43:34.720 which his study led to the FDA approval,  
NOTE Confidence: 0.937958202  
00:43:34.720 --> 00:43:37.436 is the first treatment that we have  
NOTE Confidence: 0.937958202

00:43:37.436 --> 00:43:39.463 for Alzheimer's disease that slows  
NOTE Confidence: 0.937958202

00:43:39.463 --> 00:43:41.438 the progression of the illness.  
NOTE Confidence: 0.937958202

00:43:41.440 --> 00:43:46.156 So in recognition of this remarkable  
NOTE Confidence: 0.937958202

00:43:46.160 --> 00:43:50.077 legacy 30 years or more leading  
NOTE Confidence: 0.937958202

00:43:50.077 --> 00:43:52.862 Alzheimer's disease research and this  
NOTE Confidence: 0.937958202

00:43:52.862 --> 00:43:55.680 capstone accomplishment to his career,  
NOTE Confidence: 0.937958202

00:43:55.680 --> 00:44:00.440 he is now not the Elizabeth but the  
NOTE Confidence: 0.937958202

00:44:00.440 --> 00:44:04.196 Elizabeth Mirrors in house Jameson Professor.  
NOTE Confidence: 0.937958202

00:44:04.200 --> 00:44:06.398 So that's a wonderful honor for him.  
NOTE Confidence: 0.881848350769231

00:44:08.560 --> 00:44:10.646 I'm, I'm not going to acknowledge all  
NOTE Confidence: 0.881848350769231

00:44:10.646 --> 00:44:12.638 the new grants in the department.  
NOTE Confidence: 0.881848350769231

00:44:12.640 --> 00:44:14.320 I just want to touch on a few.  
NOTE Confidence: 0.881848350769231

00:44:14.320 --> 00:44:16.280 And so if I don't mention your grant,  
NOTE Confidence: 0.881848350769231

00:44:16.280 --> 00:44:18.050 please do not feel that  
NOTE Confidence: 0.881848350769231

00:44:18.050 --> 00:44:21.160 it's not equally important,  
NOTE Confidence: 0.881848350769231

00:44:21.160 --> 00:44:23.912 but want to celebrate the renewal of the

NOTE Confidence: 0.881848350769231  
00:44:23.912 --> 00:44:26.038 tobacco Center of Regulatory science,  
NOTE Confidence: 0.881848350769231  
00:44:26.040 --> 00:44:29.696 which is an enormous impact on  
NOTE Confidence: 0.881848350769231  
00:44:29.696 --> 00:44:31.680 issues from flavored tobacco,  
NOTE Confidence: 0.881848350769231  
00:44:31.680 --> 00:44:35.480 which you know, let the FDA has  
NOTE Confidence: 0.910579375  
00:44:37.600 --> 00:44:41.525 made illegal, to vaping and  
NOTE Confidence: 0.910579375  
00:44:41.525 --> 00:44:44.600 other aspects of tobacco use.  
NOTE Confidence: 0.910579375  
00:44:44.600 --> 00:44:46.976 Suchitra Krishman Sarin and  
NOTE Confidence: 0.910579375  
00:44:46.976 --> 00:44:48.758 Stephanie O'Malley here.  
NOTE Confidence: 0.910579375  
00:44:48.760 --> 00:44:51.760 Congratulations to you.  
NOTE Confidence: 0.910579375  
00:44:51.760 --> 00:44:55.150 A new program from the Milken  
NOTE Confidence: 0.910579375  
00:44:55.150 --> 00:44:58.276 Foundation which is a a whole large  
NOTE Confidence: 0.910579375  
00:44:58.276 --> 00:45:01.840 team of research led by Hilary  
NOTE Confidence: 0.910579375  
00:45:01.840 --> 00:45:05.180 Blumberg and which should help  
NOTE Confidence: 0.910579375  
00:45:05.180 --> 00:45:08.530 us to understand the metabolic,  
NOTE Confidence: 0.910579375  
00:45:08.530 --> 00:45:10.645 cellular metabolic abnormalities  
NOTE Confidence: 0.910579375

00:45:10.645 --> 00:45:13.465 underlying bipolar disorder and  
NOTE Confidence: 0.910579375

00:45:13.465 --> 00:45:16.559 may lead to new biomarkers that  
NOTE Confidence: 0.910579375

00:45:16.560 --> 00:45:19.560 help to speed diagnosis and  
NOTE Confidence: 0.910579375

00:45:19.560 --> 00:45:21.160 enhance effective treatment.  
NOTE Confidence: 0.775668894285714

00:45:23.640 --> 00:45:27.915 This year a a major grant was awarded to  
NOTE Confidence: 0.775668894285714

00:45:27.915 --> 00:45:31.965 Sam Wilkinson and Jerry Sanacora which  
NOTE Confidence: 0.775668894285714

00:45:31.965 --> 00:45:34.635 is comparing ketamine and S ketamine.  
NOTE Confidence: 0.775668894285714

00:45:34.640 --> 00:45:36.980 Ketamine is not approved by the  
NOTE Confidence: 0.775668894285714

00:45:36.980 --> 00:45:39.868 FDA for the treatment of treatment  
NOTE Confidence: 0.775668894285714

00:45:39.868 --> 00:45:42.344 resistant depression. S ketamine is,  
NOTE Confidence: 0.775668894285714

00:45:42.344 --> 00:45:45.200 and this study may help to move,  
NOTE Confidence: 0.775668894285714

00:45:45.200 --> 00:45:47.064 make ketamine more available  
NOTE Confidence: 0.775668894285714

00:45:47.064 --> 00:45:49.394 for the treatment of treatment  
NOTE Confidence: 0.775668894285714

00:45:49.394 --> 00:45:50.879 resistant of depression.  
NOTE Confidence: 0.906358863636364

00:45:52.960 --> 00:45:56.506 Tammy Sullivan was awarded a major  
NOTE Confidence: 0.906358863636364

00:45:56.506 --> 00:45:58.870 grant studying intimate partner

NOTE Confidence: 0.906358863636364  
00:45:58.963 --> 00:46:01.855 violence and such an important problem  
NOTE Confidence: 0.906358863636364  
00:46:01.855 --> 00:46:04.388 in our society, so understudied.  
NOTE Confidence: 0.906358863636364  
00:46:04.388 --> 00:46:07.458 We're really thrilled to to  
NOTE Confidence: 0.906358863636364  
00:46:07.458 --> 00:46:10.720 see this project move forward.  
NOTE Confidence: 0.906358863636364  
00:46:10.720 --> 00:46:13.726 John Pachenkos, who has a secondary  
NOTE Confidence: 0.906358863636364  
00:46:13.726 --> 00:46:16.741 appointment in psychiatry and who spoke  
NOTE Confidence: 0.906358863636364  
00:46:16.741 --> 00:46:19.519 at our community conference this year,  
NOTE Confidence: 0.906358863636364  
00:46:19.520 --> 00:46:23.216 received a large grant advancing gender  
NOTE Confidence: 0.906358863636364  
00:46:23.216 --> 00:46:25.680 affirming cognitive behavioral therapy  
NOTE Confidence: 0.906358863636364  
00:46:25.760 --> 00:46:28.920 of such an important topic at this time.  
NOTE Confidence: 0.906358863636364  
00:46:28.920 --> 00:46:30.792 And then while we don't have the money yet  
NOTE Confidence: 0.906358863636364  
00:46:30.792 --> 00:46:32.719 and we haven't gotten the notice of word,  
NOTE Confidence: 0.906358863636364  
00:46:32.720 --> 00:46:35.200 I usually don't go out on a limb like this.  
NOTE Confidence: 0.906358863636364  
00:46:35.200 --> 00:46:37.156 But I figure what the hell.  
NOTE Confidence: 0.923755945  
00:46:39.640 --> 00:46:43.576 Scott Woods, who has been  
NOTE Confidence: 0.923755945

00:46:43.576 --> 00:46:45.698 leading the pro Net initiative,  
NOTE Confidence: 0.923755945

00:46:45.698 --> 00:46:48.820 which up to this time was the largest  
NOTE Confidence: 0.923755945

00:46:48.820 --> 00:46:52.159 grant we'd ever received in the department,  
NOTE Confidence: 0.923755945

00:46:52.160 --> 00:46:54.168 which has been characterizing  
NOTE Confidence: 0.923755945

00:46:54.168 --> 00:46:57.180 the at risk period as people  
NOTE Confidence: 0.923755945

00:46:57.269 --> 00:46:59.519 evolve into schizophrenia,  
NOTE Confidence: 0.923755945

00:46:59.520 --> 00:47:02.000 sometimes called the prodromal period.  
NOTE Confidence: 0.923755945

00:47:02.000 --> 00:47:04.975 He's now been awarded or it will  
NOTE Confidence: 0.923755945

00:47:04.975 --> 00:47:07.120 probably highly might be awarded  
NOTE Confidence: 0.867699614

00:47:11.000 --> 00:47:12.600 this grant, the propane grant,  
NOTE Confidence: 0.867699614

00:47:12.600 --> 00:47:14.790 which certainly will be the largest  
NOTE Confidence: 0.867699614

00:47:14.790 --> 00:47:16.640 grant that we've ever seen.  
NOTE Confidence: 0.867699614

00:47:16.640 --> 00:47:18.908 So it appears to be about a  
NOTE Confidence: 0.867699614

00:47:18.908 --> 00:47:21.255 \$70 million grant, which will  
NOTE Confidence: 0.867699614

00:47:21.255 --> 00:47:23.515 start to study interventions,  
NOTE Confidence: 0.867699614

00:47:23.520 --> 00:47:24.840 which is extremely important.

NOTE Confidence: 0.878768837368421  
00:47:27.280 --> 00:47:29.443 As I mentioned, we have 3 distinguished  
NOTE Confidence: 0.878768837368421  
00:47:29.443 --> 00:47:31.057 alumni of the department who  
NOTE Confidence: 0.878768837368421  
00:47:31.057 --> 00:47:33.234 we're going to honor in New York.  
NOTE Confidence: 0.878768837368421  
00:47:33.240 --> 00:47:34.896 You don't have to go to the APA  
NOTE Confidence: 0.878768837368421  
00:47:34.896 --> 00:47:36.160 meeting to go to the party,  
NOTE Confidence: 0.878768837368421  
00:47:36.160 --> 00:47:37.880 but you certainly can.  
NOTE Confidence: 0.8561233393333333  
00:47:39.920 --> 00:47:43.091 And this year, we gave the Yale  
NOTE Confidence: 0.8561233393333333  
00:47:43.091 --> 00:47:45.128 Mental Health Research Advocacy  
NOTE Confidence: 0.8561233393333333  
00:47:45.128 --> 00:47:47.480 Award to Lawrence Hartman,  
NOTE Confidence: 0.8561233393333333  
00:47:47.480 --> 00:47:49.820 who's a very important psychiatrist  
NOTE Confidence: 0.8561233393333333  
00:47:49.820 --> 00:47:52.203 from Boston, the Boston area.  
NOTE Confidence: 0.8561233393333333  
00:47:52.203 --> 00:47:55.570 But he received this award in recognition  
NOTE Confidence: 0.8561233393333333  
00:47:55.656 --> 00:47:58.554 of his leadership in the early 70s.  
NOTE Confidence: 0.8561233393333333  
00:47:58.560 --> 00:48:00.840 He was president of the APA  
NOTE Confidence: 0.8561233393333333  
00:48:00.840 --> 00:48:03.340 and he removed homosexuality  
NOTE Confidence: 0.8561233393333333

00:48:03.340 --> 00:48:05.840 as a psychiatric diagnosis,  
NOTE Confidence: 0.856123339333333

00:48:05.840 --> 00:48:07.778 depathologizing choices that  
NOTE Confidence: 0.856123339333333

00:48:07.778 --> 00:48:11.654 people made in their lives which  
NOTE Confidence: 0.856123339333333

00:48:11.654 --> 00:48:13.560 are so critically important.  
NOTE Confidence: 0.908126855

00:48:16.040 --> 00:48:18.476 Thought I would give you some  
NOTE Confidence: 0.908126855

00:48:18.480 --> 00:48:21.360 deep data about the department.  
NOTE Confidence: 0.908126855

00:48:21.360 --> 00:48:22.955 We remain the second largest  
NOTE Confidence: 0.908126855

00:48:22.955 --> 00:48:25.280 department in the in the university,  
NOTE Confidence: 0.908126855

00:48:25.280 --> 00:48:28.190 not just in the medical school  
NOTE Confidence: 0.908126855

00:48:28.190 --> 00:48:31.560 with 275 ladder faculty.  
NOTE Confidence: 0.908126855

00:48:31.560 --> 00:48:35.160 We are 65.8% Caucasian,  
NOTE Confidence: 0.900799576

00:48:37.400 --> 00:48:43.480 54.55. That rounds up to 55% female.  
NOTE Confidence: 0.900799576

00:48:43.480 --> 00:48:49.876 We are about half MD or MDPHD and half PhD.  
NOTE Confidence: 0.900799576

00:48:49.876 --> 00:48:54.840 In this way we are a very atypical,  
NOTE Confidence: 0.900799576

00:48:54.840 --> 00:48:56.259 large clinical department.  
NOTE Confidence: 0.900799576

00:48:56.259 --> 00:48:59.320 We're very much in some ways like a

NOTE Confidence: 0.900799576

00:48:59.320 --> 00:49:02.420 small department like genetics which

NOTE Confidence: 0.900799576

00:49:02.420 --> 00:49:05.520 is so highly just interdisciplinary.

NOTE Confidence: 0.900799576

00:49:05.520 --> 00:49:07.410 Our tracks, our largest tracks

NOTE Confidence: 0.900799576

00:49:07.410 --> 00:49:08.922 are the academic clinician

NOTE Confidence: 0.900799576

00:49:08.922 --> 00:49:10.799 and the clinician educator.

NOTE Confidence: 0.900799576

00:49:10.800 --> 00:49:13.560 Scholars track which account for about

NOTE Confidence: 0.900799576

00:49:13.560 --> 00:49:16.909 60 / a little over 60% and the research

NOTE Confidence: 0.900799576

00:49:16.909 --> 00:49:18.960 track account for the remainder.

NOTE Confidence: 0.97218402

00:49:23.040 --> 00:49:28.540 As you can see we have we are at at

NOTE Confidence: 0.97218402

00:49:28.540 --> 00:49:32.520 the junior ranks we have a predominance

NOTE Confidence: 0.97218402

00:49:32.520 --> 00:49:36.040 of female faculty members over male.

NOTE Confidence: 0.97218402

00:49:36.040 --> 00:49:38.940 It's somewhat balanced at the

NOTE Confidence: 0.97218402

00:49:38.940 --> 00:49:40.680 Associate professor level,

NOTE Confidence: 0.97218402

00:49:40.680 --> 00:49:43.880 although what's happening is

NOTE Confidence: 0.97218402

00:49:43.880 --> 00:49:49.449 in 2022 we were 50502023 as you

NOTE Confidence: 0.97218402

00:49:49.449 --> 00:49:52.107 can see we became slightly more  
NOTE Confidence: 0.97218402

00:49:52.107 --> 00:49:55.176 female Associate Professor 2024.  
NOTE Confidence: 0.97218402

00:49:55.176 --> 00:49:58.104 That progression continues,  
NOTE Confidence: 0.97218402

00:49:58.104 --> 00:50:01.240 and gradually the professorial  
NOTE Confidence: 0.97218402

00:50:01.240 --> 00:50:04.120 ranks are becoming balanced.  
NOTE Confidence: 0.97218402

00:50:04.120 --> 00:50:05.080 Not quite there yet.  
NOTE Confidence: 0.9030086225

00:50:07.120 --> 00:50:09.379 We have a long way to go with regard  
NOTE Confidence: 0.9030086225

00:50:09.379 --> 00:50:11.667 to the racial and ethnic diversity  
NOTE Confidence: 0.9030086225

00:50:11.667 --> 00:50:13.632 of our department of Faculty.  
NOTE Confidence: 0.9030086225

00:50:13.640 --> 00:50:18.600 We recognize that we are making small gains,  
NOTE Confidence: 0.9030086225

00:50:18.600 --> 00:50:21.384 but we're also experiencing some losses  
NOTE Confidence: 0.9030086225

00:50:21.384 --> 00:50:25.360 as well as some of the most accomplished  
NOTE Confidence: 0.920974100909091

00:50:27.400 --> 00:50:29.524 black faculty members of our department  
NOTE Confidence: 0.920974100909091

00:50:29.524 --> 00:50:31.680 have become targets for recruitment.  
NOTE Confidence: 0.920974100909091

00:50:31.680 --> 00:50:34.200 And and I'll talk about that in a little bit  
NOTE Confidence: 0.894719819230769

00:50:36.720 --> 00:50:39.618 as a department, this is our department

NOTE Confidence: 0.894719819230769  
00:50:39.618 --> 00:50:41.918 budget and what it's made of.  
NOTE Confidence: 0.894719819230769  
00:50:41.920 --> 00:50:45.133 Steve Gentile told you the the bottom  
NOTE Confidence: 0.894719819230769  
00:50:45.133 --> 00:50:48.580 line which is that the excluding the  
NOTE Confidence: 0.894719819230769  
00:50:48.580 --> 00:50:52.360 CMHC budget and excluding the VA dollars,  
NOTE Confidence: 0.894719819230769  
00:50:52.360 --> 00:50:55.840 our department budget's about 170,  
NOTE Confidence: 0.894719819230769  
00:50:55.840 --> 00:50:56.660 few \$1,000,000.  
NOTE Confidence: 0.894719819230769  
00:50:56.660 --> 00:50:59.120 So that's a fair amount of  
NOTE Confidence: 0.894719819230769  
00:50:59.120 --> 00:51:01.798 money in some in a strange way,  
NOTE Confidence: 0.894719819230769  
00:51:01.800 --> 00:51:04.334 one way of thinking about our department  
NOTE Confidence: 0.894719819230769  
00:51:04.334 --> 00:51:06.608 is that we're a business because  
NOTE Confidence: 0.894719819230769  
00:51:06.608 --> 00:51:09.296 we have to be responsible stewards  
NOTE Confidence: 0.894719819230769  
00:51:09.296 --> 00:51:12.081 of the resources of the department  
NOTE Confidence: 0.894719819230769  
00:51:12.081 --> 00:51:14.356 in in supporting our missions.  
NOTE Confidence: 0.894719819230769  
00:51:14.360 --> 00:51:18.400 We're about 50 per 7% of the money that  
NOTE Confidence: 0.894719819230769  
00:51:18.400 --> 00:51:22.032 we spend is derived from research grants,  
NOTE Confidence: 0.894719819230769

00:51:22.032 --> 00:51:26.873 about 38% from clinical sources and  
NOTE Confidence: 0.894719819230769

00:51:26.873 --> 00:51:32.720 our education budgets about 10% and  
NOTE Confidence: 0.894719819230769

00:51:32.720 --> 00:51:34.440 administration a very small part.  
NOTE Confidence: 0.937096901111111

00:51:36.480 --> 00:51:39.360 This is a time of change in our community.  
NOTE Confidence: 0.937096901111111

00:51:39.360 --> 00:51:41.952 We have new leaders of Yale  
NOTE Confidence: 0.937096901111111

00:51:41.952 --> 00:51:43.680 New Haven Hospital Health,  
NOTE Confidence: 0.937096901111111

00:51:43.680 --> 00:51:45.560 Yale New Haven Hospital and  
NOTE Confidence: 0.937096901111111

00:51:45.560 --> 00:51:47.440 Yale New Haven Health System.  
NOTE Confidence: 0.937096901111111

00:51:47.440 --> 00:51:52.564 So I hope some of these faces are  
NOTE Confidence: 0.937096901111111

00:51:52.564 --> 00:51:55.150 familiar to you, but I doubt that all  
NOTE Confidence: 0.937096901111111

00:51:55.150 --> 00:51:57.279 of these faces are familiar to you.  
NOTE Confidence: 0.937096901111111

00:51:57.280 --> 00:51:59.807 So Chris O'Connor is the person who  
NOTE Confidence: 0.937096901111111

00:51:59.807 --> 00:52:01.807 succeeded Marna Borgstrom as the head  
NOTE Confidence: 0.937096901111111

00:52:01.807 --> 00:52:03.795 of the Yale New Haven Health System.  
NOTE Confidence: 0.86596481375

00:52:07.080 --> 00:52:10.328 Kate Heilpern, who just is transitioning into  
NOTE Confidence: 0.86596481375

00:52:10.328 --> 00:52:14.596 a role as chief of Yale New Haven Hospital,

NOTE Confidence: 0.86596481375

00:52:14.600 --> 00:52:17.995 is the person who succeeded Keith Churchwell.

NOTE Confidence: 0.86596481375

00:52:18.000 --> 00:52:21.648 Pam Sutton Wallace, who has been the

NOTE Confidence: 0.86596481375

00:52:21.648 --> 00:52:24.240 interim leader of Yale New Haven Hospital,

NOTE Confidence: 0.86596481375

00:52:24.240 --> 00:52:26.268 is now the chief operating officer

NOTE Confidence: 0.86596481375

00:52:26.268 --> 00:52:28.120 for the whole health system.

NOTE Confidence: 0.86596481375

00:52:28.120 --> 00:52:31.800 And in a really, really, really,

NOTE Confidence: 0.86596481375

00:52:31.800 --> 00:52:36.400 really important move, Peg McGovern,

NOTE Confidence: 0.86596481375

00:52:36.400 --> 00:52:40.173 who's been the deputy Dean for clinical

NOTE Confidence: 0.86596481375

00:52:40.173 --> 00:52:43.418 affairs for the medical school is

NOTE Confidence: 0.86596481375

00:52:43.418 --> 00:52:46.340 now also executive vice president and

NOTE Confidence: 0.86596481375

00:52:46.340 --> 00:52:48.715 chief physician for the hospital.

NOTE Confidence: 0.86596481375

00:52:48.720 --> 00:52:53.128 This is the first time in the 400.

NOTE Confidence: 0.86596481375

00:52:53.128 --> 00:52:55.502 No, I don't know, it's Yale,

NOTE Confidence: 0.86596481375

00:52:55.502 --> 00:52:56.244 Yale Hospital.

NOTE Confidence: 0.86596481375

00:52:56.244 --> 00:52:58.882 I think it was started at Yale

NOTE Confidence: 0.86596481375

00:52:58.882 --> 00:53:01.234 New Haven Hospital in 18 O four.  
NOTE Confidence: 0.86596481375

00:53:01.240 --> 00:53:04.404 And this is the first time in all  
NOTE Confidence: 0.86596481375

00:53:04.404 --> 00:53:07.440 that history that a medical school  
NOTE Confidence: 0.86596481375

00:53:07.440 --> 00:53:09.880 faculty member has been leading the  
NOTE Confidence: 0.86596481375

00:53:09.880 --> 00:53:11.600 clinical enterprise in the hospital.  
NOTE Confidence: 0.86596481375

00:53:11.600 --> 00:53:14.611 So that is a remarkable remarkable  
NOTE Confidence: 0.86596481375

00:53:14.611 --> 00:53:17.317 step and speaking what it speaks  
NOTE Confidence: 0.86596481375

00:53:17.317 --> 00:53:20.638 to is this effort that both the  
NOTE Confidence: 0.86596481375

00:53:20.638 --> 00:53:23.412 hospital and the medical school feel  
NOTE Confidence: 0.86596481375

00:53:23.412 --> 00:53:26.088 that the survival of each depends  
NOTE Confidence: 0.86596481375

00:53:26.088 --> 00:53:28.959 on the health of the partner.  
NOTE Confidence: 0.86596481375

00:53:28.960 --> 00:53:35.517 And this unity is is really a new a  
NOTE Confidence: 0.86596481375

00:53:35.517 --> 00:53:38.856 new culture for the hospital in the  
NOTE Confidence: 0.86596481375

00:53:38.856 --> 00:53:42.005 medical school and it's it has many  
NOTE Confidence: 0.86596481375

00:53:42.005 --> 00:53:44.280 consequences that are complicated but  
NOTE Confidence: 0.86596481375

00:53:44.280 --> 00:53:47.560 but in the end I think everybody feels

NOTE Confidence: 0.86596481375

00:53:47.560 --> 00:53:51.159 that this is a critical step for the

NOTE Confidence: 0.86596481375

00:53:51.159 --> 00:53:54.435 vitality if not survival of our enterprise.

NOTE Confidence: 0.86596481375

00:53:54.440 --> 00:53:56.185 One of the complicated steps

NOTE Confidence: 0.86596481375

00:53:56.185 --> 00:53:58.360 has to do with funds flow,

NOTE Confidence: 0.86596481375

00:53:58.360 --> 00:54:00.202 which is how does the department

NOTE Confidence: 0.86596481375

00:54:00.202 --> 00:54:02.040 get money from the hospital.

NOTE Confidence: 0.86596481375

00:54:02.040 --> 00:54:04.140 And this is a complicated process

NOTE Confidence: 0.86596481375

00:54:04.140 --> 00:54:04.840 in evolving.

NOTE Confidence: 0.86596481375

00:54:04.840 --> 00:54:05.326 One,

NOTE Confidence: 0.86596481375

00:54:05.326 --> 00:54:06.784 we've been reassured,

NOTE Confidence: 0.86596481375

00:54:06.784 --> 00:54:09.214 reassured many times that it's

NOTE Confidence: 0.86596481375

00:54:09.214 --> 00:54:11.531 going to be OK and we certainly

NOTE Confidence: 0.86596481375

00:54:11.531 --> 00:54:13.793 hope that that is the case.

NOTE Confidence: 0.65113325

00:54:16.160 --> 00:54:20.296 It it it's really important to

NOTE Confidence: 0.65113325

00:54:20.296 --> 00:54:23.380 understand that this how critical this

NOTE Confidence: 0.65113325

00:54:23.464 --> 00:54:26.180 is because the revenue that we get  
NOTE Confidence: 0.65113325

00:54:26.180 --> 00:54:28.964 from the hospital is used to support  
NOTE Confidence: 0.65113325

00:54:28.964 --> 00:54:30.896 our administrative infrastructure.  
NOTE Confidence: 0.65113325

00:54:30.896 --> 00:54:34.116 It supports our educational mission.  
NOTE Confidence: 0.65113325

00:54:34.120 --> 00:54:36.235 It supports our our ability  
NOTE Confidence: 0.65113325

00:54:36.235 --> 00:54:38.350 to recruit people and support  
NOTE Confidence: 0.65113325

00:54:38.429 --> 00:54:40.954 research activities and support our  
NOTE Confidence: 0.65113325

00:54:40.954 --> 00:54:43.479 climate initiatives in the ARTF.  
NOTE Confidence: 0.65113325

00:54:43.480 --> 00:54:46.560 So it's really, this is really critical,  
NOTE Confidence: 0.65113325

00:54:46.560 --> 00:54:48.520 but but it's important.  
NOTE Confidence: 0.797641668

00:54:50.760 --> 00:54:52.600 As we talk about administration,  
NOTE Confidence: 0.797641668

00:54:52.600 --> 00:54:55.600 it's important to acknowledge Steve Gentile,  
NOTE Confidence: 0.797641668

00:54:55.600 --> 00:54:58.100 who's just been a remarkable  
NOTE Confidence: 0.797641668

00:54:58.100 --> 00:55:00.600 leader of our department staff.  
NOTE Confidence: 0.797641668

00:55:00.600 --> 00:55:04.616 He's leaving to lead a central campus  
NOTE Confidence: 0.797641668

00:55:04.616 --> 00:55:07.604 initiative that will have benefits for

NOTE Confidence: 0.797641668

00:55:07.604 --> 00:55:10.320 us in the department called 1 Yale.

NOTE Confidence: 0.797641668

00:55:10.320 --> 00:55:13.085 He's leaving behind an amazing team that

NOTE Confidence: 0.797641668

00:55:13.085 --> 00:55:16.357 he has built and nurtured over the year.

NOTE Confidence: 0.797641668

00:55:16.360 --> 00:55:20.453 He we are now as you know our there's

NOTE Confidence: 0.797641668

00:55:20.453 --> 00:55:24.131 something called an IBO inter department

NOTE Confidence: 0.797641668

00:55:24.131 --> 00:55:27.144 business operation and so we are

NOTE Confidence: 0.797641668

00:55:27.144 --> 00:55:29.820 combined with the child study center

NOTE Confidence: 0.797641668

00:55:29.911 --> 00:55:32.680 and Pediatrics and we're the largest

NOTE Confidence: 0.797641668

00:55:32.680 --> 00:55:34.960 business enterprise in the medical school.

NOTE Confidence: 0.797641668

00:55:34.960 --> 00:55:38.686 So he has ably made all of us feel

NOTE Confidence: 0.797641668

00:55:38.686 --> 00:55:42.136 personally supported by the administrative

NOTE Confidence: 0.797641668

00:55:42.136 --> 00:55:45.600 infrastructure of our department and

NOTE Confidence: 0.797641668

00:55:45.600 --> 00:55:48.720 he is also transformed the culture.

NOTE Confidence: 0.797641668

00:55:48.720 --> 00:55:53.065 You notice that staff are now so visibly

NOTE Confidence: 0.797641668

00:55:53.065 --> 00:55:56.084 a part of everything that we do and

NOTE Confidence: 0.797641668

00:55:56.084 --> 00:55:59.708 Project Synapse has been a wonderful  
NOTE Confidence: 0.797641668

00:55:59.708 --> 00:56:04.240 initiative that emerged under his leadership.  
NOTE Confidence: 0.797641668

00:56:04.240 --> 00:56:06.725 We are pleased to welcome  
NOTE Confidence: 0.797641668

00:56:06.725 --> 00:56:08.808 in June Melissa Dettmer.  
NOTE Confidence: 0.797641668

00:56:08.808 --> 00:56:11.528 Melissa is currently Associate Vice  
NOTE Confidence: 0.797641668

00:56:11.528 --> 00:56:13.745 Chancellor for Strategic Initiatives  
NOTE Confidence: 0.797641668

00:56:13.745 --> 00:56:16.545 at the University of Pittsburgh and  
NOTE Confidence: 0.797641668

00:56:16.545 --> 00:56:18.665 she has had a variety of other high  
NOTE Confidence: 0.797641668

00:56:18.665 --> 00:56:19.854 level administrative responsibilities  
NOTE Confidence: 0.797641668

00:56:19.854 --> 00:56:22.864 in the Office of Budget and Management  
NOTE Confidence: 0.797641668

00:56:22.864 --> 00:56:24.600 in the State Department,  
NOTE Confidence: 0.797641668

00:56:24.600 --> 00:56:26.106 Homeland Security etcetera.  
NOTE Confidence: 0.797641668

00:56:26.106 --> 00:56:30.034 So she is a a very thoughtful,  
NOTE Confidence: 0.797641668

00:56:30.034 --> 00:56:33.862 capable person and we look forward  
NOTE Confidence: 0.797641668

00:56:33.862 --> 00:56:38.132 to her stepping into this role,  
NOTE Confidence: 0.797641668

00:56:38.132 --> 00:56:38.904 leadership, IBO,

NOTE Confidence: 0.797641668

00:56:38.904 --> 00:56:39.676 leadership role.

NOTE Confidence: 0.889381406666667

00:56:41.880 --> 00:56:43.638 How are we doing grant wise,

NOTE Confidence: 0.968168872

00:56:46.560 --> 00:56:48.760 we are holding our own,

NOTE Confidence: 0.968168872

00:56:48.760 --> 00:56:50.400 we are holding our own.

NOTE Confidence: 0.968168872

00:56:50.400 --> 00:56:52.480 It's a very competitive environment.

NOTE Confidence: 0.968168872

00:56:52.480 --> 00:56:55.760 We've had a number of departures we've had,

NOTE Confidence: 0.968168872

00:56:55.760 --> 00:56:58.675 we've lost through untimely death

NOTE Confidence: 0.968168872

00:56:58.675 --> 00:57:02.457 the number of our some of our

NOTE Confidence: 0.968168872

00:57:02.457 --> 00:57:04.505 most heavily funded faculty.

NOTE Confidence: 0.968168872

00:57:04.505 --> 00:57:10.000 So in some ways we are rebuilding

NOTE Confidence: 0.968168872

00:57:10.000 --> 00:57:14.012 and yet we are able to retain a

NOTE Confidence: 0.968168872

00:57:14.012 --> 00:57:17.076 very strong research portfolio

NOTE Confidence: 0.968168872

00:57:17.080 --> 00:57:22.238 and we we will, we will pass

NOTE Confidence: 0.69678982

00:57:24.520 --> 00:57:26.960 not maybe not next year,

NOTE Confidence: 0.69678982

00:57:26.960 --> 00:57:28.718 their line continues to go up,

NOTE Confidence: 0.69678982

00:57:28.720 --> 00:57:30.600 but but we'll get there,  
NOTE Confidence: 0.69678982

00:57:30.600 --> 00:57:31.280 we'll get there. Again,  
NOTE Confidence: 0.89963734

00:57:33.800 --> 00:57:35.675 I just want to acknowledge  
NOTE Confidence: 0.89963734

00:57:35.675 --> 00:57:36.800 our incredible leadership  
NOTE Confidence: 0.713455054444444

00:57:40.320 --> 00:57:43.585 when when Bob Roebrau stepped  
NOTE Confidence: 0.713455054444444

00:57:43.585 --> 00:57:46.197 down as Residency Director,  
NOTE Confidence: 0.713455054444444

00:57:46.200 --> 00:57:49.356 Richard agreed to cover that brief  
NOTE Confidence: 0.713455054444444

00:57:49.360 --> 00:57:52.160 period before the next residency  
NOTE Confidence: 0.713455054444444

00:57:52.160 --> 00:57:55.325 Director stepped in and it's turned  
NOTE Confidence: 0.713455054444444

00:57:55.325 --> 00:57:58.655 out to be a longer longer haul 3  
NOTE Confidence: 0.713455054444444

00:57:58.655 --> 00:58:00.640 hour tour if you know the reference  
NOTE Confidence: 0.855104809130435

00:58:03.200 --> 00:58:06.446 and and and the residency associate  
NOTE Confidence: 0.855104809130435

00:58:06.446 --> 00:58:09.763 program Director team has been fabulous  
NOTE Confidence: 0.855104809130435

00:58:09.763 --> 00:58:12.955 in in stepping up and sustaining  
NOTE Confidence: 0.855104809130435

00:58:12.955 --> 00:58:15.439 the community over this time.  
NOTE Confidence: 0.855104809130435

00:58:15.440 --> 00:58:18.040 The program director search is

NOTE Confidence: 0.855104809130435  
00:58:18.040 --> 00:58:20.560 underway and progressing and this  
NOTE Confidence: 0.855104809130435  
00:58:20.560 --> 00:58:23.920 team is not sitting on its hands,  
NOTE Confidence: 0.855104809130435  
00:58:23.920 --> 00:58:26.505 but rather working actively to  
NOTE Confidence: 0.855104809130435  
00:58:26.505 --> 00:58:29.521 continue to address the issues that  
NOTE Confidence: 0.855104809130435  
00:58:29.521 --> 00:58:31.520 we know are relevant to the program.  
NOTE Confidence: 0.8781153164  
00:58:36.800 --> 00:58:39.864 ARTFARTF continues to be a a a remarkable  
NOTE Confidence: 0.8781153164  
00:58:39.864 --> 00:58:42.501 journey for our department is the  
NOTE Confidence: 0.8781153164  
00:58:42.501 --> 00:58:44.741 largest and most sustained initiative  
NOTE Confidence: 0.8781153164  
00:58:44.741 --> 00:58:47.439 in the history of our department.  
NOTE Confidence: 0.8781153164  
00:58:47.440 --> 00:58:49.435 It was started with over 90 people.  
NOTE Confidence: 0.8781153164  
00:58:49.440 --> 00:58:52.080 I have no idea what the actual number is now.  
NOTE Confidence: 0.8781153164  
00:58:52.080 --> 00:58:55.000 Probably well over 100.  
NOTE Confidence: 0.8781153164  
00:58:55.000 --> 00:58:58.150 We received the reports from each  
NOTE Confidence: 0.8781153164  
00:58:58.150 --> 00:59:00.675 subcommittees and the recommendations  
NOTE Confidence: 0.8781153164  
00:59:00.675 --> 00:59:04.000 from the subcommittees were consolidated.  
NOTE Confidence: 0.8781153164

00:59:04.000 --> 00:59:07.426 And we have now transitions to  
NOTE Confidence: 0.8781153164

00:59:07.426 --> 00:59:09.480 implementation and we have 5  
NOTE Confidence: 0.8781153164

00:59:09.480 --> 00:59:12.040 implementation teams and I don't have.  
NOTE Confidence: 0.8781153164

00:59:12.040 --> 00:59:13.728 I'm not going to go through all the  
NOTE Confidence: 0.8781153164

00:59:13.728 --> 00:59:15.559 people on all the implementation teams,  
NOTE Confidence: 0.8781153164

00:59:15.560 --> 00:59:17.816 but I will introduce you to the leaders  
NOTE Confidence: 0.8781153164

00:59:17.816 --> 00:59:20.040 of the five implementation teams.  
NOTE Confidence: 0.8781153164

00:59:20.040 --> 00:59:23.120 Domain one is DEI and Anti Racism  
NOTE Confidence: 0.8781153164

00:59:23.120 --> 00:59:25.699 Professional Development which is a focus  
NOTE Confidence: 0.8781153164

00:59:25.699 --> 00:59:27.674 on training and career development.  
NOTE Confidence: 0.8781153164

00:59:27.680 --> 00:59:29.372 Matt Goldenberg, Angela Haney,  
NOTE Confidence: 0.8781153164

00:59:29.372 --> 00:59:31.910 Britt Lewis and Kirsten Wilkins are  
NOTE Confidence: 0.8781153164

00:59:31.979 --> 00:59:34.595 leading this with Marina Pichardo serving  
NOTE Confidence: 0.8781153164

00:59:34.595 --> 00:59:36.920 as the Executive Committee liaison.  
NOTE Confidence: 0.8781153164

00:59:36.920 --> 00:59:38.828 Domain two is Engagement,  
NOTE Confidence: 0.8781153164

00:59:38.828 --> 00:59:40.259 Continuous Improvement and

NOTE Confidence: 0.8781153164

00:59:40.259 --> 00:59:42.759 accountability which is about assessing,

NOTE Confidence: 0.8781153164

00:59:42.760 --> 00:59:45.185 assessing and monitoring our progress

NOTE Confidence: 0.8781153164

00:59:45.185 --> 00:59:48.113 as a department towards our anti

NOTE Confidence: 0.8781153164

00:59:48.113 --> 00:59:50.364 racism goals and that a committee

NOTE Confidence: 0.8781153164

00:59:50.364 --> 00:59:52.119 is led by Maria Crouch,

NOTE Confidence: 0.8781153164

00:59:52.120 --> 00:59:56.012 Ronnie Hoff and Sandy Resnick and Stephanie

NOTE Confidence: 0.8781153164

00:59:56.012 --> 01:00:00.440 O'Malley is the Executive committee liaison.

NOTE Confidence: 0.8781153164

01:00:00.440 --> 01:00:01.379 The third committee,

NOTE Confidence: 0.8781153164

01:00:01.379 --> 01:00:02.318 the third domain,

NOTE Confidence: 0.8781153164

01:00:02.320 --> 01:00:04.000 excuse me, is retention,

NOTE Confidence: 0.8781153164

01:00:04.000 --> 01:00:06.520 recruitment and career advancement of staff,

NOTE Confidence: 0.8781153164

01:00:06.520 --> 01:00:09.575 faculty and learner learner trainees

NOTE Confidence: 0.8781153164

01:00:09.575 --> 01:00:13.024 of color and Eudelin Carmio and

NOTE Confidence: 0.8781153164

01:00:13.024 --> 01:00:16.360 Manny Paris and Mohini Ranga Nathan.

NOTE Confidence: 0.8781153164

01:00:16.360 --> 01:00:18.180 Are leading that committee,

NOTE Confidence: 0.8781153164

01:00:18.180 --> 01:00:20.933 and Sambal is the executive  
NOTE Confidence: 0.8781153164

01:00:20.933 --> 01:00:22.799 Committee liaison.  
NOTE Confidence: 0.8781153164

01:00:22.800 --> 01:00:26.000 Domain 4 is about inclusive,  
NOTE Confidence: 0.8781153164

01:00:26.000 --> 01:00:28.139 equitable, welcoming environment,  
NOTE Confidence: 0.8781153164

01:00:28.139 --> 01:00:30.278 addressing harmful behaviors,  
NOTE Confidence: 0.8781153164

01:00:30.280 --> 01:00:30.965 welcoming,  
NOTE Confidence: 0.8781153164

01:00:30.965 --> 01:00:34.390 creating a welcoming environment and  
NOTE Confidence: 0.8781153164

01:00:34.390 --> 01:00:37.516 creating of new positions and work groups.  
NOTE Confidence: 0.8781153164

01:00:37.520 --> 01:00:39.376 And Yung San Cho,  
NOTE Confidence: 0.8781153164

01:00:39.376 --> 01:00:39.840 Suchitra,  
NOTE Confidence: 0.8781153164

01:00:39.840 --> 01:00:42.890 Krishnan Sarin and Kyle Peterson  
NOTE Confidence: 0.8781153164

01:00:42.890 --> 01:00:46.091 are leading this and liaison is  
NOTE Confidence: 0.8781153164

01:00:46.091 --> 01:00:48.833 exactly as an is meaning is,  
NOTE Confidence: 0.8781153164

01:00:48.840 --> 01:00:52.372 meaning Petracus Domain 5 Racial  
NOTE Confidence: 0.8781153164

01:00:52.372 --> 01:00:54.308 Equity Mission Integration is  
NOTE Confidence: 0.8781153164

01:00:54.308 --> 01:00:57.062 applying an equity or racial justice

NOTE Confidence: 0.8781153164

01:00:57.062 --> 01:00:59.510 lens to the mission and processes

NOTE Confidence: 0.8781153164

01:00:59.510 --> 01:01:02.375 in our clinical community education

NOTE Confidence: 0.8781153164

01:01:02.375 --> 01:01:04.157 and research missions.

NOTE Confidence: 0.8781153164

01:01:04.160 --> 01:01:06.544 Madeline Baranowski, Sherelle Bellamy,

NOTE Confidence: 0.8781153164

01:01:06.544 --> 01:01:10.656 Ashley Clayton and Robin Masheb are leading

NOTE Confidence: 0.8781153164

01:01:10.656 --> 01:01:14.240 that and Mike Serniak is the exec liaison.

NOTE Confidence: 0.8781153164

01:01:14.240 --> 01:01:15.908 As you see this,

NOTE Confidence: 0.8781153164

01:01:15.908 --> 01:01:18.908 one of the things that probably has

NOTE Confidence: 0.8781153164

01:01:18.908 --> 01:01:22.520 struck you is that each of these

NOTE Confidence: 0.8781153164

01:01:22.520 --> 01:01:26.744 missions is led by faculty and staff

NOTE Confidence: 0.8781153164

01:01:26.744 --> 01:01:32.693 and sometimes trainees and and and

NOTE Confidence: 0.8781153164

01:01:32.693 --> 01:01:36.310 this is how we are going to move

NOTE Confidence: 0.8781153164

01:01:36.310 --> 01:01:38.840 forward together as as a whole department.

NOTE Confidence: 0.96855705

01:01:44.120 --> 01:01:47.482 Hard to say goodbye very, very hard.

NOTE Confidence: 0.96855705

01:01:47.482 --> 01:01:50.368 Cindy has been the heart and

NOTE Confidence: 0.96855705

01:01:50.368 --> 01:01:53.797 soul of our of our ARTF effort.

NOTE Confidence: 0.96855705

01:01:53.800 --> 01:01:57.517 But really, in so many ways that

NOTE Confidence: 0.96855705

01:01:57.520 --> 01:02:02.400 many of you will will not have seen,

NOTE Confidence: 0.96855705

01:02:02.400 --> 01:02:06.635 has stepped in and been a resource

NOTE Confidence: 0.96855705

01:02:06.640 --> 01:02:11.880 in to every part of the department.

NOTE Confidence: 0.96855705

01:02:11.880 --> 01:02:15.492 It's been just an absolute pleasure to

NOTE Confidence: 0.96855705

01:02:15.492 --> 01:02:20.584 watch her emerge as a a leader first

NOTE Confidence: 0.96855705

01:02:20.584 --> 01:02:24.739 in the from the DI committee then

NOTE Confidence: 0.96855705

01:02:24.739 --> 01:02:30.639 as assistant chair then deputy chair

NOTE Confidence: 0.96855705

01:02:30.640 --> 01:02:34.080 and to watch her emerge as the first

NOTE Confidence: 0.817338624

01:02:36.120 --> 01:02:40.880 tenured black female professor and

NOTE Confidence: 0.817338624

01:02:40.880 --> 01:02:45.493 and now she's moving on and we know

NOTE Confidence: 0.817338624

01:02:45.493 --> 01:02:47.726 it's good for you and we know it's

NOTE Confidence: 0.817338624

01:02:47.726 --> 01:02:49.886 good for your family and we know a

NOTE Confidence: 0.817338624

01:02:49.886 --> 01:02:52.279 a new challenge always stimulates

NOTE Confidence: 0.817338624

01:02:52.280 --> 01:02:55.360 further growth and development.

NOTE Confidence: 0.817338624

01:02:55.360 --> 01:02:59.640 But we will miss you and we wish you all

NOTE Confidence: 0.817338624

01:02:59.640 --> 01:03:02.764 the best at in your new role as senior

NOTE Confidence: 0.817338624

01:03:02.764 --> 01:03:05.029 Associate Dean for program development

NOTE Confidence: 0.817338624

01:03:05.029 --> 01:03:07.760 effectiveness and evaluation at USC.

NOTE Confidence: 0.817338624

01:03:07.760 --> 01:03:09.080 So congratulations.

NOTE Confidence: 0.9133807785

01:03:20.440 --> 01:03:23.793 We are fortunate that Ruby Lucua is

NOTE Confidence: 0.9133807785

01:03:23.793 --> 01:03:28.203 going to step in and help us in the

NOTE Confidence: 0.9133807785

01:03:28.203 --> 01:03:32.200 transition until we recruit a new

NOTE Confidence: 0.9133807785

01:03:32.200 --> 01:03:36.684 Deputy chair for DEI and and help

NOTE Confidence: 0.9133807785

01:03:36.684 --> 01:03:39.239 us to maintain continuity there.

NOTE Confidence: 0.9133807785

01:03:39.240 --> 01:03:42.800 Ruby, thank you so much for doing that.

NOTE Confidence: 0.9133807785

01:03:42.800 --> 01:03:46.240 Some transitions, two notable departures.

NOTE Confidence: 0.9133807785

01:03:46.240 --> 01:03:48.076 Carmen Black, who's been a very

NOTE Confidence: 0.893519104

01:03:50.360 --> 01:03:52.125 active member of our department

NOTE Confidence: 0.893519104

01:03:52.125 --> 01:03:54.467 and in terms of anti racism

NOTE Confidence: 0.893519104

01:03:54.467 --> 01:03:56.479 and social justice activities,  
NOTE Confidence: 0.893519104

01:03:56.480 --> 01:03:58.994 leader of the social justice curriculum  
NOTE Confidence: 0.893519104

01:03:58.994 --> 01:04:01.482 of the residency has been recruited  
NOTE Confidence: 0.893519104

01:04:01.482 --> 01:04:04.442 to be now Vice Chief of Psychiatry for  
NOTE Confidence: 0.893519104

01:04:04.515 --> 01:04:07.239 Education in IOL and Hartford Hospital.  
NOTE Confidence: 0.893519104

01:04:07.240 --> 01:04:09.838 It's a wonderful opportunity for her.  
NOTE Confidence: 0.893519104

01:04:09.840 --> 01:04:12.490 Hedy Kober, faculty member in  
NOTE Confidence: 0.893519104

01:04:12.490 --> 01:04:14.080 our department recruited,  
NOTE Confidence: 0.893519104

01:04:14.080 --> 01:04:15.480 I mean here we go,  
NOTE Confidence: 0.832374275

01:04:17.600 --> 01:04:20.292 recruited recruited to University  
NOTE Confidence: 0.832374275

01:04:20.292 --> 01:04:22.120 of California, Berkeley  
NOTE Confidence: 0.79484417875

01:04:24.600 --> 01:04:26.000 with with a wonderful  
NOTE Confidence: 0.79484417875

01:04:26.000 --> 01:04:27.400 opportunity there as well.  
NOTE Confidence: 0.79484417875

01:04:27.400 --> 01:04:29.070 These are very talented people  
NOTE Confidence: 0.79484417875

01:04:29.070 --> 01:04:31.599 and we're sad to see them and go.  
NOTE Confidence: 0.79484417875

01:04:31.600 --> 01:04:34.400 Alec Buchanan, Hard to believe.

NOTE Confidence: 0.79484417875

01:04:34.400 --> 01:04:35.879 Alec, you're retiring.

NOTE Confidence: 0.834915448571429

01:04:38.360 --> 01:04:41.136 It's been Alec is one of the most

NOTE Confidence: 0.834915448571429

01:04:41.136 --> 01:04:43.437 scholarly people that you'll ever meet.

NOTE Confidence: 0.834915448571429

01:04:43.440 --> 01:04:45.638 A true academic who's brought so much

NOTE Confidence: 0.834915448571429

01:04:45.638 --> 01:04:47.560 to our department in so many ways,

NOTE Confidence: 0.834915448571429

01:04:47.560 --> 01:04:49.180 both the division of law

NOTE Confidence: 0.834915448571429

01:04:49.180 --> 01:04:50.800 and psychiatry in the VA.

NOTE Confidence: 0.834915448571429

01:04:50.800 --> 01:04:52.280 You'll be absolutely very missed.

NOTE Confidence: 0.834915448571429

01:04:52.280 --> 01:04:55.200 We hope you'll stay connected.

NOTE Confidence: 0.834915448571429

01:04:55.200 --> 01:04:56.600 A person who's not retiring

NOTE Confidence: 0.53321284

01:05:09.040 --> 01:05:11.320 is is Howard's and Anna

NOTE Confidence: 0.932555535882353

01:05:13.600 --> 01:05:17.350 my my goal is that we have a non retirement

NOTE Confidence: 0.932555535882353

01:05:17.442 --> 01:05:20.760 for party for Howard every six months.

NOTE Confidence: 0.932555535882353

01:05:20.760 --> 01:05:22.260 Just to update, just to

NOTE Confidence: 0.932555535882353

01:05:22.260 --> 01:05:23.760 update us on the process.

NOTE Confidence: 0.932555535882353

01:05:23.760 --> 01:05:27.526 Howard Howard, you have created forensic  
NOTE Confidence: 0.932555535882353

01:05:27.526 --> 01:05:30.556 psychiatry Law and psychiatry Academic.  
NOTE Confidence: 0.932555535882353

01:05:30.560 --> 01:05:33.065 Forensic Psychiatry have been one  
NOTE Confidence: 0.932555535882353

01:05:33.065 --> 01:05:36.160 of the cornerstones in the field,  
NOTE Confidence: 0.932555535882353

01:05:36.160 --> 01:05:38.832 leading our professional organizations,  
NOTE Confidence: 0.932555535882353

01:05:38.832 --> 01:05:40.836 informing our governments,  
NOTE Confidence: 0.932555535882353

01:05:40.840 --> 01:05:42.859 writing the legislation,  
NOTE Confidence: 0.932555535882353

01:05:42.859 --> 01:05:44.878 training the leaders.  
NOTE Confidence: 0.932555535882353

01:05:44.880 --> 01:05:47.491 We can't say enough about your contribution  
NOTE Confidence: 0.932555535882353

01:05:47.491 --> 01:05:49.599 to the department into the field,  
NOTE Confidence: 0.932555535882353

01:05:49.600 --> 01:05:51.595 and we are eternally in your debt.  
NOTE Confidence: 0.932555535882353

01:05:51.600 --> 01:05:52.480 Thank you so much.  
NOTE Confidence: 0.660296716666667

01:05:55.000 --> 01:05:57.838 Georgia Gajanian passed away this year.  
NOTE Confidence: 0.660296716666667

01:05:57.840 --> 01:06:00.505 George was the foundation's fund  
NOTE Confidence: 0.660296716666667

01:06:00.505 --> 01:06:02.637 professor emeritus of psychiatry,  
NOTE Confidence: 0.660296716666667

01:06:02.640 --> 01:06:05.550 and I could spend the whole

NOTE Confidence: 0.660296716666667  
01:06:05.550 --> 01:06:08.160 hour talking about what he did,  
NOTE Confidence: 0.660296716666667  
01:06:08.160 --> 01:06:10.640 but I'm just going to touch on something.  
NOTE Confidence: 0.660296716666667  
01:06:10.640 --> 01:06:13.943 He was maybe one of the two or three  
NOTE Confidence: 0.660296716666667  
01:06:13.943 --> 01:06:17.440 most important scientists discovering how  
NOTE Confidence: 0.660296716666667  
01:06:17.440 --> 01:06:20.320 psychedelic drugs worked in the brain.  
NOTE Confidence: 0.660296716666667  
01:06:20.320 --> 01:06:24.752 He was the scientific leader of the  
NOTE Confidence: 0.660296716666667  
01:06:24.752 --> 01:06:27.232 discovery of the first medication  
NOTE Confidence: 0.660296716666667  
01:06:27.232 --> 01:06:28.720 through translational neuroscience.  
NOTE Confidence: 0.660296716666667  
01:06:28.720 --> 01:06:30.328 In other words, the first time  
NOTE Confidence: 0.660296716666667  
01:06:30.328 --> 01:06:32.040 that the biology was worked out,  
NOTE Confidence: 0.660296716666667  
01:06:32.040 --> 01:06:34.294 a drug affected the biology in in  
NOTE Confidence: 0.660296716666667  
01:06:34.294 --> 01:06:36.357 animals and then that translated to  
NOTE Confidence: 0.660296716666667  
01:06:36.357 --> 01:06:38.751 a treatment in people and that was  
NOTE Confidence: 0.660296716666667  
01:06:38.815 --> 01:06:40.879 Clonidine for opiate withdrawal.  
NOTE Confidence: 0.925049723333333  
01:06:44.400 --> 01:06:46.038 And when I think about that,  
NOTE Confidence: 0.925049723333333

01:06:46.040 --> 01:06:47.480 I think of also Herb Kleiber,  
NOTE Confidence: 0.9250497233333333

01:06:47.480 --> 01:06:49.919 who was passed away a number of years ago,  
NOTE Confidence: 0.9250497233333333

01:06:49.920 --> 01:06:53.394 who really created the substance abuse  
NOTE Confidence: 0.9250497233333333

01:06:53.394 --> 01:06:56.840 research mission of our department.  
NOTE Confidence: 0.9250497233333333

01:06:56.840 --> 01:06:59.996 He, with Steve Bunny, his trainee,  
NOTE Confidence: 0.7444077433333333

01:07:02.840 --> 01:07:05.720 recorded from dopamine neurons and taught  
NOTE Confidence: 0.7444077433333333

01:07:05.720 --> 01:07:08.786 us about antipsychotics in his lab.  
NOTE Confidence: 0.7444077433333333

01:07:08.786 --> 01:07:10.954 He focused on antidepressants  
NOTE Confidence: 0.7444077433333333

01:07:10.960 --> 01:07:13.280 and later with Ron Duman,  
NOTE Confidence: 0.7444077433333333

01:07:13.280 --> 01:07:16.145 about how ketamine produced its  
NOTE Confidence: 0.7444077433333333

01:07:16.145 --> 01:07:18.437 distinctive rapid antidepressant effects.  
NOTE Confidence: 0.7444077433333333

01:07:18.440 --> 01:07:22.118 He was forever young, forever fit.  
NOTE Confidence: 0.7444077433333333

01:07:22.120 --> 01:07:26.570 It's amazing to me to think of him being  
NOTE Confidence: 0.7444077433333333

01:07:26.682 --> 01:07:31.316 gone, such a mentor and teacher and leader,  
NOTE Confidence: 0.7444077433333333

01:07:31.320 --> 01:07:33.216 so someone we miss.  
NOTE Confidence: 0.7444077433333333

01:07:33.216 --> 01:07:36.720 Another person we miss is Maria Oliva,

NOTE Confidence: 0.744407743333333  
01:07:36.720 --> 01:07:39.114 who's been the head of social work at CMHC,  
NOTE Confidence: 0.744407743333333  
01:07:39.120 --> 01:07:42.554 who died, who is so important to the work  
NOTE Confidence: 0.744407743333333  
01:07:42.554 --> 01:07:45.158 at the Connecticut Mental Health Center,  
NOTE Confidence: 0.744407743333333  
01:07:45.160 --> 01:07:49.328 and whose loss is felt very strongly.  
NOTE Confidence: 0.744407743333333  
01:07:49.328 --> 01:07:54.300 Yerji Hennish was really one of the leaders  
NOTE Confidence: 0.744407743333333  
01:07:54.300 --> 01:07:57.359 of inpatient psychiatry at CMHC for many,  
NOTE Confidence: 0.744407743333333  
01:07:57.360 --> 01:08:00.413 many years, mentor to many, many  
NOTE Confidence: 0.744407743333333  
01:08:00.413 --> 01:08:04.478 generations of Yale psychiatry residents.  
NOTE Confidence: 0.744407743333333  
01:08:04.480 --> 01:08:06.012 Patrick Skosnick,  
NOTE Confidence: 0.744407743333333  
01:08:06.012 --> 01:08:11.650 a young man who was in the full bloom  
NOTE Confidence: 0.744407743333333  
01:08:11.650 --> 01:08:15.280 of his life and career and who,  
NOTE Confidence: 0.744407743333333  
01:08:15.280 --> 01:08:17.716 as a result of a freak accident,  
NOTE Confidence: 0.744407743333333  
01:08:17.720 --> 01:08:21.440 died suddenly and unexpectedly.  
NOTE Confidence: 0.744407743333333  
01:08:21.440 --> 01:08:23.200 Very sad.  
NOTE Confidence: 0.744407743333333  
01:08:23.200 --> 01:08:25.120 And then Mirage Desai,  
NOTE Confidence: 0.744407743333333

01:08:25.120 --> 01:08:29.158 who also died suddenly and unexpectedly.

NOTE Confidence: 0.744407743333333

01:08:29.158 --> 01:08:30.024 Sadly,

NOTE Confidence: 0.744407743333333

01:08:30.024 --> 01:08:34.765 Mirage was a really creative thinker

NOTE Confidence: 0.744407743333333

01:08:34.765 --> 01:08:37.195 about the problems of structural racism,

NOTE Confidence: 0.744407743333333

01:08:37.200 --> 01:08:38.847 racism more broadly,

NOTE Confidence: 0.744407743333333

01:08:38.847 --> 01:08:42.141 and was fully engaged in everything

NOTE Confidence: 0.744407743333333

01:08:42.141 --> 01:08:45.037 that we did in our department,

NOTE Confidence: 0.744407743333333

01:08:45.040 --> 01:08:46.129 in that domain,

NOTE Confidence: 0.744407743333333

01:08:46.129 --> 01:08:48.307 in the Anti Racism Task Force

NOTE Confidence: 0.744407743333333

01:08:48.307 --> 01:08:50.977 and in the drafting of the

NOTE Confidence: 0.744407743333333

01:08:50.977 --> 01:08:52.757 Mission Vision Value statement.

NOTE Confidence: 0.744407743333333

01:08:52.760 --> 01:08:58.157 We are very sad for this loss.

NOTE Confidence: 0.744407743333333

01:08:58.160 --> 01:08:59.720 So in concluding,

NOTE Confidence: 0.82323488

01:09:01.800 --> 01:09:05.598 we this is a this is a complicated world.

NOTE Confidence: 0.82323488

01:09:05.600 --> 01:09:08.168 It's a complicated context,

NOTE Confidence: 0.82323488

01:09:08.168 --> 01:09:10.736 a complicated and challenging

NOTE Confidence: 0.82323488

01:09:10.736 --> 01:09:13.598 time to be a community.

NOTE Confidence: 0.82323488

01:09:13.600 --> 01:09:17.275 And yet, there's so much to celebrate,

NOTE Confidence: 0.82323488

01:09:17.280 --> 01:09:19.835 so much to learn from each other,

NOTE Confidence: 0.82323488

01:09:19.840 --> 01:09:23.074 so many ways we can support and

NOTE Confidence: 0.82323488

01:09:23.074 --> 01:09:25.536 be supported by our colleagues.

NOTE Confidence: 0.82323488

01:09:25.536 --> 01:09:29.120 And I hope we take that opportunity

NOTE Confidence: 0.82323488

01:09:29.120 --> 01:09:32.676 because this is a very special place.

NOTE Confidence: 0.82323488

01:09:32.680 --> 01:09:34.960 You're all very special people,

NOTE Confidence: 0.82323488

01:09:34.960 --> 01:09:37.627 and it is an honor and pleasure

NOTE Confidence: 0.82323488

01:09:37.627 --> 01:09:39.940 to work with you every day.

NOTE Confidence: 0.82323488

01:09:39.940 --> 01:09:40.760 Thank you.