WEBVTT

NOTE duration:"00:04:43" NOTE recognizability:0.810

NOTE language:en-us

NOTE Confidence: 0.66912697

 $00:00:00.000 \longrightarrow 00:00:02.970$  See. My name is Anton Bennett.

NOTE Confidence: 0.66912697

 $00{:}00{:}02.970 \dashrightarrow 00{:}00{:}05.082$  I'm professor in the Department of

NOTE Confidence: 0.66912697

 $00{:}00{:}05.082 \dashrightarrow 00{:}00{:}06.864$  Pharmacology and I'm director of

NOTE Confidence: 0.66912697

 $00:00:06.864 \longrightarrow 00:00:08.778$  Minority affairs for the Yale Program

NOTE Confidence: 0.66912697

00:00:08.778 --> 00:00:10.890 in Biological and Biomedical Sciences,

NOTE Confidence: 0.66912697

 $00:00:10.890 \longrightarrow 00:00:13.110$  the BBS program.

NOTE Confidence: 0.66912697

 $00:00:13.110 \longrightarrow 00:00:15.618$  The BBS program is committed to

NOTE Confidence: 0.66912697

 $00:00:15.618 \longrightarrow 00:00:18.170$  maintaining a diverse student environment.

NOTE Confidence: 0.66912697

 $00:00:18.170 \longrightarrow 00:00:19.830$  In order to accomplish this,

NOTE Confidence: 0.66912697

 $00:00:19.830 \longrightarrow 00:00:21.755$  we provide a variety of

NOTE Confidence: 0.66912697

00:00:21.755 --> 00:00:22.910 initiatives and resources,

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 $00:00:22.910 \dashrightarrow 00:00:25.007$  and I would like to tell you about them.

NOTE Confidence: 0.66912697

 $00:00:25.010 \longrightarrow 00:00:27.490$  In this short video.

00:00:27.490 --> 00:00:29.660 Our goal is to encourage and foster

NOTE Confidence: 0.66912697

 $00{:}00{:}29.660 \dashrightarrow 00{:}00{:}31.943$  a culture where students from all

NOTE Confidence: 0.66912697

 $00{:}00{:}31.943 \dashrightarrow 00{:}00{:}33.667$  ethnic and socioeconomic backgrounds

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 $00:00:33.667 \longrightarrow 00:00:35.706$  can interact and collaborate with

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00:00:35.706 --> 00:00:38.086 Yale faculty in order to solve the

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 $00:00:38.086 \longrightarrow 00:00:42.039$  most challenging scientific problems.

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 $00:00:42.040 \longrightarrow 00:00:44.554$  We firmly believe that our diverse

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 $00:00:44.554 \longrightarrow 00:00:46.867$  student body is conducive to

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 $00{:}00{:}46.867 \dashrightarrow 00{:}00{:}49.135$ enhancing your scientific training

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 $00:00:49.135 \longrightarrow 00:00:50.836$  and educational experience.

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 $00{:}00{:}50.840 \dashrightarrow 00{:}00{:}53.150$  A diverse student body results

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 $00:00:53.150 \longrightarrow 00:00:54.536$  in greater innovation,

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 $00:00:54.540 \longrightarrow 00:00:55.233$  creativity,

NOTE Confidence: 0.66912697

 $00:00:55.233 \longrightarrow 00:00:58.698$  and discovery which culminates in

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 $00:00:58.698 \longrightarrow 00:01:01.470$  higher quality scientific research.

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 $00:01:01.470 \longrightarrow 00:01:03.750$  This is becoming ever more important

NOTE Confidence: 0.66912697

 $00:01:03.750 \longrightarrow 00:01:05.270$  in today's highly collaborative

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 $00{:}01{:}05.326 \dashrightarrow 00{:}01{:}07.166$  and team driven scientific arena.

NOTE Confidence: 0.906345587647059

 $00:01:09.540 \longrightarrow 00:01:11.878$  We are committed to our diverse student

NOTE Confidence: 0.906345587647059

00:01:11.878 --> 00:01:14.521 body and we accomplish this through

NOTE Confidence: 0.906345587647059

00:01:14.521 --> 00:01:16.617 our outstanding faculty mentors,

NOTE Confidence: 0.906345587647059

 $00:01:16.620 \longrightarrow 00:01:19.200$  events and seminars tailored

NOTE Confidence: 0.906345587647059

 $00:01:19.200 \longrightarrow 00:01:22.425$  to our diverse student body.

NOTE Confidence: 0.906345587647059

 $00{:}01{:}22.430 \dashrightarrow 00{:}01{:}24.298$  These resources are provided

NOTE Confidence: 0.906345587647059

 $00{:}01{:}24.298 \dashrightarrow 00{:}01{:}26.166$  throughout your graduate career.

NOTE Confidence: 0.906345587647059

 $00:01:26.170 \longrightarrow 00:01:27.970$  We also have student LED,

NOTE Confidence: 0.906345587647059

00:01:27.970 --> 00:01:29.830 peer-to-peer diversity initiatives.

NOTE Confidence: 0.878889791428571

 $00{:}01{:}31.910 \dashrightarrow 00{:}01{:}34.724$  The BBS program works with the Office

NOTE Confidence: 0.878889791428571

 $00{:}01{:}34.724 \dashrightarrow 00{:}01{:}36.434$  for Graduate Student Development

NOTE Confidence: 0.878889791428571

 $00{:}01{:}36.434 \dashrightarrow 00{:}01{:}38.584$  and Diversity to coordinate a

NOTE Confidence: 0.878889791428571

 $00:01:38.584 \longrightarrow 00:01:41.070$  number of events and workshops.

 $00:01:41.070 \longrightarrow 00:01:42.810$  If you get an offer,

NOTE Confidence: 0.878889791428571

 $00:01:42.810 \longrightarrow 00:01:44.976$  the office for Graduate Student Development

NOTE Confidence: 0.878889791428571

 $00:01:44.976 \longrightarrow 00:01:47.328$  and Nine Diversity hosts the second look.

NOTE Confidence: 0.878889791428571

 $00:01:47.330 \longrightarrow 00:01:50.260$  Diversity days.

NOTE Confidence: 0.878889791428571

 $00:01:50.260 \longrightarrow 00:01:52.680$  The Office for Graduate Student

NOTE Confidence: 0.878889791428571

 $00{:}01{:}52.680 \dashrightarrow 00{:}01{:}54.616$  Development and Diversity also

NOTE Confidence: 0.878889791428571

 $00{:}01{:}54.616 \dashrightarrow 00{:}01{:}56.879$  hosts the transitions program.

NOTE Confidence: 0.878889791428571

 $00:01:56.880 \longrightarrow 00:01:59.730$  This program provides support for the

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 $00{:}01{:}59.730 \dashrightarrow 00{:}02{:}02{:}02{:}210$  early transition to Graduate School.

NOTE Confidence: 0.878889791428571

 $00:02:02.210 \longrightarrow 00:02:05.059$  It does so by providing a diversity

NOTE Confidence: 0.878889791428571

 $00{:}02{:}05.059 \dashrightarrow 00{:}02{:}06.881$  orientation day that addresses

NOTE Confidence: 0.878889791428571

00:02:06.881 --> 00:02:09.486 topics such as imposter syndrome,

NOTE Confidence: 0.878889791428571

 $00:02:09.490 \longrightarrow 00:02:13.570$  navigating the PhD and finances.

NOTE Confidence: 0.878889791428571

 $00:02:13.570 \longrightarrow 00:02:14.990$  You'd also discusses issues

NOTE Confidence: 0.878889791428571

00:02:14.990 --> 00:02:16.410 such as student mentorship,

NOTE Confidence: 0.878889791428571 00:02:16.410 --> 00:02:16.997 support, NOTE Confidence: 0.878889791428571

 $00:02:16.997 \longrightarrow 00:02:19.345$  and provides academic and

NOTE Confidence: 0.878889791428571

 $00:02:19.345 \longrightarrow 00:02:21.106$  professional development workshops.

NOTE Confidence: 0.863045545384615

00:02:23.750 --> 00:02:27.098 We provide support for our LGBTQ

NOTE Confidence: 0.863045545384615

00:02:27.098 --> 00:02:29.330 communities through Ostem are

NOTE Confidence: 0.863045545384615

 $00:02:29.420 \longrightarrow 00:02:31.493$  out in science, technology,

NOTE Confidence: 0.863045545384615

 $00:02:31.493 \longrightarrow 00:02:35.108$  and engineering and mathematics group.

NOTE Confidence: 0.863045545384615

 $00:02:35.110 \longrightarrow 00:02:37.228$  There are also a number of

NOTE Confidence: 0.863045545384615

 $00:02:37.228 \longrightarrow 00:02:39.185$  cultural centers such as the

NOTE Confidence: 0.863045545384615

00:02:39.185 --> 00:02:41.069 Afro American Cultural Center,

NOTE Confidence: 0.863045545384615

00:02:41.070 --> 00:02:43.158 Asian American Cultural Center,

NOTE Confidence: 0.863045545384615

00:02:43.158 --> 00:02:44.724 Latino Cultural Center,

NOTE Confidence: 0.863045545384615

00:02:44.730 --> 00:02:46.198 Native American Cultural centers,

NOTE Confidence: 0.863045545384615

 $00{:}02{:}46.198 \dashrightarrow 00{:}02{:}48.033$  as well as many others.

NOTE Confidence: 0.805651173333333

00:02:50.880 --> 00:02:54.084 I'd just like to tell you about a new

NOTE Confidence: 0.805651173333333

 $00:02:54.084 \longrightarrow 00:02:56.298$  initiative at the Yale BBS program.

 $00:02:56.300 \longrightarrow 00:02:57.680$  We call it the Yale BBS,

NOTE Confidence: 0.805651173333333

 $00{:}02{:}57.680 \dashrightarrow 00{:}02{:}59.652$  diversity and Inclusion collective.

NOTE Confidence: 0.805651173333333

00:02:59.652 --> 00:03:03.160 It is a student LED platform uniquely

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 $00:03:03.160 \longrightarrow 00:03:05.998$  designed for the Yale BBS program.

NOTE Confidence: 0.805651173333333

 $00:03:06.000 \longrightarrow 00:03:08.640$  The collective promotes inclusivity

NOTE Confidence: 0.805651173333333

 $00:03:08.640 \longrightarrow 00:03:10.620$  and supports underrepresented

NOTE Confidence: 0.805651173333333

00:03:10.620 --> 00:03:13.749 students in the LBBS program.

NOTE Confidence: 0.805651173333333

 $00:03:13.750 \longrightarrow 00:03:16.180$  The collective impellers and strengthens

NOTE Confidence: 0.8056511733333333

00:03:16.180 --> 00:03:18.610 the BBS graduate student community

NOTE Confidence: 0.805651173333333

00:03:18.680 --> 00:03:21.466 throughout the length of their PhD careers,

NOTE Confidence: 0.805651173333333

 $00:03:21.470 \longrightarrow 00:03:24.686$  and we achieve this through a student driven

NOTE Confidence: 0.805651173333333

 $00:03:24.686 \longrightarrow 00:03:27.905$  model with programs and initiatives to

NOTE Confidence: 0.805651173333333

 $00:03:27.905 \longrightarrow 00:03:30.830$  support underrepresented groups of students.

NOTE Confidence: 0.805651173333333

 $00:03:30.830 \longrightarrow 00:03:33.210 \text{ YB DIC has three branches}$ 

NOTE Confidence: 0.805651173333333

 $00:03:33.210 \longrightarrow 00:03:34.730$  student engagement,

NOTE Confidence: 0.805651173333333

 $00:03:34.730 \longrightarrow 00:03:38.530$  student empowerment and student enhancement,

NOTE Confidence: 0.805651173333333

 $00:03:38.530 \longrightarrow 00:03:41.106$  and you can find a branch that meets

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 $00{:}03{:}41.106 \dashrightarrow 00{:}03{:}43.057$  your needs as well as participate

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 $00{:}03{:}43.057 \dashrightarrow 00{:}03{:}46.339$  in the running of the branches.

NOTE Confidence: 0.805651173333333

 $00:03:46.340 \longrightarrow 00:03:49.049$  There are opportunities for all students to

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 $00:03:49.049 \longrightarrow 00:03:51.462$  get involved in local outreach initiatives

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 $00:03:51.462 \longrightarrow 00:03:54.220$  in and around the New Haven area.

NOTE Confidence: 0.805651173333333

00:03:54.220 --> 00:03:56.418 There is also the Yale Saknis chapter,

NOTE Confidence: 0.805651173333333

 $00:03:56.420 \longrightarrow 00:03:58.585$  which hosts a number of

NOTE Confidence: 0.805651173333333

 $00:03:58.585 \longrightarrow 00:04:00.317$  events throughout the year.

NOTE Confidence: 0.805651173333333

 $00{:}04{:}00.320 \dashrightarrow 00{:}04{:}03.032$  Both the Yale sadness Chapter and YB DIC

NOTE Confidence: 0.805651173333333

 $00:04:03.032 \longrightarrow 00:04:05.416$  offer the opportunity to participate

NOTE Confidence: 0.805651173333333

 $00:04:05.416 \longrightarrow 00:04:07.588$  in attending national recruitment

NOTE Confidence: 0.805651173333333

 $00{:}04{:}07.588 \dashrightarrow 00{:}04{:}10.718$  conferences such as Abrahams and Sadness.

NOTE Confidence: 0.92398466625

 $00:04:12.750 \longrightarrow 00:04:15.825$  Finally, there are resources for

NOTE Confidence: 0.92398466625

 $00:04:15.825 \longrightarrow 00:04:18.119$  students with disabilities and

 $00{:}04{:}18.119 --> 00{:}04{:}21.262$  our goal is to provide a full

NOTE Confidence: 0.92398466625

 $00:04:21.262 \longrightarrow 00:04:24.130$  experience for all of our students.

NOTE Confidence: 0.92398466625

 $00:04:24.130 \longrightarrow 00:04:27.189$  These are a few of the diversity

NOTE Confidence: 0.92398466625

 $00:04:27.189 \longrightarrow 00:04:29.027$  related programs and resources

NOTE Confidence: 0.92398466625

 $00{:}04{:}29.027 \dashrightarrow 00{:}04{:}32.128$  that we offer in the BBS program.

NOTE Confidence: 0.92398466625

 $00{:}04{:}32.130 \dashrightarrow 00{:}04{:}34.237$  If you have any questions about the

NOTE Confidence: 0.92398466625

 $00{:}04{:}34.237 \dashrightarrow 00{:}04{:}36.180$  programs that I have mentioned or

NOTE Confidence: 0.92398466625

 $00:04:36.180 \longrightarrow 00:04:38.142$  if you have any other questions,

NOTE Confidence: 0.92398466625

 $00:04:38.150 \longrightarrow 00:04:40.445$  please feel free to either

NOTE Confidence: 0.92398466625

 $00{:}04{:}40.445 \dashrightarrow 00{:}04{:}42.740$  contact myself or Russell Smith.

NOTE Confidence: 0.92398466625

00:04:42.740 --> 00:04:43.000 Thank you for listening.