

WEBVTT

NOTE duration:"01:01:37.3120000"

NOTE language:en-us

NOTE Confidence: 0.84373844

00:00:11.480 --> 00:00:14.454 Welcome to Dean Brown, state of the school,

NOTE Confidence: 0.84373844

00:00:14.460 --> 00:00:16.686 in the annual AY AM meeting.

NOTE Confidence: 0.84373844

00:00:16.690 --> 00:00:19.386 You may switch your view at anytime during

NOTE Confidence: 0.84373844

00:00:19.386 --> 00:00:22.269 the event between gallery and speaker view.

NOTE Confidence: 0.84373844

00:00:22.270 --> 00:00:24.400 Please rename yourself using your first

NOTE Confidence: 0.84373844

00:00:24.400 --> 00:00:27.480 and last name by hovering over your image,

NOTE Confidence: 0.84373844

00:00:27.480 --> 00:00:29.340 right clicking and selecting rename.

NOTE Confidence: 0.84373844

00:00:29.340 --> 00:00:31.940 This meeting will be recorded. Thank you.

NOTE Confidence: 0.79425985

00:00:55.180 --> 00:00:57.280 Lillian, if you'd like to get started

NOTE Confidence: 0.79425985

00:00:57.280 --> 00:00:58.672 with introductions, thank you.

NOTE Confidence: 0.79425985

00:00:58.672 --> 00:01:01.444 Welcome to the annual meeting of the

NOTE Confidence: 0.79425985

00:01:01.444 --> 00:01:03.586 Association of Yellow on my medicine.

NOTE Confidence: 0.79425985

00:01:03.590 --> 00:01:05.732 My name is Lily Nacba and I've

NOTE Confidence: 0.79425985

00:01:05.732 --> 00:01:07.910 been proud to serve as president

NOTE Confidence: 0.79425985

00:01:07.910 --> 00:01:10.286 of our Alumni Association for the

NOTE Confidence: 0.79425985

00:01:10.286 --> 00:01:12.594 last two years on the member of

NOTE Confidence: 0.79425985

00:01:12.594 --> 00:01:14.822 the Class of 1996 by 25th Reunion,

NOTE Confidence: 0.79425985

00:01:14.822 --> 00:01:16.492 and I wish to congratulate

NOTE Confidence: 0.79425985

00:01:16.492 --> 00:01:18.258 everyone on a milestone year.

NOTE Confidence: 0.79425985

00:01:18.260 --> 00:01:20.270 Thank you for attending our Yale

NOTE Confidence: 0.79425985

00:01:20.270 --> 00:01:22.010 School of Medicine Virtual Union,

NOTE Confidence: 0.79425985

00:01:22.010 --> 00:01:24.138 and I hope you've taken advantage of

NOTE Confidence: 0.79425985

00:01:24.138 --> 00:01:26.229 the chance to attend presentations by

NOTE Confidence: 0.79425985

00:01:26.229 --> 00:01:28.826 not only or bias and faculty members,

NOTE Confidence: 0.79425985

00:01:28.830 --> 00:01:31.110 but for faculty across young university.

NOTE Confidence: 0.79425985

00:01:31.110 --> 00:01:32.916 It's my pleasure to now ask D

NOTE Confidence: 0.79425985

00:01:32.916 --> 00:01:34.631 Nancy Brown to share with us

NOTE Confidence: 0.79425985

00:01:34.631 --> 00:01:36.096 the latest news from here.

NOTE Confidence: 0.8223872

00:01:39.200 --> 00:01:40.620 Thank you so much.

NOTE Confidence: 0.8223872

00:01:40.620 --> 00:01:43.670 Anne Lillian, thank you for.

NOTE Confidence: 0.8223872

00:01:43.670 --> 00:01:45.900 Your remarkable service and the

NOTE Confidence: 0.8223872

00:01:45.900 --> 00:01:49.145 times that we have met have been

NOTE Confidence: 0.8223872

00:01:49.145 --> 00:01:51.923 very informative and and I appreciate

NOTE Confidence: 0.8223872

00:01:51.923 --> 00:01:54.997 that I'm going to share my slides.

NOTE Confidence: 0.8223872

00:01:55.000 --> 00:01:58.321 It's an honor to share with you a little

NOTE Confidence: 0.8223872

00:01:58.321 --> 00:02:01.288 bit about the state of the school.

NOTE Confidence: 0.8223872

00:02:01.290 --> 00:02:03.876 I have been at the school

NOTE Confidence: 0.8223872

00:02:03.876 --> 00:02:06.745 exactly 15 months and it's been

NOTE Confidence: 0.8223872

00:02:06.745 --> 00:02:09.365 a somewhat eventful 15 months.

NOTE Confidence: 0.8223872

00:02:09.370 --> 00:02:11.800 But I'd like to start with

NOTE Confidence: 0.8223872

00:02:11.800 --> 00:02:13.015 our mission statement,

NOTE Confidence: 0.8223872

00:02:13.020 --> 00:02:15.778 which we revised in the last year

NOTE Confidence: 0.8223872

00:02:15.778 --> 00:02:18.299 during the midst of our pandemic,

NOTE Confidence: 0.8223872

00:02:18.300 --> 00:02:21.180 and I must say that I was not

NOTE Confidence: 0.8223872

00:02:21.180 --> 00:02:23.938 sure that we would be able to

NOTE Confidence: 0.8223872

00:02:23.938 --> 00:02:26.896 do this and garner the type of

NOTE Confidence: 0.8223872

00:02:26.896 --> 00:02:29.668 input that we aspired to garner.

NOTE Confidence: 0.8223872

00:02:29.670 --> 00:02:31.158 But in fact,

NOTE Confidence: 0.8223872

00:02:31.158 --> 00:02:35.910 Zoom is a very good medium for gathering.

NOTE Confidence: 0.8223872

00:02:35.910 --> 00:02:38.610 Input and we had roughly 1500

NOTE Confidence: 0.8223872

00:02:38.610 --> 00:02:40.410 people participate in this,

NOTE Confidence: 0.8223872

00:02:40.410 --> 00:02:42.585 with many focus groups including

NOTE Confidence: 0.8223872

00:02:42.585 --> 00:02:44.760 focus groups in which you

NOTE Confidence: 0.8223872

00:02:44.835 --> 00:02:47.607 participated and this was the result.

NOTE Confidence: 0.8223872

00:02:47.610 --> 00:02:49.795 Yale School of Medicine educates

NOTE Confidence: 0.8223872

00:02:49.795 --> 00:02:51.543 and nurtures creative leaders

NOTE Confidence: 0.8223872

00:02:51.543 --> 00:02:53.458 in medicine and science,

NOTE Confidence: 0.8223872

00:02:53.460 --> 00:02:55.284 promoting curiosity and critical

NOTE Confidence: 0.8223872

00:02:55.284 --> 00:02:57.108 inquiry in an inclusive

NOTE Confidence: 0.8223872

00:02:57.108 --> 00:02:58.859 environment enriched by diversity.

NOTE Confidence: 0.8223872

00:02:58.860 --> 00:03:00.788 Those words promoting curiosity  
NOTE Confidence: 0.8223872

00:03:00.788 --> 00:03:03.680 and critical inquiry speak to the  
NOTE Confidence: 0.8223872

00:03:03.756 --> 00:03:06.126 importance of the health system.  
NOTE Confidence: 0.8223872

00:03:06.130 --> 00:03:08.700 Here and the words clusion  
NOTE Confidence: 0.8223872

00:03:08.700 --> 00:03:10.756 diversity had not previously  
NOTE Confidence: 0.8223872

00:03:10.756 --> 00:03:13.367 appeared in our mission statement.  
NOTE Confidence: 0.8223872

00:03:13.370 --> 00:03:15.380 We advance discovery and innovation,  
NOTE Confidence: 0.8223872

00:03:15.380 --> 00:03:17.080 fostered by partnerships across  
NOTE Confidence: 0.8223872

00:03:17.080 --> 00:03:19.205 the university or a local  
NOTE Confidence: 0.8223872

00:03:19.205 --> 00:03:20.588 community and the world.  
NOTE Confidence: 0.8223872

00:03:20.590 --> 00:03:23.798 Acknowledging that we are not in a silo,  
NOTE Confidence: 0.8223872

00:03:23.800 --> 00:03:26.632 but that we are stronger and make better  
NOTE Confidence: 0.8223872

00:03:26.632 --> 00:03:28.609 contributions when we're collaborating,  
NOTE Confidence: 0.8223872

00:03:28.610 --> 00:03:32.285 including with our community of New Haven.  
NOTE Confidence: 0.8223872

00:03:32.290 --> 00:03:35.514 And we care for patients with compassion and  
NOTE Confidence: 0.8223872

00:03:35.514 --> 00:03:39.007 commit to improving the health of all people.

NOTE Confidence: 0.8223872

00:03:39.010 --> 00:03:41.110 Again, referring to our own

NOTE Confidence: 0.8223872

00:03:41.110 --> 00:03:42.370 patient physician relationship,

NOTE Confidence: 0.8223872

00:03:42.370 --> 00:03:45.285 but also to our responsibility

NOTE Confidence: 0.8223872

00:03:45.285 --> 00:03:47.034 to our community.

NOTE Confidence: 0.8223872

00:03:47.040 --> 00:03:50.528 Let me start with some sharing with you.

NOTE Confidence: 0.8223872

00:03:50.530 --> 00:03:53.575 Some of the success of our faculty.

NOTE Confidence: 0.8223872

00:03:53.580 --> 00:03:56.196 Again, it's been an extraordinary year.

NOTE Confidence: 0.8223872

00:03:56.200 --> 00:03:59.644 Joan Steitz seems to win a new

NOTE Confidence: 0.8223872

00:03:59.644 --> 00:04:01.950 lifetime achievement award for her

NOTE Confidence: 0.8223872

00:04:01.950 --> 00:04:04.918 work with RNA at least once a week.

NOTE Confidence: 0.8223872

00:04:04.920 --> 00:04:07.965 Steven Stritmatter was named the King Faisal,

NOTE Confidence: 0.8223872

00:04:07.970 --> 00:04:10.755 recipient of the King Faisal

NOTE Confidence: 0.8223872

00:04:10.755 --> 00:04:12.426 Prize for medicine.

NOTE Confidence: 0.8223872

00:04:12.430 --> 00:04:15.110 Joan shared with me that the Wolf Prize

NOTE Confidence: 0.8223872

00:04:15.110 --> 00:04:16.778 was particularly meaningful to her

NOTE Confidence: 0.8223872

00:04:16.778 --> 00:04:19.260 because she shared it with some of her.

NOTE Confidence: 0.8223872

00:04:19.260 --> 00:04:21.275 Her closest colleagues in the

NOTE Confidence: 0.8223872

00:04:21.275 --> 00:04:22.887 world of RNA biology.

NOTE Confidence: 0.8223872

00:04:22.890 --> 00:04:25.002 We had several faculty inducted into

NOTE Confidence: 0.8223872

00:04:25.002 --> 00:04:26.884 the National Academy of Sciences

NOTE Confidence: 0.8223872

00:04:26.884 --> 00:04:28.939 and National Academy of Medicine,

NOTE Confidence: 0.8223872

00:04:28.940 --> 00:04:32.174 as well as into the Academy American

NOTE Confidence: 0.8223872

00:04:32.174 --> 00:04:34.810 Academy of Arts and Sciences.

NOTE Confidence: 0.8223872

00:04:34.810 --> 00:04:36.934 We also had three faculty members

NOTE Confidence: 0.8223872

00:04:36.934 --> 00:04:38.350 inducted into the Association

NOTE Confidence: 0.8223872

00:04:38.415 --> 00:04:39.708 of American Physicians,

NOTE Confidence: 0.8223872

00:04:39.710 --> 00:04:41.966 and three into the American Society

NOTE Confidence: 0.8223872

00:04:41.966 --> 00:04:43.094 for Clinical Investigation.

NOTE Confidence: 0.8223872

00:04:43.100 --> 00:04:43.852 Of course,

NOTE Confidence: 0.8223872

00:04:43.852 --> 00:04:45.732 our Honor Society for physician

NOTE Confidence: 0.8223872

00:04:45.732 --> 00:04:47.659 scientists and I'd like to

NOTE Confidence: 0.8223872

00:04:47.659 --> 00:04:49.135 highlight that Nancy Rudell,

NOTE Confidence: 0.8223872

00:04:49.140 --> 00:04:51.513 a member of our faculty in the

NOTE Confidence: 0.8223872

00:04:51.513 --> 00:04:53.659 Yale School of Public Health,

NOTE Confidence: 0.8223872

00:04:53.660 --> 00:04:55.622 was given the Connecticut Medal of

NOTE Confidence: 0.8223872

00:04:55.622 --> 00:04:57.440 Science award from the Connecticut

NOTE Confidence: 0.8223872

00:04:57.440 --> 00:04:59.685 Academy of Science and Engineering,

NOTE Confidence: 0.8223872

00:04:59.690 --> 00:05:01.952 and many members of our faculty

NOTE Confidence: 0.8223872

00:05:01.952 --> 00:05:04.220 were inducted into case this year.

NOTE Confidence: 0.86662704

00:05:06.300 --> 00:05:08.550 We have made a real effort

NOTE Confidence: 0.86662704

00:05:08.550 --> 00:05:10.050 to recognize our faculty,

NOTE Confidence: 0.86662704

00:05:10.050 --> 00:05:12.675 not just for those types of achievements,

NOTE Confidence: 0.86662704

00:05:12.680 --> 00:05:15.038 but for their citizenship and their

NOTE Confidence: 0.86662704

00:05:15.038 --> 00:05:17.180 contributions to the school as well.

NOTE Confidence: 0.86662704

00:05:17.180 --> 00:05:19.660 With a new web page that that hits

NOTE Confidence: 0.86662704

00:05:19.660 --> 00:05:22.048 our email every Wednesday morning,

NOTE Confidence: 0.86662704



00:05:22.050 --> 00:05:23.446 for example, I would.  
NOTE Confidence: 0.86662704

00:05:23.446 --> 00:05:26.407 I would highlight this story at the bottom  
NOTE Confidence: 0.86662704

00:05:26.407 --> 00:05:29.179 trainers celebrated for aid to a colleague.  
NOTE Confidence: 0.86662704

00:05:29.180 --> 00:05:31.748 This is one of our neurology  
NOTE Confidence: 0.86662704

00:05:31.748 --> 00:05:34.945 fellows who came to the aid of a  
NOTE Confidence: 0.86662704

00:05:34.945 --> 00:05:37.480 of a nurse in the hospital who.  
NOTE Confidence: 0.86662704

00:05:37.480 --> 00:05:39.064 Was abused by a patient and  
NOTE Confidence: 0.86662704

00:05:39.064 --> 00:05:41.221 he stepped up and we wanted to  
NOTE Confidence: 0.86662704

00:05:41.221 --> 00:05:42.946 acknowledge that kind of behavior,  
NOTE Confidence: 0.86662704

00:05:42.950 --> 00:05:45.610 but so this is one of my  
NOTE Confidence: 0.86662704

00:05:45.610 --> 00:05:47.909 favorite emails in the morning.  
NOTE Confidence: 0.86662704

00:05:47.910 --> 00:05:50.286 Let me speak a little bit  
NOTE Confidence: 0.86662704

00:05:50.286 --> 00:05:51.870 to culture and climate.  
NOTE Confidence: 0.86662704

00:05:51.870 --> 00:05:54.500 When I arrived at Yale.  
NOTE Confidence: 0.86662704

00:05:54.500 --> 00:05:58.468 There were a number of issues related to.  
NOTE Confidence: 0.86662704

00:05:58.470 --> 00:06:01.515 I would say very public cases of

NOTE Confidence: 0.86662704

00:06:01.515 --> 00:06:03.968 sexual harassment and what I realized

NOTE Confidence: 0.86662704

00:06:03.968 --> 00:06:07.891 early on was that we had an issue with

NOTE Confidence: 0.86662704

00:06:07.891 --> 00:06:10.619 inadequate infrastructure to recognize

NOTE Confidence: 0.86662704

00:06:10.619 --> 00:06:13.846 unprofessional behavior early and to

NOTE Confidence: 0.86662704

00:06:13.846 --> 00:06:17.318 intervene early before it became an issue.

NOTE Confidence: 0.86662704

00:06:17.320 --> 00:06:20.260 And we revised our office for Faculty

NOTE Confidence: 0.86662704

00:06:20.260 --> 00:06:23.587 Affairs as our office for academic

NOTE Confidence: 0.86662704

00:06:23.587 --> 00:06:25.567 and Professional Development.

NOTE Confidence: 0.86662704

00:06:25.570 --> 00:06:26.698 And Linda Mays,

NOTE Confidence: 0.86662704

00:06:26.698 --> 00:06:27.450 shown here,

NOTE Confidence: 0.86662704

00:06:27.450 --> 00:06:30.434 did quite a bit of work in establishing

NOTE Confidence: 0.86662704

00:06:30.434 --> 00:06:31.997 our infrastructure to intervene

NOTE Confidence: 0.86662704

00:06:31.997 --> 00:06:34.235 early and to hold our faculty

NOTE Confidence: 0.86662704

00:06:34.235 --> 00:06:36.469 accountable and in parallel with that.

NOTE Confidence: 0.86662704

00:06:36.470 --> 00:06:39.165 We've done a lot of work around

NOTE Confidence: 0.86662704

00:06:39.165 --> 00:06:40.742 leadership development in how  
NOTE Confidence: 0.86662704

00:06:40.742 --> 00:06:42.487 we do searches for leaders,  
NOTE Confidence: 0.86662704

00:06:42.490 --> 00:06:44.542 and I'll share some of the  
NOTE Confidence: 0.86662704

00:06:44.542 --> 00:06:46.630 results of our recent searches,  
NOTE Confidence: 0.86662704

00:06:46.630 --> 00:06:49.318 but also in how we prepare new section  
NOTE Confidence: 0.86662704

00:06:49.318 --> 00:06:51.707 chiefs and new chairs to assume  
NOTE Confidence: 0.86662704

00:06:51.707 --> 00:06:53.762 their roles in academic medicine.  
NOTE Confidence: 0.86662704

00:06:53.770 --> 00:06:56.098 As you know, we we select.  
NOTE Confidence: 0.86662704

00:06:56.100 --> 00:06:58.056 Leaders in part based on their  
NOTE Confidence: 0.86662704

00:06:58.056 --> 00:06:59.867 excellence in research or their  
NOTE Confidence: 0.86662704

00:06:59.867 --> 00:07:01.639 excellence in clinical medicine,  
NOTE Confidence: 0.86662704

00:07:01.640 --> 00:07:03.800 and we sometimes fail to consider  
NOTE Confidence: 0.86662704

00:07:03.800 --> 00:07:05.240 their leadership skills or  
NOTE Confidence: 0.86662704

00:07:05.300 --> 00:07:07.160 to adequately groom them for  
NOTE Confidence: 0.86662704

00:07:07.160 --> 00:07:09.020 leadership once we've tapped him.  
NOTE Confidence: 0.86662704

00:07:09.020 --> 00:07:11.596 And so also over the last year,

NOTE Confidence: 0.86662704

00:07:11.600 --> 00:07:13.966 this group has LED a course that

NOTE Confidence: 0.86662704

00:07:13.966 --> 00:07:16.143 provides some basic skills for those

NOTE Confidence: 0.86662704

00:07:16.143 --> 00:07:18.691 who are new to leadership positions and

NOTE Confidence: 0.86662704

00:07:18.763 --> 00:07:20.713 also creates a networking opportunity

NOTE Confidence: 0.86662704

00:07:20.713 --> 00:07:24.160 in a cohort of faculty leaders.

NOTE Confidence: 0.86662704

00:07:24.160 --> 00:07:26.599 As part of the revision of the Office of

NOTE Confidence: 0.86662704

00:07:26.599 --> 00:07:28.540 Academic and Professional Development,

NOTE Confidence: 0.86662704

00:07:28.540 --> 00:07:30.715 we've been emphasizing faculty mentorship

NOTE Confidence: 0.86662704

00:07:30.715 --> 00:07:33.937 and one of the things that I have

NOTE Confidence: 0.86662704

00:07:33.937 --> 00:07:36.205 heard over and over from faculty in

NOTE Confidence: 0.86662704

00:07:36.283 --> 00:07:38.905 listening meetings is that they often.

NOTE Confidence: 0.86662704

00:07:38.910 --> 00:07:40.842 Are not aware of the requirements

NOTE Confidence: 0.86662704

00:07:40.842 --> 00:07:42.910 for promotion and an appointment,

NOTE Confidence: 0.86662704

00:07:42.910 --> 00:07:45.028 and so those are now listed

NOTE Confidence: 0.86662704

00:07:45.028 --> 00:07:46.920 in detail on this site.

NOTE Confidence: 0.86662704

00:07:46.920 --> 00:07:49.182 There is the opportunity to anonymously  
NOTE Confidence: 0.86662704

00:07:49.182 --> 00:07:51.289 report any concerns that you have,  
NOTE Confidence: 0.86662704

00:07:51.290 --> 00:07:53.110 and I would encourage you  
NOTE Confidence: 0.86662704

00:07:53.110 --> 00:07:54.930 to look at this site.  
NOTE Confidence: 0.86662704

00:07:54.930 --> 00:07:57.535 It's really a terrific site  
NOTE Confidence: 0.86662704

00:07:57.535 --> 00:08:00.140 in the school web page.  
NOTE Confidence: 0.86662704

00:08:00.140 --> 00:08:03.458 This has been a year when we,  
NOTE Confidence: 0.86662704

00:08:03.460 --> 00:08:04.786 as all institutions,  
NOTE Confidence: 0.86662704

00:08:04.786 --> 00:08:07.880 turned inward to think about how we  
NOTE Confidence: 0.86662704

00:08:07.963 --> 00:08:09.951 develop an inclusive environment  
NOTE Confidence: 0.86662704

00:08:09.951 --> 00:08:12.933 and how we continue to enhance  
NOTE Confidence: 0.86662704

00:08:13.019 --> 00:08:15.309 the diversity of our faculty.  
NOTE Confidence: 0.86662704

00:08:15.310 --> 00:08:18.292 This began over the summer last year  
NOTE Confidence: 0.86662704

00:08:18.292 --> 00:08:20.999 in response to national events,  
NOTE Confidence: 0.86662704

00:08:21.000 --> 00:08:25.048 but has evolved as the year has gone  
NOTE Confidence: 0.86662704

00:08:25.048 --> 00:08:29.739 on when we've realized no one group is.

NOTE Confidence: 0.86662704

00:08:29.740 --> 00:08:31.590 From being targeted and we've

NOTE Confidence: 0.86662704

00:08:31.590 --> 00:08:33.440 had a number of events

NOTE Confidence: 0.8902324

00:08:33.515 --> 00:08:36.140 throughout the year, we have developed

NOTE Confidence: 0.8902324

00:08:36.140 --> 00:08:38.140 a strategic plan around diversity,

NOTE Confidence: 0.8902324

00:08:38.140 --> 00:08:39.406 equity and inclusion,

NOTE Confidence: 0.8902324

00:08:39.406 --> 00:08:41.938 and the faculty portion of that

NOTE Confidence: 0.8902324

00:08:41.938 --> 00:08:44.871 is now posted on our web page and

NOTE Confidence: 0.8902324

00:08:44.871 --> 00:08:47.649 the features of that plan are to

NOTE Confidence: 0.8902324

00:08:47.649 --> 00:08:49.724 create an inclusive environment and

NOTE Confidence: 0.8902324

00:08:49.724 --> 00:08:52.140 to focus really on the mentorship

NOTE Confidence: 0.8902324

00:08:52.140 --> 00:08:54.140 and retention of our faculty,

NOTE Confidence: 0.8902324

00:08:54.140 --> 00:08:55.740 as well as recruitment.

NOTE Confidence: 0.8902324

00:08:55.740 --> 00:08:58.140 And you'll see why that is.

NOTE Confidence: 0.8902324

00:08:58.140 --> 00:09:00.232 As I show you.

NOTE Confidence: 0.8902324

00:09:00.232 --> 00:09:02.847 Our success in developing and

NOTE Confidence: 0.8902324

00:09:02.847 --> 00:09:05.229 recruiting students and and  
NOTE Confidence: 0.8902324

00:09:05.229 --> 00:09:07.569 now residents and fellows.  
NOTE Confidence: 0.8902324

00:09:07.570 --> 00:09:09.514 I show these numbers to our  
NOTE Confidence: 0.8902324

00:09:09.514 --> 00:09:11.100 faculty and when I do,  
NOTE Confidence: 0.8902324

00:09:11.100 --> 00:09:13.026 I emphasize that this is not  
NOTE Confidence: 0.8902324

00:09:13.026 --> 00:09:13.989 about counting numbers,  
NOTE Confidence: 0.8902324

00:09:13.990 --> 00:09:15.999 but that it's helpful for for me  
NOTE Confidence: 0.8902324

00:09:15.999 --> 00:09:18.328 it certainly to see where we are  
NOTE Confidence: 0.8902324

00:09:18.328 --> 00:09:20.088 compared to the national population.  
NOTE Confidence: 0.8902324

00:09:20.090 --> 00:09:22.457 And you can see that we have had an  
NOTE Confidence: 0.8902324

00:09:22.457 --> 00:09:24.142 increase of the assistant professor  
NOTE Confidence: 0.8902324

00:09:24.142 --> 00:09:26.597 level in the proportion of our faculty  
NOTE Confidence: 0.8902324

00:09:26.597 --> 00:09:28.327 who are underrepresented in medicine  
NOTE Confidence: 0.8902324

00:09:28.327 --> 00:09:30.707 as well as at the professor level.  
NOTE Confidence: 0.8902324

00:09:30.707 --> 00:09:32.352 Some flattening of the associate  
NOTE Confidence: 0.8902324

00:09:32.352 --> 00:09:34.207 professor in part due to promotions.

NOTE Confidence: 0.6849059

00:09:36.420 --> 00:09:40.090 One of the. Work pieces of work that we've

NOTE Confidence: 0.6849059

00:09:40.090 --> 00:09:42.400 done to enhance the development of an

NOTE Confidence: 0.6849059

00:09:42.472 --> 00:09:44.566 inclusive environment is create a team

NOTE Confidence: 0.6849059

00:09:44.566 --> 00:09:47.279 of people who are thinking about this.

NOTE Confidence: 0.6849059

00:09:47.280 --> 00:09:49.110 Both locali in the department's

NOTE Confidence: 0.6849059

00:09:49.110 --> 00:09:51.440 and then at a school level,

NOTE Confidence: 0.6849059

00:09:51.440 --> 00:09:53.864 and it's really sort of a hub and

NOTE Confidence: 0.6849059

00:09:53.864 --> 00:09:55.790 spoke model where each department

NOTE Confidence: 0.6849059

00:09:55.790 --> 00:09:57.875 has tapped a department champion

NOTE Confidence: 0.6849059

00:09:57.875 --> 00:10:00.130 or vice chair for Diversity,

NOTE Confidence: 0.6849059

00:10:00.130 --> 00:10:02.629 and that group meets monthly to share

NOTE Confidence: 0.6849059

00:10:02.629 --> 00:10:05.050 best practices led by Darren Lattimore,

NOTE Confidence: 0.6849059

00:10:05.050 --> 00:10:07.306 our deputy Dean for Diversity equity,

NOTE Confidence: 0.6849059

00:10:07.310 --> 00:10:09.410 inclusion, and other aspects of creating

NOTE Confidence: 0.6849059

00:10:09.410 --> 00:10:11.289 an inclusive environment or simply

NOTE Confidence: 0.6849059



00:10:11.289 --> 00:10:12.977 changing the physical environment.  
NOTE Confidence: 0.6849059

00:10:12.980 --> 00:10:15.242 And we have moved the portraits  
NOTE Confidence: 0.6849059

00:10:15.242 --> 00:10:17.519 of the Deans down the hall,  
NOTE Confidence: 0.6849059

00:10:17.520 --> 00:10:19.690 one hallway and created some.  
NOTE Confidence: 0.6849059

00:10:19.690 --> 00:10:21.326 Recurring exhibits right outside  
NOTE Confidence: 0.6849059

00:10:21.326 --> 00:10:23.371 the Deans office that reflect  
NOTE Confidence: 0.6849059

00:10:23.371 --> 00:10:25.499 some of our more modern history.  
NOTE Confidence: 0.82415664

00:10:27.600 --> 00:10:29.844 We have also expanded our efforts  
NOTE Confidence: 0.82415664

00:10:29.844 --> 00:10:31.340 in recruiting and retaining  
NOTE Confidence: 0.82415664

00:10:31.405 --> 00:10:33.780 our students as residents and  
NOTE Confidence: 0.82415664

00:10:33.780 --> 00:10:35.205 recruiting postdoctoral fellows.  
NOTE Confidence: 0.82415664

00:10:35.210 --> 00:10:38.017 This was a symposium that was the  
NOTE Confidence: 0.82415664

00:10:38.017 --> 00:10:40.497 brainchild of Antonio Haral Dessin as  
NOTE Confidence: 0.82415664

00:10:40.497 --> 00:10:43.304 chair of the Department of Genetics but  
NOTE Confidence: 0.82415664

00:10:43.378 --> 00:10:45.638 implemented really by Carolyn Henry  
NOTE Confidence: 0.82415664

00:10:45.638 --> 00:10:49.478 and Genetics and by Roshel Smith in the

NOTE Confidence: 0.82415664

00:10:49.478 --> 00:10:52.108 Office of Diversity Equity Inclusion.

NOTE Confidence: 0.82415664

00:10:52.110 --> 00:10:54.810 In which we partnered with other

NOTE Confidence: 0.82415664

00:10:54.810 --> 00:10:57.596 institutions and invited rising Stars to

NOTE Confidence: 0.82415664

00:10:57.596 --> 00:11:00.338 present their work to leading institutions,

NOTE Confidence: 0.82415664

00:11:00.340 --> 00:11:03.988 and this has led to making the work,

NOTE Confidence: 0.82415664

00:11:03.990 --> 00:11:09.044 particularly of those who are interested in.

NOTE Confidence: 0.82415664

00:11:09.050 --> 00:11:10.066 Increasing diversity,

NOTE Confidence: 0.82415664

00:11:10.066 --> 00:11:12.606 but our basic scientists doing

NOTE Confidence: 0.82415664

00:11:12.606 --> 00:11:15.146 fundamental work make it visible to

NOTE Confidence: 0.82415664

00:11:15.146 --> 00:11:18.032 all of these schools and has led to a

NOTE Confidence: 0.82415664

00:11:18.032 --> 00:11:20.146 number of recruits of our own school

NOTE Confidence: 0.82415664

00:11:20.146 --> 00:11:22.350 at the residency level in India.

NOTE Confidence: 0.82415664

00:11:22.350 --> 00:11:25.073 Now one of our leaders in graduate

NOTE Confidence: 0.82415664

00:11:25.073 --> 00:11:27.110 medical education has expanded our

NOTE Confidence: 0.82415664

00:11:27.110 --> 00:11:29.882 second look weekend for a residence and

NOTE Confidence: 0.82415664

00:11:29.882 --> 00:11:32.610 this year we have 24% of our residents

NOTE Confidence: 0.82415664

00:11:32.610 --> 00:11:34.510 who are underrepresented in medicine,

NOTE Confidence: 0.82415664

00:11:34.510 --> 00:11:37.550 which is a large increase from prior years.

NOTE Confidence: 0.8337075

00:11:39.760 --> 00:11:42.973 Vision doing cluster hires in which we

NOTE Confidence: 0.8337075

00:11:42.973 --> 00:11:46.597 recruit faculty in groups around areas that

NOTE Confidence: 0.8337075

00:11:46.597 --> 00:11:49.837 are strategically related to our research.

NOTE Confidence: 0.8337075

00:11:49.840 --> 00:11:52.244 Strategic plan, specifically metabolism,

NOTE Confidence: 0.8337075

00:11:52.244 --> 00:11:54.047 HealthEquity and neuroscience.

NOTE Confidence: 0.8337075

00:11:54.050 --> 00:11:56.175 And that we proactively mentor

NOTE Confidence: 0.8337075

00:11:56.175 --> 00:11:57.875 them with Cyantific mentors.

NOTE Confidence: 0.8337075

00:11:57.880 --> 00:12:00.897 But I'm sorry, would also karere sponsors

NOTE Confidence: 0.8337075

00:12:00.897 --> 00:12:03.819 who promote these folks make sure that

NOTE Confidence: 0.8337075

00:12:03.819 --> 00:12:07.120 they network and meet people who can help

NOTE Confidence: 0.8337075

00:12:07.120 --> 00:12:09.808 them advance their career and inclusion.

NOTE Confidence: 0.8337075

00:12:09.810 --> 00:12:11.940 Ambassadors who are members of

NOTE Confidence: 0.8337075

00:12:11.940 --> 00:12:14.070 some of our affinity groups,

NOTE Confidence: 0.8337075

00:12:14.070 --> 00:12:17.059 such as more are group of underrepresented

NOTE Confidence: 0.8337075

00:12:17.059 --> 00:12:19.677 faculty leaders who have shared life

NOTE Confidence: 0.8337075

00:12:19.677 --> 00:12:21.777 experiences and can help people

NOTE Confidence: 0.8337075

00:12:21.777 --> 00:12:24.419 navigate the types of challenges that.

NOTE Confidence: 0.8337075

00:12:24.420 --> 00:12:27.018 That they face.

NOTE Confidence: 0.8337075

00:12:27.020 --> 00:12:29.480 And these are numbers for women.

NOTE Confidence: 0.8337075

00:12:29.480 --> 00:12:32.350 They look very similar to the national

NOTE Confidence: 0.8337075

00:12:32.350 --> 00:12:34.810 average with 50% of our assistant

NOTE Confidence: 0.8337075

00:12:34.810 --> 00:12:36.450 professors today being women,

NOTE Confidence: 0.8337075

00:12:36.450 --> 00:12:40.200 44% of associates and 27% professors.

NOTE Confidence: 0.8337075

00:12:40.200 --> 00:12:42.430 As you may be aware,

NOTE Confidence: 0.8337075

00:12:42.430 --> 00:12:44.940 nationally there was the recognition

NOTE Confidence: 0.8337075

00:12:44.940 --> 00:12:47.906 that there was a disproportionate effect

NOTE Confidence: 0.8337075

00:12:47.906 --> 00:12:50.566 of slowdowns and research due to COVID

NOTE Confidence: 0.8337075

00:12:50.566 --> 00:12:53.150 and the pandemic among women faculty

NOTE Confidence: 0.8337075

00:12:53.150 --> 00:12:56.114 and we were very concerned about this.

NOTE Confidence: 0.8337075

00:12:56.114 --> 00:12:59.120 So as a school we did a number of

NOTE Confidence: 0.8337075

00:12:59.215 --> 00:13:02.575 things we invested in childcare and in

NOTE Confidence: 0.8337075

00:13:02.575 --> 00:13:05.570 our Phyllis Bodel Childcare Center,

NOTE Confidence: 0.8337075

00:13:05.570 --> 00:13:08.349 but we also made GAP funding available

NOTE Confidence: 0.8337075

00:13:08.349 --> 00:13:11.239 for all of our junior faculty

NOTE Confidence: 0.8337075

00:13:11.239 --> 00:13:13.924 within three years of appointment.

NOTE Confidence: 0.8337075

00:13:13.930 --> 00:13:15.922 With only one requirement,

NOTE Confidence: 0.8337075

00:13:15.922 --> 00:13:19.487 and that requirement was that they meet

NOTE Confidence: 0.8337075

00:13:19.487 --> 00:13:22.917 with their membership committee to under 2.

NOTE Confidence: 0.8337075

00:13:22.920 --> 00:13:25.111 Develop a plan for how they were

NOTE Confidence: 0.8337075

00:13:25.111 --> 00:13:27.294 going to respond to the pandemic and

NOTE Confidence: 0.8337075

00:13:27.294 --> 00:13:29.916 what we have seen in terms of first

NOTE Confidence: 0.8337075

00:13:29.916 --> 00:13:31.896 and last authored publications is

NOTE Confidence: 0.8337075

00:13:31.896 --> 00:13:34.101 actually that among among both are

NOTE Confidence: 0.8337075

00:13:34.101 --> 00:13:35.786 underrepresented faculty and our women

NOTE Confidence: 0.8337075

00:13:35.786 --> 00:13:38.261 that the number of the increase in

NOTE Confidence: 0.8337075

00:13:38.261 --> 00:13:40.001 publications has actually been greater

NOTE Confidence: 0.8337075

00:13:40.061 --> 00:13:42.238 than among our majority faculty and men.

NOTE Confidence: 0.8337075

00:13:42.240 --> 00:13:43.940 But this is not true.

NOTE Confidence: 0.8337075

00:13:43.940 --> 00:13:45.635 Among our Hispanic faculty and

NOTE Confidence: 0.8337075

00:13:45.635 --> 00:13:47.330 this is a small number,

NOTE Confidence: 0.8337075

00:13:47.330 --> 00:13:50.168 but we need to understand that

NOTE Confidence: 0.8337075

00:13:50.168 --> 00:13:52.060 a little bit better.

NOTE Confidence: 0.8337075

00:13:52.060 --> 00:13:55.150 So I'm not going to go through all of this,

NOTE Confidence: 0.8337075

00:13:55.150 --> 00:13:57.589 but this is just to give you a sense

NOTE Confidence: 0.8337075

00:13:57.589 --> 00:14:00.106 of the work that we have in front of

NOTE Confidence: 0.8337075

00:14:00.106 --> 00:14:02.940 us in terms of continuing to invest in

NOTE Confidence: 0.8337075

00:14:02.940 --> 00:14:05.344 our faculty over the next few years.

NOTE Confidence: 0.8337075

00:14:05.344 --> 00:14:07.192 Let me turn now to education,

NOTE Confidence: 0.8337075

00:14:07.200 --> 00:14:09.440 and this has indeed been an extraordinary

NOTE Confidence: 0.8337075

00:14:09.440 --> 00:14:11.838 year for education in the School of Medicine.

NOTE Confidence: 0.8337075

00:14:11.840 --> 00:14:13.688 This is our white coat ceremony.

NOTE Confidence: 0.8337075

00:14:13.690 --> 00:14:15.786 You can see that we held it in

NOTE Confidence: 0.8337075

00:14:15.786 --> 00:14:18.020 person in a socially distanced way,

NOTE Confidence: 0.8337075

00:14:18.020 --> 00:14:20.364 but you can also see that there were

NOTE Confidence: 0.8337075

00:14:20.364 --> 00:14:22.608 no family members who were present.

NOTE Confidence: 0.8337075

00:14:22.610 --> 00:14:25.643 In the tent they were only present by zoom.

NOTE Confidence: 0.8337075

00:14:25.650 --> 00:14:28.464 One of the hardest decisions that that

NOTE Confidence: 0.8337075

00:14:28.464 --> 00:14:31.517 I have made as Dean was a decision

NOTE Confidence: 0.8337075

00:14:31.517 --> 00:14:34.454 that we made in March of 2020 when

NOTE Confidence: 0.8337075

00:14:34.454 --> 00:14:36.981 we had to pull our students from

NOTE Confidence: 0.8337075

00:14:36.990 --> 00:14:38.148 their clinical clerkships.

NOTE Confidence: 0.8337075

00:14:38.148 --> 00:14:40.850 And at that time we had drastically

NOTE Confidence: 0.8337075

00:14:40.915 --> 00:14:43.117 reduced the non COVID clinical work

NOTE Confidence: 0.8337075

00:14:43.117 --> 00:14:45.388 ongoing in the hospital or elective

NOTE Confidence: 0.8337075

00:14:45.388 --> 00:14:47.590 surgeries and our outpatient visits in

NOTE Confidence: 0.8337075

00:14:47.590 --> 00:14:49.778 order to create create capacity and

NOTE Confidence: 0.8337075

00:14:49.778 --> 00:14:52.416 we had a great shortage of personal

NOTE Confidence: 0.8337075

00:14:52.416 --> 00:14:54.756 protective equipment and so we did

NOTE Confidence: 0.8337075

00:14:54.756 --> 00:14:57.160 not feel that we were offering.

NOTE Confidence: 0.8337075

00:14:57.160 --> 00:15:00.275 Are students a meaningful educational

NOTE Confidence: 0.8337075

00:15:00.275 --> 00:15:03.390 experience now the students responded

NOTE Confidence: 0.8960163

00:15:03.473 --> 00:15:06.318 with their usual creativity and

NOTE Confidence: 0.8960163

00:15:06.318 --> 00:15:10.769 created courses, for example in.

NOTE Confidence: 0.8960163

00:15:10.770 --> 00:15:11.636 Understanding pandemics,

NOTE Confidence: 0.8960163

00:15:11.636 --> 00:15:15.540 and we're able to make the most of this,

NOTE Confidence: 0.8960163

00:15:15.540 --> 00:15:19.020 and in this class that was most effective,

NOTE Confidence: 0.8960163

00:15:19.020 --> 00:15:21.820 just graduated last week.

NOTE Confidence: 0.8960163

00:15:21.820 --> 00:15:24.914 We also decided to bring our clinical

NOTE Confidence: 0.8960163

00:15:24.914 --> 00:15:26.982 clerkship students back in June

NOTE Confidence: 0.8960163

00:15:26.982 --> 00:15:29.313 and then to bring our first and

NOTE Confidence: 0.8960163



00:15:29.313 --> 00:15:31.679 second year students back to campus  
NOTE Confidence: 0.8960163

00:15:31.679 --> 00:15:34.034 as they normally would in August,  
NOTE Confidence: 0.8960163

00:15:34.034 --> 00:15:36.398 and this was tricky to do.  
NOTE Confidence: 0.8960163

00:15:36.400 --> 00:15:38.220 The students took classes  
NOTE Confidence: 0.8960163

00:15:38.220 --> 00:15:40.950 initially in a hybrid fashion with  
NOTE Confidence: 0.8960163

00:15:41.032 --> 00:15:43.306 many of their classes on zoom.  
NOTE Confidence: 0.8960163

00:15:43.310 --> 00:15:45.620 But also had the opportunity to come  
NOTE Confidence: 0.8960163

00:15:45.620 --> 00:15:47.896 in for classes and most importantly  
NOTE Confidence: 0.8960163

00:15:47.896 --> 00:15:50.338 had the opportunity to start exploring  
NOTE Confidence: 0.8960163

00:15:50.338 --> 00:15:53.223 the school and getting to know mentors  
NOTE Confidence: 0.8960163

00:15:53.223 --> 00:15:55.596 and developing projects and areas in  
NOTE Confidence: 0.8960163

00:15:55.596 --> 00:15:57.894 which they would like to immerse.  
NOTE Confidence: 0.8960163

00:15:57.900 --> 00:16:00.764 I had the students over to my home  
NOTE Confidence: 0.8960163

00:16:00.764 --> 00:16:03.523 in groups of 10 because that was  
NOTE Confidence: 0.8960163

00:16:03.523 --> 00:16:05.970 the maximum that we could have.  
NOTE Confidence: 0.8960163

00:16:05.970 --> 00:16:09.183 And so it was spread out over many weeks

NOTE Confidence: 0.8960163

00:16:09.183 --> 00:16:12.876 and I could watch as the students move from.

NOTE Confidence: 0.8960163

00:16:12.880 --> 00:16:15.624 Not sure how to navigate zoom too.

NOTE Confidence: 0.8960163

00:16:15.630 --> 00:16:18.789 I really want to get into the operating room.

NOTE Confidence: 0.8960163

00:16:18.790 --> 00:16:21.079 Can you help me getting in getting

NOTE Confidence: 0.8960163

00:16:21.079 --> 00:16:23.053 to the operating room to talking

NOTE Confidence: 0.8960163

00:16:23.053 --> 00:16:25.209 about all of the normal kinds of

NOTE Confidence: 0.8960163

00:16:25.275 --> 00:16:27.295 concerns that students have but

NOTE Confidence: 0.8960163

00:16:27.295 --> 00:16:29.315 absolutely during COVID we had,

NOTE Confidence: 0.8960163

00:16:29.320 --> 00:16:31.486 there was no possibility of having

NOTE Confidence: 0.8960163

00:16:31.486 --> 00:16:32.930 any required preclinical courses

NOTE Confidence: 0.8960163

00:16:32.989 --> 00:16:35.439 and that was marvelous. And we are.

NOTE Confidence: 0.8960163

00:16:35.439 --> 00:16:37.857 We've learned a lot about how

NOTE Confidence: 0.8960163

00:16:37.857 --> 00:16:40.916 to make sure that that is true.

NOTE Confidence: 0.8960163

00:16:40.920 --> 00:16:44.520 I share some leadership changes.

NOTE Confidence: 0.8960163

00:16:44.520 --> 00:16:46.816 Richard Belitsky step down.

NOTE Confidence: 0.8960163

00:16:46.816 --> 00:16:50.260 As the deputy Dean for Education  
NOTE Confidence: 0.8960163

00:16:50.363 --> 00:16:51.800 Ann in January,  
NOTE Confidence: 0.8960163

00:16:51.800 --> 00:16:53.920 Jessica Illuzzi assumed that role.  
NOTE Confidence: 0.8960163

00:16:53.920 --> 00:16:56.035 These other slide is less  
NOTE Confidence: 0.8960163

00:16:56.035 --> 00:16:57.304 relevant to education,  
NOTE Confidence: 0.8960163

00:16:57.310 --> 00:16:59.402 but some other leadership  
NOTE Confidence: 0.8960163

00:16:59.402 --> 00:17:02.017 appointments during the last year.  
NOTE Confidence: 0.8960163

00:17:02.020 --> 00:17:02.398 Also,  
NOTE Confidence: 0.8960163

00:17:02.398 --> 00:17:04.666 in medical education we have appointed  
NOTE Confidence: 0.8960163

00:17:04.666 --> 00:17:06.697 Marietta Vasquez as the associate  
NOTE Confidence: 0.8960163

00:17:06.697 --> 00:17:08.767 Dean for medical student diversity.  
NOTE Confidence: 0.8960163

00:17:08.770 --> 00:17:11.986 This is the rule that was held by  
NOTE Confidence: 0.8960163

00:17:11.986 --> 00:17:13.930 Woodilee previously and then yeah,  
NOTE Confidence: 0.8960163

00:17:13.930 --> 00:17:16.373 he was appointed to a new role  
NOTE Confidence: 0.8960163

00:17:16.373 --> 00:17:18.665 which is working with our basic  
NOTE Confidence: 0.8960163

00:17:18.665 --> 00:17:20.987 scientists to make sure that they

NOTE Confidence: 0.8960163

00:17:20.987 --> 00:17:23.458 are navigating the system well.

NOTE Confidence: 0.8960163

00:17:23.460 --> 00:17:25.956 We also have a new associate

NOTE Confidence: 0.8960163

00:17:25.956 --> 00:17:28.334 Dean for Veterans Affairs and as

NOTE Confidence: 0.8960163

00:17:28.334 --> 00:17:30.546 you know the the VA hospital is

NOTE Confidence: 0.8960163

00:17:30.546 --> 00:17:33.097 an important site of education.

NOTE Confidence: 0.8960163

00:17:33.100 --> 00:17:35.899 For our students.

NOTE Confidence: 0.8960163

00:17:35.900 --> 00:17:38.076 I do need to say thank you and

NOTE Confidence: 0.8960163

00:17:38.076 --> 00:17:39.703 acknowledge Nancy Angoff for her

NOTE Confidence: 0.8960163

00:17:39.703 --> 00:17:41.403 tremendous service to the school.

NOTE Confidence: 0.8960163

00:17:41.410 --> 00:17:43.454 Nancy has been our Dean of students

NOTE Confidence: 0.8960163

00:17:43.454 --> 00:17:45.388 since 1998 and is stepping down.

NOTE Confidence: 0.8960163

00:17:45.390 --> 00:17:47.448 We have a non search ongoing for

NOTE Confidence: 0.8960163

00:17:47.448 --> 00:17:49.635 her successor and she will stay in

NOTE Confidence: 0.8960163

00:17:49.635 --> 00:17:51.501 place until that successor is named.

NOTE Confidence: 0.8960163

00:17:51.510 --> 00:17:52.714 And then Meryl Waxman,

NOTE Confidence: 0.8960163

00:17:52.714 --> 00:17:54.887 who has been the associate Dean and  
NOTE Confidence: 0.8960163

00:17:54.887 --> 00:17:57.319 director of our Office for Women in Medicine,  
NOTE Confidence: 0.8960163

00:17:57.320 --> 00:18:00.071 is stepping down and we have a  
NOTE Confidence: 0.8960163

00:18:00.071 --> 00:18:02.380 search ongoing for her position.  
NOTE Confidence: 0.8960163

00:18:02.380 --> 00:18:05.271 This tells you a little bit about  
NOTE Confidence: 0.8960163

00:18:05.271 --> 00:18:08.189 the makeup of our class of 2024.  
NOTE Confidence: 0.8960163

00:18:08.190 --> 00:18:10.620 We've just.  
NOTE Confidence: 0.8960163

00:18:10.620 --> 00:18:12.666 Closed our our profile for the  
NOTE Confidence: 0.8960163

00:18:12.666 --> 00:18:15.389 class of 2025 and I'll share some  
NOTE Confidence: 0.8960163

00:18:15.389 --> 00:18:16.670 of those highlights,  
NOTE Confidence: 0.8960163

00:18:16.670 --> 00:18:19.309 but this features a couple of points.  
NOTE Confidence: 0.8960163

00:18:19.310 --> 00:18:22.334 One is that our student body is diverse,  
NOTE Confidence: 0.8960163

00:18:22.340 --> 00:18:24.979 about 27% in the class of twenty  
NOTE Confidence: 0.8960163

00:18:24.979 --> 00:18:27.140 2428% in the incoming class.  
NOTE Confidence: 0.8960163

00:18:27.140 --> 00:18:29.810 The number of applicants has gone  
NOTE Confidence: 0.8764910333333333

00:18:29.890 --> 00:18:31.480 up in the last year.

NOTE Confidence: 0.8764910333333333  
00:18:31.480 --> 00:18:34.371 We had over 6000 applicants for 104  
NOTE Confidence: 0.8764910333333333  
00:18:34.371 --> 00:18:37.206 students and our GPA in the next year  
NOTE Confidence: 0.8764910333333333  
00:18:37.206 --> 00:18:40.150 will be 3.9 and M CAT score of 520.  
NOTE Confidence: 0.8764910333333333  
00:18:40.150 --> 00:18:43.398 So we are continuing to attract a.  
NOTE Confidence: 0.8764910333333333  
00:18:43.400 --> 00:18:46.016 Phenomenal group of students an I  
NOTE Confidence: 0.8764910333333333  
00:18:46.016 --> 00:18:48.480 have to credit particularly Fernando.  
NOTE Confidence: 0.8764910333333333  
00:18:48.480 --> 00:18:52.080 I ask it in the Admissions Office for  
NOTE Confidence: 0.8764910333333333  
00:18:52.080 --> 00:18:55.155 his creativity and working with our  
NOTE Confidence: 0.8764910333333333  
00:18:55.155 --> 00:18:58.275 Medical Student Council in doing things  
NOTE Confidence: 0.8764910333333333  
00:18:58.363 --> 00:19:01.308 like virtual second look weekends.  
NOTE Confidence: 0.8764910333333333  
00:19:01.310 --> 00:19:04.215 We are committed to reducing the debt  
NOTE Confidence: 0.8764910333333333  
00:19:04.215 --> 00:19:06.797 of our students and as you know,  
NOTE Confidence: 0.8764910333333333  
00:19:06.800 --> 00:19:09.173 Bob Alpern reduced the magnitude of the  
NOTE Confidence: 0.8764910333333333  
00:19:09.173 --> 00:19:12.086 student loan so that our students have  
NOTE Confidence: 0.8764910333333333  
00:19:12.086 --> 00:19:13.914 significantly graduate with significantly  
NOTE Confidence: 0.8764910333333333

00:19:13.914 --> 00:19:16.990 less debt than their peers in other schools.

NOTE Confidence: 0.8764910333333333

00:19:16.990 --> 00:19:19.524 You may not know how we calculate

NOTE Confidence: 0.8764910333333333

00:19:19.524 --> 00:19:21.300 our scholarship for students,

NOTE Confidence: 0.8764910333333333

00:19:21.300 --> 00:19:22.084 but basically,

NOTE Confidence: 0.8764910333333333

00:19:22.084 --> 00:19:23.260 unlike others schools,

NOTE Confidence: 0.8764910333333333

00:19:23.260 --> 00:19:25.606 we don't focus just on tuition,

NOTE Confidence: 0.8764910333333333

00:19:25.610 --> 00:19:27.178 but we include tuition,

NOTE Confidence: 0.8764910333333333

00:19:27.178 --> 00:19:29.138 room and board and expenses.

NOTE Confidence: 0.8764910333333333

00:19:29.140 --> 00:19:31.558 We then calculate what the students.

NOTE Confidence: 0.8764910333333333

00:19:31.560 --> 00:19:32.924 Or family can contribute

NOTE Confidence: 0.8764910333333333

00:19:32.924 --> 00:19:34.288 the maximum unit loan,

NOTE Confidence: 0.8764910333333333

00:19:34.290 --> 00:19:36.320 now reduced to 15,000 and then based

NOTE Confidence: 0.8764910333333333

00:19:36.320 --> 00:19:38.422 on that we calculate the difference

NOTE Confidence: 0.8764910333333333

00:19:38.422 --> 00:19:40.762 and offer that as a scholarship.

NOTE Confidence: 0.8764910333333333

00:19:40.770 --> 00:19:43.398 The effect of this is that.

NOTE Confidence: 0.8764910333333333

00:19:43.400 --> 00:19:45.686 We offer our students their financial

NOTE Confidence: 0.8764910333333333  
00:19:45.686 --> 00:19:47.621 aid primarily as scholarships without  
NOTE Confidence: 0.8764910333333333  
00:19:47.621 --> 00:19:49.703 a service requirement and this is  
NOTE Confidence: 0.8764910333333333  
00:19:49.703 --> 00:19:51.538 very different from other schools  
NOTE Confidence: 0.8764910333333333  
00:19:51.538 --> 00:19:53.368 of medicine and very important.  
NOTE Confidence: 0.8764910333333333  
00:19:53.370 --> 00:19:55.778 And one of the things that is also  
NOTE Confidence: 0.8764910333333333  
00:19:55.778 --> 00:19:57.610 important is that we fund this,  
NOTE Confidence: 0.8764910333333333  
00:19:57.610 --> 00:19:59.731 and right now we fund this out  
NOTE Confidence: 0.8764910333333333  
00:19:59.731 --> 00:20:00.640 of our operations.  
NOTE Confidence: 0.8764910333333333  
00:20:00.640 --> 00:20:03.792 But we it's an aspiration for me that  
NOTE Confidence: 0.8764910333333333  
00:20:03.792 --> 00:20:06.519 we continue to raise financial aid.  
NOTE Confidence: 0.8764910333333333  
00:20:06.520 --> 00:20:08.566 We have reversed a negative trend  
NOTE Confidence: 0.8764910333333333  
00:20:08.566 --> 00:20:10.734 in terms of our standings in  
NOTE Confidence: 0.8764910333333333  
00:20:10.734 --> 00:20:12.924 the US News and World Report.  
NOTE Confidence: 0.8764910333333333  
00:20:12.930 --> 00:20:15.778 Moving back up into the top ten U.S.  
NOTE Confidence: 0.8764910333333333  
00:20:15.780 --> 00:20:18.265 news and World Report is ranked is  
NOTE Confidence: 0.8764910333333333



00:20:18.265 --> 00:20:20.400 based significantly on our NIH funding,  
NOTE Confidence: 0.8764910333333333

00:20:20.400 --> 00:20:22.180 and as I'll show you,  
NOTE Confidence: 0.8764910333333333

00:20:22.180 --> 00:20:23.960 we are fourth among schools  
NOTE Confidence: 0.8764910333333333

00:20:23.960 --> 00:20:25.384 of medicine at night,  
NOTE Confidence: 0.8764910333333333

00:20:25.390 --> 00:20:26.084 NIH funding,  
NOTE Confidence: 0.8764910333333333

00:20:26.084 --> 00:20:28.860 and so it makes sense that we would  
NOTE Confidence: 0.8764910333333333

00:20:28.936 --> 00:20:29.660 be higher.  
NOTE Confidence: 0.8764910333333333

00:20:29.660 --> 00:20:31.790 But we need to look specifically  
NOTE Confidence: 0.8764910333333333

00:20:31.790 --> 00:20:32.855 at Pierin Residency,  
NOTE Confidence: 0.8764910333333333

00:20:32.860 --> 00:20:37.046 Director assessment and all refer to that.  
NOTE Confidence: 0.8764910333333333

00:20:37.050 --> 00:20:39.311 One of the most important things about  
NOTE Confidence: 0.8764910333333333

00:20:39.311 --> 00:20:41.617 our school is our system of education  
NOTE Confidence: 0.8764910333333333

00:20:41.617 --> 00:20:44.222 and having gone to a school where this  
NOTE Confidence: 0.8764910333333333

00:20:44.222 --> 00:20:46.448 was not the case and having really,  
NOTE Confidence: 0.8764910333333333

00:20:46.450 --> 00:20:47.803 I would say,  
NOTE Confidence: 0.8764910333333333

00:20:47.803 --> 00:20:50.960 struggled in my first few years of.

NOTE Confidence: 0.8764910333333333  
00:20:50.960 --> 00:20:53.072 Medical school I this was one of the  
NOTE Confidence: 0.8764910333333333  
00:20:53.072 --> 00:20:54.804 things that attracted me here and  
NOTE Confidence: 0.8764910333333333  
00:20:54.804 --> 00:20:56.950 the key features of course are that  
NOTE Confidence: 0.8764910333333333  
00:20:56.950 --> 00:20:59.170 learners should direct their own learning.  
NOTE Confidence: 0.8764910333333333  
00:20:59.170 --> 00:21:01.282 We have no class rank and we have  
NOTE Confidence: 0.8764910333333333  
00:21:01.282 --> 00:21:03.420 no grades in the preclinical years,  
NOTE Confidence: 0.8764910333333333  
00:21:03.420 --> 00:21:05.860 we do have grades during the clinical years,  
NOTE Confidence: 0.8764910333333333  
00:21:05.860 --> 00:21:07.918 but I will tell you that 90  
NOTE Confidence: 0.8764910333333333  
00:21:07.918 --> 00:21:09.809 something I have been told 97%,  
NOTE Confidence: 0.8764910333333333  
00:21:09.810 --> 00:21:11.735 but I've asked people to check that  
NOTE Confidence: 0.8764910333333333  
00:21:11.735 --> 00:21:13.901 number of our students receive honors and  
NOTE Confidence: 0.8764910333333333  
00:21:13.901 --> 00:21:16.500 so we are in conversations to say really,  
NOTE Confidence: 0.8764910333333333  
00:21:16.500 --> 00:21:19.398 do we need that and can we not just  
NOTE Confidence: 0.8764910333333333  
00:21:19.398 --> 00:21:22.266 go to a pass fail system in the.  
NOTE Confidence: 0.8764910333333333  
00:21:22.270 --> 00:21:24.766 In the clinical years as well,  
NOTE Confidence: 0.8764910333333333

00:21:24.770 --> 00:21:27.186 this is what appears on our or Med

NOTE Confidence: 0.8764910333333333

00:21:27.186 --> 00:21:29.293 school site emphasizing that that

NOTE Confidence: 0.8764910333333333

00:21:29.293 --> 00:21:31.688 our system requires guidance and

NOTE Confidence: 0.8764910333333333

00:21:31.688 --> 00:21:33.731 stimulation rather than compulsion

NOTE Confidence: 0.8764910333333333

00:21:33.731 --> 00:21:34.747 or competition.

NOTE Confidence: 0.8764910333333333

00:21:34.750 --> 00:21:37.662 And I can tell you that in

NOTE Confidence: 0.8764910333333333

00:21:37.662 --> 00:21:38.910 meeting with students,

NOTE Confidence: 0.84842074

00:21:38.910 --> 00:21:41.406 this is very important to them.

NOTE Confidence: 0.84842074

00:21:41.410 --> 00:21:43.490 It's a non competitive environment.

NOTE Confidence: 0.84842074

00:21:43.490 --> 00:21:45.086 This question of compulsion,

NOTE Confidence: 0.84842074

00:21:45.086 --> 00:21:47.989 I think about six years ago there

NOTE Confidence: 0.84842074

00:21:47.989 --> 00:21:50.557 were several courses that were that,

NOTE Confidence: 0.84842074

00:21:50.560 --> 00:21:52.750 particularly those that are patient.

NOTE Confidence: 0.84842074

00:21:52.750 --> 00:21:54.414 Facing in the preclinical

NOTE Confidence: 0.84842074

00:21:54.414 --> 00:21:56.494 years that were made mandatory,

NOTE Confidence: 0.84842074

00:21:56.500 --> 00:21:58.918 I think for patient facing that

NOTE Confidence: 0.84842074  
00:21:58.918 --> 00:22:01.090 may be a reasonable thing,  
NOTE Confidence: 0.84842074  
00:22:01.090 --> 00:22:03.175 but we have under Jessica  
NOTE Confidence: 0.84842074  
00:22:03.175 --> 00:22:04.009 Illuzzi's leadership.  
NOTE Confidence: 0.84842074  
00:22:04.010 --> 00:22:06.474 I have asked the group to consider  
NOTE Confidence: 0.84842074  
00:22:06.474 --> 00:22:10.010 how we do a better job of instead  
NOTE Confidence: 0.84842074  
00:22:10.010 --> 00:22:11.930 of creating mandatory courses,  
NOTE Confidence: 0.84842074  
00:22:11.930 --> 00:22:15.078 ask our students to.  
NOTE Confidence: 0.84842074  
00:22:15.080 --> 00:22:17.245 To take responsibility and decide  
NOTE Confidence: 0.84842074  
00:22:17.245 --> 00:22:20.328 which courses they think they should be  
NOTE Confidence: 0.84842074  
00:22:20.328 --> 00:22:22.854 attending and make commitments to that.  
NOTE Confidence: 0.84842074  
00:22:22.860 --> 00:22:24.720 So we're working on that and  
NOTE Confidence: 0.84842074  
00:22:24.720 --> 00:22:26.675 we're very much committed to the  
NOTE Confidence: 0.84842074  
00:22:26.675 --> 00:22:28.310 notion that the students are  
NOTE Confidence: 0.84842074  
00:22:28.310 --> 00:22:30.159 responsible for their own education,  
NOTE Confidence: 0.84842074  
00:22:30.160 --> 00:22:33.590 and we can talk more about that.  
NOTE Confidence: 0.84842074

00:22:33.590 --> 00:22:35.990 There are many unique aspects of the school.

NOTE Confidence: 0.84842074

00:22:35.990 --> 00:22:38.096 I I one that I don't have a slide

NOTE Confidence: 0.84842074

00:22:38.096 --> 00:22:40.503 of is the Haven Clinic and I have

NOTE Confidence: 0.84842074

00:22:40.503 --> 00:22:42.172 the pleasure of volunteering from

NOTE Confidence: 0.84842074

00:22:42.172 --> 00:22:44.636 time to time in the Haven Clinic

NOTE Confidence: 0.84842074

00:22:44.636 --> 00:22:46.154 and I'm extremely impressed by

NOTE Confidence: 0.84842074

00:22:46.154 --> 00:22:47.900 the quality of leadership of our

NOTE Confidence: 0.84842074

00:22:47.953 --> 00:22:49.639 students in running that clinic and

NOTE Confidence: 0.84842074

00:22:49.639 --> 00:22:51.790 the service that they provide to a

NOTE Confidence: 0.84842074

00:22:51.790 --> 00:22:53.086 very grateful patient population.

NOTE Confidence: 0.84842074

00:22:53.090 --> 00:22:55.338 Another jewel of the school is the Yale

NOTE Confidence: 0.84842074

00:22:55.338 --> 00:22:57.219 Journal of Biology and Medicine and

NOTE Confidence: 0.84842074

00:22:57.219 --> 00:22:59.457 I just wanted to highlight that this

NOTE Confidence: 0.84842074

00:22:59.457 --> 00:23:01.209 year they achieved an impact factor

NOTE Confidence: 0.84842074

00:23:01.209 --> 00:23:03.680 and I don't know of any other student.

NOTE Confidence: 0.84842074

00:23:03.680 --> 00:23:06.735 Lead journals that have earned

NOTE Confidence: 0.84842074

00:23:06.735 --> 00:23:08.568 an impact factor.

NOTE Confidence: 0.84842074

00:23:08.570 --> 00:23:10.198 We sometimes don't adequately

NOTE Confidence: 0.84842074

00:23:10.198 --> 00:23:11.826 address graduate medical education,

NOTE Confidence: 0.84842074

00:23:11.830 --> 00:23:14.560 but we have 1000 residents and many

NOTE Confidence: 0.84842074

00:23:14.560 --> 00:23:16.729 clinical fellows in our hospital,

NOTE Confidence: 0.84842074

00:23:16.730 --> 00:23:19.178 and the quality of these residents

NOTE Confidence: 0.84842074

00:23:19.178 --> 00:23:20.810 is increasing significantly now.

NOTE Confidence: 0.84842074

00:23:20.810 --> 00:23:23.786 I think largely to the work of Steve

NOTE Confidence: 0.84842074

00:23:23.786 --> 00:23:26.929 Hewitt I mentioned in here how early.

NOTE Confidence: 0.84842074

00:23:26.930 --> 00:23:28.970 So this is Jessica slide.

NOTE Confidence: 0.84842074

00:23:28.970 --> 00:23:32.226 And again, I will not go through it.

NOTE Confidence: 0.84842074

00:23:32.230 --> 00:23:34.750 But emphasizing that we can learn

NOTE Confidence: 0.84842074

00:23:34.750 --> 00:23:37.362 from what we've done during COVID

NOTE Confidence: 0.84842074

00:23:37.362 --> 00:23:39.924 in terms of new pedagogies and.

NOTE Confidence: 0.84842074

00:23:39.930 --> 00:23:42.354 Ways in which our students would

NOTE Confidence: 0.84842074

00:23:42.354 --> 00:23:44.865 like to learn again with their  
NOTE Confidence: 0.84842074

00:23:44.865 --> 00:23:47.289 directing that there is a big  
NOTE Confidence: 0.84842074

00:23:47.289 --> 00:23:50.128 emphasis on the part of our students,  
NOTE Confidence: 0.84842074

00:23:50.130 --> 00:23:52.105 in particular on making sure  
NOTE Confidence: 0.84842074

00:23:52.105 --> 00:23:54.080 that we are adequately addressing  
NOTE Confidence: 0.84842074

00:23:54.146 --> 00:23:55.802 social determinants and health  
NOTE Confidence: 0.84842074

00:23:55.802 --> 00:23:58.286 and our health and our curriculum,  
NOTE Confidence: 0.84842074

00:23:58.290 --> 00:24:00.738 and then again improving our advising,  
NOTE Confidence: 0.84842074

00:24:00.740 --> 00:24:03.665 making it more readily available  
NOTE Confidence: 0.84842074

00:24:03.665 --> 00:24:05.420 to our students.  
NOTE Confidence: 0.84842074

00:24:05.420 --> 00:24:07.060 As they walk through there,  
NOTE Confidence: 0.84842074

00:24:07.060 --> 00:24:09.420 particularly the first year.  
NOTE Confidence: 0.84842074

00:24:09.420 --> 00:24:12.836 I'll turn briefly to our clinical mission.  
NOTE Confidence: 0.84842074

00:24:12.840 --> 00:24:15.744 It would be impossible to talk  
NOTE Confidence: 0.84842074

00:24:15.744 --> 00:24:18.354 about our clinical mission without  
NOTE Confidence: 0.84842074

00:24:18.354 --> 00:24:20.112 highlighting incredible response

NOTE Confidence: 0.84842074

00:24:20.112 --> 00:24:24.043 of our faculty to COVID much of

NOTE Confidence: 0.84842074

00:24:24.043 --> 00:24:26.005 it has been in the news.

NOTE Confidence: 0.84842074

00:24:26.010 --> 00:24:27.591 Whether that's that.

NOTE Confidence: 0.84842074

00:24:27.591 --> 00:24:30.226 Marcella Nunez Smith is advising

NOTE Confidence: 0.84842074

00:24:30.226 --> 00:24:33.044 President Biden that Onyema oblog lead

NOTE Confidence: 0.84842074

00:24:33.044 --> 00:24:36.260 the local Pfizer trials for that vaccine.

NOTE Confidence: 0.84842074

00:24:36.260 --> 00:24:38.750 We have developed measures for

NOTE Confidence: 0.84842074

00:24:38.750 --> 00:24:40.244 waste water testing.

NOTE Confidence: 0.84842074

00:24:40.250 --> 00:24:41.288 We've developed several

NOTE Confidence: 0.84842074

00:24:41.288 --> 00:24:42.326 different COVID tests.

NOTE Confidence: 0.84842074

00:24:42.330 --> 00:24:44.862 One saliva direct has been used

NOTE Confidence: 0.84842074

00:24:44.862 --> 00:24:47.810 extensively in the spring to help schools.

NOTE Confidence: 0.84842074

00:24:47.810 --> 00:24:49.289 Screen their students

NOTE Confidence: 0.84842074

00:24:49.289 --> 00:24:51.754 because it's a rapid test,

NOTE Confidence: 0.84842074

00:24:51.760 --> 00:24:54.230 but in the hospital itself,

NOTE Confidence: 0.84842074



00:24:54.230 --> 00:24:58.076 our faculty were really heroic in.  
NOTE Confidence: 0.84842074

00:24:58.080 --> 00:24:59.256 At our peak,  
NOTE Confidence: 0.84842074

00:24:59.256 --> 00:25:01.216 having 450 COVID positive patients  
NOTE Confidence: 0.84842074

00:25:01.216 --> 00:25:03.479 in Yo New Haven Hospital,  
NOTE Confidence: 0.84842074

00:25:03.480 --> 00:25:05.550 many of them on ventilators.  
NOTE Confidence: 0.86823344

00:25:05.550 --> 00:25:08.870 And then during the spring months of 2021,  
NOTE Confidence: 0.86823344

00:25:08.870 --> 00:25:10.678 regularly having 200 patients  
NOTE Confidence: 0.86823344

00:25:10.678 --> 00:25:13.968 where we were also running a full  
NOTE Confidence: 0.86823344

00:25:13.968 --> 00:25:16.438 hospital with non COVID patients.  
NOTE Confidence: 0.86823344

00:25:16.440 --> 00:25:17.748 You heard, I think,  
NOTE Confidence: 0.86823344

00:25:17.748 --> 00:25:19.383 yesterday from John Crystal and  
NOTE Confidence: 0.86823344

00:25:19.383 --> 00:25:21.393 Linda Mays about some of the work  
NOTE Confidence: 0.86823344

00:25:21.393 --> 00:25:23.082 they did to address the stress  
NOTE Confidence: 0.86823344

00:25:23.082 --> 00:25:25.007 that our faculty and staff had in  
NOTE Confidence: 0.86823344

00:25:25.007 --> 00:25:26.578 the hospital during this period,  
NOTE Confidence: 0.86823344

00:25:26.578 --> 00:25:29.358 and I think it's a model for us in

NOTE Confidence: 0.86823344

00:25:29.358 --> 00:25:31.185 terms of how we think about path,

NOTE Confidence: 0.86823344

00:25:31.190 --> 00:25:32.670 you will need going forward,

NOTE Confidence: 0.86823344

00:25:32.670 --> 00:25:35.046 but I do want to say that that

NOTE Confidence: 0.86823344

00:25:35.046 --> 00:25:36.571 extraordinary care is not limited

NOTE Confidence: 0.86823344

00:25:36.571 --> 00:25:38.601 to the time of kovid and patients

NOTE Confidence: 0.86823344

00:25:38.671 --> 00:25:40.659 come to us because we have things

NOTE Confidence: 0.86823344

00:25:40.659 --> 00:25:42.990 to offer that no one else can offer,

NOTE Confidence: 0.86823344

00:25:42.990 --> 00:25:45.055 and I've chosen a few to highlight.

NOTE Confidence: 0.86823344

00:25:45.060 --> 00:25:47.298 But the use of insulin pumps.

NOTE Confidence: 0.86823344

00:25:47.300 --> 00:25:51.044 For new FDA approvals in the last year,

NOTE Confidence: 0.86823344

00:25:51.050 --> 00:25:53.570 John Crystal and others work on

NOTE Confidence: 0.86823344

00:25:53.570 --> 00:25:56.437 developing cada mean as a therapy

NOTE Confidence: 0.86823344

00:25:56.437 --> 00:25:58.090 for refractory depression.

NOTE Confidence: 0.86823344

00:25:58.090 --> 00:26:00.796 We did our 500th heart transplant

NOTE Confidence: 0.86823344

00:26:00.796 --> 00:26:03.539 this last year and outstanding

NOTE Confidence: 0.86823344

00:26:03.539 --> 00:26:06.077 neurology and neurosurgery.  
NOTE Confidence: 0.86823344

00:26:06.080 --> 00:26:08.165 Many pressures on the clinical  
NOTE Confidence: 0.86823344

00:26:08.165 --> 00:26:10.803 enterprise and pre COVID we were  
NOTE Confidence: 0.86823344

00:26:10.803 --> 00:26:12.727 seeing a consolidation from  
NOTE Confidence: 0.86823344

00:26:12.727 --> 00:26:15.132 smaller systems to larger systems,  
NOTE Confidence: 0.86823344

00:26:15.140 --> 00:26:17.779 but we there are many that are  
NOTE Confidence: 0.86823344

00:26:17.779 --> 00:26:19.610 being accelerated post COVID  
NOTE Confidence: 0.86823344

00:26:19.610 --> 00:26:21.479 with increased consolidation.  
NOTE Confidence: 0.86823344

00:26:21.480 --> 00:26:24.720 A slight shift in the pyramix to increase  
NOTE Confidence: 0.86823344

00:26:24.720 --> 00:26:27.368 levels of Medicare and Medicaid.  
NOTE Confidence: 0.86823344

00:26:27.370 --> 00:26:29.635 We're using Tele medicine more  
NOTE Confidence: 0.86823344

00:26:29.635 --> 00:26:31.449 frequently and increased emphasis  
NOTE Confidence: 0.86823344

00:26:31.450 --> 00:26:33.790 on equity as COVID highlighted  
NOTE Confidence: 0.86823344

00:26:33.790 --> 00:26:36.520 that those inequities that we saw.  
NOTE Confidence: 0.86823344

00:26:36.520 --> 00:26:39.750 Related to cobit or also.  
NOTE Confidence: 0.86823344

00:26:39.750 --> 00:26:42.850 Listen in many other diseases.

NOTE Confidence: 0.86823344

00:26:42.850 --> 00:26:44.685 It continued emphasis on offering

NOTE Confidence: 0.86823344

00:26:44.685 --> 00:26:46.894 the best care, but at lower cost,

NOTE Confidence: 0.86823344

00:26:46.894 --> 00:26:49.033 and I think we will say see

NOTE Confidence: 0.86823344

00:26:49.033 --> 00:26:50.665 increased government intervention as

NOTE Confidence: 0.86823344

00:26:50.665 --> 00:26:53.582 hospitals and we as a school have

NOTE Confidence: 0.86823344

00:26:53.582 --> 00:26:55.592 received money from the government

NOTE Confidence: 0.86823344

00:26:55.592 --> 00:26:57.532 and there will be expectations.

NOTE Confidence: 0.86823344

00:26:57.532 --> 00:26:58.630 Tide to that.

NOTE Confidence: 0.86823344

00:26:58.630 --> 00:27:00.830 We've certainly learned that our

NOTE Confidence: 0.86823344

00:27:00.830 --> 00:27:03.462 supply chain is not necessarily always

NOTE Confidence: 0.86823344

00:27:03.462 --> 00:27:05.989 intact and we need to address that.

NOTE Confidence: 0.86823344

00:27:05.990 --> 00:27:06.854 And lastly,

NOTE Confidence: 0.86823344

00:27:06.854 --> 00:27:09.446 an appreciation of the role of

NOTE Confidence: 0.86823344

00:27:09.446 --> 00:27:11.997 our clinical enterprise in in

NOTE Confidence: 0.86823344

00:27:11.997 --> 00:27:13.605 our research enterprise.

NOTE Confidence: 0.86823344

00:27:13.610 --> 00:27:15.720 We're doing work to better  
NOTE Confidence: 0.86823344

00:27:15.720 --> 00:27:17.408 align with the hospital.  
NOTE Confidence: 0.86823344

00:27:17.410 --> 00:27:19.335 We are specifically addressing the  
NOTE Confidence: 0.86823344

00:27:19.335 --> 00:27:21.796 roles of our chairs of clinical  
NOTE Confidence: 0.86823344

00:27:21.796 --> 00:27:24.574 departments as chief across the system,  
NOTE Confidence: 0.86823344

00:27:24.580 --> 00:27:27.359 and that group is just finalizing a  
NOTE Confidence: 0.86823344

00:27:27.359 --> 00:27:30.308 report to codify that we have recently  
NOTE Confidence: 0.86823344

00:27:30.308 --> 00:27:33.440 LED two searches for new clinical chairs,  
NOTE Confidence: 0.86823344

00:27:33.440 --> 00:27:34.180 least buffer.  
NOTE Confidence: 0.86823344

00:27:34.180 --> 00:27:37.140 It will be coming to us from the  
NOTE Confidence: 0.86823344

00:27:37.220 --> 00:27:39.870 mass General Hospital to lead  
NOTE Confidence: 0.86823344

00:27:39.870 --> 00:27:41.990 our Department of Anesthesiology  
NOTE Confidence: 0.86823344

00:27:41.990 --> 00:27:44.775 and will be coming in mid July.  
NOTE Confidence: 0.86823344

00:27:44.780 --> 00:27:47.572 And Isaac on Kim will be coming to  
NOTE Confidence: 0.86823344

00:27:47.572 --> 00:27:50.138 lead the Department of Urology,  
NOTE Confidence: 0.86823344

00:27:50.140 --> 00:27:52.915 most recently from the Robert

NOTE Confidence: 0.86823344

00:27:52.915 --> 00:27:55.690 Wood Johnson School of Medicine.

NOTE Confidence: 0.86823344

00:27:55.690 --> 00:27:57.895 This is a little bit of strategy

NOTE Confidence: 0.86823344

00:27:57.895 --> 00:28:00.325 about where we intend to go in

NOTE Confidence: 0.86823344

00:28:00.325 --> 00:28:01.387 our clinical mission,

NOTE Confidence: 0.86823344

00:28:01.390 --> 00:28:03.376 and it's probably not worth going

NOTE Confidence: 0.86823344

00:28:03.376 --> 00:28:05.410 into in this group in detail.

NOTE Confidence: 0.86823344

00:28:05.410 --> 00:28:06.950 But recognizing that what differentiates

NOTE Confidence: 0.86823344

00:28:06.950 --> 00:28:09.212 us is our ability to attract talent

NOTE Confidence: 0.86823344

00:28:09.212 --> 00:28:10.877 and to access scientific discovery

NOTE Confidence: 0.86823344

00:28:10.877 --> 00:28:12.440 and cutting edge therapies,

NOTE Confidence: 0.86823344

00:28:12.440 --> 00:28:14.665 and that our clinical strategy

NOTE Confidence: 0.86823344

00:28:14.665 --> 00:28:17.440 has to be based on that.

NOTE Confidence: 0.86823344

00:28:17.440 --> 00:28:19.804 I'll turn now to research and

NOTE Confidence: 0.86823344

00:28:19.804 --> 00:28:21.860 we have continued to grow.

NOTE Confidence: 0.86823344

00:28:21.860 --> 00:28:23.870 Our research proposed portfolio now.

NOTE Confidence: 0.86823344

00:28:23.870 --> 00:28:26.060 Ranking fourth among schools of  
NOTE Confidence: 0.86823344

00:28:26.060 --> 00:28:28.250 medicine and this just gives  
NOTE Confidence: 0.85052156

00:28:28.329 --> 00:28:30.741 you some sense of specific departments  
NOTE Confidence: 0.85052156

00:28:30.741 --> 00:28:33.519 that rank in the in the top ten,  
NOTE Confidence: 0.85052156

00:28:33.520 --> 00:28:35.440 including internal medicine and  
NOTE Confidence: 0.85052156

00:28:35.440 --> 00:28:37.840 some of our bigger department  
NOTE Confidence: 0.85052156

00:28:37.840 --> 00:28:39.594 psychiatry regularly ranking first  
NOTE Confidence: 0.85052156

00:28:39.594 --> 00:28:41.994 in the country in NIH funding.  
NOTE Confidence: 0.85052156

00:28:42.000 --> 00:28:44.800 We should not forget that we have  
NOTE Confidence: 0.85052156

00:28:44.800 --> 00:28:46.491 significant research funding through  
NOTE Confidence: 0.85052156

00:28:46.491 --> 00:28:48.616 our affiliation with the Veterans  
NOTE Confidence: 0.85052156

00:28:48.616 --> 00:28:51.292 Affairs Hospital as well as it's  
NOTE Confidence: 0.85052156

00:28:51.292 --> 00:28:53.096 important for educational mission.  
NOTE Confidence: 0.85052156

00:28:53.100 --> 00:28:55.430 You have undoubtedly heard about  
NOTE Confidence: 0.85052156

00:28:55.430 --> 00:28:57.760 the extraordinary gift from the  
NOTE Confidence: 0.85052156

00:28:57.839 --> 00:29:00.338 from Claire Wu and Joci to support

NOTE Confidence: 0.85052156

00:29:00.338 --> 00:29:02.650 a Institute on human cognition.

NOTE Confidence: 0.85052156

00:29:02.650 --> 00:29:04.538 This is an interdisciplinary

NOTE Confidence: 0.85052156

00:29:04.538 --> 00:29:06.426 Trans University Institute which

NOTE Confidence: 0.85052156

00:29:06.426 --> 00:29:09.157 will be housed in 100 college St.

NOTE Confidence: 0.85052156

00:29:09.160 --> 00:29:11.758 We will be moving our Department

NOTE Confidence: 0.85052156

00:29:11.758 --> 00:29:13.057 of Neuroscience there.

NOTE Confidence: 0.85052156

00:29:13.060 --> 00:29:16.098 There are three pillars associated with this,

NOTE Confidence: 0.85052156

00:29:16.100 --> 00:29:18.970 an one led by Daniel Colon Ramos

NOTE Confidence: 0.85052156

00:29:18.970 --> 00:29:21.309 from the School of Medicine,

NOTE Confidence: 0.85052156

00:29:21.310 --> 00:29:23.070 deals with the molecular.

NOTE Confidence: 0.85052156

00:29:23.070 --> 00:29:24.830 Plasticity of the brain.

NOTE Confidence: 0.85052156

00:29:24.830 --> 00:29:27.810 The others deal with.

NOTE Confidence: 0.85052156

00:29:27.810 --> 00:29:31.266 Computing and systems and then cognition.

NOTE Confidence: 0.85052156

00:29:31.270 --> 00:29:33.640 Neuroscience has always been a

NOTE Confidence: 0.85052156

00:29:33.640 --> 00:29:36.800 strength in the Department of Medicine,

NOTE Confidence: 0.85052156



00:29:36.800 --> 00:29:39.818 and this year is no different.  
NOTE Confidence: 0.85052156

00:29:39.820 --> 00:29:42.809 Two of our groups of faculty received  
NOTE Confidence: 0.85052156

00:29:42.809 --> 00:29:45.970 \$9 million awards from the aligning  
NOTE Confidence: 0.85052156

00:29:45.970 --> 00:29:48.366 sciences across Parkinson's disease,  
NOTE Confidence: 0.85052156

00:29:48.370 --> 00:29:50.890 partly through Fox Foundation monies.  
NOTE Confidence: 0.85052156

00:29:50.890 --> 00:29:53.280 We were the only institution  
NOTE Confidence: 0.85052156

00:29:53.280 --> 00:29:56.420 to tab two such groups funded.  
NOTE Confidence: 0.85052156

00:29:56.420 --> 00:30:00.095 We also have aspirations to invest in  
NOTE Confidence: 0.85052156

00:30:00.095 --> 00:30:02.060 the extraordinary immunobiology and.  
NOTE Confidence: 0.85052156

00:30:02.060 --> 00:30:03.880 Work going on in inflammation.  
NOTE Confidence: 0.85052156

00:30:03.880 --> 00:30:06.134 The COVID pandemic has shown us what  
NOTE Confidence: 0.85052156

00:30:06.134 --> 00:30:08.590 can happen when inflammation goes awry.  
NOTE Confidence: 0.85052156

00:30:08.590 --> 00:30:11.534 Much of the disease damage in the disease  
NOTE Confidence: 0.85052156

00:30:11.534 --> 00:30:14.036 is related not to the virus itself,  
NOTE Confidence: 0.85052156

00:30:14.040 --> 00:30:16.574 but to the immune and inflammatory response,  
NOTE Confidence: 0.85052156

00:30:16.580 --> 00:30:18.758 and many of our common diseases,

NOTE Confidence: 0.85052156  
00:30:18.760 --> 00:30:21.294 as you know, are related to inflammation,  
NOTE Confidence: 0.85052156  
00:30:21.300 --> 00:30:23.836 and so we are intent on building a  
NOTE Confidence: 0.85052156  
00:30:23.836 --> 00:30:25.659 Yale Information Science Institute.  
NOTE Confidence: 0.85052156  
00:30:25.660 --> 00:30:28.678 This is part of the University  
NOTE Confidence: 0.85052156  
00:30:28.678 --> 00:30:30.187 Science strategic plan.  
NOTE Confidence: 0.85052156  
00:30:30.190 --> 00:30:32.554 We have also done strategic planning  
NOTE Confidence: 0.85052156  
00:30:32.554 --> 00:30:35.388 within the school itself and this has  
NOTE Confidence: 0.85052156  
00:30:35.388 --> 00:30:37.368 focused us on HealthEquity research.  
NOTE Confidence: 0.85052156  
00:30:37.370 --> 00:30:38.962 As I've mentioned earlier,  
NOTE Confidence: 0.85052156  
00:30:38.962 --> 00:30:40.952 as well as data science,  
NOTE Confidence: 0.85052156  
00:30:40.960 --> 00:30:42.950 and in particular on increasing  
NOTE Confidence: 0.85052156  
00:30:42.950 --> 00:30:44.542 collaboration across the school.  
NOTE Confidence: 0.85052156  
00:30:44.550 --> 00:30:46.392 So we have started the Office  
NOTE Confidence: 0.85052156  
00:30:46.392 --> 00:30:48.302 for Team Science to promote  
NOTE Confidence: 0.85052156  
00:30:48.302 --> 00:30:50.138 interdisciplinary team science,  
NOTE Confidence: 0.85052156

00:30:50.140 --> 00:30:52.325 in particular by giving pilot  
NOTE Confidence: 0.85052156

00:30:52.325 --> 00:30:54.073 awards by creating infrastructure  
NOTE Confidence: 0.85052156

00:30:54.073 --> 00:30:55.910 to support these teams.  
NOTE Confidence: 0.85052156

00:30:55.910 --> 00:30:58.754 And by creating studios that allow  
NOTE Confidence: 0.85052156

00:30:58.754 --> 00:31:02.247 faculty to come to a group of  
NOTE Confidence: 0.85052156

00:31:02.247 --> 00:31:04.752 experts with their early stage  
NOTE Confidence: 0.85052156

00:31:04.752 --> 00:31:07.189 hypothesis and specific games.  
NOTE Confidence: 0.85052156

00:31:07.190 --> 00:31:09.018 We're also investing in  
NOTE Confidence: 0.85052156

00:31:09.018 --> 00:31:10.389 physician scientists development.  
NOTE Confidence: 0.85052156

00:31:10.390 --> 00:31:12.360 Having appointed Keith Choate as  
NOTE Confidence: 0.85052156

00:31:12.360 --> 00:31:14.330 the inaugural associate Dean for  
NOTE Confidence: 0.85052156

00:31:14.390 --> 00:31:16.328 physician scientist development.  
NOTE Confidence: 0.85052156

00:31:16.330 --> 00:31:17.674 As you know,  
NOTE Confidence: 0.85052156

00:31:17.674 --> 00:31:19.914 the the numbers of physician  
NOTE Confidence: 0.85052156

00:31:19.914 --> 00:31:21.809 scientists nationally or declining,  
NOTE Confidence: 0.85052156

00:31:21.810 --> 00:31:23.965 but these are extremely important

NOTE Confidence: 0.85052156

00:31:23.965 --> 00:31:26.120 faculty in terms of translating

NOTE Confidence: 0.85052156

00:31:26.190 --> 00:31:27.633 science bidirectionally between

NOTE Confidence: 0.85052156

00:31:27.633 --> 00:31:30.038 the bench and the bedside.

NOTE Confidence: 0.85052156

00:31:30.040 --> 00:31:32.280 And Keith is providing salary

NOTE Confidence: 0.85052156

00:31:32.280 --> 00:31:34.072 support for faculty developing

NOTE Confidence: 0.85052156

00:31:34.072 --> 00:31:35.979 mechanisms to oversee mentorship,

NOTE Confidence: 0.85052156

00:31:35.980 --> 00:31:38.270 access to grant writing resources,

NOTE Confidence: 0.85052156

00:31:38.270 --> 00:31:41.378 including a successful repository of grant.

NOTE Confidence: 0.85052156

00:31:41.380 --> 00:31:43.696 And creation of the Janeway society

NOTE Confidence: 0.85052156

00:31:43.696 --> 00:31:46.291 to promote a community of peers at

NOTE Confidence: 0.85052156

00:31:46.291 --> 00:31:48.573 at the early stages of their faculty.

NOTE Confidence: 0.85052156

00:31:48.580 --> 00:31:51.268 You also have a new track within

NOTE Confidence: 0.85052156

00:31:51.268 --> 00:31:52.894 biological and biomedical sciences

NOTE Confidence: 0.85052156

00:31:52.894 --> 00:31:54.914 for translational bio medicine and

NOTE Confidence: 0.85052156

00:31:54.914 --> 00:31:57.922 this is being led by Meghan King

NOTE Confidence: 0.85052156

00:31:57.922 --> 00:31:59.245 and Stephanie Eisenbarth.  
NOTE Confidence: 0.85052156

00:31:59.250 --> 00:32:01.075 We are fairly space constrained  
NOTE Confidence: 0.85052156

00:32:01.075 --> 00:32:02.535 in terms of research,  
NOTE Confidence: 0.85052156

00:32:02.540 --> 00:32:04.598 and so I mentioned that we  
NOTE Confidence: 0.85052156

00:32:04.598 --> 00:32:05.970 are investing in 100  
NOTE Confidence: 0.8896645

00:32:06.044 --> 00:32:09.108 College Street just in the last few weeks.  
NOTE Confidence: 0.8896645

00:32:09.110 --> 00:32:11.595 The plans for 101 college have been  
NOTE Confidence: 0.8896645

00:32:11.595 --> 00:32:14.261 announced and we will be also renovating  
NOTE Confidence: 0.8896645

00:32:14.261 --> 00:32:17.050 or taking space in that building which  
NOTE Confidence: 0.8896645

00:32:17.050 --> 00:32:19.570 will create a number of workstations.  
NOTE Confidence: 0.8896645

00:32:19.570 --> 00:32:22.120 We are doing work on in in some of our  
NOTE Confidence: 0.8896645

00:32:22.188 --> 00:32:24.233 older laboratory space and converting  
NOTE Confidence: 0.8896645

00:32:24.233 --> 00:32:27.355 some of that to offices and developing  
NOTE Confidence: 0.8896645

00:32:27.355 --> 00:32:29.367 rational utilization of space.  
NOTE Confidence: 0.8896645

00:32:29.370 --> 00:32:32.610 And why do all this?  
NOTE Confidence: 0.8896645

00:32:32.610 --> 00:32:34.874 The reason is simple.

NOTE Confidence: 0.8896645

00:32:34.874 --> 00:32:37.138 The faculty continued to

NOTE Confidence: 0.8896645

00:32:37.138 --> 00:32:38.778 produce extraordinary science

NOTE Confidence: 0.8896645

00:32:38.778 --> 00:32:41.274 that is a very high impact,

NOTE Confidence: 0.8896645

00:32:41.280 --> 00:32:44.850 and I feature just a few examples,

NOTE Confidence: 0.8896645

00:32:44.850 --> 00:32:48.392 ranging from an understanding of how the

NOTE Confidence: 0.8896645

00:32:48.392 --> 00:32:51.461 body defends itself against Salmonella 2

NOTE Confidence: 0.8896645

00:32:51.461 --> 00:32:55.560 new therapies for non small cell lung cancer.

NOTE Confidence: 0.8896645

00:32:55.560 --> 00:32:58.620 Two, I think many of you

NOTE Confidence: 0.8896645

00:32:58.620 --> 00:33:00.660 heard Akiko earlier today,

NOTE Confidence: 0.8896645

00:33:00.660 --> 00:33:02.724 but her work on.

NOTE Confidence: 0.8896645

00:33:02.724 --> 00:33:05.820 On the immune response to COVID.

NOTE Confidence: 0.8896645

00:33:05.820 --> 00:33:08.151 So we have lots of work to do in

NOTE Confidence: 0.8896645

00:33:08.151 --> 00:33:10.490 in the research arena and very

NOTE Confidence: 0.8896645

00:33:10.490 --> 00:33:12.940 excited about this work as well.

NOTE Confidence: 0.8896645

00:33:12.940 --> 00:33:14.956 I do feel that I should say

NOTE Confidence: 0.8896645

00:33:14.956 --> 00:33:17.348 just a few things about money.  
NOTE Confidence: 0.8896645

00:33:17.350 --> 00:33:19.662 This is what happened to which is what  
NOTE Confidence: 0.8896645

00:33:19.662 --> 00:33:21.849 we anticipated happening to our clinical  
NOTE Confidence: 0.8896645

00:33:21.849 --> 00:33:23.789 collections during the COVID pandemic.  
NOTE Confidence: 0.8896645

00:33:23.790 --> 00:33:25.824 We were able to recover more  
NOTE Confidence: 0.8896645

00:33:25.824 --> 00:33:27.180 rapidly than we thought,  
NOTE Confidence: 0.8896645

00:33:27.180 --> 00:33:29.301 and so we will end this year  
NOTE Confidence: 0.8896645

00:33:29.301 --> 00:33:31.767 on budget for the year and we  
NOTE Confidence: 0.8896645

00:33:31.767 --> 00:33:33.612 will have received some cares.  
NOTE Confidence: 0.8896645

00:33:33.620 --> 00:33:38.048 Money to offset this loss in the prior year.  
NOTE Confidence: 0.8896645

00:33:38.050 --> 00:33:39.690 We are doing well.  
NOTE Confidence: 0.8896645

00:33:39.690 --> 00:33:43.080 As you know we are in a start  
NOTE Confidence: 0.8896645

00:33:43.080 --> 00:33:46.360 of a campaign and so I hope that  
NOTE Confidence: 0.8896645

00:33:46.470 --> 00:33:49.550 we will grow our philanthropy.  
NOTE Confidence: 0.8896645

00:33:49.550 --> 00:33:49.962 Ann.  
NOTE Confidence: 0.8896645

00:33:49.962 --> 00:33:52.846 This is very important in terms of

NOTE Confidence: 0.8896645

00:33:52.846 --> 00:33:55.069 diversifying our funding portfolio,

NOTE Confidence: 0.8896645

00:33:55.070 --> 00:33:58.059 but I'd like to end by featuring

NOTE Confidence: 0.8896645

00:33:58.059 --> 00:33:59.933 your generosity and particularly

NOTE Confidence: 0.8896645

00:33:59.933 --> 00:34:01.969 our class of 1971.

NOTE Confidence: 0.8896645

00:34:01.970 --> 00:34:02.900 Since 2017,

NOTE Confidence: 0.8896645

00:34:02.900 --> 00:34:05.225 Yale School of Medicine alumni

NOTE Confidence: 0.8896645

00:34:05.225 --> 00:34:08.457 have raised a total of 8.3 million.

NOTE Confidence: 0.8896645

00:34:08.460 --> 00:34:11.760 And it's it's many of you.

NOTE Confidence: 0.8896645

00:34:11.760 --> 00:34:14.510 And just as of June,

NOTE Confidence: 0.8896645

00:34:14.510 --> 00:34:18.122 we've raised a lot of money this

NOTE Confidence: 0.8896645

00:34:18.122 --> 00:34:21.242 year and this is particularly

NOTE Confidence: 0.8896645

00:34:21.242 --> 00:34:24.158 important in supporting those

NOTE Confidence: 0.8896645

00:34:24.158 --> 00:34:28.200 things that I think are most.

NOTE Confidence: 0.8896645

00:34:28.200 --> 00:34:30.468 Loved by you, our educational programming.

NOTE Confidence: 0.8896645

00:34:30.470 --> 00:34:32.750 I mentioned financial aid and scholarships,

NOTE Confidence: 0.8896645



00:34:32.750 --> 00:34:35.018 which is one of my priorities.  
NOTE Confidence: 0.8896645

00:34:35.020 --> 00:34:37.323 All of the things that our students  
NOTE Confidence: 0.8896645

00:34:37.323 --> 00:34:39.702 do like their thesis access to  
NOTE Confidence: 0.8896645

00:34:39.702 --> 00:34:41.466 this amazing medical library,  
NOTE Confidence: 0.8896645

00:34:41.470 --> 00:34:43.744 which is behind me at least  
NOTE Confidence: 0.8896645

00:34:43.744 --> 00:34:45.260 virtually so thank you.  
NOTE Confidence: 0.8896645

00:34:45.260 --> 00:34:47.834 It just is huge and that's  
NOTE Confidence: 0.8896645

00:34:47.834 --> 00:34:50.070 about all I can say.  
NOTE Confidence: 0.8896645

00:34:50.070 --> 00:34:51.336 I have left,  
NOTE Confidence: 0.8896645

00:34:51.336 --> 00:34:52.180 I hope,  
NOTE Confidence: 0.8896645

00:34:52.180 --> 00:34:55.379 ample time for questions and I will  
NOTE Confidence: 0.8896645

00:34:55.379 --> 00:34:58.089 stop screen sharing so that we can.  
NOTE Confidence: 0.8896645

00:34:58.090 --> 00:35:00.960 I think we're going to be taking  
NOTE Confidence: 0.8896645

00:35:00.960 --> 00:35:03.590 questions in the chat so that  
NOTE Confidence: 0.8896645

00:35:03.590 --> 00:35:05.770 Aaron or somebody can help  
NOTE Confidence: 0.8896645

00:35:05.770 --> 00:35:08.736 moderate and I will be able to

NOTE Confidence: 0.8896645

00:35:08.736 --> 00:35:10.746 address any of your questions.

NOTE Confidence: 0.7808981

00:35:13.510 --> 00:35:15.758 Thank you Dean Brown.

NOTE Confidence: 0.7808981

00:35:15.760 --> 00:35:18.136 Inspiring and comprehensive presentation,

NOTE Confidence: 0.7808981

00:35:18.136 --> 00:35:22.224 and we've been monitoring the chat and

NOTE Confidence: 0.7808981

00:35:22.224 --> 00:35:24.852 this team Brown mentioned will have

NOTE Confidence: 0.7808981

00:35:24.852 --> 00:35:27.888 about 20 minutes to address questions.

NOTE Confidence: 0.7808981

00:35:27.890 --> 00:35:31.600 Four participants could raise their virtual

NOTE Confidence: 0.7808981

00:35:31.600 --> 00:35:36.068 hand is another way we could do it.

NOTE Confidence: 0.8081181999999999

00:35:38.550 --> 00:35:41.357 While we're waiting, I wanted to say

NOTE Confidence: 0.8081181999999999

00:35:41.357 --> 00:35:44.570 hi to Doctor awhile who was one of

NOTE Confidence: 0.8081181999999999

00:35:44.570 --> 00:35:47.912 my personal mentors who I see in the

NOTE Confidence: 0.8081181999999999

00:35:47.912 --> 00:35:50.582 chat that retired from Yale Professor.

NOTE Confidence: 0.8081181999999999

00:35:50.590 --> 00:35:52.660 Emergency medicine is a wonderful

NOTE Confidence: 0.8081181999999999

00:35:52.660 --> 00:35:54.316 inspiration for me personally.

NOTE Confidence: 0.85400486

00:36:00.310 --> 00:36:02.750 We know this is not a shy group,

NOTE Confidence: 0.85400486

00:36:02.750 --> 00:36:04.280 so everyone don't hold back.  
NOTE Confidence: 0.807291

00:36:14.120 --> 00:36:16.216 Well, perhaps Dean Brown,  
NOTE Confidence: 0.807291

00:36:16.216 --> 00:36:18.836 you covered it all and.  
NOTE Confidence: 0.807291

00:36:18.840 --> 00:36:20.043 Your presentation certainly  
NOTE Confidence: 0.807291

00:36:20.043 --> 00:36:21.246 was very comprehensive.  
NOTE Confidence: 0.9173346

00:36:23.390 --> 00:36:25.688 Maybe we can.  
NOTE Confidence: 0.9173346

00:36:25.690 --> 00:36:28.770 We just make one check to see it.  
NOTE Confidence: 0.9173346

00:36:28.770 --> 00:36:32.306 Anyone? Or do you see anyone raising  
NOTE Confidence: 0.9173346

00:36:32.306 --> 00:36:34.169 their hand or I'm checking there's  
NOTE Confidence: 0.9173346

00:36:34.169 --> 00:36:36.598 no questions in the chat right now,  
NOTE Confidence: 0.9173346

00:36:36.600 --> 00:36:38.784 Lillian, so why don't we move on?  
NOTE Confidence: 0.9173346

00:36:38.790 --> 00:36:40.950 If anyone has a question so I know  
NOTE Confidence: 0.9173346

00:36:40.950 --> 00:36:42.601 that we have several important  
NOTE Confidence: 0.9173346

00:36:42.601 --> 00:36:45.408 awards that we want to give out too  
NOTE Confidence: 0.9173346

00:36:45.408 --> 00:36:47.550 short so we do have two questions.  
NOTE Confidence: 0.9173346

00:36:47.550 --> 00:36:49.734 Actually, I think Richard Cain you can.

NOTE Confidence: 0.9173346

00:36:49.740 --> 00:36:52.820 We will unmute you.

NOTE Confidence: 0.9173346

00:36:52.820 --> 00:36:54.798 Richard Richard saves the day.

NOTE Confidence: 0.86121285

00:36:56.520 --> 00:36:58.086 Yeah, I was just added Brown.

NOTE Confidence: 0.86121285

00:36:58.090 --> 00:36:59.390 Thank you for the presentation.

NOTE Confidence: 0.86121285

00:36:59.390 --> 00:37:01.245 I was wondering what were some of

NOTE Confidence: 0.86121285

00:37:01.245 --> 00:37:02.781 the other things that the students

NOTE Confidence: 0.86121285

00:37:02.781 --> 00:37:06.065 came up with in dealing with COVID.

NOTE Confidence: 0.86121285

00:37:06.065 --> 00:37:10.240 Yeah. So, uh, you know later in

NOTE Confidence: 0.86121285

00:37:10.240 --> 00:37:12.290 the pandemic our students were

NOTE Confidence: 0.86121285

00:37:12.290 --> 00:37:14.340 very active in, for example,

NOTE Confidence: 0.86121285

00:37:14.340 --> 00:37:15.980 volunteering to give vaccinations.

NOTE Confidence: 0.86121285

00:37:15.980 --> 00:37:18.988 And we were we actually had CDC visit

NOTE Confidence: 0.86121285

00:37:18.988 --> 00:37:21.774 us because we were among the most

NOTE Confidence: 0.86121285

00:37:21.774 --> 00:37:24.260 efficient in the country in delivering

NOTE Confidence: 0.86121285

00:37:24.260 --> 00:37:27.382 vaccines an I think that's in part

NOTE Confidence: 0.86121285

00:37:27.382 --> 00:37:30.330 because our both our faculty and our  
NOTE Confidence: 0.86121285

00:37:30.330 --> 00:37:32.380 students rolled up their sleeves.  
NOTE Confidence: 0.8461362

00:37:35.290 --> 00:37:38.374 Some of it was emergent into  
NOTE Confidence: 0.8461362

00:37:38.374 --> 00:37:40.940 their usual projects I had.  
NOTE Confidence: 0.8461362

00:37:40.940 --> 00:37:43.982 We had to do our student  
NOTE Confidence: 0.8461362

00:37:43.982 --> 00:37:46.600 research day virtually this year,  
NOTE Confidence: 0.8461362

00:37:46.600 --> 00:37:50.587 but I was blown away by the depth of  
NOTE Confidence: 0.8461362

00:37:50.587 --> 00:37:53.140 investigation and I use investigation  
NOTE Confidence: 0.8461362

00:37:53.140 --> 00:37:56.170 widely because some of the topics  
NOTE Confidence: 0.8461362

00:37:56.260 --> 00:37:59.450 were humanities and social sciences,  
NOTE Confidence: 0.8461362

00:37:59.450 --> 00:38:02.020 and those sorts of things.  
NOTE Confidence: 0.8461362

00:38:02.020 --> 00:38:03.559 But the the.  
NOTE Confidence: 0.83721036

00:38:06.260 --> 00:38:08.378 Depth, in which the students went  
NOTE Confidence: 0.83721036

00:38:08.378 --> 00:38:10.298 and then the interaction between  
NOTE Confidence: 0.83721036

00:38:10.298 --> 00:38:12.518 the faculty moderators and the  
NOTE Confidence: 0.83721036

00:38:12.518 --> 00:38:14.861 thoughtfulness of the conversation in

NOTE Confidence: 0.83721036

00:38:14.861 --> 00:38:16.857 those presentations was extraordinary.

NOTE Confidence: 0.75011575

00:38:22.290 --> 00:38:23.628 Harold, do you have a question?

NOTE Confidence: 0.8152229

00:38:30.220 --> 00:38:32.344 I think comment more on the

NOTE Confidence: 0.8152229

00:38:32.344 --> 00:38:34.447 progress with going back to what

NOTE Confidence: 0.8152229

00:38:34.447 --> 00:38:36.283 we remember as the L system.

NOTE Confidence: 0.8152229

00:38:36.290 --> 00:38:40.644 So I will let me go through

NOTE Confidence: 0.8152229

00:38:40.644 --> 00:38:43.720 some specific examples and then

NOTE Confidence: 0.8152229

00:38:43.720 --> 00:38:47.493 you can ask me if I've missed.

NOTE Confidence: 0.8152229

00:38:47.500 --> 00:38:50.524 Anything in particular, so as you know,

NOTE Confidence: 0.8152229

00:38:50.530 --> 00:38:53.128 nothing is graded in the first

NOTE Confidence: 0.8152229

00:38:53.128 --> 00:38:56.134 couple of years, the students do

NOTE Confidence: 0.8152229

00:38:56.134 --> 00:39:00.110 a qualifier at the end of their.

NOTE Confidence: 0.8152229

00:39:00.110 --> 00:39:02.400 Courses. And.

NOTE Confidence: 0.820649

00:39:04.910 --> 00:39:07.124 It when Jessica Illuzzi was reviewing

NOTE Confidence: 0.820649

00:39:07.124 --> 00:39:08.988 starting to review the curriculum

NOTE Confidence: 0.820649

00:39:08.988 --> 00:39:11.249 just a few months into her job,  
NOTE Confidence: 0.820649

00:39:11.250 --> 00:39:14.029 one of the things that we learned  
NOTE Confidence: 0.820649

00:39:14.029 --> 00:39:17.040 was that the students were given.  
NOTE Confidence: 0.820649

00:39:17.040 --> 00:39:21.390 A histogram of the results of.  
NOTE Confidence: 0.820649

00:39:21.390 --> 00:39:24.378 Anonymous but nevertheless.  
NOTE Confidence: 0.8213683

00:39:26.580 --> 00:39:29.652 Of the spread on that qualifier  
NOTE Confidence: 0.8213683

00:39:29.652 --> 00:39:33.264 so they could have a sense of  
NOTE Confidence: 0.8213683

00:39:33.264 --> 00:39:35.694 whether they you know were.  
NOTE Confidence: 0.8213683

00:39:35.700 --> 00:39:38.318 Learning the material Ann Jessica and  
NOTE Confidence: 0.8213683

00:39:38.320 --> 00:39:41.365 I both said that's not the right.  
NOTE Confidence: 0.8686166

00:39:43.480 --> 00:39:45.646 Approach for students to figure out  
NOTE Confidence: 0.8686166

00:39:45.646 --> 00:39:47.730 whether they know the material,  
NOTE Confidence: 0.8686166

00:39:47.730 --> 00:39:50.446 so that we have asked and they  
NOTE Confidence: 0.8686166

00:39:50.446 --> 00:39:52.431 are illuminating that we just  
NOTE Confidence: 0.8686166

00:39:52.431 --> 00:39:54.669 don't think it makes much sense.  
NOTE Confidence: 0.8473536

00:39:57.010 --> 00:39:58.738 The the students have,

NOTE Confidence: 0.8473536

00:39:58.738 --> 00:40:00.898 you know otherwise pretty much

NOTE Confidence: 0.8473536

00:40:00.898 --> 00:40:03.716 the option of whether they take

NOTE Confidence: 0.8473536

00:40:03.716 --> 00:40:06.026 self directed assessments or not.

NOTE Confidence: 0.8473536

00:40:06.030 --> 00:40:08.285 Not nothing else happens that's

NOTE Confidence: 0.8473536

00:40:08.285 --> 00:40:10.089 required other than that,

NOTE Confidence: 0.8473536

00:40:10.090 --> 00:40:12.340 qualifying exam with one exception,

NOTE Confidence: 0.8473536

00:40:12.340 --> 00:40:15.948 and that is mandated by the accrediting body,

NOTE Confidence: 0.8473536

00:40:15.950 --> 00:40:18.542 which is a for courses that

NOTE Confidence: 0.8473536

00:40:18.542 --> 00:40:20.910 are longer than four weeks.

NOTE Confidence: 0.8473536

00:40:20.910 --> 00:40:24.969 We are asked to do a mid week amid.

NOTE Confidence: 0.8473536

00:40:24.970 --> 00:40:27.710 I'm sorry, midcourse, something and.

NOTE Confidence: 0.8473536

00:40:27.710 --> 00:40:31.406 They ask that that be some sort of.

NOTE Confidence: 0.8473536

00:40:31.410 --> 00:40:34.055 Assessment, but we I would

NOTE Confidence: 0.8473536

00:40:34.055 --> 00:40:36.700 say that our students don't.

NOTE Confidence: 0.83986974

00:40:38.720 --> 00:40:40.428 Let me just say there are students.

NOTE Confidence: 0.83986974



00:40:40.430 --> 00:40:41.888 Take that pretty lightly as well,  
NOTE Confidence: 0.83986974

00:40:41.890 --> 00:40:44.494 and so. It's it's there,  
NOTE Confidence: 0.83986974

00:40:44.494 --> 00:40:47.898 it's offered to them, but I about a  
NOTE Confidence: 0.83986974

00:40:47.898 --> 00:40:50.800 third of them don't actually. Take.  
NOTE Confidence: 0.8440976

00:40:55.030 --> 00:40:58.320 Other than the other, the other question,  
NOTE Confidence: 0.8440976

00:40:58.320 --> 00:41:01.458 of course, is there's a small  
NOTE Confidence: 0.8440976

00:41:01.458 --> 00:41:04.170 group course that has been.  
NOTE Confidence: 0.8440976

00:41:04.170 --> 00:41:06.627 Six years ago I think was made  
NOTE Confidence: 0.8440976

00:41:06.627 --> 00:41:08.647 mandatory and I don't understand  
NOTE Confidence: 0.8440976

00:41:08.647 --> 00:41:11.748 the rationale for that and we are  
NOTE Confidence: 0.8440976

00:41:11.748 --> 00:41:14.178 working through how the students,  
NOTE Confidence: 0.8440976

00:41:14.180 --> 00:41:17.057 first of all, whether that course should  
NOTE Confidence: 0.8440976

00:41:17.057 --> 00:41:20.074 be offered to every student or whether  
NOTE Confidence: 0.8440976

00:41:20.074 --> 00:41:22.940 students should just opt in for it,  
NOTE Confidence: 0.8440976

00:41:22.940 --> 00:41:25.888 and if they do.  
NOTE Confidence: 0.8440976

00:41:25.890 --> 00:41:28.455 If there is a lot of preparation on the

NOTE Confidence: 0.8440976

00:41:28.455 --> 00:41:30.785 behalf of the students and the faculty,

NOTE Confidence: 0.8440976

00:41:30.790 --> 00:41:33.214 how do they commit to each other to

NOTE Confidence: 0.8440976

00:41:33.214 --> 00:41:35.286 being present and and do that in

NOTE Confidence: 0.8440976

00:41:35.286 --> 00:41:37.389 a way that's not mandatory and so

NOTE Confidence: 0.8440976

00:41:37.389 --> 00:41:39.321 they are starting to think through

NOTE Confidence: 0.8440976

00:41:39.321 --> 00:41:40.885 they being the curriculum committee

NOTE Confidence: 0.8440976

00:41:40.885 --> 00:41:42.105 and the students themselves?

NOTE Confidence: 0.8440976

00:41:42.110 --> 00:41:43.640 How they might do that,

NOTE Confidence: 0.8440976

00:41:43.640 --> 00:41:44.474 so you know,

NOTE Confidence: 0.8440976

00:41:44.474 --> 00:41:46.420 it takes a fair amount of time

NOTE Confidence: 0.8440976

00:41:46.493 --> 00:41:47.917 to make these changes.

NOTE Confidence: 0.8440976

00:41:47.920 --> 00:41:50.074 One of the things that I'm

NOTE Confidence: 0.8440976

00:41:50.074 --> 00:41:51.950 always surprised by is that.

NOTE Confidence: 0.8440976

00:41:51.950 --> 00:41:55.694 Variety of opinions among our students

NOTE Confidence: 0.8440976

00:41:55.694 --> 00:42:01.195 and we try very hard to hear all of them.

NOTE Confidence: 0.8440976

00:42:01.200 --> 00:42:02.500 As we're making the change.

NOTE Confidence: 0.8624004

00:42:04.540 --> 00:42:06.096 Thank you, Dean Brown.

NOTE Confidence: 0.8624004

00:42:06.096 --> 00:42:08.041 We have one question in

NOTE Confidence: 0.8624004

00:42:08.041 --> 00:42:10.073 the chat asking you know.

NOTE Confidence: 0.8624004

00:42:10.073 --> 00:42:11.934 Obviously one of the bonuses

NOTE Confidence: 0.8624004

00:42:11.934 --> 00:42:13.724 of being virtual is the

NOTE Confidence: 0.8624004

00:42:13.724 --> 00:42:15.390 accessibility to presentations on

NOTE Confidence: 0.8624004

00:42:15.390 --> 00:42:17.580 campus and will that continue?

NOTE Confidence: 0.9077625

00:42:19.350 --> 00:42:23.700 Yeah so. Let me start with you,

NOTE Confidence: 0.9077625

00:42:23.700 --> 00:42:25.968 but you're probably aware of is our

NOTE Confidence: 0.9077625

00:42:25.968 --> 00:42:28.505 plans to you know that there's a

NOTE Confidence: 0.9077625

00:42:28.505 --> 00:42:30.737 little bit of a disconnect between.

NOTE Confidence: 0.8664905

00:42:34.450 --> 00:42:37.506 The working from home for some groups and

NOTE Confidence: 0.8664905

00:42:37.506 --> 00:42:40.258 being very much on campus for others.

NOTE Confidence: 0.8664905

00:42:40.260 --> 00:42:42.598 So our faculty, all of our students

NOTE Confidence: 0.8664905

00:42:42.598 --> 00:42:44.146 doing their clinical clerkships

NOTE Confidence: 0.8664905

00:42:44.146 --> 00:42:46.058 for our preclinical students.

NOTE Confidence: 0.8664905

00:42:46.060 --> 00:42:49.534 It's a mix and it's very dependent on the.

NOTE Confidence: 0.8770859

00:42:51.970 --> 00:42:53.608 On the preferences of the student,

NOTE Confidence: 0.8770859

00:42:53.610 --> 00:42:55.871 some students love to come in and

NOTE Confidence: 0.8770859

00:42:55.871 --> 00:42:58.431 sit in a classroom and some have

NOTE Confidence: 0.8770859

00:42:58.431 --> 00:43:01.160 not done that at all this year.

NOTE Confidence: 0.8770859

00:43:01.160 --> 00:43:03.784 What we do think we know is that

NOTE Confidence: 0.8770859

00:43:03.784 --> 00:43:06.440 hybrid is not having classes that

NOTE Confidence: 0.8770859

00:43:06.440 --> 00:43:08.590 are partly yosumin, partly live.

NOTE Confidence: 0.8770859

00:43:08.590 --> 00:43:11.075 Is is not the right model that

NOTE Confidence: 0.8770859

00:43:11.075 --> 00:43:13.446 we should have some classes that

NOTE Confidence: 0.8770859

00:43:13.446 --> 00:43:15.861 are all zoom in some classes

NOTE Confidence: 0.8770859

00:43:15.861 --> 00:43:19.104 that are all in person. And the.

NOTE Confidence: 0.8770859

00:43:19.104 --> 00:43:22.836 Modalities of teaching that we've learned.

NOTE Confidence: 0.8770859

00:43:22.840 --> 00:43:25.774 You know, being able to flip

NOTE Confidence: 0.8770859

00:43:25.774 --> 00:43:28.490 classrooms a little bit better.

NOTE Confidence: 0.8770859

00:43:28.490 --> 00:43:30.142 People are viewing information

NOTE Confidence: 0.8770859

00:43:30.142 --> 00:43:33.090 before they come in and then having

NOTE Confidence: 0.8770859

00:43:33.090 --> 00:43:35.490 the discussion is better on zoom.

NOTE Confidence: 0.8770859

00:43:35.490 --> 00:43:38.374 I think we have to rethink anatomy.

NOTE Confidence: 0.8770859

00:43:38.380 --> 00:43:42.356 For example where you, you and I all.

NOTE Confidence: 0.8770859

00:43:42.360 --> 00:43:44.328 Had cadavers and.

NOTE Confidence: 0.87061006

00:43:47.690 --> 00:43:48.776 Whether that's necessary,

NOTE Confidence: 0.87061006

00:43:48.776 --> 00:43:50.948 there are some schools that have

NOTE Confidence: 0.87061006

00:43:50.948 --> 00:43:52.971 gotten away from that and then gone

NOTE Confidence: 0.87061006

00:43:52.971 --> 00:43:54.770 back to having live dissections.

NOTE Confidence: 0.87061006

00:43:54.770 --> 00:43:57.332 We think maybe we could offer pro

NOTE Confidence: 0.87061006

00:43:57.332 --> 00:43:59.356 sections for students who want to

NOTE Confidence: 0.87061006

00:43:59.356 --> 00:44:03.278 show up for those, so it's really.

NOTE Confidence: 0.87061006

00:44:03.280 --> 00:44:05.602 I would say the educational changes

NOTE Confidence: 0.87061006

00:44:05.602 --> 00:44:08.299 we've had this year are helping us

NOTE Confidence: 0.87061006

00:44:08.299 --> 00:44:10.453 to think in very creative ways.

NOTE Confidence: 0.8405383

00:44:12.720 --> 00:44:14.604 We have a question from our

NOTE Confidence: 0.8405383

00:44:14.604 --> 00:44:17.339 Jones with the effect of COVID on

NOTE Confidence: 0.8405383

00:44:17.339 --> 00:44:19.215 experience in procedurally oriented

NOTE Confidence: 0.8405383

00:44:19.215 --> 00:44:21.200 residencies like elective surgery.

NOTE Confidence: 0.8405383

00:44:21.200 --> 00:44:23.564 How has the interaction between departments

NOTE Confidence: 0.8405383

00:44:23.564 --> 00:44:25.650 and qualifying boards been managed?

NOTE Confidence: 0.81724745

00:44:27.560 --> 00:44:30.890 Yeah. The.

NOTE Confidence: 0.92366517

00:44:33.510 --> 00:44:36.036 I am more familiar with the.

NOTE Confidence: 0.8427621

00:44:38.180 --> 00:44:40.819 Other end of the which is entering.

NOTE Confidence: 0.8427621

00:44:40.820 --> 00:44:44.243 We have done a lot of virtual

NOTE Confidence: 0.8427621

00:44:44.243 --> 00:44:45.710 externships this year.

NOTE Confidence: 0.8427621

00:44:45.710 --> 00:44:48.536 The double AMC put a ban on travel for

NOTE Confidence: 0.8427621

00:44:48.536 --> 00:44:51.887 so so there were not people coming in

NOTE Confidence: 0.8427621

00:44:51.887 --> 00:44:54.226 doing internships or externships in

NOTE Confidence: 0.8427621

00:44:54.226 --> 00:44:57.214 their 4th year at other institutions,  
NOTE Confidence: 0.8427621

00:44:57.220 --> 00:45:00.748 so we had. Anne.  
NOTE Confidence: 0.8427621

00:45:00.750 --> 00:45:05.070 Residents attending surgeries virtually.  
NOTE Confidence: 0.8427621

00:45:05.070 --> 00:45:09.006 Some things that I never thought would work,  
NOTE Confidence: 0.8427621

00:45:09.010 --> 00:45:12.076 but they did and we were particularly  
NOTE Confidence: 0.8427621

00:45:12.076 --> 00:45:15.117 sensitive to whether that would have  
NOTE Confidence: 0.8427621

00:45:15.117 --> 00:45:17.857 disproportionate impact on certain groups,  
NOTE Confidence: 0.8427621

00:45:17.860 --> 00:45:22.690 and it didn't. The question of how.  
NOTE Confidence: 0.8427621

00:45:22.690 --> 00:45:25.275 How the graduation rate for  
NOTE Confidence: 0.8427621

00:45:25.275 --> 00:45:26.826 residency and fellowship.  
NOTE Confidence: 0.8427621

00:45:26.830 --> 00:45:28.898 The subspecialties are handling  
NOTE Confidence: 0.8427621

00:45:28.898 --> 00:45:30.449 their procedural boards.  
NOTE Confidence: 0.8427621

00:45:30.450 --> 00:45:35.058 I don't know, to be honest.  
NOTE Confidence: 0.8427621

00:45:35.060 --> 00:45:36.392 We can find out and send  
NOTE Confidence: 0.8427621

00:45:36.392 --> 00:45:37.280 that information to you.  
NOTE Confidence: 0.83176327

00:45:39.610 --> 00:45:41.940 There was at Dunmore, yeah?

NOTE Confidence: 0.83176327

00:45:41.940 --> 00:45:45.846 So I just got the information on.

NOTE Confidence: 0.83176327

00:45:45.850 --> 00:45:49.578 Friday about this incoming class and I did

NOTE Confidence: 0.83176327

00:45:49.578 --> 00:45:53.406 not get it at that granular level yet.

NOTE Confidence: 0.83176327

00:45:53.410 --> 00:45:57.000 In the past, so I will tell you 52 and 52,

NOTE Confidence: 0.83176327

00:45:57.000 --> 00:45:59.792 male and female, but I don't have the

NOTE Confidence: 0.83176327

00:45:59.792 --> 00:46:02.235 breakdown of are you are I am other

NOTE Confidence: 0.83176327

00:46:02.235 --> 00:46:04.820 than there are 29 students out of 104.

NOTE Confidence: 0.8916906

00:46:08.860 --> 00:46:13.556 From in the class of 2025 now in.

NOTE Confidence: 0.8916906

00:46:13.560 --> 00:46:16.409 2024 the number of African American students,

NOTE Confidence: 0.8916906

00:46:16.410 --> 00:46:18.960 or the percentage of African American

NOTE Confidence: 0.8916906

00:46:18.960 --> 00:46:21.698 students and prior years is roughly 7%,

NOTE Confidence: 0.8916906

00:46:21.700 --> 00:46:24.540 which has put us in a high percentage

NOTE Confidence: 0.8916906

00:46:24.540 --> 00:46:26.988 compared to other medical students,

NOTE Confidence: 0.8916906

00:46:26.990 --> 00:46:30.644 and I don't think that's a very good bar,

NOTE Confidence: 0.8916906

00:46:30.650 --> 00:46:32.815 and our students certainly don't

NOTE Confidence: 0.8916906



00:46:32.815 --> 00:46:36.178 think that's a very good bar and are  
NOTE Confidence: 0.8916906

00:46:36.178 --> 00:46:38.782 working very hard with us to recruit.  
NOTE Confidence: 0.8916906

00:46:38.790 --> 00:46:42.129 And I'm really anxious to see the  
NOTE Confidence: 0.8916906

00:46:42.129 --> 00:46:45.349 data for incoming class broken down.  
NOTE Confidence: 0.8916906

00:46:45.350 --> 00:46:47.436 More granularly, but I have not yet.  
NOTE Confidence: 0.8374843

00:46:51.760 --> 00:46:54.460 I think we have time for one or two  
NOTE Confidence: 0.8374843

00:46:54.460 --> 00:46:56.949 more questions if anyone wants to  
NOTE Confidence: 0.8374843

00:46:56.950 --> 00:46:57.892 raise their hands.  
NOTE Confidence: 0.8374843

00:46:57.892 --> 00:46:59.776 Otherwise we can Richard Cain ask  
NOTE Confidence: 0.8374843

00:46:59.776 --> 00:47:02.008 a question about who to collaborate  
NOTE Confidence: 0.8374843

00:47:02.008 --> 00:47:03.868 with in terms of HealthEquity.  
NOTE Confidence: 0.8374843

00:47:03.870 --> 00:47:06.588 So Marcella Nunez Smith is the  
NOTE Confidence: 0.8374843

00:47:06.588 --> 00:47:09.345 person who is bringing together the  
NOTE Confidence: 0.8374843

00:47:09.345 --> 00:47:12.761 wealth of work going on in this area.  
NOTE Confidence: 0.8374843

00:47:12.770 --> 00:47:15.686 We have received recently several awards,  
NOTE Confidence: 0.8374843

00:47:15.690 --> 00:47:18.130 for example from the FDA.

NOTE Confidence: 0.8374843

00:47:18.130 --> 00:47:20.338 Because we have become the model

NOTE Confidence: 0.8374843

00:47:20.338 --> 00:47:22.598 for how to engage underrepresented

NOTE Confidence: 0.8374843

00:47:22.598 --> 00:47:25.426 communities in clinical trials.

NOTE Confidence: 0.8374843

00:47:25.430 --> 00:47:29.759 For example, are. Pfizer vaccine trial.

NOTE Confidence: 0.8374843

00:47:29.759 --> 00:47:32.956 We had 40% of our participants

NOTE Confidence: 0.8374843

00:47:32.956 --> 00:47:36.870 under represented in medicine, so.

NOTE Confidence: 0.8374843

00:47:36.870 --> 00:47:39.590 So there are Yale.

NOTE Confidence: 0.8374843

00:47:39.590 --> 00:47:42.778 Why CCIR clinical investigator

NOTE Confidence: 0.8374843

00:47:42.778 --> 00:47:45.169 for clinical investigation?

NOTE Confidence: 0.8374843

00:47:45.170 --> 00:47:46.865 Has been leading that work

NOTE Confidence: 0.8374843

00:47:46.865 --> 00:47:48.980 at Marcella is part of that,

NOTE Confidence: 0.8374843

00:47:48.980 --> 00:47:51.486 but we are now working to coordinate

NOTE Confidence: 0.8374843

00:47:51.486 --> 00:47:53.930 what I have said to our group

NOTE Confidence: 0.8374843

00:47:53.930 --> 00:47:55.879 is just as we formed, correct?

NOTE Confidence: 0.8374843

00:47:55.879 --> 00:47:57.195 This COVID research coordinating

NOTE Confidence: 0.8374843

00:47:57.195 --> 00:47:59.360 team to respond to the pandemic.  
NOTE Confidence: 0.8374843

00:47:59.360 --> 00:48:02.272 We have to take that sort of  
NOTE Confidence: 0.8374843

00:48:02.272 --> 00:48:04.091 approach to HealthEquity because  
NOTE Confidence: 0.8374843

00:48:04.091 --> 00:48:06.989 we're going to have to collaborate.  
NOTE Confidence: 0.8374843

00:48:06.990 --> 00:48:08.980 Across the university and the  
NOTE Confidence: 0.8374843

00:48:08.980 --> 00:48:11.839 health system and out and with our  
NOTE Confidence: 0.8374843

00:48:11.839 --> 00:48:14.227 partners in the FQHC'S and with  
NOTE Confidence: 0.8374843

00:48:14.227 --> 00:48:16.506 the university partners who are  
NOTE Confidence: 0.8374843

00:48:16.506 --> 00:48:18.856 experts in sociology and economics.  
NOTE Confidence: 0.8374843

00:48:18.860 --> 00:48:21.660 And we started to do that during  
NOTE Confidence: 0.8374843

00:48:21.660 --> 00:48:25.821 Kovid and I think we can pivot and  
NOTE Confidence: 0.8374843

00:48:25.821 --> 00:48:28.686 leverage that for HealthEquity research.  
NOTE Confidence: 0.8374843

00:48:28.690 --> 00:48:31.259 Was there another one that I missed?  
NOTE Confidence: 0.8374843

00:48:31.260 --> 00:48:32.080 I think that's it.  
NOTE Confidence: 0.889685525

00:48:34.130 --> 00:48:36.560 Does anyone else? But the question.  
NOTE Confidence: 0.876440106666667

00:48:38.170 --> 00:48:40.270 Again, hello. Thinking about

NOTE Confidence: 0.876440106666667

00:48:40.270 --> 00:48:44.004 that and I will have a chance

NOTE Confidence: 0.876440106666667

00:48:44.004 --> 00:48:47.336 to visit with the class of 71.

NOTE Confidence: 0.876440106666667

00:48:47.340 --> 00:48:49.578 Come a little bit later and

NOTE Confidence: 0.876440106666667

00:48:49.578 --> 00:48:51.528 congratulate you more formally on

NOTE Confidence: 0.876440106666667

00:48:51.528 --> 00:48:53.488 becoming members of the Kushlan

NOTE Confidence: 0.876440106666667

00:48:53.488 --> 00:48:55.056 society and again Lillian.

NOTE Confidence: 0.876440106666667

00:48:55.060 --> 00:48:58.140 Thank you for the time that you have

NOTE Confidence: 0.876440106666667

00:48:58.140 --> 00:49:01.237 invested in the school that we all love.

NOTE Confidence: 0.876440106666667

00:49:01.240 --> 00:49:02.389 So thank you.

NOTE Confidence: 0.81040555

00:49:03.110 --> 00:49:05.186 It's been a labor of love.

NOTE Confidence: 0.81040555

00:49:05.190 --> 00:49:07.875 It's been my honor and privilege to serve

NOTE Confidence: 0.81040555

00:49:07.875 --> 00:49:10.720 for these last two years as your President.

NOTE Confidence: 0.81040555

00:49:10.720 --> 00:49:12.600 My first official responsibility as

NOTE Confidence: 0.81040555

00:49:12.600 --> 00:49:14.841 President was to welcome the class

NOTE Confidence: 0.81040555

00:49:14.841 --> 00:49:16.948 of 2023 at the White Coat ceremony.

NOTE Confidence: 0.81040555

00:49:16.950 --> 00:49:19.008 There we presented the students with  
NOTE Confidence: 0.81040555

00:49:19.008 --> 00:49:20.777 their first stethoscope funding for  
NOTE Confidence: 0.81040555

00:49:20.777 --> 00:49:22.492 their stethoscopes comes from directed  
NOTE Confidence: 0.81040555

00:49:22.492 --> 00:49:24.220 donations from E3 looming class.  
NOTE Confidence: 0.81040555

00:49:24.220 --> 00:49:26.572 So thank you to those who donated  
NOTE Confidence: 0.81040555

00:49:26.572 --> 00:49:28.695 a stethoscope this year to those  
NOTE Confidence: 0.81040555

00:49:28.695 --> 00:49:30.095 students this past year,  
NOTE Confidence: 0.81040555

00:49:30.100 --> 00:49:32.272 RAY AM welcomed Dean Brown and  
NOTE Confidence: 0.81040555

00:49:32.272 --> 00:49:33.720 Deputy Dean Desko lousy.  
NOTE Confidence: 0.81040555

00:49:33.720 --> 00:49:35.778 We both graciously attended two of  
NOTE Confidence: 0.81040555

00:49:35.778 --> 00:49:37.504 our executive committee meetings or  
NOTE Confidence: 0.81040555

00:49:37.504 --> 00:49:39.286 board also expanded it to efforts  
NOTE Confidence: 0.81040555

00:49:39.286 --> 00:49:40.585 to include mentorship opportunities  
NOTE Confidence: 0.81040555

00:49:40.585 --> 00:49:42.703 to recently match students to offer  
NOTE Confidence: 0.81040555

00:49:42.703 --> 00:49:44.440 advice ranging from housing work,  
NOTE Confidence: 0.81040555

00:49:44.440 --> 00:49:46.115 life balance and career aspirations.

NOTE Confidence: 0.81040555

00:49:46.120 --> 00:49:47.850 We've also appointed regional board

NOTE Confidence: 0.81040555

00:49:47.850 --> 00:49:49.580 members to create opportunities to

NOTE Confidence: 0.81040555

00:49:49.633 --> 00:49:51.810 connect to network with alumni and students.

NOTE Confidence: 0.81040555

00:49:51.810 --> 00:49:54.178 We hope to be able to gather alumni

NOTE Confidence: 0.81040555

00:49:54.178 --> 00:49:57.013 groups in person soon and look forward to

NOTE Confidence: 0.81040555

00:49:57.013 --> 00:49:59.519 planning events in your area this year.

NOTE Confidence: 0.81040555

00:49:59.520 --> 00:50:02.200 The Why am also created a new diversity,

NOTE Confidence: 0.81040555

00:50:02.200 --> 00:50:03.620 equity and Inclusion committee,

NOTE Confidence: 0.81040555

00:50:03.620 --> 00:50:04.330 and we.

NOTE Confidence: 0.81040555

00:50:04.330 --> 00:50:06.892 How to build out meaningful objectives for

NOTE Confidence: 0.81040555

00:50:06.892 --> 00:50:09.450 this committee early this coming fiscal year.

NOTE Confidence: 0.81040555

00:50:09.450 --> 00:50:11.627 This is in addition to the student

NOTE Confidence: 0.81040555

00:50:11.627 --> 00:50:13.496 engagement of long night for

NOTE Confidence: 0.81040555

00:50:13.496 --> 00:50:15.676 communications and alumni fund committees,

NOTE Confidence: 0.81040555

00:50:15.680 --> 00:50:17.510 which are already very productive.

NOTE Confidence: 0.81040555

00:50:17.510 --> 00:50:19.694 Please contact me if you'd like  
NOTE Confidence: 0.81040555

00:50:19.694 --> 00:50:21.852 to become involved with RA YM  
NOTE Confidence: 0.81040555

00:50:21.852 --> 00:50:24.071 committees or have ideas on how to  
NOTE Confidence: 0.81040555

00:50:24.071 --> 00:50:25.918 enhance the alumni experience.  
NOTE Confidence: 0.81040555

00:50:25.920 --> 00:50:28.744 We're going to move on to the business  
NOTE Confidence: 0.81040555

00:50:28.744 --> 00:50:31.049 meeting part of our annual meeting.  
NOTE Confidence: 0.81040555

00:50:31.050 --> 00:50:34.434 It is a great honor to at this time.  
NOTE Confidence: 0.81040555

00:50:34.440 --> 00:50:36.528 Time present this year's  
NOTE Confidence: 0.81040555

00:50:36.528 --> 00:50:38.616 Distinguished Alumni Service award.  
NOTE Confidence: 0.81040555

00:50:38.620 --> 00:50:40.595 This award recognizes alumni service  
NOTE Confidence: 0.81040555

00:50:40.595 --> 00:50:43.804 to one's class and the Yale School of  
NOTE Confidence: 0.81040555

00:50:43.804 --> 00:50:46.126 Medicine and the AAM's highest honor.  
NOTE Confidence: 0.81040555

00:50:46.130 --> 00:50:48.350 We have two wonderful honorees this  
NOTE Confidence: 0.81040555

00:50:48.350 --> 00:50:51.141 year who have set find examples in  
NOTE Confidence: 0.81040555

00:50:51.141 --> 00:50:54.025 leadership and service to our alma matter.  
NOTE Confidence: 0.81040555

00:50:54.030 --> 00:50:56.400 I will now read their citations.

NOTE Confidence: 0.81040555

00:50:56.400 --> 00:50:59.560 Our first award goes to J McCoy drifts,

NOTE Confidence: 0.81040555

00:50:59.560 --> 00:51:01.220 fondly known as Mac.

NOTE Confidence: 0.81040555

00:51:01.220 --> 00:51:04.670 On the 55th anniversary of your graduation,

NOTE Confidence: 0.81040555

00:51:04.670 --> 00:51:07.298 the Yale School of Medicine is

NOTE Confidence: 0.81040555

00:51:07.298 --> 00:51:10.168 proud to put account you J McCoy,

NOTE Confidence: 0.81040555

00:51:10.170 --> 00:51:12.280 Mack Griffiths among its graduates

NOTE Confidence: 0.81040555

00:51:12.280 --> 00:51:13.546 and estoza Panju.

NOTE Confidence: 0.81040555

00:51:13.550 --> 00:51:15.326 The Distinguished Alumni Service

NOTE Confidence: 0.81040555

00:51:15.326 --> 00:51:17.990 award you credit the Yale system

NOTE Confidence: 0.81040555

00:51:18.063 --> 00:51:20.319 with your success as a physician,

NOTE Confidence: 0.81040555

00:51:20.320 --> 00:51:22.440 military officer, researcher, an inventor.

NOTE Confidence: 0.81040555

00:51:22.440 --> 00:51:24.648 After spending more than 30 years

NOTE Confidence: 0.81040555

00:51:24.648 --> 00:51:26.657 as a leading infectious infectious

NOTE Confidence: 0.81040555

00:51:26.657 --> 00:51:29.012 disease researcher and member of

NOTE Confidence: 0.81040555

00:51:29.012 --> 00:51:30.896 the University of California,

NOTE Confidence: 0.81040555



00:51:30.900 --> 00:51:32.112 San Francisco faculty.  
NOTE Confidence: 0.81040555

00:51:32.112 --> 00:51:34.536 You turn your attention back to  
NOTE Confidence: 0.81040555

00:51:34.536 --> 00:51:36.889 New Haven to defend the system.  
NOTE Confidence: 0.81040555

00:51:36.890 --> 00:51:38.282 That helps you adapt.  
NOTE Confidence: 0.81040555

00:51:38.282 --> 00:51:40.811 In 2017 we used their natural gift  
NOTE Confidence: 0.81040555

00:51:40.811 --> 00:51:43.019 as a storyteller to enchant an  
NOTE Confidence: 0.81040555

00:51:43.019 --> 00:51:45.430 audience at alumni grand rounds with.  
NOTE Confidence: 0.81040555

00:51:45.430 --> 00:51:47.957 You're not who you were and what  
NOTE Confidence: 0.81040555

00:51:47.957 --> 00:51:49.510 you know isn't true.  
NOTE Confidence: 0.81040555

00:51:49.510 --> 00:51:51.841 Tales from a curious life in which  
NOTE Confidence: 0.81040555

00:51:51.841 --> 00:51:54.137 you showed how the Yale system  
NOTE Confidence: 0.81040555

00:51:54.137 --> 00:51:56.177 prepared you for the unexpected.  
NOTE Confidence: 0.81040555

00:51:56.180 --> 00:51:58.231 The only thing that a physician can  
NOTE Confidence: 0.81040555

00:51:58.231 --> 00:52:00.639 be sure to encounter consistently.  
NOTE Confidence: 0.81040555

00:52:00.640 --> 00:52:02.520 You have always been grateful  
NOTE Confidence: 0.81040555

00:52:02.520 --> 00:52:04.024 to Doctor Lewis needy.

NOTE Confidence: 0.81040555

00:52:04.030 --> 00:52:05.836 Of generality faculty for the time

NOTE Confidence: 0.81040555

00:52:05.836 --> 00:52:08.282 you spent in his lab as a medical

NOTE Confidence: 0.81040555

00:52:08.282 --> 00:52:10.052 student when you pursued a common

NOTE Confidence: 0.8048876999999999

00:52:10.116 --> 00:52:11.916 interest in thermal diffusion that

NOTE Confidence: 0.8048876999999999

00:52:11.916 --> 00:52:14.146 became the subject of your thesis

NOTE Confidence: 0.8048876999999999

00:52:14.146 --> 00:52:16.276 with you dedicated real system.

NOTE Confidence: 0.8048876999999999

00:52:16.280 --> 00:52:18.632 Eager to make these opportunities for

NOTE Confidence: 0.8048876999999999

00:52:18.632 --> 00:52:20.652 mentorship and discovery possible for

NOTE Confidence: 0.8048876999999999

00:52:20.652 --> 00:52:22.637 contemporary Yale medical students who

NOTE Confidence: 0.8048876999999999

00:52:22.637 --> 00:52:24.555 established a summer research program

NOTE Confidence: 0.8048876999999999

00:52:24.555 --> 00:52:26.445 in Doctor Leavy's name as a member

NOTE Confidence: 0.8048876999999999

00:52:26.445 --> 00:52:28.418 of the Executive committee of the

NOTE Confidence: 0.8048876999999999

00:52:28.418 --> 00:52:30.560 Association of Yellow Alumni in Medicine,

NOTE Confidence: 0.8048876999999999

00:52:30.560 --> 00:52:32.545 you continue your strong advocacy

NOTE Confidence: 0.8048876999999999

00:52:32.545 --> 00:52:35.344 for the freedom and respect for human

NOTE Confidence: 0.8048876999999999

00:52:35.344 --> 00:52:37.588 inquiry inherent in the jail system.  
NOTE Confidence: 0.8048876999999999

00:52:37.590 --> 00:52:39.672 Through your work on the Student  
NOTE Confidence: 0.8048876999999999

00:52:39.672 --> 00:52:40.366 engagement committee,  
NOTE Confidence: 0.8048876999999999

00:52:40.370 --> 00:52:42.245 you are making connections between  
NOTE Confidence: 0.8048876999999999

00:52:42.245 --> 00:52:44.902 alumni and current students in hopes of  
NOTE Confidence: 0.8048876999999999

00:52:44.902 --> 00:52:46.692 continuing that tradition and offering  
NOTE Confidence: 0.8048876999999999

00:52:46.692 --> 00:52:48.998 the benefit of experience as they  
NOTE Confidence: 0.8048876999999999

00:52:48.998 --> 00:52:50.948 make their critical career choices.  
NOTE Confidence: 0.8048876999999999

00:52:50.950 --> 00:52:53.218 AAM, and indeed all the Yelp community  
NOTE Confidence: 0.8048876999999999

00:52:53.218 --> 00:52:55.623 is grateful that you will continue to  
NOTE Confidence: 0.8048876999999999

00:52:55.623 --> 00:52:57.675 share this Bible committee even after  
NOTE Confidence: 0.8048876999999999

00:52:57.737 --> 00:52:59.915 you step off the executive committee.  
NOTE Confidence: 0.8048876999999999

00:52:59.920 --> 00:53:00.610 Of course,  
NOTE Confidence: 0.8048876999999999

00:53:00.610 --> 00:53:02.335 in whatever capacity you serve,  
NOTE Confidence: 0.8048876999999999

00:53:02.340 --> 00:53:04.503 you will always be a great evangelist  
NOTE Confidence: 0.8048876999999999

00:53:04.503 --> 00:53:06.849 with BL system help you transform from

NOTE Confidence: 0.804887699999999

00:53:06.849 --> 00:53:08.883 an English major into a scientist

NOTE Confidence: 0.804887699999999

00:53:08.943 --> 00:53:11.187 that scientists went on to become

NOTE Confidence: 0.804887699999999

00:53:11.187 --> 00:53:13.021 a compassionate clinician and a

NOTE Confidence: 0.804887699999999

00:53:13.021 --> 00:53:15.007 researcher at the forefront of the

NOTE Confidence: 0.804887699999999

00:53:15.007 --> 00:53:16.480 battle against infectious disease.

NOTE Confidence: 0.804887699999999

00:53:16.480 --> 00:53:16.840 Today,

NOTE Confidence: 0.804887699999999

00:53:16.840 --> 00:53:19.000 your friends and family and classmates

NOTE Confidence: 0.804887699999999

00:53:19.000 --> 00:53:21.790 salute you for your service to the Yale

NOTE Confidence: 0.804887699999999

00:53:21.790 --> 00:53:23.677 School of Medicine. And its ideals.

NOTE Confidence: 0.804887699999999

00:53:23.677 --> 00:53:25.770 You are a true son of yeah.

NOTE Confidence: 0.8194524

00:53:28.340 --> 00:53:30.685 Virtual round of applause for Mac Mac.

NOTE Confidence: 0.8194524

00:53:30.690 --> 00:53:33.258 Thank you very much.

NOTE Confidence: 0.8194524

00:53:33.260 --> 00:53:35.850 Our second award goes to Frank Lobo.

NOTE Confidence: 0.8194524

00:53:35.850 --> 00:53:37.700 As many of you know,

NOTE Confidence: 0.8194524

00:53:37.700 --> 00:53:39.550 Frank passed away in 2018.

NOTE Confidence: 0.8194524

00:53:39.550 --> 00:53:41.698 It is important that his legacy  
NOTE Confidence: 0.8194524

00:53:41.698 --> 00:53:43.990 be shared with all his family,  
NOTE Confidence: 0.8194524

00:53:43.990 --> 00:53:46.096 including his brother Tony is with  
NOTE Confidence: 0.8194524

00:53:46.096 --> 00:53:49.103 us today to accept his award on the  
NOTE Confidence: 0.8194524

00:53:49.103 --> 00:53:51.018 30th anniversary of his graduation,  
NOTE Confidence: 0.8194524

00:53:51.020 --> 00:53:53.274 the Yale School of Medicine is proud  
NOTE Confidence: 0.8194524

00:53:53.274 --> 00:53:55.568 to Count Francis M Robo among its  
NOTE Confidence: 0.8194524

00:53:55.568 --> 00:53:57.464 graduates and bestowed upon him the  
NOTE Confidence: 0.8194524

00:53:57.528 --> 00:53:59.900 Distinguished Alumni Serviceable Award.  
NOTE Confidence: 0.8194524

00:53:59.900 --> 00:54:03.329 Born into a family of doctors who earned his.  
NOTE Confidence: 0.8194524

00:54:03.330 --> 00:54:05.050 Undergraduate degree at the  
NOTE Confidence: 0.8194524

00:54:05.050 --> 00:54:07.200 University of Pennsylvania and his  
NOTE Confidence: 0.8194524

00:54:07.200 --> 00:54:09.738 Masters degree in the History of  
NOTE Confidence: 0.8194524

00:54:09.738 --> 00:54:11.374 medicine from Cambridge University.  
NOTE Confidence: 0.8194524

00:54:11.380 --> 00:54:13.008 Before matriculating at the  
NOTE Confidence: 0.8194524

00:54:13.008 --> 00:54:14.636 Yale School of Medicine,

NOTE Confidence: 0.8194524

00:54:14.640 --> 00:54:17.321 he was drawn to the energizing atmosphere

NOTE Confidence: 0.8194524

00:54:17.321 --> 00:54:20.358 of the school and the larger university,

NOTE Confidence: 0.8194524

00:54:20.360 --> 00:54:22.808 both so full of brilliant people

NOTE Confidence: 0.8194524

00:54:22.808 --> 00:54:24.440 who became lifelong friends,

NOTE Confidence: 0.8194524

00:54:24.440 --> 00:54:26.480 collaborators and mentors and mentees.

NOTE Confidence: 0.8194524

00:54:26.480 --> 00:54:28.520 He truly regarded GAIL, and,

NOTE Confidence: 0.8194524

00:54:28.520 --> 00:54:30.148 by extension, New Haven.

NOTE Confidence: 0.8194524

00:54:30.148 --> 00:54:32.183 As part of his family,

NOTE Confidence: 0.8194524

00:54:32.190 --> 00:54:34.647 he stated he elfora 50th spent studying

NOTE Confidence: 0.8194524

00:54:34.647 --> 00:54:36.747 the immunology of skin transplantation

NOTE Confidence: 0.8194524

00:54:36.747 --> 00:54:38.715 under Doctor Maritza Perez.

NOTE Confidence: 0.8194524

00:54:38.720 --> 00:54:40.400 After an internal medicine

NOTE Confidence: 0.8194524

00:54:40.400 --> 00:54:42.080 residency at Young Haven.

NOTE Confidence: 0.8194524

00:54:42.080 --> 00:54:43.970 Hospital he did basic immunology

NOTE Confidence: 0.8194524

00:54:43.970 --> 00:54:45.482 research in the fellowship

NOTE Confidence: 0.8194524

00:54:45.482 --> 00:54:47.230 with Professor Ramsey full.

NOTE Confidence: 0.8194524

00:54:47.230 --> 00:54:49.624 He joined the faculty in the section

NOTE Confidence: 0.8194524

00:54:49.624 --> 00:54:51.621 of Allergy Immunology in 1998 and

NOTE Confidence: 0.8194524

00:54:51.621 --> 00:54:53.427 quickly showed skill and passion in

NOTE Confidence: 0.8194524

00:54:53.427 --> 00:54:55.603 the clinical treatment of patients

NOTE Confidence: 0.8194524

00:54:55.603 --> 00:54:57.868 with rare immune deficiency disorders.

NOTE Confidence: 0.8194524

00:54:57.870 --> 00:55:00.012 He was equally passionate in his

NOTE Confidence: 0.8194524

00:55:00.012 --> 00:55:01.910 dedication to heal he skirt.

NOTE Confidence: 0.8194524

00:55:01.910 --> 00:55:04.038 He served the School of Medicine as

NOTE Confidence: 0.8194524

00:55:04.038 --> 00:55:06.339 a member of the Executive committee

NOTE Confidence: 0.8194524

00:55:06.339 --> 00:55:08.979 of the Association of Yellow Online

NOTE Confidence: 0.8194524

00:55:08.979 --> 00:55:11.819 Medicine and its president from 1995 to 1997.

NOTE Confidence: 0.8194524

00:55:11.820 --> 00:55:15.114 He was also a trustee of the Harvey Cushing,

NOTE Confidence: 0.8194524

00:55:15.120 --> 00:55:16.960 John Hay Whitney Medical Library,

NOTE Confidence: 0.8194524

00:55:16.960 --> 00:55:17.285 2014.

NOTE Confidence: 0.8194524

00:55:17.285 --> 00:55:18.910 The following year he served

NOTE Confidence: 0.8194524

00:55:18.910 --> 00:55:20.717 as president of the Beaumont

NOTE Confidence: 0.8194524

00:55:20.717 --> 00:55:22.497 Medical Club of Connecticut.

NOTE Confidence: 0.8194524

00:55:22.500 --> 00:55:25.146 He was an invaluable friend of students.

NOTE Confidence: 0.8194524

00:55:25.150 --> 00:55:27.424 He served as an advisor to

NOTE Confidence: 0.8194524

00:55:27.424 --> 00:55:28.940 undergraduates interested in medicine,

NOTE Confidence: 0.8194524

00:55:28.940 --> 00:55:30.444 particularly in Branford College,

NOTE Confidence: 0.8194524

00:55:30.444 --> 00:55:33.523 where he was a fellow as a teacher

NOTE Confidence: 0.8194524

00:55:33.523 --> 00:55:35.779 and mentor to medical students and

NOTE Confidence: 0.8194524

00:55:35.779 --> 00:55:38.417 physicians at all stages of their careers.

NOTE Confidence: 0.8194524

00:55:38.420 --> 00:55:40.694 His dedication to medicine to yell

NOTE Confidence: 0.8194524

00:55:40.694 --> 00:55:42.210 into humanity was unmistakable,

NOTE Confidence: 0.8194524

00:55:42.210 --> 00:55:44.105 fascinated by the potential immune

NOTE Confidence: 0.8194524

00:55:44.105 --> 00:55:46.000 benefits of locally grown food,

NOTE Confidence: 0.8194524

00:55:46.000 --> 00:55:48.443 he combined his skills as a physician

NOTE Confidence: 0.8194524

00:55:48.443 --> 00:55:50.928 and scientist with his tireless devotion,

NOTE Confidence: 0.8194524



00:55:50.930 --> 00:55:52.061 his adopted city.  
NOTE Confidence: 0.8194524

00:55:52.061 --> 00:55:55.250 He was a director of New Haven Farms,  
NOTE Confidence: 0.8194524

00:55:55.250 --> 00:55:56.714 an organization that developed  
NOTE Confidence: 0.8194524

00:55:56.714 --> 00:55:58.544 urban agriculture to make fresh  
NOTE Confidence: 0.8194524

00:55:58.544 --> 00:56:00.377 produce more available in the city.  
NOTE Confidence: 0.8194524

00:56:00.380 --> 00:56:02.956 He was a leader in the Hill neighborhood  
NOTE Confidence: 0.8194524

00:56:02.956 --> 00:56:05.508 where he and his twin brother Linder,  
NOTE Confidence: 0.8194524

00:56:05.510 --> 00:56:07.556 lovingly renovated houses on City Point.  
NOTE Confidence: 0.8194524

00:56:07.560 --> 00:56:10.288 He hosted an annual tree lighting and gift,  
NOTE Confidence: 0.8194524

00:56:10.290 --> 00:56:11.590 giving a Kimberly Square.  
NOTE Confidence: 0.8194524

00:56:11.590 --> 00:56:14.314 He was the owner of City Point Kitchen  
NOTE Confidence: 0.8194524

00:56:14.314 --> 00:56:17.122 where he served up fresh and local food.  
NOTE Confidence: 0.8194524

00:56:17.130 --> 00:56:19.188 In view of his own house.  
NOTE Confidence: 0.8194524

00:56:19.190 --> 00:56:20.900 His service to New Haven,  
NOTE Confidence: 0.8194524

00:56:20.900 --> 00:56:23.609 like his service to medicine to heal.  
NOTE Confidence: 0.8194524

00:56:23.610 --> 00:56:25.110 It was marked by excellence,

NOTE Confidence: 0.8194524

00:56:25.110 --> 00:56:27.966 creativity and a deep sense of compassion.

NOTE Confidence: 0.8194524

00:56:27.970 --> 00:56:28.867 Today his friends,

NOTE Confidence: 0.8194524

00:56:28.867 --> 00:56:30.063 family and classmates salute

NOTE Confidence: 0.8194524

00:56:30.063 --> 00:56:32.104 him for his service to the Yale

NOTE Confidence: 0.8194524

00:56:32.104 --> 00:56:33.742 School of Medicine and its ideals,

NOTE Confidence: 0.8194524

00:56:33.750 --> 00:56:35.703 and I would add to his family

NOTE Confidence: 0.8194524

00:56:35.703 --> 00:56:36.540 that there's not

NOTE Confidence: 0.8478709

00:56:36.606 --> 00:56:38.601 a week that goes by that we

NOTE Confidence: 0.8478709

00:56:38.601 --> 00:56:40.104 don't comment about the fact

NOTE Confidence: 0.8478709

00:56:40.104 --> 00:56:41.980 that we really, truly listen.

NOTE Confidence: 0.8478709

00:56:41.980 --> 00:56:45.480 He was a true son of Yale.

NOTE Confidence: 0.8478709

00:56:45.480 --> 00:56:48.135 Thank you Mac and Tony for being here today.

NOTE Confidence: 0.8478709

00:56:48.140 --> 00:56:50.072 The award hit a yellow captains chair

NOTE Confidence: 0.8478709

00:56:50.072 --> 00:56:52.199 and Mac and Frank names will be

NOTE Confidence: 0.8478709

00:56:52.199 --> 00:56:54.059 included on our plaque of honorees.

NOTE Confidence: 0.7765227

00:56:57.970 --> 00:57:00.832 Now we're going to induct the  
NOTE Confidence: 0.7765227

00:57:00.832 --> 00:57:03.312 50th reunion class into the  
NOTE Confidence: 0.7765227

00:57:03.312 --> 00:57:06.168 Samuel D Push Linden D35 Society.  
NOTE Confidence: 0.7765227

00:57:06.170 --> 00:57:08.010 This society, with established  
NOTE Confidence: 0.7765227

00:57:08.010 --> 00:57:10.310 to memorialize a longtime School  
NOTE Confidence: 0.7765227

00:57:10.310 --> 00:57:12.208 of Medicine alums who passed  
NOTE Confidence: 0.7765227

00:57:12.208 --> 00:57:14.749 away in 2010 at the age of 98.  
NOTE Confidence: 0.7765227

00:57:14.750 --> 00:57:17.646 Having served as a mentor and role model  
NOTE Confidence: 0.7765227

00:57:17.646 --> 00:57:20.317 for generations of physicians in training it,  
NOTE Confidence: 0.7765227

00:57:20.320 --> 00:57:22.833 yet the society honors all alumni who  
NOTE Confidence: 0.7765227

00:57:22.833 --> 00:57:24.770 have celebrated their 50th reunion.  
NOTE Confidence: 0.7765227

00:57:24.770 --> 00:57:28.628 And each spring we inducted news.  
NOTE Confidence: 0.7765227

00:57:28.630 --> 00:57:30.430 50 unique class this society.  
NOTE Confidence: 0.7765227

00:57:30.430 --> 00:57:33.076 First I invite those in the audience  
NOTE Confidence: 0.7765227

00:57:33.076 --> 00:57:35.506 who graduated in 1974 to two wave  
NOTE Confidence: 0.7765227

00:57:35.506 --> 00:57:38.176 or share thumbs up or high five and

NOTE Confidence: 0.7765227

00:57:38.176 --> 00:57:40.444 be recognized as current members of

NOTE Confidence: 0.7765227

00:57:40.444 --> 00:57:44.298 the push in society. So you can.

NOTE Confidence: 0.6555967

00:57:54.670 --> 00:57:57.760 Great considering.

NOTE Confidence: 0.6555967

00:57:57.760 --> 00:57:59.720 And now I invite members of the

NOTE Confidence: 0.6555967

00:57:59.720 --> 00:58:02.050 class of 1971 to join them and

NOTE Confidence: 0.6555967

00:58:02.050 --> 00:58:03.470 be recognized for celebrating

NOTE Confidence: 0.6555967

00:58:03.470 --> 00:58:05.558 their 50th reunion this weekend.

NOTE Confidence: 0.6555967

00:58:05.560 --> 00:58:07.926 Please share away how I said that.

NOTE Confidence: 0.6555967

00:58:07.930 --> 00:58:11.338 It's like congratulations to you all.

NOTE Confidence: 0.6555967

00:58:11.340 --> 00:58:13.070 With the convenience of zoom,

NOTE Confidence: 0.6555967

00:58:13.070 --> 00:58:15.140 will now vote to ratify the

NOTE Confidence: 0.6555967

00:58:15.140 --> 00:58:17.561 new slate of Ay, AY, and board.

NOTE Confidence: 0.6555967

00:58:17.561 --> 00:58:19.643 Members will do that with this

NOTE Confidence: 0.6555967

00:58:19.643 --> 00:58:21.000 simple show of hands.

NOTE Confidence: 0.6555967

00:58:21.000 --> 00:58:23.493 I will read the names and ask for a

NOTE Confidence: 0.6555967

00:58:23.493 --> 00:58:25.888 show of hands to accept or decline  
NOTE Confidence: 0.6555967

00:58:25.888 --> 00:58:28.527 each category for a members at large  
NOTE Confidence: 0.6555967

00:58:28.527 --> 00:58:30.939 for the Executive committee for two  
NOTE Confidence: 0.6555967

00:58:30.939 --> 00:58:33.498 terms were voting on the fall to  
NOTE Confidence: 0.6555967

00:58:33.498 --> 00:58:35.313 renominate Melissa Glassman and to  
NOTE Confidence: 0.6555967

00:58:35.313 --> 00:58:37.215 nominate Mary Ms Carey of Boston,  
NOTE Confidence: 0.6555967

00:58:37.220 --> 00:58:39.294 Mana Fracture Cone of Henderson, NV.  
NOTE Confidence: 0.6555967

00:58:39.294 --> 00:58:40.356 Damia Carney Barrington,  
NOTE Confidence: 0.6555967

00:58:40.356 --> 00:58:41.418 Virginia Jill Silverman.  
NOTE Confidence: 0.6555967

00:58:41.420 --> 00:58:43.636 Of New York with a show of hands,  
NOTE Confidence: 0.6555967

00:58:43.640 --> 00:58:44.760 all those in favor.  
NOTE Confidence: 0.85545605

00:58:47.840 --> 00:58:50.560 Now with the show of hands, all opposed.  
NOTE Confidence: 0.8006863

00:58:54.110 --> 00:58:56.210 Next we will vote for  
NOTE Confidence: 0.8006863

00:58:56.210 --> 00:58:57.890 delegates to the yellow.  
NOTE Confidence: 0.8006863

00:58:57.890 --> 00:58:59.990 My association serving a three  
NOTE Confidence: 0.8006863

00:58:59.990 --> 00:59:01.670 year term. Robert Gifford,

NOTE Confidence: 0.8006863

00:59:01.670 --> 00:59:03.770 the world famous Bob Gifford,

NOTE Confidence: 0.8006863

00:59:03.770 --> 00:59:06.290 as well as equally spectacular person.

NOTE Confidence: 0.8006863

00:59:06.290 --> 00:59:07.046 Doug houseman.

NOTE Confidence: 0.8006863

00:59:07.046 --> 00:59:09.314 Come with a show of hands.

NOTE Confidence: 0.8006863

00:59:09.320 --> 00:59:10.248 All those in favor.

NOTE Confidence: 0.828844

00:59:13.190 --> 00:59:16.930 Now with the show of hands, all opposed.

NOTE Confidence: 0.828844

00:59:16.930 --> 00:59:18.844 And finally, we will vote on

NOTE Confidence: 0.828844

00:59:18.844 --> 00:59:20.615 new officers of the association

NOTE Confidence: 0.828844

00:59:20.615 --> 00:59:23.165 serving a two year term President

NOTE Confidence: 0.828844

00:59:23.165 --> 00:59:25.572 Baby Liebeskind of Brentwood, TN,

NOTE Confidence: 0.828844

00:59:25.572 --> 00:59:27.924 Vice President Doug Berg of Bethany,

NOTE Confidence: 0.828844

00:59:27.930 --> 00:59:29.900 Connecticut, Donald Kent of Belleair,

NOTE Confidence: 0.828844

00:59:29.900 --> 00:59:32.258 FL with a show of hands.

NOTE Confidence: 0.828844

00:59:32.260 --> 00:59:33.828 All those in favor.

NOTE Confidence: 0.84386617

00:59:36.390 --> 00:59:38.854 With a show of hands all opposed.

NOTE Confidence: 0.84386617

00:59:38.860 --> 00:59:40.430 Thank you for your participation.  
NOTE Confidence: 0.84386617

00:59:40.430 --> 00:59:42.208 The majority is in favor and I  
NOTE Confidence: 0.84386617

00:59:42.208 --> 00:59:44.558 will and I wish to welcome and  
NOTE Confidence: 0.84386617

00:59:44.558 --> 00:59:46.078 congratulate our new Members.  
NOTE Confidence: 0.84386617

00:59:46.080 --> 00:59:47.934 The members of the executive committee  
NOTE Confidence: 0.84386617

00:59:47.934 --> 00:59:49.754 look forward to working with these  
NOTE Confidence: 0.84386617

00:59:49.754 --> 00:59:51.602 new members in the alumni Office to  
NOTE Confidence: 0.84386617

00:59:51.602 --> 00:59:53.395 create and implement alumni program  
NOTE Confidence: 0.84386617

00:59:53.395 --> 00:59:54.867 with serving enhances schools,  
NOTE Confidence: 0.84386617

00:59:54.870 --> 00:59:57.280 educational research and clinical missions.  
NOTE Confidence: 0.84386617

00:59:57.280 --> 00:59:59.458 Again, if you're interested in learning  
NOTE Confidence: 0.84386617

00:59:59.458 --> 01:00:02.053 more about the why am I encourage you  
NOTE Confidence: 0.84386617

01:00:02.053 --> 01:00:04.360 to reach out to your new president.  
NOTE Confidence: 0.84386617

01:00:04.360 --> 01:00:06.358 Any legal skin or another member  
NOTE Confidence: 0.84386617

01:00:06.358 --> 01:00:08.399 of the alumni board to change,  
NOTE Confidence: 0.84386617

01:00:08.400 --> 01:00:10.640 embrace intellectual challenges and

NOTE Confidence: 0.84386617  
01:00:10.640 --> 01:00:12.880 maintain a passionate curiosity.  
NOTE Confidence: 0.84386617  
01:00:12.880 --> 01:00:13.831 Before we conclude,  
NOTE Confidence: 0.84386617  
01:00:13.831 --> 01:00:16.492 first I wanted to thank the team Brown  
NOTE Confidence: 0.84386617  
01:00:16.492 --> 01:00:19.159 for her wonderful presentation to our group.  
NOTE Confidence: 0.84386617  
01:00:19.160 --> 01:00:21.146 We appreciate for coming and to  
NOTE Confidence: 0.84386617  
01:00:21.146 --> 01:00:23.261 introduce our new AY AM Executive  
NOTE Confidence: 0.84386617  
01:00:23.261 --> 01:00:25.788 Board President Amy Disc in a meeting.  
NOTE Confidence: 0.84386617  
01:00:25.790 --> 01:00:28.860 He wanted this wave, or.  
NOTE Confidence: 0.84386617  
01:00:28.860 --> 01:00:29.144 Great,  
NOTE Confidence: 0.84386617  
01:00:29.144 --> 01:00:31.132 we hope you enjoy the rest of  
NOTE Confidence: 0.84386617  
01:00:31.132 --> 01:00:32.950 the reunion weekend programming.  
NOTE Confidence: 0.84386617  
01:00:32.950 --> 01:00:35.337 Be sure to check out the reunion  
NOTE Confidence: 0.84386617  
01:00:35.337 --> 01:00:36.360 platform for tours.  
NOTE Confidence: 0.84386617  
01:00:36.360 --> 01:00:38.065 Finding your friends and additional  
NOTE Confidence: 0.84386617  
01:00:38.065 --> 01:00:38.747 email content.  
NOTE Confidence: 0.84386617



01:00:38.750 --> 01:00:40.796 Thank you everyone and goodbye out.  
NOTE Confidence: 0.84386617

01:00:40.800 --> 01:00:42.500 I'll reach out to me.  
NOTE Confidence: 0.8693398

01:00:45.270 --> 01:00:47.870 And hello to everybody else and it's nice  
NOTE Confidence: 0.8693398

01:00:47.870 --> 01:00:50.630 to see everyone thank you for coming.  
NOTE Confidence: 0.8693398

01:00:50.630 --> 01:00:52.538 Thanks Erin and to Emily into  
NOTE Confidence: 0.8693398

01:00:52.538 --> 01:00:54.880 the rest of our support staff,  
NOTE Confidence: 0.8693398

01:00:54.880 --> 01:00:57.505 RUPA for your support in  
NOTE Confidence: 0.8693398

01:00:57.505 --> 01:00:59.605 making this meeting possible.  
NOTE Confidence: 0.8693398

01:00:59.610 --> 01:01:00.882 Into the logo family.  
NOTE Confidence: 0.8693398

01:01:00.882 --> 01:01:02.460 Frank, thank you for coming.  
NOTE Confidence: 0.5835603

01:01:04.560 --> 01:01:07.860 And Tony hit today by Tony.  
NOTE Confidence: 0.5835603

01:01:07.860 --> 01:01:10.506 Lots of love. With the regulations now.  
NOTE Confidence: 0.836885

01:01:11.850 --> 01:01:12.648 But seeing you.