WEBVTT

- NOTE duration:"00:57:36.9700000"
- NOTE recognizability:0.845
- NOTE language:en-us
- NOTE Confidence: 0.94689396
- 00:00:00.000 --> 00:00:01.944 Good afternoon everyone and
- NOTE Confidence: 0.94689396
- $00:00:01.944 \longrightarrow 00:00:03.390$  welcome to Grand Rapids.
- NOTE Confidence: 0.94689396
- 00:00:03.390 --> 00:00:05.148 Now before we get started today,
- NOTE Confidence: 0.94689396
- $00{:}00{:}05{.}150 \dashrightarrow 00{:}00{:}06{.}568$  I'm just a couple of announcements
- NOTE Confidence: 0.94689396
- 00:00:06.568 --> 00:00:08.305 and a reminder that next week
- NOTE Confidence: 0.94689396
- 00:00:08.305 > 00:00:09.534 we won't have grand rounds,
- NOTE Confidence: 0.94689396
- $00:00:09.534 \rightarrow 00:00:11.570$  so grand Rounds is cancelled next week.
- NOTE Confidence: 0.94689396
- 00:00:11.570 --> 00:00:13.240 Perhaps you could take some time during
- NOTE Confidence: 0.94689396
- $00:00:13.240 \longrightarrow 00:00:14.774$  that hour to think about speakers
- NOTE Confidence: 0.94689396
- $00:00:14.774 \dashrightarrow 00:00:16.370$  that you would love to invite here and
- NOTE Confidence: 0.94689396
- $00{:}00{:}16.370 \dashrightarrow 00{:}00{:}17.670$  reach out to the grounds committee
- NOTE Confidence: 0.94689396
- $00{:}00{:}17.670 \dashrightarrow 00{:}00{:}20.289$  and with any of your suggestions.
- NOTE Confidence: 0.94689396
- $00:00:20.290 \longrightarrow 00:00:21.658$  So please be on the lookout
- NOTE Confidence: 0.94689396

00:00:21.658 --> 00:00:23.875 from an e-mail from Krista and

NOTE Confidence: 0.94689396

 $00:00:23.875 \rightarrow 00:00:25.196$  we are accepting nominations,

NOTE Confidence: 0.94689396

 $00:00:25.196 \rightarrow 00:00:26.820$  self nominations or nominations NOTE Confidence: 0.94689396

00:00:26.820 --> 00:00:29.370 of others and to join our Grand

NOTE Confidence: 0.94689396

 $00:00:29.370 \dashrightarrow 00:00:31.010$  Rounds Committee for next year.

NOTE Confidence: 0.94689396

 $00:00:31.010 \dashrightarrow 00:00:33.015$  And so please be on the look out for NOTE Confidence: 0.94689396

 $00{:}00{:}33{.}015 \dashrightarrow 00{:}00{:}35{.}042$  that e-mail and get those suggestions

NOTE Confidence: 0.94689396

 $00{:}00{:}35{.}042 \dashrightarrow 00{:}00{:}36{.}705$  to the Grand Rounds Committee.

NOTE Confidence: 0.94689396

 $00:00:36.705 \rightarrow 00:00:38.830$  And the last announcement is just NOTE Confidence: 0.94689396

 $00:00:38.830 \rightarrow 00:00:40.750$  to mention that we'll have Doctor

NOTE Confidence: 0.94689396

00:00:40.750 --> 00:00:42.290 Stephen Vine from the University

NOTE Confidence: 0.94689396

00:00:42.290 --> 00:00:44.735 of Illinois at Chicago and coming

NOTE Confidence: 0.94689396

 $00:00:44.735 \longrightarrow 00:00:47.906$  to join us on April 12th.

NOTE Confidence: 0.94689396

 $00{:}00{:}47{.}906 \dashrightarrow 00{:}00{:}50{.}320$  I think it is.

NOTE Confidence: 0.94689396

 $00:00:50.320 \rightarrow 00:00:52.610$  But in two weeks time and who will be talking

NOTE Confidence: 0.94689396

 $00:00:52.669 \dashrightarrow 00:00:54.657$  about his case study on Allen Ginsberg.

- NOTE Confidence: 0.94689396
- $00:00:54.660 \rightarrow 00:00:56.420$  So it's one of these talks where
- NOTE Confidence: 0.94689396
- $00:00:56.420 \rightarrow 00:00:58.200$  we'll be embracing the humanities
- NOTE Confidence: 0.94689396
- 00:00:58.200 --> 00:01:01.660 at the Grand Ryan's the 11th,
- NOTE Confidence: 0.94689396
- 00:01:01.660 --> 00:01:02.388 April 11th.
- NOTE Confidence: 0.94689396
- 00:01:02.388 --> 00:01:04.780 Thank you, doctor Cardona.
- NOTE Confidence: 0.94689396
- $00:01:04.780 \longrightarrow 00:01:06.930$  And so please join us for that.
- NOTE Confidence: 0.94689396
- 00:01:06.930 --> 00:01:08.140 And if any of you would
- NOTE Confidence: 0.94689396
- $00:01:08.140 \longrightarrow 00:01:09.040$  like to meet the speaker,
- NOTE Confidence: 0.94689396
- $00:01:09.040 \longrightarrow 00:01:09.760$  please reach
- NOTE Confidence: 0.80674334
- 00:01:09.770 --> 00:01:10.880 out to Rose Marie or any
- NOTE Confidence: 0.80674334
- $00:01:10.880 \longrightarrow 00:01:11.920$  member of the Grand Rounds
- NOTE Confidence: 0.858143114285714
- $00:01:11.930 \dashrightarrow 00:01:13.596$  Committee and we can set that up.
- NOTE Confidence: 0.858143114285714
- $00:01:13.600 \longrightarrow 00:01:14.968$  So that's enough from from me
- NOTE Confidence: 0.858143114285714
- 00:01:14.968 --> 00:01:16.820 to for today, I'd like to pass
- NOTE Confidence: 0.905807933333333
- $00:01:16.830 \longrightarrow 00:01:17.826$  you over to our host for
- NOTE Confidence: 0.691034218

- $00:01:17.840 \longrightarrow 00:01:19.064$  the day, my Grandparents
- NOTE Confidence: 0.691034218
- $00:01:19.064 \dashrightarrow 00:01:20.399$ Committee colleague Tara Davila.
- NOTE Confidence: 0.758223802
- 00:01:24.560 --> 00:01:25.940 Good morning, everyone.
- NOTE Confidence: 0.758223802
- 00:01:25.940 --> 00:01:26.860 Afternoon. Actually,
- NOTE Confidence: 0.758223802
- 00:01:26.860 --> 00:01:28.080 I'm still a little behind,
- NOTE Confidence: 0.758223802
- 00:01:28.080 --> 00:01:29.520 not enough coffee this morning.
- NOTE Confidence: 0.758223802
- 00:01:29.520 --> 00:01:31.920 I know it's making me sleepy,
- NOTE Confidence: 0.758223802
- $00:01:31.920 \longrightarrow 00:01:34.552$  but thank you so much for joining us
- NOTE Confidence: 0.758223802
- $00:01:34.552 \rightarrow 00:01:36.999$  today and happy social work month.
- NOTE Confidence: 0.758223802
- 00:01:37.000 --> 00:01:40.000 And so for today, I'm going to use,
- NOTE Confidence: 0.758223802
- 00:01:40.000 --> 00:01:41.820 I don't know if this is how to pronounce it,
- NOTE Confidence: 0.758223802
- $00{:}01{:}41.820 \dashrightarrow 00{:}01{:}44.748$  but the sort of Petra Kucha
- NOTE Confidence: 0.758223802
- $00:01:44.748 \dashrightarrow 00:01:46.700$  informed style of presentation.
- NOTE Confidence: 0.758223802
- 00:01:46.700 --> 00:01:48.975 So it's a style developed in Tokyo
- NOTE Confidence: 0.758223802
- 00:01:48.975 --> 00:01:51.550 where you do 20 slides with images.
- NOTE Confidence: 0.758223802
- 00:01:51.550 --> 00:01:53.570 And 20 seconds of commentary.

- NOTE Confidence: 0.758223802
- $00:01:53.570 \rightarrow 00:01:55.760$  So this is mostly that where I got a little
- NOTE Confidence: 0.758223802
- $00:01:55.814 \rightarrow 00:01:57.648$  shorter in some of the other places,
- NOTE Confidence: 0.758223802
- $00{:}01{:}57.650 \dashrightarrow 00{:}01{:}59.582$  but this was one of the ideas
- NOTE Confidence: 0.758223802
- $00:01:59.582 \rightarrow 00:02:01.470$  when we were moving forward,
- NOTE Confidence: 0.758223802
- $00:02:01.470 \longrightarrow 00:02:03.927$  so I thought I'd give it a try myself.
- NOTE Confidence: 0.758223802
- $00:02:03.930 \longrightarrow 00:02:07.350$  So we'll see how it goes.
- NOTE Confidence: 0.758223802
- $00:02:07.350 \longrightarrow 00:02:09.822$  So as we wrap up social work months
- NOTE Confidence: 0.758223802
- $00:02:09.822 \rightarrow 00:02:12.210$  together with the social work Fellowship,
- NOTE Confidence: 0.758223802
- $00:02:12.210 \longrightarrow 00:02:12.862$  thank you.
- NOTE Confidence: 0.758223802
- $00:02:12.862 \rightarrow 00:02:15.470$  One way that we wanted to break barriers,
- NOTE Confidence: 0.758223802
- $00:02:15.470 \longrightarrow 00:02:17.100$  because the theme is social
- NOTE Confidence: 0.758223802
- 00:02:17.100 -> 00:02:18.404 work breaks barriers today,
- NOTE Confidence: 0.758223802
- $00:02:18.410 \longrightarrow 00:02:20.252$  is by shining the light on
- NOTE Confidence: 0.758223802
- $00:02:20.252 \longrightarrow 00:02:21.907$  contributions of faculty and staff
- NOTE Confidence: 0.758223802
- $00{:}02{:}21.907 \dashrightarrow 00{:}02{:}23.359$  of different disciplines whose
- NOTE Confidence: 0.758223802

 $00:02:23.359 \rightarrow 00:02:25.630$  terminal degree is a masters degree.

NOTE Confidence: 0.758223802

 $00{:}02{:}25.630 \dashrightarrow 00{:}02{:}27.191$  This is not to take away from

NOTE Confidence: 0.758223802

00:02:27.191 - 00:02:28.429 the work done by others,

NOTE Confidence: 0.758223802

 $00{:}02{:}28{.}430 \dashrightarrow 00{:}02{:}30{.}085$  but rather to broaden the

NOTE Confidence: 0.758223802

 $00:02:30.085 \longrightarrow 00:02:31.409$  perspectives about the contributions

NOTE Confidence: 0.758223802

 $00{:}02{:}31{.}409 \dashrightarrow 00{:}02{:}33{.}542$  of faculty and staff with masters

NOTE Confidence: 0.758223802

00:02:33.542 --> 00:02:34.942 degrees across our educational,

NOTE Confidence: 0.758223802

 $00{:}02{:}34.950 \dashrightarrow 00{:}02{:}37.330$  clinical and research missions.

NOTE Confidence: 0.758223802

00:02:37.330 --> 00:02:40.305 And across the various settings

NOTE Confidence: 0.758223802

 $00{:}02{:}40{.}305 \dashrightarrow 00{:}02{:}43{.}067$  of the Child Study Center.

NOTE Confidence: 0.758223802

00:02:43.070 --> 00:02:43.976 Our Masters,

NOTE Confidence: 0.758223802

 $00:02:43.976 \longrightarrow 00:02:46.241$  faculty and staff create and

NOTE Confidence: 0.758223802

00:02:46.241 -> 00:02:47.147 disseminate interventions,

NOTE Confidence: 0.758223802

00:02:47.150 --> 00:02:48.246 develop programs,

NOTE Confidence: 0.758223802

00:02:48.246 --> 00:02:49.890 engage in research,

NOTE Confidence: 0.758223802

 $00:02:49.890 \rightarrow 00:02:51.960$  teach and train the next generation

- NOTE Confidence: 0.758223802
- $00:02:51.960 \rightarrow 00:02:52.650$  of practitioners,
- NOTE Confidence: 0.758223802
- $00:02:52.650 \longrightarrow 00:02:54.495$  and help youth and families
- NOTE Confidence: 0.758223802
- $00:02:54.495 \longrightarrow 00:02:55.602$  through complicated clinical
- NOTE Confidence: 0.758223802
- $00:02:55.602 \longrightarrow 00:02:56.970$  challenges via assessment,
- NOTE Confidence: 0.758223802
- $00{:}02{:}56{.}970 \dashrightarrow 00{:}02{:}57{.}982$  research,
- NOTE Confidence: 0.758223802
- $00:02:57.982 \rightarrow 00:03:01.018$  psychopharmacology and psychotherapy.
- NOTE Confidence: 0.758223802
- 00:03:01.018 --> 00:03:03.130 In 2022,
- NOTE Confidence: 0.758223802
- $00:03:03.130 \rightarrow 00:03:07.418$  social workers like professional counselors,
- NOTE Confidence: 0.758223802
- $00{:}03{:}07{.}418 \dashrightarrow 00{:}03{:}10{.}202$  marriage and family the rapists
- NOTE Confidence: 0.758223802
- $00:03:10.202 \longrightarrow 00:03:13.232$  and APRN scheduled 69% of the
- NOTE Confidence: 0.758223802
- $00:03:13.232 \longrightarrow 00:03:14.488$  appointments for the practice.
- NOTE Confidence: 0.758223802
- 00:03:14.490 --> 00:03:15.009 So that's like
- NOTE Confidence: 0.935539741428571
- 00:03:17.130 --> 00:03:20.476 37,453 appointments. So they are very busy.
- NOTE Confidence: 0.800429441428571
- $00{:}03{:}24.260 \dashrightarrow 00{:}03{:}26.690$  And Masters, faculty and staff are
- NOTE Confidence: 0.800429441428571
- 00:03:26.690 --> 00:03:28.628 supervisors, preceptors, authors,
- NOTE Confidence: 0.800429441428571

00:03:28.628 --> 00:03:30.920 directors, associate directors,

NOTE Confidence: 0.800429441428571

 $00{:}03{:}30{.}920 \dashrightarrow 00{:}03{:}33{.}197$  and I'm proud to be among the two who

NOTE Confidence: 0.800429441428571

 $00:03:33.197 \rightarrow 00:03:35.579$  serve the department also as vice chairs.

NOTE Confidence: 0.800429441428571

 $00:03:35.580 \longrightarrow 00:03:37.260$  And so despite these

NOTE Confidence: 0.800429441428571

 $00:03:37.260 \rightarrow 00:03:38.520$  contributions and opportunities,

NOTE Confidence: 0.800429441428571

 $00{:}03{:}38{.}520 \dashrightarrow 00{:}03{:}39{.}864$  we also face challenges.

NOTE Confidence: 0.800429441428571

 $00:03:39.864 \longrightarrow 00:03:43.489$  And the root of many of these challenges are

NOTE Confidence: 0.800429441428571

 $00:03:43.489 \rightarrow 00:03:46.567$  the systemic barriers within our institution.

NOTE Confidence: 0.800429441428571

 $00:03:46.570 \longrightarrow 00:03:47.342$  Until recently,

NOTE Confidence: 0.800429441428571

 $00:03:47.342 \longrightarrow 00:03:49.658$  faculty and staff with Masters degrees

NOTE Confidence: 0.800429441428571

 $00{:}03{:}49{.}658 \dashrightarrow 00{:}03{:}51{.}483$  were underpaid within the institution

NOTE Confidence: 0.800429441428571

 $00{:}03{:}51{.}483 \dashrightarrow 00{:}03{:}53{.}793$  and among our peers outside of Yale.

NOTE Confidence: 0.800429441428571

 $00{:}03{:}53{.}800 \dashrightarrow 00{:}03{:}56{.}733$  And it took a tremendous amount of

NOTE Confidence: 0.800429441428571

 $00:03:56.733 \rightarrow 00:03:59.817$  advocacy over many years to correct that.

NOTE Confidence: 0.800429441428571

00:03:59.820 --> 00:04:00.276 Additionally,

NOTE Confidence: 0.800429441428571

 $00:04:00.276 \longrightarrow 00:04:02.556$  the school has only provided

 $00:04:02.556 \rightarrow 00:04:04.380$  continuing medical education credits,

NOTE Confidence: 0.800429441428571

 $00:04:04.380 \longrightarrow 00:04:06.648$  many of which are not recognized by

NOTE Confidence: 0.800429441428571

 $00:04:06.648 \rightarrow 00:04:08.930$  the licensing boards of some of our

NOTE Confidence: 0.800429441428571

 $00:04:08.930 \longrightarrow 00:04:10.802$  faculty and staff with Masters degrees.

NOTE Confidence: 0.800429441428571

 $00{:}04{:}10.810 \dashrightarrow 00{:}04{:}12.588$  And this caused a burden for us

NOTE Confidence: 0.800429441428571

 $00:04:12.588 \dashrightarrow 00:04:14.595$  to go elsewhere and and pay out

NOTE Confidence: 0.800429441428571

 $00:04:14.595 \rightarrow 00:04:16.080$  of pocket for continuing education

NOTE Confidence: 0.800429441428571

 $00:04:16.080 \rightarrow 00:04:17.842$  when many of our colleagues could

NOTE Confidence: 0.800429441428571

 $00:04:17.842 \longrightarrow 00:04:20.870$  just get that by coming to work.

NOTE Confidence: 0.800429441428571

 $00{:}04{:}20.870 \dashrightarrow 00{:}04{:}23.050$  This is the first year that we were able to

NOTE Confidence: 0.800429441428571

00:04:23.106 --> 00:04:25.186 offer continuing education units arrived,

NOTE Confidence: 0.800429441428571

 $00{:}04{:}25.190 \dashrightarrow 00{:}04{:}25.942$  excuse me,

NOTE Confidence: 0.800429441428571

 $00:04:25.942 \longrightarrow 00:04:27.446$  approved by the National

NOTE Confidence: 0.800429441428571

 $00:04:27.446 \longrightarrow 00:04:28.950$  Association of Social Workers,

NOTE Confidence: 0.800429441428571

 $00:04:28.950 \longrightarrow 00:04:30.910$  which meets the licensing

 $00:04:30.910 \longrightarrow 00:04:32.870$  renewal criteria for all.

NOTE Confidence: 0.800429441428571

00:04:32.870 --> 00:04:35.732 Other structural barriers include not having

NOTE Confidence: 0.800429441428571

 $00{:}04{:}35{.}732 \dashrightarrow 00{:}04{:}40{.}439$  a defined or valued track within the school.

NOTE Confidence: 0.800429441428571

 $00:04:40.440 \rightarrow 00:04:43.094$  So you only have to look at the OPD website

NOTE Confidence: 0.800429441428571

 $00:04:43.094 \dashrightarrow 00:04:45.510$  to get a sense of how we're regarded.

NOTE Confidence: 0.800429441428571

 $00{:}04{:}45{.}510 \dashrightarrow 00{:}04{:}48{.}286$  This is one example of how the institution

NOTE Confidence: 0.800429441428571

 $00{:}04{:}48.286 \dashrightarrow 00{:}04{:}49.816$  communicates that our contributions

NOTE Confidence: 0.800429441428571

 $00:04:49.816 \rightarrow 00:04:51.756$  are not understood or valued.

NOTE Confidence: 0.800429441428571

00:04:51.760 --> 00:04:53.484 It also doesn't recognize

NOTE Confidence: 0.800429441428571

 $00:04:53.484 \rightarrow 00:04:54.777$  other masters disciplines,

NOTE Confidence: 0.800429441428571

00:04:54.780 --> 00:04:56.388 making our colleagues feel

NOTE Confidence: 0.800429441428571

 $00:04:56.388 \longrightarrow 00:04:57.594$  invisible and unsupported.

NOTE Confidence: 0.878614608695652

 $00{:}05{:}00{.}250 \dashrightarrow 00{:}05{:}02{.}000$  Until recently, this academic progression

NOTE Confidence: 0.878614608695652

 $00{:}05{:}02.000 \dashrightarrow 00{:}05{:}04.495$  was limited to social work and didn't

NOTE Confidence: 0.878614608695652

 $00:05:04.495 \rightarrow 00:05:06.220$  acknowledge the contributions of other

NOTE Confidence: 0.878614608695652

 $00:05:06.220 \rightarrow 00:05:08.388$  faculty and staff with masters degrees.

00:05:08.390 --> 00:05:10.014 Thankfully, equity minded faculty

NOTE Confidence: 0.878614608695652

 $00:05:10.014 \rightarrow 00:05:12.830$  were able to advocate to change this.

NOTE Confidence: 0.878614608695652

 $00:05:12.830 \rightarrow 00:05:15.122$  However, we are capped at assistant

NOTE Confidence: 0.878614608695652

 $00:05:15.122 \rightarrow 00:05:18.225$  professor with the bar for what we need to

NOTE Confidence: 0.878614608695652

 $00:05:18.225 \rightarrow 00:05:20.690$  establish to attract constantly moving.

NOTE Confidence: 0.887003906

 $00:05:23.670 \longrightarrow 00:05:26.346$  When the institution as a whole

NOTE Confidence: 0.887003906

00:05:26.346 --> 00:05:28.130 doesn't recognize our contributions,

NOTE Confidence: 0.887003906

 $00:05:28.130 \longrightarrow 00:05:28.994$  there's impact.

NOTE Confidence: 0.887003906

 $00:05:28.994 \dashrightarrow 00:05:31.154$  Others within the institution have

NOTE Confidence: 0.887003906

 $00{:}05{:}31{.}154 \dashrightarrow 00{:}05{:}33{.}354$  followed their lead and further

NOTE Confidence: 0.887003906

 $00{:}05{:}33.354 \dashrightarrow 00{:}05{:}35.294$  marginalized us as a supervisor.

NOTE Confidence: 0.887003906

 $00{:}05{:}35{.}294 \dashrightarrow 00{:}05{:}37{.}502$  I've heard countless stories of colleagues

NOTE Confidence: 0.887003906

 $00:05:37.502 \dashrightarrow 00:05:39.750$  whose terminal degrees are doctorates,

NOTE Confidence: 0.887003906

00:05:39.750 --> 00:05:41.755 not collaborating and making decisions NOTE Confidence: 0.887003906

 $00:05:41.755 \rightarrow 00:05:45.333$  for a case in which the treating clinician

 $00:05:45.333 \rightarrow 00:05:47.838$  has a masters without consultation.

NOTE Confidence: 0.887003906

 $00:05:47.840 \longrightarrow 00:05:49.212$  Whether intentional or not,

NOTE Confidence: 0.887003906

 $00:05:49.212 \dashrightarrow 00:05:51.270$  these actions convey that the clinician NOTE Confidence: 0.887003906

 $00{:}05{:}51.322 \dashrightarrow 00{:}05{:}53.254$  is not as important to the treatment

NOTE Confidence: 0.887003906

 $00{:}05{:}53{.}254 \dashrightarrow 00{:}05{:}55{.}298$  of the individual and that the person

NOTE Confidence: 0.887003906

 $00{:}05{:}55{.}298 \dashrightarrow 00{:}05{:}56{.}748$  making the decision knows best.

NOTE Confidence: 0.887003906

 $00{:}05{:}56{.}750 \dashrightarrow 00{:}05{:}58{.}886$  I, who've always been a member of the

NOTE Confidence: 0.887003906

 $00{:}05{:}58.886 \dashrightarrow 00{:}06{:}00.638$  clinic leadership and who came here with

NOTE Confidence: 0.887003906

 $00{:}06{:}00{.}638$  -->  $00{:}06{:}02{.}390$  over a decade of clinical experience,

NOTE Confidence: 0.887003906

00:06:02.390 --> 00:06:05.096 can share countless stories of disrespect

NOTE Confidence: 0.887003906

 $00{:}06{:}05{.}096$  -->  $00{:}06{:}07{.}769$  and disregard from fellows and faculty.

NOTE Confidence: 0.887003906

 $00{:}06{:}07{.}770 \dashrightarrow 00{:}06{:}10{.}218$  And I can also tell the story of

NOTE Confidence: 0.887003906

00:06:10.218 --> 00:06:11.789 being supported and respected,

NOTE Confidence: 0.887003906

00:06:11.790 --> 00:06:14.014 which is why I'm able to support our

NOTE Confidence: 0.887003906

 $00{:}06{:}14.014 \dashrightarrow 00{:}06{:}16.046$  community in the ways that I do today.

NOTE Confidence: 0.887003906

 $00:06:16.050 \rightarrow 00:06:18.722$  Today you'll hear from a tiny sampling of

- NOTE Confidence: 0.887003906
- $00:06:18.722 \rightarrow 00:06:21.410$  our faculty and staff with masters degrees,
- NOTE Confidence: 0.887003906
- $00:06:21.410 \longrightarrow 00:06:23.516$  and also from one in pursuit
- NOTE Confidence: 0.887003906
- $00{:}06{:}23.516 \dashrightarrow 00{:}06{:}24.920$  of their Masters degree.
- NOTE Confidence: 0.858036987586207
- $00:06:27.910 \longrightarrow 00:06:30.079$  There's no way to tell you about all of
- NOTE Confidence: 0.858036987586207
- $00:06:30.079 \dashrightarrow 00:06:32.196$  the contributions made across our missions
- NOTE Confidence: 0.858036987586207
- $00:06:32.196 \rightarrow 00:06:34.368$  by faculty and staff whose terminal
- NOTE Confidence: 0.858036987586207
- $00:06:34.368 \rightarrow 00:06:36.704$  degree is a Masters degree in an hour.
- NOTE Confidence: 0.858036987586207
- $00:06:36.710 \dashrightarrow 00:06:38.726$  So I've shared how busy this group
- NOTE Confidence: 0.858036987586207
- $00{:}06{:}38.726 \dashrightarrow 00{:}06{:}40.811$  is with how many appointments
- NOTE Confidence: 0.858036987586207
- $00:06:40.811 \rightarrow 00:06:43.236$  they're scheduling, more than half.
- NOTE Confidence: 0.858036987586207
- 00:06:43.236 --> 00:06:46.190 And I'd like to express my gratitude,
- NOTE Confidence: 0.858036987586207
- $00{:}06{:}46.190 \dashrightarrow 00{:}06{:}47.655$  my since re gratitude and admiration
- NOTE Confidence: 0.858036987586207
- 00:06:47.655 --> 00:06:50.025 to those on our panel today who were
- NOTE Confidence: 0.858036987586207
- $00{:}06{:}50.025 \dashrightarrow 00{:}06{:}51.723$  able to arrange their schedules to
- NOTE Confidence: 0.858036987586207
- $00:06:51.723 \rightarrow 00:06:53.448$  share their experiences with you,
- NOTE Confidence: 0.858036987586207

 $00:06:53.450 \longrightarrow 00:06:55.010$  and for those who could not.

NOTE Confidence: 0.858036987586207

 $00:06:55.010 \dashrightarrow 00:06:57.075$  We see you and we appreciate you.

NOTE Confidence: 0.89117136111111

 $00:06:59.470 \dashrightarrow 00:07:01.630$  Before we hear from our colleagues

NOTE Confidence: 0.89117136111111

 $00:07:01.630 \longrightarrow 00:07:02.710$  about their experiences,

NOTE Confidence: 0.89117136111111

 $00{:}07{:}02.710 \dashrightarrow 00{:}07{:}04.612$  I want to acknowledge that our

NOTE Confidence: 0.89117136111111

 $00{:}07{:}04.612 \dashrightarrow 00{:}07{:}06.354$  community has embraced many different

NOTE Confidence: 0.89117136111111

 $00:07:06.354 \rightarrow 00:07:08.449$  kinds of grand rounds presentations,

NOTE Confidence: 0.89117136111111

00:07:08.450 -> 00:07:11.236 from the very academic to the very

NOTE Confidence: 0.89117136111111

 $00{:}07{:}11.236 \dashrightarrow 00{:}07{:}13.350$  heartfelt and all in between.

NOTE Confidence: 0.89117136111111

 $00:07:13.350 \rightarrow 00:07:14.890$  When our community members choose

NOTE Confidence: 0.89117136111111

 $00:07:14.890 \longrightarrow 00:07:16.122$  to share their experiences,

NOTE Confidence: 0.89117136111111

 $00:07:16.130 \longrightarrow 00:07:19.334$  there's a level of courage and

NOTE Confidence: 0.89117136111111

 $00:07:19.334 \rightarrow 00:07:21.470$  vulnerability that presenters embrace.

NOTE Confidence: 0.89117136111111

 $00{:}07{:}21.470 \dashrightarrow 00{:}07{:}23.045$  To support them and to anchor in

NOTE Confidence: 0.89117136111111

 $00{:}07{:}23.045 \dashrightarrow 00{:}07{:}24.649$  the spirit of this presentation,

NOTE Confidence: 0.89117136111111

 $00:07:24.650 \dashrightarrow 00:07:26.819$  I ask that you please hold that in mind.

 $00:07:26.820 \longrightarrow 00:07:28.696$  They are experts on their own experiences

NOTE Confidence: 0.89117136111111

 $00{:}07{:}28.696 \dashrightarrow 00{:}07{:}30.860$  and would be happy to answer questions

NOTE Confidence: 0.89117136111111

 $00{:}07{:}30{.}860 \dashrightarrow 00{:}07{:}32{.}495$  that are anchored and understanding

NOTE Confidence: 0.89117136111111

 $00:07:32.495 \rightarrow 00:07:34.269$  more about what they have shared.

NOTE Confidence: 0.867494473529412

 $00{:}07{:}36{.}430 \dashrightarrow 00{:}07{:}38{.}439$  So looking ahead, we will hear from

NOTE Confidence: 0.867494473529412

 $00{:}07{:}38.439 \dashrightarrow 00{:}07{:}40.269$  different programs and in home and

NOTE Confidence: 0.867494473529412

00:07:40.269 - > 00:07:41.485 outpatient and from clinicians,

NOTE Confidence: 0.867494473529412

 $00:07:41.490 \dashrightarrow 00:07:43.645$  learners and model developers about

NOTE Confidence: 0.867494473529412

 $00{:}07{:}43.645 \dashrightarrow 00{:}07{:}45.800$  their experiences as faculty and

NOTE Confidence: 0.867494473529412

 $00:07:45.863 \rightarrow 00:07:47.733$  staff with master's degrees through

NOTE Confidence: 0.867494473529412

 $00:07:47.733 \rightarrow 00:07:50.490$  their work at the Child Study Center.

NOTE Confidence: 0.867494473529412

00:07:50.490 --> 00:07:52.730 We'll have Mackenzie Fay and Bridget Torres.

NOTE Confidence: 0.867494473529412

 $00{:}07{:}52.730 \dashrightarrow 00{:}07{:}55.222$  Both are clinicians and Bridget is also

NOTE Confidence: 0.867494473529412

 $00{:}07{:}55{.}222 \dashrightarrow 00{:}07{:}57{.}802$  a team supervisor and there shall share

NOTE Confidence: 0.867494473529412

 $00:07:57.802 \dashrightarrow 00:08:00.540$  about their experiences in the ICAPS program.

 $00:08:00.540 \rightarrow 00:08:02.731$  We'll also hear from Amy Myers who

NOTE Confidence: 0.867494473529412

 $00{:}08{:}02{.}731 \dashrightarrow 00{:}08{:}04{.}938$  is a consultant for family based

NOTE Confidence: 0.867494473529412

00:08:04.938 --> 00:08:06.734 recovery model, Excuse Me,

NOTE Confidence: 0.867494473529412

 $00:08:06.734 \rightarrow 00:08:09.219$  Recovery model development and operations.

NOTE Confidence: 0.867494473529412

00:08:09.220 --> 00:08:11.800 Her colleague Karen Hansen, who is

NOTE Confidence: 0.867494473529412

 $00:08:11.800 \dashrightarrow 00:08:14.525$  director of of FBR Model and development.

NOTE Confidence: 0.867494473529412

 $00:08:14.525 \rightarrow 00:08:16.870$  I can never say that right model

NOTE Confidence: 0.867494473529412

 $00:08:16.934 \rightarrow 00:08:20.640$  development and operations, pardon me.

NOTE Confidence: 0.867494473529412

 $00{:}08{:}20{.}640 \dashrightarrow 00{:}08{:}22{.}105$  Had an unexpected situation arise

NOTE Confidence: 0.867494473529412

00:08:22.105 --> 00:08:23.770 today and she couldn't join us.

NOTE Confidence: 0.867494473529412

00:08:23.770 --> 00:08:26.506 But Amy will present for both.

NOTE Confidence: 0.867494473529412

 $00:08:26.510 \longrightarrow 00:08:28.640$  And then finally we'll hear from

NOTE Confidence: 0.867494473529412

 $00{:}08{:}28{.}640 \dashrightarrow 00{:}08{:}30{.}511$  Darrell Snow and Heather Howell

NOTE Confidence: 0.867494473529412

 $00:08:30.511 \dashrightarrow 00:08:32.827$  sharing their work in the parent

NOTE Confidence: 0.867494473529412

 $00:08:32.827 \rightarrow 00:08:34.550$  and Family Development program.

NOTE Confidence: 0.867494473529412

 $00:08:34.550 \dashrightarrow 00:08:36.832$  And so Heather is a clinician who's

- NOTE Confidence: 0.867494473529412
- $00{:}08{:}36{.}832 \dashrightarrow 00{:}08{:}39{.}292$  been with us and does all the
- NOTE Confidence: 0.867494473529412
- $00:08:39.292 \rightarrow 00:08:41.410$  intakes for the program and Darrell
- NOTE Confidence: 0.867494473529412
- $00:08:41.483 \longrightarrow 00:08:43.248$  is a clinician and intern.
- NOTE Confidence: 0.867494473529412
- $00:08:43.250 \dashrightarrow 00:08:45.346$  So thank you for your time and attention.
- NOTE Confidence: 0.867494473529412
- 00:08:45.350 --> 00:08:46.808 Thank you for joining us today.
- NOTE Confidence: 0.867494473529412
- $00{:}08{:}46{.}810 \dashrightarrow 00{:}08{:}48{.}610$  Thank you for supporting every one
- NOTE Confidence: 0.867494473529412
- 00:08:48.610 --> 00:08:49.690 in our community.
- NOTE Confidence: 0.867494473529412
- $00:08:49.690 \dashrightarrow 00:08:51.550$  And without further ado,
- NOTE Confidence: 0.867494473529412
- $00:08:51.550 \rightarrow 00:08:55.240$  we will start with Bridgette and Mackenzie.
- NOTE Confidence: 0.37862757
- $00:09:05.380 \longrightarrow 00:09:08.058$  Aye. Please correct me if
- NOTE Confidence: 0.37862757
- 00:09:08.060 --> 00:09:09.268 I'm using the microphone
- NOTE Confidence: 0.37862757
- $00:09:09.268 \dashrightarrow 00:09:10.647$  incorrectly or you can't hear me.
- NOTE Confidence: 0.37862757
- $00:09:10.647 \longrightarrow 00:09:12.370$  This is my first time using a
- NOTE Confidence: 0.37862757
- $00{:}09{:}12.370 \dashrightarrow 00{:}09{:}14.470$  microphone in my adult life,
- NOTE Confidence: 0.37862757
- $00:09:14.470 \longrightarrow 00:09:17.028$  so we're going to try.
- NOTE Confidence: 0.37862757

 $00:09:17.030 \rightarrow 00:09:18.300$  My name is Bridget Torres.

NOTE Confidence: 0.718754583333333

00:09:18.310 --> 00:09:20.014 I'm an icaps clinician

NOTE Confidence: 0.718754583333333

 $00:09:20.014 \rightarrow 00:09:21.790$  and clinical supervisor.

NOTE Confidence: 0.718754583333333

 $00:09:21.790 \dashrightarrow 00:09:23.986$  And I have been working within

NOTE Confidence: 0.718754583333333

 $00{:}09{:}23.986 \dashrightarrow 00{:}09{:}26.622$  the ICAPS program and at the Yale

NOTE Confidence: 0.718754583333333

 $00:09:26.622 \dashrightarrow 00:09:28.824$  Child Study Center for eight years.

NOTE Confidence: 0.718754583333333

 $00:09:28.830 \rightarrow 00:09:30.693$  And I'm also going to pass over to Mackenzie.

NOTE Confidence: 0.718754583333333

 $00:09:30.700 \rightarrow 00:09:32.311$  We're kind of going to do a like back

NOTE Confidence: 0.718754583333333

 $00{:}09{:}32{.}311 \dashrightarrow 00{:}09{:}33{.}848$  and forth and share our individual

NOTE Confidence: 0.718754583333333

 $00{:}09{:}33.850 \dashrightarrow 00{:}09{:}35.498$  experiences and then talk a little bit

NOTE Confidence: 0.718754583333333

 $00:09:35.498 \dashrightarrow 00:09:38.790$  about the program as a whole. And yes,

NOTE Confidence: 0.773667468

00:09:38.800 --> 00:09:40.746 I'm Mackenzie Fay. I'm an LPC

NOTE Confidence: 0.773667468

 $00{:}09{:}40.746$  -->  $00{:}09{:}42.460$  licensed professional counselor.

NOTE Confidence: 0.773667468

 $00{:}09{:}42.460 \dashrightarrow 00{:}09{:}45.507$  And I've been, I was here for about a

NOTE Confidence: 0.773667468

 $00{:}09{:}45{.}507 \dashrightarrow 00{:}09{:}47{.}127$  year and a half and then I left for a

NOTE Confidence: 0.773667468

 $00:09:47.127 \dashrightarrow 00:09:49.980$  little while and came back. So, so yeah.

00:09:51.670 - 00:09:56.530 Yeah, so. I can tell you guys

NOTE Confidence: 0.723922

 $00:09:56.530 \longrightarrow 00:09:58.540$  a little bit more about icaps.

NOTE Confidence: 0.880173654285714

 $00:09:58.540 \dashrightarrow 00:10:01.200$  Icaps which stands for intensive in home,

NOTE Confidence: 0.880173654285714

 $00{:}10{:}01{.}200 \dashrightarrow 00{:}10{:}03{.}522$  childhood and adolescent

NOTE Confidence: 0.880173654285714

 $00:10:03.522 \rightarrow 00:10:05.070$  psychiatric services.

NOTE Confidence: 0.880173654285714

 $00{:}10{:}05{.}070 \dashrightarrow 00{:}10{:}07{.}714$  Is a program which serves youth

NOTE Confidence: 0.880173654285714

 $00:10:07.714 \longrightarrow 00:10:12.141$  from the age of 4 to 18 that are

NOTE Confidence: 0.880173654285714

 $00:10:12.141 \rightarrow 00:10:14.828$  experiencing any number of psychiatric

NOTE Confidence: 0.880173654285714

 $00:10:14.828 \longrightarrow 00:10:18.070$  difficulties as well as family stressors.

NOTE Confidence: 0.880173654285714

 $00:10:18.070 \rightarrow 00:10:21.294$  We see kids that have histories of trauma,

NOTE Confidence: 0.880173654285714

00:10:21.300 --> 00:10:23.935 and generally our kids come

NOTE Confidence: 0.880173654285714

 $00{:}10{:}23.935 \dashrightarrow 00{:}10{:}26.510$  to us from outpatient clinics,

NOTE Confidence: 0.880173654285714

 $00{:}10{:}26.510 \dashrightarrow 00{:}10{:}29.975$  they come to us from the hospital,

NOTE Confidence: 0.880173654285714

 $00{:}10{:}29{.}980 \dashrightarrow 00{:}10{:}33{.}720$  from IOP, just from many different places,

NOTE Confidence: 0.880173654285714

 $00{:}10{:}33{.}720 \dashrightarrow 00{:}10{:}35{.}346$  and we work with the families.

 $00:10:35.350 \longrightarrow 00:10:37.018$  For a total of six months.

NOTE Confidence: 0.880173654285714

 $00{:}10{:}37{.}020 \dashrightarrow 00{:}10{:}40{.}324$  We work in teams of two and we

NOTE Confidence: 0.880173654285714

00:10:40.324 --> 00:10:43.465 provide individual therapy, parent,

NOTE Confidence: 0.880173654285714

 $00:10:43.465 \rightarrow 00:10:46.848$  parent sessions as well as family therapy

NOTE Confidence: 0.880173654285714

 $00{:}10{:}46.848 \dashrightarrow 00{:}10{:}50.840$  every week and as well as supporting

NOTE Confidence: 0.880173654285714

 $00{:}10{:}50{.}840 \dashrightarrow 00{:}10{:}53{.}720$  the families in multiple domains.

NOTE Confidence: 0.880173654285714

 $00:10:53.720 \longrightarrow 00:10:55.136$  So we work with them in the community.

NOTE Confidence: 0.880173654285714

 $00{:}10{:}55{.}140 \dashrightarrow 00{:}10{:}56{.}248$  We also work with

NOTE Confidence: 0.8441022166666667

 $00:10:56.300 \rightarrow 00:10:58.526$  schools. We're kind of everywhere that

NOTE Confidence: 0.786225774285714

 $00:10:58.540 \rightarrow 00:11:02.327$  the child doesn't, that the family is.

NOTE Confidence: 0.786225774285714

 $00:11:02.330 \longrightarrow 00:11:04.150$  I think it's a very special program

NOTE Confidence: 0.786225774285714

 $00:11:04.150 \longrightarrow 00:11:06.347$  and it has provided a lot of

NOTE Confidence: 0.786225774285714

 $00:11:06.347 \rightarrow 00:11:07.703$  unique opportunities for learning

NOTE Confidence: 0.786225774285714

 $00:11:07.703 \longrightarrow 00:11:09.408$  over the last couple of years.

NOTE Confidence: 0.893724359166667

 $00{:}11{:}12{.}400 \dashrightarrow 00{:}11{:}14{.}740$  I will talk a little bit more now about

NOTE Confidence: 0.893724359166667

 $00:11:14.740 \rightarrow 00:11:17.053$  what led me to clinical work in general

 $00:11:17.053 \rightarrow 00:11:20.074$  and then I'll pass over to McKenzie, so.

NOTE Confidence: 0.893724359166667

00:11:20.074 --> 00:11:25.410 I when I was. A kid, like many kids.

NOTE Confidence: 0.893724359166667

 $00:11:25.410 \longrightarrow 00:11:27.490$  There were like 3 professions.

NOTE Confidence: 0.893724359166667

 $00{:}11{:}27{.}490 \dashrightarrow 00{:}11{:}29{.}245$  You could be. I wanted to be a vet.

NOTE Confidence: 0.893724359166667

 $00:11:29.250 \longrightarrow 00:11:30.550$  That was my calling.

NOTE Confidence: 0.893724359166667

 $00{:}11{:}30{.}550 \dashrightarrow 00{:}11{:}31{.}980$  I thought I was going to take care

NOTE Confidence: 0.893724359166667

 $00{:}11{:}31{.}980 \dashrightarrow 00{:}11{:}34{.}534$  of animals and realized when I was

NOTE Confidence: 0.893724359166667

 $00:11:34.534 \rightarrow 00:11:37.050$  fourteen that that involved youthanasia.

NOTE Confidence: 0.893724359166667

 $00{:}11{:}37.050 \dashrightarrow 00{:}11{:}40.066$  And I was like, I don't want to do that.

NOTE Confidence: 0.893724359166667

 $00:11:40.070 \rightarrow 00:11:41.935$  I can help people.

NOTE Confidence: 0.893724359166667

00:11:41.935 --> 00:11:45.240 So I thought about going into therapy

NOTE Confidence: 0.893724359166667

 $00:11:45.240 \longrightarrow 00:11:47.156$  in high school, going into the rapy

NOTE Confidence: 0.893724359166667

 $00{:}11{:}47.156 \dashrightarrow 00{:}11{:}48.608$  as a clinician in high school.

NOTE Confidence: 0.893724359166667

00:11:48.610 --> 00:11:49.888 I should say.

NOTE Confidence: 0.893724359166667

 $00:11:49.888 \rightarrow 00:11:52.444$  What kind of spurred my decision

 $00:11:52.444 \rightarrow 00:11:55.475$  further was that. I had um.

NOTE Confidence: 0.893724359166667

00:11:55.475 --> 00:11:58.500 A lot of family experiences

NOTE Confidence: 0.893724359166667

 $00{:}11{:}58{.}500 \dashrightarrow 00{:}11{:}59{.}790$  with mental health.

NOTE Confidence: 0.893724359166667

00:11:59.790 --> 00:12:02.520 My dad for most of my childhood

NOTE Confidence: 0.893724359166667

 $00{:}12{:}02{.}520 \dashrightarrow 00{:}12{:}04{.}410$  had undiagnosed bipolar disorder,

NOTE Confidence: 0.893724359166667

 $00:12:04.410 \rightarrow 00:12:06.890$  which became diagnosed bipolar disorder.

NOTE Confidence: 0.893724359166667

 $00:12:06.890 \longrightarrow 00:12:08.298$  And when that happened,

NOTE Confidence: 0.893724359166667

 $00:12:08.298 \longrightarrow 00:12:10.058$  we started to interact more

NOTE Confidence: 0.893724359166667

 $00{:}12{:}10.058 \dashrightarrow 00{:}12{:}11.810$  with different the rapists.

NOTE Confidence: 0.893724359166667

00:12:11.810 --> 00:12:14.218 Psychiatrists did family therapy.

NOTE Confidence: 0.868159684736842

 $00{:}12{:}16.290 \dashrightarrow 00{:}12{:}18.215$  And there was all of the stressors

NOTE Confidence: 0.868159684736842

 $00{:}12{:}18{.}215 \dashrightarrow 00{:}12{:}19{.}978$  that come with that and that

NOTE Confidence: 0.868159684736842

00:12:19.978 --> 00:12:21.736 being part of your family system.

NOTE Confidence: 0.868159684736842

 $00{:}12{:}21{.}740 \dashrightarrow 00{:}12{:}24{.}295$  And then I also have had several

NOTE Confidence: 0.868159684736842

 $00{:}12{:}24.295 \dashrightarrow 00{:}12{:}25.928$  close experiences with people

NOTE Confidence: 0.868159684736842

 $00:12:25.928 \rightarrow 00:12:27.788$  that have completed suicide.

- NOTE Confidence: 0.868159684736842
- $00{:}12{:}27.790 \dashrightarrow 00{:}12{:}30.630$  And so all of these things kind of
- NOTE Confidence: 0.868159684736842
- $00{:}12{:}30{.}630 \dashrightarrow 00{:}12{:}33{.}318$  happened at a pretty formative time
- NOTE Confidence: 0.868159684736842
- $00{:}12{:}33{.}318 \dashrightarrow 00{:}12{:}36{.}800$  for me and led me into social work
- NOTE Confidence: 0.868159684736842
- $00{:}12{:}36{.}800 \dashrightarrow 00{:}12{:}40{.}766$  and the rapy as a whole when I was in.
- NOTE Confidence: 0.868159684736842
- 00:12:40.766 --> 00:12:43.070 Undergrad I majored in psychology and
- NOTE Confidence: 0.868159684736842
- $00{:}12{:}43.151 \dashrightarrow 00{:}12{:}45.736$  child and a dolescent mental health,
- NOTE Confidence: 0.868159684736842
- $00:12:45.740 \longrightarrow 00:12:48.043$  so I've been in this world for
- NOTE Confidence: 0.868159684736842
- $00:12:48.043 \rightarrow 00:12:50.520$  since I was basically a child.
- NOTE Confidence: 0.868159684736842
- $00{:}12{:}50{.}520 \dashrightarrow 00{:}12{:}53{.}579$  My brain was definitely not fully developed,
- NOTE Confidence: 0.868159684736842
- 00:12:53.580 --> 00:12:55.519 but I had the opportunity to work
- NOTE Confidence: 0.868159684736842
- $00:12:55.519 \rightarrow 00:12:57.389$  with kids with selective mutism,
- NOTE Confidence: 0.868159684736842
- $00{:}12{:}57{.}390 \dashrightarrow 00{:}13{:}00{.}718$  and I had the opportunity to work in.
- NOTE Confidence: 0.868159684736842
- $00{:}13{:}00{.}720 \dashrightarrow 00{:}13{:}01{.}538$  School settings.
- NOTE Confidence: 0.868159684736842
- $00{:}13{:}01{.}538 \dashrightarrow 00{:}13{:}04{.}401$  And I saw the impact that social
- NOTE Confidence: 0.868159684736842
- $00{:}13{:}04{.}401 \dashrightarrow 00{:}13{:}06{.}721$  workers had with the kids that
- NOTE Confidence: 0.868159684736842

 $00:13:06.721 \longrightarrow 00:13:08.189$  were in those settings,

NOTE Confidence: 0.868159684736842

00:13:08.190 --> 00:13:09.462 particularly when I was in a

NOTE Confidence: 0.868159684736842

 $00:13:09.462 \rightarrow 00:13:10.785$  school setting where that was kind

NOTE Confidence: 0.868159684736842

 $00:13:10.785 \longrightarrow 00:13:12.297$  of one of the only mental health

NOTE Confidence: 0.868159684736842

 $00:13:12.297 \longrightarrow 00:13:13.496$  professionals that they had access to.

NOTE Confidence: 0.796219773333333

00:13:16.020 --> 00:13:17.892 As I was completing my BA, I thought,

NOTE Confidence: 0.796219773333333

00:13:17.892 --> 00:13:19.460 OK, what do I want to do next?

NOTE Confidence: 0.796219773333333

 $00:13:19.460 \rightarrow 00:13:21.730$  Do I want to try to pursue a PhD in

NOTE Confidence: 0.796219773333333

00:13:21.798 --> 00:13:24.718 psychology or do I want to go to social work?

NOTE Confidence: 0.796219773333333

 $00:13:24.720 \longrightarrow 00:13:27.079$  And the combination of kind of seeing

NOTE Confidence: 0.796219773333333

 $00:13:27.079 \rightarrow 00:13:29.396$  what social workers have been able to do,

NOTE Confidence: 0.796219773333333

 $00{:}13{:}29{.}400 \dashrightarrow 00{:}13{:}33{.}238$  as well as knowing that I

NOTE Confidence: 0.796219773333333

00:13:33.238 --> 00:13:34.128 didn't really have the money

NOTE Confidence: 0.925295359

 $00:13:34.140 \longrightarrow 00:13:36.610$  to be in school for another 5 to 7 years

NOTE Confidence: 0.841638293

 $00:13:36.920 \rightarrow 00:13:39.552$  meant that I pursued social work and

NOTE Confidence: 0.841638293

 $00:13:39.552 \rightarrow 00:13:41.795$  had the opportunity in my graduate

- NOTE Confidence: 0.841638293
- $00:13:41.795 \rightarrow 00:13:44.238$  training to work further in a school.
- NOTE Confidence: 0.841638293
- $00{:}13{:}44{.}240 \dashrightarrow 00{:}13{:}46{.}670$  And I also had the chance to work at an.
- NOTE Confidence: 0.841638293
- $00:13:46.670 \rightarrow 00:13:51.650$  Intensive outpatient program for youths with.
- NOTE Confidence: 0.841638293
- $00{:}13{:}51.650 \dashrightarrow 00{:}13{:}54.122$  OCD. And their families.
- NOTE Confidence: 0.841638293
- $00{:}13{:}54{.}122 \dashrightarrow 00{:}13{:}58{.}424$  And I saw the ways that parents
- NOTE Confidence: 0.841638293
- $00:13:58.424 \longrightarrow 00:14:00.248$  impacted their children.
- NOTE Confidence: 0.841638293
- $00:14:00.250 \longrightarrow 00:14:01.750$  Kind of from the other side,
- NOTE Confidence: 0.841638293
- $00:14:01.750 \longrightarrow 00:14:04.264$  as the therapist and when I
- NOTE Confidence: 0.841638293
- $00{:}14{:}04{.}264 \dashrightarrow 00{:}14{:}07{.}165$  applied as I was graduating from
- NOTE Confidence: 0.841638293
- $00{:}14{:}07{.}165 \dashrightarrow 00{:}14{:}10{.}525$  my Masters program moved on to.
- NOTE Confidence: 0.841638293
- $00:14:10.530 \longrightarrow 00:14:12.672$  Apply for the advanced clinical Social
- NOTE Confidence: 0.841638293
- $00{:}14{:}12.672 \dashrightarrow 00{:}14{:}15.128$  Work fellowship here and was offered that,
- NOTE Confidence: 0.841638293
- $00:14:15.130 \dashrightarrow 00:14:18.970$  and I was recruited into the icaps track.
- NOTE Confidence: 0.841638293
- 00:14:18.970 --> 00:14:21.680 So I always say that Icaps chose me,
- NOTE Confidence: 0.841638293
- $00{:}14{:}21.680 \dashrightarrow 00{:}14{:}24.600$  and then I learned that I loved it.
- NOTE Confidence: 0.841638293

- 00:14:24.600 --> 00:14:25.960 Umm, and
- NOTE Confidence: 0.913746198333333
- $00{:}14{:}25{.}970 \dashrightarrow 00{:}14{:}27{.}020$  that is how we got there.
- NOTE Confidence: 0.913746198333333
- 00:14:27.020 --> 00:14:29.178 I'm going to pass to my camp.
- NOTE Confidence: 0.913746198333333
- 00:14:29.180 --> 00:14:32.488 Thank you. Yeah I kind of similar
- NOTE Confidence: 0.8960422
- 00:14:32.500 --> 00:14:34.888 I think although when I'm thinking
- NOTE Confidence: 0.8960422
- 00:14:34.888 --> 00:14:36.667 about how I got here I I do think NOTE Confidence: 0.8960422
- $00{:}14{:}36{.}667 \dashrightarrow 00{:}14{:}38{.}075$  the first time I realized I wanted
- NOTE Confidence: 0.8960422
- $00:14:38.075 \rightarrow 00:14:39.880$  to be a therapist as an adolescent.
- NOTE Confidence: 0.8960422
- 00:14:39.880 --> 00:14:41.672 I think I was like counseling a
- NOTE Confidence: 0.8960422
- $00{:}14{:}41.672 \dashrightarrow 00{:}14{:}43.620$  random peer on their family issues.
- NOTE Confidence: 0.8960422
- $00{:}14{:}43{.}620 \dashrightarrow 00{:}14{:}45{.}572$  So it it it was always going to be NOTE Confidence: 0.8960422
- 00:14:45.572 --> 00:14:47.348 family stuff but I don't think I
- NOTE Confidence: 0.8960422
- $00{:}14{:}47{.}348 \dashrightarrow 00{:}14{:}48{.}560$  realized that until later because
- NOTE Confidence: 0.8960422
- $00:14:48.560 \longrightarrow 00:14:49.564$  I don't know people know that.
- NOTE Confidence: 0.8960422
- 00:14:49.564 --> 00:14:50.107 I mean icaps
- NOTE Confidence: 0.7068087
- $00:14:50.120 \longrightarrow 00:14:52.588$  has from a clinic

 $00:14:52.600 \rightarrow 00:14:54.770$  a clinician standpoint it's something

NOTE Confidence: 0.784421401428571

 $00:14:54.770 \longrightarrow 00:14:57.208$  it's intensive work you don't

NOTE Confidence: 0.784421401428571

 $00{:}14{:}57{.}208 \dashrightarrow 00{:}14{:}59{.}480$  need a licensure to to do it and

NOTE Confidence: 0.784421401428571

 $00:14:59.480 \longrightarrow 00:15:01.300$  so there is kind of a reputation.

NOTE Confidence: 0.784421401428571

00:15:01.300 --> 00:15:03.892 By caps as a clinician that you know

NOTE Confidence: 0.784421401428571

00:15:03.892 --> 00:15:06.935 you can do it right out of your your

NOTE Confidence: 0.784421401428571

 $00{:}15{:}06{.}935 \dashrightarrow 00{:}15{:}09{.}374$  masters and also but it's intense and

NOTE Confidence: 0.784421401428571

 $00{:}15{:}09{.}374 \dashrightarrow 00{:}15{:}11{.}350$  it's a lot and so I'd never I can't

NOTE Confidence: 0.784421401428571

00:15:11.350 --> 00:15:13.593 say that I had this kind of identified

NOTE Confidence: 0.784421401428571

00:15:13.593 --> 00:15:16.170 as something I wanted to do but over

NOTE Confidence: 0.784421401428571

00:15:16.170 --> 00:15:18.194 time you know I think I thought I

NOTE Confidence: 0.784421401428571

00:15:18.194 --> 00:15:20.330 would go into into private practice

NOTE Confidence: 0.784421401428571

 $00{:}15{:}20{.}330 \dashrightarrow 00{:}15{:}23{.}522$  more so but with my experiences

NOTE Confidence: 0.784421401428571

 $00{:}15{:}23.522 \dashrightarrow 00{:}15{:}26.980$  with my own kind of family dynamics

NOTE Confidence: 0.88249403

 $00{:}15{:}27{.}990 \dashrightarrow 00{:}15{:}30{.}058$  and slowly getting to see over

- $00:15:30.070 \longrightarrow 00:15:31.930$  time that. You know,
- NOTE Confidence: 0.9045183325
- $00{:}15{:}31{.}930 \dashrightarrow 00{:}15{:}34{.}190$  issues that people struggle with,
- NOTE Confidence: 0.9045183325
- $00:15:34.190 \rightarrow 00:15:36.810$  there's always in relation to to somebody
- NOTE Confidence: 0.9045183325
- $00:15:36.810 \rightarrow 00:15:39.538$  else and often like who's closest to you,
- NOTE Confidence: 0.9045183325
- $00:15:39.538 \longrightarrow 00:15:41.728$  which might be your family.
- NOTE Confidence: 0.9045183325
- 00:15:41.730 --> 00:15:43.120 I started to see that more
- NOTE Confidence: 0.9045183325
- $00:15:43.120 \longrightarrow 00:15:44.170$  significance of that.
- NOTE Confidence: 0.9045183325
- 00:15:44.170 --> 00:15:47.660 And so I I started icaps through
- NOTE Confidence: 0.9045183325
- $00{:}15{:}47.660 \dashrightarrow 00{:}15{:}51.140$  another agency in Bridgeport.
- NOTE Confidence: 0.9045183325
- $00:15:51.140 \longrightarrow 00:15:53.582$  And eventually moved to Yale which
- NOTE Confidence: 0.9045183325
- $00{:}15{:}53{.}582 \dashrightarrow 00{:}15{:}56{.}343$  is the the place that the model was
- NOTE Confidence: 0.9045183325
- $00:15:56.343 \rightarrow 00:15:59.190$  developed in a very different experience.
- NOTE Confidence: 0.9045183325
- $00{:}15{:}59{.}190 \dashrightarrow 00{:}16{:}00{.}569$  And then I actually left for a
- NOTE Confidence: 0.9045183325
- $00:16:00.569 \rightarrow 00:16:01.930$  little while and did some private
- NOTE Confidence: 0.9045183325
- $00:16:01.930 \rightarrow 00:16:03.135$  practice stuff and came back.
- NOTE Confidence: 0.9045183325
- $00:16:03.140 \longrightarrow 00:16:04.152$  And because there's there's

- NOTE Confidence: 0.9045183325
- 00:16:04.152 --> 00:16:05.164 getting into our experience,
- NOTE Confidence: 0.9045183325
- $00{:}16{:}05{.}170 \dashrightarrow 00{:}16{:}07{.}053$  I mean there's there's nothing like
- NOTE Confidence: 0.9045183325
- $00{:}16{:}07{.}053 \dashrightarrow 00{:}16{:}10{.}117$  the the way that icaps is and and
- NOTE Confidence: 0.9045183325
- $00:16:10.117 \rightarrow 00:16:12.910$  the dynamics like we are. You know,
- NOTE Confidence: 0.9045183325
- $00:16:12.910 \longrightarrow 00:16:14.110$  there there's just so many different.
- NOTE Confidence: 0.9045183325
- 00:16:14.110 --> 00:16:16.150 Our, our days are just totally,
- NOTE Confidence: 0.9045183325
- 00:16:16.150 --> 00:16:18.240 you know, in the car driving,
- NOTE Confidence: 0.9045183325
- 00:16:18.240 --> 00:16:19.690 maybe driving a parent somewhere,
- NOTE Confidence: 0.9045183325
- 00:16:19.690 --> 00:16:20.730 maybe helping, you know,
- NOTE Confidence: 0.9045183325
- $00:16:20.730 \longrightarrow 00:16:22.398$  going to school for a PT.
- NOTE Confidence: 0.9045183325
- 00:16:22.400 --> 00:16:23.430 I mean,
- NOTE Confidence: 0.9045183325
- $00:16:23.430 \dashrightarrow 00:16:26.470$  it's just very exciting and it is intense.
- NOTE Confidence: 0.9045183325
- $00{:}16{:}26{.}470 \dashrightarrow 00{:}16{:}29{.}010$  And we really get to be a part
- NOTE Confidence: 0.9045183325
- $00{:}16{:}29{.}010 \dashrightarrow 00{:}16{:}30{.}930$  of the family's lives.
- NOTE Confidence: 0.9045183325
- $00:16:30.930 \longrightarrow 00:16:32.006$  We're in their homes,
- NOTE Confidence: 0.9045183325

 $00:16:32.006 \rightarrow 00:16:33.620$  we're meeting people in their lives

NOTE Confidence: 0.9045183325

 $00:16:33.675 \dashrightarrow 00:16:36.590$  who are coming through their homes.

NOTE Confidence: 0.9045183325

00:16:36.590 --> 00:16:38.435 It's a really,

NOTE Confidence: 0.9045183325

 $00:16:38.435 \longrightarrow 00:16:41.510$  it's a really great experience.

NOTE Confidence: 0.9045183325

00:16:41.510 --> 00:16:42.430 I don't know if you want to talk

NOTE Confidence: 0.803978725

 $00:16:42.440 \longrightarrow 00:16:43.500$  more about your experience.

NOTE Confidence: 0.783905084

 $00:16:45.340 \rightarrow 00:16:47.560$  So my experience with icaps, like

NOTE Confidence: 0.889610637142857

 $00{:}16{:}47.570 \dashrightarrow 00{:}16{:}49.194$  I said, I started as a fellow

NOTE Confidence: 0.866080175

 $00{:}16{:}49{.}630 \dashrightarrow 00{:}16{:}58{.}008$  working with. Former fellows and. I was.

NOTE Confidence: 0.866080175

 $00:16:58.010 \rightarrow 00:16:59.746$  It's like so hard to put into words.

NOTE Confidence: 0.866080175

 $00{:}16{:}59{.}750 \dashrightarrow 00{:}17{:}02{.}354$  I think all of the different ways that

NOTE Confidence: 0.866080175

 $00:17:02.354 \rightarrow 00:17:06.330$  this work is engaging and exciting and.

NOTE Confidence: 0.866080175

 $00{:}17{:}06.330 \dashrightarrow 00{:}17{:}09.256$  I remember I always think of this

NOTE Confidence: 0.866080175

 $00{:}17{:}09{.}256 \dashrightarrow 00{:}17{:}11{.}120$  as like an example of an icaps case

NOTE Confidence: 0.866080175

 $00:17:11.179 \dashrightarrow 00:17:13.347$  because it was like my first icaps case,

NOTE Confidence: 0.866080175

 $00:17:13.350 \rightarrow 00:17:17.193$  which was a family who had had eye caps.

- NOTE Confidence: 0.866080175
- $00{:}17{:}17{.}200 \dashrightarrow 00{:}17{:}18{.}082$  They had struggled,
- NOTE Confidence: 0.866080175
- $00:17:18.082 \longrightarrow 00:17:20.140$  they came back and we had the
- NOTE Confidence: 0.866080175
- $00:17:20.206 \longrightarrow 00:17:22.366$  opportunity to work with them again.
- NOTE Confidence: 0.866080175
- $00:17:22.370 \longrightarrow 00:17:25.430$  And we engage this family in
- NOTE Confidence: 0.866080175
- $00:17:25.430 \longrightarrow 00:17:29.100$  every way that you could imagine.
- NOTE Confidence: 0.866080175
- $00{:}17{:}29{.}100 \dashrightarrow 00{:}17{:}32{.}508$  We took this mom to her housing appointments.
- NOTE Confidence: 0.866080175
- $00:17:32.510 \longrightarrow 00:17:33.550$  We took the kids.
- NOTE Confidence: 0.866080175
- $00:17:33.550 \longrightarrow 00:17:35.485$  We would pick the kids up from
- NOTE Confidence: 0.866080175
- $00{:}17{:}35{.}485 \dashrightarrow 00{:}17{:}37{.}045$  school and go to sessions.
- NOTE Confidence: 0.866080175
- $00:17:37.050 \longrightarrow 00:17:39.378$  We had an entire day where
- NOTE Confidence: 0.866080175
- $00:17:39.378 \longrightarrow 00:17:41.610$  the family had this family.
- NOTE Confidence: 0.866080175
- $00:17:41.610 \longrightarrow 00:17:45.453$  For part of the period that we were open.
- NOTE Confidence: 0.866080175
- $00:17:45.460 \longrightarrow 00:17:49.830$  Had insecure housing and they.
- NOTE Confidence: 0.866080175
- $00{:}17{:}49{.}830 \dashrightarrow 00{:}17{:}51{.}902$  Found a new place to live and we
- NOTE Confidence: 0.866080175
- $00:17:51.902 \rightarrow 00:17:53.547$  moved their stuff in our cars,
- NOTE Confidence: 0.866080175

00:17:53.550 - 00:17:57.454 in bags and we spent the whole day

NOTE Confidence: 0.866080175

00:17:57.454 --> 00:17:59.985 with them and we helped them build

NOTE Confidence: 0.866080175

 $00{:}17{:}59{.}985 \dashrightarrow 00{:}18{:}02{.}132$  furniture for their new place and we

NOTE Confidence: 0.866080175

 $00{:}18{:}02{.}132 \dashrightarrow 00{:}18{:}03{.}987$  did all of these things with them

NOTE Confidence: 0.866080175

00:18:03.987 --> 00:18:05.868 while we were also doing the rapy.

NOTE Confidence: 0.866080175

 $00:18:05.870 \rightarrow 00:18:09.857$  We were engaging this parent in a way that.

NOTE Confidence: 0.866080175

 $00{:}18{:}09{.}860 \dashrightarrow 00{:}18{:}12{.}956$  She could connect with us because

NOTE Confidence: 0.866080175

 $00:18:12.960 \rightarrow 00:18:14.400$  we were literally meeting her,

NOTE Confidence: 0.866080175

 $00:18:14.400 \longrightarrow 00:18:16.800$  like where she was at on the floor,

NOTE Confidence: 0.866080175

 $00:18:16.800 \dashrightarrow 00:18:19.710$  making the furniture, talking about.

NOTE Confidence: 0.866080175

 $00{:}18{:}19{.}710 \dashrightarrow 00{:}18{:}22{.}850$  Her life and how she got to where she was

NOTE Confidence: 0.866080175

 $00{:}18{:}22{.}931 \dashrightarrow 00{:}18{:}25{.}685$  and I I think it was in those moments

NOTE Confidence: 0.866080175

 $00:18:25.685 \rightarrow 00:18:28.295$  as a new clinician that I was like,

NOTE Confidence: 0.866080175

 $00:18:28.295 \longrightarrow 00:18:29.906$  oh, this is so different.

NOTE Confidence: 0.866080175

 $00:18:29.906 \rightarrow 00:18:34.319$  And this is like really what I want to do.

NOTE Confidence: 0.866080175

 $00:18:34.320 \rightarrow 00:18:38.060$  For a long time. And.

- NOTE Confidence: 0.866080175
- $00{:}18{:}38.060 \dashrightarrow 00{:}18{:}40.640$  I think even as I've moved,
- NOTE Confidence: 0.866080175
- $00:18:40.640 \longrightarrow 00:18:43.170$  because I've now been here 8-8 years and
- NOTE Confidence: 0.866080175
- $00:18:43.170 \longrightarrow 00:18:47.780$  in home world is like 30 years like.
- NOTE Confidence: 0.866080175
- 00:18:47.780 --> 00:18:48.030 It
- NOTE Confidence: 0.950539078
- $00{:}18{:}48.030 \dashrightarrow 00{:}18{:}49.616$  feels like a long time and then if
- NOTE Confidence: 0.950539078
- 00:18:49.616 --> 00:18:51.645 it if it's 30 years, it's like 100,
- NOTE Confidence: 0.950539078
- $00:18:51.645 \longrightarrow 00:18:54.520$  it's so there's a Max behind it.
- NOTE Confidence: 0.950539078
- $00{:}18{:}54{.}520 \dashrightarrow 00{:}18{:}59{.}432$  But I I think that as someone
- NOTE Confidence: 0.950539078
- 00:18:59.432 --> 00:19:01.399 say it's true, it feels like it.
- NOTE Confidence: 0.7970059375
- $00{:}19{:}02{.}560 \dashrightarrow 00{:}19{:}06{.}468$  I think I've. I've.
- NOTE Confidence: 0.7970059375
- $00{:}19{:}06{.}470 \dashrightarrow 00{:}19{:}09{.}246$  Had the experience of being like a clinician,
- NOTE Confidence: 0.7970059375
- $00{:}19{:}09{.}250 \dashrightarrow 00{:}19{:}10{.}438$  full-time moving and going,
- NOTE Confidence: 0.7970059375
- $00:19:10.438 \longrightarrow 00:19:11.626$  and it's so exciting.
- NOTE Confidence: 0.7970059375
- 00:19:11.630 --> 00:19:12.866 And then now I'm in this
- NOTE Confidence: 0.7970059375
- $00:19:12.866 \longrightarrow 00:19:14.690$  role where I am supervising,
- NOTE Confidence: 0.7970059375

 $00:19:14.690 \longrightarrow 00:19:16.670$  I've also had the opportunity to

NOTE Confidence: 0.7970059375

 $00{:}19{:}16.670 \dashrightarrow 00{:}19{:}19.062$  participate in some of the research and

NOTE Confidence: 0.7970059375

 $00:19:19.062 \longrightarrow 00:19:21.078$  kind of contribute what I've learned

NOTE Confidence: 0.7970059375

 $00:19:21.078 \rightarrow 00:19:23.518$  as a clinician to our icaps research.

NOTE Confidence: 0.7970059375

 $00{:}19{:}23{.}520 \dashrightarrow 00{:}19{:}25{.}291$  And present a little bit about it

NOTE Confidence: 0.7970059375

00:19:25.291 --> 00:19:27.299 a couple of years ago with Soyon,

NOTE Confidence: 0.7970059375

 $00:19:27.300 \longrightarrow 00:19:30.180$  which was really a we some.

NOTE Confidence: 0.7970059375

 $00:19:30.180 \longrightarrow 00:19:32.410$  And it just has presented all

NOTE Confidence: 0.7970059375

 $00{:}19{:}32{.}410 \dashrightarrow 00{:}19{:}34{.}350$  these really unique opportunities

NOTE Confidence: 0.7970059375

 $00{:}19{:}34{.}350 \dashrightarrow 00{:}19{:}36{.}775$  to continue learning and growing.

NOTE Confidence: 0.7970059375

 $00{:}19{:}36{.}780 \dashrightarrow 00{:}19{:}38{.}957$  And even right now as a supervisor,

NOTE Confidence: 0.7970059375

 $00:19:38.960 \longrightarrow 00:19:40.085$  I feel like I'm constantly

NOTE Confidence: 0.7970059375

00:19:40.085 --> 00:19:40.985 learning and I'm learning

NOTE Confidence: 0.851397534545454

00:19:41.000 - 00:19:42.140 from the folks that I supervise

NOTE Confidence: 0.851397534545454

 $00:19:42.140 \longrightarrow 00:19:43.642$  who are in this room right now,

NOTE Confidence: 0.851397534545454

 $00:19:43.642 \rightarrow 00:19:45.688$  and I'm really happy they're here.

- NOTE Confidence: 0.81810045
- 00:19:47.980 --> 00:19:50.699 And it's just, it's,
- NOTE Confidence: 0.811811280769231
- 00:19:51.010 --> 00:19:52.658 I don't know, I I'll keep saying it's
- NOTE Confidence: 0.811811280769231
- $00:19:52.658 \rightarrow 00:19:54.686$  special over and over again, which is
- NOTE Confidence: 0.811811280769231
- $00:19:54.686 \dashrightarrow 00:19:58.032$  like very repetitive but it's just so.
- NOTE Confidence: 0.811811280769231
- 00:19:58.040 00:20:02.156 Unique and has given me so much.
- NOTE Confidence: 0.811811280769231
- $00:20:02.160 \longrightarrow 00:20:04.420$  So much as a person,
- NOTE Confidence: 0.811811280769231
- $00:20:04.420 \longrightarrow 00:20:06.040$  even like outside of the work,
- NOTE Confidence: 0.811811280769231
- $00:20:06.040 \longrightarrow 00:20:07.378$  it's just changed who I am.
- NOTE Confidence: 0.811811280769231
- 00:20:07.380 --> 00:20:12.834 So important. Yeah. You want to jump to?
- NOTE Confidence: 0.811811280769231
- 00:20:12.834 --> 00:20:14.633 Should I jump to the last piece?
- NOTE Confidence: 0.811811280769231
- 00:20:14.640 --> 00:20:18.536 OK. Umm. I guess.
- NOTE Confidence: 0.811811280769231
- 00:20:18.536 --> 00:20:20.630 So the the last piece that we were
- NOTE Confidence: 0.811811280769231
- $00{:}20{:}20{.}630 \dashrightarrow 00{:}20{:}22{.}539$  going to talk about is kind of like
- NOTE Confidence: 0.811811280769231
- $00{:}20{:}22{.}539 \dashrightarrow 00{:}20{:}24{.}111$  the community within the ICAPS program
- NOTE Confidence: 0.811811280769231
- $00{:}20{:}24{.}111 \dashrightarrow 00{:}20{:}25{.}950$  and then the community within the
- NOTE Confidence: 0.811811280769231

 $00:20:25.950 \rightarrow 00:20:28.041$  larger Child Study Center and some of

NOTE Confidence: 0.811811280769231

 $00:20:28.041 \rightarrow 00:20:29.643$  the things that have made it really

NOTE Confidence: 0.811811280769231

 $00{:}20{:}29{.}643 \dashrightarrow 00{:}20{:}31{.}232$  great and some of the things that

NOTE Confidence: 0.811811280769231

 $00:20:31.232 \rightarrow 00:20:34.540$  have been more challenging I think.

NOTE Confidence: 0.811811280769231

 $00:20:34.540 \longrightarrow 00:20:36.099$  Especially when we were

NOTE Confidence: 0.811811280769231

 $00:20:36.100 \longrightarrow 00:20:37.102$  in separate buildings,

NOTE Confidence: 0.811811280769231

 $00:20:37.102 \rightarrow 00:20:39.980$  it could feel like there was like in home,

NOTE Confidence: 0.811811280769231

 $00:20:39.980 \longrightarrow 00:20:42.539$  dynamic and like.

NOTE Confidence: 0.811811280769231

 $00{:}20{:}42{.}540 \dashrightarrow 00{:}20{:}44{.}205$  Outpatient dynamic and they felt

NOTE Confidence: 0.811811280769231

 $00{:}20{:}44.205 \dashrightarrow 00{:}20{:}46.440$  different and it has felt better as

NOTE Confidence: 0.811811280769231

 $00:20:46.440 \rightarrow 00:20:48.710$  we're like all collaborating more fully.

NOTE Confidence: 0.91742175

 $00:20:50.830 \longrightarrow 00:20:53.788$  And I think that that's been.

NOTE Confidence: 0.91742175

 $00{:}20{:}53.790 \dashrightarrow 00{:}20{:}55.320$  That's been an interesting thing

NOTE Confidence: 0.91742175

 $00:20:55.320 \longrightarrow 00:20:57.862$  to kind of figure out how to deal

NOTE Confidence: 0.91742175

 $00:20:57.862 \rightarrow 00:21:00.405$  in community with everybody here.

NOTE Confidence: 0.91742175

 $00{:}21{:}00{.}405 \dashrightarrow 00{:}21{:}05{.}058$  Umm. I've also. Joked.

- NOTE Confidence: 0.91742175
- $00{:}21{:}05{.}060 \dashrightarrow 00{:}21{:}06{.}230$  But it's not really a joke,

 $00:21:06.230 \longrightarrow 00:21:07.780$  because it's a fact that,

NOTE Confidence: 0.91742175

 $00:21:07.780 \longrightarrow 00:21:11.076$  like Yale is a place that Yale is

NOTE Confidence: 0.91742175

00:21:11.076 --> 00:21:13.580 a university just started letting

NOTE Confidence: 0.91742175

 $00{:}21{:}13.580 \dashrightarrow 00{:}21{:}16.748$  women into their College in the.

NOTE Confidence: 0.91742175

 $00:21:16.750 \longrightarrow 00:21:20.880$  16. The 50s.

NOTE Confidence: 0.91742175

 $00:21:20.880 \longrightarrow 00:21:24.858$  Too close to like when I was alive.

NOTE Confidence: 0.91742175

 $00:21:24.860 \longrightarrow 00:21:26.150$  Like my parents were around.

NOTE Confidence: 0.864159026

 $00:21:28.870 \longrightarrow 00:21:37.999$  What year is it, 69? 69. So 69 so yeah.

NOTE Confidence: 0.864159026

00:21:38.000 --> 00:21:39.506 Yale can sometimes feel like a

NOTE Confidence: 0.8757150766666667

 $00{:}21{:}39{.}520 \dashrightarrow 00{:}21{:}41{.}590$  place that just started doing open.

NOTE Confidence: 0.6610712725

00:21:41.600 --> 00:21:46.296 So we and because I was born 20 years after

NOTE Confidence: 0.6610712725

 $00{:}21{:}46.296 \dashrightarrow 00{:}21{:}50.630$  it started letting women in. Umm, so I

NOTE Confidence: 0.910329995714286

 $00{:}21{:}50{.}640 \dashrightarrow 00{:}21{:}53{.}650$  I think that can sometimes carry through.

NOTE Confidence: 0.910329995714286

 $00{:}21{:}53.650 \dashrightarrow 00{:}21{:}57.028$  In the ways that people respond,

 $00:21:57.030 \rightarrow 00:22:00.850$  social work is a predominantly like.

NOTE Confidence: 0.910329995714286

 $00{:}22{:}00{.}850 \dashrightarrow 00{:}22{:}04{.}980$  Female field, but I think that we're

NOTE Confidence: 0.910329995714286

 $00{:}22{:}04{.}980 \dashrightarrow 00{:}22{:}08{.}140$  also mostly masters level clinicians

NOTE Confidence: 0.910329995714286

 $00:22:08.140 \rightarrow 00:22:12.910$  here and that has been. Challenging.

NOTE Confidence: 0.910329995714286

 $00{:}22{:}12{.}910 \dashrightarrow 00{:}22{:}14{.}548$  I think sometimes the medical model

NOTE Confidence: 0.910329995714286

 $00{:}22{:}14.548 \dashrightarrow 00{:}22{:}16.010$  is challenging for that reason.

NOTE Confidence: 0.910329995714286

 $00{:}22{:}16.010 \dashrightarrow 00{:}22{:}19.914$  It can feel like we spend the most

NOTE Confidence: 0.910329995714286

 $00{:}22{:}19{.}914 \dashrightarrow 00{:}22{:}26{.}030$  time with clients and even. Um.

NOTE Confidence: 0.910329995714286

00:22:26.030 --> 00:22:30.064 Come in with a breadth of experience, I feel,

NOTE Confidence: 0.910329995714286

 $00:22:30.064 \rightarrow 00:22:31.546$  even from like our graduate training,

NOTE Confidence: 0.910329995714286

00:22:31.550 --> 00:22:34.050 but it's not always respected

NOTE Confidence: 0.910329995714286

 $00:22:34.050 \longrightarrow 00:22:37.259$  in the same way that an MD.

NOTE Confidence: 0.910329995714286

00:22:37.260 --> 00:22:38.580 Z opinion would be even though

NOTE Confidence: 0.910329995714286

 $00:22:38.580 \rightarrow 00:22:40.427$  we we see a lot and especially

NOTE Confidence: 0.910329995714286

 $00:22:40.427 \longrightarrow 00:22:41.937$  as we like gain experience,

NOTE Confidence: 0.910329995714286

 $00:22:41.940 \longrightarrow 00:22:44.628$  we have a we have a lot of

- NOTE Confidence: 0.910329995714286
- 00:22:44.628 --> 00:22:46.020 clinical acumen I think.
- NOTE Confidence: 0.910329995714286
- $00:22:46.020 \rightarrow 00:22:48.480$  And so that has been challenging.
- NOTE Confidence: 0.910329995714286
- 00:22:48.480 --> 00:22:51.496 And I think even coming in is like,
- NOTE Confidence: 0.910329995714286
- $00{:}22{:}51{.}500 \dashrightarrow 00{:}22{:}53{.}498$  I'm a first generation college student.
- NOTE Confidence: 0.910329995714286
- $00:22:53.500 \rightarrow 00:22:55.396$  My parents didn't go to college.
- NOTE Confidence: 0.910329995714286
- $00:22:55.400 \rightarrow 00:22:56.681$  Nobody knew what.
- NOTE Confidence: 0.910329995714286
- 00:22:56.681 00:22:58.816 Half my family still doesn't
- NOTE Confidence: 0.910329995714286
- $00:22:58.816 \longrightarrow 00:23:00.886$  know what I do for a job.
- NOTE Confidence: 0.910329995714286
- $00{:}23{:}00{.}890 \dashrightarrow 00{:}23{:}05{.}349$  And so learning the like social intricacies
- NOTE Confidence: 0.910329995714286
- $00:23:05.349 \rightarrow 00:23:09.138$  of navigating has also been tricky.
- NOTE Confidence: 0.910329995714286
- $00:23:09.140 \longrightarrow 00:23:12.010$  And I think that I'm.
- NOTE Confidence: 0.910329995714286
- 00:23:12.010 --> 00:23:13.260 It's very special because I've
- NOTE Confidence: 0.910329995714286
- $00{:}23{:}13{.}260 \dashrightarrow 00{:}23{:}14{.}994$  been able to find people to connect
- NOTE Confidence: 0.910329995714286
- $00{:}23{:}14{.}994 \dashrightarrow 00{:}23{:}16{.}370$  with and talk to about that,
- NOTE Confidence: 0.910329995714286
- $00:23:16.370 \rightarrow 00:23:19.350$  but sometimes it is still really challenging.
- NOTE Confidence: 0.910329995714286

00:23:19.350 --> 00:23:20.198 Yeah. I don't know.

NOTE Confidence: 0.8659670666666667

 $00{:}23{:}21{.}280 \dashrightarrow 00{:}23{:}23{.}114$  I know we're probably done with our

NOTE Confidence: 0.8659670666666667

00:23:23.114 --> 00:23:25.810 time but no, no, no I'll just say

NOTE Confidence: 0.8051791546666667

 $00:23:25.820 \rightarrow 00:23:28.108$  yeah you know and I've been here a

NOTE Confidence: 0.805179154666667

 $00{:}23{:}28{.}108 \dashrightarrow 00{:}23{:}29{.}891$  little less than than Bridget but

NOTE Confidence: 0.8051791546666667

 $00{:}23{:}29{.}891 \dashrightarrow 00{:}23{:}32{.}006$  I appreciate this you know grand

NOTE Confidence: 0.805179154666667

00:23:32.006 --> 00:23:33.954 rounds because I will say I've I've,

NOTE Confidence: 0.8051791546666667

 $00{:}23{:}33{.}954 \dashrightarrow 00{:}23{:}36{.}455$  I've felt like as a masters level

NOTE Confidence: 0.805179154666667

 $00{:}23{:}36{.}455 \dashrightarrow 00{:}23{:}39{.}420$  that my opinion is is matters and my

NOTE Confidence: 0.8051791546666667

 $00{:}23{:}39{.}420 \dashrightarrow 00{:}23{:}42{.}180$  clinical perspective and I feel like our

NOTE Confidence: 0.8051791546666667

 $00{:}23{:}42.180 \dashrightarrow 00{:}23{:}44.358$  department has done a really good job.

NOTE Confidence: 0.8051791546666667

00:23:44.360 --> 00:23:45.320 You as my you know,

NOTE Confidence: 0.805179154666667

00:23:45.320 --> 00:23:48.940 supervisor you know in valuing

NOTE Confidence: 0.8051791546666667

 $00:23:48.940 \rightarrow 00:23:51.610$  and really making us feel heard.

NOTE Confidence: 0.8051791546666667

00:23:51.610 --> 00:23:54.580 And umm, like our clinical judgment,

NOTE Confidence: 0.805179154666667

 $00:23:54.580 \rightarrow 00:23:56.127$  you know, is matters and it helps

- NOTE Confidence: 0.9486175066666667
- $00{:}23{:}56{.}140 \dashrightarrow 00{:}23{:}58{.}110$  us develop it also.
- NOTE Confidence: 0.882428279
- 00:23:58.900 --> 00:24:01.044 So I appreciate it because otherwise I don't
- NOTE Confidence: 0.882428279
- $00:24:01.044 \rightarrow 00:24:02.872$  know that I would be thinking this way.
- NOTE Confidence: 0.882428279
- $00:24:02.872 \longrightarrow 00:24:04.510$  And I think it does depend where it is.
- NOTE Confidence: 0.882428279
- 00:24:04.510 --> 00:24:07.540 You know, coming from another agency to the,
- NOTE Confidence: 0.882428279
- $00:24:07.540 \longrightarrow 00:24:10.740$  the, the to Yale, Umm,
- NOTE Confidence: 0.882428279
- 00:24:10.740 --> 00:24:12.229 it's just a, it's a big difference.
- NOTE Confidence: 0.882428279
- 00:24:12.229 --> 00:24:13.670 I feel like, you know, I can,
- NOTE Confidence: 0.882428279
- $00{:}24{:}13.670 \dashrightarrow 00{:}24{:}15.106$  I feel like I'm making an impact.
- NOTE Confidence: 0.882428279
- 00:24:15.106 --> 00:24:16.924 I feel like I'm learning constantly
- NOTE Confidence: 0.91362132
- $00{:}24{:}16{.}940 \dashrightarrow 00{:}24{:}18{.}940$  and it's great. So yeah.
- NOTE Confidence: 0.564270435
- $00{:}24{:}21{.}390 \dashrightarrow 00{:}24{:}23{.}875$  Yeah. So that's our time. I'm going to pass
- NOTE Confidence: 0.714806545
- $00{:}24{:}23{.}930 \dashrightarrow 00{:}24{:}26{.}370$  to Tara, and Amy's going to come up.
- NOTE Confidence: 0.714806545
- $00{:}24{:}26{.}370 \dashrightarrow 00{:}24{:}28{.}968$  Well, thank you both for sharing
- NOTE Confidence: 0.714806545
- $00{:}24{:}28{.}970 \dashrightarrow 00{:}24{:}31{.}990$  your story and your experiences.
- NOTE Confidence: 0.714806545

- 00:24:31.990 --> 00:24:34.048 We're glad that Icaps chose you,
- NOTE Confidence: 0.714806545
- $00:24:34.050 \rightarrow 00:24:36.003$  and we're also glad you found your way back,
- NOTE Confidence: 0.714806545
- $00:24:36.010 \longrightarrow 00:24:38.400$  so thank you for your.
- NOTE Confidence: 0.714806545
- $00:24:38.400 \longrightarrow 00:24:39.399$  Dedication and time.
- NOTE Confidence: 0.714806545
- 00:24:39.399 --> 00:24:41.730 Yeah, I've got to share this screen.
- NOTE Confidence: 0.714806545
- $00:24:41.730 \longrightarrow 00:24:44.322$  So we're going to hear next actually from
- NOTE Confidence: 0.714806545
- 00:24:44.322 --> 00:24:46.657 Amy Meyers who's going to talk about.
- NOTE Confidence: 0.714806545
- $00:24:46.660 \rightarrow 00:24:48.270$  If I can figure actually is Kyle.
- NOTE Confidence: 0.714806545
- 00:24:48.270 --> 00:24:50.178 Still, I don't know how to
- NOTE Confidence: 0.714806545
- $00:24:50.178 \longrightarrow 00:24:52.050$  get this back to Sharon.
- NOTE Confidence: 0.714806545
- $00:24:52.050 \rightarrow 00:24:54.060$  Need to share the screen again?
- NOTE Confidence: 0.65983559
- $00:24:59.980 \longrightarrow 00:25:03.336$  While there. You wanna what do
- NOTE Confidence: 0.65983559
- $00:25:03.336 \rightarrow 00:25:07.300$  you want to be able to share? The
- NOTE Confidence: 0.57163685
- $00:25:07.540 \longrightarrow 00:25:09.448$  people who are talking.
- NOTE Confidence: 0.756970765
- 00:25:11.850 --> 00:25:14.260 I mean, I'm super impressed. I've got
- NOTE Confidence: 0.756970765
- $00:25:14.260 \rightarrow 00:25:16.680$  like 2 1/2 pages almost repeating.

- NOTE Confidence: 0.6901547
- $00:25:21.430 \longrightarrow 00:25:21.730$  3.
- NOTE Confidence: 0.62554173525
- $00{:}25{:}23.530 \dashrightarrow 00{:}25{:}26.178$  Slide I think I'm not quite as skilled.
- NOTE Confidence: 0.73568428
- $00{:}25{:}28{.}310 \dashrightarrow 00{:}25{:}32{.}880$  I would love. I mean. Showing it's
- NOTE Confidence: 0.73568428
- $00:25:32.880 \rightarrow 00:25:38.240$  showing the notes. Ohh. Is it?
- NOTE Confidence: 0.674446432
- $00:25:38.240 \longrightarrow 00:25:40.170$  Oh, that's not showing anything here?
- NOTE Confidence: 0.8191033
- 00:25:43.160 -> 00:25:44.330 Technical challenges.
- NOTE Confidence: 0.8191033
- $00:25:44.990 \longrightarrow 00:25:46.940$  Know if you're not here.
- NOTE Confidence: 0.827960533333333
- 00:25:46.940 --> 00:25:47.510 A little fear.
- NOTE Confidence: 0.753729315
- $00:25:50.220 \longrightarrow 00:25:51.270$  Display setting.
- NOTE Confidence: 0.52194294
- $00{:}25{:}53{.}360 \dashrightarrow 00{:}25{:}54{.}280$  I lost the match.
- NOTE Confidence: 0.561961193333333
- $00:25:57.640 \longrightarrow 00:25:58.480$  Or something else?
- NOTE Confidence: 0.88387716
- $00{:}26{:}03.650 \dashrightarrow 00{:}26{:}09.640$  No. OK, here's here. Oh, funny.
- NOTE Confidence: 0.665428065
- 00:26:14.520 --> 00:26:15.388 Thank you, I think.
- NOTE Confidence: 0.86846916
- 00:26:16.440 --> 00:26:17.508 No, you got rid of it.
- NOTE Confidence: 0.591558344
- $00{:}26{:}22.690 \dashrightarrow 00{:}26{:}25.140$  Just, just no spare words. Just like it's on.
- NOTE Confidence: 0.72279268

- $00:26:25.800 \longrightarrow 00:26:27.040$  We'll try, we'll try.
- NOTE Confidence: 0.908886928
- 00:26:28.590 --> 00:26:29.390 I think we got it.
- NOTE Confidence: 0.908886928
- 00:26:29.390 --> 00:26:30.510 Don't don't touch anything.
- NOTE Confidence: 0.8211861666666667
- 00:26:32.020 --> 00:26:34.910 Thank you. How does this advance? Let's say.
- NOTE Confidence: 0.9298587
- $00{:}26{:}38{.}270 \dashrightarrow 00{:}26{:}40{.}410$  No. Thanks.
- NOTE Confidence: 0.21070918
- $00{:}26{:}44{.}210 \dashrightarrow 00{:}26{:}44{.}620$  Travel.
- NOTE Confidence: 0.602504928
- $00:26:46.940 \longrightarrow 00:26:50.146$  Mouse. I tried the arrow. Why is it?
- NOTE Confidence: 0.602504928
- $00:26:50.146 \rightarrow 00:26:53.330$  I just want to know how to advance and.
- NOTE Confidence: 0.7738273
- $00{:}27{:}01{.}010 \dashrightarrow 00{:}27{:}05{.}880$  Oh. New options for us. Knowing.
- NOTE Confidence: 0.80151003
- $00{:}27{:}10.170 \dashrightarrow 00{:}27{:}11.759$  Thank you. I won't touch anything else.
- NOTE Confidence: 0.679246795714286
- 00:27:14.730 --> 00:27:17.047 Thanks for your help if that works.
- NOTE Confidence: 0.591322023333333
- 00:27:21.190 --> 00:27:22.429 Oh yeah, OK.
- NOTE Confidence: 0.845005095
- $00{:}27{:}23.500 \dashrightarrow 00{:}27{:}24.496$  And and now I think we're
- NOTE Confidence: 0.8246553616666667
- $00{:}27{:}24.510 \dashrightarrow 00{:}27{:}27.510$  good. OK. Thank you.
- NOTE Confidence: 0.824655361666667
- $00{:}27{:}27{.}510 \dashrightarrow 00{:}27{:}30{.}630$  Technical assistance. Thank you.
- NOTE Confidence: 0.8246553616666667
- 00:27:30.630 --> 00:27:32.070 So my name is Amy Myers

- NOTE Confidence: 0.8246553616666667
- $00:27:32.070 \longrightarrow 00:27:34.089$  and I am a social worker.
- NOTE Confidence: 0.8246553616666667
- 00:27:34.090 --> 00:27:35.910 And as Tara mentioned earlier,
- NOTE Confidence: 0.8246553616666667
- 00:27:35.910 00:27:37.866 I was supposed to be presenting
- NOTE Confidence: 0.8246553616666667
- 00:27:37.866 --> 00:27:39.170 with Karen Hansen today,
- NOTE Confidence: 0.8246553616666667
- $00{:}27{:}39{.}170 \dashrightarrow 00{:}27{:}40{.}748$  who's unable to be with us.
- NOTE Confidence: 0.824655361666667
- 00:27:40.750 --> 00:27:45.769 Umm, so umm, as many people know,
- NOTE Confidence: 0.8246553616666667
- $00:27:45.770 \longrightarrow 00:27:47.105$  but I'll repeat,
- NOTE Confidence: 0.824655361666667
- $00:27:47.105 \longrightarrow 00:27:50.210$  master level people at the Child Study
- NOTE Confidence: 0.8246553616666667
- 00:27:50.210 --> 00:27:53.556 Center include those who do client
- NOTE Confidence: 0.8246553616666667
- $00:27:53.556 \rightarrow 00:27:56.476$  or patient facing clinical work.
- NOTE Confidence: 0.8246553616666667
- $00{:}27{:}56.480 \dashrightarrow 00{:}28{:}00.596$  Often referred to as master level clinicians.
- NOTE Confidence: 0.8246553616666667
- $00:28:00.600 \rightarrow 00:28:03.720$  In addition to those who do other things,
- NOTE Confidence: 0.8246553616666667
- 00:28:03.720 --> 00:28:06.030 I'm here representing a group of
- NOTE Confidence: 0.8246553616666667
- $00{:}28{:}06{.}030 \dashrightarrow 00{:}28{:}08{.}320$  master level faculty and staff who
- NOTE Confidence: 0.8246553616666667
- $00:28:08.320 \longrightarrow 00:28:10.348$  do some of those other things.
- NOTE Confidence: 0.824655361666667

 $00:28:10.350 \rightarrow 00:28:12.445$  And who represent the professions

NOTE Confidence: 0.8246553616666667

 $00{:}28{:}12.445 \dashrightarrow 00{:}28{:}14.540$  of social work and more,

NOTE Confidence: 0.824655361666667

 $00{:}28{:}14{.}540 \dashrightarrow 00{:}28{:}16{.}226$  which I'll talk a little bit

NOTE Confidence: 0.8246553616666667

 $00:28:16.226 \longrightarrow 00:28:17.069$  more about later.

NOTE Confidence: 0.8246553616666667

 $00{:}28{:}17.070 \dashrightarrow 00{:}28{:}19.182$  So I'm speaking today on behalf

NOTE Confidence: 0.824655361666667

 $00{:}28{:}19{.}182 \dashrightarrow 00{:}28{:}21{.}650$  of the family based recovery model

NOTE Confidence: 0.8246553616666667

 $00{:}28{:}21.650 \dashrightarrow 00{:}28{:}24.115$  development and Operations Group or

NOTE Confidence: 0.6104826

00:28:26.290 --> 00:28:27.220 FB RMDO.

NOTE Confidence: 0.8597295715

 $00:28:29.320 \rightarrow 00:28:32.440$  We are a group who began and have

NOTE Confidence: 0.8597295715

 $00:28:32.440 \longrightarrow 00:28:34.653$  been staffed mainly by masters

NOTE Confidence: 0.8597295715

00:28:34.653 --> 00:28:37.796 level people for the last 16 years.

NOTE Confidence: 0.87722104375

 $00{:}28{:}40{.}800 \dashrightarrow 00{:}28{:}43{.}465$  So the state of Connecticut

NOTE Confidence: 0.87722104375

 $00{:}28{:}43.465 \dashrightarrow 00{:}28{:}45.064$  recognized a problem.

NOTE Confidence: 0.87722104375

 $00:28:45.070 \rightarrow 00:28:47.790$  That problem was that approximately

NOTE Confidence: 0.87722104375

00:28:47.790 --> 00:28:50.772 50% of children entering out of

NOTE Confidence: 0.87722104375

00:28:50.772 --> 00:28:52.760 home placements in Connecticut

- NOTE Confidence: 0.87722104375
- $00:28:52.840 \longrightarrow 00:28:55.630$  have a parent who has an

 $00:28:55.630 \rightarrow 00:28:57.490$  identified substance use concern.

NOTE Confidence: 0.87722104375

 $00:28:57.490 \longrightarrow 00:28:59.765$  For children under the age of 1,

NOTE Confidence: 0.87722104375

 $00:28:59.770 \rightarrow 00:29:02.705$  that percent increases to almost 60%.

NOTE Confidence: 0.87722104375

00:29:02.705 --> 00:29:04.130 In these situations,

NOTE Confidence: 0.87722104375

 $00{:}29{:}04{.}130 \dashrightarrow 00{:}29{:}06{.}505$  parents who need treatment for

NOTE Confidence: 0.87722104375

 $00{:}29{:}06{.}505 \dashrightarrow 00{:}29{:}08{.}776$  substance use disorder can be

NOTE Confidence: 0.87722104375

 $00:29:08.776 \longrightarrow 00:29:10.500$  faced with challenges relating

NOTE Confidence: 0.87722104375

 $00{:}29{:}10.500 \dashrightarrow 00{:}29{:}12.809$  to stigma and discrimination.

NOTE Confidence: 0.87722104375

00:29:12.810 --> 00:29:15.370 Fear of further systems,

NOTE Confidence: 0.87722104375

 $00:29:15.370 \longrightarrow 00:29:16.010$  involvement,

NOTE Confidence: 0.87722104375

 $00:29:16.010 \longrightarrow 00:29:17.938$  lack of transportation to

NOTE Confidence: 0.87722104375

 $00{:}29{:}17{.}938 \dashrightarrow 00{:}29{:}20{.}348$  treatment and lack of childcare

NOTE Confidence: 0.87722104375

 $00{:}29{:}20{.}348 \dashrightarrow 00{:}29{:}22{.}600$  while they attend treatment.

NOTE Confidence: 0.888547512222222

 $00{:}29{:}26{.}920 \dashrightarrow 00{:}29{:}30{.}286$  In 2006, the Connecticut Department of

00:29:30.286 --> 00:29:33.685 Children and Families approached a master

NOTE Confidence: 0.888547512222222

00:29:33.685 --> 00:29:36.889 level researcher at Johns Hopkins University,

NOTE Confidence: 0.888547512222222

 $00:29:36.890 \longrightarrow 00:29:38.732$  as well as master level faculty

NOTE Confidence: 0.888547512222222

00:29:38.732 --> 00:29:40.460 at the Child Study Center,

NOTE Confidence: 0.888547512222222

 $00:29:40.460 \longrightarrow 00:29:42.248$  which included Gene Adipose

NOTE Confidence: 0.888547512222222

 $00:29:42.248 \longrightarrow 00:29:44.036$  Master and public Health,

NOTE Confidence: 0.888547512222222

00:29:44.040 --> 00:29:46.860 and Karen Hanson, a social worker,

NOTE Confidence: 0.888547512222222

 $00{:}29{:}46.860 \dashrightarrow 00{:}29{:}49.212$  to develop a model to prevent these

NOTE Confidence: 0.888547512222222

 $00{:}29{:}49{.}212 \dashrightarrow 00{:}29{:}51{.}725$  out of home placements for infants

NOTE Confidence: 0.888547512222222

 $00:29:51.725 \rightarrow 00:29:54.593$  and young children due to parental

NOTE Confidence: 0.888547512222222

 $00{:}29{:}54{.}593 \dashrightarrow 00{:}29{:}56{.}508$  substance use and to support.

NOTE Confidence: 0.888547512222222

 $00:29:56.510 \rightarrow 00:30:00.026$  Insurance and creating a stable home.

NOTE Confidence: 0.888547512222222

 $00:30:00.030 \rightarrow 00:30:02.958$  Thus family based recovery or FBR

NOTE Confidence: 0.888547512222222

 $00{:}30{:}02{.}958 \dashrightarrow 00{:}30{:}06{.}642$  was born in 2007 and we started

NOTE Confidence: 0.888547512222222

 $00{:}30{:}06.642 \dashrightarrow 00{:}30{:}09.407$  with six clinical treatment teams.

NOTE Confidence: 0.888547512222222

 $00{:}30{:}09{.}410 \dashrightarrow 00{:}30{:}11.618$  There are now 13 clinical treatment

 $00:30:11.618 \rightarrow 00:30:14.109$  teams across the state of Connecticut,

NOTE Confidence: 0.888547512222222

00:30:14.110 --> 00:30:16.846 including one here at the CHILD Study Center.

NOTE Confidence: 0.888547512222222

 $00:30:16.850 \longrightarrow 00:30:18.614$  No matter what town a family lives

NOTE Confidence: 0.888547512222222

 $00:30:18.614 \rightarrow 00:30:20.630$  in in the state of Connecticut,

NOTE Confidence: 0.888547512222222

 $00:30:20.630 \longrightarrow 00:30:25.118$  they can have access to an FBR team.

NOTE Confidence: 0.888547512222222

 $00:30:25.120 \dashrightarrow 00:30:28.300$  So a little bit about the FDR model.

NOTE Confidence: 0.8282679125

00:30:30.990 - 00:30:33.565 FBR brings into the home

NOTE Confidence: 0.8282679125

00:30:33.565 --> 00:30:35.110 substance use treatment,

NOTE Confidence: 0.8282679125

 $00:30:35.110 \dashrightarrow 00:30:37.810$  individual therapy for the parent,

NOTE Confidence: 0.8282679125

00:30:37.810 --> 00:30:40.322 attachment based parent child,

NOTE Confidence: 0.8282679125

 $00:30:40.322 \rightarrow 00:30:43.462$  dyadic therapy and support accessing

NOTE Confidence: 0.8282679125

 $00:30:43.462 \rightarrow 00:30:46.013$  community services via a treatment

NOTE Confidence: 0.8282679125

 $00:30:46.013 \longrightarrow 00:30:49.098$  team of three people that is 2

NOTE Confidence: 0.8282679125

 $00{:}30{:}49.098 \dashrightarrow 00{:}30{:}51.178$  master level clinicians and a

NOTE Confidence: 0.8282679125

 $00:30:51.178 \dashrightarrow 00:30:53.560$  bachelor level support specialist.

00:30:53.560 --> 00:30:55.840 The model requires careful and

NOTE Confidence: 0.8282679125

 $00{:}30{:}55{.}840 \dashrightarrow 00{:}30{:}57{.}208$  continued risk assessment,

NOTE Confidence: 0.8282679125

00:30:57.210 --> 00:31:00.852 assessment by the treatment team and

NOTE Confidence: 0.8282679125

 $00:31:00.852 \rightarrow 00:31:03.740$  very close collaboration with DCF.

NOTE Confidence: 0.8282679125

 $00{:}31{:}03{.}740 \dashrightarrow 00{:}31{:}06{.}230$  FBR aims to support parents to

NOTE Confidence: 0.8282679125

 $00:31:06.230 \dashrightarrow 00:31:08.416$  recover from the underlying reasons NOTE Confidence: 0.8282679125

 $00:31:08.416 \longrightarrow 00:31:10.536$  for substance use and believes

NOTE Confidence: 0.8282679125

 $00:31:10.536 \rightarrow 00:31:12.476$  that intervening with parents while

NOTE Confidence: 0.8282679125

 $00:31:12.476 \longrightarrow 00:31:14.340$  their children are very young.

NOTE Confidence: 0.8282679125

00:31:14.340 $\operatorname{-->}$ 00:31:16.390 Underscores what we know about

NOTE Confidence: 0.8282679125

00:31:16.390 --> 00:31:19.016 attachment as a basic basis for

NOTE Confidence: 0.8282679125

 $00{:}31{:}19.016 \dashrightarrow 00{:}31{:}21.000$  development across all domains.

NOTE Confidence: 0.833215032222222

 $00:31:26.410 \longrightarrow 00:31:28.450$  FBR aims to give parents

NOTE Confidence: 0.833215032222222

 $00{:}31{:}28{.}450 \dashrightarrow 00{:}31{:}30{.}082$  the chance to change.

NOTE Confidence: 0.833215032222222

 $00{:}31{:}30.090 \dashrightarrow 00{:}31{:}32.110$  No matter how many treatment

NOTE Confidence: 0.83321503222222

 $00:31:32.110 \rightarrow 00:31:34.130$  programs they've been in previously,

 $00:31:34.130 \longrightarrow 00:31:36.650$  no matter how long their DCF

NOTE Confidence: 0.83321503222222

 $00:31:36.650 \longrightarrow 00:31:38.021$  involvement, we believe that

NOTE Confidence: 0.83321503222222

 $00:31:38.021 \rightarrow 00:31:39.606$  there's always hope for change.

NOTE Confidence: 0.890615375384615

 $00:31:43.610 \rightarrow 00:31:45.899$  We also work very hard to approach

NOTE Confidence: 0.890615375384615

 $00:31:45.899 \rightarrow 00:31:48.168$  treatment from a stance of humility,

NOTE Confidence: 0.890615375384615

00:31:48.170 --> 00:31:51.370 recognizing that parents know themselves,

NOTE Confidence: 0.890615375384615

 $00:31:51.370 \dashrightarrow 00:31:54.130$  their needs and their children best.

NOTE Confidence: 0.816388460625

 $00:32:01.470 \rightarrow 00:32:03.490$  Additionally, paying careful attention

NOTE Confidence: 0.816388460625

 $00{:}32{:}03{.}490 \dashrightarrow 00{:}32{:}06{.}520$  to engagement as an ongoing process

NOTE Confidence: 0.816388460625

00:32:06.595 - 00:32:08.845 rather than a phase of treatment,

NOTE Confidence: 0.816388460625

00:32:08.850 - 00:32:10.300 leaving a focus on engagement

NOTE Confidence: 0.816388460625

 $00{:}32{:}10{.}300 \dashrightarrow 00{:}32{:}11{.}460$  helps to build safe,

NOTE Confidence: 0.816388460625

 $00:32:11.460 \longrightarrow 00:32:13.368$  respectful relationships that we

NOTE Confidence: 0.816388460625

00:32:13.368 --> 00:32:15.753 hope will be paralleled between

NOTE Confidence: 0.816388460625

 $00:32:15.753 \rightarrow 00:32:17.560$  parents and their children.

00:32:17.560 --> 00:32:19.640 So it's just a very little bit about

NOTE Confidence: 0.816388460625

00:32:19.640 --> 00:32:21.313 our model in which parents can

NOTE Confidence: 0.816388460625

 $00:32:21.313 \rightarrow 00:32:23.399$  stay in treatment for up to a year,

NOTE Confidence: 0.816388460625

 $00:32:23.400 \rightarrow 00:32:25.782$  which is pretty extravagant I think

NOTE Confidence: 0.816388460625

 $00:32:25.782 \longrightarrow 00:32:28.899$  in this world of treatment scarcity.

NOTE Confidence: 0.86201925875

 $00{:}32{:}32{.}750 \dashrightarrow 00{:}32{:}36{.}490$  So our team of model

NOTE Confidence: 0.86201925875

00:32:36.490 - 00:32:38.734 development and operations.

NOTE Confidence: 0.86201925875

 $00:32:38.740 \longrightarrow 00:32:40.220$  Which is different from the

NOTE Confidence: 0.86201925875

 $00:32:40.220 \longrightarrow 00:32:41.108$  clinical treatment team,

NOTE Confidence: 0.86201925875

00:32:41.110 -> 00:32:42.850 consists of seven individuals,

NOTE Confidence: 0.86201925875

 $00{:}32{:}42.850 \dashrightarrow 00{:}32{:}45.919$  six of us working at the Masters

NOTE Confidence: 0.86201925875

 $00:32:45.919 \longrightarrow 00:32:48.157$  level and one with a PhD.

NOTE Confidence: 0.86201925875

 $00{:}32{:}48{.}160 \dashrightarrow 00{:}32{:}50{.}545$  As a group, our educational

NOTE Confidence: 0.86201925875

00:32:50.545 --> 00:32:52.453 fields include social work,

NOTE Confidence: 0.86201925875

00:32:52.460 --> 00:32:55.784 professional counseling, health psychology,

NOTE Confidence: 0.86201925875

 $00:32:55.784 \rightarrow 00:32:59.108$  art therapy and sociology.

 $00{:}32{:}59{.}110 \dashrightarrow 00{:}33{:}01{.}791$  As a group, we manage the statewide

NOTE Confidence: 0.86201925875

00:33:01.791 --> 00:33:04.548 network of all FBR treatment teams,

NOTE Confidence: 0.86201925875

 $00:33:04.550 \rightarrow 00:33:06.932$  which includes training all FBR staff

NOTE Confidence: 0.86201925875

00:33:06.932 --> 00:33:09.430 across the state of Connecticut,

NOTE Confidence: 0.86201925875

 $00:33:09.430 \longrightarrow 00:33:11.710$  weekly clinical constant

NOTE Confidence: 0.86201925875

 $00:33:11.710 \longrightarrow 00:33:14.750$  consultation with each team.

NOTE Confidence: 0.86201925875

00:33:14.750 --> 00:33:18.205 Data management, model fidelity and

NOTE Confidence: 0.86201925875

00:33:18.205 --> 00:33:20.969 assurance and model enhancement.

NOTE Confidence: 0.86201925875

00:33:20.970 --> 00:33:24.018 Our team also manages the training

NOTE Confidence: 0.86201925875

 $00{:}33{:}24.018 \dashrightarrow 00{:}33{:}26.620$  and onboarding of adaptation sites.

NOTE Confidence: 0.86201925875

 $00{:}33{:}26.620 \dashrightarrow 00{:}33{:}28.954$  The FPR model is currently being

NOTE Confidence: 0.86201925875

 $00{:}33{:}28{.}954 \dashrightarrow 00{:}33{:}30{.}510$  adapted in Allegheny County,

NOTE Confidence: 0.86201925875

00:33:30.510 --> 00:33:34.318 Pennsylvania, Ocean County, NJ,

NOTE Confidence: 0.86201925875

00:33:34.318 --> 00:33:38.822 Vancouver, BC, and Hennepin County,

NOTE Confidence: 0.86201925875

 $00{:}33{:}38{.}822 \dashrightarrow 00{:}33{:}39{.}710$  Minnesota.

 $00:33:39.710 \longrightarrow 00:33:41.738$  Our team also provides great training

NOTE Confidence: 0.86201925875

 $00:33:41.738 \longrightarrow 00:33:43.881$  to the greater community and working

NOTE Confidence: 0.86201925875

 $00:33:43.881 \rightarrow 00:33:46.089$  with parents with substance use disorders,

NOTE Confidence: 0.86201925875

 $00:33:46.090 \rightarrow 00:33:48.382$  engagement through relationship

NOTE Confidence: 0.86201925875

 $00{:}33{:}48{.}382 \dashrightarrow 00{:}33{:}50{.}960$  based practices and reflective

NOTE Confidence: 0.86201925875

 $00{:}33{:}50{.}960 \dashrightarrow 00{:}33{:}53{.}585$  diadic approaches for family support

NOTE Confidence: 0.86201925875

 $00:33:53.590 \dashrightarrow 00:33:55.546$  and within the Child Study Center.

NOTE Confidence: 0.86201925875

00:33:55.550 --> 00:33:57.446 In addition to working in FBR,

NOTE Confidence: 0.86201925875

 $00{:}33{:}57{.}450 \dashrightarrow 00{:}34{:}00{.}330$  MDL members of our team also

NOTE Confidence: 0.86201925875

 $00:34:00.330 \longrightarrow 00:34:02.250$  provide clinical supervision to

NOTE Confidence: 0.86201925875

 $00:34:02.330 \longrightarrow 00:34:04.330$  people in other programs,

NOTE Confidence: 0.86201925875

 $00:34:04.330 \longrightarrow 00:34:07.230$  participation in the social

NOTE Confidence: 0.86201925875

 $00{:}34{:}07{.}230 \dashrightarrow 00{:}34{:}10{.}470$  work fellowship and.

NOTE Confidence: 0.86201925875

 $00{:}34{:}10.470 \dashrightarrow 00{:}34{:}13.526$  And in terms of teaching topics in the

NOTE Confidence: 0.86201925875

00:34:13.526 --> 00:34:16.122 social work fellowship and participating

NOTE Confidence: 0.86201925875

 $00{:}34{:}16{.}122 \dashrightarrow 00{:}34{:}19{.}632$  in overall activities of the fellowship.

- NOTE Confidence: 0.86201925875
- $00:34:19.640 \longrightarrow 00:34:22.410$  So pictured on the slide.
- NOTE Confidence: 0.86201925875
- 00:34:22.410 --> 00:34:23.562 It's Karen Hanson,
- NOTE Confidence: 0.86201925875
- 00:34:23.562 --> 00:34:26.250 who is the director of FBRM DOB,
- NOTE Confidence: 0.86201925875
- $00:34:26.250 \rightarrow 00:34:29.170$  then Heather Simon, research assistant,
- NOTE Confidence: 0.86201925875
- $00:34:29.170 \dashrightarrow 00:34:32.026$  Jeanette Radovich, consultant.
- NOTE Confidence: 0.86201925875
- 00:34:32.026 --> 00:34:33.930 Myself consultant,
- NOTE Confidence: 0.86201925875
- 00:34:33.930 --> 00:34:35.454 Michelle Saint Pierre,
- NOTE Confidence: 0.86201925875
- 00:34:35.454 --> 00:34:37.486 consultant and Soyon Kim,
- NOTE Confidence: 0.86201925875
- 00:34:37.490 --> 00:34:38.903 associate research scientist
- NOTE Confidence: 0.86201925875
- 00:34:38.903 00:34:40.316 and Heather bonnets,
- NOTE Confidence: 0.86201925875
- $00:34:40.320 \longrightarrow 00:34:41.098$  more consultant.
- NOTE Confidence: 0.86201925875
- $00:34:41.098 \longrightarrow 00:34:44.210$  And just to call out for a moment,
- NOTE Confidence: 0.86201925875
- $00{:}34{:}44{.}210 \dashrightarrow 00{:}34{:}47{.}670$  this is one of our.
- NOTE Confidence: 0.86201925875
- $00{:}34{:}47.670 \dashrightarrow 00{:}34{:}49.616$  Zoom practices that we began during the
- NOTE Confidence: 0.86201925875
- $00:34:49.616 \rightarrow 00:34:51.818$  pandemic when our staff meetings went online,
- NOTE Confidence: 0.86201925875

 $00{:}34{:}51.820 \dashrightarrow 00{:}34{:}53.386$  that we would take a screen shot

NOTE Confidence: 0.86201925875

 $00:34:53.386 \rightarrow 00:34:55.529$  each week at the end of our meeting.

NOTE Confidence: 0.86201925875

 $00:34:55.530 \longrightarrow 00:34:58.225$  And I think it's been a really

NOTE Confidence: 0.86201925875

00:34:58.225 --> 00:35:00.290 interesting process to see our

NOTE Confidence: 0.86201925875

 $00{:}35{:}00{.}290 \dashrightarrow 00{:}35{:}02{.}810$  pictures over time and to see

NOTE Confidence: 0.86201925875

 $00{:}35{:}02{.}905 \dashrightarrow 00{:}35{:}05{.}530$  our expressions change over time

NOTE Confidence: 0.86201925875

 $00:35:05.530 \longrightarrow 00:35:07.130$  and who was wearing a mask.

NOTE Confidence: 0.86201925875

00:35:07.130 --> 00:35:09.069 And sometimes we had show and tell,

NOTE Confidence: 0.86201925875

 $00{:}35{:}09{.}070 \dashrightarrow 00{:}35{:}10.883$  and so this has been our practice

NOTE Confidence: 0.86201925875

 $00:35:10.883 \rightarrow 00:35:12.880$  for just about the last three years.

NOTE Confidence: 0.8951171

00:35:18.310 --> 00:35:21.838 In 2016, Connecticut's first ever

NOTE Confidence: 0.8951171

00:35:21.838 --> 00:35:24.610 social impact bond project was launched,

NOTE Confidence: 0.8951171

 $00{:}35{:}24.610 \dashrightarrow 00{:}35{:}27.500$  which leveraged \$11.2 million in

NOTE Confidence: 0.8951171

 $00{:}35{:}27{.}500 \dashrightarrow 00{:}35{:}31{.}035$  philanthropic funds to allow a randomized

NOTE Confidence: 0.8951171

00:35:31.035 -> 00:35:34.335 control trial of the FBR model.

NOTE Confidence: 0.8951171

 $00:35:34.340 \rightarrow 00:35:37.196$  This was a partnership between DCF

 $00:35:37.200 \rightarrow 00:35:39.570$  social Finance and UConn health in

NOTE Confidence: 0.8951171

 $00{:}35{:}39{.}570 \dashrightarrow 00{:}35{:}42{.}139$  addition to the Child Study Center.

NOTE Confidence: 0.8951171

 $00{:}35{:}42{.}140 \dashrightarrow 00{:}35{:}44{.}070$  The project followed FBR families

NOTE Confidence: 0.8951171

 $00:35:44.070 \dashrightarrow 00:35:46.386$  for 18 months post enrollment and NOTE Confidence: 0.8951171

00:35:46.386 --> 00:35:48.330 looked at out of home placement

NOTE Confidence: 0.8951171

 $00:35:48.330 \longrightarrow 00:35:49.799$  and Ray referrals to DCF.

NOTE Confidence: 0.874587813333333

 $00{:}35{:}53{.}370 \dashrightarrow 00{:}35{:}56{.}568$  FBR families had 21% fewer removals

NOTE Confidence: 0.874587813333333

 $00:35:56.568 \dashrightarrow 00:35:59.785$  compared to those in treatment as

NOTE Confidence: 0.874587813333333

 $00{:}35{:}59{.}785 \dashrightarrow 00{:}36{:}03{.}185$  usual and 10% with a re referral to

NOTE Confidence: 0.874587813333333

 $00:36:03.185 \dashrightarrow 00:36:05.980$  DCF showing the promise of the model.

NOTE Confidence: 0.874587813333333

 $00{:}36{:}05{.}980 \dashrightarrow 00{:}36{:}09{.}400$  Program to date. FBR has treated

NOTE Confidence: 0.9247973825

 $00{:}36{:}11{.}630 \dashrightarrow 00{:}36{:}14{.}890$ 2832 families, which includes

NOTE Confidence: 0.9247973825

 $00{:}36{:}14.890 \dashrightarrow 00{:}36{:}20.490$  476 fathers and 2636 mothers.

NOTE Confidence: 0.9247973825

00:36:20.490 --> 00:36:23.994 82% of children remain living with

NOTE Confidence: 0.9247973825

 $00{:}36{:}23.994 \dashrightarrow 00{:}36{:}27.460$  a biological parent at discharge.

 $00:36:27.460 \longrightarrow 00:36:29.570 47\%$  of parents screened positive

NOTE Confidence: 0.9247973825

 $00{:}36{:}29{.}570 \dashrightarrow 00{:}36{:}31{.}258$  for substances at intake,

NOTE Confidence: 0.9247973825

 $00:36:31.260 \longrightarrow 00:36:34.240$  which decreases to 13% after

NOTE Confidence: 0.9247973825

 $00:36:34.240 \longrightarrow 00:36:36.624$  five months of treatment.

NOTE Confidence: 0.9247973825

 $00{:}36{:}36{.}630 \dashrightarrow 00{:}36{:}38{.}815$  Our data show a statistically

NOTE Confidence: 0.9247973825

 $00:36:38.815 \longrightarrow 00:36:40.563$  significant decrease in pre

NOTE Confidence: 0.9247973825

 $00:36:40.563 \rightarrow 00:36:42.792$  post measures on depression and

NOTE Confidence: 0.9247973825

 $00{:}36{:}42.792 \dashrightarrow 00{:}36{:}45.372$  parental stress as measured by the

NOTE Confidence: 0.9247973825

 $00{:}36{:}45{.}443 \dashrightarrow 00{:}36{:}47{.}768$  parental stress index short form.

NOTE Confidence: 0.9247973825

00:36:47.770 --> 00:36:49.793 FRM DoD aims to combine our data

NOTE Confidence: 0.9247973825

 $00{:}36{:}49{.}793 \dashrightarrow 00{:}36{:}52{.}025$  with what we have learned from

NOTE Confidence: 0.9247973825

 $00{:}36{:}52.025 \dashrightarrow 00{:}36{:}54.180$  working with families to integrate

NOTE Confidence: 0.9247973825

 $00:36:54.180 \longrightarrow 00:36:56.059$  evidence based practice and

NOTE Confidence: 0.9247973825

 $00:36:56.059 \rightarrow 00:36:57.955$  practice based evidence approaches

NOTE Confidence: 0.9247973825

 $00:36:57.955 \dashrightarrow 00:36:59.888$  to continue informing the model.

NOTE Confidence: 0.8870389066666667

 $00:37:02.280 \rightarrow 00:37:03.450$  There are challenges.

- NOTE Confidence: 0.876547604166667
- 00:37:07.560 00:37:08.936 There are challenges and
- NOTE Confidence: 0.876547604166667
- $00:37:08.936 \dashrightarrow 00:37:11.000$  strengths to doing this work as
- NOTE Confidence: 0.876547604166667
- $00:37:11.061 \dashrightarrow 00:37:14.008$  masters level faculty and staff.
- NOTE Confidence: 0.876547604166667
- $00:37:14.010 \longrightarrow 00:37:15.658$  On the challenge side,
- NOTE Confidence: 0.876547604166667
- 00:37:15.658 --> 00:37:17.306 our team straddles clinical
- NOTE Confidence: 0.876547604166667
- $00{:}37{:}17{.}306 \dashrightarrow 00{:}37{:}19{.}110$  and work and research,
- NOTE Confidence: 0.876547604166667
- $00:37:19.110 \longrightarrow 00:37:20.178$  and sometimes it's not
- NOTE Confidence: 0.876547604166667
- $00:37:20.178 \longrightarrow 00:37:21.513$  quite sure where we fit.
- NOTE Confidence: 0.83734212375
- $00{:}37{:}24.570 \dashrightarrow 00{:}37{:}27.162$  And we also learned in our process that
- NOTE Confidence: 0.83734212375
- $00:37:27.162 \dashrightarrow 00:37:29.539$  we needed to get without PhD or MD.
- NOTE Confidence: 0.83734212375
- $00{:}37{:}29{.}540 \dashrightarrow 00{:}37{:}33{.}070$  We needed to get permission to be API's on
- NOTE Confidence: 0.83734212375
- $00{:}37{:}33.070 \dashrightarrow 00{:}37{:}36.200$  the work that we were already executing.
- NOTE Confidence: 0.83734212375
- $00{:}37{:}36{.}200 \dashrightarrow 00{:}37{:}39{.}322$  In addition to Dean's approval to submit
- NOTE Confidence: 0.83734212375
- $00{:}37{:}39{.}322 \dashrightarrow 00{:}37{:}44{.}249$  an application for an IRB to the IRB.
- NOTE Confidence: 0.83734212375
- $00:37:44.250 \rightarrow 00:37:45.694$  On the strength side,
- NOTE Confidence: 0.83734212375

 $00:37:45.694 \rightarrow 00:37:47.860$  we've been afforded opportunities to break

NOTE Confidence: 0.83734212375

 $00:37:47.921 \rightarrow 00:37:50.350$  barriers as master level faculty and staff,

NOTE Confidence: 0.83734212375

 $00:37:50.350 \longrightarrow 00:37:52.160$  spreading our wings by presenting

NOTE Confidence: 0.83734212375

00:37:52.160 --> 00:37:54.291 at conferences, working on model

NOTE Confidence: 0.83734212375

 $00{:}37{:}54.291 \dashrightarrow 00{:}37{:}56.626$  development and adapting and doing

NOTE Confidence: 0.83734212375

 $00{:}37{:}56.626 \dashrightarrow 00{:}37{:}59.310$  what we all truly believe in.

NOTE Confidence: 0.83734212375

 $00:37:59.310 \longrightarrow 00:38:00.558$  And so I'll leave you with

NOTE Confidence: 0.83734212375

 $00:38:00.558 \rightarrow 00:38:02.060$  just a few words from, from,

NOTE Confidence: 0.83734212375

 $00{:}38{:}02.060 \dashrightarrow 00{:}38{:}05.020$  from some families from FBR over the years.

NOTE Confidence: 0.947346633333333

 $00:38:22.310 \longrightarrow 00:38:23.360$  Thanks so much.

NOTE Confidence: 0.7271376

 $00{:}38{:}30.660 \dashrightarrow 00{:}38{:}35.618$  No. Thank you for sharing that work and

NOTE Confidence: 0.7271376

 $00:38:35.618 \rightarrow 00:38:38.590$  hearing the numbers was really something.

NOTE Confidence: 0.7271376

 $00{:}38{:}38{.}590 \dashrightarrow 00{:}38{:}40{.}894$  So I'm so glad that you shared that

NOTE Confidence: 0.7271376

 $00:38:40.894 \rightarrow 00:38:43.215$  data and that this extravagant approach

NOTE Confidence: 0.7271376

 $00:38:43.215 \longrightarrow 00:38:46.003$  of having more than, what is it,

NOTE Confidence: 0.7271376

00:38:46.003 --> 00:38:49.145 28 days of treatment is available to the

- NOTE Confidence: 0.7271376
- $00:38:49.145 \rightarrow 00:38:51.680$  families in Connecticut and beyond it seems.

 $00:38:51.680 \longrightarrow 00:38:53.290$  So thank you for that.

NOTE Confidence: 0.7271376

 $00:38:53.290 \longrightarrow 00:38:54.986$  And so we will not have any more

NOTE Confidence: 0.7271376

00:38:54.986 --> 00:38:56.170 technical problems, I hope,

NOTE Confidence: 0.7271376

 $00{:}38{:}56{.}170 \dashrightarrow 00{:}38{:}58{.}490$  because we have no other presentations

NOTE Confidence: 0.7271376

00:38:58.490 - 00:39:02.910 in terms of slides, but we do have now.

NOTE Confidence: 0.7271376

 $00{:}39{:}02{.}910 \dashrightarrow 00{:}39{:}06{.}640$  Is it? Now let's turn our attention

NOTE Confidence: 0.7271376

 $00:39:06.640 \rightarrow 00:39:09.160$  please to Darrell Snow and Heather Howell.

NOTE Confidence: 0.7271376

 $00{:}39{:}09{.}160 \dashrightarrow 00{:}39{:}11.064$  We'll talk about the.

NOTE Confidence: 0.7271376

 $00:39:11.064 \rightarrow 00:39:13.444$  Parent development program and their

NOTE Confidence: 0.7271376

 $00{:}39{:}13.444 \dashrightarrow 00{:}39{:}16.438$  work there. Hello. For having us.

NOTE Confidence: 0.8187998066666667

00:39:19.190 $\operatorname{-->}$ 00:39:21.670 I don't know is it working great.

NOTE Confidence: 0.819042361904762

 $00{:}39{:}24.580 \dashrightarrow 00{:}39{:}26.810$  So my name is Heather Howell and I am the

NOTE Confidence: 0.819042361904762

00:39:26.865 --> 00:39:29.049 intake coordinator and a clinician in

NOTE Confidence: 0.819042361904762

 $00{:}39{:}29{.}049 \dashrightarrow 00{:}39{:}31{.}000$  the parent family development program.

 $00{:}39{:}31.000 \dashrightarrow 00{:}39{:}32.408$  Tara asked me to talk a little bit

NOTE Confidence: 0.819042361904762

00:39:32.410 --> 00:39:34.027 about my Masters level training,

NOTE Confidence: 0.819042361904762

 $00:39:34.027 \longrightarrow 00:39:36.176$  all of which has been at Yale.

NOTE Confidence: 0.819042361904762

 $00:39:36.180 \longrightarrow 00:39:37.170$  In the School of Medicine,

NOTE Confidence: 0.819042361904762

00:39:37.170 --> 00:39:39.819 Department of Psychiatry.

NOTE Confidence: 0.819042361904762

 $00:39:39.820 \dashrightarrow 00:39:41.430$  Actually, in some early internship

NOTE Confidence: 0.819042361904762

00:39:41.430 --> 00:39:43.700 training down at the APT Foundation,

NOTE Confidence: 0.819042361904762

 $00:39:43.700 \longrightarrow 00:39:45.005$  but especially that it was

NOTE Confidence: 0.819042361904762

 $00:39:45.005 \rightarrow 00:39:46.700$  kind of all the same thing.

NOTE Confidence: 0.819042361904762

00:39:46.700 --> 00:39:48.935 I don't know if it is anymore, really.

NOTE Confidence: 0.819042361904762

00:39:48.935 --> 00:39:50.975 All of my work at Yale until about

NOTE Confidence: 0.819042361904762

 $00{:}39{:}50{.}975 \dashrightarrow 00{:}39{:}52{.}915$  five years ago was all in research.

NOTE Confidence: 0.819042361904762

00:39:52.920 --> 00:39:54.170 So I love your data.

NOTE Confidence: 0.819042361904762

00:39:54.170 --> 00:39:55.690 I love your P value.

NOTE Confidence: 0.819042361904762

 $00{:}39{:}55{.}690 \dashrightarrow 00{:}39{:}58{.}060$  Nicely done.

NOTE Confidence: 0.819042361904762

 $00{:}39{:}58.060 \dashrightarrow 00{:}40{:}00{.}300$  At facilitated research protocols

 $00:40:00.300 \longrightarrow 00:40:01.980$  ran clinical trials.

NOTE Confidence: 0.819042361904762

00:40:01.980 --> 00:40:02.796 All improving,

NOTE Confidence: 0.819042361904762

 $00:40:02.796 \rightarrow 00:40:05.652$  working to improve mental health for parents.

NOTE Confidence: 0.819042361904762

00:40:05.660 - 00:40:07.179 So a lot of perinatal psych work,

NOTE Confidence: 0.819042361904762

 $00{:}40{:}07{.}180 \dashrightarrow 00{:}40{:}09{.}140$  a lot of work based about based

NOTE Confidence: 0.819042361904762

00:40:09.140 --> 00:40:10.839 out of primary care settings

NOTE Confidence: 0.819042361904762

 $00:40:10.840 \rightarrow 00:40:14.510$  and then in community settings.

NOTE Confidence: 0.819042361904762

 $00{:}40{:}14.510 \dashrightarrow 00{:}40{:}15.987$  And I know we don't usually think

NOTE Confidence: 0.819042361904762

 $00{:}40{:}15{.}987 \dashrightarrow 00{:}40{:}17{.}290$  of social workers as researchers,

NOTE Confidence: 0.819042361904762

 $00:40:17.290 \longrightarrow 00:40:18.830$  but we're here doing that

NOTE Confidence: 0.819042361904762

 $00:40:18.830 \longrightarrow 00:40:20.062$  work and it's something

NOTE Confidence: 0.945010151666667

 $00:40:20.080 \longrightarrow 00:40:21.106$  that I've been very proud of.

NOTE Confidence: 0.766802527142857

00:40:22.230 --> 00:40:23.958 I facilitated a lot of medication

NOTE Confidence: 0.766802527142857

 $00{:}40{:}23.958 \dashrightarrow 00{:}40{:}25.400$  trials, the rapy trials.

NOTE Confidence: 0.874980682173913

 $00{:}40{:}27{.}430 \dashrightarrow 00{:}40{:}29{.}563$  And one of the things I was really proud

00:40:29.563 --> 00:40:31.638 of and probably why Child Study Center

NOTE Confidence: 0.874980682173913

 $00:40:31.638 \rightarrow 00:40:33.965$  keeps me around is that I could really,

NOTE Confidence: 0.874980682173913

00:40:33.965 --> 00:40:36.040 I learned to really carefully

NOTE Confidence: 0.874980682173913

 $00:40:36.040 \longrightarrow 00:40:37.285$  and accurately diagnose.

NOTE Confidence: 0.874980682173913

 $00{:}40{:}37.290 \dashrightarrow 00{:}40{:}39.840$  I think that that is something, you know,

NOTE Confidence: 0.874980682173913

 $00{:}40{:}39{.}840 \dashrightarrow 00{:}40{:}42{.}640$  all of social work training is pro social

NOTE Confidence: 0.874980682173913

 $00:40:42.640 \longrightarrow 00:40:44.324$  and you don't put a label on something

NOTE Confidence: 0.874980682173913

 $00:40:44.324 \rightarrow 00:40:45.990$  if it's not precise and accurate.

NOTE Confidence: 0.874980682173913

 $00:40:45.990 \longrightarrow 00:40:47.490$  I believe on the other hand,

NOTE Confidence: 0.874980682173913

 $00{:}40{:}47{.}490 \dashrightarrow 00{:}40{:}49{.}686$  if there is a label that is useful and

NOTE Confidence: 0.874980682173913

 $00{:}40{:}49{.}686 \dashrightarrow 00{:}40{:}51{.}210$  informative to some body's healthcare,

NOTE Confidence: 0.874980682173913

 $00{:}40{:}51{.}210 \dashrightarrow 00{:}40{:}52{.}939$  let's talk about it and understand it

NOTE Confidence: 0.874980682173913

 $00{:}40{:}52{.}939 \dashrightarrow 00{:}40{:}54{.}590$  so that we can know how to treat it.

NOTE Confidence: 0.874980682173913

 $00:40:54.590 \rightarrow 00:40:58.060$  So that is my approach. Umm.

NOTE Confidence: 0.874980682173913

00:40:58.060 --> 00:40:59.248 I'm really fully committed

NOTE Confidence: 0.874980682173913

 $00:40:59.248 \longrightarrow 00:41:00.436$  to adult mental health.

- NOTE Confidence: 0.874980682173913
- 00:41:00.440 --> 00:41:03.504 Again, I feel glad that child Study Center
- NOTE Confidence: 0.874980682173913
- $00:41:03.504 \rightarrow 00:41:06.464$  keeps me around because but I think it
- NOTE Confidence: 0.874980682173913
- $00:41:06.464 \rightarrow 00:41:08.060$  connects so adult recovery and Wellness,
- NOTE Confidence: 0.874980682173913
- $00:41:08.060 \rightarrow 00:41:10.592$  it definitely benefits children and I'm
- NOTE Confidence: 0.874980682173913
- $00:41:10.592 \rightarrow 00:41:13.580$  also just certain that adults deserve it.
- NOTE Confidence: 0.874980682173913
- $00:41:13.580 \longrightarrow 00:41:14.770$  So for all those reasons,
- NOTE Confidence: 0.874980682173913
- $00:41:14.770 \longrightarrow 00:41:16.468$  that's my commitment,
- NOTE Confidence: 0.874980682173913
- $00:41:16.468 \longrightarrow 00:41:18.732$  the parent family development
- NOTE Confidence: 0.874980682173913
- $00{:}41{:}18.732 \dashrightarrow 00{:}41{:}20.430$  program was created.
- NOTE Confidence: 0.874980682173913
- $00:41:20.430 \longrightarrow 00:41:21.756$  Five years ago, does that sound
- NOTE Confidence: 0.874980682173913
- $00:41:21.756 \rightarrow 00:41:23.459$  right when we got an adult license,
- NOTE Confidence: 0.874980682173913
- $00{:}41{:}23.460 \dashrightarrow 00{:}41{:}24.966$  which was a lot of work.
- NOTE Confidence: 0.874980682173913
- 00:41:24.970 --> 00:41:26.042 So thank you, Linda.
- NOTE Confidence: 0.874980682173913
- 00:41:26.042 --> 00:41:28.590 Mays, I assume you're out there somewhere,
- NOTE Confidence: 0.874980682173913
- $00{:}41{:}28.590 \dashrightarrow 00{:}41{:}30.588$  but it was really courageous work
- NOTE Confidence: 0.874980682173913

 $00:41:30.588 \rightarrow 00:41:32.850$  for the Child Study Center to expand

NOTE Confidence: 0.874980682173913

 $00:41:32.850 \longrightarrow 00:41:35.250$  how we think about what we do here.

NOTE Confidence: 0.874980682173913

00:41:35.250 --> 00:41:37.274 Our clinic offers exceptional

NOTE Confidence: 0.874980682173913

 $00:41:37.274 \longrightarrow 00:41:38.286$  mental healthcare.

NOTE Confidence: 0.874980682173913

 $00:41:38.290 \longrightarrow 00:41:38.658$  Exceptional.

NOTE Confidence: 0.874980682173913

 $00:41:38.658 \rightarrow 00:41:40.866$  Our whole team is right here,

NOTE Confidence: 0.874980682173913

 $00:41:40.870 \longrightarrow 00:41:41.899$  an exceptional team.

NOTE Confidence: 0.874980682173913

 $00:41:41.899 \rightarrow 00:41:43.957$  We see adults who are struggling

NOTE Confidence: 0.874980682173913

00:41:43.957 --> 00:41:46.910 to recover from trauma, depression,

NOTE Confidence: 0.874980682173913

00:41:46.910 --> 00:41:49.550 anxiety, addiction.

NOTE Confidence: 0.874980682173913

 $00{:}41{:}49{.}550 \dashrightarrow 00{:}41{:}50{.}425$  And that is a lot of work.

NOTE Confidence: 0.874980682173913

 $00{:}41{:}50{.}430 \dashrightarrow 00{:}41{:}53{.}006$  We see a dults with complex mental illness

NOTE Confidence: 0.874980682173913

 $00{:}41{:}53.010 \dashrightarrow 00{:}41{:}56.406$  providing short and long term treatment.

NOTE Confidence: 0.874980682173913

00:41:56.410 --> 00:41:58.340 Really speaking to parents own

NOTE Confidence: 0.874980682173913

 $00{:}41{:}58{.}340 \dashrightarrow 00{:}42{:}00{.}741$  health and recovery and by extension

NOTE Confidence: 0.874980682173913

 $00:42:00.741 \longrightarrow 00:42:03.534$  all the data tells us that that

- NOTE Confidence: 0.874980682173913
- $00:42:03.534 \longrightarrow 00:42:05.288$  strengthens their kids as well.
- NOTE Confidence: 0.874980682173913
- $00:42:05.290 \longrightarrow 00:42:07.466$  Makes them better parents.
- NOTE Confidence: 0.874980682173913
- $00:42:07.466 \longrightarrow 00:42:08.010$  Really.
- NOTE Confidence: 0.874980682173913
- 00:42:08.010 --> 00:42:09.288 When parents are healthy and well,
- NOTE Confidence: 0.874980682173913
- 00:42:09.290 --> 00:42:10.390 kids benefit,
- NOTE Confidence: 0.874980682173913
- $00:42:10.390 \longrightarrow 00:42:12.040$  so everybody wins.
- NOTE Confidence: 0.874980682173913
- $00:42:12.040 \longrightarrow 00:42:14.884$  We experience a ton of collaboration
- NOTE Confidence: 0.874980682173913
- $00:42:14.884 \rightarrow 00:42:18.600$  with other clinics across youth land,
- NOTE Confidence: 0.874980682173913
- $00:42:18.600 \longrightarrow 00:42:20.688$  all of the elements of that
- NOTE Confidence: 0.874980682173913
- 00:42:20.688 --> 00:42:22.080 it's really very remarkable.
- NOTE Confidence: 0.874980682173913
- 00:42:22.080 --> 00:42:23.936 And so I'm going to introduce you to
- NOTE Confidence: 0.874980682173913
- 00:42:23.936 --> 00:42:25.638 my colleague and our intern this year,
- NOTE Confidence: 0.874980682173913
- $00{:}42{:}25.640 \dashrightarrow 00{:}42{:}26.080$  Darrell Snow.
- NOTE Confidence: 0.8465294975
- $00{:}42{:}31{.}550 \dashrightarrow 00{:}42{:}32{.}750$  Good afternoon, every body.
- NOTE Confidence: 0.8465294975
- $00{:}42{:}32{.}750 \dashrightarrow 00{:}42{:}36{.}385$  My name is Darrell Snow and I am a
- NOTE Confidence: 0.8465294975

 $00{:}42{:}36{.}385 \dashrightarrow 00{:}42{:}38{.}980$  social work clinical intern from Southern

NOTE Confidence: 0.8465294975

00:42:38.980 --> 00:42:41.120 Connecticut State University working

NOTE Confidence: 0.8465294975

 $00{:}42{:}41{.}120 \dashrightarrow 00{:}42{:}44{.}294$  in the adult outpatient clinic with

NOTE Confidence: 0.8465294975

 $00:42:44.294 \rightarrow 00:42:47.168$  Heather and our Prestige colleagues here.

NOTE Confidence: 0.8465294975

00:42:47.170 --> 00:42:49.966 I was born and raised here

NOTE Confidence: 0.8465294975

 $00:42:49.966 \longrightarrow 00:42:51.830$  in heaven in Connecticut,

NOTE Confidence: 0.8465294975

 $00{:}42{:}51{.}830 \dashrightarrow 00{:}42{:}54{.}868$  in the Hill neighborhood section of town.

NOTE Confidence: 0.8465294975

 $00:42:54.870 \rightarrow 00:42:57.630$  I'm matriculated through the New Haven

NOTE Confidence: 0.8465294975

 $00{:}42{:}57{.}630 \dashrightarrow 00{:}42{:}59{.}968$  Public School system and graduated

NOTE Confidence: 0.8465294975

 $00:42:59.968 \rightarrow 00:43:02.908$  from Hill House High School in 2010.

NOTE Confidence: 0.8465294975

00:43:02.910 --> 00:43:05.800 And my. Introduction to social

NOTE Confidence: 0.8465294975

 $00{:}43{:}05{.}800 \dashrightarrow 00{:}43{:}09{.}090$  work really was pretty early on.

NOTE Confidence: 0.8465294975

 $00{:}43{:}09{.}090 \dashrightarrow 00{:}43{:}11{.}253$  I remember my 4th grade teacher kind

NOTE Confidence: 0.8465294975

 $00:43:11.253 \rightarrow 00:43:13.354$  of surveying the class and asking us

NOTE Confidence: 0.8465294975

 $00:43:13.354 \rightarrow 00:43:16.570$  kind of what did we envision ourselves being.

NOTE Confidence: 0.8465294975

00:43:16.570 --> 00:43:18.696 And I didn't have the words for it,

 $00:43:18.700 \longrightarrow 00:43:21.211$  but I just knew that I wanted to work

NOTE Confidence: 0.8465294975

 $00{:}43{:}21{.}211 \dashrightarrow 00{:}43{:}23{.}176$  with people with their feelings and

NOTE Confidence: 0.8465294975

 $00{:}43{:}23.176 \dashrightarrow 00{:}43{:}25.618$  and and I remember saying that I just

NOTE Confidence: 0.8465294975

 $00:43:25.618 \rightarrow 00:43:27.861$  don't want to see people mad anymore, right?

NOTE Confidence: 0.8465294975

00:43:27.861 --> 00:43:30.660 So I grew up in a really hard neighborhood

NOTE Confidence: 0.8465294975

 $00{:}43{:}30{.}726 \dashrightarrow 00{:}43{:}33{.}138$  in New Haven and was exposed to a lot.

NOTE Confidence: 0.8465294975

 $00:43:33.140 \longrightarrow 00:43:36.232$  And so I felt like.

NOTE Confidence: 0.8465294975

 $00:43:36.232 \rightarrow 00:43:38.780$  My my passion came on pretty early.

NOTE Confidence: 0.8465294975

 $00:43:38.780 \longrightarrow 00:43:40.262$  I remember going to the library

NOTE Confidence: 0.8465294975

 $00{:}43{:}40.262 \dashrightarrow 00{:}43{:}41.510$  and researching what it meant

NOTE Confidence: 0.8465294975

 $00:43:41.510 \longrightarrow 00:43:42.560$  to be a social worker.

NOTE Confidence: 0.8465294975

 $00:43:42.560 \longrightarrow 00:43:44.180$  Once she said that,

NOTE Confidence: 0.8465294975

 $00:43:44.180 \longrightarrow 00:43:46.610$  that was a possibility for me.

NOTE Confidence: 0.8465294975

 $00{:}43{:}46.610 \dashrightarrow 00{:}43{:}49.515$  And another reason of my why for

NOTE Confidence: 0.8465294975

 $00{:}43{:}49{.}515 \dashrightarrow 00{:}43{:}51{.}840$  social work is that I've been

00:43:51.840 --> 00:43:53.730 very aware since I could remember,

NOTE Confidence: 0.8465294975

 $00{:}43{:}53.730 \dashrightarrow 00{:}43{:}56.034$  just about the systemic barriers that

NOTE Confidence: 0.8465294975

 $00{:}43{:}56{.}034 \dashrightarrow 00{:}43{:}58{.}345$  people are presented with and how

NOTE Confidence: 0.8465294975

 $00{:}43{:}58{.}345 \dashrightarrow 00{:}44{:}00{.}130$  that impacts their mental health.

NOTE Confidence: 0.8465294975

 $00{:}44{:}00{.}130 \dashrightarrow 00{:}44{:}02{.}419$  When I applied to the CHILD Study

NOTE Confidence: 0.8465294975

 $00:44:02.419 \longrightarrow 00:44:04.688$  Center as an intern last year,

NOTE Confidence: 0.8465294975

00:44:04.690 --> 00:44:06.985 I was given the option to work either in

NOTE Confidence: 0.8465294975

 $00{:}44{:}06{.}985 \dashrightarrow 00{:}44{:}09{.}400$  the youth clinic or in the adult clinic.

NOTE Confidence: 0.8465294975

00:44:09.400 --> 00:44:11.311 And I had been working with Youth

NOTE Confidence: 0.8465294975

 $00:44:11.311 \rightarrow 00:44:13.498$  and home for the last decade or so,

NOTE Confidence: 0.8465294975

 $00{:}44{:}13.500 \dashrightarrow 00{:}44{:}15.334$  and I wanted to kind of shift

NOTE Confidence: 0.8465294975

 $00{:}44{:}15{.}334 \dashrightarrow 00{:}44{:}17{.}658$  gears a bit and understanding that,

NOTE Confidence: 0.8465294975

 $00:44:17.660 \rightarrow 00:44:19.940$  as Heather stated, and which is very true,

NOTE Confidence: 0.8465294975

 $00:44:19.940 \longrightarrow 00:44:23.366$  was that adult mental health severely

NOTE Confidence: 0.8465294975

 $00{:}44{:}23.366 \dashrightarrow 00{:}44{:}25.275$  impacts children's mental health.

NOTE Confidence: 0.8465294975

 $00:44:25.275 \rightarrow 00:44:27.945$  And so they're all equally important

- NOTE Confidence: 0.8465294975
- $00{:}44{:}27{.}945 \dashrightarrow 00{:}44{:}29{.}740$  and they work together.
- NOTE Confidence: 0.8465294975
- $00:44:29.740 \rightarrow 00:44:32.962$  Another part of my Why is just the lack
- NOTE Confidence: 0.8465294975
- $00{:}44{:}32{.}962 \dashrightarrow 00{:}44{:}36{.}400$  of representation in the field for me.
- NOTE Confidence: 0.8465294975
- 00:44:36.400 --> 00:44:39.945 I went into the field knowing
- NOTE Confidence: 0.8465294975
- $00{:}44{:}39{.}945 \dashrightarrow 00{:}44{:}42{.}409$  that there was a void and so,
- NOTE Confidence: 0.8465294975
- $00{:}44{:}42{.}410 \dashrightarrow 00{:}44{:}45{.}931$  and I understand that although there's been
- NOTE Confidence: 0.8465294975
- $00{:}44{:}45{.}931 \dashrightarrow 00{:}44{:}49{.}378$  increases of men in the field of color.
- NOTE Confidence: 0.8465294975
- $00{:}44{:}49{.}380 \dashrightarrow 00{:}44{:}51{.}816$  That growth has not been seen for
- NOTE Confidence: 0.8465294975
- $00:44:51.816 \dashrightarrow 00:44:53.656$  black men specifically and so,
- NOTE Confidence: 0.8465294975
- $00{:}44{:}53.656 \dashrightarrow 00{:}44{:}56.044$  and my search for the rapy some
- NOTE Confidence: 0.8465294975
- 00:44:56.044 --> 00:44:57.839 years ago for myself,
- NOTE Confidence: 0.8465294975
- $00{:}44{:}57{.}840 \dashrightarrow 00{:}45{:}00{.}240$  that was something that I considered.
- NOTE Confidence: 0.8465294975
- $00{:}45{:}00{.}240 \dashrightarrow 00{:}45{:}02{.}208$  I wanted to have a black note the rapist
- NOTE Confidence: 0.8465294975
- $00{:}45{:}02{.}208 \dashrightarrow 00{:}45{:}05{.}087$  for my own preferences and so so
- NOTE Confidence: 0.8465294975
- $00:45:05.087 \rightarrow 00:45:07.123$  understanding that the importance
- NOTE Confidence: 0.8465294975

 $00:45:07.123 \rightarrow 00:45:09.500$  of representation is another factor

NOTE Confidence: 0.8465294975

 $00:45:09.500 \longrightarrow 00:45:12.556$  that waited for me to to join the

NOTE Confidence: 0.8465294975

 $00{:}45{:}12.638 \dashrightarrow 00{:}45{:}16.070$  field as a clinician. Umm.

NOTE Confidence: 0.8465294975

 $00:45:16.070 \rightarrow 00:45:19.010$  And it's also important for me to to.

NOTE Confidence: 0.8465294975

 $00{:}45{:}19.010 \dashrightarrow 00{:}45{:}21.450$  Respond culturally to all the people

NOTE Confidence: 0.8465294975

 $00:45:21.450 \longrightarrow 00:45:23.709$  that we serve here at the clinic,

NOTE Confidence: 0.8465294975

 $00{:}45{:}23.710 \dashrightarrow 00{:}45{:}25.510$  but also that stretches beyond

NOTE Confidence: 0.8465294975

 $00:45:25.510 \longrightarrow 00:45:26.200$  the walls here.

NOTE Confidence: 0.850772381666667

00:45:28.230 --> 00:45:31.184 The training that I've received has been

NOTE Confidence: 0.8507723816666667

 $00{:}45{:}31{.}184 \dashrightarrow 00{:}45{:}34{.}106$  tremendous and I'm just so grateful to

NOTE Confidence: 0.850772381666667

 $00:45:34.106 \longrightarrow 00:45:36.915$  have grown so much clinically under the NOTE Confidence: 0.8507723816666667

 $00:45:36.915 \rightarrow 00:45:39.519$  supervision of Diane Dodge and all of

NOTE Confidence: 0.8507723816666667

 $00{:}45{:}39{.}519 \dashrightarrow 00{:}45{:}43{.}180$  the parent team here. I appreciate it.

NOTE Confidence: 0.8507723816666667

 $00:45:43.180 \rightarrow 00:45:45.320$  Receive ongoing support for cases,

NOTE Confidence: 0.8507723816666667

 $00{:}45{:}45{.}320 \dashrightarrow 00{:}45{:}47{.}975$  feedback, one to one supervision

NOTE Confidence: 0.8507723816666667

 $00{:}45{:}47.975 \dashrightarrow 00{:}45{:}50.099$  weekly and group supervision,

- NOTE Confidence: 0.850772381666667
- $00{:}45{:}50{.}100 \dashrightarrow 00{:}45{:}53{.}700$  as well as a seminar that we have
- NOTE Confidence: 0.850772381666667
- $00{:}45{:}53.700 \dashrightarrow 00{:}45{:}56.100$  for all interns across disciplines.
- NOTE Confidence: 0.850772381666667
- $00:45:56.100 \longrightarrow 00:45:59.028$  I've gathered a lot of learning
- NOTE Confidence: 0.850772381666667
- $00:45:59.028 \rightarrow 00:46:01.480$  opportunities over the last year,
- NOTE Confidence: 0.8507723816666667
- $00:46:01.480 \longrightarrow 00:46:04.735$  so I've assisted Heather with some intakes
- NOTE Confidence: 0.850772381666667
- $00:46:04.740 \longrightarrow 00:46:07.195$  and also have conducted psychological
- NOTE Confidence: 0.8507723816666667
- $00{:}46{:}07{.}195 \dashrightarrow 00{:}46{:}10{.}640$  evaluations for some of our adult folks.
- NOTE Confidence: 0.8567932566666667
- $00:46:12.880 \longrightarrow 00:46:14.231$  I find really great passion in the
- NOTE Confidence: 0.8567932566666667
- $00:46:14.231 \longrightarrow 00:46:15.780$  work that I do here at the clinic,
- NOTE Confidence: 0.8567932566666667
- $00:46:15.780 \rightarrow 00:46:17.747$  but I particularly enjoy the work that
- NOTE Confidence: 0.8567932566666667
- 00:46:17.747 --> 00:46:19.838 I do within our father's program,
- NOTE Confidence: 0.8567932566666667
- $00:46:19.840 \longrightarrow 00:46:23.140$  founded by Carla Stover.
- NOTE Confidence: 0.8567932566666667
- $00{:}46{:}23.140 \dashrightarrow 00{:}46{:}25.579$  For many of the men that I work with,
- NOTE Confidence: 0.8567932566666667
- $00{:}46{:}25{.}580 \dashrightarrow 00{:}46{:}28{.}156$  the space that we've created is often
- NOTE Confidence: 0.8567932566666667
- $00:46:28.156 \longrightarrow 00:46:30.723$  the first time that they are able
- NOTE Confidence: 0.8567932566666667

 $00:46:30.723 \rightarrow 00:46:33.315$  to express their feelings in a very

NOTE Confidence: 0.8567932566666667

00:46:33.315 - > 00:46:35.500 neutral and judgment free space.

NOTE Confidence: 0.8567932566666667

 $00{:}46{:}35{.}500 \dashrightarrow 00{:}46{:}38{.}146$  They develop an openness to explore

NOTE Confidence: 0.8567932566666667

 $00:46:38.146 \longrightarrow 00:46:39.910$  generational patterns of behaviors

NOTE Confidence: 0.8567932566666667

 $00{:}46{:}39{.}973 \dashrightarrow 00{:}46{:}42{.}085$  and trauma and how that influences

NOTE Confidence: 0.8567932566666667

 $00{:}46{:}42.085 \dashrightarrow 00{:}46{:}44.370$  some of their choices and then

NOTE Confidence: 0.8567932566666667

 $00:46:44.370 \longrightarrow 00:46:45.579$  in their relationships.

NOTE Confidence: 0.8567932566666667

 $00:46:45.580 \longrightarrow 00:46:46.681$  Most of all,

NOTE Confidence: 0.8567932566666667

 $00:46:46.681 \rightarrow 00:46:48.516$  they appreciate discovering new skills

NOTE Confidence: 0.8567932566666667

 $00{:}46{:}48.516 \dashrightarrow 00{:}46{:}51.218$  that they can learn and apply in and

NOTE Confidence: 0.8567932566666667

 $00{:}46{:}51{.}218$  -->  $00{:}46{:}52{.}920$  outside of the the rapeutic space.

NOTE Confidence: 0.8567932566666667

 $00:46:52.920 \longrightarrow 00:46:55.200$  And they've also have been able

NOTE Confidence: 0.8567932566666667

 $00:46:55.200 \longrightarrow 00:46:57.400$  to access more Community resources

NOTE Confidence: 0.8567932566666667

00:46:57.400 -> 00:46:59.766 just through my be me being well

NOTE Confidence: 0.8567932566666667

 $00:46:59.766 \longrightarrow 00:47:01.600$  versed in the community.

NOTE Confidence: 0.8567932566666667

 $00:47:01.600 \rightarrow 00:47:02.734$  I've grown up here in New Haven.

- NOTE Confidence: 0.8567932566666667
- $00:47:02.740 \longrightarrow 00:47:05.700$  I know a lot that the city has to offer.
- NOTE Confidence: 0.8567932566666667
- $00{:}47{:}05{.}700 \dashrightarrow 00{:}47{:}07{.}906$  Just want to just say that I really
- NOTE Confidence: 0.8567932566666667
- $00{:}47{:}07{.}906 \dashrightarrow 00{:}47{:}09{.}875$  appreciate the time that I've been
- NOTE Confidence: 0.8567932566666667
- $00:47:09.875 \rightarrow 00:47:12.210$  able to learn and grow here and.
- NOTE Confidence: 0.8567932566666667
- $00:47:12.210 \longrightarrow 00:47:13.750$  Thank you for for listening.
- NOTE Confidence: 0.9260009166666667
- $00{:}47{:}24.970 \dashrightarrow 00{:}47{:}29.116$  I'm just looking at the time and well,
- NOTE Confidence: 0.9260009166666667
- $00:47:29.116 \longrightarrow 00:47:31.008$  there's like 10 minutes.
- NOTE Confidence: 0.9260009166666667
- 00:47:31.010 --> 00:47:33.264 And so I guess one question first
- NOTE Confidence: 0.9260009166666667
- $00{:}47{:}33{.}264 \dashrightarrow 00{:}47{:}36{.}147$  of all is a big thank you to
- NOTE Confidence: 0.9260009166666667
- $00:47:36.147 \longrightarrow 00:47:38.440$  everyone for sharing for being here.
- NOTE Confidence: 0.794230832
- $00:47:41.870 \longrightarrow 00:47:43.980$  For choosing to be here,
- NOTE Confidence: 0.794230832
- $00:47:43.980 \longrightarrow 00:47:45.804$  for sharing your gifts,
- NOTE Confidence: 0.794230832
- $00:47:45.804 \longrightarrow 00:47:47.628$  for facing the obstacles,
- NOTE Confidence: 0.794230832
- $00{:}47{:}47.630 \dashrightarrow 00{:}47{:}49.695$  for being part of what brings the
- NOTE Confidence: 0.794230832
- 00:47:49.695 --> 00:47:51.388 gifts and talents here as well.
- NOTE Confidence: 0.794230832

00:47:51.390 --> 00:47:53.644 And it's really tremendous and it's we're,

NOTE Confidence: 0.794230832

 $00{:}47{:}53.650 \dashrightarrow 00{:}47{:}56.728$  we're our community is so lucky

NOTE Confidence: 0.794230832

 $00{:}47{:}56{.}730 \dashrightarrow 00{:}47{:}58{.}764$  to have all of this available

NOTE Confidence: 0.794230832

 $00:47:58.764 \longrightarrow 00:48:01.010$  to us and so thank you.

NOTE Confidence: 0.794230832

 $00{:}48{:}01{.}010 \dashrightarrow 00{:}48{:}03{.}378$  And I guess also with that I don't

NOTE Confidence: 0.794230832

 $00{:}48{:}03{.}378 \dashrightarrow 00{:}48{:}05{.}610$  know if there's questions. Yeah.

NOTE Confidence: 0.9534177166666667

00:48:10.700 --> 00:48:11.369 Thank you so

NOTE Confidence: 0.9194347075

00:48:11.380 --> 00:48:13.680 much for such an inspiring

NOTE Confidence: 0.9194347075

 $00{:}48{:}13.680 \dashrightarrow 00{:}48{:}15.060$  set of presentations.

NOTE Confidence: 0.9194347075

00:48:15.060 --> 00:48:18.520 I feel like wow, underachieving,

NOTE Confidence: 0.9194347075

00:48:18.520 --> 00:48:20.368 I need to get going with y'all and

NOTE Confidence: 0.898158766

00:48:20.720 --> 00:48:23.730 I wanted to comment on

NOTE Confidence: 0.913954604

 $00:48:23.740 \rightarrow 00:48:27.640$  the incredible power of the icaps programs.

NOTE Confidence: 0.913954604

 $00{:}48{:}27.640 \dashrightarrow 00{:}48{:}30.777$  So over the over the last decade ICAPS

NOTE Confidence: 0.913954604

 $00:48:30.777 \longrightarrow 00:48:33.272$  has partnered with the psychology

NOTE Confidence: 0.913954604

 $00:48:33.272 \rightarrow 00:48:35.994$  training program and providing an

- NOTE Confidence: 0.913954604
- $00:48:35.994 \rightarrow 00:48:38.744$  invaluable experience for our doctoral

 $00:48:38.744 \rightarrow 00:48:40.948$  level psychologists who come here.

NOTE Confidence: 0.913954604

 $00:48:40.950 \longrightarrow 00:48:42.421$  And they come here and we tell

NOTE Confidence: 0.913954604

 $00:48:42.421 \rightarrow 00:48:44.576$  them about the icaps opportunity.

NOTE Confidence: 0.913954604

00:48:44.580 --> 00:48:45.848 They say Humana, Humana,

NOTE Confidence: 0.913954604

 $00{:}48{:}45{.}848 \dashrightarrow 00{:}48{:}48{.}718$  I'm going to some one's home in the community

NOTE Confidence: 0.913954604

 $00{:}48{:}48{.}720 \dashrightarrow 00{:}48{:}50{.}895$  and is there a treatment manual and how

NOTE Confidence: 0.913954604

 $00{:}48{:}50.895 \dashrightarrow 00{:}48{:}53.740$  many are there because they're used to

NOTE Confidence: 0.913954604

 $00{:}48{:}53{.}740 \dashrightarrow 00{:}48{:}55{.}724$  office based manualized treatments.

NOTE Confidence: 0.913954604

00:48:55.724 --> 00:48:58.982 And I'm especially grateful to you, Bridget.

NOTE Confidence: 0.913954604

 $00:48:58.982 \rightarrow 00:49:01.052$  For adopting our psychology fellows

NOTE Confidence: 0.913954604

 $00{:}49{:}01{.}052 \dashrightarrow 00{:}49{:}03{.}398$  for the last couple of years,

NOTE Confidence: 0.913954604

 $00{:}49{:}03{.}400 \dashrightarrow 00{:}49{:}05{.}920$  where you have modeled and taught and

NOTE Confidence: 0.913954604

 $00{:}49{:}05{.}920 \dashrightarrow 00{:}49{:}07{.}950$  supervised in a highly compassionate

NOTE Confidence: 0.913954604

 $00{:}49{:}07{.}950 \dashrightarrow 00{:}49{:}11{.}280$  manner how to be present with families

 $00:49:11.280 \longrightarrow 00:49:13.545$  in the stage of growth that they're in.

NOTE Confidence: 0.913954604

 $00:49:13.545 \rightarrow 00:49:15.960$  And so I'm deeply appreciative of the

NOTE Confidence: 0.913954604

 $00{:}49{:}15{.}960$  -->  $00{:}49{:}18{.}594$  teaching and supervision that you've been NOTE Confidence: 0.913954604

00:49:18.594 --> 00:49:20.939 providing for our psychology fellows.

NOTE Confidence: 0.913954604

 $00{:}49{:}20{.}940 \dashrightarrow 00{:}49{:}23{.}000$  And then I have a question for that.

NOTE Confidence: 0.913954604

 $00{:}49{:}23.000 \dashrightarrow 00{:}49{:}25.690$  I'm wondering if you might reflect on

NOTE Confidence: 0.933994852

 $00{:}49{:}25.760 \dashrightarrow 00{:}49{:}28.330$  what is it like to supervise

NOTE Confidence: 0.933994852

 $00:49:28.340 \longrightarrow 00:49:30.110$  across disciplines.

NOTE Confidence: 0.79070189

 $00:49:30.110 \longrightarrow 00:49:32.538$  What are the joys? Are there some thorns,

NOTE Confidence: 0.8193609275

 $00{:}49{:}32{.}550 \dashrightarrow 00{:}49{:}35{.}430$  kind of the roses and thorns in a

NOTE Confidence: 0.950452805

 $00:49:35.430 \longrightarrow 00:49:36.938$  setting such as this

NOTE Confidence: 0.861421900833333

 $00:49:37.490 \longrightarrow 00:49:40.178$  that hasn't often recognized the talents

NOTE Confidence: 0.861421900833333

 $00:49:40.178 \rightarrow 00:49:43.550$  of all of our training partners?

NOTE Confidence: 0.861421900833333

00:49:43.550 --> 00:49:44.680 So I thought I wondered if

NOTE Confidence: 0.861421900833333

 $00:49:44.680 \longrightarrow 00:49:47.518$  you had a reflection on that.

NOTE Confidence: 0.7980630766666667

 $00:49:50.190 \longrightarrow 00:49:51.159$  Which one? OK.

00:49:55.840 --> 00:49:58.848 I know I'm quiet. I thank you

NOTE Confidence: 0.8526441186666667

 $00{:}49{:}58.860 \dashrightarrow 00{:}50{:}00.804$  so much for saying that and I think a

NOTE Confidence: 0.8526441186666667

 $00:50:00.804 \rightarrow 00:50:02.661$  lot of the credit for the experience

NOTE Confidence: 0.8526441186666667

 $00:50:02.661 \longrightarrow 00:50:04.678$  folks have had is also to I know

NOTE Confidence: 0.8526441186666667

 $00{:}50{:}04.678 \dashrightarrow 00{:}50{:}06.305$  Doctor Wilson has done a lot of

NOTE Confidence: 0.852644118666667

 $00{:}50{:}06{.}305 \dashrightarrow 00{:}50{:}07{.}895$  supervision as well as generally who

NOTE Confidence: 0.8526441186666667

00:50:07.895 --> 00:50:09.721 is part of gingerly has partnered

NOTE Confidence: 0.852644118666667

 $00:50:09.721 \rightarrow 00:50:11.989$  with the psych fellows for many years.

NOTE Confidence: 0.8526441186666667

00:50:11.990 --> 00:50:13.796 This is actually my first year,

NOTE Confidence: 0.8526441186666667

 $00{:}50{:}13.800 \dashrightarrow 00{:}50{:}15.798$  so I can share about my experience this year,

NOTE Confidence: 0.8526441186666667

00:50:15.800 --> 00:50:18.530 which I really enjoyed working with

NOTE Confidence: 0.852644118666667

 $00{:}50{:}18{.}530 \dashrightarrow 00{:}50{:}20{.}917$  Kara this year. It was excellent.

NOTE Confidence: 0.8526441186666667

 $00{:}50{:}20{.}917 \dashrightarrow 00{:}50{:}23{.}290$  I think one of the surprises for

NOTE Confidence: 0.8526441186666667

 $00{:}50{:}23.360 \dashrightarrow 00{:}50{:}25.775$  me was in working with some body who

NOTE Confidence: 0.8526441186666667

 $00{:}50{:}25{.}775 \dashrightarrow 00{:}50{:}28{.}039$  was in training but who had done.

 $00:50:28.040 \longrightarrow 00:50:28.588$  Therapy before.

NOTE Confidence: 0.8526441186666667

00:50:28.588 --> 00:50:31.790 So it was, it felt more like kind

NOTE Confidence: 0.8526441186666667

 $00:50:31.790 \longrightarrow 00:50:34.170$  of helping her and helping.

NOTE Confidence: 0.8526441186666667

 $00{:}50{:}34{.}170 \dashrightarrow 00{:}50{:}36{.}204$  To understand the difference in in

NOTE Confidence: 0.8526441186666667

 $00{:}50{:}36{.}204 \dashrightarrow 00{:}50{:}38{.}372$  homework and also being able to see

NOTE Confidence: 0.8526441186666667

 $00:50:38.372 \longrightarrow 00:50:40.494$  what you can kind of learn from the NOTE Confidence: 0.8526441186666667

 $00:50:40.494 \longrightarrow 00:50:42.615$  in home experience which is the like

NOTE Confidence: 0.852644118666667

 $00:50:42.615 \rightarrow 00:50:45.370$  sitting and being present with a family.

NOTE Confidence: 0.8526441186666667

 $00{:}50{:}45{.}370 \dashrightarrow 00{:}50{:}48{.}520$  And I think one of one of the things

NOTE Confidence: 0.8526441186666667

 $00{:}50{:}48{.}520 \dashrightarrow 00{:}50{:}51{.}270$  that I noticed and that we did talk

NOTE Confidence: 0.8526441186666667

 $00:50:51.270 \rightarrow 00:50:53.120$  about was like especially because the

NOTE Confidence: 0.8526441186666667

 $00{:}50{:}53{.}120 \dashrightarrow 00{:}50{:}55{.}325$  cases we get from that we work with our

NOTE Confidence: 0.8526441186666667

 $00{:}50{:}55{.}391 \dashrightarrow 00{:}50{:}57{.}848$  psych fellows with our medical icaps cases.

NOTE Confidence: 0.852644118666667

 $00{:}50{:}57{.}850 \dashrightarrow 00{:}51{:}00{.}461$  So there's also often a medical component

NOTE Confidence: 0.8526441186666667

 $00:51:00.461 \rightarrow 00:51:04.730$  that contributes to their mental health and.

NOTE Confidence: 0.852644118666667

 $00:51:04.730 \rightarrow 00:51:07.480$  I think seeing that often the family actually

- NOTE Confidence: 0.8526441186666667
- $00:51:07.480 \dashrightarrow 00:51:10.810$  knew what it was that they needed to do.
- NOTE Confidence: 0.8526441186666667
- $00:51:10.810 \rightarrow 00:51:13.286$  They understood the clients medical needs.
- NOTE Confidence: 0.8526441186666667
- $00:51:13.286 \rightarrow 00:51:16.265$  It was more of sitting and being like
- NOTE Confidence: 0.8526441186666667
- $00:51:16.265 \rightarrow 00:51:18.947$  what what gets in the way or like what,
- NOTE Confidence: 0.8526441186666667
- $00{:}51{:}18{.}950 \dashrightarrow 00{:}51{:}20{.}490$  what is happening with mental
- NOTE Confidence: 0.8526441186666667
- $00{:}51{:}20{.}490 \dashrightarrow 00{:}51{:}22{.}378$  health or how does trauma impact
- NOTE Confidence: 0.8526441186666667
- $00:51:22.378 \rightarrow 00:51:24.387$  the way that they respond to this.
- NOTE Confidence: 0.852644118666667
- $00:51:24.390 \rightarrow 00:51:26.814$  And I think having those conversations
- NOTE Confidence: 0.8526441186666667
- 00:51:26.814 --> 00:51:29.003 was really eye opening for me
- NOTE Confidence: 0.8526441186666667
- $00:51:29.003 \longrightarrow 00:51:30.015$  in terms of like
- NOTE Confidence: 0.801549532857143
- 00:51:30.030 --> 00:51:32.319 oh, you kind of. I'm a newer,
- NOTE Confidence: 0.801549532857143
- $00{:}51{:}32{.}320 \dashrightarrow 00{:}51{:}33{.}720$  I'm newer to supervising,
- NOTE Confidence: 0.89506831
- $00{:}51{:}33{.}730 \dashrightarrow 00{:}51{:}36{.}964$  and I'm I'm newer to kind of.
- NOTE Confidence: 0.89506831
- $00{:}51{:}36{.}970 \dashrightarrow 00{:}51{:}38{.}218$  Roles where I'm a direct teacher.
- NOTE Confidence: 0.89506831
- 00:51:38.220 --> 00:51:39.970 I've kind of mentored fellows before,
- NOTE Confidence: 0.89506831

 $00{:}51{:}39{.}970 \dashrightarrow 00{:}51{:}41{.}083$  but I think that was one of

NOTE Confidence: 0.89506831

00:51:41.083 - 00:51:42.043 the things where I was like,

NOTE Confidence: 0.89506831

 $00:51:42.043 \longrightarrow 00:51:43.082$  oh, I really have something to

NOTE Confidence: 0.89506831

 $00:51:43.082 \rightarrow 00:51:44.474$  share and it was very nice.

NOTE Confidence: 0.915389468888889

 $00:51:47.180 \longrightarrow 00:51:50.204$  And I think it was also progressing in like.

NOTE Confidence: 0.887100913181818

 $00{:}51{:}52{.}970 \dashrightarrow 00{:}51{:}54{.}995$  Seeing the differences and also

NOTE Confidence: 0.887100913181818

 $00{:}51{:}54{.}995 \dashrightarrow 00{:}51{:}57{.}020$  the similarities in the fields

NOTE Confidence: 0.887100913181818

 $00{:}51{:}57{.}086 \dashrightarrow 00{:}51{:}59{.}277$  and kind of that we were all

NOTE Confidence: 0.887100913181818

 $00{:}51{:}59{.}277 \dashrightarrow 00{:}52{:}00{.}809$  thinking about kind of like.

NOTE Confidence: 0.887100913181818

00:52:00.810 --> 00:52:02.919 Culturally, humble practice,

NOTE Confidence: 0.887100913181818

 $00{:}52{:}02{.}919 \dashrightarrow 00{:}52{:}05{.}400$  social justice orientations and

NOTE Confidence: 0.887100913181818

 $00{:}52{:}05{.}400 \dashrightarrow 00{:}52{:}07{.}620$  and how we're thinking about the

NOTE Confidence: 0.887100913181818

 $00{:}52{:}07.620 \dashrightarrow 00{:}52{:}09.880$  families and their communities but.

NOTE Confidence: 0.887100913181818

 $00:52:09.880 \rightarrow 00:52:11.040$  Actually having the opportunity

NOTE Confidence: 0.887100913181818

 $00:52:11.040 \rightarrow 00:52:12.780$  to kind of guide someone through

NOTE Confidence: 0.887100913181818

 $00:52:12.831 \rightarrow 00:52:14.448$  seeing that in person for the first

 $00:52:14.448 \longrightarrow 00:52:16.058$  time was really exciting, yeah.

NOTE Confidence: 0.887100913181818

00:52:16.058 --> 00:52:18.348 Thank you for your question.

NOTE Confidence: 0.839368342222222

00:52:18.960 --> 00:52:22.650 Is it OK if I jump in just briefly?

NOTE Confidence: 0.839368342222222

 $00{:}52{:}22.650 \dashrightarrow 00{:}52{:}24.099$  Sorry for being the voice of God

NOTE Confidence: 0.839368342222222

00:52:24.099 --> 00:52:25.290 off screen here. I apologize.

NOTE Confidence: 0.839368342222222

 $00{:}52{:}25{.}290 \dashrightarrow 00{:}52{:}28{.}354$  I just wanted to add that that Jinju

NOTE Confidence: 0.839368342222222

 $00{:}52{:}28{.}354 \dashrightarrow 00{:}52{:}32{.}010$  also has has remained in touch with

NOTE Confidence: 0.839368342222222

 $00:52:32.010 \rightarrow 00:52:34.020$  their expsychology trainees and I

NOTE Confidence: 0.839368342222222

 $00{:}52{:}34.086 \dashrightarrow 00{:}52{:}36.132$  think the model is really powerful

NOTE Confidence: 0.839368342222222

 $00:52:36.132 \rightarrow 00:52:38.023$  experience for both the clinicians

NOTE Confidence: 0.839368342222222

 $00:52:38.023 \rightarrow 00:52:40.328$  working together in such challenging

NOTE Confidence: 0.839368342222222

 $00:52:40.330 \longrightarrow 00:52:42.630$  yet yet rewarding circumstances.

NOTE Confidence: 0.839368342222222

 $00{:}52{:}42{.}630 \dashrightarrow 00{:}52{:}45{.}505$  Just just to comment there,

NOTE Confidence: 0.839368342222222

 $00{:}52{:}45{.}510 \dashrightarrow 00{:}52{:}48{.}222$  just always impressed to see that

NOTE Confidence: 0.839368342222222

 $00{:}52{:}48{.}222 \dashrightarrow 00{:}52{:}51{.}088$  connections that form that way and then.

 $00:52:51.090 \rightarrow 00:52:53.827$  And then the other pieces I think,

NOTE Confidence: 0.839368342222222

00:52:53.830 --> 00:52:55.438 yes, like Lori said,

NOTE Confidence: 0.839368342222222

 $00{:}52{:}55{.}438 \dashrightarrow 00{:}52{:}57{.}448$  psychology comes in well trained,

NOTE Confidence: 0.839368342222222

 $00:52:57.450 \longrightarrow 00:52:58.362$  manualized experience,

NOTE Confidence: 0.839368342222222

 $00:52:58.362 \longrightarrow 00:53:00.186$  evidence based and you,

NOTE Confidence: 0.839368342222222

 $00{:}53{:}00{.}190 \dashrightarrow 00{:}53{:}02{.}742$  you do have to counterintuitively put

NOTE Confidence: 0.839368342222222

 $00:53:02.742 \longrightarrow 00:53:05.078$  that all aside as you as you enter

NOTE Confidence: 0.839368342222222

 $00{:}53{:}05{.}078 \dashrightarrow 00{:}53{:}07{.}120$  enter the home I think to start with.

NOTE Confidence: 0.84716929

 $00{:}53{:}09{.}170 \dashrightarrow 00{:}53{:}11{.}200$  Thank you for offering the MD.

NOTE Confidence: 0.646342544285714

00:53:13.020 --> 00:53:14.286 John Ponce and I work a

NOTE Confidence: 0.646342544285714

 $00:53:14.286 \longrightarrow 00:53:15.568$  medical director for Icaps.

NOTE Confidence: 0.646342544285714

00:53:15.570 --> 00:53:17.100 And yes, I don't do any of the work.

NOTE Confidence: 0.646342544285714

 $00:53:17.100 \rightarrow 00:53:19.032$  It's really the social work clinicians

NOTE Confidence: 0.646342544285714

 $00:53:19.032 \longrightarrow 00:53:20.480$  that are in the frontline here.

NOTE Confidence: 0.646342544285714

 $00{:}53{:}20{.}480 \dashrightarrow 00{:}53{:}23{.}040$  So full credit is due in a perfect

NOTE Confidence: 0.646342544285714

 $00:53:23.040 \longrightarrow 00:53:25.388$  metaphor for your presentation today.

 $00:53:29.150 \rightarrow 00:53:31.327$  Were there other questions that folks had?

NOTE Confidence: 0.7888844666666667

00:53:35.010 --> 00:53:36.078 Yes, doctor Martin.

NOTE Confidence: 0.85908484

00:53:41.500 --> 00:53:43.280 So can you hear me? Can you hear me?

NOTE Confidence: 0.85908484

00:53:43.280 --> 00:53:45.728 So First off, thank you to all 5-6 of

NOTE Confidence: 0.85908484

 $00:53:45.728 \rightarrow 00:53:48.248$  you and Tara for putting this together.

NOTE Confidence: 0.85908484

 $00:53:48.250 \rightarrow 00:53:51.154$  This was really wonderful and you know it,

NOTE Confidence: 0.85908484

 $00:53:51.160 \longrightarrow 00:53:53.500$  it was painful as you as you relate the

NOTE Confidence: 0.85908484

 $00:53:53.500 \rightarrow 00:53:55.834$  pain of the IRB example was one of the,

NOTE Confidence: 0.85908484

00:53:55.840 --> 00:53:57.298 you know, that didn't make sense,

NOTE Confidence: 0.85908484

 $00{:}53{:}57{.}300 \dashrightarrow 00{:}53{:}59{.}110$  right, that you needed all

NOTE Confidence: 0.85908484

00:53:59.110 -> 00:54:00.196 these special permissions,

NOTE Confidence: 0.85908484

 $00{:}54{:}00{.}200 \dashrightarrow 00{:}54{:}03{.}240$  kind of a reminder of a different status.

NOTE Confidence: 0.85908484

 $00:54:03.240 \longrightarrow 00:54:05.770$  And it it just made me think that there

NOTE Confidence: 0.85908484

 $00:54:05.770 \rightarrow 00:54:08.586$  are social workers throughout the hospital,

NOTE Confidence: 0.85908484

 $00:54:08.586 \rightarrow 00:54:10.050$  throughout the hospital,

 $00:54:10.050 \longrightarrow 00:54:11.821$  but I don't know if any other

NOTE Confidence: 0.85908484

 $00:54:11.821 \rightarrow 00:54:13.309$  department that has shown a light

NOTE Confidence: 0.85908484

 $00:54:13.310 \longrightarrow 00:54:17.289$  shined a light shining a light.

NOTE Confidence: 0.85908484

 $00{:}54{:}17{.}290 \dashrightarrow 00{:}54{:}19{.}198$  And and social work and and I think

NOTE Confidence: 0.85908484

 $00{:}54{:}19{.}198 \dashrightarrow 00{:}54{:}20{.}626$  I I don't think it's a coincidence

NOTE Confidence: 0.85908484

 $00:54:20.626 \rightarrow 00:54:21.844$  that it's a child study Center

NOTE Confidence: 0.85908484

 $00:54:21.844 \longrightarrow 00:54:23.029$  for a number of reasons.

NOTE Confidence: 0.85908484

 $00{:}54{:}23.030 \dashrightarrow 00{:}54{:}24.726$  One is that we work with social

NOTE Confidence: 0.85908484

 $00{:}54{:}24.726$  -->  $00{:}54{:}26.325$  workers very closely for years and NOTE Confidence: 0.85908484

 $00{:}54{:}26{.}325 \dashrightarrow 00{:}54{:}28{.}278$  I'm I'm sorry that my my friends NOTE Confidence: 0.85908484

00:54:28.278 --> 00:54:30.192 from the inpatient unit our social

NOTE Confidence: 0.85908484

 $00{:}54{:}30{.}192 \dashrightarrow 00{:}54{:}31{.}936$  work colleagues are not here but you

NOTE Confidence: 0.632070366

 $00{:}54{:}31{.}990 \dashrightarrow 00{:}54{:}34{.}200$  and other masters level folks.

NOTE Confidence: 0.8135839756666667

 $00:54:35.850 \longrightarrow 00:54:36.522$  Nursing for example.

NOTE Confidence: 0.8135839756666667

 $00:54:36.522 \rightarrow 00:54:38.757$  I mean we so we have many of these

NOTE Confidence: 0.813583975666667

 $00:54:38.757 \rightarrow 00:54:40.292$  experiences but but there's

 $00{:}54{:}40{.}292 \dashrightarrow 00{:}54{:}41{.}781$  something about social work that

NOTE Confidence: 0.813583975666667

00:54:41.781 --> 00:54:43.071 I think is particularly relevant

NOTE Confidence: 0.8135839756666667

 $00{:}54{:}43.071 \dashrightarrow 00{:}54{:}45.650$  which is a mental health component.

NOTE Confidence: 0.8135839756666667

 $00:54:45.650 \rightarrow 00:54:48.124$  And and I guess it my hope would be

NOTE Confidence: 0.8135839756666667

 $00:54:48.124 \rightarrow 00:54:49.387$  that having the child Study Center

NOTE Confidence: 0.813583975666667

 $00{:}54{:}49{.}387 \dashrightarrow 00{:}54{:}50{.}955$  being an example and this being an

NOTE Confidence: 0.8135839756666667

 $00{:}54{:}51{.}004 \dashrightarrow 00{:}54{:}52{.}294$  example of something that could

NOTE Confidence: 0.813583975666667

 $00:54:52.294 \rightarrow 00:54:53.802$  happen in the broader Medical Center.

NOTE Confidence: 0.8135839756666667

 $00{:}54{:}53.802 \dashrightarrow 00{:}54{:}55.286$  You know that we're not going to

NOTE Confidence: 0.813583975666667

 $00:54:55.286 \rightarrow 00:54:56.332$  see this necessarily nephrology

NOTE Confidence: 0.8135839756666667

 $00:54:56.332 \longrightarrow 00:54:58.048$  because they think of kidneys not

NOTE Confidence: 0.813583975666667

 $00{:}54{:}58{.}048 \dashrightarrow 00{:}54{:}59{.}772$  of mental health but we think of

NOTE Confidence: 0.8135839756666667

 $00{:}54{:}59{.}772$  -->  $00{:}55{:}01{.}111$  mental health and and social order

NOTE Confidence: 0.813583975666667

 $00{:}55{:}01{.}111$  -->  $00{:}55{:}02{.}266$  thinks of mental health throughout.

NOTE Confidence: 0.813583975666667

 $00{:}55{:}02{.}270 \dashrightarrow 00{:}55{:}04{.}111$  So I just hope that this continues

 $00:55:04.111 \rightarrow 00:55:06.276$  but thank you for all the work it was.

NOTE Confidence: 0.813583975666667

 $00:55:06.280 \rightarrow 00:55:08.016$  And those numbers were very impressive in me.

NOTE Confidence: 0.813583975666667

 $00:55:08.020 \longrightarrow 00:55:09.106$  So thank you for sharing that.

NOTE Confidence: 0.813583975666667

 $00{:}55{:}09{.}110 \dashrightarrow 00{:}55{:}09{.}450$  Yeah,

NOTE Confidence: 0.62603496625

 $00:55:09.740 \longrightarrow 00:55:13.958$  thank you. I will. Yeah. You'll be

NOTE Confidence: 0.62603496625

 $00:55:13.958 \rightarrow 00:55:15.960$  our last question looking at the time.

NOTE Confidence: 0.709760669333333

00:55:17.130 --> 00:55:19.866 Thank you. So I'm Lilia Benoit.

NOTE Confidence: 0.709760669333333

 $00{:}55{:}19.870 \dashrightarrow 00{:}55{:}21.370$  I'm child and adolescent

NOTE Confidence: 0.709760669333333

00:55:21.370 --> 00:55:22.870 psychiatrist from France originally.

NOTE Confidence: 0.709760669333333

 $00{:}55{:}22.870 \dashrightarrow 00{:}55{:}25.078$  And I have worked here at the CHILD

NOTE Confidence: 0.709760669333333

 $00{:}55{:}25{.}078 \dashrightarrow 00{:}55{:}27{.}450$  Study Center for two years as an

NOTE Confidence: 0.709760669333333

 $00{:}55{:}27.450 \dashrightarrow 00{:}55{:}28.506$  associate research scientist.

NOTE Confidence: 0.709760669333333

 $00:55:28.510 \longrightarrow 00:55:31.250$  And so as a foreigner,

NOTE Confidence: 0.709760669333333

 $00:55:31.250 \rightarrow 00:55:34.590$  I'm not yet allowed

NOTE Confidence: 0.80904716

 $00{:}55{:}32{.}640 \dashrightarrow 00{:}55{:}33{.}650$  to to be a medical

NOTE Confidence: 0.880846873333333

 $00{:}55{:}33.660 \dashrightarrow 00{:}55{:}34.578$  doctor here, but

- NOTE Confidence: 0.850389128
- 00:55:34.590 --> 00:55:36.364 I'm, I'm starting my residence and very,
- NOTE Confidence: 0.850389128
- $00{:}55{:}36{.}364 \dashrightarrow 00{:}55{:}37{.}552$  very happy about it.
- NOTE Confidence: 0.850389128
- $00:55:37.552 \rightarrow 00:55:39.748$  But for the past two years,
- NOTE Confidence: 0.850389128
- $00:55:39.750 \longrightarrow 00:55:42.060$  I've been allowed to tutor the
- NOTE Confidence: 0.850389128
- $00{:}55{:}42.060 \dashrightarrow 00{:}55{:}45.245$  Yale medical students at 21 and
- NOTE Confidence: 0.850389128
- $00{:}55{:}45{.}245 \dashrightarrow 00{:}55{:}48{.}275$  and there is always this question.
- NOTE Confidence: 0.850389128
- $00{:}55{:}48.280 \dashrightarrow 00{:}55{:}51.451$  In this discussion we have in the
- NOTE Confidence: 0.850389128
- $00:55:51.451 \rightarrow 00:55:54.183$  inpatient unit because in the end they
- NOTE Confidence: 0.850389128
- $00{:}55{:}54{.}183 \dashrightarrow 00{:}55{:}56{.}635$  they realize that the kids who are
- NOTE Confidence: 0.850389128
- $00:55:56.635 \rightarrow 00:55:58.710$  there are there because of society,
- NOTE Confidence: 0.850389128
- 00:55:58.710 --> 00:56:01.212 because of adversity,
- NOTE Confidence: 0.850389128
- $00:56:01.212 \longrightarrow 00:56:04.548$  because of of injustice,
- NOTE Confidence: 0.850389128
- $00:56:04.550 \longrightarrow 00:56:06.470$  because their parents don't
- NOTE Confidence: 0.850389128
- $00:56:06.470 \longrightarrow 00:56:09.062$  don't receive the help they they
- NOTE Confidence: 0.850389128
- $00:56:09.062 \rightarrow 00:56:10.924$  should they deserve to have,
- NOTE Confidence: 0.850389128

00:56:10.924 --> 00:56:11.686 because attachments,

NOTE Confidence: 0.850389128

 $00{:}56{:}11{.}690 \dashrightarrow 00{:}56{:}13{.}690$  bonds are very insecure and most of the

NOTE Confidence: 0.850389128

 $00:56:13.690 \rightarrow 00:56:15.946$  time we end up having this conversation.

NOTE Confidence: 0.850389128

00:56:15.950 --> 00:56:17.054 Whenever I say yes,

NOTE Confidence: 0.850389128

 $00:56:17.054 \dashrightarrow 00:56:18.970$  the inpatient unit helps a little bit.

NOTE Confidence: 0.850389128

00:56:18.970 --> 00:56:21.682 This medication but what would be

NOTE Confidence: 0.850389128

 $00{:}56{:}21.682 \dashrightarrow 00{:}56{:}24.834$  really useful would be to have one

NOTE Confidence: 0.850389128

 $00:56:24.834 \rightarrow 00:56:27.774$  person spending one year with the family

NOTE Confidence: 0.850389128

00:56:27.856 --> 00:56:30.616 to model what is secure attachment

NOTE Confidence: 0.850389128

 $00{:}56{:}30{.}616 \dashrightarrow 00{:}56{:}33{.}192$  and and we lcome secure bonds and

NOTE Confidence: 0.850389128

 $00{:}56{:}33{.}192 \dashrightarrow 00{:}56{:}35{.}388$  and create that with the family.

NOTE Confidence: 0.850389128

 $00{:}56{:}35{.}390$ --> $00{:}56{:}37{.}497$  And I didn't have any example until

NOTE Confidence: 0.850389128

 $00{:}56{:}37{.}497 \dashrightarrow 00{:}56{:}39{.}975$  today to to tell them yes this this

NOTE Confidence: 0.850389128

00:56:39.975 --> 00:56:42.338 exists but I think from now on I'm

NOTE Confidence: 0.850389128

 $00{:}56{:}42{.}338 \dashrightarrow 00{:}56{:}44{.}916$  going to say yes this is icaps and and NOTE Confidence: 0.850389128

 $00{:}56{:}44{.}916 \dashrightarrow 00{:}56{:}47{.}492$  at least we have some social worker

- NOTE Confidence: 0.850389128
- $00:56:47.492 \rightarrow 00:56:49.957$  helping us with this very important.

00:56:49.960 --> 00:56:50.298 Work,

NOTE Confidence: 0.850389128

00:56:50.298 --> 00:56:52.664 so thank you so much for sharing.

NOTE Confidence: 0.877058171

00:56:53.310 --> 00:56:55.710 Right. And that was also a focus of

NOTE Confidence: 0.877058171

 $00{:}56{:}55{.}710 \dashrightarrow 00{:}56{:}58{.}223$  the work too with actually all of

NOTE Confidence: 0.877058171

 $00{:}56{:}58{.}223 \dashrightarrow 00{:}57{:}00{.}463$  the programs that spoke today that

NOTE Confidence: 0.877058171

 $00:57:00.463 \longrightarrow 00:57:02.821$  focus on attachment and taking

NOTE Confidence: 0.877058171

 $00:57:02.821 \longrightarrow 00:57:05.470$  care of the the entire system.

NOTE Confidence: 0.877058171

 $00{:}57{:}05{.}470 \dashrightarrow 00{:}57{:}08{.}150$  So thank you again.

NOTE Confidence: 0.877058171

 $00:57:08.150 \longrightarrow 00:57:12.170$  Thanks everyone for joining us today.

NOTE Confidence: 0.877058171

 $00:57:12.170 \longrightarrow 00:57:14.298$  For a wonderful panel.

NOTE Confidence: 0.886432515555556

 $00:57:16.860 \dashrightarrow 00:57:18.344$  And remember, there's not

NOTE Confidence: 0.886432515555556

 $00:57:18.344 \rightarrow 00:57:20.199$  a grand rounds next week.

NOTE Confidence: 0.886432515555556

 $00{:}57{:}20{.}200 \dashrightarrow 00{:}57{:}21{.}512$  And our faculty meeting,

NOTE Confidence: 0.886432515555556

 $00:57:21.512 \longrightarrow 00:57:23.480$  we're hoping to have a panel

NOTE Confidence: 0.88643251555556 00:57:25.028 --> 00:57:27.319 to be a woman in the Academy. NOTE Confidence: 0.88643251555556 00:57:27.320 --> 00:57:28.940 So hope you'll see you there, NOTE Confidence: 0.88643251555556 00:57:28.940 --> 00:57:29.960 and if anybody's interested NOTE Confidence: 0.88643251555556 00:57:29.960 --> 00:57:31.404 in contributing to that, NOTE Confidence: 0.88643251555556 00:57:31.404 --> 00:57:33.610 let me know. Thank you.

 $00{:}57{:}23.543 \dashrightarrow 00{:}57{:}25.028$  discussion about what it's like