

WEBVTT

NOTE duration:"00:58:08"

NOTE recognizability:0.864

NOTE language:en-us

NOTE Confidence: 0.92949392625

00:00:02.080 --> 00:00:04.440 To be part of the medical education series.

NOTE Confidence: 0.92949392625

00:00:04.440 --> 00:00:06.318 And yes, as you just heard,

NOTE Confidence: 0.92949392625

00:00:06.320 --> 00:00:09.120 we are recording this session.

NOTE Confidence: 0.92949392625

00:00:09.120 --> 00:00:10.614 It's been helpful for others who

NOTE Confidence: 0.92949392625

00:00:10.614 --> 00:00:12.699 are not able to make it at this time

NOTE Confidence: 0.92949392625

00:00:12.699 --> 00:00:14.519 to be able to visit the recording.

NOTE Confidence: 0.92949392625

00:00:14.520 --> 00:00:18.514 So just to inform you that that's happening.

NOTE Confidence: 0.92949392625

00:00:18.520 --> 00:00:20.602 So the series is directed by

NOTE Confidence: 0.92949392625

00:00:20.602 --> 00:00:22.434 doctors Dana Dunn and Andreas

NOTE Confidence: 0.92949392625

00:00:22.434 --> 00:00:24.636 Martin who are both on today.

NOTE Confidence: 0.92949392625

00:00:24.640 --> 00:00:25.855 They're both faculty

NOTE Confidence: 0.92949392625

00:00:25.855 --> 00:00:27.475 associates of the center,

NOTE Confidence: 0.92949392625

00:00:27.480 --> 00:00:29.704 and we have a special treat today because

NOTE Confidence: 0.92949392625

00:00:29.704 --> 00:00:31.597 they're both involved in this session.
NOTE Confidence: 0.92949392625

00:00:31.600 --> 00:00:33.730 So Doctor Martin will actually
NOTE Confidence: 0.92949392625

00:00:33.730 --> 00:00:35.434 be moderating the discussion,
NOTE Confidence: 0.92949392625

00:00:35.440 --> 00:00:37.516 largely by just making sure that
NOTE Confidence: 0.92949392625

00:00:37.516 --> 00:00:39.623 he's keeping track of anything that
NOTE Confidence: 0.92949392625

00:00:39.623 --> 00:00:41.912 you might place in the chat box.
NOTE Confidence: 0.92949392625

00:00:41.920 --> 00:00:43.880 So any questions or comments,
NOTE Confidence: 0.92949392625

00:00:43.880 --> 00:00:46.376 you're welcome to put those in chat and
NOTE Confidence: 0.92949392625

00:00:46.376 --> 00:00:48.877 he'll make sure that they get attention.
NOTE Confidence: 0.92949392625

00:00:48.880 --> 00:00:51.118 Doctor Dunn is our presenter today,
NOTE Confidence: 0.92949392625

00:00:51.120 --> 00:00:52.830 so we're very lucky she's going
NOTE Confidence: 0.92949392625

00:00:52.830 --> 00:00:55.040 to be presenting on the topic of
NOTE Confidence: 0.92949392625

00:00:55.040 --> 00:00:56.720 setting goals in medical education.
NOTE Confidence: 0.92949392625

00:00:56.720 --> 00:00:59.072 So just a little bit of background to
NOTE Confidence: 0.92949392625

00:00:59.072 --> 00:01:01.917 what Dana has done within the medical school.
NOTE Confidence: 0.92949392625

00:01:01.920 --> 00:01:03.680 She's worn many hats.

NOTE Confidence: 0.92949392625

00:01:03.680 --> 00:01:05.880 She's associate Professor of Medicine

NOTE Confidence: 0.92949392625

00:01:05.880 --> 00:01:08.879 in the section of Infectious Diseases,

NOTE Confidence: 0.92949392625

00:01:08.880 --> 00:01:11.208 and as such she works clinically

NOTE Confidence: 0.92949392625

00:01:11.208 --> 00:01:13.360 at the Nathan Smith Clinic,

NOTE Confidence: 0.92949392625

00:01:13.360 --> 00:01:16.384 which provides HIV AIDS treatment and

NOTE Confidence: 0.92949392625

00:01:16.384 --> 00:01:19.620 care and HIV prevention for adults in

NOTE Confidence: 0.92949392625

00:01:19.620 --> 00:01:21.120 her department of Internal Medicine.

NOTE Confidence: 0.92949392625

00:01:21.120 --> 00:01:23.445 She's Associate chair of Education

NOTE Confidence: 0.92949392625

00:01:23.445 --> 00:01:24.840 and Academic Affairs,

NOTE Confidence: 0.92949392625

00:01:24.840 --> 00:01:27.504 offering teaching faculty support

NOTE Confidence: 0.92949392625

00:01:27.504 --> 00:01:28.836 and resources.

NOTE Confidence: 0.92949392625

00:01:28.840 --> 00:01:29.482 In fact,

NOTE Confidence: 0.92949392625

00:01:29.482 --> 00:01:31.729 it was through that role that she

NOTE Confidence: 0.92949392625

00:01:31.729 --> 00:01:33.939 initially presented a Med Ed Faculty

NOTE Confidence: 0.92949392625

00:01:33.939 --> 00:01:35.759 Development series for those who

NOTE Confidence: 0.92949392625

00:01:35.830 --> 00:01:37.655 teach in her department That's
NOTE Confidence: 0.92949392625

00:01:37.655 --> 00:01:40.011 evolved into this Yes series that
NOTE Confidence: 0.92949392625

00:01:40.011 --> 00:01:43.620 she and Doctor Martin Co direct for
NOTE Confidence: 0.92949392625

00:01:43.620 --> 00:01:44.880 undergraduate Medical Education.
NOTE Confidence: 0.92949392625

00:01:44.880 --> 00:01:47.400 Doctor Dunn is director of the
NOTE Confidence: 0.92949392625

00:01:47.470 --> 00:01:49.178 brand new Longitudinal Coaching
NOTE Confidence: 0.92949392625

00:01:49.178 --> 00:01:51.313 program that matches small groups
NOTE Confidence: 0.92949392625

00:01:51.313 --> 00:01:53.207 of medical students with coaches
NOTE Confidence: 0.92949392625

00:01:53.207 --> 00:01:55.946 who stay with them for the duration
NOTE Confidence: 0.92949392625

00:01:55.946 --> 00:01:59.076 of their medical education careers.
NOTE Confidence: 0.92949392625

00:01:59.080 --> 00:02:00.900 The program uses a Master
NOTE Confidence: 0.92949392625

00:02:00.900 --> 00:02:02.356 Adaptive Learning model that,
NOTE Confidence: 0.92949392625

00:02:02.360 --> 00:02:03.620 if you're interested in
NOTE Confidence: 0.92949392625

00:02:03.620 --> 00:02:04.880 learning more about that,
NOTE Confidence: 0.92949392625

00:02:04.880 --> 00:02:07.110 Dana can certainly tell you about
NOTE Confidence: 0.92949392625

00:02:07.110 --> 00:02:09.560 that in in at some future time.

NOTE Confidence: 0.92949392625

00:02:09.560 --> 00:02:11.744 But if I can also use this

NOTE Confidence: 0.92949392625

00:02:11.744 --> 00:02:13.120 opportunity as a plug,

NOTE Confidence: 0.92949392625

00:02:13.120 --> 00:02:15.676 save the date on February 22nd.

NOTE Confidence: 0.92949392625

00:02:15.680 --> 00:02:17.744 One of the key proponents of

NOTE Confidence: 0.92949392625

00:02:17.744 --> 00:02:19.431 the Master Adaptive Model is

NOTE Confidence: 0.92949392625

00:02:19.431 --> 00:02:21.153 going to be with us by Zoom.

NOTE Confidence: 0.92949392625

00:02:21.160 --> 00:02:22.600 So mark that on your calendars.

NOTE Confidence: 0.92949392625

00:02:22.600 --> 00:02:27.092 February 22nd for Graduate Medical

NOTE Confidence: 0.92949392625

00:02:27.092 --> 00:02:29.668 Education Doctor Dunn's Associate

NOTE Confidence: 0.92949392625

00:02:29.668 --> 00:02:31.600 Designated Institutional Officer,

NOTE Confidence: 0.92949392625

00:02:31.600 --> 00:02:34.624 working closely with Doctor Steve Hewitt to

NOTE Confidence: 0.92949392625

00:02:34.624 --> 00:02:38.078 oversee all of Yale's medical GME programs.

NOTE Confidence: 0.92949392625

00:02:38.080 --> 00:02:39.748 So as I said,

NOTE Confidence: 0.92949392625

00:02:39.748 --> 00:02:41.833 many hats and major hats.

NOTE Confidence: 0.92949392625

00:02:41.840 --> 00:02:43.136 There are many more

NOTE Confidence: 0.92949392625

00:02:43.136 --> 00:02:44.756 contributions that I could list,
NOTE Confidence: 0.92949392625

00:02:44.760 --> 00:02:46.920 but that would take us the whole hour.
NOTE Confidence: 0.92949392625

00:02:46.920 --> 00:02:49.034 So I don't want to do that,
NOTE Confidence: 0.92949392625

00:02:49.040 --> 00:02:51.536 but I do want to take the opportunity
NOTE Confidence: 0.92949392625

00:02:51.536 --> 00:02:55.336 to say that Doctor Dunn has recently,
NOTE Confidence: 0.92949392625

00:02:55.336 --> 00:02:57.356 very recently received an award
NOTE Confidence: 0.92949392625

00:02:57.356 --> 00:02:59.629 from the Connecticut chapter of
NOTE Confidence: 0.92949392625

00:02:59.629 --> 00:03:01.874 the American College of Physicians.
NOTE Confidence: 0.92949392625

00:03:01.880 --> 00:03:03.970 She's received the George Thornton
NOTE Confidence: 0.92949392625

00:03:03.970 --> 00:03:06.400 Teaching Award for a career for,
NOTE Confidence: 0.92949392625

00:03:06.400 --> 00:03:06.918 quote,
NOTE Confidence: 0.92949392625

00:03:06.918 --> 00:03:09.508 a career distinguished by involvement
NOTE Confidence: 0.92949392625

00:03:09.508 --> 00:03:12.400 and excellence in medical education.
NOTE Confidence: 0.92949392625

00:03:12.400 --> 00:03:14.280 So as you now hear,
NOTE Confidence: 0.92949392625

00:03:14.280 --> 00:03:16.506 you're in very good hands for
NOTE Confidence: 0.92949392625

00:03:16.506 --> 00:03:17.990 the next 50 minutes

NOTE Confidence: 0.91045108

00:03:18.066 --> 00:03:19.519 or so. Doctor Dana Dunn.

NOTE Confidence: 0.90335436625

00:03:19.920 --> 00:03:21.320 Oh, thanks so much.

NOTE Confidence: 0.90335436625

00:03:21.320 --> 00:03:22.720 That's nice of you.

NOTE Confidence: 0.90335436625

00:03:22.720 --> 00:03:23.440 Welcome, everybody.

NOTE Confidence: 0.90335436625

00:03:23.440 --> 00:03:25.960 Dana Dunn, you know who I am.

NOTE Confidence: 0.90335436625

00:03:25.960 --> 00:03:28.270 I'd love to know who you are

NOTE Confidence: 0.90335436625

00:03:28.270 --> 00:03:30.159 outside of your name tiles.

NOTE Confidence: 0.90335436625

00:03:30.160 --> 00:03:32.288 So if you could just like in the

NOTE Confidence: 0.90335436625

00:03:32.288 --> 00:03:35.506 chat put if you're teaching in GME

NOTE Confidence: 0.90335436625

00:03:35.506 --> 00:03:37.932 or or UME and if you're teaching an

NOTE Confidence: 0.90335436625

00:03:37.932 --> 00:03:38.760 undergraduate medical education.

NOTE Confidence: 0.90335436625

00:03:38.760 --> 00:03:40.880 If you're pre clerkship preclinic,

NOTE Confidence: 0.90335436625

00:03:40.880 --> 00:03:42.520 no pre clerkship education like

NOTE Confidence: 0.90335436625

00:03:42.520 --> 00:03:45.039 in the 1st 18 months or if you're

NOTE Confidence: 0.90335436625

00:03:45.039 --> 00:03:46.797 in the clinical And if you're

NOTE Confidence: 0.90335436625

00:03:46.797 --> 00:03:48.870 GME do you do like residents or
NOTE Confidence: 0.90335436625

00:03:48.870 --> 00:03:51.040 fellows just so I can get an idea
NOTE Confidence: 0.90335436625

00:03:51.040 --> 00:03:52.744 So just put that in the chat if
NOTE Confidence: 0.90335436625

00:03:52.744 --> 00:03:53.998 you wouldn't mind like where.
NOTE Confidence: 0.90335436625

00:03:54.000 --> 00:03:55.926 Because in the context of setting
NOTE Confidence: 0.90335436625

00:03:55.926 --> 00:03:58.103 goals I would love to know a
NOTE Confidence: 0.90335436625

00:03:58.103 --> 00:04:01.120 little bit more about everybody
NOTE Confidence: 0.90335436625

00:04:01.120 --> 00:04:05.492 what what they're thinking about
NOTE Confidence: 0.90335436625

00:04:05.492 --> 00:04:07.356 when they're setting goals.
NOTE Confidence: 0.90335436625

00:04:07.360 --> 00:04:11.448 So any that we have Chris
NOTE Confidence: 0.90335436625

00:04:11.448 --> 00:04:13.080 Anki who does everything.
NOTE Confidence: 0.760883215

00:04:15.520 --> 00:04:17.280 UMEGME residents and fellows
NOTE Confidence: 0.799466703333333

00:04:19.560 --> 00:04:20.040 a lot of
NOTE Confidence: 0.842996590714286

00:04:23.640 --> 00:04:24.750 GMEGMEPA online. Awesome.
NOTE Confidence: 0.842996590714286

00:04:24.750 --> 00:04:26.600 OK, keep those coming in
NOTE Confidence: 0.842996590714286

00:04:26.600 --> 00:04:28.520 because I want to have this,

NOTE Confidence: 0.842996590714286
00:04:28.520 --> 00:04:30.984 make sure that I make this feel
NOTE Confidence: 0.842996590714286
00:04:30.984 --> 00:04:33.238 relevant to everybody because it really
NOTE Confidence: 0.842996590714286
00:04:33.240 --> 00:04:36.360 ideally will be feeling relevant to
NOTE Confidence: 0.842996590714286
00:04:36.360 --> 00:04:39.335 everybody as we'll discover and find
NOTE Confidence: 0.842996590714286
00:04:39.335 --> 00:04:42.440 out together that you know goals.
NOTE Confidence: 0.842996590714286
00:04:42.440 --> 00:04:44.065 Setting goals and thinking about
NOTE Confidence: 0.842996590714286
00:04:44.065 --> 00:04:46.159 goals is a really major part of
NOTE Confidence: 0.842996590714286
00:04:46.160 --> 00:04:47.765 the mastery learning cycle that
NOTE Confidence: 0.842996590714286
00:04:47.765 --> 00:04:49.999 starts like with why are they here?
NOTE Confidence: 0.842996590714286
00:04:50.000 --> 00:04:50.892 And then, you know,
NOTE Confidence: 0.842996590714286
00:04:50.892 --> 00:04:52.574 we observe them and then we give
NOTE Confidence: 0.842996590714286
00:04:52.574 --> 00:04:54.039 them feedback and set individual
NOTE Confidence: 0.842996590714286
00:04:54.040 --> 00:04:55.918 action plans for them to improve.
NOTE Confidence: 0.842996590714286
00:04:55.920 --> 00:04:57.960 So hopefully it's going to be
NOTE Confidence: 0.842996590714286
00:04:57.960 --> 00:04:59.320 feeling relevant to everybody.
NOTE Confidence: 0.842996590714286

00:04:59.320 --> 00:05:01.440 But I was going to try to make
NOTE Confidence: 0.842996590714286

00:05:01.440 --> 00:05:03.774 some specific call outs and Andres
NOTE Confidence: 0.842996590714286

00:05:03.774 --> 00:05:06.114 will monitor the chat if people
NOTE Confidence: 0.842996590714286

00:05:06.114 --> 00:05:08.238 are kind of wanting more examples
NOTE Confidence: 0.842996590714286

00:05:08.238 --> 00:05:10.120 in your particular area.
NOTE Confidence: 0.842996590714286

00:05:10.120 --> 00:05:12.520 So this is the CME code.
NOTE Confidence: 0.842996590714286

00:05:12.520 --> 00:05:16.251 Linda put it in there, 38933,
NOTE Confidence: 0.842996590714286

00:05:16.251 --> 00:05:19.917 she'll probably put that in again.
NOTE Confidence: 0.842996590714286

00:05:19.920 --> 00:05:22.210 So it would be remiss of me to have a
NOTE Confidence: 0.842996590714286

00:05:22.271 --> 00:05:24.239 session on communication of goals if
NOTE Confidence: 0.842996590714286

00:05:24.239 --> 00:05:27.158 I don't tell you the goals of the session.
NOTE Confidence: 0.842996590714286

00:05:27.160 --> 00:05:29.120 So by the end of this session,
NOTE Confidence: 0.842996590714286

00:05:29.120 --> 00:05:31.816 I'm hoping you're going to be able to
NOTE Confidence: 0.842996590714286

00:05:31.816 --> 00:05:33.823 differentiate some like terminology that
NOTE Confidence: 0.842996590714286

00:05:33.823 --> 00:05:36.355 this comes from the Stanford Faculty
NOTE Confidence: 0.842996590714286

00:05:36.355 --> 00:05:37.560 Development Center conceptualization

NOTE Confidence: 0.842996590714286
00:05:37.560 --> 00:05:40.080 about how to be thinking about goals.
NOTE Confidence: 0.842996590714286
00:05:40.080 --> 00:05:41.640 So they use some terminology
NOTE Confidence: 0.842996590714286
00:05:41.640 --> 00:05:43.200 of ends and means goals.
NOTE Confidence: 0.842996590714286
00:05:43.200 --> 00:05:45.000 You'll probably recognize some synonyms,
NOTE Confidence: 0.842996590714286
00:05:45.000 --> 00:05:47.065 but I want you to recognize the
NOTE Confidence: 0.842996590714286
00:05:47.065 --> 00:05:48.960 difference in between the two of those.
NOTE Confidence: 0.842996590714286
00:05:48.960 --> 00:05:49.408 And also,
NOTE Confidence: 0.842996590714286
00:05:49.408 --> 00:05:50.752 we're gonna spend the majority of
NOTE Confidence: 0.842996590714286
00:05:50.752 --> 00:05:52.713 the time thinking about how we can be
NOTE Confidence: 0.842996590714286
00:05:52.713 --> 00:05:54.000 more effective in expressing goals,
NOTE Confidence: 0.842996590714286
00:05:54.000 --> 00:05:56.580 including using verbs explicitly
NOTE Confidence: 0.842996590714286
00:05:56.580 --> 00:05:58.515 and relevant statements,
NOTE Confidence: 0.842996590714286
00:05:58.520 --> 00:06:00.760 and we'll have a little practice with that.
NOTE Confidence: 0.842996590714286
00:06:00.760 --> 00:06:02.416 But I'm not putting you in
NOTE Confidence: 0.842996590714286
00:06:02.416 --> 00:06:03.880 breakout rooms to do that.
NOTE Confidence: 0.842996590714286

00:06:03.880 --> 00:06:06.320 Never fear if you're chewing
NOTE Confidence: 0.842996590714286

00:06:06.320 --> 00:06:08.948 or otherwise just kind of being
NOTE Confidence: 0.842996590714286

00:06:08.948 --> 00:06:10.076 able to listen in the background.
NOTE Confidence: 0.842996590714286

00:06:10.080 --> 00:06:12.280 I don't want you to feel like you
NOTE Confidence: 0.842996590714286

00:06:12.280 --> 00:06:15.120 can't stay on and participate.
NOTE Confidence: 0.842996590714286

00:06:15.120 --> 00:06:16.758 So how we're going to do that?
NOTE Confidence: 0.842996590714286

00:06:16.760 --> 00:06:19.120 You know what will be the means to the end.
NOTE Confidence: 0.842996590714286

00:06:19.120 --> 00:06:21.073 I'm going to give you some little
NOTE Confidence: 0.842996590714286

00:06:21.073 --> 00:06:22.891 mini lecture that defines some of
NOTE Confidence: 0.842996590714286

00:06:22.891 --> 00:06:25.040 these terms and gives you some examples.
NOTE Confidence: 0.842996590714286

00:06:25.040 --> 00:06:26.920 Then depending on how much,
NOTE Confidence: 0.842996590714286

00:06:26.920 --> 00:06:29.120 how many questions you might have about that,
NOTE Confidence: 0.842996590714286

00:06:29.120 --> 00:06:31.496 we might be able to watch a 3 minute
NOTE Confidence: 0.842996590714286

00:06:31.496 --> 00:06:33.260 video which is a clinical example of
NOTE Confidence: 0.842996590714286

00:06:33.260 --> 00:06:35.346 if you were watching a learner in a
NOTE Confidence: 0.842996590714286

00:06:35.346 --> 00:06:36.641 clinical situation might you what

NOTE Confidence: 0.842996590714286

00:06:36.641 --> 00:06:38.397 kind of things you might think about

NOTE Confidence: 0.842996590714286

00:06:38.397 --> 00:06:40.940 for goals and how you might express them.

NOTE Confidence: 0.842996590714286

00:06:40.940 --> 00:06:42.915 And then we have a,

NOTE Confidence: 0.842996590714286

00:06:42.920 --> 00:06:45.656 a worksheet and Linda's just putting

NOTE Confidence: 0.842996590714286

00:06:45.656 --> 00:06:48.280 in the chat now a handout that you

NOTE Confidence: 0.842996590714286

00:06:48.280 --> 00:06:49.722 can follow along that has some of

NOTE Confidence: 0.842996590714286

00:06:49.722 --> 00:06:51.066 these things so you don't feel like

NOTE Confidence: 0.842996590714286

00:06:51.066 --> 00:06:52.439 you have to take a lot of notes.

NOTE Confidence: 0.842996590714286

00:06:52.440 --> 00:06:54.617 And then part of it'll you'll also

NOTE Confidence: 0.842996590714286

00:06:54.617 --> 00:06:56.907 use towards the end to think about

NOTE Confidence: 0.842996590714286

00:06:56.907 --> 00:06:58.752 almost having a deliverable for

NOTE Confidence: 0.842996590714286

00:06:58.752 --> 00:07:00.943 yourself of like starting to think

NOTE Confidence: 0.842996590714286

00:07:00.943 --> 00:07:03.048 about goals that you often or

NOTE Confidence: 0.842996590714286

00:07:03.048 --> 00:07:05.308 objectives that you often have in

NOTE Confidence: 0.842996590714286

00:07:05.308 --> 00:07:07.278 your pre clerkship or clerkship

NOTE Confidence: 0.842996590714286

00:07:07.278 --> 00:07:09.817 or GME setting and how to maybe

NOTE Confidence: 0.842996590714286

00:07:09.817 --> 00:07:11.743 use some of the tools today

NOTE Confidence: 0.872952149666667

00:07:11.816 --> 00:07:14.396 to refine those and make those

NOTE Confidence: 0.872952149666667

00:07:14.396 --> 00:07:16.116 more effective for yourself.

NOTE Confidence: 0.872952149666667

00:07:16.120 --> 00:07:19.438 So does everybody did you put the

NOTE Confidence: 0.872952149666667

00:07:19.440 --> 00:07:22.104 handout in there Linda. Awesome.

NOTE Confidence: 0.872952149666667

00:07:22.104 --> 00:07:24.536 So at the top the you'll see that

NOTE Confidence: 0.872952149666667

00:07:24.536 --> 00:07:26.247 there's a definition of communicating

NOTE Confidence: 0.872952149666667

00:07:26.247 --> 00:07:29.134 goals and I'm I've put it here the

NOTE Confidence: 0.872952149666667

00:07:29.134 --> 00:07:30.766 establishment and explicit expression

NOTE Confidence: 0.872952149666667

00:07:30.766 --> 00:07:33.586 for the teachers and or learners

NOTE Confidence: 0.872952149666667

00:07:33.586 --> 00:07:35.958 expectations for the learners.

NOTE Confidence: 0.872952149666667

00:07:35.960 --> 00:07:37.415 So we're really talking about

NOTE Confidence: 0.872952149666667

00:07:37.415 --> 00:07:39.440 goals we have for our learners,

NOTE Confidence: 0.872952149666667

00:07:39.440 --> 00:07:40.968 not despite our learners,

NOTE Confidence: 0.872952149666667

00:07:40.968 --> 00:07:42.878 but really for our learners.

NOTE Confidence: 0.872952149666667
00:07:42.880 --> 00:07:44.973 So in the lay definition of this
NOTE Confidence: 0.872952149666667
00:07:44.973 --> 00:07:47.398 might be why are our learners here?
NOTE Confidence: 0.872952149666667
00:07:47.400 --> 00:07:49.752 And this should be why this should be
NOTE Confidence: 0.872952149666667
00:07:49.752 --> 00:07:51.600 very motivating 'cause this is really
NOTE Confidence: 0.872952149666667
00:07:51.600 --> 00:07:53.400 about like what we're all doing.
NOTE Confidence: 0.872952149666667
00:07:53.400 --> 00:07:55.224 We're here and hoping that we
NOTE Confidence: 0.872952149666667
00:07:55.224 --> 00:07:57.439 have a goal that the knowledge,
NOTE Confidence: 0.872952149666667
00:07:57.440 --> 00:08:00.440 goals, skill, goal, attitude goals.
NOTE Confidence: 0.872952149666667
00:08:00.440 --> 00:08:01.704 Why are learners here?
NOTE Confidence: 0.872952149666667
00:08:01.704 --> 00:08:03.600 They're really here to learn this
NOTE Confidence: 0.872952149666667
00:08:03.658 --> 00:08:05.758 content and there's a lot of
NOTE Confidence: 0.872952149666667
00:08:05.758 --> 00:08:07.158 interactions when you're thinking
NOTE Confidence: 0.872952149666667
00:08:07.214 --> 00:08:08.704 about content between teacher,
NOTE Confidence: 0.872952149666667
00:08:08.704 --> 00:08:11.440 what you might goals you might have for them.
NOTE Confidence: 0.872952149666667
00:08:11.440 --> 00:08:12.680 Learners have their own goals.
NOTE Confidence: 0.872952149666667

00:08:12.680 --> 00:08:14.756 We're going to talk about that.
NOTE Confidence: 0.872952149666667

00:08:14.760 --> 00:08:17.480 But then you see these kind of layers
NOTE Confidence: 0.872952149666667

00:08:17.480 --> 00:08:20.713 around this triadic graphic here,
NOTE Confidence: 0.872952149666667

00:08:20.713 --> 00:08:24.488 that the goals might you might
NOTE Confidence: 0.872952149666667

00:08:24.488 --> 00:08:25.040 have your goals,
NOTE Confidence: 0.872952149666667

00:08:25.040 --> 00:08:27.399 but the goals also might be overlaid
NOTE Confidence: 0.872952149666667

00:08:27.399 --> 00:08:30.096 upon you by the office of curriculum or
NOTE Confidence: 0.872952149666667

00:08:30.096 --> 00:08:32.456 the course director for the course or
NOTE Confidence: 0.872952149666667

00:08:32.456 --> 00:08:34.675 the clerkship director or the OR the,
NOTE Confidence: 0.872952149666667

00:08:34.680 --> 00:08:35.496 you know,
NOTE Confidence: 0.872952149666667

00:08:35.496 --> 00:08:37.536 a CGME and the residency
NOTE Confidence: 0.872952149666667

00:08:37.536 --> 00:08:38.352 program requirements.
NOTE Confidence: 0.872952149666667

00:08:38.360 --> 00:08:41.167 So some of these goals for teaching
NOTE Confidence: 0.872952149666667

00:08:41.167 --> 00:08:42.701 knowledge killer attitudes might
NOTE Confidence: 0.872952149666667

00:08:42.701 --> 00:08:45.634 be coming from you or they might be
NOTE Confidence: 0.872952149666667

00:08:45.634 --> 00:08:47.640 coming from societies or schools.

NOTE Confidence: 0.872952149666667
00:08:47.640 --> 00:08:50.268 So there are a lot of layers that can
NOTE Confidence: 0.872952149666667
00:08:50.268 --> 00:08:52.246 affect the context about how we have
NOTE Confidence: 0.872952149666667
00:08:52.246 --> 00:08:55.400 to think about goals and how much
NOTE Confidence: 0.872952149666667
00:08:55.400 --> 00:08:59.320 variability we have over them or or control.
NOTE Confidence: 0.872952149666667
00:08:59.320 --> 00:09:01.861 But there's really the content is looming
NOTE Confidence: 0.872952149666667
00:09:01.861 --> 00:09:04.638 large here about why our learners are here.
NOTE Confidence: 0.872952149666667
00:09:04.640 --> 00:09:06.728 And I'll say at least in
NOTE Confidence: 0.872952149666667
00:09:06.728 --> 00:09:08.120 the Department of Medicine,
NOTE Confidence: 0.872952149666667
00:09:08.120 --> 00:09:11.680 our teaching evaluations are organized,
NOTE Confidence: 0.872952149666667
00:09:11.680 --> 00:09:12.848 that students,
NOTE Confidence: 0.872952149666667
00:09:12.848 --> 00:09:13.432 residents,
NOTE Confidence: 0.872952149666667
00:09:13.432 --> 00:09:16.040 and fellows evaluate us by our learning
NOTE Confidence: 0.872952149666667
00:09:16.040 --> 00:09:17.822 climate and our ability to teach
NOTE Confidence: 0.872952149666667
00:09:17.822 --> 00:09:19.556 and our ability to get feedback,
NOTE Confidence: 0.872952149666667
00:09:19.560 --> 00:09:19.948 etcetera.
NOTE Confidence: 0.872952149666667

00:09:19.948 --> 00:09:22.664 But we have a a question about
NOTE Confidence: 0.872952149666667

00:09:22.664 --> 00:09:23.440 communicating goals,
NOTE Confidence: 0.872952149666667

00:09:23.440 --> 00:09:25.160 and this is the one we do the worst AT.
NOTE Confidence: 0.872952149666667

00:09:25.160 --> 00:09:27.246 And I think that maybe some people
NOTE Confidence: 0.872952149666667

00:09:27.246 --> 00:09:29.118 have felt like they just don't
NOTE Confidence: 0.872952149666667

00:09:29.120 --> 00:09:31.840 realize that the learners value
NOTE Confidence: 0.872952149666667

00:09:31.840 --> 00:09:35.080 goals that they really do want.
NOTE Confidence: 0.872952149666667

00:09:35.080 --> 00:09:37.582 It really decreases anxiety for the
NOTE Confidence: 0.872952149666667

00:09:37.582 --> 00:09:40.016 learners to know explicitly what you
NOTE Confidence: 0.872952149666667

00:09:40.016 --> 00:09:42.438 want because you really do have goals,
NOTE Confidence: 0.872952149666667

00:09:42.440 --> 00:09:43.436 even if you don't say them,
NOTE Confidence: 0.872952149666667

00:09:43.440 --> 00:09:45.860 you do know that you want things you
NOTE Confidence: 0.872952149666667

00:09:45.860 --> 00:09:47.840 expect for them to know and to do and
NOTE Confidence: 0.872952149666667

00:09:47.897 --> 00:09:49.548 to behave professionally, etcetera.
NOTE Confidence: 0.872952149666667

00:09:49.548 --> 00:09:52.012 So This is why I'm hoping this is
NOTE Confidence: 0.872952149666667

00:09:52.012 --> 00:09:54.528 a fairly motivational activity to

NOTE Confidence: 0.872952149666667
00:09:54.528 --> 00:09:57.408 be thinking about getting better
NOTE Confidence: 0.872952149666667
00:09:57.408 --> 00:09:58.904 at because goals.
NOTE Confidence: 0.872952149666667
00:09:58.904 --> 00:09:59.936 And you know,
NOTE Confidence: 0.872952149666667
00:09:59.936 --> 00:10:02.440 we're using the term goal a little
NOTE Confidence: 0.872952149666667
00:10:02.440 --> 00:10:05.272 bit vaguely in here as kind of
NOTE Confidence: 0.872952149666667
00:10:05.272 --> 00:10:07.248 synonymous with some other terms
NOTE Confidence: 0.872952149666667
00:10:07.248 --> 00:10:08.560 like learning objectives or
NOTE Confidence: 0.872952149666667
00:10:08.560 --> 00:10:10.200 educational objectives or you know,
NOTE Confidence: 0.872952149666667
00:10:10.200 --> 00:10:11.168 outcomes etcetera.
NOTE Confidence: 0.872952149666667
00:10:11.168 --> 00:10:14.556 They're for purposes of our discussion today,
NOTE Confidence: 0.872952149666667
00:10:14.560 --> 00:10:16.010 we're going to use them
NOTE Confidence: 0.872952149666667
00:10:16.010 --> 00:10:16.880 a bit interchangeably,
NOTE Confidence: 0.872952149666667
00:10:16.880 --> 00:10:18.680 but they really help your learners
NOTE Confidence: 0.872952149666667
00:10:18.680 --> 00:10:19.880 know what to master.
NOTE Confidence: 0.813156235833333
00:10:19.880 --> 00:10:20.937 You know, if you have a goal
NOTE Confidence: 0.813156235833333

00:10:20.937 --> 00:10:22.112 for a session and pre, you know,
NOTE Confidence: 0.813156235833333

00:10:22.112 --> 00:10:23.680 in your anatomy course or you have a
NOTE Confidence: 0.813156235833333

00:10:23.731 --> 00:10:25.397 goal at the beginning of the clerkship,
NOTE Confidence: 0.813156235833333

00:10:25.400 --> 00:10:26.816 you have a goal at the
NOTE Confidence: 0.813156235833333

00:10:26.816 --> 00:10:27.760 beginning of your residency.
NOTE Confidence: 0.813156235833333

00:10:27.760 --> 00:10:29.560 You know, if you don't have a goal,
NOTE Confidence: 0.813156235833333

00:10:29.560 --> 00:10:31.360 part of part of the mastery learning cycle
NOTE Confidence: 0.813156235833333

00:10:31.360 --> 00:10:33.117 is having learners where they're going,
NOTE Confidence: 0.813156235833333

00:10:33.120 --> 00:10:35.280 where are they going, what,
NOTE Confidence: 0.813156235833333

00:10:35.280 --> 00:10:36.708 what am I supposed to know
NOTE Confidence: 0.813156235833333

00:10:36.708 --> 00:10:38.320 by the end of this time?
NOTE Confidence: 0.813156235833333

00:10:38.320 --> 00:10:39.720 So then it helps you by them
NOTE Confidence: 0.813156235833333

00:10:39.720 --> 00:10:41.040 knowing what the goal is, you know,
NOTE Confidence: 0.813156235833333

00:10:41.040 --> 00:10:42.000 starting with the end in mind.
NOTE Confidence: 0.813156235833333

00:10:42.000 --> 00:10:44.280 It helps you know what content
NOTE Confidence: 0.813156235833333

00:10:44.280 --> 00:10:46.380 and other things that you need

NOTE Confidence: 0.813156235833333
00:10:46.380 --> 00:10:47.827 to provide the learner for,
NOTE Confidence: 0.813156235833333
00:10:47.827 --> 00:10:50.240 for them to be able to reach their goal.
NOTE Confidence: 0.813156235833333
00:10:50.240 --> 00:10:52.160 And then there's a shared mental
NOTE Confidence: 0.813156235833333
00:10:52.160 --> 00:10:54.279 model that seems very fair to them,
NOTE Confidence: 0.813156235833333
00:10:54.280 --> 00:10:55.888 that there's a shared idea of
NOTE Confidence: 0.813156235833333
00:10:55.888 --> 00:10:57.680 how you're going to assess them.
NOTE Confidence: 0.813156235833333
00:10:57.680 --> 00:11:00.410 So if you were to just start giving them,
NOTE Confidence: 0.813156235833333
00:11:00.410 --> 00:11:00.940 you know,
NOTE Confidence: 0.813156235833333
00:11:00.940 --> 00:11:02.814 a course on microbiology and not tell
NOTE Confidence: 0.813156235833333
00:11:02.814 --> 00:11:04.702 them what the goals are or what you
NOTE Confidence: 0.813156235833333
00:11:04.702 --> 00:11:06.478 expected the learner to know at the end,
NOTE Confidence: 0.813156235833333
00:11:06.480 --> 00:11:08.160 and then you gave them a test
NOTE Confidence: 0.813156235833333
00:11:08.160 --> 00:11:10.995 at the end that might feel very
NOTE Confidence: 0.813156235833333
00:11:11.000 --> 00:11:12.348 uncomfortable or challenging and
NOTE Confidence: 0.813156235833333
00:11:12.348 --> 00:11:14.033 potentially not fair for them.
NOTE Confidence: 0.813156235833333

00:11:14.040 --> 00:11:14.480 Similarly,
NOTE Confidence: 0.813156235833333
00:11:14.480 --> 00:11:16.240 in the clinical arena,
NOTE Confidence: 0.813156235833333
00:11:16.240 --> 00:11:17.356 at the end of the rotation,
NOTE Confidence: 0.813156235833333
00:11:17.360 --> 00:11:18.837 you give them feedback that they didn't,
NOTE Confidence: 0.813156235833333
00:11:18.840 --> 00:11:19.398 you know,
NOTE Confidence: 0.813156235833333
00:11:19.398 --> 00:11:21.351 present with this kind of efficiency or
NOTE Confidence: 0.813156235833333
00:11:21.351 --> 00:11:23.291 they didn't write their notes by this
NOTE Confidence: 0.813156235833333
00:11:23.291 --> 00:11:25.558 time or they didn't do some sort of thing.
NOTE Confidence: 0.813156235833333
00:11:25.560 --> 00:11:28.224 Then you don't have the shared mental
NOTE Confidence: 0.813156235833333
00:11:28.224 --> 00:11:30.630 model that's very explicit about what
NOTE Confidence: 0.813156235833333
00:11:30.630 --> 00:11:32.190 you want them to do and that they
NOTE Confidence: 0.813156235833333
00:11:32.235 --> 00:11:33.915 understand and can contribute to that.
NOTE Confidence: 0.813156235833333
00:11:33.920 --> 00:11:37.280 So this is hopefully feeling motivating
NOTE Confidence: 0.813156235833333
00:11:37.280 --> 00:11:40.000 that and the relevant statement for why.
NOTE Confidence: 0.813156235833333
00:11:40.000 --> 00:11:42.040 By the end of this hour,
NOTE Confidence: 0.813156235833333
00:11:42.040 --> 00:11:44.126 I'm hoping that we will meet our

NOTE Confidence: 0.813156235833333
00:11:44.126 --> 00:11:46.158 learning objectives of you feeling more
NOTE Confidence: 0.813156235833333
00:11:46.158 --> 00:11:47.953 effective in in communicating goals.
NOTE Confidence: 0.813156235833333
00:11:47.960 --> 00:11:48.824 All right.
NOTE Confidence: 0.813156235833333
00:11:48.824 --> 00:11:52.280 So we're going to talk about three things.
NOTE Confidence: 0.813156235833333
00:11:52.280 --> 00:11:52.696 We'll talk.
NOTE Confidence: 0.813156235833333
00:11:52.696 --> 00:11:53.736 We're going to start talking
NOTE Confidence: 0.813156235833333
00:11:53.736 --> 00:11:55.142 about types of goals and this is
NOTE Confidence: 0.813156235833333
00:11:55.142 --> 00:11:56.252 where we're going to talk about
NOTE Confidence: 0.813156235833333
00:11:56.297 --> 00:11:57.317 ends goals and means goals.
NOTE Confidence: 0.813156235833333
00:11:57.320 --> 00:12:00.280 And I'll define those brief word on timing.
NOTE Confidence: 0.813156235833333
00:12:00.280 --> 00:12:02.198 And then we're going to get into
NOTE Confidence: 0.813156235833333
00:12:02.200 --> 00:12:04.280 kind of the key components of how we
NOTE Confidence: 0.813156235833333
00:12:04.280 --> 00:12:06.398 can get better in expressing goal.
NOTE Confidence: 0.813156235833333
00:12:06.400 --> 00:12:08.675 And and please interrupt at any time.
NOTE Confidence: 0.813156235833333
00:12:08.680 --> 00:12:10.598 I am not seeing the chat actively,
NOTE Confidence: 0.813156235833333

00:12:10.600 --> 00:12:14.025 but I'm trusting that Andres can
NOTE Confidence: 0.813156235833333

00:12:14.025 --> 00:12:17.116 decide if he wants to interrupt me.
NOTE Confidence: 0.813156235833333

00:12:17.120 --> 00:12:17.760 All right.
NOTE Confidence: 0.813156235833333

00:12:17.760 --> 00:12:20.540 So the first thing is just this or
NOTE Confidence: 0.813156235833333

00:12:20.540 --> 00:12:23.240 for your consideration A terminology.
NOTE Confidence: 0.813156235833333

00:12:23.240 --> 00:12:25.520 So you can consider two types of goals.
NOTE Confidence: 0.813156235833333

00:12:25.520 --> 00:12:27.000 Ends goals and means goals.
NOTE Confidence: 0.813156235833333

00:12:27.000 --> 00:12:28.824 So an end goal would be AC if
NOTE Confidence: 0.813156235833333

00:12:28.824 --> 00:12:30.810 you have a learner here at the
NOTE Confidence: 0.813156235833333

00:12:30.810 --> 00:12:32.280 beginning T1 like time one.
NOTE Confidence: 0.813156235833333

00:12:32.280 --> 00:12:34.478 This could be at the beginning of
NOTE Confidence: 0.813156235833333

00:12:34.480 --> 00:12:36.874 grand rounds talk or at the beginning
NOTE Confidence: 0.813156235833333

00:12:36.874 --> 00:12:38.923 of the clerkship block or the
NOTE Confidence: 0.813156235833333

00:12:38.923 --> 00:12:41.068 beginning of some you know internship.
NOTE Confidence: 0.813156235833333

00:12:41.068 --> 00:12:42.199 Could really depend.
NOTE Confidence: 0.813156235833333

00:12:42.200 --> 00:12:43.676 Some of you are here thinking

NOTE Confidence: 0.813156235833333
00:12:43.676 --> 00:12:45.400 about goals for a whole course,
NOTE Confidence: 0.813156235833333
00:12:45.400 --> 00:12:46.678 some of you are here thinking
NOTE Confidence: 0.813156235833333
00:12:46.678 --> 00:12:47.530 about goals for a
NOTE Confidence: 0.881490505833333
00:12:47.582 --> 00:12:48.400 teaching sessions.
NOTE Confidence: 0.881490505833333
00:12:48.400 --> 00:12:51.040 So whatever you're picturing right now,
NOTE Confidence: 0.881490505833333
00:12:51.040 --> 00:12:53.456 the, the, the, if you have a learner
NOTE Confidence: 0.881490505833333
00:12:53.456 --> 00:12:55.458 that's at time one, your end goal,
NOTE Confidence: 0.881490505833333
00:12:55.458 --> 00:12:57.840 is it really at the end of that time,
NOTE Confidence: 0.881490505833333
00:12:57.840 --> 00:12:59.358 time 2, we'll call, you know,
NOTE Confidence: 0.881490505833333
00:12:59.360 --> 00:13:00.914 what do you want for your learner?
NOTE Confidence: 0.881490505833333
00:13:00.920 --> 00:13:01.529 You know what?
NOTE Confidence: 0.881490505833333
00:13:01.529 --> 00:13:03.599 What is your goal for the end of that time?
NOTE Confidence: 0.881490505833333
00:13:03.600 --> 00:13:05.319 You know it could be just a knowledge goal.
NOTE Confidence: 0.881490505833333
00:13:05.320 --> 00:13:07.600 It could be an outcome goal.
NOTE Confidence: 0.881490505833333
00:13:07.600 --> 00:13:10.280 What What is your thought at the end?
NOTE Confidence: 0.881490505833333

00:13:10.280 --> 00:13:11.684 And we're gonna be talking about
NOTE Confidence: 0.881490505833333

00:13:11.684 --> 00:13:13.200 how to get better and verbalizing
NOTE Confidence: 0.881490505833333

00:13:13.200 --> 00:13:14.796 that but it's what you're hoping
NOTE Confidence: 0.881490505833333

00:13:14.796 --> 00:13:16.595 for them by the end of the session.
NOTE Confidence: 0.881490505833333

00:13:16.600 --> 00:13:19.282 However you define that means goals
NOTE Confidence: 0.881490505833333

00:13:19.282 --> 00:13:22.654 are the what are the educational
NOTE Confidence: 0.881490505833333

00:13:22.654 --> 00:13:24.616 activities that you're gonna recommend
NOTE Confidence: 0.881490505833333

00:13:24.616 --> 00:13:27.362 or that they can come up with that are
NOTE Confidence: 0.881490505833333

00:13:27.362 --> 00:13:29.300 gonna help them meet that goal right.
NOTE Confidence: 0.881490505833333

00:13:29.300 --> 00:13:31.060 So ends is where do they gonna be
NOTE Confidence: 0.881490505833333

00:13:31.060 --> 00:13:33.054 at the at the end and and the means
NOTE Confidence: 0.881490505833333

00:13:33.054 --> 00:13:34.866 goals are how what are the activities
NOTE Confidence: 0.881490505833333

00:13:34.866 --> 00:13:36.798 So they should be action verbs what
NOTE Confidence: 0.881490505833333

00:13:36.798 --> 00:13:38.592 are the activities that they're gonna
NOTE Confidence: 0.881490505833333

00:13:38.592 --> 00:13:40.920 do to be able to meet that end goal.
NOTE Confidence: 0.881490505833333

00:13:40.920 --> 00:13:44.277 Now if some of you just are doing a

NOTE Confidence: 0.881490505833333

00:13:44.280 --> 00:13:47.088 end goal for thinking about learning

NOTE Confidence: 0.881490505833333

00:13:47.088 --> 00:13:49.840 objectives for a talk like by the end

NOTE Confidence: 0.881490505833333

00:13:49.840 --> 00:13:51.907 of this session I want you to be able

NOTE Confidence: 0.881490505833333

00:13:51.907 --> 00:13:53.855 to articulate goals or I want you to

NOTE Confidence: 0.881490505833333

00:13:53.855 --> 00:13:55.517 define ends goals and means goals.

NOTE Confidence: 0.881490505833333

00:13:55.520 --> 00:13:57.376 The educational activity might

NOTE Confidence: 0.881490505833333

00:13:57.376 --> 00:13:59.136 be pay attention,

NOTE Confidence: 0.881490505833333

00:13:59.136 --> 00:14:02.004 listen to me and that's the activity.

NOTE Confidence: 0.881490505833333

00:14:02.004 --> 00:14:04.108 Or it may be that I'm going to have

NOTE Confidence: 0.881490505833333

00:14:04.108 --> 00:14:05.985 you watch a video and it may be that

NOTE Confidence: 0.881490505833333

00:14:05.985 --> 00:14:07.759 I'm going to have you do a worksheet.

NOTE Confidence: 0.881490505833333

00:14:07.760 --> 00:14:09.566 But some just content heavy things

NOTE Confidence: 0.881490505833333

00:14:09.566 --> 00:14:12.160 might be just and so I'm going to help

NOTE Confidence: 0.881490505833333

00:14:12.160 --> 00:14:14.333 you get there because I'm going to I'm

NOTE Confidence: 0.881490505833333

00:14:14.333 --> 00:14:16.450 going to teach you with my words So

NOTE Confidence: 0.881490505833333

00:14:16.450 --> 00:14:18.480 I'm gonna just give you some examples.

NOTE Confidence: 0.881490505833333

00:14:18.480 --> 00:14:21.000 So here's for example you know we

NOTE Confidence: 0.881490505833333

00:14:21.000 --> 00:14:24.336 can but we can bunch domains of of

NOTE Confidence: 0.881490505833333

00:14:24.336 --> 00:14:26.975 of goals into knowledge skill and

NOTE Confidence: 0.881490505833333

00:14:26.975 --> 00:14:29.285 attitudes and so you can imagine

NOTE Confidence: 0.881490505833333

00:14:29.285 --> 00:14:31.725 any of you on here you could have

NOTE Confidence: 0.881490505833333

00:14:31.725 --> 00:14:33.356 your own knowledge goal I'm sure

NOTE Confidence: 0.881490505833333

00:14:33.356 --> 00:14:35.078 like Andres Martin might have some

NOTE Confidence: 0.881490505833333

00:14:35.080 --> 00:14:37.672 child psychiatry knowledge goal.

NOTE Confidence: 0.881490505833333

00:14:37.672 --> 00:14:39.855 John and Candela might have something

NOTE Confidence: 0.881490505833333

00:14:39.855 --> 00:14:42.199 about a skill of running a focus group.

NOTE Confidence: 0.881490505833333

00:14:42.200 --> 00:14:45.320 So just as an example,

NOTE Confidence: 0.881490505833333

00:14:45.320 --> 00:14:46.004 let's Chris,

NOTE Confidence: 0.881490505833333

00:14:46.004 --> 00:14:48.398 say we have a cardiologist on here

NOTE Confidence: 0.881490505833333

00:14:48.398 --> 00:14:51.026 or maybe Chris think he wants his

NOTE Confidence: 0.881490505833333

00:14:51.026 --> 00:14:53.156 student to understand heart failure.

NOTE Confidence: 0.881490505833333
00:14:53.160 --> 00:14:54.672 So I want you to be able to
NOTE Confidence: 0.881490505833333
00:14:54.672 --> 00:14:55.440 understand heart failure.
NOTE Confidence: 0.881490505833333
00:14:55.440 --> 00:14:57.036 We're going to come back about maybe
NOTE Confidence: 0.881490505833333
00:14:57.036 --> 00:14:58.679 why that verb is not the greatest,
NOTE Confidence: 0.881490505833333
00:14:58.680 --> 00:14:58.880 but
NOTE Confidence: 0.871900320526316
00:15:01.120 --> 00:15:03.028 what would be some mean what
NOTE Confidence: 0.871900320526316
00:15:03.028 --> 00:15:04.823 what could that learner do to
NOTE Confidence: 0.871900320526316
00:15:04.823 --> 00:15:06.440 be able to get to that goal?
NOTE Confidence: 0.871900320526316
00:15:06.440 --> 00:15:09.560 So you know, Chris might recommend you know,
NOTE Confidence: 0.871900320526316
00:15:09.560 --> 00:15:11.160 read this chapter, you know,
NOTE Confidence: 0.871900320526316
00:15:11.160 --> 00:15:13.578 go to up to date, read this thing,
NOTE Confidence: 0.871900320526316
00:15:13.578 --> 00:15:15.630 do that rotation, you know,
NOTE Confidence: 0.871900320526316
00:15:15.630 --> 00:15:17.510 go to the SIM center and do that
NOTE Confidence: 0.871900320526316
00:15:17.572 --> 00:15:19.480 simulation and get feedback on it.
NOTE Confidence: 0.871900320526316
00:15:19.480 --> 00:15:20.800 So you can see that you've
NOTE Confidence: 0.871900320526316

00:15:20.800 --> 00:15:22.184 got these action verbs, read,
NOTE Confidence: 0.871900320526316

00:15:22.184 --> 00:15:24.200 rotate, do a simulation.
NOTE Confidence: 0.871900320526316

00:15:24.200 --> 00:15:26.560 And we really like to have ideally a
NOTE Confidence: 0.871900320526316

00:15:26.560 --> 00:15:29.078 couple of different means goals because
NOTE Confidence: 0.871900320526316

00:15:29.080 --> 00:15:30.405 learners sometimes learn differently and
NOTE Confidence: 0.871900320526316

00:15:30.405 --> 00:15:32.398 maybe they want to have it be hands on.
NOTE Confidence: 0.871900320526316

00:15:32.400 --> 00:15:33.600 Maybe sometimes people would
NOTE Confidence: 0.871900320526316

00:15:33.600 --> 00:15:34.800 rather watch a video.
NOTE Confidence: 0.871900320526316

00:15:34.800 --> 00:15:37.359 Maybe they need options because they
NOTE Confidence: 0.871900320526316

00:15:37.359 --> 00:15:39.872 can't do the CC rotation because it's
NOTE Confidence: 0.871900320526316

00:15:39.872 --> 00:15:42.163 booked up or not available to them.
NOTE Confidence: 0.871900320526316

00:15:42.163 --> 00:15:43.968 Maybe they need something other
NOTE Confidence: 0.871900320526316

00:15:43.968 --> 00:15:45.603 than simulation because they don't
NOTE Confidence: 0.871900320526316

00:15:45.603 --> 00:15:47.591 have a SIM center where they are,
NOTE Confidence: 0.871900320526316

00:15:47.600 --> 00:15:49.805 so just being able to have or or maybe
NOTE Confidence: 0.871900320526316

00:15:49.805 --> 00:15:51.892 the first means goal that you got

NOTE Confidence: 0.871900320526316
00:15:51.892 --> 00:15:54.079 them didn't help them meet their ends.
NOTE Confidence: 0.871900320526316
00:15:54.080 --> 00:15:55.656 It really wasn't enough.
NOTE Confidence: 0.871900320526316
00:15:55.656 --> 00:15:58.474 So coming up with brainstorming a variety
NOTE Confidence: 0.871900320526316
00:15:58.474 --> 00:16:01.543 of activities to help them a skill goal.
NOTE Confidence: 0.871900320526316
00:16:01.543 --> 00:16:01.924 Similarly,
NOTE Confidence: 0.871900320526316
00:16:01.924 --> 00:16:05.045 like a skill could be a communication
NOTE Confidence: 0.871900320526316
00:16:05.045 --> 00:16:07.116 skill or it could be a psychomotor skill,
NOTE Confidence: 0.871900320526316
00:16:07.120 --> 00:16:08.998 it could be a procedural skill.
NOTE Confidence: 0.871900320526316
00:16:09.000 --> 00:16:10.480 So place a central line.
NOTE Confidence: 0.871900320526316
00:16:10.480 --> 00:16:12.433 I want you to be able to place a
NOTE Confidence: 0.871900320526316
00:16:12.433 --> 00:16:14.440 central line and so how can you do that?
NOTE Confidence: 0.871900320526316
00:16:14.440 --> 00:16:17.080 Here's some examples again here
NOTE Confidence: 0.871900320526316
00:16:17.080 --> 00:16:18.139 and then attitudes.
NOTE Confidence: 0.871900320526316
00:16:18.139 --> 00:16:21.160 I see Andre's got your your hand raised.
NOTE Confidence: 0.871900320526316
00:16:21.160 --> 00:16:23.800 I'll just say this last thing,
NOTE Confidence: 0.871900320526316

00:16:23.800 --> 00:16:26.720 an end goal might be be patient centered.

NOTE Confidence: 0.871900320526316

00:16:26.720 --> 00:16:28.239 I want you to be patient centered.

NOTE Confidence: 0.871900320526316

00:16:28.240 --> 00:16:32.120 I want you to be whatever you know

NOTE Confidence: 0.871900320526316

00:16:32.120 --> 00:16:35.386 learner centered or be respectful and

NOTE Confidence: 0.871900320526316

00:16:35.386 --> 00:16:38.116 here's some some potential activities

NOTE Confidence: 0.871900320526316

00:16:38.120 --> 00:16:40.360 here that you might be thinking about

NOTE Confidence: 0.871900320526316

00:16:40.360 --> 00:16:42.560 interviewing a patient getting feedback,

NOTE Confidence: 0.871900320526316

00:16:42.560 --> 00:16:44.012 reading the mirrors criteria.

NOTE Confidence: 0.871900320526316

00:16:44.012 --> 00:16:46.840 Andres did you want to ask something

NOTE Confidence: 0.90559427882353

00:16:51.840 --> 00:16:54.162 not me but Chris Sankey has a very good

NOTE Confidence: 0.90559427882353

00:16:54.162 --> 00:16:56.237 comment that I think we could expand on.

NOTE Confidence: 0.90559427882353

00:16:56.240 --> 00:16:57.479 So Chris, do you want to share

NOTE Confidence: 0.90559427882353

00:16:57.479 --> 00:16:58.598 with the group and with Dana.

NOTE Confidence: 0.634854926

00:17:02.080 --> 00:17:05.920 Oh sure, I I I'm just merely under score.

NOTE Confidence: 0.634854926

00:17:05.920 --> 00:17:09.853 The I I think the essentiality so

NOTE Confidence: 0.634854926

00:17:09.853 --> 00:17:13.304 to speak of of actually making the

NOTE Confidence: 0.634854926

00:17:13.304 --> 00:17:15.128 difference between sort of ends

NOTE Confidence: 0.634854926

00:17:15.128 --> 00:17:16.878 goals and means goals. Because in my

NOTE Confidence: 0.8392094

00:17:17.520 --> 00:17:19.000 experience with both you and me

NOTE Confidence: 0.8392094

00:17:19.000 --> 00:17:21.200 and GME learners, if you sit

NOTE Confidence: 0.962694674285714

00:17:21.200 --> 00:17:24.000 down and ask the learner to identify

NOTE Confidence: 0.87418825125

00:17:24.360 --> 00:17:26.420 their for whatever experience

NOTE Confidence: 0.87418825125

00:17:26.420 --> 00:17:28.480 you're about to start,

NOTE Confidence: 0.6689463225

00:17:29.520 --> 00:17:32.740 I I, I have invariably gotten knowledge

NOTE Confidence: 0.6689463225

00:17:32.740 --> 00:17:35.420 based ends goals like I want to

NOTE Confidence: 0.6689463225

00:17:35.420 --> 00:17:38.072 be better at EKGS, I want to be.

NOTE Confidence: 0.6689463225

00:17:38.072 --> 00:17:40.162 I want to understand antibiotics

NOTE Confidence: 0.6689463225

00:17:40.162 --> 00:17:42.520 and like they they tend to sort

NOTE Confidence: 0.6689463225

00:17:42.520 --> 00:17:44.799 of make sense at face value.

NOTE Confidence: 0.6689463225

00:17:44.799 --> 00:17:46.310 But in my experience,

NOTE Confidence: 0.6689463225

00:17:46.310 --> 00:17:50.240 it's a recipe for total lack of success

NOTE Confidence: 0.6689463225

00:17:50.240 --> 00:17:53.480 in in really achieving and meaningful.
NOTE Confidence: 0.6689463225

00:17:53.480 --> 00:17:56.119 Because at the end of the experience,
NOTE Confidence: 0.6689463225

00:17:56.120 --> 00:17:57.038 you sit back down, you say,
NOTE Confidence: 0.6689463225

00:17:57.040 --> 00:17:58.440 I don't know anything more about EKGS.
NOTE Confidence: 0.6689463225

00:17:58.440 --> 00:18:00.920 Do you feel antibiotics and you get sort
NOTE Confidence: 0.941083971428571

00:18:00.920 --> 00:18:03.040 of some form of a shoulder shrug. So
NOTE Confidence: 0.836404843333333

00:18:03.640 --> 00:18:05.278 if you're explicit about the difference
NOTE Confidence: 0.836404843333333

00:18:05.280 --> 00:18:06.660 between ends goals and means goals,
NOTE Confidence: 0.836404843333333

00:18:06.660 --> 00:18:08.700 you can really have some meaningful
NOTE Confidence: 0.836404843333333

00:18:08.700 --> 00:18:10.400 discussions about different
NOTE Confidence: 0.836404843333333

00:18:10.400 --> 00:18:14.040 domains like behaviors, skills,
NOTE Confidence: 0.836404843333333

00:18:14.040 --> 00:18:17.640 attitudes and specific behaviors that can
NOTE Confidence: 0.836404843333333

00:18:17.640 --> 00:18:20.360 more effectively tracked and achieved.
NOTE Confidence: 0.836404843333333

00:18:20.360 --> 00:18:22.792 Yeah, yes. And I'm setting myself
NOTE Confidence: 0.836404843333333

00:18:22.792 --> 00:18:25.446 up here to be using some poor ends
NOTE Confidence: 0.836404843333333

00:18:25.446 --> 00:18:27.761 goals verbs here of understanding

NOTE Confidence: 0.8364048433333333
00:18:27.761 --> 00:18:30.440 'cause that's not very behavioral,
NOTE Confidence: 0.8364048433333333
00:18:30.440 --> 00:18:31.820 it's not very observable.
NOTE Confidence: 0.8364048433333333
00:18:31.820 --> 00:18:34.200 So we'll talk about how we can help
NOTE Confidence: 0.8364048433333333
00:18:34.200 --> 00:18:35.700 either when we're expressing or when
NOTE Confidence: 0.8364048433333333
00:18:35.754 --> 00:18:37.609 we're learners are coming to us with
NOTE Confidence: 0.8364048433333333
00:18:37.609 --> 00:18:39.283 goals that they're expressing to help
NOTE Confidence: 0.8364048433333333
00:18:39.283 --> 00:18:41.912 them use some some some behaviors that
NOTE Confidence: 0.8364048433333333
00:18:41.912 --> 00:18:44.684 I'll I'll talk about after we talk
NOTE Confidence: 0.8364048433333333
00:18:44.684 --> 00:18:47.558 about timing to help it be less vague.
NOTE Confidence: 0.8364048433333333
00:18:47.560 --> 00:18:49.580 But I just wanted to make the hopefully
NOTE Confidence: 0.8364048433333333
00:18:49.580 --> 00:18:51.120 you're getting just the the idea here,
NOTE Confidence: 0.8364048433333333
00:18:51.120 --> 00:18:52.288 but the definition between
NOTE Confidence: 0.8364048433333333
00:18:52.288 --> 00:18:54.040 ends goals and a mean goal.
NOTE Confidence: 0.8364048433333333
00:18:54.040 --> 00:18:55.692 Because some people to
NOTE Confidence: 0.8364048433333333
00:18:55.692 --> 00:18:57.757 Chris's point are very endsy.
NOTE Confidence: 0.8364048433333333

00:18:57.760 --> 00:18:59.545 And you know you're you're an advisor
NOTE Confidence: 0.8364048433333333

00:18:59.545 --> 00:19:01.470 to somebody or you might be a coach
NOTE Confidence: 0.8364048433333333

00:19:01.470 --> 00:19:03.413 to somebody or you might be a program
NOTE Confidence: 0.8364048433333333

00:19:03.413 --> 00:19:05.067 director and people your learner will
NOTE Confidence: 0.8364048433333333

00:19:05.067 --> 00:19:08.113 come in and say I want to be able to get
NOTE Confidence: 0.8364048433333333

00:19:08.113 --> 00:19:09.478 better and teaching clinical reasoning.
NOTE Confidence: 0.8364048433333333

00:19:09.480 --> 00:19:11.559 And a lot of us would just be like,
NOTE Confidence: 0.8364048433333333

00:19:11.560 --> 00:19:13.240 OK, good luck with that.
NOTE Confidence: 0.8364048433333333

00:19:13.240 --> 00:19:14.398 That sounds like a great goal,
NOTE Confidence: 0.8364048433333333

00:19:14.400 --> 00:19:17.520 but we're not so mindful about like how,
NOTE Confidence: 0.8364048433333333

00:19:17.520 --> 00:19:19.116 how are you going to do that?
NOTE Confidence: 0.8364048433333333

00:19:19.120 --> 00:19:19.920 I've got this great book,
NOTE Confidence: 0.8364048433333333

00:19:19.920 --> 00:19:22.278 Teaching in the Hospital, Chapter 3,
NOTE Confidence: 0.8364048433333333

00:19:22.280 --> 00:19:24.240 How to Teach Clinical Reasoning.
NOTE Confidence: 0.8364048433333333

00:19:24.240 --> 00:19:25.832 Here's like an app on your phone that
NOTE Confidence: 0.8364048433333333

00:19:25.832 --> 00:19:27.478 you can use for clinical reasoning.

NOTE Confidence: 0.8364048433333333
00:19:27.480 --> 00:19:28.368 Medicine tool kit.
NOTE Confidence: 0.8364048433333333
00:19:28.368 --> 00:19:28.960 I mean,
NOTE Confidence: 0.8364048433333333
00:19:28.960 --> 00:19:30.240 sometimes they figure it out,
NOTE Confidence: 0.8364048433333333
00:19:30.240 --> 00:19:32.562 but a lot of times they don't and they
NOTE Confidence: 0.8364048433333333
00:19:32.562 --> 00:19:34.917 need us to be thinking about the means.
NOTE Confidence: 0.8364048433333333
00:19:34.920 --> 00:19:35.280 Conversely,
NOTE Confidence: 0.8364048433333333
00:19:35.280 --> 00:19:38.520 a lot of times we can be very meansy.
NOTE Confidence: 0.8364048433333333
00:19:38.520 --> 00:19:40.963 We're like draw that blood tote that
NOTE Confidence: 0.8364048433333333
00:19:40.963 --> 00:19:43.461 bail you know call that family and
NOTE Confidence: 0.8364048433333333
00:19:43.461 --> 00:19:45.027 the students might be thinking or
NOTE Confidence: 0.8364048433333333
00:19:45.027 --> 00:19:47.049 go to that workshop and be prepared
NOTE Confidence: 0.8364048433333333
00:19:47.049 --> 00:19:49.200 for the to interact with your peers.
NOTE Confidence: 0.8364048433333333
00:19:49.200 --> 00:19:50.719 They might be thinking that you know
NOTE Confidence: 0.8364048433333333
00:19:50.719 --> 00:19:52.480 what does that have to do with anything.
NOTE Confidence: 0.8364048433333333
00:19:52.480 --> 00:19:54.440 And if you could say because because
NOTE Confidence: 0.8364048433333333

00:19:54.440 --> 00:19:56.554 that ties back to like what it is
NOTE Confidence: 0.8364048433333333

00:19:56.554 --> 00:19:58.272 to be patient centered or how to
NOTE Confidence: 0.8364048433333333

00:19:58.272 --> 00:20:00.072 take care of the whole team or how
NOTE Confidence: 0.8364048433333333

00:20:00.080 --> 00:20:01.568 to demonstrate communication skills
NOTE Confidence: 0.8364048433333333

00:20:01.568 --> 00:20:04.280 that you're gonna be able to you know
NOTE Confidence: 0.8364048433333333

00:20:04.280 --> 00:20:06.200 need to draw on as you continue to
NOTE Confidence: 0.8364048433333333

00:20:06.255 --> 00:20:08.319 have professional identity formation.
NOTE Confidence: 0.8364048433333333

00:20:08.320 --> 00:20:10.924 So making sure that we're we're
NOTE Confidence: 0.8364048433333333

00:20:10.924 --> 00:20:13.916 not how they relate to each other
NOTE Confidence: 0.8364048433333333

00:20:13.920 --> 00:20:16.050 similarly like you could might
NOTE Confidence: 0.8364048433333333

00:20:16.050 --> 00:20:17.754 think that the anatomists.
NOTE Confidence: 0.8364048433333333

00:20:17.760 --> 00:20:19.475 Think that they're only in the knowledge.
NOTE Confidence: 0.8364048433333333

00:20:19.480 --> 00:20:21.512 They only have knowledge as a a goal
NOTE Confidence: 0.8364048433333333

00:20:21.512 --> 00:20:23.862 and and you know they might recognize
NOTE Confidence: 0.8364048433333333

00:20:23.862 --> 00:20:26.928 that they could have attitude goals
NOTE Confidence: 0.8364048433333333

00:20:26.928 --> 00:20:30.765 in the dissection lab around being

NOTE Confidence: 0.8364048433333333

00:20:30.765 --> 00:20:33.840 respectful or being team members.

NOTE Confidence: 0.8364048433333333

00:20:33.840 --> 00:20:36.488 So I think it's it's useful to always

NOTE Confidence: 0.8364048433333333

00:20:36.488 --> 00:20:39.800 do a a survey of ourselves to be broad

NOTE Confidence: 0.8364048433333333

00:20:39.800 --> 00:20:42.880 and think about ends and means goals.

NOTE Confidence: 0.8364048433333333

00:20:42.880 --> 00:20:43.471 I'm going to,

NOTE Confidence: 0.8364048433333333

00:20:43.471 --> 00:20:44.653 we're going to come back to

NOTE Confidence: 0.8364048433333333

00:20:44.653 --> 00:20:45.598 refining this a little bit,

NOTE Confidence: 0.8364048433333333

00:20:45.600 --> 00:20:47.637 but I just wanted to make sure

NOTE Confidence: 0.85412484

00:20:47.640 --> 00:20:49.624 we did those definitions.

NOTE Confidence: 0.85412484

00:20:49.624 --> 00:20:51.680 OK, a brief word on timing,

NOTE Confidence: 0.85412484

00:20:51.680 --> 00:20:52.928 thinking about goals,

NOTE Confidence: 0.85412484

00:20:52.928 --> 00:20:56.440 so you can be thinking about goals before,

NOTE Confidence: 0.85412484

00:20:56.440 --> 00:20:57.487 during and after.

NOTE Confidence: 0.85412484

00:20:57.487 --> 00:21:00.665 I would think a lot of us who are

NOTE Confidence: 0.85412484

00:21:00.665 --> 00:21:04.040 doing a talk or we're doing a

NOTE Confidence: 0.85412484

00:21:04.040 --> 00:21:06.086 course or you know even those of
NOTE Confidence: 0.85412484

00:21:06.086 --> 00:21:07.871 us who might teach frequently and
NOTE Confidence: 0.85412484

00:21:07.871 --> 00:21:10.145 you're kind of going into repeated
NOTE Confidence: 0.85412484

00:21:10.145 --> 00:21:11.312 clinical sessioning probably
NOTE Confidence: 0.85412484

00:21:11.312 --> 00:21:13.208 often have a repertoire of of
NOTE Confidence: 0.85412484

00:21:13.208 --> 00:21:14.916 goals in our heads ahead of time.
NOTE Confidence: 0.85412484

00:21:14.920 --> 00:21:16.810 And certainly before you plan any
NOTE Confidence: 0.85412484

00:21:16.810 --> 00:21:18.639 curriculum or you plan any talk,
NOTE Confidence: 0.85412484

00:21:18.640 --> 00:21:20.950 you do need to think about goals
NOTE Confidence: 0.85412484

00:21:20.950 --> 00:21:23.260 ahead because that as our three
NOTE Confidence: 0.85412484

00:21:23.260 --> 00:21:24.844 main motivating goal reasons
NOTE Confidence: 0.85412484

00:21:24.844 --> 00:21:27.156 for goals helps us know what to
NOTE Confidence: 0.85412484

00:21:27.160 --> 00:21:28.960 how to plan our teaching.
NOTE Confidence: 0.85412484

00:21:28.960 --> 00:21:31.053 You're really starting with the end in
NOTE Confidence: 0.85412484

00:21:31.053 --> 00:21:33.356 mind what do we really want to know.
NOTE Confidence: 0.85412484

00:21:33.360 --> 00:21:36.195 So we do a lot of goal thinking before,

NOTE Confidence: 0.85412484

00:21:36.200 --> 00:21:38.594 but sometimes it comes to us during.

NOTE Confidence: 0.85412484

00:21:38.600 --> 00:21:41.516 And I think this is not limited to clinical,

NOTE Confidence: 0.85412484

00:21:41.520 --> 00:21:44.112 but a lot of us who are doing clinical

NOTE Confidence: 0.85412484

00:21:44.112 --> 00:21:46.030 teaching can recognize that while

NOTE Confidence: 0.85412484

00:21:46.030 --> 00:21:47.990 we're watching someone present or

NOTE Confidence: 0.85412484

00:21:47.990 --> 00:21:49.819 while we're watching the resident

NOTE Confidence: 0.85412484

00:21:49.819 --> 00:21:52.586 lead the team or while we're watching

NOTE Confidence: 0.85412484

00:21:52.586 --> 00:21:55.556 a student attempt a physical exam.

NOTE Confidence: 0.85412484

00:21:55.556 --> 00:21:58.961 A goal comes to us based on our

NOTE Confidence: 0.85412484

00:21:58.961 --> 00:22:00.940 direct observation that, you know,

NOTE Confidence: 0.85412484

00:22:00.940 --> 00:22:03.010 there could be a goal around, you know,

NOTE Confidence: 0.85412484

00:22:03.010 --> 00:22:04.720 a knowledge, skill or an attitude.

NOTE Confidence: 0.85412484

00:22:04.720 --> 00:22:07.078 Or maybe even after, you know,

NOTE Confidence: 0.85412484

00:22:07.080 --> 00:22:09.565 you recognize that you had a kind

NOTE Confidence: 0.85412484

00:22:09.565 --> 00:22:11.680 of goals set up because you thought

NOTE Confidence: 0.85412484

00:22:11.680 --> 00:22:13.658 your learner was at LL1, you know,
NOTE Confidence: 0.85412484

00:22:13.658 --> 00:22:14.516 kind of level.
NOTE Confidence: 0.85412484

00:22:14.520 --> 00:22:16.788 And so you had some goals and
NOTE Confidence: 0.85412484

00:22:16.788 --> 00:22:17.760 some teaching plan.
NOTE Confidence: 0.85412484

00:22:17.760 --> 00:22:20.154 And then you you went into it and you
NOTE Confidence: 0.85412484

00:22:20.154 --> 00:22:21.855 realized that your learners all knew
NOTE Confidence: 0.85412484

00:22:21.855 --> 00:22:24.312 a lot more and that they were at L4
NOTE Confidence: 0.85412484

00:22:24.312 --> 00:22:26.440 and that you need to do a doctor.
NOTE Confidence: 0.85412484

00:22:26.440 --> 00:22:27.988 You were at L -, 2.
NOTE Confidence: 0.85412484

00:22:27.988 --> 00:22:28.496 Oh,
NOTE Confidence: 0.85412484

00:22:28.496 --> 00:22:29.004 OK,
NOTE Confidence: 0.85412484

00:22:29.004 --> 00:22:32.284 you're going to see her because
NOTE Confidence: 0.85412484

00:22:32.284 --> 00:22:35.394 they really weren't able to.
NOTE Confidence: 0.85412484

00:22:35.400 --> 00:22:37.480 They they were behind or maybe they didn't
NOTE Confidence: 0.85412484

00:22:37.480 --> 00:22:39.262 have some fundamental foundational content.
NOTE Confidence: 0.85412484

00:22:39.262 --> 00:22:41.579 So you might have to just based

NOTE Confidence: 0.85412484

00:22:41.579 --> 00:22:43.398 on where your learners are,

NOTE Confidence: 0.85412484

00:22:43.400 --> 00:22:45.868 what you're noticing etcetera.

NOTE Confidence: 0.85412484

00:22:45.868 --> 00:22:50.693 So just to remind you that goals can

NOTE Confidence: 0.85412484

00:22:50.693 --> 00:22:54.930 come at you at different times based on

NOTE Confidence: 0.85412484

00:22:54.930 --> 00:22:57.555 direct observation in your experience.

NOTE Confidence: 0.85412484

00:22:57.560 --> 00:22:59.280 So what we're going to get into now,

NOTE Confidence: 0.85412484

00:22:59.280 --> 00:23:00.988 and this is we're going to drop

NOTE Confidence: 0.85412484

00:23:00.988 --> 00:23:02.757 one more hand out into the chat,

NOTE Confidence: 0.85412484

00:23:02.760 --> 00:23:04.926 is we've talked about kind of

NOTE Confidence: 0.85412484

00:23:04.926 --> 00:23:07.239 ends goals and means goals that,

NOTE Confidence: 0.85412484

00:23:07.240 --> 00:23:07.904 you know,

NOTE Confidence: 0.85412484

00:23:07.904 --> 00:23:10.228 we're motivated to get better at this

NOTE Confidence: 0.85412484

00:23:10.228 --> 00:23:12.010 because it's really so fundamental

NOTE Confidence: 0.85412484

00:23:12.010 --> 00:23:14.080 for why our learners are here.

NOTE Confidence: 0.85412484

00:23:14.080 --> 00:23:15.280 Thought about kind of the timing,

NOTE Confidence: 0.85412484

00:23:15.280 --> 00:23:17.104 but how can we get better
NOTE Confidence: 0.85412484

00:23:17.104 --> 00:23:18.320 at expressing our goals?
NOTE Confidence: 0.85412484

00:23:18.320 --> 00:23:20.826 So we're gonna go over you using
NOTE Confidence: 0.85412484

00:23:20.826 --> 00:23:23.945 verbs to to help us express goals
NOTE Confidence: 0.85412484

00:23:23.945 --> 00:23:26.879 that would be specific and observable.
NOTE Confidence: 0.85412484

00:23:26.880 --> 00:23:28.752 And a lot of you are probably familiar
NOTE Confidence: 0.85412484

00:23:28.752 --> 00:23:30.687 with SMART goals and you're gonna be
NOTE Confidence: 0.85412484

00:23:30.687 --> 00:23:32.440 hearing probably some synonyms in there.
NOTE Confidence: 0.85412484

00:23:32.440 --> 00:23:34.950 So we're gonna talk about
NOTE Confidence: 0.85412484

00:23:34.950 --> 00:23:36.958 using verbs more deliberately,
NOTE Confidence: 0.85412484

00:23:36.960 --> 00:23:39.942 and then we're going to talk about
NOTE Confidence: 0.85412484

00:23:39.942 --> 00:23:41.784 using relevant statements and
NOTE Confidence: 0.85412484

00:23:41.784 --> 00:23:43.716 expected levels of competence.
NOTE Confidence: 0.85412484

00:23:43.720 --> 00:23:46.438 So I'm not going to probably.
NOTE Confidence: 0.861613624444444

00:23:46.440 --> 00:23:48.004 Does everybody have the
NOTE Confidence: 0.861613624444444

00:23:48.004 --> 00:23:49.959 handout that has the verbs?

NOTE Confidence: 0.861613624444444

00:23:49.960 --> 00:23:51.120 Were you able to put that in there,

NOTE Confidence: 0.861613624444444

00:23:51.120 --> 00:23:54.878 Linda? Awesome. All right,

NOTE Confidence: 0.861613624444444

00:23:54.878 --> 00:23:57.674 so if you can open that.

NOTE Confidence: 0.861613624444444

00:23:57.680 --> 00:23:59.240 Oh, I forgot that I made a slide on it.

NOTE Confidence: 0.861613624444444

00:23:59.240 --> 00:24:01.160 It should look like this.

NOTE Confidence: 0.861613624444444

00:24:01.160 --> 00:24:02.385 So this is something you're

NOTE Confidence: 0.861613624444444

00:24:02.385 --> 00:24:04.120 going to want to keep close by.

NOTE Confidence: 0.861613624444444

00:24:04.120 --> 00:24:05.030 If you're somebody who has

NOTE Confidence: 0.861613624444444

00:24:05.030 --> 00:24:06.240 to give a lot of talks,

NOTE Confidence: 0.861613624444444

00:24:06.240 --> 00:24:07.572 or you run courses and you're

NOTE Confidence: 0.861613624444444

00:24:07.572 --> 00:24:09.126 like or people are always asking

NOTE Confidence: 0.861613624444444

00:24:09.126 --> 00:24:10.676 you for your learning objectives,

NOTE Confidence: 0.861613624444444

00:24:10.680 --> 00:24:12.717 it's always good to have some verbs.

NOTE Confidence: 0.861613624444444

00:24:12.720 --> 00:24:13.850 You can probably find this

NOTE Confidence: 0.861613624444444

00:24:13.850 --> 00:24:15.360 online in a number of places,

NOTE Confidence: 0.861613624444444

00:24:15.360 --> 00:24:17.831 but on the top you've got some
NOTE Confidence: 0.861613624444444

00:24:17.831 --> 00:24:20.433 knowledge verbs and from left to right
NOTE Confidence: 0.861613624444444

00:24:20.433 --> 00:24:22.635 in the screen that you're seeing,
NOTE Confidence: 0.861613624444444

00:24:22.640 --> 00:24:24.476 you can see that they get
NOTE Confidence: 0.861613624444444

00:24:24.476 --> 00:24:25.394 cognitively more complex.
NOTE Confidence: 0.861613624444444

00:24:25.400 --> 00:24:27.836 Recall all the way up to application.
NOTE Confidence: 0.861613624444444

00:24:27.840 --> 00:24:30.195 So using verbs wisely means
NOTE Confidence: 0.861613624444444

00:24:30.195 --> 00:24:32.079 for your ends goals.
NOTE Confidence: 0.861613624444444

00:24:32.080 --> 00:24:34.215 You want to make sure that you're
NOTE Confidence: 0.861613624444444

00:24:34.215 --> 00:24:36.473 matching really kind of the level that
NOTE Confidence: 0.861613624444444

00:24:36.473 --> 00:24:38.073 you're expecting to your learner.
NOTE Confidence: 0.861613624444444

00:24:38.080 --> 00:24:39.690 So you can see that if you've
NOTE Confidence: 0.861613624444444

00:24:39.690 --> 00:24:40.880 got an early learner,
NOTE Confidence: 0.861613624444444

00:24:40.880 --> 00:24:42.930 maybe you're not having to
NOTE Confidence: 0.861613624444444

00:24:42.930 --> 00:24:44.395 manage heart failure yet,
NOTE Confidence: 0.861613624444444

00:24:44.395 --> 00:24:45.805 but maybe they need they would

NOTE Confidence: 0.861613624444444

00:24:45.805 --> 00:24:47.639 be able to define heart failure,

NOTE Confidence: 0.861613624444444

00:24:47.640 --> 00:24:49.145 or maybe they would be able to

NOTE Confidence: 0.861613624444444

00:24:49.145 --> 00:24:50.638 list the causes of heart failure.

NOTE Confidence: 0.861613624444444

00:24:50.640 --> 00:24:54.140 So understanding heart failure is

NOTE Confidence: 0.861613624444444

00:24:54.140 --> 00:24:56.855 not an observable behavior and we

NOTE Confidence: 0.861613624444444

00:24:56.855 --> 00:24:59.336 can be more effective in expressing

NOTE Confidence: 0.861613624444444

00:24:59.336 --> 00:25:02.440 our goals if we use verbs that match

NOTE Confidence: 0.861613624444444

00:25:02.440 --> 00:25:05.144 what we really can observe and what

NOTE Confidence: 0.861613624444444

00:25:05.144 --> 00:25:08.240 we expect that they would be able to do.

NOTE Confidence: 0.861613624444444

00:25:08.240 --> 00:25:11.200 So like to Chris's example of an EKG,

NOTE Confidence: 0.861613624444444

00:25:11.200 --> 00:25:12.064 if the resident,

NOTE Confidence: 0.861613624444444

00:25:12.064 --> 00:25:14.080 if the goal comes from the resident

NOTE Confidence: 0.861613624444444

00:25:14.139 --> 00:25:16.075 saying I want to get better at EKG,

NOTE Confidence: 0.861613624444444

00:25:16.080 --> 00:25:17.200 you can help them.

NOTE Confidence: 0.861613624444444

00:25:17.200 --> 00:25:17.760 Like what?

NOTE Confidence: 0.861613624444444

00:25:17.760 --> 00:25:19.839 Do you want to be able to really like,
NOTE Confidence: 0.861613624444444

00:25:19.840 --> 00:25:22.420 compare and contrast just
NOTE Confidence: 0.861613624444444

00:25:22.420 --> 00:25:24.355 an atrial tachycardia?
NOTE Confidence: 0.861613624444444

00:25:24.360 --> 00:25:26.160 You know this atrial arrhythmia
NOTE Confidence: 0.861613624444444

00:25:26.160 --> 00:25:27.960 to the other atrial arrhythmia?
NOTE Confidence: 0.861613624444444

00:25:27.960 --> 00:25:31.272 Or do you want to really be able to
NOTE Confidence: 0.861613624444444

00:25:31.280 --> 00:25:35.480 interpret a complex EKG, Et cetera?
NOTE Confidence: 0.861613624444444

00:25:35.480 --> 00:25:36.544 So using the knowledge,
NOTE Confidence: 0.861613624444444

00:25:36.544 --> 00:25:38.888 and I have a couple of examples for
NOTE Confidence: 0.861613624444444

00:25:38.888 --> 00:25:41.275 these are good for your knowledge verbs.
NOTE Confidence: 0.861613624444444

00:25:41.280 --> 00:25:44.119 The skill verbs are a little more
NOTE Confidence: 0.861613624444444

00:25:44.119 --> 00:25:45.514 sparse and you could probably
NOTE Confidence: 0.861613624444444

00:25:45.514 --> 00:25:47.160 still come up with your own,
NOTE Confidence: 0.861613624444444

00:25:47.160 --> 00:25:49.990 but for psychomotor skills or
NOTE Confidence: 0.861613624444444

00:25:49.990 --> 00:25:51.284 for communication skills,
NOTE Confidence: 0.861613624444444

00:25:51.284 --> 00:25:53.456 you can see some examples here

NOTE Confidence: 0.861613624444444

00:25:53.456 --> 00:25:55.773 that you could use to express

NOTE Confidence: 0.861613624444444

00:25:55.773 --> 00:25:56.919 yourself more precisely.

NOTE Confidence: 0.861613624444444

00:25:56.920 --> 00:25:59.140 And I really like the attitude

NOTE Confidence: 0.861613624444444

00:25:59.140 --> 00:26:01.271 ones here 'cause sometimes this is

NOTE Confidence: 0.861613624444444

00:26:01.271 --> 00:26:03.310 really can help you and I'll I'll

NOTE Confidence: 0.861613624444444

00:26:03.310 --> 00:26:05.784 give you an example in in our table

NOTE Confidence: 0.861613624444444

00:26:05.784 --> 00:26:08.034 that I had previously filled out.

NOTE Confidence: 0.861613624444444

00:26:08.040 --> 00:26:09.580 But if you have somebody who's showing

NOTE Confidence: 0.861613624444444

00:26:09.580 --> 00:26:11.559 up late for teaching rounds all the time,

NOTE Confidence: 0.861613624444444

00:26:11.560 --> 00:26:15.375 or they're for them to be able

NOTE Confidence: 0.861613624444444

00:26:15.375 --> 00:26:18.640 to attach value to educational

NOTE Confidence: 0.861613624444444

00:26:18.640 --> 00:26:20.920 time or adhere to professional,

NOTE Confidence: 0.861613624444444

00:26:20.920 --> 00:26:22.173 you know, responsibilities,

NOTE Confidence: 0.861613624444444

00:26:22.173 --> 00:26:22.626 etcetera,

NOTE Confidence: 0.861613624444444

00:26:22.626 --> 00:26:25.797 that can be useful for you to

NOTE Confidence: 0.861613624444444

00:26:25.797 --> 00:26:27.638 have these these verbs.
NOTE Confidence: 0.861613624444444

00:26:27.640 --> 00:26:31.000 But verbs can help you feel like
NOTE Confidence: 0.861613624444444

00:26:31.000 --> 00:26:32.850 you're using specific asking,
NOTE Confidence: 0.861613624444444

00:26:32.850 --> 00:26:35.075 specific behaviors that you can
NOTE Confidence: 0.861613624444444

00:26:35.075 --> 00:26:37.280 observe that match their level.
NOTE Confidence: 0.861613624444444

00:26:37.280 --> 00:26:39.008 So I'm just starting to kind
NOTE Confidence: 0.861613624444444

00:26:39.008 --> 00:26:41.150 of fill in here to refine my
NOTE Confidence: 0.861613624444444

00:26:41.150 --> 00:26:43.460 end school that if I have a
NOTE Confidence: 0.770223463333333

00:26:43.547 --> 00:26:45.484 P GY1 maybe if they want to know
NOTE Confidence: 0.770223463333333

00:26:45.484 --> 00:26:47.317 about heart failure we would have a
NOTE Confidence: 0.770223463333333

00:26:47.317 --> 00:26:48.841 a verb that matches that compared
NOTE Confidence: 0.770223463333333

00:26:48.841 --> 00:26:50.759 to maybe a first year Med student.
NOTE Confidence: 0.770223463333333

00:26:50.760 --> 00:26:52.860 Same with the central line or a
NOTE Confidence: 0.770223463333333

00:26:52.860 --> 00:26:54.901 skill that they would be able to
NOTE Confidence: 0.770223463333333

00:26:54.901 --> 00:26:57.232 place one as opposed to a sub intern
NOTE Confidence: 0.770223463333333

00:26:57.232 --> 00:26:59.610 might just be able to assemble the

NOTE Confidence: 0.770223463333333

00:26:59.610 --> 00:27:02.480 you know or or list the parts.

NOTE Confidence: 0.770223463333333

00:27:02.480 --> 00:27:06.196 And if I'm talking about an an

NOTE Confidence: 0.770223463333333

00:27:06.196 --> 00:27:08.332 attitude goal of filling out your

NOTE Confidence: 0.770223463333333

00:27:08.332 --> 00:27:09.760 teaching evaluations on time,

NOTE Confidence: 0.770223463333333

00:27:09.760 --> 00:27:11.380 maybe through a conversation

NOTE Confidence: 0.770223463333333

00:27:11.380 --> 00:27:13.238 really that that you know,

NOTE Confidence: 0.770223463333333

00:27:13.238 --> 00:27:14.833 maybe people aren't filling out

NOTE Confidence: 0.770223463333333

00:27:14.833 --> 00:27:16.131 their teaching evaluation because

NOTE Confidence: 0.770223463333333

00:27:16.131 --> 00:27:17.596 it's a time management skill.

NOTE Confidence: 0.770223463333333

00:27:17.600 --> 00:27:19.478 So sometimes there is a differential

NOTE Confidence: 0.770223463333333

00:27:19.478 --> 00:27:21.638 diagnosis for what you might be seeing.

NOTE Confidence: 0.770223463333333

00:27:21.640 --> 00:27:22.620 You have to make sure is it

NOTE Confidence: 0.770223463333333

00:27:22.620 --> 00:27:23.520 a skill or an attitude.

NOTE Confidence: 0.770223463333333

00:27:23.520 --> 00:27:24.920 But if you feel it's an attitude,

NOTE Confidence: 0.770223463333333

00:27:24.920 --> 00:27:26.484 being able to, say,

NOTE Confidence: 0.770223463333333

00:27:26.484 --> 00:27:28.439 placing value on teaching evaluations
NOTE Confidence: 0.7702234633333333

00:27:28.440 --> 00:27:30.450 brings up a whole different means
NOTE Confidence: 0.7702234633333333

00:27:30.450 --> 00:27:32.549 goal list than a time management
NOTE Confidence: 0.7702234633333333

00:27:32.549 --> 00:27:35.285 skill of finding a time to fill out
NOTE Confidence: 0.7702234633333333

00:27:35.358 --> 00:27:37.800 your teaching evaluations would so
NOTE Confidence: 0.7702234633333333

00:27:37.800 --> 00:27:39.600 place value on teaching evaluation.
NOTE Confidence: 0.7702234633333333

00:27:39.600 --> 00:27:41.316 So hopefully you're you're
NOTE Confidence: 0.7702234633333333

00:27:41.316 --> 00:27:43.890 recognizing that the ends goals can
NOTE Confidence: 0.7702234633333333

00:27:43.961 --> 00:27:46.617 be more refined and you can be more
NOTE Confidence: 0.7702234633333333

00:27:46.617 --> 00:27:48.778 effective in expressing yourself by
NOTE Confidence: 0.7702234633333333

00:27:48.778 --> 00:27:51.153 thinking about verbs that match.
NOTE Confidence: 0.7702234633333333

00:27:51.160 --> 00:27:54.930 Another way that you can be more effective
NOTE Confidence: 0.7702234633333333

00:27:54.930 --> 00:27:57.840 in expressing it is explaining why.
NOTE Confidence: 0.7702234633333333

00:27:57.840 --> 00:27:59.760 Why do I want you to be able to do that?
NOTE Confidence: 0.7702234633333333

00:27:59.760 --> 00:28:02.600 Why should you be able to do that?
NOTE Confidence: 0.7702234633333333

00:28:02.600 --> 00:28:04.875 And I started this conversation with saying,

NOTE Confidence: 0.7702234633333333
00:28:04.880 --> 00:28:05.128 like,
NOTE Confidence: 0.7702234633333333
00:28:05.128 --> 00:28:06.120 why should you know,
NOTE Confidence: 0.7702234633333333
00:28:06.120 --> 00:28:08.388 my ends goal for you on about this session
NOTE Confidence: 0.7702234633333333
00:28:08.388 --> 00:28:10.716 is the finance and means goals of blah,
NOTE Confidence: 0.7702234633333333
00:28:10.720 --> 00:28:11.770 blah, blah.
NOTE Confidence: 0.7702234633333333
00:28:11.770 --> 00:28:14.832 And then I said because because
NOTE Confidence: 0.7702234633333333
00:28:14.832 --> 00:28:16.560 there's these three things,
NOTE Confidence: 0.7702234633333333
00:28:16.560 --> 00:28:18.180 these three things that
NOTE Confidence: 0.7702234633333333
00:28:18.180 --> 00:28:19.800 should really motivate you.
NOTE Confidence: 0.7702234633333333
00:28:19.800 --> 00:28:20.780 It, it does this,
NOTE Confidence: 0.7702234633333333
00:28:20.780 --> 00:28:22.546 it serves that, it does that.
NOTE Confidence: 0.7702234633333333
00:28:22.546 --> 00:28:24.598 So maybe that resonated with you.
NOTE Confidence: 0.7702234633333333
00:28:24.600 --> 00:28:27.276 So if I said, you know,
NOTE Confidence: 0.7702234633333333
00:28:27.280 --> 00:28:28.918 let's see who's on the call,
NOTE Confidence: 0.7702234633333333
00:28:28.920 --> 00:28:30.800 Michael Green or Rob Homer,
NOTE Confidence: 0.7702234633333333

00:28:30.800 --> 00:28:32.865 I'm like, I want you to listen
NOTE Confidence: 0.7702234633333333

00:28:32.865 --> 00:28:34.505 to my travel clinic talk.
NOTE Confidence: 0.7702234633333333

00:28:34.505 --> 00:28:36.360 And and Michael Green might be like,
NOTE Confidence: 0.7702234633333333

00:28:36.360 --> 00:28:37.956 I I get so bored with travel.
NOTE Confidence: 0.7702234633333333

00:28:37.960 --> 00:28:39.340 And I'm like,
NOTE Confidence: 0.7702234633333333

00:28:39.340 --> 00:28:40.720 because you know,
NOTE Confidence: 0.7702234633333333

00:28:40.720 --> 00:28:42.344 so maybe it's going to be on the
NOTE Confidence: 0.7702234633333333

00:28:42.344 --> 00:28:43.433 boards because you're going to
NOTE Confidence: 0.7702234633333333

00:28:43.433 --> 00:28:44.917 go to Costa Rica and you're going
NOTE Confidence: 0.7702234633333333

00:28:44.960 --> 00:28:46.444 to be really mad that you didn't
NOTE Confidence: 0.7702234633333333

00:28:46.444 --> 00:28:47.938 pay attention to know whether you
NOTE Confidence: 0.7702234633333333

00:28:47.938 --> 00:28:49.082 should take malaria prophylaxis
NOTE Confidence: 0.7702234633333333

00:28:49.082 --> 00:28:50.829 or your aunt's going to call you
NOTE Confidence: 0.7702234633333333

00:28:50.829 --> 00:28:52.360 and they're going to want to know.
NOTE Confidence: 0.7702234633333333

00:28:52.360 --> 00:28:54.880 So why? Why do I?
NOTE Confidence: 0.7702234633333333

00:28:54.880 --> 00:28:57.274 Why should you want to pay attention?

NOTE Confidence: 0.7702234633333333

00:28:57.280 --> 00:29:00.436 That can be also really motivating

NOTE Confidence: 0.7702234633333333

00:29:00.440 --> 00:29:03.233 to tell a first year intern who's

NOTE Confidence: 0.7702234633333333

00:29:03.233 --> 00:29:05.129 a dermatology resident that they

NOTE Confidence: 0.7702234633333333

00:29:05.129 --> 00:29:07.633 need to learn how to read the EKG.

NOTE Confidence: 0.7702234633333333

00:29:07.640 --> 00:29:08.908 They might say why,

NOTE Confidence: 0.7702234633333333

00:29:08.908 --> 00:29:11.232 and maybe you have to have a

NOTE Confidence: 0.7702234633333333

00:29:11.232 --> 00:29:12.957 little thing in your pocket,

NOTE Confidence: 0.7702234633333333

00:29:12.960 --> 00:29:14.200 and if you can't come up with one,

NOTE Confidence: 0.7702234633333333

00:29:14.200 --> 00:29:16.516 maybe it's not a relevant goal.

NOTE Confidence: 0.7702234633333333

00:29:16.520 --> 00:29:18.952 So that that's all I'm going to say

NOTE Confidence: 0.7702234633333333

00:29:18.952 --> 00:29:21.920 about that, relevant statements.

NOTE Confidence: 0.7702234633333333

00:29:21.920 --> 00:29:23.700 Have a little elevator pitch

NOTE Confidence: 0.7702234633333333

00:29:23.700 --> 00:29:25.480 in your pocket about why.

NOTE Confidence: 0.7702234633333333

00:29:25.480 --> 00:29:26.805 Another thing that can be

NOTE Confidence: 0.7702234633333333

00:29:26.805 --> 00:29:27.600 really super useful,

NOTE Confidence: 0.7702234633333333

00:29:27.600 --> 00:29:29.660 and this is along the lines of the verbs that
NOTE Confidence: 0.89493908882353

00:29:29.715 --> 00:29:31.598 help people feel like it's more concrete,
NOTE Confidence: 0.89493908882353

00:29:31.600 --> 00:29:33.930 is really being explicit about
NOTE Confidence: 0.89493908882353

00:29:33.930 --> 00:29:35.794 the level of competence.
NOTE Confidence: 0.89493908882353

00:29:35.800 --> 00:29:38.158 So you know how I want you to be
NOTE Confidence: 0.89493908882353

00:29:38.158 --> 00:29:41.350 able to do this? Super, you know,
NOTE Confidence: 0.89493908882353

00:29:41.350 --> 00:29:44.895 this triple lumen catheter or a
NOTE Confidence: 0.89493908882353

00:29:44.895 --> 00:29:47.048 central line, aided or unaided.
NOTE Confidence: 0.89493908882353

00:29:47.048 --> 00:29:48.994 You know, I want you to be able to
NOTE Confidence: 0.89493908882353

00:29:48.994 --> 00:29:50.768 read these Ekgs perfectly, or 50%.
NOTE Confidence: 0.89493908882353

00:29:50.768 --> 00:29:54.085 I want you to be able to present, you know,
NOTE Confidence: 0.89493908882353

00:29:54.085 --> 00:29:56.760 as opposed to I want you to present better.
NOTE Confidence: 0.89493908882353

00:29:56.760 --> 00:30:00.000 You're like I want you to be able to
NOTE Confidence: 0.89493908882353

00:30:00.000 --> 00:30:04.542 present a new H&P using this frame-
work
NOTE Confidence: 0.89493908882353

00:30:04.542 --> 00:30:07.880 in 5 minutes with minimal notes by
NOTE Confidence: 0.89493908882353

00:30:07.880 --> 00:30:10.437 the end of week and then by week
NOTE Confidence: 0.89493908882353

00:30:10.437 --> 00:30:12.635 two you're going to have no notes.
NOTE Confidence: 0.89493908882353

00:30:12.640 --> 00:30:14.593 You know, that doesn't leave a lot
NOTE Confidence: 0.89493908882353

00:30:14.593 --> 00:30:16.833 of room for the student not really
NOTE Confidence: 0.89493908882353

00:30:16.833 --> 00:30:18.837 being clear about what you want.
NOTE Confidence: 0.89493908882353

00:30:18.840 --> 00:30:22.872 So you can also improve your effectiveness
NOTE Confidence: 0.89493908882353

00:30:22.872 --> 00:30:26.200 in expressing goals by using verbs.
NOTE Confidence: 0.89493908882353

00:30:26.200 --> 00:30:29.240 Any Any questions here?
NOTE Confidence: 0.89493908882353

00:30:29.240 --> 00:30:30.080 Goals and objectives?
NOTE Confidence: 0.89493908882353

00:30:30.080 --> 00:30:30.360 Yeah,
NOTE Confidence: 0.959311012857143

00:30:32.480 --> 00:30:35.840 Scott, I would use them synonymously here.
NOTE Confidence: 0.959311012857143

00:30:35.840 --> 00:30:37.460 We're just using that goals
NOTE Confidence: 0.959311012857143

00:30:37.460 --> 00:30:40.159 as a kind of a general term,
NOTE Confidence: 0.959311012857143

00:30:40.160 --> 00:30:41.992 so you can use them synonymously for the
NOTE Confidence: 0.959311012857143

00:30:41.992 --> 00:30:43.435 purposes of ends and means, etcetera.
NOTE Confidence: 0.959311012857143

00:30:43.435 --> 00:30:45.635 The last thing I would say that a

NOTE Confidence: 0.959311012857143

00:30:45.635 --> 00:30:47.649 lot of us are not so great at is

NOTE Confidence: 0.959311012857143

00:30:47.649 --> 00:30:49.625 like we might feel all empowered to

NOTE Confidence: 0.959311012857143

00:30:49.625 --> 00:30:51.487 talk about goals at the beginning.

NOTE Confidence: 0.959311012857143

00:30:51.487 --> 00:30:54.056 This is maybe more for people who've

NOTE Confidence: 0.959311012857143

00:30:54.056 --> 00:30:55.698 got longitudinal relationship or

NOTE Confidence: 0.959311012857143

00:30:55.698 --> 00:30:57.125 you're clinically with somebody

NOTE Confidence: 0.959311012857143

00:30:57.125 --> 00:30:58.800 as opposed to a lecture.

NOTE Confidence: 0.959311012857143

00:30:58.800 --> 00:31:00.220 You don't necessarily have

NOTE Confidence: 0.959311012857143

00:31:00.220 --> 00:31:01.640 to repeat goals periodically.

NOTE Confidence: 0.959311012857143

00:31:01.640 --> 00:31:05.142 But if you've had a goal discussion and

NOTE Confidence: 0.959311012857143

00:31:05.142 --> 00:31:07.461 to be able to come back and say how

NOTE Confidence: 0.959311012857143

00:31:07.461 --> 00:31:09.767 are you doing and meeting that goal if.

NOTE Confidence: 0.959311012857143

00:31:09.767 --> 00:31:11.489 Because if they're not do you

NOTE Confidence: 0.959311012857143

00:31:11.489 --> 00:31:13.040 need a different means goal?

NOTE Confidence: 0.959311012857143

00:31:13.040 --> 00:31:16.440 Do you need to be kind of brainstorming

NOTE Confidence: 0.959311012857143

00:31:16.440 --> 00:31:18.463 about or did they that they accomplish
NOTE Confidence: 0.959311012857143

00:31:18.463 --> 00:31:20.864 that goal and you can now come up with
NOTE Confidence: 0.959311012857143

00:31:20.864 --> 00:31:22.904 another one and you can really make
NOTE Confidence: 0.959311012857143

00:31:22.904 --> 00:31:25.030 progress in these in these periods
NOTE Confidence: 0.959311012857143

00:31:25.030 --> 00:31:27.400 of time that you're with people.
NOTE Confidence: 0.959311012857143

00:31:27.400 --> 00:31:31.840 So lastly before we watch a quick video,
NOTE Confidence: 0.959311012857143

00:31:31.840 --> 00:31:34.395 you know we've been kind of talking
NOTE Confidence: 0.959311012857143

00:31:34.395 --> 00:31:36.413 about being very teacher centered
NOTE Confidence: 0.959311012857143

00:31:36.413 --> 00:31:38.965 at this point but we do also want
NOTE Confidence: 0.959311012857143

00:31:38.965 --> 00:31:39.993 to be learner centered.
NOTE Confidence: 0.959311012857143

00:31:40.000 --> 00:31:41.272 So what can be,
NOTE Confidence: 0.959311012857143

00:31:41.272 --> 00:31:42.862 what can the learner centered
NOTE Confidence: 0.959311012857143

00:31:42.862 --> 00:31:45.055 part be and like how where is the
NOTE Confidence: 0.959311012857143

00:31:45.055 --> 00:31:46.480 Co creation of goals happening?
NOTE Confidence: 0.959311012857143

00:31:46.480 --> 00:31:48.118 So I would say in two areas,
NOTE Confidence: 0.959311012857143

00:31:48.120 --> 00:31:50.440 because you do have goals.

NOTE Confidence: 0.959311012857143
00:31:50.440 --> 00:31:50.916 I mean,
NOTE Confidence: 0.959311012857143
00:31:50.916 --> 00:31:52.582 even if you have goals that can
NOTE Confidence: 0.959311012857143
00:31:52.582 --> 00:31:54.416 stand by themselves because you know
NOTE Confidence: 0.959311012857143
00:31:54.416 --> 00:31:56.269 that there's we're going to evaluate
NOTE Confidence: 0.959311012857143
00:31:56.269 --> 00:31:58.075 them or there's going to be a,
NOTE Confidence: 0.959311012857143
00:31:58.080 --> 00:31:59.640 there's going to be a test.
NOTE Confidence: 0.959311012857143
00:31:59.640 --> 00:32:01.852 There's there's graduation requirements.
NOTE Confidence: 0.959311012857143
00:32:01.852 --> 00:32:03.600 There's definitely things that
NOTE Confidence: 0.959311012857143
00:32:03.600 --> 00:32:06.080 are going to be outside of the OP
NOTE Confidence: 0.959311012857143
00:32:06.080 --> 00:32:07.760 thing for the student to opt out
NOTE Confidence: 0.959311012857143
00:32:07.760 --> 00:32:09.877 of or the resident to opt out of.
NOTE Confidence: 0.959311012857143
00:32:09.880 --> 00:32:12.856 But for the resident to and student
NOTE Confidence: 0.959311012857143
00:32:12.856 --> 00:32:14.872 to to buy in and understand you
NOTE Confidence: 0.959311012857143
00:32:14.872 --> 00:32:16.998 the goals that you have for them.
NOTE Confidence: 0.959311012857143
00:32:17.000 --> 00:32:17.932 Maybe there's some negotiation.
NOTE Confidence: 0.959311012857143

00:32:17.932 --> 00:32:19.330 Maybe you're going to need to
NOTE Confidence: 0.959311012857143

00:32:19.374 --> 00:32:20.598 have another relevant statement.
NOTE Confidence: 0.959311012857143

00:32:20.600 --> 00:32:21.392 If they don't get,
NOTE Confidence: 0.959311012857143

00:32:21.392 --> 00:32:22.800 if they don't buy into your goal
NOTE Confidence: 0.947522446666667

00:32:24.920 --> 00:32:27.035 and then you can ask for their goals also,
NOTE Confidence: 0.947522446666667

00:32:27.040 --> 00:32:28.400 right? So you can.
NOTE Confidence: 0.947522446666667

00:32:28.400 --> 00:32:29.760 It's an important part.
NOTE Confidence: 0.947522446666667

00:32:29.760 --> 00:32:30.884 You have your goals.
NOTE Confidence: 0.947522446666667

00:32:30.884 --> 00:32:32.960 Their goals don't get to trump yours,
NOTE Confidence: 0.947522446666667

00:32:32.960 --> 00:32:34.976 but for you to find out about theirs
NOTE Confidence: 0.947522446666667

00:32:34.976 --> 00:32:36.799 so that you they can intermix,
NOTE Confidence: 0.947522446666667

00:32:36.800 --> 00:32:38.192 you can prioritize them,
NOTE Confidence: 0.947522446666667

00:32:38.192 --> 00:32:40.787 you can help them be more specific
NOTE Confidence: 0.947522446666667

00:32:40.787 --> 00:32:43.355 and develop their own SMART goals.
NOTE Confidence: 0.947522446666667

00:32:43.360 --> 00:32:45.232 You can help them brainstorm their
NOTE Confidence: 0.947522446666667

00:32:45.232 --> 00:32:47.363 own means goals and you can follow

NOTE Confidence: 0.947522446666667

00:32:47.363 --> 00:32:49.284 them so that in that way you

NOTE Confidence: 0.947522446666667

00:32:49.284 --> 00:32:51.680 are kind of Co creating Andres.

NOTE Confidence: 0.7184812

00:32:53.000 --> 00:32:53.440 Yes,

NOTE Confidence: 0.655685395

00:32:55.960 --> 00:32:59.732 Scott Casper, who is frequent attendee,

NOTE Confidence: 0.655685395

00:32:59.732 --> 00:33:01.236 good to see you, Scott.

NOTE Confidence: 0.655685395

00:33:01.236 --> 00:33:02.616 He asked a question that

NOTE Confidence: 0.655685395

00:33:02.616 --> 00:33:04.280 that I had in my mind.

NOTE Confidence: 0.655685395

00:33:04.280 --> 00:33:05.120 So maybe you can expand,

NOTE Confidence: 0.655685395

00:33:05.120 --> 00:33:07.826 but can you explain any difference

NOTE Confidence: 0.655685395

00:33:07.826 --> 00:33:09.352 between goals and objectives?

NOTE Confidence: 0.655685395

00:33:09.352 --> 00:33:11.080 I know that you and I talked about it.

NOTE Confidence: 0.940760886

00:33:13.040 --> 00:33:14.944 I mean I think just for the

NOTE Confidence: 0.940760886

00:33:14.944 --> 00:33:17.492 purposes of today, I mean you

NOTE Confidence: 0.940760886

00:33:17.492 --> 00:33:18.796 can have educational objectives,

NOTE Confidence: 0.940760886

00:33:18.800 --> 00:33:20.720 you get objectives for yourself as

NOTE Confidence: 0.940760886

00:33:20.720 --> 00:33:23.360 a teacher, you can have educate
NOTE Confidence: 0.940760886

00:33:23.360 --> 00:33:25.360 objectives for your learner.
NOTE Confidence: 0.940760886

00:33:25.360 --> 00:33:28.280 So I think just for today, I would,
NOTE Confidence: 0.940760886

00:33:28.280 --> 00:33:30.380 I would just love for people just
NOTE Confidence: 0.940760886

00:33:30.380 --> 00:33:32.754 to feel like we're using goals
NOTE Confidence: 0.940760886

00:33:32.754 --> 00:33:36.560 and objectives synonymously.
NOTE Confidence: 0.940760886

00:33:36.560 --> 00:33:39.960 I mean, in other context, goals
NOTE Confidence: 0.97200154

00:33:39.960 --> 00:33:41.200 tend to be more
NOTE Confidence: 0.84271412

00:33:41.760 --> 00:33:44.080 all-encompassing and can be broken
NOTE Confidence: 0.8728690475

00:33:44.080 --> 00:33:46.000 down into smaller objectives.
NOTE Confidence: 0.55697072

00:33:47.160 --> 00:33:49.080 But I agree for this purpose
NOTE Confidence: 0.95165979

00:33:50.600 --> 00:33:52.120 they could be interchangeable.
NOTE Confidence: 0.97706443

00:33:57.360 --> 00:33:59.720 Awesome. All right.
NOTE Confidence: 0.97706443

00:33:59.720 --> 00:34:01.680 Are there any questions to this point?
NOTE Confidence: 0.97706443

00:34:01.680 --> 00:34:02.805 So you're motivated,
NOTE Confidence: 0.97706443

00:34:02.805 --> 00:34:05.055 you're motivated to think of that

NOTE Confidence: 0.97706443

00:34:05.055 --> 00:34:07.556 goals are serving an important purpose.

NOTE Confidence: 0.97706443

00:34:07.560 --> 00:34:09.240 So why are our learners here

NOTE Confidence: 0.927120214

00:34:12.040 --> 00:34:13.792 that there's certainly a lot of

NOTE Confidence: 0.927120214

00:34:13.792 --> 00:34:14.960 stakeholders that are involved,

NOTE Confidence: 0.927120214

00:34:14.960 --> 00:34:17.660 but you're you're picturing your your

NOTE Confidence: 0.927120214

00:34:17.660 --> 00:34:20.276 main educational role as a course

NOTE Confidence: 0.927120214

00:34:20.276 --> 00:34:23.236 director or as a as a clinical supervisor.

NOTE Confidence: 0.927120214

00:34:23.240 --> 00:34:25.440 And that in that context you can be

NOTE Confidence: 0.927120214

00:34:25.440 --> 00:34:27.320 thinking about goals for your learners

NOTE Confidence: 0.927120214

00:34:27.320 --> 00:34:28.760 and that you want to be able to.

NOTE Confidence: 0.927120214

00:34:28.760 --> 00:34:31.244 You can think about them in a variety of

NOTE Confidence: 0.927120214

00:34:31.244 --> 00:34:32.604 domains, knowledge, skills and attitudes.

NOTE Confidence: 0.927120214

00:34:32.604 --> 00:34:34.720 And there's going to be ends and means.

NOTE Confidence: 0.927120214

00:34:34.720 --> 00:34:35.887 There's timing differences.

NOTE Confidence: 0.927120214

00:34:35.887 --> 00:34:37.832 We talked about being able

NOTE Confidence: 0.927120214

00:34:37.832 --> 00:34:39.399 to effectively express them.

NOTE Confidence: 0.927120214

00:34:39.400 --> 00:34:40.399 So any questions?

NOTE Confidence: 0.927120214

00:34:40.399 --> 00:34:42.730 I'm just going to have us watch

NOTE Confidence: 0.927120214

00:34:42.800 --> 00:34:44.837 a 3 minute video as an example

NOTE Confidence: 0.927120214

00:34:44.840 --> 00:34:47.666 to be thinking about how goals

NOTE Confidence: 0.927120214

00:34:47.666 --> 00:34:49.924 can arrive during a teaching.

NOTE Confidence: 0.927120214

00:34:49.924 --> 00:34:52.878 And so as you're watching this video,

NOTE Confidence: 0.927120214

00:34:52.880 --> 00:34:55.076 I want you to be thinking about if you

NOTE Confidence: 0.927120214

00:34:55.076 --> 00:34:57.447 were the teacher in that video and you

NOTE Confidence: 0.927120214

00:34:57.447 --> 00:34:59.760 were watching this medical student present,

NOTE Confidence: 0.927120214

00:34:59.760 --> 00:35:01.340 what goals would you start

NOTE Confidence: 0.927120214

00:35:01.340 --> 00:35:02.920 to have for that person?

NOTE Confidence: 0.927120214

00:35:02.920 --> 00:35:04.840 And think about an end goal,

NOTE Confidence: 0.927120214

00:35:04.840 --> 00:35:06.800 think about some means goals,

NOTE Confidence: 0.927120214

00:35:06.800 --> 00:35:07.092 think it.

NOTE Confidence: 0.927120214

00:35:07.092 --> 00:35:07.676 Would it be an,

NOTE Confidence: 0.927120214

00:35:07.680 --> 00:35:09.192 would it be a knowledge skill or an attitude?

NOTE Confidence: 0.927120214

00:35:09.200 --> 00:35:10.880 There's not going to be a right

NOTE Confidence: 0.927120214

00:35:10.880 --> 00:35:12.173 or wrong question here 'cause

NOTE Confidence: 0.927120214

00:35:12.173 --> 00:35:13.733 there's a number of goals that

NOTE Confidence: 0.927120214

00:35:13.733 --> 00:35:15.498 you'll all recognize as as being

NOTE Confidence: 0.927120214

00:35:15.498 --> 00:35:16.993 potential goals for this learner.

NOTE Confidence: 0.927120214

00:35:17.000 --> 00:35:18.246 But I just want you to kind

NOTE Confidence: 0.927120214

00:35:18.246 --> 00:35:19.594 of start to practice how you

NOTE Confidence: 0.927120214

00:35:19.594 --> 00:35:20.874 would put these things into,

NOTE Confidence: 0.947970186666667

00:35:23.480 --> 00:35:25.658 into something that you would then

NOTE Confidence: 0.947970186666667

00:35:25.658 --> 00:35:28.319 be needing to think about expressing.

NOTE Confidence: 0.947970186666667

00:35:28.320 --> 00:35:30.315 Alright, Can everybody see this video still

NOTE Confidence: 0.95840632

00:35:34.120 --> 00:35:35.320 looks like a video still.

NOTE Confidence: 0.896295534

00:35:36.120 --> 00:35:37.400 Yeah, we see it. OK,

NOTE Confidence: 0.889680352

00:35:37.680 --> 00:35:39.372 So you're going to be pretending

NOTE Confidence: 0.889680352

00:35:39.372 --> 00:35:40.500 you're this middle attending
NOTE Confidence: 0.889680352

00:35:40.547 --> 00:35:42.072 physician here and you're watching
NOTE Confidence: 0.889680352

00:35:42.072 --> 00:35:43.597 this medical student over here.
NOTE Confidence: 0.889680352

00:35:43.600 --> 00:35:45.264 And I would just take a piece of
NOTE Confidence: 0.889680352

00:35:45.264 --> 00:35:46.979 paper and I would just jot down
NOTE Confidence: 0.889680352

00:35:46.979 --> 00:35:48.680 for yourself, like end goal.
NOTE Confidence: 0.889680352

00:35:48.680 --> 00:35:50.629 You know, 1-2 means goal.
NOTE Confidence: 0.889680352

00:35:50.629 --> 00:35:52.927 And then maybe like a relevant
NOTE Confidence: 0.889680352

00:35:52.927 --> 00:35:54.662 statement and kind of thinking
NOTE Confidence: 0.889680352

00:35:54.662 --> 00:35:57.094 about the verb just so you would
NOTE Confidence: 0.889680352

00:35:57.094 --> 00:35:59.224 be practicing this in real time,
NOTE Confidence: 0.889680352

00:35:59.224 --> 00:36:01.120 just two minutes and 26 seconds.
NOTE Confidence: 0.834480372

00:36:03.640 --> 00:36:04.520 It'll start in a second.
NOTE Confidence: 0.877480427368421

00:36:08.440 --> 00:36:10.864 So the patient is a 68 year old
NOTE Confidence: 0.877480427368421

00:36:10.864 --> 00:36:13.417 male with a history of coronary
NOTE Confidence: 0.877480427368421

00:36:13.417 --> 00:36:15.757 artery disease status post cabbage,

NOTE Confidence: 0.877480427368421

00:36:15.760 --> 00:36:18.544 coronary artery bypass graft in 2002,

NOTE Confidence: 0.877480427368421

00:36:18.544 --> 00:36:21.328 history of pulmonary embolus and deep

NOTE Confidence: 0.877480427368421

00:36:21.328 --> 00:36:24.400 vein thrombosis in 2002 and 2009.

NOTE Confidence: 0.877480427368421

00:36:24.400 --> 00:36:26.640 Now presents with nausea,

NOTE Confidence: 0.877480427368421

00:36:26.640 --> 00:36:29.097 vomiting for the past few days along

NOTE Confidence: 0.877480427368421

00:36:29.097 --> 00:36:32.685 with a Disney on exertion and a oh and a

NOTE Confidence: 0.877480427368421

00:36:32.685 --> 00:36:35.280 pulmonary embolus in the right lower lobe.

NOTE Confidence: 0.877480427368421

00:36:35.280 --> 00:36:37.944 His most recent story and his

NOTE Confidence: 0.877480427368421

00:36:37.944 --> 00:36:39.720 story changes fairly frequently.

NOTE Confidence: 0.877480427368421

00:36:39.720 --> 00:36:42.432 He also has multiple Ed visits at our

NOTE Confidence: 0.877480427368421

00:36:42.432 --> 00:36:44.680 hospital and also at A at Fairmont.

NOTE Confidence: 0.877480427368421

00:36:44.680 --> 00:36:46.120 At Fairmont Hospital for nausea,

NOTE Confidence: 0.877480427368421

00:36:46.120 --> 00:36:48.004 vomiting and was also discharged on

NOTE Confidence: 0.877480427368421

00:36:48.004 --> 00:36:50.559 the same day at all of those places.

NOTE Confidence: 0.877480427368421

00:36:50.560 --> 00:36:52.646 So he was admitted to the holding

NOTE Confidence: 0.877480427368421

00:36:52.646 --> 00:36:54.473 unit basically for for IV hydration
NOTE Confidence: 0.877480427368421

00:36:54.473 --> 00:36:56.517 and he was also given Ativan there
NOTE Confidence: 0.877480427368421

00:36:56.520 --> 00:36:57.900 for for alcohol withdrawal.
NOTE Confidence: 0.877480427368421

00:36:57.900 --> 00:37:00.855 He was setting 90% on room air.
NOTE Confidence: 0.877480427368421

00:37:00.855 --> 00:37:03.380 His hematocrit was 40 EKG,
NOTE Confidence: 0.877480427368421

00:37:03.380 --> 00:37:05.900 didn't show any changes from prior
NOTE Confidence: 0.877480427368421

00:37:05.900 --> 00:37:08.488 visits and tropes were negative.
NOTE Confidence: 0.877480427368421

00:37:08.488 --> 00:37:12.040 Creatinine was 1.5, Ethanol tox was negative.
NOTE Confidence: 0.877480427368421

00:37:12.040 --> 00:37:14.560 However, he became increasingly tacky
NOTE Confidence: 0.877480427368421

00:37:14.560 --> 00:37:17.454 overnight and per Doctor Stevens's note,
NOTE Confidence: 0.877480427368421

00:37:17.454 --> 00:37:20.443 his CT came back showing the right
NOTE Confidence: 0.877480427368421

00:37:20.443 --> 00:37:21.480 lower low PE.
NOTE Confidence: 0.877480427368421

00:37:21.480 --> 00:37:21.853 Currently,
NOTE Confidence: 0.877480427368421

00:37:21.853 --> 00:37:24.837 the patient was was not on any Coumadin.
NOTE Confidence: 0.877480427368421

00:37:24.840 --> 00:37:27.480 This is a little vague.
NOTE Confidence: 0.877480427368421

00:37:27.480 --> 00:37:29.000 When I reviewed the history,

NOTE Confidence: 0.877480427368421
00:37:29.000 --> 00:37:31.472 it appeared that his pulmonary embolism
NOTE Confidence: 0.877480427368421
00:37:31.472 --> 00:37:33.120 occurred during vascular surgery.
NOTE Confidence: 0.877480427368421
00:37:33.120 --> 00:37:33.460 Yeah,
NOTE Confidence: 0.877480427368421
00:37:33.460 --> 00:37:35.840 it may have occurred following the surgery,
NOTE Confidence: 0.877480427368421
00:37:35.840 --> 00:37:37.639 but it just isn't clear right now.
NOTE Confidence: 0.877480427368421
00:37:37.640 --> 00:37:39.320 The recent piece we're documented
NOTE Confidence: 0.877480427368421
00:37:39.320 --> 00:37:41.000 at the outside hospital records.
NOTE Confidence: 0.877480427368421
00:37:41.000 --> 00:37:43.317 We just don't have those records yet.
NOTE Confidence: 0.877480427368421
00:37:43.320 --> 00:37:48.038 Moving on to relevant past medical history,
NOTE Confidence: 0.877480427368421
00:37:48.040 --> 00:37:51.560 so he has a history of coronary artery
NOTE Confidence: 0.877480427368421
00:37:51.560 --> 00:37:53.674 disease and eye surgery and I'm not
NOTE Confidence: 0.877480427368421
00:37:53.674 --> 00:37:55.582 really sure which eye or what kind
NOTE Confidence: 0.877480427368421
00:37:55.582 --> 00:37:59.224 of surgery it was a hernia repair,
NOTE Confidence: 0.877480427368421
00:37:59.224 --> 00:38:01.000 an appendectomy,
NOTE Confidence: 0.877480427368421
00:38:01.000 --> 00:38:02.782 which surgery do you think is
NOTE Confidence: 0.877480427368421

00:38:02.782 --> 00:38:03.673 the most pertinent?
NOTE Confidence: 0.877480427368421

00:38:03.680 --> 00:38:05.800 I think, well, maybe his,
NOTE Confidence: 0.877480427368421

00:38:05.800 --> 00:38:08.117 his coronary artery disease is the most,
NOTE Confidence: 0.877480427368421

00:38:08.120 --> 00:38:10.360 is the most pertinent here
NOTE Confidence: 0.877480427368421

00:38:10.360 --> 00:38:12.600 because that's kind of OK.
NOTE Confidence: 0.877480427368421

00:38:12.600 --> 00:38:14.584 But it sounds like he had an aneurysm
NOTE Confidence: 0.877480427368421

00:38:14.584 --> 00:38:15.718 repaired and that contributed
NOTE Confidence: 0.877480427368421

00:38:15.718 --> 00:38:17.332 to his chest pain. Oh, OK.
NOTE Confidence: 0.877480427368421

00:38:17.332 --> 00:38:19.958 And it was at that time that he had his PVCS.
NOTE Confidence: 0.877480427368421

00:38:19.960 --> 00:38:22.550 Not sure whether he had a PE
NOTE Confidence: 0.877480427368421

00:38:22.550 --> 00:38:25.960 at that time or what. Yeah.
NOTE Confidence: 0.877480427368421

00:38:25.960 --> 00:38:26.328 It's.
NOTE Confidence: 0.877480427368421

00:38:26.328 --> 00:38:26.696 Yeah,
NOTE Confidence: 0.877480427368421

00:38:26.696 --> 00:38:28.840 it's not really clear about that right now.
NOTE Confidence: 0.874180277368421

00:38:33.600 --> 00:38:35.742 All right. So just curious that
NOTE Confidence: 0.874180277368421

00:38:35.742 --> 00:38:38.868 you can put this in the chat or if

NOTE Confidence: 0.874180277368421
00:38:38.868 --> 00:38:40.690 anybody wants to just volunteer a
NOTE Confidence: 0.874180277368421
00:38:40.690 --> 00:38:42.280 couple of thoughts that they had,
NOTE Confidence: 0.874180277368421
00:38:42.280 --> 00:38:45.430 I would love to have some thoughts
NOTE Confidence: 0.874180277368421
00:38:45.430 --> 00:38:47.164 about you're watching that conversation
NOTE Confidence: 0.874180277368421
00:38:47.164 --> 00:38:49.880 and a goal comes to you in your head.
NOTE Confidence: 0.874180277368421
00:38:49.880 --> 00:38:51.714 So just as it's coming to you,
NOTE Confidence: 0.874180277368421
00:38:51.720 --> 00:38:53.799 it helps for you to categorize it.
NOTE Confidence: 0.874180277368421
00:38:53.800 --> 00:38:54.862 Is this a knowledge skill or
NOTE Confidence: 0.874180277368421
00:38:54.862 --> 00:38:55.393 an attitude goal?
NOTE Confidence: 0.874180277368421
00:38:55.400 --> 00:38:56.795 Maybe there's a few that are coming to you.
NOTE Confidence: 0.874180277368421
00:38:56.800 --> 00:38:58.672 So you could put down in the chat
NOTE Confidence: 0.874180277368421
00:38:58.672 --> 00:39:00.783 some goals that were coming to you for
NOTE Confidence: 0.874180277368421
00:39:00.783 --> 00:39:03.800 that learner that was an end goal.
NOTE Confidence: 0.874180277368421
00:39:03.800 --> 00:39:05.000 And like if it's a knowledge
NOTE Confidence: 0.874180277368421
00:39:05.000 --> 00:39:05.800 or an attitude goal,
NOTE Confidence: 0.874180277368421

00:39:05.800 --> 00:39:07.795 you could just kind of start putting
NOTE Confidence: 0.874180277368421

00:39:07.795 --> 00:39:10.440 that in there so I can see the range,
NOTE Confidence: 0.874180277368421

00:39:10.440 --> 00:39:13.716 the, the video was very triggering.
NOTE Confidence: 0.874180277368421

00:39:13.720 --> 00:39:15.796 Yes, you know, and so sometimes,
NOTE Confidence: 0.874180277368421

00:39:15.800 --> 00:39:17.800 you know you're in the middle of something,
NOTE Confidence: 0.874180277368421

00:39:17.800 --> 00:39:19.624 somebody's presenting to you and you're
NOTE Confidence: 0.874180277368421

00:39:19.624 --> 00:39:21.438 like thinking this is a hot mess.
NOTE Confidence: 0.874180277368421

00:39:21.440 --> 00:39:23.396 It's like, where do I start?
NOTE Confidence: 0.874180277368421

00:39:23.400 --> 00:39:26.720 Like you have to dissect it a little
NOTE Confidence: 0.874180277368421

00:39:26.720 --> 00:39:31.080 bit back memories from from medical,
NOTE Confidence: 0.874180277368421

00:39:31.080 --> 00:39:32.252 is it?
NOTE Confidence: 0.874180277368421

00:39:32.252 --> 00:39:35.840 What back memories from medical school?
NOTE Confidence: 0.874180277368421

00:39:35.840 --> 00:39:37.960 So I didn't know anybody want to throw
NOTE Confidence: 0.874180277368421

00:39:37.960 --> 00:39:40.477 out a because there's no wrong answer.
NOTE Confidence: 0.874180277368421

00:39:40.480 --> 00:39:41.950 There's just like fodder for us to
NOTE Confidence: 0.874180277368421

00:39:41.950 --> 00:39:43.595 start with any kind of ends goal that

NOTE Confidence: 0.874180277368421

00:39:43.595 --> 00:39:45.079 you would have had for that person

NOTE Confidence: 0.6633048

00:39:48.240 --> 00:39:51.648 organization good. So that's knowledge,

NOTE Confidence: 0.6633048

00:39:51.648 --> 00:39:53.079 skill or attitude, would you say?

NOTE Confidence: 0.8642682933333333

00:40:03.720 --> 00:40:05.796 And then Janie says, you know,

NOTE Confidence: 0.8642682933333333

00:40:05.800 --> 00:40:06.937 fluidity of presentation.

NOTE Confidence: 0.8642682933333333

00:40:06.937 --> 00:40:09.211 So sometimes this is really good

NOTE Confidence: 0.8642682933333333

00:40:09.211 --> 00:40:11.720 for you to be really clear in your

NOTE Confidence: 0.8642682933333333

00:40:11.720 --> 00:40:14.371 own mind because it could be that

NOTE Confidence: 0.8642682933333333

00:40:14.371 --> 00:40:17.317 it was organized but not fluid.

NOTE Confidence: 0.8642682933333333

00:40:17.320 --> 00:40:18.461 So you have to kind of like

NOTE Confidence: 0.8642682933333333

00:40:18.461 --> 00:40:19.440 what what is it exactly?

NOTE Confidence: 0.8642682933333333

00:40:19.440 --> 00:40:20.552 Or maybe it's both.

NOTE Confidence: 0.8642682933333333

00:40:20.552 --> 00:40:22.220 And then you're having to also

NOTE Confidence: 0.8642682933333333

00:40:22.283 --> 00:40:25.928 prioritize cause see the if you just

NOTE Confidence: 0.8642682933333333

00:40:25.928 --> 00:40:28.319 say I want you to be better at that,

NOTE Confidence: 0.8642682933333333

00:40:28.320 --> 00:40:30.408 you can imagine that that doesn't
NOTE Confidence: 0.8642682933333333

00:40:30.408 --> 00:40:32.782 help the the student have a shared
NOTE Confidence: 0.8642682933333333

00:40:32.782 --> 00:40:34.130 understanding of when you're
NOTE Confidence: 0.8642682933333333

00:40:34.189 --> 00:40:36.211 going to assess them on that
NOTE Confidence: 0.8642682933333333

00:40:36.211 --> 00:40:37.559 what you're really expecting.
NOTE Confidence: 0.8642682933333333

00:40:37.560 --> 00:40:40.600 I want that to be better. That was bad.
NOTE Confidence: 0.8642682933333333

00:40:40.600 --> 00:40:43.477 That's so focus on the relevant information.
NOTE Confidence: 0.8642682933333333

00:40:43.480 --> 00:40:45.880 So. So Ellie, is it.
NOTE Confidence: 0.8642682933333333

00:40:45.880 --> 00:40:48.478 Ellie, am I saying that right?
NOTE Confidence: 0.8642682933333333

00:40:48.480 --> 00:40:49.360 Yeah, Yes.
NOTE Confidence: 0.8642682933333333

00:40:49.360 --> 00:40:52.000 So that could be an an,
NOTE Confidence: 0.74190604

00:40:55.280 --> 00:40:58.475 an ends goal or a means goal I suppose,
NOTE Confidence: 0.74190604

00:40:58.480 --> 00:41:01.875 depending on where your your learner is.
NOTE Confidence: 0.74190604

00:41:01.880 --> 00:41:05.876 So focusing on the relevant information.
NOTE Confidence: 0.74190604

00:41:05.880 --> 00:41:10.714 So it you know, it could be a a,
NOTE Confidence: 0.74190604

00:41:10.714 --> 00:41:12.256 a knowledge thing that they don't

NOTE Confidence: 0.74190604

00:41:12.256 --> 00:41:14.296 know what's relevant or a skill thing

NOTE Confidence: 0.74190604

00:41:14.296 --> 00:41:15.880 because they left it out because

NOTE Confidence: 0.74190604

00:41:15.936 --> 00:41:17.441 they weren't systematic in the

NOTE Confidence: 0.74190604

00:41:17.441 --> 00:41:19.440 way that they're taking a history.

NOTE Confidence: 0.74190604

00:41:19.440 --> 00:41:22.770 So you know, having a conversation

NOTE Confidence: 0.74190604

00:41:22.770 --> 00:41:24.920 with them knowledge

NOTE Confidence: 0.930707467142857

00:41:26.960 --> 00:41:28.878 list the key risk factors for PE,

NOTE Confidence: 0.930707467142857

00:41:28.880 --> 00:41:31.200 rank them in order.

NOTE Confidence: 0.930707467142857

00:41:31.200 --> 00:41:32.480 Read the Bates chapter.

NOTE Confidence: 0.930707467142857

00:41:32.480 --> 00:41:34.720 So Kofi is starting to list some

NOTE Confidence: 0.917117805714286

00:41:37.120 --> 00:41:39.717 you know maybe a knowledge ends goal.

NOTE Confidence: 0.917117805714286

00:41:39.720 --> 00:41:41.197 I want you to be able to

NOTE Confidence: 0.917117805714286

00:41:41.197 --> 00:41:42.718 list the risk factors for PE.

NOTE Confidence: 0.917117805714286

00:41:42.720 --> 00:41:46.599 So he's using list as a verb.

NOTE Confidence: 0.917117805714286

00:41:46.599 --> 00:41:48.078 So he doesn't.

NOTE Confidence: 0.917117805714286

00:41:48.080 --> 00:41:49.430 He's just saying like not saying
NOTE Confidence: 0.917117805714286

00:41:49.430 --> 00:41:51.368 I want you to know PEI want you to
NOTE Confidence: 0.917117805714286

00:41:51.368 --> 00:41:53.038 be able to list the causes of PE.
NOTE Confidence: 0.917117805714286

00:41:53.040 --> 00:41:57.880 So for a for a these goals you know list,
NOTE Confidence: 0.917117805714286

00:41:57.880 --> 00:41:59.588 you know write them all out the
NOTE Confidence: 0.917117805714286

00:41:59.588 --> 00:42:01.480 the ones that you know about and
NOTE Confidence: 0.917117805714286

00:42:01.480 --> 00:42:03.136 rank them in order of likelihood
NOTE Confidence: 0.917117805714286

00:42:03.198 --> 00:42:04.878 and maybe get feedback on that.
NOTE Confidence: 0.917117805714286

00:42:04.880 --> 00:42:08.388 Read the debates chapter on soap
NOTE Confidence: 0.917117805714286

00:42:08.388 --> 00:42:09.792 note write and that and that
NOTE Confidence: 0.917117805714286

00:42:09.792 --> 00:42:11.373 might be kind of separate soap
NOTE Confidence: 0.917117805714286

00:42:11.373 --> 00:42:12.963 note writing might be kind of
NOTE Confidence: 0.917117805714286

00:42:13.019 --> 00:42:14.760 more of an organizational thing.
NOTE Confidence: 0.9687234

00:42:17.960 --> 00:42:21.485 Let's see. You have a goal for
NOTE Confidence: 0.9687234

00:42:21.485 --> 00:42:23.884 the intern as well. Atta. Yeah.
NOTE Confidence: 0.9687234

00:42:23.884 --> 00:42:25.196 So there's a lot of things that the

NOTE Confidence: 0.9687234

00:42:25.196 --> 00:42:26.399 attendant could have been watching there.

NOTE Confidence: 0.9687234

00:42:26.400 --> 00:42:27.912 What you knew you can put down an

NOTE Confidence: 0.9687234

00:42:27.912 --> 00:42:29.400 ends goal for the intern. Atta.

NOTE Confidence: 0.900023508571429

00:42:33.120 --> 00:42:36.486 So the the key thing I'm wanting you to

NOTE Confidence: 0.900023508571429

00:42:36.486 --> 00:42:39.015 take away from this is you're watching some,

NOTE Confidence: 0.900023508571429

00:42:39.015 --> 00:42:40.858 you might have a goal that came to you

NOTE Confidence: 0.900023508571429

00:42:40.858 --> 00:42:43.356 before, maybe that you were going to

NOTE Confidence: 0.900023508571429

00:42:43.360 --> 00:42:45.640 teach them about something, et cetera.

NOTE Confidence: 0.900023508571429

00:42:45.640 --> 00:42:48.336 But sometimes goals come to you during and

NOTE Confidence: 0.900023508571429

00:42:48.336 --> 00:42:52.680 while you were watching that presentation,

NOTE Confidence: 0.900023508571429

00:42:52.680 --> 00:42:54.160 you were noticing some things.

NOTE Confidence: 0.900023508571429

00:42:54.160 --> 00:42:55.315 So you're trying to be like thinking,

NOTE Confidence: 0.900023508571429

00:42:55.320 --> 00:42:56.456 what am I noticing?

NOTE Confidence: 0.900023508571429

00:42:56.456 --> 00:42:57.876 Is it was it knowledge,

NOTE Confidence: 0.900023508571429

00:42:57.880 --> 00:42:59.476 skill or attitudes? If it's an if,

NOTE Confidence: 0.900023508571429

00:42:59.480 --> 00:43:01.720 it's a depending on what it is,
NOTE Confidence: 0.900023508571429

00:43:01.720 --> 00:43:03.850 let me try to pick off a few that seem
NOTE Confidence: 0.900023508571429

00:43:03.909 --> 00:43:05.894 to be high priority because, you know,
NOTE Confidence: 0.900023508571429

00:43:05.894 --> 00:43:07.343 maybe some of those were above like
NOTE Confidence: 0.900023508571429

00:43:07.343 --> 00:43:08.955 what shoes he was wearing right there.
NOTE Confidence: 0.900023508571429

00:43:08.960 --> 00:43:10.718 You're going to have someones that
NOTE Confidence: 0.900023508571429

00:43:10.718 --> 00:43:12.948 maybe have to do with patient safety
NOTE Confidence: 0.900023508571429

00:43:12.948 --> 00:43:15.440 and etcetera that are going to be
NOTE Confidence: 0.900023508571429

00:43:15.440 --> 00:43:18.039 higher up on your priority list,
NOTE Confidence: 0.900023508571429

00:43:18.040 --> 00:43:19.770 thinking about using your verbs
NOTE Confidence: 0.900023508571429

00:43:19.770 --> 00:43:21.760 to to refine the knowledge goals
NOTE Confidence: 0.900023508571429

00:43:21.760 --> 00:43:23.072 or the skill goals.
NOTE Confidence: 0.900023508571429

00:43:23.080 --> 00:43:25.256 So it'd be, it'd be observable and then
NOTE Confidence: 0.900023508571429

00:43:25.256 --> 00:43:27.426 to start to brainstorm some things.
NOTE Confidence: 0.900023508571429

00:43:27.426 --> 00:43:30.317 Now let's just try one more thing.
NOTE Confidence: 0.900023508571429

00:43:30.320 --> 00:43:30.466 Actually,

NOTE Confidence: 0.900023508571429

00:43:30.466 --> 00:43:31.634 I'm not going to try one more thing.

NOTE Confidence: 0.900023508571429

00:43:31.640 --> 00:43:33.440 This is going to be the second activity

NOTE Confidence: 0.900023508571429

00:43:33.440 --> 00:43:35.248 that we do because the second activity,

NOTE Confidence: 0.900023508571429

00:43:35.248 --> 00:43:37.060 if you have the first hand

NOTE Confidence: 0.900023508571429

00:43:37.117 --> 00:43:38.597 outlet that Linda gave you,

NOTE Confidence: 0.900023508571429

00:43:38.600 --> 00:43:40.376 no breakout rooms.

NOTE Confidence: 0.900023508571429

00:43:40.376 --> 00:43:44.184 So please, please hang in there.

NOTE Confidence: 0.900023508571429

00:43:44.184 --> 00:43:45.992 But because you know,

NOTE Confidence: 0.900023508571429

00:43:45.992 --> 00:43:48.680 we only have our 45 minutes together,

NOTE Confidence: 0.900023508571429

00:43:48.680 --> 00:43:51.288 if we don't do a little bit of

NOTE Confidence: 0.900023508571429

00:43:51.288 --> 00:43:52.720 this skills practice,

NOTE Confidence: 0.900023508571429

00:43:52.720 --> 00:43:54.771 then it's really hard for you to

NOTE Confidence: 0.900023508571429

00:43:54.771 --> 00:43:56.840 walk away feeling like you're you're

NOTE Confidence: 0.900023508571429

00:43:56.840 --> 00:43:59.120 you've got some tangible things

NOTE Confidence: 0.900023508571429

00:43:59.120 --> 00:44:01.280 that you remember from the session.

NOTE Confidence: 0.900023508571429

00:44:01.280 --> 00:44:04.727 So a means goal for you to get better
NOTE Confidence: 0.900023508571429

00:44:04.727 --> 00:44:07.932 and effectively expressing goals is for
NOTE Confidence: 0.900023508571429

00:44:07.932 --> 00:44:11.360 you to practice on your worksheet I gave you.
NOTE Confidence: 0.900023508571429

00:44:11.360 --> 00:44:11.960 All right.
NOTE Confidence: 0.900023508571429

00:44:11.960 --> 00:44:13.760 So this is a means goal.
NOTE Confidence: 0.900023508571429

00:44:13.760 --> 00:44:14.293 Why?
NOTE Confidence: 0.900023508571429

00:44:14.293 --> 00:44:17.175 This is a relevant statement because
NOTE Confidence: 0.900023508571429

00:44:17.175 --> 00:44:18.250 you're going to otherwise walk
NOTE Confidence: 0.900023508571429

00:44:18.250 --> 00:44:19.775 away and you're not going to really
NOTE Confidence: 0.900023508571429

00:44:19.775 --> 00:44:20.815 feel like you learned anything
NOTE Confidence: 0.900023508571429

00:44:20.815 --> 00:44:22.159 unless we have you do an activity.
NOTE Confidence: 0.900023508571429

00:44:22.160 --> 00:44:24.080 This is how you cement things.
NOTE Confidence: 0.900023508571429

00:44:24.080 --> 00:44:25.711 So if you would take the bottom
NOTE Confidence: 0.900023508571429

00:44:25.711 --> 00:44:27.000 part of that worksheet,
NOTE Confidence: 0.900023508571429

00:44:27.000 --> 00:44:28.575 which was handed number one
NOTE Confidence: 0.900023508571429

00:44:28.575 --> 00:44:29.835 that Linda gave you,

NOTE Confidence: 0.900023508571429
00:44:29.840 --> 00:44:32.052 I want we're going to just take
NOTE Confidence: 0.900023508571429
00:44:32.052 --> 00:44:33.544 like 3 minutes of silence.
NOTE Confidence: 0.900023508571429
00:44:33.544 --> 00:44:35.720 I'll sing in the meantime in the background,
NOTE Confidence: 0.900023508571429
00:44:35.720 --> 00:44:37.140 gently,
NOTE Confidence: 0.900023508571429
00:44:37.140 --> 00:44:39.608 quietly and you'll see that
NOTE Confidence: 0.900023508571429
00:44:39.608 --> 00:44:40.394 it says knowledge,
NOTE Confidence: 0.900023508571429
00:44:40.400 --> 00:44:42.758 skill and attitudes on your worksheet.
NOTE Confidence: 0.900023508571429
00:44:42.760 --> 00:44:45.320 And even if you've if you're like driving,
NOTE Confidence: 0.900023508571429
00:44:45.320 --> 00:44:47.156 you don't have a worksheet or
NOTE Confidence: 0.900023508571429
00:44:47.156 --> 00:44:50.032 you or you can't print it out.
NOTE Confidence: 0.900023508571429
00:44:50.032 --> 00:44:51.291 Just if you're driving,
NOTE Confidence: 0.900023508571429
00:44:51.291 --> 00:44:53.319 not driving and you can just write on
NOTE Confidence: 0.900023508571429
00:44:53.319 --> 00:44:55.300 a piece of paper make a make a three
NOTE Confidence: 0.900023508571429
00:44:55.300 --> 00:44:57.058 by three table that says knowledge,
NOTE Confidence: 0.900023508571429
00:44:57.058 --> 00:44:57.916 skill and attitudes.
NOTE Confidence: 0.900023508571429

00:44:57.920 --> 00:44:59.496 Then it has ends.
NOTE Confidence: 0.900023508571429

00:44:59.496 --> 00:45:01.870 Goals means goals, relevant statement.
NOTE Confidence: 0.900023508571429

00:45:01.870 --> 00:45:05.440 So picture where you usually teach.
NOTE Confidence: 0.900023508571429

00:45:05.440 --> 00:45:07.477 Picture like Mike Green is going to
NOTE Confidence: 0.900023508571429

00:45:07.477 --> 00:45:09.599 go precept an HIV clinic tomorrow.
NOTE Confidence: 0.900023508571429

00:45:09.600 --> 00:45:10.120 Pam
NOTE Confidence: 0.804889077692308

00:45:12.280 --> 00:45:14.135 is going to go be associate clerkship
NOTE Confidence: 0.804889077692308

00:45:14.135 --> 00:45:16.119 director for the Students in Psychiatry,
NOTE Confidence: 0.804889077692308

00:45:16.120 --> 00:45:17.272 and she's going to have to
NOTE Confidence: 0.804889077692308

00:45:17.272 --> 00:45:18.040 Orient the clerkship students.
NOTE Confidence: 0.804889077692308

00:45:18.040 --> 00:45:20.208 Rob Homer is going to be doing attacks
NOTE Confidence: 0.804889077692308

00:45:20.208 --> 00:45:21.920 and defenses wherever it might be.
NOTE Confidence: 0.804889077692308

00:45:21.920 --> 00:45:24.160 Like, think, what are my knowledge goal?
NOTE Confidence: 0.804889077692308

00:45:24.160 --> 00:45:25.344 What's a skill goal?
NOTE Confidence: 0.804889077692308

00:45:25.344 --> 00:45:27.120 Let me practice using a verb.
NOTE Confidence: 0.804889077692308

00:45:27.120 --> 00:45:28.914 Let me practice making some means

NOTE Confidence: 0.804889077692308
00:45:28.914 --> 00:45:30.720 goals and a relevant statement.
NOTE Confidence: 0.804889077692308
00:45:30.720 --> 00:45:33.002 So you're just going to take 5
NOTE Confidence: 0.804889077692308
00:45:33.002 --> 00:45:35.199 minutes to fill in your worksheet
NOTE Confidence: 0.804889077692308
00:45:35.199 --> 00:45:37.491 a little bit with something that
NOTE Confidence: 0.804889077692308
00:45:37.491 --> 00:45:40.077 you really feel is useful for you.
NOTE Confidence: 0.804889077692308
00:45:40.080 --> 00:45:42.399 And then we're going to call it at
NOTE Confidence: 0.824272692857143
00:45:45.320 --> 00:45:50.318 maybe in in 3 minutes from now
NOTE Confidence: 0.824272692857143
00:45:50.320 --> 00:45:52.000 and just have people put some of
NOTE Confidence: 0.824272692857143
00:45:52.000 --> 00:45:53.677 the things that they put in there,
NOTE Confidence: 0.824272692857143
00:45:53.680 --> 00:45:54.884 'cause we wanna give,
NOTE Confidence: 0.824272692857143
00:45:54.884 --> 00:45:56.389 make sure that people are
NOTE Confidence: 0.824272692857143
00:45:56.389 --> 00:45:57.878 understanding the concepts correctly.
NOTE Confidence: 0.824272692857143
00:45:57.880 --> 00:46:02.080 So just take 3 minutes by yourself,
NOTE Confidence: 0.824272692857143
00:46:02.080 --> 00:46:03.320 fill in the worksheet.
NOTE Confidence: 0.72849833
00:46:06.440 --> 00:46:08.252 Amazing. I'm, I'm kidding.
NOTE Confidence: 0.72849833

00:46:08.252 --> 00:46:10.517 I'm not really gonna sing.
NOTE Confidence: 0.72849833

00:46:10.520 --> 00:46:14.480 It'll drive you to distraction
NOTE Confidence: 0.72849833

00:46:14.480 --> 00:46:16.622 and please ask me some questions
NOTE Confidence: 0.72849833

00:46:16.622 --> 00:46:19.119 in the chat in the meantime.
NOTE Confidence: 0.72849833

00:46:19.120 --> 00:46:20.968 You can even write them in the chat
NOTE Confidence: 0.72849833

00:46:20.968 --> 00:46:23.075 if you want to get feedback on them,
NOTE Confidence: 0.72849833

00:46:23.080 --> 00:46:24.340 but I want everybody to have
NOTE Confidence: 0.72849833

00:46:24.340 --> 00:46:25.180 something on their worksheets
NOTE Confidence: 0.72849833

00:46:25.225 --> 00:46:26.200 when they're done. Here
NOTE Confidence: 0.947652491111111

00:47:44.120 --> 00:47:45.920 You want us to put it in the chat
NOTE Confidence: 0.9565413475

00:47:46.560 --> 00:47:47.600 if you would like.
NOTE Confidence: 0.821517371666667

00:47:54.520 --> 00:47:55.868 Especially if like you're.
NOTE Confidence: 0.821517371666667

00:47:55.868 --> 00:47:58.820 I think a lot of times people can
NOTE Confidence: 0.821517371666667

00:47:58.820 --> 00:48:01.400 struggle with attitude and means goals.
NOTE Confidence: 0.821517371666667

00:48:01.400 --> 00:48:02.520 You might be observing,
NOTE Confidence: 0.8959837175

00:48:04.920 --> 00:48:10.120 you know, an intern speaking

NOTE Confidence: 0.899668192857143

00:48:12.400 --> 00:48:15.208 disrespectfully to a nurse on the

NOTE Confidence: 0.899668192857143

00:48:15.208 --> 00:48:17.040 phone and so you have a goal for them.

NOTE Confidence: 0.899668192857143

00:48:17.040 --> 00:48:19.640 You think you watch that and you're like,

NOTE Confidence: 0.899668192857143

00:48:19.640 --> 00:48:22.316 I would like you to be

NOTE Confidence: 0.899668192857143

00:48:22.320 --> 00:48:24.960 respectful and you're like,

NOTE Confidence: 0.899668192857143

00:48:24.960 --> 00:48:27.370 good luck with that. Or you know,

NOTE Confidence: 0.899668192857143

00:48:27.370 --> 00:48:28.595 I've gotten that feedback before.

NOTE Confidence: 0.899668192857143

00:48:28.600 --> 00:48:29.692 You know I don't.

NOTE Confidence: 0.899668192857143

00:48:29.692 --> 00:48:31.720 I don't know what you're talking about.

NOTE Confidence: 0.899668192857143

00:48:31.720 --> 00:48:34.835 What are some means goals for attitudes.

NOTE Confidence: 0.899668192857143

00:48:34.840 --> 00:48:36.160 So if anybody has an attitude,

NOTE Confidence: 0.899668192857143

00:48:36.160 --> 00:48:38.160 end goal and you,

NOTE Confidence: 0.899668192857143

00:48:38.160 --> 00:48:41.160 we want the group to brainstorm.

NOTE Confidence: 0.899668192857143

00:48:41.160 --> 00:48:42.840 Sometimes for attitude means goals,

NOTE Confidence: 0.899668192857143

00:48:42.840 --> 00:48:46.760 we need to brainstorm ideas.

NOTE Confidence: 0.899668192857143

00:48:46.760 --> 00:48:48.278 What have you found that works?
NOTE Confidence: 0.899668192857143

00:48:48.280 --> 00:48:49.020 When you have somebody
NOTE Confidence: 0.899668192857143

00:48:49.020 --> 00:48:49.760 who's not patient centered,
NOTE Confidence: 0.899668192857143

00:48:49.760 --> 00:48:52.365 what have you found works?
NOTE Confidence: 0.899668192857143

00:48:52.365 --> 00:48:55.035 If somebody has a blind spot,
NOTE Confidence: 0.899668192857143

00:48:55.040 --> 00:48:56.438 if somebody's disrespectful.
NOTE Confidence: 0.876599751428571

00:49:01.910 --> 00:49:03.947 Oh, and did you just do that?
NOTE Confidence: 0.761196033333333

00:49:06.750 --> 00:49:09.390 Oh, somebody. Somebody else.
NOTE Confidence: 0.761196033333333

00:49:09.390 --> 00:49:11.509 Oh, you're you're back. Yeah.
NOTE Confidence: 0.761196033333333

00:49:11.509 --> 00:49:13.423 That looked like it was an
NOTE Confidence: 0.761196033333333

00:49:13.423 --> 00:49:14.630 interesting thing to do.
NOTE Confidence: 0.865617899230769

00:49:20.070 --> 00:49:21.918 All right. Hopefully you're working on
NOTE Confidence: 0.865617899230769

00:49:21.918 --> 00:49:24.125 that and you're feeling like you can use
NOTE Confidence: 0.865617899230769

00:49:24.125 --> 00:49:29.480 it as a template to get more explicit.
NOTE Confidence: 0.865617899230769

00:49:29.480 --> 00:49:32.558 A lot of us who attend in the hospital,
NOTE Confidence: 0.865617899230769

00:49:32.560 --> 00:49:35.012 you do as regularly.

NOTE Confidence: 0.865617899230769
00:49:35.012 --> 00:49:36.960 You know, you meet your team.
NOTE Confidence: 0.865617899230769
00:49:36.960 --> 00:49:38.780 You know, you kind of have these
NOTE Confidence: 0.865617899230769
00:49:38.780 --> 00:49:40.240 things that come up repeatedly.
NOTE Confidence: 0.865617899230769
00:49:40.240 --> 00:49:41.490 You might even decide you're
NOTE Confidence: 0.865617899230769
00:49:41.490 --> 00:49:43.280 going to print some of these out,
NOTE Confidence: 0.865617899230769
00:49:43.280 --> 00:49:44.960 like team expectations.
NOTE Confidence: 0.87640518
00:49:47.560 --> 00:49:50.440 You know going around and asking
NOTE Confidence: 0.87640518
00:49:50.440 --> 00:49:52.075 each person for their goals
NOTE Confidence: 0.87640518
00:49:52.075 --> 00:49:54.160 and as you express your goals,
NOTE Confidence: 0.87640518
00:49:54.160 --> 00:49:56.029 anybody wanna to to talk about a
NOTE Confidence: 0.87640518
00:49:56.029 --> 00:49:57.787 a goal that they were struggling
NOTE Confidence: 0.87640518
00:49:57.787 --> 00:50:00.240 with a means goal or an ends goal.
NOTE Confidence: 0.87640518
00:50:00.240 --> 00:50:04.480 Before we do our final couple of slides,
NOTE Confidence: 0.87640518
00:50:04.480 --> 00:50:06.223 I just have an implementation slide and
NOTE Confidence: 0.87640518
00:50:06.223 --> 00:50:08.598 we have a little final thought slide that
NOTE Confidence: 0.918143925

00:50:10.800 --> 00:50:11.940 any challenges that you're
NOTE Confidence: 0.918143925

00:50:11.940 --> 00:50:13.080 struggling with with this,
NOTE Confidence: 0.7658729111111111

00:50:14.440 --> 00:50:16.582 you want to say something at the
NOTE Confidence: 0.7658729111111111

00:50:16.582 --> 00:50:18.840 end about following up on goals.
NOTE Confidence: 0.879905236666667

00:50:19.760 --> 00:50:21.008 Yeah, I had only the only
NOTE Confidence: 0.879905236666667

00:50:21.008 --> 00:50:22.239 thing I had said so far,
NOTE Confidence: 0.879905236666667

00:50:22.240 --> 00:50:24.417 but I do have a implementation idea
NOTE Confidence: 0.879905236666667

00:50:24.417 --> 00:50:26.932 about that is that it's good to kind
NOTE Confidence: 0.879905236666667

00:50:26.932 --> 00:50:28.833 of revisit them because you might
NOTE Confidence: 0.879905236666667

00:50:28.833 --> 00:50:30.157 need another relevant statement.
NOTE Confidence: 0.879905236666667

00:50:30.160 --> 00:50:31.760 Maybe you've accomplished that goal
NOTE Confidence: 0.879905236666667

00:50:31.760 --> 00:50:34.359 and it's time to go to the next one.
NOTE Confidence: 0.879905236666667

00:50:34.360 --> 00:50:36.201 But anybody have any goals that they
NOTE Confidence: 0.879905236666667

00:50:36.201 --> 00:50:38.003 were finding a hard time coming up
NOTE Confidence: 0.879905236666667

00:50:38.003 --> 00:50:40.000 with a means or a relevant statement,
NOTE Confidence: 0.879905236666667

00:50:40.000 --> 00:50:41.239 anything that's challenging,

NOTE Confidence: 0.97705746

00:50:44.080 --> 00:50:45.280 I put one in the chat.

NOTE Confidence: 0.9446177

00:50:45.280 --> 00:50:47.360 It wasn't particularly challenging,

NOTE Confidence: 0.9446177

00:50:47.360 --> 00:50:49.880 but I have the and goals

NOTE Confidence: 0.917410785

00:50:49.880 --> 00:50:50.960 and mean goals. But

NOTE Confidence: 0.81823696

00:50:51.880 --> 00:50:54.280 where where is that? Oh

NOTE Confidence: 0.962960675

00:50:54.280 --> 00:50:55.320 I didn't click it.

NOTE Confidence: 0.87422382

00:50:55.720 --> 00:50:56.880 Now it should be there

NOTE Confidence: 0.834717602222222

00:50:58.400 --> 00:51:00.620 conduct shared decision making

NOTE Confidence: 0.834717602222222

00:51:00.620 --> 00:51:03.395 encounter regarding statins and HIV.

NOTE Confidence: 0.834717602222222

00:51:03.400 --> 00:51:06.380 So is it you think it's a

NOTE Confidence: 0.834717602222222

00:51:06.380 --> 00:51:07.680 knowledge or a skill goal? I

NOTE Confidence: 0.933046421666667

00:51:07.680 --> 00:51:10.173 think it's a skill goal and or

NOTE Confidence: 0.933046421666667

00:51:10.173 --> 00:51:11.666 decision making and then there

NOTE Confidence: 0.933046421666667

00:51:11.666 --> 00:51:13.478 were I put some means goals

NOTE Confidence: 0.96209415

00:51:13.480 --> 00:51:14.520 in there after it.

NOTE Confidence: 0.953652214

00:51:17.320 --> 00:51:18.880 Yeah. Any feedback for him?
NOTE Confidence: 0.817053167777778

00:51:23.480 --> 00:51:24.616 Maybe get had somebody
NOTE Confidence: 0.817053167777778

00:51:24.616 --> 00:51:26.036 watch you and get feedback
NOTE Confidence: 0.811521325

00:51:29.720 --> 00:51:32.320 is the HIV residents are doing a team
NOTE Confidence: 0.8936852025

00:51:32.440 --> 00:51:33.920 Qi project on this
NOTE Confidence: 0.890369037619048

00:51:37.760 --> 00:51:39.728 and then if there's you know you have
NOTE Confidence: 0.890369037619048

00:51:39.728 --> 00:51:41.546 a means like the relevant statement
NOTE Confidence: 0.890369037619048

00:51:41.546 --> 00:51:43.448 is because you know because it
NOTE Confidence: 0.890369037619048

00:51:43.507 --> 00:51:46.240 decreases you know CV risk by X amount.
NOTE Confidence: 0.901915005714286

00:51:48.280 --> 00:51:50.662 Well I hope you're all not being shy
NOTE Confidence: 0.901915005714286

00:51:50.662 --> 00:51:52.954 or anything and that you're feeling
NOTE Confidence: 0.901915005714286

00:51:52.954 --> 00:51:55.630 like you this is making sense 'cause
NOTE Confidence: 0.901915005714286

00:51:55.630 --> 00:51:58.280 I I really want to Jane. I've got one.
NOTE Confidence: 0.901915005714286

00:51:58.280 --> 00:51:59.636 You know if you don't mind.
NOTE Confidence: 0.901915005714286

00:51:59.640 --> 00:52:01.719 Yeah I I'm just just motivated for you to
NOTE Confidence: 0.901915005714286

00:52:01.719 --> 00:52:03.717 feel like you can implement this Janie.

NOTE Confidence: 0.901915005714286
00:52:03.720 --> 00:52:06.945 So OK so mine was a skill goal
NOTE Confidence: 0.901915005714286
00:52:06.945 --> 00:52:09.800 and I just put in here. We do this
NOTE Confidence: 0.89976254
00:52:09.800 --> 00:52:11.280 when the students are on campus, but
NOTE Confidence: 0.735770424
00:52:11.840 --> 00:52:13.960 successfully obtain blood from venipuncture
NOTE Confidence: 0.958561034
00:52:14.440 --> 00:52:15.520 is one of our skills.
NOTE Confidence: 0.842625533333333
00:52:16.720 --> 00:52:22.795 And so the means goal would be to practice
NOTE Confidence: 0.780125958
00:52:20.920 --> 00:52:22.072 that, I guess practice
NOTE Confidence: 0.780125958
00:52:22.072 --> 00:52:22.798 veniplexure. But I'm trying
NOTE Confidence: 0.867192163333333
00:52:22.800 --> 00:52:25.520 to come up with a relevant statement. I mean,
NOTE Confidence: 0.843615201666667
00:52:27.080 --> 00:52:28.160 so you don't mess up a
NOTE Confidence: 0.95273681
00:52:28.520 --> 00:52:29.480 patient's arm. I don't know,
NOTE Confidence: 0.775433972
00:52:31.560 --> 00:52:32.840 because you might be oh,
NOTE Confidence: 0.775433972
00:52:32.840 --> 00:52:34.600 anybody else? I'm sorry.
NOTE Confidence: 0.775433972
00:52:34.600 --> 00:52:36.840 I mean, anybody else have a
NOTE Confidence: 0.775433972
00:52:36.840 --> 00:52:38.200 relevant statement for Janie?
NOTE Confidence: 0.775433972

00:52:38.200 --> 00:52:40.250 Why they should know how
NOTE Confidence: 0.775433972

00:52:40.250 --> 00:52:41.760 to do phlebotomy? It's
NOTE Confidence: 0.79492169875

00:52:42.040 --> 00:52:45.550 a an essential skill for medical
NOTE Confidence: 0.79492169875

00:52:45.550 --> 00:52:49.664 students to obtain in order to
NOTE Confidence: 0.79492169875

00:52:49.664 --> 00:52:51.492 become competent physicians.
NOTE Confidence: 0.79492169875

00:52:51.492 --> 00:52:54.040 Gotcha. I like that. Thank you.
NOTE Confidence: 0.839838545

00:52:56.360 --> 00:52:58.920 All right, I'll just finish this up here.
NOTE Confidence: 0.839838545

00:52:58.920 --> 00:53:02.756 But I was going to just mention
NOTE Confidence: 0.839838545

00:53:02.760 --> 00:53:04.144 the idea for implementation.
NOTE Confidence: 0.839838545

00:53:04.144 --> 00:53:06.478 You know, you, if you're a classroom teacher,
NOTE Confidence: 0.839838545

00:53:06.480 --> 00:53:07.200 you're obviously thinking
NOTE Confidence: 0.839838545

00:53:07.200 --> 00:53:08.400 about these ahead of time.
NOTE Confidence: 0.839838545

00:53:08.400 --> 00:53:09.908 I just implore you.
NOTE Confidence: 0.839838545

00:53:09.908 --> 00:53:11.039 I just suggest,
NOTE Confidence: 0.839838545

00:53:11.040 --> 00:53:13.712 you know using your verbs wisely and
NOTE Confidence: 0.839838545

00:53:13.712 --> 00:53:15.216 explicitly and including relevant

NOTE Confidence: 0.839838545

00:53:15.216 --> 00:53:17.091 statements to really have them

NOTE Confidence: 0.839838545

00:53:17.091 --> 00:53:18.963 feel like they're buying in and

NOTE Confidence: 0.839838545

00:53:18.963 --> 00:53:20.629 engaging because they they're going

NOTE Confidence: 0.839838545

00:53:20.629 --> 00:53:22.319 to realize why it's important.

NOTE Confidence: 0.839838545

00:53:22.320 --> 00:53:25.280 And I I have a little example here.

NOTE Confidence: 0.839838545

00:53:25.280 --> 00:53:26.824 I don't know if you you can't really

NOTE Confidence: 0.839838545

00:53:26.824 --> 00:53:28.672 see if you see my screen but I have

NOTE Confidence: 0.839838545

00:53:28.672 --> 00:53:31.332 this little card that I keep and

NOTE Confidence: 0.839838545

00:53:31.332 --> 00:53:34.345 I've got this little table here is

NOTE Confidence: 0.839838545

00:53:34.345 --> 00:53:35.933 basically reduplicated down below

NOTE Confidence: 0.839838545

00:53:35.933 --> 00:53:38.315 or at the beginning I'll try to

NOTE Confidence: 0.839838545

00:53:38.315 --> 00:53:40.160 really I'll I'll talk about my

NOTE Confidence: 0.839838545

00:53:40.160 --> 00:53:42.351 goals that are that I I try to do

NOTE Confidence: 0.839838545

00:53:42.351 --> 00:53:43.879 my best practices as much as I can.

NOTE Confidence: 0.839838545

00:53:43.880 --> 00:53:45.710 But when I'm asking them for

NOTE Confidence: 0.839838545

00:53:45.710 --> 00:53:47.880 their goals to kind of track them.
NOTE Confidence: 0.839838545

00:53:47.880 --> 00:53:48.192 You know,
NOTE Confidence: 0.839838545

00:53:48.192 --> 00:53:49.680 what did they really want to be able to do?
NOTE Confidence: 0.839838545

00:53:49.680 --> 00:53:52.214 Why help them use goals the verbs
NOTE Confidence: 0.839838545

00:53:52.214 --> 00:53:54.030 a little bit and have them be more
NOTE Confidence: 0.839838545

00:53:54.086 --> 00:53:55.694 smart goals and think about means
NOTE Confidence: 0.839838545

00:53:55.694 --> 00:53:57.599 goals and if we've completed them.
NOTE Confidence: 0.839838545

00:53:57.600 --> 00:53:59.536 So I can kind of circle back like
NOTE Confidence: 0.839838545

00:53:59.536 --> 00:54:01.792 how are you doing on that goal of
NOTE Confidence: 0.839838545

00:54:01.792 --> 00:54:03.760 being able to identify splunomegaly.
NOTE Confidence: 0.839838545

00:54:03.760 --> 00:54:05.596 But we haven't had any patients
NOTE Confidence: 0.839838545

00:54:05.596 --> 00:54:07.522 with big squeines on our patient.
NOTE Confidence: 0.839838545

00:54:07.522 --> 00:54:10.320 Like let's go over to the hematology floor,
NOTE Confidence: 0.839838545

00:54:10.320 --> 00:54:10.844 you know,
NOTE Confidence: 0.839838545

00:54:10.844 --> 00:54:12.678 So revisiting them to see if they
NOTE Confidence: 0.839838545

00:54:12.678 --> 00:54:14.840 need different means goals, et cetera.

NOTE Confidence: 0.97130615
00:54:17.680 --> 00:54:23.568 And before we do the take home
NOTE Confidence: 0.97130615
00:54:23.568 --> 00:54:25.984 points because oh, it's starting.
NOTE Confidence: 0.97130615
00:54:25.984 --> 00:54:28.760 Oh, the time, the timer's already starting.
NOTE Confidence: 0.97130615
00:54:28.760 --> 00:54:30.000 But we've been implementing,
NOTE Confidence: 0.97130615
00:54:30.000 --> 00:54:32.466 getting feedback from you about the
NOTE Confidence: 0.97130615
00:54:32.466 --> 00:54:34.356 sessions before we give you our takeaways.
NOTE Confidence: 0.97130615
00:54:34.360 --> 00:54:38.906 So if you can just scan that QR code and
NOTE Confidence: 0.97130615
00:54:38.906 --> 00:54:41.300 I don't know if there's a link in the
NOTE Confidence: 0.97130615
00:54:41.374 --> 00:54:44.840 chat that Linda's also going to put,
NOTE Confidence: 0.97130615
00:54:44.840 --> 00:54:47.720 but we've found we get more
NOTE Confidence: 0.97130615
00:54:47.720 --> 00:54:49.640 feedback on these sessions.
NOTE Confidence: 0.97130615
00:54:49.640 --> 00:54:53.040 If you do this now one minute
NOTE Confidence: 0.85428397
00:54:55.240 --> 00:54:56.840 we have our countdown timer.
NOTE Confidence: 0.8532479875
00:55:11.520 --> 00:55:15.384 The other thing that Linda just put in
NOTE Confidence: 0.8532479875
00:55:15.384 --> 00:55:18.518 the chat is I have a handout for you
NOTE Confidence: 0.8532479875

00:55:18.520 --> 00:55:21.040 that has some a bunch of different ends,

NOTE Confidence: 0.8532479875

00:55:21.040 --> 00:55:22.865 goal kind of domains and

NOTE Confidence: 0.8532479875

00:55:22.865 --> 00:55:24.252 some suggested means, goals,

NOTE Confidence: 0.8532479875

00:55:24.252 --> 00:55:26.296 activities just for you to feel like

NOTE Confidence: 0.8532479875

00:55:26.296 --> 00:55:28.776 you have a menu that you can draw

NOTE Confidence: 0.8532479875

00:55:28.776 --> 00:55:31.480 from when you're running out of ideas

NOTE Confidence: 0.8532479875

00:55:31.480 --> 00:55:35.840 for activities for your learners.

NOTE Confidence: 0.8532479875

00:55:35.840 --> 00:55:39.000 I guess that's time if you're

NOTE Confidence: 0.8532479875

00:55:39.000 --> 00:55:40.280 not done with it.

NOTE Confidence: 0.8532479875

00:55:40.280 --> 00:55:41.201 Don't stop though,

NOTE Confidence: 0.8532479875

00:55:41.201 --> 00:55:43.043 because the only thing I'm just

NOTE Confidence: 0.8532479875

00:55:43.043 --> 00:55:46.720 going to end by saying that I'm

NOTE Confidence: 0.8532479875

00:55:46.720 --> 00:55:49.484 feeling that by the end of this

NOTE Confidence: 0.8532479875

00:55:49.484 --> 00:55:51.376 session you have been convinced

NOTE Confidence: 0.8532479875

00:55:51.376 --> 00:55:53.680 in the relevance of being more

NOTE Confidence: 0.8532479875

00:55:53.754 --> 00:55:55.959 effective in expressing a goal.

NOTE Confidence: 0.8532479875

00:55:55.960 --> 00:55:57.672 And you kind of had the idea between

NOTE Confidence: 0.8532479875

00:55:57.672 --> 00:55:59.119 the difference between ends and goals.

NOTE Confidence: 0.8532479875

00:55:59.120 --> 00:56:00.984 And we could try to stop being all

NOTE Confidence: 0.8532479875

00:56:00.984 --> 00:56:02.878 endsy and all meansy and they really

NOTE Confidence: 0.8532479875

00:56:02.880 --> 00:56:05.071 do well together and that we can

NOTE Confidence: 0.8532479875

00:56:05.071 --> 00:56:07.241 use verbs and relevant statements

NOTE Confidence: 0.8532479875

00:56:07.241 --> 00:56:09.904 and conditions to be more effective

NOTE Confidence: 0.8532479875

00:56:09.904 --> 00:56:12.160 in being able to express goals.

NOTE Confidence: 0.8532479875

00:56:12.160 --> 00:56:13.222 But we don't want to leave

NOTE Confidence: 0.8532479875

00:56:13.222 --> 00:56:13.753 our learners behind.

NOTE Confidence: 0.8532479875

00:56:13.760 --> 00:56:15.280 So they're definitely part

NOTE Confidence: 0.8532479875

00:56:15.280 --> 00:56:16.800 of the the conversation,

NOTE Confidence: 0.8532479875

00:56:16.800 --> 00:56:18.285 but their their goals don't

NOTE Confidence: 0.8532479875

00:56:18.285 --> 00:56:20.539 get to trump your goals.

NOTE Confidence: 0.8532479875

00:56:20.539 --> 00:56:23.478 They can coexist and you can help each other

NOTE Confidence: 0.828457666

00:56:25.840 --> 00:56:29.280 on making them more effective.

NOTE Confidence: 0.828457666

00:56:29.280 --> 00:56:32.898 I think that is all I have except just

NOTE Confidence: 0.828457666

00:56:32.898 --> 00:56:37.040 to highlight the upcoming sessions

NOTE Confidence: 0.828457666

00:56:37.040 --> 00:56:41.424 here ChatGPT by some Med students which

NOTE Confidence: 0.828457666

00:56:41.424 --> 00:56:44.962 is so great and APHD collaborator.

NOTE Confidence: 0.828457666

00:56:44.962 --> 00:56:47.210 And then Andres is going to do a

NOTE Confidence: 0.828457666

00:56:47.265 --> 00:56:48.965 session for really professional

NOTE Confidence: 0.828457666

00:56:48.965 --> 00:56:52.160 development on writing abstracts

NOTE Confidence: 0.828457666

00:56:52.160 --> 00:56:55.225 and the information about all of

NOTE Confidence: 0.828457666

00:56:55.225 --> 00:56:56.760 our sessions at that that QR code.

NOTE Confidence: 0.958213575

00:56:59.760 --> 00:57:00.800 Any questions

NOTE Confidence: 0.95111645

00:57:03.680 --> 00:57:04.480 or comments?

NOTE Confidence: 0.949477745

00:57:10.600 --> 00:57:13.225 I think the dates for the two

NOTE Confidence: 0.949477745

00:57:13.225 --> 00:57:15.200 upcoming lectures were mixed up. I

NOTE Confidence: 0.975314264444444

00:57:15.240 --> 00:57:16.880 was looking, I was looking

NOTE Confidence: 0.975314264444444

00:57:16.880 --> 00:57:20.200 at the same thing. Thank you.

NOTE Confidence: 0.975314264444444

00:57:20.200 --> 00:57:22.288 Because I'm presenting on a Friday

NOTE Confidence: 0.975314264444444

00:57:22.288 --> 00:57:24.680 and Linda, can you take a look?

NOTE Confidence: 0.737414951111111

00:57:24.840 --> 00:57:25.995 It should probably, it's probably

NOTE Confidence: 0.737414951111111

00:57:25.995 --> 00:57:27.376 right on the website, right?

NOTE Confidence: 0.737414951111111

00:57:27.376 --> 00:57:29.652 Linda, if you think we'll have

NOTE Confidence: 0.737414951111111

00:57:29.652 --> 00:57:30.908 to check our website. Ellie,

NOTE Confidence: 0.737414951111111

00:57:30.908 --> 00:57:32.996 thank you for being a perspicacious.

NOTE Confidence: 0.737414951111111

00:57:33.000 --> 00:57:33.759 They shouldn't be

NOTE Confidence: 0.810194785

00:57:33.760 --> 00:57:35.710 correct on the website, they should be.

NOTE Confidence: 0.810194785

00:57:35.710 --> 00:57:38.771 Let me just check if your goal is

NOTE Confidence: 0.810194785

00:57:38.771 --> 00:57:40.277 to learn about those two topics.

NOTE Confidence: 0.810194785

00:57:40.280 --> 00:57:41.360 Your meaning is that

NOTE Confidence: 0.94766868

00:57:41.360 --> 00:57:42.880 you need to show up. So

NOTE Confidence: 0.902358892

00:57:47.480 --> 00:57:50.744 any questions? Thank you.

NOTE Confidence: 0.902358892

00:57:50.744 --> 00:57:52.211 Everybody, please reach out

NOTE Confidence: 0.902358892

00:57:52.211 --> 00:57:53.513 for any questions and I can.

NOTE Confidence: 0.902358892

00:57:53.520 --> 00:57:55.235 I'll be happy to grade your worksheets.

NOTE Confidence: 0.783980746666667

00:57:57.440 --> 00:58:00.600 Thank you. Thanks. Thank you very much.

NOTE Confidence: 0.94762671

00:58:01.440 --> 00:58:02.720 Thank you. Bye, bye.

NOTE Confidence: 0.940531215

00:58:04.200 --> 00:58:04.600 Thank you.