WEBVTT

NOTE duration:"00:56:45" NOTE recognizability:0.893

NOTE language:en-us

NOTE Confidence: 0.8009824175

 $00:00:00.000 \longrightarrow 00:00:03.320$ Get started. Thank you guys for joining in.

NOTE Confidence: 0.8009824175

00:00:03.320 --> 00:00:05.800 Happy New Year for joining in on our

NOTE Confidence: 0.8009824175

 $00{:}00{:}05.800 \dashrightarrow 00{:}00{:}07.439$ Perspectives on Medicine series.

NOTE Confidence: 0.920720917272727

 $00:00:09.680 \longrightarrow 00:00:11.310$ I'm very excited to introduce

NOTE Confidence: 0.920720917272727

00:00:11.310 --> 00:00:13.360 our guest speaker for you today,

NOTE Confidence: 0.920720917272727

 $00{:}00{:}13.360 \longrightarrow 00{:}00{:}15.232$ Doctor Dean Jessica Luzzi.

NOTE Confidence: 0.920720917272727

 $00{:}00{:}15.232 \dashrightarrow 00{:}00{:}18.607$ Doctor Lucy is the Deputy Dean for

NOTE Confidence: 0.920720917272727

 $00{:}00{:}18.607 \dashrightarrow 00{:}00{:}21.511$ Education and the Harold W Jockers

NOTE Confidence: 0.920720917272727

 $00:00:21.511 \longrightarrow 00:00:23.633$ Professor of Medical Education

NOTE Confidence: 0.920720917272727

 $00{:}00{:}23.633 \dashrightarrow 00{:}00{:}27.131$ and a Professor of Obstetrics and

NOTE Confidence: 0.920720917272727

 $00{:}00{:}27.131 \dashrightarrow 00{:}00{:}29.335$ Gynecology and Reproductive Sciences

NOTE Confidence: 0.920720917272727

 $00:00:29.335 \longrightarrow 00:00:32.520$ here at the Yale School of Medicine.

NOTE Confidence: 0.920720917272727

 $00:00:32.520 \longrightarrow 00:00:35.592$ She has always and long been a central

00:00:35.592 --> 00:00:38.440 figure in medical education at YSM,

NOTE Confidence: 0.920720917272727

 $00{:}00{:}38.440 \dashrightarrow 00{:}00{:}41.080$ over seeing the recent efforts

NOTE Confidence: 0.920720917272727

00:00:41.080 --> 00:00:44.542 for our LCME site accreditation,

NOTE Confidence: 0.920720917272727

00:00:44.542 --> 00:00:47.398 implementing our strategic plan,

NOTE Confidence: 0.920720917272727

 $00:00:47.400 \longrightarrow 00:00:50.123$ as well as being the previous Curriculum

NOTE Confidence: 0.920720917272727

00:00:50.123 --> 00:00:52.690 Director for the advanced training period

NOTE Confidence: 0.920720917272727

 $00:00:52.690 \longrightarrow 00:00:55.791$ and the Director of the OBGYN Clerkship,

NOTE Confidence: 0.920720917272727

 $00:00:55.800 \longrightarrow 00:00:58.200$ as well as being instrumental to

NOTE Confidence: 0.920720917272727

 $00{:}00{:}58.200 \dashrightarrow 00{:}01{:}00.783$ the 2015 curriculum redesign and the

NOTE Confidence: 0.920720917272727

00:01:00.783 --> 00:01:03.266 LCME reaccreditation cycles and the

NOTE Confidence: 0.920720917272727

 $00{:}01{:}03.266 \dashrightarrow 00{:}01{:}05.478$ previous LCME recreditation cycles.

NOTE Confidence: 0.920720917272727 00:01:05.480 --> 00:01:05.888 Additionally,

NOTE Confidence: 0.920720917272727

00:01:05.888 --> 00:01:07.520 before becoming Deputy Dean,

NOTE Confidence: 0.920720917272727

 $00:01:07.520 \longrightarrow 00:01:09.692$ Deana Luzi was also the previous

NOTE Confidence: 0.920720917272727

00:01:09.692 --> 00:01:12.164 Medical Director of the Vidone Birthing

NOTE Confidence: 0.920720917272727

 $00:01:12.164 \longrightarrow 00:01:14.126$ Center at Yale New Haven Health, St.

00:01:14.126 --> 00:01:14.778 Rayfields campus,

NOTE Confidence: 0.920720917272727

 $00{:}01{:}14.778 \dashrightarrow 00{:}01{:}17.060$ where she was also an advocate for

NOTE Confidence: 0.920720917272727

00:01:17.118 --> 00:01:18.910 collaboration between physicians and

NOTE Confidence: 0.920720917272727

00:01:18.910 --> 00:01:21.598 nurse midwives and introduced A midwife,

NOTE Confidence: 0.920720917272727

 $00:01:21.600 \longrightarrow 00:01:25.560$ A midwife model for delivery of OBGYN care.

NOTE Confidence: 0.920720917272727

 $00:01:25.560 \longrightarrow 00:01:27.816$ Her research also delves into obstetrics

NOTE Confidence: 0.920720917272727

 $00:01:27.816 \longrightarrow 00:01:29.320$ interventions and the clinical

NOTE Confidence: 0.920720917272727

 $00{:}01{:}29.373 \dashrightarrow 00{:}01{:}31.118$ outcomes in newborns and mothers,

NOTE Confidence: 0.920720917272727

 $00{:}01{:}31.120 \dashrightarrow 00{:}01{:}34.120$ including prophylaxis against the vertical

NOTE Confidence: 0.920720917272727

 $00{:}01{:}34.120 \dashrightarrow 00{:}01{:}37.120$ transmission of Group B Streptococci.

NOTE Confidence: 0.920720917272727

 $00:01:37.120 \longrightarrow 00:01:38.920$ Dean Luzi completed her bachelor's

NOTE Confidence: 0.920720917272727

 $00{:}01{:}38.920 \dashrightarrow 00{:}01{:}41.154$ and MD at Harvard before completing

NOTE Confidence: 0.920720917272727

 $00{:}01{:}41.154 \dashrightarrow 00{:}01{:}43.350$ her residency in OBGYN and masters

NOTE Confidence: 0.920720917272727

 $00{:}01{:}43.350 \dashrightarrow 00{:}01{:}45.800$ of science and epidemiology at Yale,

NOTE Confidence: 0.920720917272727

 $00:01:45.800 \longrightarrow 00:01:48.833$ where she has now since stayed on as faculty.

 $00:01:48.840 \longrightarrow 00:01:51.160$ All this to say is that she is an expert

NOTE Confidence: 0.920720917272727

 $00{:}01{:}51.218 \dashrightarrow 00{:}01{:}53.351$ in what her talk will be an update on

NOTE Confidence: 0.920720917272727

 $00{:}01{:}53.351 \dashrightarrow 00{:}01{:}55.799$ the strategic plan for medical education.

NOTE Confidence: 0.920720917272727

 $00:01:55.800 \longrightarrow 00:01:56.856$ So we're very fortunate

NOTE Confidence: 0.920720917272727

 $00:01:56.856 \longrightarrow 00:01:58.440$ to have her join us today.

NOTE Confidence: 0.920720917272727 00:01:58.440 --> 00:01:58.840 Dean Luzi, NOTE Confidence: 0.920720917272727

 $00:01:58.840 \longrightarrow 00:02:00.440$ thank you so much for joining and I'll

NOTE Confidence: 0.920720917272727

00:02:00.485 --> 00:02:02.037 turn it over to you when you're ready.

NOTE Confidence: 0.880151301666667

 $00{:}02{:}03.280 \dashrightarrow 00{:}02{:}04.856$ All right, Thank you so much, Wilton.

NOTE Confidence: 0.880151301666667

00:02:04.856 --> 00:02:07.768 I'm really excited to be here today

NOTE Confidence: 0.880151301666667

 $00{:}02{:}07.768 \dashrightarrow 00{:}02{:}10.461$ to adjust the Medical student

NOTE Confidence: 0.880151301666667

 $00:02:10.461 \longrightarrow 00:02:12.837$ council perspectives on medicine.

NOTE Confidence: 0.880151301666667

 $00:02:12.840 \longrightarrow 00:02:13.872$ If there are questions,

NOTE Confidence: 0.880151301666667

 $00:02:13.872 \longrightarrow 00:02:16.094$ I think it'll be great if you can put

NOTE Confidence: 0.880151301666667

00:02:16.094 --> 00:02:17.906 them in the Q&A and then hopefully

it'll

 $00:02:17.906 \longrightarrow 00:02:20.364$ be time at the end that we can address

NOTE Confidence: 0.880151301666667

 $00:02:20.364 \longrightarrow 00:02:22.352$ some of them here on this webinar.

NOTE Confidence: 0.880151301666667

 $00:02:22.360 \longrightarrow 00:02:25.840$ And if not, we'll try to

NOTE Confidence: 0.880151301666667

 $00:02:25.840 \longrightarrow 00:02:27.760$ answer them after the webinar.

NOTE Confidence: 0.880151301666667

 $00:02:27.760 \longrightarrow 00:02:29.840$ Feel free always to reach out to me

NOTE Confidence: 0.880151301666667

 $00:02:29.840 \longrightarrow 00:02:32.239$ to meet or send e-mail with questions.

NOTE Confidence: 0.880151301666667

 $00:02:32.240 \longrightarrow 00:02:35.360$ I'm always happy to do that as well.

NOTE Confidence: 0.880151301666667

 $00:02:35.360 \longrightarrow 00:02:37.358$ So I'm going to share my screen.

NOTE Confidence: 0.9310677

 $00:02:40.960 \longrightarrow 00:02:44.920$ OK. So today as well noted,

NOTE Confidence: 0.9310677

 $00:02:44.920 \longrightarrow 00:02:47.044$ I'll be giving an update on

NOTE Confidence: 0.9310677

00:02:47.044 --> 00:02:48.940 our strategic plan for medical

NOTE Confidence: 0.9310677

 $00:02:48.940 \longrightarrow 00:02:51.400$ education in its three domains and

NOTE Confidence: 0.9310677

 $00:02:51.400 \longrightarrow 00:02:53.838$ then also share if there's time,

NOTE Confidence: 0.9310677

00:02:53.840 --> 00:02:56.768 a quick quick update on the

NOTE Confidence: 0.9310677

 $00{:}02{:}56.768 \dashrightarrow 00{:}02{:}58.232$ LCME accreditation process.

NOTE Confidence: 0.9310677

 $00:02:58.240 \longrightarrow 00:03:02.400$ So many of you and many others were

00:03:02.400 --> 00:03:04.718 probably involved in some way,

NOTE Confidence: 0.9310677

 $00{:}03{:}04.720 \dashrightarrow 00{:}03{:}07.240$ shape or form in the development

NOTE Confidence: 0.9310677

 $00:03:07.240 \longrightarrow 00:03:08.920$ of our strategic plan.

NOTE Confidence: 0.9310677

00:03:08.920 --> 00:03:11.931 When I first came into this role in 2021,

NOTE Confidence: 0.9310677

00:03:11.931 --> 00:03:14.248 that was the very first thing that

NOTE Confidence: 0.9310677

 $00:03:14.248 \longrightarrow 00:03:17.057$ the Dean asked me to do was to create

NOTE Confidence: 0.9310677

00:03:17.057 --> 00:03:19.210 a new strategic plan for medical

NOTE Confidence: 0.9310677

 $00:03:19.210 \longrightarrow 00:03:21.592$ education at the School of Medicine.

NOTE Confidence: 0.9310677

 $00:03:21.600 \longrightarrow 00:03:25.640$ So throughout that year, 2021,

NOTE Confidence: 0.9310677

00:03:25.640 --> 00:03:28.328 we assembled multiple faculty,

NOTE Confidence: 0.9310677

 $00:03:28.328 \longrightarrow 00:03:29.000$ students,

NOTE Confidence: 0.9310677

 $00{:}03{:}29.000 \dashrightarrow 00{:}03{:}31.502$ and other stakeholders at the School

NOTE Confidence: 0.9310677

 $00:03:31.502 \longrightarrow 00:03:34.504$ of Medicine and in the community and

NOTE Confidence: 0.9310677

 $00:03:34.504 \longrightarrow 00:03:37.348$ at the hospital to come together and

NOTE Confidence: 0.9310677

00:03:37.348 --> 00:03:40.246 think about what Yale should be doing

 $00:03:40.246 \longrightarrow 00:03:43.319$ in the next decade in medical education.

NOTE Confidence: 0.9310677

00:03:43.320 --> 00:03:44.880 And as we all know,

NOTE Confidence: 0.9310677

 $00:03:44.880 \longrightarrow 00:03:48.200$ Yale is a very unique and special place.

NOTE Confidence: 0.9310677

 $00{:}03{:}48.200 \dashrightarrow 00{:}03{:}50.252$ The Yale System of Medical Education

NOTE Confidence: 0.9310677

 $00:03:50.252 \longrightarrow 00:03:52.200$ is something we're very proud of,

NOTE Confidence: 0.9310677

 $00:03:52.200 \longrightarrow 00:03:55.152$ and so that was central to our development

NOTE Confidence: 0.9310677

 $00:03:55.152 \longrightarrow 00:03:58.796$ of a strategic plan in medical education.

NOTE Confidence: 0.9310677

 $00:03:58.800 \longrightarrow 00:04:00.164$ At the same time,

NOTE Confidence: 0.9310677

 $00:04:00.164 \longrightarrow 00:04:02.674$ we also needed to be aware that

NOTE Confidence: 0.9310677

00:04:02.674 --> 00:04:04.996 we had an upcoming LCMA visit,

NOTE Confidence: 0.9310677

 $00{:}04{:}05.000 \dashrightarrow 00{:}04{:}09.650$ which as everyone knows has pretty rigid

NOTE Confidence: 0.9310677

 $00:04:09.650 \longrightarrow 00:04:11.920$ expectations and standards that all

NOTE Confidence: 0.9310677

 $00:04:11.920 \longrightarrow 00:04:14.573$ medical schools must meet in order to

NOTE Confidence: 0.9310677

00:04:14.573 --> 00:04:16.918 be accredited to give the MD degree.

NOTE Confidence: 0.9310677

00:04:16.920 --> 00:04:19.520 And so with those two things in mind,

NOTE Confidence: 0.9310677

 $00:04:19.520 \longrightarrow 00:04:22.968$ we worked really hard to frame our goals

00:04:22.968 --> 00:04:26.080 for the upcoming upcoming decade at Yale.

NOTE Confidence: 0.9310677

 $00{:}04{:}26.080 \dashrightarrow 00{:}04{:}29.010$ And so today I'm going to be giving

NOTE Confidence: 0.9310677

 $00:04:29.010 \longrightarrow 00:04:31.778$ you some updates in what we've done so

NOTE Confidence: 0.9310677

 $00:04:31.852 \longrightarrow 00:04:34.516$ far and what we still yet plan to do.

NOTE Confidence: 0.9310677

 $00:04:34.520 \longrightarrow 00:04:36.800$ So these are the three domains

NOTE Confidence: 0.9310677

00:04:36.800 --> 00:04:38.320 of our strategic plan,

NOTE Confidence: 0.9310677

00:04:38.320 --> 00:04:41.240 student engagement and attaining competency,

NOTE Confidence: 0.9310677

 $00:04:41.240 \longrightarrow 00:04:43.220$ faculty participation in the

NOTE Confidence: 0.9310677

 $00:04:43.220 \longrightarrow 00:04:45.200$ educational mission and third,

NOTE Confidence: 0.9310677

 $00:04:45.200 \longrightarrow 00:04:47.725$ building a more supportive and

NOTE Confidence: 0.9310677

00:04:47.725 --> 00:04:49.240 enriched learning environment.

NOTE Confidence: 0.9310677

 $00:04:49.240 \longrightarrow 00:04:51.838$ So I'll go through each domain.

NOTE Confidence: 0.9310677

 $00:04:51.840 \longrightarrow 00:04:53.400$ So in the first domain,

NOTE Confidence: 0.9310677

 $00{:}04{:}53.400 \dashrightarrow 00{:}04{:}58.720$ the goal here as framed by our

NOTE Confidence: 0.9310677

00:04:58.720 --> 00:05:00.286 strategic planning committee,

 $00:05:00.286 \longrightarrow 00:05:03.418$ is to increase student engagement in

NOTE Confidence: 0.9310677

 $00{:}05{:}03.418 \dashrightarrow 00{:}05{:}05.393$ meaningful and innovative opportunities

NOTE Confidence: 0.9310677

00:05:05.393 --> 00:05:08.159 to learn and monitor their own

NOTE Confidence: 0.9310677

 $00:05:08.159 \longrightarrow 00:05:10.214$ progress toward attaining competency

NOTE Confidence: 0.9310677

 $00:05:10.214 \longrightarrow 00:05:12.754$ consistent with the Yale system.

NOTE Confidence: 0.736573666666667

 $00:05:17.280 \longrightarrow 00:05:20.185$ There we go. So we outlined 3

NOTE Confidence: 0.736573666666667

 $00{:}05{:}20.185 \dashrightarrow 00{:}05{:}22.639$ action items in this domain.

NOTE Confidence: 0.736573666666667

 $00:05:22.640 \longrightarrow 00:05:24.990$ The first one is innovation

NOTE Confidence: 0.7365736666666667

 $00:05:24.990 \longrightarrow 00:05:26.400$ and medical education.

NOTE Confidence: 0.736573666666667

 $00:05:26.400 \longrightarrow 00:05:28.528$ So many of the students and faculty

NOTE Confidence: 0.736573666666667

 $00:05:28.528 \longrightarrow 00:05:31.096$ and staff are aware of some of the

NOTE Confidence: 0.736573666666667

 $00:05:31.096 \longrightarrow 00:05:33.120$ things that we've already been doing.

NOTE Confidence: 0.736573666666667

 $00{:}05{:}33.120 \dashrightarrow 00{:}05{:}36.528$ So iPads were introduced well over a decade

NOTE Confidence: 0.7365736666666667

 $00:05:36.528 \longrightarrow 00:05:40.275$ ago in the classroom and at the bedside.

NOTE Confidence: 0.736573666666667

 $00:05:40.280 \longrightarrow 00:05:42.014$ And this continues to be central

NOTE Confidence: 0.736573666666667

00:05:42.014 --> 00:05:44.079 to the delivery of our curriculum.

 $00:05:44.080 \longrightarrow 00:05:46.534$ So that every student has access

NOTE Confidence: 0.736573666666667

 $00:05:46.534 \longrightarrow 00:05:49.050$ to the platforms that we present

NOTE Confidence: 0.736573666666667

00:05:49.050 --> 00:05:51.456 material and then also when they're

NOTE Confidence: 0.736573666666667

00:05:51.456 --> 00:05:53.748 in the clinical setting remain

NOTE Confidence: 0.736573666666667

 $00:05:53.748 \longrightarrow 00:05:56.093$ having access to those platforms

NOTE Confidence: 0.736573666666667

 $00:05:56.093 \longrightarrow 00:05:59.710$ as as well as the addition of the

NOTE Confidence: 0.736573666666667

 $00:05:59.710 \longrightarrow 00:06:01.666$ Epic electronic medical record.

NOTE Confidence: 0.736573666666667

 $00{:}06{:}01.666 \dashrightarrow 00{:}06{:}04.678$ So this gives students actually a

NOTE Confidence: 0.736573666666667

 $00{:}06{:}04.678 \dashrightarrow 00{:}06{:}07.169$ special advantage on rounds as you

NOTE Confidence: 0.736573666666667

 $00:06:07.169 \longrightarrow 00:06:09.949$ can see in these pictures on the

NOTE Confidence: 0.7365736666666667

 $00:06:09.949 \longrightarrow 00:06:11.904$ right where students often have

NOTE Confidence: 0.736573666666667

 $00{:}06{:}11.904 \dashrightarrow 00{:}06{:}14.160$ more access to these resources than

NOTE Confidence: 0.736573666666667

 $00{:}06{:}14.160 \dashrightarrow 00{:}06{:}16.680$ actually the other members on the team.

NOTE Confidence: 0.736573666666667

 $00:06:16.680 \longrightarrow 00:06:18.120$ So they're offered, offered,

NOTE Confidence: 0.736573666666667

 $00:06:18.120 \longrightarrow 00:06:20.280$ often asking students on the team,

 $00:06:20.280 \longrightarrow 00:06:23.336$ can you look up what is the most

NOTE Confidence: 0.736573666666667

 $00{:}06{:}23.336 \dashrightarrow 00{:}06{:}26.395$ recent study on X and share it with us.

NOTE Confidence: 0.736573666666667

00:06:26.400 --> 00:06:28.283 Even looking at can you look up

NOTE Confidence: 0.736573666666667

 $00:06:28.283 \longrightarrow 00:06:29.941$ the patient's labs that came in

NOTE Confidence: 0.736573666666667

00:06:29.941 --> 00:06:31.525 this morning and it's right there

NOTE Confidence: 0.736573666666667

 $00:06:31.525 \longrightarrow 00:06:32.760$ at their fingertips.

NOTE Confidence: 0.736573666666667

 $00:06:32.760 \longrightarrow 00:06:36.204$ So I can say this has really

NOTE Confidence: 0.736573666666667

 $00:06:36.204 \longrightarrow 00:06:38.760$ been a popular tool for students

NOTE Confidence: 0.736573666666667

 $00:06:38.760 \longrightarrow 00:06:40.200$ in the clinical setting.

NOTE Confidence: 0.84970884125

00:06:42.360 --> 00:06:44.240 And I'm also going to thank Mike Schwartz,

NOTE Confidence: 0.84970884125

 $00:06:44.240 \longrightarrow 00:06:48.190$ who prepared these slides of the innovations.

NOTE Confidence: 0.84970884125

00:06:48.190 --> 00:06:50.650 He's our Director of Innovation and

NOTE Confidence: 0.84970884125

 $00{:}06{:}50.650 \dashrightarrow 00{:}06{:}53.010$ Medical Education and he used these

NOTE Confidence: 0.84970884125

 $00:06:53.010 \longrightarrow 00:06:55.202$ slides of these innovations to talk

NOTE Confidence: 0.84970884125

 $00:06:55.202 \longrightarrow 00:06:57.310$ to our applicant pool last night who's

NOTE Confidence: 0.84970884125

 $00:06:57.310 \longrightarrow 00:06:59.680$ applying to the old School of Medicine.

 $00:06:59.680 \longrightarrow 00:07:01.786$ So point of care ultrasound has

NOTE Confidence: 0.84970884125

 $00{:}07{:}01.786 \dashrightarrow 00{:}07{:}04.616$ also been with us for a number of

NOTE Confidence: 0.84970884125

 $00:07:04.616 \dashrightarrow 00:07:06.638$ years led by Doctor Rachel Liu.

NOTE Confidence: 0.84970884125

 $00:07:06.640 \longrightarrow 00:07:08.680$ And it is as we know,

NOTE Confidence: 0.84970884125

 $00:07:08.680 \longrightarrow 00:07:11.002$ an emerging and very useful technology

NOTE Confidence: 0.84970884125

 $00:07:11.002 \longrightarrow 00:07:13.914$ in the delivery of patient care and

NOTE Confidence: 0.84970884125

 $00:07:13.914 \longrightarrow 00:07:16.074$ assessing patients at the bedside.

NOTE Confidence: 0.84970884125

 $00:07:16.080 \longrightarrow 00:07:19.160$ It's also, we have also found it extremely

NOTE Confidence: 0.84970884125

 $00:07:19.160 \longrightarrow 00:07:22.380$ useful in education because it assists us

NOTE Confidence: 0.84970884125

 $00:07:22.380 \longrightarrow 00:07:25.200$ in teaching anatomy and physical exam.

NOTE Confidence: 0.84970884125

 $00:07:25.200 \longrightarrow 00:07:27.440$ So it's used in both those domains.

NOTE Confidence: 0.84970884125

 $00:07:27.440 \longrightarrow 00:07:29.080$ And then when students get

NOTE Confidence: 0.84970884125

 $00:07:29.080 \longrightarrow 00:07:30.392$ into the clinical setting,

NOTE Confidence: 0.84970884125

 $00:07:30.400 \longrightarrow 00:07:32.608$ they're much more adept at using

NOTE Confidence: 0.84970884125

 $00:07:32.608 \longrightarrow 00:07:34.746$ point of care ultrasound in their

 $00:07:34.746 \longrightarrow 00:07:36.078$ evaluation of real patients.

NOTE Confidence: 0.84970884125

 $00:07:36.080 \longrightarrow 00:07:38.640$ And the teams are finding this very helpful.

NOTE Confidence: 0.84970884125

 $00:07:38.640 \longrightarrow 00:07:39.960$ And now we have faculty,

NOTE Confidence: 0.84970884125

 $00:07:39.960 \longrightarrow 00:07:42.515$ residents and fellows also asking to be

NOTE Confidence: 0.84970884125

 $00:07:42.515 \longrightarrow 00:07:44.919$ trained in point of care ultrasound.

NOTE Confidence: 0.84970884125

 $00:07:44.920 \longrightarrow 00:07:49.408$ So this is definitely an emerging

NOTE Confidence: 0.84970884125

 $00:07:49.408 \longrightarrow 00:07:52.400$ and very useful technology.

NOTE Confidence: 0.84970884125

 $00:07:52.400 \longrightarrow 00:07:54.119$ And then simulation.

NOTE Confidence: 0.84970884125

 $00:07:54.119 \longrightarrow 00:07:58.422$ So we now begin with simulation at the

NOTE Confidence: 0.84970884125

00:07:58.422 --> 00:08:01.439 beginning of the curriculum at White Coat,

NOTE Confidence: 0.84970884125

00:08:01.440 --> 00:08:02.800 I mean I should say in I pro,

NOTE Confidence: 0.84970884125 00:08:02.800 --> 00:08:03.095 right. NOTE Confidence: 0.84970884125

 $00:08:03.095 \longrightarrow 00:08:06.132$ So it's in the very first week of of

NOTE Confidence: 0.84970884125

00:08:06.132 --> 00:08:09.048 medical school and it continues to

NOTE Confidence: 0.84970884125

00:08:09.048 --> 00:08:11.866 be utilized throughout the courses

NOTE Confidence: 0.84970884125

 $00{:}08{:}11.866 \dashrightarrow 00{:}08{:}15.804$ under the leadership of Lee Evans who

 $00:08:15.804 \longrightarrow 00:08:18.912$ is our Director for the Center for

NOTE Confidence: 0.84970884125

 $00:08:18.912 \longrightarrow 00:08:21.110$ Healthcare Simulation and Sam Buck

NOTE Confidence: 0.84970884125

00:08:21.110 --> 00:08:23.256 who's been instrumental in develop,

NOTE Confidence: 0.84970884125

 $00:08:23.256 \longrightarrow 00:08:25.240$ developing applications of simulation

NOTE Confidence: 0.84970884125

 $00:08:25.240 \longrightarrow 00:08:28.835$ to each of our master courses including

NOTE Confidence: 0.84970884125

00:08:28.835 --> 00:08:30.907 topics like pharmacology which

NOTE Confidence: 0.84970884125

00:08:30.907 --> 00:08:34.239 students say they like to learn in

NOTE Confidence: 0.84970884125

 $00:08:34.239 \longrightarrow 00:08:36.209$ the simulation setting much better

NOTE Confidence: 0.84970884125

 $00{:}08{:}36.209 \dashrightarrow 00{:}08{:}38.800$ than in a classroom staring at a screen.

NOTE Confidence: 0.84970884125

 $00{:}08{:}38.800 \dashrightarrow 00{:}08{:}40.480$ I see Wilton nodding his head.

NOTE Confidence: 0.84970884125

 $00:08:40.480 \longrightarrow 00:08:41.728$ So, so yes,

NOTE Confidence: 0.84970884125

00:08:41.728 --> 00:08:42.560 learning it,

NOTE Confidence: 0.84970884125

 $00{:}08{:}42.560 \longrightarrow 00{:}08{:}44.714$ you know seeing what happens when

NOTE Confidence: 0.84970884125

 $00{:}08{:}44.714 \dashrightarrow 00{:}08{:}47.608$ you deliver a too much of A beta

NOTE Confidence: 0.84970884125

 $00:08:47.608 \longrightarrow 00:08:49.678$ blocker to a patient and simulated

 $00:08:49.755 \longrightarrow 00:08:51.799$ setting is very illustrative.

NOTE Confidence: 0.84970884125

 $00{:}08{:}51.800 \dashrightarrow 00{:}08{:}54.236$ So I mean there's there's so many

NOTE Confidence: 0.84970884125

 $00:08:54.236 \longrightarrow 00:08:56.416$ applications of this and students have

NOTE Confidence: 0.84970884125

 $00:08:56.416 \longrightarrow 00:08:59.160$ indicated that they even want more of it.

NOTE Confidence: 0.84970884125

 $00:08:59.160 \longrightarrow 00:09:01.920$ So that's what we're working on.

NOTE Confidence: 0.84970884125

 $00:09:01.920 \longrightarrow 00:09:04.045$ We also have integrated simulation

NOTE Confidence: 0.84970884125

 $00:09:04.045 \longrightarrow 00:09:06.935$ in all of the clerkship blocks and

NOTE Confidence: 0.84970884125

 $00:09:06.935 \longrightarrow 00:09:09.687$ now are looking into ways to do more

NOTE Confidence: 0.84970884125

 $00:09:09.767 \dashrightarrow 00:09:12.917$ simulation in the advanced training period.

NOTE Confidence: 0.84970884125

 $00:09:12.920 \longrightarrow 00:09:15.752$ They this team and simulation has

NOTE Confidence: 0.84970884125

 $00{:}09{:}15.752 \dashrightarrow 00{:}09{:}17.640$ introduced new simulations like

NOTE Confidence: 0.84970884125

00:09:17.713 --> 00:09:20.394 Night On Call in the Capstone course,

NOTE Confidence: 0.84970884125

 $00:09:20.400 \longrightarrow 00:09:22.155$ which has been rated extremely

NOTE Confidence: 0.84970884125

 $00:09:22.155 \longrightarrow 00:09:23.559$ highly by the students.

NOTE Confidence: 0.84970884125

00:09:23.560 --> 00:09:24.752 As you can imagine,

NOTE Confidence: 0.84970884125

 $00:09:24.752 \longrightarrow 00:09:26.540$ they're about to graduate and enter

00:09:26.596 --> 00:09:28.440 their internships and residencies,

NOTE Confidence: 0.84970884125

 $00:09:28.440 \longrightarrow 00:09:31.030$ so being able to practice a night

NOTE Confidence: 0.84970884125

 $00:09:31.030 \longrightarrow 00:09:33.144$ on call before they're actually

NOTE Confidence: 0.84970884125

 $00:09:33.144 \longrightarrow 00:09:35.916$ experiencing their first night on call

NOTE Confidence: 0.84970884125

 $00{:}09{:}35.916 \dashrightarrow 00{:}09{:}39.080$ as a resident is very appreciated.

NOTE Confidence: 0.96346733

00:09:42.040 --> 00:09:44.938 Next, we've integrated more and more

NOTE Confidence: 0.96346733

00:09:44.938 --> 00:09:48.558 extended reality in the teaching of anatomy,

NOTE Confidence: 0.96346733

00:09:48.560 --> 00:09:52.199 neuroscience and pathophysiology.

NOTE Confidence: 0.96346733

 $00:09:52.200 \longrightarrow 00:09:55.168$ On the upper left here you see the

NOTE Confidence: 0.96346733

00:09:55.168 --> 00:09:57.844 Stanford heart model, which is amazing,

NOTE Confidence: 0.96346733

 $00{:}09{:}57.844 \dashrightarrow 00{:}10{:}01.120$ and you can see a heart moving

NOTE Confidence: 0.96346733

 $00:10:01.120 \longrightarrow 00:10:03.136$ in different physiologic states.

NOTE Confidence: 0.96346733

 $00:10:03.136 \longrightarrow 00:10:04.765$ What? What does it look like

NOTE Confidence: 0.96346733

 $00:10:04.765 \longrightarrow 00:10:06.280$ when a heart is in a fib?

NOTE Confidence: 0.96346733

00:10:06.280 --> 00:10:08.496 What does it look like to stand inside

00:10:08.496 --> 00:10:10.458 a heart that's undergoing A-fib?

NOTE Confidence: 0.96346733

 $00{:}10{:}10.458 \dashrightarrow 00{:}10{:}14.370$ So it's it's a way to really drive

NOTE Confidence: 0.96346733

 $00:10:14.470 \longrightarrow 00:10:16.778$ home how the underlying Physiology

NOTE Confidence: 0.96346733

 $00:10:16.778 \longrightarrow 00:10:19.723$ as well as pathophysiology affects

NOTE Confidence: 0.96346733

 $00:10:19.723 \longrightarrow 00:10:22.279$ the functioning of an organ.

NOTE Confidence: 0.96346733

00:10:22.280 --> 00:10:24.107 And then over on the right you

NOTE Confidence: 0.96346733

00:10:24.107 --> 00:10:26.200 can see our use of the HoloLens,

NOTE Confidence: 0.96346733

 $00:10:26.200 \longrightarrow 00:10:29.480$ which is now a way to really be able to

NOTE Confidence: 0.96346733

 $00{:}10{:}29.573 \dashrightarrow 00{:}10{:}33.199$ look at anatomy in a three-dimensional way.

NOTE Confidence: 0.96346733

00:10:33.200 --> 00:10:35.798 This has been integrated into our

NOTE Confidence: 0.96346733

 $00{:}10{:}35.798 \mathrel{--}{>} 00{:}10{:}38.062$ anatomy course so that students

NOTE Confidence: 0.96346733

 $00{:}10{:}38.062 \dashrightarrow 00{:}10{:}40.756$ who are learning on cadavers can

NOTE Confidence: 0.96346733

 $00:10:40.756 \longrightarrow 00:10:43.574$ also be learning looking at visual

NOTE Confidence: 0.96346733

 $00:10:43.574 \longrightarrow 00:10:46.508$ images in coordination with their

NOTE Confidence: 0.96346733

00:10:46.508 --> 00:10:48.359 dissection of cadavers.

NOTE Confidence: 0.96346733

00:10:48.360 --> 00:10:51.040 And I should also add that at the same time,

 $00:10:51.040 \longrightarrow 00:10:54.112$ we've now added an Associate Course

NOTE Confidence: 0.96346733

 $00{:}10{:}54.112 \dashrightarrow 00{:}10{:}56.160$ director from biomedical imaging,

NOTE Confidence: 0.96346733

 $00{:}10{:}56.160 {\:{\mbox{--}}\!\!>}\ 00{:}10{:}58.465$ an associate course director from

NOTE Confidence: 0.96346733

 $00:10:58.465 \longrightarrow 00:11:01.721$ pathology and from surgery to the anatomy

NOTE Confidence: 0.96346733

 $00{:}11{:}01.721 \dashrightarrow 00{:}11{:}04.800$ course along under the leadership of

NOTE Confidence: 0.96346733

 $00:11:04.800 \longrightarrow 00:11:08.066$ Bill Stewart and Charles Duncan to

NOTE Confidence: 0.96346733

 $00:11:08.066 \longrightarrow 00:11:11.196$ enhance the anatomy course overall.

NOTE Confidence: 0.96346733

 $00{:}11{:}11.200 \dashrightarrow 00{:}11{:}15.715$ And we are also taking this team

NOTE Confidence: 0.96346733

 $00:11:15.715 \longrightarrow 00:11:18.810$ and they have developed a four

NOTE Confidence: 0.96346733

 $00:11:18.810 \longrightarrow 00:11:21.260$ week elective after the Capstone

NOTE Confidence: 0.96346733

 $00{:}11{:}21.345 \dashrightarrow 00{:}11{:}23.917$ course for graduating students.

NOTE Confidence: 0.96346733

 $00:11:23.920 \longrightarrow 00:11:25.432$ And I should say it's probably

NOTE Confidence: 0.96346733

 $00{:}11{:}25.432 \dashrightarrow 00{:}11{:}26.440$ also open to 3rd,

NOTE Confidence: 0.96346733

 $00:11:26.440 \longrightarrow 00:11:29.720$ 4th and 5th year students who are

NOTE Confidence: 0.96346733

 $00:11:29.720 \longrightarrow 00:11:31.960$ interested in surgical specialties

 $00:11:31.960 \longrightarrow 00:11:34.624$ and would like to experience an

NOTE Confidence: 0.96346733

00:11:34.624 --> 00:11:37.213 advanced review of anatomy with

NOTE Confidence: 0.96346733

 $00:11:37.213 \longrightarrow 00:11:39.397$ particular surgical applications.

NOTE Confidence: 0.96346733

 $00:11:39.400 \longrightarrow 00:11:41.818$ So they also use these technologies

NOTE Confidence: 0.96346733

 $00:11:41.818 \longrightarrow 00:11:44.236$ in addition to cadaver and other

NOTE Confidence: 0.96346733

 $00:11:44.236 \longrightarrow 00:11:46.076$ types of dissections and really

NOTE Confidence: 0.96346733

00:11:46.076 --> 00:11:48.627 are able to help students review

NOTE Confidence: 0.96346733

 $00:11:48.627 \longrightarrow 00:11:50.917$ their anatomy and prepare for

NOTE Confidence: 0.96346733

 $00{:}11{:}50.917 \dashrightarrow 00{:}11{:}53.040$ really advanced applications of it.

NOTE Confidence: 0.922032595714286

00:11:56.280 --> 00:11:58.436 And then next, so what's coming next?

NOTE Confidence: 0.922032595714286

 $00:11:58.440 \longrightarrow 00:12:02.685$ So I think Bill Rando is

NOTE Confidence: 0.922032595714286

 $00:12:02.685 \longrightarrow 00:12:04.673$ potentially on this webinar.

NOTE Confidence: 0.922032595714286

 $00{:}12{:}04.680 --> 00{:}12{:}06.640$ So I'd like to welcome him again.

NOTE Confidence: 0.922032595714286

 $00:12:06.640 \longrightarrow 00:12:10.056$ So Bill Rando has been hired as our

NOTE Confidence: 0.922032595714286

 $00:12:10.056 \longrightarrow 00:12:12.279$ in augural Director of Pedagogy in

NOTE Confidence: 0.922032595714286

00:12:12.279 --> 00:12:14.414 the Center for Medical Education

 $00:12:14.414 \longrightarrow 00:12:17.903$ and he is going to help us take the

NOTE Confidence: 0.922032595714286

 $00{:}12{:}17.903 \dashrightarrow 00{:}12{:}20.497$ strategic plan to the next step.

NOTE Confidence: 0.922032595714286

 $00:12:20.497 \longrightarrow 00:12:22.992$ And that's really to evaluate

NOTE Confidence: 0.922032595714286

 $00:12:22.992 \longrightarrow 00:12:25.040$ our existing pedagogies.

NOTE Confidence: 0.922032595714286

00:12:25.040 --> 00:12:27.278 What we're doing that's working well,

NOTE Confidence: 0.922032595714286

 $00:12:27.280 \longrightarrow 00:12:30.440$ what can is maybe in need of some

NOTE Confidence: 0.922032595714286

 $00:12:30.440 \longrightarrow 00:12:33.365$ change and innovation and help us

NOTE Confidence: 0.922032595714286

 $00:12:33.365 \longrightarrow 00:12:36.431$ redesign and rethink how we teach.

NOTE Confidence: 0.922032595714286

 $00:12:36.440 \longrightarrow 00:12:38.384$ So the goal is,

NOTE Confidence: 0.922032595714286

 $00:12:38.384 \longrightarrow 00:12:40.814$ is to develop and embrace

NOTE Confidence: 0.922032595714286

00:12:40.814 --> 00:12:43.080 pedagogies that are engaging,

NOTE Confidence: 0.922032595714286

00:12:43.080 --> 00:12:44.700 exciting, evidence based,

NOTE Confidence: 0.922032595714286

 $00{:}12{:}44.700 \dashrightarrow 00{:}12{:}47.400$ effective for our new generation

NOTE Confidence: 0.922032595714286

 $00:12:47.400 \longrightarrow 00:12:49.314$ of learners and definitely

NOTE Confidence: 0.922032595714286

 $00:12:49.314 \longrightarrow 00:12:51.399$ consistent with the Yale system.

 $00:12:51.400 \longrightarrow 00:12:53.840$ So I am really excited.

NOTE Confidence: 0.922032595714286

 $00:12:53.840 \longrightarrow 00:12:55.028$ He'll probably be talking

NOTE Confidence: 0.922032595714286

00:12:55.028 --> 00:12:56.513 with many groups of students,

NOTE Confidence: 0.922032595714286

 $00:12:56.520 \longrightarrow 00:12:59.720$ with faculty and other education

NOTE Confidence: 0.922032595714286

 $00:12:59.720 \longrightarrow 00:13:02.118$ leaders to to learn what's going on

NOTE Confidence: 0.922032595714286

 $00:13:02.118 \longrightarrow 00:13:04.449$ here and begin to introduce us and

NOTE Confidence: 0.922032595714286

 $00:13:04.449 \longrightarrow 00:13:06.633$ stretch our minds in thinking about

NOTE Confidence: 0.922032595714286

 $00:13:06.633 \longrightarrow 00:13:08.956$ how we might do this differently.

NOTE Confidence: 0.787141742857143

 $00:13:15.840 \longrightarrow 00:13:18.640$ So next I'm we the other action.

NOTE Confidence: 0.787141742857143

 $00:13:18.640 \longrightarrow 00:13:20.998$ The next action item that I'll

NOTE Confidence: 0.787141742857143

 $00{:}13{:}20.998 \dashrightarrow 00{:}13{:}23.564$ address under this strategic goal is

NOTE Confidence: 0.787141742857143

 $00:13:23.564 \longrightarrow 00:13:25.864$ creating more robust opportunities for

NOTE Confidence: 0.787141742857143

 $00:13:25.864 \longrightarrow 00:13:28.196$ students of assessment that students

NOTE Confidence: 0.787141742857143

00:13:28.196 --> 00:13:30.396 themselves may take advantage of

NOTE Confidence: 0.787141742857143

 $00:13:30.396 \longrightarrow 00:13:33.760$ in monitoring their own progress.

NOTE Confidence: 0.787141742857143

00:13:33.760 --> 00:13:35.916 So many of you are now hopefully

00:13:35.916 --> 00:13:37.960 familiar with the new competencies,

NOTE Confidence: 0.787141742857143

 $00:13:37.960 \longrightarrow 00:13:39.948$ educational program objectives and

NOTE Confidence: 0.787141742857143

 $00:13:39.948 \longrightarrow 00:13:42.433$ milestones that we have developed

NOTE Confidence: 0.787141742857143

 $00:13:42.433 \longrightarrow 00:13:44.960$ at the Yale School of Medicine.

NOTE Confidence: 0.787141742857143

 $00:13:44.960 \longrightarrow 00:13:47.720$ This was as you can imagine,

NOTE Confidence: 0.787141742857143

00:13:47.720 --> 00:13:49.436 extremely important in preparation

NOTE Confidence: 0.787141742857143

00:13:49.436 --> 00:13:52.803 for the LCME because we had to tell

NOTE Confidence: 0.787141742857143

 $00{:}13{:}52.803 \dashrightarrow 00{:}13{:}54.603$ them what our competencies were

NOTE Confidence: 0.787141742857143

 $00:13:54.603 \longrightarrow 00:13:56.721$ and what our educational program

NOTE Confidence: 0.787141742857143

 $00:13:56.721 \longrightarrow 00:13:59.625$ objectives were and how we were

NOTE Confidence: 0.787141742857143

 $00{:}13{:}59.625 \dashrightarrow 00{:}14{:}03.570$ assessing students in achieving them.

NOTE Confidence: 0.787141742857143

 $00{:}14{:}03.570 \dashrightarrow 00{:}14{:}06.558$ So first let me address the competencies.

NOTE Confidence: 0.787141742857143

 $00{:}14{:}06.560 \dashrightarrow 00{:}14{:}10.340$ So the original competencies we had had

NOTE Confidence: 0.787141742857143

 $00{:}14{:}10.340 \dashrightarrow 00{:}14{:}12.526$ eight competencies developed during

NOTE Confidence: 0.787141742857143

 $00{:}14{:}12.526 \to 00{:}14{:}15.388$ our last strategic planning process a

00:14:15.388 --> 00:14:18.561 number of years ago and in reviewing

NOTE Confidence: 0.787141742857143

00:14:18.561 --> 00:14:21.426 and updating them for this strategic plan,

NOTE Confidence: 0.787141742857143

 $00:14:21.426 \longrightarrow 00:14:24.177$ we decided to break two of them

NOTE Confidence: 0.787141742857143

00:14:24.177 --> 00:14:27.811 apart from one another and that was

NOTE Confidence: 0.787141742857143

 $00:14:27.811 \longrightarrow 00:14:29.392$ professionalism and communication.

NOTE Confidence: 0.787141742857143

00:14:29.400 --> 00:14:32.436 So we now have professional identity

NOTE Confidence: 0.787141742857143

 $00:14:32.436 \longrightarrow 00:14:35.004$ formation and communication as two

NOTE Confidence: 0.787141742857143

 $00:14:35.004 \longrightarrow 00:14:37.344$ separate competencies because when we

NOTE Confidence: 0.787141742857143

 $00:14:37.344 \longrightarrow 00:14:39.970$ were working on what the educational

NOTE Confidence: 0.787141742857143

00:14:39.970 --> 00:14:42.220 program objectives would be linked

NOTE Confidence: 0.787141742857143

 $00{:}14{:}42.220 \dashrightarrow 00{:}14{:}45.516$ to each of these and and the types of

NOTE Confidence: 0.787141742857143

00:14:45.520 --> 00:14:47.280 formative assessments that you'd have,

NOTE Confidence: 0.787141742857143

 $00:14:47.280 \longrightarrow 00:14:48.720$ it seems like they were very

NOTE Confidence: 0.787141742857143

 $00:14:48.720 \longrightarrow 00:14:50.085$ distinct from one another. So.

NOTE Confidence: 0.787141742857143

 $00:14:50.085 \longrightarrow 00:14:52.920$ So we ended up breaking those apart.

NOTE Confidence: 0.787141742857143

 $00:14:52.920 \longrightarrow 00:14:55.338$ I'll point out that these competencies

 $00:14:55.338 \longrightarrow 00:14:58.448$ are very similar I guess across medical

NOTE Confidence: 0.787141742857143

00:14:58.448 --> 00:15:00.818 schools and also across residency

NOTE Confidence: 0.787141742857143

 $00:15:00.818 \longrightarrow 00:15:03.679$ programs and there's a reason for that.

NOTE Confidence: 0.787141742857143

 $00:15:03.680 \longrightarrow 00:15:05.096$ That's because the,

NOTE Confidence: 0.787141742857143 00:15:05.096 --> 00:15:06.040 you know, NOTE Confidence: 0.787141742857143

 $00:15:06.040 \longrightarrow 00:15:08.235$ everyone agrees that medical education

NOTE Confidence: 0.787141742857143

00:15:08.235 --> 00:15:10.997 is a continuum and it probably

NOTE Confidence: 0.787141742857143

 $00{:}15{:}10.997 \dashrightarrow 00{:}15{:}13.437$ even begins pre medical school,

NOTE Confidence: 0.787141742857143

00:15:13.440 --> 00:15:14.475 right during college.

NOTE Confidence: 0.787141742857143

00:15:14.475 --> 00:15:16.545 And at times when you're starting

NOTE Confidence: 0.787141742857143

 $00:15:16.545 \longrightarrow 00:15:18.672$ to think about whether or not this

NOTE Confidence: 0.787141742857143

 $00:15:18.672 \longrightarrow 00:15:20.820$ is a career that you would like

NOTE Confidence: 0.787141742857143

 $00:15:20.820 \longrightarrow 00:15:22.080$ to explore and pursue,

NOTE Confidence: 0.787141742857143

 $00:15:22.080 \longrightarrow 00:15:24.480$ then develop further through medical school.

NOTE Confidence: 0.787141742857143

 $00:15:24.480 \longrightarrow 00:15:26.040$ And then after medical school,

 $00:15:26.040 \longrightarrow 00:15:28.062$ you continue to move along the

NOTE Confidence: 0.787141742857143

 $00:15:28.062 \longrightarrow 00:15:30.314$ trajectory of each of these competencies

NOTE Confidence: 0.787141742857143

 $00:15:30.314 \longrightarrow 00:15:33.240$ becoming more advanced in each of them.

NOTE Confidence: 0.787141742857143

00:15:33.240 --> 00:15:35.514 And even after residency right as

NOTE Confidence: 0.787141742857143

00:15:35.514 --> 00:15:38.467 as faculty we are all continuing to

NOTE Confidence: 0.787141742857143

00:15:38.467 --> 00:15:41.185 develop in each of these domains

NOTE Confidence: 0.787141742857143

 $00:15:41.185 \longrightarrow 00:15:43.624$ especially as information is changing.

NOTE Confidence: 0.787141742857143

 $00:15:43.624 \longrightarrow 00:15:46.216$ So we have to challenge ourselves

NOTE Confidence: 0.787141742857143

 $00:15:46.216 \longrightarrow 00:15:49.000$ to be continual and lifelong

NOTE Confidence: 0.787141742857143

 $00:15:49.000 \longrightarrow 00:15:51.400$ self-directed learners.

NOTE Confidence: 0.787141742857143

 $00{:}15{:}51.400 \dashrightarrow 00{:}15{:}53.884$ The the two that I want to point out

NOTE Confidence: 0.787141742857143

 $00:15:53.884 \longrightarrow 00:15:56.405$ that are seem to be rather unique for

NOTE Confidence: 0.787141742857143

 $00{:}15{:}56.405 \dashrightarrow 00{:}15{:}58.904$ Yale are creation and dissemination

NOTE Confidence: 0.787141742857143

 $00:15:58.904 \longrightarrow 00:16:00.642$ and physician, a scientist.

NOTE Confidence: 0.787141742857143

 $00:16:00.642 \longrightarrow 00:16:03.797$ So not a lot of the of other schools

NOTE Confidence: 0.787141742857143

 $00{:}16{:}03.797 \dashrightarrow 00{:}16{:}07.353$ have these two listed as their competencies.

00:16:07.360 --> 00:16:08.948 And as you know,

NOTE Confidence: 0.787141742857143

 $00{:}16{:}08.948 \dashrightarrow 00{:}16{:}12.706$ we have a long tradition of having a

NOTE Confidence: 0.787141742857143

 $00:16:12.706 \longrightarrow 00:16:15.916$ thesis requirement of that involves

NOTE Confidence: 0.787141742857143

 $00:16:15.916 \longrightarrow 00:16:18.640$ supervised research under the mentorship

NOTE Confidence: 0.787141742857143

 $00:16:18.640 \longrightarrow 00:16:21.520$ and supervision of a faculty member.

NOTE Confidence: 0.787141742857143

 $00:16:21.520 \longrightarrow 00:16:24.520$ And so we list creation and

NOTE Confidence: 0.787141742857143

 $00:16:24.520 \longrightarrow 00:16:27.127$ dissemination of knowledge as as

NOTE Confidence: 0.787141742857143

 $00:16:27.127 \longrightarrow 00:16:30.229$ distinct competency that we intend to

NOTE Confidence: 0.787141742857143

 $00:16:30.229 \longrightarrow 00:16:33.280$ devote continue to devote resources

NOTE Confidence: 0.787141742857143

 $00{:}16{:}33.280 \dashrightarrow 00{:}16{:}34.840$ our students success in this domain.

NOTE Confidence: 0.787141742857143

 $00:16:34.840 \longrightarrow 00:16:36.310$ And then physician as scientist if

NOTE Confidence: 0.787141742857143

00:16:36.310 --> 00:16:38.220 you you know go on the website and

NOTE Confidence: 0.787141742857143

 $00{:}16{:}38.220 \dashrightarrow 00{:}16{:}39.840$ read about it a little bit more,

NOTE Confidence: 0.787141742857143

 $00{:}16{:}39.840 \to 00{:}16{:}42.744$ it's really focused on critical thinking

NOTE Confidence: 0.787141742857143

 $00:16:42.744 \longrightarrow 00:16:45.798$ and not accepting things at face value.

 $00:16:45.800 \longrightarrow 00:16:47.576$ So when students enter,

NOTE Confidence: 0.787141742857143

 $00:16:47.576 \longrightarrow 00:16:50.240$ when students enter residency and they're

NOTE Confidence: 0.826356434166667

 $00:16:50.316 \longrightarrow 00:16:53.200$ taught and this is the way we

NOTE Confidence: 0.826356434166667

 $00:16:53.200 \longrightarrow 00:16:54.960$ handle this disease process,

NOTE Confidence: 0.826356434166667

 $00:16:54.960 \longrightarrow 00:16:56.076$ this is how we treat it,

NOTE Confidence: 0.826356434166667

 $00:16:56.080 \longrightarrow 00:16:57.400$ this is how we follow it.

NOTE Confidence: 0.826356434166667

 $00:16:57.400 \longrightarrow 00:17:00.277$ These are the factors we're concerned about.

NOTE Confidence: 0.826356434166667

00:17:00.280 --> 00:17:02.428 You know, we really want students

NOTE Confidence: 0.826356434166667

 $00{:}17{:}02.428 \dashrightarrow 00{:}17{:}04.604$ to challenge that dogma and think

NOTE Confidence: 0.826356434166667

 $00:17:04.604 \longrightarrow 00:17:06.638$ about what is the evidence that

NOTE Confidence: 0.826356434166667

 $00{:}17{:}06.638 \dashrightarrow 00{:}17{:}08.073$ supports any recommendations that

NOTE Confidence: 0.826356434166667

00:17:08.073 --> 00:17:10.833 come out and how do we measure our

NOTE Confidence: 0.826356434166667

 $00:17:10.840 \longrightarrow 00:17:13.020$ success in providing effective

NOTE Confidence: 0.826356434166667

00:17:13.020 --> 00:17:15.200 patient care that's equitable,

NOTE Confidence: 0.826356434166667

00:17:15.200 --> 00:17:17.384 you know, and and really thinking

NOTE Confidence: 0.826356434166667

 $00:17:17.384 \longrightarrow 00:17:20.081$ about the evidence that comes out and

00:17:20.081 --> 00:17:22.036 should it actually change practice.

NOTE Confidence: 0.826356434166667

 $00{:}17{:}22.040 \dashrightarrow 00{:}17{:}27.088$ And this is ever more and more important

NOTE Confidence: 0.826356434166667

 $00:17:27.088 \longrightarrow 00:17:29.568$ especially with things being promoted

NOTE Confidence: 0.826356434166667

 $00:17:29.568 \longrightarrow 00:17:32.340$ in the media and sometimes other

NOTE Confidence: 0.826356434166667

 $00:17:32.423 \longrightarrow 00:17:35.475$ domains that may not be evidence based.

NOTE Confidence: 0.826356434166667

 $00:17:35.480 \longrightarrow 00:17:37.120$ So it's important that each

NOTE Confidence: 0.826356434166667

 $00:17:37.120 \longrightarrow 00:17:38.432$ of us is committed,

NOTE Confidence: 0.826356434166667

 $00{:}17{:}38.440 {\:{\circ}{\circ}{\circ}}>00{:}17{:}40.730$ committed in particular to this

NOTE Confidence: 0.826356434166667

 $00{:}17{:}40.730 \dashrightarrow 00{:}17{:}42.562$ competency whether we become

NOTE Confidence: 0.826356434166667

 $00:17:42.562 \longrightarrow 00:17:44.522$ scientists or practicing physicians

NOTE Confidence: 0.826356434166667

 $00:17:44.522 \longrightarrow 00:17:46.438$ or public health advocates.

NOTE Confidence: 0.932686378888889

 $00:17:49.960 \longrightarrow 00:17:51.825$ This is an example of

NOTE Confidence: 0.932686378888889

00:17:51.825 --> 00:17:53.317 one of the competencies,

NOTE Confidence: 0.932686378888889

 $00{:}17{:}53.320 \to 00{:}17{:}55.600$ mechanisms and treatment of disease,

NOTE Confidence: 0.932686378888889

00:17:55.600 --> 00:17:58.827 which I think the first years and

 $00{:}17{:}58.827 \dashrightarrow 00{:}18{:}01.152$ second years relate to the most

NOTE Confidence: 0.932686378888889

 $00:18:01.152 \longrightarrow 00:18:03.504$ because the submit so many of the

NOTE Confidence: 0.932686378888889

 $00:18:03.504 \longrightarrow 00:18:05.799$ courses are focused on this content.

NOTE Confidence: 0.932686378888889

00:18:05.800 --> 00:18:08.648 But it is only one of the 9

NOTE Confidence: 0.932686378888889

00:18:08.648 --> 00:18:10.239 competencies I'll point out.

NOTE Confidence: 0.932686378888889

 $00:18:10.240 \longrightarrow 00:18:13.047$ We at Yale have taken the development

NOTE Confidence: 0.932686378888889

 $00:18:13.047 \longrightarrow 00:18:15.620$ of the competency and the educational

NOTE Confidence: 0.932686378888889

00:18:15.620 --> 00:18:18.630 program objective to the next level and

NOTE Confidence: 0.932686378888889

 $00:18:18.712 \longrightarrow 00:18:21.424$ now developed milestones for each phase

NOTE Confidence: 0.932686378888889

 $00:18:21.424 \longrightarrow 00:18:23.984$ of medical training in medical school.

NOTE Confidence: 0.932686378888889

 $00{:}18{:}23.984 \dashrightarrow 00{:}18{:}26.216$ And as I've learned when I've

NOTE Confidence: 0.932686378888889

 $00{:}18{:}26.216 \dashrightarrow 00{:}18{:}28.159$ attended some national meetings,

NOTE Confidence: 0.932686378888889

 $00:18:28.160 \longrightarrow 00:18:30.760$ many other schools have not done that yet.

NOTE Confidence: 0.932686378888889

00:18:30.760 --> 00:18:32.590 And so they're kind of struggling

NOTE Confidence: 0.932686378888889

 $00:18:32.590 \longrightarrow 00:18:34.838$ with how they show their students

NOTE Confidence: 0.932686378888889

 $00:18:34.838 \longrightarrow 00:18:36.758$ progress and attaining competency.

 $00:18:36.760 \longrightarrow 00:18:39.526$ And so I think Yale is ahead

NOTE Confidence: 0.932686378888889

 $00:18:39.526 \longrightarrow 00:18:40.756$ of the game in this,

NOTE Confidence: 0.932686378888889

 $00:18:40.760 \longrightarrow 00:18:43.798$ in this area and we'll be sharing

NOTE Confidence: 0.932686378888889

 $00:18:43.800 \longrightarrow 00:18:45.960$ our milestones with other schools.

NOTE Confidence: 0.932686378888889

00:18:45.960 --> 00:18:47.898 We actually have a meeting coming

NOTE Confidence: 0.932686378888889

 $00:18:47.898 \longrightarrow 00:18:50.112$ up in the spring where we have

NOTE Confidence: 0.932686378888889

 $00:18:50.112 \longrightarrow 00:18:52.100$ 13 schools coming or I used to

NOTE Confidence: 0.932686378888889

00:18:52.173 --> 00:18:54.185 say 12 other schools coming to

NOTE Confidence: 0.932686378888889

00:18:54.185 --> 00:18:56.040 learn what we do here at Yale.

NOTE Confidence: 0.932686378888889

 $00:18:56.040 \longrightarrow 00:18:57.720$ And this will be one of the

NOTE Confidence: 0.932686378888889

 $00:18:57.720 \longrightarrow 00:18:59.080$ things that we highlight.

NOTE Confidence: 0.932686378888889

 $00:18:59.080 \longrightarrow 00:19:02.280$ So you might be wondering how do we

NOTE Confidence: 0.932686378888889

 $00{:}19{:}02.280 \dashrightarrow 00{:}19{:}04.495$ actually monitor students projects

NOTE Confidence: 0.932686378888889

 $00:19:04.495 \longrightarrow 00:19:07.520$ progress in achieving these milestones.

NOTE Confidence: 0.932686378888889

 $00:19:07.520 \longrightarrow 00:19:12.354$ And so one of the ways is our is

00:19:12.354 --> 00:19:14.866 based on the work being done by our

NOTE Confidence: 0.932686378888889

 $00:19:14.866 \longrightarrow 00:19:16.916$ assessment team led by Michael Green.

NOTE Confidence: 0.932686378888889

00:19:16.920 --> 00:19:20.735 He is helping to develop more formative

NOTE Confidence: 0.932686378888889

 $00:19:20.735 \longrightarrow 00:19:23.400$ assessments for each of the milestones,

NOTE Confidence: 0.932686378888889

 $00:19:23.400 \longrightarrow 00:19:25.090$ for each competency that students

NOTE Confidence: 0.932686378888889

 $00:19:25.090 \longrightarrow 00:19:27.175$ will have access to whether they're

NOTE Confidence: 0.932686378888889

 $00:19:27.175 \longrightarrow 00:19:28.840$ in the pre clerkship period,

NOTE Confidence: 0.932686378888889

 $00:19:28.840 \longrightarrow 00:19:31.558$ the clerkship or advanced training period.

NOTE Confidence: 0.932686378888889

 $00{:}19{:}31.560 \dashrightarrow 00{:}19{:}33.737$ And it's our hope and goal that

NOTE Confidence: 0.932686378888889

00:19:33.737 --> 00:19:35.648 many of these assessments will

NOTE Confidence: 0.932686378888889

 $00:19:35.648 \longrightarrow 00:19:37.918$ be able to produce something,

NOTE Confidence: 0.932686378888889

 $00{:}19{:}37.920 \dashrightarrow 00{:}19{:}42.032$ either a narrative or a rubric that will

NOTE Confidence: 0.932686378888889

 $00:19:42.032 \longrightarrow 00:19:44.996$ populate the students dashboard that

NOTE Confidence: 0.932686378888889

00:19:44.996 --> 00:19:49.273 many students are now beginning to use.

NOTE Confidence: 0.932686378888889

00:19:49.280 --> 00:19:52.577 Right now it's on a platform called

NOTE Confidence: 0.932686378888889

 $00{:}19{:}52.577 \dashrightarrow 00{:}19{:}55.496$ metrics and it is is the goal is to

00:19:55.496 --> 00:19:57.626 give it a students a way to monitor

NOTE Confidence: 0.932686378888889

 $00:19:57.626 \longrightarrow 00:19:59.936$ their own progress in reaching each of

NOTE Confidence: 0.932686378888889

 $00:19:59.936 \longrightarrow 00:20:02.199$ these milestones for each competency.

NOTE Confidence: 0.932686378888889

 $00:20:02.200 \longrightarrow 00:20:04.570$ The first years have all been

NOTE Confidence: 0.932686378888889

 $00:20:04.570 \longrightarrow 00:20:07.144$ assigned coaches to assist them in

NOTE Confidence: 0.932686378888889

 $00:20:07.144 \longrightarrow 00:20:09.415$ that process and so I'll talk about

NOTE Confidence: 0.932686378888889

 $00:20:09.415 \longrightarrow 00:20:11.200$ that briefly on the next slide.

NOTE Confidence: 0.9627388675

 $00:20:13.600 \longrightarrow 00:20:16.008$ So that is one of the action items

NOTE Confidence: 0.9627388675

 $00{:}20{:}16.008 \dashrightarrow 00{:}20{:}19.061$ on our strategic plan because as you

NOTE Confidence: 0.9627388675

 $00:20:19.061 \longrightarrow 00:20:21.296$ can imagine just giving students

NOTE Confidence: 0.9627388675

00:20:21.296 --> 00:20:23.280 more opportunities to self assess.

NOTE Confidence: 0.9627388675

 $00:20:23.280 \longrightarrow 00:20:25.960$ Is great in theory, but the LCME wants

NOTE Confidence: 0.9627388675

 $00{:}20{:}25.960 \to 00{:}20{:}28.808$ to know how we're monitoring that

NOTE Confidence: 0.9627388675

 $00:20:28.808 \longrightarrow 00:20:31.438$ students are reaching those milestones.

NOTE Confidence: 0.9627388675

 $00:20:31.440 \longrightarrow 00:20:35.632$ And instead of coming up with more summative

 $00:20:35.632 \longrightarrow 00:20:38.324$ assessments and tests and you know,

NOTE Confidence: 0.9627388675

00:20:38.324 --> 00:20:39.088 comparative measures,

NOTE Confidence: 0.9627388675

 $00:20:39.088 \longrightarrow 00:20:42.080$ we thought it would be better to create,

NOTE Confidence: 0.9627388675

00:20:42.080 --> 00:20:44.138 you know, very use user friendly

NOTE Confidence: 0.9627388675

00:20:44.138 --> 00:20:45.829 assessments for students that they

NOTE Confidence: 0.9627388675

00:20:45.829 --> 00:20:47.614 can engage in no matter what phase

NOTE Confidence: 0.9627388675

00:20:47.614 --> 00:20:49.398 of the curriculum they're in.

NOTE Confidence: 0.9627388675

 $00:20:49.400 \longrightarrow 00:20:51.864$ And then they can go over these

NOTE Confidence: 0.9627388675

 $00:20:51.864 \longrightarrow 00:20:52.920$ with their coaches.

NOTE Confidence: 0.9627388675

 $00:20:52.920 \longrightarrow 00:20:55.587$ So we're requiring the first years to

NOTE Confidence: 0.9627388675

 $00{:}20{:}55.587 {\:{\circ}{\circ}{\circ}}>00{:}20{:}58.384$ meet with their coaches on a quarterly

NOTE Confidence: 0.9627388675

 $00:20:58.384 \longrightarrow 00:21:00.754$ basis to go over their progress.

NOTE Confidence: 0.9627388675

 $00:21:00.760 \longrightarrow 00:21:02.472$ It's a one-on-one relationship.

NOTE Confidence: 0.9627388675

00:21:02.472 --> 00:21:05.496 Coaches do not engage in assessment of

NOTE Confidence: 0.9627388675

 $00:21:05.496 \longrightarrow 00:21:07.672$ students. They don't write evaluations.

NOTE Confidence: 0.9627388675

00:21:07.672 --> 00:21:10.413 They don't contribute to the MSPE,

 $00:21:10.413 \longrightarrow 00:21:13.371$ the letter that goes to the

NOTE Confidence: 0.9627388675

 $00:21:13.371 \longrightarrow 00:21:14.357$ residency programs.

NOTE Confidence: 0.9627388675

 $00:21:14.360 \longrightarrow 00:21:17.160$ It's really just a personal

NOTE Confidence: 0.9627388675

 $00:21:17.160 \longrightarrow 00:21:18.615$ coaching relationship between

NOTE Confidence: 0.9627388675

 $00:21:18.615 \longrightarrow 00:21:21.040$ the student and the coach.

NOTE Confidence: 0.9627388675

 $00:21:21.040 \longrightarrow 00:21:25.868$ The coach is meant to help the student

NOTE Confidence: 0.9627388675

00:21:25.868 --> 00:21:28.004 in determining what their goals are

NOTE Confidence: 0.9627388675

 $00:21:28.004 \longrightarrow 00:21:30.415$ with respect to each of the milestones

NOTE Confidence: 0.9627388675

 $00:21:30.415 \longrightarrow 00:21:33.360$ and finding ways to reach those goals.

NOTE Confidence: 0.9627388675

 $00{:}21{:}33.360 \dashrightarrow 00{:}21{:}37.041$ So I have this slide up here that was

NOTE Confidence: 0.9627388675

00:21:37.041 --> 00:21:39.440 produced by Michael Green and Dana Dunn,

NOTE Confidence: 0.9627388675

 $00{:}21{:}39.440 \dashrightarrow 00{:}21{:}42.898$ who is the Director of our Longitudinal

NOTE Confidence: 0.9627388675

 $00{:}21{:}42.898 \dashrightarrow 00{:}21{:}45.156$ Coaching program to help help

NOTE Confidence: 0.9627388675

 $00:21:45.156 \longrightarrow 00:21:46.580$ people differentiate between what's

NOTE Confidence: 0.9627388675

 $00:21:46.580 \longrightarrow 00:21:48.919$ a coach and advisor and a mentor.

 $00:21:48.920 \longrightarrow 00:21:53.240$ Our advisors are the six advisors

NOTE Confidence: 0.9627388675

 $00{:}21{:}53.240 \dashrightarrow 00{:}21{:}57.251$ in the college system that are now

NOTE Confidence: 0.9627388675

 $00:21:57.251 \longrightarrow 00:21:59.890$ leading each of our colleges and they

NOTE Confidence: 0.9627388675

00:21:59.973 --> 00:22:02.829 do help students along the process of

NOTE Confidence: 0.9627388675

 $00:22:02.829 \longrightarrow 00:22:05.638$ getting ready to apply for residency.

NOTE Confidence: 0.9627388675

 $00:22:05.640 \longrightarrow 00:22:08.550$ They are involved in the writing

NOTE Confidence: 0.9627388675

 $00:22:08.550 \longrightarrow 00:22:11.080$ and review of the MSPE.

NOTE Confidence: 0.9627388675

00:22:11.080 --> 00:22:13.498 So you know these we've decided

NOTE Confidence: 0.9627388675

 $00{:}22{:}13.498 \dashrightarrow 00{:}22{:}16.285$ that these people would not be the

NOTE Confidence: 0.9627388675

00:22:16.285 --> 00:22:18.481 people students would want to meet

NOTE Confidence: 0.9627388675

 $00{:}22{:}18.481 \dashrightarrow 00{:}22{:}21.034$ with to really go over and say how

NOTE Confidence: 0.9627388675

 $00:22:21.034 \longrightarrow 00:22:23.880$ could I get better in this domain.

NOTE Confidence: 0.9627388675

 $00{:}22{:}23.880 \dashrightarrow 00{:}22{:}26.112$ I should say those conversations are

NOTE Confidence: 0.9627388675

 $00:22:26.112 \longrightarrow 00:22:28.240$ still welcome with the advisors,

NOTE Confidence: 0.9627388675

 $00:22:28.240 \longrightarrow 00:22:31.224$ but we know that students want to have

NOTE Confidence: 0.9627388675

 $00{:}22{:}31.224 \dashrightarrow 00{:}22{:}34.445$ a more kind of private relationship

 $00:22:34.445 \longrightarrow 00:22:37.435$ as they're struggling and improving.

NOTE Confidence: 0.9627388675

 $00{:}22{:}37.440 \dashrightarrow 00{:}22{:}40.112$ And it's more the product of of that

NOTE Confidence: 0.9627388675

 $00:22:40.112 \longrightarrow 00:22:41.959$ learning process that they like to

NOTE Confidence: 0.9627388675

 $00:22:41.959 \longrightarrow 00:22:44.147$ sit down and talk with the academic

NOTE Confidence: 0.9627388675

 $00:22:44.147 \longrightarrow 00:22:46.417$ advisors about in choosing their

NOTE Confidence: 0.9627388675

00:22:46.417 --> 00:22:48.233 specialties and then preparing

NOTE Confidence: 0.9627388675

 $00:22:48.240 \longrightarrow 00:22:51.600$ to apply in those specialties.

NOTE Confidence: 0.9627388675

00:22:51.600 --> 00:22:52.554 We're still working.

NOTE Confidence: 0.9627388675

 $00{:}22{:}52.554 \dashrightarrow 00{:}22{:}55.193$ This is a work in progress and how

NOTE Confidence: 0.9627388675

 $00{:}22{:}55.193 \dashrightarrow 00{:}22{:}57.275$ we talk about coaches and advisors.

NOTE Confidence: 0.9627388675

 $00:22:57.280 \longrightarrow 00:22:58.441$ So the coaches,

NOTE Confidence: 0.9627388675

00:22:58.441 --> 00:23:01.150 the 1st 18 coaches are listed here

NOTE Confidence: 0.9627388675

 $00{:}23{:}01.234 \dashrightarrow 00{:}23{:}03.634$ and we're actually getting ready

NOTE Confidence: 0.9627388675

 $00:23:03.634 \longrightarrow 00:23:06.315$ to onboard another 18 coaches to

NOTE Confidence: 0.9627388675

 $00:23:06.315 \longrightarrow 00:23:07.140$ work with students.

00:23:07.140 --> 00:23:09.417 So I think right now each coach has

NOTE Confidence: 0.9627388675

 $00{:}23{:}09.417 \dashrightarrow 00{:}23{:}11.384$ five or six students and the next

NOTE Confidence: 0.9627388675

 $00{:}23{:}11.384 \dashrightarrow 00{:}23{:}13.450$ group will also have five or six

NOTE Confidence: 0.9627388675

00:23:13.450 --> 00:23:15.240 students and then we'll be increasing

NOTE Confidence: 0.9627388675

 $00:23:15.240 \longrightarrow 00:23:17.160$ the number of students they have.

NOTE Confidence: 0.9627388675

 $00:23:17.160 \longrightarrow 00:23:20.636$ The coaches are the intent is that

NOTE Confidence: 0.9627388675

00:23:20.636 --> 00:23:22.181 they will follow students not

NOTE Confidence: 0.9627388675

00:23:22.181 --> 00:23:23.955 only in the 1st and 2nd year,

NOTE Confidence: 0.9627388675

 $00:23:23.960 \longrightarrow 00:23:26.096$ but also through the 3rd and

NOTE Confidence: 0.9627388675

 $00:23:26.096 \longrightarrow 00:23:27.520$ 4th year to graduation.

NOTE Confidence: 0.910560351666667

00:23:31.760 --> 00:23:34.598 So moving on to domain #2,

NOTE Confidence: 0.910560351666667

 $00:23:34.600 \longrightarrow 00:23:35.998$ faculty participation in

NOTE Confidence: 0.910560351666667

00:23:35.998 --> 00:23:37.396 the educational mission.

NOTE Confidence: 0.910560351666667

 $00:23:37.400 \longrightarrow 00:23:40.466$ So the goal here is to enhance

NOTE Confidence: 0.910560351666667

00:23:40.466 --> 00:23:43.076 opportunities to value and recognize

NOTE Confidence: 0.910560351666667

 $00{:}23{:}43.076 \dashrightarrow 00{:}23{:}45.500$ our faculty contributions to

 $00{:}23{:}45.500 \dashrightarrow 00{:}23{:}47.619$ the educational mission there.

NOTE Confidence: 0.910560351666667

 $00:23:47.619 \longrightarrow 00:23:49.114$ It has been challenging not

NOTE Confidence: 0.910560351666667

00:23:49.114 --> 00:23:51.040 just at Yale School of Medicine,

NOTE Confidence: 0.910560351666667

 $00:23:51.040 \longrightarrow 00:23:55.936$ but at all medical schools to really

NOTE Confidence: 0.910560351666667

00:23:55.936 --> 00:24:01.960 incentivize and promote faculty

NOTE Confidence: 0.910560351666667

 $00:24:01.960 \longrightarrow 00:24:04.160$ along the medical education pathway.

NOTE Confidence: 0.910560351666667

 $00:24:04.160 \longrightarrow 00:24:07.530$ It can be very difficult to to

NOTE Confidence: 0.910560351666667

 $00:24:07.530 \longrightarrow 00:24:09.280$ tell faculty we want you to teach,

NOTE Confidence: 0.910560351666667

 $00:24:09.280 \longrightarrow 00:24:10.080$ we want you to teach.

NOTE Confidence: 0.910560351666667

00:24:10.080 --> 00:24:12.640 But then when they come up for promotion,

NOTE Confidence: 0.910560351666667

00:24:12.640 --> 00:24:14.340 it's like how many publications

NOTE Confidence: 0.910560351666667

00:24:14.340 --> 00:24:16.846 do you have and how many patients

NOTE Confidence: 0.910560351666667

 $00{:}24{:}16.846 \to 00{:}24{:}19.415$ have you seen and what have your

NOTE Confidence: 0.910560351666667

 $00:24:19.415 \longrightarrow 00:24:21.119$ clinical contributions been?

NOTE Confidence: 0.910560351666667

 $00:24:21.120 \longrightarrow 00:24:23.070$ So we've worked really hard at

 $00:24:23.070 \longrightarrow 00:24:25.099$ Yale to shift that because as

NOTE Confidence: 0.910560351666667

 $00{:}24{:}25.099 \dashrightarrow 00{:}24{:}27.085$ we know there are three missions

NOTE Confidence: 0.910560351666667

00:24:27.085 --> 00:24:29.080 out of School of Medicine.

NOTE Confidence: 0.910560351666667

 $00:24:29.080 \longrightarrow 00:24:31.140$ There's clinical research and

NOTE Confidence: 0.910560351666667

 $00:24:31.140 \longrightarrow 00:24:33.715$ education and I'm very proud.

NOTE Confidence: 0.910560351666667

 $00{:}24{:}33.720 \dashrightarrow 00{:}24{:}35.166$ You've probably heard me say it

NOTE Confidence: 0.910560351666667

00:24:35.166 --> 00:24:36.640 before in our mission statement.

NOTE Confidence: 0.910560351666667

 $00:24:36.640 \longrightarrow 00:24:39.010$ Education is the very first thing

NOTE Confidence: 0.910560351666667

 $00:24:39.010 \longrightarrow 00:24:40.936$ that's mentioned and I think that's

NOTE Confidence: 0.910560351666667

 $00:24:40.936 \longrightarrow 00:24:42.640$ something that's very special about Yale.

NOTE Confidence: 0.910560351666667

 $00:24:42.640 \longrightarrow 00:24:44.884$ We know that the relationship between

NOTE Confidence: 0.910560351666667

00:24:44.884 --> 00:24:46.960 our faculty and their trainee,

NOTE Confidence: 0.910560351666667

 $00:24:46.960 \longrightarrow 00:24:50.224$ so including residents, students,

NOTE Confidence: 0.91056035166666700:24:50.224 --> 00:24:51.458 fellows, is,

NOTE Confidence: 0.910560351666667

 $00:24:51.458 \longrightarrow 00:24:51.876$ is,

NOTE Confidence: 0.910560351666667

 $00:24:51.876 \longrightarrow 00:24:54.384$ is highly valued and it's very

 $00:24:54.384 \longrightarrow 00:24:56.747$ important that we recognize it

NOTE Confidence: 0.910560351666667

 $00:24:56.747 \longrightarrow 00:24:59.157$ in the promotion process to

NOTE Confidence: 0.910560351666667

 $00{:}24{:}59.157 \dashrightarrow 00{:}25{:}00.648$ incentivize faculty participation.

NOTE Confidence: 0.910560351666667 00:25:00.648 --> 00:25:01.656 We've also, NOTE Confidence: 0.910560351666667

00:25:01.656 --> 00:25:04.680 prior to writing this strategic plan,

NOTE Confidence: 0.910560351666667

 $00:25:04.680 \longrightarrow 00:25:07.053$ worked with Dean Brown to make sure

NOTE Confidence: 0.910560351666667

 $00:25:07.053 \longrightarrow 00:25:09.556$ that faculty have protected time for

NOTE Confidence: 0.910560351666667

 $00{:}25{:}09.556 \dashrightarrow 00{:}25{:}11.916$ specific educational roles in education.

NOTE Confidence: 0.910560351666667

 $00:25:11.920 \longrightarrow 00:25:13.690$ And it's not just that they're

NOTE Confidence: 0.910560351666667

 $00{:}25{:}13.690 \dashrightarrow 00{:}25{:}16.223$ kind of working at the end of a

NOTE Confidence: 0.910560351666667

 $00{:}25{:}16.223 \dashrightarrow 00{:}25{:}17.515$ burning candle to participate,

NOTE Confidence: 0.910560351666667

 $00:25:17.520 \longrightarrow 00:25:19.295$ but actually giving them time

NOTE Confidence: 0.910560351666667

 $00{:}25{:}19.295 \dashrightarrow 00{:}25{:}21.070$ in their week and participate

NOTE Confidence: 0.910560351666667

00:25:21.134 --> 00:25:22.520 is extremely important.

NOTE Confidence: 0.910560351666667

 $00:25:22.520 \longrightarrow 00:25:26.036$ So we've worked really hard to

 $00:25:26.040 \longrightarrow 00:25:28.864$ redefine what it means to to be a

NOTE Confidence: 0.910560351666667

 $00:25:28.864 \longrightarrow 00:25:31.200$ faculty member engaged in education.

NOTE Confidence: 0.910560351666667

00:25:31.200 --> 00:25:34.200 And part of part of this was creating

NOTE Confidence: 0.910560351666667

 $00:25:34.200 \longrightarrow 00:25:37.480$ a new track because the previous track

NOTE Confidence: 0.910560351666667

 $00:25:37.480 \longrightarrow 00:25:39.480$ called Clinician Educator Scholar,

NOTE Confidence: 0.910560351666667

 $00:25:39.480 \longrightarrow 00:25:43.141$ which is where many of our clinical

NOTE Confidence: 0.910560351666667

 $00:25:43.141 \longrightarrow 00:25:46.199$ educators kind of SAT and tried.

NOTE Confidence: 0.910560351666667

 $00:25:46.200 \longrightarrow 00:25:48.960$ We're trying to be promoted on,

NOTE Confidence: 0.910560351666667

 $00{:}25{:}48.960 \dashrightarrow 00{:}25{:}52.600$ but many faculty were facing

NOTE Confidence: 0.910560351666667

 $00:25:52.600 \longrightarrow 00:25:54.560$ increasing scrutiny about the number

NOTE Confidence: 0.910560351666667

 $00{:}25{:}54.560 \to 00{:}25{:}56.520$ of publications that they had.

NOTE Confidence: 0.910560351666667

00:25:56.520 --> 00:25:58.998 And we all know that if they're

NOTE Confidence: 0.910560351666667

00:25:58.998 --> 00:26:00.944 devoting the more majority of

NOTE Confidence: 0.910560351666667

 $00:26:00.944 \longrightarrow 00:26:02.959$ their time to patient care,

NOTE Confidence: 0.910560351666667

00:26:02.960 --> 00:26:05.408 many of them work many hours per week

NOTE Confidence: 0.910560351666667

 $00:26:05.408 \longrightarrow 00:26:07.696$ in patient care settings and then

00:26:07.696 --> 00:26:10.909 devote a large number of hours to education,

NOTE Confidence: 0.910560351666667

 $00:26:10.909 \longrightarrow 00:26:13.447$ it leaves very little time to

NOTE Confidence: 0.910560351666667

00:26:13.447 --> 00:26:15.280 publish original research.

NOTE Confidence: 0.910560351666667

00:26:15.280 --> 00:26:18.661 So we've talked about the importance of

NOTE Confidence: 0.910560351666667

 $00:26:18.661 \longrightarrow 00:26:21.199$ recognizing publications in other domains,

NOTE Confidence: 0.910560351666667

 $00:26:21.200 \longrightarrow 00:26:23.060$ such as writing case reports

NOTE Confidence: 0.910560351666667

 $00:26:23.060 \longrightarrow 00:26:24.920$ with the residents and students,

NOTE Confidence: 0.910560351666667

 $00:26:24.920 \longrightarrow 00:26:26.600$ writing clinical guidelines

NOTE Confidence: 0.910560351666667

 $00:26:26.600 \longrightarrow 00:26:28.280$ with national societies.

NOTE Confidence: 0.910560351666667

 $00:26:28.280 \longrightarrow 00:26:30.660$ So there's many other other ways including

NOTE Confidence: 0.910560351666667

00:26:30.660 --> 00:26:32.799 giving talks at national meetings,

NOTE Confidence: 0.910560351666667

 $00:26:32.800 \longrightarrow 00:26:34.603$ presenting innovative curriculum.

NOTE Confidence: 0.910560351666667

 $00{:}26{:}34.603 \dashrightarrow 00{:}26{:}38.810$ So these things are now like outlined

NOTE Confidence: 0.910560351666667

 $00:26:38.903 \longrightarrow 00:26:41.288$ to be valued by the School of

NOTE Confidence: 0.910560351666667

 $00:26:41.288 \longrightarrow 00:26:42.998$ Medicine in the promotion process.

 $00:26:43.000 \longrightarrow 00:26:44.572$ And even more importantly,

NOTE Confidence: 0.910560351666667

00:26:44.572 --> 00:26:47.390 we've expanded the clinician track to be

NOTE Confidence: 0.910560351666667

 $00:26:47.390 \longrightarrow 00:26:49.760$ what's called an academic clinician track.

NOTE Confidence: 0.910560351666667

 $00:26:49.760 \longrightarrow 00:26:52.844$ So those faculty who choose to

NOTE Confidence: 0.910560351666667

 $00:26:52.844 \longrightarrow 00:26:55.606$ pursue passions in clinical medicine

NOTE Confidence: 0.910560351666667

 $00:26:55.606 \longrightarrow 00:26:59.278$ maybe lead clinical programs or lead

NOTE Confidence: 0.910560351666667

 $00:26:59.278 \longrightarrow 00:27:02.401$ clerkships or electives or Subis

NOTE Confidence: 0.910560351666667

 $00:27:02.401 \longrightarrow 00:27:05.800$ residency programs also also have a pathway,

NOTE Confidence: 0.910560351666667

 $00:27:05.800 \longrightarrow 00:27:08.440$ excuse me to be promoted.

NOTE Confidence: 0.910560351666667

 $00:27:08.440 \longrightarrow 00:27:10.660$ So this is the new academic

NOTE Confidence: 0.910560351666667

 $00{:}27{:}10.660 --> 00{:}27{:}11.400$ clinician track

NOTE Confidence: 0.970228791

 $00:27:11.400 \longrightarrow 00:27:13.060$ and it's still challenging to

NOTE Confidence: 0.970228791

 $00:27:13.060 \longrightarrow 00:27:14.720$ be promoted on that track,

NOTE Confidence: 0.970228791

 $00{:}27{:}14.720 \dashrightarrow 00{:}27{:}17.422$ but the most important thing is that

NOTE Confidence: 0.970228791

00:27:17.422 --> 00:27:19.576 it embraces people who are devoting

NOTE Confidence: 0.970228791

 $00{:}27{:}19.576 \dashrightarrow 00{:}27{:}22.165$ the majority of their time to clinical

 $00:27:22.165 \longrightarrow 00:27:24.440$ care and the educational mission.

NOTE Confidence: 0.970228791

 $00:27:24.440 \longrightarrow 00:27:27.040$ We couldn't be a medical school without them.

NOTE Confidence: 0.970228791

 $00:27:27.040 \longrightarrow 00:27:28.756$ So it is extremely important that

NOTE Confidence: 0.970228791

 $00:27:28.756 \longrightarrow 00:27:30.918$ we value them and retain them here.

NOTE Confidence: 0.918998195714286

 $00:27:35.400 \longrightarrow 00:27:38.531$ The next area in this domain is how

NOTE Confidence: 0.918998195714286

00:27:38.531 --> 00:27:41.186 we enhance education leadership in

NOTE Confidence: 0.918998195714286

00:27:41.186 --> 00:27:44.075 departments and this might be less

NOTE Confidence: 0.918998195714286

00:27:44.075 --> 00:27:45.959 interesting to medical students,

NOTE Confidence: 0.918998195714286

00:27:45.960 --> 00:27:48.756 but yet it is very important.

NOTE Confidence: 0.918998195714286

 $00{:}27{:}48.760 \dashrightarrow 00{:}27{:}50.972$ We have created a new role called

NOTE Confidence: 0.918998195714286

 $00:27:50.972 \longrightarrow 00:27:53.299$ the Director of Medical Education in

NOTE Confidence: 0.918998195714286

00:27:53.299 --> 00:27:55.479 each of our clinical departments,

NOTE Confidence: 0.918998195714286

 $00{:}27{:}55.480 \dashrightarrow 00{:}27{:}57.952$ and this person is charged with

NOTE Confidence: 0.918998195714286

 $00:27:57.952 \longrightarrow 00:27:59.600$ really overseeing the educational

NOTE Confidence: 0.918998195714286

00:27:59.671 --> 00:28:01.636 mission in the department with,

 $00:28:01.640 \longrightarrow 00:28:04.500$ in particular regard to

NOTE Confidence: 0.918998195714286

 $00{:}28{:}04.500 \dashrightarrow 00{:}28{:}07.360$ medical students and students.

NOTE Confidence: 0.918998195714286

 $00:28:07.360 \longrightarrow 00:28:08.974$ It's critical that we have people

NOTE Confidence: 0.918998195714286

 $00:28:08.974 \longrightarrow 00:28:10.999$ like this that we can reach out to,

NOTE Confidence: 0.918998195714286

 $00:28:11.000 \longrightarrow 00:28:12.920$ to teach in our courses,

NOTE Confidence: 0.918998195714286

00:28:12.920 --> 00:28:14.564 organize the faculty,

NOTE Confidence: 0.918998195714286

00:28:14.564 --> 00:28:16.756 read their teaching evaluations,

NOTE Confidence: 0.918998195714286

 $00:28:16.760 \longrightarrow 00:28:18.020$ provide mentorship,

NOTE Confidence: 0.918998195714286

 $00:28:18.020 \longrightarrow 00:28:21.800$ support them in the promotional process,

NOTE Confidence: 0.918998195714286

 $00:28:21.800 \longrightarrow 00:28:24.110$ advocate for more resources when

NOTE Confidence: 0.918998195714286

 $00{:}28{:}24.110 \dashrightarrow 00{:}28{:}25.958$ needed within the department,

NOTE Confidence: 0.918998195714286

 $00:28:25.960 \longrightarrow 00:28:27.272$ help with professionalism issues.

NOTE Confidence: 0.918998195714286

 $00:28:27.272 \longrightarrow 00:28:28.912$ So as you can see,

NOTE Confidence: 0.918998195714286

00:28:28.920 --> 00:28:30.804 there's so many things that need

NOTE Confidence: 0.918998195714286

 $00:28:30.804 \longrightarrow 00:28:33.152$ to be done to have excellent

NOTE Confidence: 0.918998195714286

 $00{:}28{:}33.152 \dashrightarrow 00{:}28{:}35.200$ educators within a department.

 $00:28:35.200 \longrightarrow 00:28:38.168$ And now we have someone who has

NOTE Confidence: 0.918998195714286

 $00:28:38.168 \longrightarrow 00:28:41.135$ kind of taken that charge and we've

NOTE Confidence: 0.918998195714286

 $00:28:41.135 \longrightarrow 00:28:43.160$ provided protected time for them.

NOTE Confidence: 0.918998195714286

00:28:43.160 --> 00:28:45.350 And I'm really looking forward to

NOTE Confidence: 0.918998195714286

 $00:28:45.350 \longrightarrow 00:28:47.230$ working more with these individuals

NOTE Confidence: 0.918998195714286

 $00:28:47.230 \longrightarrow 00:28:49.318$ now that the LCME is over.

NOTE Confidence: 0.918998195714286

00:28:49.320 --> 00:28:51.476 So if if you're a Director of

NOTE Confidence: 0.918998195714286

00:28:51.476 --> 00:28:53.080 Medical Education on this call,

NOTE Confidence: 0.918998195714286

 $00:28:53.080 \longrightarrow 00:28:54.557$ we have a lot to do still.

NOTE Confidence: 0.88314025875

 $00:28:59.800 \longrightarrow 00:29:01.920$ All right. And then lastly in this domain,

NOTE Confidence: 0.88314025875

 $00:29:01.920 \longrightarrow 00:29:03.468$ expanded education,

NOTE Confidence: 0.88314025875

 $00:29:03.468 \longrightarrow 00:29:06.564$ expanded educational educator development

NOTE Confidence: 0.88314025875

 $00{:}29{:}06.564 \dashrightarrow 00{:}29{:}10.720$ to support scholarship and innovation.

NOTE Confidence: 0.88314025875

00:29:10.720 --> 00:29:13.646 Now this slide is not quite updated

NOTE Confidence: 0.88314025875

 $00:29:13.646 \longrightarrow 00:29:16.787$ because over the past year we have

00:29:16.787 --> 00:29:19.487 taken the Teaching and Learning Center

NOTE Confidence: 0.88314025875

 $00:29:19.576 \longrightarrow 00:29:22.276$ and are continuing medical education

NOTE Confidence: 0.88314025875

00:29:22.276 --> 00:29:25.740 groups and had them join to produce

NOTE Confidence: 0.88314025875

00:29:25.740 --> 00:29:28.120 the Center for Medical Education,

NOTE Confidence: 0.88314025875

00:29:28.120 --> 00:29:29.836 which is led by Janet Hafler,

NOTE Confidence: 0.88314025875

 $00:29:29.840 \longrightarrow 00:29:32.039$ whose pictures here.

NOTE Confidence: 0.88314025875

00:29:32.040 --> 00:29:32.732 Doctor Rando,

NOTE Confidence: 0.88314025875

00:29:32.732 --> 00:29:35.154 who is our new Director of Pedagogy,

NOTE Confidence: 0.88314025875

00:29:35.160 --> 00:29:36.720 works within the center,

NOTE Confidence: 0.88314025875

 $00:29:36.720 \longrightarrow 00:29:38.280$ as does Michael Green,

NOTE Confidence: 0.88314025875

 $00:29:38.280 \longrightarrow 00:29:39.992$ the Director for Assessment.

NOTE Confidence: 0.88314025875

 $00:29:39.992 \longrightarrow 00:29:43.593$ John and Candela, who's direct the

NOTE Confidence: 0.88314025875

 $00{:}29{:}43.593 \dashrightarrow 00{:}29{:}46.677$ Director of Program Evaluation.

NOTE Confidence: 0.88314025875

 $00:29:46.680 \longrightarrow 00:29:49.064$ And you know, this is a place where

NOTE Confidence: 0.88314025875

 $00:29:49.064 \longrightarrow 00:29:51.436$ faculty can go to be further developed.

NOTE Confidence: 0.88314025875

00:29:51.440 --> 00:29:53.540 They sponsor an MHS degree

 $00:29:53.540 \longrightarrow 00:29:54.800$ in medical education,

NOTE Confidence: 0.88314025875

 $00:29:54.800 \longrightarrow 00:29:56.930$ a fellowship in medical education

NOTE Confidence: 0.88314025875

 $00:29:56.930 \longrightarrow 00:29:59.500$ and provide many other resources and

NOTE Confidence: 0.88314025875

 $00:29:59.500 \longrightarrow 00:30:01.708$ ongoing activities to make sure that

NOTE Confidence: 0.88314025875

 $00:30:01.708 \dashrightarrow 00:30:04.237$ our teachers are the best they can be.

NOTE Confidence: 0.88314025875

 $00:30:04.240 \longrightarrow 00:30:04.870$ We didn't.

NOTE Confidence: 0.88314025875

 $00:30:04.870 \longrightarrow 00:30:06.760$ We all went to medical school,

NOTE Confidence: 0.88314025875

 $00:30:06.760 \longrightarrow 00:30:08.059$ right, and residency.

NOTE Confidence: 0.88314025875

 $00:30:08.059 \longrightarrow 00:30:10.419$ We didn't get degrees in education.

NOTE Confidence: 0.88314025875

 $00:30:10.419 \dashrightarrow 00:30:13.346$ So it's important that we have a resource

NOTE Confidence: 0.88314025875

 $00:30:13.346 \dashrightarrow 00:30:16.034$ to develop our faculty in that regard.

NOTE Confidence: 0.88314025875

 $00:30:16.040 \longrightarrow 00:30:18.812$ And then there's also many other

NOTE Confidence: 0.88314025875

 $00:30:18.812 \longrightarrow 00:30:20.612$ opportunities that we've been

NOTE Confidence: 0.88314025875

 $00{:}30{:}20.612 \dashrightarrow 00{:}30{:}23.276$ working on across the school to

NOTE Confidence: 0.88314025875

 $00:30:23.276 \longrightarrow 00:30:25.172$ enhance everyone's participation

 $00:30:25.172 \longrightarrow 00:30:28.076$ in the educational mission.

NOTE Confidence: 0.88314025875

 $00:30:28.080 \longrightarrow 00:30:31.758$ So moving on to Domain 3,

NOTE Confidence: 0.88314025875

 $00:30:31.760 \longrightarrow 00:30:34.082$ this is building a more inclusive

NOTE Confidence: 0.88314025875

 $00:30:34.082 \longrightarrow 00:30:35.630$ and enriched learning environment

NOTE Confidence: 0.88314025875

 $00:30:35.696 \longrightarrow 00:30:37.928$ and the goal here is to continue

NOTE Confidence: 0.88314025875

 $00:30:37.928 \longrightarrow 00:30:40.008$ to build a learning community

NOTE Confidence: 0.88314025875

 $00:30:40.008 \longrightarrow 00:30:42.660$ that is characterized by equitable

NOTE Confidence: 0.88314025875

 $00:30:42.660 \longrightarrow 00:30:45.560$ and mutual support and respect.

NOTE Confidence: 0.88314025875

 $00{:}30{:}45.560 \dashrightarrow 00{:}30{:}49.043$ So this is a picture of one of our

NOTE Confidence: 0.88314025875

00:30:49.043 --> 00:30:51.850 college dinners from last week and

NOTE Confidence: 0.88314025875

 $00:30:51.850 \longrightarrow 00:30:54.460$ I you know this is one of the most

NOTE Confidence: 0.88314025875

 $00{:}30{:}54.543 \dashrightarrow 00{:}30{:}57.153$ exciting components of our strategic

NOTE Confidence: 0.88314025875

 $00:30:57.153 \longrightarrow 00:31:01.880$ plan is the development of our six colleges.

NOTE Confidence: 0.88314025875

 $00:31:01.880 \longrightarrow 00:31:04.176$ The goal here with the colleges is

NOTE Confidence: 0.88314025875

 $00:31:04.176 \longrightarrow 00:31:07.209$ to be able to enhance the mentorship

NOTE Confidence: 0.88314025875

 $00:31:07.209 \longrightarrow 00:31:09.679$ of our students across specialties,

 $00:31:09.680 \longrightarrow 00:31:12.280$ affinities and areas of interest.

NOTE Confidence: 0.88314025875

 $00:31:12.280 \longrightarrow 00:31:14.052$ Provide the longitudinal coaching

NOTE Confidence: 0.88314025875

00:31:14.052 --> 00:31:16.710 and advising that I've been talking

NOTE Confidence: 0.88314025875

 $00:31:16.780 \longrightarrow 00:31:17.680$ about earlier.

NOTE Confidence: 0.88314025875

 $00:31:17.680 \dashrightarrow 00:31:19.664$ Enhance peer-to-peer mentorship so

NOTE Confidence: 0.88314025875

 $00:31:19.664 \longrightarrow 00:31:22.640$ that the first year students can

NOTE Confidence: 0.88314025875

 $00:31:22.719 \longrightarrow 00:31:25.050$ meet the 4th and 5th years early

NOTE Confidence: 0.88314025875

 $00{:}31{:}25.050 \dashrightarrow 00{:}31{:}27.684$ on and begin to ask them questions

NOTE Confidence: 0.88314025875

 $00:31:27.684 \longrightarrow 00:31:29.240$ and learn from them.

NOTE Confidence: 0.88314025875

00:31:29.240 --> 00:31:31.925 Build community events not only

NOTE Confidence: 0.88314025875

00:31:31.925 --> 00:31:35.560 here within the School of Medicine,

NOTE Confidence: 0.88314025875

 $00:31:35.560 \longrightarrow 00:31:38.000$ but also outside in the New Haven community.

NOTE Confidence: 0.88314025875

 $00:31:38.000 \longrightarrow 00:31:40.800$ So we're planning to have

NOTE Confidence: 0.88314025875

 $00:31:40.800 \longrightarrow 00:31:43.080$ representatives from the community

NOTE Confidence: 0.88314025875

 $00:31:43.080 \longrightarrow 00:31:47.720$ leaders in New Haven who lead not only

00:31:49.880 --> 00:31:51.900 community building events there,

NOTE Confidence: 0.87892239875

 $00{:}31{:}51.900 \dashrightarrow 00{:}31{:}56.359$ but also promote healthcare in our community.

NOTE Confidence: 0.87892239875

 $00:31:56.360 \longrightarrow 00:31:58.746$ Many of the students have talked

NOTE Confidence: 0.87892239875

00:31:58.746 --> 00:32:01.276 about already having things like

NOTE Confidence: 0.87892239875

 $00:32:01.276 \longrightarrow 00:32:04.330$ college Olympics and other types of

NOTE Confidence: 0.87892239875

 $00:32:04.330 \longrightarrow 00:32:06.705$ activities that will really just

NOTE Confidence: 0.87892239875

00:32:06.705 --> 00:32:09.438 promote Wellness and be a lot of fun.

NOTE Confidence: 0.87892239875

00:32:09.440 --> 00:32:10.720 So we're looking forward

NOTE Confidence: 0.87892239875

 $00:32:10.720 \longrightarrow 00:32:12.320$ to those events as well.

NOTE Confidence: 0.879134155384615

00:32:14.560 --> 00:32:16.345 This slide helps you kind of just

NOTE Confidence: 0.879134155384615

 $00{:}32{:}16.345 \dashrightarrow 00{:}32{:}18.478$ see how the colleges are organized.

NOTE Confidence: 0.879134155384615

 $00:32:18.480 \longrightarrow 00:32:23.919$ So right now they're designated by colors.

NOTE Confidence: 0.879134155384615

 $00:32:23.920 \longrightarrow 00:32:26.638$ Names are still in the works,

NOTE Confidence: 0.879134155384615

 $00{:}32{:}26.640 \dashrightarrow 00{:}32{:}28.280$ but I'm kind of starting

NOTE Confidence: 0.879134155384615

 $00:32:28.280 \longrightarrow 00:32:29.920$ to like the color names.

NOTE Confidence: 0.879134155384615

 $00:32:29.920 \longrightarrow 00:32:32.020$ Although Doctor Kashef says that she

 $00:32:32.020 \longrightarrow 00:32:34.319$ wants yellow to be changed gold.

NOTE Confidence: 0.879134155384615

 $00:32:34.320 \longrightarrow 00:32:36.534$ And so I think that's something

NOTE Confidence: 0.879134155384615

00:32:36.534 --> 00:32:38.679 we could pursue if it's if,

NOTE Confidence: 0.879134155384615

 $00:32:38.680 \longrightarrow 00:32:41.800$ if the college would like to.

NOTE Confidence: 0.879134155384615

 $00:32:41.800 \longrightarrow 00:32:43.888$ But here's you can see the

NOTE Confidence: 0.879134155384615

 $00:32:43.888 \longrightarrow 00:32:45.280$ makeup of the colleges.

NOTE Confidence: 0.879134155384615

 $00:32:45.280 \longrightarrow 00:32:46.820$ So they're each headed

NOTE Confidence: 0.879134155384615

 $00:32:46.820 \longrightarrow 00:32:48.360$ by an academic advisor.

NOTE Confidence: 0.879134155384615

 $00:32:48.360 \longrightarrow 00:32:50.096$ Each college will have

NOTE Confidence: 0.879134155384615

00:32:50.096 --> 00:32:51.398 6 longitudinal coaches.

NOTE Confidence: 0.879134155384615

 $00:32:51.400 \longrightarrow 00:32:53.065$ So right now there's three

NOTE Confidence: 0.879134155384615

 $00{:}32{:}53.065 \dashrightarrow 00{:}32{:}55.240$ and we're bringing as I said

NOTE Confidence: 0.879134155384615

 $00{:}32{:}55.240 \dashrightarrow 00{:}32{:}57.000$ on boarding more this spring.

NOTE Confidence: 0.879134155384615

 $00{:}32{:}57.000 \dashrightarrow 00{:}32{:}59.492$ And then you can see every class

NOTE Confidence: 0.879134155384615

 $00:32:59.492 \longrightarrow 00:33:01.970$ year is represented as well as

 $00:33:01.970 \longrightarrow 00:33:04.880$ the MDPHDS and the PA students.

NOTE Confidence: 0.879134155384615

00:33:04.880 --> 00:33:07.960 We've recruited a large number of faculty,

NOTE Confidence: 0.879134155384615

00:33:07.960 --> 00:33:10.380 fellows and residents across

NOTE Confidence: 0.879134155384615

 $00:33:10.380 \longrightarrow 00:33:12.195$ almost every specialty.

NOTE Confidence: 0.879134155384615

 $00:33:12.200 \longrightarrow 00:33:13.356$ So that's the goal,

NOTE Confidence: 0.879134155384615

 $00:33:13.356 \longrightarrow 00:33:15.090$ that each college will have a

NOTE Confidence: 0.879134155384615

 $00:33:15.157 \longrightarrow 00:33:17.635$ representative from every specialty in it.

NOTE Confidence: 0.879134155384615

 $00:33:17.640 \longrightarrow 00:33:19.754$ So that when we have college events,

NOTE Confidence: 0.879134155384615

 $00{:}33{:}19.760 \dashrightarrow 00{:}33{:}22.084$ when we have college dinners or even

NOTE Confidence: 0.879134155384615

00:33:22.084 --> 00:33:24.884 if just a student wants to reach out

NOTE Confidence: 0.879134155384615

 $00:33:24.884 \longrightarrow 00:33:27.920$ to somebody like in a particular field,

NOTE Confidence: 0.879134155384615

 $00:33:27.920 \longrightarrow 00:33:30.146$ they have a name of someone who's

NOTE Confidence: 0.879134155384615

 $00{:}33{:}30.146 \dashrightarrow 00{:}33{:}31.460$ already expressed interest in

NOTE Confidence: 0.879134155384615

00:33:31.460 --> 00:33:32.995 providing mentorship in that area

NOTE Confidence: 0.879134155384615

 $00:33:32.995 \longrightarrow 00:33:34.849$ and maybe they've met them already

NOTE Confidence: 0.879134155384615

 $00:33:34.849 \longrightarrow 00:33:36.553$ at some of the college events.

 $00:33:36.560 \longrightarrow 00:33:38.612$ So this is a really important

NOTE Confidence: 0.879134155384615

00:33:38.612 --> 00:33:40.520 aspect of the college system.

NOTE Confidence: 0.879134155384615

 $00{:}33{:}40.520 \dashrightarrow 00{:}33{:}42.991$ We also have many alums who have

NOTE Confidence: 0.879134155384615

00:33:42.991 --> 00:33:44.906 expressed interest and have now

NOTE Confidence: 0.879134155384615

 $00:33:44.906 \longrightarrow 00:33:46.876$ become affiliates of the colleges.

NOTE Confidence: 0.879134155384615

 $00:33:46.880 \longrightarrow 00:33:48.545$ So they are participating in

NOTE Confidence: 0.879134155384615

00:33:48.545 --> 00:33:50.946 some of our in person events but

NOTE Confidence: 0.879134155384615

 $00{:}33{:}50.946 \dashrightarrow 00{:}33{:}53.100$ also will be participating in

NOTE Confidence: 0.879134155384615

 $00{:}33{:}53.100 \dashrightarrow 00{:}33{:}54.920$ virtual events going forward.

NOTE Confidence: 0.879134155384615

 $00{:}33{:}54.920 \dashrightarrow 00{:}33{:}57.800$ So if you're interested in doing

NOTE Confidence: 0.879134155384615

 $00{:}33{:}57.800 \dashrightarrow 00{:}33{:}59.720$ residency in another state,

NOTE Confidence: 0.879134155384615

00:33:59.720 --> 00:34:01.337 you will have people that you can

NOTE Confidence: 0.879134155384615

 $00{:}34{:}01.337 \dashrightarrow 00{:}34{:}03.052$ reach out to from those states If

NOTE Confidence: 0.879134155384615

00:34:03.052 --> 00:34:04.960 if it's not someone in your college,

NOTE Confidence: 0.879134155384615

 $00:34:04.960 \longrightarrow 00:34:06.160$ there's going to be another

 $00:34:06.160 \longrightarrow 00:34:07.360$ one in someone else's college.

NOTE Confidence: 0.879134155384615

 $00{:}34{:}07.360 \dashrightarrow 00{:}34{:}10.168$ So really important way to link

NOTE Confidence: 0.879134155384615

 $00:34:10.168 \longrightarrow 00:34:12.952$ our students greater in a greater

NOTE Confidence: 0.879134155384615

 $00:34:12.952 \longrightarrow 00:34:14.596$ way with our alums.

NOTE Confidence: 0.879134155384615

 $00:34:14.600 \longrightarrow 00:34:16.200$ And then as I mentioned,

NOTE Confidence: 0.879134155384615

 $00:34:16.200 \longrightarrow 00:34:17.930$ the community liaisons will be

NOTE Confidence: 0.879134155384615

 $00:34:17.930 \longrightarrow 00:34:20.013$ joining the colleges as well and

NOTE Confidence: 0.879134155384615

 $00:34:20.013 \longrightarrow 00:34:22.324$ hopefully we'll be able to help us

NOTE Confidence: 0.879134155384615

 $00:34:22.324 \longrightarrow 00:34:24.434$ plan some community outreach events.

NOTE Confidence: 0.96429102

 $00:34:28.200 \longrightarrow 00:34:31.088$ So the next action item in this domain

NOTE Confidence: 0.96429102

 $00{:}34{:}31.088 \dashrightarrow 00{:}34{:}34.120$ is to further develop our faculty

NOTE Confidence: 0.96429102

 $00:34:34.120 \longrightarrow 00:34:36.600$ to create an inclusive learning

NOTE Confidence: 0.96429102

 $00{:}34{:}36.600 \dashrightarrow 00{:}34{:}39.080$ environment and become more facile

NOTE Confidence: 0.96429102

 $00{:}34{:}39.165 \dashrightarrow 00{:}34{:}41.797$ with teaching Health Equity content.

NOTE Confidence: 0.96429102

00:34:41.800 --> 00:34:43.624 So many of you know Doctor

NOTE Confidence: 0.96429102

00:34:43.624 --> 00:34:44.840 Beverly Shears and Dr.

00:34:44.840 --> 00:34:45.720 Doug Shenson.

NOTE Confidence: 0.96429102

 $00:34:45.720 \longrightarrow 00:34:48.360$ They are the leaders of our

NOTE Confidence: 0.96429102

00:34:48.360 --> 00:34:50.353 HealthEquity thread and have devoted

NOTE Confidence: 0.96429102

 $00:34:50.353 \longrightarrow 00:34:53.306$ many hours and lots of time and working

NOTE Confidence: 0.96429102

 $00{:}34{:}53.306 \dashrightarrow 00{:}34{:}55.122$ to integrate Health Equity content

NOTE Confidence: 0.96429102

 $00:34:55.122 \longrightarrow 00:34:58.768$ not only in the first year but in the

NOTE Confidence: 0.96429102

 $00:34:58.768 \longrightarrow 00:35:00.820$ second and third year curriculum and

NOTE Confidence: 0.96429102

 $00:35:00.892 \longrightarrow 00:35:04.056$ in the 4th year and the Capstone course.

NOTE Confidence: 0.96429102

 $00:35:04.056 \longrightarrow 00:35:06.800$ So this is still ongoing work

NOTE Confidence: 0.96429102

 $00:35:06.800 \longrightarrow 00:35:08.120$ and extremely important.

NOTE Confidence: 0.96429102

 $00:35:08.120 \longrightarrow 00:35:11.165$ The other thing that Doctor Shears has

NOTE Confidence: 0.96429102

 $00:35:11.165 \longrightarrow 00:35:13.880$ done is developed some pre teaching

NOTE Confidence: 0.939212108888889

 $00{:}35{:}16.120 {\:{\circ}{\circ}{\circ}}>00{:}35{:}19.120$ videos to help faculty prepare

NOTE Confidence: 0.939212108888889

 $00:35:19.120 \longrightarrow 00:35:21.520$ to give their lectures.

NOTE Confidence: 0.939212108888889

 $00:35:21.520 \longrightarrow 00:35:23.295$ It guides them in reviewing

 $00:35:23.295 \longrightarrow 00:35:25.546$ their slides to make sure they

NOTE Confidence: 0.939212108888889

 $00{:}35{:}25.546 \dashrightarrow 00{:}35{:}27.556$ don't have any outdated slides,

NOTE Confidence: 0.939212108888889

00:35:27.560 --> 00:35:31.376 such as slides that would include

NOTE Confidence: 0.939212108888889

 $00:35:31.376 \longrightarrow 00:35:33.696$ presenting race as a biological

NOTE Confidence: 0.939212108888889

 $00{:}35{:}33.696 \dashrightarrow 00{:}35{:}36.318$ construct instead of a social construct.

NOTE Confidence: 0.939212108888889

 $00:35:36.320 \longrightarrow 00:35:37.804$ And so, you know,

NOTE Confidence: 0.939212108888889

 $00:35:37.804 \longrightarrow 00:35:39.659$ she really kind of outlines

NOTE Confidence: 0.939212108888889

 $00:35:39.659 \longrightarrow 00:35:42.170$ this for faculty to help them

NOTE Confidence: 0.939212108888889

 $00:35:42.170 \longrightarrow 00:35:45.760$ understand how how we are now,

NOTE Confidence: 0.939212108888889

00:35:45.760 --> 00:35:47.985 you know, addressing the concept

NOTE Confidence: 0.939212108888889

 $00{:}35{:}47.985 \dashrightarrow 00{:}35{:}51.175$ of race in medicine and the and

NOTE Confidence: 0.939212108888889

 $00:35:51.175 \longrightarrow 00:35:53.470$ the importance of the prevalence

NOTE Confidence: 0.939212108888889

 $00{:}35{:}53.555 \dashrightarrow 00{:}35{:}56.015$ of disease versus the incidence

NOTE Confidence: 0.939212108888889

 $00:35:56.015 \longrightarrow 00:35:58.200$ of disease and risk factors.

NOTE Confidence: 0.929644062777778

 $00:36:00.760 \longrightarrow 00:36:03.432$ You know, this is also a work in

NOTE Confidence: 0.929644062777778

 $00:36:03.432 \longrightarrow 00:36:05.395$ progress because not all faculty

 $00:36:05.395 \longrightarrow 00:36:07.440$ have yet undergone the training,

NOTE Confidence: 0.929644062777778

 $00:36:07.440 \longrightarrow 00:36:10.149$ but the goal is to have every

NOTE Confidence: 0.929644062777778

00:36:10.149 --> 00:36:12.360 faculty member who teaches have

NOTE Confidence: 0.929644062777778

 $00:36:12.360 \longrightarrow 00:36:14.480$ observed this content and engaged

NOTE Confidence: 0.929644062777778

 $00:36:14.480 \longrightarrow 00:36:16.600$ with it before their lectures

NOTE Confidence: 0.929644062777778

 $00:36:16.600 \longrightarrow 00:36:20.436$ in the office of the curriculum.

NOTE Confidence: 0.929644062777778

00:36:20.436 --> 00:36:22.781 They're actually now also reviewing

NOTE Confidence: 0.929644062777778

 $00{:}36{:}22.781 \dashrightarrow 00{:}36{:}25.540$ all slides before each course to

NOTE Confidence: 0.929644062777778

 $00:36:25.540 \longrightarrow 00:36:28.210$ detect any areas where slides may

NOTE Confidence: 0.929644062777778

 $00{:}36{:}28.291 \dashrightarrow 00{:}36{:}30.877$ need to be reviewed and revised.

NOTE Confidence: 0.954710990833333

 $00:36:35.560 \longrightarrow 00:36:38.143$ Another initiative in this regard was the

NOTE Confidence: 0.954710990833333

 $00:36:38.143 \longrightarrow 00:36:42.440$ creation of the Inclusive Language Glossary.

NOTE Confidence: 0.954710990833333

 $00{:}36{:}42.440 \dashrightarrow 00{:}36{:}46.632$ This was led by Beverly Shears and JD

NOTE Confidence: 0.954710990833333

 $00:36:46.632 \longrightarrow 00:36:50.560$ Tawalker and it included creating many

NOTE Confidence: 0.954710990833333

00:36:50.560 --> 00:36:53.960 focus groups in different domains.

 $00:36:53.960 \longrightarrow 00:36:56.340$ I think these are the six domains

NOTE Confidence: 0.954710990833333

 $00:36:56.340 \longrightarrow 00:36:58.805$ here where groups of students and

NOTE Confidence: 0.954710990833333

 $00:36:58.805 \longrightarrow 00:37:01.341$ faculty and staff came together and

NOTE Confidence: 0.954710990833333

00:37:01.341 --> 00:37:04.061 and looked up the terms that were being

NOTE Confidence: 0.954710990833333

 $00:37:04.061 \longrightarrow 00:37:06.453$ used in these domains and considered

NOTE Confidence: 0.954710990833333

00:37:06.453 --> 00:37:09.308 you know based on review of national

NOTE Confidence: 0.954710990833333

 $00{:}37{:}09.308 \dashrightarrow 00{:}37{:}11.478$ literature and then their own.

NOTE Confidence: 0.954710990833333

00:37:11.480 --> 00:37:14.048 You know introspection about how these

NOTE Confidence: 0.954710990833333

 $00:37:14.048 \longrightarrow 00:37:17.049$ terms are are applied in medicine and

NOTE Confidence: 0.954710990833333

00:37:17.049 --> 00:37:19.473 help to provide guides for faculty,

NOTE Confidence: 0.954710990833333

 $00{:}37{:}19.480 \dashrightarrow 00{:}37{:}23.026$ students and staff in in choosing

NOTE Confidence: 0.954710990833333

 $00:37:23.026 \longrightarrow 00:37:24.799$ more updated terms.

NOTE Confidence: 0.954710990833333

 $00:37:24.800 \longrightarrow 00:37:28.319$ This is just one example of of the guide.

NOTE Confidence: 0.954710990833333

 $00{:}37{:}28.320 {\:{\circ}{\circ}{\circ}}>00{:}37{:}30.560$ You know, if you look under disability,

NOTE Confidence: 0.954710990833333

 $00:37:30.560 \longrightarrow 00:37:33.885$ the the team has gathered terms that

NOTE Confidence: 0.954710990833333

 $00:37:33.885 \longrightarrow 00:37:36.599$ they detected being used in the

 $00:37:36.599 \longrightarrow 00:37:39.446$ literature or even in in conversation

NOTE Confidence: 0.954710990833333

 $00:37:39.446 \longrightarrow 00:37:43.184$ and then provided comments about each

NOTE Confidence: 0.954710990833333

 $00:37:43.184 \longrightarrow 00:37:48.060$ of these to help people consider their

NOTE Confidence: 0.954710990833333

 $00:37:48.060 \longrightarrow 00:37:51.245$ relevance and appropriateness for the

NOTE Confidence: 0.954710990833333

 $00:37:51.245 \longrightarrow 00:37:53.435$ care of patients and then teaching.

NOTE Confidence: 0.954710990833333

 $00:37:53.440 \longrightarrow 00:37:56.392$ So it's a way to help help update people

NOTE Confidence: 0.973157446

 $00:37:58.600 \longrightarrow 00:38:00.440$ in their use of terminology.

NOTE Confidence: 0.90025394

 $00:38:05.120 \longrightarrow 00:38:07.000$ And then the last area.

NOTE Confidence: 0.90025394

 $00:38:07.000 \longrightarrow 00:38:09.040$ Oh no, there's two more in this one.

NOTE Confidence: 0.90025394

 $00:38:09.040 \longrightarrow 00:38:12.267$ Action 9, an effective process for addressing

NOTE Confidence: 0.90025394

00:38:12.267 --> 00:38:14.760 mistreatment bias and discrimination,

NOTE Confidence: 0.90025394

00:38:14.760 --> 00:38:17.270 is obviously important for promoting

NOTE Confidence: 0.90025394

 $00{:}38{:}17.270 \dashrightarrow 00{:}38{:}19.278$ a positive learning environment.

NOTE Confidence: 0.90025394

 $00:38:19.280 \longrightarrow 00:38:21.224$ We worked really hard in preparation

NOTE Confidence: 0.90025394

 $00:38:21.224 \longrightarrow 00:38:24.331$ for the LCMU as well to make sure that

 $00:38:24.331 \longrightarrow 00:38:26.076$ everyone knew about this process.

NOTE Confidence: 0.90025394

 $00{:}38{:}26.080 \dashrightarrow 00{:}38{:}29.240$ We distributed cards to every one

NOTE Confidence: 0.90025394

 $00:38:29.240 \longrightarrow 00:38:32.864$ about how to report experiences or

NOTE Confidence: 0.90025394

 $00:38:32.864 \longrightarrow 00:38:35.260$ observations of of professionalism

NOTE Confidence: 0.90025394

 $00:38:35.260 \longrightarrow 00:38:38.160$ concerns which we include mistreatment,

NOTE Confidence: 0.90025394

 $00:38:38.160 \longrightarrow 00:38:40.491$ bias and discrimination.

NOTE Confidence: 0.90025394

 $00:38:40.491 \longrightarrow 00:38:44.398$ The new process involves clicking on

NOTE Confidence: 0.90025394

00:38:44.398 --> 00:38:47.590 this red button or this button that you

NOTE Confidence: 0.90025394

 $00:38:47.670 \longrightarrow 00:38:50.799$ find almost on every curricular page now

NOTE Confidence: 0.90025394

 $00:38:50.800 \longrightarrow 00:38:54.262$ and being able to share an experience

NOTE Confidence: 0.90025394

 $00:38:54.262 \longrightarrow 00:38:56.517$ that either you yourself experienced

NOTE Confidence: 0.90025394

 $00:38:56.517 \longrightarrow 00:38:59.920$ or had have observed to share concerns.

NOTE Confidence: 0.90025394

 $00:38:59.920 \longrightarrow 00:39:02.608$ And we have a very conscientious team

NOTE Confidence: 0.90025394

00:39:02.608 --> 00:39:05.503 who works in this office who reviews

NOTE Confidence: 0.90025394

 $00:39:05.503 \longrightarrow 00:39:08.458$ each of these reports and then decides

NOTE Confidence: 0.90025394

 $00:39:08.458 \longrightarrow 00:39:11.530$ the optimal way to to handle them and

 $00:39:11.530 \longrightarrow 00:39:13.816$ make sure that we're using them to

NOTE Confidence: 0.90025394

 $00{:}39{:}13.816 \dashrightarrow 00{:}39{:}16.079$ improve our learning and working climate.

NOTE Confidence: 0.90025394

 $00:39:16.080 \longrightarrow 00:39:18.150$ There's an option for students

NOTE Confidence: 0.90025394

 $00:39:18.150 \longrightarrow 00:39:20.888$ to remain and anyone who reports

NOTE Confidence: 0.90025394

 $00:39:20.888 \dashrightarrow 00:39:23.236$ to remain completely an onymous.

NOTE Confidence: 0.90025394

 $00:39:23.240 \longrightarrow 00:39:25.718$ There is an option to be confidential,

NOTE Confidence: 0.90025394

00:39:25.720 --> 00:39:27.946 so meaning that you provide your name

NOTE Confidence: 0.90025394

 $00:39:27.946 \dashrightarrow 00:39:30.488$ and then you want to talk to them about

NOTE Confidence: 0.90025394

 $00:39:30.488 \longrightarrow 00:39:33.720$ it or or be available for questions.

NOTE Confidence: 0.90025394

 $00:39:33.720 \longrightarrow 00:39:35.680$ And then there's also an option to

NOTE Confidence: 0.90025394

00:39:35.680 --> 00:39:37.986 call a phone number if you go on

NOTE Confidence: 0.90025394

 $00:39:37.986 \dashrightarrow 00:39:39.775$ this website so that you're not

NOTE Confidence: 0.90025394

 $00{:}39{:}39.775 \dashrightarrow 00{:}39{:}41.719$ even talking to someone from Yale,

NOTE Confidence: 0.90025394

 $00:39:41.720 \dashrightarrow 00:39:45.800$ and they'll pass the concern on for you.

NOTE Confidence: 0.90025394

 $00:39:45.800 \longrightarrow 00:39:47.756$ The other thing I would mention,

00:39:47.760 --> 00:39:49.620 many students have asked like what

NOTE Confidence: 0.90025394

 $00{:}39{:}49.620 {\:{\circ}{\circ}{\circ}}>00{:}39{:}51.479$ happens once I report a concern.

NOTE Confidence: 0.90025394

 $00:39:51.480 \longrightarrow 00:39:54.704$ And the goal here is to help this

NOTE Confidence: 0.90025394

 $00:39:54.704 \longrightarrow 00:39:56.280$ place be better.

NOTE Confidence: 0.90025394

 $00:39:56.280 \longrightarrow 00:39:59.832$ So it's not meant to be a punitive

NOTE Confidence: 0.90025394

00:39:59.832 --> 00:40:01.184 or disciplinary process.

NOTE Confidence: 0.90025394

 $00:40:01.184 \longrightarrow 00:40:03.040$ We work with faculty,

NOTE Confidence: 0.90025394

 $00:40:03.040 \longrightarrow 00:40:04.360$ we work with students,

NOTE Confidence: 0.90025394

 $00:40:04.360 \longrightarrow 00:40:05.680$ we work with residents.

NOTE Confidence: 0.90025394

00:40:05.680 --> 00:40:10.000 Anybody who's experiencing difficulty in how

NOTE Confidence: 0.90025394

00:40:10.000 --> 00:40:14.920 they're working in this in this environment?

NOTE Confidence: 0.90025394

 $00:40:14.920 \longrightarrow 00:40:17.170$ The other thing I want to point out is

NOTE Confidence: 0.90025394

 $00:40:17.170 \longrightarrow 00:40:19.305$ that there's been many posters placed

NOTE Confidence: 0.90025394

 $00:40:19.305 \longrightarrow 00:40:21.396$ around the school to remind people

NOTE Confidence: 0.90025394

 $00:40:21.396 \longrightarrow 00:40:23.720$ that they can report things that way.

NOTE Confidence: 0.90025394

 $00:40:23.720 \longrightarrow 00:40:26.250$ So if you if you use the QR code on

 $00:40:26.329 \longrightarrow 00:40:28.716$ the poster or here on the screen,

NOTE Confidence: 0.90025394

 $00{:}40{:}28.720 \to 00{:}40{:}31.784$ it will take you to a website that guides

NOTE Confidence: 0.90025394

 $00:40:31.784 \longrightarrow 00:40:34.440$ you to all the resources that we have.

NOTE Confidence: 0.90025394

00:40:34.440 --> 00:40:35.304 And you know,

NOTE Confidence: 0.90025394

 $00:40:35.304 \longrightarrow 00:40:38.595$ you can see the very first item on here is

NOTE Confidence: 0.90025394

00:40:38.595 --> 00:40:40.600 have you experienced sexual misconduct,

NOTE Confidence: 0.90025394

 $00:40:40.600 \longrightarrow 00:40:42.061$ discrimination or harassment.

NOTE Confidence: 0.90025394

 $00{:}40{:}42.061 \dashrightarrow 00{:}40{:}45.920$ So you know there are many resources there

NOTE Confidence: 0.90025394

 $00:40:45.920 \longrightarrow 00:40:48.559$ to engage in the university share office,

NOTE Confidence: 0.90025394

 $00{:}40{:}48.560 \dashrightarrow 00{:}40{:}50.648$ which is completely an onymous to work

NOTE Confidence: 0.90025394

 $00{:}40{:}50.648 \dashrightarrow 00{:}40{:}53.505$ with the Title 9 office who just meets

NOTE Confidence: 0.90025394

 $00{:}40{:}53.505 \dashrightarrow 00{:}40{:}56.079$ with students and others to talk about

NOTE Confidence: 0.90025394

 $00{:}40{:}56.079 \dashrightarrow 00{:}40{:}58.144$ what they're experiencing and often

NOTE Confidence: 0.90025394

 $00:40:58.144 \longrightarrow 00:41:00.760$ helps to navigate very difficult situations.

NOTE Confidence: 0.90025394

 $00:41:00.760 \longrightarrow 00:41:03.160$ And then there's also mechanisms

 $00:41:03.160 \longrightarrow 00:41:05.400$ to provide formal complaints.

NOTE Confidence: 0.90025394

 $00:41:05.400 \longrightarrow 00:41:08.210$ So I use that as an example to show that

NOTE Confidence: 0.90025394

00:41:08.280 --> 00:41:10.880 I I know I I never want someone to be

NOTE Confidence: 0.90025394

 $00:41:10.950 \longrightarrow 00:41:13.758$ afraid about bringing a concern forward.

NOTE Confidence: 0.90025394

00:41:13.760 --> 00:41:17.330 You can really you have control over

NOTE Confidence: 0.90025394

00:41:17.330 --> 00:41:21.718 how how you want this to be handled

NOTE Confidence: 0.90025394

 $00:41:21.720 \longrightarrow 00:41:24.960$ and kind of the extent that you want to

NOTE Confidence: 0.90025394

 $00:41:24.960 \longrightarrow 00:41:27.838$ remain involved and receive follow up.

NOTE Confidence: 0.90025394

 $00{:}41{:}27.840 \dashrightarrow 00{:}41{:}29.926$ So I I think it's really important

NOTE Confidence: 0.90025394

 $00:41:29.926 \longrightarrow 00:41:30.820$ that everyone knows

NOTE Confidence: 0.917305439666667

00:41:30.879 --> 00:41:32.469 that you know reaching out first

NOTE Confidence: 0.917305439666667

 $00:41:32.469 \longrightarrow 00:41:34.204$ is is first and foremost important

NOTE Confidence: 0.917305439666667

00:41:34.204 --> 00:41:36.367 and then talking with how you want

NOTE Confidence: 0.917305439666667

 $00:41:36.367 \longrightarrow 00:41:38.560$ to handle situations like this.

NOTE Confidence: 0.96650214

 $00:41:46.560 \longrightarrow 00:41:48.492$ I'm going to say one more

NOTE Confidence: 0.96650214

 $00:41:48.492 \longrightarrow 00:41:50.280$ thing about the last slide.

00:41:50.280 --> 00:41:53.760 We are planning a town hall in February.

NOTE Confidence: 0.96650214

 $00{:}41{:}53.760 {\:\dashrightarrow\:} 00{:}41{:}56.200$ We did this last year in February and

NOTE Confidence: 0.96650214

 $00:41:56.200 \longrightarrow 00:41:58.462$ it was an opportunity for students

NOTE Confidence: 0.96650214

 $00:41:58.462 \longrightarrow 00:42:01.286$ and faculty and staff to come together

NOTE Confidence: 0.96650214

 $00{:}42{:}01.286 \rightarrow 00{:}42{:}03.953$ to consider how well we're doing at

NOTE Confidence: 0.96650214

 $00{:}42{:}03.953 \to 00{:}42{:}06.160$ creating a positive learning environment.

NOTE Confidence: 0.96650214

00:42:06.160 --> 00:42:09.425 So, you know, are the reports that are

NOTE Confidence: 0.96650214

00:42:09.425 --> 00:42:11.840 coming in being addressed appropriately?

NOTE Confidence: 0.96650214

00:42:11.840 --> 00:42:13.520 Is it working?

NOTE Confidence: 0.96650214

 $00:42:13.520 \longrightarrow 00:42:16.728$ We provide data on how many reports we've

NOTE Confidence: 0.96650214

 $00{:}42{:}16.728 \dashrightarrow 00{:}42{:}19.798$ received over the year and and then how

NOTE Confidence: 0.96650214

 $00{:}42{:}19.798 \dashrightarrow 00{:}42{:}22.279$ they've been followed up in aggregate.

NOTE Confidence: 0.96650214

 $00:42:22.280 \longrightarrow 00:42:24.611$ So that way people can have a

NOTE Confidence: 0.96650214

 $00:42:24.611 \longrightarrow 00:42:26.488$ sense that these are not just

NOTE Confidence: 0.96650214

00:42:26.488 --> 00:42:27.998 dropping into a black hole,

 $00:42:28.000 \longrightarrow 00:42:30.016$ that we're actually following up on

NOTE Confidence: 0.96650214

00:42:30.016 --> 00:42:32.359 every item that is reported to us,

NOTE Confidence: 0.812949116

 $00:42:34.560 \longrightarrow 00:42:35.800$ all right. And then lastly,

NOTE Confidence: 0.812949116

 $00:42:35.800 \longrightarrow 00:42:36.760$ constructive engagement

NOTE Confidence: 0.812949116

 $00:42:36.760 \longrightarrow 00:42:38.680$ with the wider community.

NOTE Confidence: 0.812949116

00:42:38.680 --> 00:42:42.800 So I mentioned earlier the inclusion of the,

NOTE Confidence: 0.812949116

00:42:42.800 --> 00:42:45.360 sorry, I'm just looking it away,

NOTE Confidence: 0.812949116

 $00:42:45.360 \longrightarrow 00:42:48.012$ OK, I mentioned the inclusion of

NOTE Confidence: 0.812949116

 $00{:}42{:}48.012 \dashrightarrow 00{:}42{:}50.560$ community leaders in our colleges.

NOTE Confidence: 0.812949116

00:42:50.560 --> 00:42:53.090 You know, we've started that

NOTE Confidence: 0.812949116

 $00{:}42{:}53.090 \dashrightarrow 00{:}42{:}55.156$ process based on leadership from

NOTE Confidence: 0.812949116

 $00:42:55.156 \longrightarrow 00:42:58.080$ the the students here at the school.

NOTE Confidence: 0.812949116

 $00:42:58.080 \longrightarrow 00:43:00.800$ We've started a an annual

NOTE Confidence: 0.812949116

 $00{:}43{:}00.800 \mathrel{--}{>} 00{:}43{:}03.520$ program called New Haven Voices,

NOTE Confidence: 0.812949116

 $00:43:03.520 \longrightarrow 00:43:05.956$ which has been able to bring leaders

NOTE Confidence: 0.812949116

 $00:43:05.956 \longrightarrow 00:43:08.661$ to speak with our students at the

00:43:08.661 --> 00:43:11.043 beginning of each academic year about

NOTE Confidence: 0.812949116

 $00{:}43{:}11.114 \dashrightarrow 00{:}43{:}13.669$ what's going on in the New Haven

NOTE Confidence: 0.812949116

00:43:13.669 --> 00:43:15.676 community and how the University

NOTE Confidence: 0.812949116

00:43:15.676 --> 00:43:18.635 and the School of Medicine and the

NOTE Confidence: 0.812949116

 $00{:}43{:}18.635 \dashrightarrow 00{:}43{:}21.668$ community can partner to make New Haven

NOTE Confidence: 0.812949116

 $00:43:21.668 \longrightarrow 00:43:24.392$ a healthier and safer environment for

NOTE Confidence: 0.812949116

 $00:43:24.392 \longrightarrow 00:43:27.040$ everyone who lives and works in it.

NOTE Confidence: 0.812949116

 $00:43:27.040 \longrightarrow 00:43:29.800$ Many of you are involved in

NOTE Confidence: 0.812949116

 $00{:}43{:}29.800 \dashrightarrow 00{:}43{:}31.640$ activities throughout New Haven,

NOTE Confidence: 0.812949116

 $00{:}43{:}31.640 \dashrightarrow 00{:}43{:}35.315$ which is laudable and we fully support.

NOTE Confidence: 0.812949116

 $00{:}43{:}35.320 \dashrightarrow 00{:}43{:}37.435$ So we're hoping to engage in more of that.

NOTE Confidence: 0.937986966666667

00:43:40.680 --> 00:43:43.390 And then very last of all, a quick

NOTE Confidence: 0.937986966666667

 $00{:}43{:}43.390 \dashrightarrow 00{:}43{:}45.880$ quick update on the LCMU accreditation.

NOTE Confidence: 0.937986966666667

 $00{:}43{:}45.880 \dashrightarrow 00{:}43{:}50.256$ So we, I mentioned earlier have to meet

NOTE Confidence: 0.937986966666667

 $00:43:50.256 \longrightarrow 00:43:54.914$ 12 standards that are laid out and the 96

 $00:43:54.914 \longrightarrow 00:43:59.280$ elements that that are broken down under

NOTE Confidence: 0.937986966666667

 $00:43:59.280 \longrightarrow 00:44:02.625$ those standards and we just went through

NOTE Confidence: 0.937986966666667

 $00:44:02.625 \longrightarrow 00:44:05.679$ a two year process preparing for this visit.

NOTE Confidence: 0.937986966666667

 $00:44:05.680 \longrightarrow 00:44:09.037$ Many of you were involved and I'm so grateful

NOTE Confidence: 0.937986966666667

 $00:44:09.040 \longrightarrow 00:44:11.595$ for the student contributions in that regard.

NOTE Confidence: 0.937986966666667

00:44:11.600 --> 00:44:13.492 Filling out many surveys,

NOTE Confidence: 0.937986966666667

 $00:44:13.492 \longrightarrow 00:44:15.712$ attending meetings, preparing for for

NOTE Confidence: 0.937986966666667

 $00:44:15.712 \longrightarrow 00:44:18.680$ sessions to meet with our site visitors.

NOTE Confidence: 0.937986966666667 00:44:18.680 --> 00:44:19.826 We did it. NOTE Confidence: 0.937986966666667

00:44:19.826 --> 00:44:23.248 We got through it and now we're waiting

NOTE Confidence: 0.937986966666667

 $00{:}44{:}23.248 \to 00{:}44{:}26.080$ for the accreditation decision which we

NOTE Confidence: 0.937986966666667

00:44:26.160 --> 00:44:28.948 hopefully will hear by March of 2024,

NOTE Confidence: 0.937986966666667

 $00:44:28.948 \longrightarrow 00:44:31.276$ maybe even the end of February.

NOTE Confidence: 0.937986966666667

 $00:44:31.280 \longrightarrow 00:44:32.432$ So what happens next.

NOTE Confidence: 0.937986966666667

 $00:44:32.432 \longrightarrow 00:44:35.169$ So they will give us a letter and it

NOTE Confidence: 0.937986966666667

 $00:44:35.169 \longrightarrow 00:44:37.367$ will outline the areas that we did

 $00:44:37.435 \longrightarrow 00:44:40.155$ very well in for in their from their

NOTE Confidence: 0.937986966666667

 $00:44:40.155 \longrightarrow 00:44:42.084$ perspective and the areas where they

NOTE Confidence: 0.937986966666667

00:44:42.084 --> 00:44:44.440 think we need to either change things,

NOTE Confidence: 0.937986966666667

 $00:44:44.440 \longrightarrow 00:44:46.165$ do things differently or that

NOTE Confidence: 0.937986966666667

00:44:46.165 --> 00:44:48.375 they want us to monitor carefully

NOTE Confidence: 0.937986966666667

 $00:44:48.375 \longrightarrow 00:44:50.440$ and provide them updates on.

NOTE Confidence: 0.937986966666667

 $00:44:50.440 \longrightarrow 00:44:52.744$ So when I get that letter

NOTE Confidence: 0.937986966666667

 $00:44:52.744 \longrightarrow 00:44:54.280$ in February or March,

NOTE Confidence: 0.937986966666667

 $00:44:54.280 \longrightarrow 00:44:56.324$ I will share it with the greater

NOTE Confidence: 0.937986966666667

 $00:44:56.324 \longrightarrow 00:44:58.153$ community so that we all know what

NOTE Confidence: 0.937986966666667

 $00:44:58.153 \longrightarrow 00:45:00.086$ it is that we need to be working

NOTE Confidence: 0.937986966666667

 $00:45:00.086 \longrightarrow 00:45:01.969$ on over the next couple of years

NOTE Confidence: 0.937986966666667

 $00{:}45{:}01.969 \dashrightarrow 00{:}45{:}05.600$ to maintain our accreditation,

NOTE Confidence: 0.937986966666667

00:45:05.600 --> 00:45:07.910 which obviously is very important

NOTE Confidence: 0.93798696666666700:45:07.910 --> 00:45:09.758 to all of us.

 $00:45:09.760 \longrightarrow 00:45:12.584$ These are some of the the items

NOTE Confidence: 0.937986966666667

 $00:45:12.584 \longrightarrow 00:45:15.888$ that I've listed that I think have

NOTE Confidence: 0.937986966666667

 $00:45:15.888 \longrightarrow 00:45:18.430$ benefited from participating in

NOTE Confidence: 0.937986966666667

00:45:18.430 --> 00:45:21.074 the LCME accreditation process.

NOTE Confidence: 0.937986966666667 00:45:21.080 --> 00:45:21.594 You know, NOTE Confidence: 0.937986966666667

00:45:21.594 --> 00:45:23.136 many of these things we would

NOTE Confidence: 0.937986966666667

 $00:45:23.136 \longrightarrow 00:45:24.080$ have done anyway,

NOTE Confidence: 0.937986966666667

00:45:24.080 --> 00:45:27.944 but the LCME definitely prompted us to

NOTE Confidence: 0.937986966666667

 $00:45:27.944 \longrightarrow 00:45:31.416$ address them more quickly and perhaps

NOTE Confidence: 0.937986966666667

 $00:45:31.416 \longrightarrow 00:45:33.940$ with more urgency and resources.

NOTE Confidence: 0.937986966666667

 $00:45:33.940 \longrightarrow 00:45:35.320$ So you know,

NOTE Confidence: 0.937986966666667

 $00{:}45{:}35.320 \dashrightarrow 00{:}45{:}37.665$ many of the students had been talking

NOTE Confidence: 0.937986966666667

 $00:45:37.665 \longrightarrow 00:45:40.075$ about for years how they needed more

NOTE Confidence: 0.937986966666667

00:45:40.075 --> 00:45:42.720 storage options at the School of Medicine,

NOTE Confidence: 0.937986966666667

 $00:45:42.720 \longrightarrow 00:45:45.198$ both on campus and in the hospital.

NOTE Confidence: 0.937986966666667

 $00:45:45.200 \longrightarrow 00:45:48.328$ So we were able to get hundreds of

 $00:45:48.328 \longrightarrow 00:45:51.388$ new lockers placed in in heart in the

NOTE Confidence: 0.937986966666667

 $00:45:51.388 \longrightarrow 00:45:53.173$ Harkness building near the clinical

NOTE Confidence: 0.937986966666667

 $00{:}45{:}53.173 \to 00{:}45{:}55.756$ skills area and we also renovated the gym.

NOTE Confidence: 0.937986966666666700:45:55.760 --> 00:45:56.402 So I,

NOTE Confidence: 0.937986966666667 00:45:56.402 --> 00:45:57.044 you know, NOTE Confidence: 0.937986966666667

 $00:45:57.044 \longrightarrow 00:45:58.970$ I'm very grateful in that sense

NOTE Confidence: 0.937986966666667

00:45:59.048 --> 00:46:01.295 to the LCME for helping to prompt

NOTE Confidence: 0.937986966666667

00:46:01.295 --> 00:46:03.506 the school to address some of

NOTE Confidence: 0.937986966666667

 $00:46:03.506 \longrightarrow 00:46:05.456$ these things that students have

NOTE Confidence: 0.937986966666667

 $00:46:05.456 \longrightarrow 00:46:09.560$ long been bringing up as issues.

NOTE Confidence: 0.937986966666667

 $00:46:09.560 \longrightarrow 00:46:11.025$ We'll continue to work on

NOTE Confidence: 0.937986966666667

 $00:46:11.025 \longrightarrow 00:46:12.197$ some of those areas.

NOTE Confidence: 0.937986966666667

 $00{:}46{:}12.200 \dashrightarrow 00{:}46{:}14.984$ There's a whole new renovation still

NOTE Confidence: 0.937986966666667

00:46:14.984 --> 00:46:17.368 underway being planned for Harkness

NOTE Confidence: 0.937986966666667

 $00:46:17.368 \longrightarrow 00:46:20.031$ and the student spaces there also

 $00:46:20.031 \longrightarrow 00:46:22.768$ plans to do further renovation in the

NOTE Confidence: 0.937986966666667

 $00{:}46{:}22.768 {\:\dashrightarrow\:} 00{:}46{:}25.698$ library to create a new 24/7 space.

NOTE Confidence: 0.937986966666667

00:46:25.698 --> 00:46:28.643 So lots of exciting things

NOTE Confidence: 0.937986966666667

 $00:46:28.643 \longrightarrow 00:46:31.320$ ahead in that regard.

NOTE Confidence: 0.937986966666667

 $00:46:31.320 \longrightarrow 00:46:33.712$ But this is just a short list of

NOTE Confidence: 0.937986966666667

 $00:46:33.712 \longrightarrow 00:46:36.428$ some of the many other things that

NOTE Confidence: 0.937986966666667

00:46:36.428 --> 00:46:39.236 I think have really moved forward

NOTE Confidence: 0.937986966666667

00:46:39.240 --> 00:46:42.680 during the LCME accreditation process.

NOTE Confidence: 0.937986966666667

00:46:42.680 --> 00:46:44.632 I never thought I would be saying thank

NOTE Confidence: 0.937986966666667

00:46:44.632 --> 00:46:46.875 you to LCME accreditation process,

NOTE Confidence: 0.937986966666667

 $00{:}46{:}46.875 \longrightarrow 00{:}46{:}51.736$ but I guess this list can give us a

NOTE Confidence: 0.937986966666667

 $00:46:51.736 \longrightarrow 00:46:54.640$ sense of gratitude in that respect.

NOTE Confidence: 0.937986966666667

 $00:46:54.640 \longrightarrow 00:46:58.040$ All right, So that is my last slide.

NOTE Confidence: 0.937986966666667

 $00:46:58.040 \longrightarrow 00:47:00.014$ I'll be taking my slides off the

NOTE Confidence: 0.937986966666667

00:47:00.014 --> 00:47:02.383 screen and I can take some questions

NOTE Confidence: 0.937986966666667

 $00:47:02.383 \longrightarrow 00:47:04.198$ in the remaining 10 minutes,

 $00:47:04.200 \longrightarrow 00:47:05.200$ if there are any.

NOTE Confidence: 0.777132708

 $00:47:08.720 \longrightarrow 00:47:10.458$ Awesome. Thank you so much, Dean Luzzi.

NOTE Confidence: 0.777132708

00:47:10.458 --> 00:47:12.901 And yeah, anyone who has questions can

NOTE Confidence: 0.777132708

 $00:47:12.901 \longrightarrow 00:47:15.280$ just either pop them in the chat or.

NOTE Confidence: 0.777132708

 $00{:}47{:}15.280 \dashrightarrow 00{:}47{:}17.016$ But I think there's AQ and a box

NOTE Confidence: 0.777132708

 $00:47:17.016 \longrightarrow 00:47:18.879$ that you might have on your screen.

NOTE Confidence: 0.777132708

 $00:47:18.880 \longrightarrow 00:47:20.236$ It's cool, cool to see that.

NOTE Confidence: 0.777132708

00:47:20.240 --> 00:47:21.760 You know, even as someone who was involved,

NOTE Confidence: 0.777132708

 $00:47:21.760 \longrightarrow 00:47:22.915$ you know a lot with you last

NOTE Confidence: 0.777132708

 $00:47:22.915 \longrightarrow 00:47:24.278$ year with a lot of these things,

NOTE Confidence: 0.777132708

00:47:24.280 --> 00:47:26.356 how even now, like, you know,

NOTE Confidence: 0.777132708

 $00:47:26.360 \longrightarrow 00:47:28.075$ even though I'm removed from being president,

NOTE Confidence: 0.777132708

 $00{:}47{:}28.080 \dashrightarrow 00{:}47{:}31.195$ there's new changes already and new updates.

NOTE Confidence: 0.777132708

 $00:47:31.200 \longrightarrow 00:47:34.143$ So kind of cool to see that things are

NOTE Confidence: 0.777132708

 $00:47:34.143 \longrightarrow 00:47:36.535$ kind of moving fast and it's really cool.

 $00:47:36.535 \longrightarrow 00:47:37.560$ Yeah, really cool to see.

NOTE Confidence: 0.8658084747

00:47:38.280 --> 00:47:40.695 Yeah. Bilton, I'm particularly grateful

NOTE Confidence: 0.8658084747

00:47:40.695 --> 00:47:43.683 for your leadership as president of

NOTE Confidence: 0.8658084747

00:47:43.683 --> 00:47:46.168 the Medical Student Council during

NOTE Confidence: 0.8658084747

 $00:47:46.168 \longrightarrow 00:47:48.156$ the LCME accreditation preparations.

NOTE Confidence: 0.8658084747

00:47:48.160 --> 00:47:50.498 Because, you know, it was really important

NOTE Confidence: 0.8658084747

 $00:47:50.498 \longrightarrow 00:47:53.358$ to be able to have a close link with

NOTE Confidence: 0.8658084747

 $00:47:53.358 \longrightarrow 00:47:55.360$ the students to kind of reach out,

NOTE Confidence: 0.8658084747

 $00{:}47{:}55.360 {\:{\circ}{\circ}{\circ}}>00{:}47{:}56.820$ you know, with questions and

NOTE Confidence: 0.8658084747

 $00:47:56.820 \longrightarrow 00:47:58.280$ feedback when we needed it.

NOTE Confidence: 0.8658084747

 $00:47:58.280 \longrightarrow 00:48:01.115$ And for you to mobilize your classmates

NOTE Confidence: 0.8658084747

00:48:01.115 --> 00:48:04.719 to fill out surveys and things like that,

NOTE Confidence: 0.8658084747

 $00:48:04.720 \longrightarrow 00:48:06.743$ you know And really just to keep

NOTE Confidence: 0.8658084747

 $00:48:06.743 \longrightarrow 00:48:08.653$ getting feedback on a regular basis

NOTE Confidence: 0.8658084747

 $00:48:08.653 \longrightarrow 00:48:10.621$ for Medical Student Council that was

NOTE Confidence: 0.8658084747

00:48:10.621 --> 00:48:12.843 really helpful to have that ongoing

 $00:48:12.843 \longrightarrow 00:48:14.678$ dialogue with Medical Student Council

NOTE Confidence: 0.8658084747

 $00:48:14.680 \longrightarrow 00:48:16.479$ to make sure that we were really,

NOTE Confidence: 0.8658084747

00:48:16.480 --> 00:48:17.960 you know, working on improving

NOTE Confidence: 0.8658084747

 $00:48:17.960 \longrightarrow 00:48:19.440$ things that students cared about.

NOTE Confidence: 0.842686156666667

 $00:48:27.400 \longrightarrow 00:48:30.520$ One of the items I whoops that also

NOTE Confidence: 0.842686156666667

 $00:48:30.520 \longrightarrow 00:48:33.172$ came from the LCME was the creation

NOTE Confidence: 0.842686156666667

 $00:48:33.172 \longrightarrow 00:48:35.720$ of the you said we did newsletter.

NOTE Confidence: 0.842686156666667

 $00:48:35.720 \longrightarrow 00:48:38.470$ And that's something that we'll

NOTE Confidence: 0.842686156666667

 $00{:}48{:}38.470 \dashrightarrow 00{:}48{:}40.822$ be continuing because we've been

NOTE Confidence: 0.842686156666667

 $00:48:40.822 \longrightarrow 00:48:43.279$ hearing from a lot of students that

NOTE Confidence: 0.842686156666667

 $00{:}48{:}43.279 \dashrightarrow 00{:}48{:}46.032$ they like that way of updating them.

NOTE Confidence: 0.842686156666667

00:48:46.032 --> 00:48:49.120 So we're in. Abby Roth and I are in

NOTE Confidence: 0.842686156666667

 $00{:}48{:}49.120 \dashrightarrow 00{:}48{:}51.477$ the middle of working on the next one.

NOTE Confidence: 0.842686156666667

 $00:48:51.480 \longrightarrow 00:48:54.945$ And so hopefully it will either come

NOTE Confidence: 0.842686156666667

00:48:54.945 --> 00:48:57.904 out tomorrow or at the beginning of next

 $00:48:57.904 \longrightarrow 00:49:00.448$ week because we just added a few more

NOTE Confidence: 0.842686156666667

 $00:49:00.448 \longrightarrow 00:49:03.358$ items on it based on the last MSC meeting.

NOTE Confidence: 0.842686156666667

 $00:49:03.360 \longrightarrow 00:49:07.460$ So we're just making sure we have

NOTE Confidence: 0.842686156666667

 $00:49:07.460 \longrightarrow 00:49:09.713$ the everything listed there that

NOTE Confidence: 0.842686156666667

00:49:09.713 --> 00:49:11.998 students have been asking about.

NOTE Confidence: 0.842686156666667

00:49:12.000 --> 00:49:15.996 One thing that oh, go ahead,

NOTE Confidence: 0.648883593333333

00:49:14.560 --> 00:49:16.000 sorry, you you can keep going. No,

NOTE Confidence: 0.788685488333333

00:49:16.000 --> 00:49:17.560 no, no, there's questions. So I'll, I'll.

NOTE Confidence: 0.876914990588235

 $00:49:18.600 \longrightarrow 00:49:20.796$ So the first question, are there

NOTE Confidence: 0.876914990588235

 $00:49:20.796 \longrightarrow 00:49:22.685$ any plans for certificate programs

NOTE Confidence: 0.876914990588235

00:49:22.685 --> 00:49:24.797 like the one in Global Health?

NOTE Confidence: 0.876914990588235

 $00:49:24.800 \longrightarrow 00:49:28.280$ That's the first question, yes. So

NOTE Confidence: 0.907974412307692

 $00:49:28.280 \longrightarrow 00:49:31.850$ you know we've we've talked about having

NOTE Confidence: 0.907974412307692

 $00:49:31.850 \longrightarrow 00:49:34.479$ different concentrations here at the school.

NOTE Confidence: 0.907974412307692

 $00:49:34.480 \longrightarrow 00:49:37.336$ Getting a certificate itself is a large

NOTE Confidence: 0.907974412307692

 $00:49:37.336 \longrightarrow 00:49:40.037$ hurdle because the proposal goes up all

 $00:49:40.037 \longrightarrow 00:49:42.997$ the way to the university and then the

NOTE Confidence: 0.907974412307692

 $00:49:42.997 \longrightarrow 00:49:45.319$ corporation and has to be approved.

NOTE Confidence: 0.907974412307692

00:49:45.320 --> 00:49:49.840 But if we do things like have concentrations,

NOTE Confidence: 0.907974412307692

 $00:49:49.840 \longrightarrow 00:49:53.272$ like students can graduate with an MD with

NOTE Confidence: 0.907974412307692

 $00:49:53.272 \longrightarrow 00:49:55.304$ a concentration in medical education,

NOTE Confidence: 0.907974412307692

 $00:49:55.304 \longrightarrow 00:49:58.608$ for example, we learned that we could

NOTE Confidence: 0.907974412307692

00:49:58.608 --> 00:50:01.800 do that in a more we can be more facile,

NOTE Confidence: 0.907974412307692

 $00:50:01.800 \longrightarrow 00:50:03.000$ let's put it that way,

NOTE Confidence: 0.907974412307692

 $00:50:03.000 \longrightarrow 00:50:06.375$ in creating concentrations than creating

NOTE Confidence: 0.907974412307692

 $00:50:06.375 \longrightarrow 00:50:09.075$ each individual certificate program.

NOTE Confidence: 0.907974412307692

 $00:50:09.080 \longrightarrow 00:50:10.640$ So at this point in time,

NOTE Confidence: 0.907974412307692

 $00:50:10.640 \longrightarrow 00:50:12.665$ we are planning to create

NOTE Confidence: 0.907974412307692

 $00{:}50{:}12.665 \to 00{:}50{:}13.475$ different concentrations.

NOTE Confidence: 0.907974412307692

00:50:13.480 --> 00:50:15.965 The first one was just approved in

NOTE Confidence: 0.907974412307692

 $00{:}50{:}15.965 \dashrightarrow 00{:}50{:}18.004$ the Education Policy and Curriculum

 $00:50:18.004 \longrightarrow 00:50:20.716$ Committee last week in medical education.

NOTE Confidence: 0.907974412307692

 $00{:}50{:}20.720 \dashrightarrow 00{:}50{:}22.760$ That's why I mentioned that one.

NOTE Confidence: 0.907974412307692

 $00:50:22.760 \longrightarrow 00:50:26.036$ But there's also interest in having one

NOTE Confidence: 0.907974412307692

 $00:50:26.036 \longrightarrow 00:50:29.519$ in topics like biomedical informatics,

NOTE Confidence: 0.907974412307692

 $00:50:29.520 \longrightarrow 00:50:30.640$ HealthEquity.

NOTE Confidence: 0.91003069875

 $00:50:32.760 \longrightarrow 00:50:34.580$ I'm trying to think what else there

NOTE Confidence: 0.91003069875

 $00{:}50{:}34.580 \dashrightarrow 00{:}50{:}36.598$ was and a number of other areas.

NOTE Confidence: 0.91003069875

 $00{:}50{:}36.600 \dashrightarrow 00{:}50{:}39.216$ And so I've talked with Doctor

NOTE Confidence: 0.91003069875

00:50:39.216 --> 00:50:40.960 Hoffler and Dean Schwartz,

NOTE Confidence: 0.91003069875

 $00{:}50{:}40.960 \dashrightarrow 00{:}50{:}42.200$ Dean Hoffler and Dean Schwartz.

NOTE Confidence: 0.91003069875

 $00:50:42.200 \longrightarrow 00:50:45.320$ And we felt that, you know,

NOTE Confidence: 0.91003069875

 $00{:}50{:}45.320 \dashrightarrow 00{:}50{:}47.320$ bringing the medical education one

NOTE Confidence: 0.91003069875

 $00:50:47.320 \longrightarrow 00:50:49.496$ through EPCC was the first step

NOTE Confidence: 0.91003069875

 $00:50:49.496 \longrightarrow 00:50:51.560$ because now we have a template

NOTE Confidence: 0.91003069875

 $00:50:51.560 \longrightarrow 00:50:53.348$ to create other concentrations.

NOTE Confidence: 0.91003069875

 $00:50:53.348 \longrightarrow 00:50:56.395$ So a lot more will come on

 $00:50:56.395 \longrightarrow 00:50:58.078$ that going forward. Yeah.

NOTE Confidence: 0.855245613888889

 $00:50:59.760 \longrightarrow 00:51:03.078$ Thank you. The next question says there's

NOTE Confidence: 0.855245613888889

 $00:51:03.078 \longrightarrow 00:51:05.441$ few medical educators and students

NOTE Confidence: 0.855245613888889

00:51:05.441 --> 00:51:08.033 from China or no China medicines.

NOTE Confidence: 0.855245613888889

00:51:08.040 --> 00:51:09.078 And any plans to change it,

NOTE Confidence: 0.855245613888889

 $00:51:09.080 \longrightarrow 00:51:12.436$ which I interpret might be sort

NOTE Confidence: 0.855245613888889

 $00:51:12.436 \longrightarrow 00:51:14.890$ of like a diversity question or

NOTE Confidence: 0.855245613888889

00:51:14.966 --> 00:51:16.181 I don't know if you can see the

NOTE Confidence: 0.855245613888889

 $00{:}51{:}16.181 \dashrightarrow 00{:}51{:}17.120$ questions from your end, but

NOTE Confidence: 0.900884778

 $00:51:17.920 \longrightarrow 00:51:19.120$ yeah, yeah. So I mean,

NOTE Confidence: 0.900884778

 $00:51:19.120 \longrightarrow 00:51:22.039$ our office of admissions as well as

NOTE Confidence: 0.900884778

 $00:51:22.039 \longrightarrow 00:51:24.780$ all members of the admissions committee

NOTE Confidence: 0.900884778

 $00{:}51{:}24.780 \dashrightarrow 00{:}51{:}28.049$ and our Dean is very focused on

NOTE Confidence: 0.900884778

00:51:28.139 --> 00:51:31.475 improving the diversity of our students,

NOTE Confidence: 0.900884778

 $00:51:31.480 \longrightarrow 00:51:36.313$ of our faculty and of our community at large.

 $00:51:36.320 \longrightarrow 00:51:38.560$ And that includes having more

NOTE Confidence: 0.900884778

 $00{:}51{:}38.560 {\:{\mbox{--}}\!>}\ 00{:}51{:}40.800$ people from places like China.

NOTE Confidence: 0.900884778

 $00:51:40.800 \longrightarrow 00:51:43.816$ So, you know, as you know the Supreme

NOTE Confidence: 0.900884778

 $00:51:43.816 \longrightarrow 00:51:46.288$ Court just passed a ruling that

NOTE Confidence: 0.900884778

 $00:51:46.288 \longrightarrow 00:51:49.784$ we can't take things like race and

NOTE Confidence: 0.900884778

00:51:49.784 --> 00:51:52.264 ethnicity into account when we're

NOTE Confidence: 0.900884778

 $00:51:52.264 \longrightarrow 00:51:55.200$ reviewing a student's application,

NOTE Confidence: 0.900884778

00:51:55.200 --> 00:51:57.336 meaning like a check box, right.

NOTE Confidence: 0.900884778

00:51:57.336 --> 00:51:59.000 And so, you know,

NOTE Confidence: 0.900884778

00:51:59.000 --> 00:52:01.800 we have to be very careful about saying

NOTE Confidence: 0.900884778

 $00:52:01.800 \longrightarrow 00:52:04.224$ we're we're seeking to increase the

NOTE Confidence: 0.900884778

 $00:52:04.224 \longrightarrow 00:52:07.320$ number of students from a particular country.

NOTE Confidence: 0.900884778

 $00:52:07.320 \longrightarrow 00:52:10.412$ But by saying that we we are,

NOTE Confidence: 0.900884778

 $00:52:10.412 \longrightarrow 00:52:12.196$ we really value diversity.

NOTE Confidence: 0.900884778

 $00:52:12.200 \longrightarrow 00:52:14.510$ That means that we want to have

NOTE Confidence: 0.900884778

 $00:52:14.510 \longrightarrow 00:52:15.950$ representation from all different

00:52:15.950 --> 00:52:18.992 types of groups, types of countries,

NOTE Confidence: 0.900884778

00:52:18.992 --> 00:52:20.496 affinities, backgrounds, right.

NOTE Confidence: 0.900884778

 $00{:}52{:}20.496 \dashrightarrow 00{:}52{:}22.544$ And I I think that's most important is

NOTE Confidence: 0.900884778

 $00:52:22.544 \longrightarrow 00:52:24.395$ what our values are in this regard.

NOTE Confidence: 0.66886735

00:52:26.720 --> 00:52:28.617 Yeah. Next question says

NOTE Confidence: 0.66886735

 $00:52:28.617 \longrightarrow 00:52:30.430$ it's great to see in a place

NOTE Confidence: 0.75718159

 $00:52:30.491 \longrightarrow 00:52:32.909$ for students and faculty defined language

NOTE Confidence: 0.75718159

 $00:52:32.909 \longrightarrow 00:52:35.240$ that's appropriate for disabled populations.

NOTE Confidence: 0.75718159

00:52:35.240 --> 00:52:37.760 Is your office addressing the fast

NOTE Confidence: 0.75718159

 $00:52:37.760 \longrightarrow 00:52:40.328$ evolving landscape in terms and language,

NOTE Confidence: 0.75718159

 $00:52:40.328 \longrightarrow 00:52:42.920$ in terms in language being addressed

NOTE Confidence: 0.75718159

 $00:52:42.996 \longrightarrow 00:52:45.120$ when it comes to the creation

NOTE Confidence: 0.75718159

 $00{:}52{:}45.120 \to 00{:}52{:}47.040$ and a dissemination of research,

NOTE Confidence: 0.810933138

 $00{:}52{:}49.440 \dashrightarrow 00{:}52{:}51.440$ well that's a great question.

NOTE Confidence: 0.810933138

 $00:52:51.440 \longrightarrow 00:52:54.345$ Well, the glossary that was created was

 $00:52:54.345 \longrightarrow 00:52:57.780$ created for use in all domains, so clinical

NOTE Confidence: 0.810933138

 $00:52:57.780 \longrightarrow 00:53:00.720$ education and in the research domain.

NOTE Confidence: 0.810933138

00:53:00.720 --> 00:53:03.920 And I'm not sure we've done a good job of

NOTE Confidence: 0.810933138

 $00:53:04.001 \longrightarrow 00:53:07.355$ disseminating it to the research community.

NOTE Confidence: 0.810933138

 $00:53:07.360 \longrightarrow 00:53:10.614$ So that is something that I think based

NOTE Confidence: 0.810933138

00:53:10.614 --> 00:53:12.966 on this question I'll be reaching out to

NOTE Confidence: 0.810933138

00:53:12.966 --> 00:53:15.558 our associate Dean's for Student Research,

NOTE Confidence: 0.810933138

00:53:15.560 --> 00:53:17.425 Servit Chaudhary and Erica Herzog

NOTE Confidence: 0.810933138

 $00:53:17.425 \longrightarrow 00:53:20.678$ to ask how we might be able to

NOTE Confidence: 0.810933138

 $00:53:20.678 \longrightarrow 00:53:22.873$ disseminate this resource more broadly.

NOTE Confidence: 0.810933138

 $00:53:22.880 \longrightarrow 00:53:25.778$ And then I can speak with Dean Lattimore and

NOTE Confidence: 0.810933138

 $00:53:25.778 \longrightarrow 00:53:28.574$ Dean Brown about how we might disseminate

NOTE Confidence: 0.810933138

 $00{:}53{:}28.574 \dashrightarrow 00{:}53{:}30.770$ this resource across the research

NOTE Confidence: 0.810933138

 $00:53:30.770 \longrightarrow 00:53:33.400$ community even beyond student research.

NOTE Confidence: 0.847630567857143

00:53:35.080 --> 00:53:37.072 Yeah, awesome. Next question,

NOTE Confidence: 0.847630567857143

 $00:53:37.072 \longrightarrow 00:53:39.562$ the augmented reality tools for

 $00{:}53{:}39.562 \dashrightarrow 00{:}53{:}41.840$ learning anatomy seem very great,

NOTE Confidence: 0.847630567857143

 $00:53:41.840 \longrightarrow 00:53:44.486$ but do you foresee any additional non

NOTE Confidence: 0.847630567857143

00:53:44.486 --> 00:53:46.400 clinical electives taking advantage of

NOTE Confidence: 0.847630567857143

 $00:53:46.400 \longrightarrow 00:53:48.700$ these sort of augmented reality tools

NOTE Confidence: 0.847630567857143

 $00:53:48.700 \longrightarrow 00:53:51.080$ especially for upper years who may be

NOTE Confidence: 0.847630567857143

00:53:51.080 --> 00:53:52.200 you know when they went through school,

NOTE Confidence: 0.847630567857143

00:53:52.200 --> 00:53:53.352 you know didn't have these technologies

NOTE Confidence: 0.847630567857143

 $00:53:53.352 \longrightarrow 00:53:54.800$ when they were going through an additive?

NOTE Confidence: 0.940702847222222

 $00{:}53{:}55.760 {\:\dashrightarrow\:} 00{:}53{:}59.370$ Yeah. So the I guess the 1st way is in

NOTE Confidence: 0.940702847222222

 $00:53:59.467 \longrightarrow 00:54:03.313$ the creation of the advanced surgical

NOTE Confidence: 0.940702847222222

 $00{:}54{:}03.313 \dashrightarrow 00{:}54{:}07.800$ anatomy elective for the upper class years.

NOTE Confidence: 0.940702847222222

 $00{:}54{:}07.800 \dashrightarrow 00{:}54{:}11.544$ But that same team who created that is also

NOTE Confidence: 0.940702847222222

 $00{:}54{:}11.544 \dashrightarrow 00{:}54{:}14.680$ planning to create a non clinical elective

NOTE Confidence: 0.940702847222222

 $00:54:14.680 \longrightarrow 00:54:17.398$ for students earlier in the curriculum.

NOTE Confidence: 0.940702847222222

 $00:54:17.400 \longrightarrow 00:54:20.400$ So if there's a special interest,

 $00:54:20.400 \longrightarrow 00:54:22.157$ but I mean the answer is yes.

NOTE Confidence: 0.940702847222222

 $00{:}54{:}22.160 \dashrightarrow 00{:}54{:}25.079$ So any tools that we bring on

NOTE Confidence: 0.940702847222222

 $00:54:25.080 \longrightarrow 00:54:26.736$ to enhance medical education,

NOTE Confidence: 0.940702847222222

 $00:54:26.736 \longrightarrow 00:54:28.806$ we should be thinking about

NOTE Confidence: 0.940702847222222

 $00:54:28.806 \longrightarrow 00:54:30.598$ using them in all domains.

NOTE Confidence: 0.940702847222222

00:54:30.600 --> 00:54:33.698 And so I'm hoping that Doctor Rando as

NOTE Confidence: 0.940702847222222

 $00:54:33.698 \longrightarrow 00:54:36.314$ our new director of pedagogy will be able

NOTE Confidence: 0.940702847222222

 $00:54:36.314 \longrightarrow 00:54:38.735$ to help us think about that and and we

NOTE Confidence: 0.940702847222222

00:54:38.806 --> 00:54:41.263 should be creating new types of electives

NOTE Confidence: 0.940702847222222

 $00:54:41.263 \longrightarrow 00:54:43.676$ that use these types of technologies.

NOTE Confidence: 0.940702847222222

 $00{:}54{:}43.676 \dashrightarrow 00{:}54{:}47.240$ There's a big interest in AI right now.

NOTE Confidence: 0.940702847222222

 $00:54:47.240 \longrightarrow 00:54:49.966$ We have a new director for

NOTE Confidence: 0.940702847222222

00:54:49.966 --> 00:54:51.996 Biomedical informatics at the school,

NOTE Confidence: 0.940702847222222

 $00:54:52.000 \longrightarrow 00:54:56.060$ and now the university has set up a team to

NOTE Confidence: 0.940702847222222

00:54:56.162 --> 00:55:00.034 explore how we can take advantage of the,

NOTE Confidence: 0.940702847222222 00:55:00.040 --> 00:55:00.828 you know,

 $00:55:00.828 \longrightarrow 00:55:03.884$ what AI has to offer and how we can

NOTE Confidence: 0.940702847222222

 $00:55:03.884 \longrightarrow 00:55:05.239$ integrate it more into teaching,

NOTE Confidence: 0.940702847222222

 $00:55:05.240 \longrightarrow 00:55:07.556$ into patient care and into research.

NOTE Confidence: 0.940702847222222

 $00:55:07.560 \longrightarrow 00:55:09.420$ So there's so much that will

NOTE Confidence: 0.940702847222222

 $00:55:09.420 \longrightarrow 00:55:11.240$ be happening on that horizon.

NOTE Confidence: 0.802009638

00:55:14.200 --> 00:55:15.480 And then our last question,

NOTE Confidence: 0.802009638

 $00:55:15.480 \longrightarrow 00:55:17.656$ I think it's a follow up to the

NOTE Confidence: 0.802009638

00:55:17.656 --> 00:55:19.268 previous question just kind of

NOTE Confidence: 0.802009638

 $00:55:19.268 \longrightarrow 00:55:21.048$ commented that there's seems like

NOTE Confidence: 0.802009638

 $00{:}55{:}21.048 \to 00{:}55{:}22.695$ there's few collaborations in

NOTE Confidence: 0.802009638

 $00:55:22.695 \longrightarrow 00:55:24.880$ medical education between like Yale

NOTE Confidence: 0.802009638

 $00{:}55{:}24.880 \to 00{:}55{:}26.205$ and Chinese medicine institutions.

NOTE Confidence: 0.802009638

 $00:55:26.205 \longrightarrow 00:55:28.620$ So if you could just kind of briefly

NOTE Confidence: 0.802009638

 $00:55:28.620 \longrightarrow 00:55:30.453$ the last couple, let's kind of

NOTE Confidence: 0.802009638

 $00:55:30.453 \longrightarrow 00:55:32.680$ speak a little bit about that. Yeah.

 $00:55:32.680 \longrightarrow 00:55:36.336$ So we have an office of Global Health

NOTE Confidence: 0.964337184444444

00:55:36.336 --> 00:55:40.480 Education and if I'm not mistaken,

NOTE Confidence: 0.964337184444444

 $00:55:40.480 \longrightarrow 00:55:45.056$ we do have a very some very important

NOTE Confidence: 0.964337184444444

 $00:55:45.056 \longrightarrow 00:55:47.468$ relationships with medical schools

NOTE Confidence: 0.964337184444444

00:55:47.468 --> 00:55:50.638 in China through that office.

NOTE Confidence: 0.964337184444444

 $00:55:50.640 \longrightarrow 00:55:53.586$ Bob Rorba, who is the Associate

NOTE Confidence: 0.964337184444444

 $00:55:53.586 \longrightarrow 00:55:56.560$ Dean for Global Health Education,

NOTE Confidence: 0.964337184444444

 $00:55:56.560 \longrightarrow 00:55:58.968$ he'd be a good person to reach out

NOTE Confidence: 0.964337184444444

 $00{:}55{:}58.968 \dashrightarrow 00{:}56{:}02.016$ to if anyone has ideas about other

NOTE Confidence: 0.964337184444444

 $00:56:02.016 \longrightarrow 00:56:04.840$ institutions that we could partner with.

NOTE Confidence: 0.964337184444444

 $00{:}56{:}04.840 \dashrightarrow 00{:}56{:}07.556$ So I I would definitely recommend that

NOTE Confidence: 0.921513071428571

00:56:10.360 --> 00:56:12.719 awesome, looks like we're just on right,

NOTE Confidence: 0.921513071428571

 $00:56:12.720 \longrightarrow 00:56:14.760$ right on time at 1:00 PM.

NOTE Confidence: 0.921513071428571

 $00:56:14.760 \longrightarrow 00:56:16.920$ So I guess this will wrap up the questions.

NOTE Confidence: 0.921513071428571

 $00:56:16.920 \longrightarrow 00:56:19.078$ Thank you for everyone who came

NOTE Confidence: 0.921513071428571

 $00{:}56{:}19.078 \dashrightarrow 00{:}56{:}21.304$ today and thank you again Dina Lucy

 $00:56:21.304 \longrightarrow 00:56:23.990$ for taking your time to give us an

NOTE Confidence: 0.921513071428571

 $00{:}56{:}23.990 \dashrightarrow 00{:}56{:}26.268$ update on the strategic plan. Anyway,

NOTE Confidence: 0.921513071428571

00:56:26.268 --> 00:56:27.636 has any additional questions You know,

NOTE Confidence: 0.921513071428571

00:56:27.640 --> 00:56:29.740 feel free to reach out to Dina

NOTE Confidence: 0.921513071428571

 $00{:}56{:}29.740 \dashrightarrow 00{:}56{:}31.908$ Lucy's office and she's know from

NOTE Confidence: 0.921513071428571

 $00:56:31.908 \longrightarrow 00:56:33.908$ personal experience she's willing to

NOTE Confidence: 0.921513071428571

 $00:56:33.908 \longrightarrow 00:56:36.277$ always talk and entertain new ideas.

NOTE Confidence: 0.921513071428571

 $00{:}56{:}36.280 \to 00{:}56{:}38.044$ Otherwise, hope you guys have a

NOTE Confidence: 0.921513071428571

 $00{:}56{:}38.044 \dashrightarrow 00{:}56{:}39.946$ great rest of your Thursday and

NOTE Confidence: 0.921513071428571

 $00:56:39.946 \longrightarrow 00:56:41.360$ have a great weekend. All

NOTE Confidence: 0.702041256

00:56:42.400 --> 00:56:43.520 right, Thanks so much,

NOTE Confidence: 0.702041256

00:56:43.520 --> 00:56:45.000 Walton. Thanks everyone.