

WEBVTT

NOTE duration:"00:57:19"

NOTE recognizability:0.858

NOTE language:en-us

NOTE Confidence: 0.9470513133333333

00:00:00.000 --> 00:00:00.978 Good afternoon everybody.

NOTE Confidence: 0.9470513133333333

00:00:00.978 --> 00:00:02.934 For those who don't know me,

NOTE Confidence: 0.9470513133333333

00:00:02.940 --> 00:00:04.120 my name is Terry Davila.

NOTE Confidence: 0.9470513133333333

00:00:04.120 --> 00:00:06.778 I'm a Puerto Rican cisgendered multiracial

NOTE Confidence: 0.9470513133333333

00:00:06.780 --> 00:00:08.296 currently without physical disability,

NOTE Confidence: 0.9470513133333333

00:00:08.296 --> 00:00:10.264 clinical social worker and I work

NOTE Confidence: 0.9470513133333333

00:00:10.264 --> 00:00:12.102 as the clinical coordinator for

NOTE Confidence: 0.9470513133333333

00:00:12.102 --> 00:00:13.982 outpatient clinical services and I

NOTE Confidence: 0.9470513133333333

00:00:13.982 --> 00:00:16.035 also serve as the Chief Diversity

NOTE Confidence: 0.9470513133333333

00:00:16.035 --> 00:00:17.901 Officer for the Child Study Center.

NOTE Confidence: 0.9470513133333333

00:00:17.910 --> 00:00:20.447 And it is really a pleasure to

NOTE Confidence: 0.9470513133333333

00:00:20.447 --> 00:00:22.111 welcome you to our second annual

NOTE Confidence: 0.9470513133333333

00:00:22.111 --> 00:00:23.539 Black History Month celebration

NOTE Confidence: 0.9470513133333333

00:00:23.539 --> 00:00:26.148 at the Child Study Center today.  
NOTE Confidence: 0.9470513133333333

00:00:26.148 --> 00:00:30.038 The focus is on perseverance,  
NOTE Confidence: 0.9470513133333333

00:00:30.040 --> 00:00:31.860 and perseverance tells the story  
NOTE Confidence: 0.9470513133333333

00:00:31.860 --> 00:00:33.680 and looked up the definition,  
NOTE Confidence: 0.9470513133333333

00:00:33.680 --> 00:00:35.786 which is the content for perseverance,  
NOTE Confidence: 0.9470513133333333

00:00:35.790 --> 00:00:37.512 which is the continued effort to  
NOTE Confidence: 0.9470513133333333

00:00:37.512 --> 00:00:39.810 do or achieve something despite  
NOTE Confidence: 0.9470513133333333

00:00:39.810 --> 00:00:43.330 difficulty or opposition steadfastness.  
NOTE Confidence: 0.9470513133333333

00:00:43.330 --> 00:00:46.165 If you're a person with an or  
NOTE Confidence: 0.9470513133333333

00:00:46.165 --> 00:00:48.051 several personal identities which  
NOTE Confidence: 0.9470513133333333

00:00:48.051 --> 00:00:50.439 have been historically marginalized.  
NOTE Confidence: 0.9470513133333333

00:00:50.440 --> 00:00:52.300 And systematically oppressed.  
NOTE Confidence: 0.9470513133333333

00:00:52.300 --> 00:00:55.506 You are forced to persevere the systems  
NOTE Confidence: 0.9470513133333333

00:00:55.506 --> 00:00:57.521 constantly in opposition and everyday  
NOTE Confidence: 0.9470513133333333

00:00:57.521 --> 00:00:59.650 existence can be an experience.  
NOTE Confidence: 0.9470513133333333

00:00:59.650 --> 00:01:00.389 Excuse me,

NOTE Confidence: 0.9470513133333333  
00:01:00.389 --> 00:01:02.552 you can experience as an act of  
NOTE Confidence: 0.9470513133333333  
00:01:02.552 --> 00:01:03.957 perseverance and while perseverance  
NOTE Confidence: 0.9470513133333333  
00:01:03.957 --> 00:01:06.498 tends to be lauded in a meritocracy,  
NOTE Confidence: 0.9470513133333333  
00:01:06.500 --> 00:01:08.508 just because one can be strong  
NOTE Confidence: 0.9470513133333333  
00:01:08.508 --> 00:01:10.203 and persevere doesn't mean that  
NOTE Confidence: 0.9470513133333333  
00:01:10.203 --> 00:01:11.470 we always want to.  
NOTE Confidence: 0.9470513133333333  
00:01:11.470 --> 00:01:13.312 Facing the obstacles of everyday racism  
NOTE Confidence: 0.9470513133333333  
00:01:13.312 --> 00:01:15.073 is exhausting and I often wonder  
NOTE Confidence: 0.9470513133333333  
00:01:15.073 --> 00:01:16.985 what it would be like to use all,  
NOTE Confidence: 0.9470513133333333  
00:01:16.990 --> 00:01:19.278 if not most of my energy just work.  
NOTE Confidence: 0.9470513133333333  
00:01:19.280 --> 00:01:21.384 I wonder what would happen if those of  
NOTE Confidence: 0.9470513133333333  
00:01:21.384 --> 00:01:23.758 us who consistently face the onslaught  
NOTE Confidence: 0.9470513133333333  
00:01:23.758 --> 00:01:25.983 of microaggressions could have the  
NOTE Confidence: 0.9470513133333333  
00:01:25.983 --> 00:01:28.278 privilege of not work worrying when  
NOTE Confidence: 0.9470513133333333  
00:01:28.278 --> 00:01:30.063 the next microaggression will come.  
NOTE Confidence: 0.9470513133333333

00:01:30.070 --> 00:01:32.095 If we didn't have to worry if our hair  
NOTE Confidence: 0.9470513133333333

00:01:32.095 --> 00:01:33.760 will be scrutinized or measure the  
NOTE Confidence: 0.9470513133333333

00:01:33.760 --> 00:01:35.958 tone and volume that we used to say  
NOTE Confidence: 0.9470513133333333

00:01:35.958 --> 00:01:37.715 things in meetings and decide how to  
NOTE Confidence: 0.9470513133333333

00:01:37.720 --> 00:01:41.040 bring up an idea so that we can be  
NOTE Confidence: 0.9470513133333333

00:01:41.040 --> 00:01:42.880 cautious or be aware of how it's heard  
NOTE Confidence: 0.9470513133333333

00:01:42.880 --> 00:01:45.365 if we didn't have to think about all of that.  
NOTE Confidence: 0.9470513133333333

00:01:45.370 --> 00:01:47.850 If all of our energy could be used to create,  
NOTE Confidence: 0.9470513133333333

00:01:47.850 --> 00:01:49.650 innovate and contribute to our  
NOTE Confidence: 0.9470513133333333

00:01:49.650 --> 00:01:51.090 missions in unencumbered ways,  
NOTE Confidence: 0.9470513133333333

00:01:51.090 --> 00:01:53.270 our community would be even  
NOTE Confidence: 0.9470513133333333

00:01:53.270 --> 00:01:55.014 greater than we are.  
NOTE Confidence: 0.9470513133333333

00:01:55.020 --> 00:01:56.994 I was recently in a leadership training  
NOTE Confidence: 0.9470513133333333

00:01:56.994 --> 00:01:58.322 that highlighted that people feel  
NOTE Confidence: 0.9470513133333333

00:01:58.322 --> 00:02:00.058 most happy at work when they feel a  
NOTE Confidence: 0.9470513133333333

00:02:00.108 --> 00:02:01.678 sense of connection and belonging.

NOTE Confidence: 0.9470513133333333  
00:02:01.680 --> 00:02:03.438 This event, which is the second  
NOTE Confidence: 0.9470513133333333  
00:02:03.438 --> 00:02:04.610 Black History Month event,  
NOTE Confidence: 0.9470513133333333  
00:02:04.610 --> 00:02:06.030 is at the centre.  
NOTE Confidence: 0.9470513133333333  
00:02:06.030 --> 00:02:06.740 Excuse me,  
NOTE Confidence: 0.9470513133333333  
00:02:06.740 --> 00:02:08.612 at the center is an important step in  
NOTE Confidence: 0.9470513133333333  
00:02:08.612 --> 00:02:10.567 creating a culture in which all gifts  
NOTE Confidence: 0.9470513133333333  
00:02:10.567 --> 00:02:12.364 and talents are celebrated and to  
NOTE Confidence: 0.9470513133333333  
00:02:12.364 --> 00:02:14.296 foster a deeper sense of belonging.  
NOTE Confidence: 0.9470513133333333  
00:02:14.300 --> 00:02:16.520 The conversations and workshops we have,  
NOTE Confidence: 0.9470513133333333  
00:02:16.520 --> 00:02:18.495 the reflection spaces and the  
NOTE Confidence: 0.9470513133333333  
00:02:18.495 --> 00:02:20.075 increased conversations across the  
NOTE Confidence: 0.9470513133333333  
00:02:20.075 --> 00:02:22.138 center contribute to culture change.  
NOTE Confidence: 0.9470513133333333  
00:02:22.140 --> 00:02:24.425 Research has shown that cultural  
NOTE Confidence: 0.9470513133333333  
00:02:24.425 --> 00:02:26.253 humility increases and microaggressions  
NOTE Confidence: 0.9470513133333333  
00:02:26.253 --> 00:02:28.461 decrease when we actively learn about  
NOTE Confidence: 0.9470513133333333

00:02:28.461 --> 00:02:30.570 the lived experiences of people with  
NOTE Confidence: 0.9470513133333333

00:02:30.570 --> 00:02:32.700 personal identities outside of our own,  
NOTE Confidence: 0.9470513133333333

00:02:32.700 --> 00:02:34.440 we have a steady cohort,  
NOTE Confidence: 0.9470513133333333

00:02:34.440 --> 00:02:35.484 almost 200 people,  
NOTE Confidence: 0.9470513133333333

00:02:35.484 --> 00:02:37.572 who have made attending our DIY  
NOTE Confidence: 0.9470513133333333

00:02:37.572 --> 00:02:39.439 workshops and programs of priority.  
NOTE Confidence: 0.9470513133333333

00:02:39.440 --> 00:02:40.650 I encourage you,  
NOTE Confidence: 0.9470513133333333

00:02:40.650 --> 00:02:42.870 those of you who have not yet participated  
NOTE Confidence: 0.9470513133333333

00:02:42.870 --> 00:02:44.974 to show up for yourself for your  
NOTE Confidence: 0.9470513133333333

00:02:44.974 --> 00:02:46.599 colleagues and for our community.  
NOTE Confidence: 0.9470513133333333

00:02:46.600 --> 00:02:48.040 Every program you attend that allows  
NOTE Confidence: 0.9470513133333333

00:02:48.040 --> 00:02:49.914 you to hear about the lived experiences  
NOTE Confidence: 0.9470513133333333

00:02:49.914 --> 00:02:51.636 of people who are often stereotyped.  
NOTE Confidence: 0.863167034285714

00:02:51.640 --> 00:02:53.265 You are countering the messages  
NOTE Confidence: 0.863167034285714

00:02:53.265 --> 00:02:54.565 and stereotypes that media  
NOTE Confidence: 0.863167034285714

00:02:54.565 --> 00:02:56.209 and others bombard you with.

NOTE Confidence: 0.863167034285714  
00:02:56.210 --> 00:02:57.598 But your efforts cannot  
NOTE Confidence: 0.863167034285714  
00:02:57.598 --> 00:02:58.986 just be passive listening.  
NOTE Confidence: 0.863167034285714  
00:02:58.990 --> 00:03:01.334 You must take what you hear and examine  
NOTE Confidence: 0.863167034285714  
00:03:01.334 --> 00:03:03.451 your own biases and actively work to  
NOTE Confidence: 0.863167034285714  
00:03:03.451 --> 00:03:05.960 stand up to them and those of others.  
NOTE Confidence: 0.863167034285714  
00:03:05.960 --> 00:03:07.472 We're seeing some culture  
NOTE Confidence: 0.863167034285714  
00:03:07.472 --> 00:03:08.984 change in our center.  
NOTE Confidence: 0.863167034285714  
00:03:08.990 --> 00:03:11.990 In the training director who supports  
NOTE Confidence: 0.863167034285714  
00:03:11.990 --> 00:03:15.200 providing growth in leadership opportunity.  
NOTE Confidence: 0.863167034285714  
00:03:15.200 --> 00:03:17.774 By offering or looking for the  
NOTE Confidence: 0.863167034285714  
00:03:17.774 --> 00:03:19.490 next training director while  
NOTE Confidence: 0.863167034285714  
00:03:19.569 --> 00:03:21.786 they're still here in that process,  
NOTE Confidence: 0.863167034285714  
00:03:21.786 --> 00:03:24.359 we were able to pilot a new process  
NOTE Confidence: 0.863167034285714  
00:03:24.359 --> 00:03:26.669 of to minimize bias in internal  
NOTE Confidence: 0.863167034285714  
00:03:26.669 --> 00:03:29.044 searches and the result of that is  
NOTE Confidence: 0.863167034285714

00:03:29.044 --> 00:03:31.192 a new practice and a new director.  
NOTE Confidence: 0.863167034285714

00:03:31.192 --> 00:03:34.076 The majority of our recent searches all  
NOTE Confidence: 0.863167034285714

00:03:34.076 --> 00:03:36.750 took steps to increase the diversity  
NOTE Confidence: 0.863167034285714

00:03:36.750 --> 00:03:38.965 in the potential candidate pool.  
NOTE Confidence: 0.863167034285714

00:03:38.970 --> 00:03:41.150 I was recently contacted by a lab who  
NOTE Confidence: 0.863167034285714

00:03:41.150 --> 00:03:43.990 worked to commit to DEI in their work,  
NOTE Confidence: 0.863167034285714

00:03:43.990 --> 00:03:46.302 created a statement and reached out to  
NOTE Confidence: 0.863167034285714

00:03:46.302 --> 00:03:48.126 me to ensure that there was alignment  
NOTE Confidence: 0.863167034285714

00:03:48.126 --> 00:03:50.166 with the center's efforts in theirs.  
NOTE Confidence: 0.863167034285714

00:03:50.170 --> 00:03:51.408 And while these are wonderful  
NOTE Confidence: 0.863167034285714

00:03:51.410 --> 00:03:53.002 steps as a community,  
NOTE Confidence: 0.863167034285714

00:03:53.002 --> 00:03:55.390 we must persevere as Co conspirators  
NOTE Confidence: 0.863167034285714

00:03:55.460 --> 00:03:57.725 in disrupting the structures that  
NOTE Confidence: 0.863167034285714

00:03:57.725 --> 00:03:59.990 oppress some and support others.  
NOTE Confidence: 0.863167034285714

00:03:59.990 --> 00:04:01.866 We must persevere in our efforts to  
NOTE Confidence: 0.863167034285714

00:04:01.866 --> 00:04:03.834 create a culture in which our bipac



NOTE Confidence: 0.863167034285714

00:04:03.834 --> 00:04:05.502 and others with identities that are

NOTE Confidence: 0.863167034285714

00:04:05.558 --> 00:04:07.258 marginalized don't have to navigate

NOTE Confidence: 0.863167034285714

00:04:07.258 --> 00:04:08.958 obstacles but instead can put.

NOTE Confidence: 0.863167034285714

00:04:08.960 --> 00:04:11.018 All of our energy into contributing to

NOTE Confidence: 0.863167034285714

00:04:11.018 --> 00:04:12.679 furthering our mission and experience.

NOTE Confidence: 0.863167034285714

00:04:12.680 --> 00:04:14.540 The happiness in a workplace that

NOTE Confidence: 0.863167034285714

00:04:14.540 --> 00:04:16.482 comes from being valued and feeling

NOTE Confidence: 0.863167034285714

00:04:16.482 --> 00:04:18.077 below the sense of belonging.

NOTE Confidence: 0.863167034285714

00:04:18.080 --> 00:04:19.898 Our celebration today is an opportunity

NOTE Confidence: 0.863167034285714

00:04:19.898 --> 00:04:21.809 to center some of our colleagues

NOTE Confidence: 0.863167034285714

00:04:21.809 --> 00:04:23.723 and celebrate some of what we've

NOTE Confidence: 0.863167034285714

00:04:23.723 --> 00:04:25.378 done without losing sight of how

NOTE Confidence: 0.863167034285714

00:04:25.378 --> 00:04:26.812 much we still need to do.

NOTE Confidence: 0.863167034285714

00:04:26.820 --> 00:04:28.878 It's not under the pretense of perfection,

NOTE Confidence: 0.863167034285714

00:04:28.880 --> 00:04:30.435 but rather the acknowledgement of

NOTE Confidence: 0.863167034285714

00:04:30.435 --> 00:04:32.521 the imperfect system we are in and  
NOTE Confidence: 0.863167034285714

00:04:32.521 --> 00:04:33.955 the desire to continue to change  
NOTE Confidence: 0.863167034285714

00:04:33.955 --> 00:04:35.721 it with grace and further so.  
NOTE Confidence: 0.863167034285714

00:04:35.721 --> 00:04:37.526 Please listen to these beautiful  
NOTE Confidence: 0.863167034285714

00:04:37.526 --> 00:04:39.684 examples of perseverance shared by your  
NOTE Confidence: 0.863167034285714

00:04:39.684 --> 00:04:41.640 colleagues with the desire to understand.  
NOTE Confidence: 0.863167034285714

00:04:41.640 --> 00:04:43.148 And with that understanding  
NOTE Confidence: 0.863167034285714

00:04:43.148 --> 00:04:44.279 and increased empathy,  
NOTE Confidence: 0.863167034285714

00:04:44.280 --> 00:04:45.925 make decisions to continue your  
NOTE Confidence: 0.863167034285714

00:04:45.925 --> 00:04:47.570 own practice of increased self  
NOTE Confidence: 0.863167034285714

00:04:47.630 --> 00:04:49.786 awareness so that you can deepen your  
NOTE Confidence: 0.863167034285714

00:04:49.786 --> 00:04:51.672 commitment to remove opposition and  
NOTE Confidence: 0.863167034285714

00:04:51.672 --> 00:04:53.480 increase connection and opportunity.  
NOTE Confidence: 0.863167034285714

00:04:53.480 --> 00:04:55.436 Monthly opportunities to join me in  
NOTE Confidence: 0.863167034285714

00:04:55.436 --> 00:04:57.501 reflection will begin on March 11th at  
NOTE Confidence: 0.863167034285714

00:04:57.501 --> 00:04:59.650 11 via Zoom. Details Will come soon.

NOTE Confidence: 0.863167034285714  
00:04:59.650 --> 00:05:01.810 I hope you'll choose to join.  
NOTE Confidence: 0.863167034285714  
00:05:01.810 --> 00:05:03.388 Thank you for being here today.  
NOTE Confidence: 0.863167034285714  
00:05:03.390 --> 00:05:05.070 Thank you for your ongoing commitment  
NOTE Confidence: 0.863167034285714  
00:05:05.070 --> 00:05:07.067 and a special thank you to Doctor  
NOTE Confidence: 0.863167034285714  
00:05:07.067 --> 00:05:08.717 Crystal Finch and Belinda Oliver for  
NOTE Confidence: 0.863167034285714  
00:05:08.717 --> 00:05:10.532 their leadership and partnership in  
NOTE Confidence: 0.863167034285714  
00:05:10.532 --> 00:05:12.754 coordinating this event and so now I  
NOTE Confidence: 0.863167034285714  
00:05:12.754 --> 00:05:14.134 welcome again Doctor Crystal Finch,  
NOTE Confidence: 0.863167034285714  
00:05:14.140 --> 00:05:16.108 the coordinator of family based of  
NOTE Confidence: 0.863167034285714  
00:05:16.108 --> 00:05:18.075 FBR Family based recovery and one  
NOTE Confidence: 0.863167034285714  
00:05:18.075 --> 00:05:19.875 of our Grand Round Committee chairs.  
NOTE Confidence: 0.956973715  
00:05:21.910 --> 00:05:23.380 Thank you, thank you so much.  
NOTE Confidence: 0.956973715  
00:05:23.380 --> 00:05:25.015 I'm going to share my  
NOTE Confidence: 0.956973715  
00:05:25.015 --> 00:05:28.118 screen before I get started.  
NOTE Confidence: 0.956973715  
00:05:28.120 --> 00:05:30.385 And invite you on this  
NOTE Confidence: 0.956973715

00:05:30.385 --> 00:05:31.910 journey of perseverance.  
NOTE Confidence: 0.8426407

00:05:33.980 --> 00:05:37.786 OK. First and foremost,  
NOTE Confidence: 0.8426407

00:05:37.786 --> 00:05:40.438 happy Black History Month.  
NOTE Confidence: 0.8426407

00:05:40.440 --> 00:05:42.068 If you can't tell,  
NOTE Confidence: 0.8426407

00:05:42.068 --> 00:05:44.962 I'm excited because this right here is  
NOTE Confidence: 0.8426407

00:05:44.962 --> 00:05:47.538 how we persevere and tell our story.  
NOTE Confidence: 0.8426407

00:05:47.540 --> 00:05:50.179 The topic for this year was intentional  
NOTE Confidence: 0.8426407

00:05:50.179 --> 00:05:52.355 because it reminded me of my reason  
NOTE Confidence: 0.8426407

00:05:52.355 --> 00:05:54.148 why this work is exhausting.  
NOTE Confidence: 0.8426407

00:05:54.148 --> 00:05:55.696 This work is defeating.  
NOTE Confidence: 0.8426407

00:05:55.700 --> 00:05:57.930 This work can feel worthless,  
NOTE Confidence: 0.8426407

00:05:57.930 --> 00:06:00.380 but this work can also be inspiring.  
NOTE Confidence: 0.8426407

00:06:00.380 --> 00:06:02.588 This work can be endearing and this work  
NOTE Confidence: 0.8426407

00:06:02.588 --> 00:06:04.725 from me is an authentic representation  
NOTE Confidence: 0.8426407

00:06:04.725 --> 00:06:07.005 of myself for changing the culture.  
NOTE Confidence: 0.8426407

00:06:07.010 --> 00:06:08.494 The voice in holding,

NOTE Confidence: 0.8426407

00:06:08.494 --> 00:06:10.349 accountability in spaces where silence

NOTE Confidence: 0.8426407

00:06:10.349 --> 00:06:12.907 is often the loudest voice in the room.

NOTE Confidence: 0.8426407

00:06:12.910 --> 00:06:14.947 Doctor Martin Luther King said it best.

NOTE Confidence: 0.8426407

00:06:14.950 --> 00:06:16.994 The time is right to always do

NOTE Confidence: 0.8426407

00:06:16.994 --> 00:06:19.490 what is right there for black

NOTE Confidence: 0.8426407

00:06:19.490 --> 00:06:22.190 history is our nation's history.

NOTE Confidence: 0.8426407

00:06:22.190 --> 00:06:23.528 Now that was just the intro.

NOTE Confidence: 0.8426407

00:06:23.530 --> 00:06:26.435 So let me now really get started.

NOTE Confidence: 0.8426407

00:06:26.440 --> 00:06:27.928 Perseverance tells a story.

NOTE Confidence: 0.8426407

00:06:27.928 --> 00:06:30.604 A quick Google search will land you

NOTE Confidence: 0.8426407

00:06:30.604 --> 00:06:32.494 on the definition of perseverance

NOTE Confidence: 0.8426407

00:06:32.494 --> 00:06:34.789 as a difficult process in the

NOTE Confidence: 0.8426407

00:06:34.789 --> 00:06:36.217 quest for ultimate success.

NOTE Confidence: 0.8426407

00:06:36.220 --> 00:06:38.537 While an accurate description of the word,

NOTE Confidence: 0.8426407

00:06:38.540 --> 00:06:40.292 I also believe it could expand

NOTE Confidence: 0.8426407

00:06:40.292 --> 00:06:41.860 itself to include the words,  
NOTE Confidence: 0.8426407

00:06:41.860 --> 00:06:45.600 grit, determination, and glory.  
NOTE Confidence: 0.8426407

00:06:45.600 --> 00:06:46.824 Throughout black history,  
NOTE Confidence: 0.8426407

00:06:46.824 --> 00:06:48.060 perseverance highlights the  
NOTE Confidence: 0.8426407

00:06:48.060 --> 00:06:50.120 never ending fight for freedom,  
NOTE Confidence: 0.8426407

00:06:50.120 --> 00:06:52.040 equality and justice uplifting songs  
NOTE Confidence: 0.8426407

00:06:52.040 --> 00:06:54.984 which remind us of the beauty and  
NOTE Confidence: 0.8426407

00:06:54.984 --> 00:06:57.359 blackness encouragement to move forward,  
NOTE Confidence: 0.8426407

00:06:57.360 --> 00:06:59.060 and remembering to only look  
NOTE Confidence: 0.8426407

00:06:59.060 --> 00:07:01.619 back to see how far we've come.  
NOTE Confidence: 0.8426407

00:07:01.620 --> 00:07:03.040 And to never give up,  
NOTE Confidence: 0.8426407

00:07:03.040 --> 00:07:05.524 our ancestors walked through the nights  
NOTE Confidence: 0.8426407

00:07:05.524 --> 00:07:07.980 for Freedom March through city streets  
NOTE Confidence: 0.8426407

00:07:07.980 --> 00:07:10.176 for miles and miles for equality,  
NOTE Confidence: 0.8426407

00:07:10.180 --> 00:07:11.905 and demanded justice by holding  
NOTE Confidence: 0.8426407

00:07:11.905 --> 00:07:13.630 those accountable for the change

NOTE Confidence: 0.8426407

00:07:13.686 --> 00:07:15.516 to use their voices for something,

NOTE Confidence: 0.8426407

00:07:15.520 --> 00:07:17.802 anything that brought the plights of our

NOTE Confidence: 0.8426407

00:07:17.802 --> 00:07:20.500 stories to the forefront of those in power.

NOTE Confidence: 0.8426407

00:07:20.500 --> 00:07:23.158 Maybe you recall Henry Box Brown,

NOTE Confidence: 0.8426407

00:07:23.160 --> 00:07:26.190 a slave who mailed himself for freedom.

NOTE Confidence: 0.8426407

00:07:26.190 --> 00:07:28.860 Or Ruby bridges the first African

NOTE Confidence: 0.8426407

00:07:28.860 --> 00:07:31.140 American child to desegregate an

NOTE Confidence: 0.8426407

00:07:31.140 --> 00:07:33.330 all white school in Louisiana.

NOTE Confidence: 0.8426407

00:07:33.330 --> 00:07:34.970 Then there was the Mexico

NOTE Confidence: 0.8426407

00:07:34.970 --> 00:07:35.954 City Olympics protest,

NOTE Confidence: 0.8426407

00:07:35.960 --> 00:07:38.305 which was one of the most iconic

NOTE Confidence: 0.8426407

00:07:38.310 --> 00:07:41.268 movements in sports history and activism.

NOTE Confidence: 0.8426407

00:07:41.270 --> 00:07:44.364 Tommie Smith and John Carlos were hailed

NOTE Confidence: 0.8426407

00:07:44.364 --> 00:07:47.770 as heroes as they stood with raised fists,

NOTE Confidence: 0.8426407

00:07:47.770 --> 00:07:49.665 black gloves to represent solidarity

NOTE Confidence: 0.8426407

00:07:49.665 --> 00:07:51.988 and support with black people and  
NOTE Confidence: 0.8426407

00:07:51.988 --> 00:07:53.808 oppressed people around the world.  
NOTE Confidence: 0.8426407

00:07:53.810 --> 00:07:54.370 Chulis,  
NOTE Confidence: 0.8426407

00:07:54.370 --> 00:07:56.610 strategically wearing black socks  
NOTE Confidence: 0.8426407

00:07:56.610 --> 00:07:58.850 to represent black poverty,  
NOTE Confidence: 0.8426407

00:07:58.850 --> 00:08:00.986 perseverance tells a story.  
NOTE Confidence: 0.8426407

00:08:00.986 --> 00:08:03.656 Perseverance is also told through  
NOTE Confidence: 0.8426407

00:08:03.656 --> 00:08:05.920 the family church songs.  
NOTE Confidence: 0.8426407

00:08:05.920 --> 00:08:07.870 The memories of sitting on our  
NOTE Confidence: 0.8426407

00:08:07.870 --> 00:08:09.170 grandparents lap listening to  
NOTE Confidence: 0.8426407

00:08:09.231 --> 00:08:10.857 the adults with the quiet air.  
NOTE Confidence: 0.8426407

00:08:10.860 --> 00:08:14.793 You know that was us children as being nosy.  
NOTE Confidence: 0.8426407

00:08:14.800 --> 00:08:17.459 Tapping on cans outside just to make music,  
NOTE Confidence: 0.8426407

00:08:17.460 --> 00:08:19.896 which reminds you of the freedom  
NOTE Confidence: 0.8426407

00:08:19.896 --> 00:08:21.520 useful very long for.  
NOTE Confidence: 0.8426407

00:08:21.520 --> 00:08:24.040 Perseverance tells a story through activism,



NOTE Confidence: 0.8426407

00:08:24.040 --> 00:08:26.344 sports, politics, military,

NOTE Confidence: 0.8426407

00:08:26.344 --> 00:08:29.716 social service, the medical field,

NOTE Confidence: 0.8426407

00:08:29.716 --> 00:08:32.968 education law, the list goes on and on.

NOTE Confidence: 0.8426407

00:08:32.970 --> 00:08:35.554 Black historians came conquered

NOTE Confidence: 0.8426407

00:08:35.554 --> 00:08:38.138 and continued to persevere.

NOTE Confidence: 0.8426407

00:08:38.140 --> 00:08:39.769 Black History Month has always

NOTE Confidence: 0.8426407

00:08:39.769 --> 00:08:40.738 highlighted the knowns.

NOTE Confidence: 0.8426407

00:08:40.740 --> 00:08:42.395 Famous the known famous historians

NOTE Confidence: 0.8426407

00:08:42.395 --> 00:08:44.796 and the greats of the likes of

NOTE Confidence: 0.8426407

00:08:44.796 --> 00:08:46.836 Doctor Martin Luther King Rosa Parks,

NOTE Confidence: 0.8426407

00:08:46.840 --> 00:08:47.840 Harriet Tubman,

NOTE Confidence: 0.8426407

00:08:47.840 --> 00:08:50.840 Malcolm X and Booker T Washington.

NOTE Confidence: 0.8426407

00:08:50.840 --> 00:08:51.166 However,

NOTE Confidence: 0.8426407

00:08:51.166 --> 00:08:53.774 today I'm going to share a few chill

NOTE Confidence: 0.8426407

00:08:53.774 --> 00:08:55.539 Blazers who continue to inspire

NOTE Confidence: 0.8426407

00:08:55.539 --> 00:08:57.603 me on the path for perseverance.  
NOTE Confidence: 0.91807435

00:09:00.970 --> 00:09:03.700 Shirley Chisholm, born in Brooklyn  
NOTE Confidence: 0.91807435

00:09:03.700 --> 00:09:05.698 in 1924 to Barbadian parents.  
NOTE Confidence: 0.91807435

00:09:05.698 --> 00:09:07.870 The story of Miss Chisholm makes  
NOTE Confidence: 0.91807435

00:09:07.939 --> 00:09:09.745 my heart smile as a celebration  
NOTE Confidence: 0.91807435

00:09:09.745 --> 00:09:11.750 to my native land of Barbados.  
NOTE Confidence: 0.91807435

00:09:11.750 --> 00:09:14.284 Shirley grew up in Barbados and considered  
NOTE Confidence: 0.91807435

00:09:14.284 --> 00:09:16.709 herself a scholar in American politics.  
NOTE Confidence: 0.91807435

00:09:16.710 --> 00:09:19.142 She was best known as the first African  
NOTE Confidence: 0.91807435

00:09:19.142 --> 00:09:21.307 American woman to be elected to the  
NOTE Confidence: 0.91807435

00:09:21.307 --> 00:09:22.827 House of Representatives in 1968.  
NOTE Confidence: 0.91807435

00:09:22.827 --> 00:09:24.412 Shirley said if they don't  
NOTE Confidence: 0.91807435

00:09:24.412 --> 00:09:26.588 bring you a seat at the table,  
NOTE Confidence: 0.91807435

00:09:26.590 --> 00:09:27.890 then bring a folding chair.  
NOTE Confidence: 0.8778014

00:09:30.590 --> 00:09:31.425 James Baldwin,  
NOTE Confidence: 0.8778014

00:09:31.425 --> 00:09:33.350 the man who sought truth,

NOTE Confidence: 0.8778014

00:09:33.350 --> 00:09:35.090 whether you liked it or not.

NOTE Confidence: 0.8778014

00:09:35.090 --> 00:09:37.727 Born in Harlem, New York in 1924,

NOTE Confidence: 0.8778014

00:09:37.727 --> 00:09:40.469 shared the Untold truths of racism,

NOTE Confidence: 0.8778014

00:09:40.470 --> 00:09:41.790 poverty and inequality.

NOTE Confidence: 0.8778014

00:09:41.790 --> 00:09:43.550 James Baldwin also advocated

NOTE Confidence: 0.8778014

00:09:43.550 --> 00:09:45.628 for gender rights as an open,

NOTE Confidence: 0.8778014

00:09:45.630 --> 00:09:48.500 openly gay black male who said his

NOTE Confidence: 0.8778014

00:09:48.500 --> 00:09:50.449 identity helped create his work.

NOTE Confidence: 0.8778014

00:09:50.450 --> 00:09:53.780 James Baldwin said I have to make you

NOTE Confidence: 0.8778014

00:09:53.780 --> 00:09:56.130 conscious of the things you cannot see.

NOTE Confidence: 0.8778014

00:09:56.130 --> 00:09:58.302 Madam CJ Walker was the first black

NOTE Confidence: 0.8778014

00:09:58.302 --> 00:10:00.241 billionaire in a time where black

NOTE Confidence: 0.8778014

00:10:00.241 --> 00:10:02.383 Americans didn't own much of anything.

NOTE Confidence: 0.8778014

00:10:02.390 --> 00:10:05.045 Madam, CJ knew the key to a black woman's

NOTE Confidence: 0.8778014

00:10:05.045 --> 00:10:07.478 heart was through the care of her hair.

NOTE Confidence: 0.8778014

00:10:07.480 --> 00:10:09.400 Miss Walker created black hair  
NOTE Confidence: 0.8778014

00:10:09.400 --> 00:10:10.936 products but also educated,  
NOTE Confidence: 0.8778014

00:10:10.940 --> 00:10:12.986 trained and inspired black women to  
NOTE Confidence: 0.8778014

00:10:12.986 --> 00:10:15.270 be the best versions of themselves.  
NOTE Confidence: 0.8778014

00:10:15.270 --> 00:10:17.230 Madam CJ said, don't sit down and  
NOTE Confidence: 0.8778014

00:10:17.230 --> 00:10:19.479 wait for the opportunities to come.  
NOTE Confidence: 0.8778014

00:10:19.480 --> 00:10:22.120 You have to get up and make them.  
NOTE Confidence: 0.8778014

00:10:22.120 --> 00:10:24.540 You cannot speak of perseverance.  
NOTE Confidence: 0.8778014

00:10:24.540 --> 00:10:25.850 Oops, sorry.  
NOTE Confidence: 0.8778014

00:10:25.850 --> 00:10:27.610 Madam CJ.  
NOTE Confidence: 0.8778014

00:10:27.610 --> 00:10:29.854 You cannot speak of perseverance  
NOTE Confidence: 0.8778014

00:10:29.854 --> 00:10:31.342 without acknowledging our  
NOTE Confidence: 0.8778014

00:10:31.342 --> 00:10:33.560 nation's first black president.  
NOTE Confidence: 0.8778014

00:10:33.560 --> 00:10:35.695 Barack Obama and our first  
NOTE Confidence: 0.8778014

00:10:35.695 --> 00:10:36.976 lady Michelle Obama.  
NOTE Confidence: 0.8778014

00:10:36.980 --> 00:10:39.180 Despite political party or affiliation.

NOTE Confidence: 0.8778014

00:10:39.180 --> 00:10:39.812 In 2009,

NOTE Confidence: 0.8778014

00:10:39.812 --> 00:10:41.708 Black Americans were reminded of the

NOTE Confidence: 0.8778014

00:10:41.708 --> 00:10:43.530 hard work and dedication of those

NOTE Confidence: 0.8778014

00:10:43.530 --> 00:10:45.740 who paved the road for us to walk,

NOTE Confidence: 0.8778014

00:10:45.740 --> 00:10:47.180 and children wrote their names

NOTE Confidence: 0.8778014

00:10:47.180 --> 00:10:49.028 in the future of the country

NOTE Confidence: 0.8778014

00:10:49.028 --> 00:10:50.428 for longing for change.

NOTE Confidence: 0.8778014

00:10:50.430 --> 00:10:51.790 President Barack Obama said

NOTE Confidence: 0.8778014

00:10:51.790 --> 00:10:53.150 change is never easy,

NOTE Confidence: 0.8778014

00:10:53.150 --> 00:10:55.517 but it is always possible and

NOTE Confidence: 0.8778014

00:10:55.517 --> 00:10:57.973 it's this I say and leave you with

NOTE Confidence: 0.8778014

00:10:57.973 --> 00:10:59.666 perseverance for black Americans and

NOTE Confidence: 0.8778014

00:10:59.666 --> 00:11:01.590 for black individuals throughout

NOTE Confidence: 0.8778014

00:11:01.590 --> 00:11:03.466 our nation will always tell a story.

NOTE Confidence: 0.868528515

00:11:07.500 --> 00:11:11.686 Thank you. For that, and as

NOTE Confidence: 0.868528515

00:11:11.686 --> 00:11:14.346 we continue to move forward.  
NOTE Confidence: 0.868528515

00:11:14.350 --> 00:11:19.440 I now welcome Belinda Oliver to share.  
NOTE Confidence: 0.608297706

00:11:21.100 --> 00:11:23.140 Good morning or good afternoon everyone.  
NOTE Confidence: 0.608297706

00:11:23.140 --> 00:11:24.224 Thank you for coming.  
NOTE Confidence: 0.608297706

00:11:24.224 --> 00:11:26.048 I'm going to read can you  
NOTE Confidence: 0.608297706

00:11:26.048 --> 00:11:27.679 see that change things I'm  
NOTE Confidence: 0.608297706

00:11:27.679 --> 00:11:29.319 not gonna share my screen.  
NOTE Confidence: 0.608297706

00:11:29.320 --> 00:11:32.078 It is a book by and children  
NOTE Confidence: 0.608297706

00:11:32.078 --> 00:11:34.520 anthem words by Amanda Gorman  
NOTE Confidence: 0.608297706

00:11:34.520 --> 00:11:35.930 and pictures by Lauren Lamb.  
NOTE Confidence: 0.572094534

00:11:37.610 --> 00:11:38.560 So it's a little young  
NOTE Confidence: 0.808292778666667

00:11:38.570 --> 00:11:40.286 black girl. Young child,  
NOTE Confidence: 0.808292778666667

00:11:40.286 --> 00:11:42.860 I can hear a change humming  
NOTE Confidence: 0.808292778666667

00:11:42.950 --> 00:11:45.430 and its loudest proudest song.  
NOTE Confidence: 0.808292778666667

00:11:45.430 --> 00:11:47.620 I don't fear change coming  
NOTE Confidence: 0.808292778666667

00:11:47.620 --> 00:11:49.810 and so I sing along.

NOTE Confidence: 0.808292778666667  
00:11:49.810 --> 00:11:53.106 Ice cream with the skies of red and white,  
NOTE Confidence: 0.808292778666667  
00:11:53.110 --> 00:11:54.918 red and blue streamers.  
NOTE Confidence: 0.808292778666667  
00:11:54.918 --> 00:11:57.630 I dream with the cries of  
NOTE Confidence: 0.808292778666667  
00:11:57.725 --> 00:11:59.937 tried and true dreamers.  
NOTE Confidence: 0.808292778666667  
00:11:59.940 --> 00:12:03.034 I'm a chant that rises and rings.  
NOTE Confidence: 0.808292778666667  
00:12:03.040 --> 00:12:07.478 There is hope where my change sings.  
NOTE Confidence: 0.808292778666667  
00:12:07.480 --> 00:12:09.217 Though some don't understand it,  
NOTE Confidence: 0.808292778666667  
00:12:09.217 --> 00:12:11.302 those windmills of mysteries I  
NOTE Confidence: 0.808292778666667  
00:12:11.302 --> 00:12:14.154 sing with all the planet and  
NOTE Confidence: 0.808292778666667  
00:12:14.154 --> 00:12:16.610 its hills of histories.  
NOTE Confidence: 0.808292778666667  
00:12:16.610 --> 00:12:19.149 I hung with 100 hearts each  
NOTE Confidence: 0.808292778666667  
00:12:19.150 --> 00:12:20.890 of us lifting a hand.  
NOTE Confidence: 0.808292778666667  
00:12:20.890 --> 00:12:23.669 I use my strength and my smart  
NOTE Confidence: 0.808292778666667  
00:12:23.670 --> 00:12:25.518 take a knee to make a stand.  
NOTE Confidence: 0.543299365  
00:12:27.070 --> 00:12:28.658 I'm bright as the light each  
NOTE Confidence: 0.83566457625

00:12:28.670 --> 00:12:30.654 day brings, there's love  
NOTE Confidence: 0.83566457625

00:12:30.654 --> 00:12:32.638 where my change things.  
NOTE Confidence: 0.7005695325

00:12:33.700 --> 00:12:35.228 I show others tolerance,  
NOTE Confidence: 0.908708938333333

00:12:35.640 --> 00:12:37.626 though it might take some courage.  
NOTE Confidence: 0.96677804

00:12:40.340 --> 00:12:42.520 I don't make a taller fence,  
NOTE Confidence: 0.96677804

00:12:42.520 --> 00:12:46.250 but fight to build a better bridge.  
NOTE Confidence: 0.96677804

00:12:46.250 --> 00:12:48.816 I talked not only of distances  
NOTE Confidence: 0.96677804

00:12:48.816 --> 00:12:52.014 from where and how we came.  
NOTE Confidence: 0.96677804

00:12:52.020 --> 00:12:54.035 I also walk our differences  
NOTE Confidence: 0.96677804

00:12:54.035 --> 00:12:56.580 to show we are the same.  
NOTE Confidence: 0.96677804

00:12:56.580 --> 00:12:59.256 I'm a movement that roars and springs.  
NOTE Confidence: 0.96677804

00:12:59.256 --> 00:13:02.952 There's a wave where my change sings.  
NOTE Confidence: 0.96677804

00:13:02.960 --> 00:13:06.485 Change things where there inside me  
NOTE Confidence: 0.96677804

00:13:06.485 --> 00:13:11.520 because I am the change I want to see.  
NOTE Confidence: 0.96677804

00:13:11.520 --> 00:13:14.776 As I grow, it grows like seeds.  
NOTE Confidence: 0.96677804

00:13:14.776 --> 00:13:18.740 I am just what the world needs.



NOTE Confidence: 0.96677804  
00:13:18.740 --> 00:13:21.890 I am the voice where freedom rings.  
NOTE Confidence: 0.96677804  
00:13:21.890 --> 00:13:26.195 You're the love where bright heart brings.  
NOTE Confidence: 0.96677804  
00:13:26.200 --> 00:13:29.119 We are the wave starting to spring  
NOTE Confidence: 0.96677804  
00:13:29.120 --> 00:13:32.004 for we are the change we sing.  
NOTE Confidence: 0.96677804  
00:13:32.010 --> 00:13:34.098 Where the world is becoming  
NOTE Confidence: 0.96677804  
00:13:34.098 --> 00:13:36.926 and we know it won't be long.  
NOTE Confidence: 0.96677804  
00:13:36.930 --> 00:13:39.330 We all hear change strumming  
NOTE Confidence: 0.96677804  
00:13:39.330 --> 00:13:40.858 won't you sing along.  
NOTE Confidence: 0.8844459222222222  
00:13:43.440 --> 00:13:45.735 For my mom who always believed in my voice.  
NOTE Confidence: 0.8844459222222222  
00:13:45.740 --> 00:13:49.004 AG for Tracy, who was always a vital  
NOTE Confidence: 0.852373152  
00:13:49.020 --> 00:13:50.550 part of my work LOL.  
NOTE Confidence: 0.7952946666666667  
00:13:52.520 --> 00:13:54.668 I can hear change humming and  
NOTE Confidence: 0.7952946666666667  
00:13:54.668 --> 00:13:56.759 it's loud as bright as song.  
NOTE Confidence: 0.7952946666666667  
00:13:56.760 --> 00:13:58.520 I don't fear change coming  
NOTE Confidence: 0.7952946666666667  
00:13:58.520 --> 00:14:00.610 and so I sing along. Thank  
NOTE Confidence: 0.913657944

00:14:00.620 --> 00:14:03.910 you. Thank you so much.  
NOTE Confidence: 0.913657944

00:14:03.910 --> 00:14:06.920 So nice. Next we have had.  
NOTE Confidence: 0.553762268

00:14:10.210 --> 00:14:11.880 My doctor has been emons.  
NOTE Confidence: 0.7541496

00:14:19.230 --> 00:14:19.480 Yeah.  
NOTE Confidence: 0.68592195125

00:14:21.790 --> 00:14:25.228 Good afternoon, I thank Tara Davilla  
NOTE Confidence: 0.68592195125

00:14:25.228 --> 00:14:28.890 and Belinda Oliver and Doctor Finch,  
NOTE Confidence: 0.68592195125

00:14:28.890 --> 00:14:30.309 doctor Crystal Finch,  
NOTE Confidence: 0.68592195125

00:14:30.310 --> 00:14:33.734 for inviting me to present my prime today.  
NOTE Confidence: 0.68592195125

00:14:33.740 --> 00:14:38.667 I am honored to have my work showcased in  
NOTE Confidence: 0.68592195125

00:14:38.667 --> 00:14:42.216 the same venue as the remarkable Amanda  
NOTE Confidence: 0.68592195125

00:14:42.216 --> 00:14:45.728 Gorman and illustrious Maya Angelou.  
NOTE Confidence: 0.68592195125

00:14:45.730 --> 00:14:48.915 My point today is titled sell the  
NOTE Confidence: 0.68592195125

00:14:48.915 --> 00:14:51.900 Storm because over centuries we have  
NOTE Confidence: 0.68592195125

00:14:51.900 --> 00:14:55.174 been battered by many, many storms,  
NOTE Confidence: 0.68592195125

00:14:55.174 --> 00:14:58.906 and particularly within the last couple  
NOTE Confidence: 0.68592195125

00:14:58.906 --> 00:15:04.214 of years we've experienced unique storms.

NOTE Confidence: 0.68592195125  
00:15:04.214 --> 00:15:08.370 And so I chose the prim.  
NOTE Confidence: 0.68592195125  
00:15:08.370 --> 00:15:09.960 Sell the storm.  
NOTE Confidence: 0.757035707142857  
00:15:13.080 --> 00:15:16.118 When you are battered by the storm.  
NOTE Confidence: 0.757035707142857  
00:15:16.120 --> 00:15:18.741 Drenched by the rain,  
NOTE Confidence: 0.757035707142857  
00:15:18.741 --> 00:15:21.249 buffeted by the wind.  
NOTE Confidence: 0.757035707142857  
00:15:21.250 --> 00:15:23.932 Harness the storm.  
NOTE Confidence: 0.757035707142857  
00:15:23.932 --> 00:15:27.508 Package and sell it.  
NOTE Confidence: 0.757035707142857  
00:15:27.510 --> 00:15:30.200 Capture the wind to turn into  
NOTE Confidence: 0.757035707142857  
00:15:30.200 --> 00:15:33.676 power to light your space and grind  
NOTE Confidence: 0.757035707142857  
00:15:33.676 --> 00:15:37.620 down the resistance that you face.  
NOTE Confidence: 0.757035707142857  
00:15:37.620 --> 00:15:40.435 Collect the rain to water the  
NOTE Confidence: 0.757035707142857  
00:15:40.435 --> 00:15:42.750 drive that flowers your dreams  
NOTE Confidence: 0.757035707142857  
00:15:42.849 --> 00:15:45.960 and turn it into flowing streams.  
NOTE Confidence: 0.70237327  
00:15:47.310 --> 00:15:49.218 Fetch the flash of lightning  
NOTE Confidence: 0.70237327  
00:15:49.218 --> 00:15:50.706 to measure the distance  
NOTE Confidence: 0.959079875

00:15:50.710 --> 00:15:53.772 you have to travel. And deception  
NOTE Confidence: 0.959079875

00:15:53.772 --> 00:15:56.176 and difficulties to unravel.  
NOTE Confidence: 0.508759072333333

00:15:58.590 --> 00:16:02.010 Use the roar of Thunder to  
NOTE Confidence: 0.508759072333333

00:16:02.010 --> 00:16:05.778 echolocate obstacles in your way.  
NOTE Confidence: 0.508759072333333

00:16:05.778 --> 00:16:09.240 And the vibrations was to sweet.  
NOTE Confidence: 0.756402956666667

00:16:11.680 --> 00:16:14.744 Then March into the  
NOTE Confidence: 0.756402956666667

00:16:14.744 --> 00:16:18.574 marketplace and sell the storm.  
NOTE Confidence: 0.756402956666667

00:16:18.580 --> 00:16:20.180 The power from the wind.  
NOTE Confidence: 0.756402956666667

00:16:20.180 --> 00:16:21.148 The water from the  
NOTE Confidence: 0.87643076

00:16:21.160 --> 00:16:23.340 rain. The technology to  
NOTE Confidence: 0.934924338571428

00:16:23.350 --> 00:16:27.025 measure the distance of objects in space.  
NOTE Confidence: 0.934924338571428

00:16:27.030 --> 00:16:29.542 Strategies that inform new  
NOTE Confidence: 0.934924338571428

00:16:29.542 --> 00:16:32.950 ways of seeing twinned.  
NOTE Confidence: 0.934924338571428

00:16:32.950 --> 00:16:36.210 Important stuff. Nothing inane.  
NOTE Confidence: 0.7283465

00:16:37.840 --> 00:16:42.150 When you are battered by the storm. Harness  
NOTE Confidence: 0.829210025

00:16:42.610 --> 00:16:46.780 package and sell it. Thank you.

NOTE Confidence: 0.9589698875

00:16:51.800 --> 00:16:53.870 Thank you so much back, Diamond.

NOTE Confidence: 0.941267675

00:16:56.060 --> 00:16:57.711 And next we have Felicia

NOTE Confidence: 0.941267675

00:16:57.711 --> 00:16:59.296 Campbell. Thank you so much.

NOTE Confidence: 0.632970658

00:16:59.300 --> 00:17:00.870 We shall for being here today.

NOTE Confidence: 0.661156894

00:17:03.250 --> 00:17:05.410 Yes hello good afternoon everyone.

NOTE Confidence: 0.661156894

00:17:05.410 --> 00:17:06.838 I'm Felicia and I'm happy to

NOTE Confidence: 0.661156894

00:17:06.838 --> 00:17:08.530 be in this space with you all.

NOTE Confidence: 0.661156894

00:17:08.530 --> 00:17:10.570 Thank you all for being here.

NOTE Confidence: 0.661156894

00:17:10.570 --> 00:17:11.781 So I wrote a piece in my

NOTE Confidence: 0.661156894

00:17:11.781 --> 00:17:12.610 journey through grad school,

NOTE Confidence: 0.661156894

00:17:12.610 --> 00:17:14.735 which was a very important time in my life

NOTE Confidence: 0.661156894

00:17:14.735 --> 00:17:17.090 and also a journey and story perseverance.

NOTE Confidence: 0.661156894

00:17:17.090 --> 00:17:18.833 I have a hair so I'm just

NOTE Confidence: 0.661156894

00:17:18.833 --> 00:17:20.479 going to show what I wrote.

NOTE Confidence: 0.661156894

00:17:20.480 --> 00:17:21.990 When I started grad school,

NOTE Confidence: 0.661156894

00:17:21.990 --> 00:17:23.970 I was both nervous and excited.  
NOTE Confidence: 0.661156894

00:17:23.970 --> 00:17:24.855 I couldn't wait.  
NOTE Confidence: 0.661156894

00:17:24.855 --> 00:17:27.710 After a 7 hour car ride with my parents,  
NOTE Confidence: 0.661156894

00:17:27.710 --> 00:17:29.490 I rather than Pittsburgh, PA.  
NOTE Confidence: 0.661156894

00:17:29.490 --> 00:17:30.582 In August of 2017,  
NOTE Confidence: 0.661156894

00:17:30.582 --> 00:17:32.587 Ready to start my journey and excited  
NOTE Confidence: 0.661156894

00:17:32.587 --> 00:17:34.729 for what felt like a new beginning.  
NOTE Confidence: 0.661156894

00:17:34.730 --> 00:17:36.562 I was so elated to be in grad  
NOTE Confidence: 0.661156894

00:17:36.562 --> 00:17:38.229 school and so proud to be the  
NOTE Confidence: 0.661156894

00:17:38.229 --> 00:17:40.068 first of my family to ever do it.  
NOTE Confidence: 0.661156894

00:17:40.070 --> 00:17:41.302 I greeted my roommate,  
NOTE Confidence: 0.661156894

00:17:41.302 --> 00:17:42.226 unpacked my boxes,  
NOTE Confidence: 0.661156894

00:17:42.230 --> 00:17:44.642 and began to set up in decorate my room.  
NOTE Confidence: 0.661156894

00:17:44.650 --> 00:17:46.378 I remember I posted a picture  
NOTE Confidence: 0.661156894

00:17:46.378 --> 00:17:48.040 on Instagram with the caption.  
NOTE Confidence: 0.661156894

00:17:48.040 --> 00:17:49.480 It's official y'all with

NOTE Confidence: 0.661156894

00:17:49.480 --> 00:17:51.280 a bunch of flower emojis.

NOTE Confidence: 0.661156894

00:17:51.280 --> 00:17:53.454 That first night six of my black classmates

NOTE Confidence: 0.661156894

00:17:53.454 --> 00:17:55.804 and I got together and went to the bars.

NOTE Confidence: 0.661156894

00:17:55.804 --> 00:17:58.536 All of us young black and in our early

NOTE Confidence: 0.661156894

00:17:58.536 --> 00:18:01.510 20s were excited to explore our new city.

NOTE Confidence: 0.661156894

00:18:01.510 --> 00:18:02.998 I remember that first night that

NOTE Confidence: 0.661156894

00:18:02.998 --> 00:18:05.223 none of the bars would let in my

NOTE Confidence: 0.661156894

00:18:05.223 --> 00:18:06.693 black male classmates because they

NOTE Confidence: 0.661156894

00:18:06.693 --> 00:18:08.408 weren't following their dress code.

NOTE Confidence: 0.661156894

00:18:08.410 --> 00:18:10.538 One had on a plain white T shirt

NOTE Confidence: 0.661156894

00:18:10.538 --> 00:18:12.109 and another had on sneakers.

NOTE Confidence: 0.661156894

00:18:12.110 --> 00:18:13.966 The girls and I decided that we were

NOTE Confidence: 0.661156894

00:18:13.966 --> 00:18:15.708 either going in together or not at all.

NOTE Confidence: 0.661156894

00:18:15.710 --> 00:18:16.814 So we all left,

NOTE Confidence: 0.661156894

00:18:16.814 --> 00:18:18.194 but realized this kept happening

NOTE Confidence: 0.661156894

00:18:18.194 --> 00:18:19.330 almost everywhere else.  
NOTE Confidence: 0.661156894

00:18:19.330 --> 00:18:20.800 We went on this trip.  
NOTE Confidence: 0.661156894

00:18:20.800 --> 00:18:22.708 At first I thought it wasn't a big deal.  
NOTE Confidence: 0.661156894

00:18:22.710 --> 00:18:24.798 Maybe they're just videoscans out here,  
NOTE Confidence: 0.661156894

00:18:24.800 --> 00:18:27.140 but then we noticed that this was a pattern.  
NOTE Confidence: 0.661156894

00:18:27.140 --> 00:18:29.150 We later got confirmation from local  
NOTE Confidence: 0.661156894

00:18:29.150 --> 00:18:30.842 residents and older students that  
NOTE Confidence: 0.661156894

00:18:30.842 --> 00:18:32.312 these racialized dress codes were  
NOTE Confidence: 0.661156894

00:18:32.312 --> 00:18:34.574 nothing known in a way of intentionally  
NOTE Confidence: 0.661156894

00:18:34.574 --> 00:18:36.638 keeping us out of their establishments.  
NOTE Confidence: 0.661156894

00:18:36.640 --> 00:18:38.015 The goal post would continue  
NOTE Confidence: 0.661156894

00:18:38.015 --> 00:18:39.115 to move every time,  
NOTE Confidence: 0.661156894

00:18:39.120 --> 00:18:40.500 no matter how we dress.  
NOTE Confidence: 0.661156894

00:18:40.500 --> 00:18:41.433 Unbeknownst to us,  
NOTE Confidence: 0.661156894

00:18:41.433 --> 00:18:43.610 this first weekend at the bars was  
NOTE Confidence: 0.661156894

00:18:43.676 --> 00:18:45.964 just the beginning of a long two years.



NOTE Confidence: 0.661156894

00:18:45.970 --> 00:18:47.590 During my swears in Pittsburgh,

NOTE Confidence: 0.661156894

00:18:47.590 --> 00:18:49.249 I thought a different base of racism

NOTE Confidence: 0.661156894

00:18:49.249 --> 00:18:51.090 that I only saw or heard of on TV.

NOTE Confidence: 0.661156894

00:18:51.090 --> 00:18:53.155 I thought Pennsylvania was so close enough

NOTE Confidence: 0.661156894

00:18:53.155 --> 00:18:55.386 to New York to be on the safer side,

NOTE Confidence: 0.661156894

00:18:55.390 --> 00:18:57.336 but what I didn't know was that

NOTE Confidence: 0.661156894

00:18:57.336 --> 00:18:58.918 West of Philadelphia was nicknamed

NOTE Confidence: 0.661156894

00:18:58.918 --> 00:19:01.060 Pennsylvtucky in the rural parts were a

NOTE Confidence: 0.661156894

00:19:01.060 --> 00:19:02.610 completely different world during the

NOTE Confidence: 0.661156894

00:19:02.610 --> 00:19:04.790 fall of my first year in Pittsburgh,

NOTE Confidence: 0.661156894

00:19:04.790 --> 00:19:06.302 I answered out of Black Majority

NOTE Confidence: 0.661156894

00:19:06.302 --> 00:19:07.869 Elementary school and I remember how

NOTE Confidence: 0.661156894

00:19:07.869 --> 00:19:09.405 come my students where the morning

NOTE Confidence: 0.661156894

00:19:09.405 --> 00:19:11.138 that they found a black doll hanging

NOTE Confidence: 0.661156894

00:19:11.138 --> 00:19:12.576 from a tree outside their school

NOTE Confidence: 0.661156894

00:19:12.576 --> 00:19:14.438 like the local residents who told us  
NOTE Confidence: 0.661156894

00:19:14.438 --> 00:19:16.179 about the dress code at the bars.  
NOTE Confidence: 0.661156894

00:19:16.180 --> 00:19:18.490 These elementary students and the  
NOTE Confidence: 0.661156894

00:19:18.490 --> 00:19:20.800 school staff were disturbingly desensitized.  
NOTE Confidence: 0.661156894

00:19:20.800 --> 00:19:22.774 During the fall of my second year,  
NOTE Confidence: 0.661156894

00:19:22.780 --> 00:19:24.076 I remember waking up to missed  
NOTE Confidence: 0.661156894

00:19:24.076 --> 00:19:25.410 calls and texts from family and  
NOTE Confidence: 0.955924344

00:19:25.410 --> 00:19:26.637 friends, reaching out to check on  
NOTE Confidence: 0.955924344

00:19:26.637 --> 00:19:28.500 me to see if I was safe and OK.  
NOTE Confidence: 0.955924344

00:19:28.500 --> 00:19:30.255 I remember feeling so confused  
NOTE Confidence: 0.955924344

00:19:30.255 --> 00:19:31.659 by all these messages.  
NOTE Confidence: 0.955924344

00:19:31.660 --> 00:19:32.890 I quickly found out that  
NOTE Confidence: 0.955924344

00:19:32.890 --> 00:19:33.874 while I was sleeping,  
NOTE Confidence: 0.955924344

00:19:33.880 --> 00:19:35.428 eleven people were murdered during a  
NOTE Confidence: 0.955924344

00:19:35.428 --> 00:19:37.610 hate crime at the Tree of Life Synagogue,  
NOTE Confidence: 0.955924344

00:19:37.610 --> 00:19:40.256 which was 10 minutes from my apartment.

NOTE Confidence: 0.955924344

00:19:40.260 --> 00:19:42.492 My friend and I packed up and split the

NOTE Confidence: 0.955924344

00:19:42.492 --> 00:19:44.457 drive to Washington DC that evening.

NOTE Confidence: 0.955924344

00:19:44.460 --> 00:19:46.308 We had to leave a hate crime committed

NOTE Confidence: 0.955924344

00:19:46.308 --> 00:19:48.294 and a place of worship is something

NOTE Confidence: 0.955924344

00:19:48.294 --> 00:19:50.080 our community knew far too well.

NOTE Confidence: 0.955924344

00:19:50.080 --> 00:19:52.640 We understood what this meant.

NOTE Confidence: 0.955924344

00:19:52.640 --> 00:19:54.748 Fast forward to graduation.

NOTE Confidence: 0.955924344

00:19:54.750 --> 00:19:57.350 Weathered by two years of having a

NOTE Confidence: 0.955924344

00:19:57.350 --> 00:19:59.420 full course load internship work,

NOTE Confidence: 0.955924344

00:19:59.420 --> 00:20:01.737 lack of social support and then constant

NOTE Confidence: 0.955924344

00:20:01.737 --> 00:20:03.548 discomfort and worry over a safety.

NOTE Confidence: 0.955924344

00:20:03.550 --> 00:20:05.650 All of my black and brown classmates

NOTE Confidence: 0.955924344

00:20:05.650 --> 00:20:07.896 started leaving one by one for other cities.

NOTE Confidence: 0.955924344

00:20:07.900 --> 00:20:09.928 One left the morning after graduation,

NOTE Confidence: 0.955924344

00:20:09.930 --> 00:20:11.405 one didn't even attend because

NOTE Confidence: 0.955924344

00:20:11.405 --> 00:20:12.585 they were already gone.  
NOTE Confidence: 0.955924344

00:20:12.590 --> 00:20:14.310 One tried to stick it out with me,  
NOTE Confidence: 0.955924344

00:20:14.310 --> 00:20:15.370 but left eventually because  
NOTE Confidence: 0.955924344

00:20:15.370 --> 00:20:16.960 she could not get a job.  
NOTE Confidence: 0.955924344

00:20:16.960 --> 00:20:18.870 She immediately got hired when  
NOTE Confidence: 0.955924344

00:20:18.870 --> 00:20:20.398 she returns to Philadelphia.  
NOTE Confidence: 0.955924344

00:20:20.400 --> 00:20:20.740 Ironically,  
NOTE Confidence: 0.955924344

00:20:20.740 --> 00:20:23.120 Pittsburgh is ranked as one of the  
NOTE Confidence: 0.955924344

00:20:23.120 --> 00:20:24.900 most livable cities in America.  
NOTE Confidence: 0.955924344

00:20:24.900 --> 00:20:25.668 But for whom?  
NOTE Confidence: 0.955924344

00:20:25.668 --> 00:20:27.204 Why is the most livable city  
NOTE Confidence: 0.955924344

00:20:27.204 --> 00:20:29.137 in America the same city with  
NOTE Confidence: 0.955924344

00:20:29.137 --> 00:20:30.757 some of the worst disparities,  
NOTE Confidence: 0.955924344

00:20:30.760 --> 00:20:32.724 antiblack racism and antisemitism.  
NOTE Confidence: 0.955924344

00:20:32.724 --> 00:20:35.179 So again most livable city  
NOTE Confidence: 0.955924344

00:20:35.179 --> 00:20:37.337 for who and at what cost?

NOTE Confidence: 0.955924344

00:20:37.340 --> 00:20:38.948 I left and came back to the Tri

NOTE Confidence: 0.955924344

00:20:38.948 --> 00:20:40.632 state after both direct and indirect

NOTE Confidence: 0.955924344

00:20:40.632 --> 00:20:42.172 encounters because eventually I felt

NOTE Confidence: 0.955924344

00:20:42.172 --> 00:20:43.796 like the only choice that I had.

NOTE Confidence: 0.955924344

00:20:43.800 --> 00:20:46.208 We cannot thrive where we are not safe.

NOTE Confidence: 0.955924344

00:20:46.210 --> 00:20:46.766 For starters,

NOTE Confidence: 0.955924344

00:20:46.766 --> 00:20:48.990 it's one thing to recruit people of color

NOTE Confidence: 0.955924344

00:20:49.046 --> 00:20:50.918 and another to actually support them,

NOTE Confidence: 0.955924344

00:20:50.920 --> 00:20:52.460 their safety and their growth

NOTE Confidence: 0.955924344

00:20:52.460 --> 00:20:53.692 when they're actually there.

NOTE Confidence: 0.955924344

00:20:53.700 --> 00:20:55.470 I appreciated the financial assistance

NOTE Confidence: 0.955924344

00:20:55.470 --> 00:20:57.764 I received, but we needed mentors,

NOTE Confidence: 0.955924344

00:20:57.764 --> 00:20:59.576 Community support, safe spaces,

NOTE Confidence: 0.955924344

00:20:59.576 --> 00:21:01.482 allies for everything that

NOTE Confidence: 0.955924344

00:21:01.482 --> 00:21:03.010 we were going through.

NOTE Confidence: 0.955924344

00:21:03.010 --> 00:21:04.510 While being resilient in the  
NOTE Confidence: 0.955924344

00:21:04.510 --> 00:21:06.010 face of racism is important,  
NOTE Confidence: 0.955924344

00:21:06.010 --> 00:21:07.960 anti racism itself is what's  
NOTE Confidence: 0.955924344

00:21:07.960 --> 00:21:08.740 really necessary.  
NOTE Confidence: 0.955924344

00:21:08.740 --> 00:21:10.280 Endurance has its limits.  
NOTE Confidence: 0.955924344

00:21:10.280 --> 00:21:12.205 So here I am now,  
NOTE Confidence: 0.955924344

00:21:12.210 --> 00:21:14.640 three years later, better mentally,  
NOTE Confidence: 0.955924344

00:21:14.640 --> 00:21:15.430 emotionally, physically,  
NOTE Confidence: 0.955924344

00:21:15.430 --> 00:21:16.220 professionally, financially,  
NOTE Confidence: 0.955924344

00:21:16.220 --> 00:21:18.590 and I still get to continue  
NOTE Confidence: 0.955924344

00:21:18.644 --> 00:21:19.620 doing the same work.  
NOTE Confidence: 0.955924344

00:21:19.620 --> 00:21:21.144 I thought I was leaving behind  
NOTE Confidence: 0.955924344

00:21:21.144 --> 00:21:22.720 just in a different community.  
NOTE Confidence: 0.955924344

00:21:22.720 --> 00:21:23.960 I guess I continue working  
NOTE Confidence: 0.955924344

00:21:23.960 --> 00:21:25.513 with Black and brown girls and  
NOTE Confidence: 0.955924344

00:21:25.513 --> 00:21:26.838 support them in their healing.

NOTE Confidence: 0.955924344

00:21:26.840 --> 00:21:28.464 I guess to sell them that they

NOTE Confidence: 0.955924344

00:21:28.464 --> 00:21:29.812 matter regardless of what the rest

NOTE Confidence: 0.955924344

00:21:29.812 --> 00:21:31.212 of the world may think or say.

NOTE Confidence: 0.955924344

00:21:31.220 --> 00:21:33.054 I get to sell black children that

NOTE Confidence: 0.955924344

00:21:33.054 --> 00:21:35.296 they are brilliant, creative kind,

NOTE Confidence: 0.955924344

00:21:35.296 --> 00:21:37.480 brave, silly, playful.

NOTE Confidence: 0.955924344

00:21:37.480 --> 00:21:39.139 I guess it's L black teenagers that

NOTE Confidence: 0.955924344

00:21:39.139 --> 00:21:40.574 they're seeing, heard and respected.

NOTE Confidence: 0.955924344

00:21:40.574 --> 00:21:42.800 So this is my story of perseverance

NOTE Confidence: 0.955924344

00:21:42.861 --> 00:21:44.674 because every day that I get up,

NOTE Confidence: 0.955924344

00:21:44.680 --> 00:21:45.928 I get to continue doing more.

NOTE Confidence: 0.955924344

00:21:46.480 --> 00:21:46.950 Thank you.

NOTE Confidence: 0.89029104

00:21:51.020 --> 00:21:52.888 Absolutely beautiful. Thank you so

NOTE Confidence: 0.89029104

00:21:52.888 --> 00:21:54.461 much for sharing and bringing us

NOTE Confidence: 0.89029104

00:21:54.461 --> 00:21:57.950 along on the journey with you. Next

NOTE Confidence: 0.785431666666667

00:21:57.950 --> 00:22:01.620 we have tangela. There.  
NOTE Confidence: 0.8557818

00:22:04.450 --> 00:22:07.270 Good afternoon everyone.  
NOTE Confidence: 0.934178647

00:22:07.270 --> 00:22:09.890 I am so happy to be with you this afternoon.  
NOTE Confidence: 0.934178647

00:22:09.890 --> 00:22:11.222 I have to say usually when  
NOTE Confidence: 0.934178647

00:22:11.222 --> 00:22:12.470 I share my family story,  
NOTE Confidence: 0.934178647

00:22:12.470 --> 00:22:14.910 I'm talking to 7/8 and 9 year olds so I'm  
NOTE Confidence: 0.934178647

00:22:14.969 --> 00:22:17.230 not going to say this is intimidating,  
NOTE Confidence: 0.934178647

00:22:17.230 --> 00:22:18.791 but this is just a little bit  
NOTE Confidence: 0.934178647

00:22:18.791 --> 00:22:20.058 different than what I'm used to.  
NOTE Confidence: 0.934178647

00:22:20.060 --> 00:22:21.644 So what I'm going to do is share a  
NOTE Confidence: 0.934178647

00:22:21.644 --> 00:22:23.028 little bit more about the history,  
NOTE Confidence: 0.934178647

00:22:23.030 --> 00:22:24.767 which is what I don't go into a lot  
NOTE Confidence: 0.934178647

00:22:24.767 --> 00:22:26.686 of what I'm talking to the children,  
NOTE Confidence: 0.934178647

00:22:26.690 --> 00:22:28.314 so my name is Tangela Irby as you  
NOTE Confidence: 0.934178647

00:22:28.314 --> 00:22:30.322 know when I'm a part of the Yale  
NOTE Confidence: 0.934178647

00:22:30.322 --> 00:22:31.358 Center of Emotional Intelligence



NOTE Confidence: 0.934178647

00:22:31.413 --> 00:22:32.829 and I thank all my colleagues,

NOTE Confidence: 0.934178647

00:22:32.830 --> 00:22:35.370 there are many of you who are on this call.

NOTE Confidence: 0.934178647

00:22:35.370 --> 00:22:38.058 I am the granddaughter of sharecroppers.

NOTE Confidence: 0.934178647

00:22:38.060 --> 00:22:40.118 From Alabama, my parents grew up in

NOTE Confidence: 0.934178647

00:22:40.118 --> 00:22:42.738 an area of Alabama that was called G.

NOTE Confidence: 0.934178647

00:22:42.740 --> 00:22:44.780 Spin. At the time it is no longer.

NOTE Confidence: 0.934178647

00:22:44.780 --> 00:22:46.957 Jeez man, it is called Boykin Alabama,

NOTE Confidence: 0.934178647

00:22:46.960 --> 00:22:48.750 so if you were to look it up on the map,

NOTE Confidence: 0.934178647

00:22:48.750 --> 00:22:50.120 you would not find GS.

NOTE Confidence: 0.934178647

00:22:50.120 --> 00:22:55.792 Vin G Spin has come into the world I for

NOTE Confidence: 0.934178647

00:22:55.792 --> 00:22:58.378 the wonderful quilts that they create.

NOTE Confidence: 0.934178647

00:22:58.380 --> 00:22:59.676 And so here is a book.

NOTE Confidence: 0.934178647

00:22:59.680 --> 00:23:01.816 When I turn the pages of this book,

NOTE Confidence: 0.934178647

00:23:01.820 --> 00:23:05.789 I see cousins I see on caisi uncles there.

NOTE Confidence: 0.934178647

00:23:05.790 --> 00:23:07.776 It was a very small community.

NOTE Confidence: 0.934178647

00:23:07.780 --> 00:23:08.860 When I turned they just.  
NOTE Confidence: 0.934178647

00:23:08.860 --> 00:23:09.376 So look,  
NOTE Confidence: 0.934178647

00:23:09.376 --> 00:23:10.924 I see my grandmother and this  
NOTE Confidence: 0.934178647

00:23:10.924 --> 00:23:12.298 is one of her quotes.  
NOTE Confidence: 0.934178647

00:23:12.300 --> 00:23:14.004 There are a couple here in this book.  
NOTE Confidence: 0.934178647

00:23:14.010 --> 00:23:17.624 This is one of her quilts and so part  
NOTE Confidence: 0.934178647

00:23:17.624 --> 00:23:20.118 of the history when you it was an  
NOTE Confidence: 0.934178647

00:23:20.118 --> 00:23:22.120 area where people didn't have a lot.  
NOTE Confidence: 0.934178647

00:23:22.120 --> 00:23:24.433 They came from very when I say very little.  
NOTE Confidence: 0.934178647

00:23:24.440 --> 00:23:25.640 There was lots of love,  
NOTE Confidence: 0.934178647

00:23:25.640 --> 00:23:27.348 lots of care but they didn't have  
NOTE Confidence: 0.934178647

00:23:27.348 --> 00:23:29.768 a lot of resources and back then  
NOTE Confidence: 0.934178647

00:23:29.768 --> 00:23:31.964 people had lots of children so  
NOTE Confidence: 0.934178647

00:23:31.964 --> 00:23:33.899 my grandmother had 13.  
NOTE Confidence: 0.934178647

00:23:33.900 --> 00:23:35.580 My mother's mother had 13,  
NOTE Confidence: 0.934178647

00:23:35.580 --> 00:23:38.100 my father's mother had time,

NOTE Confidence: 0.934178647

00:23:38.100 --> 00:23:40.716 they did not have heat in those houses.

NOTE Confidence: 0.934178647

00:23:40.720 --> 00:23:43.107 So if you imagine as a mom

NOTE Confidence: 0.934178647

00:23:43.107 --> 00:23:44.849 would write moms or dads,

NOTE Confidence: 0.934178647

00:23:44.850 --> 00:23:46.474 you want to keep your babies warm.

NOTE Confidence: 0.934178647

00:23:46.480 --> 00:23:47.490 So what did they do?

NOTE Confidence: 0.934178647

00:23:47.490 --> 00:23:48.336 They make quotes.

NOTE Confidence: 0.934178647

00:23:48.336 --> 00:23:50.028 And they got together and they

NOTE Confidence: 0.934178647

00:23:50.028 --> 00:23:51.859 helped each other make those quotes.

NOTE Confidence: 0.88316333

00:23:54.350 --> 00:23:56.326 The quilts if you think about it,

NOTE Confidence: 0.88316333

00:23:56.330 --> 00:23:57.845 they weren't influenced by anyone

NOTE Confidence: 0.88316333

00:23:57.845 --> 00:24:00.149 else in order to get to jeans Ben.

NOTE Confidence: 0.88316333

00:24:00.150 --> 00:24:00.878 So even right now,

NOTE Confidence: 0.88316333

00:24:00.878 --> 00:24:02.490 if you want to go to the store,

NOTE Confidence: 0.88316333

00:24:02.490 --> 00:24:04.322 you have to get in the car for

NOTE Confidence: 0.88316333

00:24:04.322 --> 00:24:05.787 45 minutes to go to Walmart.

NOTE Confidence: 0.88316333

00:24:05.790 --> 00:24:07.526 If you're going to work at Walmart.  
NOTE Confidence: 0.88316333

00:24:07.530 --> 00:24:08.350 If you're going to work,  
NOTE Confidence: 0.88316333

00:24:08.350 --> 00:24:09.995 my uncle works in the Brickyard for  
NOTE Confidence: 0.88316333

00:24:09.995 --> 00:24:12.150 years up at 2:00 o'clock in the morning,  
NOTE Confidence: 0.88316333

00:24:12.150 --> 00:24:14.210 down there long, dusty Rd.  
NOTE Confidence: 0.88316333

00:24:14.210 --> 00:24:15.530 The dirt is red.  
NOTE Confidence: 0.88316333

00:24:15.530 --> 00:24:17.849 I mean, you are really that's what they say.  
NOTE Confidence: 0.88316333

00:24:17.850 --> 00:24:18.810 We're going to the country.  
NOTE Confidence: 0.88316333

00:24:18.810 --> 00:24:19.986 Yes, you are in the country  
NOTE Confidence: 0.88316333

00:24:19.990 --> 00:24:21.308 when you go to Jesus in Alabama.  
NOTE Confidence: 0.88316333

00:24:21.308 --> 00:24:22.981 As a child we would go and  
NOTE Confidence: 0.88316333

00:24:22.981 --> 00:24:24.068 coming from the north.  
NOTE Confidence: 0.88316333

00:24:24.070 --> 00:24:25.042 So you could imagine the things  
NOTE Confidence: 0.88316333

00:24:25.042 --> 00:24:26.598 that I was used to write.  
NOTE Confidence: 0.88316333

00:24:26.600 --> 00:24:28.720 So when I first went, there was an outhouse.  
NOTE Confidence: 0.88316333

00:24:28.720 --> 00:24:30.720 That's where we went to the bathroom.

NOTE Confidence: 0.88316333

00:24:30.720 --> 00:24:32.463 We had to go to the outhouse

NOTE Confidence: 0.88316333

00:24:32.463 --> 00:24:34.158 if you wanted to take a bath.

NOTE Confidence: 0.88316333

00:24:34.160 --> 00:24:36.638 There was this big metal tub.

NOTE Confidence: 0.88316333

00:24:36.640 --> 00:24:38.140 They bring the water in,

NOTE Confidence: 0.88316333

00:24:38.140 --> 00:24:39.799 and that's where you took your bath.

NOTE Confidence: 0.88316333

00:24:39.800 --> 00:24:40.216 My mother.

NOTE Confidence: 0.88316333

00:24:40.216 --> 00:24:42.460 They had to go to the pump to get water,

NOTE Confidence: 0.88316333

00:24:42.460 --> 00:24:44.404 and I remember the water having

NOTE Confidence: 0.88316333

00:24:44.404 --> 00:24:46.019 the strangest taste ever because

NOTE Confidence: 0.88316333

00:24:46.019 --> 00:24:48.075 it was not what we were used to.

NOTE Confidence: 0.88316333

00:24:48.080 --> 00:24:49.580 But this was what you know.

NOTE Confidence: 0.88316333

00:24:49.580 --> 00:24:51.780 This was home and they had when we

NOTE Confidence: 0.88316333

00:24:51.780 --> 00:24:53.648 talk about the love you enjoyed going

NOTE Confidence: 0.88316333

00:24:53.648 --> 00:24:55.780 there because you knew when you went there,

NOTE Confidence: 0.88316333

00:24:55.780 --> 00:24:57.500 grandma was going to take care of you.

NOTE Confidence: 0.88316333

00:24:57.500 --> 00:24:59.376 We weren't allowed to call her grandma.  
NOTE Confidence: 0.88316333

00:24:59.380 --> 00:25:01.396 She told us call me what your  
NOTE Confidence: 0.88316333

00:25:01.396 --> 00:25:03.440 Mama calls me as a 6 year old.  
NOTE Confidence: 0.88316333

00:25:03.440 --> 00:25:04.856 Well, how do you know who I'm calling?  
NOTE Confidence: 0.88316333

00:25:04.860 --> 00:25:05.940 Am I calling my mother?  
NOTE Confidence: 0.88316333

00:25:05.940 --> 00:25:06.844 Am I calling you,  
NOTE Confidence: 0.88316333

00:25:06.844 --> 00:25:08.921 you know but you just did back then you  
NOTE Confidence: 0.88316333

00:25:08.921 --> 00:25:10.840 did what they told you to do right?  
NOTE Confidence: 0.88316333

00:25:10.840 --> 00:25:12.490 That's exactly what you did.  
NOTE Confidence: 0.88316333

00:25:12.490 --> 00:25:14.290 So they go back to thinking about the  
NOTE Confidence: 0.88316333

00:25:14.290 --> 00:25:16.289 quotes and how they've come into the world.  
NOTE Confidence: 0.88316333

00:25:16.290 --> 00:25:17.962 I so people may say I've never seen  
NOTE Confidence: 0.88316333

00:25:17.962 --> 00:25:19.720 a GS being called. I don't know.  
NOTE Confidence: 0.88316333

00:25:19.720 --> 00:25:20.920 But what are you talking about?  
NOTE Confidence: 0.88316333

00:25:20.920 --> 00:25:21.280 Well,  
NOTE Confidence: 0.88316333

00:25:21.280 --> 00:25:23.800 have you seen the the official White

NOTE Confidence: 0.88316333

00:25:23.800 --> 00:25:25.728 House portrait of Michelle Obama?

NOTE Confidence: 0.88316333

00:25:25.730 --> 00:25:27.495 Have you seen those geometric

NOTE Confidence: 0.88316333

00:25:27.495 --> 00:25:28.907 shapes in that dress?

NOTE Confidence: 0.88316333

00:25:28.910 --> 00:25:31.016 Those were all influenced by genes,

NOTE Confidence: 0.88316333

00:25:31.020 --> 00:25:32.637 being quilters jeans,

NOTE Confidence: 0.88316333

00:25:32.637 --> 00:25:35.332 being quilts have appeared on

NOTE Confidence: 0.88316333

00:25:35.332 --> 00:25:37.162 postage stamps and you see mine

NOTE Confidence: 0.88316333

00:25:37.162 --> 00:25:38.290 are still in the package because

NOTE Confidence: 0.88316333

00:25:38.330 --> 00:25:40.120 I will never open them right.

NOTE Confidence: 0.88316333

00:25:40.120 --> 00:25:41.520 They've been on postage stamps.

NOTE Confidence: 0.88316333

00:25:41.520 --> 00:25:43.220 They're on puzzles right now.

NOTE Confidence: 0.88316333

00:25:43.220 --> 00:25:45.650 If you go to Amazon you can buy a puzzle.

NOTE Confidence: 0.88316333

00:25:45.650 --> 00:25:48.135 My grandmother's foot is on that puzzle.

NOTE Confidence: 0.88316333

00:25:48.140 --> 00:25:49.820 The footnote that I will add to

NOTE Confidence: 0.88316333

00:25:49.820 --> 00:25:51.521 all of this there was someone

NOTE Confidence: 0.88316333

00:25:51.521 --> 00:25:53.056 years ago who came around.  
NOTE Confidence: 0.88316333

00:25:53.060 --> 00:25:54.116 Do you have any old pills?  
NOTE Confidence: 0.88316333

00:25:54.120 --> 00:25:55.602 Do you have any old quilts  
NOTE Confidence: 0.88316333

00:25:55.602 --> 00:25:56.590 so you think about?  
NOTE Confidence: 0.88316333

00:25:56.590 --> 00:25:57.858 These people in Jesmyn,  
NOTE Confidence: 0.88316333

00:25:57.858 --> 00:25:59.760 Alabama who don't have alot someone  
NOTE Confidence: 0.88316333

00:25:59.820 --> 00:26:01.530 offering them money for their old  
NOTE Confidence: 0.88316333

00:26:01.530 --> 00:26:03.534 quilt that's in the back of the  
NOTE Confidence: 0.88316333

00:26:03.534 --> 00:26:05.148 closet that's in their old chest,  
NOTE Confidence: 0.88316333

00:26:05.150 --> 00:26:07.634 so they pretty much gave these  
NOTE Confidence: 0.88316333

00:26:07.634 --> 00:26:09.290 quotes away for nothing  
NOTE Confidence: 0.908774256666667

00:26:09.290 --> 00:26:12.332 right? And now that quilt is in his book.  
NOTE Confidence: 0.9698285

00:26:14.380 --> 00:26:15.820 So what's happening is the  
NOTE Confidence: 0.9698285

00:26:15.820 --> 00:26:16.960 younger generation is getting  
NOTE Confidence: 0.9698285

00:26:16.960 --> 00:26:18.477 together and saying you know what.  
NOTE Confidence: 0.9698285

00:26:18.480 --> 00:26:19.820 There are books that are



NOTE Confidence: 0.9698285

00:26:19.820 --> 00:26:21.160 written about Gees Bend Alabama.

NOTE Confidence: 0.9698285

00:26:21.160 --> 00:26:22.138 You can go. Like I said,

NOTE Confidence: 0.9698285

00:26:22.140 --> 00:26:23.547 this book right here when I read

NOTE Confidence: 0.9698285

00:26:23.547 --> 00:26:25.297 some of the things that are written,

NOTE Confidence: 0.9698285

00:26:25.300 --> 00:26:27.860 my mom folded in the book my aunts

NOTE Confidence: 0.9698285

00:26:27.860 --> 00:26:30.132 quoted in the book and I have other

NOTE Confidence: 0.9698285

00:26:30.132 --> 00:26:31.909 aunts and uncles when I read the

NOTE Confidence: 0.9698285

00:26:31.909 --> 00:26:33.708 things that are quoted in my mind,

NOTE Confidence: 0.9698285

00:26:33.710 --> 00:26:35.246 I'm thinking I don't know if

NOTE Confidence: 0.9698285

00:26:35.246 --> 00:26:36.600 she would have said that.

NOTE Confidence: 0.9698285

00:26:36.600 --> 00:26:38.584 Right when I read what my uncle said

NOTE Confidence: 0.9698285

00:26:38.584 --> 00:26:40.757 in the book and he's talking about,

NOTE Confidence: 0.9698285

00:26:40.760 --> 00:26:42.440 you know, back then you got spankings

NOTE Confidence: 0.9698285

00:26:42.440 --> 00:26:43.800 and they called him whoopins.

NOTE Confidence: 0.9698285

00:26:43.800 --> 00:26:45.440 Well my uncle's talking about

NOTE Confidence: 0.9698285

00:26:45.440 --> 00:26:46.424 whippings and biscuit.  
NOTE Confidence: 0.9698285

00:26:46.430 --> 00:26:48.896 Yeah I think my uncle really said that right?  
NOTE Confidence: 0.9698285

00:26:48.900 --> 00:26:50.820 So one way of controlling that is for  
NOTE Confidence: 0.9698285

00:26:50.820 --> 00:26:53.232 us to be able to tell our own stories  
NOTE Confidence: 0.9698285

00:26:53.232 --> 00:26:55.590 and that's where the younger generation is.  
NOTE Confidence: 0.9698285

00:26:55.590 --> 00:26:57.216 Right now we want to be the  
NOTE Confidence: 0.9698285

00:26:57.216 --> 00:26:58.236 ones to tell our stories.  
NOTE Confidence: 0.9698285

00:26:58.240 --> 00:27:00.517 We want to be the one that we're quilting.  
NOTE Confidence: 0.9698285

00:27:00.520 --> 00:27:01.198 They're quilting.  
NOTE Confidence: 0.9698285

00:27:01.198 --> 00:27:03.571 Those quotes are on Etsy right now  
NOTE Confidence: 0.9698285

00:27:03.571 --> 00:27:05.560 where you can buy a GS van quilt.  
NOTE Confidence: 0.9698285

00:27:05.560 --> 00:27:07.100 For years people would post.  
NOTE Confidence: 0.9698285

00:27:07.100 --> 00:27:08.812 She's been inspired both.  
NOTE Confidence: 0.9698285

00:27:08.812 --> 00:27:09.668 They weren't.  
NOTE Confidence: 0.9698285

00:27:09.670 --> 00:27:10.537 Geez been quilters,  
NOTE Confidence: 0.9698285

00:27:10.537 --> 00:27:11.982 but they were copying the

NOTE Confidence: 0.9698285

00:27:11.982 --> 00:27:13.783 designs in the patterns and then

NOTE Confidence: 0.9698285

00:27:13.783 --> 00:27:15.243 they were benefiting from it.

NOTE Confidence: 0.9698285

00:27:15.250 --> 00:27:16.780 But now the community is really

NOTE Confidence: 0.9698285

00:27:16.780 --> 00:27:17.990 stepping up and saying OK,

NOTE Confidence: 0.9698285

00:27:17.990 --> 00:27:20.159 wait a minute this is ours and we want

NOTE Confidence: 0.9698285

00:27:20.159 --> 00:27:22.266 to share our own stories and so my

NOTE Confidence: 0.9698285

00:27:22.266 --> 00:27:24.459 way of doing that is my grandmother.

NOTE Confidence: 0.9698285

00:27:24.460 --> 00:27:26.150 One of my grandmother is

NOTE Confidence: 0.9698285

00:27:26.150 --> 00:27:27.164 Pearly Kennedy Pettway,

NOTE Confidence: 0.9698285

00:27:27.170 --> 00:27:29.714 and I've written a children's book and it's

NOTE Confidence: 0.9698285

00:27:29.714 --> 00:27:31.937 called Pearl and her jeans being killed.

NOTE Confidence: 0.9698285

00:27:31.940 --> 00:27:33.599 I don't have children but I always

NOTE Confidence: 0.9698285

00:27:33.599 --> 00:27:35.760 said if I had a child I would name

NOTE Confidence: 0.9698285

00:27:35.760 --> 00:27:37.390 her Pearl after my grandmother.

NOTE Confidence: 0.9698285

00:27:37.390 --> 00:27:39.861 So I birth my baby Pearl in

NOTE Confidence: 0.9698285

00:27:39.861 --> 00:27:41.530 her jeans men quote.  
NOTE Confidence: 0.9698285

00:27:41.530 --> 00:27:43.616 So in the book and I spent a lot of time  
NOTE Confidence: 0.9698285

00:27:43.616 --> 00:27:45.728 talking to my aunt who was still injuries.  
NOTE Confidence: 0.9698285

00:27:45.730 --> 00:27:47.386 Ben and I was supposed to set the timer  
NOTE Confidence: 0.9698285

00:27:47.386 --> 00:27:49.026 so somebody can please let me know.  
NOTE Confidence: 0.9698285

00:27:49.030 --> 00:27:50.296 I'm used to talking at least  
NOTE Confidence: 0.9698285

00:27:50.296 --> 00:27:51.410 for 45 minutes with kids.  
NOTE Confidence: 0.9698285

00:27:51.410 --> 00:27:52.470 So five or six minutes.  
NOTE Confidence: 0.9698285

00:27:52.470 --> 00:27:54.910 It's hard for me, but I have plenty of time.  
NOTE Confidence: 0.9698285

00:27:54.910 --> 00:27:56.520 OK, I'll do my best.  
NOTE Confidence: 0.9698285

00:27:56.520 --> 00:27:59.292 So the cover of this book is actually a  
NOTE Confidence: 0.9698285

00:27:59.292 --> 00:28:01.936 quote that my grandmother Pearlle made.  
NOTE Confidence: 0.9698285

00:28:01.940 --> 00:28:04.380 Now these older quotes and I read it,  
NOTE Confidence: 0.9698285

00:28:04.380 --> 00:28:05.320 it wasn't even a GS.  
NOTE Confidence: 0.9698285

00:28:05.320 --> 00:28:06.945 Being quote UN quote was  
NOTE Confidence: 0.9698285

00:28:06.945 --> 00:28:08.299 recently sold for \$80,000.

NOTE Confidence: 0.9698285

00:28:08.299 --> 00:28:10.952 The most I had ever heard was

NOTE Confidence: 0.9698285

00:28:10.952 --> 00:28:13.046 maybe 10 or 1020 or \$30,000,

NOTE Confidence: 0.9698285

00:28:13.046 --> 00:28:16.016 but this quote is worth a lot of

NOTE Confidence: 0.9698285

00:28:16.016 --> 00:28:18.816 money had I not been from jeans band,

NOTE Confidence: 0.9698285

00:28:18.820 --> 00:28:20.660 I don't think that I would ever be able to.

NOTE Confidence: 0.9698285

00:28:20.660 --> 00:28:21.700 I won't say, ever,

NOTE Confidence: 0.9698285

00:28:21.700 --> 00:28:21.960 right,

NOTE Confidence: 0.9698285

00:28:21.960 --> 00:28:23.610 but I can't see myself paying

NOTE Confidence: 0.9698285

00:28:23.610 --> 00:28:25.458 that kind of money for a quote,

NOTE Confidence: 0.9698285

00:28:25.460 --> 00:28:28.276 but I will never sell my grandmother quote,

NOTE Confidence: 0.9698285

00:28:28.280 --> 00:28:30.528 but I want other people to be able

NOTE Confidence: 0.9698285

00:28:30.528 --> 00:28:31.838 to see my grandmother's quotes.

NOTE Confidence: 0.9698285

00:28:31.838 --> 00:28:33.990 So I worked with an illustrator and she

NOTE Confidence: 0.910696021

00:28:34.043 --> 00:28:35.278 has illustrated a quote that

NOTE Confidence: 0.910696021

00:28:35.278 --> 00:28:36.513 was made by my grandmother.

NOTE Confidence: 0.910696021

00:28:36.520 --> 00:28:38.277 Now a funny story that I don't  
NOTE Confidence: 0.910696021

00:28:38.277 --> 00:28:39.960 think I've ever shared publicly.  
NOTE Confidence: 0.910696021

00:28:39.960 --> 00:28:41.780 I hadn't seen this quote,  
NOTE Confidence: 0.910696021

00:28:41.780 --> 00:28:43.556 but when I learned to quote,  
NOTE Confidence: 0.910696021

00:28:43.560 --> 00:28:46.052 I actually made the quote that was  
NOTE Confidence: 0.910696021

00:28:46.052 --> 00:28:47.732 very similar to my grandmother's felt.  
NOTE Confidence: 0.910696021

00:28:47.732 --> 00:28:49.683 So I need to put them side by side and  
NOTE Confidence: 0.910696021

00:28:49.683 --> 00:28:51.269 so that you can see and it's kind of  
NOTE Confidence: 0.910696021

00:28:51.269 --> 00:28:52.641 scary when you really think about it  
NOTE Confidence: 0.910696021

00:28:52.641 --> 00:28:54.990 because I had never seen this full before,  
NOTE Confidence: 0.910696021

00:28:54.990 --> 00:28:58.006 so throughout the book I also have pictures  
NOTE Confidence: 0.910696021

00:28:58.006 --> 00:29:01.380 of other quotes like this was my baby quote.  
NOTE Confidence: 0.910696021

00:29:01.380 --> 00:29:03.300 And I know it's the GS being pulled  
NOTE Confidence: 0.910696021

00:29:03.300 --> 00:29:04.595 because it's tattered and torn  
NOTE Confidence: 0.910696021

00:29:04.595 --> 00:29:06.380 and I can see the Katniss inside.  
NOTE Confidence: 0.910696021

00:29:06.380 --> 00:29:07.640 And it's the same cotton that

NOTE Confidence: 0.910696021

00:29:07.640 --> 00:29:08.800 are in the other jeans.

NOTE Confidence: 0.910696021

00:29:08.800 --> 00:29:10.960 Sprinkles that I own because at this point

NOTE Confidence: 0.910696021

00:29:10.960 --> 00:29:13.396 I don't even remember who made that false.

NOTE Confidence: 0.910696021

00:29:13.400 --> 00:29:14.804 You know my mother is no

NOTE Confidence: 0.910696021

00:29:14.804 --> 00:29:15.960 longer here to tell me.

NOTE Confidence: 0.910696021

00:29:15.960 --> 00:29:18.070 So it goes back to why our stories are so

NOTE Confidence: 0.910696021

00:29:18.131 --> 00:29:20.480 important because we're losing people.

NOTE Confidence: 0.910696021

00:29:20.480 --> 00:29:22.016 And so as you lose someone,

NOTE Confidence: 0.910696021

00:29:22.020 --> 00:29:23.310 if you don't share your stories

NOTE Confidence: 0.910696021

00:29:23.310 --> 00:29:24.699 or explain to your kids with

NOTE Confidence: 0.910696021

00:29:24.699 --> 00:29:25.899 certain things in your house,

NOTE Confidence: 0.910696021

00:29:25.900 --> 00:29:28.156 mean if something happens to you,

NOTE Confidence: 0.910696021

00:29:28.160 --> 00:29:29.285 they're already thinking about how

NOTE Confidence: 0.910696021

00:29:29.285 --> 00:29:30.816 they're going to clean out that closet

NOTE Confidence: 0.910696021

00:29:30.816 --> 00:29:32.268 because they try to get you to do it.

NOTE Confidence: 0.910696021

00:29:32.268 --> 00:29:33.024 And you wouldn't do it.  
NOTE Confidence: 0.910696021

00:29:33.024 --> 00:29:34.816 But you know what I'm doing that first,  
NOTE Confidence: 0.910696021

00:29:34.820 --> 00:29:36.240 but they're gonna give away  
NOTE Confidence: 0.910696021

00:29:36.240 --> 00:29:37.850 treasures and things that have  
NOTE Confidence: 0.910696021

00:29:37.850 --> 00:29:40.276 stories that they have no idea of.  
NOTE Confidence: 0.910696021

00:29:40.280 --> 00:29:42.832 So shame on you for not sharing that  
NOTE Confidence: 0.910696021

00:29:42.832 --> 00:29:45.435 story with your baby so that they know.  
NOTE Confidence: 0.910696021

00:29:45.440 --> 00:29:46.152 And like I said,  
NOTE Confidence: 0.910696021

00:29:46.152 --> 00:29:46.864 I don't have kids,  
NOTE Confidence: 0.910696021

00:29:46.870 --> 00:29:48.704 but I have two nieces and they'll  
NOTE Confidence: 0.910696021

00:29:48.704 --> 00:29:50.304 never know the beauty of sitting  
NOTE Confidence: 0.910696021

00:29:50.304 --> 00:29:51.544 on my grandmother's porch,  
NOTE Confidence: 0.910696021

00:29:51.544 --> 00:29:54.480 watching the horses and the cows go by.  
NOTE Confidence: 0.910696021

00:29:54.480 --> 00:29:57.680 Or I always I never wanted to wear shoes,  
NOTE Confidence: 0.910696021

00:29:57.680 --> 00:29:58.950 so I'm walking around barefoot  
NOTE Confidence: 0.910696021

00:29:58.950 --> 00:30:00.522 you step on stuff because their



NOTE Confidence: 0.910696021

00:30:00.522 --> 00:30:01.772 chickens were walking around the

NOTE Confidence: 0.910696021

00:30:01.772 --> 00:30:03.498 yard so you know you have to be.

NOTE Confidence: 0.910696021

00:30:03.500 --> 00:30:05.558 But they'll never know any of that.

NOTE Confidence: 0.910696021

00:30:05.560 --> 00:30:07.478 And so I wrote the book too,

NOTE Confidence: 0.910696021

00:30:07.480 --> 00:30:08.915 because I want them to be curious.

NOTE Confidence: 0.910696021

00:30:08.920 --> 00:30:10.848 Now I want them to ask questions now

NOTE Confidence: 0.910696021

00:30:10.848 --> 00:30:12.538 where there's still people here who

NOTE Confidence: 0.910696021

00:30:12.538 --> 00:30:14.890 can answer those questions for them.

NOTE Confidence: 0.910696021

00:30:14.890 --> 00:30:16.920 And so talking about perseverance

NOTE Confidence: 0.910696021

00:30:16.920 --> 00:30:19.847 and being able to just rise above

NOTE Confidence: 0.910696021

00:30:19.847 --> 00:30:22.295 your background and where you are.

NOTE Confidence: 0.910696021

00:30:22.300 --> 00:30:23.132 So in the book,

NOTE Confidence: 0.910696021

00:30:23.132 --> 00:30:24.664 the little Girl who's decided she spent

NOTE Confidence: 0.910696021

00:30:24.664 --> 00:30:26.116 so much time with her grandmother,

NOTE Confidence: 0.910696021

00:30:26.120 --> 00:30:27.380 she wants to make her own genes,

NOTE Confidence: 0.910696021

00:30:27.380 --> 00:30:29.084 being quote and many of the young people  
NOTE Confidence: 0.910696021

00:30:29.084 --> 00:30:30.960 don't want to do what the older people did.  
NOTE Confidence: 0.910696021

00:30:30.960 --> 00:30:32.104 But this little girl,  
NOTE Confidence: 0.910696021

00:30:32.104 --> 00:30:33.832 because she's been around her grandmother.  
NOTE Confidence: 0.910696021

00:30:33.840 --> 00:30:35.406 That's what she wants to do,  
NOTE Confidence: 0.910696021

00:30:35.410 --> 00:30:37.818 and she talks about her grandmother making  
NOTE Confidence: 0.910696021

00:30:37.818 --> 00:30:40.549 sewing and how hard some of the fabric is.  
NOTE Confidence: 0.910696021

00:30:40.550 --> 00:30:41.039 So she says,  
NOTE Confidence: 0.910696021

00:30:41.039 --> 00:30:41.528 you know what?  
NOTE Confidence: 0.910696021

00:30:41.530 --> 00:30:44.656 No matter what Grandma keeps going.  
NOTE Confidence: 0.910696021

00:30:44.660 --> 00:30:46.361 Now that goes beyond what this little  
NOTE Confidence: 0.910696021

00:30:46.361 --> 00:30:47.838 girl is saying to her friends.  
NOTE Confidence: 0.910696021

00:30:47.840 --> 00:30:49.772 But what she sharing with them is  
NOTE Confidence: 0.910696021

00:30:49.772 --> 00:30:52.040 that when my grandmother sets a quo,  
NOTE Confidence: 0.90956832125

00:30:52.040 --> 00:30:52.868 she's gonna work hard.  
NOTE Confidence: 0.90956832125

00:30:52.868 --> 00:30:53.696 And no matter what,

NOTE Confidence: 0.90956832125

00:30:53.700 --> 00:30:55.120 she's gonna make it happen.

NOTE Confidence: 0.90956832125

00:30:55.120 --> 00:30:56.856 And that's another way of her saying,

NOTE Confidence: 0.90956832125

00:30:56.860 --> 00:30:58.148 you know what one day I am

NOTE Confidence: 0.90956832125

00:30:58.148 --> 00:30:59.380 actually going to make this call.

NOTE Confidence: 0.90956832125

00:30:59.380 --> 00:31:01.456 I am going to do this in

NOTE Confidence: 0.90956832125

00:31:01.456 --> 00:31:02.536 the quote in the story.

NOTE Confidence: 0.90956832125

00:31:02.540 --> 00:31:04.693 My always talks about she was

NOTE Confidence: 0.90956832125

00:31:04.693 --> 00:31:05.958 nine when her father passed

NOTE Confidence: 0.90956832125

00:31:05.960 --> 00:31:07.978 away and he always she would.

NOTE Confidence: 0.90956832125

00:31:07.978 --> 00:31:09.780 He would show her how to do everything.

NOTE Confidence: 0.90956832125

00:31:09.780 --> 00:31:10.600 He had a sense.

NOTE Confidence: 0.90956832125

00:31:10.600 --> 00:31:12.332 He knew that he wouldn't live long and

NOTE Confidence: 0.90956832125

00:31:12.332 --> 00:31:13.900 so he wanted to show her everything

NOTE Confidence: 0.90956832125

00:31:13.900 --> 00:31:15.359 that he could show her at that.

NOTE Confidence: 0.90956832125

00:31:15.360 --> 00:31:17.474 Early age of nine and she found

NOTE Confidence: 0.90956832125

00:31:17.474 --> 00:31:18.508 herself saying, you know,  
NOTE Confidence: 0.90956832125

00:31:18.508 --> 00:31:20.720 I don't know if I could do it like you  
NOTE Confidence: 0.90956832125

00:31:20.720 --> 00:31:22.684 and he said to her, you know what?  
NOTE Confidence: 0.90956832125

00:31:22.684 --> 00:31:24.124 You can't do my best.  
NOTE Confidence: 0.90956832125

00:31:24.130 --> 00:31:25.858 You can only do your best,  
NOTE Confidence: 0.90956832125

00:31:25.860 --> 00:31:27.738 so that's another one of the  
NOTE Confidence: 0.90956832125

00:31:27.738 --> 00:31:29.846 messages in the story in terms of  
NOTE Confidence: 0.90956832125

00:31:29.846 --> 00:31:32.047 what I want kids to know about my  
NOTE Confidence: 0.90956832125

00:31:32.047 --> 00:31:33.817 people and how hard they work.  
NOTE Confidence: 0.90956832125

00:31:33.820 --> 00:31:34.254 You know,  
NOTE Confidence: 0.90956832125

00:31:34.254 --> 00:31:35.556 I had a conversation with my  
NOTE Confidence: 0.90956832125

00:31:35.556 --> 00:31:37.010 brother the other day and we were  
NOTE Confidence: 0.90956832125

00:31:37.010 --> 00:31:38.433 talking and I talked to him a  
NOTE Confidence: 0.90956832125

00:31:38.433 --> 00:31:39.633 little bit about he's a doctor.  
NOTE Confidence: 0.90956832125

00:31:39.640 --> 00:31:40.880 Initially he went to school.  
NOTE Confidence: 0.90956832125

00:31:40.880 --> 00:31:42.635 He didn't go to school to be a doctor,

NOTE Confidence: 0.90956832125

00:31:42.640 --> 00:31:44.054 but that was what he always wanted

NOTE Confidence: 0.90956832125

00:31:44.054 --> 00:31:45.730 to do and he never gave that up.

NOTE Confidence: 0.90956832125

00:31:45.730 --> 00:31:47.248 And right now he's a podiatrist.

NOTE Confidence: 0.90956832125

00:31:47.250 --> 00:31:48.510 Here in the state of Connecticut,

NOTE Confidence: 0.90956832125

00:31:48.510 --> 00:31:50.113 so I asked him where does that

NOTE Confidence: 0.90956832125

00:31:50.113 --> 00:31:51.738 come from and he said, you know,

NOTE Confidence: 0.90956832125

00:31:51.738 --> 00:31:53.610 I thought about how my mother and my

NOTE Confidence: 0.90956832125

00:31:53.661 --> 00:31:55.386 father didn't have the opportunity

NOTE Confidence: 0.90956832125

00:31:55.390 --> 00:31:58.034 to go to college and I think about

NOTE Confidence: 0.90956832125

00:31:58.034 --> 00:32:00.867 how if you give a young black person

NOTE Confidence: 0.90956832125

00:32:00.867 --> 00:32:02.922 the opportunity that they can do

NOTE Confidence: 0.90956832125

00:32:02.922 --> 00:32:05.370 and become whatever it is they want it.

NOTE Confidence: 0.90956832125

00:32:05.370 --> 00:32:06.086 If so,

NOTE Confidence: 0.90956832125

00:32:06.086 --> 00:32:08.950 he says that he's taking that on that

NOTE Confidence: 0.90956832125

00:32:09.037 --> 00:32:12.229 he wants to show the world he is

NOTE Confidence: 0.90956832125

00:32:12.229 --> 00:32:14.740 what opportunity will be for a child.  
NOTE Confidence: 0.90956832125

00:32:14.740 --> 00:32:16.462 So think about that and you  
NOTE Confidence: 0.90956832125

00:32:16.462 --> 00:32:18.080 know talking to other people,  
NOTE Confidence: 0.90956832125

00:32:18.080 --> 00:32:19.555 hearing other people stories will  
NOTE Confidence: 0.90956832125

00:32:19.555 --> 00:32:21.922 help you kind of frame things in your  
NOTE Confidence: 0.90956832125

00:32:21.922 --> 00:32:23.875 own life that you never thought about.  
NOTE Confidence: 0.90956832125

00:32:23.880 --> 00:32:25.176 Like I never thought about that.  
NOTE Confidence: 0.90956832125

00:32:25.180 --> 00:32:25.926 But wow,  
NOTE Confidence: 0.90956832125

00:32:25.926 --> 00:32:28.761 what a burden and a blessing to  
NOTE Confidence: 0.90956832125

00:32:28.761 --> 00:32:30.998 carry to know that you can be  
NOTE Confidence: 0.90956832125

00:32:30.998 --> 00:32:33.391 the example that if we look at  
NOTE Confidence: 0.90956832125

00:32:33.391 --> 00:32:34.895 children as an opportunity,  
NOTE Confidence: 0.90956832125

00:32:34.900 --> 00:32:36.370 what can this child become?  
NOTE Confidence: 0.90956832125

00:32:36.370 --> 00:32:38.302 How can I help this child get  
NOTE Confidence: 0.90956832125

00:32:38.302 --> 00:32:39.899 to where they want to be?  
NOTE Confidence: 0.90956832125

00:32:39.900 --> 00:32:41.646 And so that was the take away that I

NOTE Confidence: 0.90956832125

00:32:41.646 --> 00:32:43.600 had from listening to my brother story.

NOTE Confidence: 0.90956832125

00:32:43.600 --> 00:32:45.476 And then the last thing I wanna

NOTE Confidence: 0.90956832125

00:32:45.476 --> 00:32:46.280 share with you.

NOTE Confidence: 0.90956832125

00:32:46.280 --> 00:32:47.760 Hopefully I have another minute.

NOTE Confidence: 0.90956832125

00:32:47.760 --> 00:32:49.250 Is that one more minute?

NOTE Confidence: 0.90956832125

00:32:49.250 --> 00:32:51.460 OK, so when I talk to kids you know,

NOTE Confidence: 0.90956832125

00:32:51.460 --> 00:32:52.620 kids in my like adults,

NOTE Confidence: 0.90956832125

00:32:52.620 --> 00:32:54.318 they're gonna ask you their questions.

NOTE Confidence: 0.90956832125

00:32:54.320 --> 00:32:55.769 So I was in a school and you know

NOTE Confidence: 0.90956832125

00:32:55.769 --> 00:32:57.455 I had read the book virtually and

NOTE Confidence: 0.90956832125

00:32:57.455 --> 00:32:58.900 the little boy raised his hand.

NOTE Confidence: 0.90956832125

00:32:58.900 --> 00:33:00.040 He didn't look like me.

NOTE Confidence: 0.90956832125

00:33:00.040 --> 00:33:03.352 His question to me was why is it

NOTE Confidence: 0.90956832125

00:33:03.352 --> 00:33:07.468 that's Pearl? Has hair like yours?

NOTE Confidence: 0.90956832125

00:33:07.470 --> 00:33:08.878 All I can say is Mike and I

NOTE Confidence: 0.90956832125

00:33:08.878 --> 00:33:09.230 couldn't have  
NOTE Confidence: 0.827104469090909

00:33:09.275 --> 00:33:10.986 asked for a better question because I  
NOTE Confidence: 0.827104469090909

00:33:10.986 --> 00:33:12.861 was able to say to him as this story  
NOTE Confidence: 0.827104469090909

00:33:12.861 --> 00:33:14.548 is about the people in my family.  
NOTE Confidence: 0.827104469090909

00:33:14.550 --> 00:33:16.194 So it was important that the  
NOTE Confidence: 0.827104469090909

00:33:16.194 --> 00:33:18.110 people in the book look like me.  
NOTE Confidence: 0.827104469090909

00:33:18.110 --> 00:33:20.342 I was able to say to him there aren't  
NOTE Confidence: 0.827104469090909

00:33:20.342 --> 00:33:22.417 a lot of books that had people  
NOTE Confidence: 0.827104469090909

00:33:22.417 --> 00:33:24.608 that look like me in their books,  
NOTE Confidence: 0.827104469090909

00:33:24.610 --> 00:33:26.390 and he proved that because  
NOTE Confidence: 0.827104469090909

00:33:26.390 --> 00:33:27.814 why was this stranger?  
NOTE Confidence: 0.827104469090909

00:33:27.820 --> 00:33:29.008 Why was this something?  
NOTE Confidence: 0.827104469090909

00:33:29.008 --> 00:33:31.649 Why did that cause him to have a pause?  
NOTE Confidence: 0.827104469090909

00:33:31.650 --> 00:33:32.917 You know, we need to do better.  
NOTE Confidence: 0.827104469090909

00:33:32.920 --> 00:33:34.306 We need to get our stories out.  
NOTE Confidence: 0.827104469090909

00:33:34.310 --> 00:33:36.508 The world needs to hear our stories,



NOTE Confidence: 0.827104469090909  
00:33:36.510 --> 00:33:37.006 so again.  
NOTE Confidence: 0.827104469090909  
00:33:37.006 --> 00:33:38.990 I just want to thank you for this  
NOTE Confidence: 0.827104469090909  
00:33:39.057 --> 00:33:40.929 opportunity for allowing me to share  
NOTE Confidence: 0.827104469090909  
00:33:40.929 --> 00:33:43.165 a little piece of my story with  
NOTE Confidence: 0.827104469090909  
00:33:43.165 --> 00:33:45.013 you and happy Black History Month.  
NOTE Confidence: 0.84320535  
00:33:45.530 --> 00:33:47.470 Yes, thank you so much  
NOTE Confidence: 0.84320535  
00:33:47.470 --> 00:33:49.022 tangela for that story.  
NOTE Confidence: 0.84320535  
00:33:49.030 --> 00:33:51.732 We will have all of the books  
NOTE Confidence: 0.84320535  
00:33:51.732 --> 00:33:53.620 and the Amazon links and all of  
NOTE Confidence: 0.84320535  
00:33:53.620 --> 00:33:55.216 those things to be able to send  
NOTE Confidence: 0.84320535  
00:33:55.216 --> 00:33:56.524 out as well to our community.  
NOTE Confidence: 0.84320535  
00:33:56.530 --> 00:33:58.434 So that way you can continue to  
NOTE Confidence: 0.84320535  
00:33:58.434 --> 00:33:59.990 support the work that our own  
NOTE Confidence: 0.84320535  
00:33:59.990 --> 00:34:01.190 faculty is doing here.  
NOTE Confidence: 0.84320535  
00:34:01.190 --> 00:34:03.416 And last but not least as we.  
NOTE Confidence: 0.932813838235294

00:34:05.430 --> 00:34:06.826 Talk about perseverance and  
NOTE Confidence: 0.932813838235294

00:34:06.826 --> 00:34:09.262 what it means to us all we  
NOTE Confidence: 0.932813838235294

00:34:09.262 --> 00:34:10.846 have to end with a bang.  
NOTE Confidence: 0.932813838235294

00:34:10.850 --> 00:34:12.446 So go ahead Camille.  
NOTE Confidence: 0.932813838235294

00:34:12.446 --> 00:34:14.840 You should be able to share.  
NOTE Confidence: 0.3760431

00:34:17.570 --> 00:34:18.419 Nope, you're on mute.  
NOTE Confidence: 0.837034573529412

00:34:20.030 --> 00:34:22.394 Good afternoon, I'm Camille Cooper and  
NOTE Confidence: 0.837034573529412

00:34:22.394 --> 00:34:25.415 I'm the director for teaching and learning  
NOTE Confidence: 0.837034573529412

00:34:25.415 --> 00:34:28.890 for the school development program.  
NOTE Confidence: 0.837034573529412

00:34:28.890 --> 00:34:34.106 I was asked by Belinda Oliver to share  
NOTE Confidence: 0.837034573529412

00:34:34.106 --> 00:34:37.690 Maya Angelou's poem. Still, I rise,  
NOTE Confidence: 0.837034573529412

00:34:37.690 --> 00:34:39.970 and when Belinda asks you something,  
NOTE Confidence: 0.837034573529412

00:34:39.970 --> 00:34:44.178 you gotta do it. So. Here we go.  
NOTE Confidence: 0.709557666666667

00:34:54.700 --> 00:34:59.800 Still, I rise. By Maya Angelou.  
NOTE Confidence: 0.709557666666667

00:34:59.800 --> 00:35:02.327 You may write me down in history  
NOTE Confidence: 0.709557666666667

00:35:02.330 --> 00:35:05.320 with your bitter twisted lies.

NOTE Confidence: 0.709557666666667

00:35:05.320 --> 00:35:08.416 You may try me in the very dirt,

NOTE Confidence: 0.709557666666667

00:35:08.420 --> 00:35:13.760 but still like dust our eyes.

NOTE Confidence: 0.709557666666667

00:35:13.760 --> 00:35:16.260 Does my sassiness upset you?

NOTE Confidence: 0.709557666666667

00:35:16.260 --> 00:35:19.380 Why are you beset with gloom?

NOTE Confidence: 0.709557666666667

00:35:19.380 --> 00:35:23.062 'cause I walked like I've got oil

NOTE Confidence: 0.709557666666667

00:35:23.062 --> 00:35:25.280 wells pumping in my living room?

NOTE Confidence: 0.709557666666667

00:35:25.280 --> 00:35:28.520 Just like moons and like Suns,

NOTE Confidence: 0.709557666666667

00:35:28.520 --> 00:35:31.240 with the certainty of tides,

NOTE Confidence: 0.709557666666667

00:35:31.240 --> 00:35:34.500 just like hopes, springing high,

NOTE Confidence: 0.709557666666667

00:35:34.500 --> 00:35:39.936 still I'll rise, did you see?

NOTE Confidence: 0.709557666666667

00:35:39.940 --> 00:35:42.054 Did you want to see me broken?

NOTE Confidence: 0.709557666666667

00:35:42.060 --> 00:35:45.990 Bowed head and lowered eyes shoulders

NOTE Confidence: 0.709557666666667

00:35:45.990 --> 00:35:48.610 falling down like teardrops

NOTE Confidence: 0.709557666666667

00:35:48.716 --> 00:35:51.636 weakened by my soulful cries?

NOTE Confidence: 0.709557666666667

00:35:51.640 --> 00:35:54.100 Does my hardness offend you?

NOTE Confidence: 0.709557666666667

00:35:54.100 --> 00:35:56.438 Don't you take it off a hard  
NOTE Confidence: 0.709557666666667

00:35:56.440 --> 00:35:59.415 'cause I laugh like I've got gold  
NOTE Confidence: 0.709557666666667

00:35:59.415 --> 00:36:02.050 mines digging in my own backyard  
NOTE Confidence: 0.709557666666667

00:36:02.050 --> 00:36:04.927 you may shoot me with your words  
NOTE Confidence: 0.709557666666667

00:36:04.927 --> 00:36:08.273 you may cut me with your eyes you  
NOTE Confidence: 0.709557666666667

00:36:08.273 --> 00:36:10.930 may kill me with your hatefulness  
NOTE Confidence: 0.709557666666667

00:36:10.930 --> 00:36:14.218 but still like air I'll rise.  
NOTE Confidence: 0.709557666666667

00:36:14.220 --> 00:36:17.300 Does my sexiness upset you?  
NOTE Confidence: 0.709557666666667

00:36:17.300 --> 00:36:20.164 Does it come as a surprise that I  
NOTE Confidence: 0.709557666666667

00:36:20.164 --> 00:36:22.598 dance like I've got diamonds in  
NOTE Confidence: 0.709557666666667

00:36:22.598 --> 00:36:25.220 the meeting of my thighs out of  
NOTE Confidence: 0.709557666666667

00:36:25.220 --> 00:36:30.208 the huts of history? Shame I rise.  
NOTE Confidence: 0.709557666666667

00:36:30.210 --> 00:36:34.138 Up from the past that's rooted in pain.  
NOTE Confidence: 0.709557666666667

00:36:34.140 --> 00:36:40.692 I rise. I'm a black ocean leaping and wide,  
NOTE Confidence: 0.709557666666667

00:36:40.700 --> 00:36:42.659 welling and swelling.  
NOTE Confidence: 0.709557666666667

00:36:42.659 --> 00:36:45.924 I bear in the tile.

NOTE Confidence: 0.70955766666667  
00:36:45.930 --> 00:36:50.109 Leaving behind nights of terror and fear,  
NOTE Confidence: 0.70955766666667  
00:36:50.110 --> 00:36:51.538 I rise.  
NOTE Confidence: 0.70955766666667  
00:36:51.538 --> 00:36:55.550 Into a Daybreak that's wondrously clear.  
NOTE Confidence: 0.70955766666667  
00:36:55.550 --> 00:36:59.400 I rise bringing the gifts  
NOTE Confidence: 0.70955766666667  
00:36:59.400 --> 00:37:02.970 that my ancestors gave.  
NOTE Confidence: 0.70955766666667  
00:37:02.970 --> 00:37:07.016 I am the dream and the hope.  
NOTE Confidence: 0.70955766666667  
00:37:07.020 --> 00:37:09.480 Of the slave.  
NOTE Confidence: 0.70955766666667  
00:37:09.480 --> 00:37:11.120 I rise.  
NOTE Confidence: 0.70955766666667  
00:37:11.120 --> 00:37:13.046 I rise.  
NOTE Confidence: 0.70955766666667  
00:37:13.046 --> 00:37:14.009 Iraq.  
NOTE Confidence: 0.88858336  
00:37:18.050 --> 00:37:21.970 Thank you so much for that.  
NOTE Confidence: 0.93843299  
00:37:21.970 --> 00:37:24.889 And I wish I could have scripted  
NOTE Confidence: 0.93843299  
00:37:24.889 --> 00:37:26.912 this better other than the fact  
NOTE Confidence: 0.93843299  
00:37:26.912 --> 00:37:28.898 that we asked individuals to share  
NOTE Confidence: 0.93843299  
00:37:28.898 --> 00:37:30.582 and perseverance and each and every  
NOTE Confidence: 0.93843299

00:37:30.582 --> 00:37:32.256 single one of us and intertwined

NOTE Confidence: 0.93843299

00:37:32.256 --> 00:37:34.727 with each other stories so very well.

NOTE Confidence: 0.93843299

00:37:34.730 --> 00:37:39.366 And, you know, as we celebrate another,

NOTE Confidence: 0.93843299

00:37:39.366 --> 00:37:41.290 you know, Black History Month

NOTE Confidence: 0.93843299

00:37:41.290 --> 00:37:42.850 here at the CHILD Study Center.

NOTE Confidence: 0.93843299

00:37:42.850 --> 00:37:44.831 I want each and every single one

NOTE Confidence: 0.93843299

00:37:44.831 --> 00:37:47.275 of you all to just realize and

NOTE Confidence: 0.93843299

00:37:47.275 --> 00:37:49.180 understanding that this work is.

NOTE Confidence: 0.93843299

00:37:49.180 --> 00:37:52.182 This work will support the work

NOTE Confidence: 0.93843299

00:37:52.182 --> 00:37:53.090 and perseverance,

NOTE Confidence: 0.93843299

00:37:53.090 --> 00:37:56.950 but it's every single day work, right?

NOTE Confidence: 0.93843299

00:37:56.950 --> 00:37:59.550 It's not Walt next February 2023.

NOTE Confidence: 0.93843299

00:37:59.550 --> 00:38:00.360 We're here again.

NOTE Confidence: 0.93843299

00:38:00.360 --> 00:38:01.980 It's each and every single day.

NOTE Confidence: 0.93843299

00:38:01.980 --> 00:38:04.540 As we move forward as we paint our

NOTE Confidence: 0.93843299

00:38:04.540 --> 00:38:06.751 stories and Tangela said it best

NOTE Confidence: 0.93843299

00:38:06.751 --> 00:38:09.001 as we again control the narrative

NOTE Confidence: 0.93843299

00:38:09.080 --> 00:38:11.126 of how the story is told, right?

NOTE Confidence: 0.93843299

00:38:11.126 --> 00:38:13.268 Is is so very important that we

NOTE Confidence: 0.93843299

00:38:13.268 --> 00:38:15.534 we do this with our Community

NOTE Confidence: 0.93843299

00:38:15.534 --> 00:38:17.910 that we join together and support

NOTE Confidence: 0.93843299

00:38:17.984 --> 00:38:20.209 and solidarity with one another.

NOTE Confidence: 0.93843299

00:38:20.210 --> 00:38:23.040 For the hard work you know,

NOTE Confidence: 0.93843299

00:38:23.040 --> 00:38:25.020 so I I just appreciate hearing

NOTE Confidence: 0.93843299

00:38:25.020 --> 00:38:27.368 each and every single story and

NOTE Confidence: 0.93843299

00:38:27.368 --> 00:38:28.984 hearing just the passion.

NOTE Confidence: 0.93843299

00:38:28.990 --> 00:38:31.715 Come through your voice is this

NOTE Confidence: 0.93843299

00:38:31.715 --> 00:38:34.555 today and you know we wanted to to

NOTE Confidence: 0.93843299

00:38:34.555 --> 00:38:37.126 leave time to have our community,

NOTE Confidence: 0.93843299

00:38:37.130 --> 00:38:38.810 you know, speak and our community.

NOTE Confidence: 0.93843299

00:38:38.810 --> 00:38:40.650 Share and join in this work with us.

NOTE Confidence: 0.93843299

00:38:40.650 --> 00:38:44.164 We will have many opportunities right now.

NOTE Confidence: 0.93843299

00:38:44.170 --> 00:38:47.632 The the Belinda and Terra myself

NOTE Confidence: 0.93843299

00:38:47.632 --> 00:38:51.220 we are looking to celebrate.

NOTE Confidence: 0.93843299

00:38:51.220 --> 00:38:52.552 Juneteenth, in June,

NOTE Confidence: 0.93843299

00:38:52.552 --> 00:38:55.660 with a lovely celebration and we would.

NOTE Confidence: 0.93843299

00:38:55.660 --> 00:38:57.556 We would love for each and every single

NOTE Confidence: 0.93843299

00:38:57.556 --> 00:38:59.881 one of us to be able to have the

NOTE Confidence: 0.93843299

00:38:59.881 --> 00:39:01.379 opportunity to hopefully be in person.

NOTE Confidence: 0.93843299

00:39:01.380 --> 00:39:04.089 But we are just looking forward to

NOTE Confidence: 0.93843299

00:39:04.089 --> 00:39:06.260 continuing our work here at Yale,

NOTE Confidence: 0.93843299

00:39:06.260 --> 00:39:08.426 which not only just elevates on

NOTE Confidence: 0.93843299

00:39:08.426 --> 00:39:10.650 our black and brown community,

NOTE Confidence: 0.93843299

00:39:10.650 --> 00:39:13.340 but continues the work that

NOTE Confidence: 0.93843299

00:39:13.340 --> 00:39:14.760 that everyone needs to hear.

NOTE Confidence: 0.93843299

00:39:14.760 --> 00:39:15.260 You know,

NOTE Confidence: 0.93843299

00:39:15.260 --> 00:39:17.260 because I think it's as you seen today,



NOTE Confidence: 0.93843299

00:39:17.260 --> 00:39:19.213 in each and every single one of our stories,

NOTE Confidence: 0.93843299

00:39:19.220 --> 00:39:20.764 we continue to persevere.

NOTE Confidence: 0.93843299

00:39:20.764 --> 00:39:22.308 So I thank you.

NOTE Confidence: 0.93843299

00:39:22.310 --> 00:39:26.006 I will open up this time for comments

NOTE Confidence: 0.93843299

00:39:26.006 --> 00:39:28.749 and questions or just statements,

NOTE Confidence: 0.93843299

00:39:28.750 --> 00:39:30.065 so feel free you can unmute yourself

NOTE Confidence: 0.93843299

00:39:30.065 --> 00:39:31.380 or you can put in the chat.

NOTE Confidence: 0.923068149

00:39:46.810 --> 00:39:48.345 Well, I will just start

NOTE Confidence: 0.923068149

00:39:48.345 --> 00:39:49.880 by saying thank you for.

NOTE Confidence: 0.8979160733333333

00:39:52.080 --> 00:39:55.980 Planning this event and giving

NOTE Confidence: 0.8979160733333333

00:39:55.980 --> 00:39:59.100 an opportunity for voice.

NOTE Confidence: 0.8979160733333333

00:39:59.100 --> 00:40:02.916 Of those of us on the faculty that

NOTE Confidence: 0.8979160733333333

00:40:02.920 --> 00:40:05.140 have always celebrated African

NOTE Confidence: 0.8979160733333333

00:40:05.140 --> 00:40:08.350 American History Month and to

NOTE Confidence: 0.8979160733333333

00:40:08.350 --> 00:40:10.770 introduce and share that celebration

NOTE Confidence: 0.8979160733333333

00:40:10.770 --> 00:40:13.190 with others in our faculty.  
NOTE Confidence: 0.0594607

00:40:15.190 --> 00:40:15.430 Right?  
NOTE Confidence: 0.32851976

00:40:29.130 --> 00:40:32.130 Y'all are being really quiet. Someone  
NOTE Confidence: 0.4691287775

00:40:32.130 --> 00:40:33.610 needs to say something.  
NOTE Confidence: 0.712417888

00:40:35.100 --> 00:40:37.080 I think, Camille, I think,  
NOTE Confidence: 0.712417888

00:40:37.080 --> 00:40:39.200 at least for me, I'm just so moved.  
NOTE Confidence: 0.712417888

00:40:39.200 --> 00:40:42.088 I think that's partly.  
NOTE Confidence: 0.712417888

00:40:42.090 --> 00:40:43.458 Quietness the quietness is  
NOTE Confidence: 0.712417888

00:40:43.458 --> 00:40:45.168 the quietness of being moved,  
NOTE Confidence: 0.712417888

00:40:45.170 --> 00:40:48.390 not not from not having something to  
NOTE Confidence: 0.712417888

00:40:48.390 --> 00:40:51.240 say thank you so much beautiful, thank  
NOTE Confidence: 0.885653542222222

00:40:51.250 --> 00:40:53.464 you. Yes it was. It was like I said,  
NOTE Confidence: 0.885653542222222

00:40:53.470 --> 00:40:56.550 we couldn't have planned this  
NOTE Confidence: 0.885653542222222

00:40:56.550 --> 00:40:59.630 and it's it's tangela Felicia.  
NOTE Confidence: 0.885653542222222

00:40:59.630 --> 00:41:01.380 Doctor Edmonds the poem Oh my goodness  
NOTE Confidence: 0.885653542222222

00:41:01.380 --> 00:41:03.239 I'm I might go have a ice cream

NOTE Confidence: 0.885653542222222

00:41:03.239 --> 00:41:04.780 I'm supposed to not be doing that

NOTE Confidence: 0.885653542222222

00:41:04.780 --> 00:41:07.010 or I might have something sweet.

NOTE Confidence: 0.885653542222222

00:41:07.010 --> 00:41:09.340 I'm just so excited. Thank you.

NOTE Confidence: 0.6613882585

00:41:10.560 --> 00:41:13.610 Well, crystal, I think you.

NOTE Confidence: 0.6613882585

00:41:13.610 --> 00:41:16.920 Certain, certainly Belinda and

NOTE Confidence: 0.6613882585

00:41:16.920 --> 00:41:19.380 Tara deserve a lot of credit

NOTE Confidence: 0.6613882585

00:41:19.380 --> 00:41:21.389 for putting this together,

NOTE Confidence: 0.6613882585

00:41:21.390 --> 00:41:24.890 and it's really quite wonderful

NOTE Confidence: 0.6613882585

00:41:24.890 --> 00:41:27.406 to see what you're able to do

NOTE Confidence: 0.6613882585

00:41:27.406 --> 00:41:29.674 and who wonderful people that you

NOTE Confidence: 0.6613882585

00:41:29.674 --> 00:41:31.484 enlisted to help you with.

NOTE Confidence: 0.6613882585

00:41:31.490 --> 00:41:33.896 So it's been a really very

NOTE Confidence: 0.6613882585

00:41:33.896 --> 00:41:36.240 worthwhile hour. Thank you.

NOTE Confidence: 0.841033115

00:41:37.670 --> 00:41:39.322 Thank you and Jeanne.

NOTE Confidence: 0.841033115

00:41:39.322 --> 00:41:41.387 There's just there's so much

NOTE Confidence: 0.841033115

00:41:41.387 --> 00:41:42.636 beauty in our community.  
NOTE Confidence: 0.841033115

00:41:42.636 --> 00:41:45.034 If we take the moment to  
NOTE Confidence: 0.841033115

00:41:45.034 --> 00:41:46.778 create spaces to listen.  
NOTE Confidence: 0.841033115

00:41:46.780 --> 00:41:49.010 So I appreciate all of you taking  
NOTE Confidence: 0.841033115

00:41:49.010 --> 00:41:51.938 some time to be here today and  
NOTE Confidence: 0.841033115

00:41:51.938 --> 00:41:53.730 making this something important  
NOTE Confidence: 0.841033115

00:41:53.815 --> 00:41:55.940 that you celebrate with us.  
NOTE Confidence: 0.841033115

00:41:55.940 --> 00:41:58.946 These are the kinds of moments  
NOTE Confidence: 0.841033115

00:41:58.946 --> 00:42:01.146 that helped to shift how  
NOTE Confidence: 0.841033115

00:42:01.146 --> 00:42:03.266 we engage with one another.  
NOTE Confidence: 0.841033115

00:42:03.270 --> 00:42:05.050 So thank you for everyone.  
NOTE Confidence: 0.841033115

00:42:05.050 --> 00:42:06.425 I mean, I've every single  
NOTE Confidence: 0.841033115

00:42:06.425 --> 00:42:07.525 person voice here today.  
NOTE Confidence: 0.841033115

00:42:07.530 --> 00:42:08.552 I mean, I knew it was coming  
NOTE Confidence: 0.841033115

00:42:08.552 --> 00:42:11.348 and it was still very moving and  
NOTE Confidence: 0.841033115

00:42:11.348 --> 00:42:13.924 very lovely to sit and listen to.

NOTE Confidence: 0.841033115

00:42:13.930 --> 00:42:16.042 So I also would like to just share

NOTE Confidence: 0.841033115

00:42:16.042 --> 00:42:17.782 my gratitude to everyone who came

NOTE Confidence: 0.841033115

00:42:17.782 --> 00:42:19.876 to listen but also to everyone who

NOTE Confidence: 0.841033115

00:42:19.876 --> 00:42:21.754 shared so freely from their hearts.

NOTE Confidence: 0.696909524

00:42:22.790 --> 00:42:24.530 Thank you. Go ahead Belinda. Don't

NOTE Confidence: 0.8883410975

00:42:24.540 --> 00:42:25.640 raise your hand unmute.

NOTE Confidence: 0.93314461

00:42:27.540 --> 00:42:30.384 Listen, I am on my iPad and it's been

NOTE Confidence: 0.93314461

00:42:30.384 --> 00:42:33.260 very interesting today I wanted to say

NOTE Confidence: 0.93314461

00:42:33.260 --> 00:42:36.956 that I appreciate everyone for coming.

NOTE Confidence: 0.93314461

00:42:36.960 --> 00:42:39.516 And I'm reflecting how far we've

NOTE Confidence: 0.93314461

00:42:39.516 --> 00:42:42.149 come over the past two years.

NOTE Confidence: 0.93314461

00:42:42.150 --> 00:42:43.582 We're not quite there.

NOTE Confidence: 0.93314461

00:42:43.582 --> 00:42:45.372 The work sometimes gets tiring.

NOTE Confidence: 0.93314461

00:42:45.380 --> 00:42:47.156 I will admit I get tired.

NOTE Confidence: 0.93314461

00:42:47.160 --> 00:42:47.931 I get frustrated,

NOTE Confidence: 0.93314461

00:42:47.931 --> 00:42:50.046 but this is a process and this is  
NOTE Confidence: 0.93314461

00:42:50.046 --> 00:42:51.588 what I wanted to remind everyone  
NOTE Confidence: 0.93314461

00:42:51.588 --> 00:42:53.678 that this is a process we will have  
NOTE Confidence: 0.93314461

00:42:53.678 --> 00:42:55.538 moments where we may not always agree.  
NOTE Confidence: 0.93314461

00:42:55.538 --> 00:42:57.930 But what I often say is if we  
NOTE Confidence: 0.93314461

00:42:58.008 --> 00:42:59.960 don't have the conversation,  
NOTE Confidence: 0.93314461

00:42:59.960 --> 00:43:02.837 we can't make the changes and so we  
NOTE Confidence: 0.93314461

00:43:02.837 --> 00:43:05.070 have to continue to have the difficult  
NOTE Confidence: 0.93314461

00:43:05.136 --> 00:43:07.128 conversations because this is.  
NOTE Confidence: 0.93314461

00:43:07.130 --> 00:43:09.560 We didn't get here overnight.  
NOTE Confidence: 0.93314461

00:43:09.560 --> 00:43:11.338 You know we didn't get into certain  
NOTE Confidence: 0.93314461

00:43:11.338 --> 00:43:12.943 places when we talk about systemic  
NOTE Confidence: 0.93314461

00:43:12.943 --> 00:43:15.020 racism and it has been years and years  
NOTE Confidence: 0.93314461

00:43:15.020 --> 00:43:17.490 and and I had a conversation Saturday,  
NOTE Confidence: 0.93314461

00:43:17.490 --> 00:43:19.778 I was at a funeral in Philly for  
NOTE Confidence: 0.93314461

00:43:19.778 --> 00:43:22.260 one of our bishops who has made

NOTE Confidence: 0.93314461

00:43:22.260 --> 00:43:24.486 huge change in the school system

NOTE Confidence: 0.93314461

00:43:24.486 --> 00:43:26.712 and I ended up talking to one

NOTE Confidence: 0.93314461

00:43:26.712 --> 00:43:29.010 of David Parker who's in Akron,

NOTE Confidence: 0.93314461

00:43:29.010 --> 00:43:31.098 OH, making changes at United Way

NOTE Confidence: 0.93314461

00:43:31.098 --> 00:43:33.175 and we started talking about how

NOTE Confidence: 0.93314461

00:43:33.175 --> 00:43:35.023 many changes that have to go.

NOTE Confidence: 0.93314461

00:43:35.030 --> 00:43:36.370 We have to work together.

NOTE Confidence: 0.93314461

00:43:36.370 --> 00:43:38.211 So I just want to say that

NOTE Confidence: 0.93314461

00:43:38.211 --> 00:43:39.500 I appreciate our allies.

NOTE Confidence: 0.93314461

00:43:39.500 --> 00:43:41.940 For those who are willing to put in the work,

NOTE Confidence: 0.93314461

00:43:41.940 --> 00:43:44.130 those are willing to understand,

NOTE Confidence: 0.93314461

00:43:44.130 --> 00:43:46.405 those are willing to take the hit

NOTE Confidence: 0.93314461

00:43:46.405 --> 00:43:47.654 sometimes because sometimes you

NOTE Confidence: 0.93314461

00:43:47.654 --> 00:43:49.358 have to take the hit and I just

NOTE Confidence: 0.93314461

00:43:49.358 --> 00:43:51.016 want to say I'm appreciate you.

NOTE Confidence: 0.93314461

00:43:51.020 --> 00:43:53.080 Thank you all for coming.  
NOTE Confidence: 0.93314461

00:43:53.080 --> 00:43:54.208 You all are wonderful.  
NOTE Confidence: 0.361570086666667

00:43:55.640 --> 00:43:58.840 Thank you bye. I  
NOTE Confidence: 0.798673959090909

00:43:58.850 --> 00:44:01.559 want to thank Tangela for sharing that  
NOTE Confidence: 0.798673959090909

00:44:01.559 --> 00:44:04.324 story about her family that others  
NOTE Confidence: 0.798673959090909

00:44:04.324 --> 00:44:07.740 I I would have no idea about that  
NOTE Confidence: 0.798673959090909

00:44:07.740 --> 00:44:09.549 and I really appreciate you sharing.  
NOTE Confidence: 0.798673959090909

00:44:09.550 --> 00:44:11.266 I have family from Alabama not  
NOTE Confidence: 0.798673959090909

00:44:11.270 --> 00:44:13.061 maybe from that particular area,  
NOTE Confidence: 0.798673959090909

00:44:13.061 --> 00:44:15.767 but we need to connect to  
NOTE Confidence: 0.798673959090909

00:44:15.767 --> 00:44:17.120 discuss some quilting.  
NOTE Confidence: 0.808575892666667

00:44:19.160 --> 00:44:21.542 I actually attended was just about  
NOTE Confidence: 0.808575892666667

00:44:21.542 --> 00:44:24.770 to write you a note for the same  
NOTE Confidence: 0.808575892666667

00:44:24.770 --> 00:44:27.240 reason that quilting can unite can  
NOTE Confidence: 0.808575892666667

00:44:27.240 --> 00:44:29.735 bring so many things together and  
NOTE Confidence: 0.808575892666667

00:44:29.735 --> 00:44:32.628 so many stories and I too have a



NOTE Confidence: 0.808575892666667  
00:44:32.628 --> 00:44:35.125 mother that that quilted and I would  
NOTE Confidence: 0.808575892666667  
00:44:35.125 --> 00:44:37.015 love to love to compare stories  
NOTE Confidence: 0.808575892666667  
00:44:37.015 --> 00:44:39.415 and quilts and just keep it going.  
NOTE Confidence: 0.812247758333333  
00:44:40.110 --> 00:44:42.680 That would be amazing. Please do, please do.  
NOTE Confidence: 0.87139714  
00:44:45.070 --> 00:44:46.818 Yep, and I just wanted to add  
NOTE Confidence: 0.6143850375  
00:44:47.050 --> 00:44:49.043 in regards to Felicia story.  
NOTE Confidence: 0.6143850375  
00:44:49.043 --> 00:44:51.480 I really want to say.  
NOTE Confidence: 0.6143850375  
00:44:51.480 --> 00:44:53.559 Thank you because I think sometimes  
NOTE Confidence: 0.6143850375  
00:44:53.559 --> 00:44:55.620 when we are coming into new jobs,  
NOTE Confidence: 0.6143850375  
00:44:55.620 --> 00:44:57.446 new positions, we automatically  
NOTE Confidence: 0.6143850375  
00:44:57.446 --> 00:44:59.690 think that it's easy and there  
NOTE Confidence: 0.6143850375  
00:44:59.690 --> 00:45:01.236 are those those trials and  
NOTE Confidence: 0.6143850375  
00:45:01.236 --> 00:45:03.128 tribulations that come with getting  
NOTE Confidence: 0.954521852  
00:45:03.140 --> 00:45:04.570 with where we are today.  
NOTE Confidence: 0.954104248  
00:45:04.580 --> 00:45:05.520 So I really want to  
NOTE Confidence: 0.942983286666667

00:45:05.530 --> 00:45:06.469 thank you for  
NOTE Confidence: 0.906569431666667

00:45:06.760 --> 00:45:09.430 sharing your story and your experience.  
NOTE Confidence: 0.9624944

00:45:09.490 --> 00:45:10.630 So thank you very much.  
NOTE Confidence: 0.951695

00:45:14.350 --> 00:45:15.419 Thank you for listening.  
NOTE Confidence: 0.839213268666667

00:45:17.970 --> 00:45:20.300 If I if I could just add a couple of  
NOTE Confidence: 0.839213268666667

00:45:20.372 --> 00:45:23.229 couple of things on one. First of all,  
NOTE Confidence: 0.839213268666667

00:45:23.229 --> 00:45:25.827 just to say thanks to everybody.  
NOTE Confidence: 0.839213268666667

00:45:25.830 --> 00:45:29.070 Tara in particular I I was really taken  
NOTE Confidence: 0.839213268666667

00:45:29.070 --> 00:45:32.797 by the way you framed the conversation.  
NOTE Confidence: 0.839213268666667

00:45:32.800 --> 00:45:35.977 The what ifs I that really hit home to  
NOTE Confidence: 0.839213268666667

00:45:35.977 --> 00:45:40.500 me a great deal and dumb and I wonder  
NOTE Confidence: 0.839213268666667

00:45:40.500 --> 00:45:43.348 what what needs to be done or what can  
NOTE Confidence: 0.839213268666667

00:45:43.348 --> 00:45:45.927 be done to follow up with that somehow  
NOTE Confidence: 0.839213268666667

00:45:45.927 --> 00:45:48.496 because that you know a lot of people  
NOTE Confidence: 0.839213268666667

00:45:48.496 --> 00:45:50.591 I think have addressed that in some  
NOTE Confidence: 0.839213268666667

00:45:50.591 --> 00:45:53.239 ways over the years on a broad scale.

NOTE Confidence: 0.839213268666667  
00:45:53.240 --> 00:45:55.336 But I I I I was just following  
NOTE Confidence: 0.839213268666667  
00:45:55.336 --> 00:45:57.380 you and wondering about that.  
NOTE Confidence: 0.839213268666667  
00:45:57.380 --> 00:46:00.936 Even as I think about our kids  
NOTE Confidence: 0.839213268666667  
00:46:00.936 --> 00:46:02.460 in school daily,  
NOTE Confidence: 0.839213268666667  
00:46:02.460 --> 00:46:04.539 that's where my mind went right away  
NOTE Confidence: 0.839213268666667  
00:46:04.539 --> 00:46:06.280 when you started talking about.  
NOTE Confidence: 0.839213268666667  
00:46:06.280 --> 00:46:09.032 What if we didn't have to think about  
NOTE Confidence: 0.839213268666667  
00:46:09.032 --> 00:46:11.920 how we sound when we were talking?  
NOTE Confidence: 0.839213268666667  
00:46:11.920 --> 00:46:14.038 Sometimes you know the black child,  
NOTE Confidence: 0.839213268666667  
00:46:14.040 --> 00:46:15.940 they they, they they angry,  
NOTE Confidence: 0.839213268666667  
00:46:15.940 --> 00:46:18.100 black child and and so forth.  
NOTE Confidence: 0.839213268666667  
00:46:18.100 --> 00:46:20.612 And I thought about what a friend of  
NOTE Confidence: 0.839213268666667  
00:46:20.612 --> 00:46:25.088 mine shared with me about his grandson.  
NOTE Confidence: 0.839213268666667  
00:46:25.090 --> 00:46:28.314 A6 year old little boy who his  
NOTE Confidence: 0.839213268666667  
00:46:28.314 --> 00:46:30.524 father was in an accident.  
NOTE Confidence: 0.839213268666667

00:46:30.530 --> 00:46:33.848 A major accident that affected his brain  
NOTE Confidence: 0.839213268666667

00:46:33.848 --> 00:46:37.125 and everything else and he was in the  
NOTE Confidence: 0.839213268666667

00:46:37.125 --> 00:46:40.170 hospital for at least three months I think.  
NOTE Confidence: 0.839213268666667

00:46:40.170 --> 00:46:43.570 And that little boy went to school his  
NOTE Confidence: 0.839213268666667

00:46:43.570 --> 00:46:46.910 first day in school at six years old,  
NOTE Confidence: 0.839213268666667

00:46:46.910 --> 00:46:51.070 and he threw a pencil out of frustration  
NOTE Confidence: 0.839213268666667

00:46:51.070 --> 00:46:53.718 at some point and it hit another child.  
NOTE Confidence: 0.839213268666667

00:46:53.720 --> 00:46:55.750 It didn't hurt the child.  
NOTE Confidence: 0.839213268666667

00:46:55.750 --> 00:46:58.168 Thank God it hit another child,  
NOTE Confidence: 0.839213268666667

00:46:58.170 --> 00:47:01.896 but they wrote him up and the way  
NOTE Confidence: 0.839213268666667

00:47:01.896 --> 00:47:04.106 they wrote about the incident,  
NOTE Confidence: 0.839213268666667

00:47:04.110 --> 00:47:09.360 they described it as assault and battery.  
NOTE Confidence: 0.839213268666667

00:47:09.360 --> 00:47:12.040 And when my friend told me that description,  
NOTE Confidence: 0.839213268666667

00:47:12.040 --> 00:47:16.072 I thought how could an adult in a  
NOTE Confidence: 0.839213268666667

00:47:16.072 --> 00:47:19.760 school writing about a child a a  
NOTE Confidence: 0.839213268666667

00:47:19.760 --> 00:47:23.450 mistake that a child made really framed

NOTE Confidence: 0.839213268666667  
00:47:23.450 --> 00:47:26.915 it in terms of assault and battery?  
NOTE Confidence: 0.839213268666667  
00:47:26.920 --> 00:47:28.840 I thought that was something that  
NOTE Confidence: 0.839213268666667  
00:47:28.840 --> 00:47:30.699 people use with people in court,  
NOTE Confidence: 0.839213268666667  
00:47:30.700 --> 00:47:32.597 some men and a woman getting into  
NOTE Confidence: 0.839213268666667  
00:47:32.597 --> 00:47:34.520 a fight and God knows, you know,  
NOTE Confidence: 0.839213268666667  
00:47:34.520 --> 00:47:35.180 assault and battery.  
NOTE Confidence: 0.839213268666667  
00:47:35.180 --> 00:47:37.580 But a 6 year old child and put  
NOTE Confidence: 0.839213268666667  
00:47:37.580 --> 00:47:39.129 that in his record.  
NOTE Confidence: 0.839213268666667  
00:47:39.130 --> 00:47:41.218 They put it in his record,  
NOTE Confidence: 0.839213268666667  
00:47:41.220 --> 00:47:43.518 whereas a little black boy that's  
NOTE Confidence: 0.839213268666667  
00:47:43.518 --> 00:47:45.690 gonna follow him for a while,  
NOTE Confidence: 0.839213268666667  
00:47:45.690 --> 00:47:46.707 assault and battery.  
NOTE Confidence: 0.839213268666667  
00:47:46.707 --> 00:47:50.050 And so when you when you ask the question,  
NOTE Confidence: 0.839213268666667  
00:47:50.050 --> 00:47:51.331 the what if?  
NOTE Confidence: 0.839213268666667  
00:47:51.331 --> 00:47:53.466 That just resonated greatly with  
NOTE Confidence: 0.839213268666667

00:47:53.466 --> 00:47:56.186 me and I think especially about  
NOTE Confidence: 0.839213268666667

00:47:56.186 --> 00:47:59.324 what it means for little kids in  
NOTE Confidence: 0.839213268666667

00:47:59.324 --> 00:48:02.054 schools or even big kids in school.  
NOTE Confidence: 0.839213268666667

00:48:02.060 --> 00:48:04.652 But but African American kids and  
NOTE Confidence: 0.839213268666667

00:48:04.652 --> 00:48:07.433 kids of color in schools always  
NOTE Confidence: 0.839213268666667

00:48:07.433 --> 00:48:10.793 having to worry about the what ifs.  
NOTE Confidence: 0.839213268666667

00:48:10.800 --> 00:48:12.672 It's bad enough when we have to do  
NOTE Confidence: 0.839213268666667

00:48:12.672 --> 00:48:14.966 it as adults where we are right now,  
NOTE Confidence: 0.839213268666667

00:48:14.970 --> 00:48:18.914 but when children they have to do it  
NOTE Confidence: 0.839213268666667

00:48:18.914 --> 00:48:21.296 every day. That's what worries me.  
NOTE Confidence: 0.839213268666667

00:48:21.296 --> 00:48:23.810 But when you framed it like that,  
NOTE Confidence: 0.839213268666667

00:48:23.810 --> 00:48:26.066 Tara, it did something for me.  
NOTE Confidence: 0.839213268666667

00:48:26.070 --> 00:48:27.778 It just resonated strongly.  
NOTE Confidence: 0.93109286

00:48:35.160 --> 00:48:36.264 Thank you Faye, and I  
NOTE Confidence: 0.93109286

00:48:36.264 --> 00:48:37.350 think too like it is the  
NOTE Confidence: 0.896734515384615

00:48:37.400 --> 00:48:39.028 what ifs right? Because it's when

NOTE Confidence: 0.896734515384615  
00:48:39.028 --> 00:48:42.225 we think of the what ifs that we can  
NOTE Confidence: 0.896734515384615  
00:48:42.225 --> 00:48:44.083 imagine something different because  
NOTE Confidence: 0.896734515384615  
00:48:44.083 --> 00:48:46.818 without even pausing to wonder we  
NOTE Confidence: 0.896734515384615  
00:48:46.818 --> 00:48:49.044 just continue to operate in in ways  
NOTE Confidence: 0.896734515384615  
00:48:49.044 --> 00:48:51.348 that we don't even think about.  
NOTE Confidence: 0.896734515384615  
00:48:51.350 --> 00:48:52.705 And so, pausing and thinking  
NOTE Confidence: 0.896734515384615  
00:48:52.705 --> 00:48:53.789 about the what ifs,  
NOTE Confidence: 0.896734515384615  
00:48:53.790 --> 00:48:56.600 finding ways to continuously have  
NOTE Confidence: 0.896734515384615  
00:48:56.600 --> 00:49:00.638 spaces like this to talk to others  
NOTE Confidence: 0.896734515384615  
00:49:00.638 --> 00:49:02.898 to understand the impact.  
NOTE Confidence: 0.896734515384615  
00:49:02.900 --> 00:49:04.839 Is there just such an important thing?  
NOTE Confidence: 0.896734515384615  
00:49:04.840 --> 00:49:07.626 So I thanks for sharing your words  
NOTE Confidence: 0.896734515384615  
00:49:07.626 --> 00:49:09.518 as wealthy doctor Brown I appreciate.  
NOTE Confidence: 0.884322887777778  
00:49:11.790 --> 00:49:15.269 Right, beautiful and and also just the  
NOTE Confidence: 0.884322887777778  
00:49:15.269 --> 00:49:17.726 opportunities that we have as a community.  
NOTE Confidence: 0.884322887777778

00:49:17.726 --> 00:49:19.580 To that you know and and  
NOTE Confidence: 0.884322887777778

00:49:19.657 --> 00:49:21.309 that the stories aren't,  
NOTE Confidence: 0.884322887777778

00:49:21.310 --> 00:49:23.742 they may start off gloomy and they may  
NOTE Confidence: 0.884322887777778

00:49:23.742 --> 00:49:26.249 start off with us trying to figure out.  
NOTE Confidence: 0.884322887777778

00:49:26.250 --> 00:49:28.254 How did we get here, but that we always  
NOTE Confidence: 0.884322887777778

00:49:28.254 --> 00:49:30.217 know that there's a but we're going to  
NOTE Confidence: 0.884322887777778

00:49:30.217 --> 00:49:31.939 get there and we're going to complete  
NOTE Confidence: 0.884322887777778

00:49:31.939 --> 00:49:34.010 and we're going to persevere, you know.  
NOTE Confidence: 0.884322887777778

00:49:34.010 --> 00:49:36.034 And and you know, Belinda and many of  
NOTE Confidence: 0.884322887777778

00:49:36.034 --> 00:49:37.798 us have said today it's hard, right?  
NOTE Confidence: 0.884322887777778

00:49:37.798 --> 00:49:40.234 It feels like this is exhausting work.  
NOTE Confidence: 0.884322887777778

00:49:40.240 --> 00:49:42.634 But then I feel like opportunities like  
NOTE Confidence: 0.884322887777778

00:49:42.634 --> 00:49:45.060 today remind us of why we do it and  
NOTE Confidence: 0.884322887777778

00:49:45.060 --> 00:49:47.362 remind us of why we continue to inspire  
NOTE Confidence: 0.884322887777778

00:49:47.362 --> 00:49:49.654 not only ourselves but each and every  
NOTE Confidence: 0.884322887777778

00:49:49.654 --> 00:49:52.120 single one of us here and in the Community.



NOTE Confidence: 0.884322887777778  
00:49:52.120 --> 00:49:54.430 To continue doing this work  
NOTE Confidence: 0.884322887777778  
00:49:54.430 --> 00:49:57.160 and to I used to say lift up.  
NOTE Confidence: 0.884322887777778  
00:49:57.160 --> 00:49:58.770 But now I'm saying catapult,  
NOTE Confidence: 0.884322887777778  
00:49:58.770 --> 00:50:01.116 our black and brown community into  
NOTE Confidence: 0.884322887777778  
00:50:01.116 --> 00:50:03.088 positions where they can continue  
NOTE Confidence: 0.884322887777778  
00:50:03.088 --> 00:50:06.024 to thrive and to just, you know,  
NOTE Confidence: 0.884322887777778  
00:50:06.024 --> 00:50:07.860 be awarded the.  
NOTE Confidence: 0.884322887777778  
00:50:07.860 --> 00:50:10.128 The steps that are needed to get  
NOTE Confidence: 0.884322887777778  
00:50:10.128 --> 00:50:12.762 to get them going and 'cause you'll  
NOTE Confidence: 0.884322887777778  
00:50:12.762 --> 00:50:15.144 be surprised how much a little  
NOTE Confidence: 0.884322887777778  
00:50:15.225 --> 00:50:17.137 motivation and drive give.  
NOTE Confidence: 0.884322887777778  
00:50:17.140 --> 00:50:19.624 You know those individuals who feel  
NOTE Confidence: 0.884322887777778  
00:50:19.624 --> 00:50:21.540 powerless, you know, so you know.  
NOTE Confidence: 0.884322887777778  
00:50:21.540 --> 00:50:24.620 I was reminded that it's it's it's.  
NOTE Confidence: 0.884322887777778  
00:50:24.620 --> 00:50:27.640 It's never to get ahead.  
NOTE Confidence: 0.884322887777778

00:50:27.640 --> 00:50:29.494 It's always to it for equality  
NOTE Confidence: 0.884322887777778

00:50:29.494 --> 00:50:31.522 because we don't also want those  
NOTE Confidence: 0.884322887777778

00:50:31.522 --> 00:50:33.347 other individuals who feel like,  
NOTE Confidence: 0.884322887777778

00:50:33.350 --> 00:50:33.998 well, now they're ahead.  
NOTE Confidence: 0.884322887777778

00:50:33.998 --> 00:50:35.379 Now I got to try to get ahead.  
NOTE Confidence: 0.884322887777778

00:50:35.380 --> 00:50:36.370 It's always equality.  
NOTE Confidence: 0.884322887777778

00:50:36.370 --> 00:50:39.760 That is what we strive for.  
NOTE Confidence: 0.884322887777778

00:50:39.760 --> 00:50:40.436 So again,  
NOTE Confidence: 0.884322887777778

00:50:40.436 --> 00:50:42.802 I thank you so much for this  
NOTE Confidence: 0.884322887777778

00:50:42.802 --> 00:50:45.026 time we have more time from,  
NOTE Confidence: 0.884322887777778

00:50:45.030 --> 00:50:47.526 you know questions and things of that nature,  
NOTE Confidence: 0.884322887777778

00:50:47.530 --> 00:50:55.480 but. Or here. We welcome suggestions.  
NOTE Confidence: 0.884322887777778

00:50:55.480 --> 00:50:57.904 We try to get planning around like November,  
NOTE Confidence: 0.884322887777778

00:50:57.910 --> 00:51:00.882 so if you would like to continue in the  
NOTE Confidence: 0.884322887777778

00:51:00.882 --> 00:51:02.650 efforts and to share and if you know  
NOTE Confidence: 0.884322887777778

00:51:02.704 --> 00:51:04.720 even if you know individuals who do

NOTE Confidence: 0.884322887777778  
00:51:04.720 --> 00:51:06.409 trainings and things of that nature,  
NOTE Confidence: 0.884322887777778  
00:51:06.410 --> 00:51:08.629 who will be more than willing and  
NOTE Confidence: 0.884322887777778  
00:51:08.629 --> 00:51:11.312 welcome to come to our community and to  
NOTE Confidence: 0.884322887777778  
00:51:11.312 --> 00:51:14.062 support this work that we're doing together,  
NOTE Confidence: 0.884322887777778  
00:51:14.062 --> 00:51:16.252 we would greatly appreciate it.  
NOTE Confidence: 0.884322887777778  
00:51:16.260 --> 00:51:17.684 Anyone else last words?  
NOTE Confidence: 0.884322887777778  
00:51:17.684 --> 00:51:18.396 Doctor Martin,  
NOTE Confidence: 0.884322887777778  
00:51:18.400 --> 00:51:19.849 you look like you were about to  
NOTE Confidence: 0.884322887777778  
00:51:19.849 --> 00:51:20.263 say something.  
NOTE Confidence: 0.74673306875  
00:51:21.020 --> 00:51:22.460 Yes, thank you crystal.  
NOTE Confidence: 0.74673306875  
00:51:22.460 --> 00:51:24.444 So first of all, thank you.  
NOTE Confidence: 0.74673306875  
00:51:24.444 --> 00:51:25.260 Thank you everyone.  
NOTE Confidence: 0.74673306875  
00:51:25.260 --> 00:51:26.436 This was really a very moving,  
NOTE Confidence: 0.74673306875  
00:51:26.440 --> 00:51:27.781 very beautiful session.  
NOTE Confidence: 0.74673306875  
00:51:27.781 --> 00:51:30.016 So thank you for that.  
NOTE Confidence: 0.74673306875

00:51:30.020 --> 00:51:31.870 I recently read something that  
NOTE Confidence: 0.74673306875

00:51:31.870 --> 00:51:34.440 stayed with me and it said that  
NOTE Confidence: 0.74673306875

00:51:34.440 --> 00:51:37.327 allyship is not a noun, it's a verb.  
NOTE Confidence: 0.74673306875

00:51:37.327 --> 00:51:40.287 And I I I just would love to  
NOTE Confidence: 0.74673306875

00:51:40.287 --> 00:51:42.807 hear from any of the speakers  
NOTE Confidence: 0.74673306875

00:51:42.810 --> 00:51:44.130 your thoughts about that?  
NOTE Confidence: 0.74673306875

00:51:44.130 --> 00:51:46.106 How could we become more  
NOTE Confidence: 0.74673306875

00:51:46.106 --> 00:51:49.386 active verbs in allyship and  
NOTE Confidence: 0.74673306875

00:51:49.386 --> 00:51:52.010 allying and being allies?  
NOTE Confidence: 0.74673306875

00:51:52.010 --> 00:51:52.440 Thank you.  
NOTE Confidence: 0.76906589875

00:51:55.290 --> 00:51:59.314 Well, one thing Andreas I can say is.  
NOTE Confidence: 0.76906589875

00:51:59.320 --> 00:52:00.590 That you know,  
NOTE Confidence: 0.76906589875

00:52:00.590 --> 00:52:03.135 saying it's a verb is an action word.  
NOTE Confidence: 0.76906589875

00:52:03.135 --> 00:52:05.840 For us and for my community,  
NOTE Confidence: 0.76906589875

00:52:05.840 --> 00:52:08.846 we must also remember that when you all help,  
NOTE Confidence: 0.76906589875

00:52:08.850 --> 00:52:11.256 it's difficult for you to get.

NOTE Confidence: 0.76906589875

00:52:11.256 --> 00:52:13.864 That makes sense, and so one of the

NOTE Confidence: 0.76906589875

00:52:13.864 --> 00:52:16.701 things I always try to do is be cognizant

NOTE Confidence: 0.76906589875

00:52:16.701 --> 00:52:18.907 that with your help and support,

NOTE Confidence: 0.76906589875

00:52:18.910 --> 00:52:21.134 you're going to get kicked back at the

NOTE Confidence: 0.76906589875

00:52:21.134 --> 00:52:23.250 same time, I'm quite aware of that,

NOTE Confidence: 0.76906589875

00:52:23.250 --> 00:52:25.474 and so there's many of us who get

NOTE Confidence: 0.76906589875

00:52:25.474 --> 00:52:27.528 tired and so be patient with us.

NOTE Confidence: 0.76906589875

00:52:27.530 --> 00:52:30.248 Sometimes we may be a little rude or out

NOTE Confidence: 0.76906589875

00:52:30.248 --> 00:52:33.357 of sorts because we may explain it to you.

NOTE Confidence: 0.76906589875

00:52:33.360 --> 00:52:34.575 But then we got explained

NOTE Confidence: 0.76906589875

00:52:34.575 --> 00:52:36.240 it to say 50 other people.

NOTE Confidence: 0.76906589875

00:52:36.240 --> 00:52:38.180 You know, two days later,

NOTE Confidence: 0.76906589875

00:52:38.180 --> 00:52:39.465 and so there's times when

NOTE Confidence: 0.76906589875

00:52:39.465 --> 00:52:40.493 we have these sessions.

NOTE Confidence: 0.76906589875

00:52:40.500 --> 00:52:42.237 If it seems I'm a little out of sort,

NOTE Confidence: 0.76906589875

00:52:42.240 --> 00:52:43.704 I do get tired.  
NOTE Confidence: 0.76906589875

00:52:43.704 --> 00:52:46.800 But I also realized that it's necessary,  
NOTE Confidence: 0.76906589875

00:52:46.800 --> 00:52:48.936 and so even after and then I will.  
NOTE Confidence: 0.76906589875

00:52:48.940 --> 00:52:50.570 I will just be transparent.  
NOTE Confidence: 0.76906589875

00:52:50.570 --> 00:52:52.436 After George Floyd,  
NOTE Confidence: 0.76906589875

00:52:52.436 --> 00:52:55.515 I actually had a conversation with someone  
NOTE Confidence: 0.76906589875

00:52:55.515 --> 00:52:58.540 and realized I needed to see if therapist.  
NOTE Confidence: 0.76906589875

00:52:58.540 --> 00:52:59.555 So I reached out.  
NOTE Confidence: 0.76906589875

00:52:59.555 --> 00:53:01.314 I have a therapist, she is.  
NOTE Confidence: 0.76906589875

00:53:01.314 --> 00:53:03.249 She missed our last appointment.  
NOTE Confidence: 0.76906589875

00:53:03.250 --> 00:53:04.004 I'm good.  
NOTE Confidence: 0.76906589875

00:53:04.004 --> 00:53:05.512 I'm a therapist providing  
NOTE Confidence: 0.76906589875

00:53:05.512 --> 00:53:07.760 therapy and seeing a therapist,  
NOTE Confidence: 0.76906589875

00:53:07.760 --> 00:53:11.180 but I understood that I needed the support  
NOTE Confidence: 0.76906589875

00:53:11.180 --> 00:53:14.164 to stay calm to continue to do the work.  
NOTE Confidence: 0.76906589875

00:53:14.170 --> 00:53:17.210 And so I need to remind that to my community

NOTE Confidence: 0.76906589875

00:53:17.280 --> 00:53:20.384 we have to do what's necessary for ourselves.

NOTE Confidence: 0.76906589875

00:53:20.390 --> 00:53:21.104 Self care,

NOTE Confidence: 0.76906589875

00:53:21.104 --> 00:53:21.818 where clinicians.

NOTE Confidence: 0.76906589875

00:53:21.818 --> 00:53:23.960 Here's where doctors to take care

NOTE Confidence: 0.76906589875

00:53:24.027 --> 00:53:26.052 of us to can you do the work because

NOTE Confidence: 0.76906589875

00:53:26.052 --> 00:53:27.963 we can't snap at those who are

NOTE Confidence: 0.76906589875

00:53:27.963 --> 00:53:30.838 become of allies at the same time.

NOTE Confidence: 0.76906589875

00:53:30.840 --> 00:53:32.898 Because if we do that then that

NOTE Confidence: 0.76906589875

00:53:32.898 --> 00:53:34.966 pushes them away and so you know

NOTE Confidence: 0.76906589875

00:53:34.966 --> 00:53:36.652 it's like a double edged sword

NOTE Confidence: 0.76906589875

00:53:36.721 --> 00:53:38.617 and so that has been replaying.

NOTE Confidence: 0.76906589875

00:53:38.620 --> 00:53:39.690 In my mind a lot,

NOTE Confidence: 0.76906589875

00:53:39.690 --> 00:53:42.216 even particularly from from George Floyd.

NOTE Confidence: 0.76906589875

00:53:42.220 --> 00:53:43.812 I appreciate my therapist

NOTE Confidence: 0.76906589875

00:53:43.812 --> 00:53:45.802 as a woman of color.

NOTE Confidence: 0.76906589875

00:53:45.810 --> 00:53:47.868 She helped me get my head right  
NOTE Confidence: 0.76906589875

00:53:47.870 --> 00:53:49.508 and the great part of that is,  
NOTE Confidence: 0.76906589875

00:53:49.510 --> 00:53:51.694 and I use this diagnosis a lot as  
NOTE Confidence: 0.76906589875

00:53:51.694 --> 00:53:53.809 she gave me adjustment disorder.  
NOTE Confidence: 0.76906589875

00:53:53.810 --> 00:53:56.276 She understood that there were stressors.  
NOTE Confidence: 0.76906589875

00:53:56.280 --> 00:53:58.608 There were issues going on with my health,  
NOTE Confidence: 0.76906589875

00:53:58.610 --> 00:54:00.002 my mental health surrounding  
NOTE Confidence: 0.76906589875

00:54:00.002 --> 00:54:01.742 what I was going for,  
NOTE Confidence: 0.76906589875

00:54:01.750 --> 00:54:04.397 and so I want to remind us I put in the  
NOTE Confidence: 0.76906589875

00:54:04.397 --> 00:54:07.029 chat that as you diagnose people of color,  
NOTE Confidence: 0.76906589875

00:54:07.030 --> 00:54:08.968 please be cognizant of what they're  
NOTE Confidence: 0.76906589875

00:54:08.968 --> 00:54:10.806 going through and and there are  
NOTE Confidence: 0.76906589875

00:54:10.806 --> 00:54:13.015 root causes to where they are from  
NOTE Confidence: 0.76906589875

00:54:13.015 --> 00:54:14.590 that particular so under that.  
NOTE Confidence: 0.76906589875

00:54:14.590 --> 00:54:17.166 Appreciate that you know I appreciate you.  
NOTE Confidence: 0.76906589875

00:54:17.170 --> 00:54:19.185 You know my superpower because



NOTE Confidence: 0.76906589875  
00:54:19.185 --> 00:54:21.587 you've stepped to the plate to  
NOTE Confidence: 0.76906589875  
00:54:21.587 --> 00:54:22.988 really pull all this together.  
NOTE Confidence: 0.76906589875  
00:54:22.990 --> 00:54:24.568 If it was not for you,  
NOTE Confidence: 0.76906589875  
00:54:24.570 --> 00:54:26.565 I don't think we'd be here today.  
NOTE Confidence: 0.76906589875  
00:54:26.570 --> 00:54:28.546 And for those who don't know the history,  
NOTE Confidence: 0.76906589875  
00:54:28.550 --> 00:54:31.394 Andres is the one that I reached out to.  
NOTE Confidence: 0.76906589875  
00:54:31.400 --> 00:54:34.595 Because I was concerned I was on this drop.  
NOTE Confidence: 0.76906589875  
00:54:34.600 --> 00:54:35.310 In fact,  
NOTE Confidence: 0.76906589875  
00:54:35.310 --> 00:54:37.795 because no one was having the conversations.  
NOTE Confidence: 0.76906589875  
00:54:37.800 --> 00:54:39.580 So you are an intricate  
NOTE Confidence: 0.76906589875  
00:54:39.580 --> 00:54:41.360 part of this process and  
NOTE Confidence: 0.909880402142857  
00:54:41.434 --> 00:54:43.138 you are so appreciated.  
NOTE Confidence: 0.909880402142857  
00:54:43.140 --> 00:54:45.480 If I haven't said it privately,  
NOTE Confidence: 0.909880402142857  
00:54:45.480 --> 00:54:46.100 so I think I have,  
NOTE Confidence: 0.909880402142857  
00:54:46.100 --> 00:54:47.696 but I want to say publicly.  
NOTE Confidence: 0.909880402142857

00:54:47.700 --> 00:54:50.400 I appreciate you love you dearly.

NOTE Confidence: 0.909880402142857

00:54:50.400 --> 00:54:51.850 You are my heart, dude.

NOTE Confidence: 0.790466924285714

00:54:54.920 --> 00:54:57.594 Andreas, I would like to add that

NOTE Confidence: 0.790466924285714

00:54:57.600 --> 00:55:00.316 I would like to encourage those two

NOTE Confidence: 0.790466924285714

00:55:00.316 --> 00:55:04.062 be open to new information and get.

NOTE Confidence: 0.790466924285714

00:55:04.062 --> 00:55:08.392 I'd like to recommend two a great books

NOTE Confidence: 0.790466924285714

00:55:08.392 --> 00:55:11.360 that I think would be helpful for

NOTE Confidence: 0.790466924285714

00:55:11.459 --> 00:55:14.749 everyone and one is warmth of another

NOTE Confidence: 0.790466924285714

00:55:14.749 --> 00:55:18.900 of another son as well as caste by

NOTE Confidence: 0.790466924285714

00:55:18.900 --> 00:55:22.670 Isabel Whitaker that I think reading.

NOTE Confidence: 0.790466924285714

00:55:22.670 --> 00:55:25.570 Those two books, especially cast,

NOTE Confidence: 0.790466924285714

00:55:25.570 --> 00:55:30.136 will really help to open a open

NOTE Confidence: 0.790466924285714

00:55:30.136 --> 00:55:34.098 your thinking in terms of how you

NOTE Confidence: 0.790466924285714

00:55:34.098 --> 00:55:37.050 see the African American struggle

NOTE Confidence: 0.790466924285714

00:55:37.050 --> 00:55:39.430 within the United States.

NOTE Confidence: 0.790466924285714

00:55:39.430 --> 00:55:42.574 So I think just being open to new

NOTE Confidence: 0.790466924285714  
00:55:42.574 --> 00:55:44.826 information is is one thing that  
NOTE Confidence: 0.790466924285714  
00:55:44.826 --> 00:55:46.560 I think would help in allyship.  
NOTE Confidence: 0.790466924285714  
00:55:47.270 --> 00:55:49.400 Yeah, and yeah  
NOTE Confidence: 0.625959546666667  
00:55:49.910 --> 00:55:53.150 I was just I was just.  
NOTE Confidence: 0.625959546666667  
00:55:53.150 --> 00:55:55.350 But I did also want to add that  
NOTE Confidence: 0.625959546666667  
00:55:55.350 --> 00:55:57.258 coming to conversations like this  
NOTE Confidence: 0.625959546666667  
00:55:57.258 --> 00:55:59.832 and attending things even we need  
NOTE Confidence: 0.625959546666667  
00:55:59.832 --> 00:56:02.170 people of diverse backgrounds and of  
NOTE Confidence: 0.625959546666667  
00:56:02.170 --> 00:56:03.853 diverse experience and being allies  
NOTE Confidence: 0.625959546666667  
00:56:03.853 --> 00:56:05.968 to be together in conversation,  
NOTE Confidence: 0.625959546666667  
00:56:05.970 --> 00:56:07.510 we learn from one another.  
NOTE Confidence: 0.625959546666667  
00:56:07.510 --> 00:56:10.070 We learn how to move the conversation along.  
NOTE Confidence: 0.625959546666667  
00:56:10.070 --> 00:56:12.146 One you know, one thing that  
NOTE Confidence: 0.625959546666667  
00:56:12.146 --> 00:56:14.553 each person who comes like takes  
NOTE Confidence: 0.625959546666667  
00:56:14.553 --> 00:56:16.445 something and leave something.  
NOTE Confidence: 0.625959546666667

00:56:16.450 --> 00:56:17.885 And that's an important thing to do.  
NOTE Confidence: 0.625959546666667

00:56:17.890 --> 00:56:20.506 So centering and making time for  
NOTE Confidence: 0.625959546666667

00:56:20.506 --> 00:56:22.250 these kinds of conversations,  
NOTE Confidence: 0.625959546666667

00:56:22.250 --> 00:56:22.780 the workshops,  
NOTE Confidence: 0.625959546666667

00:56:22.780 --> 00:56:24.105 the trainings and the opportunities  
NOTE Confidence: 0.625959546666667

00:56:24.105 --> 00:56:25.709 that we have across the center.  
NOTE Confidence: 0.625959546666667

00:56:25.710 --> 00:56:30.486 Is another way to be active in allyship?  
NOTE Confidence: 0.625959546666667

00:56:30.486 --> 00:56:31.098 Thank  
NOTE Confidence: 0.876481592

00:56:31.110 --> 00:56:32.878 you so much for that question and I  
NOTE Confidence: 0.876481592

00:56:32.878 --> 00:56:34.410 challenge all every single one of us.  
NOTE Confidence: 0.876481592

00:56:34.410 --> 00:56:35.850 If you even haven't had the afternoon share,  
NOTE Confidence: 0.876481592

00:56:35.850 --> 00:56:36.805 just think about what you  
NOTE Confidence: 0.876481592

00:56:36.805 --> 00:56:38.170 would do and what you could do.  
NOTE Confidence: 0.876481592

00:56:38.170 --> 00:56:40.010 You know, I say I say it best is you  
NOTE Confidence: 0.876481592

00:56:40.065 --> 00:56:42.102 see something you say something if you  
NOTE Confidence: 0.876481592

00:56:42.102 --> 00:56:44.110 see something that it is the little off.

NOTE Confidence: 0.876481592

00:56:44.110 --> 00:56:45.688 Say something and talk about it.

NOTE Confidence: 0.876481592

00:56:45.690 --> 00:56:48.630 And so I appreciate the time spent.

NOTE Confidence: 0.876481592

00:56:48.630 --> 00:56:49.930 I appreciate the questions.

NOTE Confidence: 0.876481592

00:56:49.930 --> 00:56:51.880 The speakers for those of you

NOTE Confidence: 0.876481592

00:56:51.940 --> 00:56:53.774 who stepped up and were just so

NOTE Confidence: 0.876481592

00:56:53.774 --> 00:56:55.250 brave to Share your story.

NOTE Confidence: 0.876481592

00:56:55.250 --> 00:56:56.440 I don't want to take that lightly.

NOTE Confidence: 0.876481592

00:56:56.440 --> 00:56:57.202 It's not easy.

NOTE Confidence: 0.876481592

00:56:57.202 --> 00:56:59.486 To do this in front of others and so I

NOTE Confidence: 0.876481592

00:56:59.486 --> 00:57:01.169 just thank you so much for being here.

NOTE Confidence: 0.876481592

00:57:01.170 --> 00:57:02.790 I hope this opportunity was.

NOTE Confidence: 0.876481592

00:57:02.790 --> 00:57:04.446 While we're rewarded in some way.

NOTE Confidence: 0.876481592

00:57:04.450 --> 00:57:05.022 And again,

NOTE Confidence: 0.876481592

00:57:05.022 --> 00:57:07.310 I truly truly thank you all for just

NOTE Confidence: 0.876481592

00:57:07.379 --> 00:57:09.875 taking your time and being here today so.

NOTE Confidence: 0.876481592

00:57:09.880 --> 00:57:11.920 Enjoy your day and be inspired.

NOTE Confidence: 0.809103975

00:57:13.170 --> 00:57:13.940 Thank you.

NOTE Confidence: 0.6975978

00:57:15.050 --> 00:57:19.000 Hi. Thanks everyone that was amazing.