Yale Internal Medicine Clinician Educator Distinction

Evaluation of CED Resident: Small Group Session (<15 learners)

Resident: ___________________________ Evaluator: ___________________________ Date: _____________

Learning climate
The learning climate in small groups is inviting and respectful. The instructor should show enthusiasm and directly interact with the audience. Examples:
- Introduce self and use learner’s names
- Develops a rapport with the learners
- Show enthusiasm and interest
- Encourage learners expression of uncertainty
- Make appropriate eye contact
- Varies tone of voice during the session

Comments on climate:

Learner Interactions
A master small group educator is able to engage learners and encourage questions and self-directed learning. Examples:
- Skillfully ask questions to guide the learners thinking
- Offer sufficient wait time after questions (7 seconds)
- Offer respectful and encouraging responses to questions
- Encourage self directed learning and peer teaching
- Poses questions to the learners
- Act respectfully to learners uncertainties
- Incorporates learners ideas into the session

Comments on interactions:

Managing the session
A well-managed small group session has a clear agenda and the instructor is respectful of the learner’s time. Examples:
- Communicates clear goals and objectives
- Starts and ends on time
- Encourages group collaboration
- Limits digressive and/or side discussions

Comments on session management:

Content
Appropriate lesson content is clearly stated, supported by evidence and clearly explained. Examples:
- Main teaching points are clear
- Amount of material is appropriate for content and time
- Supporting information is discussed
- Appropriate examples used to enhance teaching points
- Instructor related ideas to learner’s prior knowledge
- The material is presented in a unique, memorable way

Comments on content:

Final Thoughts (to be completed by the resident):
Based on your feedback, please list 2-3 specific areas you will work on in your next bedside teaching session:

1) ______________________________________
2) ______________________________________
3) ______________________________________