WEBVTT

NOTE duration:"00:22:12"

NOTE recognizability:0.933

NOTE language:en-us

NOTE Confidence: 0.9259885

00:00:00.000 --> 00:00:01.936 You're actually going to see me a couple

NOTE Confidence: 0.9259885

00:00:01.936 --> 00:00:03.568 times today in part because COVID has

NOTE Confidence: 0.9259885

00:00:03.568 --> 00:00:05.544 taken out a couple of the speakers. So.

NOTE Confidence: 0.9259885

00:00:05.544 --> 00:00:07.939 So I wish it was because I was the most

NOTE Confidence: 0.9259885

00:00:07.939 --> 00:00:10.158 wonderful speaker in the in the world,

NOTE Confidence: 0.9259885

00:00:10.160 --> 00:00:12.197 but but I think that's your work.

NOTE Confidence: 0.9259885

00:00:12.200 --> 00:00:14.300 As as Linda said, there's really

NOTE Confidence: 0.9259885

00:00:14.300 --> 00:00:17.368 two of us that are tied together at

NOTE Confidence: 0.9259885

00:00:17.368 --> 00:00:20.850 the hip in terms of the trying to

NOTE Confidence: 0.9259885

00:00:20.850 --> 00:00:22.475 organize and support the research

NOTE Confidence: 0.9259885

00:00:22.475 --> 00:00:24.558 mission here at the medical school,

NOTE Confidence: 0.9259885

00:00:24.560 --> 00:00:27.368 and that's myself and Tony Koleski.

NOTE Confidence: 0.9259885

00:00:27.370 --> 00:00:28.868 We basically divide things up as to

NOTE Confidence: 0.9259885

00:00:28.868 --> 00:00:30.438 whether we're kind of doing most of

NOTE Confidence: 0.9259885

00:00:30.438 --> 00:00:31.770 the work with the clinical departments,

NOTE Confidence: 0.9259885

00:00:31.770 --> 00:00:33.633 which is my job for most of the work

NOTE Confidence: 0.9259885

00:00:33.633 --> 00:00:35.409 with the basic science departments.

NOTE Confidence: 0.9259885

00:00:35.410 --> 00:00:36.730 And to be quite honest,

NOTE Confidence: 0.9259885

00:00:36.730 --> 00:00:38.809 we kind of just all work together.

NOTE Confidence: 0.9259885

00:00:38.810 --> 00:00:40.745 And so there are things that we just trade

NOTE Confidence: 0.9259885

00:00:40.745 --> 00:00:42.846 back and forth depending on who has the time.

NOTE Confidence: 0.9259885

00:00:42.850 --> 00:00:44.770 And Keith will talk separately in just a

NOTE Confidence: 0.9259885

00:00:44.770 --> 00:00:47.026 few minutes about the Office of Physician

NOTE Confidence: 0.9259885

00:00:47.026 --> 00:00:48.402 Scientists and Scientist Development,

NOTE Confidence: 0.9259885

00:00:48.410 --> 00:00:50.786 which has really created some wonderful

NOTE Confidence: 0.9259885

00:00:50.786 --> 00:00:53.280 resources I think for for everyone.

NOTE Confidence: 0.9259885

00:00:53.280 --> 00:00:55.680 So what is the Office of

NOTE Confidence: 0.9259885

00:00:55.680 --> 00:00:56.880 Scientific Affairs do?

NOTE Confidence: 0.9259885

00:00:56.880 --> 00:00:58.170 So we oversee scientific affairs

NOTE Confidence: 0.9259885

00:00:58.170 --> 00:00:59.734 in both the clinical and basic

NOTE Confidence: 0.9259885

00:00:59.734 --> 00:01:01.090 science departments as well as in

NOTE Confidence: 0.9259885

00:01:01.090 --> 00:01:03.015 all of the centers and programs and

NOTE Confidence: 0.9259885

00:01:03.015 --> 00:01:04.510 institutes and all those wonderful

NOTE Confidence: 0.9259885

00:01:04.510 --> 00:01:05.998 things that have these other,

NOTE Confidence: 0.9259885

00:01:05.998 --> 00:01:06.889 these other names.

NOTE Confidence: 0.9259885

00:01:06.890 --> 00:01:09.410 But essentially most things that

NOTE Confidence: 0.9259885

00:01:09.410 --> 00:01:11.690 in within the medical school are

NOTE Confidence: 0.9259885

00:01:11.690 --> 00:01:13.210 really very departmentally organized.

NOTE Confidence: 0.9259885

00:01:13.210 --> 00:01:15.800 And whether that's any of the three

NOTE Confidence: 0.9259885

00:01:15.800 --> 00:01:17.174 missions and that's really where

NOTE Confidence: 0.9259885

00:01:17.174 --> 00:01:19.181 you need to get known and you need

NOTE Confidence: 0.9259885

00:01:19.181 --> 00:01:20.949 to be able to have folks who think

NOTE Confidence: 0.9259885

00:01:21.000 --> 00:01:22.490 you're doing a wonderful job.

NOTE Confidence: 0.9259885

00:01:22.490 --> 00:01:23.966 If we get back to the issues of things

NOTE Confidence: 0.9259885

00:01:23.966 --> 00:01:25.248 like appointments and promotions,

NOTE Confidence: 0.9259885

00:01:25.250 --> 00:01:28.723 just to just to mention that we try to

NOTE Confidence: 0.9259885

00:01:28.723 --> 00:01:30.589 provide guidance and resources for faculty,

NOTE Confidence: 0.9259885

00:01:30.590 --> 00:01:31.470 staff, hiring,

NOTE Confidence: 0.9259885

00:01:31.470 --> 00:01:32.790 retention of faculty,

NOTE Confidence: 0.9259885

00:01:32.790 --> 00:01:33.096 etcetera,

NOTE Confidence: 0.9259885

00:01:33.096 --> 00:01:35.544 I welcome you and I know Tony would

NOTE Confidence: 0.9259885

00:01:35.544 --> 00:01:37.190 if he was here as well,

NOTE Confidence: 0.9259885

00:01:37.190 --> 00:01:38.786 you're welcome to to e-mail either

NOTE Confidence: 0.9259885

00:01:38.786 --> 00:01:41.179 of us if you feel you you want to

NOTE Confidence: 0.9259885

00:01:41.179 --> 00:01:42.952 do that and that's great and get

NOTE Confidence: 0.9259885

00:01:42.952 --> 00:01:44.266 a lot of lot of emails.

NOTE Confidence: 0.9259885

00:01:44.270 --> 00:01:45.628 I get some texts at 2:00 AM,

NOTE Confidence: 0.9259885

00:01:45.630 --> 00:01:48.143 but that's separate and we're all first

NOTE Confidence: 0.9259885

00:01:48.143 --> 00:01:50.963 name dot last name at Yale dot Edu, right.

NOTE Confidence: 0.9259885

00:01:50.963 --> 00:01:51.722 So I mean,

NOTE Confidence: 0.9259885

00:01:51.722 --> 00:01:52.987 even with the name Smith,

NOTE Confidence: 0.9259885

00:01:52.990 --> 00:01:54.346 I'm somehow still first name dot,

NOTE Confidence: 0.9259885

00:01:54.350 --> 00:01:57.050 last name, yell dot Edu.

NOTE Confidence: 0.9259885

00:01:57.050 --> 00:01:58.114 Although it's interesting because

NOTE Confidence: 0.9259885

00:01:58.114 --> 00:01:59.444 there's almost always at least

NOTE Confidence: 0.9259885

00:01:59.444 --> 00:02:00.649 one undergrad who's named Brian

NOTE Confidence: 0.9259885

00:02:00.649 --> 00:02:01.987 Smith and they have much more

NOTE Confidence: 0.9259885

00:02:02.032 --> 00:02:03.127 interesting lives than I do,

NOTE Confidence: 0.9259885

00:02:03.130 --> 00:02:05.489 and I get a lot of e-mail.

NOTE Confidence: 0.9259885

00:02:05.490 --> 00:02:07.090 Space is a big is a big issue for us

NOTE Confidence: 0.9259885

00:02:07.137 --> 00:02:08.655 at the medical school because we've

NOTE Confidence: 0.9259885

00:02:08.655 --> 00:02:10.345 really grown by leaps and bounds over

NOTE Confidence: 0.9259885

00:02:10.345 --> 00:02:12.432 the course of the last 10 years or so,

NOTE Confidence: 0.9259885

00:02:12.432 --> 00:02:14.609 and we tend to be a space

NOTE Confidence: 0.9259885

00:02:14.609 --> 00:02:15.770 constrained these days.

NOTE Confidence: 0.9259885

00:02:15.770 --> 00:02:17.485 There's a lot of construction going on.

NOTE Confidence: 0.9259885

00:02:17.490 --> 00:02:20.274 There's a lot of expansion of space going

NOTE Confidence: 0.9259885

00:02:20.274 --> 00:02:22.847 on whether it's in the wet bench area,

NOTE Confidence: 0.9259885

00:02:22.850 --> 00:02:25.031 you know kind of classic classic

NOTE Confidence: 0.9259885

00:02:25.031 --> 00:02:26.836 laboratory sorts of work or

NOTE Confidence: 0.9259885

00:02:26.836 --> 00:02:28.280 what we call dry

NOTE Confidence: 0.9348604

00:02:28.358 --> 00:02:30.154 bench meaning health services

NOTE Confidence: 0.9348604

00:02:30.154 --> 00:02:32.174 research and computational work and

NOTE Confidence: 0.9348604

00:02:32.174 --> 00:02:34.789 so forth that really doesn't require

NOTE Confidence: 0.9348604

00:02:34.790 --> 00:02:38.470 a Bunsen burner at your at your side.

NOTE Confidence: 0.9348604

00:02:38.470 --> 00:02:40.180 So that's something that we actually

NOTE Confidence: 0.9348604

00:02:40.180 --> 00:02:42.270 do a lot of work work with.

NOTE Confidence: 0.9348604

00:02:42.270 --> 00:02:44.657 We are and you'll hear more about

NOTE Confidence: 0.9348604

00:02:44.657 --> 00:02:46.756 the cores both to support web

NOTE Confidence: 0.9348604

00:02:46.756 --> 00:02:48.186 bench and dry bench research.

NOTE Confidence: 0.9348604

00:02:48.190 --> 00:02:49.821 I think a little bit later today

NOTE Confidence: 0.9348604

00:02:49.821 --> 00:02:51.313 I'll be giving you the talk on

NOTE Confidence: 0.9348604

00:02:51.313 --> 00:02:53.202 the on the YCCI aspect of things.

NOTE Confidence: 0.9348604

00:02:53.202 --> 00:02:56.149 And then we spend a lot of our time,

NOTE Confidence: 0.9348604

00:02:56.150 --> 00:02:57.535 which hopefully you therefore don't

NOTE Confidence: 0.9348604

00:02:57.535 --> 00:02:59.845 have to worry about as much to ensure

NOTE Confidence: 0.9348604

00:02:59.845 --> 00:03:01.305 compliance with all the wonderful,

NOTE Confidence: 0.9348604

00:03:01.310 --> 00:03:03.068 wonderful things that are out there

NOTE Confidence: 0.9348604

00:03:03.068 --> 00:03:06.542 in terms of in terms of federal,

NOTE Confidence: 0.9348604

00:03:06.542 --> 00:03:09.782 state and other other areas,

NOTE Confidence: 0.9348604

00:03:09.790 --> 00:03:11.690 we nucleate and maintain relationships

NOTE Confidence: 0.9348604

00:03:11.690 --> 00:03:14.270 with the partners across Yale University.

NOTE Confidence: 0.9348604

00:03:14.270 --> 00:03:15.872 So that means we actually have

NOTE Confidence: 0.9348604

00:03:15.872 --> 00:03:18.162 a fair amount of work that we do

NOTE Confidence: 0.9348604

00:03:18.162 --> 00:03:19.902 with government and advocacy on the

NOTE Confidence: 0.9348604

00:03:19.962 --> 00:03:21.730 government front. We try to do that.

NOTE Confidence: 0.9348604

00:03:21.730 --> 00:03:23.529 We try to work with our state,

NOTE Confidence: 0.9348604

00:03:23.530 --> 00:03:26.650 congressional and and senatorial aspects,

NOTE Confidence: 0.9348604

00:03:26.650 --> 00:03:28.925 as well as with the governor's office.

NOTE Confidence: 0.9348604

00:03:28.930 --> 00:03:30.622 There's a lot of relationships that

NOTE Confidence: 0.9348604

00:03:30.622 --> 00:03:32.736 go on with foundations to try to get

NOTE Confidence: 0.9348604

00:03:32.736 --> 00:03:34.580 you funding from things other than the NIH.

NOTE Confidence: 0.9348604

00:03:34.580 --> 00:03:35.230 And again,

NOTE Confidence: 0.9348604

00:03:35.230 --> 00:03:36.855 all these kinds of questions,

NOTE Confidence: 0.9348604

00:03:36.860 --> 00:03:38.138 you know, individual things come up.

NOTE Confidence: 0.9348604

00:03:38.140 --> 00:03:40.093 There's a lot of details and all of that,

NOTE Confidence: 0.9348604

00:03:40.100 --> 00:03:42.575 but please just feel free to to contact us.

NOTE Confidence: 0.9348604

00:03:42.580 --> 00:03:45.254 Most of most will be known through

NOTE Confidence: 0.9348604

00:03:45.254 --> 00:03:46.018 your department,

NOTE Confidence: 0.9348604

00:03:46.020 --> 00:03:47.420 but not necessarily and we're

NOTE Confidence: 0.9348604

00:03:47.420 --> 00:03:50.496 more than happy to to chat with

NOTE Confidence: 0.9348604

00:03:50.496 --> 00:03:52.344 everybody separately as needed.

NOTE Confidence: 0.9348604

00:03:52.344 --> 00:03:54.248 And industry is another area that I

NOTE Confidence: 0.9348604

00:03:54.248 --> 00:03:56.269 think Yale was probably behind a lot of

NOTE Confidence: 0.9348604

00:03:56.269 --> 00:03:58.244 our peers in terms of interactions with

NOTE Confidence: 0.9348604

00:03:58.244 --> 00:04:00.216 on the research front over the years.

NOTE Confidence: 0.9348604

00:04:00.216 --> 00:04:01.800 There is a new and I don't think we

NOTE Confidence: 0.9348604

00:04:01.845 --> 00:04:03.434 have a separate talk by Yale Ventures,

NOTE Confidence: 0.9348604

00:04:03.440 --> 00:04:03.880 right.

NOTE Confidence: 0.9348604

00:04:03.880 --> 00:04:06.964 But there's a new basically office

NOTE Confidence: 0.9348604

00:04:06.964 --> 00:04:08.610 of technology transfer,

NOTE Confidence: 0.9348604

00:04:08.610 --> 00:04:10.210 but it's bigger than that.

NOTE Confidence: 0.9348604

00:04:10.210 --> 00:04:11.410 It's called Yale Ventures now.

NOTE Confidence: 0.9348604

00:04:11.410 --> 00:04:13.162 It was kind of reimagined and

NOTE Confidence: 0.9348604

00:04:13.162 --> 00:04:14.882 and recreated about now I guess

NOTE Confidence: 0.9348604

00:04:14.882 --> 00:04:16.370 about 2 1/2 three years ago,

NOTE Confidence: 0.9348604

00:04:16.370 --> 00:04:18.568 something like that, if I remember right.

NOTE Confidence: 0.9348604

00:04:18.570 --> 00:04:21.095 And it's actually interestingly changed

NOTE Confidence: 0.9348604

00:04:21.095 --> 00:04:23.058 the formula for for intellectual

NOTE Confidence: 0.9348604

00:04:23.058 --> 00:04:24.626 property and how much of it you

NOTE Confidence: 0.9348604

00:04:24.626 --> 00:04:26.342 get and all those kinds of things

NOTE Confidence: 0.9348604

00:04:26.342 --> 00:04:27.885 compared to the university and the

NOTE Confidence: 0.9348604

00:04:27.885 --> 00:04:29.210 medical school and the departments.

NOTE Confidence: 0.9348604

00:04:29.210 --> 00:04:31.154 And it's really done a lot to to work

NOTE Confidence: 0.9348604

00:04:31.154 --> 00:04:33.173 in terms of that and also to really

NOTE Confidence: 0.9348604

00:04:33.173 --> 00:04:35.489 build out the ecosystem here in New Haven.

NOTE Confidence: 0.9348604

00:04:35.490 --> 00:04:37.210 I think that really is,

NOTE Confidence: 0.9348604

00:04:37.210 --> 00:04:39.685 if you just look around in terms of building,

NOTE Confidence: 0.9348604

00:04:39.690 --> 00:04:41.418 there's a lot going on and

NOTE Confidence: 0.9348604

00:04:41.418 --> 00:04:42.282 that's actually very,

NOTE Confidence: 0.9348604

00:04:42.290 --> 00:04:43.098 very terrific,

NOTE Confidence: 0.9348604

00:04:43.098 --> 00:04:45.926 depending on what your research really is.

NOTE Confidence: 0.9348604

00:04:45.930 --> 00:04:48.352 We partner with with Keith's office and

NOTE Confidence: 0.9348604

00:04:48.352 --> 00:04:51.329 as well as with Darren Lattimore's DEI

NOTE Confidence: 0.9348604

00:04:51.330 --> 00:04:53.550 office to support faculty throughout

NOTE Confidence: 0.9348604

00:04:53.550 --> 00:04:55.980 the career life cycle with development

NOTE Confidence: 0.9348604

00:04:55.980 --> 00:04:57.930 as well to raise research funding.

NOTE Confidence: 0.9348604

00:04:57.930 --> 00:04:59.449 And you may get contacted by that.

NOTE Confidence: 0.9348604

00:04:59.450 --> 00:05:00.946 And if you do have somebody who you

NOTE Confidence: 0.9348604

00:05:00.946 --> 00:05:02.366 think is a potential donor out there

NOTE Confidence: 0.9348604

00:05:02.366 --> 00:05:04.090 or you get into one of those things,

NOTE Confidence: 0.9348604

00:05:04.090 --> 00:05:04.528 please,

NOTE Confidence: 0.9348604

00:05:04.528 --> 00:05:06.718 please contact one of us

NOTE Confidence: 0.9313585

00:05:06.720 --> 00:05:08.000 so that we can do what we can

NOTE Confidence: 0.9313585

00:05:08.000 --> 00:05:09.317 to sort of help out with that,

NOTE Confidence: 0.9313585

00:05:09.320 --> 00:05:10.850 not to interfere with what

NOTE Confidence: 0.9313585

00:05:10.850 --> 00:05:12.074 your relationship may be,

NOTE Confidence: 0.9313585

00:05:12.080 --> 00:05:13.652 but but to provide kind of

NOTE Confidence: 0.9313585

00:05:13.652 --> 00:05:14.438 the infrastructure for,

NOTE Confidence: 0.9313585

00:05:14.440 --> 00:05:16.400 for dealing with those kinds of things.

NOTE Confidence: 0.9313585

00:05:16.400 --> 00:05:17.910 And finally with the Office

NOTE Confidence: 0.9313585

00:05:17.910 --> 00:05:18.700 of Communications, obviously,

NOTE Confidence: 0.9313585

00:05:18.700 --> 00:05:20.813 we do a lot to try to try to do all

NOTE Confidence: 0.9313585

00:05:20.813 --> 00:05:22.360 those things that I'm really bad at,

NOTE Confidence: 0.9313585

00:05:22.360 --> 00:05:25.396 like websites and stuff like that.

NOTE Confidence: 0.9313585

00:05:25.400 --> 00:05:28.360 I should say that in terms of education,

NOTE Confidence: 0.9313585

00:05:28.360 --> 00:05:30.628 I think Janet did a very nice job of

NOTE Confidence: 0.9313585

00:05:30.628 --> 00:05:33.540 covering all of the of the medical

NOTE Confidence: 0.9313585

00:05:33.540 --> 00:05:35.579 school specific educational ventures.

NOTE Confidence: 0.9313585

00:05:35.579 --> 00:05:38.297 The other area that Tony and

NOTE Confidence: 0.9313585

00:05:38.297 --> 00:05:40.538 I get deeply involved in.

NOTE Confidence: 0.9313585

00:05:40.540 --> 00:05:42.806 And any of you who are have appointments

NOTE Confidence: 0.9313585

00:05:42.806 --> 00:05:44.804 in the Graduate School either because

NOTE Confidence: 0.9313585

00:05:44.804 --> 00:05:46.845 you're in a basic science department

NOTE Confidence: 0.9313585

00:05:46.845 --> 00:05:48.495 which automatically gives you a

NOTE Confidence: 0.9313585

00:05:48.500 --> 00:05:49.715 appointment in the Graduate School

NOTE Confidence: 0.9313585

00:05:49.715 --> 00:05:51.240 or because you're in a clinical

NOTE Confidence: 0.9313585

00:05:51.240 --> 00:05:52.824 department either with a secondary in

NOTE Confidence: 0.9313585

00:05:52.824 --> 00:05:54.405 a basic science department or there's

NOTE Confidence: 0.9313585

00:05:54.405 --> 00:05:56.134 actually ways that you can be solely

NOTE Confidence: 0.9313585

00:05:56.140 --> 00:05:58.198 in a clinical department and also

NOTE Confidence: 0.9313585

00:05:58.198 --> 00:06:00.680 be appointed to the Graduate School.

NOTE Confidence: 0.9313585

00:06:00.680 --> 00:06:02.594 And the Graduate School program is

NOTE Confidence: 0.9313585

00:06:02.594 --> 00:06:04.573 actually a program that extends not

NOTE Confidence: 0.9313585

00:06:04.573 --> 00:06:06.517 just across the medical school but

NOTE Confidence: 0.9313585

00:06:06.517 --> 00:06:08.032 also extends across the faculty

NOTE Confidence: 0.9313585

00:06:08.032 --> 00:06:09.915 of Arts and Sciences on the on

NOTE Confidence: 0.9313585

00:06:09.920 --> 00:06:12.038 the north campus or main campuses.

NOTE Confidence: 0.9313585

00:06:12.040 --> 00:06:12.958 They like to talk about it.

NOTE Confidence: 0.9313585

00:06:12.960 --> 00:06:15.720 We we tend to save the North campus

NOTE Confidence: 0.9313585

00:06:15.720 --> 00:06:17.498 and it's it's really a very we

NOTE Confidence: 0.9313585

00:06:17.498 --> 00:06:18.999 get great grad students in.

NOTE Confidence: 0.9313585

00:06:19.000 --> 00:06:20.876 And I think when you're thinking about

NOTE Confidence: 0.9313585

00:06:20.880 --> 00:06:22.840 getting people to work in your laboratory,

NOTE Confidence: 0.9313585

00:06:22.840 --> 00:06:24.226 you're going to be thinking if you're

NOTE Confidence: 0.9313585

00:06:24.226 --> 00:06:25.596 in one of the clinical departments

NOTE Confidence: 0.9313585

00:06:25.596 --> 00:06:27.060 probably in terms of a variety

NOTE Confidence: 0.9313585

00:06:27.060 --> 00:06:28.279 of the clinical trainees,

NOTE Confidence: 0.9313585

00:06:28.280 --> 00:06:31.160 but the Med students are remarkably

NOTE Confidence: 0.9313585

00:06:31.160 --> 00:06:32.213 good overall.

NOTE Confidence: 0.9313585

00:06:32.213 --> 00:06:35.430 You know undergrads not bad and

NOTE Confidence: 0.9313585

00:06:35.430 --> 00:06:37.530 they are actually a terrific way

NOTE Confidence: 0.9313585

00:06:37.530 --> 00:06:39.420 to to help expand your,

NOTE Confidence: 0.9313585

00:06:39.420 --> 00:06:41.730 your laboratory and really get into

NOTE Confidence: 0.9313585

00:06:41.799 --> 00:06:43.809 a real relationship with them to

NOTE Confidence: 0.9313585

00:06:43.809 --> 00:06:46.270 try to mentor them through to their

NOTE Confidence: 0.9313585

00:06:46.270 --> 00:06:48.060 career aspirations which often are

NOTE Confidence: 0.9313585

00:06:48.121 --> 00:06:49.891 to go to either Graduate School

NOTE Confidence: 0.9313585

00:06:49.891 --> 00:06:51.822 or to medical school and really

NOTE Confidence: 0.9313585

00:06:51.822 --> 00:06:53.677 across across all of those,

NOTE Confidence: 0.9313585

00:06:53.680 --> 00:06:55.504 all of those areas.

NOTE Confidence: 0.9313585

00:06:55.504 --> 00:06:58.067 So I just mentioned that to you again

NOTE Confidence: 0.9313585

00:06:58.070 --> 00:07:00.326 because it'll it will come up And as

NOTE Confidence: 0.9313585

00:07:00.326 --> 00:07:01.910 you're beginning to establish your,

NOTE Confidence: 0.9313585

00:07:01.910 --> 00:07:03.536 your research programs here for those

NOTE Confidence: 0.9313585

00:07:03.536 --> 00:07:05.567 of you who are research intensive or

NOTE Confidence: 0.9313585

00:07:05.567 --> 00:07:07.646 or doing any kind of research which

NOTE Confidence: 0.9313585

00:07:07.703 --> 00:07:09.782 is most of our folks as you may imagine,

NOTE Confidence: 0.9313585

00:07:09.790 --> 00:07:10.818 we review faculty appointments

NOTE Confidence: 0.9313585

00:07:10.818 --> 00:07:11.589 to Graduate School,

NOTE Confidence: 0.9313585

00:07:11.590 --> 00:07:12.430 kind of talked about that,

NOTE Confidence: 0.9313585

00:07:12.430 --> 00:07:13.918 talked about Yale Ventures,

NOTE Confidence: 0.9313585

00:07:13.918 --> 00:07:15.406 which is the entrepreneurial

NOTE Confidence: 0.9313585

00:07:15.406 --> 00:07:16.949 opportunities that are around here

NOTE Confidence: 0.9313585

00:07:16.950 --> 00:07:19.380 And also coordinate the clinical

NOTE Confidence: 0.9313585

00:07:19.380 --> 00:07:21.324 research infrastructure which is

NOTE Confidence: 0.9313585

00:07:21.324 --> 00:07:23.035 predominantly in the Cancer Center in

NOTE Confidence: 0.9313585

00:07:23.035 --> 00:07:24.970 the Yale Center for Clinical Investigation.

NOTE Confidence: 0.9313585

00:07:24.970 --> 00:07:26.300 And I'll mention a little bit about

NOTE Confidence: 0.9313585

00:07:26.300 --> 00:07:28.199 that when I talk to you a little bit

NOTE Confidence: 0.9313585

00:07:28.199 --> 00:07:29.371 later within the departments themselves

NOTE Confidence: 0.9313585

00:07:29.371 --> 00:07:31.247 and across the Yellow Haven Health system.

NOTE Confidence: 0.9313585

00:07:31.250 --> 00:07:33.046 So a lot of,

NOTE Confidence: 0.9313585

00:07:33.046 --> 00:07:36.570 a lot of activity on that front.

NOTE Confidence: 0.9313585

00:07:36.570 --> 00:07:37.850 What are the ways that we kind of

NOTE Confidence: 0.9313585

00:07:37.850 --> 00:07:38.410 look at this?

NOTE Confidence: 0.9313585

00:07:38.410 --> 00:07:41.146 We are determinant to some extent

NOTE Confidence: 0.9313585

00:07:41.146 --> 00:07:42.970 on space and startup.

NOTE Confidence: 0.93590426

00:07:42.970 --> 00:07:44.290 We work with the departments.

NOTE Confidence: 0.93590426

00:07:44.290 --> 00:07:46.090 Departments all have their own

NOTE Confidence: 0.93590426

00:07:46.090 --> 00:07:47.668 space footprint to work within,

NOTE Confidence: 0.93590426

00:07:47.668 --> 00:07:49.670 but often they need to work outside

NOTE Confidence: 0.93590426

00:07:49.730 --> 00:07:51.746 of that or we need to try to Co

NOTE Confidence: 0.93590426

00:07:51.746 --> 00:07:53.266 localize people with others.

NOTE Confidence: 0.93590426

00:07:53.266 --> 00:07:55.278 That would be particularly valuable

NOTE Confidence: 0.93590426

00:07:55.278 --> 00:07:57.950 for you to be able to walk down

NOTE Confidence: 0.93590426

00:07:58.015 --> 00:07:59.965 the corridor and and meet with.

NOTE Confidence: 0.93590426

00:07:59.970 --> 00:08:01.605 We similarly again coordinate with

NOTE Confidence: 0.93590426

00:08:01.605 --> 00:08:03.566 Keith's office and he'll be talking

NOTE Confidence: 0.93590426

00:08:03.566 --> 00:08:05.456 about this in just a few minutes.

NOTE Confidence: 0.93590426

00:08:05.460 --> 00:08:07.260 I'm trying to get supplemental

NOTE Confidence: 0.93590426

00:08:07.260 --> 00:08:09.980 funding for for what you guys all are,

NOTE Confidence: 0.93590426

00:08:09.980 --> 00:08:11.356 which is junior faculty,

NOTE Confidence: 0.93590426

00:08:11.356 --> 00:08:13.076 regardless of your age or

NOTE Confidence: 0.93590426

00:08:13.076 --> 00:08:14.817 junior faculty at this point.

NOTE Confidence: 0.93590426

00:08:14.820 --> 00:08:16.306 There's a variety of limited grant

NOTE Confidence: 0.93590426

00:08:16.306 --> 00:08:17.536 submissions that are out there.

NOTE Confidence: 0.93590426

00:08:17.540 --> 00:08:18.524 You will see these.

NOTE Confidence: 0.93590426

00:08:18.524 --> 00:08:19.754 There's actually a website you

NOTE Confidence: 0.93590426

00:08:19.754 --> 00:08:21.100 can go to to look for them.

NOTE Confidence: 0.93590426

00:08:21.100 --> 00:08:22.708 These are often foundations,

NOTE Confidence: 0.93590426

00:08:22.708 --> 00:08:24.316 but sometimes they're NIH

NOTE Confidence: 0.93590426

00:08:24.316 --> 00:08:26.140 grants where the institution,

NOTE Confidence: 0.93590426

00:08:26.140 --> 00:08:26.900 Yale University,

NOTE Confidence: 0.93590426

00:08:26.900 --> 00:08:29.230 is only allowed to submit maybe

NOTE Confidence: 0.93590426

00:08:29.230 --> 00:08:31.660 one or two or whatever grants.

NOTE Confidence: 0.93590426

00:08:31.660 --> 00:08:33.700 Obviously we need a way to,

NOTE Confidence: 0.93590426

00:08:33.700 --> 00:08:35.475 to adjudicate that if there's

NOTE Confidence: 0.93590426

00:08:35.475 --> 00:08:37.935 more than one person or one group

NOTE Confidence: 0.93590426

00:08:37.935 --> 00:08:39.592 that wants to engage in that

NOTE Confidence: 0.93590426

00:08:39.592 --> 00:08:41.056 and and that's done through it,

NOTE Confidence: 0.93590426

00:08:41.060 --> 00:08:42.295 then an internal review process

NOTE Confidence: 0.93590426

00:08:42.295 --> 00:08:43.865 with with kind of an internal

NOTE Confidence: 0.93590426

00:08:43.865 --> 00:08:45.539 study section and what have you.

NOTE Confidence: 0.93590426

00:08:45.540 --> 00:08:47.592 So if you're involved in those

NOTE Confidence: 0.93590426

00:08:47.592 --> 00:08:49.300 kinds of things that you,

NOTE Confidence: 0.93590426

00:08:49.300 --> 00:08:51.780 you'll see this right away.

NOTE Confidence: 0.93590426

00:08:51.780 --> 00:08:53.516 We'll talk a little bit and Amy

NOTE Confidence: 0.93590426

00:08:53.516 --> 00:08:55.044 Blanche will talk about bleeding

NOTE Confidence: 0.93590426

00:08:55.044 --> 00:08:56.496 edge technologies and cores.

NOTE Confidence: 0.93590426

00:08:56.500 --> 00:08:58.342 It is something that we try

NOTE Confidence: 0.93590426

00:08:58.342 --> 00:09:00.285 to keep an eye on to,

NOTE Confidence: 0.93590426

00:09:00.285 --> 00:09:03.750 to make research good for everybody here.

NOTE Confidence: 0.93590426

00:09:03.750 --> 00:09:04.764 Their core facilities,

NOTE Confidence: 0.93590426

00:09:04.764 --> 00:09:07.559 most of what you would be using probably

NOTE Confidence: 0.93590426

00:09:07.559 --> 00:09:09.707 are what we call central cores.

NOTE Confidence: 0.93590426

00:09:09.710 --> 00:09:11.430 It runs run out of the Dean's office,

NOTE Confidence: 0.93590426

00:09:11.430 --> 00:09:12.588 basically summer departmental

NOTE Confidence: 0.93590426

00:09:12.588 --> 00:09:14.518 cores and departmental cores can

NOTE Confidence: 0.93590426

00:09:14.518 --> 00:09:16.196 be everything from something that

NOTE Confidence: 0.93590426

00:09:16.196 --> 00:09:18.184 takes care of the glass washing for,

NOTE Confidence: 0.93590426

00:09:18.190 --> 00:09:18.966 you know,

NOTE Confidence: 0.93590426

00:09:18.966 --> 00:09:21.305 10 PI's in the department to

NOTE Confidence: 0.93590426

00:09:21.305 --> 00:09:23.280 something that actually extends out

NOTE Confidence: 0.93590426

00:09:23.280 --> 00:09:25.274 into other departments as well.

NOTE Confidence: 0.93590426

00:09:25.274 --> 00:09:27.284 And that's not that uncommon.

NOTE Confidence: 0.93590426

00:09:27.290 --> 00:09:28.970 There is an office for team science,

NOTE Confidence: 0.93590426

00:09:28.970 --> 00:09:31.244 which is something that was created

NOTE Confidence: 0.93590426

00:09:31.244 --> 00:09:33.399 that Nancy created when she came

NOTE Confidence: 0.93590426

00:09:33.399 --> 00:09:34.988 that the Dean and really been

NOTE Confidence: 0.93590426

00:09:34.988 --> 00:09:37.066 good for those of you who may be

NOTE Confidence: 0.93590426

00:09:37.066 --> 00:09:38.848 engaged in looking at large grants.

NOTE Confidence: 0.93590426

00:09:38.850 --> 00:09:40.884 So most of us get used to kind of

NOTE Confidence: 0.93590426

00:09:40.884 --> 00:09:42.779 doing our own RO ones and those

NOTE Confidence: 0.93590426

00:09:42.779 --> 00:09:44.610 kinds of grants from foundations.

NOTE Confidence: 0.93590426

00:09:44.610 --> 00:09:46.050 But when it's a large grant,

NOTE Confidence: 0.93590426

00:09:46.050 --> 00:09:48.241 they often have all kinds of components

NOTE Confidence: 0.93590426

00:09:48.241 --> 00:09:49.929 that are beyond the science,

NOTE Confidence: 0.93590426

00:09:49.930 --> 00:09:52.289 beyond the specific games if you will

NOTE Confidence: 0.93590426

00:09:52.289 --> 00:09:54.879 that need to be done properly or

NOTE Confidence: 0.93590426

00:09:54.879 --> 00:09:57.141 you'll get trashed at study section.

NOTE Confidence: 0.93590426

00:09:57.150 --> 00:09:58.452 And so there is an officer tries

NOTE Confidence: 0.93590426

00:09:58.452 --> 00:09:59.270 to work on that.

NOTE Confidence: 0.93590426

00:09:59.270 --> 00:10:00.845 There's actually a pilot grant

NOTE Confidence: 0.93590426

00:10:00.845 --> 00:10:03.326 program as well asking people to

NOTE Confidence: 0.93590426

00:10:03.326 --> 00:10:06.115 who have a goal to get something

NOTE Confidence: 0.93590426

00:10:06.115 --> 00:10:08.229 like a program project grant or

NOTE Confidence: 0.93590426

00:10:08.229 --> 00:10:10.403 one of what we call you grants and

NOTE Confidence: 0.93590426

00:10:10.403 --> 00:10:12.107 really get get it to where it is.

NOTE Confidence: 0.93590426

00:10:12.110 --> 00:10:13.909 Many of these things I can tell

NOTE Confidence: 0.93590426

00:10:13.909 --> 00:10:15.771 you that for the for the grant

NOTE Confidence: 0.93590426

00:10:15.771 --> 00:10:17.926 that supports the Yale Center

NOTE Confidence: 0.93590426

00:10:17.926 --> 00:10:19.348 for Clinical Investigation,

NOTE Confidence: 0.93590426

00:10:19.350 --> 00:10:21.912 the last renewal that we put in

NOTE Confidence: 0.93590426

00:10:21.912 --> 00:10:25.412 was was 3998 pages for example,

NOTE Confidence: 0.93590426

00:10:25.412 --> 00:10:26.038 I was,

NOTE Confidence: 0.93124866

00:10:26.040 --> 00:10:27.786 I was really disappointed that we

NOTE Confidence: 0.93124866

00:10:27.786 --> 00:10:29.800 didn't get to 4000 but regardless

NOTE Confidence: 0.93124866

00:10:29.800 --> 00:10:32.050 and we do things about appointments

NOTE Confidence: 0.93124866

00:10:32.050 --> 00:10:34.200 to Graduate School and so forth.

NOTE Confidence: 0.93124866

00:10:34.200 --> 00:10:35.278 Did I go through all of it?

NOTE Confidence: 0.93124866

00:10:35.280 --> 00:10:36.990 This is this is yours. Yes, Okay.

NOTE Confidence: 0.93124866

00:10:36.990 --> 00:10:38.870 So those are sort of the big areas

NOTE Confidence: 0.93124866

00:10:38.930 --> 00:10:40.617 that I just wanted to mention and

NOTE Confidence: 0.93124866

00:10:40.617 --> 00:10:42.440 I'm going to turn things over to,

NOTE Confidence: 0.93124866

00:10:42.440 --> 00:10:44.280 to Keith talk about physician

NOTE Confidence: 0.93124866

00:10:44.280 --> 00:10:45.752 scientists and scientists development.

NOTE Confidence: 0.9289489

00:10:48.090 --> 00:10:49.680 Well, let me be another who

NOTE Confidence: 0.9289489

00:10:49.680 --> 00:10:51.410 extends a welcome to all of you.

NOTE Confidence: 0.9289489

00:10:51.410 --> 00:10:53.732 I wanted to give you sort of a highlevel

NOTE Confidence: 0.9289489

00:10:53.732 --> 00:10:55.808 overview of some of the resources that we

NOTE Confidence: 0.9289489

00:10:55.808 --> 00:10:57.890 put together in the office of Physician,

NOTE Confidence: 0.9289489

00:10:57.890 --> 00:10:59.602 Scientist and Scientist Development,

NOTE Confidence: 0.9289489

00:10:59.602 --> 00:11:03.129 which is also a new initiative from the Dean.

NOTE Confidence: 0.9289489

00:11:03.130 --> 00:11:05.546 So what OPSSD really seeks to do is

NOTE Confidence: 0.9289489

00:11:05.546 --> 00:11:07.468 address practical challenges that are

NOTE Confidence: 0.9289489

00:11:07.468 --> 00:11:09.568 encountered at different career stages,

NOTE Confidence: 0.9289489

00:11:09.570 --> 00:11:11.140 to create community and mentorship

NOTE Confidence: 0.9289489

00:11:11.140 --> 00:11:13.250 that spans all phases of training,

NOTE Confidence: 0.9289489

00:11:13.250 --> 00:11:14.670 to ensure protected time for

NOTE Confidence: 0.9289489

00:11:14.670 --> 00:11:15.806 those who need it,

NOTE Confidence: 0.9289489

00:11:15.810 --> 00:11:18.120 and to provide research support for

NOTE Confidence: 0.9289489

00:11:18.120 --> 00:11:19.660 investigators while fostering collaborations

NOTE Confidence: 0.9289489

00:11:19.715 --> 00:11:21.207 which drive future discoveries.

NOTE Confidence: 0.9289489

00:11:21.210 --> 00:11:22.930 And these are lofty goals,

NOTE Confidence: 0.9289489

00:11:22.930 --> 00:11:25.210 but we've also put into place

NOTE Confidence: 0.9289489

00:11:25.210 --> 00:11:26.730 an infrastructure behind them.

NOTE Confidence: 0.9289489

00:11:26.730 --> 00:11:29.082 So we have a group of individuals

NOTE Confidence: 0.9289489

00:11:29.082 --> 00:11:31.070 who are tasked with different

NOTE Confidence: 0.9289489

00:11:31.070 --> 00:11:32.890 elements of this domain.

NOTE Confidence: 0.9289489

00:11:32.890 --> 00:11:34.650 I'd like to highlight Niadi,

NOTE Confidence: 0.9289489

00:11:34.650 --> 00:11:36.449 who serves as the Director of Scientists,

NOTE Confidence: 0.9289489

00:11:36.450 --> 00:11:38.690 Diversity and Inclusion, Valerie Renke,

NOTE Confidence: 0.9289489

00:11:38.690 --> 00:11:40.208 who's the Interim Chair of Genetics,

NOTE Confidence: 0.9289489

00:11:40.210 --> 00:11:42.490 but also serving as our Director

NOTE Confidence: 0.9289489

00:11:42.490 --> 00:11:44.010 of PhD Scientist Development.

NOTE Confidence: 0.9289489

00:11:44.010 --> 00:11:44.720 Jean Shapiro,

NOTE Confidence: 0.9289489

00:11:44.720 --> 00:11:46.495 who has a longstanding history

NOTE Confidence: 0.9289489

00:11:46.495 --> 00:11:48.512 of being deeply invested in

NOTE Confidence: 0.9289489

00:11:48.512 --> 00:11:50.288 helping early career development.

NOTE Confidence: 0.9289489

00:11:50.290 --> 00:11:51.890 He's our Director of Grant

NOTE Confidence: 0.9289489

00:11:51.890 --> 00:11:52.850 Writing and Evaluation.

NOTE Confidence: 0.9289489

00:11:52.850 --> 00:11:55.190 Nick Licht runs our program

NOTE Confidence: 0.9289489

00:11:55.190 --> 00:11:57.530 office along with Sarah Ratner.

NOTE Confidence: 0.9289489

00:11:57.530 --> 00:11:59.410 And so we have a variety of initiatives,

NOTE Confidence: 0.9289489

00:11:59.410 --> 00:12:02.050 some of which may touch upon your lives.

NOTE Confidence: 0.9289489

00:12:02.050 --> 00:12:06.210 One is we have a role in funding

NOTE Confidence: 0.9289489

00:12:06.210 --> 00:12:08.905 and so we have the Yale Physician

NOTE Confidence: 0.9289489

00:12:08.905 --> 00:12:10.410 Scientist Development Awards which

NOTE Confidence: 0.9289489

00:12:10.410 --> 00:12:12.154 are an institutional K equivalent

NOTE Confidence: 0.9289489

00:12:12.154 --> 00:12:13.984 which are helpful in getting

NOTE Confidence: 0.9289489

00:12:13.984 --> 00:12:15.729 people the preliminary data to

NOTE Confidence: 0.9289489

00:12:15.729 --> 00:12:17.692 go for extramural K awards.

NOTE Confidence: 0.9289489

00:12:17.692 --> 00:12:19.150 It's coadministered with

NOTE Confidence: 0.9289489

00:12:19.150 --> 00:12:20.753 the YCCIK L2 program.

NOTE Confidence: 0.9289489

00:12:20.753 --> 00:12:22.608 We have an international Physician

NOTE Confidence: 0.9289489

00:12:22.608 --> 00:12:24.759 Scientist resident fellow Research award is

NOTE Confidence: 0.9289489

00:12:24.759 --> 00:12:26.793 really intended to enhance our pipeline.

NOTE Confidence: 0.9289489

00:12:26.800 --> 00:12:28.858 There's also an Anderson Post Doctoral

NOTE Confidence: 0.9289489

00:12:28.858 --> 00:12:31.065 fellowship which is open to early

NOTE Confidence: 0.9289489

00:12:31.065 --> 00:12:32.613 career laboratory based investigators

NOTE Confidence: 0.9289489

00:12:32.613 --> 00:12:34.556 to support an individual postdoc

NOTE Confidence: 0.9289489

00:12:34.556 --> 00:12:36.246 in their research environment and

NOTE Confidence: 0.9289489

00:12:36.246 --> 00:12:37.958 all of these funding announcements

NOTE Confidence: 0.9289489

00:12:37.958 --> 00:12:40.106 will come out throughout the year.

NOTE Confidence: 0.9289489

00:12:40.110 --> 00:12:42.330 We also have a role in

NOTE Confidence: 0.9289489

00:12:42.330 --> 00:12:43.070 professional development,

NOTE Confidence: 0.9289489

00:12:43.070 --> 00:12:46.476 so we have a research program leadership

NOTE Confidence: 0.9289489

00:12:46.476 --> 00:12:47.906 and management skills course which

NOTE Confidence: 0.9289489

00:12:47.906 --> 00:12:49.470 I'll highlight again in a moment.

NOTE Confidence: 0.9289489

00:12:49.470 --> 00:12:51.502 We have a Janeway Society which many of

NOTE Confidence: 0.9289489

00:12:51.502 --> 00:12:53.550 you will become automatic members of.

NOTE Confidence: 0.9289489

00:12:53.550 --> 00:12:56.880 Janeway is intended to consist of

NOTE Confidence: 0.9289489

00:12:56.880 --> 00:12:59.516 individuals who are new appointments

NOTE Confidence: 0.9289489

00:12:59.516 --> 00:13:01.931 to basic science departments or

NOTE Confidence: 0.9289489

00:13:01.931 --> 00:13:04.190 individuals in clinical departments

NOTE Confidence: 0.9289489

00:13:04.190 --> 00:13:07.210 with K Award or equivalent.

NOTE Confidence: 0.9289489

00:13:07.210 --> 00:13:09.037 We also do a little bit of work on

NOTE Confidence: 0.9289489

00:13:09.037 --> 00:13:10.830 the networking side with quarterly

NOTE Confidence: 0.9289489

00:13:10.830 --> 00:13:12.366 luncheons for Janeway Society

NOTE Confidence: 0.9289489

00:13:12.366 --> 00:13:14.529 members and new assistant professors.

NOTE Confidence: 0.9289489

00:13:14.530 --> 00:13:17.806 That's cosponsored of the Deputy Deans

NOTE Confidence: 0.9289489

00:13:17.810 --> 00:13:20.169 and we have a variety of resources,

NOTE Confidence: 0.9289489

00:13:20.170 --> 00:13:21.556 and I think the resources are

NOTE Confidence: 0.9289489

00:13:21.556 --> 00:13:22.977 probably going to be the things

NOTE Confidence: 0.9289489

00:13:22.977 --> 00:13:24.327 that are most useful to you,

NOTE Confidence: 0.9289489

00:13:24.330 --> 00:13:25.944 and these include a grants library

NOTE Confidence: 0.9289489

00:13:25.944 --> 00:13:27.719 which has just about every mechanism

NOTE Confidence: 0.9289489

00:13:27.719 --> 00:13:29.329 you can consider applying for.

NOTE Confidence: 0.9289489

00:13:29.330 --> 00:13:30.050 In my experience,

NOTE Confidence: 0.9289489

00:13:30.050 --> 00:13:32.393 the best way to write a grant is to see

NOTE Confidence: 0.9289489

00:13:32.393 --> 00:13:34.130 how someone else did it in the past.

NOTE Confidence: 0.9289489

00:13:34.130 --> 00:13:36.040 And so this, I think,

NOTE Confidence: 0.9289489

00:13:36.040 --> 00:13:38.518 is a real opportunity for folks.

NOTE Confidence: 0.9289489

00:13:38.520 --> 00:13:40.592 We have a grant writing course that

NOTE Confidence: 0.9289489

00:13:40.592 --> 00:13:42.285 applies to people both writing

NOTE Confidence: 0.9289489

00:13:42.285 --> 00:13:44.160 career development awards but also

NOTE Confidence: 0.94000506

00:13:44.160 --> 00:13:45.219 initial RO ones,

NOTE Confidence: 0.94000506

00:13:45.219 --> 00:13:47.337 which takes people from an idea

NOTE Confidence: 0.94000506

00:13:47.337 --> 00:13:49.399 through figures and a final grant,

NOTE Confidence: 0.94000506

00:13:49.400 --> 00:13:52.240 culminating in a study section.

NOTE Confidence: 0.94000506

00:13:52.240 --> 00:13:54.724 We have a scientific writing workshop

NOTE Confidence: 0.94000506

00:13:54.724 --> 00:13:57.296 which contains both didactic portions as

NOTE Confidence: 0.94000506

00:13:57.296 --> 00:13:59.840 well as paste manuscript writing portions.

NOTE Confidence: 0.94000506

00:13:59.840 --> 00:14:01.808 And then we also run a very active

NOTE Confidence: 0.94000506

00:14:01.808 --> 00:14:02.800 mock study section,

NOTE Confidence: 0.94000506

00:14:02.800 --> 00:14:04.465 which is an incredible opportunity

NOTE Confidence: 0.94000506

00:14:04.465 --> 00:14:06.553 to take advantage of the incredible

NOTE Confidence: 0.94000506

00:14:06.553 --> 00:14:08.719 diversity of investigators that we have

NOTE Confidence: 0.94000506

00:14:08.719 --> 00:14:11.155 here who have expertise in the area

NOTE Confidence: 0.94000506

00:14:11.155 --> 00:14:13.087 that you're writing your grants in.

NOTE Confidence: 0.94000506

00:14:13.090 --> 00:14:14.812 And we found the people who go

NOTE Confidence: 0.94000506

00:14:14.812 --> 00:14:16.223 through mock study section find

NOTE Confidence: 0.94000506

00:14:16.223 --> 00:14:18.065 it to be an incredibly useful

NOTE Confidence: 0.94000506

00:14:18.065 --> 00:14:19.673 experience because they get reviewers

NOTE Confidence: 0.94000506

00:14:19.673 --> 00:14:21.243 one through 3 written comments,

NOTE Confidence: 0.94000506

00:14:21.250 --> 00:14:23.570 but they also get a copy of the

NOTE Confidence: 0.94000506

00:14:23.570 --> 00:14:25.710 video of the mock study section

NOTE Confidence: 0.94000506

00:14:25.710 --> 00:14:28.458 where they can see how those comments

NOTE Confidence: 0.94000506

00:14:28.458 --> 00:14:30.698 are translated into a score.

NOTE Confidence: 0.94000506

00:14:30.700 --> 00:14:32.602 Many of you will participate in

NOTE Confidence: 0.94000506

00:14:32.602 --> 00:14:33.870 the Research Program Leadership

NOTE Confidence: 0.94000506

00:14:33.921 --> 00:14:35.377 and Management Skills course.

NOTE Confidence: 0.94000506

00:14:35.380 --> 00:14:38.554 This is a 2 day course which is

NOTE Confidence: 0.94000506

00:14:38.554 --> 00:14:40.342 run by German company called HFP

NOTE Confidence: 0.94000506

00:14:40.342 --> 00:14:41.927 Consulting offered to all Research

NOTE Confidence: 0.94000506

00:14:41.927 --> 00:14:43.775 Focus ladder faculty within the first

NOTE Confidence: 0.94000506

00:14:43.831 --> 00:14:45.496 three years of their appointment.

NOTE Confidence: 0.94000506

00:14:45.500 --> 00:14:48.270 So expect to hear from us at some

NOTE Confidence: 0.94000506

00:14:48.270 --> 00:14:50.220 point over the next three years.

NOTE Confidence: 0.94000506

00:14:50.220 --> 00:14:51.900 And it covers a variety of topics.

NOTE Confidence: 0.94000506

00:14:51.900 --> 00:14:55.379 This is an incredibly highly rated course.

NOTE Confidence: 0.94000506

00:14:55.380 --> 00:14:57.196 It goes through principles

NOTE Confidence: 0.94000506

00:14:57.196 --> 00:14:58.558 for professional interactions,

NOTE Confidence: 0.94000506

00:14:58.560 --> 00:15:00.500 skills for effective communication.

NOTE Confidence: 0.94000506

00:15:00.500 --> 00:15:02.440 It talks about efficiency,

NOTE Confidence: 0.94000506

00:15:02.440 --> 00:15:04.358 which is something that we all seek

NOTE Confidence: 0.94000506

00:15:04.360 --> 00:15:08.136 to strive to achieve, establishing,

NOTE Confidence: 0.94000506

00:15:08.136 --> 00:15:09.368 maintaining collaborations,

NOTE Confidence: 0.94000506

00:15:09.368 --> 00:15:11.384 team development, solving conflicts.

NOTE Confidence: 0.94000506

00:15:11.384 --> 00:15:13.344 Those classical questions of hiring

NOTE Confidence: 0.94000506

00:15:13.344 --> 00:15:15.756 and firing are addressed there and

NOTE Confidence: 0.94000506

00:15:15.756 --> 00:15:17.652 this actually creates a great cohort

NOTE Confidence: 0.94000506

00:15:17.652 --> 00:15:19.505 of individuals that are arriving at

NOTE Confidence: 0.94000506

00:15:19.505 --> 00:15:21.209 the institution at about the same

NOTE Confidence: 0.94000506

00:15:21.209 --> 00:15:23.159 time and is nucleated groups that

NOTE Confidence: 0.94000506

00:15:23.159 --> 00:15:25.218 have carried forward and that we we

NOTE Confidence: 0.94000506

00:15:25.218 --> 00:15:27.394 regroup with these groups at a year

NOTE Confidence: 0.94000506

00:15:27.394 --> 00:15:29.326 to discuss individuals experiences.

NOTE Confidence: 0.94000506

00:15:29.330 --> 00:15:32.445 We run this three times a year.

NOTE Confidence: 0.94000506

00:15:32.450 --> 00:15:34.010 I mentioned the Janeway Society.

NOTE Confidence: 0.94000506

00:15:34.010 --> 00:15:37.076 This was really meant to recognize the

NOTE Confidence: 0.94000506

00:15:37.076 --> 00:15:39.485 incredible effort that it takes to

NOTE Confidence: 0.94000506

00:15:39.485 --> 00:15:41.851 become faculty in the 1st place and

NOTE Confidence: 0.94000506

00:15:41.924 --> 00:15:44.367 to create a cohort of early career

NOTE Confidence: 0.94000506

00:15:44.370 --> 00:15:46.490 physician scientists and PhD scientists

NOTE Confidence: 0.94000506

00:15:46.490 --> 00:15:48.610 to have access to infrastructure

NOTE Confidence: 0.94000506

00:15:48.674 --> 00:15:50.618 and career development resources.

NOTE Confidence: 0.94000506

00:15:50.620 --> 00:15:53.308 We have 200 members across 28 department

NOTE Confidence: 0.94000506

00:15:53.308 --> 00:15:55.644 schools and centers and as I mentioned,

NOTE Confidence: 0.94000506

00:15:55.644 --> 00:15:57.124 the eligibility is intramural or

NOTE Confidence: 0.94000506

00:15:57.124 --> 00:15:58.580 extramural career development awards or

NOTE Confidence: 0.94000506

00:15:58.580 --> 00:16:00.860 new hires in the basic science departments.

NOTE Confidence: 0.94000506

00:16:00.860 --> 00:16:03.268 We run a series of programs including

NOTE Confidence: 0.94000506

00:16:03.268 --> 00:16:06.031 a First Fridays seminar series on

NOTE Confidence: 0.94000506

00:16:06.031 --> 00:16:08.339 leadership management and communication.

NOTE Confidence: 0.94000506

00:16:08.340 --> 00:16:10.460 We have a leadership group consisting

NOTE Confidence: 0.94000506

00:16:10.460 --> 00:16:11.860 of the membership of Janeway,

NOTE Confidence: 0.94000506

00:16:11.860 --> 00:16:14.570 which really drives that first Friday series,

NOTE Confidence: 0.94000506

00:16:14.570 --> 00:16:16.320 which provides both a perspective

NOTE Confidence: 0.94000506

00:16:16.320 --> 00:16:18.666 as well as near peer mentorship

NOTE Confidence: 0.94000506

00:16:18.666 --> 00:16:20.426 around an individual topic.

NOTE Confidence: 0.94000506

00:16:20.430 --> 00:16:23.468 We run a very successful annual retreat,

NOTE Confidence: 0.94000506

00:16:23.470 --> 00:16:25.782 but we also engage the members of Janeway

NOTE Confidence: 0.94000506

00:16:25.782 --> 00:16:28.025 as mentors for others who are rising up,

NOTE Confidence: 0.94000506

00:16:28.030 --> 00:16:29.775 like graduate students and MDPHD

NOTE Confidence: 0.94000506

00:16:29.775 --> 00:16:31.520 students to really enhance the

NOTE Confidence: 0.94000506

00:16:31.583 --> 00:16:33.467 mentorship network that's present.

NOTE Confidence: 0.94000506

00:16:33.470 --> 00:16:35.950 Institutionally,

NOTE Confidence: 0.94000506

00:16:35.950 --> 00:16:37.490 our quarterly luncheon has proven

NOTE Confidence: 0.94000506

00:16:37.490 --> 00:16:39.609 to be a fantastic you're going to

NOTE Confidence: 0.94000506

00:16:39.609 --> 00:16:41.429 get a taste of Yale catering today,

NOTE Confidence: 0.94000506

00:16:41.430 --> 00:16:43.710 but we've really upped our game.

NOTE Confidence: 0.94000506

00:16:43.710 --> 00:16:45.558 But more important than the food is

NOTE Confidence: 0.94000506

00:16:45.558 --> 00:16:46.987 the opportunity to come together

NOTE Confidence: 0.94000506

00:16:46.987 --> 00:16:48.745 with leadership of the medical school

NOTE Confidence: 0.94000506

00:16:48.745 --> 00:16:49.331 and with

NOTE Confidence: 0.928980633636364

00:16:49.385 --> 00:16:51.340 other faculty. And I always enjoy going

NOTE Confidence: 0.928980633636364

00:16:51.340 --> 00:16:52.867 to these lunches because people sort

NOTE Confidence: 0.928980633636364

00:16:52.867 --> 00:16:54.531 of go around the table and talk about

NOTE Confidence: 0.928980633636364

00:16:54.531 --> 00:16:56.109 the things they're interested in.

NOTE Confidence: 0.928980633636364

00:16:56.110 --> 00:16:59.243 And I see it nucleating. A great program,

NOTE Confidence: 0.928980633636364

00:16:59.243 --> 00:17:02.309 project grants right before my eyes.

NOTE Confidence: 0.928980633636364

00:17:02.310 --> 00:17:04.630 Grants library, just to give you an idea

NOTE Confidence: 0.928980633636364

00:17:04.630 --> 00:17:07.230 of where we stand with the grants library.

NOTE Confidence: 0.928980633636364

00:17:07.230 --> 00:17:09.302 And this is something that is in

NOTE Confidence: 0.928980633636364

00:17:09.302 --> 00:17:11.709 a state of continuous evolution.

NOTE Confidence: 0.928980633636364

00:17:11.710 --> 00:17:15.242 So we have a large number of K&R awards.

NOTE Confidence: 0.928980633636364

00:17:15.242 --> 00:17:18.038 We focused on institutional training grants.

NOTE Confidence: 0.928980633636364

00:17:18.040 --> 00:17:19.636 We have a lot of diversity supplements.

NOTE Confidence: 0.928980633636364

00:17:19.640 --> 00:17:22.718 We've got Peas use UM ones,

NOTE Confidence: 0.928980633636364

00:17:22.720 --> 00:17:24.640 loan repayments, pioneer awards,

NOTE Confidence: 0.928980633636364

00:17:24.640 --> 00:17:27.040 VA awards and F series.

NOTE Confidence: 0.928980633636364

00:17:27.040 --> 00:17:29.032 But in fact, if you are going to

NOTE Confidence: 0.928980633636364

00:17:29.032 --> 00:17:30.844 be applying for a grant mechanism

NOTE Confidence: 0.928980633636364

00:17:30.844 --> 00:17:32.716 that's not in the grants library,

NOTE Confidence: 0.928980633636364

00:17:32.720 --> 00:17:33.476 let us know.

NOTE Confidence: 0.928980633636364

00:17:33.476 --> 00:17:34.988 We'll figure out who at the

NOTE Confidence: 0.928980633636364

00:17:34.988 --> 00:17:36.119 institution has those grants,

NOTE Confidence: 0.928980633636364

00:17:36.120 --> 00:17:37.944 make those early connections that you

NOTE Confidence: 0.928980633636364

00:17:37.944 --> 00:17:40.246 can always access a grant that's relevant

NOTE Confidence: 0.928980633636364

00:17:40.246 --> 00:17:42.640 to the mechanism that you're applying for.

NOTE Confidence: 0.928980633636364

00:17:42.640 --> 00:17:45.470 And so we really seek to be as service

NOTE Confidence: 0.928980633636364

00:17:45.470 --> 00:17:49.630 oriented as we can be around the grants,

NOTE Confidence: 0.928980633636364

00:17:49.630 --> 00:17:50.490 endeavors.

NOTE Confidence: 0.928980633636364

00:17:50.490 --> 00:17:52.326 Our grant writing course is offered

NOTE Confidence: 0.928980633636364

00:17:52.326 --> 00:17:54.570 twice a year directed by Jeanne Shapiro,

NOTE Confidence: 0.928980633636364

00:17:54.570 --> 00:17:57.524 along with the cadre of senior faculty.

NOTE Confidence: 0.928980633636364

00:17:57.530 --> 00:18:00.689 You have a lot of experience in this space.

NOTE Confidence: 0.928980633636364

00:18:00.690 --> 00:18:03.090 Small sections of faculty come

NOTE Confidence: 0.928980633636364

00:18:03.090 --> 00:18:05.280 together to write grants and they

NOTE Confidence: 0.928980633636364

00:18:05.280 --> 00:18:07.517 engage in seminars that are related

NOTE Confidence: 0.928980633636364

00:18:07.517 --> 00:18:09.787 to strategy that's matched the

NOTE Confidence: 0.928980633636364

00:18:09.787 --> 00:18:11.940 mechanism that's being applied for.

NOTE Confidence: 0.928980633636364

00:18:11.940 --> 00:18:14.390 There's a paste writing component with peer

NOTE Confidence: 0.928980633636364

00:18:14.390 --> 00:18:16.577 and faculty review and as I mentioned,

NOTE Confidence: 0.928980633636364

00:18:16.580 --> 00:18:18.698 it culminates in a study section

NOTE Confidence: 0.928980633636364

00:18:18.700 --> 00:18:19.939 and it's highly,

NOTE Confidence: 0.928980633636364

00:18:19.939 --> 00:18:22.417 highly sought after and well reviewed.

NOTE Confidence: 0.928980633636364

00:18:22.420 --> 00:18:26.050 Manuscript writing is led by Angie

NOTE Confidence: 0.928980633636364

00:18:26.050 --> 00:18:28.825 Hoffman who's written a really fantastic

NOTE Confidence: 0.928980633636364

00:18:28.825 --> 00:18:30.286 book about scientific communication.

NOTE Confidence: 0.928980633636364

00:18:30.286 --> 00:18:33.120 She's kicks it off with two half day

NOTE Confidence: 0.928980633636364

00:18:33.120 --> 00:18:34.660 workshops on scientific writing,

NOTE Confidence: 0.928980633636364

00:18:34.660 --> 00:18:35.972 which I'd encourage everyone,

NOTE Confidence: 0.928980633636364

00:18:35.972 --> 00:18:37.612 regardless of how many papers

NOTE Confidence: 0.928980633636364

00:18:37.612 --> 00:18:39.804 you've written to, to come to.

NOTE Confidence: 0.928980633636364

00:18:39.804 --> 00:18:42.000 I think she's really thought provoking.

NOTE Confidence: 0.928980633636364

00:18:42.000 --> 00:18:44.009 And then we also have this PACE

NOTE Confidence: 0.928980633636364

00:18:44.009 --> 00:18:45.282 manuscript writing program where

NOTE Confidence: 0.928980633636364

00:18:45.282 --> 00:18:47.179 participants compose of at least central

NOTE Confidence: 0.928980633636364

00:18:47.179 --> 00:18:49.090 portions of a manuscript over four to

NOTE Confidence: 0.928980633636364

00:18:49.145 --> 00:18:51.119 six weeks with pure and faculty review.

NOTE Confidence: 0.928980633636364

00:18:51.120 --> 00:18:52.680 Sometimes it's just about getting

NOTE Confidence: 0.928980633636364

00:18:52.680 --> 00:18:54.240 the activation energy to actually

NOTE Confidence: 0.928980633636364

00:18:54.288 --> 00:18:55.080 put pen to paper,

NOTE Confidence: 0.928980633636364

00:18:55.080 --> 00:18:58.716 and that's part of what this is all about.

NOTE Confidence: 0.928980633636364

00:18:58.720 --> 00:19:00.000 And then mock study sections.

NOTE Confidence: 0.928980633636364

00:19:00.000 --> 00:19:00.566 You know,

NOTE Confidence: 0.928980633636364

00:19:00.566 --> 00:19:02.547 this is a resource which I would

NOTE Confidence: 0.928980633636364

00:19:02.547 --> 00:19:04.613 encourage all of you who are writing

NOTE Confidence: 0.928980633636364

00:19:04.613 --> 00:19:06.260 grants to really seriously consider

NOTE Confidence: 0.928980633636364

00:19:06.260 --> 00:19:07.376 because of a couple of things.

NOTE Confidence: 0.928980633636364

00:19:07.380 --> 00:19:09.780 One is it has a fairly aggressive timeline.

NOTE Confidence: 0.928980633636364

00:19:09.780 --> 00:19:15.412 It's asking you to submit your grant

NOTE Confidence: 0.928980633636364

00:19:15.412 --> 00:19:17.588 8 weeks prior to a deadline with the

NOTE Confidence: 0.928980633636364

00:19:17.588 --> 00:19:19.539 list of potential Yale reviewers.

NOTE Confidence: 0.928980633636364

00:19:19.540 --> 00:19:21.230 We solicit those reviewers and

NOTE Confidence: 0.928980633636364

00:19:21.230 --> 00:19:22.920 actually compensate them with gifts

NOTE Confidence: 0.928980633636364

00:19:22.973 --> 00:19:24.097 of wine and chocolate,

NOTE Confidence: 0.928980633636364

00:19:24.100 --> 00:19:26.362 which we find are more effective

NOTE Confidence: 0.928980633636364

00:19:26.362 --> 00:19:30.120 than money and and they and they

NOTE Confidence: 0.928980633636364

00:19:30.120 --> 00:19:32.837 wholeheartedly respond to requests and

NOTE Confidence: 0.928980633636364

00:19:32.837 --> 00:19:35.056 really I have been very impressed with

NOTE Confidence: 0.928980633636364

00:19:35.056 --> 00:19:37.280 the quality of review that's happened.

NOTE Confidence: 0.928980633636364

00:19:37.280 --> 00:19:38.638 And so you submit the full grant.

NOTE Confidence: 0.928980633636364

00:19:38.640 --> 00:19:40.002 So eight weeks before you give

NOTE Confidence: 0.928980633636364

00:19:40.002 --> 00:19:41.400 us specific games and reviewers,

NOTE Confidence: 0.928980633636364

00:19:41.400 --> 00:19:42.595 6 weeks before the deadline

NOTE Confidence: 0.928980633636364

00:19:42.595 --> 00:19:44.482 submit as much of the grant as you

NOTE Confidence: 0.928980633636364

00:19:44.482 --> 00:19:45.980 have done and the more you have

NOTE Confidence: 0.937126899999999

00:19:46.036 --> 00:19:47.790 done, the better we can do

NOTE Confidence: 0.937126899999999

00:19:47.790 --> 00:19:48.998 with the review process.

NOTE Confidence: 0.937126899999999

00:19:49.000 --> 00:19:51.056 We rapidly turn that around so that you

NOTE Confidence: 0.937126899999999

00:19:51.056 --> 00:19:53.301 have a full month with our comments prior

NOTE Confidence: 0.937126899999999

00:19:53.301 --> 00:19:55.540 to the due date for the submission.

NOTE Confidence: 0.937126899999999

00:19:55.540 --> 00:19:57.515 We also encourage Janeway Society

NOTE Confidence: 0.937126899999999

00:19:57.515 --> 00:19:59.453 members to participate in the reviews

NOTE Confidence: 0.937126899999999

00:19:59.453 --> 00:20:01.664 to get a sense of what it's like to

NOTE Confidence: 0.937126899999999

00:20:01.664 --> 00:20:03.780 be a part of a of a study section.

NOTE Confidence: 0.937126899999999

00:20:03.780 --> 00:20:05.916 We've we've reviewed 41 grants to

NOTE Confidence: 0.937126899999999

00:20:05.916 --> 00:20:08.252 date but we have the capacity to

NOTE Confidence: 0.937126899999999

00:20:08.252 --> 00:20:10.700 do at least 16 per in a cycle.

NOTE Confidence: 0.937126899999999

00:20:10.700 --> 00:20:12.806 We can also accommodate off cycle

NOTE Confidence: 0.937126899999999

00:20:12.806 --> 00:20:14.597 applications because we do recognize

NOTE Confidence: 0.937126899999999

00:20:14.597 --> 00:20:16.529 that there is some off cycle

NOTE Confidence: 0.937126899999999

00:20:16.529 --> 00:20:18.558 awards and we're always happy to

NOTE Confidence: 0.937126899999999

00:20:18.558 --> 00:20:19.894 try to accommodate that.

NOTE Confidence: 0.937126899999999

00:20:19.900 --> 00:20:22.501 And so that's a bit on some of the

NOTE Confidence: 0.937126899999999

00:20:22.501 --> 00:20:25.497 resources that we put together for career

NOTE Confidence: 0.937126899999999

00:20:25.497 --> 00:20:27.257 development and scientific support.

NOTE Confidence: 0.937126899999999

00:20:27.260 --> 00:20:28.620 And I think that our,

NOTE Confidence: 0.937126899999999

00:20:28.620 --> 00:20:31.420 our next slide is really shared by

NOTE Confidence: 0.937126899999999

00:20:31.420 --> 00:20:34.979 many of the people who've spoken today

NOTE Confidence: 0.937126899999999

00:20:34.980 --> 00:20:36.740 about some of the things that we can,

NOTE Confidence: 0.937126899999999

00:20:36.740 --> 00:20:39.660 that we can think about as we begin

NOTE Confidence: 0.937126899999999

00:20:39.660 --> 00:20:41.660 to engage in scientific research.

NOTE Confidence: 0.937126899999999

00:20:41.660 --> 00:20:43.898 And and so I think I'll,

NOTE Confidence: 0.937126899999999

00:20:43.900 --> 00:20:45.298 I'll just hit the high points,

NOTE Confidence: 0.937126899999999

00:20:45.300 --> 00:20:46.086 but you know,

NOTE Confidence: 0.937126899999999

00:20:46.086 --> 00:20:47.658 I think the beautiful thing about

NOTE Confidence: 0.937126899999999

00:20:47.658 --> 00:20:49.488 Yale is no matter what it is

NOTE Confidence: 0.937126899999999

00:20:49.488 --> 00:20:50.496 that you're interested in,

NOTE Confidence: 0.937126899999999

00:20:50.500 --> 00:20:51.580 there's someone else who's

NOTE Confidence: 0.937126899999999

00:20:51.580 --> 00:20:52.660 also interested in it.

NOTE Confidence: 0.937126899999999

00:20:52.660 --> 00:20:54.220 And so you just need to find a

NOTE Confidence: 0.937126899999999

00:20:54.220 --> 00:20:55.854 way to engage with mentors and

NOTE Confidence: 0.937126899999999

00:20:55.854 --> 00:20:57.630 sponsors and people who can make

NOTE Confidence: 0.937126899999999

00:20:57.685 --> 00:20:59.057 those connections for you.

NOTE Confidence: 0.937126899999999

00:20:59.060 --> 00:21:00.621 Many times that's going to be people

NOTE Confidence: 0.937126899999999

00:21:00.621 --> 00:21:02.219 who have an institutional role,

NOTE Confidence: 0.937126899999999

00:21:02.220 --> 00:21:04.194 but other times it's going to be

NOTE Confidence: 0.937126899999999

00:21:04.194 --> 00:21:05.779 those individuals who are sitting

NOTE Confidence: 0.937126899999999

00:21:05.779 --> 00:21:07.139 within your own department.

NOTE Confidence: 0.937126899999999

00:21:07.140 --> 00:21:07.780 You know,

NOTE Confidence: 0.937126899999999

00:21:07.780 --> 00:21:10.340 I think for every space and resource issue,

NOTE Confidence: 0.937126899999999

00:21:10.340 --> 00:21:12.875 there's chairs and vice chairs who

NOTE Confidence: 0.937126899999999

00:21:12.875 --> 00:21:15.220 can be your first point of contact.

NOTE Confidence: 0.937126899999999

00:21:15.220 --> 00:21:16.104 And then, you know,

NOTE Confidence: 0.937126899999999

00:21:16.104 --> 00:21:17.430 I think look at your individual

NOTE Confidence: 0.937126899999999

00:21:17.479 --> 00:21:18.520 departmental leadership structure

NOTE Confidence: 0.937126899999999

00:21:18.520 --> 00:21:20.255 for who those individuals are.

NOTE Confidence: 0.937126899999999

00:21:20.260 --> 00:21:22.052 They can really be the ones who

NOTE Confidence: 0.937126899999999

00:21:22.052 --> 00:21:23.900 can make the connections for you

NOTE Confidence: 0.937126899999999

00:21:23.900 --> 00:21:25.928 to leadership and help to navigate

NOTE Confidence: 0.937126899999999

00:21:25.928 --> 00:21:28.020 the processes of the institution.

NOTE Confidence: 0.937126899999999

00:21:28.020 --> 00:21:28.612 You know,

NOTE Confidence: 0.937126899999999

00:21:28.612 --> 00:21:30.388 part of this is about getting

NOTE Confidence: 0.937126899999999

00:21:30.388 --> 00:21:32.282 out there and and establishing

NOTE Confidence: 0.937126899999999

00:21:32.282 --> 00:21:33.938 your reputation of locally,

NOTE Confidence: 0.937126899999999

00:21:33.940 --> 00:21:35.716 importantly to get known by individuals

NOTE Confidence: 0.937126899999999

00:21:35.716 --> 00:21:37.939 here who could be your collaborators,

NOTE Confidence: 0.937126899999999

00:21:37.940 --> 00:21:39.700 but also nationally and internationally.

NOTE Confidence: 0.937126899999999

00:21:39.700 --> 00:21:41.216 And so, you know,

NOTE Confidence: 0.937126899999999

00:21:41.216 --> 00:21:43.111 seek opportunities to engage and

NOTE Confidence: 0.937126899999999

00:21:43.111 --> 00:21:44.420 to collaborate.

NOTE Confidence: 0.937126899999999

00:21:44.420 --> 00:21:46.588 You know, I always have said to my

NOTE Confidence: 0.937126899999999

00:21:46.588 --> 00:21:48.317 early career faculty that you can

NOTE Confidence: 0.937126899999999

00:21:48.317 --> 00:21:50.420 only trust your hands at the bench.

NOTE Confidence: 0.937126899999999

00:21:50.420 --> 00:21:52.779 Your best hands are your own hands.

NOTE Confidence: 0.937126899999999

00:21:52.780 --> 00:21:54.418 And so if you can be in the lab,

NOTE Confidence: 0.937126899999999

00:21:54.420 --> 00:21:56.136 that has an opportunity to really

NOTE Confidence: 0.937126899999999

00:21:56.136 --> 00:21:58.219 sort of drive your science forward.

NOTE Confidence: 0.937126899999999

00:21:58.220 --> 00:21:59.003 And of course,

NOTE Confidence: 0.937126899999999

00:21:59.003 --> 00:22:00.569 I think the reason that we're

NOTE Confidence: 0.937126899999999

00:22:00.569 --> 00:22:02.297 all here is that we find joy

NOTE Confidence: 0.937126899999999

00:22:02.297 --> 00:22:03.619 in the things that we do.

NOTE Confidence: 0.937126899999999

00:22:03.620 --> 00:22:05.100 So thank you so much for your time.