

WEBVTT

NOTE duration: "00:54:40.810"

NOTE Confidence: 0.99934894

00:00:03.360 --> 00:00:04.500 Okay. Good afternoon.

NOTE Confidence: 0.97808367

00:00:05.920 --> 00:00:07.200 I'm mostly concerned with our

NOTE Confidence: 0.97808367

00:00:07.200 --> 00:00:08.800 friends in Zoom. Darren, can

NOTE Confidence: 0.97808367

00:00:08.800 --> 00:00:09.619 you hear me?

NOTE Confidence: 0.9995117

00:00:10.000 --> 00:00:11.119 Yes. We can hear you

NOTE Confidence: 0.9995117

00:00:11.119 --> 00:00:12.980 now. Oh, good. Alright. So

NOTE Confidence: 0.95822144

00:00:13.414 --> 00:00:14.535 thank you for the magic

NOTE Confidence: 0.95822144

00:00:14.535 --> 00:00:15.955 of AV. I,

NOTE Confidence: 0.94077843

00:00:16.695 --> 00:00:17.975 I will certainly not do,

NOTE Confidence: 0.94077843

00:00:18.135 --> 00:00:19.895 an introduction of, of our

NOTE Confidence: 0.94077843

00:00:19.895 --> 00:00:21.595 chair who everybody knows.

NOTE Confidence: 0.97558594

00:00:22.215 --> 00:00:23.335 But I do wanna tell

NOTE Confidence: 0.97558594

00:00:23.335 --> 00:00:25.095 you that, we have a

NOTE Confidence: 0.97558594

00:00:25.095 --> 00:00:26.454 a really rich series of

NOTE Confidence: 0.97558594

00:00:26.454 --> 00:00:28.395 grand rounds ahead, this year.
NOTE Confidence: 0.9673549

00:00:29.060 --> 00:00:30.420 And next week, we're gonna
NOTE Confidence: 0.9673549

00:00:30.420 --> 00:00:31.080 be welcoming,
NOTE Confidence: 0.9542643

00:00:31.460 --> 00:00:32.360 Jenny Havens.
NOTE Confidence: 0.9828949

00:00:32.739 --> 00:00:34.420 Jenny is a good friend,
NOTE Confidence: 0.9828949

00:00:34.420 --> 00:00:35.880 and she is the chair
NOTE Confidence: 0.9828949

00:00:35.940 --> 00:00:37.860 of the NYU Child Study
NOTE Confidence: 0.9828949

00:00:37.860 --> 00:00:38.360 Center.
NOTE Confidence: 0.97195464

00:00:38.820 --> 00:00:40.020 She's an expert in trauma,
NOTE Confidence: 0.97195464

00:00:40.020 --> 00:00:41.140 and we'll be talking about
NOTE Confidence: 0.97195464

00:00:41.140 --> 00:00:42.895 trauma based care, both in
NOTE Confidence: 0.97195464

00:00:42.895 --> 00:00:44.815 inpatient, outpatient, all settings. So
NOTE Confidence: 0.97195464

00:00:44.815 --> 00:00:45.935 we hope to see you
NOTE Confidence: 0.97195464

00:00:45.935 --> 00:00:47.215 then. And now without further
NOTE Confidence: 0.97195464

00:00:47.215 --> 00:00:49.055 ado, Linda Mays. Thanks so
NOTE Confidence: 0.97195464

00:00:49.055 --> 00:00:49.795 much, Andres.

NOTE Confidence: 0.94403076
00:00:53.775 --> 00:00:55.470 Thank you. So great to
NOTE Confidence: 0.94403076
00:00:55.470 --> 00:00:56.190 see all of you in
NOTE Confidence: 0.94403076
00:00:56.190 --> 00:00:56.770 the room.
NOTE Confidence: 0.93818593
00:00:57.390 --> 00:00:59.090 I post COVID every year.
NOTE Confidence: 0.93818593
00:00:59.390 --> 00:01:01.310 Having people in is really,
NOTE Confidence: 0.93818593
00:01:01.310 --> 00:01:02.830 really great. So I'm delighted
NOTE Confidence: 0.93818593
00:01:02.830 --> 00:01:04.510 to see you. And welcome
NOTE Confidence: 0.93818593
00:01:04.510 --> 00:01:05.010 back.
NOTE Confidence: 0.9793565
00:01:05.950 --> 00:01:07.310 This is our opening meeting
NOTE Confidence: 0.9793565
00:01:07.310 --> 00:01:08.770 of the academic year.
NOTE Confidence: 0.9714559
00:01:09.805 --> 00:01:10.925 And I want really to
NOTE Confidence: 0.9714559
00:01:10.925 --> 00:01:12.605 welcome you back, but I
NOTE Confidence: 0.9714559
00:01:12.605 --> 00:01:13.645 want to take a moment
NOTE Confidence: 0.9714559
00:01:13.645 --> 00:01:15.245 to pause and ask what
NOTE Confidence: 0.9714559
00:01:15.245 --> 00:01:16.625 images from the summer
NOTE Confidence: 0.96361244

00:01:17.005 --> 00:01:18.045 that you had would you

NOTE Confidence: 0.96361244

00:01:18.045 --> 00:01:19.345 like to hold on to?

NOTE Confidence: 0.96361244

00:01:19.565 --> 00:01:20.365 I know some of you

NOTE Confidence: 0.96361244

00:01:20.365 --> 00:01:21.325 have been in some actually

NOTE Confidence: 0.96361244

00:01:21.325 --> 00:01:22.545 quite beautiful places.

NOTE Confidence: 0.9640241

00:01:23.040 --> 00:01:24.319 Some of you took family

NOTE Confidence: 0.9640241

00:01:24.319 --> 00:01:25.940 vacations. Some of you moved

NOTE Confidence: 0.9640241

00:01:26.080 --> 00:01:27.540 here from other places,

NOTE Confidence: 0.9293077

00:01:28.240 --> 00:01:29.680 but what images would you

NOTE Confidence: 0.9293077

00:01:29.680 --> 00:01:30.740 like to hold onto

NOTE Confidence: 0.96390474

00:01:31.280 --> 00:01:32.400 as we try to hold

NOTE Confidence: 0.96390474

00:01:32.400 --> 00:01:33.600 on to these last few

NOTE Confidence: 0.96390474

00:01:33.600 --> 00:01:34.580 days of summer?

NOTE Confidence: 0.9393632

00:01:35.375 --> 00:01:36.655 And indeed, I'd actually like

NOTE Confidence: 0.9393632

00:01:36.655 --> 00:01:37.615 to show you that there

NOTE Confidence: 0.9393632

00:01:37.615 --> 00:01:38.495 was in the New York

NOTE Confidence: 0.9393632
00:01:38.495 --> 00:01:40.115 Times on September first,
NOTE Confidence: 0.9420268
00:01:41.615 --> 00:01:42.895 a lovely piece that you
NOTE Confidence: 0.9420268
00:01:42.895 --> 00:01:44.175 actually should should look at.
NOTE Confidence: 0.9420268
00:01:44.175 --> 00:01:45.295 It's called, as you can
NOTE Confidence: 0.9420268
00:01:45.295 --> 00:01:46.495 read, How Should We Mourn
NOTE Confidence: 0.9420268
00:01:46.495 --> 00:01:47.955 the End of Summer.
NOTE Confidence: 0.94999427
00:01:48.600 --> 00:01:50.200 We all say, Oh gosh,
NOTE Confidence: 0.94999427
00:01:50.200 --> 00:01:51.560 I can't believe that summer's
NOTE Confidence: 0.94999427
00:01:51.560 --> 00:01:52.920 over. What happened? It went
NOTE Confidence: 0.94999427
00:01:52.920 --> 00:01:53.660 so fast.
NOTE Confidence: 0.9986049
00:01:54.280 --> 00:01:55.720 But this article actually makes
NOTE Confidence: 0.9986049
00:01:55.720 --> 00:01:56.380 the point
NOTE Confidence: 0.9988281
00:01:56.680 --> 00:01:57.900 that we need to pause
NOTE Confidence: 0.9714415
00:01:58.520 --> 00:01:59.560 and we need to pause
NOTE Confidence: 0.9714415
00:01:59.560 --> 00:02:01.365 and reflect on that time
NOTE Confidence: 0.9714415

00:02:01.365 --> 00:02:02.725 of year when we typically
NOTE Confidence: 0.9714415

00:02:02.725 --> 00:02:03.845 go and we do things
NOTE Confidence: 0.9714415

00:02:03.845 --> 00:02:05.045 more with families, we do
NOTE Confidence: 0.9714415

00:02:05.045 --> 00:02:06.725 things on holidays, but, but
NOTE Confidence: 0.9714415

00:02:06.725 --> 00:02:07.765 this is really a time
NOTE Confidence: 0.9714415

00:02:07.765 --> 00:02:09.125 when we really pause and
NOTE Confidence: 0.9714415

00:02:09.125 --> 00:02:09.625 reflect.
NOTE Confidence: 0.9649353

00:02:10.165 --> 00:02:11.285 And it asks us to
NOTE Confidence: 0.9649353

00:02:11.285 --> 00:02:12.565 take that and hold that
NOTE Confidence: 0.9649353

00:02:12.565 --> 00:02:13.305 in mind,
NOTE Confidence: 0.9656808

00:02:13.685 --> 00:02:14.485 read it if you have
NOTE Confidence: 0.9656808

00:02:14.485 --> 00:02:15.145 a chance.
NOTE Confidence: 0.9638936

00:02:15.730 --> 00:02:16.690 So I hope you've got
NOTE Confidence: 0.9638936

00:02:16.690 --> 00:02:18.050 those images in your mind
NOTE Confidence: 0.9638936

00:02:18.050 --> 00:02:19.010 of what you would like
NOTE Confidence: 0.9638936

00:02:19.010 --> 00:02:20.210 to remember of summer and

NOTE Confidence: 0.9638936
00:02:20.210 --> 00:02:21.250 just in the spirit of
NOTE Confidence: 0.9638936
00:02:21.250 --> 00:02:22.450 sharing, I'd like to give
NOTE Confidence: 0.9638936
00:02:22.450 --> 00:02:23.730 you just a personal sampling
NOTE Confidence: 0.9638936
00:02:23.730 --> 00:02:24.470 for me.
NOTE Confidence: 0.9307972
00:02:25.170 --> 00:02:26.050 So many of you know
NOTE Confidence: 0.9307972
00:02:26.050 --> 00:02:27.330 that I am obsessed with
NOTE Confidence: 0.9307972
00:02:27.330 --> 00:02:27.830 Shakespeare,
NOTE Confidence: 0.97509766
00:02:29.185 --> 00:02:30.325 absolutely obsessed.
NOTE Confidence: 0.9510165
00:02:30.944 --> 00:02:32.165 So I had some opportunities
NOTE Confidence: 0.9510165
00:02:32.385 --> 00:02:33.425 to take in some summer
NOTE Confidence: 0.9510165
00:02:33.425 --> 00:02:33.925 Shakespeare.
NOTE Confidence: 0.983195
00:02:34.465 --> 00:02:35.764 But what was most meaningful
NOTE Confidence: 0.983195
00:02:35.825 --> 00:02:36.864 to me was a chance
NOTE Confidence: 0.983195
00:02:36.864 --> 00:02:37.505 to be a part of
NOTE Confidence: 0.983195
00:02:37.505 --> 00:02:39.444 a Habitat for Humanity team
NOTE Confidence: 0.983195

00:02:39.505 --> 00:02:40.565 here in New Haven
NOTE Confidence: 0.98964846

00:02:41.510 --> 00:02:42.870 and also to actually be
NOTE Confidence: 0.98964846

00:02:42.870 --> 00:02:44.330 a part of land conservation
NOTE Confidence: 0.92060006

00:02:44.950 --> 00:02:45.989 and a land trust in
NOTE Confidence: 0.92060006

00:02:45.989 --> 00:02:47.370 Tennessee in my farm.
NOTE Confidence: 0.99243164

00:02:48.069 --> 00:02:49.669 And then I actually learned
NOTE Confidence: 0.99243164

00:02:49.669 --> 00:02:50.889 a little bit about falconry.
NOTE Confidence: 0.92523193

00:02:51.989 --> 00:02:53.030 So those are some of
NOTE Confidence: 0.92523193

00:02:53.030 --> 00:02:54.310 the images that that I'm
NOTE Confidence: 0.92523193

00:02:54.310 --> 00:02:55.129 holding onto,
NOTE Confidence: 0.9912923

00:02:55.590 --> 00:02:56.569 for the summer.
NOTE Confidence: 0.9423828

00:02:57.325 --> 00:02:58.845 But even in the spirit
NOTE Confidence: 0.9423828

00:02:58.845 --> 00:02:59.905 of the New York Times,
NOTE Confidence: 0.9996745

00:03:00.285 --> 00:03:01.264 it is September
NOTE Confidence: 0.95255536

00:03:01.725 --> 00:03:02.705 and we're back.
NOTE Confidence: 0.9455003

00:03:03.325 --> 00:03:04.605 So welcome to the new

NOTE Confidence: 0.9455003
00:03:04.605 --> 00:03:06.285 academic year and I'm really
NOTE Confidence: 0.9455003
00:03:06.285 --> 00:03:07.345 glad you're here.
NOTE Confidence: 0.998291
00:03:08.285 --> 00:03:09.325 And the purpose of what
NOTE Confidence: 0.998291
00:03:09.325 --> 00:03:10.225 we do today
NOTE Confidence: 0.98257107
00:03:10.760 --> 00:03:12.280 is really different from what
NOTE Confidence: 0.98257107
00:03:12.280 --> 00:03:13.500 we will do in January,
NOTE Confidence: 0.98257107
00:03:13.719 --> 00:03:15.079 even though January is not
NOTE Confidence: 0.98257107
00:03:15.079 --> 00:03:16.060 that far away.
NOTE Confidence: 0.9816081
00:03:16.599 --> 00:03:18.120 Today, I really want both
NOTE Confidence: 0.9816081
00:03:18.120 --> 00:03:19.340 to pause and reflect,
NOTE Confidence: 0.9807495
00:03:20.120 --> 00:03:21.480 to welcome those of you
NOTE Confidence: 0.9807495
00:03:21.480 --> 00:03:22.680 who have joined us over
NOTE Confidence: 0.9807495
00:03:22.680 --> 00:03:24.280 this year and to look
NOTE Confidence: 0.9807495
00:03:24.280 --> 00:03:26.139 ahead. And that's our purpose.
NOTE Confidence: 0.99902344
00:03:27.615 --> 00:03:28.915 And we have a tradition
NOTE Confidence: 0.99312335

00:03:29.455 --> 00:03:30.975 of opening this meeting with
NOTE Confidence: 0.99312335

00:03:30.975 --> 00:03:31.475 themes.
NOTE Confidence: 0.970504

00:03:32.815 --> 00:03:33.855 And so you can see
NOTE Confidence: 0.970504

00:03:33.855 --> 00:03:35.055 the very first theme in
NOTE Confidence: 0.970504

00:03:35.055 --> 00:03:36.735 twenty sixteen was quite playful
NOTE Confidence: 0.970504

00:03:36.735 --> 00:03:38.415 with the Australian word spine
NOTE Confidence: 0.970504

00:03:38.415 --> 00:03:40.129 bash. And even in twenty
NOTE Confidence: 0.970504

00:03:40.129 --> 00:03:41.730 nineteen, we talked about us
NOTE Confidence: 0.970504

00:03:41.730 --> 00:03:43.090 holding on to a summer
NOTE Confidence: 0.970504

00:03:43.090 --> 00:03:43.989 frame of mind,
NOTE Confidence: 0.94714355

00:03:44.610 --> 00:03:46.310 but sadly COVID happened.
NOTE Confidence: 0.97778994

00:03:47.410 --> 00:03:49.170 So from twenty twenty on,
NOTE Confidence: 0.97778994

00:03:49.170 --> 00:03:50.530 our themes became a bit
NOTE Confidence: 0.97778994

00:03:50.530 --> 00:03:51.349 more sobering,
NOTE Confidence: 0.9940796

00:03:52.725 --> 00:03:53.945 Matters of the heart,
NOTE Confidence: 0.9975586

00:03:54.885 --> 00:03:55.385 change,

NOTE Confidence: 0.9983724
00:03:55.925 --> 00:03:56.425 generativity,
NOTE Confidence: 0.91589355
00:03:57.365 --> 00:03:58.345 staying grounded,
NOTE Confidence: 0.8865967
00:03:58.965 --> 00:04:00.325 and as last year, staying
NOTE Confidence: 0.8865967
00:04:00.325 --> 00:04:01.625 grounded amidst change.
NOTE Confidence: 0.9987305
00:04:02.645 --> 00:04:04.245 And there is absolutely no
NOTE Confidence: 0.9987305
00:04:04.245 --> 00:04:06.025 doubt that change and upheaval
NOTE Confidence: 0.9543457
00:04:06.325 --> 00:04:07.705 continues in our world.
NOTE Confidence: 0.9998372
00:04:08.950 --> 00:04:10.010 Our local world,
NOTE Confidence: 0.9617784
00:04:10.550 --> 00:04:12.550 our New Haven world, our
NOTE Confidence: 0.9617784
00:04:12.550 --> 00:04:14.170 national world, our international.
NOTE Confidence: 0.9996745
00:04:14.790 --> 00:04:16.150 From the uncertainty of the
NOTE Confidence: 0.9996745
00:04:16.150 --> 00:04:16.650 election
NOTE Confidence: 0.9737142
00:04:17.430 --> 00:04:18.950 and all the turmoil around
NOTE Confidence: 0.9737142
00:04:18.950 --> 00:04:21.210 it, from the increasing continued
NOTE Confidence: 0.9737142
00:04:21.350 --> 00:04:22.485 conflict in
NOTE Confidence: 0.98657227

00:04:22.805 --> 00:04:23.305 Ukraine,
NOTE Confidence: 0.9975586

00:04:23.844 --> 00:04:24.585 the continued
NOTE Confidence: 0.9282266

00:04:25.444 --> 00:04:27.224 conflict in Israel Gaza,
NOTE Confidence: 0.9292358

00:04:27.925 --> 00:04:29.685 from the demonstrations around that,
NOTE Confidence: 0.9292358

00:04:29.685 --> 00:04:31.044 from from the fact that
NOTE Confidence: 0.9292358

00:04:31.044 --> 00:04:32.585 COVID is still with us,
NOTE Confidence: 0.9292358

00:04:32.645 --> 00:04:34.745 COVID is up upticking again,
NOTE Confidence: 0.99723935

00:04:35.210 --> 00:04:36.410 from the fact that this
NOTE Confidence: 0.99723935

00:04:36.410 --> 00:04:38.410 was the warmest summer ever
NOTE Confidence: 0.99723935

00:04:38.410 --> 00:04:39.710 recorded in history.
NOTE Confidence: 0.7584473

00:04:40.730 --> 00:04:42.270 Change is still with us.
NOTE Confidence: 0.9917806

00:04:43.130 --> 00:04:44.250 So we need to stay
NOTE Confidence: 0.9917806

00:04:44.250 --> 00:04:44.750 grounded
NOTE Confidence: 0.9313829

00:04:45.050 --> 00:04:46.490 amidst uncertain times and there
NOTE Confidence: 0.9313829

00:04:46.490 --> 00:04:47.370 would be a there would
NOTE Confidence: 0.9313829

00:04:47.370 --> 00:04:48.810 be a temptation to continue

NOTE Confidence: 0.9313829
00:04:48.810 --> 00:04:49.710 the same theme,
NOTE Confidence: 0.94746095
00:04:50.044 --> 00:04:50.945 but I want to continue,
NOTE Confidence: 0.94746095
00:04:51.005 --> 00:04:52.145 I want you to read
NOTE Confidence: 0.94746095
00:04:52.285 --> 00:04:53.964 that our relationships ground us
NOTE Confidence: 0.94746095
00:04:53.964 --> 00:04:55.245 in our commitments to each
NOTE Confidence: 0.94746095
00:04:55.245 --> 00:04:57.345 other, even as our circumstances
NOTE Confidence: 0.94746095
00:04:57.565 --> 00:04:59.665 become uncertain or quickly change.
NOTE Confidence: 0.8973912
00:05:00.205 --> 00:05:01.324 And I would suggest and
NOTE Confidence: 0.8973912
00:05:01.324 --> 00:05:01.985 in relationships
NOTE Confidence: 0.96868896
00:05:02.285 --> 00:05:03.345 is the word community.
NOTE Confidence: 0.98950195
00:05:04.250 --> 00:05:05.449 And so here's the theme
NOTE Confidence: 0.98950195
00:05:05.449 --> 00:05:06.350 for this year.
NOTE Confidence: 0.94840497
00:05:06.970 --> 00:05:08.750 This year's theme is restoring
NOTE Confidence: 0.94840497
00:05:08.889 --> 00:05:09.389 community.
NOTE Confidence: 0.98760986
00:05:10.570 --> 00:05:12.830 Restoring community, building understanding.
NOTE Confidence: 0.94851345

00:05:14.089 --> 00:05:15.370 And what is the origin
NOTE Confidence: 0.94851345

00:05:15.370 --> 00:05:16.430 of the word community?
NOTE Confidence: 0.9675293

00:05:16.889 --> 00:05:18.810 My other obsession, origins of
NOTE Confidence: 0.9675293

00:05:18.810 --> 00:05:19.310 words.
NOTE Confidence: 0.82052404

00:05:20.865 --> 00:05:22.085 The Latin, hamonitatum,
NOTE Confidence: 0.95103234

00:05:22.945 --> 00:05:24.385 means a fellowship of relations
NOTE Confidence: 0.95103234

00:05:24.385 --> 00:05:25.125 or feelings,
NOTE Confidence: 0.99365234

00:05:25.745 --> 00:05:27.185 but it actually comes from
NOTE Confidence: 0.99365234

00:05:27.185 --> 00:05:28.805 joining two words together.
NOTE Confidence: 0.9577446

00:05:29.345 --> 00:05:30.464 It joins from the root
NOTE Confidence: 0.9577446

00:05:30.464 --> 00:05:31.904 of con, which means together,
NOTE Confidence: 0.9577446

00:05:31.904 --> 00:05:33.665 and the root munis, which
NOTE Confidence: 0.9577446

00:05:33.665 --> 00:05:34.645 means service.
NOTE Confidence: 0.8928711

00:05:35.050 --> 00:05:37.150 So actually the original meaning
NOTE Confidence: 0.98187935

00:05:37.530 --> 00:05:38.570 of the word was to
NOTE Confidence: 0.98187935

00:05:38.570 --> 00:05:39.950 come together in service.

NOTE Confidence: 0.95025635

00:05:40.650 --> 00:05:41.870 By the fourteen hundreds,

NOTE Confidence: 0.9244313

00:05:42.490 --> 00:05:43.370 it came to have the

NOTE Confidence: 0.9244313

00:05:43.370 --> 00:05:45.050 meaning of a common a

NOTE Confidence: 0.9244313

00:05:45.050 --> 00:05:46.970 common people coming together with

NOTE Confidence: 0.9244313

00:05:46.970 --> 00:05:47.870 common interest.

NOTE Confidence: 0.9988281

00:05:48.634 --> 00:05:50.714 And other associations include coming

NOTE Confidence: 0.9988281

00:05:50.714 --> 00:05:52.574 together for the common good

NOTE Confidence: 0.9468587

00:05:53.835 --> 00:05:56.154 or like like entities coming

NOTE Confidence: 0.9468587

00:05:56.154 --> 00:05:56.654 together.

NOTE Confidence: 0.97451174

00:05:57.995 --> 00:05:59.115 One theme that you're gonna

NOTE Confidence: 0.97451174

00:05:59.115 --> 00:06:00.495 hear is I wanna restore

NOTE Confidence: 0.98386127

00:06:00.810 --> 00:06:02.890 the original meaning of community.

NOTE Confidence: 0.98386127

00:06:02.890 --> 00:06:04.430 I want to restore service

NOTE Confidence: 0.98386127

00:06:04.490 --> 00:06:05.850 into that. And I want

NOTE Confidence: 0.98386127

00:06:05.850 --> 00:06:06.890 to talk about how that

NOTE Confidence: 0.98386127

00:06:06.890 --> 00:06:08.190 is relevant to us.
NOTE Confidence: 0.9707782

00:06:08.970 --> 00:06:10.570 And there's no doubt that
NOTE Confidence: 0.9707782

00:06:10.570 --> 00:06:12.510 community, the idea of community
NOTE Confidence: 0.9707782

00:06:12.570 --> 00:06:13.950 has enormous strength.
NOTE Confidence: 0.9953238

00:06:14.654 --> 00:06:16.415 We talk about the whole
NOTE Confidence: 0.9953238

00:06:16.415 --> 00:06:17.455 being greater than the sum
NOTE Confidence: 0.9953238

00:06:17.455 --> 00:06:18.435 of its parts,
NOTE Confidence: 0.9381836

00:06:18.975 --> 00:06:20.995 individuals supported by the group.
NOTE Confidence: 0.98128253

00:06:21.535 --> 00:06:22.595 The group together
NOTE Confidence: 0.9824219

00:06:22.895 --> 00:06:24.275 has a greater purpose.
NOTE Confidence: 0.9918213

00:06:25.535 --> 00:06:26.835 But on the other hand,
NOTE Confidence: 0.9918213

00:06:27.055 --> 00:06:28.435 communities have risk.
NOTE Confidence: 0.9981012

00:06:30.000 --> 00:06:32.020 Communities with risk can be
NOTE Confidence: 0.9981012

00:06:32.240 --> 00:06:32.740 tribalism,
NOTE Confidence: 0.9458008

00:06:33.440 --> 00:06:33.940 isolationism.
NOTE Confidence: 0.9734584

00:06:35.120 --> 00:06:36.560 They can be fragmented. They

NOTE Confidence: 0.9734584
00:06:36.560 --> 00:06:37.300 can others.
NOTE Confidence: 0.9003906
00:06:38.240 --> 00:06:40.000 They can actually be fixed
NOTE Confidence: 0.9003906
00:06:40.000 --> 00:06:41.460 in narrow world view
NOTE Confidence: 0.9550781
00:06:41.944 --> 00:06:43.305 and can, in their most
NOTE Confidence: 0.9550781
00:06:43.305 --> 00:06:43.805 extremes,
NOTE Confidence: 0.9647461
00:06:44.345 --> 00:06:46.044 be things that we abhor
NOTE Confidence: 0.93481445
00:06:46.745 --> 00:06:47.485 of segregation
NOTE Confidence: 0.98909503
00:06:48.264 --> 00:06:49.485 or Nazi Germany.
NOTE Confidence: 0.9679143
00:06:50.904 --> 00:06:52.585 What distinguishes those kinds of
NOTE Confidence: 0.9679143
00:06:52.585 --> 00:06:54.345 communities is their emphasis on
NOTE Confidence: 0.9679143
00:06:54.345 --> 00:06:55.724 inclusion or exclusion.
NOTE Confidence: 1
00:06:57.229 --> 00:06:58.610 And how we include
NOTE Confidence: 0.9988064
00:06:58.990 --> 00:07:00.270 brings us to the community
NOTE Confidence: 0.9988064
00:07:00.270 --> 00:07:01.570 that is more generative
NOTE Confidence: 0.9683431
00:07:02.110 --> 00:07:03.490 and more open.
NOTE Confidence: 0.9864366

00:07:04.110 --> 00:07:05.870 Or as Dwight Eisenhower said,
NOTE Confidence: 0.9864366

00:07:05.870 --> 00:07:06.930 the world of ours
NOTE Confidence: 0.9988281

00:07:07.470 --> 00:07:09.150 must avoid becoming a community
NOTE Confidence: 0.9988281

00:07:09.150 --> 00:07:10.770 of dreadful fear and hate
NOTE Confidence: 0.9537109

00:07:11.074 --> 00:07:12.775 and instead a proud confederation
NOTE Confidence: 0.95214844

00:07:13.715 --> 00:07:15.495 of mutual trust and respect.
NOTE Confidence: 1

00:07:16.755 --> 00:07:17.255 So
NOTE Confidence: 0.9887053

00:07:17.715 --> 00:07:18.995 why do I talk about
NOTE Confidence: 0.9887053

00:07:18.995 --> 00:07:20.835 restoring community? Why don't I
NOTE Confidence: 0.9887053

00:07:20.835 --> 00:07:22.035 just say our theme for
NOTE Confidence: 0.9887053

00:07:22.035 --> 00:07:23.175 this year is community?
NOTE Confidence: 0.90893555

00:07:24.280 --> 00:07:25.500 We talk about restoring
NOTE Confidence: 0.98513186

00:07:25.880 --> 00:07:27.240 because we are seeing a
NOTE Confidence: 0.98513186

00:07:27.240 --> 00:07:29.580 tremendous change in societal cohesion.
NOTE Confidence: 0.9796753

00:07:30.840 --> 00:07:32.699 We're seeing far less engagement,
NOTE Confidence: 0.9796753

00:07:32.840 --> 00:07:34.060 not just here,

NOTE Confidence: 0.99934894

00:07:34.440 --> 00:07:35.820 but across society

NOTE Confidence: 0.9896415

00:07:36.544 --> 00:07:38.544 and greater isolation. Indeed, the

NOTE Confidence: 0.9896415

00:07:38.544 --> 00:07:40.305 surgeon general called attention to

NOTE Confidence: 0.9896415

00:07:40.305 --> 00:07:41.764 our epidemic of loneliness

NOTE Confidence: 0.99609375

00:07:42.225 --> 00:07:42.965 and isolation

NOTE Confidence: 0.99934894

00:07:43.345 --> 00:07:44.245 in our society.

NOTE Confidence: 0.9875488

00:07:44.945 --> 00:07:46.305 We're seeing a shift toward

NOTE Confidence: 0.9875488

00:07:46.305 --> 00:07:47.764 communities as camps.

NOTE Confidence: 0.9450073

00:07:48.990 --> 00:07:50.670 So I want, as I've

NOTE Confidence: 0.9450073

00:07:50.670 --> 00:07:51.950 said, and then in the

NOTE Confidence: 0.9450073

00:07:51.950 --> 00:07:53.250 midst of these headwinds,

NOTE Confidence: 0.9996745

00:07:53.710 --> 00:07:54.690 these are tremendous

NOTE Confidence: 0.9686279

00:07:54.990 --> 00:07:55.890 social headwinds.

NOTE Confidence: 0.98269314

00:07:56.670 --> 00:07:57.950 I want to actually for

NOTE Confidence: 0.98269314

00:07:57.950 --> 00:07:59.010 us as a group,

NOTE Confidence: 0.9986328

00:07:59.710 --> 00:08:01.090 for us as a community
NOTE Confidence: 0.9811663

00:08:01.655 --> 00:08:03.675 to restore service and support
NOTE Confidence: 0.9811663

00:08:03.735 --> 00:08:04.775 to the meaning of that
NOTE Confidence: 0.9811663

00:08:04.775 --> 00:08:06.215 when we talk about ourselves
NOTE Confidence: 0.9811663

00:08:06.215 --> 00:08:07.495 as the Child Study Center
NOTE Confidence: 0.9811663

00:08:07.495 --> 00:08:07.995 community.
NOTE Confidence: 0.9869249

00:08:09.495 --> 00:08:10.775 And so what have you
NOTE Confidence: 0.9869249

00:08:10.775 --> 00:08:12.395 said that you value
NOTE Confidence: 0.9626336

00:08:12.855 --> 00:08:14.215 about being a part of
NOTE Confidence: 0.9626336

00:08:14.215 --> 00:08:15.655 the Child Study Center community?
NOTE Confidence: 0.9626336

00:08:15.655 --> 00:08:16.855 Because we've had meetings and
NOTE Confidence: 0.9626336

00:08:16.855 --> 00:08:18.210 you've commented on that.
NOTE Confidence: 0.9227702

00:08:18.909 --> 00:08:20.110 First, you talked about your
NOTE Confidence: 0.9227702

00:08:20.110 --> 00:08:20.610 colleagues
NOTE Confidence: 0.87886554

00:08:21.069 --> 00:08:22.030 and I would agree by
NOTE Confidence: 0.87886554

00:08:22.030 --> 00:08:23.710 the way. You've talked about

NOTE Confidence: 0.87886554
00:08:23.710 --> 00:08:24.449 the intelligence,
NOTE Confidence: 0.98535156
00:08:24.750 --> 00:08:25.250 creativity,
NOTE Confidence: 0.9460449
00:08:25.789 --> 00:08:26.289 innovation.
NOTE Confidence: 0.97893065
00:08:27.150 --> 00:08:28.430 You've talked about the shared
NOTE Confidence: 0.97893065
00:08:28.430 --> 00:08:29.810 work that we do together,
NOTE Confidence: 0.996224
00:08:30.335 --> 00:08:31.855 how we bring applied and
NOTE Confidence: 0.996224
00:08:31.855 --> 00:08:33.455 basic science together, how we
NOTE Confidence: 0.996224
00:08:33.455 --> 00:08:35.395 bring clinical and science together,
NOTE Confidence: 0.9987444
00:08:35.775 --> 00:08:37.215 how we put patients and
NOTE Confidence: 0.9987444
00:08:37.215 --> 00:08:38.195 families first.
NOTE Confidence: 0.99801636
00:08:39.054 --> 00:08:40.415 You've talked about all our
NOTE Confidence: 0.99801636
00:08:40.415 --> 00:08:41.475 work on culture
NOTE Confidence: 0.9921875
00:08:42.015 --> 00:08:42.755 and climate
NOTE Confidence: 0.9998779
00:08:43.569 --> 00:08:44.389 and how we're emphasizing
NOTE Confidence: 0.9980469
00:08:45.009 --> 00:08:45.509 respect
NOTE Confidence: 0.94970703

00:08:45.889 --> 00:08:46.870 and belonging.
NOTE Confidence: 0.98743165

00:08:47.410 --> 00:08:48.529 And you've even talked about
NOTE Confidence: 0.98743165

00:08:48.529 --> 00:08:49.490 being a part of this
NOTE Confidence: 0.98743165

00:08:49.490 --> 00:08:51.490 larger system of Yale and
NOTE Confidence: 0.98743165

00:08:51.490 --> 00:08:53.429 how it affords the networking
NOTE Confidence: 0.98743165

00:08:53.569 --> 00:08:55.110 and it affords more resources.
NOTE Confidence: 0.9776001

00:08:56.209 --> 00:08:57.429 At the same time,
NOTE Confidence: 0.88411456

00:08:58.495 --> 00:08:59.535 coming from all of you,
NOTE Confidence: 0.88411456

00:08:59.535 --> 00:09:00.515 as if you identified
NOTE Confidence: 0.87235516

00:09:01.615 --> 00:09:03.535 these challenges to our community
NOTE Confidence: 0.87235516

00:09:03.535 --> 00:09:04.035 cohesion,
NOTE Confidence: 0.93927556

00:09:05.295 --> 00:09:06.575 you've identified that we have
NOTE Confidence: 0.93927556

00:09:06.575 --> 00:09:08.255 divides across our missions with
NOTE Confidence: 0.93927556

00:09:08.255 --> 00:09:09.855 difficulty know what all of
NOTE Confidence: 0.93927556

00:09:09.855 --> 00:09:11.455 us are doing. We've gotten
NOTE Confidence: 0.93927556

00:09:11.455 --> 00:09:12.195 very big.

NOTE Confidence: 0.9856059
00:09:12.990 --> 00:09:14.590 That we have difficulty connecting
NOTE Confidence: 0.9856059
00:09:14.590 --> 00:09:16.270 with others, especially when we
NOTE Confidence: 0.9856059
00:09:16.270 --> 00:09:18.429 are primarily virtual, but I'm
NOTE Confidence: 0.9856059
00:09:18.429 --> 00:09:19.630 delighted to have so many
NOTE Confidence: 0.9856059
00:09:19.630 --> 00:09:20.850 of you on virtually.
NOTE Confidence: 0.9480998
00:09:21.790 --> 00:09:22.830 So it is a it
NOTE Confidence: 0.9480998
00:09:22.830 --> 00:09:23.730 is a dialectic.
NOTE Confidence: 0.9441421
00:09:25.035 --> 00:09:26.395 You have talked about that
NOTE Confidence: 0.9441421
00:09:26.395 --> 00:09:27.915 despite all our efforts, we
NOTE Confidence: 0.9441421
00:09:27.915 --> 00:09:29.675 remain siloed and fractured into
NOTE Confidence: 0.9441421
00:09:29.675 --> 00:09:31.675 groups and most concerning to
NOTE Confidence: 0.9441421
00:09:31.675 --> 00:09:32.175 me,
NOTE Confidence: 0.94278973
00:09:32.795 --> 00:09:34.315 as you've talked about, some
NOTE Confidence: 0.94278973
00:09:34.315 --> 00:09:36.175 of you, feeling disengaged
NOTE Confidence: 0.99886066
00:09:37.115 --> 00:09:38.015 from the community.
NOTE Confidence: 0.9988281

00:09:39.990 --> 00:09:41.290 So is this a symptom
NOTE Confidence: 0.92855835

00:09:41.830 --> 00:09:42.970 of the first three,
NOTE Confidence: 0.9871505

00:09:43.590 --> 00:09:45.270 and how do we restore
NOTE Confidence: 0.9871505

00:09:45.270 --> 00:09:46.390 it? We are in the
NOTE Confidence: 0.9871505

00:09:46.390 --> 00:09:48.150 process we are in the
NOTE Confidence: 0.9871505

00:09:48.150 --> 00:09:50.170 business of helping people.
NOTE Confidence: 0.99936146

00:09:50.630 --> 00:09:51.670 How do we help our
NOTE Confidence: 0.99936146

00:09:51.670 --> 00:09:53.510 community feel more engaged and
NOTE Confidence: 0.99936146

00:09:53.510 --> 00:09:54.410 come back together?
NOTE Confidence: 0.94754463

00:09:55.274 --> 00:09:56.714 So I'm gonna suggest these
NOTE Confidence: 0.94754463

00:09:56.714 --> 00:09:57.595 things and then I'm gonna
NOTE Confidence: 0.94754463

00:09:57.595 --> 00:09:58.735 come back to them.
NOTE Confidence: 0.9940674

00:09:59.355 --> 00:10:00.554 First, I'm going to suggest
NOTE Confidence: 0.9940674

00:10:00.554 --> 00:10:01.694 that we need to relearn
NOTE Confidence: 0.9295044

00:10:02.074 --> 00:10:03.134 how to be together.
NOTE Confidence: 0.9325765

00:10:04.154 --> 00:10:05.915 And stay tuned because at

NOTE Confidence: 0.9325765

00:10:05.915 --> 00:10:07.274 the end, I'm gonna suggest

NOTE Confidence: 0.9325765

00:10:07.274 --> 00:10:08.014 some ways.

NOTE Confidence: 0.96103513

00:10:09.179 --> 00:10:11.200 Suggest that we intentionally intentionally

NOTE Confidence: 0.9996338

00:10:11.580 --> 00:10:12.780 need to come together more

NOTE Confidence: 0.9996338

00:10:12.780 --> 00:10:13.840 often in person

NOTE Confidence: 0.9908383

00:10:14.220 --> 00:10:15.679 as we are now, but

NOTE Confidence: 0.9908383

00:10:15.740 --> 00:10:17.420 also have the opportunity for

NOTE Confidence: 0.9908383

00:10:17.420 --> 00:10:18.620 people to join if they

NOTE Confidence: 0.9908383

00:10:18.620 --> 00:10:19.920 cannot be in person.

NOTE Confidence: 0.9704183

00:10:21.095 --> 00:10:22.475 We need to provide more

NOTE Confidence: 0.9704183

00:10:22.615 --> 00:10:23.115 opportunities,

NOTE Confidence: 0.9211426

00:10:23.495 --> 00:10:25.575 varied and intentionally planned to

NOTE Confidence: 0.9211426

00:10:25.575 --> 00:10:27.255 learn about each other's and

NOTE Confidence: 0.9211426

00:10:27.255 --> 00:10:28.295 we need to do what

NOTE Confidence: 0.9211426

00:10:28.295 --> 00:10:29.434 communities do

NOTE Confidence: 0.9813802

00:10:29.815 --> 00:10:31.335 to balance what is good
NOTE Confidence: 0.9813802

00:10:31.335 --> 00:10:32.695 for the group and what
NOTE Confidence: 0.9813802

00:10:32.695 --> 00:10:34.235 is good for the individual
NOTE Confidence: 0.99870956

00:10:34.760 --> 00:10:36.460 and to be very intentional
NOTE Confidence: 0.99870956

00:10:36.679 --> 00:10:37.420 about that.
NOTE Confidence: 0.967041

00:10:39.399 --> 00:10:40.620 So I'll come back.
NOTE Confidence: 0.9888509

00:10:41.559 --> 00:10:42.520 But now what I want
NOTE Confidence: 0.9888509

00:10:42.520 --> 00:10:43.899 to do in the next
NOTE Confidence: 0.9888509

00:10:44.040 --> 00:10:44.860 forty minutes
NOTE Confidence: 0.98742676

00:10:45.720 --> 00:10:47.100 is to look ahead
NOTE Confidence: 0.9366862

00:10:47.574 --> 00:10:49.415 and first to welcome new
NOTE Confidence: 0.9366862

00:10:49.415 --> 00:10:50.954 fellows, staff and faculty.
NOTE Confidence: 0.9633789

00:10:51.334 --> 00:10:52.214 And I would say that
NOTE Confidence: 0.9633789

00:10:52.214 --> 00:10:53.175 the slides I'm going to
NOTE Confidence: 0.9633789

00:10:53.175 --> 00:10:54.134 show you think of them
NOTE Confidence: 0.9633789

00:10:54.134 --> 00:10:55.415 as a resource as well

NOTE Confidence: 0.9633789

00:10:55.415 --> 00:10:57.495 because everyone and so many

NOTE Confidence: 0.9633789

00:10:57.495 --> 00:10:58.855 people have helped me gather

NOTE Confidence: 0.9633789

00:10:58.855 --> 00:11:00.430 to be sure that I

NOTE Confidence: 0.9633789

00:11:00.430 --> 00:11:01.810 hope we haven't missed anybody

NOTE Confidence: 0.9930827

00:11:02.350 --> 00:11:03.710 who joined us over this

NOTE Confidence: 0.9930827

00:11:03.710 --> 00:11:04.210 year.

NOTE Confidence: 0.974985

00:11:04.830 --> 00:11:06.290 I wanna talk about strategic

NOTE Confidence: 0.974985

00:11:06.430 --> 00:11:08.190 thinking and planning and why

NOTE Confidence: 0.974985

00:11:08.190 --> 00:11:09.310 I think that we are

NOTE Confidence: 0.974985

00:11:09.310 --> 00:11:10.670 at the stage that we

NOTE Confidence: 0.974985

00:11:10.670 --> 00:11:12.190 must now refresh and do

NOTE Confidence: 0.974985

00:11:12.190 --> 00:11:12.690 that

NOTE Confidence: 0.98092216

00:11:13.054 --> 00:11:13.934 And then give you some

NOTE Confidence: 0.98092216

00:11:13.934 --> 00:11:15.295 goals for the new academic

NOTE Confidence: 0.98092216

00:11:15.295 --> 00:11:16.595 year and then return

NOTE Confidence: 1

00:11:16.975 --> 00:11:18.595 to sustaining our community
NOTE Confidence: 0.9359131

00:11:19.134 --> 00:11:21.454 for not just for the
NOTE Confidence: 0.9359131

00:11:21.454 --> 00:11:22.654 next year, but for the
NOTE Confidence: 0.9359131

00:11:22.654 --> 00:11:23.475 years ahead.
NOTE Confidence: 0.99934894

00:11:26.030 --> 00:11:27.330 Welcome to our
NOTE Confidence: 0.9813407

00:11:28.830 --> 00:11:30.110 fellows. If you can read
NOTE Confidence: 0.9813407

00:11:30.110 --> 00:11:30.770 the print
NOTE Confidence: 0.9021662

00:11:31.309 --> 00:11:33.250 and remember these are resources
NOTE Confidence: 0.9021662

00:11:33.470 --> 00:11:34.990 as well. This is a
NOTE Confidence: 0.9021662

00:11:34.990 --> 00:11:35.490 remarkably
NOTE Confidence: 0.930542

00:11:35.950 --> 00:11:37.010 diverse group,
NOTE Confidence: 0.92736816

00:11:37.630 --> 00:11:39.070 diverse and where they come
NOTE Confidence: 0.92736816

00:11:39.070 --> 00:11:39.570 from,
NOTE Confidence: 0.9940796

00:11:40.005 --> 00:11:41.465 diverse in their education,
NOTE Confidence: 0.9913709

00:11:42.645 --> 00:11:44.505 and the perspectives they bring.
NOTE Confidence: 0.9913709

00:11:44.645 --> 00:11:46.325 I am so pleased to

NOTE Confidence: 0.9913709

00:11:46.325 --> 00:11:47.925 see our group growing and

NOTE Confidence: 0.9913709

00:11:47.925 --> 00:11:50.184 becoming more and more diverse

NOTE Confidence: 0.9913709

00:11:50.485 --> 00:11:51.765 in all that they bring.

NOTE Confidence: 0.9913709

00:11:51.765 --> 00:11:53.145 This is just delightful.

NOTE Confidence: 0.981304

00:11:58.240 --> 00:11:59.440 And so welcome to those

NOTE Confidence: 0.981304

00:11:59.440 --> 00:12:00.480 of you who are aligned,

NOTE Confidence: 0.981304

00:12:00.480 --> 00:12:01.279 to those of you who

NOTE Confidence: 0.981304

00:12:01.279 --> 00:12:02.260 are in the room.

NOTE Confidence: 0.99960935

00:12:04.399 --> 00:12:05.860 We also have an extraordinary

NOTE Confidence: 0.9150565

00:12:06.480 --> 00:12:08.000 group of Child Study Center

NOTE Confidence: 0.9150565

00:12:08.000 --> 00:12:10.100 incoming intern and practicum students

NOTE Confidence: 0.9150565

00:12:10.325 --> 00:12:12.085 From our masters prepared interns

NOTE Confidence: 0.9150565

00:12:12.085 --> 00:12:14.345 to our psychology practicum students

NOTE Confidence: 0.9150565

00:12:14.565 --> 00:12:16.005 to our APRN from the

NOTE Confidence: 0.9150565

00:12:16.005 --> 00:12:16.904 school of nursing.

NOTE Confidence: 0.99401855

00:12:17.605 --> 00:12:19.125 Again, look at where they
NOTE Confidence: 0.99401855

00:12:19.125 --> 00:12:20.665 come from and the diversity
NOTE Confidence: 0.99401855

00:12:20.804 --> 00:12:21.545 they bring.
NOTE Confidence: 0.90478516

00:12:22.509 --> 00:12:23.009 Healthy
NOTE Confidence: 0.9234212

00:12:23.790 --> 00:12:24.929 communities, healthy communities
NOTE Confidence: 0.9918077

00:12:25.550 --> 00:12:27.089 have a range of perspectives
NOTE Confidence: 0.9918077

00:12:27.230 --> 00:12:28.290 that they bring in.
NOTE Confidence: 0.93731165

00:12:29.790 --> 00:12:30.990 We have two new fellows
NOTE Confidence: 0.93731165

00:12:30.990 --> 00:12:32.589 in our research training program
NOTE Confidence: 0.93731165

00:12:32.589 --> 00:12:34.029 that has been directed or
NOTE Confidence: 0.93731165

00:12:34.029 --> 00:12:34.829 has been in with the
NOTE Confidence: 0.93731165

00:12:34.829 --> 00:12:36.190 Child Study Center for forty
NOTE Confidence: 0.93731165

00:12:36.190 --> 00:12:37.775 years, currently being directed by
NOTE Confidence: 0.93731165

00:12:37.775 --> 00:12:39.475 Mike Crowley and Michael Block.
NOTE Confidence: 0.9838867

00:12:39.934 --> 00:12:40.835 Forty years
NOTE Confidence: 0.93706805

00:12:41.214 --> 00:12:42.515 of a t thirty two

NOTE Confidence: 0.93706805

00:12:42.815 --> 00:12:44.015 and these two fellows and

NOTE Confidence: 0.93706805

00:12:44.015 --> 00:12:45.154 their mentors joining.

NOTE Confidence: 0.9455181

00:12:46.255 --> 00:12:47.554 This year for the UCL

NOTE Confidence: 0.9455181

00:12:47.615 --> 00:12:49.955 masters, Yale UCL masters program,

NOTE Confidence: 0.9455181

00:12:50.015 --> 00:12:51.375 we have the biggest group

NOTE Confidence: 0.9455181

00:12:51.375 --> 00:12:53.129 we've ever had, fourteen.

NOTE Confidence: 0.9494141

00:12:54.309 --> 00:12:55.769 Now sometimes you don't celebrate

NOTE Confidence: 0.9628174

00:12:56.309 --> 00:12:57.589 large size, but in this

NOTE Confidence: 0.9628174

00:12:57.589 --> 00:12:59.110 case, it's actually really very

NOTE Confidence: 0.9628174

00:12:59.110 --> 00:13:01.209 good and directed by Helena.

NOTE Confidence: 0.9628174

00:13:01.269 --> 00:13:02.730 And they come from China,

NOTE Confidence: 0.9969238

00:13:03.509 --> 00:13:06.009 Hong Kong, Greece, Japan, Korea,

NOTE Confidence: 0.9370117

00:13:07.225 --> 00:13:09.065 the UK. It's an amazing

NOTE Confidence: 0.9370117

00:13:09.065 --> 00:13:09.565 group,

NOTE Confidence: 0.7390137

00:13:09.865 --> 00:13:10.365 fourteen.

NOTE Confidence: 0.98227537

00:13:10.985 --> 00:13:12.105 And I look forward to
NOTE Confidence: 0.98227537

00:13:12.105 --> 00:13:13.405 your hearing about their work.
NOTE Confidence: 0.9907837

00:13:14.425 --> 00:13:16.205 We've welcomed forty eight
NOTE Confidence: 0.972602

00:13:17.065 --> 00:13:19.385 postgraduate and postdoctoral trainees this
NOTE Confidence: 0.972602

00:13:19.385 --> 00:13:21.245 year, our biggest group.
NOTE Confidence: 0.953629

00:13:23.059 --> 00:13:24.100 We have a new faculty
NOTE Confidence: 0.953629

00:13:24.100 --> 00:13:26.020 member, the first recruit jointly
NOTE Confidence: 0.953629

00:13:26.020 --> 00:13:27.059 with the Center for Brain
NOTE Confidence: 0.953629

00:13:27.059 --> 00:13:28.660 and Mind Health that Jamie
NOTE Confidence: 0.953629

00:13:28.660 --> 00:13:30.900 is involved with. Christine Shaw
NOTE Confidence: 0.953629

00:13:30.900 --> 00:13:32.179 has joined us actually. Hi,
NOTE Confidence: 0.953629

00:13:32.179 --> 00:13:32.679 Christine.
NOTE Confidence: 0.8839925

00:13:34.340 --> 00:13:35.400 Joined us literally,
NOTE Confidence: 0.7574056

00:13:39.005 --> 00:13:40.385 literally last week.
NOTE Confidence: 0.88397217

00:13:40.925 --> 00:13:42.605 So of seven days, I
NOTE Confidence: 0.88397217

00:13:42.605 --> 00:13:44.785 think now, and brings some

NOTE Confidence: 0.88397217

00:13:44.925 --> 00:13:46.925 remarkably innovative work and youth

NOTE Confidence: 0.88397217

00:13:46.925 --> 00:13:47.425 suicidality

NOTE Confidence: 0.9772426

00:13:47.805 --> 00:13:49.325 that already connects to so

NOTE Confidence: 0.9772426

00:13:49.325 --> 00:13:50.365 much of what we do

NOTE Confidence: 0.9772426

00:13:50.365 --> 00:13:51.665 and comes from Columbia.

NOTE Confidence: 0.9031372

00:13:52.200 --> 00:13:53.740 Columbia's lost our game.

NOTE Confidence: 0.9830322

00:13:55.880 --> 00:13:57.179 And we have actually

NOTE Confidence: 0.9489315

00:13:57.480 --> 00:13:59.080 twelve other faculty who have

NOTE Confidence: 0.9489315

00:13:59.080 --> 00:14:01.100 joined us. Our psychiatric psychology

NOTE Confidence: 0.9489315

00:14:01.400 --> 00:14:03.000 group is growing with five

NOTE Confidence: 0.9489315

00:14:03.000 --> 00:14:03.740 new faculty,

NOTE Confidence: 0.9784241

00:14:04.200 --> 00:14:05.559 a new faculty member in

NOTE Confidence: 0.9784241

00:14:05.559 --> 00:14:06.460 speech and language,

NOTE Confidence: 0.9158203

00:14:07.165 --> 00:14:09.405 social work counseling family therapy,

NOTE Confidence: 0.9158203

00:14:09.405 --> 00:14:10.525 you can see five new

NOTE Confidence: 0.9158203

00:14:10.525 --> 00:14:13.265 faculty, new associate research scientists,

NOTE Confidence: 0.8930176

00:14:13.645 --> 00:14:15.745 twelve new faculty plus Christine,

NOTE Confidence: 0.9912923

00:14:16.205 --> 00:14:17.425 thirteen new faculty.

NOTE Confidence: 0.99008787

00:14:17.804 --> 00:14:19.665 It's remarkable how we're growing.

NOTE Confidence: 0.9703125

00:14:20.259 --> 00:14:21.300 And we have new staff

NOTE Confidence: 0.9703125

00:14:21.300 --> 00:14:22.339 because we have that many

NOTE Confidence: 0.9703125

00:14:22.339 --> 00:14:23.779 faculty, we have new staff

NOTE Confidence: 0.9703125

00:14:23.779 --> 00:14:24.899 to actually work and be

NOTE Confidence: 0.9703125

00:14:24.899 --> 00:14:25.959 a part of this community.

NOTE Confidence: 0.9732825

00:14:27.540 --> 00:14:28.660 And then to think about

NOTE Confidence: 0.9732825

00:14:28.660 --> 00:14:30.100 the transitions that we've had,

NOTE Confidence: 0.9732825

00:14:30.100 --> 00:14:31.779 we've had Jessica Hoffman go

NOTE Confidence: 0.9732825

00:14:31.779 --> 00:14:33.480 from an associate research scientist

NOTE Confidence: 0.9732825

00:14:33.540 --> 00:14:34.680 to assistant professor.

NOTE Confidence: 0.9711914

00:14:35.060 --> 00:14:35.560 Great.

NOTE Confidence: 0.94151473

00:14:36.515 --> 00:14:38.355 Chris Cipriano and Nancy Close

NOTE Confidence: 0.94151473
00:14:38.355 --> 00:14:40.055 have become associate professors.
NOTE Confidence: 0.9367676
00:14:40.675 --> 00:14:41.175 Great.
NOTE Confidence: 0.9617745
00:14:42.115 --> 00:14:43.475 Michael Block has become a
NOTE Confidence: 0.9617745
00:14:43.475 --> 00:14:44.295 full professor.
NOTE Confidence: 0.91186523
00:14:44.835 --> 00:14:45.335 Great.
NOTE Confidence: 0.9038696
00:14:51.130 --> 00:14:52.589 And then other transitions,
NOTE Confidence: 0.943929
00:14:53.610 --> 00:14:55.050 as you can see, Angelina
NOTE Confidence: 0.943929
00:14:55.050 --> 00:14:55.550 Bernetti
NOTE Confidence: 0.8808594
00:14:55.930 --> 00:14:58.010 gone from ARS to research
NOTE Confidence: 0.8808594
00:14:58.010 --> 00:14:58.510 scientist,
NOTE Confidence: 0.84097767
00:14:59.130 --> 00:15:01.050 two promotions to senior research
NOTE Confidence: 0.84097767
00:15:01.050 --> 00:15:02.730 scientist with David and Suzanne
NOTE Confidence: 0.84097767
00:15:02.730 --> 00:15:04.670 and Suzanne and Kasia's lab,
NOTE Confidence: 0.9529419
00:15:05.045 --> 00:15:06.645 And then two promotions in
NOTE Confidence: 0.9529419
00:15:06.645 --> 00:15:07.785 our adjunct faculty,
NOTE Confidence: 0.9951714

00:15:08.965 --> 00:15:10.005 both of whom I hope
NOTE Confidence: 0.9951714

00:15:10.005 --> 00:15:11.225 you hear more from.
NOTE Confidence: 0.9420347

00:15:12.085 --> 00:15:13.365 Those are the comings, those
NOTE Confidence: 0.9420347

00:15:13.365 --> 00:15:14.825 are the developmental transitions.
NOTE Confidence: 0.9932617

00:15:15.605 --> 00:15:16.885 And here are the we
NOTE Confidence: 0.9932617

00:15:16.885 --> 00:15:18.425 have new roles as well.
NOTE Confidence: 0.9389436

00:15:19.520 --> 00:15:21.360 Julie Wolf appointed as vice
NOTE Confidence: 0.9389436

00:15:21.360 --> 00:15:23.780 chair professional development and has
NOTE Confidence: 0.9389436

00:15:23.840 --> 00:15:25.120 been in her role since
NOTE Confidence: 0.9389436

00:15:25.120 --> 00:15:26.640 July one, but already actually
NOTE Confidence: 0.9389436

00:15:26.640 --> 00:15:27.860 working before that.
NOTE Confidence: 0.9832031

00:15:28.560 --> 00:15:29.680 And the other thing about
NOTE Confidence: 0.9832031

00:15:29.680 --> 00:15:31.520 Julie's role is that it
NOTE Confidence: 0.9832031

00:15:31.520 --> 00:15:33.040 also allowed us to initiate
NOTE Confidence: 0.9832031

00:15:33.040 --> 00:15:34.640 a new process for appointing
NOTE Confidence: 0.9832031

00:15:34.640 --> 00:15:36.455 vice chairs, a process that

NOTE Confidence: 0.9832031

00:15:36.455 --> 00:15:38.154 all of you inputted to.

NOTE Confidence: 0.97276723

00:15:38.775 --> 00:15:40.215 And I'm really grateful for

NOTE Confidence: 0.97276723

00:15:40.215 --> 00:15:41.735 that because it becomes more

NOTE Confidence: 0.97276723

00:15:41.735 --> 00:15:42.235 transparent.

NOTE Confidence: 0.9633046

00:15:42.695 --> 00:15:44.215 It becomes more something we

NOTE Confidence: 0.9633046

00:15:44.215 --> 00:15:46.295 do together in contrast actually,

NOTE Confidence: 0.9633046

00:15:46.295 --> 00:15:47.895 frankly, to every other department

NOTE Confidence: 0.9633046

00:15:47.895 --> 00:15:49.495 in the school. So thank

NOTE Confidence: 0.9633046

00:15:49.495 --> 00:15:50.395 you for that.

NOTE Confidence: 0.9884033

00:15:52.709 --> 00:15:54.250 Delighted to also welcome

NOTE Confidence: 0.86360675

00:15:55.670 --> 00:15:56.810 delighted to welcome

NOTE Confidence: 0.9740804

00:15:59.829 --> 00:16:01.589 thank you. Delighted to welcome

NOTE Confidence: 0.9740804

00:16:01.589 --> 00:16:02.089 Melissa,

NOTE Confidence: 0.95734274

00:16:03.075 --> 00:16:04.195 who has joined us and

NOTE Confidence: 0.95734274

00:16:04.195 --> 00:16:05.395 the senior, as you can

NOTE Confidence: 0.95734274

00:16:05.395 --> 00:16:06.835 see, senior director of finance
NOTE Confidence: 0.95734274

00:16:06.835 --> 00:16:08.535 and administration in our integrated
NOTE Confidence: 0.95734274

00:16:08.595 --> 00:16:10.115 business office. It's so great
NOTE Confidence: 0.95734274

00:16:10.115 --> 00:16:11.095 to have you, Melissa.
NOTE Confidence: 0.9652344

00:16:12.355 --> 00:16:14.375 And Amanda's delighted as well.
NOTE Confidence: 0.9441251

00:16:16.200 --> 00:16:17.880 And then next week, next
NOTE Confidence: 0.9441251

00:16:17.880 --> 00:16:19.960 week, Beth Hines joins from
NOTE Confidence: 0.9441251

00:16:19.960 --> 00:16:20.460 Minnesota
NOTE Confidence: 0.93117946

00:16:21.640 --> 00:16:23.740 as the new senior VP
NOTE Confidence: 0.93117946

00:16:23.880 --> 00:16:25.180 of the Children's Hospital.
NOTE Confidence: 0.99716794

00:16:25.640 --> 00:16:27.020 Why am I so enthusiastic?
NOTE Confidence: 0.95668167

00:16:27.560 --> 00:16:29.100 Beth is a social worker
NOTE Confidence: 0.95668167

00:16:29.320 --> 00:16:31.395 trained in behavioral health, and
NOTE Confidence: 0.95668167

00:16:31.395 --> 00:16:32.835 then she became a hospital
NOTE Confidence: 0.95668167

00:16:32.835 --> 00:16:34.675 administrator and she gets what
NOTE Confidence: 0.95668167

00:16:34.675 --> 00:16:35.415 we do.

NOTE Confidence: 0.9795166
00:16:37.075 --> 00:16:38.375 I don't have to translate.
NOTE Confidence: 0.9795166
00:16:38.595 --> 00:16:39.815 We don't have to translate.
NOTE Confidence: 0.9808852
00:16:40.115 --> 00:16:41.155 And so she'll be here
NOTE Confidence: 0.9808852
00:16:41.155 --> 00:16:42.195 and she'll be here next
NOTE Confidence: 0.9808852
00:16:42.195 --> 00:16:43.155 week when we do our
NOTE Confidence: 0.9808852
00:16:43.155 --> 00:16:44.355 open house. So I will
NOTE Confidence: 0.9808852
00:16:44.355 --> 00:16:45.555 introduce as many of you
NOTE Confidence: 0.9808852
00:16:45.555 --> 00:16:46.355 who would like to meet
NOTE Confidence: 0.9808852
00:16:46.355 --> 00:16:47.660 Beth and please welcome
NOTE Confidence: 0.95979005
00:16:49.320 --> 00:16:50.200 her. Then on the other
NOTE Confidence: 0.95979005
00:16:50.200 --> 00:16:51.660 end of the developmental spectrum,
NOTE Confidence: 0.96207684
00:16:52.200 --> 00:16:53.260 we've had retirements.
NOTE Confidence: 0.97058105
00:16:54.360 --> 00:16:55.100 Fred Volkmar,
NOTE Confidence: 0.98413086
00:16:55.640 --> 00:16:56.700 previous chair,
NOTE Confidence: 0.9725749
00:16:57.720 --> 00:16:59.000 long colleague of so many
NOTE Confidence: 0.9725749

00:16:59.000 --> 00:17:00.300 of us will be celebrating
NOTE Confidence: 0.9725749

00:17:00.360 --> 00:17:02.115 on October twenty fifth with
NOTE Confidence: 0.9725749

00:17:02.115 --> 00:17:03.495 an afternoon symposium.
NOTE Confidence: 0.9794108

00:17:04.435 --> 00:17:05.715 So please join. You'll get
NOTE Confidence: 0.9794108

00:17:05.715 --> 00:17:07.175 an invitation about that.
NOTE Confidence: 0.9463603

00:17:07.715 --> 00:17:08.915 Joe Wolston, we had a
NOTE Confidence: 0.9463603

00:17:08.915 --> 00:17:10.835 lovely celebration mid June for
NOTE Confidence: 0.9463603

00:17:10.835 --> 00:17:11.734 Joe's retirement.
NOTE Confidence: 0.9767293

00:17:12.435 --> 00:17:13.395 And thanks to all his
NOTE Confidence: 0.9767293

00:17:13.395 --> 00:17:14.915 in home colleagues for arranging
NOTE Confidence: 0.9767293

00:17:14.915 --> 00:17:17.340 that. Belinda Oliver, just last
NOTE Confidence: 0.9767293

00:17:17.340 --> 00:17:19.440 week, we celebrated with Belinda.
NOTE Confidence: 0.9417969

00:17:19.900 --> 00:17:21.500 And just on Friday, Kaye
NOTE Confidence: 0.9417969

00:17:21.500 --> 00:17:22.619 Lammy, who has been a
NOTE Confidence: 0.9417969

00:17:22.619 --> 00:17:24.220 long, long term colleague in
NOTE Confidence: 0.9417969

00:17:24.220 --> 00:17:25.820 the inpatient unit, had a

NOTE Confidence: 0.9417969

00:17:25.820 --> 00:17:28.080 lovely celebration about her retirement.

NOTE Confidence: 0.9610718

00:17:28.774 --> 00:17:30.455 We mark beginnings and we

NOTE Confidence: 0.9610718

00:17:30.455 --> 00:17:32.294 mark transitions. Notice I didn't

NOTE Confidence: 0.9610718

00:17:32.294 --> 00:17:33.894 call it retirement. We mark

NOTE Confidence: 0.9610718

00:17:33.894 --> 00:17:35.514 beginnings and we mark transitions,

NOTE Confidence: 0.99956596

00:17:35.815 --> 00:17:36.774 and I want us to

NOTE Confidence: 0.99956596

00:17:36.774 --> 00:17:38.075 continue to do that.

NOTE Confidence: 0.99853516

00:17:39.255 --> 00:17:39.914 And then

NOTE Confidence: 0.93148804

00:17:40.375 --> 00:17:41.494 part of being a part

NOTE Confidence: 0.93148804

00:17:41.494 --> 00:17:42.234 of a community

NOTE Confidence: 0.97998047

00:17:43.500 --> 00:17:44.940 is to hold not just

NOTE Confidence: 0.97998047

00:17:44.940 --> 00:17:47.359 beginnings and transitions in mind,

NOTE Confidence: 0.9979112

00:17:47.740 --> 00:17:49.020 but to hold all the

NOTE Confidence: 0.9979112

00:17:49.020 --> 00:17:50.560 other things that happen.

NOTE Confidence: 0.9987981

00:17:51.020 --> 00:17:52.220 So there are many of

NOTE Confidence: 0.9987981

00:17:52.220 --> 00:17:53.420 you who are taking care
NOTE Confidence: 0.9987981

00:17:53.420 --> 00:17:54.640 of elderly parents
NOTE Confidence: 0.9409993

00:17:55.020 --> 00:17:56.619 who might be ill or
NOTE Confidence: 0.9409993

00:17:56.619 --> 00:17:57.119 increasingly
NOTE Confidence: 0.9972331

00:17:57.420 --> 00:17:58.560 needing your attention.
NOTE Confidence: 0.99677193

00:17:59.075 --> 00:18:00.535 You're taking care of children
NOTE Confidence: 0.99677193

00:18:00.595 --> 00:18:01.734 who might have illnesses.
NOTE Confidence: 0.99100167

00:18:02.595 --> 00:18:04.675 You are yourself struggling with
NOTE Confidence: 0.99100167

00:18:04.675 --> 00:18:05.335 an illness
NOTE Confidence: 0.9296875

00:18:06.035 --> 00:18:08.135 or we've also had losses
NOTE Confidence: 0.9296875

00:18:08.275 --> 00:18:09.255 through our community.
NOTE Confidence: 0.9868077

00:18:09.875 --> 00:18:10.835 Part of being a part
NOTE Confidence: 0.9868077

00:18:10.835 --> 00:18:12.515 of this community is also
NOTE Confidence: 0.9868077

00:18:12.515 --> 00:18:13.815 to take care of ourselves,
NOTE Confidence: 0.9868077

00:18:13.875 --> 00:18:14.970 to take care of each
NOTE Confidence: 0.9868077

00:18:14.970 --> 00:18:16.650 other, to know about those

NOTE Confidence: 0.9868077
00:18:16.650 --> 00:18:18.030 transitions as well.
NOTE Confidence: 0.99956053
00:18:18.410 --> 00:18:19.690 So I just always want
NOTE Confidence: 0.99956053
00:18:19.690 --> 00:18:20.910 to hold that in mind.
NOTE Confidence: 0.98291016
00:18:22.730 --> 00:18:23.470 So now
NOTE Confidence: 0.97040474
00:18:24.650 --> 00:18:25.770 it's kind of an abrupt
NOTE Confidence: 0.97040474
00:18:25.770 --> 00:18:27.230 transition on that point.
NOTE Confidence: 0.9870954
00:18:27.850 --> 00:18:29.450 Let's go to strategic thinking
NOTE Confidence: 0.9870954
00:18:29.450 --> 00:18:30.190 and planning.
NOTE Confidence: 0.97998047
00:18:31.105 --> 00:18:32.705 And you're gonna ask, why
NOTE Confidence: 0.97998047
00:18:32.705 --> 00:18:34.565 are we talking about strategy?
NOTE Confidence: 0.91438293
00:18:35.345 --> 00:18:37.424 Strategy, strategy. Why are we
NOTE Confidence: 0.91438293
00:18:37.424 --> 00:18:38.644 talking about strategy?
NOTE Confidence: 0.9707397
00:18:39.105 --> 00:18:40.465 Well, there's a tremendous amount
NOTE Confidence: 0.9707397
00:18:40.465 --> 00:18:41.904 of change happening around us.
NOTE Confidence: 0.9707397
00:18:41.904 --> 00:18:43.265 And when there's change, there's
NOTE Confidence: 0.9707397

00:18:43.265 --> 00:18:44.725 a pool to be reactive.
NOTE Confidence: 0.9952637

00:18:45.609 --> 00:18:46.809 There's a pool to fire
NOTE Confidence: 0.9952637

00:18:46.809 --> 00:18:48.429 over here, fire over here.
NOTE Confidence: 0.86505127

00:18:49.529 --> 00:18:50.669 We have an opportunity,
NOTE Confidence: 0.9092407

00:18:50.970 --> 00:18:52.590 given the tremendous creativity,
NOTE Confidence: 0.960612

00:18:52.970 --> 00:18:53.950 to be proactive.
NOTE Confidence: 0.98817444

00:18:55.049 --> 00:18:56.490 And community comes in as
NOTE Confidence: 0.98817444

00:18:56.490 --> 00:18:57.609 a theme because when we
NOTE Confidence: 0.98817444

00:18:57.609 --> 00:18:59.549 think about strategy, we thoughtfully
NOTE Confidence: 0.98817444

00:18:59.690 --> 00:19:00.190 consider
NOTE Confidence: 0.99902344

00:19:00.925 --> 00:19:02.525 what kind of community we
NOTE Confidence: 0.99902344

00:19:02.525 --> 00:19:03.025 want
NOTE Confidence: 0.96381086

00:19:03.565 --> 00:19:04.685 for those who have just
NOTE Confidence: 0.96381086

00:19:04.685 --> 00:19:06.045 joined us or those who
NOTE Confidence: 0.96381086

00:19:06.045 --> 00:19:07.025 will join us,
NOTE Confidence: 0.97764367

00:19:07.325 --> 00:19:08.765 that we're planning for those

NOTE Confidence: 0.97764367
00:19:08.765 --> 00:19:10.445 who come, that is we're
NOTE Confidence: 0.97764367
00:19:10.445 --> 00:19:11.744 planning for our community.
NOTE Confidence: 0.99890137
00:19:13.005 --> 00:19:13.965 So what does it mean
NOTE Confidence: 0.99890137
00:19:13.965 --> 00:19:15.105 to think strategically?
NOTE Confidence: 0.9998915
00:19:16.420 --> 00:19:17.540 What it means to think
NOTE Confidence: 0.9998915
00:19:17.540 --> 00:19:19.160 strategically is to anticipate
NOTE Confidence: 0.9640625
00:19:19.859 --> 00:19:21.320 where a field is going,
NOTE Confidence: 0.99523926
00:19:22.740 --> 00:19:24.200 to analyze the trends,
NOTE Confidence: 0.9087402
00:19:25.460 --> 00:19:26.980 to actually take a step
NOTE Confidence: 0.9087402
00:19:26.980 --> 00:19:28.100 back and take a big
NOTE Confidence: 0.9087402
00:19:28.100 --> 00:19:30.200 picture to imagine the possibilities
NOTE Confidence: 0.9743164
00:19:30.660 --> 00:19:31.960 of what it could be,
NOTE Confidence: 0.9167293
00:19:32.875 --> 00:19:34.555 and to embrace change rather
NOTE Confidence: 0.9167293
00:19:34.555 --> 00:19:35.675 than saying, oh god, we've
NOTE Confidence: 0.9167293
00:19:35.675 --> 00:19:36.734 gotta change this.
NOTE Confidence: 0.9908917

00:19:37.115 --> 00:19:39.035 To embrace it because change
NOTE Confidence: 0.9908917

00:19:39.035 --> 00:19:40.155 gets you to where you
NOTE Confidence: 0.9908917

00:19:40.155 --> 00:19:41.055 want to go.
NOTE Confidence: 0.97913414

00:19:42.075 --> 00:19:43.835 And you have to actually
NOTE Confidence: 0.97913414

00:19:43.835 --> 00:19:45.934 think both strategically and tactically,
NOTE Confidence: 0.97913414

00:19:45.994 --> 00:19:47.070 that is if this is
NOTE Confidence: 0.97913414

00:19:47.070 --> 00:19:48.109 where we wanna go, how
NOTE Confidence: 0.97913414

00:19:48.109 --> 00:19:49.630 do we get there? But
NOTE Confidence: 0.97913414

00:19:49.630 --> 00:19:51.809 that's what thinking strategically is.
NOTE Confidence: 0.9704915

00:19:52.750 --> 00:19:54.109 There are many, many, many
NOTE Confidence: 0.9704915

00:19:54.109 --> 00:19:55.630 classic texts now in the
NOTE Confidence: 0.9704915

00:19:55.630 --> 00:19:58.130 operational world about thinking strategically,
NOTE Confidence: 0.9888466

00:19:58.510 --> 00:19:59.630 but I have a personal
NOTE Confidence: 0.9888466

00:19:59.630 --> 00:20:01.055 favorite that I would like
NOTE Confidence: 0.9888466

00:20:01.055 --> 00:20:02.255 to bring you into and
NOTE Confidence: 0.9888466

00:20:02.255 --> 00:20:03.215 it is the movie,

NOTE Confidence: 0.9798177
00:20:03.535 --> 00:20:04.994 Butch Cassidy and the Sundance
NOTE Confidence: 0.9798177
00:20:05.055 --> 00:20:05.555 Kid.
NOTE Confidence: 0.94575197
00:20:06.655 --> 00:20:08.515 Now in this particular movie,
NOTE Confidence: 0.99902344
00:20:09.855 --> 00:20:10.355 Butch
NOTE Confidence: 0.99746096
00:20:10.975 --> 00:20:13.395 has realized that robbing trains
NOTE Confidence: 0.94645184
00:20:13.775 --> 00:20:14.675 while they're moving
NOTE Confidence: 0.8918457
00:20:15.390 --> 00:20:16.850 is actually a vanishing
NOTE Confidence: 0.9711914
00:20:17.150 --> 00:20:18.530 it's a vanishing activity.
NOTE Confidence: 0.99975586
00:20:19.230 --> 00:20:20.770 And the trend is
NOTE Confidence: 0.9913635
00:20:21.070 --> 00:20:22.510 that money is being moved
NOTE Confidence: 0.9913635
00:20:22.510 --> 00:20:23.650 in different ways.
NOTE Confidence: 0.9721137
00:20:24.350 --> 00:20:25.470 So how are you going
NOTE Confidence: 0.9721137
00:20:25.470 --> 00:20:26.750 to adapt? How are you
NOTE Confidence: 0.9721137
00:20:26.750 --> 00:20:28.190 going to think ahead and
NOTE Confidence: 0.9721137
00:20:28.190 --> 00:20:29.330 change your clinical
NOTE Confidence: 0.9983724

00:20:29.984 --> 00:20:30.885 or your criminal
NOTE Confidence: 0.982328

00:20:31.744 --> 00:20:34.065 your criminal enterprise? So let's
NOTE Confidence: 0.982328

00:20:34.065 --> 00:20:34.785 see if we can get
NOTE Confidence: 0.982328

00:20:34.785 --> 00:20:35.684 this to play.
NOTE Confidence: 0.9466647

00:20:36.945 --> 00:20:38.165 And you can hear it.
NOTE Confidence: 0.9466647

00:20:38.225 --> 00:20:39.744 I can't hear it. Well,
NOTE Confidence: 0.9466647

00:20:39.744 --> 00:20:40.645 that's a problem.
NOTE Confidence: 0.9581163

00:20:43.359 --> 00:20:44.260 Stole the punchline.
NOTE Confidence: 0.9443581

00:20:45.680 --> 00:20:46.720 So the okay. I can
NOTE Confidence: 0.9443581

00:20:46.720 --> 00:20:48.020 tell you we're not replaying
NOTE Confidence: 0.9443581

00:20:48.080 --> 00:20:48.580 it.
NOTE Confidence: 0.97432214

00:20:50.400 --> 00:20:51.280 So let me just tell
NOTE Confidence: 0.97432214

00:20:51.280 --> 00:20:52.320 you what it is. So
NOTE Confidence: 0.97432214

00:20:52.320 --> 00:20:54.320 Butch tells Sundance this, and
NOTE Confidence: 0.97432214

00:20:54.320 --> 00:20:55.380 Sundance says,
NOTE Confidence: 0.954649

00:20:55.835 --> 00:20:57.275 you just keep thinking, Butch,

NOTE Confidence: 0.954649
00:20:57.275 --> 00:20:58.395 that's what you do best
NOTE Confidence: 0.954649
00:20:58.395 --> 00:20:58.895 at.
NOTE Confidence: 0.9688061
00:20:59.435 --> 00:21:01.035 And his response to thinking
NOTE Confidence: 0.9688061
00:21:01.035 --> 00:21:03.455 strategically is, I've got bifocals
NOTE Confidence: 0.9688061
00:21:03.595 --> 00:21:04.555 and the rest of the
NOTE Confidence: 0.9688061
00:21:05.035 --> 00:21:06.155 I've I've got vision and
NOTE Confidence: 0.9688061
00:21:06.155 --> 00:21:07.035 the rest of the world
NOTE Confidence: 0.9688061
00:21:07.035 --> 00:21:07.935 wears bifocals.
NOTE Confidence: 0.95250106
00:21:08.990 --> 00:21:10.770 So we don't wear bifocals
NOTE Confidence: 0.95250106
00:21:10.830 --> 00:21:12.130 here, we have vision.
NOTE Confidence: 0.99665177
00:21:12.510 --> 00:21:13.390 That was supposed to be
NOTE Confidence: 0.99665177
00:21:13.390 --> 00:21:13.970 the transition.
NOTE Confidence: 0.9838867
00:21:14.670 --> 00:21:15.170 So
NOTE Confidence: 0.80226237
00:21:15.869 --> 00:21:17.150 so here are the the
NOTE Confidence: 0.80226237
00:21:17.150 --> 00:21:18.910 big things that are nice
NOTE Confidence: 0.80226237

00:21:18.910 --> 00:21:20.690 to think is happening actually
NOTE Confidence: 0.9728597

00:21:21.150 --> 00:21:23.090 in child and adolescent behavioral
NOTE Confidence: 0.9728597

00:21:23.150 --> 00:21:23.650 health.
NOTE Confidence: 0.9951009

00:21:24.065 --> 00:21:25.184 And I would offer that
NOTE Confidence: 0.9951009

00:21:25.184 --> 00:21:27.025 you should bring also your
NOTE Confidence: 0.9951009

00:21:27.025 --> 00:21:28.725 other thoughts about the trends.
NOTE Confidence: 0.9987305

00:21:29.665 --> 00:21:30.465 But I think some of
NOTE Confidence: 0.9987305

00:21:30.465 --> 00:21:31.684 the things that are happening
NOTE Confidence: 0.9635925

00:21:32.465 --> 00:21:33.665 is first, there's the growing
NOTE Confidence: 0.9635925

00:21:33.665 --> 00:21:35.424 use of digital platforms for
NOTE Confidence: 0.9635925

00:21:35.424 --> 00:21:36.865 delivering at least first level
NOTE Confidence: 0.9635925

00:21:36.865 --> 00:21:37.365 care.
NOTE Confidence: 0.962207

00:21:38.720 --> 00:21:40.580 It's really, it's upon us.
NOTE Confidence: 0.99405444

00:21:41.119 --> 00:21:42.400 The second is a growing
NOTE Confidence: 0.99405444

00:21:42.400 --> 00:21:44.720 reliance on artificial intelligence to
NOTE Confidence: 0.99405444

00:21:44.720 --> 00:21:46.320 optimize care and how we

NOTE Confidence: 0.99405444

00:21:46.320 --> 00:21:47.060 do it.

NOTE Confidence: 0.96700615

00:21:47.760 --> 00:21:48.880 A third is there are

NOTE Confidence: 0.96700615

00:21:48.880 --> 00:21:50.020 networks now

NOTE Confidence: 0.9488932

00:21:50.695 --> 00:21:51.355 of multidisciplinary

NOTE Confidence: 0.9745931

00:21:51.815 --> 00:21:53.655 care providers who are coming

NOTE Confidence: 0.9745931

00:21:53.655 --> 00:21:55.994 together and providing service primarily

NOTE Confidence: 0.9745931

00:21:56.135 --> 00:21:58.155 virtually outside of the academy,

NOTE Confidence: 0.9744926

00:21:59.015 --> 00:22:00.635 but they need the academy,

NOTE Confidence: 0.9744926

00:22:00.695 --> 00:22:02.075 which is the blue box

NOTE Confidence: 0.9744926

00:22:02.135 --> 00:22:04.295 to provide professional development and

NOTE Confidence: 0.9744926

00:22:04.295 --> 00:22:05.415 keep them at the state

NOTE Confidence: 0.9744926

00:22:05.415 --> 00:22:06.155 of the art.

NOTE Confidence: 0.9471905

00:22:07.630 --> 00:22:08.750 The green box is I

NOTE Confidence: 0.9471905

00:22:08.750 --> 00:22:10.430 think there's a tremendous stronger

NOTE Confidence: 0.9471905

00:22:10.430 --> 00:22:12.510 push for evidence based for

NOTE Confidence: 0.9471905

00:22:12.510 --> 00:22:13.630 the evidence that what we
NOTE Confidence: 0.9471905

00:22:13.630 --> 00:22:15.250 do is effective and reliable
NOTE Confidence: 0.9471905

00:22:15.310 --> 00:22:15.810 metrics.
NOTE Confidence: 0.9973958

00:22:16.270 --> 00:22:17.490 Value based care
NOTE Confidence: 0.94183636

00:22:17.790 --> 00:22:19.550 already in internal medicine and
NOTE Confidence: 0.94183636

00:22:19.550 --> 00:22:21.225 oncology and other places is
NOTE Confidence: 0.94183636

00:22:21.385 --> 00:22:22.924 coming to behavioral health,
NOTE Confidence: 0.9992327

00:22:23.225 --> 00:22:24.025 but we don't have the
NOTE Confidence: 0.9992327

00:22:24.025 --> 00:22:25.005 metrics yet.
NOTE Confidence: 0.39953613

00:22:26.505 --> 00:22:27.325 Second the
NOTE Confidence: 0.95231825

00:22:28.424 --> 00:22:30.105 second orange box is there's
NOTE Confidence: 0.95231825

00:22:30.105 --> 00:22:31.705 an increasing awareness in our
NOTE Confidence: 0.95231825

00:22:31.705 --> 00:22:33.145 field of inequities and how
NOTE Confidence: 0.95231825

00:22:33.145 --> 00:22:35.065 people get to care. COVID
NOTE Confidence: 0.95231825

00:22:35.065 --> 00:22:36.125 pushed that tremendously.
NOTE Confidence: 0.9943034

00:22:37.200 --> 00:22:38.179 There's more multidisciplinary

NOTE Confidence: 0.9996745

00:22:38.720 --> 00:22:40.399 research teams that are working

NOTE Confidence: 0.9996745

00:22:40.399 --> 00:22:40.899 across

NOTE Confidence: 0.9144775

00:22:41.200 --> 00:22:43.299 domains rather than the disorder

NOTE Confidence: 0.9144775

00:22:43.359 --> 00:22:45.539 specific, but working across domains.

NOTE Confidence: 0.9766846

00:22:46.080 --> 00:22:47.039 And you will think of

NOTE Confidence: 0.9766846

00:22:47.039 --> 00:22:47.539 others.

NOTE Confidence: 0.98828125

00:22:48.559 --> 00:22:50.159 But think about trends. If

NOTE Confidence: 0.98828125

00:22:50.159 --> 00:22:51.299 you're thinking strategically,

NOTE Confidence: 0.96500653

00:22:51.600 --> 00:22:52.799 think how a field is

NOTE Confidence: 0.96500653

00:22:52.799 --> 00:22:54.375 shifting, and that's what this

NOTE Confidence: 0.96500653

00:22:54.375 --> 00:22:55.115 is about.

NOTE Confidence: 0.99572754

00:22:56.055 --> 00:22:57.175 And then once we do

NOTE Confidence: 0.99572754

00:22:57.175 --> 00:22:57.675 that,

NOTE Confidence: 0.87076825

00:22:58.055 --> 00:22:59.575 these trends then will inform

NOTE Confidence: 0.87076825

00:22:59.575 --> 00:23:01.575 our strategic planning across our

NOTE Confidence: 0.87076825

00:23:01.575 --> 00:23:03.494 missions, our education, I would

NOTE Confidence: 0.87076825

00:23:03.494 --> 00:23:04.455 say, no, no worry, it

NOTE Confidence: 0.87076825

00:23:04.455 --> 00:23:06.135 always happens. They start mowing

NOTE Confidence: 0.87076825

00:23:06.135 --> 00:23:06.600 the yard.

NOTE Confidence: 0.88106865

00:23:07.559 --> 00:23:09.240 Our research, our clinical and

NOTE Confidence: 0.88106865

00:23:09.240 --> 00:23:09.900 our education.

NOTE Confidence: 0.94828075

00:23:10.919 --> 00:23:12.760 And those three missions occur

NOTE Confidence: 0.94828075

00:23:12.760 --> 00:23:14.359 against a backdrop of our

NOTE Confidence: 0.94828075

00:23:14.359 --> 00:23:16.280 culture climate work, which I'm

NOTE Confidence: 0.94828075

00:23:16.280 --> 00:23:17.340 going to talk about.

NOTE Confidence: 0.99819946

00:23:17.799 --> 00:23:19.799 But those trends inform everything

NOTE Confidence: 0.99819946

00:23:19.799 --> 00:23:21.100 that's happening there.

NOTE Confidence: 0.9834539

00:23:22.285 --> 00:23:23.565 And then once you decide

NOTE Confidence: 0.9834539

00:23:23.565 --> 00:23:24.685 where we're headed, then we

NOTE Confidence: 0.9834539

00:23:24.685 --> 00:23:26.765 plan strategically what goals if

NOTE Confidence: 0.9834539

00:23:26.765 --> 00:23:28.205 it's a trend, what what's

NOTE Confidence: 0.9834539
00:23:28.205 --> 00:23:28.865 our goal?
NOTE Confidence: 0.9568981
00:23:29.885 --> 00:23:30.925 How are we going to
NOTE Confidence: 0.9568981
00:23:30.925 --> 00:23:33.165 address the increasing reliance on
NOTE Confidence: 0.9568981
00:23:33.165 --> 00:23:33.665 digital
NOTE Confidence: 0.99121094
00:23:34.045 --> 00:23:34.545 interventions?
NOTE Confidence: 0.9954834
00:23:36.230 --> 00:23:37.430 How why would we want
NOTE Confidence: 0.9954834
00:23:37.430 --> 00:23:38.330 to do that?
NOTE Confidence: 0.9737793
00:23:38.869 --> 00:23:40.570 How will we get there?
NOTE Confidence: 0.96351844
00:23:41.030 --> 00:23:41.990 And how will we know
NOTE Confidence: 0.96351844
00:23:41.990 --> 00:23:42.730 we've succeeded?
NOTE Confidence: 0.9633123
00:23:43.670 --> 00:23:44.630 So I'm gonna give you
NOTE Confidence: 0.9633123
00:23:44.630 --> 00:23:45.990 some examples in each of
NOTE Confidence: 0.9633123
00:23:45.990 --> 00:23:47.430 our areas, just a few,
NOTE Confidence: 0.9633123
00:23:47.430 --> 00:23:49.109 not not gonna go deep,
NOTE Confidence: 0.9633123
00:23:49.109 --> 00:23:49.930 deep, deep,
NOTE Confidence: 0.9507812

00:23:50.255 --> 00:23:51.795 but give you some examples
NOTE Confidence: 0.9507812

00:23:51.935 --> 00:23:53.075 of this kind of thinking.
NOTE Confidence: 0.9645299

00:23:54.415 --> 00:23:55.935 And so to that, I'm
NOTE Confidence: 0.9645299

00:23:55.935 --> 00:23:57.135 going to turn then to
NOTE Confidence: 0.9645299

00:23:57.135 --> 00:23:58.175 looking at our goals for
NOTE Confidence: 0.9645299

00:23:58.175 --> 00:23:59.375 the new year in these
NOTE Confidence: 0.9645299

00:23:59.375 --> 00:23:59.875 areas.
NOTE Confidence: 0.9794922

00:24:00.255 --> 00:24:01.155 But I also
NOTE Confidence: 0.89746094

00:24:01.455 --> 00:24:03.235 want you at every point
NOTE Confidence: 0.87837726

00:24:03.790 --> 00:24:05.710 to listen for community in
NOTE Confidence: 0.87837726

00:24:05.710 --> 00:24:06.210 this.
NOTE Confidence: 0.99208987

00:24:07.070 --> 00:24:08.770 Because the theme of community
NOTE Confidence: 0.99208987

00:24:08.990 --> 00:24:10.690 and how we work together
NOTE Confidence: 0.99749756

00:24:11.230 --> 00:24:12.910 to reach these goals is
NOTE Confidence: 0.99749756

00:24:12.910 --> 00:24:14.609 inherently woven in.
NOTE Confidence: 0.894989

00:24:15.550 --> 00:24:16.750 So first to turn to

NOTE Confidence: 0.894989
00:24:16.750 --> 00:24:17.810 climate and culture.
NOTE Confidence: 0.97480303
00:24:18.845 --> 00:24:20.045 I've showed you this slide
NOTE Confidence: 0.97480303
00:24:20.045 --> 00:24:21.325 before, but just to remind
NOTE Confidence: 0.97480303
00:24:21.325 --> 00:24:22.765 us that culture is what
NOTE Confidence: 0.97480303
00:24:22.765 --> 00:24:24.445 we believe, and we all
NOTE Confidence: 0.97480303
00:24:24.445 --> 00:24:26.125 deeply believe in a culture
NOTE Confidence: 0.97480303
00:24:26.125 --> 00:24:27.665 of respect and inclusion
NOTE Confidence: 0.95262235
00:24:28.445 --> 00:24:30.285 and fairness and where everyone
NOTE Confidence: 0.95262235
00:24:30.285 --> 00:24:31.405 should have a place and
NOTE Confidence: 0.95262235
00:24:31.405 --> 00:24:32.765 a valued voice. That's what
NOTE Confidence: 0.95262235
00:24:32.765 --> 00:24:33.505 we believe,
NOTE Confidence: 0.9707031
00:24:34.350 --> 00:24:35.010 I think.
NOTE Confidence: 0.99698895
00:24:36.350 --> 00:24:38.030 But climate is what we
NOTE Confidence: 0.99698895
00:24:38.030 --> 00:24:38.530 do.
NOTE Confidence: 0.9615304
00:24:39.549 --> 00:24:41.170 Climate is how we evidence
NOTE Confidence: 0.9615304

00:24:41.390 --> 00:24:42.210 that belief.
NOTE Confidence: 0.99487305

00:24:42.830 --> 00:24:44.270 And that's where we're working
NOTE Confidence: 0.99487305

00:24:44.270 --> 00:24:45.470 and doing a ton of
NOTE Confidence: 0.99487305

00:24:45.470 --> 00:24:45.970 work.
NOTE Confidence: 0.99749756

00:24:46.270 --> 00:24:48.030 Do our actions reflect the
NOTE Confidence: 0.99749756

00:24:48.030 --> 00:24:49.170 culture we want?
NOTE Confidence: 0.99095243

00:24:50.025 --> 00:24:51.625 And thanks to Tara and
NOTE Confidence: 0.99095243

00:24:51.625 --> 00:24:52.905 her team, there's been a
NOTE Confidence: 0.99095243

00:24:52.905 --> 00:24:54.984 tremendous amount that's happened over
NOTE Confidence: 0.99095243

00:24:54.984 --> 00:24:55.805 this year.
NOTE Confidence: 0.9862366

00:24:56.265 --> 00:24:57.785 For one, it's now just
NOTE Confidence: 0.9862366

00:24:57.785 --> 00:24:59.465 tradition, just like having a
NOTE Confidence: 0.9862366

00:24:59.465 --> 00:25:00.665 theme, but it's just like
NOTE Confidence: 0.9862366

00:25:00.665 --> 00:25:01.165 tradition
NOTE Confidence: 0.9436849

00:25:01.625 --> 00:25:02.685 that we honor
NOTE Confidence: 0.961792

00:25:03.520 --> 00:25:04.340 we honor,

NOTE Confidence: 0.9322201

00:25:05.040 --> 00:25:07.040 Hispanic Heritage Month, we honor

NOTE Confidence: 0.9322201

00:25:07.040 --> 00:25:08.880 Juneteenth, we honor Social Work

NOTE Confidence: 0.9322201

00:25:08.880 --> 00:25:10.880 Month, we celebrate Black History

NOTE Confidence: 0.9322201

00:25:10.880 --> 00:25:12.720 Month. It's just now woven

NOTE Confidence: 0.9322201

00:25:12.720 --> 00:25:14.500 in. It's what we do.

NOTE Confidence: 0.96074677

00:25:15.615 --> 00:25:17.135 Second, we continue to actually

NOTE Confidence: 0.96074677

00:25:17.135 --> 00:25:18.815 work with Deborah Stanley McAuley

NOTE Confidence: 0.96074677

00:25:18.815 --> 00:25:20.175 and our colleagues at CERC

NOTE Confidence: 0.96074677

00:25:20.175 --> 00:25:20.675 around,

NOTE Confidence: 0.97802734

00:25:21.615 --> 00:25:22.115 curriculum

NOTE Confidence: 0.9341634

00:25:22.815 --> 00:25:24.195 for respect, inclusion.

NOTE Confidence: 0.99282044

00:25:24.655 --> 00:25:26.095 We continue to bring in

NOTE Confidence: 0.99282044

00:25:26.095 --> 00:25:27.234 those sorts of trainings.

NOTE Confidence: 0.92487794

00:25:28.170 --> 00:25:29.450 With a number of people,

NOTE Confidence: 0.91960263

00:25:29.850 --> 00:25:32.090 working together, we have refined

NOTE Confidence: 0.91960263

00:25:32.090 --> 00:25:33.690 and made more transparent our
NOTE Confidence: 0.91960263

00:25:33.690 --> 00:25:34.910 process for searches.
NOTE Confidence: 0.9847005

00:25:35.610 --> 00:25:36.570 So now you can go
NOTE Confidence: 0.9847005

00:25:36.570 --> 00:25:37.930 online and read what that
NOTE Confidence: 0.9847005

00:25:37.930 --> 00:25:38.910 process is
NOTE Confidence: 0.8253784

00:25:39.770 --> 00:25:40.510 on hiring,
NOTE Confidence: 0.9799456

00:25:40.885 --> 00:25:42.244 And I hope have now
NOTE Confidence: 0.9799456

00:25:42.244 --> 00:25:44.325 a very, very uniform and
NOTE Confidence: 0.9799456

00:25:44.325 --> 00:25:46.484 welcoming onboarding so that people
NOTE Confidence: 0.9799456

00:25:46.484 --> 00:25:47.924 come and they don't feel
NOTE Confidence: 0.9799456

00:25:47.924 --> 00:25:48.424 lost.
NOTE Confidence: 0.9727783

00:25:48.885 --> 00:25:49.845 I wouldn't put you on
NOTE Confidence: 0.9727783

00:25:49.845 --> 00:25:51.365 the spot, Christine, but hopefully
NOTE Confidence: 0.9727783

00:25:51.365 --> 00:25:52.105 it worked.
NOTE Confidence: 0.99153644

00:25:53.460 --> 00:25:54.740 At the same time, we
NOTE Confidence: 0.99153644

00:25:54.740 --> 00:25:57.160 also honor now professional progression

NOTE Confidence: 0.99153644

00:25:57.299 --> 00:25:57.960 and recognition.

NOTE Confidence: 0.98838973

00:25:58.820 --> 00:25:59.859 Team has been working to

NOTE Confidence: 0.98838973

00:25:59.859 --> 00:26:01.220 be sure that everyone gets

NOTE Confidence: 0.98838973

00:26:01.220 --> 00:26:03.220 the continuing education credits they

NOTE Confidence: 0.98838973

00:26:03.220 --> 00:26:04.359 need for progressing.

NOTE Confidence: 0.9990932

00:26:04.820 --> 00:26:05.700 That's all a part of

NOTE Confidence: 0.9990932

00:26:05.700 --> 00:26:06.440 this work.

NOTE Confidence: 0.8178711

00:26:07.085 --> 00:26:08.945 Our Grand Rounds series intentionally

NOTE Confidence: 0.8178711

00:26:09.244 --> 00:26:09.744 has

NOTE Confidence: 0.9602051

00:26:10.365 --> 00:26:11.665 DEI or DEIB,

NOTE Confidence: 0.92252606

00:26:13.085 --> 00:26:14.145 sessions in it.

NOTE Confidence: 0.9763997

00:26:14.445 --> 00:26:16.125 And Cecilia's work on the

NOTE Confidence: 0.9763997

00:26:16.125 --> 00:26:17.105 racially informed,

NOTE Confidence: 0.9486762

00:26:17.965 --> 00:26:20.125 racially informed clinical formulation, the

NOTE Confidence: 0.9486762

00:26:20.125 --> 00:26:21.825 RICE is starting to permeate

NOTE Confidence: 0.9486762

00:26:21.965 --> 00:26:23.460 the clinic. That's a huge
NOTE Confidence: 0.9486762

00:26:23.460 --> 00:26:24.359 amount of work.
NOTE Confidence: 0.98280334

00:26:24.980 --> 00:26:26.340 Let me also introduce you
NOTE Confidence: 0.98280334

00:26:26.340 --> 00:26:27.700 to our, or not introduce
NOTE Confidence: 0.98280334

00:26:27.700 --> 00:26:29.619 you, but to celebrate the
NOTE Confidence: 0.98280334

00:26:29.619 --> 00:26:30.119 progress
NOTE Confidence: 0.8954773

00:26:30.500 --> 00:26:32.179 of our Viola Bernard Fellows
NOTE Confidence: 0.8954773

00:26:32.179 --> 00:26:33.240 from last year.
NOTE Confidence: 0.8791568

00:26:33.940 --> 00:26:35.715 Amanda Lowell and her Critical
NOTE Confidence: 0.8791568

00:26:35.715 --> 00:26:37.494 Case Conference of Black Youth,
NOTE Confidence: 0.8791568

00:26:37.555 --> 00:26:39.715 Christian Edwards did wonderful work
NOTE Confidence: 0.8791568

00:26:39.715 --> 00:26:40.775 with the Q House
NOTE Confidence: 0.7041992

00:26:41.155 --> 00:26:43.975 with adolescent boy, adolescent, adolescents
NOTE Confidence: 0.9371745

00:26:44.994 --> 00:26:45.975 and young men,
NOTE Confidence: 0.953683

00:26:46.675 --> 00:26:48.195 around what he called Brothers
NOTE Confidence: 0.953683

00:26:48.195 --> 00:26:48.935 for Change.

NOTE Confidence: 0.7604709

00:26:49.720 --> 00:26:50.700 And Doctor. Almasawi

NOTE Confidence: 0.9954279

00:26:51.240 --> 00:26:52.920 created materials that are much

NOTE Confidence: 0.9954279

00:26:52.920 --> 00:26:54.840 more diverse for families around

NOTE Confidence: 0.9954279

00:26:54.840 --> 00:26:55.340 parenting.

NOTE Confidence: 0.9819607

00:26:55.880 --> 00:26:57.400 These are these are projects

NOTE Confidence: 0.9819607

00:26:57.400 --> 00:26:58.940 that emphasize health equity.

NOTE Confidence: 0.96649057

00:27:00.120 --> 00:27:01.575 And then the diversity action

NOTE Confidence: 0.96649057

00:27:01.575 --> 00:27:03.106 action group working with Tara,

NOTE Confidence: 0.96649057

00:27:03.106 --> 00:27:04.638 we very much need to

NOTE Confidence: 0.96649057

00:27:04.638 --> 00:27:06.169 celebrate that this is a

NOTE Confidence: 0.96649057

00:27:06.169 --> 00:27:07.701 work of a community of

NOTE Confidence: 0.96649057

00:27:07.701 --> 00:27:09.233 people. And if you wanna

NOTE Confidence: 0.96649057

00:27:09.233 --> 00:27:10.765 join that group, I am

NOTE Confidence: 0.96649057

00:27:10.765 --> 00:27:12.296 sure Tara will take as

NOTE Confidence: 0.96649057

00:27:12.296 --> 00:27:13.828 many names as as you

NOTE Confidence: 0.96649057

00:27:13.828 --> 00:27:15.359 would want to come by.
NOTE Confidence: 0.96649057

00:27:15.600 --> 00:27:16.820 So where are we going?
NOTE Confidence: 0.9522705

00:27:17.440 --> 00:27:18.320 So let me just give
NOTE Confidence: 0.9522705

00:27:18.320 --> 00:27:20.160 you exam two examples of
NOTE Confidence: 0.9522705

00:27:20.160 --> 00:27:21.299 strategic goals,
NOTE Confidence: 0.9567383

00:27:22.240 --> 00:27:23.700 why those would be important
NOTE Confidence: 0.9567383

00:27:23.760 --> 00:27:25.140 and what we would do.
NOTE Confidence: 0.9975586

00:27:25.840 --> 00:27:27.540 So one strategic goal
NOTE Confidence: 0.9914202

00:27:28.085 --> 00:27:29.525 is to strengthen our community
NOTE Confidence: 0.9914202

00:27:29.525 --> 00:27:30.585 engagement involvement.
NOTE Confidence: 0.98908025

00:27:31.125 --> 00:27:32.085 That's why I picked the
NOTE Confidence: 0.98908025

00:27:32.085 --> 00:27:33.765 theme of community for this
NOTE Confidence: 0.98908025

00:27:33.765 --> 00:27:34.265 talk.
NOTE Confidence: 0.99960935

00:27:35.125 --> 00:27:36.425 Why would we do that?
NOTE Confidence: 0.97861326

00:27:37.045 --> 00:27:38.005 Sounds like a good thing
NOTE Confidence: 0.97861326

00:27:38.005 --> 00:27:38.885 to do, but but but

NOTE Confidence: 0.97861326

00:27:38.885 --> 00:27:40.505 why would you do it?

NOTE Confidence: 0.9724507

00:27:40.820 --> 00:27:41.940 And the idea is to

NOTE Confidence: 0.9724507

00:27:41.940 --> 00:27:44.179 foster collaboration and respect, which

NOTE Confidence: 0.9724507

00:27:44.179 --> 00:27:46.020 in turn makes people helps

NOTE Confidence: 0.9724507

00:27:46.020 --> 00:27:47.559 people work together better.

NOTE Confidence: 0.9951172

00:27:48.260 --> 00:27:49.480 And how we would do

NOTE Confidence: 0.8897298

00:27:50.260 --> 00:27:51.240 it, one action,

NOTE Confidence: 0.99641925

00:27:51.700 --> 00:27:52.820 would be to increase the

NOTE Confidence: 0.99641925

00:27:52.820 --> 00:27:53.320 opportunity

NOTE Confidence: 0.99658203

00:27:53.619 --> 00:27:54.920 for in person events.

NOTE Confidence: 0.9937479

00:27:55.965 --> 00:27:57.244 A second goal would be

NOTE Confidence: 0.9937479

00:27:57.244 --> 00:27:58.684 to integrate the principles and

NOTE Confidence: 0.9937479

00:27:58.684 --> 00:28:00.285 practice of equity and inclusion

NOTE Confidence: 0.9937479

00:28:00.285 --> 00:28:01.804 across our missions. Why would

NOTE Confidence: 0.9937479

00:28:01.804 --> 00:28:02.705 we do that?

NOTE Confidence: 0.9662815

00:28:03.645 --> 00:28:05.325 To increase the diversity of
NOTE Confidence: 0.9662815

00:28:05.325 --> 00:28:06.924 the candidates coming and wanting
NOTE Confidence: 0.9662815

00:28:06.924 --> 00:28:07.804 to be trained at the
NOTE Confidence: 0.9662815

00:28:07.804 --> 00:28:08.945 trial study center.
NOTE Confidence: 0.97518384

00:28:09.660 --> 00:28:10.940 And Tara will be bringing
NOTE Confidence: 0.97518384

00:28:10.940 --> 00:28:12.700 together some working groups to
NOTE Confidence: 0.97518384

00:28:12.700 --> 00:28:14.380 best define some guidelines and
NOTE Confidence: 0.97518384

00:28:14.380 --> 00:28:15.200 best practices.
NOTE Confidence: 0.9272949

00:28:16.780 --> 00:28:18.220 Other things too, just on
NOTE Confidence: 0.9272949

00:28:18.220 --> 00:28:19.580 the horizon is we have
NOTE Confidence: 0.9272949

00:28:19.580 --> 00:28:20.700 now a new group of
NOTE Confidence: 0.9272949

00:28:20.700 --> 00:28:22.560 Viola Benard fellows just appointed
NOTE Confidence: 0.92826337

00:28:23.020 --> 00:28:24.700 and just just generating their
NOTE Confidence: 0.92826337

00:28:24.700 --> 00:28:25.200 ideas.
NOTE Confidence: 0.9177246

00:28:26.675 --> 00:28:28.755 Exciting two lecturers coming for
NOTE Confidence: 0.9177246

00:28:28.755 --> 00:28:30.695 the Viola Benard lecture series.

NOTE Confidence: 0.9450455

00:28:31.315 --> 00:28:32.595 Doctor. Donald Warren from the

NOTE Confidence: 0.9450455

00:28:32.595 --> 00:28:34.455 Hopkins Center for Indigenous Health

NOTE Confidence: 0.9450455

00:28:34.755 --> 00:28:36.595 and also Doctor. Puchenkus will

NOTE Confidence: 0.9450455

00:28:36.595 --> 00:28:37.955 join us again in December

NOTE Confidence: 0.9450455

00:28:37.955 --> 00:28:39.530 to revisit this talk that

NOTE Confidence: 0.9450455

00:28:39.530 --> 00:28:41.130 was earlier interrupted by a

NOTE Confidence: 0.9450455

00:28:41.130 --> 00:28:41.950 Zoom crash.

NOTE Confidence: 0.9857178

00:28:42.970 --> 00:28:44.330 And then we have two

NOTE Confidence: 0.9857178

00:28:44.330 --> 00:28:44.830 new,

NOTE Confidence: 0.90175784

00:28:45.210 --> 00:28:47.390 Viola Bernard Awards with Uche

NOTE Confidence: 0.90175784

00:28:47.450 --> 00:28:50.030 looking at using digital media

NOTE Confidence: 0.88753253

00:28:51.575 --> 00:28:53.035 for Black youth

NOTE Confidence: 0.85759944

00:28:53.575 --> 00:28:55.335 and Amanda Lowell looking at

NOTE Confidence: 0.85759944

00:28:55.335 --> 00:28:57.195 adapting an evidence based parenting

NOTE Confidence: 0.85759944

00:28:57.255 --> 00:28:57.755 program

NOTE Confidence: 0.96000975

00:28:58.215 --> 00:28:59.915 for Black and Latina mothers.
NOTE Confidence: 0.99609375

00:29:01.095 --> 00:29:01.595 So
NOTE Confidence: 0.74890137

00:29:02.295 --> 00:29:03.115 health equity.
NOTE Confidence: 0.89986163

00:29:04.710 --> 00:29:05.929 We're all we will continue
NOTE Confidence: 0.89986163

00:29:05.990 --> 00:29:06.490 working
NOTE Confidence: 0.84586585

00:29:07.590 --> 00:29:08.169 with Yasmin,
NOTE Confidence: 0.95734864

00:29:08.870 --> 00:29:10.309 Yasmin Davis, who has been
NOTE Confidence: 0.95734864

00:29:10.309 --> 00:29:11.850 so helpful to our community.
NOTE Confidence: 0.96421593

00:29:12.309 --> 00:29:13.510 But we will have sessions
NOTE Confidence: 0.96421593

00:29:13.510 --> 00:29:15.590 in October, December, January with
NOTE Confidence: 0.96421593

00:29:15.590 --> 00:29:17.210 some previews in September.
NOTE Confidence: 0.907737

00:29:17.914 --> 00:29:19.515 Yasmeen again to talk about
NOTE Confidence: 0.907737

00:29:19.515 --> 00:29:21.375 how we continue to intentionally
NOTE Confidence: 0.907737

00:29:21.515 --> 00:29:22.015 intentionally
NOTE Confidence: 0.96831053

00:29:22.395 --> 00:29:24.095 restore and build this community.
NOTE Confidence: 0.95676833

00:29:25.274 --> 00:29:27.054 And the other activity under

NOTE Confidence: 0.95676833

00:29:27.274 --> 00:29:28.635 culture and climate that I'm

NOTE Confidence: 0.95676833

00:29:28.635 --> 00:29:29.855 really excited about,

NOTE Confidence: 0.97927856

00:29:30.480 --> 00:29:31.520 for a whole host of

NOTE Confidence: 0.97927856

00:29:31.520 --> 00:29:33.360 reasons. I'm mainly excited about

NOTE Confidence: 0.97927856

00:29:33.360 --> 00:29:34.480 how it how it got

NOTE Confidence: 0.97927856

00:29:34.480 --> 00:29:34.980 generated.

NOTE Confidence: 0.9298096

00:29:36.240 --> 00:29:37.140 Carla Stover

NOTE Confidence: 0.9741211

00:29:37.600 --> 00:29:39.059 read Other Side of Prospect.

NOTE Confidence: 0.9691162

00:29:39.440 --> 00:29:40.960 Carla says to Tara, this

NOTE Confidence: 0.9691162

00:29:40.960 --> 00:29:42.580 is a pretty interesting book.

NOTE Confidence: 0.962321

00:29:43.174 --> 00:29:44.455 Tara takes it to Dean

NOTE Confidence: 0.962321

00:29:44.455 --> 00:29:44.955 Lanimore,

NOTE Confidence: 0.97676593

00:29:46.054 --> 00:29:47.015 and to the and to

NOTE Confidence: 0.97676593

00:29:47.015 --> 00:29:47.515 the,

NOTE Confidence: 0.8995035

00:29:49.174 --> 00:29:50.875 diversity champions in Dean Lanimore's

NOTE Confidence: 0.8995035

00:29:51.015 --> 00:29:52.875 group. They start to brainstorm

NOTE Confidence: 0.98291016

00:29:53.335 --> 00:29:54.775 and think about having a

NOTE Confidence: 0.98291016

00:29:54.775 --> 00:29:56.855 series of book discussions around

NOTE Confidence: 0.98291016

00:29:56.855 --> 00:29:58.380 books that are about inclusion

NOTE Confidence: 0.98291016

00:29:58.380 --> 00:29:59.440 and about community

NOTE Confidence: 0.9626465

00:29:59.900 --> 00:30:01.500 and inviting the authors to

NOTE Confidence: 0.9626465

00:30:01.500 --> 00:30:03.040 facilitate those discussions.

NOTE Confidence: 0.9159546

00:30:03.900 --> 00:30:05.180 So the Child Study Center

NOTE Confidence: 0.9159546

00:30:05.180 --> 00:30:06.000 is the sponsor

NOTE Confidence: 0.9685872

00:30:06.380 --> 00:30:07.820 with the School of Medicine

NOTE Confidence: 0.9685872

00:30:07.820 --> 00:30:09.600 now of this series.

NOTE Confidence: 0.98999023

00:30:10.395 --> 00:30:12.335 We will begin, in September

NOTE Confidence: 0.98999023

00:30:12.395 --> 00:30:13.535 with David Blight

NOTE Confidence: 0.91288924

00:30:13.835 --> 00:30:15.275 and his book on Yale,

NOTE Confidence: 0.91288924

00:30:15.275 --> 00:30:16.955 the Yale Slavery Project, and

NOTE Confidence: 0.91288924

00:30:16.955 --> 00:30:18.075 you can see the others

NOTE Confidence: 0.91288924
00:30:18.075 --> 00:30:19.935 across October fourth
NOTE Confidence: 0.8656639
00:30:20.555 --> 00:30:21.835 with the book for Brown
NOTE Confidence: 0.8656639
00:30:21.835 --> 00:30:23.375 Girls. We're also cosponsoring
NOTE Confidence: 0.90690106
00:30:24.340 --> 00:30:25.320 on the empowering,
NOTE Confidence: 0.8922526
00:30:25.860 --> 00:30:27.540 Latino faculty and staff at
NOTE Confidence: 0.8922526
00:30:27.540 --> 00:30:28.040 Yale.
NOTE Confidence: 0.9439979
00:30:28.500 --> 00:30:30.100 So this is good for
NOTE Confidence: 0.9439979
00:30:30.100 --> 00:30:32.020 us. It gets the Child
NOTE Confidence: 0.9439979
00:30:32.020 --> 00:30:33.240 Study Center visibility,
NOTE Confidence: 0.99986047
00:30:33.940 --> 00:30:35.460 but it also speaks to
NOTE Confidence: 0.99986047
00:30:35.460 --> 00:30:36.440 community building.
NOTE Confidence: 0.97680664
00:30:38.325 --> 00:30:39.365 So now I wanna turn
NOTE Confidence: 0.97680664
00:30:39.365 --> 00:30:41.304 to education and professional development
NOTE Confidence: 0.9475911
00:30:42.325 --> 00:30:43.625 and some of the accomplishments
NOTE Confidence: 0.9475911
00:30:43.845 --> 00:30:45.284 and ongoing work there. You
NOTE Confidence: 0.9475911

00:30:45.284 --> 00:30:47.065 see our training directors for
NOTE Confidence: 0.7979126

00:30:47.525 --> 00:30:49.945 professional development are professions.
NOTE Confidence: 0.97548234

00:30:51.809 --> 00:30:52.929 As I told you, we've
NOTE Confidence: 0.97548234

00:30:52.929 --> 00:30:54.049 appointed a vice chair of
NOTE Confidence: 0.97548234

00:30:54.049 --> 00:30:55.970 professional development with Julie. We
NOTE Confidence: 0.97548234

00:30:55.970 --> 00:30:57.730 have diverse groups of fellows.
NOTE Confidence: 0.97548234

00:30:57.730 --> 00:30:59.009 We're working with the fellows
NOTE Confidence: 0.97548234

00:30:59.009 --> 00:31:00.370 to improve the climate of
NOTE Confidence: 0.97548234

00:31:00.370 --> 00:31:01.429 the training programs.
NOTE Confidence: 0.97497815

00:31:02.049 --> 00:31:03.730 We now have professional development
NOTE Confidence: 0.97497815

00:31:03.730 --> 00:31:05.009 on the science of reading
NOTE Confidence: 0.97497815

00:31:05.009 --> 00:31:06.690 with our Haskins colleagues in
NOTE Confidence: 0.97497815

00:31:06.690 --> 00:31:07.190 Scholastic.
NOTE Confidence: 0.9557893

00:31:08.335 --> 00:31:09.375 We are now we are
NOTE Confidence: 0.9557893

00:31:09.375 --> 00:31:10.735 now, thanks to Jan and
NOTE Confidence: 0.9557893

00:31:10.735 --> 00:31:11.615 a lot of people, the

NOTE Confidence: 0.9557893

00:31:11.615 --> 00:31:14.255 official training site for behavioral

NOTE Confidence: 0.9557893

00:31:14.255 --> 00:31:15.235 health for pediatricians

NOTE Confidence: 0.85913086

00:31:15.695 --> 00:31:16.835 and the REACH program.

NOTE Confidence: 0.9812419

00:31:17.774 --> 00:31:18.654 And there's a lot of

NOTE Confidence: 0.9812419

00:31:18.654 --> 00:31:20.515 workshops that you as faculty

NOTE Confidence: 0.9812419

00:31:20.575 --> 00:31:21.315 do individually

NOTE Confidence: 0.93568254

00:31:21.890 --> 00:31:22.850 for state of the art

NOTE Confidence: 0.93568254

00:31:22.850 --> 00:31:24.610 research and community. Kasha, you

NOTE Confidence: 0.93568254

00:31:24.610 --> 00:31:25.350 do that.

NOTE Confidence: 0.9723909

00:31:25.890 --> 00:31:27.570 Wendy does, Ellie does. And

NOTE Confidence: 0.9723909

00:31:27.570 --> 00:31:28.610 so there's a chance that

NOTE Confidence: 0.9723909

00:31:28.610 --> 00:31:29.570 we can bring all of

NOTE Confidence: 0.9723909

00:31:29.570 --> 00:31:30.850 this together, but it's a

NOTE Confidence: 0.9723909

00:31:30.850 --> 00:31:31.990 lot going on.

NOTE Confidence: 0.9635055

00:31:32.850 --> 00:31:34.485 And in May, in May

NOTE Confidence: 0.9635055

00:31:34.485 --> 00:31:36.085 mental health month, we actually
NOTE Confidence: 0.9635055

00:31:36.085 --> 00:31:37.605 gave four sessions for our
NOTE Confidence: 0.9635055

00:31:37.605 --> 00:31:39.065 colleagues in the health system
NOTE Confidence: 0.9635055

00:31:39.365 --> 00:31:41.445 about child behavioral health, got
NOTE Confidence: 0.9635055

00:31:41.445 --> 00:31:42.185 our reputation
NOTE Confidence: 0.97054034

00:31:42.565 --> 00:31:43.705 further out there.
NOTE Confidence: 0.95692664

00:31:44.085 --> 00:31:45.045 And we have the grief
NOTE Confidence: 0.95692664

00:31:45.045 --> 00:31:47.125 sensitive health care project also
NOTE Confidence: 0.95692664

00:31:47.125 --> 00:31:48.265 for health care professionals
NOTE Confidence: 0.99618673

00:31:48.780 --> 00:31:50.140 to help them with loss
NOTE Confidence: 0.99618673

00:31:50.140 --> 00:31:50.960 and bereavement.
NOTE Confidence: 0.99609375

00:31:52.620 --> 00:31:53.120 So
NOTE Confidence: 0.95427597

00:31:53.660 --> 00:31:54.860 and I need to celebrate
NOTE Confidence: 0.95427597

00:31:54.860 --> 00:31:55.680 actually Andres
NOTE Confidence: 0.9479837

00:31:56.140 --> 00:31:57.420 because there's so much work
NOTE Confidence: 0.9479837

00:31:57.420 --> 00:31:58.780 going on with medical students

NOTE Confidence: 0.9479837

00:31:58.780 --> 00:31:59.660 if you think about a

NOTE Confidence: 0.9479837

00:31:59.660 --> 00:32:00.880 developmental continuum,

NOTE Confidence: 0.97469074

00:32:01.500 --> 00:32:02.860 let's get them earlier and

NOTE Confidence: 0.97469074

00:32:02.860 --> 00:32:03.360 earlier.

NOTE Confidence: 0.96773857

00:32:04.174 --> 00:32:05.375 And Andres, with many of

NOTE Confidence: 0.96773857

00:32:05.375 --> 00:32:06.195 his colleagues,

NOTE Confidence: 0.9747792

00:32:06.655 --> 00:32:08.095 has work starting in year

NOTE Confidence: 0.9747792

00:32:08.095 --> 00:32:09.775 one through year four for

NOTE Confidence: 0.9747792

00:32:09.775 --> 00:32:11.215 the medical students. So we're

NOTE Confidence: 0.9747792

00:32:11.215 --> 00:32:12.914 doing a lot of professional

NOTE Confidence: 0.9747792

00:32:13.054 --> 00:32:14.515 development. A lot.

NOTE Confidence: 0.9998047

00:32:15.775 --> 00:32:17.075 What would be our goals?

NOTE Confidence: 0.9992676

00:32:18.170 --> 00:32:19.450 Why would we pick goals

NOTE Confidence: 0.9992676

00:32:19.450 --> 00:32:20.830 around professional development?

NOTE Confidence: 0.99890137

00:32:21.450 --> 00:32:22.590 Well, the first one

NOTE Confidence: 0.9286133

00:32:22.970 --> 00:32:24.410 would be establishing the child
NOTE Confidence: 0.9286133

00:32:24.410 --> 00:32:26.350 study center as the place
NOTE Confidence: 0.9103597

00:32:27.210 --> 00:32:28.190 in North America.
NOTE Confidence: 0.8105469

00:32:28.570 --> 00:32:29.929 It's just a small small
NOTE Confidence: 0.8105469

00:32:29.929 --> 00:32:30.429 goal,
NOTE Confidence: 0.96968585

00:32:31.095 --> 00:32:32.135 where if you want to
NOTE Confidence: 0.96968585

00:32:32.135 --> 00:32:33.415 learn about state of the
NOTE Confidence: 0.96968585

00:32:33.415 --> 00:32:35.095 art or behavioral child and
NOTE Confidence: 0.96968585

00:32:35.095 --> 00:32:36.635 adolescent behavioral health,
NOTE Confidence: 0.9995117

00:32:37.415 --> 00:32:38.554 you come to us
NOTE Confidence: 0.974528

00:32:39.255 --> 00:32:41.415 because we have this host
NOTE Confidence: 0.974528

00:32:41.415 --> 00:32:43.115 of professional development programs.
NOTE Confidence: 0.99824524

00:32:44.640 --> 00:32:45.860 Why would we do that?
NOTE Confidence: 0.99824524

00:32:46.160 --> 00:32:47.360 Because we can drive the
NOTE Confidence: 0.99824524

00:32:47.360 --> 00:32:48.560 standards of care in the
NOTE Confidence: 0.99824524

00:32:48.560 --> 00:32:49.060 field.

NOTE Confidence: 0.95168376

00:32:50.640 --> 00:32:51.920 And so, Julie, you'll be

NOTE Confidence: 0.95168376

00:32:51.920 --> 00:32:53.360 hearing from, will be working

NOTE Confidence: 0.95168376

00:32:53.360 --> 00:32:55.060 to develop a professional development

NOTE Confidence: 0.95168376

00:32:55.200 --> 00:32:56.400 brand. We'll be working to

NOTE Confidence: 0.95168376

00:32:56.400 --> 00:32:58.720 standardize that process to have

NOTE Confidence: 0.95168376

00:32:58.720 --> 00:33:00.785 a much clearer range of

NOTE Confidence: 0.95168376

00:33:00.785 --> 00:33:01.285 offerings.

NOTE Confidence: 0.9580078

00:33:02.225 --> 00:33:03.345 The other goal would be

NOTE Confidence: 0.9580078

00:33:03.345 --> 00:33:04.545 how do we establish a

NOTE Confidence: 0.9580078

00:33:04.545 --> 00:33:05.525 common education

NOTE Confidence: 0.96777344

00:33:05.825 --> 00:33:08.005 signature across our training programs?

NOTE Confidence: 0.99921876

00:33:08.545 --> 00:33:09.845 Why would we do that?

NOTE Confidence: 0.9770508

00:33:10.385 --> 00:33:11.745 Because we can inform the

NOTE Confidence: 0.9770508

00:33:11.745 --> 00:33:13.540 standards for the field of

NOTE Confidence: 0.9770508

00:33:13.540 --> 00:33:15.780 how fellows across disciplines should

NOTE Confidence: 0.9770508

00:33:15.780 --> 00:33:16.520 be trained.
NOTE Confidence: 0.9805385

00:33:17.220 --> 00:33:19.140 And so stay tuned, but
NOTE Confidence: 0.9805385

00:33:19.140 --> 00:33:19.800 we'll be
NOTE Confidence: 0.94692385

00:33:20.980 --> 00:33:22.740 trying to create standards for
NOTE Confidence: 0.94692385

00:33:22.740 --> 00:33:24.440 for our trainees and faculty.
NOTE Confidence: 0.9652471

00:33:25.555 --> 00:33:26.835 I wanna make one point
NOTE Confidence: 0.9652471

00:33:26.835 --> 00:33:27.555 and that is that the
NOTE Confidence: 0.9652471

00:33:27.555 --> 00:33:28.995 School of Medicine has actually
NOTE Confidence: 0.9652471

00:33:28.995 --> 00:33:30.435 been also engaged in its
NOTE Confidence: 0.9652471

00:33:30.435 --> 00:33:31.815 own strategic planning
NOTE Confidence: 0.9391228

00:33:32.275 --> 00:33:34.195 and our goals are fairly
NOTE Confidence: 0.9391228

00:33:34.195 --> 00:33:36.035 aligned, not intentionally, but it
NOTE Confidence: 0.9391228

00:33:36.035 --> 00:33:37.075 just happened to work out
NOTE Confidence: 0.9391228

00:33:37.075 --> 00:33:37.735 that way.
NOTE Confidence: 0.92757165

00:33:38.760 --> 00:33:40.680 So there's faculty participation in
NOTE Confidence: 0.92757165

00:33:40.680 --> 00:33:42.840 the educational mission, student engagement

NOTE Confidence: 0.92757165

00:33:42.840 --> 00:33:44.680 and attaining competency, our school

NOTE Confidence: 0.92757165

00:33:44.680 --> 00:33:46.620 of medicine goals. We're aligned.

NOTE Confidence: 0.99890137

00:33:47.960 --> 00:33:49.740 So there's some upcoming professional

NOTE Confidence: 0.99890137

00:33:49.800 --> 00:33:51.340 development events that

NOTE Confidence: 0.8996989

00:33:52.985 --> 00:33:53.945 I hope you will all

NOTE Confidence: 0.8996989

00:33:53.945 --> 00:33:54.445 attend.

NOTE Confidence: 0.9126587

00:33:55.065 --> 00:33:56.845 So we're continuing our leadership

NOTE Confidence: 0.9126587

00:33:56.985 --> 00:33:59.245 lecture series with Sherrell Bellamy

NOTE Confidence: 0.9126587

00:33:59.385 --> 00:34:01.225 in December of twenty twenty

NOTE Confidence: 0.9126587

00:34:01.225 --> 00:34:01.725 four.

NOTE Confidence: 0.9294637

00:34:02.105 --> 00:34:03.865 And then Catherine Sandler will

NOTE Confidence: 0.9294637

00:34:03.865 --> 00:34:05.225 come in April of twenty

NOTE Confidence: 0.9294637

00:34:05.225 --> 00:34:06.045 twenty five.

NOTE Confidence: 0.98843384

00:34:06.570 --> 00:34:08.029 All thanks to the organizing

NOTE Confidence: 0.98843384

00:34:08.089 --> 00:34:09.290 of Darren. So thank you

NOTE Confidence: 0.98843384

00:34:09.290 --> 00:34:10.489 so much, Darren, for doing
NOTE Confidence: 0.98843384

00:34:10.489 --> 00:34:10.989 this.
NOTE Confidence: 0.9382324

00:34:11.849 --> 00:34:13.710 We also, with Darren's work,
NOTE Confidence: 0.95796716

00:34:14.170 --> 00:34:16.010 starting a peer coaching, continuing
NOTE Confidence: 0.95796716

00:34:16.010 --> 00:34:17.290 our peer coaching, but now
NOTE Confidence: 0.95796716

00:34:17.290 --> 00:34:18.830 in collaboration with pediatrics,
NOTE Confidence: 0.99139404

00:34:19.290 --> 00:34:20.670 and that started yesterday.
NOTE Confidence: 0.86743164

00:34:21.485 --> 00:34:22.465 So it's great.
NOTE Confidence: 0.9675293

00:34:23.005 --> 00:34:24.364 And Darren has developed a
NOTE Confidence: 0.9675293

00:34:24.364 --> 00:34:26.065 new program again in collaboration
NOTE Confidence: 0.9675293

00:34:26.205 --> 00:34:26.945 with pediatrics
NOTE Confidence: 0.9885254

00:34:27.565 --> 00:34:28.465 about coaching
NOTE Confidence: 0.8555908

00:34:28.925 --> 00:34:30.545 around in academic medicine.
NOTE Confidence: 0.93999565

00:34:31.565 --> 00:34:33.085 And then also Darren will
NOTE Confidence: 0.93999565

00:34:33.085 --> 00:34:35.025 continue her leadership blog.
NOTE Confidence: 0.93674046

00:34:35.450 --> 00:34:36.730 We wanna continue to think

NOTE Confidence: 0.93674046
00:34:36.730 --> 00:34:38.430 about leadership as service,
NOTE Confidence: 0.9463501
00:34:38.730 --> 00:34:40.510 leadership as building community,
NOTE Confidence: 0.8881073
00:34:40.890 --> 00:34:42.250 and the leadership that we
NOTE Confidence: 0.8881073
00:34:42.250 --> 00:34:43.950 all have, the
NOTE Confidence: 0.9277344
00:34:44.410 --> 00:34:44.910 responsibilities
NOTE Confidence: 0.99853516
00:34:45.290 --> 00:34:46.430 that we all have.
NOTE Confidence: 0.97477216
00:34:48.145 --> 00:34:49.045 Turning to research,
NOTE Confidence: 0.9586126
00:34:49.585 --> 00:34:50.785 this is a graphic that
NOTE Confidence: 0.9586126
00:34:50.785 --> 00:34:51.985 we've used a number of
NOTE Confidence: 0.9586126
00:34:51.985 --> 00:34:54.005 times showing the various research
NOTE Confidence: 0.9586126
00:34:54.065 --> 00:34:55.265 areas that are part of
NOTE Confidence: 0.9586126
00:34:55.265 --> 00:34:56.005 our portfolio,
NOTE Confidence: 0.99104816
00:34:57.185 --> 00:34:57.685 neurodevelopmental
NOTE Confidence: 0.9049944
00:34:58.385 --> 00:35:01.025 movement, mood emotion, trauma, stress,
NOTE Confidence: 0.9049944
00:35:01.025 --> 00:35:01.845 health equity,
NOTE Confidence: 0.96103513

00:35:02.530 --> 00:35:04.050 But how those areas of
NOTE Confidence: 0.96103513

00:35:04.050 --> 00:35:05.970 research are reflected both in
NOTE Confidence: 0.96103513

00:35:05.970 --> 00:35:07.110 in all of our missions
NOTE Confidence: 0.90288085

00:35:07.730 --> 00:35:09.250 and then also carry the,
NOTE Confidence: 0.92285156

00:35:10.130 --> 00:35:12.230 characteristics that we value here,
NOTE Confidence: 0.92285156

00:35:12.450 --> 00:35:13.590 community implementation,
NOTE Confidence: 0.9853923

00:35:14.210 --> 00:35:15.830 normative development, multidisciplinary,
NOTE Confidence: 0.9831543

00:35:16.290 --> 00:35:16.790 etcetera.
NOTE Confidence: 0.9789429

00:35:18.225 --> 00:35:19.185 There's a lot going on
NOTE Confidence: 0.9789429

00:35:19.185 --> 00:35:20.545 in the research world with
NOTE Confidence: 0.9789429

00:35:20.545 --> 00:35:21.525 Tom's leadership,
NOTE Confidence: 0.9534912

00:35:22.785 --> 00:35:25.125 building research, bringing researchers together
NOTE Confidence: 0.9534912

00:35:25.345 --> 00:35:26.485 for shared goals.
NOTE Confidence: 0.90952146

00:35:27.265 --> 00:35:29.205 There's regular research in progress.
NOTE Confidence: 0.92026854

00:35:29.585 --> 00:35:31.640 There's regular seminars now. I
NOTE Confidence: 0.92026854

00:35:31.640 --> 00:35:33.900 can't please volunteer for crosstalk

NOTE Confidence: 0.92026854
00:35:34.040 --> 00:35:35.800 section sessions for the faculty
NOTE Confidence: 0.92026854
00:35:35.800 --> 00:35:37.400 meetings. The calendar is starting
NOTE Confidence: 0.92026854
00:35:37.400 --> 00:35:38.860 to fill up, so please.
NOTE Confidence: 0.93012697
00:35:40.280 --> 00:35:42.060 And then this is great.
NOTE Confidence: 0.80773926
00:35:42.360 --> 00:35:43.739 Tom and Young Sun
NOTE Confidence: 0.99609375
00:35:44.094 --> 00:35:44.915 brought together
NOTE Confidence: 0.98413086
00:35:45.215 --> 00:35:46.915 a website for recruitment,
NOTE Confidence: 0.8883301
00:35:47.775 --> 00:35:50.035 into the studies across studies.
NOTE Confidence: 0.96665734
00:35:50.735 --> 00:35:52.594 So families have enough clinicians
NOTE Confidence: 0.96665734
00:35:52.735 --> 00:35:54.094 have an opportunity to see
NOTE Confidence: 0.96665734
00:35:54.094 --> 00:35:55.475 the studies going on.
NOTE Confidence: 0.97415864
00:35:55.855 --> 00:35:57.055 And it's a way now
NOTE Confidence: 0.97415864
00:35:57.055 --> 00:35:58.320 to really work on that
NOTE Confidence: 0.97415864
00:35:58.480 --> 00:35:59.780 clinical research interface.
NOTE Confidence: 0.9254079
00:36:01.120 --> 00:36:01.840 I know it took a
NOTE Confidence: 0.9254079

00:36:01.840 --> 00:36:03.200 lot of work. Tom and
NOTE Confidence: 0.9254079

00:36:03.200 --> 00:36:04.320 Young Sun, thank you for
NOTE Confidence: 0.9254079

00:36:04.320 --> 00:36:04.980 doing it.
NOTE Confidence: 0.9807826

00:36:05.360 --> 00:36:06.480 And it's just a great
NOTE Confidence: 0.9807826

00:36:06.480 --> 00:36:07.300 step forward.
NOTE Confidence: 0.955835

00:36:08.560 --> 00:36:10.080 We have also now new
NOTE Confidence: 0.955835

00:36:10.080 --> 00:36:12.340 departmental research support for postdoctoral
NOTE Confidence: 0.91414386

00:36:12.640 --> 00:36:14.525 scholar travel awards with Kareem
NOTE Confidence: 0.91414386

00:36:14.525 --> 00:36:16.065 and Soraya leading that.
NOTE Confidence: 0.94485134

00:36:16.765 --> 00:36:18.364 Child Study Center Trainee Pilot
NOTE Confidence: 0.94485134

00:36:18.364 --> 00:36:20.125 Research Award, Tom leading that.
NOTE Confidence: 0.94485134

00:36:20.125 --> 00:36:21.484 And we have increased the
NOTE Confidence: 0.94485134

00:36:21.484 --> 00:36:23.184 professional development opportunities
NOTE Confidence: 0.8913086

00:36:23.884 --> 00:36:25.825 in the faculty development award
NOTE Confidence: 0.8913086

00:36:25.884 --> 00:36:27.825 with now nine professional development
NOTE Confidence: 0.975293

00:36:28.200 --> 00:36:30.140 awards possible over the year.

NOTE Confidence: 0.9654134

00:36:31.160 --> 00:36:32.460 So it's great.

NOTE Confidence: 0.99194336

00:36:34.280 --> 00:36:35.560 So what are our research

NOTE Confidence: 0.99194336

00:36:35.560 --> 00:36:36.060 goals?

NOTE Confidence: 0.97943795

00:36:38.359 --> 00:36:39.400 One is to grow the

NOTE Confidence: 0.97943795

00:36:39.400 --> 00:36:41.099 capacity for clinical trials.

NOTE Confidence: 0.93166775

00:36:41.955 --> 00:36:42.995 That is a goal of

NOTE Confidence: 0.93166775

00:36:42.995 --> 00:36:43.975 the school of medicine.

NOTE Confidence: 0.99986047

00:36:44.355 --> 00:36:45.315 It should be a goal

NOTE Confidence: 0.99986047

00:36:45.315 --> 00:36:45.975 for us.

NOTE Confidence: 0.9845581

00:36:46.835 --> 00:36:48.435 We need to advance data

NOTE Confidence: 0.9845581

00:36:48.435 --> 00:36:50.375 science and technology that includes

NOTE Confidence: 0.9845581

00:36:50.435 --> 00:36:51.335 AI applications,

NOTE Confidence: 0.98379517

00:36:51.875 --> 00:36:53.795 not only AI applications to

NOTE Confidence: 0.98379517

00:36:53.795 --> 00:36:54.855 help our operations,

NOTE Confidence: 0.99965125

00:36:55.460 --> 00:36:56.819 but help us refine our

NOTE Confidence: 0.99965125

00:36:56.819 --> 00:36:58.039 diagnostic processes.
NOTE Confidence: 0.9893517

00:36:59.059 --> 00:37:00.599 We need to continue strengthening
NOTE Confidence: 0.9893517

00:37:00.660 --> 00:37:02.180 research in the biology of
NOTE Confidence: 0.9893517

00:37:02.180 --> 00:37:03.160 trauma and stress,
NOTE Confidence: 0.9425456

00:37:03.859 --> 00:37:05.319 broaden our research in neurodevelopmental
NOTE Confidence: 0.89697266

00:37:05.700 --> 00:37:07.859 disorders, and expand their focus
NOTE Confidence: 0.89697266

00:37:07.859 --> 00:37:08.839 on health equity,
NOTE Confidence: 0.996521

00:37:09.714 --> 00:37:11.255 and behavioral health interventions.
NOTE Confidence: 0.9524902

00:37:12.594 --> 00:37:13.714 And the school of medicine
NOTE Confidence: 0.9524902

00:37:13.714 --> 00:37:15.815 goals are extraordinarily well aligned.
NOTE Confidence: 0.98190486

00:37:16.114 --> 00:37:17.395 The school of medicine goals
NOTE Confidence: 0.98190486

00:37:17.395 --> 00:37:19.255 speak about developmental brain disorders,
NOTE Confidence: 0.98190486

00:37:19.474 --> 00:37:21.875 clinical trials, data science, and
NOTE Confidence: 0.98190486

00:37:21.875 --> 00:37:22.614 health equity.
NOTE Confidence: 0.9475342

00:37:23.010 --> 00:37:24.469 So we're very well aligned,
NOTE Confidence: 0.95196533

00:37:25.250 --> 00:37:26.530 and this is where we

NOTE Confidence: 0.95196533

00:37:26.530 --> 00:37:27.430 need to be.

NOTE Confidence: 0.9611997

00:37:29.010 --> 00:37:30.290 Some things to stay tuned

NOTE Confidence: 0.9611997

00:37:30.290 --> 00:37:32.130 in the research world, our

NOTE Confidence: 0.9611997

00:37:32.130 --> 00:37:34.210 ongoing research community meetings. There'll

NOTE Confidence: 0.9611997

00:37:34.210 --> 00:37:35.445 be a research day that

NOTE Confidence: 0.9611997

00:37:35.445 --> 00:37:36.405 that Tom is going to

NOTE Confidence: 0.9611997

00:37:36.405 --> 00:37:37.065 bring together

NOTE Confidence: 0.9770159

00:37:37.445 --> 00:37:39.205 with presentations from faculty and

NOTE Confidence: 0.9770159

00:37:39.205 --> 00:37:41.225 trainees to celebrate the scholarship

NOTE Confidence: 0.9770159

00:37:41.364 --> 00:37:42.585 happening in the center.

NOTE Confidence: 0.99596524

00:37:43.205 --> 00:37:44.805 And the next generation of

NOTE Confidence: 0.99596524

00:37:44.805 --> 00:37:46.805 that website for recruitment is

NOTE Confidence: 0.99596524

00:37:46.805 --> 00:37:49.045 to improve clinical trial trial

NOTE Confidence: 0.99596524

00:37:49.045 --> 00:37:51.305 eligibility matching using AI.

NOTE Confidence: 0.9536133

00:37:53.789 --> 00:37:55.329 So then our clinical mission.

NOTE Confidence: 0.9724609

00:37:57.469 --> 00:37:58.690 It's a lot to say.
NOTE Confidence: 0.9656503

00:38:00.430 --> 00:38:01.809 We think about a continuum
NOTE Confidence: 0.9656503

00:38:01.869 --> 00:38:03.730 of care in this department.
NOTE Confidence: 0.9656503

00:38:03.915 --> 00:38:05.195 I hope I hope every
NOTE Confidence: 0.9656503

00:38:05.195 --> 00:38:06.555 department of behavioral health does,
NOTE Confidence: 0.9656503

00:38:06.555 --> 00:38:07.915 but but we think about
NOTE Confidence: 0.9656503

00:38:07.915 --> 00:38:09.515 a continuum of care that
NOTE Confidence: 0.9656503

00:38:09.515 --> 00:38:10.655 begins in the pediatrician's
NOTE Confidence: 1

00:38:10.955 --> 00:38:11.455 office
NOTE Confidence: 0.9537598

00:38:11.915 --> 00:38:13.935 or the family practitioner's office.
NOTE Confidence: 0.96158314

00:38:14.555 --> 00:38:16.020 And that child who starts
NOTE Confidence: 0.96158314

00:38:16.260 --> 00:38:17.620 a child or adolescent who
NOTE Confidence: 0.96158314

00:38:17.620 --> 00:38:19.219 starts their mental health journey
NOTE Confidence: 0.96158314

00:38:19.219 --> 00:38:20.739 in that place, we think
NOTE Confidence: 0.96158314

00:38:20.739 --> 00:38:21.940 about how to move them
NOTE Confidence: 0.96158314

00:38:21.940 --> 00:38:23.960 through in a seamless way

NOTE Confidence: 0.96158314

00:38:24.100 --> 00:38:26.180 and a clinically patient friendly

NOTE Confidence: 0.96158314

00:38:26.180 --> 00:38:28.360 way. From our inpatient services,

NOTE Confidence: 0.96158314

00:38:28.420 --> 00:38:30.440 our day hospital, our consultation

NOTE Confidence: 0.76529944

00:38:31.075 --> 00:38:31.815 in pediatrics,

NOTE Confidence: 0.960083

00:38:32.755 --> 00:38:34.114 the emergency room, how do

NOTE Confidence: 0.960083

00:38:34.114 --> 00:38:35.555 you help families move through

NOTE Confidence: 0.960083

00:38:35.555 --> 00:38:36.935 a continuum of care?

NOTE Confidence: 0.9832106

00:38:37.555 --> 00:38:39.315 We have sixty thousand plus

NOTE Confidence: 0.9832106

00:38:39.315 --> 00:38:41.235 scheduled appointments and are now

NOTE Confidence: 0.9832106

00:38:41.235 --> 00:38:43.235 seeing about three thousand unique

NOTE Confidence: 0.9832106

00:38:43.235 --> 00:38:44.855 youth and families a year.

NOTE Confidence: 0.9832106

00:38:45.090 --> 00:38:46.450 If you add the children

NOTE Confidence: 0.9832106

00:38:46.450 --> 00:38:47.670 who come to the emergency

NOTE Confidence: 0.9832106

00:38:47.730 --> 00:38:49.110 room, who come to Winchester

NOTE Confidence: 0.9832106

00:38:49.170 --> 00:38:51.030 One, who aren't necessarily

NOTE Confidence: 0.99655986

00:38:51.330 --> 00:38:53.650 in ongoing care, that number

NOTE Confidence: 0.99655986

00:38:53.650 --> 00:38:55.170 is probably closer to four

NOTE Confidence: 0.99655986

00:38:55.170 --> 00:38:55.670 thousand

NOTE Confidence: 0.96904296

00:38:56.610 --> 00:38:58.310 of families that we touch

NOTE Confidence: 0.9764404

00:38:58.974 --> 00:38:59.795 their lives.

NOTE Confidence: 0.9895935

00:39:00.655 --> 00:39:01.775 And I never want to

NOTE Confidence: 0.9895935

00:39:01.775 --> 00:39:03.614 actually miss the moment to

NOTE Confidence: 0.9895935

00:39:03.614 --> 00:39:04.974 thank everyone on the front

NOTE Confidence: 0.9895935

00:39:04.974 --> 00:39:05.474 lines

NOTE Confidence: 0.95355904

00:39:06.015 --> 00:39:07.614 who every day try to

NOTE Confidence: 0.95355904

00:39:07.614 --> 00:39:10.015 make families' lives better and

NOTE Confidence: 0.95355904

00:39:10.015 --> 00:39:12.094 children's lives better. It is

NOTE Confidence: 0.95355904

00:39:12.094 --> 00:39:13.795 remarkably difficult work

NOTE Confidence: 0.99991125

00:39:14.230 --> 00:39:15.510 and I can't tell you

NOTE Confidence: 0.99991125

00:39:15.510 --> 00:39:16.790 how much I respect and

NOTE Confidence: 0.99991125

00:39:16.790 --> 00:39:17.290 admire

NOTE Confidence: 0.966483
00:39:17.670 --> 00:39:19.190 everyone that is doing that.
NOTE Confidence: 0.966483
00:39:19.190 --> 00:39:20.790 So thank you. Thank you
NOTE Confidence: 0.966483
00:39:20.790 --> 00:39:21.930 for all you do.
NOTE Confidence: 0.9668945
00:39:23.430 --> 00:39:25.210 So where do we go?
NOTE Confidence: 0.9724378
00:39:27.114 --> 00:39:27.835 A number of you who
NOTE Confidence: 0.9724378
00:39:27.835 --> 00:39:28.875 have seen this are probably,
NOTE Confidence: 0.9724378
00:39:28.875 --> 00:39:29.915 oh, no. She's gonna show
NOTE Confidence: 0.9724378
00:39:29.915 --> 00:39:31.215 the system slide again.
NOTE Confidence: 0.9881592
00:39:32.315 --> 00:39:33.435 She's gonna talk about this
NOTE Confidence: 0.9881592
00:39:33.435 --> 00:39:33.935 again.
NOTE Confidence: 0.97936296
00:39:35.035 --> 00:39:35.835 But I have to talk
NOTE Confidence: 0.97936296
00:39:35.835 --> 00:39:37.275 about this again because because
NOTE Confidence: 0.97936296
00:39:37.275 --> 00:39:38.475 we are a part of
NOTE Confidence: 0.97936296
00:39:38.475 --> 00:39:39.135 a system.
NOTE Confidence: 0.984096
00:39:39.570 --> 00:39:40.370 We are a part of
NOTE Confidence: 0.984096

00:39:40.370 --> 00:39:41.190 Yale Medicine.
NOTE Confidence: 0.95495605

00:39:41.570 --> 00:39:42.930 Yale Medicine is in turn
NOTE Confidence: 0.95495605

00:39:42.930 --> 00:39:43.890 a part of the medical
NOTE Confidence: 0.95495605

00:39:43.890 --> 00:39:45.570 school. The medical school is
NOTE Confidence: 0.95495605

00:39:45.570 --> 00:39:46.370 in turn a part of
NOTE Confidence: 0.95495605

00:39:46.370 --> 00:39:46.950 the university.
NOTE Confidence: 0.9970703

00:39:47.489 --> 00:39:47.989 And
NOTE Confidence: 0.95677274

00:39:48.450 --> 00:39:50.130 we have this relationship with
NOTE Confidence: 0.95677274

00:39:50.130 --> 00:39:51.570 the Yale New Haven Health,
NOTE Confidence: 0.95677274

00:39:51.570 --> 00:39:53.410 not just that building across
NOTE Confidence: 0.95677274

00:39:53.410 --> 00:39:54.070 the street,
NOTE Confidence: 0.9010905

00:39:54.915 --> 00:39:57.235 but Greenwich Hospital, Bridgeport Hospital,
NOTE Confidence: 0.9010905

00:39:57.235 --> 00:39:59.155 Lawrence and Memorial Hospital, the
NOTE Confidence: 0.9010905

00:39:59.155 --> 00:40:01.255 Yale New Haven Delivery System.
NOTE Confidence: 0.9842665

00:40:01.635 --> 00:40:03.075 And within that is Yale
NOTE Confidence: 0.9842665

00:40:03.075 --> 00:40:04.614 New Haven Children's Hospital.

NOTE Confidence: 0.9998372
00:40:06.275 --> 00:40:07.715 You will hear more and
NOTE Confidence: 0.9998372
00:40:07.715 --> 00:40:08.215 more
NOTE Confidence: 1
00:40:08.630 --> 00:40:10.250 about the increasing alignment
NOTE Confidence: 0.9792293
00:40:10.630 --> 00:40:11.750 between the Yale New Haven
NOTE Confidence: 0.9792293
00:40:11.750 --> 00:40:12.870 Health System and the Yale
NOTE Confidence: 0.9792293
00:40:12.870 --> 00:40:13.770 School of Medicine.
NOTE Confidence: 0.92510986
00:40:14.310 --> 00:40:15.290 This is a theme,
NOTE Confidence: 0.97998047
00:40:15.830 --> 00:40:16.330 aligning,
NOTE Confidence: 0.96516925
00:40:16.710 --> 00:40:17.210 aligning,
NOTE Confidence: 0.9733887
00:40:18.150 --> 00:40:19.210 doing it together.
NOTE Confidence: 0.9430978
00:40:20.469 --> 00:40:21.750 Hasn't ever been done by
NOTE Confidence: 0.9430978
00:40:21.750 --> 00:40:23.145 the way. So it is
NOTE Confidence: 0.9430978
00:40:23.145 --> 00:40:24.925 a pretty remarkable enterprise.
NOTE Confidence: 0.996875
00:40:26.265 --> 00:40:28.125 And the components of that
NOTE Confidence: 0.9671529
00:40:28.505 --> 00:40:29.864 most relevant to us are
NOTE Confidence: 0.9671529

00:40:29.864 --> 00:40:31.065 the new funds flow. How
NOTE Confidence: 0.9671529

00:40:31.065 --> 00:40:32.344 does money flow from the
NOTE Confidence: 0.9671529

00:40:32.344 --> 00:40:34.285 health system to the school
NOTE Confidence: 0.9671529

00:40:34.425 --> 00:40:36.045 to support clinical care?
NOTE Confidence: 0.98013306

00:40:36.410 --> 00:40:38.170 That's what the magic word
NOTE Confidence: 0.98013306

00:40:38.170 --> 00:40:39.230 funds flow means.
NOTE Confidence: 0.99886066

00:40:39.690 --> 00:40:41.070 It's really fundamental.
NOTE Confidence: 0.9647719

00:40:41.930 --> 00:40:43.690 There's also a clinically integrated
NOTE Confidence: 0.9647719

00:40:43.690 --> 00:40:45.530 network of practices now coming
NOTE Confidence: 0.9647719

00:40:45.530 --> 00:40:47.450 together between Yale Medicine and
NOTE Confidence: 0.9647719

00:40:47.450 --> 00:40:48.110 the hospital.
NOTE Confidence: 0.9538574

00:40:48.825 --> 00:40:50.425 Behavioral health is yet to
NOTE Confidence: 0.9538574

00:40:50.425 --> 00:40:52.185 enter it, but we're knocking
NOTE Confidence: 0.9538574

00:40:52.185 --> 00:40:52.925 at the door.
NOTE Confidence: 0.929362

00:40:53.625 --> 00:40:55.165 Joint strategic planning.
NOTE Confidence: 0.99921876

00:40:56.585 --> 00:40:58.364 For the very first time

NOTE Confidence: 0.9703776
00:40:58.984 --> 00:41:00.505 in the existence of both
NOTE Confidence: 0.9703776
00:41:00.505 --> 00:41:01.005 institutions
NOTE Confidence: 0.84680176
00:41:01.945 --> 00:41:02.765 this year,
NOTE Confidence: 0.8873291
00:41:03.290 --> 00:41:05.550 we jointly planned strategically
NOTE Confidence: 0.9973958
00:41:05.930 --> 00:41:06.830 the next year
NOTE Confidence: 0.960791
00:41:07.290 --> 00:41:08.910 for the very first time.
NOTE Confidence: 0.96883136
00:41:09.849 --> 00:41:11.130 And then the Access three
NOTE Confidence: 0.96883136
00:41:11.130 --> 00:41:12.890 sixty five initiative is about
NOTE Confidence: 0.96883136
00:41:12.890 --> 00:41:15.050 improving patient access to care,
NOTE Confidence: 0.96883136
00:41:15.050 --> 00:41:16.510 improving patient experience.
NOTE Confidence: 0.9972534
00:41:16.914 --> 00:41:18.674 Again, behavioral health will enter
NOTE Confidence: 0.9972534
00:41:18.674 --> 00:41:19.815 it this year.
NOTE Confidence: 0.9897461
00:41:20.994 --> 00:41:22.035 So if you've had a
NOTE Confidence: 0.9897461
00:41:22.035 --> 00:41:24.375 chance to actually watch television,
NOTE Confidence: 0.98772514
00:41:26.275 --> 00:41:27.714 you will actually see that
NOTE Confidence: 0.98772514

00:41:27.714 --> 00:41:28.835 some of the that now
NOTE Confidence: 0.98772514

00:41:28.835 --> 00:41:29.954 when they talk about Yale
NOTE Confidence: 0.98772514

00:41:29.954 --> 00:41:31.094 New Haven Health,
NOTE Confidence: 0.98199105

00:41:31.460 --> 00:41:33.480 they're actually talking about us
NOTE Confidence: 0.98199105

00:41:33.539 --> 00:41:35.539 and the hospital together. So
NOTE Confidence: 0.98199105

00:41:35.539 --> 00:41:36.900 I'm just gonna play one,
NOTE Confidence: 0.98199105

00:41:36.900 --> 00:41:37.559 I hope,
NOTE Confidence: 0.9964355

00:41:39.539 --> 00:41:40.759 and see if it plays.
NOTE Confidence: 0.9373779

00:41:42.339 --> 00:41:43.480 Oh, come on, mouse.
NOTE Confidence: 0.9979655

00:41:44.664 --> 00:41:46.664 This is a coordination activity
NOTE Confidence: 0.9979655

00:41:46.664 --> 00:41:47.164 here.
NOTE Confidence: 0.9992676

00:41:48.424 --> 00:41:49.164 Got it.
NOTE Confidence: 0.9055786

00:41:50.904 --> 00:41:52.025 Okay. I can't hear it.
NOTE Confidence: 0.9055786

00:41:52.025 --> 00:41:53.164 Okay. No worries.
NOTE Confidence: 0.99902344

00:41:54.505 --> 00:41:55.244 Don't worry.
NOTE Confidence: 0.8777466

00:41:55.944 --> 00:41:57.625 Basically, what that in essence

NOTE Confidence: 0.8777466
00:41:57.625 --> 00:41:58.125 says,
NOTE Confidence: 0.9026557
00:42:02.869 --> 00:42:05.030 Go back. Yeah. What that
NOTE Confidence: 0.9026557
00:42:05.030 --> 00:42:06.309 in essence those two say,
NOTE Confidence: 0.9026557
00:42:06.309 --> 00:42:07.430 and I would recommend you
NOTE Confidence: 0.9026557
00:42:07.430 --> 00:42:08.489 watch them actually,
NOTE Confidence: 0.9305309
00:42:09.030 --> 00:42:10.150 as they talk about the
NOTE Confidence: 0.9305309
00:42:10.150 --> 00:42:11.829 science helping happening in the
NOTE Confidence: 0.9305309
00:42:11.829 --> 00:42:12.329 school,
NOTE Confidence: 0.9710388
00:42:13.405 --> 00:42:14.605 and we should be putting
NOTE Confidence: 0.9710388
00:42:14.605 --> 00:42:15.745 our science forward.
NOTE Confidence: 0.9964844
00:42:16.205 --> 00:42:17.745 And then how that science
NOTE Confidence: 0.99902344
00:42:18.045 --> 00:42:19.265 informs the care
NOTE Confidence: 0.9923096
00:42:19.645 --> 00:42:21.265 delivered at Yale New Haven
NOTE Confidence: 0.9923096
00:42:21.325 --> 00:42:21.825 Health.
NOTE Confidence: 0.9483119
00:42:22.365 --> 00:42:23.405 So that that one with
NOTE Confidence: 0.9483119

00:42:23.405 --> 00:42:24.445 the child in the pool
NOTE Confidence: 0.9483119

00:42:24.445 --> 00:42:25.825 was about fetal surgery
NOTE Confidence: 0.97786456

00:42:26.480 --> 00:42:28.319 and how that child was
NOTE Confidence: 0.97786456

00:42:28.319 --> 00:42:30.079 operated on for spina bifida
NOTE Confidence: 0.97786456

00:42:30.079 --> 00:42:30.739 in utero
NOTE Confidence: 0.94222003

00:42:31.119 --> 00:42:32.180 is now swimming.
NOTE Confidence: 0.98950195

00:42:32.719 --> 00:42:34.160 But the care delivered in
NOTE Confidence: 0.98950195

00:42:34.160 --> 00:42:35.299 the children's hospital
NOTE Confidence: 0.98605347

00:42:35.599 --> 00:42:37.520 informed by the work done
NOTE Confidence: 0.98605347

00:42:37.520 --> 00:42:38.339 in the school.
NOTE Confidence: 0.998291

00:42:38.640 --> 00:42:39.859 So that's the bridge.
NOTE Confidence: 0.99069697

00:42:40.405 --> 00:42:41.765 We also have a behavioral
NOTE Confidence: 0.99069697

00:42:41.765 --> 00:42:43.445 health partnerships that we haven't
NOTE Confidence: 0.99069697

00:42:43.445 --> 00:42:44.645 had before. This is the
NOTE Confidence: 0.99069697

00:42:44.645 --> 00:42:46.265 most the most time
NOTE Confidence: 0.96240234

00:42:46.725 --> 00:42:48.405 working together across that we

NOTE Confidence: 0.96240234

00:42:48.405 --> 00:42:49.925 now have partnerships in so

NOTE Confidence: 0.96240234

00:42:49.925 --> 00:42:50.825 many areas.

NOTE Confidence: 0.952632

00:42:51.285 --> 00:42:52.725 We are, for example, with

NOTE Confidence: 0.952632

00:42:52.725 --> 00:42:54.640 Visiant here, we are now

NOTE Confidence: 0.952632

00:42:54.640 --> 00:42:56.500 the consultants to a nationwide

NOTE Confidence: 0.952632

00:42:56.719 --> 00:42:58.980 network talking about behavioral health.

NOTE Confidence: 0.952632

00:42:59.120 --> 00:43:00.400 We are one of several

NOTE Confidence: 0.952632

00:43:00.400 --> 00:43:00.900 consultants,

NOTE Confidence: 0.9466095

00:43:01.520 --> 00:43:02.880 but we are now our

NOTE Confidence: 0.9466095

00:43:02.880 --> 00:43:04.640 voice, the Child Study Center's

NOTE Confidence: 0.9466095

00:43:04.640 --> 00:43:06.640 voice, the Child Study Center's

NOTE Confidence: 0.9466095

00:43:06.640 --> 00:43:07.140 expertise

NOTE Confidence: 0.9611274

00:43:07.925 --> 00:43:09.205 is out there and needs

NOTE Confidence: 0.9611274

00:43:09.205 --> 00:43:10.425 a variety of consultations.

NOTE Confidence: 0.9012858

00:43:11.925 --> 00:43:12.885 I am not going to

NOTE Confidence: 0.9012858

00:43:12.885 --> 00:43:14.265 dwell on funds flow,
NOTE Confidence: 0.94207764

00:43:14.645 --> 00:43:15.525 but I am going to
NOTE Confidence: 0.94207764

00:43:15.525 --> 00:43:17.285 say one thing two things.
NOTE Confidence: 0.94207764

00:43:17.285 --> 00:43:17.945 Two things.
NOTE Confidence: 0.98742676

00:43:18.885 --> 00:43:20.484 First, the idea of funds
NOTE Confidence: 0.98742676

00:43:20.484 --> 00:43:20.984 flow
NOTE Confidence: 0.9428575

00:43:22.130 --> 00:43:23.830 is again, how does money,
NOTE Confidence: 0.9428575

00:43:24.050 --> 00:43:25.330 funds come from the health
NOTE Confidence: 0.9428575

00:43:25.330 --> 00:43:26.930 system to support the clinical
NOTE Confidence: 0.9428575

00:43:26.930 --> 00:43:27.910 care we do?
NOTE Confidence: 0.99853516

00:43:28.850 --> 00:43:30.130 And what makes it so
NOTE Confidence: 0.99853516

00:43:30.130 --> 00:43:30.630 important
NOTE Confidence: 0.93599445

00:43:31.170 --> 00:43:32.070 is that heretofore,
NOTE Confidence: 0.9991048

00:43:32.530 --> 00:43:34.130 we really haven't been paid
NOTE Confidence: 0.9991048

00:43:34.130 --> 00:43:35.330 for the clinical care that
NOTE Confidence: 0.9991048

00:43:35.330 --> 00:43:35.989 we do.

NOTE Confidence: 0.9724881

00:43:36.875 --> 00:43:38.474 We really haven't. We haven't

NOTE Confidence: 0.9724881

00:43:38.635 --> 00:43:40.155 it hasn't been see a

NOTE Confidence: 0.9724881

00:43:40.155 --> 00:43:41.855 patient paid for that work.

NOTE Confidence: 0.94555664

00:43:42.635 --> 00:43:43.835 And so now with funds

NOTE Confidence: 0.94555664

00:43:43.835 --> 00:43:44.815 flow, it is.

NOTE Confidence: 0.9774577

00:43:45.434 --> 00:43:47.194 And so we're actually paid

NOTE Confidence: 0.9774577

00:43:47.194 --> 00:43:48.875 based on patients we see.

NOTE Confidence: 0.9774577

00:43:48.875 --> 00:43:49.694 How unique.

NOTE Confidence: 0.9958718

00:43:51.030 --> 00:43:52.390 And we actually then get

NOTE Confidence: 0.9958718

00:43:52.390 --> 00:43:54.390 additional funding for graduate medical

NOTE Confidence: 0.9958718

00:43:54.390 --> 00:43:54.890 education

NOTE Confidence: 0.9612427

00:43:55.430 --> 00:43:56.810 and for medical directorships

NOTE Confidence: 0.9289856

00:43:57.110 --> 00:43:58.410 and on call coverage,

NOTE Confidence: 0.99890137

00:43:59.670 --> 00:44:01.190 and we get funding coming

NOTE Confidence: 0.99890137

00:44:01.190 --> 00:44:02.410 for clinical overhead.

NOTE Confidence: 0.9947917

00:44:03.030 --> 00:44:04.390 If the health system does
NOTE Confidence: 0.9947917

00:44:04.390 --> 00:44:04.890 well,
NOTE Confidence: 0.9935303

00:44:05.515 --> 00:44:07.114 which we all hope, there
NOTE Confidence: 0.9935303

00:44:07.114 --> 00:44:08.555 will be additional funding to
NOTE Confidence: 0.9935303

00:44:08.555 --> 00:44:10.175 support the academic mission.
NOTE Confidence: 0.94613445

00:44:10.475 --> 00:44:12.075 But what's most important is
NOTE Confidence: 0.94613445

00:44:12.075 --> 00:44:12.875 what I put in the
NOTE Confidence: 0.94613445

00:44:12.875 --> 00:44:14.715 red box and the message
NOTE Confidence: 0.94613445

00:44:14.715 --> 00:44:16.335 is most important for us
NOTE Confidence: 0.94613445

00:44:16.555 --> 00:44:17.755 are the funds now are
NOTE Confidence: 0.94613445

00:44:17.755 --> 00:44:19.775 provided directly on patients seen.
NOTE Confidence: 0.95339626

00:44:21.020 --> 00:44:22.219 We no longer have the
NOTE Confidence: 0.95339626

00:44:22.219 --> 00:44:23.840 space cost. Thank heavens.
NOTE Confidence: 0.9960327

00:44:24.700 --> 00:44:26.160 It's now covered centrally.
NOTE Confidence: 0.97415596

00:44:27.099 --> 00:44:28.780 Our clinical revenue is no
NOTE Confidence: 0.97415596

00:44:28.780 --> 00:44:29.680 longer assessed,

NOTE Confidence: 0.9980469

00:44:30.380 --> 00:44:31.599 so that's great.

NOTE Confidence: 0.9976969

00:44:32.295 --> 00:44:33.494 And the bottom line is

NOTE Confidence: 0.9976969

00:44:33.494 --> 00:44:35.755 our clinical unfunded clinical gap,

NOTE Confidence: 1

00:44:36.055 --> 00:44:37.174 which was six point six

NOTE Confidence: 1

00:44:37.174 --> 00:44:37.674 million

NOTE Confidence: 0.6147461

00:44:38.375 --> 00:44:38.875 because

NOTE Confidence: 0.9876302

00:44:39.335 --> 00:44:41.335 not because nobody everybody's not

NOTE Confidence: 0.9876302

00:44:41.335 --> 00:44:43.094 working hard, but because behavioral

NOTE Confidence: 0.9876302

00:44:43.094 --> 00:44:44.555 health is not well reimbursed,

NOTE Confidence: 0.9169922

00:44:45.575 --> 00:44:46.694 has now dropped to two

NOTE Confidence: 0.9169922

00:44:46.694 --> 00:44:47.515 point four.

NOTE Confidence: 0.97062176

00:44:48.540 --> 00:44:49.520 That is remarkable.

NOTE Confidence: 0.9838257

00:44:49.900 --> 00:44:51.180 And there's still some other

NOTE Confidence: 0.9838257

00:44:51.180 --> 00:44:52.700 things that we're negotiating, which

NOTE Confidence: 0.9838257

00:44:52.700 --> 00:44:53.820 will pull that down even

NOTE Confidence: 0.9838257

00:44:53.820 --> 00:44:54.320 more.

NOTE Confidence: 1

00:44:54.620 --> 00:44:55.680 We can close

NOTE Confidence: 1

00:44:56.140 --> 00:44:57.520 the remaining gap

NOTE Confidence: 0.88927406

00:44:57.900 --> 00:44:59.420 by being in the various

NOTE Confidence: 0.88927406

00:44:59.420 --> 00:45:00.940 ways of being innovative, but

NOTE Confidence: 0.88927406

00:45:00.940 --> 00:45:02.960 funds flow, this new alignment

NOTE Confidence: 0.9983259

00:45:03.555 --> 00:45:05.474 has been really good for

NOTE Confidence: 0.9983259

00:45:05.474 --> 00:45:06.454 behavioral health

NOTE Confidence: 0.96988934

00:45:06.915 --> 00:45:07.895 and for us.

NOTE Confidence: 0.99194336

00:45:09.635 --> 00:45:10.755 We have a new Westport

NOTE Confidence: 0.99194336

00:45:10.755 --> 00:45:11.255 office,

NOTE Confidence: 0.9272054

00:45:12.114 --> 00:45:13.954 opening in October with those

NOTE Confidence: 0.9272054

00:45:13.954 --> 00:45:15.395 new faculty there that you

NOTE Confidence: 0.9272054

00:45:15.395 --> 00:45:16.835 see. I'll be in the

NOTE Confidence: 0.9272054

00:45:16.835 --> 00:45:17.895 room right here.

NOTE Confidence: 0.9897339

00:45:18.860 --> 00:45:19.980 And that just gives you

NOTE Confidence: 0.9897339

00:45:19.980 --> 00:45:20.940 some images of what it

NOTE Confidence: 0.9897339

00:45:20.940 --> 00:45:21.980 looks like. This is a

NOTE Confidence: 0.9897339

00:45:21.980 --> 00:45:23.680 self pay practice in Westport

NOTE Confidence: 0.9811663

00:45:24.219 --> 00:45:25.920 with the idea of alternative

NOTE Confidence: 0.9811663

00:45:26.060 --> 00:45:27.040 revenue stream

NOTE Confidence: 0.99604493

00:45:27.340 --> 00:45:28.860 to come and actually help

NOTE Confidence: 0.99604493

00:45:28.860 --> 00:45:30.880 close that remaining gap here.

NOTE Confidence: 0.94203407

00:45:31.215 --> 00:45:33.055 So, but we're excited about

NOTE Confidence: 0.94203407

00:45:33.055 --> 00:45:34.815 the, also, most importantly, the

NOTE Confidence: 0.94203407

00:45:34.815 --> 00:45:36.435 opportunity to serve families

NOTE Confidence: 0.986613

00:45:36.815 --> 00:45:38.895 who need service in Fairfield

NOTE Confidence: 0.986613

00:45:38.895 --> 00:45:39.395 County.

NOTE Confidence: 0.9279785

00:45:41.055 --> 00:45:42.435 We are growing the pediatric

NOTE Confidence: 0.9279785

00:45:42.495 --> 00:45:44.415 psychology program where we actually

NOTE Confidence: 0.9279785

00:45:44.415 --> 00:45:46.960 embed pediatric psychologists and pediatric

NOTE Confidence: 0.9279785

00:45:47.099 --> 00:45:48.239 specialty areas.
NOTE Confidence: 0.993927

00:45:48.619 --> 00:45:49.739 You can see this list
NOTE Confidence: 0.993927

00:45:49.739 --> 00:45:51.040 continues to grow.
NOTE Confidence: 0.9906006

00:45:51.579 --> 00:45:52.799 There will be others,
NOTE Confidence: 0.9169108

00:45:53.180 --> 00:45:54.160 within the year.
NOTE Confidence: 0.98931414

00:45:54.460 --> 00:45:56.079 And here's just four people
NOTE Confidence: 0.98931414

00:45:56.299 --> 00:45:57.579 that and we have open
NOTE Confidence: 0.98931414

00:45:57.579 --> 00:45:58.960 searches going on.
NOTE Confidence: 0.9504767

00:45:59.685 --> 00:46:00.485 I was just in a
NOTE Confidence: 0.9504767

00:46:00.485 --> 00:46:01.765 meeting on Friday with our
NOTE Confidence: 0.9504767

00:46:01.765 --> 00:46:03.525 pediatric colleagues and actually, I
NOTE Confidence: 0.9504767

00:46:03.525 --> 00:46:04.805 think three people around the
NOTE Confidence: 0.9504767

00:46:04.805 --> 00:46:06.745 table representing different subspecialties
NOTE Confidence: 0.9395752

00:46:07.125 --> 00:46:08.325 spoke about working with the
NOTE Confidence: 0.9395752

00:46:08.325 --> 00:46:09.844 trial study center and the
NOTE Confidence: 0.9395752

00:46:09.844 --> 00:46:11.065 pediatric psychologist

NOTE Confidence: 0.95277625

00:46:11.525 --> 00:46:12.645 and how it had changed

NOTE Confidence: 0.95277625

00:46:12.645 --> 00:46:14.270 their practice. And then another

NOTE Confidence: 0.95277625

00:46:14.270 --> 00:46:15.469 person raised their hand and

NOTE Confidence: 0.95277625

00:46:15.469 --> 00:46:16.510 said, how could they get

NOTE Confidence: 0.95277625

00:46:16.510 --> 00:46:17.010 one?

NOTE Confidence: 0.73876953

00:46:17.950 --> 00:46:18.450 So,

NOTE Confidence: 0.9736328

00:46:18.750 --> 00:46:20.430 so this embedding is actually

NOTE Confidence: 0.9736328

00:46:20.430 --> 00:46:20.930 working.

NOTE Confidence: 0.971545

00:46:22.270 --> 00:46:23.550 We have an urgent crisis

NOTE Confidence: 0.971545

00:46:23.550 --> 00:46:25.230 center that's getting ready to

NOTE Confidence: 0.971545

00:46:25.230 --> 00:46:27.230 come online in twenty twenty

NOTE Confidence: 0.971545

00:46:27.230 --> 00:46:29.005 five because there's physical space

NOTE Confidence: 0.971545

00:46:29.005 --> 00:46:30.925 that the York Street campus

NOTE Confidence: 0.971545

00:46:30.925 --> 00:46:32.305 has committed to that.

NOTE Confidence: 0.9577484

00:46:33.245 --> 00:46:35.005 We'll remodel that new space

NOTE Confidence: 0.9577484

00:46:35.005 --> 00:46:35.885 and it will then be
NOTE Confidence: 0.9577484

00:46:35.885 --> 00:46:37.885 a dedicated child behavioral health
NOTE Confidence: 0.9577484

00:46:37.885 --> 00:46:38.385 space.
NOTE Confidence: 0.986499

00:46:39.245 --> 00:46:40.445 It'll allow us to start
NOTE Confidence: 0.986499

00:46:40.445 --> 00:46:42.705 treatment in the emergency room.
NOTE Confidence: 0.986084

00:46:43.160 --> 00:46:44.840 It's really important because it'll
NOTE Confidence: 0.986084

00:46:44.840 --> 00:46:46.440 address the challenge of boarding
NOTE Confidence: 0.986084

00:46:46.440 --> 00:46:47.640 time, which has just gone
NOTE Confidence: 0.986084

00:46:47.640 --> 00:46:49.180 sky high in the emergency
NOTE Confidence: 0.986084

00:46:49.320 --> 00:46:49.820 room.
NOTE Confidence: 0.96584475

00:46:50.120 --> 00:46:51.239 As you can see in
NOTE Confidence: 0.96584475

00:46:51.239 --> 00:46:52.920 these numbers, boarding hours in
NOTE Confidence: 0.96584475

00:46:52.920 --> 00:46:54.840 one time was six thousand
NOTE Confidence: 0.96584475

00:46:54.840 --> 00:46:56.219 boarding hours in a month.
NOTE Confidence: 0.9992676

00:46:56.920 --> 00:46:57.420 Staggering.
NOTE Confidence: 0.98073506

00:46:59.424 --> 00:47:00.464 And then here are our

NOTE Confidence: 0.98073506

00:47:00.464 --> 00:47:02.224 clinical goals for twenty twenty

NOTE Confidence: 0.98073506

00:47:02.224 --> 00:47:02.724 four.

NOTE Confidence: 0.9918213

00:47:03.984 --> 00:47:04.805 Check time.

NOTE Confidence: 0.984189

00:47:05.424 --> 00:47:06.625 So the first is we

NOTE Confidence: 0.984189

00:47:06.625 --> 00:47:07.904 will be the child and

NOTE Confidence: 0.984189

00:47:07.904 --> 00:47:10.385 adolescent behavioral health provider across

NOTE Confidence: 0.984189

00:47:10.385 --> 00:47:11.825 the Yale New Haven delivery

NOTE Confidence: 0.984189

00:47:11.825 --> 00:47:12.325 network.

NOTE Confidence: 0.9532878

00:47:12.625 --> 00:47:14.085 We're well on our way.

NOTE Confidence: 0.9532878

00:47:14.360 --> 00:47:16.460 By embedding pediatric psychologists,

NOTE Confidence: 0.980011

00:47:16.760 --> 00:47:18.280 by the Westport practice, we

NOTE Confidence: 0.980011

00:47:18.280 --> 00:47:19.500 are well on our way,

NOTE Confidence: 0.980011

00:47:19.640 --> 00:47:20.760 but there's much to be

NOTE Confidence: 0.980011

00:47:20.760 --> 00:47:21.260 done.

NOTE Confidence: 0.9909562

00:47:22.120 --> 00:47:23.800 We need to improve access

NOTE Confidence: 0.9909562

00:47:23.800 --> 00:47:25.560 to mental health services across
NOTE Confidence: 0.9909562

00:47:25.560 --> 00:47:27.435 the delivery network. So that
NOTE Confidence: 0.9909562

00:47:27.435 --> 00:47:29.355 doesn't mean having a clinician
NOTE Confidence: 0.9909562

00:47:29.355 --> 00:47:30.495 in every office.
NOTE Confidence: 0.99982244

00:47:31.035 --> 00:47:32.795 It means being smart about
NOTE Confidence: 0.99982244

00:47:32.795 --> 00:47:33.995 how we use virtual and
NOTE Confidence: 0.99982244

00:47:33.995 --> 00:47:34.495 digital
NOTE Confidence: 0.99609375

00:47:34.795 --> 00:47:35.295 approaches.
NOTE Confidence: 0.9980469

00:47:36.315 --> 00:47:37.055 The third
NOTE Confidence: 0.9873047

00:47:37.435 --> 00:47:38.815 is to ensure the sustainability
NOTE Confidence: 0.9991455

00:47:39.835 --> 00:47:41.215 of behavioral health services.
NOTE Confidence: 0.9731464

00:47:42.010 --> 00:47:43.690 Behavioral health services continue to
NOTE Confidence: 0.9731464

00:47:43.690 --> 00:47:45.370 be poorly reimbursed by commercial
NOTE Confidence: 0.9731464

00:47:45.370 --> 00:47:46.810 payers. That's we could spend
NOTE Confidence: 0.9731464

00:47:46.810 --> 00:47:48.010 a whole hour on that
NOTE Confidence: 0.9731464

00:47:48.010 --> 00:47:49.050 as to why and the

NOTE Confidence: 0.9731464

00:47:49.050 --> 00:47:50.890 sociology of it, but we

NOTE Confidence: 0.9731464

00:47:50.890 --> 00:47:52.510 need to work within that,

NOTE Confidence: 0.9731464

00:47:52.730 --> 00:47:54.890 advocate with our legislative colleagues,

NOTE Confidence: 0.9731464

00:47:54.890 --> 00:47:56.270 but improve the sustainability.

NOTE Confidence: 0.9765354

00:47:57.135 --> 00:47:58.655 So the Westport practice is

NOTE Confidence: 0.9765354

00:47:58.655 --> 00:47:59.955 one example of that.

NOTE Confidence: 0.9917423

00:48:00.735 --> 00:48:01.935 Thinking out of the box,

NOTE Confidence: 0.9917423

00:48:01.935 --> 00:48:03.695 if you will, to increase

NOTE Confidence: 0.9917423

00:48:03.695 --> 00:48:05.695 alternative revenue streams to improve

NOTE Confidence: 0.9917423

00:48:05.695 --> 00:48:06.435 the sustainability.

NOTE Confidence: 0.9717262

00:48:07.614 --> 00:48:08.735 And then I really feel

NOTE Confidence: 0.9717262

00:48:08.735 --> 00:48:10.130 strongly, and we're on our

NOTE Confidence: 0.9717262

00:48:10.130 --> 00:48:11.250 way on this too, but

NOTE Confidence: 0.9717262

00:48:11.250 --> 00:48:12.930 to strengthen the clinical research

NOTE Confidence: 0.9717262

00:48:12.930 --> 00:48:13.430 integration

NOTE Confidence: 0.99902344

00:48:13.890 --> 00:48:14.390 across
NOTE Confidence: 0.9764579

00:48:14.770 --> 00:48:16.050 so that we're we're doing
NOTE Confidence: 0.9764579

00:48:16.050 --> 00:48:17.730 what we talk about. We
NOTE Confidence: 0.9764579

00:48:17.730 --> 00:48:19.510 talk about translational work,
NOTE Confidence: 0.9487793

00:48:19.890 --> 00:48:21.670 but we're really doing it,
NOTE Confidence: 0.9648089

00:48:21.995 --> 00:48:22.875 and we're showing how we
NOTE Confidence: 0.9648089

00:48:22.875 --> 00:48:23.675 can do it in a
NOTE Confidence: 0.9648089

00:48:23.675 --> 00:48:25.275 most effective way. So the
NOTE Confidence: 0.9648089

00:48:25.275 --> 00:48:26.795 recruitment website is a great
NOTE Confidence: 0.9648089

00:48:26.795 --> 00:48:27.295 start.
NOTE Confidence: 0.98844403

00:48:27.594 --> 00:48:28.635 Other things we need to
NOTE Confidence: 0.98844403

00:48:28.635 --> 00:48:29.135 do.
NOTE Confidence: 0.9477074

00:48:30.795 --> 00:48:32.155 Just to show you that
NOTE Confidence: 0.9477074

00:48:32.155 --> 00:48:33.515 these goals are very well
NOTE Confidence: 0.9477074

00:48:33.515 --> 00:48:34.635 aligned with the school of
NOTE Confidence: 0.9477074

00:48:34.635 --> 00:48:36.075 medicine and New Haven Health

NOTE Confidence: 0.9477074
00:48:36.075 --> 00:48:36.575 System.
NOTE Confidence: 0.9613037
00:48:37.230 --> 00:48:39.489 Health System's language is destination
NOTE Confidence: 0.9613037
00:48:39.630 --> 00:48:40.130 program.
NOTE Confidence: 0.9746704
00:48:40.590 --> 00:48:41.630 I would argue we've been
NOTE Confidence: 0.9746704
00:48:41.630 --> 00:48:43.070 a destination program for a
NOTE Confidence: 0.9746704
00:48:43.070 --> 00:48:44.750 long time, but to build
NOTE Confidence: 0.9746704
00:48:44.750 --> 00:48:45.250 them.
NOTE Confidence: 0.98168945
00:48:45.710 --> 00:48:47.170 Access to the right service,
NOTE Confidence: 0.9659668
00:48:47.630 --> 00:48:49.410 a world class care signature,
NOTE Confidence: 0.9899292
00:48:50.184 --> 00:48:51.704 I think that's we have
NOTE Confidence: 0.9899292
00:48:51.704 --> 00:48:53.145 that. We need to refine
NOTE Confidence: 0.9899292
00:48:53.145 --> 00:48:54.184 it and talk more about
NOTE Confidence: 0.9899292
00:48:54.184 --> 00:48:54.684 it.
NOTE Confidence: 0.8869629
00:48:55.385 --> 00:48:56.444 Clinical translational
NOTE Confidence: 0.97473145
00:48:56.904 --> 00:48:58.364 and then clinical trials.
NOTE Confidence: 0.99240804

00:49:01.385 --> 00:49:02.920 And then just to stay
NOTE Confidence: 0.99240804

00:49:02.920 --> 00:49:04.360 tuned, we have two current
NOTE Confidence: 0.99240804

00:49:04.360 --> 00:49:05.560 work groups that are working
NOTE Confidence: 0.99240804

00:49:05.560 --> 00:49:07.239 on professional development. How do
NOTE Confidence: 0.99240804

00:49:07.239 --> 00:49:09.080 we make more opportunities for
NOTE Confidence: 0.99240804

00:49:09.080 --> 00:49:11.080 professional development internal to our
NOTE Confidence: 0.99240804

00:49:11.080 --> 00:49:11.580 community?
NOTE Confidence: 0.996521

00:49:12.360 --> 00:49:13.480 How do we revisit our
NOTE Confidence: 0.996521

00:49:13.480 --> 00:49:15.020 clinical incentive plan?
NOTE Confidence: 0.95107013

00:49:15.795 --> 00:49:17.075 Future work groups will be,
NOTE Confidence: 0.95107013

00:49:17.075 --> 00:49:18.035 as I show here, the
NOTE Confidence: 0.95107013

00:49:18.035 --> 00:49:19.015 clinical research
NOTE Confidence: 0.92858887

00:49:19.795 --> 00:49:21.875 interface and integrating better our
NOTE Confidence: 0.92858887

00:49:21.875 --> 00:49:23.795 health system hospital services and
NOTE Confidence: 0.92858887

00:49:23.795 --> 00:49:24.855 outpatient services.
NOTE Confidence: 0.9980469

00:49:26.515 --> 00:49:27.335 Next Thursday,

NOTE Confidence: 0.9868164

00:49:28.350 --> 00:49:29.489 September the nineteenth

NOTE Confidence: 0.9561035

00:49:30.030 --> 00:49:31.710 at three fifty George, there

NOTE Confidence: 0.9561035

00:49:31.710 --> 00:49:33.090 will be an open house.

NOTE Confidence: 0.9850952

00:49:33.790 --> 00:49:35.230 This time, we have invited

NOTE Confidence: 0.9850952

00:49:35.230 --> 00:49:36.930 members of the broader community.

NOTE Confidence: 0.9850952

00:49:36.989 --> 00:49:38.510 We've invited our health system

NOTE Confidence: 0.9850952

00:49:38.510 --> 00:49:40.530 colleagues. We've invited Yale Medicine.

NOTE Confidence: 0.9950087

00:49:40.910 --> 00:49:42.510 We've invited our colleagues more

NOTE Confidence: 0.9950087

00:49:42.510 --> 00:49:43.730 broadly in New Haven.

NOTE Confidence: 0.9620606

00:49:44.405 --> 00:49:45.285 Last year, we did it.

NOTE Confidence: 0.9620606

00:49:45.285 --> 00:49:46.905 It was a family affair.

NOTE Confidence: 0.9644165

00:49:47.525 --> 00:49:49.525 This this year, this year,

NOTE Confidence: 0.9644165

00:49:49.525 --> 00:49:50.565 we want people to come

NOTE Confidence: 0.9644165

00:49:50.565 --> 00:49:51.765 and hear about us and

NOTE Confidence: 0.9644165

00:49:51.765 --> 00:49:52.964 we want their input as

NOTE Confidence: 0.9644165

00:49:52.964 --> 00:49:53.925 well. So it should be
NOTE Confidence: 0.9644165

00:49:53.925 --> 00:49:54.744 a great time.
NOTE Confidence: 0.7402344

00:49:55.045 --> 00:49:55.545 Come,
NOTE Confidence: 0.9670139

00:49:56.005 --> 00:49:58.244 snacks, but most importantly, come
NOTE Confidence: 0.9670139

00:49:58.244 --> 00:49:59.785 and talk and hear.
NOTE Confidence: 0.986084

00:50:00.860 --> 00:50:01.360 Okay.
NOTE Confidence: 0.9889679

00:50:02.219 --> 00:50:03.580 And then behind all of
NOTE Confidence: 0.9889679

00:50:03.580 --> 00:50:04.940 this, this none of this
NOTE Confidence: 0.9889679

00:50:04.940 --> 00:50:07.580 could absolutely happen without this
NOTE Confidence: 0.9889679

00:50:07.580 --> 00:50:08.080 person,
NOTE Confidence: 0.8405762

00:50:08.700 --> 00:50:09.600 without Christa.
NOTE Confidence: 0.9596914

00:50:16.055 --> 00:50:17.174 And you can see that
NOTE Confidence: 0.9596914

00:50:17.174 --> 00:50:19.255 Christa's list continues to grow
NOTE Confidence: 0.9596914

00:50:19.255 --> 00:50:20.375 with the things that she's
NOTE Confidence: 0.9596914

00:50:20.375 --> 00:50:20.875 added.
NOTE Confidence: 0.9980469

00:50:21.414 --> 00:50:22.555 So we have our

NOTE Confidence: 0.9731038

00:50:22.855 --> 00:50:24.295 annual year end review now

NOTE Confidence: 0.9731038

00:50:24.295 --> 00:50:25.655 in January. We have the

NOTE Confidence: 0.9731038

00:50:25.655 --> 00:50:27.414 external newsletter. There's a picture

NOTE Confidence: 0.9731038

00:50:27.414 --> 00:50:28.234 of that newsletter

NOTE Confidence: 0.989624

00:50:28.775 --> 00:50:30.780 there. We have the internal

NOTE Confidence: 0.989624

00:50:30.780 --> 00:50:32.620 newsletter. We're getting much greater

NOTE Confidence: 0.989624

00:50:32.620 --> 00:50:34.239 presence on social media.

NOTE Confidence: 0.99886477

00:50:34.780 --> 00:50:35.739 I hope that you do

NOTE Confidence: 0.99886477

00:50:35.739 --> 00:50:37.340 go to the SharePoint site

NOTE Confidence: 0.99886477

00:50:37.340 --> 00:50:38.880 to see the various documents

NOTE Confidence: 0.99886477

00:50:38.940 --> 00:50:40.239 and things that are there.

NOTE Confidence: 0.99869794

00:50:40.700 --> 00:50:42.160 We regularly report

NOTE Confidence: 0.9869792

00:50:42.545 --> 00:50:44.405 faculty meeting notes, the strategy

NOTE Confidence: 0.9869792

00:50:44.465 --> 00:50:46.305 stewardship committee, what we're talking

NOTE Confidence: 0.9869792

00:50:46.305 --> 00:50:47.665 about. We're trying to get

NOTE Confidence: 0.9869792

00:50:47.665 --> 00:50:49.185 everything out there. And I

NOTE Confidence: 0.9869792

00:50:49.185 --> 00:50:50.625 do recognize that it may

NOTE Confidence: 0.9869792

00:50:50.625 --> 00:50:51.845 be a lot to read,

NOTE Confidence: 0.9861328

00:50:52.785 --> 00:50:54.565 but it's available in there,

NOTE Confidence: 0.9972229

00:50:55.105 --> 00:50:56.545 and give us suggestions for

NOTE Confidence: 0.9972229

00:50:56.545 --> 00:50:57.445 how to improve.

NOTE Confidence: 0.977079

00:50:57.870 --> 00:50:58.990 And one of your suggestion

NOTE Confidence: 0.977079

00:50:59.070 --> 00:51:00.270 oh, I don't have any

NOTE Confidence: 0.977079

00:51:00.270 --> 00:51:01.790 idea what happened. One of

NOTE Confidence: 0.977079

00:51:01.790 --> 00:51:03.190 your suggestions has been to

NOTE Confidence: 0.977079

00:51:03.310 --> 00:51:04.910 that our clinical website needs

NOTE Confidence: 0.977079

00:51:04.910 --> 00:51:05.410 work.

NOTE Confidence: 0.84887695

00:51:06.110 --> 00:51:07.410 Grant that. It does.

NOTE Confidence: 0.9960327

00:51:08.030 --> 00:51:09.650 So that's actively underway.

NOTE Confidence: 0.953962

00:51:10.110 --> 00:51:12.030 We are refreshing that and

NOTE Confidence: 0.953962

00:51:12.030 --> 00:51:12.770 stay tuned.

NOTE Confidence: 0.9602051

00:51:14.655 --> 00:51:16.094 Last three minutes, I wanna

NOTE Confidence: 0.9602051

00:51:16.094 --> 00:51:17.155 come back to this.

NOTE Confidence: 0.9814148

00:51:18.335 --> 00:51:20.175 So sustaining this community for

NOTE Confidence: 0.9814148

00:51:20.175 --> 00:51:21.155 years to come.

NOTE Confidence: 0.9843292

00:51:22.335 --> 00:51:23.375 And we'll come back to

NOTE Confidence: 0.9843292

00:51:23.375 --> 00:51:25.295 these points, which I said

NOTE Confidence: 0.9843292

00:51:25.295 --> 00:51:26.255 to you earlier were the

NOTE Confidence: 0.9843292

00:51:26.255 --> 00:51:27.455 points that I thought a

NOTE Confidence: 0.9843292

00:51:27.455 --> 00:51:29.030 lot about and think that

NOTE Confidence: 0.9843292

00:51:29.030 --> 00:51:30.310 this is what we need

NOTE Confidence: 0.9843292

00:51:30.310 --> 00:51:30.969 to do.

NOTE Confidence: 0.9468689

00:51:31.830 --> 00:51:33.350 But I especially wanna focus

NOTE Confidence: 0.9468689

00:51:33.350 --> 00:51:34.330 on these two.

NOTE Confidence: 0.9939575

00:51:35.109 --> 00:51:36.469 How do we relearn how

NOTE Confidence: 0.9939575

00:51:36.469 --> 00:51:37.290 to be together

NOTE Confidence: 0.95261455

00:51:38.070 --> 00:51:39.369 and how do we intentionally
NOTE Confidence: 0.95261455

00:51:39.590 --> 00:51:41.430 come together more often in
NOTE Confidence: 0.95261455

00:51:41.430 --> 00:51:41.930 person?
NOTE Confidence: 0.99306643

00:51:42.635 --> 00:51:44.094 Because I really do feel
NOTE Confidence: 0.9942627

00:51:44.714 --> 00:51:45.934 I take so seriously
NOTE Confidence: 0.9687622

00:51:46.234 --> 00:51:47.675 that feeling when people say
NOTE Confidence: 0.9687622

00:51:47.675 --> 00:51:49.135 that they don't feel engaged,
NOTE Confidence: 0.9879674

00:51:50.234 --> 00:51:51.675 that I really think that
NOTE Confidence: 0.9879674

00:51:51.675 --> 00:51:52.635 we need all of us
NOTE Confidence: 0.9879674

00:51:52.635 --> 00:51:54.075 to take that seriously and
NOTE Confidence: 0.9879674

00:51:54.075 --> 00:51:55.275 think about what do we
NOTE Confidence: 0.9879674

00:51:55.275 --> 00:51:55.775 do.
NOTE Confidence: 0.9932048

00:51:56.289 --> 00:51:57.730 So I have some really,
NOTE Confidence: 0.9932048

00:51:57.730 --> 00:51:59.730 really concrete suggestions on the
NOTE Confidence: 0.9932048

00:51:59.730 --> 00:52:00.549 next slide.
NOTE Confidence: 0.9989624

00:52:02.289 --> 00:52:03.569 I hope some of them

NOTE Confidence: 0.9989624

00:52:03.569 --> 00:52:04.630 will take hold.

NOTE Confidence: 0.9657452

00:52:05.329 --> 00:52:06.869 So the first one is

NOTE Confidence: 0.9657452

00:52:07.009 --> 00:52:08.609 I would suggest that whatever

NOTE Confidence: 0.9657452

00:52:08.609 --> 00:52:09.910 your meetings are,

NOTE Confidence: 0.9869385

00:52:10.494 --> 00:52:11.535 that you have at least

NOTE Confidence: 0.9869385

00:52:11.535 --> 00:52:12.835 half of them in person.

NOTE Confidence: 0.9419759

00:52:13.535 --> 00:52:14.835 Whatever you have.

NOTE Confidence: 0.93774414

00:52:16.094 --> 00:52:17.075 Faculty meetings,

NOTE Confidence: 0.9246216

00:52:17.855 --> 00:52:18.974 that we have at least

NOTE Confidence: 0.9246216

00:52:18.974 --> 00:52:20.114 half in person.

NOTE Confidence: 0.96097726

00:52:21.455 --> 00:52:22.895 And maybe even think about

NOTE Confidence: 0.96097726

00:52:22.895 --> 00:52:24.335 does the hybrid work or

NOTE Confidence: 0.96097726

00:52:24.335 --> 00:52:25.700 not for us? Now it's

NOTE Confidence: 0.96097726

00:52:25.700 --> 00:52:27.299 working great today because there's

NOTE Confidence: 0.96097726

00:52:27.299 --> 00:52:28.900 more people online as well

NOTE Confidence: 0.96097726

00:52:28.900 --> 00:52:30.260 as here, and I grant
NOTE Confidence: 0.96097726

00:52:30.260 --> 00:52:31.940 that. But let's try to
NOTE Confidence: 0.96097726

00:52:31.940 --> 00:52:33.780 get more people in person
NOTE Confidence: 0.96097726

00:52:33.780 --> 00:52:34.599 in the room.
NOTE Confidence: 0.95775545

00:52:35.859 --> 00:52:37.485 We'll continue our drop in
NOTE Confidence: 0.95775545

00:52:37.645 --> 00:52:39.005 opportunities for in person get
NOTE Confidence: 0.95775545

00:52:39.005 --> 00:52:40.765 together, our bagel breakfast, our
NOTE Confidence: 0.95775545

00:52:40.765 --> 00:52:42.465 kind of community tea breaks,
NOTE Confidence: 0.97047526

00:52:43.165 --> 00:52:43.965 and then I have the
NOTE Confidence: 0.97047526

00:52:43.965 --> 00:52:46.125 word jamming because one suggestion
NOTE Confidence: 0.97047526

00:52:46.125 --> 00:52:47.265 I would like to make
NOTE Confidence: 0.9966708

00:52:47.565 --> 00:52:48.765 is that we have a
NOTE Confidence: 0.9966708

00:52:48.765 --> 00:52:50.125 lot of creativity in this
NOTE Confidence: 0.9966708

00:52:50.125 --> 00:52:50.625 department.
NOTE Confidence: 0.9416955

00:52:51.390 --> 00:52:52.829 We have violinist, we have
NOTE Confidence: 0.9416955

00:52:52.829 --> 00:52:54.210 guitarists, we have drum

NOTE Confidence: 0.8932834
00:52:54.829 --> 00:52:55.650 are they drumists?
NOTE Confidence: 0.96120876
00:52:55.950 --> 00:52:56.849 We have drumists.
NOTE Confidence: 0.97904146
00:52:57.469 --> 00:52:58.750 We have all sorts of
NOTE Confidence: 0.97904146
00:52:58.750 --> 00:53:00.190 people in this department. And
NOTE Confidence: 0.97904146
00:53:00.190 --> 00:53:01.010 I would suggest
NOTE Confidence: 0.9734638
00:53:01.469 --> 00:53:02.430 that we have a month
NOTE Confidence: 0.9734638
00:53:02.670 --> 00:53:04.190 every month, we get together
NOTE Confidence: 0.9734638
00:53:04.190 --> 00:53:05.089 and we jam.
NOTE Confidence: 0.9859096
00:53:05.905 --> 00:53:07.345 Play whatever kind of music
NOTE Confidence: 0.9859096
00:53:07.345 --> 00:53:08.705 we want, but we get
NOTE Confidence: 0.9859096
00:53:08.705 --> 00:53:10.405 together with the idea
NOTE Confidence: 0.9943034
00:53:11.185 --> 00:53:12.645 of being together.
NOTE Confidence: 0.98620605
00:53:14.225 --> 00:53:14.965 More seriously,
NOTE Confidence: 0.9866211
00:53:15.665 --> 00:53:16.545 I think we need to
NOTE Confidence: 0.9866211
00:53:16.545 --> 00:53:18.165 come together to help others.
NOTE Confidence: 0.9284261

00:53:18.625 --> 00:53:20.305 Now we help others every
NOTE Confidence: 0.9284261

00:53:20.305 --> 00:53:20.805 day,
NOTE Confidence: 0.9253656

00:53:21.800 --> 00:53:23.080 but to restore the service
NOTE Confidence: 0.9253656

00:53:23.080 --> 00:53:24.280 and community. So I would
NOTE Confidence: 0.9253656

00:53:24.280 --> 00:53:25.400 like to make a suggestion
NOTE Confidence: 0.9253656

00:53:25.400 --> 00:53:26.280 that we have a child
NOTE Confidence: 0.9253656

00:53:26.280 --> 00:53:27.480 study through their team, for
NOTE Confidence: 0.9253656

00:53:27.480 --> 00:53:28.700 example, for Habitat,
NOTE Confidence: 0.99925697

00:53:29.480 --> 00:53:30.760 or there's a walk coming
NOTE Confidence: 0.99925697

00:53:30.760 --> 00:53:31.960 up right now to support
NOTE Confidence: 0.99925697

00:53:31.960 --> 00:53:33.080 the free clinic that the
NOTE Confidence: 0.99925697

00:53:33.080 --> 00:53:35.000 medical students run. Let's get
NOTE Confidence: 0.99925697

00:53:35.000 --> 00:53:35.820 a team together
NOTE Confidence: 0.9995117

00:53:37.105 --> 00:53:38.245 and do that walk.
NOTE Confidence: 0.9314982

00:53:38.864 --> 00:53:40.305 There's the week of caring.
NOTE Confidence: 0.9314982

00:53:40.305 --> 00:53:41.265 There were there's a number

NOTE Confidence: 0.9314982

00:53:41.265 --> 00:53:41.925 of opportunities

NOTE Confidence: 0.98495483

00:53:42.305 --> 00:53:43.425 where we it doesn't have

NOTE Confidence: 0.98495483

00:53:43.425 --> 00:53:44.245 to be everyone,

NOTE Confidence: 1

00:53:44.545 --> 00:53:45.845 but we come together

NOTE Confidence: 0.9778239

00:53:46.225 --> 00:53:47.585 in these ways and we

NOTE Confidence: 0.9778239

00:53:47.585 --> 00:53:49.265 get to relearn how to

NOTE Confidence: 0.9778239

00:53:49.265 --> 00:53:50.005 be together

NOTE Confidence: 0.98092216

00:53:50.760 --> 00:53:52.440 and in the service of

NOTE Confidence: 0.98092216

00:53:52.440 --> 00:53:54.600 others, because sometimes that helps

NOTE Confidence: 0.98092216

00:53:54.600 --> 00:53:56.700 people cohere even better.

NOTE Confidence: 0.9649794

00:53:58.280 --> 00:53:59.400 So to that point, I'm

NOTE Confidence: 0.9649794

00:53:59.400 --> 00:54:00.780 actually gonna leave you

NOTE Confidence: 0.9380493

00:54:01.160 --> 00:54:02.380 then with this quote,

NOTE Confidence: 0.96674806

00:54:03.765 --> 00:54:05.625 that there is immense power,

NOTE Confidence: 0.99609375

00:54:06.085 --> 00:54:07.145 immense power

NOTE Confidence: 0.8998413

00:54:07.605 --> 00:54:08.805 when a group of people
NOTE Confidence: 0.8998413

00:54:08.805 --> 00:54:10.184 with similar interests
NOTE Confidence: 0.8624023

00:54:10.724 --> 00:54:12.105 and I would say values
NOTE Confidence: 0.9399414

00:54:12.964 --> 00:54:13.704 get together
NOTE Confidence: 0.98917645

00:54:14.085 --> 00:54:15.285 to work toward the same
NOTE Confidence: 0.98917645

00:54:15.285 --> 00:54:15.785 goals.
NOTE Confidence: 0.9920654

00:54:16.484 --> 00:54:17.704 And we are that
NOTE Confidence: 0.9366614

00:54:18.800 --> 00:54:20.000 we are that group that
NOTE Confidence: 0.9366614

00:54:20.000 --> 00:54:21.280 can come and do this,
NOTE Confidence: 0.9366614

00:54:21.280 --> 00:54:22.960 not just on behalf of
NOTE Confidence: 0.9366614

00:54:22.960 --> 00:54:24.239 children and families, so that
NOTE Confidence: 0.9366614

00:54:24.239 --> 00:54:25.219 is our priority,
NOTE Confidence: 0.99560547

00:54:25.760 --> 00:54:26.880 but on behalf of all
NOTE Confidence: 0.99560547

00:54:26.880 --> 00:54:27.540 of us
NOTE Confidence: 0.94243705

00:54:27.840 --> 00:54:29.360 because we are a very
NOTE Confidence: 0.94243705

00:54:29.360 --> 00:54:31.060 important and strong community.

NOTE Confidence: 1

00:54:31.675 --> 00:54:32.815 Thank you for the opportunity

NOTE Confidence: 0.9962602

00:54:33.276 --> 00:54:34.475 to be with you, to

NOTE Confidence: 0.9962602

00:54:34.475 --> 00:54:35.995 lead you, to hear from

NOTE Confidence: 0.9962602

00:54:35.995 --> 00:54:37.355 you, and I'm really grateful

NOTE Confidence: 0.9962602

00:54:37.355 --> 00:54:38.796 for the new academic year.

NOTE Confidence: 0.9962602

00:54:38.796 --> 00:54:39.536 Thank you.